



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

Trustees' Annual Report for the period

From **01/09/2024**
Period end date

Period start date To

31/08/2025

Charity name: Hambledon Nursery School Ltd

Charity registration number: 1151174

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To promote education and in particular run a nursery school.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	The provision of nursery school education for 2-5 year old children.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees have had regard to the guidance issued by the Charity Commission on public benefit.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	No grants are made. However, the fees for children in special circumstances may, exceptionally, be reduced, with the approval of the Trustees.
Policy on social investment including program related investment	Para 1.38	n/a
Contribution made by volunteers	Para 1.38	The school has no voluntary staff. From time-to-time external volunteers contribute to particular sessions (library time, drama, music, story sessions etc).

Other		
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Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Hambledon Nursery School has had a successful 2024/25 year, once again fully meriting its 'Outstanding' Ofsted rating, which was reconfirmed following Ofsted's latest inspection visit in September 2025. The underlying strengths of the school – the ability and dedication of its teaching and administrative staff and focus on the individual care provided to each child – have enabled the school to thrive in an often challenging environment. The UK Government's drive to encourage parents to return to work has led to an increase in the daycare sector and the addition of nursery classes to many schools offering access to breakfast clubs and provision of wraparound care and afterschool clubs, leading to a squeeze on independent smaller settings, such as Hambledon. However, we are developing our presence on social media to showcase that our offering and standard of provision remains strong, desirable and outstanding.</p> <p>We conformed closely throughout the year with all the various requirements and guidelines, strongly supported by parents and carers. There was a focus on our 'Safeguarding and Wellbeing' policy and all Trustees completed training in this area during the year. We continue to make the most of the extensive outdoor area we have available and run 'empty classroom' sessions whenever possible, with Forest School style inspired learning, water play opportunities and music stations all conducted in the fresh air. We also benefitted from the quality and flexibility of the classrooms and facilities in our Victorian building, which remains well maintained.</p> <p>Over the year all the children in our care were looked after with provision tailored to each individual's needs, with families kept apprised of progress. We maintained our inclusive ethos and cared for a number of special needs children throughout the year. The school is an important part of the village community and is highly valued by it. The school also has strong</p>

		<p>links with the village church, while remaining inclusive to all.</p> <p>We remain in a healthy position financially through responsible financial management. We believe that maintaining our outstanding offering will keep demand high over time and efficient cost control will maintain our reserves, whilst maintaining our facilities to a high standard and supporting our excellent staff. Without taking anything for granted we are confident that the school's wide range of strengths will continue to serve us well over the coming years.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The school recorded a deficit of around £4,600, having shown a surplus of around £5,500 in the prior year. The school is in a strong financial position, with healthy levels of net assets and cash. This allowed various capital and maintenance projects to be undertaken in the year, in particular re-surfacing the car park, and purchasing outdoor equipment and resources.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Reserves are held for capital investment, in particular to maintain our Victorian building and grounds, to cover short-term spikes in operational cashflows, including supporting key stakeholders (such as special needs pupils, parents and staff, as appropriate); and as a safety net for a sudden downturn in financial performance, such as an adverse change in funding arrangements or in demographic features.
Amount of reserves held	Para 1.22	As per the most recently filed Accounts the school's surplus reserves are around £90,000, represented by the cash balances held less working capital requirements. These reserves represent around one third of annual operating costs.
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	The principal sources of funds are the Early Years funding support from Surrey County Council, childcare vouchers used by parents, and fees received from parents, in particular from those whose children do not qualify for funding. In addition, there are small-scale parent/staff led fundraising activities.
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	We face the same general risks as any other fee-funded school. We are very conscious of what they are and manage them well (see below).
Other		

Structure, Governance and Management

Description of charity's trusts:		Trust Deed	
Type of governing document (trust deed, royal charter)	Para 1.25	Articles of Association	
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Company Limited by Guarantee	
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	3 appointed by existing trustees/directors 1 appointed by Hambledon Parish Council 1 appointed by Godalming Minster	

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	The Chair and Head Teacher have produced a document for the induction of new Trustees.	
The charity's organisational structure and any wider network with which the charity works	Para 1.51		
Relationship with any related parties	Para 1.51	Strong links are maintained with Surrey County Council Early Years and Childcare and with other schools in the area.	
Other		<p>The Trustees, along with the Head Teacher and School Business Manager meet as a management team twice per term.</p> <p>All matters relating to the management of the school, including educational provision, staff and staff training, budgeting and financial reporting and strategic planning issues are dealt with at these meetings.</p> <p>A risk register is in place and is formally reviewed annually. Health and Safety risks are assessed by the Head Teacher. Financial risks are monitored by the Treasurer, major building maintenance projects are reviewed in committee at least annually.</p>	

