

WOMEN'S EDUCATION PARTNERSHIP

England & Wales · Charity number 1151145

Details

Other names	TOGETHER FOR SUDAN
Status	Registered
Legal form	CIO
Registered	2013-03-07
Register	View on the Charity Commission register

Contact

Address	90 Exford Road London SE12 9HA
Phone	+447762089418
Email	treasurer@womenseducationpartnership.org
Website	www.womenseducationpartnership.org

Activities

Objects: THE CHARITY TRUSTEES SHALL HOLD THE TRUST FUND AND ITS INCOME UPON TRUST TO APPLY THEM FOR THE FOLLOWING OBJECTS ("THE OBJECTS") IN AFRICA, GIVING PRIORITY TO SUDAN AND SOUTH SUDAN:1) TO RELIEVE OR ASSIST IN RELIEVING PERSONS WHO ARE IN CONDITIONS OF SICKNESS, HARDSHIP, DEPRIVATION OR DISTRESS, IN PARTICULAR BY SUPPORTING ORGANISATIONS ESTABLISHING AND IMPLEMENTING DEVELOPMENT PROJECTS WHICH RELIEVE NEED AND IMPROVE THEIR CONDITIONS OF LIFE;2) TO ADVANCE THE EDUCATION OF PERSONS, ESPECIALLY THOSE LIVING IN SUDAN AND SOUTH SUDAN, GIVING PRIORITY TO WOMEN AND CHILDREN AND THOSE FROM MARGINALIZED AREAS, IN PARTICULAR BUT NOT EXCLUSIVELY BY:- ADVANCING EDUCATION IN BASIC LITERACY AND OTHER SUBJECTS- THE PROVISION OF VOCATIONAL TRAINING- THE PROVISION OF SCHOLARSHIPS TO LOCAL UNIVERSITIES

Activities: Womens Education Partnership provides education for displaced and disadvantaged women and girls in Sudan and South Sudan. Many have fled from violence. We deliver life changing basic schooling for girls, adult womens literacy circles, university scholarships and eyecare outreaches which tackle problems preventing people being able to read.Power to the powerless through education.

Classification

- **How:** Makes Grants To Organisations, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Economic/community Development/employment
- **Who:** Other Defined Groups

Geography

- South Sudan
- Sudan

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£61,273	£114,296	-	-
2023-12-31	£94,408	£107,661	-	-
2022-12-31	£145,753	£120,795	-	-
2021-12-31	£106,202	£85,787	-	-
2020-12-31	£93,351	£87,121	-	-

Trustees

Name	Role	Appointed
Abdalaziz Ahmed Suliman	Chair	2020-07-26
DR Anna Lesley Snowdon		2016-03-24
ISLAM ALI BSC		2013-02-01
Simon John Boyd BA		2019-09-28
Susan Ann Claydon M Ed		2020-07-26

WOMEN'S EDUCATION PARTNERSHIP

England & Wales - Charity number 1151145

Accounts



**Women's
Education
Partnership**

**Annual Report
& Accounts
2024**

**A Charity Registered in
England & Wales
Nº 1151145**

Women's Education Partnership

Registered Charity No. 1151145

TRUSTEES 2024

Islam Ali

Simon Boyd

Sue Claydon

Anna Snowdon

Abdul Suliman (*Chair*)



Country Coordinator, Sudan

Vacant

South Sudan partners

Roots for Development

Web & IT services

Kate Smith

Bryony Pike

www.womenseducationpartnership.org

Treasurer

James Oram

Email:

treasurer@womenseducationpartnership.org

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Independent examiner's report

The Trustees of Women's Education Partnership have approved this report of the charity's activities in 2024. WEP provides education for girls and women in Sudan and South Sudan - from elementary schools and adult literacy to university scholarships. The Trustees have complied with the duty in the Charity Act to have proper regard to the public benefit guidance published by the Commission.

Chair's Report

As Chair of WEP, I am pleased to present our annual report for the year ending 31 December 2024. This year has been marked by both generous support and significant impact, particularly in our work with Sudanese refugee scholars and communities who have fled to South Sudan and Egypt from conflict in Sudan.

The effect of the war on Sudan has been catastrophic, for the population and also for the economy and infrastructure, and it is practically impossible to organise aid programmes there or to send funds to pay for them.

However, 2024 has been a year in which the measures we introduced in 2023 began to deliver results, particularly as it became clear that the civil war in Sudan would not end in the near future. These measures focused on four main areas:

1. **Support in South Sudan** - Extending assistance to refugees who fled to Juba from Khartoum and Darfur.
2. **Education in Egypt** - Placing young Sudanese refugees in schools to continue their education despite the conflict.
3. **Reconnection with Universities** - Re-establishing links between our scholars and universities offering online or in-person classes in Cairo.
4. **British Council English language online course**

TRUSTEES' ANNUAL REPORT 2024

A key partnership has been with Al-Ahfad University for Women, which continued its teaching from Cairo in collaboration with institutions such as Al-Alamein University. Despite communication challenges due to poor internet access and limited devices among students in Sudan, in 2024 we successfully enabled 48 WEP scholars to continue their degree courses, predominantly online (24 in Health Sciences, 12 in Management, 6 in Rural Development and 6 in Psychology). Eight of them have since graduated.

During a visit to Juba in summer 2024, I met with our local staff and scholars from different universities and from the KIMU literacy programme. They expressed appreciation for our support provided and indicated the potential to expand our work subject to the availability of additional funding.

From Juba, I proceeded to Cairo, where I met relocated students and assisted them in resolving issues with university enrolment. I also visited a school that had initially admitted 100 Sudanese refugee children at minimal cost while providing books and support. This number has since grown to 150.

Overall, our work demonstrates that, despite the continuing conflict, recovery and education opportunities are being maintained and expanded. Notably, students at Al-Ahfad University are benefitting from a 50% reduction in fees, enabling us to support

a larger number of scholars through our programme.

We are deeply grateful for the total donations received this year, amounting to £54,413. This generous support includes contributions from individuals, colleagues, friends, and all those who care deeply about Sudan and South Sudan, particularly those who believe that empowering women and young girls is essential for the region's development.

We would like to express our sincere gratitude for the remarkable personal contributions from Mr. Joshua Smith (specifically designated for our South Sudan initiatives), and other individuals. In addition, we are thankful for the £6,000 grant from ASET (All Saints Educational Trust), which has played a vital role in sustaining our educational outreach.

Our charitable expenditures reflect our strong commitment to education and the rehabilitation of displaced Sudanese communities. These included £1,303 in support for Sudanese refugee scholars, £4,250 for the education of 100 refugee pupils in Cairo, £83,581 for *Roots for Development - South Sudan* which supports 52 young women in tertiary education in South Sudan (including 6 refugees from Sudan), and also a programme of adult education for women who have not had a chance in education early in life. £1,809 was the cost of an online British Council English language course for 30 WEP scholars displaced throughout Sudan and neighbouring countries.

In addition, we provided retention salaries totalling £4,519 for Adila and Aisha, who worked to support our literacy programme before the war. This funding was made possible entirely through the generous donation made by one individual. We also covered severance payments of £15,138,

primarily for Neimat Hussein our former country manager and additional support for Onab Esam, who previously managed our scholarship programme before the war.

Our achievements are a direct reflection of the dedication of our four trustees, each of whom oversees an essential area of our work. Simon Boyd leads on fundraising and covers the reporting of all financial matters; Anna Snowdon manages scholarships and safeguarding; Sue Claydon oversees WEP activities in South Sudan; Islam Ali is responsible for staff recruitment and induction. Bryony Pike and Kate Smith (non-Trustee) provide technical advice for our website, edit our newsletter, and played a key role in supporting our 'The Big Give' campaign in 2023. We are also pleased to have James Oram, a professional financial adviser, who has prepared our account for external scrutiny as our treasurer (non-trustee).

We remain committed to empowering displaced communities through education and support. The generosity of our donors and the dedication of our coordinators have enabled us to make a tangible difference in the lives of many. As we look ahead, we will continue to adapt and respond to the evolving needs of those we serve.

Thank you to all who have contributed to WEP's mission this year.

Dr. Abdul Suliman



Chair of Trustees

8th October 2025

Women's Education Partnership

Registered charity 1151145

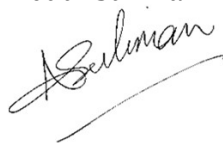
Notes to the Accounts for the year ended 31st December 2024**RECEIPTS & PAYMENTS ACCOUNT**

	Notes	Unrestricted Funds		Restricted	Total	Total
		General	Designated	Funds	2024	2023
		£	£	£	£	£
Receipts						
Voluntary receipts		47,933	-	6,500	54,433	36,895
Grants	2a	-	-	6,000	6,000	56,000
Investment dividends/interest		-	-	-	-	-
Other income		840	-	-	840	1,513
Currency exchange gains		-	-	-	-	-
		48,773	-	12,500	61,273	94,408
Asset & investment sales		-	-	-	-	-
Total Receipts	2b	48,773	-	12,500	61,273	94,408
Payments						
Charitable Activities	3,4	19,657	-	94,118	113,775	102,637
Fund raising & publicity		-	-	-	-	-
Governance, assurance, UK costs		209	-	-	209	560
Other costs		-	-	-	-	-
Currency exchange losses	7	312	-	-	312	4,464
		20,178	-	94,118	114,296	107,661
Asset & investment purchases		-	-	-	-	-
Total Payments		20,178	-	94,118	114,296	107,661
Excess (Deficit) of Receipts over Payments		28,595	-	(81,618)	(53,023)	(13,253)
Transfers between funds		-	-	-	-	-
		28,595	-	(81,618)	(53,023)	(13,253)
Bank accounts & cash at 1st January	7	157,817	3,000	101,760	262,578	275,831
Bank accounts at 31st December	7	186,412	3,000	20,143	209,555	262,578
STATEMENT OF ASSETS & LIABILITIES						
Cash Funds						
Bank accounts & cash	7	186,412	3,000	20,143	209,555	262,578
Funds on deposit		-	-	-	-	-
		186,412	3,000	20,143	209,555	262,578

The attached **Notes** and **Independent Examiner's certificate** form part of these financial statements

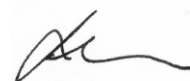
Approved by the trustees and signed on their behalf by

Abdul Suliman



Chair of TrusteesDate: 8th October 2025

James Oram



Treasurer

Women's Education Partnership

Registered charity 1151145

Notes to the Accounts for the year ended 31st December 2024

Note 1. Basis of preparation.

