

SBY - South Bristol Consortium for Young People

Charity Number: 1151057

Company Registration Number: 07606234



Trustees Annual Report and Unaudited Financial Statements

Year ending 31 August 2024

SBY Trustees Annual Report and Financial Statements – year ending 31 August 2024

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TRUSTEES REPORT

The Trustees are pleased to present their report and independently examined financial statements for the year ending 31st August 2024. The report is prepared to meet the requirements for a Directors' annual report and accounts for Companies Act purposes. The financial statements have been prepared in accordance with the accounting policies set out in note 1, and comply with the Charity's governing document, applicable law, the Charities Act 2011, the Companies Act 2006, and the requirements of the Statement of Recommended Practice (SORP) Accounting and Reporting by Charities (FRS 102).

REFERENCE AND ADMINISTRATIVE INFORMATION

The Articles of Association for South Bristol Consortium for Young People were adopted on 24 January 2013, and revised in 2019, and 2021. The charity now operates as 'South Bristol Youth' (SBY).

Charity registration number: 1151057 (registered 04 March 2013)
Company registration number: 07606234 (incorporated 15 April 2011)
Registered Office: Veale Wasbrough Vizards, Narrow Quay House, Narrow Quay, Bristol BS1 4QA

Trustees

Karl Tucker, Chair (Independent)
James Benson, Treasurer (Independent)
Laura Chesham, Deputy Chair (Independent)
Suzanne Carrie (UWE)
Jacqueline Garrett (St Bernadette)
Ina Goldberg (Oasis Academy Brislington)
Julia Gray (City of Bristol College)
Elizabeth Hackling (Bridge Learning Campus)
Lucinda Parr (University of Bristol)
Thomas Shephard (Ashton Park)
Matthew Thomas (Independent)
Jonathan Van Eker (Bedminster Down)
Sharon Beesley (Merchants' Academy)
Katherine Davies (UWE)
Lucy Collins (University of Bristol)

Appointment tenure

Appointed 10.3.21
Appointed 27.9.18
Appointed 21.6.17
Appointed 14.1.16; resigned 09.11.23
Appointed 6.12.17
Appointed 6.4.17
Appointed 15.12.23
Appointed 17.3.22
Appointed 2.8.21; resigned 06.11.23
Appointed 14.1.21
Appointed 4.11.21; resigned 21.06.24
Appointed 7.9.20
Appointed 13.05.24
Appointed 20.03.24
Appointed 20.11.23

Company Secretary: Velocity Secretarial Services Ltd (Veale Wasbrough Vizards)

Chief Executive: Camilla Chandler-Mant

Bankers: HSBC, 62 George White Street, Bristol. BS1 3BA

Independent Examiner: Joshua Kingston BSC., ACA, Burton Sweet Limited, The Clock Tower, 5 Farleigh Court, Old Weston Rd, Flax Bourton, Bristol BS48 1UR.

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CHAIR'S REVIEW

I am pleased to present my summary of this year's report on behalf of the Board of Trustees of South Bristol Youth (SBY). Our mission remains to address poor social mobility, empowering children and young people from disadvantaged areas to succeed.

SBY works hard to ensure that young people in Bristol and beyond have the skills, knowledge, and confidence to reach their potential in life and work. Our team find new ways every year to show young people the value of education and to garner the support of their schools and families, as well as employers, delivery partners, other VCSE sector organisations and of course funders, to ensure that the young people we work with have a good understanding of the opportunities that exist for them through a truly collaborative approach. Highlights for this academic year include:

- Increasing the number of young people who visited London and the Houses of Parliament this year to 151, the visit coinciding with the swearing in of the new government.
- Reinstating the SBY Youth Board to ensure that the voice of young people is at the heart of everything that we do. The Youth Board also provides student representatives with leadership and personal development opportunities to enhance their educational experience.
- Providing Level 7 careers advice and guidance in three of our member schools.

This year we empowered nearly 1,800 young people to succeed, to understand the benefits of staying in education, where it can take them and the doors it can open. We worked with 22 schools, and nearly 90 employers and other delivery partners.

Every year we evaluate the short- and long-term outcomes of our programmes. Key long-term findings this year included:

- For young people leaving Year 11 in June 2023 the attainment 'gap' between disadvantaged and non-disadvantaged young people was significantly less than the national figure (11.89 v. 15.3).¹
- Of those who had participated in our 'Learning to Lead' programme, 91% of young people said that they felt more confident at school and 90% of parents felt that their child's confidence had grown as a result of participation in the programme.
- Of those who had participated in our 'Insight into Apprenticeships' programme, 100% of young people from Bristol and 98% from Somerset leaving school in July 2023 secured an appropriate post-16 destination.

Thanks to our donors we generated income of £561k, and spent £612k, leaving us with a small deficit funded from our unrestricted reserves position in line with our Trustees' policy.

Thank you to all our partners and funders for their incredible and much-valued support throughout this year. Your support is needed now more than ever as we set out to realise our ambitious plans.

Finally, a big thank you to my fellow Trustees, and our dedicated staff team, whose hard work provides such a valuable service to our young people.

Karl Tucker
Chair of Trustees



¹ 'gap' in Attainment 8 averages between students who have previously participated in SBY programmes and their peers.

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OBJECTIVES

Objects of the Charity

The objects of the Charity (the "Objects") are: *"to advance in life, relieve the needs of, and help young people, particularly (but without limitation) in and around those areas within the City and County of Bristol that fall to the south of the River Avon and Floating Harbour (referred to as "South Bristol" in SBY's Articles), including (but not limited to) by:*

- Developing their skills, education, capacities, and capabilities to enable them to participate fully in society and within their communities as independent, mature and responsible individuals and citizens.
- The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life; and
- Acting as a resource for young people living in and around the area defined as South Bristol by:
 - providing guidance and personal development to groups and individuals.;
 - working in close association with local schools, education colleges and training providers to advance education and personal development;
 - providing advice and assistance and organising programmes; and
 - providing and promoting physical, intellectual, and personal development activityas a means of advancing education and widening horizons and levels of attainment among young people and promoting equality of opportunity and diversity and promoting social inclusion among young people who are socially excluded from society or a part of a society as a result of their social and economic position.

Background to our work

We primarily deliver programmes where young people - drawn from schools in our target areas and selected by their teachers - work in groups of between 12-15. We also deliver bespoke activities, for instance with whole year groups.

Our target areas include Bristol and Somerset wards which feature in the 'most deprived locations' within the Index of Multiple Deprivation. The schools we work with have high numbers of children on free school meals.

As well as delivering programmes, SBY works strategically across the city as an influencer, convening partnerships to tackle ward inequalities and facilitate closer collaboration between schools in key wards. We work to create bridges between schools, employers, funders and further and higher education providers, and to help decision-makers understand the real barriers that disadvantaged young people face.

Our Theory of Change

Our theory of change sets out the rationale and methodology for our work with young people in South Bristol and beyond.

