



**Women's
Education
Partnership**

Annual Report & Accounts 2021

Registered Charity 1151145

**Authorised and regulated by the
Charity Commission for England & Wales**

Women's Education Partnership

Registered Charity No. 1151145

TRUSTEES 2021

Other Trustees

Islam Ali

Simon Boyd (*Chair*)

Sue Claydon

Bryony Pike

Anna Snowdon

Abdul Suliman



Country Coordinator, Sudan

Neimat Issha

South Sudan partners

Gale Emmanuel

Silas Jojo

Web & IT services

Kate Smith

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Treasurer &

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The Trustees of Women's Education Partnership have approved this report of the charity's activities in 2021. WEP provides education for girls and women in Sudan and South Sudan - from elementary school and adult literacy to university scholarships.

The Trustees have complied with the duty in the Charity Act to have proper regard to the public benefit guidance published by the Commission.

Resume of year 2021

We described 2020 as a year of challenge, and the same can be said of 2021. Many challenges remain, especially the persistence of the Covid-19 pandemic and its effects on our programmes, staff and beneficiaries. But there have also been advances and new challenges this year. We have continued to sponsor female scholars at universities in Omdurman and in Khartoum; we have maintained our support for basic elementary school pupils from deprived communities; and we have added a new programme of in-service teacher training for teachers in these schools. We have also made great strides in developing new services for learners in South Sudan.

Our staff have continued to work bravely in the face of the dangers of Covid and a host of difficulties which this year has posed, including high inflation and political instability.

We have successfully navigated the challenges of working in the Sudan, particularly those of high inflation and financial instability due to a major devaluation of the Sudanese currency in early 2021.

We have continued to reverse the long-term decline in WEP's income, through new fundraising efforts such as The Big Give match-funding campaign and events such as WEP's own 'Words Matter' literary event in the autumn, as well as through securing new grants and donations. We are particularly grateful to individuals who generously pledged and donated very significant funds to WEP during the year.

2021 also saw a return to political instability in Sudan. The uneasy joint civilian and military

TRUSTEES' ANNUAL REPORT 2021

leadership which has led the country forward for the last 3 years was overthrown in October when the military took back sole control and detained the country's civilian leaders. This has been opposed widely by the Organisation of African Unity, the USA, UK and European countries, and very actively by citizen protests. We hope that the country soon returns to a path to political stability and civilian rule.

Our programmes

In Sudan: Our flagship university sponsorship programme currently supports 136 scholars who undertake a wide variety of courses (from Health Sciences to Education), 78 studying at Ahfad University for Women, and 58 at four universities in Khartoum.

We are working to open the university programme to young women from South Sudan domiciled in Sudan. Over the years, the number of WEP scholars studying at Ahfad in Omdurman has declined slightly.

Basic school pupils: we support 300 pupils per year in basic elementary schools (aged between 6 to 15) whose parents cannot afford school fees and charges. This enables them to complete their primary education and to progress where possible to further education. This year we helped repair four of the schools which had been devastated by exceptional floods at the end of 2020.

Teacher training: this is a new programme, supporting 100 teachers a year with in-service training to improve their skills in a wide range of competences. It is funded by the British and Foreign School Society for a period of 3 years.

We regret that we have not yet been able to recommence our adult literacy and eye care outreach programmes in Sudan due to Covid restrictions.

In South Sudan: We are delighted to have made a start at renewing and expanding our programmes for the country. For the last year or so we have supported the KIMU adult literacy school. This autumn we have initiated a new programme of study at the Institute of Health Sciences, Juba, where our first scholar has begun her four years studying for a health diploma to practice medicine. We aim to extend this programme to a further 6 candidates in 2022 through a major new grant and are setting up a group of experts to review nominations for candidates.

Staff and partners

We pay tribute to our staff team of four in Sudan under our country coordinator Neimat Hussein Issha who have worked through very considerable difficulties – economic, health and political.