- a. **Basis of accounting.** The Accounts are prepared in accordance with the Charities Act 2011 on a Receipts & Payments basis.
- b. **Funds.** Trustees are free to use unrestricted funds to further the charity's objects. Unrestricted funds include designated funds, where the trustees may create a fund for a specific purpose. Restricted funds are spent as directed by the donor.
- c. **Changes to previous year's accounts.** There have been no change to the previous year's accounts.

Note 2.

Receipts analysis

	Unrestricted Fund	Designated Fund	Restricted Fund	2024	2023
	£	£	£	£	£
a. Grants					
All Saints Educational Trust - UK Visual Education Ltd, Oxford			6,000	6,000	
- S. Sudan tertiary and literacy education	-	-	-	0	50,000
British & Foreign Schools Society - Teacher Training	-	-	-	0	10,441
British & Foreign Schools Society - Teacher Training REFUND	-	-	-	0	(10,441)
Gordon Memorial College Trust Fund - University Scholarships	-	-	-	0	0
Women's literacy - I.T. private donor(s)	-	-	6,500	6,500	10,000
Women's literacy - I.T. private donor(s) REFUND	-	-	-	0	(4,000)
Eyecare, Khartoum - private donor(s)	-	-	-	0	0
Total grant receipts	0	0	12,500	12,500	56,000
b. Donations					
Gift Aided donations	45,367	-	-	45,367	22,470
Gift Aid rebate	-	-	-	-	-
Other donations and fundraising	2,566	-	-	2,566	15,938
Other income	840	-	-		
Total donations	48,773	-	-	48,773	38,408
c. Other income: interest & currency gains (fx)	-	-	-	0	0
Total receipts	48,773	-	12,500	61,273	94,408
Total donations from individuals as percentage of overall income				90.2%	51.3%

Note 3

Payments analysis

	Unrestricted Fund	Designated Fund	Restricted Fund	2024	2023
	£	£	£	£	£
a. Charitable Activities - Education Projects					
University scholarships, Khartoum	-	-	-	-	23,055
British Council English course	-	-	1,809	1,809	-
Cairo School	-	-	7,250	7,250	-
Cairo Interns	-	-	1,303	1,303	-
Cost of delivering education support projects	19,657	-	-	19,657	32,276
Total education projects	19,657	-	10,362	30,019	55,332
b. Charitable Activities - grant making					
Higher Education univs: Wordwall grant	-	-	-	-	37,075
Kimu Literacy School: Other grants	-	-	-	-	10,230
South Sudan - Roots for Development	-	-	83,755	83,755	-
Total grant payments - South Sudan	-	-	83,755	83,755	47,305
Total payments for charitable activities	19,657	-	94,118	113,775	102,637
c. Governance, assurance, UK costs	209	-	-	209	560
d. Currency exchange losses (fx)	312	-	-	312	4,464
Total payments	20,178	-	94,118	114,296	107,661

Women's Education Partnership

Registered charity 1151145

Notes to the Accounts for the year ended 31st December 2024

Note						2024	2023
4.	Aid work - monitoring and support overhead costs.						
	Charitable Activities						
		Staff	Office	IT &	Transport	Total	
	a. Wages, salaries and benefits	£	£	£	& other costs	£	£
	Locally-engaged staff, Khartoum and casual staff	4,369	0	0	0	4,369	21,773
	Freelance staff in Sudan	0			0	0	6,868
Other locations	-	-	-	150	150	3,636	
Total	4,369	0	0	150	4,519	32,277	

b. Average number of full time equivalent permanent staff in the year, excluding casual labour, is 0

There were 2 freelance/casual staff in 2024

c. Excludes cost of registering WEP in Sudan (Governance)

Note				Charitable commitments		
5.	There is no staff pension scheme but funds are set aside for severance pay awards under Chapter IX of the Sudan Labour Code 1997					
		Unrestricted	Restricted	Total		
		£	£	£		
	Commitments outstanding at 1 st January 2024	-	16,034	16,034		
	New commitments set aside in year	-	5,212	5,212		
	Commitments paid or cancelled during the year	-	15,138	15,138		
Amount of commitments as at 31 st December 2024	-	6,108	6,108			

Staff were made redundant in June 2023 without any new salary increase in that year. The brought forward commitment was therefore agreed as the final amount due and was paid to two members of staff in October 2024 with an amount remaining to be paid for one more. This commitment should be borne in mind when reading these accounts.

Note	Trustees' remuneration, benefits and loans	
6.	a. <u>Remuneration & benefits</u> : No remuneration or other benefits are paid to trustees.	(2024 - Nil).
	b. <u>Loans</u> : No amounts are owing to or from the charity's trustees at any time.	(2024 - Nil).

Note	Bank accounts and Cash balances		2024	2023
7.	Location		£	£
	UK		193,766	246,477
	SUD		15,789	16,100
			209,555	262,577

Due to the war in Sudan, we have been unable to obtain updated statements for our bank accounts there. The figures included in the accounts are based on the last reported balance in April 2023 as adjusted for movements in the exchange rate.

It is likely cash held in the office has been looted.

An allowance has been made for current exchange rate changes over the year using the following official rates

Date	GBP USD	USD GBP	GBP EUR	EUR GBP	GBP SDG	SDG GBP
31-Dec-23	1.274000	0.784929	1.152460	0.867709	762.625000	0.001311
01-Jan-24	1.265100	0.790451	1.156700	0.864528	760.284100	0.001315
31-Dec-24	1.266200	0.789765	1.199600	0.833611	761.649500	0.001313

Note	The Charitable Incorporated Organisations (General) Regulations 2012	
8.	The trustees confirm, in accordance with these regulations that, at year end, the charity did not have any outstanding guarantees to third parties nor any debts secured on its assets..	

Receipts and Payments Accounting

General funds represent the funds of the charity that are not subject to any restrictions and available for the general purposes of the charity. These include funds designated for a particular purpose by the charity.

The purpose of any restricted funds is noted in the accounts.

The accounts include monetary transactions, assets and liabilities for which the charity can be held responsible.

Receipts and payments include income as received and expenditure when irrevocably paid.

Foreign currency transactions are recognised at the average monthly rate of exchange received or using the best available published data.

All exchange differences are recognised in the receipts and payments account.

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Governance costs include the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

Statement of Assets and Liabilities

The following assets are recognised:

- Any tangible fixed assets held by the charity.
- Fixtures, fittings and office equipment where the charity is free to dispose of such assets and where the original cost exceeded £500.
- Any amounts owing to the charity including tax rebates or insurance claims.
- Legacies where formal notification and amount has been received at 31st December.
- Any investments held beneficially by the charity.
- Closing bank balances as shown in the receipts and payment account.

The following liabilities are recognised:

- Any loans or overdrafts advanced to the charity.
- Funds set aside for severance pay liabilities.
- Creditors for goods or services where the supply has been received and invoiced by 31st December.
- Monetary assets and liabilities are translated into sterling at the exchange rate at the end of the financial year, 31 December.

Independent Examiner's report

To the Trustees of Women's Education Partnership

I report on the accounts for the year ended 31 December 2024 set out on the previous pages of this report

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is required.

It is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the General directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration if any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statements below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements

- to keep accounting records in accordance with Section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Tracey Nicholls FCCA

Date: 15/10/2025

for and on behalf of HFL Accountants Limited

HFL House, 1 Saxon Way, Melbourn, Cambs, SG8 6DN

WOMEN'S EDUCATION PARTNERSHIP

England & Wales - Charity number 1151145

Accounts



**Women's
Education
Partnership**

**Annual Report
& Accounts
2023**

**A Charity Registered in
England & Wales
Nº- 1151145**

Women's Education Partnership

Registered Charity No. 1151145

TRUSTEES 2023

Islam Ali
Simon Boyd
Sue Claydon
Bryony Pike
Anna Snowdon
Abdul Suliman (*Chair*)



Country Coordinator, Sudan
Neimat Issha

South Sudan partners
Gale Emmanuel
Silas Jojo

Web & IT services
Kate Smith

www.womenseducationpartnership.org

Treasurer
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Cambridge CB5 8DG
United Kingdom

Email:
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womenseducationpartnership.org](mailto:treasurer@womenseducationpartnership.org)

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5. Severance pay provision

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7. Bank accounts and cash balances

8. The CIO (General) Regulations 2012

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Independent examiner's report**

The Trustees of Women's Education Partnership have approved this report of the charity's activities in 2023. WEP provides education for girls and women in Sudan and South Sudan - from elementary schools and adult literacy to university scholarships. The Trustees have complied with the duty in the Charity Act to have proper regard to the public benefit guidance published by the Commission.

Chair's Report

First I optimistically declared 2022 to be "the year of confidence." However, 2023 turned out to be chaotic and unpredictable, owing to Sudan's largest civil war in history. The conflict between two factions of the Sudanese army brought education across the country to an abrupt halt. Schools, universities, and other educational institutions were abandoned as staff and students fled. Universities in the capital cities of Khartoum, Omdurman, and Bahri were looted, and student records were deliberately destroyed, causing further disruption to civilian life.

As a result, many initially fled to more peaceful regions within Sudan, but eventually sought refuge in Egypt, Chad, Libya, Ethiopia, Kenya, Uganda, Rwanda and South Sudan. For 3 months we lost contact with our students, and our office in Khartoum was ransacked and shut down. In 2020 and 2021, we believed COVID-19 was the most significant challenge to our growth in Sudan—until the civil war erupted. The war shattered our activities, and we were unable to recover in time to resume the academic year.

The war began in mid-April 2023, but earlier in January, I had visited Khartoum and met with the Vice Chancellor of Al-Ahfad University to discuss expanding our teacher training programme. The positive feedback from participants encouraged us to plan further growth. I visited three adult literacy circles led by our new staff member, Aisha, under the guidance of our veteran literacy specialist, Adela. Our country coordinator was training a new recruit to manage the university programme and support scholars studying life-changing degrees at various

TRUSTEES' ANNUAL REPORT 2023

universities in Khartoum. Everything seemed calm at the time, and we even finalized new salary agreements. We were also excited about the upcoming visit of Imogen Thurbon to Khartoum. In South Sudan, our work was progressing as we partnered with reliable collaborators, and a small but effective programme was beginning to take shape. We were reorganizing our activities, moving towards post-COVID recovery.