We aim that, in the long term, young people participating in our programmes will obtain meaningful employment, thereby improving their quality of life, happiness, and wellbeing. And that this will lead to greater social mobility for the young people involved and will result in increased prosperity in the area.

Our programmes aim to support young people and their families to understand the wide range of options open to them including high quality employment, apprenticeships and higher education. We aim that young people participating in our programmes:

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- › Are well motivated, see the value of a successful education and reach their full potential, leading to improved life chances.
- › Build determination, resilience, skills, and confidence for their future.
- › Are empowered to understand, value and use their own personal qualities for their own benefit, the benefit of their families and the wider community as a whole.

ACHIEVEMENTS AND PERFORMANCE

This year SBY empowered 1,771 young people (aged 8-18) to succeed, working with 20 schools, and nearly 90 employers and other delivery partners.

All of our programmes engage parents / carers in an introductory meeting and a final celebration event, which encourages them to understand how important their support of their child is to their future life chances.

Every year we evaluate the short and long-term outcomes of our programmes.

Key long-term findings this year included that:

- › Narrowing the gap between the attainment of disadvantaged and non-disadvantaged young people is key to improving young peoples' life chances and increasing social mobility within their local communities. For young people leaving Year 11 in June 2023 the 'gap' in Attainment 8 averages between disadvantaged young people and non-disadvantaged young people who have previously participated in SBY programmes (11.89) was significantly less than the national figure (15.3).
- › 100% of the Alumni of our Insights into Apprenticeships (Bristol) programme leaving school in July 2023 had secured an appropriate post-16 destination.
- › We worked hard to ensure full participation by selected young people and 57 of our 60 cohorts were fully attended, with average attendance 90% and 88% for primary and secondary school participants respectively.

We continued to expand our relationships with further education providers and local employers. The City of Bristol College have begun to support us with programme activities, and we aim to develop closer relationships over the next year.

During the year we worked with nearly 90 delivery partners including FE and HE providers, a broad range of industries, cultural and community organisations, and other VCSE organisations. Our Global Citizens programme garnered new partnerships with Senedd Cymru, Bridges for Communities, and the Museum of East Asian Art, and the Green Futures programme continued to develop new relationships with employers including Atkins Realis, Balfour Beatty, and City Hall. We have remained a partner charity for Burges Salmon and Origin Workspace.

We were pleased to reinstate our Youth Board this year, with 11 previous/current participants from our programmes. They provided feedback on our programmes and recommendations for improvement, reviewed a document designed to support young people understand transport options for post-16 destinations, and attended a theatre production and workshop highlighting issues of local policing in the 1980s.

In July we took our largest number of students yet to London. Excitingly, the visit for 151 young people from our Future Quest, Insight into Apprenticeships, and Youth Board programmes coincided with the signing in of the MPs in the new parliament, a unique opportunity for our young people.

The impact of the day was summed up effectively by this young person: *"I enjoyed visiting the Houses of Parliament because it made me realise the impact of our voice and the importance of voting."*

OUR PROGRAMMES

Learning to Lead (Years 4-7)

This programme aims to reduce the risk of persistent absence by developing the children's self-worth, confidence, and engagement with school across three years of their school journey. This includes the crucial transition from primary to secondary school.

Alongside schools, the programme engages children with local employers, colleges and universities, the police, fire and ambulance services, theatres, Bristol Zoo Project, Clifton Suspension Bridge, and charities like Hartcliffe & Withywood Community Partnership. Across the year 174 children in Years 4, 5, 6 and 7 across five primary schools and three secondary schools in south Bristol participated in 200 activity days.

Key outcomes included:

- › 61% of primary and 47% of secondary young people on the programme improved or maintained (it was in excess of 95%) their attendance at school.
- › 91% of young people said that they felt more confident at school and 90% of parents felt that their child's confidence had grown as a result of participation in the programme.
- › 82% of parents said that their child's enjoyment of school had increased, and 88% of young people said that the programme had helped them in school (from building confidence with new people to identifying new skills/ opportunities).

Feedback from a child in Y7: *"It made me more confident, as I knew I didn't have to be afraid to be myself in this group." "It made me have better behaviour, it has made me want to make friends and it helped with mental health. We were very lucky to do this for 3 years – the best trip was canoeing."*

Feedback from parents: *"Since working with SBY her confidence has grown and she now feels able to be brave and to give things a try!"*

"Being more confident making new friends and being able to express herself more easily has been the biggest impact for our daughter."

Teacher feedback: *"The programme is extremely valuable to our young people. They feel pride being part of something & it is clearly helping their leadership potential. They feel valued and have a strong sense of TEAM. Christine and the wider team are incredible and are skilled at helping the children achieve their potential and aim high!"*

Unlocking Potential (Year 7 or 8)

This programme aims to improve young people's speaking, listening and communication skills. A range of activities – from visits to Bristol Zoo, Aerospace and Bristol Old Vic's winter show; to Arts and Digital Days, to communication and team building workshops enabled 98 students from 7 south Bristol schools to explore these skills.

Key outcomes included:

- › 82% of young people felt that their confidence had improved as a result of participation in the programme

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- › 79% of young people felt that they would be able to deliver a short speech to an audience following their participation in a 'Speech Training Day'.

Student feedback: *"My best trip was Probably the Burges Salmon trip because we made a speech, and we spoke about it in front of the whole group. It made me realise that it is not that bad talking in front of people."*

Parent feedback: *"My daughter has really enjoyed taking part, and it has been nice seeing her confidence grow. Before she started, she wouldn't even go and pay in a shop but now she has the confidence to do this, so I am very grateful that she was given this opportunity."*

"The trip has helped Marcia trying things in a safe environment and try things she never thought she could do, and she has loved giving new things a go. Her confidence has grown, and it has helped her try new things like a trip to The Wave and things in her home life."

Teacher feedback: *"I taught a number of students last year who took part (when I was not involved in the program) and saw a massive shift in the confidence in the classroom without knowing why. This year it has been great to see the students being involved in the program and how it affects them in lessons also."*

Global Citizens (Year 8s)

In 2023-24 SBY ran a pilot Global Citizens programme. The aim was for young people to understand the importance of learning foreign languages and see their potential for future possibilities including HE, apprenticeships and careers, alongside gaining an understanding of cultures other than their own.

30 young people in two schools were selected as they showed an interest in studying languages and/or cultures other than their own.

Young people and their parents/carers participated in 22 activities with providers SBY had not previously worked with. These included activities with employers (Sparks Bristol, Royal Navy, Stop Mo Studios); heritage sites which incorporate other languages and cultures (Museum of East Asian Art; Cardiff Castle); local charities which engage with different communities within Bristol (Bridges for Communities – Somali Language and Culture Day); a seat of government (the Welsh Assembly/Senedd); and HE providers (Bristol University). Parents and carers were invited to attend an introductory meeting and a celebration event for all parents and young people to mark the end of the programme in July 2024.

