

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

England & Wales · Charity number 1151057

Details

Status Registered

Legal form Charitable company

Company number [07606234](#)

Registered 2013-03-04

Register [View on the Charity Commission register](#)

Contact

Address Veale Wasbrough Vizards LLP
Narrow Quay House
Narrow Quay
Bristol
BS1 4QA

Phone 07375657720

Email camilla.chandler@southbristoloyouth.org.uk

Website www.southbristoloyouth.org.uk

Activities

Objects: 3.1 The objects of the Charity (the "Objects") are to advance in life, relieve the needs of, and help young people, particularly (but without limitation) in and around those areas within the City and County of Bristol that fall to the south of the River Avon and Floating Harbour (this area being referred to as "South Bristol" in these Articles), including (but not limited to) by: 3.1.1 developing their skills, education, capacities and capabilities to enable them to participate fully in society and within their communities as independent, mature and responsible individuals and citizens; 3.1.2 the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life; and 3.1.3 acting as a resource for young people living in and around the area defined as South Bristol by: a) providing guidance and personal development to groups and individuals; b) working in close association with local schools, education colleges and training providers to advance education and personal development; c) providing advice and assistance and organising programmes; and d) providing and promoting physical, intellectual and personal development activity; as a means of advancing education and widening horizons and levels of attainment among young people and promoting equality of opportunity and diversity and promoting social inclusion among young people who are socially excluded from society or a part of a society as a result of their social and economic position. 3.2 For the purposes of these Objects: 3.2.1 "young people" shall mean those individuals aged 25 or under; and 3.2.2 the Charity may work with the parents, guardians and/or carers of young people and, from time to time, other adults where such work advances the Objects for the public benefit.

Activities: Programmes to help young people to understand pathways and successfully access higher education, apprenticeships, or more skilled and better-paying jobs after school.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Education/training, The Prevention Or Relief Of Poverty, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, People With Disabilities, Other Charities Or Voluntary Bodies

Geography

- Bristol City
- North Somerset

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£626,289	£676,605	£309,834	14
2024-08-31	£560,654	£611,711	£360,150	14
2023-08-31	£573,733	£536,347	£411,207	13
2022-08-31	£496,596	£481,645	-	-
2021-08-31	£607,366	£490,959	£358,870	11

Trustees

Name	Role	Appointed
Dr Ina Goldberg		2017-04-06
Elizabeth Hackling		2022-03-17
JAMES PETER BENSON		2018-09-27
Jonathan Van Eker		2020-09-07
Julia Suzanne Gray		2023-12-15
Karl John Tucker		2021-03-10
Katherine Ann Davies		2024-03-20
Laura Marie Chesham		2017-06-21
Lucy Collins		2023-11-20
Sharon Beesley		2024-05-13
Thomas Vaughan Shephard		2021-01-14

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

England & Wales - Charity number 1151057

Accounts



SBY - South Bristol Consortium for Young People
Charity Number: 1151057
Company Registration Number: 07606234

Trustees Annual Report and Unaudited Financial Statements
Year ending 31 August 2025



Karl Tucker, Chair



Camilla Chandler-Mant, Chief Executive

Our Mission

- Greater social mobility for local young people and increased prosperity in South Bristol/Somerset.
- Young people obtain meaningful employment; thereby improving their quality of life, happiness/wellbeing.

Our Vision

Young people:

- Are well motivated and see the importance and value of a successful education, which helps them reach their full potential and leads to improved life chances and outcomes.
- Build determination, resilience, skills and confidence for their future.
- Are empowered to understand, value and use their personal qualities for their own benefit, the benefit of their families and the wider community; and that,
- Young people and their families are supported to understand the wide range of options open to them including high quality employment, apprenticeships and higher education.

Contents	Pages
Trustees' Annual Report	3-21
Independent Examiner's Report	22
Statement of Financial Activities	23
Balance Sheet	24
Statement of Cash Flows	25
Notes to the Financial Statements	26-34



TRUSTEES' REPORT

The Trustees are pleased to present their report and independently examined financial statements for the year ending 31st August 2025. The report is prepared to meet the requirements for a Directors' annual report and accounts for Companies Act purposes. The financial statements have been prepared in accordance with the accounting policies set out in note 1, and comply with the Charity's governing document, applicable law, the Charities Act 2011, the Companies Act 2006, and the requirements of the Statement of Recommended Practice (SORP) Accounting and Reporting by Charities (FRS 102).

REFERENCE AND ADMINISTRATIVE INFORMATION

The Articles of Association for South Bristol Consortium for Young People were adopted on 24 January 2013 and revised in 2019. The charity now operates as 'South Bristol Youth' (SBY).

Charity registration number: 1151057 (registered 04 March 2013)

Company registration number: 07606234 (incorporated 15 April 2011)

Registered Office: Veale Wasbrough Vizards, Narrow Quay House, Narrow Quay, Bristol BS1 4QA

Trustees	Appointment tenure
Karl Tucker, Chair (Independent)	Appointed 10.3.21
James Benson, Treasurer (Independent)	Appointed 27.9.18
Laura Chesham, Deputy Chair (Independent)	Appointed 21.6.17
Jacqueline Garrett (St Bernadette)	Appointed 6.12.17; resigned 02.07.25
Ina Goldberg (Oasis Academy Brislington)	Appointed 6.4.17
Julia Gray (City of Bristol College)	Appointed 15.12.23
Elizabeth Hackling (Bridge Learning Campus)	Appointed 17.3.22
Thomas Shephard (Ashton Park)	Appointed 14.1.21
Jonathan Van Eker (Bedminster Down)	Appointed 7.9.20
Sharon Beesley (Merchants' Academy)	Appointed 13.05.24
Katherine Davies (UWE)	Appointed 20.03.24
Lucy Collins (University of Bristol)	Appointed 20.11.23

Company Secretary: Velocity Secretarial Services Ltd (Veale Wasbrough Vizards)

Chief Executive: Camilla Chandler-Mant

Bankers: HSBC

Independent Examiner: Joshua Kingston FCA, Burton Sweet Chartered Accountants, The Clock Tower, 5 Farleigh Court, Old Weston Rd, Flax Bourton, Bristol BS48 1UR.

CHAIR'S REVIEW

I am pleased to present my summary of this year's report on behalf of the Board of Trustees of South Bristol Youth (SBY). Our mission remains to address poor social mobility, empowering children and young people from disadvantaged areas to succeed, and to fulfil or exceed their potential.

SBY works hard to ensure that young people in Bristol and beyond have the skills, knowledge, and confidence to reach their potential in life and work. Our team find new ways every year to show young people the value of education and to garner the support of their schools and families. We work with employers, delivery partners, other VCSE sector organisations and of course funders, to ensure that the young people we work with have a good understanding of the opportunities that exist for them through a truly collaborative approach. Highlights for this academic year include:

- A 17% increase in the number of young people served by SBY programmes and activities, from over 1800 in 2024/25, to over 2100 in 2025/26.
- The introduction of the Green Skills programme, which includes training to support the engagement of employers who are new to delivering experiences of the workplace.
- An expansion into Bath and North East Somerset and South Gloucestershire, resulting in an increase from 20 to 31 schools.
- 100% increase in parent/carer attendance at celebration events in South Bristol schools (from 119 in 2023/24 to 243 in 2024/25).
- Percentages of young people leaving Year 11 in June 2024 who had previously participated in an SBY programme achieving both English and Maths GCSE Grade 4 and above exceeded national averages for disadvantaged and non-disadvantaged young people.

