

The Gifted Organisation Limited

Charity registration no: 1151327

Company no: 08380063

Trustees Report and Unaudited Accounts

31 March 2024

The Gifted Organisation Limited
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For the Year Ended 31 March 2024

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The Gifted Organisation Limited
Charity Information
For the Year Ended 31 March 2024

Registered Charity Name:	The Gifted Organisation Limited		
Trustees:	Sharon Barbara Boyd		
	Sonia Janey Harris		
	Jennifer Kumi		
	Chetna Murphy	resigned 7 July 2023	
	Felicity V. Dace	resigned 23 May 2023	
	Janita Cashmore	resigned 23 May 2023	
	Louisa C. Lawes	resigned 23 May 2023	
Registered Office Address:	1 Ingram House Churchgate Cheshunt Waltham Cross Hertfordshire EN8 9NH		
Registered Company number:	08380063 (England and Wales)		
Charity Registered Number:	1151327		
Accountant:	JT AccountS PO Box 1327 Enfield EN1 9AE		
Independent examiner:	Jacqueline Tetley 9 Woodgrange Avenue Enfield EN1 1EW		

The Gifted Organisation Limited Annual Report 2023/2024

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. These are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

MESSAGE FROM SONIA HARRIS, CHAIR OF TRUSTEES:

I am pleased to present the Annual Report for The Gifted Organisation Limited for the financial year 1 April 2023 to 31 March 2024. This year marks a significant milestone in our journey as we have navigated challenges and opportunities. Our unwavering commitment to keeping every young person we have worked with safe, healthy and connected has enabled us to make great strides.

I extend my gratitude to the funding organisations, donors, trusts and foundations that have supported our work, along with our stakeholders, including our strategic partners, parents, carers and, most importantly, our dedicated team members, whose relentless efforts have contributed to our continued success.

CHARITY OVERVIEW:

The Gifted is a registered charity supporting children and young people aged 8 to 25 years residing in Hertfordshire, Essex and North London to unlock their potential and build confidence, skills and aspirations through creative and interactive workshops, and everyday practical support. Over the past 12 months, **The Gifted has worked with 959 children and young people** across its programmes. Following our 10 years of experience and favourable reputation, we are responding to an increase in self-referrals. Since 2012, programmes have included confidence-building courses, 1-2-1 mentoring, community drop-ins, media and creative projects, peer education, and support for parents and families. We deliver these unique programmes in community venues, schools and anywhere else that needs us! Now we also deliver services online, via the Internet.

STRUCTURE, GOVERNANCE AND MANAGEMENT:

Governing Document

The Gifted is the marketing name of the registered charity The Gifted Organisation Limited, which is governed by its memorandum and articles of association dated 29th January 2013. The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £10. The Gifted was registered as a charity on 21st March 2013.

Trustees and Management

The charity's articles of association require the appointment of not less than three trustees. On 23 May 2023, three new Board of Trustees were appointed by invitation of the previous trustees. This was subject to election by existing trustees at a board meeting in March 2023. At this meeting, it was agreed that the Board of Trustees would step down to make way for a new Board that would be able to continue the Gifted and offer a new perspective.

On 23 May 2023, Janita Cashmore, Lousia Lawes and Felicity Dace stepped down as trustees and Chetna Murphy handed the position of Chair of the Trustees to Sonia Harris on 7 July 2023. There are now three trustees: Sonia Harris (Chairperson), Sharon Boyd (Treasurer) and Jennifer Kumi (Secretary).

Employee costs (salaries and wages)

Over the last financial year, there have been several changes in the management team at The Gifted. In September 2023, a new Programme Director was appointed to take on project management, business strategy, partnership development and project delivery responsibilities. This salaried post has resulted in a significant increase in staff costs. The role is supported by a part-time Project Coordinator and Operations Manager responsible for financial management, human resources, project delivery, and administrative functions. These changes in staffing structure mean the entire team is contributing to project delivery and resources.