In South Sudan we work with our partner, the KIMU Integrated Development Organisation. We are also developing a new partnership to advance our tertiary education offering in South Sudan.

Supporters and volunteers

We are grateful to WEP's volunteers and supporters for their unstinting support, work and generous donations. We are particularly grateful for very generous pledges of funds from former and serving trustees Alan Goulty and Anna Snowdon, together with other generous donations, which enabled our successful Big Give campaign to raise over £20,000. The Words Matter online literary talk by our patron Leila Aboulela attracted a large audience and raised over £1,000. We are particularly grateful for ongoing support by our regular donors. We are indebted to our treasurer Norman Swanney for his expertise, dedication and guidance.

Trustees

We have benefited from a stable board of six Trustees who work very effectively together.

There have been no new changes, but many trustees have given WEP the benefit to their expertise – in particular, we are indebted to Dr Abdul Suliman for having negotiated an advantageous package of benefits for the Khartoum staff in areas of healthcare and transport; and to Sue Claydon for her work in negotiating new funding sources and programmes for South Sudan.

Financial Information and Policy

The charity's main bankers are Barclays Bank, UK, and Africa Gulf Bank (AGB) in Sudan.

In 2021 some 71% of income was generously donated by individuals, to whom the trustees wish to express their warmest thanks, and from fundraising. Trustees are also most grateful to new and loyal sponsors who have given generous support for specific projects.

The trustees' policy is to maintain reserves of £60,000 to guarantee funding continuity for long term scholarship programmes and to ensure their duty of care for their Sudanese staff. This target was surpassed in the year under review.

Trustees' efforts on fundraising and in seeking grants have reversed a decline in income. We continue to depend on the generosity of our faithful regular donors and loyal steadfast sponsors.

Rampant inflation continued to affect our operations, although the drastic currency devaluation in Sudan in the year under review made some projects (those with no imported elements) easier to fund. In response to inflation, trustees awarded a very substantial increase in pay and new benefits in kind to our hard-working staff.

Despite significant challenges the amount of charitable aid provided in 2021 was on a par with recent years.



Simon Boyd
Chair of Trustees,

29 January 2022

Women's Education Partnership

Registered charity 1151145

Financial Statements for the year ended 31st December 2021

RECEIPTS & PAYMENTS ACCOUNT

Note 1a

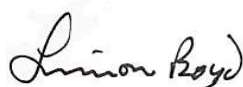
	Notes	Unrestricted Funds		Restricted Funds	Total 2021	Total 2020
		General	Designated			
		£	£	£	£	£
Receipts						
Voluntary receipts	2b	63,989	-	750	64,739	64,922
Grants	2a	-	-	40,724	40,724	22,355
Investment dividends/interest		3	-	-	3	270
Other income	2c	736	-	-	736	5,804
		64,727	0	41,474	106,202	93,351
Asset & investment sales		-	-	-	0	-
Total Receipts		64,727	0	41,474	106,202	93,351
Payments						
Charitable Activities	3,4	25,380	3,274	48,894	77,549	80,515
Fund raising & publicity		17	-	-	17	-
Governance, UK management		1,827	-	-	1,827	808
Other costs	3e	6,395	-	-	6,395	5,798
		33,619	3,274	48,894	85,787	87,121
Asset & investment purchases		-	-	-	0	-
Total Payments		33,619	3,274	48,894	85,787	87,121
Excess (Deficit) of Receipts over Payments		31,109	(3,274)	(7,420)	20,414	6,230
Transfers between funds	6	(25,402)	0	25,402	0	-
		5,706	(3,274)	17,982	20,414	6,230
Bank accounts & cash at 1st January		139,837	5,000	85,622	230,459	224,229
Bank accounts at 31st December		145,543	1,726	103,604	250,873	230,459