Key outcomes included:

- › 100% of young people said that they knew how to use the skills they were learning in language lessons to be successful in jobs in the future.
- › The percentage of young people saying that they knew a lot about other cultures doubled
- › 100% of parents said their child had a better understanding of other cultures and showed more interest in languages, and 88% said they had a better understanding of future choices.

Young person's feedback: *"I like how many new things I'm getting to experience. I've had Katsu Curry and learned some Chinese but I've also had to really think about how difficult life is for some people in other countries."*

Parent feedback: *"My son has come back from the trips really enthused by the experiences."*

School Staff feedback: *"I thought all of the activities were beneficial as they were all so different and explored a different aspect of language learning/cultural awareness. What an amazing programme and such a great opportunity for the kids."*

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Discover Maths (Year 8)

The Discover Maths programme is intended to improve young people's interest in, confidence with, and engagement in Maths and in so doing increase their chances of success in their GCSEs and future employment.

97 children from seven schools in South Bristol participated in 56 activities, which engaged them in the full breadth of STEM (science, technology, engineering, and mathematics) learning areas and showed them how maths is used in the 'real' world.

Key outcomes included:

- › Alumni outcomes for previous participants of the programme leaving school in July 2023 showed that 67% achieved GCSE Maths Grade 4 and above (vs a 61% national average).
- › By the end of the programme 73% of young people reported that they knew how they could use the maths they were learning at school to get jobs in the future, and 75% of young people felt that they could learn new maths skills even if they prove challenging.
- › 85% of parents felt that their child's confidence and understanding of how maths works in the real world had improved; and anecdotally, several young people reported that they had moved up a set in maths, which was reflected by comments from their teachers.

Young person's feedback: *"It doesn't feel like we're doing maths. We've just got problems and we're solving them."*

"I've got more confident in maths now. I'm seeing it in different ways and it's made me more confident. I've gone up a set in maths and these trips have helped."

Parent feedback: *"He enjoyed visiting places around Bristol relating to maths. His favourites were Aerospace and the Underfall Yard. It has really helped him to gain confidence in maths and interacting with other students has helped him make new friends."*

Teacher feedback: *"This programme has been designed really well to show lots of different uses of maths in a range of career pathways. It helps some students relate what they are learning in the classroom is used in real jobs."*

Insight into Apprenticeships

Our aim is that participants of this one-year programme are better able to secure apprenticeships or further education after leaving school, and ultimately progress to high-quality and meaningful employment.

Insight into Apprenticeships: Bristol (Years 9 or 10)

Last year we supported 99 young people in Years 9 and 10 at seven South Bristol schools. 66 activity days ranged from communication workshops to further education provider visits, to team building activities run by the Royal Navy (see right) to visits to employers who offer apprenticeships.

Young people encountered major local employers including Boston Tea Party, The Bristol Port Company, ISG Construction, Platform Rail, The Royal Navy, KPMG, Cameron McKenna, PwC and Burges Salmon.

In July all young people visited London and the Houses of Parliament where the majority met their local MP. Finally, parents and carers were invited to attend a celebration event for all parents and young people to mark the end of the programme in July 2024.

Key outcomes included:

- › 100% of previous participants in the programme leaving school at the end of Y11 in July 2023 secured an appropriate post-16 destination.
- › This year, young people's understanding of how to apply for an apprenticeship improved by 45%. By the end of the programme two thirds of young people told us that they knew what qualifications they

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needed to secure apprenticeship, where they were available and how to find out information about them.

- › 100% of parents/carers felt their child's confidence had improved, and 96% said their child had a better understanding of their choices for the future.

Young person's feedback: *"Before doing Insight into Apprenticeships I hadn't thought about what I would do after school at all. I'm still not sure what I want to do, but I think an apprenticeship would be a good option as you get paid and get a qualification."*

Parent feedback: *"This has been such an amazing opportunity for 'Tom' to experience the possibilities out there that may not have otherwise been visible to him. He loved all the visits and came home full of talk about what he had seen and learned. He especially loved the Avonmouth docks visit and told me so much about it. I think this programme is brilliant. I wish there was funding to make this available for all students. My older son in year 10 would also have benefitted hugely from this. I hope that my younger son is presented with this amazing opportunity when he gets to year 9. Thank you!"*

Insight into Apprenticeship: Somerset (Years 9 or 10)

This year we engaged 105 young people from seven Somerset schools. They benefited from 66 activities including communication and personality profiling workshops, employer engagement (Wessex Water, Hinkley Point and the Navy) and two colleges.

The year closed with a family celebration event at Cannington College.

Key outcomes included:

- › 98% of Alumni (118) gained either an apprenticeship (14%), employment (2%) or college place (83%).
- › For our 23-24 cohort 92% of young people understood the areas that they could apply for an apprenticeship in.

Young person's feedback: *"I have enjoyed doing the activities on the trips, it makes me feel more confident and more knowledgeable about going into work in the future. It also makes me feel more comfortable about working with people I'm not used to working with. Being part of the programme is really fun and makes me have a clearer path on my future."*

Parent feedback: *"I would like to express my gratitude for selecting Chloe to join the "Insight into Apprenticeships" program. After every trip, she came home happy with excitement, eagerly sharing her experiences, including the muddy activity she was initially reluctant to participate in. I am also glad and proud she has successfully completed the program and for that reason she was awarded her certificate last week."*

School feedback: *"I have been involved with the SBY Insight Into Apprenticeships scheme since 2021. It is outstanding. The attention to detail and thought that goes into the scheme to make it beneficial to young people is remarkable and rewarding. All the staff are positive and always set high standards and make others believe that these standards can be achieved. There is hard data showing the impact of the scheme but I see the soft data on a day to day basis and keep getting asked by the cohort doing the scheme when the next visit is happening. What I like so much about South Bristol Youth is the excellent communication and that they are always trying to improve an outstanding programme."*

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Future Quest (Years 9 and 10).

Future Quest works with young people over two years who are selected to join by their teachers as they live in deprived areas with low numbers of young people accessing higher education (HE). Other criteria include having the academic potential to go onto higher education but not having considered it because of family background and experience, and / or lacking confidence and / or needing support with Post 16 choices.

197 young people participated in 142 activities: from employer engagement with KPMG Accountants, Babcock International and Burges Salmon, to workshops in Communication, Profiling and Positive Mindset.

Other activities included team building days at Mendip Outdoors, campus tours and taster days at the University of Gloucestershire, UWE, University of Bristol and South Gloucestershire & Stroud College, and a trip to London to visit the Houses of Parliament, where they met their MP, and went on a boat trip and walking tour.

Key outcomes included:

- › 94% of participants reported that taking part had helped them understand the HE opportunities available to them.
- › 52% of young people indicated that they would like to apply to university; more than double the rates for south Bristol where currently only 22% of young people are in Higher Education.
- › 100% of teachers confirmed that young people showed an increased awareness of post 16 options and had seen them deploying the skills they'd developed on the programme.