Trustee, recruitment, induction and training

Those with relevant skills, experience and expertise are eligible to become trustees, subject to meeting the criteria and gaining board approval. Potential trustees not introduced by existing trustees are invited to express their interest to the Programmes Director and the Secretary. Prospective trustees will be invited to meet the board before a decision on recruitment and appointment to the board. All appointments are subject to an election by existing trustees at a board meeting.

New trustees are provided with a trustee induction pack to assist them with the role they are to provide. They also undertake an enhanced DBS check.

Risk Management

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks. The following major risks have been identified, along with processes to mitigate them:

Risk	Mitigant
1. Safeguarding young people whilst in the care of The Gifted staff	<ul style="list-style-type: none">• Maintaining appropriate insurance coverage.• Having policies and procedures in place, including health and safety, safeguarding and equal opportunities.• Staff induction includes a walkthrough of the safeguarding process.• All staff and adult volunteers undergo regular Disclosure and Barring Service checks.• Occasions when an adult is left alone with a child are minimised.
2. Lack of consistent funding and core funding	<ul style="list-style-type: none">• A review of The Gifted's offering is underway to ensure it appeals to a wider range of funders. This will allow it to secure long-term delivery funding.• On Core (unrestricted) funding, The Gifted needs to widen its sources of income to include individual, small businesses and corporate giving.
3. Reputational damage of accepting donations from an inappropriate source	<ul style="list-style-type: none">• Donation acceptance policy.
4. Health and Safety of staff	<ul style="list-style-type: none">• Having appropriate policies and procedures in place.• Carrying out risk assessments.
5. Data Breach or Leak	<ul style="list-style-type: none">• <i>Those who create Google Forms and handle personal data as part of their job should attend mandatory Data Protection training and refresher training. The use of Google Forms should be restricted to such persons.</i>

VISION:

We envision a world where all young people, regardless of their background or circumstances, are empowered to live safe, fulfilling lives, free from exploitation, abuse, or disadvantage.

MISSION:

Our mission is to empower girls and young people to overcome adversity, unlock their full potential, and become positive contributors to society using creative and interactive projects.

CORE VALUES:

Education – providing access for children and young people to learn and empowering them to take control of their lives, build their confidence, and make informed choices.

Resilience and Strength – raising aspirations, building resilience and enabling young people to thrive, by encouraging creative thinking and problem-solving through the projects delivered.

Safety – ensuring every young person's physical and emotional well-being and safety by providing a secure space to share, reflect and unlock their full potential.

Diversity – promoting equality, diversity, and inclusion, ensuring that all young people, regardless of background or circumstances, have access to opportunities and support, free from prejudice and harm.

Respect and Dignity – treating individuals with respect, preserving their dignity and acknowledging the unique experiences and challenges each young person faces.

Compassion and Understanding – enabling unheard voices to be heard, demonstrating empathy and understanding towards the complex issues that young people face, and offering non-judgmental support and care.

Collaboration – working in partnership with other organisations, families, and communities to create holistic support systems and opportunities for positive change.

KEY ACHIEVEMENTS:

1. Programme Development

Our signature programme, Butterfly Project, addresses a clear need and provides a solution that gives hope and empowers girls and young people to reach their full potential. It supports them to boost resilience, increase self-esteem and prevent mental health problems. The Gifted is currently the only organisation in Enfield that provides this service specifically to girls.

During 2023/2024, The Gifted Organisation expanded its core programmes to include new initiatives:

- **Butterfly Arts Awards Programme:**

An accredited programme, targeting 35 young people with learning disabilities and special educational needs in Harlow, Essex.

- **Flying Start Programme:**

Focused on youth violence among girls and young people who live in existing gang territory and supporting those who have experienced racism, discrimination, bullying and hate crime.

- **Healthy Relationships:**

Working with girls and young women, in secondary education, who are at risk of sexual exploitation and child criminal exploitation.

- **Stress Management:**

Aimed at those affected by anxiety who are at risk of self-harming behaviour and suicidal ideation.

- **Digital Butterfly Project:**

Enabling us to meet the increasing numbers of self-referrals nationally through online mentoring.

- **Introduction to Youth Work:**

Supporting 16- 25-year-olds from Essex with learning disability and special educational needs to train as youth workers.