This year we have empowered over 2100 young people to succeed. We have supported them to recognise the value of fully engaging in their education, to understand the courses and qualification this can lead to, and ultimately to feel confident in the high-quality employment opportunities available to them. We worked with 31 primary and secondary schools from years 4-13. Our team delivered over 700 activities with over 110 partners.

Every year we evaluate the short- and long-term outcomes of our programmes. Key long-term findings this year included:

- 96% of parents/ carers felt their child had benefited from participation in their SBY programme.
- 94% of school staff felt young people were able to deploy the skills learnt during our programmes at school.
- 87.8% of young people (427/486) felt that being on their SBY programme has helped them at school.
- 90% of parents/ carers felt their child had grown in confidence as a result of participating in their SBY programme.

Thanks to our donors we generated income of £626,289, and spent £676,605, leaving us with a deficit funded from our unrestricted reserves position in line with our Trustees policy.

Thank you to all our partners and funders for their incredible and much-valued support throughout this year. Your support is needed now more than ever as we set out to realise our ambitious plans for the young people we work with.

Finally, a big thank you to my fellow Trustees, and our dedicated staff team, whose hard work provides such a valuable service to our young people.

Karl Tucker

Karl Tucker
Chair of Trustees

OBJECTIVES

Objects of the Charity

The objects of the Charity (the "Objects") are: *"to advance in life, relieve the needs of, and help young people, particularly (but without limitation) in and around those areas within the City and County of Bristol that fall to the south of the River Avon and Floating Harbour (referred to as "South Bristol" in SBY's Articles), including (but not limited to) by:*

- Developing their skills, education, capacities, and capabilities to enable them to participate fully in society and within their communities as independent, mature and responsible individuals and citizens.
- The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life; and
- Acting as a resource for young people living in and around the area defined as South Bristol by:
 - providing guidance and personal development to groups and individuals;
 - working in close association with local schools, education colleges and training providers to advance education and personal development;
 - providing advice and assistance and organising programmes; and
 - providing and promoting physical, intellectual, and personal development activity

as a means of advancing education and widening horizons and levels of attainment among young people and promoting equality of opportunity and diversity and promoting social inclusion among young people who are socially excluded from society or a part of a society as a result of their social and economic position.

Background to our work

We primarily deliver programmes where young people - drawn from schools in our target areas and selected by their teachers - work in groups of between 12-15. We also deliver bespoke activities, for instance with whole year groups.

Our target areas include Bristol and Somerset wards which feature in the 'most deprived locations' within the Index of Multiple Deprivation, and this year also include Bath and Northeast Somerset and South Gloucestershire wards. The schools we work with have high numbers of children on free school meals.

As well as delivering programmes, SBY works strategically across the city as an influencer, convening partnerships to tackle ward inequalities and facilitate closer collaboration between schools in key wards. We work to create bridges between schools, employers, funders and further and higher education providers, and to help decision-makers understand the real barriers that disadvantaged young people face.

Our Theory of Change

Our Theory of Change sets out the rationale and methodology for our work with young people in South Bristol and beyond.

We aim that, in the long term, young people participating in our programmes will obtain meaningful employment, thereby improving their quality of life, happiness, and wellbeing, and that this will lead to greater social mobility for the young people involved and will result in increased prosperity in the area.

SBY Trustees' Annual Report and Financial Statements – year ending 31 August 2025

Our programmes aim to support young people and their families to understand the wide range of options open to them including high quality employment, apprenticeships and higher education. We aim that young people participating in our programmes:

- › Are well motivated, see the value of a successful education and reach their full potential, leading to improved life chances.
- › Build determination, resilience, skills, and confidence for their future.
- › Are empowered to understand, value and use their own personal qualities for their own benefit, the benefit of their families and the wider community as a whole.

ACHIEVEMENTS AND PERFORMANCE

This year SBY empowered over 2100 young people (aged 8-18) to succeed, working with 33 schools, and 113 employers and other delivery partners.

Almost all of our programmes engage parents/carers in an introductory meeting and a final celebration event, which encourages them to understand how important their support of their child is to their future life chances.

Every year we evaluate the short and long-term outcomes of our programmes.

Key long-term findings this year included that:

- › Narrowing the gap between the attainment of disadvantaged and non-disadvantaged young people is key to improving young people's life chances and increasing social mobility within their local communities. For young people leaving Year 11 in June 2023 the 'gap' in Attainment 8 averages between disadvantaged young people and non-disadvantaged young people who have previously participated in SBY programmes (11.89) was significantly less than the national figure (15.3).
- › 100% of the Alumni of our Insights into Apprenticeships (Bristol) programme leaving school in July 2023 had secured an appropriate post-16 destination.
- › We worked hard to ensure full participation by selected young people and 57 of our 60 cohorts were fully attended, with average attendance 90% and 88% for primary and secondary school participants respectively.

We have continued to expand our relationships with the further and higher education sector. These include: City of Bristol College, South Gloucestershire and Stroud College, Weston College, Bridgwater and Taunton College. Our main university partners are University of Bristol and UWE Bristol, with further partners now including University of Oxford, University of Exeter, Cardiff University and University of Gloucestershire.

We continued to nurture our existing partnerships, whilst enhancing our provision by working with a record 113 delivery partners including a broad range of industries, cultural and community organisations, and other VCSE organisations. We have remained a partner charity for Burges Salmon, Origin Foundation, and KPMG.

New for 2024/25 was the Elevating Excellence programme (piloted in 2023/24). This programme was developed to support young people with high prior (KS2) attainment to maintain or exceed their potential, and included visits to Russell Group universities and opportunities to extend their higher-level thinking skills through problem-solving activities.

We took a new approach to our celebration events this year, to increase our engagement with parents/carers and the wider families of our young people. Holding the events in schools proved a great success, with attendance by parents/carers doubling from the previous year.

OUR PROGRAMMES

Learning to Lead (Years 4-7)

AIM: to reduce the risk of persistent absence by developing the children's self-worth, confidence, and engagement with school across three years of their school journey. This includes the crucial transition from primary to secondary school.

Alongside schools, the programme engages children with local employers, colleges and universities, the police, fire and ambulance services, theatres, Bristol Zoo Project, Clifton Suspension Bridge, and charities like Hartcliffe & Withywood Community Partnership. Across the year 168 children in Years 4, 5, 6 and 7 across five primary schools and three secondary schools in south Bristol participated in 200 activity days.

Since the programme started in 2019, we have developed our understanding of the underlying complexities of poor attendance – no family is the same and one strategy does not fit all. There are many layers to improving attendance and engagement, and a 'whole child' focus is key. Our key strengths have been the consistency of a trusted adult from primary to secondary school and aligning our communications to parents with school strategies to improve attendance.

Key outcomes included:

- › 91% of beneficiaries said the programme had helped them in school (via improved behaviour/ focus, confidence to participate more/ speak in class/ learn in different ways). 88% of Year 7s said we had helped them settle into secondary school and supported their transition. In 2 of 3 secondary schools, 100% of beneficiaries who started as persistent absentees, had improved their attendance rate to over 90%.
- › 91% of beneficiaries felt their confidence had grown; 85% of beneficiaries said they felt more confident at school, and 98% of parents said their child's confidence had grown.