Young people's feedback: *"Really opened my mind to going to University; made me excited for future learning" "The workshops gave me things to say about myself and gave me a good understanding of my personality in the 'workplace'."*

Parent feedback: *"This has been so beneficial for my son. Sadly, I feel I would've never looked at universities being an option for him. You have shown my son opportunities that I would never have thought of being possible for him. I appreciate all the effort and work you have put in. He has enjoyed all your trips and activities. Thank you. I hope it continues for other year groups."*

Teacher feedback: *"The programme is fantastic at developing students' confidence, awareness of post-16 options and get them better at understanding themselves."*

Green Futures (Year 10)

Our aim is to equip young people with the information, skills, and knowledge required to access the huge range of 'green' jobs available to them in the future.

Last year the programme helped 89 young people in year 10 from six south Bristol schools.

The programme consisted of seven activities: Parent/carer launch; student meetings; Psychometric Profiling Workshop; SPARKS Bristol Workshop and Climate FRESK; Green Industries Day; Work Experience Project Day (workplace visit); and a final Celebration Event (see above).

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At their Celebration Event young people delivered presentations demonstrating their learning on the programme to peers, families, school and UWE staff.

Key outcomes included:

Key highlights from last year's programme include that:

- › Between the start and end of the programme we saw a 45% increase in students' ability to describe what a 'green' job was, and to understand how the subjects they were learning in school linked to green jobs.
- › 90% of young people reported understanding the range of green jobs available in the future.
- › 100% of parents felt confident to describe what a green job was and to support their child to identify green career options, including identifying how transferable skills may be useful.
- › 70% of parents reported that their child knew what they wanted to do in the future and were interested in green careers.

Young people's feedback: *"I had a great day today! I really enjoyed going to see the site and being outdoors, as well as learning about the species in the area and the steps being taken to tackle climate change. Thank you!" "Nicely planned activities, loved the tour, nice people. I hope we do something similar and well organised."*

Teacher feedback

"It has allowed them to learn to express themselves with more depth and confidence. They have become more focused on academic life beyond school"

"It gives students the opportunity to see how green issues affect their future and jobs in the future."

Bespoke activities

Year 11 Careers Advice and Application Support: we were able to draw on our staff expertise to provide careers advice and application support in Bridge Learning Campus, Oasis Academy Brislington, and Merchants' Academy.

Communication workshops: we delivered public speaking and communications workshops engaging all young people:

- › In Year 7 at Bridge Learning Campus.
- › in Year 7 at Oasis Academy Brislington.
- › in Years 7-9 as part of Aspiration Days at Merchants' Academy.

University access: as with previous years, we provided UCAS workshops and 1:1 support with UCAS applications/personal statements for young people from Merchants' Academy and Ashton Park School.

Theatre performances: using our relationships with local theatre companies we procured special in-school performances for primary schools in south Bristol. We also benefited from free tickets to a performance and workshop for the Youth Board.

Empowerment Week: in partnership with The Bristol Beacon and Bristol Music Trust we facilitated workshops for Bridge Learning Campus and Oasis Academy Brislington students. The days were designed to empower and give voice to young women and non-binary students. Activities including song writing, drama, technical skills, photography, filmmaking, singing and DJing helped students develop life skills, and improve their sense of wellbeing and identity. Students also visited Redcliffe Caves to explore a sound and light installation featuring

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the voices of minoritised women, and the week culminated in the production of a video by students incorporating a reflection of their experiences.

Work Experience Days: building on the one-day support we provided last year, we facilitated three work experience days this year for a small cohort of young people from Bedminster Down School who had been unable to secure work experience placements in Year 10. These included an employability day, a day of mock interviews at Origin Workspace incorporating a visit to Bristol Museum, and a visit to City of Bristol College Advanced Engineering Centre. Significantly, several of the young people had only recently arrived in the country and were living in hotels, some with only one family member.

Elevating Excellence: we ran a pilot of the Elevating Excellence programme for cohorts of 15 students in two schools, which seeks to challenge the most talented students within partner schools to achieve or exceed their potential. We hope to motivate participants to value their intelligence and the opportunities that it creates, and to achieve the highest possible outcomes available to them, as well as familiarise students with high-quality potential future pathways (for example Higher Education with high UCAS point requirements).

Christmas Campaign: we delivered food hampers and gifts for 126 children in 46 families struggling with the cost-of-living crisis, identified by our partner schools home-school workers. Building on the success of previous years' campaigns, we invited our donors to give financial or physical gifts this year.

Primary School Family Link Worker feedback: *"In the lead up to Christmas, many of our families confided in us that they were worried that they wouldn't be able to provide for their children. When offered donated presents / hampers, many of our parents broke down in tears and were so relieved that Christmas would not be ruined - many were overwhelmed with gratitude.*

From the bottom of our hearts, a huge THANK YOU for the generosity of South Bristol Youth and associated donors & businesses who have contributed to the Christmas campaign - you really do not know how much this means to our families."

Parent feedback: *"They are going to love this, I was only thinking about wrapping paper last night but I couldn't afford any."*

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FUTURE PLANS

Plans for the year ahead have been informed by consultation with our partners.

Increased funding has given us confidence to increase our budget to £660k, and we continue to seek new opportunities for funding, particularly for new innovations.

We aim to:

- › Launch our Elevating Excellence programme for three cohorts of 15 young people.
- › Develop an innovation/enterprise programme, to be delivered from September 2025.
- › Pursue partnership/facilitator activities beyond our core programmes that increase impact across the southwest region.
- › Continue to lead on a piece of collaborative research addressing barriers to young people in south Bristol accessing post-16 destinations commensurate with their potential.
- › Scale our Youth Board to include young people from an additional school, who will join last year's Youth Board Year 9 & 10 students from Oasis Academy Brislington.
- › Explore expansion of the Learning to Lead programme to address the challenges of persistent absence across the Southwest.
- › Deliver more whole year group activities, and mock interviews.
- › Increase parental engagement by revisiting a model of Celebration Events held in school rather than at external venues.
- › Continue to develop more digital resources to support young people and their parents in decision making about their futures.
- › Engage more fully with SBY Alumni to see how we have empowered them to succeed.

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FINANCIAL REVIEW

The total income for South Bristol Youth in year ending August 2024 (YE24) was £560,654 (£573,733 YE23) and total expenditure was £611,711 (£536,347 YE23). This gives a net deficit of £51,057 (YE23 net surplus - £37,386). Total net assets at the year-end amounted to £360,150 (YE23 - £411,207).

Finally, an additional £45,000 was received and deferred for spend in our YE25 budget in line with donor agreements. Expenditure on fundraising represented less than 2.5% of the income raised during the year.