2. Community Outreach

Our outreach efforts have been instrumental in raising awareness and generating more referrals from young people, social services, parents and carers.

58% of the young people we work with have low educational attainment;

46% were not in education or employment;

32% had a mental health issue;

28% were known to be involved in substance misuse;

35% were either at risk of exclusion or had been excluded from school.

We also engaged underprivileged communities by collaborating with local community groups supporting young asylum seekers, refugees and unaccompanied minors from Edmonton (London Borough of Enfield).

3. Strategic Partnerships

In 2023/2024, The Gifted Organisation formed strategic partnerships with nine educational institutions (John Warner, Chancellors, St Annes, Kingsmead, Edmonton County, Oasis Enfield, Hertford Regional College, Stewards Academy, Harlow Fields College) and three community groups (Youth Enfield, Lowewood Museum, Edmonton Community Partnership). Notable partners include:

- **NEXUS –**

Supported our youth violence initiatives and tackled school exclusion by providing connections with schools with high exclusion rates (see below).

- **Trinity College London –**

Partnered to provide Arts Assessor training to our project leaders, and awarding us with Arts Awards Centre Status.

- **Harlow Fields College –**

commissioned us to deliver our projects to its 6th-form students.

- **Edmonton Community Partnership –**

supported our community outreach projects in Edmonton.

Feedback:

"The Butterfly Project, put on by The Gifted, has given our students qualifications, supported understanding of mental health and helped give pupils a skills set which will be transferable into work and life." Annie Thompson, Head of 6th Form, Harlow Fields College.

"The Butterfly Project stands out as a pillar of support, addressing the varied needs of our students. Whether they face challenges related to anxiety, confidence, or other issues, Kemi and the team create a nurturing environment. This program has proven to be a life-changing experience, offering our young individuals invaluable insights into identity, self-esteem, health, relationships, and future prospects. We extend our sincere appreciation for the profound influence that the Butterfly Project has had on our students. Its impact has been lasting, leaving an indelible mark on our young people by fostering personal growth, resilience, and a sense of community." St Anne's Catholic School, Enfield

"We are very pleased with The Butterfly Project. It is making a tremendous difference in terms of confidence, school attendance and classroom behaviour. We welcome the school assemblies and look forward to assessing the impact of a whole school approach, particularly in terms of how our pupils relate to one another. The Gifted is a great organisation to partner with." Edmonton County 2023

4. Digital Transformation

Recognising the need for digital platforms to facilitate our programmes, we relaunched our online portal in March 2024. This portal is a hub for virtual workshops, mentorship sessions, and resource sharing, allowing us to reach participants in all corners of the country through our Digital Butterfly Project.

5. Financial Performance

The Gifted Organisation Limited derives its income from various sources, including donations, restricted project grants and fundraising events. A summary of our restricted project funding for the year are: Enfield Local Fund, Global Fund for Children Essex Community Foundation, Hertfordshire Community Foundation, Stevenage Community Trust and EG Foundation. Our expenditures reflect our commitment to channelling resources towards project delivery and operations.

6. Impact and Results

Our impact data for the year demonstrates the success of our initiatives. We measure our impact by tracking the progress of children and young people throughout their engagement with us. Participants report on the impact of our interventions using 'The Gifted Star' - a guided self-assessment. We have been able to set the following benchmarks, using Gifted Star, we expect well-being scores: future 95%, learning 85%, relationships 80%, coping 80%, health 65%, support 80%, harm 75%, identity 85%, communication 90% and accountability 85%.

Our programmes work; we have seen an 80% reduction in self-harm, 95% reported feeling more confident about their future, 80% felt stronger and more able to use positive coping mechanisms, 90% felt that they could achieve their goals, 70% said they were less likely to engage in risky behaviour, and 80% felt a stronger sense of self-respect and reduced feelings of anxiety. At the end of our in-school programmes, we often see an improvement in behaviour and school attendance.

