



SBY - South Bristol Consortium for Young People

Charity Number: 1151057

Company Registration Number: 07606234

Trustees Annual Report and Unaudited Financial Statements
Year ending 31 August 2025



Karl Tucker, Chair



Camilla Chandler-Mant, Chief Executive

Our Mission

- Greater social mobility for local young people and increased prosperity in South Bristol/Somerset.
- Young people obtain meaningful employment; thereby improving their quality of life, happiness/wellbeing.

Our Vision

Young people:

- Are well motivated and see the importance and value of a successful education, which helps them reach their full potential and leads to improved life chances and outcomes.
- Build determination, resilience, skills and confidence for their future.
- Are empowered to understand, value and use their personal qualities for their own benefit, the benefit of their families and the wider community; and that,
- Young people and their families are supported to understand the wide range of options open to them including high quality employment, apprenticeships and higher education.

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TRUSTEES' REPORT

The Trustees are pleased to present their report and independently examined financial statements for the year ending 31st August 2025. The report is prepared to meet the requirements for a Directors' annual report and accounts for Companies Act purposes. The financial statements have been prepared in accordance with the accounting policies set out in note 1, and comply with the Charity's governing document, applicable law, the Charities Act 2011, the Companies Act 2006, and the requirements of the Statement of Recommended Practice (SORP) Accounting and Reporting by Charities (FRS 102).

REFERENCE AND ADMINISTRATIVE INFORMATION

The Articles of Association for South Bristol Consortium for Young People were adopted on 24 January 2013 and revised in 2019. The charity now operates as 'South Bristol Youth' (SBY).

Charity registration number: 1151057 (registered 04 March 2013)

Company registration number: 07606234 (incorporated 15 April 2011)

Registered Office: Veale Wasbrough Vizards, Narrow Quay House, Narrow Quay, Bristol
BS1 4QA

Trustees	Appointment tenure
Karl Tucker, Chair (Independent)	Appointed 10.3.21
James Benson, Treasurer (Independent)	Appointed 27.9.18
Laura Chesham, Deputy Chair (Independent)	Appointed 21.6.17
Jacqueline Garrett (St Bernadette)	Appointed 6.12.17; resigned 02.07.25
Ina Goldberg (Oasis Academy Brislington)	Appointed 6.4.17
Julia Gray (City of Bristol College)	Appointed 15.12.23
Elizabeth Hackling (Bridge Learning Campus)	Appointed 17.3.22
Thomas Shephard (Ashton Park)	Appointed 14.1.21
Jonathan Van Eker (Bedminster Down)	Appointed 7.9.20
Sharon Beesley (Merchants' Academy)	Appointed 13.05.24
Katherine Davies (UWE)	Appointed 20.03.24
Lucy Collins (University of Bristol)	Appointed 20.11.23

Company Secretary: Velocity Secretarial Services Ltd (Veale Wasbrough Vizards)

Chief Executive: Camilla Chandler-Mant

Bankers: HSBC

Independent Examiner: Joshua Kingston FCA, Burton Sweet Chartered Accountants, The Clock Tower, 5 Farleigh Court, Old Weston Rd, Flax Bourton, Bristol BS48 1UR.

CHAIR'S REVIEW

I am pleased to present my summary of this year's report on behalf of the Board of Trustees of South Bristol Youth (SBY). Our mission remains to address poor social mobility, empowering children and young people from disadvantaged areas to succeed, and to fulfil or exceed their potential.

SBY works hard to ensure that young people in Bristol and beyond have the skills, knowledge, and confidence to reach their potential in life and work. Our team find new ways every year to show young people the value of education and to garner the support of their schools and families. We work with employers, delivery partners, other VCSE sector organisations and of course funders, to ensure that the young people we work with have a good understanding of the opportunities that exist for them through a truly collaborative approach. Highlights for this academic year include:

- A 17% increase in the number of young people served by SBY programmes and activities, from over 1800 in 2024/25, to over 2100 in 2025/26.
- The introduction of the Green Skills programme, which includes training to support the engagement of employers who are new to delivering experiences of the workplace.
- An expansion into Bath and North East Somerset and South Gloucestershire, resulting in an increase from 20 to 31 schools.
- 100% increase in parent/carer attendance at celebration events in South Bristol schools (from 119 in 2023/24 to 243 in 2024/25).
- Percentages of young people leaving Year 11 in June 2024 who had previously participated in an SBY programme achieving both English and Maths GCSE Grade 4 and above exceeded national averages for disadvantaged and non-disadvantaged young people.

This year we have empowered over 2100 young people to succeed. We have supported them to recognise the value of fully engaging in their education, to understand the courses and qualification this can lead to, and ultimately to feel confident in the high-quality employment opportunities available to them. We worked with 31 primary and secondary schools from years 4-13. Our team delivered over 700 activities with over 110 partners.

Every year we evaluate the short- and long-term outcomes of our programmes. Key long-term findings this year included:

- 96% of parents/ carers felt their child had benefited from participation in their SBY programme.
- 94% of school staff felt young people were able to deploy the skills learnt during our programmes at school.
- 87.8% of young people (427/486) felt that being on their SBY programme has helped them at school.
- 90% of parents/ carers felt their child had grown in confidence as a result of participating in their SBY programme.

Thanks to our donors we generated income of £626,289, and spent £676,605, leaving us with a deficit funded from our unrestricted reserves position in line with our Trustees policy.

Thank you to all our partners and funders for their incredible and much-valued support throughout this year. Your support is needed now more than ever as we set out to realise our ambitious plans for the young people we work with.

Finally, a big thank you to my fellow Trustees, and our dedicated staff team, whose hard work provides such a valuable service to our young people.

Karl Tucker

Karl Tucker
Chair of Trustees

OBJECTIVES

Objects of the Charity

The objects of the Charity (the "Objects") are: *"to advance in life, relieve the needs of, and help young people, particularly (but without limitation) in and around those areas within the City and County of Bristol that fall to the south of the River Avon and Floating Harbour (referred to as "South Bristol" in SBY's Articles), including (but not limited to) by:*

- Developing their skills, education, capacities, and capabilities to enable them to participate fully in society and within their communities as independent, mature and responsible individuals and citizens.
- The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life; and
- Acting as a resource for young people living in and around the area defined as South Bristol by:
 - providing guidance and personal development to groups and individuals;
 - working in close association with local schools, education colleges and training providers to advance education and personal development;
 - providing advice and assistance and organising programmes; and
 - providing and promoting physical, intellectual, and personal development activityas a means of advancing education and widening horizons and levels of attainment among young people and promoting equality of opportunity and diversity and promoting social inclusion among young people who are socially excluded from society or a part of a society as a result of their social and economic position.

Background to our work

We primarily deliver programmes where young people - drawn from schools in our target areas and selected by their teachers - work in groups of between 12-15. We also deliver bespoke activities, for instance with whole year groups.

Our target areas include Bristol and Somerset wards which feature in the 'most deprived locations' within the Index of Multiple Deprivation, and this year also include Bath and Northeast Somerset and South Gloucestershire wards. The schools we work with have high numbers of children on free school meals.

As well as delivering programmes, SBY works strategically across the city as an influencer, convening partnerships to tackle ward inequalities and facilitate closer collaboration between schools in key wards. We work to create bridges between schools, employers, funders and further and higher education providers, and to help decision-makers understand the real barriers that disadvantaged young people face.

Our Theory of Change

Our Theory of Change sets out the rationale and methodology for our work with young people in South Bristol and beyond.

We aim that, in the long term, young people participating in our programmes will obtain meaningful employment, thereby improving their quality of life, happiness, and wellbeing, and that this will lead to greater social mobility for the young people involved and will result in increased prosperity in the area.