Reserves Policy

Funds as at 31st August 2024 amounted to £360,150 including £2,365 restricted funds. The Trustees have agreed a policy of holding 6-9 months' worth of the following year's expected expenditure in Unrestricted free reserves. Unrestricted reserves as at 31 August 24 were £357,785 (£407,659 in YE23). Free reserves were therefore £356,123 (£407,659 10 YE23) which equates to just under 7 months of our YE25 planned expenditure, and are therefore within the range set by trustees. The risks identified to be considered under the reserves policy are identified below at the Risk Management section.

Going Concern

There are no material uncertainties about the charity's ability to continue as a going concern, despite continued uncertainty caused by the worldwide economic crisis. Whilst the Trustees expect there to be an impact on the charity's operations and reserves in the coming months, the charity has sufficient reserves to be able to meet these challenges.

Income generation

SBY takes care to comply with the Code of Fundraising Practice and the Charity Commission's Guidance on Fundraising. Fundraising plans are developed on a two-year cycle, with annual plans incorporated into the budget, and then approved by the Board.

Of the total income, 47% (63 % YE23) was from income generated in the course of delivering our charitable activities, via partnerships with local schools, universities, colleges and other charities. 50% (35% YE23) was donated by generous Trusts and Foundations, and the remaining balance was made up of donations from individuals and community organisations.

Both UWE and University of Bristol have pledged significant multi-year funding to support core programmes. SBY has been fortunate to receive long standing support from a range of local and national Trusts donors, as set out below. This is testament to their commitment to the charity and to the strength of SBY's ongoing relationship with its partners and donors.

SBY Trustees Annual Report and Financial Statements – year ending 31 August 2024

THANK YOU TO ALL OUR DONORS

The Trustees would like to thank all organisations and individuals who have supported us this year. Particular thanks go to:

Arthur David
Basil Brown Charitable Trust
Bishop Fox Foundation
Boston Tea Party
Fairfield Charitable Trust
Frankham Family Charitable Trust
Garfield Weston Foundation
Gosling Foundation
Hargreaves Foundation
High Sheriff of Somerset
Hobbs House Bakery
John James Bristol Foundation
John Milne - Bristol Tutorial College
Masonic Charitable Foundation
Medlock Charitable Trust
National Grid- Community Matters Fund
Nisbet Trust
Oxford University
Performa IT
Pople Charitable Trust
Quartet Community Foundation:
• Crime Commissioner's Fund
• KPMG Fund
• Tredwin & Pennington Fund
• Express Fund
Society of the Holy Child Jesus
Society of Merchant Venturers
Somerset Community Foundation
• Hinkley Point Community Fund
The Ninesquare Trust
University of Bristol
University of West of England
WPA Charitable Foundation

And the very generous personal contributions made by other individual supporters.

SBY Trustees Annual Report and Financial Statements – year ending 31 August 2024

STRUCTURE, GOVERNANCE & MANAGEMENT

SBY is a Charitable Company registered with the Charity Commission and Companies House. The Board of Trustees includes nominated representatives of the secondary schools in South Bristol as well as Bristol's two Universities².

Nominated Trustees appoint a minimum of three Independent Trustees to the Board, from whom the positions of Chair, Deputy Chair and Treasurer must be chosen.

The work of the charity is underpinned by a robust system of governance. Trustees meet a minimum of three times a year to direct, lead and govern the charity. The Trustees bring a wide range of skills and expertise to ensure that SBY undertakes its activities in the best interests of all its beneficiaries.

They ensure that appropriate policies and procedures are in place so that the charity complies with both the legal and recommended operating practices in relationship to financial management, company and charity law, the safeguarding, health, safety and wellbeing of young people and data protection. These items form the standing agenda for Board meetings.

Trustees ensure that key legal and regulatory requirements are in place, and statutory returns are completed within required deadlines. The charity has a procedure in place to report Serious Incidents to the Charity Commission. SBY's Deputy Chair is a solicitor specialising in charity law.

The Board recognises the need to ensure that all Trustees are aware of their responsibilities. Each new Trustee is seen by the Chair who takes them through the key responsibilities of the role and explains how the Board is structured and operates. They also meet with the Chief Executive who briefs them on the operational aspects of the charity and the key operational risks. From time to time, Trustees receive updates and training on issues that impact their responsibilities, and in relation to best practice in the charity sector.

Public Benefit

The Trustees confirm that they have complied with their duties as outlined in the Charities Act 2011. This report is testament to how the work of SBY complies with the Public Benefit Guidance published by the Charity Commission.

Management structure

The Board regulates the terms and conditions of employment of the Chief Executive. The Chief Executive manages the terms and conditions of employment of all SBY employees and consults with the Chair on all key decisions. During the year the charity employed 14 staff (9.5FTE)- primarily youth work and education specialists.

Key policies

All updated policies including the Safeguarding, and the Health, Safety and Wellbeing and the Data Protection Policy are passed by the Board for scrutiny and approval.

- (a) SBY has a Regulatory and Compliance Committee which reports to the Board. It meets three times a year, is chaired by a nominated Trustee and supported by a professional advisor. Its role is to develop and oversee the implementation of policies relating to safeguarding children
- (b) safeguarding adults
- (c) health, safety and wellbeing

² Ashton Park School, Bedminster Down School, Bridge Learning Campus, Merchants' Academy, Oasis Academy Brislington, Oasis John Williams, St. Bernadette Catholic Secondary School, University of Bristol and the University of the West of England.

SBY Trustees Annual Report and Financial Statements – year ending 31 August 2024

- (d) data protection;
- (e) diversity, equality and inclusion;
- (f) whistleblowing;
- (g) anti-bullying and harassment;
- (h) complaints;
- (i) any other policy prepared by the Committee at the direction of the Board from time to time;

Safeguarding

Safeguarding is at the heart of our work. Trustees and all adults working or volunteering with SBY are subject to DBS and other checks consistent with safer recruitment practices. Delivery of all activities is supported by a robust, well documented risk assessment process.

The Committee has developed policies and operating procedures covering all aspects of the safeguarding agenda. It receives reports on any incidents that occur during our operations, and / or any safeguarding concerns that have been reported to the Designated Safeguarding Leads in our partner schools. The Committee ensures that, where appropriate, improvements to operating procedures are implemented.

Data protection

We continue to review our practice to ensure that we are fully compliant with the General Data Protection Regulation (GDPR). Considerable investment of resource has been applied to the development and implementation of a database which is used to store and access data relating to the large numbers of young people we work with securely.

Privacy notices are in place to support the collection and processing of data for all aspects of our work. All staff have completed data protection training and procedures are in place should we need to report a 'data breach' to the Information Commissioner's Office (ICO).

Risk Management

The Risk Management committee - chaired by the Chief Executive - reviews the charity's Risk Register on a quarterly basis and reports to the Board.

The key financial risk arises from SBY's ability to raise the level of funds needed to maintain delivery of its programmes. The Board places great emphasis on the importance of maintaining an effective and long-term approach to funding, which includes a two-year funding plan. The increasing regional awareness of the programmes delivered by SBY within Bristol, Somerset and South Gloucestershire and the wider interest in the unique nature of our approach is helping to underpin our funding activity.

