



**Women's  
Education  
Partnership**

# **Annual Report & Accounts 2024**

**A Charity Registered in  
England & Wales  
Nº- 1151145**

# Women's Education Partnership

Registered Charity No. 1151145

## TRUSTEES 2024

Islam Ali

Simon Boyd

Sue Claydon

Anna Snowdon

Abdul Suliman (*Chair*)



## Country Coordinator, Sudan

Vacant

## South Sudan partners

Roots for Development

## Web & IT services

Kate Smith

Bryony Pike

[www.womenseducationpartnership.org](http://www.womenseducationpartnership.org)

## Treasurer

James Oram

Email:

[treasurer@womenseducationpartnership.org](mailto:treasurer@womenseducationpartnership.org)

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**T**he Trustees of Women's Education Partnership have approved this report of the charity's activities in 2024. WEP provides education for girls and women in Sudan and South Sudan - from elementary schools and adult literacy to university scholarships. The Trustees have complied with the duty in the Charity Act to have proper regard to the public benefit guidance published by the Commission.

### Chair's Report

As Chair of WEP, I am pleased to present our annual report for the year ending 31 December 2024. This year has been marked by both generous support and significant impact, particularly in our work with Sudanese refugee scholars and communities who have fled to South Sudan and Egypt from conflict in Sudan.

The effect of the war on Sudan has been catastrophic, for the population and also for the economy and infrastructure, and it is practically impossible to organise aid programmes there or to send funds to pay for them.

However, 2024 has been a year in which the measures we introduced in 2023 began to deliver results, particularly as it became clear that the civil war in Sudan would not end in the near future. These measures focused on four main areas:

1. **Support in South Sudan** - Extending assistance to refugees who fled to Juba from Khartoum and Darfur.
2. **Education in Egypt** - Placing young Sudanese refugees in schools to continue their education despite the conflict.
3. **Reconnection with Universities** - Re-establishing links between our scholars and universities offering online or in-person classes in Cairo.
4. **British Council English language online course**

## TRUSTEES' ANNUAL REPORT 2024

A key partnership has been with Al-Ahfad University for Women, which continued its teaching from Cairo in collaboration with institutions such as Al-Alamein University. Despite communication challenges due to poor internet access and limited devices among students in Sudan, in 2024 we successfully enabled 48 WEP scholars to continue their degree courses, predominantly online (24 in Health Sciences, 12 in Management, 6 in Rural Development and 6 in Psychology). Eight of them have since graduated.

During a visit to Juba in summer 2024, I met with our local staff and scholars from different universities and from the KIMU literacy programme. They expressed appreciation for our support provided and indicated the potential to expand our work subject to the availability of additional funding.

From Juba, I proceeded to Cairo, where I met relocated students and assisted them in resolving issues with university enrolment. I also visited a school that had initially admitted 100 Sudanese refugee children at minimal cost while providing books and support. This number has since grown to 150.

Overall, our work demonstrates that, despite the continuing conflict, recovery and education opportunities are being maintained and expanded. Notably, students at Al-Ahfad University are benefitting from a 50% reduction in fees, enabling us to support

a larger number of scholars through our programme.

We are deeply grateful for the total donations received this year, amounting to £54,413. This generous support includes contributions from individuals, colleagues, friends, and all those who care deeply about Sudan and South Sudan, particularly those who believe that empowering women and young girls is essential for the region's development.

We would like to express our sincere gratitude for the remarkable personal contributions from Mr. Joshua Smith (specifically designated for our South Sudan initiatives), and other individuals. In addition, we are thankful for the £6,000 grant from ASET (All Saints Educational Trust), which has played a vital role in sustaining our educational outreach.

Our charitable expenditures reflect our strong commitment to education and the rehabilitation of displaced Sudanese communities. These included £1,303 in support for Sudanese refugee scholars, £4,250 for the education of 100 refugee pupils in Cairo, £83,581 for *Roots for Development - South Sudan* which supports 52 young women in tertiary education in South Sudan (including 6 refugees from Sudan), and also a programme of adult education for women who have not had a chance in education early in life. £1,809 was the cost of an online British Council English language course for 30 WEP scholars displaced throughout Sudan and neighbouring countries.