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Our programmes aim to support young people and their families to understand the wide range of options open to them including high quality employment, apprenticeships and higher education. We aim that young people participating in our programmes:

- › Are well motivated, see the value of a successful education and reach their full potential, leading to improved life chances.
- › Build determination, resilience, skills, and confidence for their future.
- › Are empowered to understand, value and use their own personal qualities for their own benefit, the benefit of their families and the wider community as a whole.

ACHIEVEMENTS AND PERFORMANCE

This year SBY empowered over 2100 young people (aged 8-18) to succeed, working with 33 schools, and 113 employers and other delivery partners.

Almost all of our programmes engage parents/carers in an introductory meeting and a final celebration event, which encourages them to understand how important their support of their child is to their future life chances.

Every year we evaluate the short and long-term outcomes of our programmes.

Key long-term findings this year included that:

- › Narrowing the gap between the attainment of disadvantaged and non-disadvantaged young people is key to improving young people's life chances and increasing social mobility within their local communities. For young people leaving Year 11 in June 2023 the 'gap' in Attainment 8 averages between disadvantaged young people and non-disadvantaged young people who have previously participated in SBY programmes (11.89) was significantly less than the national figure (15.3).
- › 100% of the Alumni of our Insights into Apprenticeships (Bristol) programme leaving school in July 2023 had secured an appropriate post-16 destination.
- › We worked hard to ensure full participation by selected young people and 57 of our 60 cohorts were fully attended, with average attendance 90% and 88% for primary and secondary school participants respectively.

We have continued to expand our relationships with the further and higher education sector. These include: City of Bristol College, South Gloucestershire and Stroud College, Weston College, Bridgwater and Taunton College. Our main university partners are University of Bristol and UWE Bristol, with further partners now including University of Oxford, University of Exeter, Cardiff University and University of Gloucestershire.

We continued to nurture our existing partnerships, whilst enhancing our provision by working with a record 113 delivery partners including a broad range of industries, cultural and community organisations, and other VCSE organisations. We have remained a partner charity for Burges Salmon, Origin Foundation, and KPMG.

New for 2024/25 was the Elevating Excellence programme (piloted in 2023/24). This programme was developed to support young people with high prior (KS2) attainment to maintain or exceed their potential, and included visits to Russell Group universities and opportunities to extend their higher-level thinking skills through problem-solving activities.

We took a new approach to our celebration events this year, to increase our engagement with parents/carers and the wider families of our young people. Holding the events in schools proved a great success, with attendance by parents/carers doubling from the previous year.

OUR PROGRAMMES

Learning to Lead (Years 4-7)

AIM: to reduce the risk of persistent absence by developing the children's self-worth, confidence, and engagement with school across three years of their school journey. This includes the crucial transition from primary to secondary school.

Alongside schools, the programme engages children with local employers, colleges and universities, the police, fire and ambulance services, theatres, Bristol Zoo Project, Clifton Suspension Bridge, and charities like Hartcliffe & Withywood Community Partnership. Across the year 168 children in Years 4, 5, 6 and 7 across five primary schools and three secondary schools in south Bristol participated in 200 activity days.

Since the programme started in 2019, we have developed our understanding of the underlying complexities of poor attendance – no family is the same and one strategy does not fit all. There are many layers to improving attendance and engagement, and a 'whole child' focus is key. Our key strengths have been the consistency of a trusted adult from primary to secondary school and aligning our communications to parents with school strategies to improve attendance.

Key outcomes included:

- › 91% of beneficiaries said the programme had helped them in school (via improved behaviour/ focus, confidence to participate more/ speak in class/ learn in different ways). 88% of Year 7s said we had helped them settle into secondary school and supported their transition. In 2 of 3 secondary schools, 100% of beneficiaries who started as persistent absentees, had improved their attendance rate to over 90%.
- › 91% of beneficiaries felt their confidence had grown; 85% of beneficiaries said they felt more confident at school, and 98% of parents said their child's confidence had grown.

Feedback from a child in Y7: *"It helped my learning, my confidence and coming into school more."*

Parent Feedback: *"It has helped [my child] attend, it has boosted his confidence, it's given him a reason to keep trying. He's going to miss it."*

Teacher Feedback: *"L2L has had a significant impact on our young people. Targeted at those with persistent attendance issues - many of whom face significant challenges linked to high levels of deprivation - it has offered far more than just an attendance intervention. The young people involved have not only made measurable improvements in their attendance, but have also shown notable changes in their confidence, sense of responsibility, and overall attitude to school." Assistant Head BLC primary*

Unlocking Potential (Year 7 or 8)

AIM: to improve young people's speaking, listening and communication skills. A range of 85 activities enabled 119 young people from 8 South Bristol schools to explore these skills - from visits to Bristol Zoo Project, Westonbirt Arboretum and Bristol Old Vic's winter show, The Little Mermaid, to Arts and Digital Days, an Outdoor Team Communication Day and a visit to Arnos Vale Cemetery.

We are grateful to the University of Bristol for providing a further four years of funding. Consequently, we have reviewed the programme's theory of change to ensure that its long-term outcomes are aligned to those set out for the programme in the University's Access and Participation Plan. In practice this will involve the addition of a further school-based workshop focusing on 'academic self-efficacy' (a young person's belief in their ability to succeed in academic tasks) and setting personal goals for the programme.

Key outcomes included:

- › 99% of young people said that they enjoyed taking part in the programme.
- › 93% of young people reported that participation had improved their confidence.
- › 75% of reported that being part of the programme helped them at school.

For 'Alumni', we aim that participation leads to better GCSE results.

The GCSE results for Alumni leaving school in June 2024, showed that their Attainment 8 averages exceeded national averages. The 'gap' in Attainment 8 averages between our disadvantaged Alumni and non-disadvantaged young people nationally (0.9) was significantly less than the national figure (15.4). This extremely positive outcome was replicated for GCSE Grades 4+ and 5+ in English and Maths.

Beneficiary Feedback:

"The Unlocking Potential programme has helped me overcome my fears and I speak more in class now. I was nervous doing a speech but not as nervous as I would have been if I hadn't had the programme to help me."

Parent Feedback: *"He loved every single trip, but when I read his speech he brought home I was so overwhelmed, it was like someone else's work. I was so proud. Also noticed on our recent holiday he spoke to so many different people without me needing to speak for him."*

Teacher Feedback: *"The Arts/Digital day gave the students a chance to have a go at vlogging and some drama skills but in a safe environment and how they felt comfortable. This was held at the University which gave lots of the students their first experience of university."*

Discover Maths (Year 8)

AIM: to improve young people's interest in, confidence with, and engagement in Maths and in so doing increase their chances of success in their GCSEs and future employment.

104 children from 7 schools in South Bristol participated in 73 activities, which engaged them in the full breadth of STEM (science, technology, engineering, and mathematics) learning areas and showed them how maths is used in the 'real' world.

Key outcomes included:

- › 98% of beneficiaries said they had enjoyed taking part, and 85% said it had helped them in school.
- › 84% of parents agreed that their child had a better understanding of both their future options and how maths is used in the real world; 72% agreed that their child showed an increased interest in maths. 100% agreed that they felt well informed about the programme throughout.

Beneficiary feedback: *"It has built my confidence so I can answer more maths questions."*

"[I] learned that I need to do maths for most jobs I would want."

"[The best part of the programme was] seeing the Concorde and learning about apprenticeships."

Parent Feedback: *"It has developed [my child's] interest in acquiring problem solving skills."*

"I just wanted to say thank you. 'Reggie' couldn't even wait for me to get home to tell me how good it was. I've never seen him so enthusiastic about something that's not football. He's even wanting to plan his work experience there and is talking about applying for an apprenticeship with them. Thank you for inspiring him."

Insight into Apprenticeships

AIM: participants are better able to secure apprenticeships or further education after leaving school, and ultimately progress to high-quality and meaningful employment. Insight into Apprenticeships is delivered in 8 South Bristol schools and 7 Somerset schools.