Reference and Administrative details

Charity name	Hambledon Nursery School Limited	
Other name the charity uses	Hambledon Nursery School	
Registered charity number	1151174	
Charity's principal address	Rock Hill Hambledon Road Hambledon Surrey GU8 4DR	

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	David Evans	Chair	Resigned 25 th March 2026	
2	George Edmund Richard Wood	Treasurer		
3	Rory Gilbert		Resigned 26 th March 2025	
4	Simon Willets			Ex officio Godalming Minster
5	Judith Milan			Ex officio Hambledon Parish Council
6	Joanna Perkins		Appointed 9 th July 2025	
7	Alastair Manson		Appointed 25 th March 2026	
8				

Corporate trustees – names of the directors at the date the report was approved

Director name		
George Edmund Richard Wood	Chair, Treasurer	
Joanna Perkins		
Alastair Manson		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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Name of chief executive or names of senior staff members (Optional information)

Kate Walford, Head Teacher Linda Humphrey, School Business Manager

Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	G.E.R. Wood	
Full name(s)	George Edmund Richard Wood	
Position (eg Secretary, Chair, etc)	Chair	
Date	21.04.2026	

HAMBLEDON NURSERY SCHOOL LIMITED

CHARITY AND COMPANY LIMITED BY GUARANTEE

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST AUGUST 2025

REGISTERED OFFICE:

Rock Hill
Hambleton
Godalming
Surrey
GU8 4DR

CHARITY REGISTRATION NUMBER: 1151174

COMPANY NUMBER: 08148564 (England and Wales)

HAMBLEDON NURSERY SCHOOL LIMITED

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FOR THE YEAR ENDED 31ST AUGUST 2025**

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HAMBLEDON NURSERY SCHOOL LIMITED

**DIRECTORS' REPORT
FOR THE YEAR ENDED 31ST AUGUST 2025**

Activities

The principal activity of the Company is the provision of nursery school education for 2 to 5 year old children.

Achievements and performance

We continue to provide outstanding Early Years education and SEND provision, investing in training and staff development.

During the year, the nursery school made improvements to the car park and general maintenance of the Victorian building and its grounds.

Staff salaries were again increased to reflect current inflation trends and rising costs of living.

The Nursery School continues to be in a strong financial position, with good levels of net current assets and cash.

Incorporating the car park and building maintenance referred to above, the Company recorded a deficit of £4,624 in the year (2024: £5,553 surplus).

Directors and Trustees

The directors who served during the year, and up to the date of this report, were:

D J Evans (resigned on 25th March 2026)

G E R Wood

R W Gilbert (resigned on 26th March 2025)

A Manson (appointed on 25th March 2026)

JLK Perkins (appointed on 9th July 2025)

In addition to the directors listed above, the following served as trustees of the charity during the year, and up to the date of this report:

J Milan

S Willetts

Directors' and trustees' remuneration

None of the directors or trustees received any remuneration for their services during the year.

On behalf of the board of directors



G E R Wood
25th March 2026

HAMBLEDON NURSERY SCHOOL LIMITED

BALANCE SHEET as at 31ST AUGUST 2025

	Notes	2025		2024	
		£	£	£	£
FIXED ASSETS					
Freehold land and school building			57,083		57,083
CURRENT ASSETS					
Debtors	3		2,292		3,386
Cash at bank and in hand			<u>117,801</u>		<u>104,383</u>
			120,093		107,769
CURRENT LIABILITIES,					
Creditors	4		(27,150)		(10,202)
NET CURRENT ASSETS			<u>92,943</u>		<u>97,567</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			150,026		154,650
NET ASSETS			<u>150,026</u>		<u>154,650</u>
FUNDS					
Unrestricted funds	5		150,026		154,650
TOTAL FUNDS			<u>150,026</u>		<u>154,650</u>

For the year ended 31st August 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the directors and trustees on 25th March 2026 and were signed on its behalf by:

G E R Wood

G E R Wood – Director

The notes on pages 5 to 7 form part of these financial statements

HAMBLETON NURSERY SCHOOL LIMITED

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31ST AUGUST 2025**

	Notes	2025	2024
		Unrestricted Funds	
		£	£
INCOMING RESOURCES			
Fees		309,691	301,178
Registration Fees		960	930
Grants		1,500	0
Interest received		3,758	3,023
Sundry Income		156	1,154
TOTAL INCOMING RESOURCES		316,065	306,285
RESOURCES EXPENDED			
Salaries	6	264,131	234,434
Pensions		2,985	2,272
Bank Charges		60	61
Classroom Resources		7,299	5,357
Gardening		481	457
Cleaning		5,180	4,559
Waste Removal		1,436	1,126
Utilities		3,864	4,117
Communications		1,139	1,153
Repairs and Maintenance		14,225	26,433
Insurance		2,732	2,298
Business Rates		1,247	1,268
Consumables		5,503	5,195
Office Supplies		5,228	5,210
Pest Control		635	744
Training		1,682	2,715
Sundry Expenditure		2,862	3,333
TOTAL RESOURCES EXPENDED		320,689	300,732
NET INCOMING RESOURCES FOR THE YEAR		(4,624)	5,553
TOTAL FUNDS BROUGHT FORWARD		£ 154,650	£ 149,097
TOTAL FUNDS CARRIED FORWARD		150,026	154,650