Feedback from a child in Y7: *"It helped my learning, my confidence and coming into school more."*

Parent Feedback: *"It has helped [my child] attend, it has boosted his confidence, it's given him a reason to keep trying. He's going to miss it."*

Teacher Feedback: *"L2L has had a significant impact on our young people. Targeted at those with persistent attendance issues - many of whom face significant challenges linked to high levels of deprivation - it has offered far more than just an attendance intervention. The young people involved have not only made measurable improvements in their attendance, but have also shown notable changes in their confidence, sense of responsibility, and overall attitude to school." Assistant Head BLC primary*

Unlocking Potential (Year 7 or 8)

AIM: to improve young people's speaking, listening and communication skills. A range of 85 activities enabled 119 young people from 8 South Bristol schools to explore these skills - from visits to Bristol Zoo Project, Westonbirt Arboretum and Bristol Old Vic's winter show, The Little Mermaid, to Arts and Digital Days, an Outdoor Team Communication Day and a visit to Arnos Vale Cemetery.

We are grateful to the University of Bristol for providing a further four years of funding. Consequently, we have reviewed the programme's theory of change to ensure that its long-term outcomes are aligned to those set out for the programme in the University's Access and Participation Plan. In practice this will involve the addition of a further school-based workshop focusing on 'academic self-efficacy' (a young person's belief in their ability to succeed in academic tasks) and setting personal goals for the programme.

Key outcomes included:

- › 99% of young people said that they enjoyed taking part in the programme.
- › 93% of young people reported that participation had improved their confidence.
- › 75% of reported that being part of the programme helped them at school.

For 'Alumni', we aim that participation leads to better GCSE results.

The GCSE results for Alumni leaving school in June 2024, showed that their Attainment 8 averages exceeded national averages. The 'gap' in Attainment 8 averages between our disadvantaged Alumni and non-disadvantaged young people nationally (0.9) was significantly less than the national figure (15.4). This extremely positive outcome was replicated for GCSE Grades 4+ and 5+ in English and Maths.

Beneficiary Feedback:

"The Unlocking Potential programme has helped me overcome my fears and I speak more in class now. I was nervous doing a speech but not as nervous as I would have been if I hadn't had the programme to help me."

Parent Feedback: *"He loved every single trip, but when I read his speech he brought home I was so overwhelmed, it was like someone else's work. I was so proud. Also noticed on our recent holiday he spoke to so many different people without me needing to speak for him."*

Teacher Feedback: *"The Arts/Digital day gave the students a chance to have a go at vlogging and some drama skills but in a safe environment and how they felt comfortable. This was held at the University which gave lots of the students their first experience of university."*

Discover Maths (Year 8)

AIM: to improve young people's interest in, confidence with, and engagement in Maths and in so doing increase their chances of success in their GCSEs and future employment.

104 children from 7 schools in South Bristol participated in 73 activities, which engaged them in the full breadth of STEM (science, technology, engineering, and mathematics) learning areas and showed them how maths is used in the 'real' world.

Key outcomes included:

- › 98% of beneficiaries said they had enjoyed taking part, and 85% said it had helped them in school.
- › 84% of parents agreed that their child had a better understanding of both their future options and how maths is used in the real world; 72% agreed that their child showed an increased interest in maths. 100% agreed that they felt well informed about the programme throughout.

Beneficiary feedback: *"It has built my confidence so I can answer more maths questions."*

"[I] learned that I need to do maths for most jobs I would want."

"[The best part of the programme was] seeing the Concorde and learning about apprenticeships."

Parent Feedback: *"It has developed [my child's] interest in acquiring problem solving skills."*

"I just wanted to say thank you. 'Reggie' couldn't even wait for me to get home to tell me how good it was. I've never seen him so enthusiastic about something that's not football. He's even wanting to plan his work experience there and is talking about applying for an apprenticeship with them. Thank you for inspiring him."

Insight into Apprenticeships

AIM: participants are better able to secure apprenticeships or further education after leaving school, and ultimately progress to high-quality and meaningful employment. Insight into Apprenticeships is delivered in 8 South Bristol schools and 7 Somerset schools.

Insight into Apprenticeships: Bristol (Years 9 or 10)

Last year we supported 103 young people in Years 9 and 10 at 8 South Bristol schools. 69 activity days included visits to major local employers such as Boston Tea Party, the Bristol Port Company (see below right), Avon Fire and Rescue Service, Great Western Railways, Southmead Hospital, the Royal Navy, KPMG, Cameron McKenna and Burges Salmon.

In July all participants visited London, where they enjoyed a Thames river-cruise and a visit to either the Houses of Parliament or Buckingham Palace.

Key outcomes included:

- › 69% of young people reported that they knew the qualifications an employer is looking for in an apprentice (from a baseline of 19%). Their understanding of how to apply for an apprenticeship increased from 7% to 54% and there was an increase from 18% to 56% in their knowledge of the different areas of employment offering apprenticeships.
- › After visiting several employers, 67% of beneficiaries reported that they felt that they could talk to an employer about their skills and qualities (from a baseline of 37%).
- › 70% of young people knew what their pathways to the future were by the end of the programme (from a baseline of 55%).

Alumni results: We evaluate Alumni (i.e. prior year beneficiaries) outcomes via their school leaver destination data. This year we found that:

☐ 50/51 of our Alumni who left school in June 2024 moved to an appropriate post-16 destination; of which 20% (10) of young people started an apprenticeship.

Beneficiary Feedback: *“The visit to the Port was the best day ever! I’m really keen to work here and start as an apprentice.”*

“We got to do things that hardly anyone our age would have done! I was really looking forward to the anatomy session. We even got to touch real brains and use instruments used for keyhole surgery. It is amazing that we get to do it. Imagine this being your job!”

Parent feedback: *“She really enjoyed the Navy session, it was a bit different in school. She definitely wants to travel and she said that she could do an apprenticeship in the Navy and travel the world. It definitely made an impact on her to look at other career options.”*

Teacher Feedback: *“Visits to colleges have been the best in terms of pupils expressing directly what their next steps beyond school might be and giving them a greater awareness of a wider range of options than they had perhaps considered. The visits to workplaces have been great at helping them to conceptualise the world of work and what it looks like, which for many is a complete unknown. All activities have helped pupils develop their skills in some way - whether it be cultural capital, using public transport, communication, teamwork - the list is endless.”*

Insight into Apprenticeship: Somerset (Years 9 or 10)

This year we engaged 103 young people from seven Somerset schools. In total we delivered 65 activities (not including student/parent meetings): Communicate with Confidence and Personality Profiling workshops to Teambuilding and Problem solving with Mendips Outdoors and the Royal Navy. Beneficiaries engaged with employers who offer apprenticeships - the Royal Navy, Wessex Water, Hinkley Point, Avon Fire and Rescue, Avon and Somerset Police, NHS Musgrove Hospital and Thatchers. College visits included Bridgwater and Taunton College, The College for Nuclear Power and Weston College. They all enjoyed our 'Explore the City' day where they visited Bristol, with a ferry tour and lunch: for many this was their first time on a train.

Key outcomes included:

- › 94% of young people told us that they knew the qualifications employers looked for in an apprentice (from a baseline of 37%).
- › 90% of young people knew about the different areas they could apply for an apprenticeship in (baseline 27%).
- › 81% of young people knew how to apply for an apprenticeship (baseline 18%).
- › 96% of young people told us that they enjoyed taking part in the programme and found it beneficial.
- › 100% of parents/ carers said that their child's confidence had grown during the programme, and that it had given their child a better understanding of the skills and qualities employers look for.

Alumni results: 73/80 of previous beneficiaries who left school in June 2024 moved on to an appropriate post-16 destination (awaiting data from two schools) of which 16% (13) of young people started an apprenticeship.