SCHOOL EXCLUSIONS AND YOUTH VIOLENCE

The Gifted has been working in partnership with NEXUS in Enfield to reduce the number of permanent exclusions since 2019. We have been delivering successful workshops in secondary schools to young women and girls who are at risk of permanent exclusion or have been suspended. We recognise that these girls are at risk of sexual exploitation, cyberbullying and radicalisation. We have also worked with victims of hate crimes and sexual assault.

Pupils are referred to our programmes with multiple vulnerabilities, and through our partnership with Nexus, we have reduced the number of permanent exclusions among 15 Enfield schools. We have seen serious youth violence decrease by 16.7% from the previous year. In 2020/21, there were 12 school exclusions (six were girls). Often, these girls display persistent, disruptive behaviour and they present with multiple vulnerabilities, such as living in deprivation, chaotic home life, being victims of bullying, and social, emotional, and mental health. Our research has shown that when a young person is not in education, school refuser, or persistently truanting from school - they are at risk of sexual exploitation, extremism and radicalisation, along with drug and alcohol misuse and teenage pregnancy. According to RSA, those with special education needs and disabilities, those from poorer backgrounds and certain ethnic groups and looked after children are disproportionately represented in the exclusion statistics.

These profiles also reflect the girls referred to our programmes by schools and social services. Parents are often unaware of the vulnerabilities and are uninformed about how to make an appeal to the Exclusion Panel. Young women have told us they often think they are 'stereotyped' and schools are failing to see the wider context regarding what might be happening to them outside of the school setting. We must stop hate crimes in school. 40% of young people were bullied in the last 12 months, those in receipt of free school meals are significantly more likely to be frequently bullied, and girls are twice as likely to be truant because of bullying than boys.

We cover Healthy Coping Strategies for Stress: Almost half of young people excluded from school in the UK are regular drinkers, and research shows that 40% of school-aged children have been involved in some form of violence because of alcohol. We provided 1-2-1 online mentoring to 12 young people not in education. 1 in 5 children are persistently absent from school.

Our target groups include: looked after children, young carers, those in receipt of free school meals, those with diagnosed and undiagnosed learning needs, victims and perpetrators of bullying, assault, hate crime, discrimination, those with persistent disruptive behaviour and anyone with social, and emotional mental health.

Parent Plug-In

Through a combination of weekly podcasts and face-to-face community forums, we meet with parents to support them in keeping their children safe. Parents are often unaware of the various circumstances that can cause children to both commit hate crimes and become victims, such as:

- * low educational attainment
- * bullying and exploitation
- * truanting, suspension and exclusion
- * lack of boundaries and parental supervision
- * peer pressure and unhealthy relationships
- * drug and alcohol misuse
- * mental health issues, such as attention deficit and hyperactivity disorder (ADHD)

REDUCED OUR ENVIRONMENTAL FOOTPRINT

We are currently drafting our environmental policy and adopting environmental best practices by:

1. Obtaining donations of art materials and furniture from the local community.
2. Purchasing recycled paper, furniture and refurbished technical equipment.
3. Using natural and reused materials as part of our creative projects.
4. Encouraging car-pooling.
5. Scheduling multiple programmes in the same location.
6. Hosting online meetings.
7. Delivering our parent engagement, mentoring and enterprise programmes digitally.
8. Implementing interactive digital school assemblies in more educational establishments.

9. Reducing print material and making digital resources more accessible.
10. Delivering an up-cycle arts and crafts programme as part of our community workshops using recycled materials.
11. Promoting up-cycling and educating our beneficiaries on the need to keep unused clothes and fabric out of landfills and debunking the idea that high consumption levels lead to greater happiness or well-being.
12. Working with local authorities and businesses to recycle our waste.

FUTURE OUTLOOK

Looking ahead to 2024/2025, The Gifted Organisation Limited remains focused on scaling our impact. Our strategic priorities for the upcoming year include:

- **Geographic Expansion:**

We plan to expand our digital programmes nationally.

- **Diversity and Inclusion:**

We will launch new initiatives aimed at supporting underrepresented communities, ensuring greater inclusivity in our programmes, supporting the global majority (this is currently 85% non white beneficiaries), those with special education needs and learning disabilities.