The major operational risk is the loss of the Chief Executive Officer, which is mitigated by the high level of institutional knowledge that exists within the staff team, and that if the Chief Executive were to leave, she is required to give the charity six months' notice.

SBY Trustees Annual Report and Financial Statements – year ending 31 August 2024

Statement of trustees' responsibilities

The trustees (who are also directors of South Bristol Consortium for Young People for the purposes of company law) are responsible for preparing the Trustees' Report (incorporating the strategic report and directors' report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company [and the group] and of the income and expenditure, of the charitable [company/group] for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company [and the group] and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the trustees on 12 February 2025 and signed on their behalf by:



Karl Tucker

Chair of Trustees

SBY Trustees Annual Report and Financial Statements – year ending 31 August 2024

Independent examiner's report to the trustees of South Bristol Consortium for Young People ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

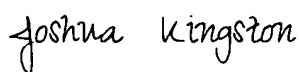
Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Joshua Kingston BSc., ACA
Burton Sweet Limited
The Clock Tower, 5 Farleigh Court
Old Weston Road, Flax Bourton
Bristol BS48 1UR

Date 12 February 2025

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

STATEMENT OF FINANCIAL ACTIVITIES (Including Income and Expenditure Account)

YEAR ENDED 31 AUGUST 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
Income from:					
Donations and legacies	2	48,332	232,421	280,753	205,778
Charitable activities	3	264,000	-	264,000	364,223
Investments		15,901	-	15,901	3,513
Other income		-	-	-	219
Total income		<u>328,233</u>	<u>232,421</u>	<u>560,654</u>	<u>573,733</u>
Expenditure on:					
Raising funds	4	12,995	-	12,995	10,594
Charitable activities	4	367,495	231,221	598,716	525,753
Total expenditure		<u>380,490</u>	<u>231,221</u>	<u>611,711</u>	<u>536,347</u>
Net income/(expenditure) and net movement in funds	6	(52,257)	1,200	(51,057)	37,386
Total funds at start of year	14	410,042	1,165	411,207	373,821
Total funds at end of year	14	<u>357,785</u>	<u>2,365</u>	<u>360,150</u>	<u>411,207</u>

The charity has no recognised gains or losses other than the results for the year as set out above.

Prior year fund comparatives are shown in note 9.

The notes on pages 24 to 32 form part of these financial statements.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

BALANCE SHEET

AS AT 31 AUGUST 2024

Company number: 07606234

	Note	2024	2023
		£	£
Fixed assets			
Tangible fixed assets	10	1,662	2,383
Current assets			
Debtors	11	9,100	8,735
Short term deposits		304,500	341,188
Cash at bank		109,891	151,793
		423,491	501,716
Creditors: Amounts falling due within one year	12	(65,003)	(92,892)
Net current assets		358,488	408,824
Net assets		360,150	411,207
Funds			
Unrestricted funds	15	357,785	410,042
Restricted funds	15	2,365	1,165
Total funds		360,150	411,207

For the period ended 31 August 2024, the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the period in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 144(2) of the Charities Act 2011.

These accounts have been prepared in accordance with the special provisions for small companies under part 15 of the Companies Act 2006.

These financial statements were approved by the Trustees on 12 February 2025 and are signed on their behalf by:



Karl Tucker
Trustee

The notes on pages 24 to 32 form part of these financial statements.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE
STATEMENT OF CASH FLOWS
YEAR ENDED 31 AUGUST 2024

	Notes	2024 £	2023 £
Net cash inflow from operating activities	17	(92,355)	(9,939)
Non-operational cash flows:			
Investing activities:			
Investment income		15,901	3,513
Purchase of tangible fixed assets		(2,136)	(1,974)
		<u>13,765</u>	<u>1,539</u>
Net cash inflow for the year	18	<u><u>(78,590)</u></u>	<u><u>(8,400)</u></u>

Cashflow restrictions

Charity law prohibits the use of net cash inflows on any endowed or other restricted fund to offset net cash outflows on any fund outside its own objects, except on special authority. In practice, this restriction has not had any effect on cash flows for the year.

The notes on pages 24 to 32 form part of these financial statements.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2024

1 Accounting policies

- a) The financial statements have been prepared in accordance with the historical cost convention (except where otherwise stated in the accounting policy note) and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), and the Companies Act 2006.

There are no material uncertainties about the charity's ability to continue as a going concern, despite the uncertainty being caused by the national cost of living crisis. Whilst the Trustees expect there to be an impact on the charity's operations and reserves in the coming months and years, the charity has sufficient reserves to be able to meet these challenges.

The charity is a public benefit entity as defined under FRS102.

- b) Income from donations and grants is included within income when these are receivable, except as follows:
- i) When donors specify that donations given to the charity must be used in future accounting periods, the income is deferred until those periods.
 - ii) When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred until the pre-conditions have been met.
- c) Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.
- d) Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- e) Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include costs linked to the strategic management of the charity.
- f) Unrestricted funds can be used in accordance with the charitable objects at the discretion of the trustees. Unrestricted funds represent the free reserves of the charity.
- g) Designated funds have been allocated by the trustees for particular purposes within the objects of the charity.
- h) Restricted funds can only be used for particular restricted purposes within the objects of the charity.
- i) Fixed assets are stated at cost less accumulated depreciation.
- Depreciation is calculated to write off the cost of equipment over their estimated useful lives on a straight line basis over 2-3 years.
- j) Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any discounts due.
- k) Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of six months or less from the date of acquisition or opening of the deposit or similar account.
- l) Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any discounts due.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2024

2 Income from donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
DPD Group	-	2,500	2,500
Fairfield Charitable Trust	-	12,000	12,000
Frankham Family Charitable Trust	-	25,000	25,000
Garfield Weston Foundation	30,000	-	30,000
Hargreaves Foundation	-	10,000	10,000
Integra	1,486	-	1,486
John James Bristol Foundation	-	10,000	10,000
Masonic Charitable Foundation (MCF)	-	20,000	20,000
Medlock Charitable Trust	-	5,000	5,000
National Grid	-	3,670	3,670
Ninesquare Trust	-	30,000	30,000
Nisbet Trust	-	27,500	27,500
Pople Charitable Trust	-	10,000	10,000
Quartet Community Foundation - Crime Commissioner	-	5,000	5,000
Quartet Community Foundation - Express Grant	-	5,000	5,000
Quartet Community Foundation - KPMG	-	2,000	2,000
Quartet Community Foundation - Tredwin & Pennington	-	30,000	30,000
Society of Merchant Venturers	-	25,000	25,000
Society of The Holy Child Jesus	15,000	-	15,000
The Gosling Foundation	-	5,000	5,000
Other donations	1,846	4,751	6,597
	<u>48,332</u>	<u>232,421</u>	<u>280,753</u>