Insight into Apprenticeships: Bristol (Years 9 or 10)

Last year we supported 103 young people in Years 9 and 10 at 8 South Bristol schools. 69 activity days included visits to major local employers such as Boston Tea Party, the Bristol Port Company (see below right), Avon Fire and Rescue Service, Great Western Railways, Southmead Hospital, the Royal Navy, KPMG, Cameron McKenna and Burges Salmon.

In July all participants visited London, where they enjoyed a Thames river-cruise and a visit to either the Houses of Parliament or Buckingham Palace.

Key outcomes included:

- › 69% of young people reported that they knew the qualifications an employer is looking for in an apprentice (from a baseline of 19%). Their understanding of how to apply for an apprenticeship increased from 7% to 54% and there was an increase from 18% to 56% in their knowledge of the different areas of employment offering apprenticeships.
- › After visiting several employers, 67% of beneficiaries reported that they felt that they could talk to an employer about their skills and qualities (from a baseline of 37%).
- › 70% of young people knew what their pathways to the future were by the end of the programme (from a baseline of 55%).

Alumni results: We evaluate Alumni (i.e. prior year beneficiaries) outcomes via their school leaver destination data. This year we found that:

☐ 50/51 of our Alumni who left school in June 2024 moved to an appropriate post-16 destination; of which 20% (10) of young people started an apprenticeship.

Beneficiary Feedback: *“The visit to the Port was the best day ever! I’m really keen to work here and start as an apprentice.”*

“We got to do things that hardly anyone our age would have done! I was really looking forward to the anatomy session. We even got to touch real brains and use instruments used for keyhole surgery. It is amazing that we get to do it. Imagine this being your job!”

Parent feedback: *“She really enjoyed the Navy session, it was a bit different in school. She definitely wants to travel and she said that she could do an apprenticeship in the Navy and travel the world. It definitely made an impact on her to look at other career options.”*

Teacher Feedback: *“Visits to colleges have been the best in terms of pupils expressing directly what their next steps beyond school might be and giving them a greater awareness of a wider range of options than they had perhaps considered. The visits to workplaces have been great at helping them to conceptualise the world of work and what it looks like, which for many is a complete unknown. All activities have helped pupils develop their skills in some way - whether it be cultural capital, using public transport, communication, teamwork - the list is endless.”*

Insight into Apprenticeship: Somerset (Years 9 or 10)

This year we engaged 103 young people from seven Somerset schools. In total we delivered 65 activities (not including student/parent meetings): Communicate with Confidence and Personality Profiling workshops to Teambuilding and Problem solving with Mendips Outdoors and the Royal Navy. Beneficiaries engaged with employers who offer apprenticeships - the Royal Navy, Wessex Water, Hinkley Point, Avon Fire and Rescue, Avon and Somerset Police, NHS Musgrove Hospital and Thatchers. College visits included Bridgwater and Taunton College, The College for Nuclear Power and Weston College. They all enjoyed our 'Explore the City' day where they visited Bristol, with a ferry tour and lunch: for many this was their first time on a train.

Key outcomes included:

- › 94% of young people told us that they knew the qualifications employers looked for in an apprentice (from a baseline of 37%).
- › 90% of young people knew about the different areas they could apply for an apprenticeship in (baseline 27%).
- › 81% of young people knew how to apply for an apprenticeship (baseline 18%).
- › 96% of young people told us that they enjoyed taking part in the programme and found it beneficial.
- › 100% of parents/ carers said that their child's confidence had grown during the programme, and that it had given their child a better understanding of the skills and qualities employers look for.

Alumni results: 73/80 of previous beneficiaries who left school in June 2024 moved on to an appropriate post-16 destination (awaiting data from two schools) of which 16% (13) of young people started an apprenticeship.

Beneficiary feedback: *"I found out a lot about myself during the profiling. I understand that other people will see tasks in different ways, no way is the right way it's just how you view it."*

"I really liked the visit to Taunton College, we were treated like college students and made our own podcast. We were allowed to use all the equipment, it was so much fun."

Parent feedback: *"'Molly' was a bit worried about coming; she wasn't sure she would like the Mendip activities. But she got stuck in and has come home smiling telling us about her day. Thank you for bringing her out of her shell a little."*

Future Quest (Years 9 and 10)

AIM: to raise participation in higher education (HE) qualifications in deprived areas with low numbers of young people accessing HE. Future Quest works with young people over two years. Criteria include having the academic potential to go onto higher education but not having considered it because of family background and experience, and/ or lacking confidence and/ or needing support with Post-16 choices.

207 young people participated from seven south Bristol schools. The programme included a total of 170 character-building activities including public speaking workshops, team building/ rock climbing days, and a workshop at Bristol Old Vic Theatre School.

Employer days included Burges Salmon, Science Creates, PwC, CMS solicitors and Deloitte. Campus tours with workshops to five different HE providers included University West of England, the University of Bristol. New for this year, Bristol Institute of Music Management, The University of Exeter and The University of Law. In a new development, our Year 10s participated in 'mock interviews' with employers based at Origin Workspace, including KPMG.

Key outcomes included:

- › 92% of young people completing the programme who said that taking part in Future Quest has helped them understand the Higher Education opportunities available.
- › 93% of parents/ carers felt that they had been well informed about the programme and that their child's knowledge of HE options had improved. 87% said their child's confidence had grown.
- › At the end of Year 10 (two years before they are required to submit their personal statements) 63% of young people felt that they could talk about their skills and personal qualities in a university personal statement or interview.
- › Key highlights for Alumni - who left school in July 2024 – include:
- › Attainment 8 averages exceeded national averages for similar pupils. Nationally the average attainment 'gap' between disadvantaged and non-disadvantaged young people was 15.3, whereas for our Alumni it was 13.9.
- › Percentages of Alumni achieving English and Maths GCSE Grade 4 and above exceeded national averages. Once again, the 'gap' between disadvantaged and non-disadvantaged young people (15.8%) is considerably less than the national average (29.2%).

Beneficiary feedback: *"Showed that I have to put in more work to get to college." "It gave me a kick in the bottom, made me to think about my future and showed the different opportunities available for me in the future." (J-case study). "Increased my confidence and gave me a chance to talk to people with experience and see their pathways." "It showed me that there are higher education opportunities very close to home."*

Parent feedback: *"Our son has thoroughly enjoyed and gained a deeper understanding of life in further education and beyond. It has been very well planned and delivered, and we feel very fortunate that our son had this opportunity. His favourite trips were the rock-climbing trip and the recent trip to the local communications workspace. Many thanks to all involved for a great initiative!" "X came home from a visit and discussed future plans which she didn't before. Definitely given her a clearer idea on her future. Thank you."*

Teacher feedback: *"At Origin Workspace it was a pleasure to witness the students undertake multiple interviews with strangers and present themselves in such a positive way: great practice for future experiences." "It was great for students to develop knowledge around post-16 options, giving them real world experience and knowledge to draw upon when applying for future opportunities." "The kids know what a job is, have heard of different job titles or roles but seeing it and being in the space/ building make it real!"*

Green Futures and Green Skills

AIM: to equip young people with the information, skills, and knowledge required to access the huge range of 'green' jobs available to them in the future. In addition, the Green Skills programme aims to engage employers who are new to delivering experiences of the workplace, supporting them to design and develop inspiring and interactive activities and events, including work experience and apprenticeship opportunities, that can be embedded more widely and sustainably within their organisations.

Green Futures (Year 10)

This year the programme worked with 178 young people in Year 10 in 12 schools across Bristol, South Gloucestershire and Bath & Northeast Somerset. Young people engaged in a total of 118 activities working in cohorts of up to 15.