- **Sustainability and Long-Term Growth:**

We will explore new funding streams to ensure financial sustainability while implementing a volunteering programme and expanding our partnerships for more commissioned work.

- **Programme Enhancement:**

We aim to refine our existing programmes to meet the changing needs of participants, with a strong emphasis on preventing serious youth violence, child criminal exploitation and parent engagement

ACKNOWLEDGEMENTS

Our success would not have been possible without the generous support of our donors, volunteers, and partners. We extend our heartfelt thanks to everyone who contributed to The Gifted Organisation's mission this year. We also recognise the dedication of our staff and consultants, whose passion for the cause continues to inspire and drive our success.

CONCLUSION

The Gifted Organisation Limited has had an exceptional year in 2023/2024, marked by impact, and innovation. We are excited about the future as we continue to unlock the potential of each young person and make a meaningful difference in their lives. Together, we look forward to building a brighter future for all.

Thank you for your continued support.

And signed on its behalf by:

Sonia Harris

05/12/2024

Sonia Harris - Chair of Trustees

Independent examiner's report to The Gifted Organistaion Limited for the year ended 31 March 2024 (Charity no. 1151327)

Respective responsibilities of trustees and examiner

The trustees (who are also the principles of the company for the purposes of company law) are responsible for the preparation of the accounts.

The charity's trustees consider that an audit is not required for this and that an independent examination is needed.

It is my responsibility to:

- examine the accounts to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and to state whether particular matters have come to my attention

Basis of independent examiner's report

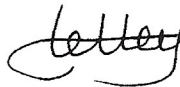
In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with the Charity Commission guidance; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jacqueline Tetley (Independent examiner)
9 Woodgrange Avenue, Enfield EN1 1EW

Signed:



Date: 1 September 2024

The Gifted Organisation Limited
Company Limited by guarantee number 08380063 Charity no. 1151327
Statement of Financial Activities for the year ended 31 March 2024

		Unrestricted funds 2024	Restricted funds 2024	Total funds 2024	Total funds 2023	
Notes		£	£	£	£	
INCOMING FUNDS						
Income from:						
	Donations and grants	4	52,459	-	52,459	53,494
	Charitable activities	5	-	69,332	69,332	118,338
TOTAL INCOMING RESOURCES			<u>52,459</u>	<u>69,332</u>	<u>121,791</u>	<u>171,832</u>
RESOURCES EXPENDED						
	Raising Funds	6	39,394	-	39,394	15,336
	Charitable activities	7	12,624	69,272	81,896	180,222
TOTAL RESOURCES EXPENDED			<u>52,018</u>	<u>69,272</u>	<u>121,290</u>	<u>195,558</u>
NET INCOMING RESOURCES FOR THE YEAR						
			441	60	501	-23,726
RECONCILIATION OF FUNDS						
	Total Funds Bought Forward		66,304	-60	66,244	89,970
TOTAL FUNDS CARRIED FORWARD			<u>66,745</u>	<u>0</u>	<u>66,745</u>	<u>66,244</u>

The Gifted Organisation Limited
Company Limited by guarantee number 08380063 Charity no. 1151327
Summary Income and Expenditure Account for the year ended 31 March 2024

	2024 £	2023 £
Income	121,791	171,832
Net gains on investments	-	-
Interest and investment income	-	-
	<hr/>	<hr/>
Gross income for the year	121,791	171,832
	<hr/>	<hr/>
Expenditure	121,290	195,558
Depreciation and charges for impairment of fixed assets	-	-
	<hr/>	<hr/>
Total expenditure for the year	501	-23,726
	<hr/>	<hr/>
Net (expenditure)/income before tax for the year	501	-23,726
	<hr/>	<hr/>
Net (expenditure)/income for the year	501	-23,726
	<hr/> <hr/>	<hr/> <hr/>

The Gifed Organisation Limited
Company Limited by guarantee number 08380063 Charity no. 1151327
Balance Sheet for the year ended 31 March 2024