The notes on pages 5 to 7 form part of these financial statements

HAMBLEDON NURSERY SCHOOL LIMITED

NOTES TO THE ACCOUNTS FOR THE YEAR TO 31ST AUGUST 2025

1. ACCOUNTING POLICIES

(a) Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard 102 (section 1A Small Entities) and the Statement of Recommended Practice (SORP), "Accounting and Reporting by Charities".

(b) Incoming resources

Incoming resources, which primarily represents fee income from the provision of educational services, are recognised in the year in which the services are provided, and grant income is recognised in the year to which the grant relates.

(c) Resources expended

All expenditure is accounted for on an accruals basis and resources expended are recognised in the year in which goods or services are received.

(d) Fixed assets

The charity owns a freehold property included at cost of £57,083. The historic cost of the land and buildings elements has not been separately identified and the trustees consider it impracticable to obtain a reliable allocation.

The trustees have considered whether depreciation should be charged on the building element in accordance with FRS 102. However, due to the lack of reliable information regarding the building cost, no depreciation has been charged.

(e) Fund Accounting

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the company.

(f) Going Concern

The assessment of the school's cash balances and financial forecasts, including continual pupil demand, demonstrated that it has sufficient resources to continue in operational existence and meet all of its financial obligations as they fall due for a period of at least twelve months from the date of approval of these statements. For that reason, the trustees continue to adopt the going concern basis in preparing the financial statements.

2. STATUS OF COMPANY

The Company was incorporated on 18th July 2012, but did not commence operations until 1st September 2013, when the existing unincorporated organisation (known as Hambledon Nursery School – Charity registration number 288957) ceased its provision of nursery school services and transferred, as a donation, its assets and liabilities to the Company.

The Company has no share capital and is incorporated as a company limited by guarantee. Under the terms of the Articles of Association the directors are each liable to contribute to the Company the maximum sum of £10 in the event of the Company winding up.

The Company is a registered charity and has registered corporation tax exempt status with the tax authorities.

HAMBLEDON NURSERY SCHOOL LIMITED

**NOTES TO THE ACCOUNTS
FOR THE YEAR TO 31ST AUGUST 2025 Cont.**

3. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Fees receivable	748	1,551
Prepayments and accrued income	1,544	1,835
	<u>2,292</u>	<u>3,386</u>

4. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Fees in advance	21,635	893
Grant in advance	2,243	0
Accrued expenses	3,272	9,309
	<u>27,150</u>	<u>10,202</u>

5. STATEMENT OF FUNDS

	Brought Forward £	Incoming Resources £	Resources Expended £	Carried Forward £
Unrestricted funds				
General funds	<u>154,650</u>	<u>316,065</u>	<u>(320,689)</u>	<u>150,026</u>

HAMBLEDON NURSERY SCHOOL LIMITED

**NOTES TO THE ACCOUNTS
FOR THE YEAR TO 31ST AUGUST 2025 Cont.**

6. STAFF COSTS

	2025	2024
	£	£
Salaries and wages	254,838	228,052
Employer's NIC	18,342	10,963
Employment Allowance	(10,550)	(6,131)
	<u>262,630</u>	<u>232,884</u>
French teacher	1,500	1,550
	<u>264,130</u>	<u>234,434</u>
Employer's Pension Contributions	<u>2,985</u>	<u>2,272</u>

The average number of employees during the year was 18 (2024: 18).

No employee received emoluments of more than £60,000 in the year or in the prior year.

7. TRUSTEE'S AND INDEPENDENT EXAMINER'S COSTS

No fees or expenses were paid to the Independent Examiner or the Trustees or any Related Parties.



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees

Charity Name

HAMBLEDON NURSERY SCHOOL LIMITED

On accounts for the year
ended

31 / August / 2025

Charity no
(if any)

115 1174

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / AUG / 2025.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable. ICAEW

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date:

18 / 3 / 26

Name:

LIAM MILAN

Relevant professional
qualification(s) or body

CHARTERED ACCOUNTANT - ICAEW, ACA

(if any):

Address:

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.