In London, we celebrated receiving a £10,000 grant from The British and Foreign School Society (now known as the Educational Opportunity Foundation) for our teacher training program. Additionally, we raised approximately £12,000 through The Big Give, matched by the Coles-Medlock Foundation. It finally felt as though the dark cloud of COVID-19 had lifted. However, despite our progress, overall income remained lower than pre-COVID levels, though we were on a recovery path.

Then, in April, the war in Sudan broke out, abruptly halting all of our plans. Due to health reasons, we lost our long-serving and highly experienced treasurer, further weakening our fundraising efforts. The trustees were forced to cease operations in Khartoum, where our office had been ransacked. Sadly, we lost contact with most of our students, though by July we had WhatsApp contact with about half of them.

The funds for the teacher training programme from BFSS had to be refunded. With the war escalating, our staff fled Khartoum for safety, and the office eventually closed. Severance payments were agreed to staff made redundant. Amid these setbacks, however, our activities in South Sudan matured under the guidance of trustee Sue Claydon. Some South

Sudanese scholars began reaching out for support, and others who had sought refuge in Uganda and Kenya during the civil war started returning to cities like Juba, where we were able to provide much-needed assistance.

In South Sudan, we continued supporting KIMU Literacy School and study programmes at the Institute of Health Science in Juba, where we sponsor students pursuing Medical and Health Care studies. We are actively expanding our sponsorship for 2023 and expect further growth in 2024. Our local partner meticulously vets candidates, awarding scholarships based on a combination of academic merit and economic need. We are hopeful that the progress made in South Sudan will bring positive news in our 2024 report.

Supporters and Volunteers

WEP trustees are deeply grateful to all our supporters and volunteers in the UK, USA, Spain, and other countries, as well as in Juba and Khartoum. Without their generosity, none of this would have been possible. We are especially thankful to our regular sponsors, whose consistent support has been invaluable over the years.

During this challenging time, the trustees acknowledge that communication with our volunteers and regular donors could have been better. The gaps in communication were neither deliberate nor intentional. These issues arose largely due to difficulties obtaining reliable information from Sudan, poor internet connections, the closure of academic institutions, and the scattering of our students across several countries.

Trustees

Our success is a testament to the commitment of our six dedicated trustees, each overseeing a vital aspect of our work. Simon Boyd focuses on teacher training and fundraising; Anna Snowdon manages scholarships and safeguarding; Sue Claydon supervises WEP

activities in South Sudan; Islam Ali handles recruitment and induction of new staff; and Bryony Pike provides technical consultation, edits our newsletter, and played a crucial role in supporting our 'The Big Give' campaign.

We are fortunate to have recruited James Oram, a professional financial adviser, as our new treasurer (not a trustee).

Financial Information and Policy

Our charity's main bankers are Barclays Bank in the UK and, in Sudan, the Bank of Khartoum and Africa & Gulf Bank. However, due to the ongoing war, accessing banks in Sudan has become increasingly difficult. We have established a subsidiary, Roots for Development, which administers our programme in South Sudan and banks at Ecobank, Juba.

In 2023, just under 30% of our income came from generous individual donations, for which we are deeply grateful. The trustees maintain a policy of holding reserves to ensure the continuity of long-term scholarship programmes and provide duty of care for our Sudanese staff. We are actively seeking ways to send severance payments to our staff, as Barclays Bank has been reluctant to engage with Sudanese banks during the conflict.

Despite many challenges, WEP's charitable aid in 2023 remained consistent and reliable. We provided material support to our scholars in South Sudan, and moral support to dispersed Sudanese students.

Dr. Abdul Suliman



Chair of Trustees

24/02/2025

Women's Education Partnership

Registered charity 1151145

Financial Statements for the year ended 31st December 2023

RECEIPTS & PAYMENTS ACCOUNT

	Notes	Unrestricted Funds		Restricted	Total	Total
		General	Designated	Funds	2023	2022
		£	£	£	£	£
Receipts						
Voluntary receipts		36,895	-	-	36,895	57,081
Grants	2a	-	-	56,000	56,000	86,330
Investment dividends/interest		-	-	-	-	380
Other income		1,513	-	-	1,513	1,961
		38,408	-	56,000	94,408	145,753
Asset & investment sales		-	-	-	-	-
Total Receipts	2b	38,408	-	56,000	94,408	145,753
Payments						
Charitable Activities	3,4	32,276	-	70,361	102,637	114,360
Fund raising & publicity		-	-	-	-	-
Governance, assurance, UK costs		560	-	-	560	2,795
Other costs		-	-	-	-	-
Currency exchange losses		4,464	-	-	4,464	3,640
		37,301	-	70,361	107,661	120,795
Asset & investment purchases		-	-	-	-	-
Total Payments		37,301	-	70,361	107,661	120,795
Excess (Deficit) of Receipts over Payments		1,107	-	(14,361)	(13,253)	24,958
Transfers between funds		-	-	-	-	-
		1,107	-	(14,361)	(13,253)	24,958
Bank accounts & cash at 1st January	7	156,710	3,000	116,121	275,831	250,873
Bank accounts at 31st December	7	157,817	3,000	101,760	262,578	275,831

STATEMENT OF ASSETS & LIABILITIES

Cash Funds						
Bank accounts & cash	7	157,817	3,000	101,760	262,578	275,831
Funds on deposit		-	-	-	-	-
		157,817	3,000	101,760	262,578	275,831

The attached **Notes** and **Independent Examiner's certificate** form part of these financial statements

Approved by the trustees and signed on their behalf by



Abdul Suliman
Chair of Trustees
Date: 24/02/2025



James Oram
Treasurer
Date: 24/02/2025

Women's Education Partnership

Registered charity 1151145

Notes to the Accounts for the year ended 31st December 2023

Note 1.	Basis of preparation.
a.	Basis of accounting. The Accounts are prepared in accordance with the Charities Act 2011 on a Receipts & Payments basis.
b.	Funds. Trustees are free to use unrestricted funds to further the charity's objects. Unrestricted funds include designated funds, where the trustees may create a fund for a specific purpose. Restricted funds are spent as directed by the donor.
c.	Changes to previous year's accounts. There have been no change to the previous year's accounts.

Note 2.	Receipts analysis	Unrestricted Fund	Designated Fund	Restricted Fund	2023 £	2022 £
a.	Grants	£	£	£		
	Visual Education Ltd, Oxford					
	- South Sudan tertiary and literacy education	-	-	50,000	50,000	31,659
	British & Foreign Schools Society					
	- Teacher Training	-	-	10,441	10,441	23,384
	British & Foreign Schools Society					
	- Teacher Training REFUND	-	-	(10,441)	(10,441)	-
	Gordon Memorial College Trust Fund					
	- University Scholarships	-	-	-	-	12,050
	Elementary schooling - private donor(s)	-	-	-	-	7,000
	All Saints Educational Trust UK					
	- University Scholarships	-	-	-	-	6,000
	Women's literacy - Imogen Thurbon private donor(s)	-	-	10,000	10,000	3,237
	Women's literacy - Imogen Thurbon private donor(s) REFUND	-	-	(4,000)	(4,000)	-
	Eyecare, Khartoum - private donor(s)	-	-	-	-	3,000
	Women's literacy -	-	-	-	-	-
	Total grant receipts	-	-	56,000	56,000	86,330
b.	Donations					
	Gift Aided donations	22,470	-	-	22,470	32,575
	Gift Aid rebate	-	-	-	-	9,496
	Other donations and fundraising	15,938	-	-	15,938	15,010
	Total donations	38,408	-	-	38,408	57,081
c.	Other income: interest & currency gains (fx)	-	-	-	0	2,341
	Total receipts	38,408	-	56,000	94,408	145,753
	Total donations from individuals as percentage of overall income				51.3%	48.2%

Note 3.	Payments analysis	Unrestricted Fund	Designated Fund	Restricted Fund	2023 £	2022 £
a.	Charitable Activities - Education Projects	£	£	£		
	University scholarships, Khartoum	-	-	23,055	23,055	26,516
	Teacher Training, Khartoum	-	-	-	-	28,824
	Elementary Education, Khartoum	-	-	-	-	5,321
	Women's Literacy, Khartoum	-	-	-	-	8,914
	Eye Care outreach, Khartoum	-	-	-	-	4,839
	Covid-19 awareness outreach	-	-	-	-	-
	Cost of delivering education support projects	32,276	-	-	32,276	34,205
	Total education projects - Sudan	32,276	-	23,055	55,332	108,618
b.	Charitable Activities - grantmaking					
	Higher Education univs: Wordwall grant	-	-	37,075	37,075	1,538
	Kimu Literacy School: Other grants	-	-	10,230	10,230	4,203
	Total grant payments - South Sudan	-	-	47,305	47,305	5,742
	Total payments for charitable activities	32,276	-	70,361	102,637	114,360
c.	Governance, assurance, UK costs	560	-	-	560	2,795
d.	Currency exchange losses (fx)	4,464	-	-	4,464	3,640
	Total payments	37,301	-	70,361	107,661	120,795

Women's Education Partnership

Registered charity 1151145

Notes to the Accounts for the year ended 31st December 2023

						2023	2022
Note	Aid work - monitoring and support overhead costs.						
4.	Charitable Activities				IT & comms	Transport & other costs	Total
	Staff	Office					
	£	£	£	£	£	£	£
a. Wages, salaries and benefits							
Locally-engaged staff, Khartoum	16,408	1,408	621	3,336	21,773	34,205	
Freelance staff in Sudan	6,868	-	-	-	6,868	-	
Other locations	-	-	-	3,636	3,636	-	
Total	23,276	1,408	621	6,971	32,277	34,205	

b. Average number of full time equivalent permanent staff in the year, excluding casual labour, is 2 (There were 4 full time for 6 months then 2 freelance for 6 months) (2022:4)

c. Excludes cost of registering WEP in Sudan (Governance)

Note	Severance pay provision			Charitable commitments
5.	There is no staff pension scheme but funds are set aside for severance pay awards under Chapter IX of the Sudan Labour Code 1997			Total
	Unrestricted	Restricted		£
	£	£		£
Commitments outstanding at 1 st January 2023	16,034	-		16,034
New commitments set aside in year	-	-		-
Commitments paid or cancelled during the year	-	-		-
Amount of commitments as at 31st December 2023	16,034	-		16,034

Staff were made redundant in 2023 without any new salary increase in that year. The brought forward commitment was therefore agreed as the final amount due and was paid to staff in October 2024. This commitment should be borne in mind when reading these accounts.