	Notes	2024 £	2023 £
Fixed Assets			
Tangible Assets	9	-	-
Current Assets			
Debtors	10	-	100
Cash at bank and in hand		68,058	75,572
		<u>68,058</u>	<u>75,672</u>
Creditors - Amounts falling due within one year	11	<u>-1,313</u>	<u>-9,428</u>
Net Current Assets		66,745	66,244
Total assets less current liabilities		66,745	66,244
Total assets excluding pension asset or liability		<u><u>66,745</u></u>	<u><u>66,244</u></u>
FUNDS			
Unrestricted Income Funds	12	56,745	66,304
Restricted Income Funds	12	-	-10,060
Reserves	12	10,000	10,000
		<u><u>66,745</u></u>	<u><u>66,244</u></u>

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

For the year ended 31 March 2023 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the board on 5 December 2024

And signed on its behalf by:

Sonia Harris

Sonia Harris
Chair of Trustees

The Gifted Organisation Limited
Company Limited by guarantee number 08380063 Charity no. 1151327
Cash Flows for the year ended 31 March 2024

	2024	2023
	£	£
Cash flows from operating activities	501	-23,726
Net (expenditure)/income per Statement of Financial Activities		
Adjustments for:		
Dividends, interest and rents from investments	-	-
(Increase)/Decrease in trade and other receivables	100	-1,800
Increase in trade and other payables	-8,115	16,382
Net cash (used in)/provided by operating activities	-7,514	-9,144
Cash flows from investing activities		
Dividends, interest and rents from investments	-	-
Net cash from investing activities	-	-
Cash flows from financing activities		
Repayment of borrowing	-	-
Net cash from financing activities	-	-
Net (decrease)/increase in cash and cash equivalents	-7,514	-9,144
Cash and cash equivalents at the beginning of the year	75,572	66,428
Cash and cash equivalents at the end of the year	68,058	75,572
Components of cash and cash equivalents		
Cash and bank balances	68,058	75,572
	68,058	75,572

The Gifted Organisation Limited

Company Limited by guarantee number 08380063 Charity no. 1151327

Notes to the Accounts for the year ended 31 March 2024

2. Company Status

The company is a private company limited by guarantee and consequently does not have share capital.

3. Statement of Financial Activities - prior year

	Unrestricted funds 2023	Restricted funds 2023	Total funds 2023
Income from:			
Donations and grants	53,494	-	53,494
Charitable activities	-	118,338	118,338
Total	53,494	118,338	171,832
Expenditure on:			
Raising funds	15,336	-	15,336
Charitable activities	58,079	122,143	180,222
Total	73,415	122,143	195,558
Net (expenditure)/income	-19,921	-3,805	-23,726
Reconciliation of funds:			
Total Funds Bought Forward	3,745	86,225	89,970
Total funds carried forward	-16,176	82,420	66,244

The Gifted Organisation Limited
Company Limited by guarantee number 08380063 Charity no. 1151327
Notes to the Accounts for the year ended 31 March 2024

4 Income from donations and grants

	Unrestricted	Restricted	Total	Total
	2024	2024	2024	2023
	£	£	£	£
Donations < £5,000	11,759	-	11,759	20,074
The Hamead Trust	-	-	-	10,000
The Hillcote Trust	5,000	-	5,000	5,000
Charities Aid foundation	-	-	-	8,000
Sutton Place Foundation	-	-	-	5,000
Grants < £5,000	10,700	-	10,700	5,420
BMCF	25,000	-	25,000	-
	<u>52,459</u>	<u>-</u>	<u>52,459</u>	<u>53,494</u>

5 Income from charitable activities

	Unrestricted	Restricted	Total	Total
	2024	2024	2024	2023
	£	£	£	£
Hertfordshire Community Foundation (A709715)	-	8,697	8,697	-
Introduction to Youth Work	-	20,000	20,000	-
Essex Community Foundation (A687459)	-	6,000	6,000	-
Essex Community Foundation (A711001)	-	6,000	6,000	-
EG Foundation	-	1,213	1,213	-
Enfield Local Fund	-	7,000	7,000	-
Stevenage Community Trust (R/C 100076)	-	1,000	1,000	-
Meridian Water (LB Enfield)	-	19,422	19,422	38,845
Children in Need - Large Grant	-	-	-	46,245
Children in Need - Small Grant	-	-	-	9,966
People's Health Trust - Fatherhood	-	-	-	1,736
Hertfordshire Community Foundation - ACE Jubilee	-	-	-	9,815
Hertfordshire Community Foundation - Large Grant	-	-	-	4,950
Hertfordshire Community Foundation - PCC	-	-	-	4,964
Lowewood	-	-	-	1,817
	<u>-</u>	<u>69,332</u>	<u>69,332</u>	<u>118,338</u>