In addition, we provided retention salaries totalling £4,519 for Adila and Aisha, who worked to support our literacy programme before the war. This funding was made possible entirely through the generous donation made by one individual. We also covered severance payments of £15,138,

primarily for Neimat Hussein our former country manager and additional support for Onab Esam, who previously managed our scholarship programme before the war.

Our achievements are a direct reflection of the dedication of our four trustees, each of whom oversees an essential area of our work. Simon Boyd leads on fundraising and covers the reporting of all financial matters; Anna Snowden manages scholarships and safeguarding; Sue Claydon oversees WEP activities in South Sudan; Islam Ali is responsible for staff recruitment and induction. Bryony Pike and Kate Smith (non-Trustee) provide technical advice for our website, edit our newsletter, and played a key role in supporting our 'The Big Give' campaign in 2023. We are also pleased to have James Oram, a professional financial adviser, who has prepared our account for external scrutiny as our treasurer (non-trustee).

We remain committed to empowering displaced communities through education and support. The generosity of our donors and the dedication of our coordinators have enabled us to make a tangible difference in the lives of many. As we look ahead, we will continue to adapt and respond to the evolving needs of those we serve.

Thank you to all who have contributed to WEP's mission this year.

**Dr. Abdul Suliman**



**Chair of Trustees**

8<sup>th</sup> October 2025

**Women's Education Partnership**

Registered charity 1151145

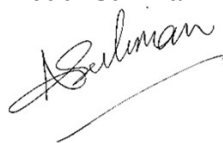
**Notes to the Accounts for the year ended 31<sup>st</sup> December 2024****RECEIPTS & PAYMENTS ACCOUNT**

	Notes	<u>Unrestricted Funds</u>		<u>Restricted Funds</u>	<u>Total</u> 2024	<u>Total</u> 2023
		General	Designated			
		£	£	£	£	£
<b>Receipts</b>						
Voluntary receipts		47,933	-	6,500	54,433	36,895
Grants	2a	-	-	6,000	6,000	56,000
Investment dividends/interest		-	-	-	-	-
Other income		840	-	-	840	1,513
Currency exchange gains		-	-	-	-	-
		48,773	-	12,500	61,273	94,408
Asset & investment sales		-	-	-	-	-
Total Receipts	2b	48,773	-	12,500	61,273	94,408
<b>Payments</b>						
Charitable Activities	3,4	19,657	-	94,118	113,775	102,637
Fund raising & publicity		-	-	-	-	-
Governance, assurance, UK costs		209	-	-	209	560
Other costs		-	-	-	-	-
Currency exchange losses	7	312	-	-	312	4,464
		20,178	-	94,118	114,296	107,661
Asset & investment purchases		-	-	-	-	-
Total Payments		20,178	-	94,118	114,296	107,661
<b>Excess (Deficit) of Receipts over Payments</b>		28,595	-	(81,618)	(53,023)	(13,253)
Transfers between funds		-	-	-	-	-
		28,595	-	(81,618)	(53,023)	(13,253)
Bank accounts & cash at 1st January	7	157,817	3,000	101,760	262,578	275,831
Bank accounts at 31st December	7	186,412	3,000	20,143	209,555	262,578
<b>STATEMENT OF ASSETS &amp; LIABILITIES</b>						
<b>Cash Funds</b>						
Bank accounts & cash	7	186,412	3,000	20,143	209,555	262,578
Funds on deposit		-	-	-	-	-
		186,412	3,000	20,143	209,555	262,578

The attached **Notes** and **Independent Examiner's certificate** form part of these financial statements

Approved by the trustees and signed on their behalf by

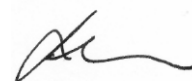
Abdul Suliman



Chair of Trustees

Date: 8<sup>th</sup> October 2025

James Oram



Treasurer

## Women's Education Partnership

Registered charity 1151145

### Notes to the Accounts for the year ended 31st December 2024

#### Note 1. Basis of preparation.

- a. **Basis of accounting.** The Accounts are prepared in accordance with the Charities Act 2011 on a Receipts & Payments basis.
- b. **Funds.** Trustees are free to use unrestricted funds to further the charity's objects. Unrestricted funds include designated funds, where the trustees may create a fund for a specific purpose. Restricted funds are spent as directed by the donor.
- c. **Changes to previous year's accounts.** There have been no change to the previous year's accounts.