Prior year comparatives

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Dame Violet Wills Will Trust	2,500	-	2,500
Denman Charitable Trust	-	3,000	3,000
Frankham Family Charitable Trust	-	25,000	25,000
Grace Trust	1,000	-	1,000
John James Bristol Foundation	-	10,000	10,000
Masonic Charitable Foundation (MCF)	-	20,000	20,000
Medlock Charitable Trust	-	5,000	5,000
Nisbet Trust	-	25,000	25,000
Pople Charitable Trust	-	10,000	10,000
Quartet Community Foundation - Crime Commissioner	-	4,969	4,969
Quartet Community Foundation - Express Grant	-	5,000	5,000
Quartet Community Foundation - KPMG	-	2,000	2,000
Quartet Community Foundation - Tredwin & Pennington	-	25,809	25,809
Society of Merchant Venturers	-	35,165	35,165
Society of The Holy Child Jesus	15,000	-	15,000
St James Place Charitable Trust	-	2,500	2,500
Van Neste Foundation	-	10,000	10,000
Other donations	1,962	1,873	3,835
	<u>20,462</u>	<u>185,316</u>	<u>205,778</u>

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2024

3 Income from Charitable Activities

	Total Funds 2024 £	Total Funds 2023 £
BLC (Trust in Learning Academy)	6,000	10,000
Bridgwater and Taunton College	-	86,000
Oasis Academy Brislington	2,000	-
Somerset Community Foundation	-	10,400
University of Bristol	125,000	125,000
University of the West of England	125,000	125,000
Venturer's Trust	6,000	-
WECA	-	7,823
	264,000	364,223

Charitable activities income is represented by unrestricted funds in both the current and prior year.

4 Expenditure by activity

	Raising Funds £	Direct Costs £	Support Costs £	Total Funds 2024 £
Green Futures	985	35,591	3,139	39,715
Hartcliffe Support Fund	-	9,166	-	9,166
Bristol Apprenticeship Programme	1,378	63,876	4,396	69,650
Learning to Lead	3,544	127,788	11,304	142,636
Unlocking Potential	1,181	50,750	3,768	55,699
Future Quest	2,757	123,415	8,791	134,963
Future Quest Elevating Excellence	-	1,238	-	1,238
Somerset Apprentice Programme	1,378	59,231	4,396	65,005
Discover Maths	1,378	57,518	4,396	63,292
Careers	-	12,701	-	12,701
Global Citizens	394	15,546	1,256	17,196
Youth Board	-	450	-	450
	12,995	557,270	41,446	611,711

Prior year comparatives

	Raising Funds £	Direct Costs £	Support Costs £	Total Funds 2023 £
Green Futures	212	20,504	803	21,519
Hartcliffe Support Fund	-	12,608	-	12,608
Bristol Apprenticeship Programme	1,271	52,485	4,813	58,569
Learning to Lead	2,225	96,900	8,423	107,548
Unlocking Potential	1,271	60,000	4,813	66,084
Future Quest	2,542	101,515	9,627	113,684
Somerset Apprentice Programme	1,378	85,608	5,215	92,201
Discover Maths	953	36,398	3,610	40,961
Careers	742	6,878	2,808	10,428
Digital Strategy	-	12,745	-	12,745
	10,594	485,641	40,112	536,347

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2024

4 Expenditure on charitable activities - (by natural classification)

	Total Funds 2024 £	Total Funds 2023 £
Direct costs	557,270	485,641
Consultancy	1,542	1,104
Insurance	2,401	2,291
General office expenses	6,612	5,263
Advertising and promotion	8,432	7,456
Legal & professional	1,098	726
Accountancy	-	271
Training	1,230	2,600
Bank charges	1,603	998
Depreciation	2,857	4,257
Travel	4,114	4,601
IT support and maintenance	7,369	7,636
Other staff costs	1,452	419
Governance costs (note 5)	2,736	2,490
	<u>41,446</u>	<u>40,112</u>
	<u>598,716</u>	<u>525,753</u>

5 Governance costs

	2024 £	2023 £
Independent Examination	<u>2,736</u>	<u>2,490</u>

6 Net income / (expenditure) for the year

This is stated after charging:	2024 £	2023 £
Independent Examination - for independent examination services	1,587	1,444
- for other services	1,149	1,046
Depreciation	<u>2,857</u>	<u>4,257</u>

No (2023: No) Trustees have been reimbursed for their out of pocket travel expenses (2023: £Nil). No Trustees received any remuneration during either the current or prior year.

Aggregate donations from Trustees, key management personnel, and other related parties was £620 (2023: £nil).

There are no related party transactions other than those disclosed throughout the financial statements.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2024

7 Staff costs

	2024	2023
	£	£
Wages and salaries	346,530	295,766
Social security costs	28,091	13,475
Pension	14,544	9,207
	<u>389,165</u>	<u>318,448</u>

The average monthly headcount of employees during the year was as follows:

	2024	2023
	No.	No.
Admin staff	4	4
Project staff	10	9
	<u>14</u>	<u>13</u>

The key management personnel is considered to be the Chief Executive. The total employee benefits received by key management personnel including employer's national insurance and pension contributions was £66,726 (2023: £61,671).

One (2023: One) employee received emoluments of more than £60,000 in the current year.

8 Taxation

The charity is exempt from corporation tax on its charitable activities.

9 Prior year fund comparatives

	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	2023
			£
Income from:			
Donations and legacies	20,462	185,316	205,778
Charitable activities	364,223	-	364,223
Investments	3,513	-	3,513
Other income	219	-	219
Total income	<u>388,417</u>	<u>185,316</u>	<u>573,733</u>
Expenditure on:			
Raising funds	10,594	-	10,594
Charitable activities	328,857	196,896	525,753
Total expenditure	<u>339,451</u>	<u>196,896</u>	<u>536,347</u>
Net income / (expenditure) and	48,966	(11,580)	37,386
Transfers between funds	1,652	(1,652)	-
	<u>50,618</u>	<u>(13,232)</u>	<u>37,386</u>
net movement in funds			
Total funds at start of year	359,424	14,397	373,821
Total funds at end of year	<u>410,042</u>	<u>1,165</u>	<u>411,207</u>

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2024

10 Tangible fixed assets

	Equipment	Total
Cost	£	£
At 1 September 2023	18,258	18,258
Additions	2,136	2,136
At 31 August 2024	<u>20,394</u>	<u>20,394</u>
Depreciation		
At 1 September 2023	15,875	15,875
Charge for the year	2,857	2,857
At 31 August 2024	<u>18,732</u>	<u>18,732</u>
Net Book Value		
At 31 August 2024	<u>1,662</u>	<u>1,662</u>
At 31 August 2023	<u>2,383</u>	<u>2,383</u>

11 Debtors: Amounts falling due within one year

	2024	2023
	£	£
Trade debtors	8,000	-
Prepayments and accrued income	1,100	7,794
Other debtors	-	941
	<u>9,100</u>	<u>8,735</u>