The Gifted Organisation Limited

Company Limited by guarantee number 08380063 Charity no. 1151327

Notes to the Accounts for the year ended 31 March 2024

6 Expenditure on raising funds

	Charitable Activities 2024 £	Support & Governance 2024 £	Total 2024 £	Total 2023 £
IT Software and Consumables	-	576	576	576
Core Costs	2,839	-	2,839	-
Project Resources	9,785	-	9,785	13,667
Advertising and Marketing	-	-	-	974
	<u>12,624</u>	<u>576</u>	<u>13,200</u>	<u>15,217</u>

7 Expenditure on charitable activities

	Charitable Activities 2024 £	Support & Governance 2024 £	Total 2024 £	Total 2023 £
Accountancy fees	-	3,240	3,240	3,240
Bank fees	-	113	113	125
Charitable Donations	-	-	-	36
Independent Examination	-	360	360	360
Insurance	-	1,669	1,669	1,521
Legal fees	-	-	-	35
Premises costs	-	1,343	1,343	5,222
Project Resources	37,161	-	37,161	112,724
Staff costs (Note 8)	32,111	29,420	61,531	31,350
Subscriptions	-	2,229	2,229	260
Telephone	-	444	444	2,474
Travel and subsistence	-	-	-	318
	<u>69,272</u>	<u>38,818</u>	<u>108,090</u>	<u>157,665</u>

8 Staff costs

	Total 2024 £	Total 2023 £
Salaries and wages	59,610	23,025
Social security costs	180	2,962
Pensions costs	1,141	784
Staff training	600	508
	<u>61,531</u>	<u>27,278</u>

The Gifted Organisation Limited
Company Limited by guarantee number 08380063 Charity no. 1151327
Notes to the Accounts for the year ended 31 March 2024

9 Tangible fixed assets	£	£
Cost or revaluation		
At 1 April 2023	20,523	20,523
At 31 March 2024	20,523	20,523
Depreciation and impairment		
At 1 April 2023	20,523	20,523
At 31 March 2024	20,523	20,523
Net book value		
At 1 April 2023	-	-
At 31 March 2024	-	-

10 Debtors	2024	2023
	£	£
Trade debtors	-	100
	-	100

11 Creditors	2024	2023
	£	£
Trade creditors	953	9,428
Accruals	360	-
	1313	9,428

12 Movement in funds	At 1 April 2023	Incoming resources (including other gains/losses)	Resources expended	At 31 March 2024
	£	£	£	£
Restricted funds:	-60	69,332	-69,272	-
	-60	69,332	-69,272	-
Unrestricted funds:				
General funds	56,304	52,459	-52,018	56,745
Reserves	10,000	-	-	10,000
	66,304	52,459	-52,018	66,745