Beneficiary feedback: *"I found out a lot about myself during the profiling. I understand that other people will see tasks in different ways, no way is the right way it's just how you view it."*

"I really liked the visit to Taunton College, we were treated like college students and made our own podcast. We were allowed to use all the equipment, it was so much fun."

Parent feedback: *"'Molly' was a bit worried about coming; she wasn't sure she would like the Mendip activities. But she got stuck in and has come home smiling telling us about her day. Thank you for bringing her out of her shell a little."*

Future Quest (Years 9 and 10)

AIM: to raise participation in higher education (HE) qualifications in deprived areas with low numbers of young people accessing HE. Future Quest works with young people over two years. Criteria include having the academic potential to go onto higher education but not having considered it because of family background and experience, and/ or lacking confidence and/ or needing support with Post-16 choices.

207 young people participated from seven south Bristol schools. The programme included a total of 170 character-building activities including public speaking workshops, team building/ rock climbing days, and a workshop at Bristol Old Vic Theatre School.

Employer days included Burges Salmon, Science Creates, PwC, CMS solicitors and Deloitte. Campus tours with workshops to five different HE providers included University West of England, the University of Bristol. New for this year, Bristol Institute of Music Management, The University of Exeter and The University of Law. In a new development, our Year 10s participated in 'mock interviews' with employers based at Origin Workspace, including KPMG.

SBY Trustees' Annual Report and Financial Statements – year ending 31 August 2025

Key outcomes included:

- › 92% of young people completing the programme who said that taking part in Future Quest has helped them understand the Higher Education opportunities available.
- › 93% of parents/ carers felt that they had been well informed about the programme and that their child's knowledge of HE options had improved. 87% said their child's confidence had grown.
- › At the end of Year 10 (two years before they are required to submit their personal statements) 63% of young people felt that they could talk about their skills and personal qualities in a university personal statement or interview.
- › Key highlights for Alumni - who left school in July 2024 – include:
- › Attainment 8 averages exceeded national averages for similar pupils. Nationally the average attainment 'gap' between disadvantaged and non-disadvantaged young people was 15.3, whereas for our Alumni it was 13.9.
- › Percentages of Alumni achieving English and Maths GCSE Grade 4 and above exceeded national averages. Once again, the 'gap' between disadvantaged and non-disadvantaged young people (15.8%) is considerably less than the national average (29.2%).

Beneficiary feedback: *"Showed that I have to put in more work to get to college." "It gave me a kick in the bottom, made me to think about my future and showed the different opportunities available for me in the future." (J-case study). "Increased my confidence and gave me a chance to talk to people with experience and see their pathways." "It showed me that there are higher education opportunities very close to home."*

Parent feedback: *"Our son has thoroughly enjoyed and gained a deeper understanding of life in further education and beyond. It has been very well planned and delivered, and we feel very fortunate that our son had this opportunity. His favourite trips were the rock-climbing trip and the recent trip to the local communications workspace. Many thanks to all involved for a great initiative!" "X came home from a visit and discussed future plans which she didn't before. Definitely given her a clearer idea on her future. Thank you."*

Teacher feedback: *"At Origin Workspace it was a pleasure to witness the students undertake multiple interviews with strangers and present themselves in such a positive way: great practice for future experiences." "It was great for students to develop knowledge around post-16 options, giving them real world experience and knowledge to draw upon when applying for future opportunities." "The kids know what a job is, have heard of different job titles or roles but seeing it and being in the space/ building make it real!"*

Green Futures and Green Skills

AIM: to equip young people with the information, skills, and knowledge required to access the huge range of 'green' jobs available to them in the future. In addition, the Green Skills programme aims to engage employers who are new to delivering experiences of the workplace, supporting them to design and develop inspiring and interactive activities and events, including work experience and apprenticeship opportunities, that can be embedded more widely and sustainably within their organisations.

Green Futures (Year 10)

This year the programme worked with 178 young people in Year 10 in 12 schools across Bristol, South Gloucestershire and Bath & Northeast Somerset. Young people engaged in a total of 118 activities working in cohorts of up to 15.

Each cohort engaged in an introductory meeting with the programme lead and an information evening for parents. Other activities included a Green Industries Day, an Environmental Day at either Westonbirt Arboretum or We the Curious, a Work Experience Project Day and a university campus visit.

This year we worked with 27 employers (twice as many as 2024) to offer workplace experiences enabling young people to connect with employers.

Key outcomes included:

- › 86% of young people could explain what a 'green' job is (19% baseline)
- › 58% of young people agreed that they had the information and support they needed to pursue a green job or pathway in the future (8% baseline); 60% agreed that they knew which skills green employers look for (12% baseline).
- › 100% of parents said they had felt well informed about the programme and that their child had enjoyed it;
- › 59% said their child was interested in pursuing a green job or pathway; and,
- › 89% felt confident supporting their child to find green career options.
- › We supported 10 young people to apply for Work Experience Placements with green employers, including Jeffway and Sully's Cycles. One young person, who was particularly interested in Conservation and Horticulture, secured a placement at University of Bristol Gardens with our support which they were "incredibly excited about", according to their parents.

Green Skills (Years 9 or 10)

Green Skills is an alternative to our successful Green Futures programme. It has a two-pronged approach, which brings young people and green employers together to improve young people's ability to access future green careers. Then through training, the programme helps local green employers to better connect with diverse local young talent.

This year 174 young people in year 9/10, from 10 schools across Bristol, South Gloucestershire and Bath & Northeast Somerset, engaged in 29 activities in nine cohorts. Most young people worked in cohorts of 15.

Young people's introduction to the programme included the 'Why?' quiz, definitions of green jobs, green skills and Net Zero, and signposting to Career Pilot Green Jobs.

All families received a Green Newsletter and an invite to the Green Futures Careers fair in October half term. Young people engaged in two activities:

- › Employability Day: an in-school session co-delivered with an industry professional providing insight into green employability skills, with a focus on communication and project management skills.
- › Industry Day: hosted by an employer relevant to the Employability Day. See above right for the Problem with Plastic' workshop at Science Creates.

We worked with 14 partners & providers to deliver the programme, 13 of which were new to us: ARB Show; Avon Needs Trees; Business West Celtic Sea Power; DEEP (Underwater Engineering/Manufacturing); Global

SBY Trustees' Annual Report and Financial Statements – year ending 31 August 2025

Underwater Hub; Grassroots Planning; MOD/QinetiQ; National Composites Centre; SAAB (Military Defence); Science Creates; TLT LLP (Law firm); VOR Group; Wildwood Ecology, and Wilmott Dixon.

We engaged nine employers who were new to delivering workplace experiences in a training workshop hosted and co-delivered by Business West. These featured presentations from TLT LLP (best practice), Cabot Learning Federation (challenges for schools and young people), and WTPN (apprenticeships).

Key outcomes included:

- › 76% of young people could explain what a green job is (baseline 28%).
- › 78% of young people could explain what Net Zero is (baseline 16%).
- › 72% of young people knew the skills green employers look for (baseline 17%).

Teacher Feedback: *“Most useful was Babcock, who [subsequently] came into school for our careers fair/workshops. We’re hoping to get some work experience from Bristol Port, and we made a contact from Warwickshire College at ARB Show who came to our careers fair.”*

The employer training aimed to help employers understand how they might engage and inspire young people to pursue a green job in the future. Key results from post training feedback include:

- › 100% said they were “more confident to promote pathways into my profession/ industry.”
- › a 32% increase in the average score of participants agreeing to the statement “I understand how to deliver activities that meet the needs of young people”; and a 14% increase in the average score of beneficiaries agreeing to the statement “I know how to connect with diverse local talent.”