Each cohort engaged in an introductory meeting with the programme lead and an information evening for parents. Other activities included a Green Industries Day, an Environmental Day at either Westonbirt Arboretum or We the Curious, a Work Experience Project Day and a university campus visit.

This year we worked with 27 employers (twice as many as 2024) to offer workplace experiences enabling young people to connect with employers.

Key outcomes included:

- > 86% of young people could explain what a 'green' job is (19% baseline)
- > 58% of young people agreed that they had the information and support they needed to pursue a green job or pathway in the future (8% baseline); 60% agreed that they knew which skills green employers look for (12% baseline).
- > 100% of parents said they had felt well informed about the programme and that their child had enjoyed it;
- > 59% said their child was interested in pursuing a green job or pathway; and,
- > 89% felt confident supporting their child to find green career options.
- > We supported 10 young people to apply for Work Experience Placements with green employers, including Jeffway and Sully's Cycles. One young person, who was particularly interested in Conservation and Horticulture, secured a placement at University of Bristol Gardens with our support which they were "incredibly excited about", according to their parents.

Green Skills (Years 9 or 10)

Green Skills is an alternative to our successful Green Futures programme. It has a two-pronged approach, which brings young people and green employers together to improve young people's ability to access future green careers. Then through training, the programme helps local green employers to better connect with diverse local young talent.

This year 174 young people in year 9/10, from 10 schools across Bristol, South Gloucestershire and Bath & Northeast Somerset, engaged in 29 activities in nine cohorts. Most young people worked in cohorts of 15.

Young people's introduction to the programme included the 'Why?' quiz, definitions of green jobs, green skills and Net Zero, and signposting to Career Pilot Green Jobs.

All families received a Green Newsletter and an invite to the Green Futures Careers fair in October half term. Young people engaged in two activities:

- > Employability Day: an in-school session co-delivered with an industry professional providing insight into green employability skills, with a focus on communication and project management skills.
- > Industry Day: hosted by an employer relevant to the Employability Day. See above right for the Problem with Plastic' workshop at Science Creates.

We worked with 14 partners & providers to deliver the programme, 13 of which were new to us: ARB Show; Avon Needs Trees; Business West Celtic Sea Power; DEEP (Underwater Engineering/Manufacturing); Global

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Underwater Hub; Grassroots Planning; MOD/QinetiQ; National Composites Centre; SAAB (Military Defence); Science Creates; TLT LLP (Law firm); VOR Group; Wildwood Ecology, and Wilmott Dixon.

We engaged nine employers who were new to delivering workplace experiences in a training workshop hosted and co-delivered by Business West. These featured presentations from TLT LLP (best practice), Cabot Learning Federation (challenges for schools and young people), and WTPN (apprenticeships).

Key outcomes included:

- › 76% of young people could explain what a green job is (baseline 28%).
- › 78% of young people could explain what Net Zero is (baseline 16%).
- › 72% of young people knew the skills green employers look for (baseline 17%).

Teacher Feedback: *“Most useful was Babcock, who [subsequently] came into school for our careers fair/workshops. We’re hoping to get some work experience from Bristol Port, and we made a contact from Warwickshire College at ARB Show who came to our careers fair.”*

The employer training aimed to help employers understand how they might engage and inspire young people to pursue a green job in the future. Key results from post training feedback include:

- › 100% said they were “more confident to promote pathways into my profession/ industry.”
- › a 32% increase in the average score of participants agreeing to the statement “I understand how to deliver activities that meet the needs of young people”; and a 14% increase in the average score of beneficiaries agreeing to the statement “I know how to connect with diverse local talent.”

Employer Feedback: *“I'd never considered how boring it must be for a student to sit through a mundane talk ... or even for our staff, for that matter. The session with you guys really brought home the question of 'how do we make this inspiring and fun' rather than just feeling like a box ticking exercise!”*

Elevating Excellence (Year 10)

AIM: young people with ‘high prior attainment’ develop confidence in their own intellect and self-belief; self-efficacy in learning and discover the range of future opportunities available to them.

This year we worked with 46 young people in Year 10 across three secondary schools in south Bristol.

Following introductory sessions for young people and for parents/ carers, each cohort engaged in six out-of-school activities, as well as an in-school activity with the SBY lead. Activities included a mixture of challenges, practical learning experiences and encounters with business professionals, ending in final celebration events with their parents/ carers.

These included visits to/ working with employers - University Hospitals Bristol and Weston NHS simulation centre; local heritage sites - Bath’s American Museum and Cardiff Castle; government organisations - Wales Senedd, local experts in their field - Society of Merchant Venturers, and Higher Education providers - University of Bristol and University of Oxford.

Key outcomes included:

Most beneficiaries expressed the intention of going to sixth form or college after Y11 and then university after Y13.

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- › 88% of young people told us that they understood their post 16 options (baseline 60%).
- › 79% of young people told us that they had the information needed to make decisions about their future (baseline 51%).
- › 64% of young people felt that they had the potential to study at one of the best universities in the country (baseline 51%).
- › 96% of parent/ carers felt that it had been beneficial for their child to participate in the programme and that their child's knowledge of university and careers had improved.
- › 100% said that they had been well informed throughout.
- › 92% said that their child's self-confidence had grown during the programme, and 76% said that their child's confidence in their academic abilities had grown during the programme.

Beneficiary's feedback:

"I got to experience and understand what it would be like to attend Oxford university."

"I want to reach a higher level of education and be an expert in my field."

"I would like to develop my knowledge to the highest standard possible."

Parent Feedback: *"He came back from the Oxford trip enthused and focused on getting to university."*

"[My child] really enjoyed the University visit and is now more open to this as an option for his future."

"He talked a lot about Bristol Hospital and the practical sessions. He found the university visits interesting, and he was able to teach us about the Welsh Assembly!"

Teacher Feedback: *"It's fantastic for them to experience what future life would be like [at university]. Reading books or watching videos only gets them so far, but going allows them to feel it!"*

"The range of trips was great and offered an insight into a range of possibilities and experiences that these young people can achieve."

Youth Board (Years 9, 10 & 11)

The Youth Board invites young people from years 9, 10 & 11 who are participating in, or have previously participated in, an SBY programme. This year we invited young people from Oasis Academy John Williams to join existing members of the Youth Board from Oasis Academy Brislington, who had rolled over from the previous year. We welcomed an additional four young people from Year 9, and one from Year 11, as well as two further Year 9 young people from Oasis Academy Brislington, bringing the total number to 16.

The activities undertaken this year were: a Professional Skills Communication Workshop; a theatre visit and pizza outing; a Feedback and Review workshop to provide recommendations for programmes and activities to senior management; a visit to a new provider to test and feedback on their proposed activity. There was also a Youth Forum proposed for the end of the academic year; however, this was postponed due to lack of capacity and with a view to formalising the youth contribution to the governance of the charity in the coming year.

The aims and 2024/ 25 successes of the Youth Board are to:

- › Bring an essential youth voice to SBY's strategic planning and development.
- › Help young people build professional skillsets and experience that may lead to future employment.
 - We achieved these aims through the Communication Workshop and theatre visit.

SBY Trustees' Annual Report and Financial Statements – year ending 31 August 2025

- › Inform systems to improve services for future young people.
- › Allow young people to share in decision-making and use their skills to benefit others.
- › Make services, events or decisions more relevant, appropriate and effective.
- › Reinforce the mission and values of the organization to internal and external audiences.
 - We achieved these aims via the Feedback and Review Workshop and visit to a new provider.
- › Provide a voice at the highest governance level of the organisation on behalf of young people.
 - Achieved through the Feedback and Review Workshop.

Bespoke activities

Careers Advice and Application Support: Our staff expertise continues to allow us to provide careers advice and application support in Oasis Academy Brislington and Bridge Learning Campus.