Note	Trustees' remuneration, benefits and loans	
6.		
a. <u>Remuneration & benefits</u> : No remuneration or other benefits are paid to trustees.		(2022 - Nil).
b. <u>Loans</u> : No amounts are owing to or from the charity's trustees at any time.		(2022 - Nil).

Note	Bank accounts and cash balances		
7.	2023	2022	
	£	£	
Location			
UK	246,477	255,265	
SUD	16,101	20,565	
Total	262,578	275,831	

Due to the troubles referred to in the Trustee Report, we have been unable to obtain updated statements for our bank accounts in Sudan. The figures included in the accounts are based on the last reported balance in April 2023 as adjusted for movements in the exchange rate.

Note	The Charitable Incorporated Organisations (General) Regulations 2012	
8.		
	The trustees confirm, in accordance with these regulations that, at year end, the charity did not have any outstanding guarantees to third parties nor any debts secured on its assets..	

Independent Examiner's report

To the Trustees of Women's Education Partnership

I report on the accounts for the year ended 31 December 2023 set out on the previous pages of this report

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is required.

It is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the General directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration if any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statements below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements

- to keep accounting records in accordance with Section 130 of the 2011 Act; and

- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Tracey Nicholls

Tracey Nicholls FCCA

Date: 24/02/2025

for and on behalf of HFL Accountants Limited

HFL House, 1 Saxon Way, Melbourn, Cambs, SG8 6DN

WOMEN'S EDUCATION PARTNERSHIP

England & Wales - Charity number 1151145

Accounts



**Women's
Education
Partnership**

**Annual Report
& Accounts
2022**

Registered Charity 1151145

**Authorised and regulated by the
Charity Commission for England & Wales**

Women's Education Partnership

Registered Charity No. 1151145

TRUSTEES 2022

Other Trustees

Islam Ali

Simon Boyd

Sue Claydon

Bryony Pike

Anna Snowdon

Abdul Suliman (*Chair*)



Country Coordinator, Sudan

Neimat Issha

South Sudan partners

Gale Emmanuel

Silas Jojo

Web & IT services

Kate Smith

www.womenseducationpartnership.org

Treasurer &

Charity Commission contact

Norman Swanney

33 Balmoral Road

Trowbridge BA14 0JS

United Kingdom

Email:

[treasurer@](mailto:treasurer@womenseducationpartnership.org)

womenseducationpartnership.org

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Independent examiner's report

The Trustees of Women's Education Partnership have approved this report of the charity's activities in 2022. WEP provides education for girls and women in Sudan and South Sudan - from elementary schools and adult literacy to university scholarships. The Trustees have complied with the duty in the Charity Act to have proper regard to the public benefit guidance published by the Commission.

Resumé of year

My predecessor described 2021 as "a Year of Challenge". I can positively describe 2022 as the year of confidence. I took over the Chairmanship from Simon Boyd in early September. By then, thanks to Simon's leadership through our most challenging period ever, the groundwork of pulling WEP from the backdrop of Covid (with all its consequences of lockdown, reduced funds and online teaching) had been done. With the considerable hard work of our six trustees, we continued to provide the support needed to our grateful Sudanese women and girls. The scholarship programme restarted with 35 more university students being awarded valuable scholarships to pursue degree subjects such as Medicine, Management, Education and Engineering.

On my very recent visit to Sudan, I witnessed first-hand how poor some of the primary schools are. To continue with providing university education for deserving girls, we must develop the educational route some of these girls take on their way to the universities. Hence the need to provide effective support to the quality of school-teaching. This was done by the rebuilding of classrooms for the pupils and staff rooms for the teachers, to provide a base from which the school is managed.

The next step was to continue training the teachers and providing workshops to develop their pedagogical skills. The teacher training programme covers 100 teachers, receiving 10 days of intensive training in the most effective method of getting the best out of their pupils. Teacher training also includes training in management, specialised subjects, safeguarding, managing poverty and, soon to be introduced, climate change and carbon footprint. These are crucial aspects in providing modern and exciting education to deprived learners.

Our local team

For most of the year, the office was run by two full-time and three part-time staff, with the support of a cleaner and a driver. They all continued to work hard to steer our organisation through the complex web of

TRUSTEES' ANNUAL REPORT 2022

local rules and regulations. As the trustees of many organisations know, there are great difficulties implementing aid work overseas. This can only be achieved by experienced local staff. We are very fortunate that we have such staff. They make the mammoth task of delivering our programmes so rewarding and satisfying, and we all appreciate the sacrifices they give to this cause. They persistently work through difficulties such as continued Covid threats, post-Covid inflation and mind-boggling local rules and regulations. We appreciate the work done by each and every one of them.

By the end of 2022 and after collective hard work by all the trustees, our fund-raising campaign has paid off and WEP has finally emerged from the effect of the Covid-19 slump. However, considering the prevailing economic situation, we will remain cautious and prudent, and will always look for value for money in all our commitments. Since this economic hardship is global, Sudan and South Sudan are affected by it. Sudan remains in a state of political confusion with no stable government in Khartoum and there is the threat of tribal war resuming in South Sudan. This makes long-term strategic planning very difficult.

Our programme

Sudan

We continued to provide a variety of support to our scholars at different universities. This support included fee paying for all scholars and, for some, provision of transport, internet for online teaching, and graduation fees. Our students attend traditional institutions such as Ahfad University for Women and Khartoum University, others study subjects such as Nursing, Midwifery or Rural Development. On my latest visit to Khartoum, I was pleasantly surprised to find 22 scholars attending Kadaraw (old Juba) University. This particular university specialises in Earth Science and Climate Change, which includes water management, mining and soil management. These are very topical subjects with a particular insight into the danger of climate change, water shortages and soil erosion.

Primary schools in deprived localities and refugee centres continue to receive our support in improving the teaching environment. During the rebuilding of classrooms after devastating floods during July and August, more durable materials were used for the reconstruction. As a result of the rebuilding of larger and better classrooms, more girls now feel able to attend school regularly in these deprived areas.

With national inflation reaching 400% at one stage, the Teacher Training programme was more susceptible to post-Covid inflationary pressures, and has therefore gone considerably above budget. It was fortunate that we were able to persuade our local partner to lower its prices, enabling the project to continue successfully.

The Adult Literacy programme has resumed vigorously with 13 literacy circles. A total of 375 students completed their projects successfully and in time to celebrate International Literacy Day (8 September) with a huge gathering and funfair celebration. All the women who passed their literacy tests have moved on to receive adult education. This is indeed a proud moment for them as well as for all of us. During my recent visit I have agreed, after consulting several experts in the field of literacy, a two-year programme of improving and widening the literacy circle up to 2025. The literacy circles are strongly connected to our vulnerable adult safeguarding policy. In WEP we consider all illiterate students as vulnerable adults who should be treated as such by all our instructors.

Eye-care outreaches have resumed after a long period of inactivity during the Covid period. For eye clinics we work with volunteer doctors to support our literacy students who suffer from debilitating eye disease. This service has been much appreciated over the years and is always busy. Patients normally line up for a long time to access it. We are expanding this service in 2023 to different parts of Khartoum where refugees and deprived communities live.

South Sudan

In South Sudan we continued to provide support to KIMU Literacy School and to the programme of studies at the Institute of Health Science in Juba, where we now sponsor students taking Medical and Health Care subjects. We are actively expanding our sponsorship for students during 2023, and applications for universities are already being processed. Applications are vetted by our local partner who will award scholarships on our behalf as merited. Demand is high.

Supporters and volunteers

WEP is grateful to all our supporters and volunteers here in the UK, USA, Spain and other countries, also in Khartoum. Without their generosity and support, nothing could have been implemented. We are also immensely grateful to our regular sponsors who have supported us over the years. We are very fortunate to have Norman Swanney as our treasurer, with his expertise, dedication and calm guidance through what sometimes seem like insurmountable problems. We are also indebted to former trustees: Kate Smith who looks after our IT, and Imogen Thurbon for guiding and publicising our Adult Literacy programme.

Trustees

We have succeeded in what we do, only because of our stable and dedicated six trustees. Each continues to be in charge of an important section of our activities. Simon Boyd focuses on teacher training and fund-raising; Anna Snowden looks after scholarships and safeguarding; Sue Claydon oversees WEP activities in South Sudan; Islam Ali monitors our new staff, their recruitment and induction; Bryony Pike provides consultation on technical issues, edits our newsletter and her support with 'The Big Give' campaign was immeasurable.

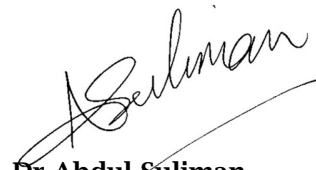
Financial Information and Policy

The charity's main bankers are Barclays Bank in UK, and in Sudan the Bank of Khartoum and Africa Gulf Bank. No bank accounts are held in South Sudan.

In 2022 some 46% of income was generously donated by individuals, to whom the trustees express their warmest thanks. The trustees' policy is to maintain reserves of £60,000 to guarantee funding continuity for long-term scholarship programmes and to ensure duty of care for their Sudanese staff. This target was achieved in the year under review.

Rampant inflation continued to impact our operations, overtaking the effects of the currency devaluation in Sudan in 2021. In response to inflation, trustees awarded a substantial increase in pay and new benefits in kind to our hard-working staff.

Despite many challenges the amount of charitable aid provided by WEP in 2022 increased significantly.