Note 2. Receipts analysis		Unrestricted Fund	Designated Fund	Restricted Fund	2024	2023
		£	£	£	£	£
a. Grants						
All Saints Educational Trust - UK				6,000	6,000	
Visual Education Ltd, Oxford						
- S. Sudan tertiary and literacy education		-	-	-	0	50,000
British & Foreign Schools Society						
- Teacher Training		-	-	-	0	10,441
British & Foreign Schools Society						
- Teacher Training REFUND		-	-	-	0	(10,441)
Gordon Memorial College Trust Fund						
- University Scholarships		-	-	-	0	0
Women's literacy - I.T. private donor(s)		-	-	6,500	6,500	10,000
Women's literacy - I.T. private donor(s) REFUND		-	-	-	0	(4,000)
Eyecare, Khartoum - private donor(s)		-	-	-	0	0
<b>Total grant receipts</b>		<b>0</b>	<b>0</b>	<b>12,500</b>	<b>12,500</b>	<b>56,000</b>
b. Donations						
Gift Aided donations		45,367	-	-	45,367	22,470
Gift Aid rebate		-	-	-	-	-
Other donations and fundraising		2,566	-	-	2,566	15,938
Other income		840	-	-		
<b>Total donations</b>		<b>48,773</b>	<b>-</b>	<b>-</b>	<b>48,773</b>	<b>38,408</b>
c. Other income: interest & currency gains (fx)		-	-	-	0	0
<b>Total receipts</b>		<b>48,773</b>	<b>-</b>	<b>12,500</b>	<b>61,273</b>	<b>94,408</b>
Total donations from individuals as percentage of overall income					90.2%	51.3%

Note 3. Payments analysis		Unrestricted Fund	Designated Fund	Restricted Fund	2024	2023
		£	£	£	£	£
a. Charitable Activities - Education Projects						
University scholarships, Khartoum		-	-	-	-	23,055
British Council English course		-	-	1,809	1,809	-
Cairo School		-	-	7,250	7,250	-
Cairo Interns		-	-	1,303	1,303	-
Cost of delivering education support projects		19,657	-	-	19,657	32,276
<b>Total education projects</b>		<b>19,657</b>	<b>-</b>	<b>10,362</b>	<b>30,019</b>	<b>55,332</b>
b. Charitable Activities - grant making		-	-	-	-	
Higher Education univs: Wordwall grant		-	-	-	-	37,075
Kimu Literacy School: Other grants		-	-	-	-	10,230
South Sudan - Roots for Development		-	-	83,755	83,755	
Total grant payments - South Sudan		-	-	83,755	83,755	47,305
<b>Total payments for charitable activities</b>		<b>19,657</b>	<b>-</b>	<b>94,118</b>	<b>113,775</b>	<b>102,637</b>
c. Governance, assurance, UK costs		209	-	-	209	560
d. Currency exchange losses (fx)		312	-	-	312	4,464
<b>Total payments</b>		<b>20,178</b>	<b>-</b>	<b>94,118</b>	<b>114,296</b>	<b>107,661</b>

## Women's Education Partnership

Registered charity 1151145

### Notes to the Accounts for the year ended 31st December 2024

					2024	2023
<b>Note 4.</b>	<b>Aid work - monitoring and support overhead costs.</b>					
	Charitable Activities		IT &	Transport	<b>Total</b>	
		Staff	Office	& other costs		
	a. Wages, salaries and benefits	£	£	£	£	£
	Locally-engaged staff, Khartoum and casual staff	4,369	0	0	<b>4,369</b>	21,773
	Freelance staff in Sudan	0		0	<b>0</b>	6,868
	Other locations	-	-	150	<b>150</b>	3,636
	<b>Total</b>	<b>4,369</b>	<b>0</b>	<b>0</b>	<b>4,519</b>	<b>32,277</b>

b. Average number of full time equivalent permanent staff in the year, excluding casual labour, is 0

There were 2 freelance/casual staff in 2024

c. Excludes cost of registering WEP in Sudan (Governance)