Communication Workshops: we delivered public speaking and communications workshops engaging all young people:

- › In Year 7 at Oasis Academy Brislington.
- › In Year 7 at Oasis Academy John Williams.
- › Year 12s at Ashton Park Sixth Form.
- › For 16 early college starters at City of Bristol College.

Work Experience Days: We facilitated two work experience days this year for a small cohort of young people in Year 10 from Bedminster Down School who had been unable to secure work experience placements during their formal work experience week. These included an employability day and a day of mock interviews at Origin Workspace incorporating a visit to Bristol Museum.

Christmas Campaign:

For this year's SBY Christmas Campaign, we were able to support some of the most in-need families in 4 primary schools across South Bristol. Each school was able to anonymously nominate a selection of families facing the most difficult circumstances, ensuring that donations made the greatest impact possible.

Beneficiary's Feedback: *Your generosity & thoughtfulness has brought immense joy to our family. Thank you for making this holiday season so special and memorable for us. We truly appreciate it.*

Primary School Family Link Worker feedback:

"We want to express our deepest gratitude for the amazing presents, food and gift bags you have provided for some of our most vulnerable families. The difference you have made to their Christmas is truly priceless.

Many of these families were overcome with emotion, with some brought to tears of gratitude upon hearing they would be receiving your generous support. After such a challenging year, full of uncertainty and worry about how they would manage to make Christmas happen, your kindness has brought them peace of mind - allowing them to finally sleep at night without the weight of this burden.

Your contributions have restored hope and joy to these families during a time when they needed it most."

Parent feedback: *"They are going to love this, I was only thinking about wrapping paper last night but I couldn't afford any."*

FUTURE PLANS

Plans for the year ahead have been informed by consultation with our partners.

We aim to:

- › Develop a five-year strategic plan for the organisation, which will include a review of governance and diversification of funding streams.
- › Deliver a new Public Speaking Challenge to 240 young people from 8 South Bristol secondary schools.
- › Expand our Learning to Lead programme into 4 primary schools in Somerset.
- › Integrate our new innovation and enterprise activities with University of Bristol Business School for two cohorts on our Insight into Apprenticeships programme and two on our Elevating Excellence programme, from September 2025.
- › Secure funding to sustain our Green Futures and/ or Green Skills programmes beyond the current academic year.
- › Work with Bristol One City and wider partners to develop the Pupil Pledge and embed across the city.
- › Scale our Youth Board to include young people from Merchants' Academy, who will join last year's Youth Board Year 9 & 10 students from Oasis Academy Brislington. The Youth Board will take a greater role in contributing to the strategic development of the organisation.
- › Expand our whole year group activities, including mock interviews.
- › Embed the SBY Alumni strategy to identify long-term impact and to support the development of future programmes and activities.

FINANCIAL REVIEW

The total income for South Bristol Youth in year ending August 2025 (YE25) was £626,289 (YE24: £560,654) and total expenditure was £676,605 (YE24: £611,711). This gives a net deficit of £50,316 (YE24: £51,057). Total net assets at the year-end amounted to £309,834 (YE24: £360,150).

Finally, an additional £50,000 was received and deferred for spend in our YE26 budget in line with donor agreements.

Reserves Policy

Total net assets as at 31st August 2025 amounted to £310k including £3.5k restricted funds. The Trustees have agreed a policy of holding 4-6 months' worth of the following year's expected expenditure in unrestricted reserves. Free reserves at 31 August 2025 were £305k (YE24: £356k) which equates to 4.9 months of YE26 planned expenditure. The risks identified to be considered under the reserves policy are identified below at the Risk Management section.

Going Concern

There are no material uncertainties about the charity's ability to continue as a going concern, despite continued uncertainty caused by the worldwide economic crisis. Whilst the Trustees expect there to be an impact on the charity's operations and reserves in the coming months, the charity has sufficient reserves to be able to meet these challenges.

Income generation

SBY takes care to comply with the Code of Fundraising Practice and the Charity Commission's Guidance on Fundraising. Fundraising plans are developed on a two-year cycle, with annual plans incorporated into the budget, and then approved by the Board.

Of the total income, 51% (YE24: 47%) was from income generated in the course of delivering our charitable activities, via partnerships with local schools, universities, colleges and other charities. 36% (YE24: 50%) was donated by generous Trusts and Foundations, and the remaining balance was made up of donations from individuals, companies and community organisations as well as investment income.

Both UWE and University of Bristol have pledged significant multi-year funding to support core programmes. SBY has been fortunate to receive long standing support from a range of local and national Trusts donors, as set out below. This is testament to their commitment to the charity and to the strength of SBY's ongoing relationship with its partners and donors.

SBY Trustees' Annual Report and Financial Statements – year ending 31 August 2025

THANK YOU TO ALL OUR DONORS

The Trustees would like to thank all organisations and individuals who have supported us this year. Particular thanks go to:

Ablaze

Arthur David

Bishop Fox Education Foundation (via Somerset Community Foundation)

Boston Tea Party

Burges Salmon Charitable Trust

Constellation Group

Dame Violet Wills Will Trust

Deloitte Foundation

Denman Charitable Trust

Exeter College

Forestry England

Frankham Family Charitable Trust/ Origin Foundation

Grace Trust

Hargreaves Foundation

John James Bristol Foundation

Hobbs Bakery

Ninesquare Trust

Nisbet Trust

Nuclear Industry Benevolent Fund

Oasis Academy Brislington

Patricia Routledge Foundation

Performa IT

Pople Charitable Trust

"Quartet Community Foundation:

- KPMG Fund
- Osborne Clarke Fund
- Tredwin & Pennington Fund"

Sir Edward Lewis Foundation

Society of Merchant Venturers

Theatre Works

Triodos Foundation

University of Bristol

University of West of England

Viper Innovations

West of England Mayoral Combined Authority

And the very generous personal contributions made by other individual supporters.

STRUCTURE, GOVERNANCE & MANAGEMENT

SBY is a Charitable Company registered with the Charity Commission and Companies House. The Board of Trustees includes nominated representatives from the secondary schools in South Bristol as well as Bristol's two universities, and one FE college¹.

Nominated Trustees appoint a minimum of three Independent Trustees to the Board, from whom the positions of Chair, Deputy Chair and Treasurer must be chosen.

The work of the charity is underpinned by a robust system of governance. Trustees meet a minimum of three times a year to direct, lead and govern the charity. The Trustees bring a wide range of skills and expertise to ensure that SBY undertakes its activities in the best interests of all its beneficiaries.

They ensure that appropriate policies and procedures are in place so that the charity complies with both the legal and recommended operating practises in relationship to financial management, company and charity law, the safeguarding, health, safety and wellbeing of young people and data protection. These items form the standing agenda for Board meetings.

Trustees ensure that key legal and regulatory requirements are in place, and statutory returns are completed within required deadlines. The charity has a procedure in place to report Serious Incidents to the Charity Commission. SBY's Deputy Chair is a solicitor specialising in charity law.

The Board recognises the need to ensure that all Trustees are aware of their responsibilities. Each new Trustee is guided by the Chair and/ or Chief Executive, who takes them through the key responsibilities of the role and explains how the Board is structured and operates. They are also briefed on the operational aspects of the charity and the key operational risks. From time to time, Trustees receive updates and training on issues that impact their responsibilities, and in relation to best practice in the charity sector.

Public Benefit

The Trustees confirm that they have complied with their duties as outlined in the Charities Act 2011. This report is testament to how the work of SBY complies with the Public Benefit Guidance published by the Charity Commission.

Management structure

The Board regulates the terms and conditions of employment of the Chief Executive. The Chief Executive manages the terms and conditions of employment of all SBY employees and consults with the Chair on all key decisions. During the year the charity employed 14 staff (10.8 FTE) primarily youth work and education specialists.