Employer Feedback: *“I'd never considered how boring it must be for a student to sit through a mundane talk ... or even for our staff, for that matter. The session with you guys really brought home the question of 'how do we make this inspiring and fun' rather than just feeling like a box ticking exercise!”*

Elevating Excellence (Year 10)

AIM: young people with ‘high prior attainment’ develop confidence in their own intellect and self-belief; self-efficacy in learning and discover the range of future opportunities available to them.

This year we worked with 46 young people in Year 10 across three secondary schools in south Bristol.

Following introductory sessions for young people and for parents/ carers, each cohort engaged in six out-of-school activities, as well as an in-school activity with the SBY lead. Activities included a mixture of challenges, practical learning experiences and encounters with business professionals, ending in final celebration events with their parents/ carers.

These included visits to/ working with employers - University Hospitals Bristol and Weston NHS simulation centre; local heritage sites - Bath’s American Museum and Cardiff Castle; government organisations - Wales Senedd, local experts in their field - Society of Merchant Venturers, and Higher Education providers - University of Bristol and University of Oxford.

Key outcomes included:

Most beneficiaries expressed the intention of going to sixth form or college after Y11 and then university after Y13.

SBY Trustees' Annual Report and Financial Statements – year ending 31 August 2025

- › 88% of young people told us that they understood their post 16 options (baseline 60%).
- › 79% of young people told us that they had the information needed to make decisions about their future (baseline 51%).
- › 64% of young people felt that they had the potential to study at one of the best universities in the country (baseline 51%).
- › 96% of parent/ carers felt that it had been beneficial for their child to participate in the programme and that their child's knowledge of university and careers had improved.
- › 100% said that they had been well informed throughout.
- › 92% said that their child's self-confidence had grown during the programme, and 76% said that their child's confidence in their academic abilities had grown during the programme.

Beneficiary's feedback:

"I got to experience and understand what it would be like to attend Oxford university."

"I want to reach a higher level of education and be an expert in my field."

"I would like to develop my knowledge to the highest standard possible."

Parent Feedback: *"He came back from the Oxford trip enthused and focused on getting to university."*

"[My child] really enjoyed the University visit and is now more open to this as an option for his future."

"He talked a lot about Bristol Hospital and the practical sessions. He found the university visits interesting, and he was able to teach us about the Welsh Assembly!"

Teacher Feedback: *"It's fantastic for them to experience what future life would be like [at university]. Reading books or watching videos only gets them so far, but going allows them to feel it!"*

"The range of trips was great and offered an insight into a range of possibilities and experiences that these young people can achieve."

Youth Board (Years 9, 10 & 11)

The Youth Board invites young people from years 9, 10 & 11 who are participating in, or have previously participated in, an SBY programme. This year we invited young people from Oasis Academy John Williams to join existing members of the Youth Board from Oasis Academy Brislington, who had rolled over from the previous year. We welcomed an additional four young people from Year 9, and one from Year 11, as well as two further Year 9 young people from Oasis Academy Brislington, bringing the total number to 16.

The activities undertaken this year were: a Professional Skills Communication Workshop; a theatre visit and pizza outing; a Feedback and Review workshop to provide recommendations for programmes and activities to senior management; a visit to a new provider to test and feedback on their proposed activity. There was also a Youth Forum proposed for the end of the academic year; however, this was postponed due to lack of capacity and with a view to formalising the youth contribution to the governance of the charity in the coming year.

The aims and 2024/ 25 successes of the Youth Board are to:

- › Bring an essential youth voice to SBY's strategic planning and development.
- › Help young people build professional skillsets and experience that may lead to future employment.
 - We achieved these aims through the Communication Workshop and theatre visit.

SBY Trustees' Annual Report and Financial Statements – year ending 31 August 2025

- › Inform systems to improve services for future young people.
- › Allow young people to share in decision-making and use their skills to benefit others.
- › Make services, events or decisions more relevant, appropriate and effective.
- › Reinforce the mission and values of the organization to internal and external audiences.
 - We achieved these aims via the Feedback and Review Workshop and visit to a new provider.
- › Provide a voice at the highest governance level of the organisation on behalf of young people.
 - Achieved through the Feedback and Review Workshop.

Bespoke activities

Careers Advice and Application Support: Our staff expertise continues to allow us to provide careers advice and application support in Oasis Academy Brislington and Bridge Learning Campus.

Communication Workshops: we delivered public speaking and communications workshops engaging all young people:

- › In Year 7 at Oasis Academy Brislington.
- › In Year 7 at Oasis Academy John Williams.
- › Year 12s at Ashton Park Sixth Form.
- › For 16 early college starters at City of Bristol College.

Work Experience Days: We facilitated two work experience days this year for a small cohort of young people in Year 10 from Bedminster Down School who had been unable to secure work experience placements during their formal work experience week. These included an employability day and a day of mock interviews at Origin Workspace incorporating a visit to Bristol Museum.

Christmas Campaign:

For this year's SBY Christmas Campaign, we were able to support some of the most in-need families in 4 primary schools across South Bristol. Each school was able to anonymously nominate a selection of families facing the most difficult circumstances, ensuring that donations made the greatest impact possible.

Beneficiary's Feedback: *Your generosity & thoughtfulness has brought immense joy to our family. Thank you for making this holiday season so special and memorable for us. We truly appreciate it.*

Primary School Family Link Worker feedback:

"We want to express our deepest gratitude for the amazing presents, food and gift bags you have provided for some of our most vulnerable families. The difference you have made to their Christmas is truly priceless.

Many of these families were overcome with emotion, with some brought to tears of gratitude upon hearing they would be receiving your generous support. After such a challenging year, full of uncertainty and worry about how they would manage to make Christmas happen, your kindness has brought them peace of mind - allowing them to finally sleep at night without the weight of this burden.

Your contributions have restored hope and joy to these families during a time when they needed it most."

Parent feedback: *"They are going to love this, I was only thinking about wrapping paper last night but I couldn't afford any."*

FUTURE PLANS

Plans for the year ahead have been informed by consultation with our partners.

We aim to:

- › Develop a five-year strategic plan for the organisation, which will include a review of governance and diversification of funding streams.
- › Deliver a new Public Speaking Challenge to 240 young people from 8 South Bristol secondary schools.
- › Expand our Learning to Lead programme into 4 primary schools in Somerset.
- › Integrate our new innovation and enterprise activities with University of Bristol Business School for two cohorts on our Insight into Apprenticeships programme and two on our Elevating Excellence programme, from September 2025.
- › Secure funding to sustain our Green Futures and/ or Green Skills programmes beyond the current academic year.
- › Work with Bristol One City and wider partners to develop the Pupil Pledge and embed across the city.
- › Scale our Youth Board to include young people from Merchants' Academy, who will join last year's Youth Board Year 9 & 10 students from Oasis Academy Brislington. The Youth Board will take a greater role in contributing to the strategic development of the organisation.
- › Expand our whole year group activities, including mock interviews.
- › Embed the SBY Alumni strategy to identify long-term impact and to support the development of future programmes and activities.