Dr Abdul Suliman
Chair of Trustees,

18 January 2023

Women's Education Partnership

Registered charity 1151145

Financial Statements for the year ended 31st December 2022

RECEIPTS & PAYMENTS ACCOUNT

Note 1a

	Notes	Unrestricted Funds		Restricted Funds	Total	Total
		General	Designated		2022	2021
		£	£	£	£	£
Receipts						
Voluntary receipts	2b	56,481	-	600	57,081	64,739
Grants	2a	-	-	86,330	86,330	40,724
Investment dividends/interest		380	-	-	380	3
Other income	2c	1,961	-	-	1,961	736
		58,822	0	86,930	145,753	106,202
Asset & investment sales		-	-	-	0	-
Total Receipts		58,822	0	86,930	145,753	106,202
Payments						
Charitable Activities	3,4	34,205	-	80,155	114,360	77,549
Fund raising & publicity		-	-	-	0	17
Governance, assurance, UK costs		2,795	-	-	2,795	1,827
Other costs	3d	3,640	-	-	3,640	6,395
		40,640	0	80,155	120,795	85,787
Asset & investment purchases		-	-	-	0	-
Total Payments		40,640	0	80,155	120,795	85,787
Excess (Deficit) of Receipts over Payments		18,182	0	6,775	24,958	20,414
Transfers between funds	6	(7,016)	1,274	5,742	0	-
		11,167	1,274	12,517	24,958	20,414
Bank accounts & cash at 1st January		145,543	1,726	103,604	250,873	230,459
Bank accounts at 31st December		156,710	3,000	116,121	275,831	250,873

STATEMENT OF ASSETS & LIABILITIES

		£	£	£	£	£
Cash Funds						
Bank accounts & cash		156,710	3,000	116,121	275,831	250,873
Funds on deposit		-	-	-	0	-
		156,710	3,000	116,121	275,831	250,873
Other Monetary Assets						
Grants agreed		-	-	-	0	-
Income tax recoverable	2c	7,994	-	150	8,144	12,165
		7,994	0	150	8,144	12,165
Investment Assets						
Funds/shares at market value		0	0	0	0	0
Assets retained for charity use						
Office equipment		600	0	0	600	690
Liabilities (severance pay)	5	(22,557)	0	0	(22,557)	(16,784)

The attached **Notes** and **Independent Examiner's certificate** form part of these financial statements

Approved by the trustees and signed on their behalf by



Abdul Suliman

Chair of Trustees

Date: 24th February 2023



Norman Swanney

Treasurer

Women's Education Partnership

Registered charity 1151145

Notes to the Accounts for the year ended 31st December 2022

Note 1. Basis of preparation.

- a. **Basis of accounting.** The Accounts are prepared in accordance with the Charities Act 2011 on a Receipts & Payments basis.
- b. **Funds.** Trustees are free to use unrestricted funds to further the charity's objects. Unrestricted funds include designated funds, where the trustees may create a fund for a specific purpose. Restricted funds are spent as directed by the donor.
- c. **Changes to previous year's accounts.** There has been no change to the previous year's accounts.

Note 2. Receipts analysis	Unrestricted	Designated	Restricted	2022	2021
	Fund	Fund	Fund		
	£	£	£	£	£
a. Grants					
Visual Education Ltd, Oxford					
- South Sudan tertiary and literacy education	-	-	31,659	31,659	0
British & Foreign Schools Society					
- Teacher Training	-	-	23,384	23,384	6,338
Gordon Memorial College Trust Fund					
- University Scholarships	-	-	12,050	12,050	15,000
Elementary schooling - private donor(s)	-	-	7,000	7,000	2,212
All Saints Educational Trust UK					
- University Scholarships	-	-	6,000	6,000	6,000
Women's literacy - private donor(s)	-	-	3,237	3,237	8,175
Eyecare, Khartoum - private donor(s)	-	-	3,000	3,000	0
Women's literacy - Edith M Ellis Trust	-	-	-	0	3,000
Total grant receipts	0	0	86,330	86,330	40,724
b. Donations					
Gift Aided donations	31,975	-	600	32,575	27,211
Gift Aid rebate	9,496	-	-	9,496	12,949
Other donations and fundraising	15,010	-	-	15,010	24,578
Total donations	56,481	0	600	57,081	64,739
c. Other income: interest & currency gains (fx)	2,341	-	-	2,341	739
Total receipts	58,822	0	86,930	145,753	106,202
Total donations from individuals as percentage of overall income				46.0%	70.7%

Note 3. Payments analysis	Unrestricted	Designated	Restricted	2022	2021
	Fund	Fund	Fund		
	£	£	£	£	£
a. Charitable Activities - Education Projects					
University scholarships, Khartoum	-	-	26,516	26,516	25,740
Teacher Training, Khartoum	-	-	28,824	28,824	2,881
Elementary Education, Khartoum	-	-	5,321	5,321	1,549
Women's Literacy, Khartoum	-	-	8,914	8,914	297
Eye Care outreach, Khartoum	-	-	4,839	4,839	29
Covid-19 awareness outreach	-	-	-	0	64
Cost of delivering education support projects	34,205	-	-	34,205	25,380
Total education projects - Sudan	34,205	0	74,414	108,618	55,940
b. Charitable Activities - grantmaking					
Kimu Literacy School: Wordwall grant	-	-	1,538	1,538	0
Kimu Literacy School: Other grants	-	-	4,203	4,203	21,610
Total grant payments - South Sudan	0	0	5,742	5,742	21,610
Total payments for charitable activities	34,205	0	80,155	114,360	77,549
c. Governance, assurance, UK costs	2,795	-	-	2,795	1,844
d. Currency exchange losses (fx)	3,640	-	-	3,640	6,395
Total payments	40,640	0	80,155	120,795	85,787

Women's Education Partnership

Registered charity 1151145

Notes to the Accounts for the year ended 31st December 2022

						2022	2021
Note 4.	Aid work - monitoring and support overhead costs.						
	Charitable Activities			IT & comms	Transport & other costs	Total	
		Staff	Office				
	a. Wages, salaries and benefits	£	£	£	£	£	£
	Locally-engaged staff, Khartoum	27,432	2,816	621	3,336	34,205	25,380
	Other locations	-	-	-	-	0	-
	Total	27,432	2,816	621	3,336	34,205	25,380

b. Average number of full time equivalent permanent staff in the year, excluding casual labour, is 4

c. Excludes cost of registering WEP in Sudan (Governance)

				Charitable commitments
Note 5.	Severance pay provision			Total
	There is no staff pension scheme but funds are set aside for severance pay awards under Chapter IX of the Sudan Labour Code 1997	Unrestricted	Restricted	£
		£	£	£
	Commitments outstanding at 1 st January	16,784	-	16,784
	New commitments set aside in year	5,773	-	5,773
	Commitments paid or cancelled during the year	0	-	0
	Amount of commitments as at 31 st December	22,557	0	22,557
	Commitments are regularly revalued in line with currency movements			

		Unrestricted Fund	Designated Fund	Restricted Fund	Total
Note 6.	Transfers between funds	£	£	£	£
	Kimu, South Sudan	(5,742)	-	5,742	0
	Designated funds - top up	(1,274)	1,274		0
		(7,016)	1,274	5,742	0

Note 7.	Trustees' remuneration, benefits and loans	
	a. <u>Remuneration & benefits</u> : No remuneration or other benefits are paid to trustees.	(2021 - Nil).
	b. <u>Loans</u> : No amounts are owing to or from the charity's trustees at any time.	(2021 - Nil).

Note 8.	The Charitable Incorporated Organisations (General) Regulations 2012
	The trustees confirm, in accordance with these regulations that, at year end, the charity did not have any outstanding guarantees to third parties nor any debts secured on its assets..

Women's Education Partnership ACCOUNTING POLICY

Receipts and Payments Accounting

General funds represent the funds of the charity that are not subject to any restrictions and available for the general purposes of the charity. These include funds designated for a particular purpose by the charity.

The purpose of any restricted funds is noted in the accounts.

The accounts include monetary transactions, assets and liabilities for which the charity can be held responsible.

Receipts and payments include income as received and expenditure when irrevocably paid.

Foreign currency transactions are recognised at the average monthly rate of exchange received or using the best available published data.

All exchange differences are recognised in the receipts and payments account.

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Governance costs include the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters

Statement of Assets and Liabilities

The following assets are recognised:

- Any tangible fixed assets held by the charity.
- Fixtures, fittings and office equipment where the charity is free to dispose of such assets and where the original cost exceeded £500.
- Any amounts owing to the charity including tax rebates or insurance claims.
- Legacies where formal notification and amount has been received at 31 December.
- Any investments held beneficially by the charity.
- Closing bank balances as shown in the receipts and payment account.

The following liabilities are recognised:

- Any loans or overdrafts advanced to the charity.
- Funds set aside for severance pay liabilities.
- Creditors for goods or services where the supply has been received and invoiced by 31 December.

Monetary assets and liabilities are translated into sterling at the exchange rate at the end of the financial year, 31 December.

Independent examiner's report to the trustees of Women's Education Partnership

I report on the accounts of the Trust for the year ended 31st December 2022, which are set out on the previous pages of this report.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is required.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Name: J A Fryer, CGMA

Address: 20 Halfway Close
Trowbridge BA14 7HQ

Date: 24th February 2023

WOMEN'S EDUCATION PARTNERSHIP

England & Wales - Charity number 1151145

Accounts



**Women's
Education
Partnership**

**Annual Report
& Accounts
2021**

Registered Charity 1151145

**Authorised and regulated by the
Charity Commission for England & Wales**

Women's Education Partnership

Registered Charity No. 1151145

TRUSTEES 2021

Other Trustees

Islam Ali

Simon Boyd (*Chair*)

Sue Claydon

Bryony Pike

Anna Snowdon

Abdul Suliman



Country Coordinator, Sudan

Neimat Issha

South Sudan partners

Gale Emmanuel

Silas Jojo

Web & IT services

Kate Smith

www.womenseducationpartnership.org

Treasurer &

Charity Commission contact

Norman Swanney

33 Balmoral Road

Trowbridge BA14 0JS

United Kingdom

Email:

[treasurer@](mailto:treasurer@womenseducationpartnership.org)

womenseducationpartnership.org

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Independent examiner's report

The Trustees of Women's Education Partnership have approved this report of the charity's activities in 2021. WEP provides education for girls and women in Sudan and South Sudan - from elementary school and adult literacy to university scholarships.

The Trustees have complied with the duty in the Charity Act to have proper regard to the public benefit guidance published by the Commission.

Resume of year 2021

We described 2020 as a year of challenge, and the same can be said of 2021. Many challenges remain, especially the persistence of the Covid-19 pandemic and its effects on our programmes, staff and beneficiaries. But there have also been advances and new challenges this year. We have continued to sponsor female scholars at universities in Omdurman and in Khartoum; we have maintained our support for basic elementary school pupils from deprived communities; and we have added a new programme of in-service teacher training for teachers in these schools. We have also made great strides in developing new services for learners in South Sudan.

Our staff have continued to work bravely in the face of the dangers of Covid and a host of difficulties which this year has posed, including high inflation and political instability.