The Gifted Organisation Limited

Company Limited by guarantee number 08380063 Charity no. 1151327

Detailed Statement of Financial Activities for the year ended 31 March 2024

Income from donations and grants	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
Income from:				
Donations				
Donations < £5,000	11,759	-	11,759	20,074
The Hillcote Trust	5,000	-	5,000	5,000
The Haremead Trust	-	-	-	10,000
Sutton Place Foundation	-	-	-	5,000
Charities Aid Foundation	-	-	-	8,000
Grants				
Grants < £5,000	10,700	-	10,700	5,420
BMCF	25,000	-	25,000	-
	<u>52,459</u>	<u>-</u>	<u>52,459</u>	<u>53,494</u>
Charitable activities				
Hertfordshire Community Foundation (A709715)	-	8,697	8,697	-
Introduction to Youth Work	-	20,000	20,000	-
Essex Community Foundation (A687459)	-	6,000	6,000	-
Essex Community Foundation (A711001)	-	6,000	6,000	-
EG Foundation	-	1,213	1,213	-
Enfield Local Fund	-	7,000	7,000	-
Stevenage Community Trust (R/C 100076)	-	1,000	1,000	-
Meridian Water (LB Enfield)	-	19,422	19,422	38,845
Children in Need - Large Grant	-	-	-	46,245
Children in Need - Small Grant	-	-	-	9,966
Hertfordshire Community Foundation - ACE Jubilee	-	-	-	9,815
Hertfordshire Community Foundation - Large Grant	-	-	-	4,950
Hertfordshire Community Foundation - PCC	-	-	-	4,964
Lowewood	-	-	-	1,817
People's Health Trust - Fatherhood	-	-	-	1,736
	<u>-</u>	<u>69,332</u>	<u>69,332</u>	<u>118,338</u>
Total income	52,459	69,332	121,791	171,832

The Gifted Organisation Limited

Company Limited by guarantee number 08380063 Charity no. 1151327

Detailed Statement of Financial Activities for the year ended 31 March 2024

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
Expenditure on:				
Core Costs	2,839	-	2,839	7,487
Hertfordshire Community Foundation (A709715)	-	1,720	1,720	-
Introduction to Youth Work	-	8,901	8,901	-
Essex Community Foundation (A687459)	-	2,421	2,421	-
Essex Community Foundation (A711001)	-	5,392	5,392	-
Enfield Local Fund	-	149	149	-
Meridian Water (LB Enfield)	-	18,578	18,578	24,442
Children in Need - Large Grant	-	-	-	41,851
Essex Community Foundation	-	-	-	4,237
Hertfordshire Community Foundation - ACE Jubilee	-	-	-	7,532
Hertfordshire Community Foundation - Other	-	-	-	1,510
Lawrence Atwell Charity	-	-	-	1,749
Lowewood	-	-	-	1,549
People's Health Trust - Fatherhood	-	-	-	8,455
Project Resources, Consulting and Freelancers	9,785	-	9,785	54,932
	<u>12,624</u>	<u>37,161</u>	<u>49,785</u>	<u>157,197</u>
Governance costs:				
Accountancy fees	3,240	-	3,240	3,240
Independent Examination	360	-	360	360
	<u>3,600</u>	<u>-</u>	<u>3,600</u>	<u>3,600</u>
Employee costs:				
Salaries and wages	27,499	32,111	59,610	23,025
Employers NIC	180	-	180	2,962
Pensions costs	1,141	-	1,141	784
Staff training	600	-	600	508
	<u>29,420</u>	<u>32,111</u>	<u>61,531</u>	<u>27,278</u>
Motor and travel costs				
Travel and subsistence	-	-	-	288
	<u>-</u>	<u>-</u>	<u>-</u>	<u>288</u>
General administrative costs, including depreciation and amortisation				
Advertising and Marketing	-	-	-	974
Bank fees	113	-	113	131
Insurance	1,669	-	1,669	1,629
IT Software and Consumables	576	-	576	695
Premises costs	1,343	-	1,343	2,160
Subscriptions	2,229	-	2,229	116
Telephone	444	-	444	1,490
	<u>6,374</u>	<u>-</u>	<u>6,374</u>	<u>7,195</u>
Total expenditure	<u>52,018</u>	<u>69,272</u>	<u>121,290</u>	<u>195,558</u>

The Gifted Organisation Limited
Company Limited by guarantee number 08380063 Charity no. 1151327
Detailed Statement of Financial Activities for the year ended 31 March 2024

Net (expenditure)/income	441	60	501	-23,726
Net (expenditure)/income before other gains/(losses)	441	60	501	-23,726
Other Gains	-	-	-	-
Net movements in funds	441	60	501	-23,726
Reconciliation of funds:				
Total funds brought forward	66,304	-60	66,244	89,790
Total funds carried forward	66,745	-	66,745	66,244