<b>Note 5.</b>	<b>Severance pay provision</b>				<b>Charitable commitments</b>
	There is no staff pension scheme but funds are set aside for severance pay awards under Chapter IX of the Sudan Labour Code 1997		Unrestricted	Restricted	<b>Total</b>
			£	£	£
	Commitments outstanding at 1 <sup>st</sup> January 2024		-	16,034	<b>16,034</b>
	New commitments set aside in year		-	5,212	<b>5,212</b>
	Commitments paid or cancelled during the year		-	15,138	<b>15,138</b>
	Amount of commitments as at 31 <sup>st</sup> December 2024		-	<b>6,108</b>	<b>6,108</b>

Staff were made redundant in June 2023 without any new salary increase in that year. The brought forward commitment was therefore agreed as the final amount due and was paid to two members of staff in October 2024 with an amount remaining to be paid for one more. This commitment should be borne in mind when reading these accounts.

<b>Note 6.</b>	<b>Trustees' remuneration, benefits and loans</b>	
	a. <u>Remuneration &amp; benefits</u> : No remuneration or other benefits are paid to trustees.	(2024 - Nil).
	b. <u>Loans</u> : No amounts are owing to or from the charity's trustees at any time.	(2024 - Nil).

<b>Note 7.</b>	<b>Bank accounts and Cash balances</b>	<b>2024</b>	<b>2023</b>
	<b>Location</b>	<b>£</b>	<b>£</b>
	UK	193,766	246,477
	SUD	15,789	16,100
	<b>Total</b>	<b>209,555</b>	<b>262,577</b>

Due to the war in Sudan, we have been unable to obtain updated statements for our bank accounts there. The figures included in the accounts are based on the last reported balance in April 2023 as adjusted for movements in the exchange rate.

It is likely cash held in the office has been looted.

An allowance has been made for current exchange rate changes over the year using the following official rates

Date	GBP USD	USD GBP	GBP EUR	EUR GBP	GBP SDG	SDG GBP
31-Dec-23	1.274000	0.784929	1.152460	0.867709	762.625000	0.001311
01-Jan-24	1.265100	0.790451	1.156700	0.864528	760.284100	0.001315
31-Dec-24	1.266200	0.789765	1.199600	0.833611	761.649500	0.001313

<b>Note 8.</b>	<b>The Charitable Incorporated Organisations (General) Regulations 2012</b>
	The trustees confirm, in accordance with these regulations that, at year end, the charity did not have any outstanding guarantees to third parties nor any debts secured on its assets..

## Women's Education Partnership ACCOUNTING POLICY

### **Receipts and Payments Accounting**

General funds represent the funds of the charity that are not subject to any restrictions and available for the general purposes of the charity. These include funds designated for a particular purpose by the charity.

The purpose of any restricted funds is noted in the accounts.

The accounts include monetary transactions, assets and liabilities for which the charity can be held responsible.

Receipts and payments include income as received and expenditure when irrevocably paid.

Foreign currency transactions are recognised at the average monthly rate of exchange received or using the best available published data.

All exchange differences are recognised in the receipts and payments account.

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Governance costs include the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

### **Statement of Assets and Liabilities**

*The following assets are recognised:*

- Any tangible fixed assets held by the charity.
- Fixtures, fittings and office equipment where the charity is free to dispose of such assets and where the original cost exceeded £500.
- Any amounts owing to the charity including tax rebates or insurance claims.
- Legacies where formal notification and amount has been received at 31<sup>st</sup> December.
- Any investments held beneficially by the charity.
- Closing bank balances as shown in the receipts and payment account.

*The following liabilities are recognised:*

- Any loans or overdrafts advanced to the charity.
- Funds set aside for severance pay liabilities.
- Creditors for goods or services where the supply has been received and invoiced by 31st December.
- Monetary assets and liabilities are translated into sterling at the exchange rate at the end of the financial year, 31 December.



# Independent Examiner's report

## To the Trustees of Women's Education Partnership

I report on the accounts for the year ended 31 December 2024 set out on the previous pages of this report

### Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is required.

### It is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

### Basis of the independent examiner's report

My examination was carried out in accordance with the General directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration if any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statements below.

### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements

- to keep accounting records in accordance with Section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Tracey Nicholls FCCA

Date: 15/10/2025

for and on behalf of HFL Accountants Limited

HFL House, 1 Saxon Way, Melbourn, Cambs, SG8 6DN