We have successfully navigated the challenges of working in the Sudan, particularly those of high inflation and financial instability due to a major devaluation of the Sudanese currency in early 2021.

We have continued to reverse the long-term decline in WEP's income, through new fundraising efforts such as The Big Give match-funding campaign and events such as WEP's own 'Words Matter' literary event in the autumn, as well as through securing new grants and donations. We are particularly grateful to individuals who generously pledged and donated very significant funds to WEP during the year.

2021 also saw a return to political instability in Sudan. The uneasy joint civilian and military

TRUSTEES' ANNUAL REPORT 2021

leadership which has led the country forward for the last 3 years was overthrown in October when the military took back sole control and detained the country's civilian leaders. This has been opposed widely by the Organisation of African Unity, the USA, UK and European countries, and very actively by citizen protests. We hope that the country soon returns to a path to political stability and civilian rule.

Our programmes

In Sudan: Our flagship university sponsorship programme currently supports 136 scholars who undertake a wide variety of courses (from Health Sciences to Education), 78 studying at Ahfad University for Women, and 58 at four universities in Khartoum.

We are working to open the university programme to young women from South Sudan domiciled in Sudan. Over the years, the number of WEP scholars studying at Ahfad in Omdurman has declined slightly.

Basic school pupils: we support 300 pupils per year in basic elementary schools (aged between 6 to 15) whose parents cannot afford school fees and charges. This enables them to complete their primary education and to progress where possible to further education. This year we helped repair four of the schools which had been devastated by exceptional floods at the end of 2020.

Teacher training: this is a new programme, supporting 100 teachers a year with in-service training to improve their skills in a wide range of competences. It is funded by the British and Foreign School Society for a period of 3 years.

We regret that we have not yet been able to recommence our adult literacy and eye care outreach programmes in Sudan due to Covid restrictions.

In South Sudan: We are delighted to have made a start at renewing and expanding our programmes for the country. For the last year or so we have supported the KIMU adult literacy school. This autumn we have initiated a new programme of study at the Institute of Health Sciences, Juba, where our first scholar has begun her four years studying for a health diploma to practice medicine. We aim to extend this programme to a further 6 candidates in 2022 through a major new grant and are setting up a group of experts to review nominations for candidates.

Staff and partners

We pay tribute to our staff team of four in Sudan under our country coordinator Neimat Hussein Issha who have worked through very considerable difficulties - economic, health and political.

In South Sudan we work with our partner, the KIMU Integrated Development Organisation. We are also developing a new partnership to advance our tertiary education offering in South Sudan.

Supporters and volunteers

We are grateful to WEP's volunteers and supporters for their unstinting support, work and generous donations. We are particularly grateful for very generous pledges of funds from former and serving trustees Alan Goulty and Anna Snowdon, together with other generous donations, which enabled our successful Big Give campaign to raise over £20,000. The Words Matter online literary talk by our patron Leila Aboulela attracted a large audience and raised over £1,000. We are particularly grateful for ongoing support by our regular donors. We are indebted to our treasurer Norman Swanney for his expertise, dedication and guidance.

Trustees

We have benefited from a stable board of six Trustees who work very effectively together.

There have been no new changes, but many trustees have given WEP the benefit to their expertise - in particular, we are indebted to Dr Abdul Suliman for having negotiated an advantageous package of benefits for the Khartoum staff in areas of healthcare and transport; and to Sue Claydon for her work in negotiating new funding sources and programmes for South Sudan.

Financial Information and Policy

The charity's main bankers are Barclays Bank, UK, and Africa Gulf Bank (AGB) in Sudan.

In 2021 some 71% of income was generously donated by individuals, to whom the trustees wish to express their warmest thanks, and from fundraising. Trustees are also most grateful to new and loyal sponsors who have given generous support for specific projects.

The trustees' policy is to maintain reserves of £60,000 to guarantee funding continuity for long term scholarship programmes and to ensure their duty of care for their Sudanese staff. This target was surpassed in the year under review.

Trustees' efforts on fundraising and in seeking grants have reversed a decline in income. We continue to depend on the generosity of our faithful regular donors and loyal steadfast sponsors.

Rampant inflation continued to affect our operations, although the drastic currency devaluation in Sudan in the year under review made some projects (those with no imported elements) easier to fund. In response to inflation, trustees awarded a very substantial increase in pay and new benefits in kind to our hard-working staff.

Despite significant challenges the amount of charitable aid provided in 2021 was on a par with recent years.



Simon Boyd
Chair of Trustees,

29 January 2022

Women's Education Partnership

Registered charity 1151145

Financial Statements for the year ended 31st December 2021

RECEIPTS & PAYMENTS ACCOUNT

Note 1a

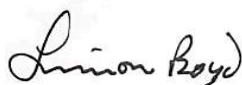
	Notes	Unrestricted Funds		Restricted	Total	Total
		General	Designated	Funds	2021	2020
		£	£	£	£	£
Receipts						
Voluntary receipts	2b	63,989	-	750	64,739	64,922
Grants	2a	-	-	40,724	40,724	22,355
Investment dividends/interest		3	-	-	3	270
Other income	2c	736	-	-	736	5,804
		64,727	0	41,474	106,202	93,351
Asset & investment sales		-	-	-	0	-
Total Receipts		64,727	0	41,474	106,202	93,351
Payments						
Charitable Activities	3,4	25,380	3,274	48,894	77,549	80,515
Fund raising & publicity		17	-	-	17	-
Governance, UK management		1,827	-	-	1,827	808
Other costs	3e	6,395	-	-	6,395	5,798
		33,619	3,274	48,894	85,787	87,121
Asset & investment purchases		-	-	-	0	-
Total Payments		33,619	3,274	48,894	85,787	87,121
Excess (Deficit) of Receipts over Payments		31,109	(3,274)	(7,420)	20,414	6,230
Transfers between funds	6	(25,402)	0	25,402	0	-
		5,706	(3,274)	17,982	20,414	6,230
Bank accounts & cash at 1st January		139,837	5,000	85,622	230,459	224,229
Bank accounts at 31st December		145,543	1,726	103,604	250,873	230,459

STATEMENT OF ASSETS & LIABILITIES

	£	£	£	£	£
Cash Funds					
Bank accounts & cash	145,543	1,726	103,604	250,873	127,612
Funds on deposit	0	0	0	0	102,847
	145,543	1,726	103,604	250,873	230,459
Other Monetary Assets					
Grants agreed	-	-	-	0	-
Income tax recoverable	2c	6,653	-	150	6,803
		6,653	0	150	6,803
Investment Assets					
Funds/shares at market value	0	0	0	0	0
Assets retained for charity use					
Office equipment	690	0	0	690	690
Liabilities (severance pay)	5	(16,784)	0	(16,784)	(18,381)

The attached **Notes** and **Independent Examiner's certificate** form part of these financial statements

Approved by the trustees and signed on their behalf by



Simon Boyd

Chair of Trustees

Date: 23rd February 2022



Norman Swanney

Treasurer

Women's Education Partnership

Registered charity 1151145

Notes to the Accounts for the year ended 31st December 2021

Note 1. Basis of preparation.

- Basis of accounting.** The Accounts are prepared in accordance with the Charities Act 2011 on a Receipts & Payments basis.
- Funds.** Trustees are free to use unrestricted funds to further the charity's objects. Unrestricted funds include designated funds, where the trustees may create a fund for a specific purpose. Restricted funds are spent as directed by the donor.
- Changes to previous year's accounts.** There has been no change to the previous year's accounts.

Note 2. Receipts analysis

	Unrestricted Fund	Designated Fund	Restricted Fund	2021	2020
	£	£	£	£	£
a. Grants					
Gordon Memorial College Trust Fund - University Scholarships	-	-	15,000	15,000	6,291
British & Foreign Schools Society - Teacher Training	-	-	6,338	6,338	-
Private donors - Women's literacy	-	-	8,175	8,175	7,822
All Saints Educational Trust - UK	-	-	6,000	6,000	-
Edith M Ellis Trust - Women's literacy	-	-	3,000	3,000	-
Elementary Education schooling - Children of Sudan & other donors	-	-	2,212	2,212	1,142
Private donors - Eyecare, Khartoum	-	-	-	0	5,000
Private donors - University scholarships	-	-	-	0	1,100
Potter Foundation - University scholarships	-	-	-	0	1,000
Total grant receipts	0	0	40,724	40,724	22,355
b. Donations					
Gift Aided donations	26,611	-	600	27,211	48,397
Gift Aid rebate	12,799	-	150	12,949	6,884
Other donations and fundraising	24,578	-	-	24,578	9,641
Total donations	63,989	0	750	64,739	64,922
c. Other income: interest & currency gains (fx)	739	-	-	739	6,074
Total receipts	64,727	0	41,474	106,202	93,350
Total donations from individuals as percentage of overall income				70.7%	84.0%

Note 3. Payments analysis

	Unrestricted Fund	Designated Fund	Restricted Fund	2021	2020
	£	£	£	£	£
a. Charitable Activities - Education Projects					
University scholarships	-	-	25,740	25,740	25,673
Teacher Training	-	-	2,881	2,881	-
Orphans' Elementary Education project	-	-	1,549	1,549	498
Women's Literacy, Khartoum	-	-	297	297	565
Cost of delivering education projects	25,303	-	-	25,303	21,510
Total Education projects	25,303	0	30,467	55,770	48,246
b. Charitable Activities - Educational Support Projects					
Eye Care outreach, Khartoum	-	-	29	29	8,232
Covid-19 awareness outreach	-	64	-	64	3,766
Cost of delivering education support projects	77	-	-	77	4,130
Total Education Support projects	77	64	29	170	16,128
c. Charitable Activities - grantmaking					
Kimu Integ. Development Org. Juba	-	3,210	18,399	21,610	16,141
Total grant payments	0	3,210	18,399	21,610	16,141
Total payments for charitable activities	25,380	3,274	48,894	77,549	80,515
d. Fund-raising, admin, publicity	1,844	-	-	1,844	808
e. Currency exchange losses (fx)	6,395	-	-	6,395	5,798
Total payments	33,619	3,274	48,894	85,787	87,121