12 Creditors: Amounts falling due within one year

	2024	2023
	£	£
Trade creditors	4,321	8,406
Other creditors	3,888	2,129
Taxes and social security	7,755	6,828
Accruals	4,039	3,029
Deferred Income (Note 13)	45,000	72,500
	<u>65,003</u>	<u>92,892</u>

13 Deferred Income

Balance b/f 1 September	72,500	111,178
Released during the year	(47,500)	(51,178)
Deferred during the year	20,000	12,500
Balance c/f 31 August	<u>45,000</u>	<u>72,500</u>

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2024

13 Deferred Income (continued)

The total income deferred to the next financial year was as follows:

	2024 £	2023 £
Van Neste Foundation	8,000	-
Bishop Fox Foundation	12,000	-
Nisbet Trust	-	27,500
Pople Charitable Trust	-	10,000
Society of Merchant Venturers	25,000	25,000
Hargreaves Foundation	-	10,000
	<u>45,000</u>	<u>72,500</u>

14 Movement in funds

As at 31 August 2024	1 Sep 2023 £	Income £	Expenditure £	Transfers £	31 Aug 2024 £
Unrestricted funds					
General Funds	410,042	328,233	(380,490)	-	357,785
	<u>410,042</u>	<u>328,233</u>	<u>(380,490)</u>	<u>-</u>	<u>357,785</u>
Restricted funds					
Discover Maths	-	33,333	(33,333)	-	-
FQ Elevating Excellence	-	729	(729)	-	-
Hartcliffe Support Fund	1,165	10,366	(9,166)	-	2,365
Insight into Apprenticeships Bristol	-	18,333	(18,333)	-	-
Insight into Apprenticeships Somerset	-	47,982	(47,982)	-	-
Learning to Lead	-	121,118	(121,118)	-	-
Unlocking Potential	-	560	(560)	-	-
	<u>1,165</u>	<u>232,421</u>	<u>(231,221)</u>	<u>-</u>	<u>2,365</u>
Total funds	<u>411,207</u>	<u>560,654</u>	<u>(611,711)</u>	<u>-</u>	<u>360,150</u>

As at 31 August 2023	1 Sep 2022 £	Income £	Expenditure £	Transfers £	31 Aug 2023 £
Unrestricted funds					
General Funds	359,424	388,417	(339,451)	1,652	410,042
	<u>359,424</u>	<u>388,417</u>	<u>(339,451)</u>	<u>1,652</u>	<u>410,042</u>
Restricted funds					
Aspire	1,652	-	-	(1,652)	-
Digital Strategy	12,745	-	(12,745)	-	-
Discover Maths	-	28,834	(28,834)	-	-
Hartcliffe Support Fund	-	13,773	(12,608)	-	1,165
Insight into Apprenticeships Bristol	-	53,333	(53,333)	-	-
Learning to Lead	-	84,376	(84,376)	-	-
Insight into Apprenticeships Somerset	-	5,000	(5,000)	-	-
	<u>14,397</u>	<u>185,316</u>	<u>(196,896)</u>	<u>(1,652)</u>	<u>1,165</u>
Total funds	<u>373,821</u>	<u>573,733</u>	<u>(536,347)</u>	<u>-</u>	<u>411,207</u>

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2024

14 Movement in funds (continued)

Fund Descriptions

General Funds

These funds represent the free reserves of the charity. These funds are available to use for any of the charity's projects.

Restricted Funds

Aspire

Funded by the University of Bristol and the University of the West of England to encourage young people in South Bristol to progress into tertiary education. On review of these funds the trustees concluded the funds should be unrestricted and therefore a transfer has been made to reflect this.

Digital Strategy

The digital strategy project aims to enable SBY to develop digital resources and redesign the website. This will improve student, parental, partner and funder engagement across all digital touch points.

Discover Maths

The Discover Maths programme encourages real world engagement in maths, for those young people who have an aptitude, but are less engaged in, the subject.

Hartcliffe Support Fund

The Hartcliffe Support Fund emerged from the increased need amongst our most vulnerable families for additional support over the Christmas period during the pandemic. We coordinated the generous donations from a variety of local businesses to provide Christmas supplies to those families most in need.

Insight into Apprenticeships Bristol

This programme is run in conjunction with interested local employers, South Bristol and central Bristol schools. In central Bristol the programme has a special focus on young people from global majority backgrounds. Insight into Apprenticeships aims to help young people better understand the range of apprenticeships available to them and to develop the skills and attitudes employers desire.

Learning to Lead

This programme works with children in South Bristol across three years of their primary and secondary school journeys. It aims to address the risk of persistent absence by increasing children's confidence in and engagement with school.

Insight into Apprenticeships Somerset

This programme serves the same purpose as the South programme, but is delivered in schools across Somerset, specifically Weston, Taunton, Wellington and Bridgwater.

Unlocking Potential

Funds received to work with students to develop their speaking, listening and general communication skills and their ability to present their points of view.

FQ Elevating Excellence

The Elevating Excellence programme seeks to challenge the most talented students within partner schools to achieve or exceed their potential. We hope to motivate participants to value their intelligence and the opportunities that it creates, and to achieve the highest possible outcomes available to them, as well as familiarise students with high-quality potential future pathways (for example Higher Education with high UCAS point requirements).

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2024

15 Analysis of funds

As at 31 August 2024

	Fixed assets £	Current assets £	Current liabilities £	Total £
Unrestricted funds	1,662	421,126	(65,003)	357,785
Restricted funds	-	2,365	-	2,365
	<u>1,662</u>	<u>423,491</u>	<u>(65,003)</u>	<u>360,150</u>

As at 31 August 2023

	Fixed assets £	Current assets £	Current liabilities £	Total £
Unrestricted funds	2,383	500,551	(92,892)	410,042
Restricted funds	-	1,165	-	1,165
	<u>2,383</u>	<u>501,716</u>	<u>(92,892)</u>	<u>411,207</u>

16 Company limited by guarantee

The company is limited by guarantee and as such has no issued share capital. In the event of the company being wound up the liability of the members is limited to £1 each.

17 Reconciliation of net movement in funds to net cash inflow / (outflow) from operating activities

	2024 £	2023 £
Statement of Financial Activities: Net movement in funds	(51,057)	37,386
Investment income	(15,901)	(3,513)
Depreciation	2,857	4,256
Increase / (decrease) in creditors	(27,889)	(44,849)
(Increase) / decrease in debtors	(365)	(3,219)
Net cash inflow / (outflow) from operating activities	<u>(92,355)</u>	<u>(9,939)</u>

18 Analysis of changes in cash during the year

	2024 £	2023 £	Change £
Short term deposits	304,500	341,188	(36,688)
Cash at bank and in hand	109,891	151,793	(41,902)
	<u>414,391</u>	<u>492,981</u>	<u>(78,590)</u>
	2023 £	2022 £	Change £
Short term deposits	341,188	-	341,188
Cash at bank and in hand	151,793	501,381	(349,588)
	<u>492,981</u>	<u>501,381</u>	<u>(8,400)</u>