STATEMENT OF ASSETS & LIABILITIES

		£	£	£	£	£
Cash Funds						
Bank accounts & cash		145,543	1,726	103,604	250,873	127,612
Funds on deposit		0	0	0	0	102,847
		145,543	1,726	103,604	250,873	230,459
Other Monetary Assets						
Grants agreed		-	-	-	0	-
Income tax recoverable	2c	6,653	-	150	6,803	12,099
		6,653	0	150	6,803	12,099
Investment Assets						
Funds/shares at market value		0	0	0	0	0
Assets retained for charity use						
Office equipment		690	0	0	690	690
Liabilities (severance pay)	5	(16,784)	0	0	(16,784)	(18,381)

The attached **Notes** and **Independent Examiner's certificate** form part of these financial statements

Approved by the trustees and signed on their behalf by



Simon Boyd

Chair of Trustees

Date: 23rd February 2022



Norman Swanney

Treasurer

Women's Education Partnership

Registered charity 1151145

Notes to the Accounts for the year ended 31st December 2021

Note 1. Basis of preparation.

- Basis of accounting.** The Accounts are prepared in accordance with the Charities Act 2011 on a Receipts & Payments basis.
- Funds.** Trustees are free to use unrestricted funds to further the charity's objects. Unrestricted funds include designated funds, where the trustees may create a fund for a specific purpose. Restricted funds are spent as directed by the donor.
- Changes to previous year's accounts.** There has been no change to the previous year's accounts.

Note 2.	Receipts analysis	Unrestricted	Designated	Restricted	2021	2020
		Fund	Fund	Fund		
		£	£	£	£	£
a.	Grants					
	Gordon Memorial College Trust Fund - University Scholarships	-	-	15,000	15,000	6,291
	British & Foreign Schools Society - Teacher Training	-	-	6,338	6,338	-
	Private donors - Women's literacy	-	-	8,175	8,175	7,822
	All Saints Educational Trust - UK	-	-	6,000	6,000	-
	Edith M Ellis Trust - Women's literacy	-	-	3,000	3,000	-
	Elementary Education schooling - Children of Sudan & other donors	-	-	2,212	2,212	1,142
	Private donors - Eyecare, Khartoum	-	-	-	0	5,000
	Private donors - University scholarships	-	-	-	0	1,100
	Potter Foundation - University scholarships	-	-	-	0	1,000
	Total grant receipts	0	0	40,724	40,724	22,355
b.	Donations					
	Gift Aided donations	26,611	-	600	27,211	48,397
	Gift Aid rebate	12,799	-	150	12,949	6,884
	Other donations and fundraising	24,578	-	-	24,578	9,641
	Total donations	63,989	0	750	64,739	64,922
c.	Other income: interest & currency gains (fx)	739	-	-	739	6,074
	Total receipts	64,727	0	41,474	106,202	93,350
	Total donations from individuals as percentage of overall income				70.7%	84.0%

Note 3	Payments analysis	Unrestricted	Designated	Restricted	2021	2020
		Fund	Fund	Fund		
		£	£	£	£	£
a.	Charitable Activities - Education Projects					
	University scholarships	-	-	25,740	25,740	25,673
	Teacher Training	-	-	2,881	2,881	-
	Orphans' Elementary Education project	-	-	1,549	1,549	498
	Women's Literacy, Khartoum	-	-	297	297	565
	Cost of delivering education projects	25,303	-	-	25,303	21,510
	Total Education projects	25,303	0	30,467	55,770	48,246
b.	Charitable Activities - Educational Support Projects					
	Eye Care outreach, Khartoum	-	-	29	29	8,232
	Covid-19 awareness outreach	-	64	-	64	3,766
	Cost of delivering education support projects	77	-	-	77	4,130
	Total Education Support projects	77	64	29	170	16,128
c.	Charitable Activities - grantmaking					
	Kimu Integ. Development Org. Juba	-	3,210	18,399	21,610	16,141
	Total grant payments	0	3,210	18,399	21,610	16,141
	Total payments for charitable activities	25,380	3,274	48,894	77,549	80,515
d.	Fund-raising, admin, publicity	1,844	-	-	1,844	808
e.	Currency exchange losses (fx)	6,395	-	-	6,395	5,798
	Total payments	33,619	3,274	48,894	85,787	87,121