Women's Education Partnership

Registered charity 1151145

Notes to the Accounts for the year ended 31st December 2021

						2021	2020
Note 4.	Aid work - monitoring and support overhead costs.						
	Charitable Activities			IT & comms	Transport & other costs	Total	
		Staff	Office				
	a. Wages, salaries and benefits	£	£	£	£	£	£
	Locally-engaged staff, Khartoum	22,326	2,017	255	782	25,380	25,640
	Other locations	-	-	-	-	0	-
	Total	22,326	2,017	255	782	25,380	25,640

b. Average number of full time equivalent permanent staff in the year, excluding casual labour, is 4

				Charitable commitments
Note 5.	Severance pay provision			Total
	There is no staff pension scheme but funds are set aside for severance pay awards under Chapter IX of the Sudan Labour Code 1997	Unrestricted	Restricted	
		£	£	£
	Commitments outstanding at 1 st January	18,381	-	18,381
	New commitments set aside in year	14,333	-	14,333
	Commitments paid or cancelled during the year	(15,930)	-	(15,930)
	Amount of commitments as at 31 st December	16,784	0	16,784
	Commitments are regularly revalued in line with currency movements			

		Unrestricted Fund	Designated Fund	Restricted Fund	Total
Note 6.	Transfers between funds	£	£	£	£
	University scholarship continuity fund	(5,057)	-	5,057	0
	School Flood repairs (collected 2020)	(7,000)	-	7,000	0
	Kimu: literacy grant	(13,217)	-	13,217	0
	Other (e.g. currency fluctuations)	(129)	-	129	0
	Total	(25,402)	0	25,402	0

Note 7.	Trustees' remuneration, benefits and loans	
	a. <u>Remuneration & benefits</u> : No remuneration or other benefits are paid to trustees.	(2020 - Nil).
	b. <u>Loans</u> : No amounts are owing to or from the charity's trustees at any time.	(2020 - Nil).

Note 8.	The Charitable Incorporated Organisations (General) Regulations 2012
	The trustees confirm, in accordance with these regulations that, at year end, the charity did not have any outstanding guarantees to third parties nor any debts secured on its assets..

Women's Education Partnership ACCOUNTING POLICY

Receipts and Payments Accounting

General funds represent the funds of the charity that are not subject to any restrictions and available for the general purposes of the charity. These include funds designated for a particular purpose by the charity.

The purpose of any restricted funds is noted in the accounts.

The accounts include monetary transactions, assets and liabilities for which the charity can be held responsible.

Receipts and payments include income as received and expenditure when irrevocably paid.

Foreign currency transactions are recognised at the average monthly rate of exchange received or using the best available published data.

All exchange differences are recognised in the receipts and payments account.

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Governance costs include the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters

Statement of Assets and Liabilities

The following assets are recognised:

- Any tangible fixed assets held by the charity.
- Fixtures, fittings and office equipment where the charity is free to dispose of such assets and where the original cost exceeded £500.
- Any amounts owing to the charity including tax rebates or insurance claims.
- Legacies where formal notification and amount has been received at 31 December.
- Any investments held beneficially by the charity.
- Closing bank balances as shown in the receipts and payment account.

The following liabilities are recognised:

- Any loans or overdrafts advanced to the charity.
- Funds set aside for severance pay liabilities.
- Creditors for goods or services where the supply has been received and invoiced by 31 December.

Monetary assets and liabilities are translated into sterling at the exchange rate at the end of the financial year, 31 December.

Independent examiner's report to the trustees of Women's Education Partnership

I report on the accounts of the Trust for the year ended 31st December 2021, which are set out on the previous pages of this report.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is required.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Name: J A Fryer, CGMA

Address: 20 Halfway Close
Trowbridge BA14 7HQ

Date: 23rd February 2022

WOMEN'S EDUCATION PARTNERSHIP

England & Wales - Charity number 1151145

Accounts



**Women's
Education
Partnership**

**Annual Report
& Accounts
2020**

Registered Charity 1151145

**Authorised and regulated by the
Charity Commission for England & Wales**

Women's Education Partnership

Registered Charity No. 1151145

TRUSTEES 2020

Director

Peter Hullah (to 30th June)

Other Trustees

Islam Ali

Herman Bell (to 7th November)

Simon Boyd (Chair)

Sue Claydon (from 26th July)

Bryony Pike

Kate Smith (to 31st August)

Anna Snowdon

Abdul Suliman (from 26th July)

❖ ❖ ❖ ❖ ❖ ❖ ❖

Country Coordinator, Sudan

Neimat Hussain Issha

South Sudan partner

Silas Jojo

Web & IT services

Kate Smith

www.womenseducationpartnership.org

Treasurer

Norman Swanney

33 Balmoral Road

Trowbridge BA14 0JS

United Kingdom

Email:

[treasurer@](mailto:treasurer@womenseducationpartnership.org)

womenseducationpartnership.org

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Independent examiner's report

The Trustees of Women's Education Partnership have approved this report of the charity's work and activities in 2020.

WEP provides education for girls and women in Sudan and South Sudan - from elementary school and adult literacy through to university scholarships. In the face of the pandemic, we have conserved our resources, increased our income and protected the safety of our local team in Sudan.

The Trustees have complied with the duty in the Charities Act to have proper regard to the public benefit guidance published by the Commission.

A year of challenges

The most important challenge in 2020 has been the Covid-19 pandemic. The Sudan and South Sudan went into lockdown in mid-March, and all our education and support activities had to be put on hold. In Sudan this meant the loss of a year's study for university scholars (lacking facilities for distance learning); our support for elementary schools for orphan children, for adult literacy and eyecare outreach activities were also closed down for the duration.

The postponement of the new academic year essentially until January 2021 has meant our programmes have not yet really restarted.

In South Sudan, the problem of Covid is compounded destruction of much of the infrastructure supporting education due to war and civil strife. So, our remaining university scholars in Juba and our adult literacy activities were put on hold.

The safety of our staff in Sudan has been our major priority (we have no employees in South Sudan). In March we agreed that the staff should work from home on full pay. We agreed also to the staff taking part in a national Covid awareness campaign, organised by the Sudanese government's Humanitarian Aid Commission (HAC), distributing Covid health awareness materials in the displaced settlements from which many of our learners come - often these people had no prior warning of Covid.

In Sudan inflation has been very high (170% in June). Unprecedented floods have damaged some of the basic elementary schools which we support, leading us to offer funds for flood relief mainly from our Festive Season Appeal.

Raising funds for development has been much more difficult this year due to Covid.

TRUSTEES' ANNUAL REPORT 2020

Our programmes

Despite the civil unrest and political upheavals of 2019, we began the year with our programmes at the highest level for many years. They include:

a) Providing support to 300 orphan children annually, from displaced communities, at 10 selected community elementary schools on the outskirts of Khartoum. These schools are dependent on organisations like WEP for support.

b) Delivering adult literacy classes to nearly 400 women in 15 literacy circles at 5 localities on the outskirts of Khartoum, mainly for women displaced by war or famine. Literacy teaching emphasises human rights, achieving their personal aims, and community involvement.

c) Sponsoring university scholarships to study at five Sudanese universities, for girls who do not have the means to pay. Over 370 have graduated over the years and 131 are currently studying at five universities in Khartoum. These include: Ahfad University for Women, Khartoum, Bahri, Nileen and Sudan Universities.

d) Supporting 60 eyecare outreach clinics among displaced people around Khartoum, providing eye examinations, corrective lenses, medication, basic surgical interventions through the services of a Sudanese ophthalmologist and health education to over 6,000 patients annually.

In South Sudan, WEP has continued to work with Silas Jojo and the Kimu Integrated Development Organisation to support the building of a new literacy centre in Juba.

Staff, supporters and volunteers

WEP is immensely grateful to its dedicated staff of four in Sudan, who plan and manage the projects. Led by Country Coordinator, Neimat Hussain Issha, the team includes two project administrators, Adila Osman and Amal Almahdi and office manager and accountant, Saudi MUSAAD. Amal has just left WEP and a replacement is being sought.

WEP is grateful also to its supporters in the Sudan, particularly to Professor Gasim, President of Ahfad University for Women in Omdurman for facilitating the scholarships programme, and to its patrons and donors in the Sudan and further afield. We thank Khartoum International Community School for supporting English language learning by our scholarship girls; and Hassabo and Co for auditing our accounts in Sudan.

We are reliant on the expertise and advice of our volunteers, particularly our treasurer Norman Swanney, and other committed volunteers such as Imogen Thurbon and Kate Smith.

In 2020 we were honoured that Leila Aboulela, a renowned Sudanese author living in Scotland, joined us as our new patron. Leila has been hugely helpful in fronting our Festive Appeal at Christmas.

Trustee Changes

In 2020 two long-serving trustees stood down. Kate Smith retired in November but agreed to continue as webmaster and social media volunteer for WEP and has completely updated our website (formerly managed by LemonAid League). In November, Prof Herman Bell also stood down after many years as a trustee. Prof Bell is expert in the cultures, history and languages of the Sudan and South Sudan, and has special interest in the South Sudan.

Joining WEP as new trustees were Sue Claydon and Dr Abdul Aziz Suliman. Sue Claydon has specialised in adult education and served for two years working on peace education in South Sudan; Abdul Suliman is a distinguished teacher and educationist and is currently head of Science at Southbank International School.

At the start of 2020, Peter Hullah, chair of trustees and voluntary director of WEP announced his retirement with effect from June. Peter served with distinction as WEP's director for seven crucial years and much of WEP's success during that period is due to him.

The trustees decided not to appoint a new director and instead to act as a team under a new chair, Simon Boyd. This arrangement has worked well to date.

The trustees now meet approximately monthly by Zoom to receive reports on developments and to take decisions. Trustees now receive a monthly analysis of the financial situation from the treasurer.

We have also met with Neimat Hussain Issah by Skype and by Zoom to discuss important issues, particularly staff remuneration. A team from WEP has met online with representatives from Sight Savers in Kenya and Sudan to discuss possible cooperation on eyecare in the Sudan.

It has not generally been possible for Trustees to visit Sudan, other than brief personal visits.

Financial Information and Policy

The charity's main bankers are Barclays Bank, Leicester, LE87 2BB in UK and First Abu Dhabi Bank, Khartoum, in Sudan.

In 2020 some 84% of income was generously donated by individuals to whom the trustees wish to express their warmest thanks. They are also most grateful to sponsors who have given generous support for specific projects.

The trustees' policy is to maintain reserves of £60,000 to guarantee funding continuity for long term scholarship programmes and to ensure their duty of care for their Sudanese staff. This target was achieved in the year under review.