SBY Trustees' Annual Report and Financial Statements – year ending 31 August 2025

FINANCIAL REVIEW

The total income for South Bristol Youth in year ending August 2025 (YE25) was £626,289 (YE24: £560,654) and total expenditure was £676,605 (YE24: £611,711). This gives a net deficit of £50,316 (YE24: £51,057). Total net assets at the year-end amounted to £309,834 (YE24: £360,150).

Finally, an additional £50,000 was received and deferred for spend in our YE26 budget in line with donor agreements.

Reserves Policy

Total net assets as at 31st August 2025 amounted to £310k including £3.5k restricted funds. The Trustees have agreed a policy of holding 4-6 months' worth of the following year's expected expenditure in unrestricted reserves. Free reserves at 31 August 2025 were £305k (YE24: £356k) which equates to 4.9 months of YE26 planned expenditure. The risks identified to be considered under the reserves policy are identified below at the Risk Management section.

Going Concern

There are no material uncertainties about the charity's ability to continue as a going concern, despite continued uncertainty caused by the worldwide economic crisis. Whilst the Trustees expect there to be an impact on the charity's operations and reserves in the coming months, the charity has sufficient reserves to be able to meet these challenges.

Income generation

SBY takes care to comply with the Code of Fundraising Practice and the Charity Commission's Guidance on Fundraising. Fundraising plans are developed on a two-year cycle, with annual plans incorporated into the budget, and then approved by the Board.

Of the total income, 51% (YE24: 47%) was from income generated in the course of delivering our charitable activities, via partnerships with local schools, universities, colleges and other charities. 36% (YE24: 50%) was donated by generous Trusts and Foundations, and the remaining balance was made up of donations from individuals, companies and community organisations as well as investment income.

Both UWE and University of Bristol have pledged significant multi-year funding to support core programmes. SBY has been fortunate to receive long standing support from a range of local and national Trusts donors, as set out below. This is testament to their commitment to the charity and to the strength of SBY's ongoing relationship with its partners and donors.

SBY Trustees' Annual Report and Financial Statements – year ending 31 August 2025

THANK YOU TO ALL OUR DONORS

The Trustees would like to thank all organisations and individuals who have supported us this year. Particular thanks go to:

Ablaze

Arthur David

Bishop Fox Education Foundation (via Somerset Community Foundation)

Boston Tea Party

Burges Salmon Charitable Trust

Constellation Group

Dame Violet Wills Will Trust

Deloitte Foundation

Denman Charitable Trust

Exeter College

Forestry England

Frankham Family Charitable Trust/ Origin Foundation

Grace Trust

Hargreaves Foundation

John James Bristol Foundation

Hobbs Bakery

Ninesquare Trust

Nisbet Trust

Nuclear Industry Benevolent Fund

Oasis Academy Brislington

Patricia Routledge Foundation

Performa IT

Pople Charitable Trust

"Quartet Community Foundation:

- KPMG Fund
- Osborne Clarke Fund
- Tredwin & Pennington Fund"

Sir Edward Lewis Foundation

Society of Merchant Venturers

Theatre Works

Triodos Foundation

University of Bristol

University of West of England

Viper Innovations

West of England Mayoral Combined Authority

And the very generous personal contributions made by other individual supporters.

SBY Trustees' Annual Report and Financial Statements – year ending 31 August 2025

STRUCTURE, GOVERNANCE & MANAGEMENT

SBY is a Charitable Company registered with the Charity Commission and Companies House. The Board of Trustees includes nominated representatives from the secondary schools in South Bristol as well as Bristol's two universities, and one FE college¹.

Nominated Trustees appoint a minimum of three Independent Trustees to the Board, from whom the positions of Chair, Deputy Chair and Treasurer must be chosen.

The work of the charity is underpinned by a robust system of governance. Trustees meet a minimum of three times a year to direct, lead and govern the charity. The Trustees bring a wide range of skills and expertise to ensure that SBY undertakes its activities in the best interests of all its beneficiaries.

They ensure that appropriate policies and procedures are in place so that the charity complies with both the legal and recommended operating practises in relationship to financial management, company and charity law, the safeguarding, health, safety and wellbeing of young people and data protection. These items form the standing agenda for Board meetings.

Trustees ensure that key legal and regulatory requirements are in place, and statutory returns are completed within required deadlines. The charity has a procedure in place to report Serious Incidents to the Charity Commission. SBY's Deputy Chair is a solicitor specialising in charity law.

The Board recognises the need to ensure that all Trustees are aware of their responsibilities. Each new Trustee is guided by the Chair and/ or Chief Executive, who takes them through the key responsibilities of the role and explains how the Board is structured and operates. They are also briefed on the operational aspects of the charity and the key operational risks. From time to time, Trustees receive updates and training on issues that impact their responsibilities, and in relation to best practice in the charity sector.

Public Benefit

The Trustees confirm that they have complied with their duties as outlined in the Charities Act 2011. This report is testament to how the work of SBY complies with the Public Benefit Guidance published by the Charity Commission.

Management structure

The Board regulates the terms and conditions of employment of the Chief Executive. The Chief Executive manages the terms and conditions of employment of all SBY employees and consults with the Chair on all key decisions. During the year the charity employed 14 staff (10.8 FTE) primarily youth work and education specialists.

Risk management and key policies

All updated policies including the Safeguarding, and the Health, Safety and Wellbeing and the Data Protection Policy are passed by the Board for scrutiny and approval.

SBY has a Regulatory and Compliance Committee which reports to the Board. It meets three times a year, is chaired by a nominated Trustee and supported by a professional advisor. Its role is to develop and oversee the implementation of policies relating to:

- (a) safeguarding children
- (b) safeguarding adults

¹ Ashton Park School, Bedminster Down School, Bridge Learning Campus, Merchants' Academy, Oasis Academy Brislington, Oasis Academy Daventry Road, Oasis Academy John Williams, St. Bernadette Catholic Secondary School, University of Bristol, UWE Bristol, and City of Bristol College.

- (c) Health and safety
- (d) data protection;
- (e) diversity, equality and inclusion;
- (f) whistleblowing;
- (g) anti-bullying and harassment;
- (h) complaints;
- (i) any other policy prepared by the Committee at the direction of the Board from time to time;

Safeguarding

Safeguarding is at the heart of our work. Trustees and all adults working or volunteering with SBY are subject to DBS and other checks consistent with safer recruitment practices. Delivery of all activities is supported by a robust, well documented risk assessment process.

The Committee has developed policies and operating procedures covering all aspects of the safeguarding agenda. It receives reports on any incidents that occur during our operations, and/or any safeguarding concerns that have been reported to the Designated Safeguarding Leads in our partner schools. The Committee ensures that, where appropriate, improvements to operating procedures are implemented.

Data protection

We continue to review our practice to ensure that we are fully compliant with the UK General Data Protection Regulation (UK GDPR). Considerable investment of resource has been applied to the development and implementation of a database which is used to store and access data relating to the large numbers of young people we work with securely.

Privacy notices are in place to support the collection and processing of data for all aspects of our work. All staff have completed data protection training and procedures are in place should we need to report a 'data breach' to the Information Commissioner's Office (ICO).

Risk Management

The Risk Management committee - chaired by the Chief Executive - reviews the charity's Risk Register on a quarterly basis and reports any major or new risks to the Board as a standing item. The trustees recognise that the charity faces risks in a range of areas: Operational (including Health/safety and Safeguarding); Financial; Governance; Environmental and External; and Law/Regulation and Compliance. The risk of a cyber-attack is becoming increasingly possible, so our risk register has been updated to reflect this, and a stand-alone insurance policy has been procured to cover any such incidence.