Women's Education Partnership

Registered charity 1151145

Notes to the Accounts for the year ended 31st December 2021

					2021	2020
Note 4.	Aid work - monitoring and support overhead costs.					
	Charitable Activities	Staff	Office	IT & comms	Transport & other costs	
		£	£	£	£	£
	a. Wages, salaries and benefits					
	Locally-engaged staff, Khartoum	22,326	2,017	255	782	25,640
	Other locations	-	-	-	-	-
	Total	22,326	2,017	255	782	25,640

b. Average number of full time equivalent permanent staff in the year, excluding casual labour, is 4

Note 5.	Severance pay provision				Charitable commitments
	There is no staff pension scheme but funds are set aside for severance pay awards under Chapter IX of the Sudan Labour Code 1997	Unrestricted	Restricted		Total
		£	£		£
	Commitments outstanding at 1 st January	18,381	-		18,381
	New commitments set aside in year	14,333	-		14,333
	Commitments paid or cancelled during the year	(15,930)	-		(15,930)
	Amount of commitments as at 31 st December	16,784	0		16,784
	Commitments are regularly revalued in line with currency movements				

Note 6.	Transfers between funds	Unrestricted Fund	Designated Fund	Restricted Fund	Total
		£	£	£	£
	University scholarship continuity fund	(5,057)	-	5,057	0
	School Flood repairs (collected 2020)	(7,000)	-	7,000	0
	Kimu: literacy grant	(13,217)	-	13,217	0
	Other (e.g. currency fluctuations)	(129)	-	129	0
		(25,402)	0	25,402	0

Note 7.	Trustees' remuneration, benefits and loans	
	a. <u>Remuneration & benefits</u> : No remuneration or other benefits are paid to trustees.	(2020 - Nil).
	b. <u>Loans</u> : No amounts are owing to or from the charity's trustees at any time.	(2020 - Nil).

Note 8.	The Charitable Incorporated Organisations (General) Regulations 2012
	The trustees confirm, in accordance with these regulations that, at year end, the charity did not have any outstanding guarantees to third parties nor any debts secured on its assets..

Women's Education Partnership ACCOUNTING POLICY

Receipts and Payments Accounting

General funds represent the funds of the charity that are not subject to any restrictions and available for the general purposes of the charity. These include funds designated for a particular purpose by the charity.

The purpose of any restricted funds is noted in the accounts.

The accounts include monetary transactions, assets and liabilities for which the charity can be held responsible.

Receipts and payments include income as received and expenditure when irrevocably paid.

Foreign currency transactions are recognised at the average monthly rate of exchange received or using the best available published data.

All exchange differences are recognised in the receipts and payments account.

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Governance costs include the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters

Statement of Assets and Liabilities

The following assets are recognised:

- Any tangible fixed assets held by the charity.
- Fixtures, fittings and office equipment where the charity is free to dispose of such assets and where the original cost exceeded £500.
- Any amounts owing to the charity including tax rebates or insurance claims.
- Legacies where formal notification and amount has been received at 31 December.
- Any investments held beneficially by the charity.
- Closing bank balances as shown in the receipts and payment account.

The following liabilities are recognised:

- Any loans or overdrafts advanced to the charity.
- Funds set aside for severance pay liabilities.
- Creditors for goods or services where the supply has been received and invoiced by 31 December.

Monetary assets and liabilities are translated into sterling at the exchange rate at the end of the financial year, 31 December.

Independent examiner's report to the trustees of Women's Education Partnership

I report on the accounts of the Trust for the year ended 31st December 2021, which are set out on the previous pages of this report.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is required.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Name: J A Fryer, CGMA

Address: 20 Halfway Close
Trowbridge BA14 7HQ

Date: 23rd February 2022