Trustees' efforts have started to reverse a decline in income from personal donations which have been dependent on the continuing generosity of our crucial long-standing donor base. New online sources are now helping with this endeavour.

Similarly, renewed momentum has been put into exploring grant funding from new sponsors to add to the superb support we have received over many years from committed grant funding organisations. Many funding bodies are being cautious due to Covid but trustees are extremely pleased to welcome the support of the British & Foreign Schools Society to fund a new teacher training project for 2021 in Sudan.

Rampant inflation affected all aspects of our operations in Sudan and South Sudan and trustees were pleased to award our hard-working staff an allowance to combat the increase in living costs. Despite Covid restrictions the amount of charitable aid provided this year was greater than in 2019 without a significant increase in the cost of delivery.



Simon Boyd
Chair of Trustees
11 January 2021

Women's Education Partnership

Registered charity 1151145

Financial Statements for the year ended 31st December 2020

RECEIPTS & PAYMENTS ACCOUNT

Note 1a

	Notes	Unrestricted Funds		Restricted Funds	Total	Total
		General	Designated		2020	2019
		£	£	£	£	£
Receipts						
Voluntary receipts	2b	60,722	-	4,200	64,922	37,786
Grants	2a	-	-	22,355	22,355	17,555
Investment dividends/interest		270	-	-	270	606
Other income	2c	5,804	-	-	5,804	4,076
		66,796	0	26,555	93,351	60,021
Asset & investment sales		-	-	-	0	-
Total Receipts		66,796	0	26,555	93,351	60,021
Payments						
Charitable Activities	3,4	25,640	11,998	42,877	80,515	70,446
Fund raising & publicity		-	-	-	0	-
Governance, UK management		808	-	-	808	1,657
Other costs	3d	5,798	-	-	5,798	5,622
		32,246	11,998	42,877	87,121	77,725
Asset & investment purchases		-	-	-	0	-
Total Payments		32,246	11,998	42,877	87,121	77,725
Excess (Deficit) of Receipts over Payments		34,550	(11,998)	(16,322)	6,230	(17,704)
Transfers between funds	6	(23,391)	2,998	20,393	0	-
		11,159	(9,000)	4,070	6,230	(17,704)
Bank accounts & cash at 1st January		128,678	14,000	81,551	224,229	241,933
Bank accounts at 31st December		139,837	5,000	85,622	230,459	224,229

STATEMENT OF ASSETS & LIABILITIES

		£	£	£	£	£
Cash Funds						
Bank accounts & cash		122,612	5,000	-	127,612	121,652
Funds on deposit		17,225	0	85,622	102,847	102,577
		139,837	5,000	85,622	230,459	224,229
Other Monetary Assets						
Grants agreed		-	-	-	0	-
Income tax recoverable	2c	11,149	-	950	12,099	6,231
		11,149	0	950	12,099	6,231
Investment Assets						
Funds/shares at market value		0	0	0	0	0
Assets retained for charity use						
Office equipment		690	0	0	690	690
Liabilities (severance pay)	5	(18,381)	0	0	(18,381)	20,051

The attached **Notes** and **Independent Examiner's certificate** form part of these financial statements

Approved by the trustees and signed on their behalf by



Simon Boyd
 Chair of Trustees
 Date: 19th February 2021



Norman Swanney
 Treasurer

Women's Education Partnership

Registered charity 1151145

Notes to the Accounts for the year ended 31st December 2020

Note 1. Basis of preparation.

- a. **Basis of accounting.** The Accounts are prepared in accordance with the Charities Act 2011 on a Receipts & Payments basis.
- b. **Funds.** Trustees are free to use unrestricted funds to further the charity's objects. Unrestricted funds include designated funds, where the trustees may create a fund for a specific purpose. Restricted funds are spent as directed by the donor.
- c. **Changes to previous year's accounts.** There has been no change to the previous year's accounts.

Note 2. Receipts analysis	Unrestricted	Designated	Restricted	2020	2019
	Fund	Fund	Fund		
a. Grants	£	£	£	£	£
Women's literacy - private donors (2)	-	-	7,822	7,822	1,201
Gordon Memorial College Trust Fund - UK	-	-	6,291	6,291	14,175
Eyecare project Khartoum - private donor	-	-	5,000	5,000	-
Orphans' Elementary Education project	-	-	1,142	1,142	579
University scholarships - private donors (2)	-	-	1,100	1,100	-
Potter Foundation	-	-	1,000	1,000	-
Total grants	0	0	22,355	22,355	15,955
b. Donations					
Gift Aided donations	44,597	-	3,800	48,397	26,525
Gift Aid rebate	6,484	-	400	6,884	7,632
Other donations	9,641	-	-	9,641	5,228
Total donations	60,722	0	4,200	64,922	39,386
c. Other income: interest & currency gains (fx)	6,074	-	-	6,074	4,681
Total receipts	66,796	0	26,555	93,351	60,021
Total donations from individuals as percentage of overall income				84.5%	61.4%

Note 3. Payments analysis	Unrestricted	Designated	Restricted	2020	2019
	Fund	Fund	Fund		
a. Charitable Activities - Education Projects	£	£	£	£	£
University scholarships	-	-	25,673	25,673	20,751
Women's Literacy, Khartoum	-	-	565	565	2,765
Orphans' Elementary Education project	-	-	498	498	48
Cost of delivering education projects	21,510	-	-	21,510	18,542
Total Education projects	21,510	0	26,736	48,246	42,106
b. Charitable Activities - Educational Support Projects					
Eye Care outreach, Khartoum	-	8,232	-	8,232	6,480
Covid-19 awareness outreach	-	3,766	-	3,766	-
Cost of delivering education support projects	4,130	-	-	4,130	3,355
Total Education Support projects	4,130	11,998	0	16,128	9,835
c. Charitable Activities - grantmaking					
Kimu Integ. Development Orgn. Juba	-	-	16,141	16,141	18,505
Total grant payments	0	0	16,141	16,141	18,505
Total payments for charitable activities	25,640	11,998	42,877	80,515	70,446
d. Fund-raising, admin, publicity	808	-	-	808	1,657
e. Currency exchange losses (fx)	5,798	-	-	5,798	5,622
Total payments	32,246	11,998	42,877	87,121	77,725

Women's Education Partnership

Registered charity 1151145

Notes to the Accounts for the year ended 31st December 2020

						2020	2019
Note 4.	Aid work - monitoring and support overhead costs.						
	Charitable Activities					Total	
	Staff	Office	IT & comms	Transport & other costs			
	£	£	£	£	£	£	
	a. Wages, salaries and operational costs						
	Locally-engaged staff, Khartoum	21,439	3,648	(355)	907	25,640	21,897
	Other locations	-	-	-	-	0	-
	Total	21,439	3,648	(355)	907	25,640	21,897

b. Average number of full time equivalent permanent staff in the year, excluding casual labour, is 4

Note 5. Severance pay provision				Charitable commitments		
There is no staff pension scheme but funds are set aside for severance pay awards under Chapter IX of the Sudan Labour Code 1997				Unrestricted	Restricted	Total
				£	£	£
Commitments outstanding at 1 st January				16,709	-	16,709
New commitments set aside in year				1,672	-	1,672
Commitments paid or cancelled during the year				-	-	0
Amount of commitments as at 31 st December				18,381	0	18,381
Commitments are regularly revalued in line with currency movements						

Note 6. Transfers between funds		Unrestricted Fund	Designated Fund	Restricted Fund	Total
		£	£	£	£
	Eyecare Khartoum, WEP-funded	(3,232)	3,232	-	0
	University scholarship sponsors - Gift Aid	(400)	-	400	0
	University scholarship continuity fund	(6,500)	-	6,500	0
	Covid-19 awareness outreach	(3,766)	3,766	-	0
	Kimu: literacy project grant 2019/20	(5,141)	(9,000)	14,141	0
	Kimu: literacy teachers' salaries 2020/21	(5,000)	5,000	-	0
	Other (e.g. currency fluctuations)	648	-	(648)	0
		(23,391)	2,998	20,393	0

Note 7. Transactions with related parties, loans, trustees' remuneration & benefits	
a. <u>Remuneration & benefits</u> :	No remuneration or other benefits are paid to trustees. (2019 - Nil).
b. <u>Loans</u> :	No amounts are owing to or from the charity's trustees at any time. (2019 - Nil).
c. <u>Other transaction/s with trustees or related parties</u> :	No transactions have been undertaken by (or on behalf of) the charity in which a trustee or other related party has a material interest. (2019 - Nil).

Note 8. The Charitable Incorporated Organisations (General) Regulations 2012	
	The trustees confirm, in accordance with these regulations that, at year end, the charity did not have any outstanding guarantees to third parties nor any debts secured on its assets..

Women's Education Partnership ACCOUNTING POLICY

Receipts and Payments Accounting

General funds represent the funds of the charity that are not subject to any restrictions and available for the general purposes of the charity. These include funds designated for a particular purpose by the charity.

The purpose of any restricted funds is noted in the accounts.

The accounts include monetary transactions, assets and liabilities for which the charity can be held responsible.

Receipts and payments include income as received and expenditure when irrevocably paid.

Foreign currency transactions are recognised at the average monthly rate of exchange received or using the best available published data.

All exchange differences are recognised in the receipts and payments account.

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Governance costs include the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters

Statement of Assets and Liabilities

The following assets are recognised:

- Any tangible fixed assets held by the charity.
- Fixtures, fittings and office equipment where the charity is free to dispose of such assets and where the original cost exceeded £500.
- Any amounts owing to the charity including tax rebates or insurance claims.
- Legacies where formal notification and amount has been received at 31 December.
- Any investments held beneficially by the charity.
- Closing bank balances as shown in the receipts and payment account.

The following liabilities are recognised:

- Any loans or overdrafts advanced to the charity.
- Funds set aside for severance pay liabilities.
- Creditors for goods or services where the supply has been received and invoiced by 31 December.

Monetary assets and liabilities are translated into sterling at the exchange rate at the end of the financial year, 31 December.

Independent examiner's report to the trustees of Women's Education Partnership

I report on the accounts of the Trust for the year ended 31st December 2020, which are set out on the previous pages of this report.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is required.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Name: J A Fryer, CGMA

Address: 20 Halfway Close
Trowbridge BA14 7HQ

Date: 19th February 2021