The key financial risk arises from SBY's ability to raise the level of funds needed to maintain delivery of its programmes. The Board places great emphasis on the importance of maintaining an effective and long-term approach to funding, which includes a two-year funding plan. The increasing regional awareness of the programmes delivered by SBY within Bristol, Somerset and South Gloucestershire and the wider interest in the unique nature of our approach is helping to underpin our funding activity.

SBY Trustees' Annual Report and Financial Statements – year ending 31 August 2025

The major operational risk is the loss of the Chief Executive Officer, which is mitigated by the high level of institutional knowledge that exists within the staff team, and that if the Chief Executive were to leave, she is required to give the charity six months' notice.

Statement of trustees' responsibilities

The trustees (who are also directors of South Bristol Consortium for Young People for the purposes of company law) are responsible for preparing the Trustees' Report (incorporating the strategic report and directors' report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company [and the group] and of the income and expenditure, of the charitable [company/group] for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company [and the group] and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the trustees on **9th January 2026** and signed on their behalf by:

Karl Tucker

Karl Tucker

Chair of Trustees

SBY Trustees' Annual Report and Financial Statements - year ending 31 August 2025

Independent examiner's report to the trustees of South Bristol Consortium for Young People ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Joshua Kingston

Joshua Kingston BSc., FCA
Burton Sweet Limited
The Clock Tower, 5 Farleigh Court
Old Weston Road, Flax Bourton
Bristol BS48 1UR

9th January 2026
Date:

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

STATEMENT OF FINANCIAL ACTIVITIES (Including Income and Expenditure Account)

YEAR ENDED 31 AUGUST 2025

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
Income from:					
Donations and legacies	2	36,428	248,194	284,622	280,753
Charitable activities	3	322,175	-	322,175	264,000
Investments		19,492	-	19,492	15,901
Total income		378,095	248,194	626,289	560,654
Expenditure on:					
Raising funds	4	13,152	-	13,152	12,995
Charitable activities	4	416,271	247,182	663,453	598,716
Total expenditure		429,423	247,182	676,605	611,711
Net income/(expenditure) and net movement in funds	6	(51,328)	1,012	(50,316)	(51,057)
Total funds at start of year	14	357,785	2,365	360,150	411,207
Total funds at end of year	14	306,457	3,377	309,834	360,150

The charity has no recognised gains or losses other than the results for the year as set out above.

Prior year fund comparatives are shown in note 9.

The notes on pages 26 to 34 form part of these financial statements.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

BALANCE SHEET

AS AT 31 AUGUST 2025

Company number: 07606234

	Note	2025		2024	
		£	£	£	£
Fixed assets					
Tangible fixed assets	10		1,228		1,662
Current assets					
Debtors	11	63,507		9,100	
Short term deposits		280,000		304,500	
Cash at bank		47,536		109,891	
			391,043		423,491
Creditors: Amounts falling due within one year	12		(82,437)		(65,003)
Net current assets			308,606		358,488
Net assets			<u>309,834</u>		<u>360,150</u>
Funds					
Unrestricted funds	15		306,457		357,785
Restricted funds	15		3,377		2,365
Total funds			<u>309,834</u>		<u>360,150</u>

For the period ended 31 August 2025, the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the period in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 144(2) of the Charities Act 2011.

These accounts have been prepared in accordance with the special provisions for small companies under part 15 of the Companies Act 2006.

These financial statements were approved by the Trustees on 9th January 2026 and are signed on their behalf by:

Karl Tucker

Karl Tucker
Trustee

The notes on pages 26 to 34 form part of these financial statements.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

STATEMENT OF CASH FLOWS

YEAR ENDED 31 AUGUST 2025

	Notes	2025 £	2024 £
Net cash inflow from operating activities	17	(104,786)	(92,355)
Non-operational cash flows:			
Investing activities:			
Investment income		19,492	15,901
Purchase of tangible fixed assets		(1,561)	(2,136)
		<u>17,931</u>	<u>13,765</u>
Net cash inflow for the year	18	<u><u>(86,855)</u></u>	<u><u>(78,590)</u></u>

Cashflow restrictions

Charity law prohibits the use of net cash inflows on any endowed or other restricted fund to offset net cash outflows on any fund outside its own objects, except on special authority. In practice, this restriction has not had any effect on cash flows for the year.

The notes on pages 26 to 34 form part of these financial statements.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

1 Accounting policies

- a) The financial statements have been prepared in accordance with the historical cost convention (except where otherwise stated in the accounting policy note) and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), and the Companies Act 2006.

There are no material uncertainties about the charity's ability to continue as a going concern, despite the uncertainty being caused by the national cost of living crisis. Whilst the Trustees expect there to be an impact on the charity's operations and reserves in the coming months and years, the charity has sufficient reserves to be able to meet these challenges.

The charity is a public benefit entity as defined under FRS102.

- b) Income from donations and grants is included within income when these are receivable, except as follows:
- i) When donors specify that donations given to the charity must be used in future accounting periods, the income is deferred until those periods.
 - ii) When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred until the pre-conditions have been met.
- c) Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.
- d) Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- e) Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include costs linked to the strategic management of the charity.
- f) Unrestricted funds can be used in accordance with the charitable objects at the discretion of the trustees. Unrestricted funds represent the free reserves of the charity.
- g) Designated funds have been allocated by the trustees for particular purposes within the objects of the charity.
- h) Restricted funds can only be used for particular restricted purposes within the objects of the charity.
- i) Fixed assets are stated at cost less accumulated depreciation.
Depreciation is calculated to write off the cost of equipment over their estimated useful lives on a straight line basis over 2-3 years.
- j) Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any discounts due.
- k) Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of six months or less from the date of acquisition or opening of the deposit or similar account.
- l) Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any discounts due.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

2 Income from donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Bishop Fox Foundation	-	12,000	12,000
Denman Trust - Denman Charitable Trust	-	2,000	2,000
Dame Violet Wills Trust	3,000	-	3,000
Edward Lewis Foundation	1,000	-	1,000
Frankham Family Charitable Trust	-	25,000	25,000
Forestry England	-	1,960	1,960
Hargreaves Foundation	-	10,000	10,000
John James Bristol Foundation	-	10,000	10,000
Justgiving-Team Viper 3 Peaks Sponsorship	1,676	-	1,676
Ninesquare Trust	15,000	65,000	80,000
Nisbet Trust	-	30,000	30,000
Patricia Routledge Trust	3,000	-	3,000
Pople Charitable Trust	-	8,000	8,000
Quartet Community Foundation - KPMG	-	3,000	3,000
Quartet Community Foundation - Osbourne Clarke	5,000	-	5,000
Quartet Community Foundation - Tredwin & Pennington	-	30,000	30,000
Society of Merchant Venturers	-	31,010	31,010
Theatre Works!	-	1,438	1,438
The Grace Trust	1,000	-	1,000
The NCLR IND	-	9,000	9,000
The Venturers Trust	3,000	-	3,000
Triodos - Triodos Foundation	1,000	-	1,000
Van Neste Foundation	-	8,000	8,000
Other donations	2,752	1,786	4,538
	<u>36,428</u>	<u>248,194</u>	<u>284,622</u>