Risk management and key policies

All updated policies including the Safeguarding, and the Health, Safety and Wellbeing and the Data Protection Policy are passed by the Board for scrutiny and approval.

SBY has a Regulatory and Compliance Committee which reports to the Board. It meets three times a year, is chaired by a nominated Trustee and supported by a professional advisor. Its role is to develop and oversee the implementation of policies relating to:

- (a) safeguarding children
- (b) safeguarding adults

¹ Ashton Park School, Bedminster Down School, Bridge Learning Campus, Merchants' Academy, Oasis Academy Brislington, Oasis Academy Daventry Road, Oasis Academy John Williams, St. Bernadette Catholic Secondary School, University of Bristol, UWE Bristol, and City of Bristol College.

- (c) Health and safety
- (d) data protection;
- (e) diversity, equality and inclusion;
- (f) whistleblowing;
- (g) anti-bullying and harassment;
- (h) complaints;
- (i) any other policy prepared by the Committee at the direction of the Board from time to time;

Safeguarding

Safeguarding is at the heart of our work. Trustees and all adults working or volunteering with SBY are subject to DBS and other checks consistent with safer recruitment practices. Delivery of all activities is supported by a robust, well documented risk assessment process.

The Committee has developed policies and operating procedures covering all aspects of the safeguarding agenda. It receives reports on any incidents that occur during our operations, and/ or any safeguarding concerns that have been reported to the Designated Safeguarding Leads in our partner schools. The Committee ensures that, where appropriate, improvements to operating procedures are implemented.

Data protection

We continue to review our practice to ensure that we are fully compliant with the UK General Data Protection Regulation (UK GDPR). Considerable investment of resource has been applied to the development and implementation of a database which is used to store and access data relating to the large numbers of young people we work with securely.

Privacy notices are in place to support the collection and processing of data for all aspects of our work. All staff have completed data protection training and procedures are in place should we need to report a 'data breach' to the Information Commissioner's Office (ICO).

Risk Management

The Risk Management committee - chaired by the Chief Executive - reviews the charity's Risk Register on a quarterly basis and reports any major or new risks to the Board as a standing item. The trustees recognise that the charity faces risks in a range of areas: Operational (including Health/safety and Safeguarding); Financial; Governance; Environmental and External; and Law/Regulation and Compliance. The risk of a cyber-attack is becoming increasingly possible, so our risk register has been updated to reflect this, and a stand-alone insurance policy has been procured to cover any such incidence.

The key financial risk arises from SBY's ability to raise the level of funds needed to maintain delivery of its programmes. The Board places great emphasis on the importance of maintaining an effective and long-term approach to funding, which includes a two-year funding plan. The increasing regional awareness of the programmes delivered by SBY within Bristol, Somerset and South Gloucestershire and the wider interest in the unique nature of our approach is helping to underpin our funding activity.

SBY Trustees' Annual Report and Financial Statements – year ending 31 August 2025

The major operational risk is the loss of the Chief Executive Officer, which is mitigated by the high level of institutional knowledge that exists within the staff team, and that if the Chief Executive were to leave, she is required to give the charity six months' notice.

Statement of trustees' responsibilities

The trustees (who are also directors of South Bristol Consortium for Young People for the purposes of company law) are responsible for preparing the Trustees' Report (incorporating the strategic report and directors' report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company [and the group] and of the income and expenditure, of the charitable [company/group] for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company [and the group] and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the trustees on **9th January 2026** and signed on their behalf by:

Karl Tucker

Karl Tucker

Chair of Trustees

SBY Trustees' Annual Report and Financial Statements – year ending 31 August 2025

Independent examiner's report to the trustees of South Bristol Consortium for Young People ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

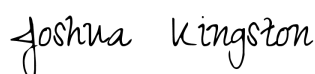
Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Joshua Kingston BSc., FCA
Burton Sweet Limited
The Clock Tower, 5 Farleigh Court
Old Weston Road, Flax Bourton
Bristol BS48 1UR

9th January 2026
Date:

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

STATEMENT OF FINANCIAL ACTIVITIES (Including Income and Expenditure Account)

YEAR ENDED 31 AUGUST 2025

		Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
	Note				
Income from:					
Donations and legacies	2	36,428	248,194	284,622	280,753
Charitable activities	3	322,175	-	322,175	264,000
Investments		19,492	-	19,492	15,901
Total income		378,095	248,194	626,289	560,654
Expenditure on:					
Raising funds	4	13,152	-	13,152	12,995
Charitable activities	4	416,271	247,182	663,453	598,716
Total expenditure		429,423	247,182	676,605	611,711
Net income/(expenditure) and net movement in funds	6	(51,328)	1,012	(50,316)	(51,057)
Total funds at start of year	14	357,785	2,365	360,150	411,207
Total funds at end of year	14	306,457	3,377	309,834	360,150

The charity has no recognised gains or losses other than the results for the year as set out above.

Prior year fund comparatives are shown in note 9.

The notes on pages 26 to 34 form part of these financial statements.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

BALANCE SHEET

AS AT 31 AUGUST 2025

Company number: 07606234

	Note	2025	2024
		£	£
Fixed assets			
Tangible fixed assets	10	1,228	1,662
Current assets			
Debtors	11	63,507	9,100
Short term deposits		280,000	304,500
Cash at bank		47,536	109,891
		391,043	423,491
Creditors: Amounts falling due within one year	12	(82,437)	(65,003)
Net current assets		308,606	358,488
Net assets		309,834	360,150
Funds			
Unrestricted funds	15	306,457	357,785
Restricted funds	15	3,377	2,365
Total funds		309,834	360,150

For the period ended 31 August 2025, the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the period in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 144(2) of the Charities Act 2011.

These accounts have been prepared in accordance with the special provisions for small companies under part 15 of the Companies Act 2006.

These financial statements were approved by the Trustees on 9th January 2026 and are signed on their behalf by:

Karl Tucker

Karl Tucker
Trustee

The notes on pages 26 to 34 form part of these financial statements.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

STATEMENT OF CASH FLOWS

YEAR ENDED 31 AUGUST 2025

	Notes	2025 £	2024 £
Net cash inflow from operating activities	17	(104,786)	(92,355)
Non-operational cash flows:			
Investing activities:			
Investment income		19,492	15,901
Purchase of tangible fixed assets		(1,561)	(2,136)
		<u>17,931</u>	<u>13,765</u>
Net cash inflow for the year	18	<u><u>(86,855)</u></u>	<u><u>(78,590)</u></u>

Cashflow restrictions

Charity law prohibits the use of net cash inflows on any endowed or other restricted fund to offset net cash outflows on any fund outside its own objects, except on special authority. In practice, this restriction has not had any effect on cash flows for the year.

The notes on pages 26 to 34 form part of these financial statements.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

1 Accounting policies

- a) The financial statements have been prepared in accordance with the historical cost convention (except where otherwise stated in the accounting policy note) and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), and the Companies Act 2006.

There are no material uncertainties about the charity's ability to continue as a going concern, despite the uncertainty being caused by the national cost of living crisis. Whilst the Trustees expect there to be an impact on the charity's operations and reserves in the coming months and years, the charity has sufficient reserves to be able to meet these challenges.

The charity is a public benefit entity as defined under FRS102.

- b) Income from donations and grants is included within income when these are receivable, except as follows:
- i) When donors specify that donations given to the charity must be used in future accounting periods, the income is deferred until those periods.
 - ii) When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred until the pre-conditions have been met.
- c) Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.
- d) Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- e) Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include costs linked to the strategic management of the charity.
- f) Unrestricted funds can be used in accordance with the charitable objects at the discretion of the trustees. Unrestricted funds represent the free reserves of the charity.
- g) Designated funds have been allocated by the trustees for particular purposes within the objects of the charity.
- h) Restricted funds can only be used for particular restricted purposes within the objects of the charity.
- i) Fixed assets are stated at cost less accumulated depreciation.
- Depreciation is calculated to write off the cost of equipment over their estimated useful lives on a straight line basis over 2-3 years.
- j) Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any discounts due.
- k) Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of six months or less from the date of acquisition or opening of the deposit or similar account.
- l) Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any discounts due.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

2 Income from donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Bishop Fox Foundation	-	12,000	12,000
Denman Trust - Denman Charitable Trust	-	2,000	2,000
Dame Violet Wills Trust	3,000	-	3,000
Edward Lewis Foundation	1,000	-	1,000
Frankham Family Charitable Trust	-	25,000	25,000
Forestry England	-	1,960	1,960
Hargreaves Foundation	-	10,000	10,000
John James Bristol Foundation	-	10,000	10,000
Justgiving-Team Viper 3 Peaks Sponsorship	1,676	-	1,676
Ninesquare Trust	15,000	65,000	80,000
Nisbet Trust	-	30,000	30,000
Patricia Routledge Trust	3,000	-	3,000
Pople Charitable Trust	-	8,000	8,000
Quartet Community Foundation - KPMG	-	3,000	3,000
Quartet Community Foundation - Osbourne Clarke	5,000	-	5,000
Quartet Community Foundation - Tredwin & Pennington	-	30,000	30,000
Society of Merchant Venturers	-	31,010	31,010
Theatre Works!	-	1,438	1,438
The Grace Trust	1,000	-	1,000
The NCLR IND	-	9,000	9,000
The Venturers Trust	3,000	-	3,000
Triodos - Triodos Foundation	1,000	-	1,000
Van Neste Foundation	-	8,000	8,000
Other donations	2,752	1,786	4,538
	<u>36,428</u>	<u>248,194</u>	<u>284,622</u>

Prior year comparatives

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
DPD Group	-	2,500	2,500
Fairfield Charitable Trust	-	12,000	12,000
Frankham Family Charitable Trust	-	25,000	25,000
Garfield Weston Foundation	30,000	-	30,000
Hargreaves Foundation	-	10,000	10,000
Integra	1,486	-	1,486
John James Bristol Foundation	-	10,000	10,000
Masonic Charitable Foundation (MCF)	-	20,000	20,000
Medlock Charitable Trust	-	5,000	5,000
National Grid	-	3,670	3,670
Ninesquare Trust	-	30,000	30,000
Nisbet Trust	-	27,500	27,500
Pople Charitable Trust	-	10,000	10,000
Quartet Community Foundation - Crime Commissioner	-	5,000	5,000
Quartet Community Foundation - Express Grant	-	5,000	5,000
Quartet Community Foundation - KPMG	-	2,000	2,000
Quartet Community Foundation - Tredwin & Pennington	-	30,000	30,000
Society of Merchant Venturers	-	25,000	25,000
Society of The Holy Child Jesus	15,000	-	15,000
The Gosling Foundation	-	5,000	5,000
Other donations	1,846	4,751	6,597
	<u>48,332</u>	<u>232,421</u>	<u>280,753</u>

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

3 Income from Charitable Activities

	Total Funds 2025 £	Total Funds 2024 £
BLC (Trust in Learning Academy)	-	6,000
Oasis Academy Brislington	10,000	2,000
University of Bristol	125,000	125,000
University of the West of England	125,000	125,000
Venturer's Trust	-	6,000
WECA	62,175	-
	<u>322,175</u>	<u>264,000</u>

Charitable activities income is represented by unrestricted funds in both the current and prior year.

4 Expenditure by activity

	Raising Funds £	Direct Costs £	Support Costs £	Total Funds 2025 £
Green Futures	2,111	84,736	6,903	93,750
Hartcliffe Support Fund	-	5,061	-	5,061
Bristol Apprenticeship Programme	1,137	64,365	3,717	69,219
Learning to Lead	3,085	124,034	10,090	137,209
Unlocking Potential	1,299	66,223	4,248	71,770
Future Quest	2,273	119,675	7,435	129,383
Elevating Excellence year 10	325	23,261	1,062	24,648
Somerset Apprentice Programme	1,461	68,728	4,780	74,969
Discover Maths	1,137	52,353	3,717	57,207
Careers	162	6,045	528	6,735
Youth Board	162	5,961	531	6,654
	<u>13,152</u>	<u>620,442</u>	<u>43,011</u>	<u>676,605</u>

Prior year comparatives

	Raising Funds £	Direct Costs £	Support Costs £	Total Funds 2024 £
Green Futures	985	35,591	3,139	39,715
Hartcliffe Support Fund	-	9,166	-	9,166
Bristol Apprenticeship Programme	1,378	63,876	4,396	69,650
Learning to Lead	3,544	127,788	11,304	142,636
Unlocking Potential	1,181	50,750	3,768	55,699
Future Quest	2,757	123,415	8,791	134,963
Elevating Excellence year 10	-	1,238	-	1,238
Somerset Apprentice Programme	1,378	59,231	4,396	65,005
Discover Maths	1,378	57,518	4,396	63,292
Careers	-	12,701	-	12,701
Global Citizens	394	15,546	1,256	17,196
Youth Board	-	450	-	450
	<u>12,995</u>	<u>557,270</u>	<u>41,446</u>	<u>611,711</u>

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

4 Expenditure on charitable activities - (by natural classification)

	Total Funds 2025 £	Total Funds 2024 £
Direct costs	620,442	557,270
Consultancy	1,284	1,542
Insurance	2,556	2,401
General office expenses	6,656	6,612
Advertising and promotion	4,317	8,432
Legal & professional	1,434	1,098
Training	4,315	1,230
Bank charges	804	1,603
Depreciation	1,995	2,857
Travel	4,873	4,114
IT support and maintenance	10,138	7,369
Other staff costs	1,639	1,452
Governance costs (note 5)	3,000	2,736
	<u>43,011</u>	<u>41,446</u>
	<u>663,453</u>	<u>598,716</u>

5 Governance costs

	2025 £	2024 £
Independent Examination	<u>3,000</u>	<u>2,736</u>

6 Net income / (expenditure) for the year

This is stated after charging:	2025 £	2024 £
Independent Examination		
- for independent examination services	1,284	1,149
- for other services	1,716	1,587
Depreciation	<u>1,995</u>	<u>2,857</u>

No (2024: No) Trustees have been reimbursed for their out of pocket travel expenses (2024: £Nil). No Trustees received any remuneration during either the current or prior year.

Aggregate donations from Trustees, key management personnel, and other related parties was £346 (2024: £620).

There are no related party transactions other than those disclosed throughout the financial statements.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

7 Staff costs

	2025 £	2024 £
Wages and salaries	384,351	346,530
Social security costs	31,220	28,091
Pension	25,884	14,544
	<u>441,455</u>	<u>389,165</u>

The average monthly headcount of employees during the year was as follows:

	2025 No.	2024 No.
Admin staff	3	4
Project staff	11	10
	<u>14</u>	<u>14</u>

The key management personnel is considered to be the Chief Executive. The total employee benefits received by key management personnel including employer's national insurance and pension contributions was £78,931 (2024: £66,726).

No employees received emoluments of more than £60,000 in the current or prior year.

8 Taxation

The charity is exempt from corporation tax on its charitable activities.

9 Prior year fund comparatives

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Income from:			
Donations and legacies	48,332	232,421	280,753
Charitable activities	264,000	-	264,000
Investments	15,901	-	15,901
Total income	<u>328,233</u>	<u>232,421</u>	<u>560,654</u>
Expenditure on:			
Raising funds	12,995	-	12,995
Charitable activities	367,495	231,221	598,716
Total expenditure	<u>380,490</u>	<u>231,221</u>	<u>611,711</u>
Net income / (expenditure) and net movement in funds	<u>(52,257)</u> (52,257)	<u>1,200</u> 1,200	<u>(51,057)</u> (51,057)
Total funds at start of year	410,042	1,165	411,207
Total funds at end of year	<u>357,785</u>	<u>2,365</u>	<u>360,150</u>

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

10 Tangible fixed assets

	Equipment £	Total £
Cost		
At 1 September 2024	20,394	20,394
Additions	1,561	1,561
At 31 August 2025	<u>21,955</u>	<u>21,955</u>
Depreciation		
At 1 September 2024	18,732	18,732
Charge for the year	1,995	1,995
At 31 August 2025	<u>20,727</u>	<u>20,727</u>
Net Book Value		
At 31 August 2025	<u>1,228</u>	<u>1,228</u>
At 31 August 2024	<u>1,662</u>	<u>1,662</u>

11 Debtors: Amounts falling due within one year

	2025 £	2024 £
Trade debtors	-	8,000
Prepayments and accrued income	63,507	1,100
	<u>63,507</u>	<u>9,100</u>

12 Creditors: Amounts falling due within one year

	2025 £	2024 £
Trade creditors	14,000	4,321
Other creditors	3,640	3,888
Taxes and social security	10,417	7,755
Accruals	4,380	4,039
Deferred Income (Note 13)	50,000	45,000
	<u>82,437</u>	<u>65,003</u>

13 Deferred Income

Balance b/f 1 September	45,000	72,500
Movement during the year	(45,000)	(47,500)
Deferred during the year	50,000	20,000
Balance c/f 31 August	<u>50,000</u>	<u>45,000</u>

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

13 Deferred Income (continued)

The total income deferred to the next financial year was as follows:

	2025 £	2024 £
Van Neste Foundation	-	8,000
Ninesquare	50,000	-
Bishop Fox Foundation	-	12,000
Society of Merchant Venturers	-	25,000
	<u>50,000</u>	<u>45,000</u>

14 Movement in funds

As at 31 August 2025

	1 Sep 2024 £	Income £	Expenditure £	Transfers £	31 Aug 2025 £
Unrestricted funds					
General Funds	357,785	378,095	(429,423)	-	306,457
	<u>357,785</u>	<u>378,095</u>	<u>(429,423)</u>	<u>-</u>	<u>306,457</u>
Restricted funds					
Discover Maths	-	55,333	(55,333)	-	-
Elevating Excellence year 10	-	6,755	(6,755)	-	-
Hartcliffe Support Fund	2,365	4,042	(5,061)	-	1,346
Insight into Apprenticeships Bristol	-	30,833	(30,833)	-	-
Insight into Apprenticeships Somerset	-	77,000	(74,969)	-	2,031
Learning to Lead	-	72,271	(72,271)	-	-
Unlocking Potential	-	1,960	(1,960)	-	-
	<u>2,365</u>	<u>248,194</u>	<u>(247,182)</u>	<u>-</u>	<u>3,377</u>
Total funds	<u>360,150</u>	<u>626,289</u>	<u>(676,605)</u>	<u>-</u>	<u>309,834</u>

As at 31 August 2024

	1 Sep 2023 £	Income £	Expenditure £	Transfers £	31 Aug 2024 £
Unrestricted funds					
General Funds	410,042	328,233	(380,490)	-	357,785
	<u>410,042</u>	<u>328,233</u>	<u>(380,490)</u>	<u>-</u>	<u>357,785</u>
Restricted funds					
Discover Maths	-	33,333	(33,333)	-	-
Elevating Excellence year 10	-	729	(729)	-	-
Hartcliffe Support Fund	1,165	10,366	(9,166)	-	2,365
Insight into Apprenticeships Bristol	-	18,333	(18,333)	-	-
Insight into Apprenticeships Somerset	-	47,982	(47,982)	-	-
Learning to Lead	-	121,118	(121,118)	-	-
Unlocking Potential	-	560	(560)	-	-
	<u>1,165</u>	<u>232,421</u>	<u>(231,221)</u>	<u>-</u>	<u>2,365</u>
Total funds	<u>411,207</u>	<u>560,654</u>	<u>(611,711)</u>	<u>-</u>	<u>360,150</u>

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

14 Movement in funds (continued)

Fund Descriptions

General Funds

These funds represent the free reserves of the charity. These funds are available to use for any of the charity's projects.

Restricted Funds

Discover Maths

The Discover Maths programme encourages real world engagement in maths, for those young people who have an aptitude, but are less engaged in, the subject.

Elevating Excellence year 10

The Elevating Excellence programme seeks to challenge the most talented students within partner schools to achieve or exceed their potential. We hope to motivate participants to value their intelligence and the opportunities that it creates, and to achieve the highest possible outcomes available to them, as well as familiarise students with high-quality potential future pathways (for example Higher Education with high UCAS point requirements).

Hartcliffe Support Fund

The Hartcliffe Support Fund emerged from the increased need amongst our most vulnerable families for additional support over the Christmas period during the pandemic. We coordinated the generous donations from a variety of local businesses to provide Christmas supplies to those families most in need.

Insight into Apprenticeships Bristol

This programme is run in conjunction with interested local employers, South Bristol and central Bristol schools. In central Bristol the programme has a special focus on young people from global majority backgrounds. Insight into Apprenticeships aims to help young people better understand the range of apprenticeships available to them and to develop the skills and attitudes employers desire.

Insight into Apprenticeships Somerset

This programme serves the same purpose as the South programme, but is delivered in schools across Somerset, specifically Weston, Taunton, Wellington and Bridgwater.

Learning to Lead

This programme works with children in South Bristol across three years of their primary and secondary school journeys. It aims to address the risk of persistent absence by increasing children's confidence in and engagement with school.

Unlocking Potential

Funds received to work with students to develop their speaking, listening and general communication skills and their ability to present their points of view.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

15 Analysis of funds

As at 31 August 2025

	Fixed assets £	Current assets £	Current liabilities £	Total £
Unrestricted funds	1,228	387,666	(82,437)	306,457
Restricted funds	-	3,377	-	3,377
	<u>1,228</u>	<u>391,043</u>	<u>(82,437)</u>	<u>309,834</u>

As at 31 August 2024

	Fixed assets £	Current assets £	Current liabilities £	Total £
Unrestricted funds	1,662	421,126	(65,003)	357,785
Restricted funds	-	2,365	-	2,365
	<u>1,662</u>	<u>423,491</u>	<u>(65,003)</u>	<u>360,150</u>

16 Company limited by guarantee

The company is limited by guarantee and as such has no issued share capital. In the event of the company being wound up the liability of the members is limited to £1 each.

17 Reconciliation of net movement in funds to net cash inflow / (outflow) from operating activities

	2025 £	2024 £
Statement of Financial Activities: Net movement in funds	(50,316)	(51,057)
Investment income	(19,492)	(15,901)
Depreciation	1,995	2,857
Increase / (decrease) in creditors	17,434	(27,889)
(Increase) / decrease in debtors	(54,407)	(365)
Net cash inflow / (outflow) from operating activities	<u>(104,786)</u>	<u>(92,355)</u>


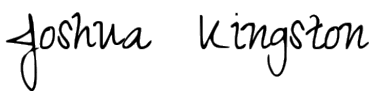
18 Analysis of changes in cash during the year

	2025 £	2024 £	Change £
Short term deposits	280,000	304,500	(24,500)
Cash at bank and in hand	47,536	109,891	(62,355)
	<u>327,536</u>	<u>414,391</u>	<u>(86,855)</u>
	2024 £	2023 £	Change £
Short term deposits	304,500	341,188	(36,688)
Cash at bank and in hand	109,891	151,793	(41,902)
	<u>414,391</u>	<u>492,981</u>	<u>(78,590)</u>

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Document ID	c9e8e101298647a2b2e80b241d3beaae
Fingerprint	2c7359485a685e656ad0833f71276a63
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