Prior year comparatives

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
DPD Group	-	2,500	2,500
Fairfield Charitable Trust	-	12,000	12,000
Frankham Family Charitable Trust	-	25,000	25,000
Garfield Weston Foundation	30,000	-	30,000
Hargreaves Foundation	-	10,000	10,000
Integra	1,486	-	1,486
John James Bristol Foundation	-	10,000	10,000
Masonic Charitable Foundation (MCF)	-	20,000	20,000
Medlock Charitable Trust	-	5,000	5,000
National Grid	-	3,670	3,670
Ninesquare Trust	-	30,000	30,000
Nisbet Trust	-	27,500	27,500
Pople Charitable Trust	-	10,000	10,000
Quartet Community Foundation - Crime Commissioner	-	5,000	5,000
Quartet Community Foundation - Express Grant	-	5,000	5,000
Quartet Community Foundation - KPMG	-	2,000	2,000
Quartet Community Foundation - Tredwin & Pennington	-	30,000	30,000
Society of Merchant Venturers	-	25,000	25,000
Society of The Holy Child Jesus	15,000	-	15,000
The Gosling Foundation	-	5,000	5,000
Other donations	1,846	4,751	6,597
	<u>48,332</u>	<u>232,421</u>	<u>280,753</u>

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

3 Income from Charitable Activities

	Total Funds 2025 £	Total Funds 2024 £
BLC (Trust in Learning Academy)	-	6,000
Oasis Academy Brislington	10,000	2,000
University of Bristol	125,000	125,000
University of the West of England	125,000	125,000
Venturer's Trust	-	6,000
WECA	62,175	-
	<u>322,175</u>	<u>264,000</u>

Charitable activities income is represented by unrestricted funds in both the current and prior year.

4 Expenditure by activity

	Raising Funds £	Direct Costs £	Support Costs £	Total Funds 2025 £
Green Futures	2,111	84,736	6,903	93,750
Hartcliffe Support Fund	-	5,061	-	5,061
Bristol Apprenticeship Programme	1,137	64,365	3,717	69,219
Learning to Lead	3,085	124,034	10,090	137,209
Unlocking Potential	1,299	66,223	4,248	71,770
Future Quest	2,273	119,675	7,435	129,383
Elevating Excellence year 10	325	23,261	1,062	24,648
Somerset Apprentice Programme	1,461	68,728	4,780	74,969
Discover Maths	1,137	52,353	3,717	57,207
Careers	162	6,045	528	6,735
Youth Board	162	5,961	531	6,654
	<u>13,152</u>	<u>620,442</u>	<u>43,011</u>	<u>676,605</u>

Prior year comparatives

	Raising Funds £	Direct Costs £	Support Costs £	Total Funds 2024 £
Green Futures	985	35,591	3,139	39,715
Hartcliffe Support Fund	-	9,166	-	9,166
Bristol Apprenticeship Programme	1,378	63,876	4,396	69,650
Learning to Lead	3,544	127,788	11,304	142,636
Unlocking Potential	1,181	50,750	3,768	55,699
Future Quest	2,757	123,415	8,791	134,963
Elevating Excellence year 10	-	1,238	-	1,238
Somerset Apprentice Programme	1,378	59,231	4,396	65,005
Discover Maths	1,378	57,518	4,396	63,292
Careers	-	12,701	-	12,701
Global Citizens	394	15,546	1,256	17,196
Youth Board	-	450	-	450
	<u>12,995</u>	<u>557,270</u>	<u>41,446</u>	<u>611,711</u>

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

4 Expenditure on charitable activities - (by natural classification)

	Total Funds 2025 £	Total Funds 2024 £
Direct costs	620,442	557,270
Consultancy	1,284	1,542
Insurance	2,556	2,401
General office expenses	6,656	6,612
Advertising and promotion	4,317	8,432
Legal & professional	1,434	1,098
Training	4,315	1,230
Bank charges	804	1,603
Depreciation	1,995	2,857
Travel	4,873	4,114
IT support and maintenance	10,138	7,369
Other staff costs	1,639	1,452
Governance costs (note 5)	3,000	2,736
	<u>43,011</u>	<u>41,446</u>
	<u>663,453</u>	<u>598,716</u>

5 Governance costs

	2025 £	2024 £
Independent Examination	<u>3,000</u>	<u>2,736</u>

6 Net income / (expenditure) for the year

This is stated after charging:		2025 £	2024 £
Independent Examination	- for independent examination services	1,284	1,149
	- for other services	1,716	1,587
Depreciation		<u>1,995</u>	<u>2,857</u>

No (2024: No) Trustees have been reimbursed for their out of pocket travel expenses (2024: £Nil). No Trustees received any remuneration during either the current or prior year.

Aggregate donations from Trustees, key management personnel, and other related parties was £346 (2024: £620).

There are no related party transactions other than those disclosed throughout the financial statements.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

7 Staff costs

	2025 £	2024 £
Wages and salaries	384,351	346,530
Social security costs	31,220	28,091
Pension	25,884	14,544
	<u>441,455</u>	<u>389,165</u>

The average monthly headcount of employees during the year was as follows:

	2025 No.	2024 No.
Admin staff	3	4
Project staff	11	10
	<u>14</u>	<u>14</u>

The key management personnel is considered to be the Chief Executive. The total employee benefits received by key management personnel including employer's national insurance and pension contributions was £78,931 (2024: £66,726).

No employees received emoluments of more than £60,000 in the current or prior year.

8 Taxation

The charity is exempt from corporation tax on its charitable activities.

9 Prior year fund comparatives

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Income from:			
Donations and legacies	48,332	232,421	280,753
Charitable activities	264,000	-	264,000
Investments	15,901	-	15,901
Total income	<u>328,233</u>	<u>232,421</u>	<u>560,654</u>
Expenditure on:			
Raising funds	12,995	-	12,995
Charitable activities	367,495	231,221	598,716
Total expenditure	<u>380,490</u>	<u>231,221</u>	<u>611,711</u>
Net income / (expenditure) and net movement in funds	<u>(52,257)</u>	<u>1,200</u>	<u>(51,057)</u>
	(52,257)	1,200	(51,057)
Total funds at start of year	410,042	1,165	411,207
Total funds at end of year	<u>357,785</u>	<u>2,365</u>	<u>360,150</u>

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

10 Tangible fixed assets

	Equipment £	Total £
Cost		
At 1 September 2024	20,394	20,394
Additions	1,561	1,561
At 31 August 2025	<u>21,955</u>	<u>21,955</u>
Depreciation		
At 1 September 2024	18,732	18,732
Charge for the year	1,995	1,995
At 31 August 2025	<u>20,727</u>	<u>20,727</u>
Net Book Value		
At 31 August 2025	<u>1,228</u>	<u>1,228</u>
At 31 August 2024	<u>1,662</u>	<u>1,662</u>

11 Debtors: Amounts falling due within one year

	2025 £	2024 £
Trade debtors	-	8,000
Prepayments and accrued income	63,507	1,100
	<u>63,507</u>	<u>9,100</u>

12 Creditors: Amounts falling due within one year

	2025 £	2024 £
Trade creditors	14,000	4,321
Other creditors	3,640	3,888
Taxes and social security	10,417	7,755
Accruals	4,380	4,039
Deferred Income (Note 13)	50,000	45,000
	<u>82,437</u>	<u>65,003</u>

13 Deferred Income

Balance b/f 1 September	45,000	72,500
Movement during the year	(45,000)	(47,500)
Deferred during the year	50,000	20,000
Balance c/f 31 August	<u>50,000</u>	<u>45,000</u>

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

13 Deferred Income (continued)

The total income deferred to the next financial year was as follows:

	2025 £	2024 £
Van Neste Foundation	-	8,000
Ninesquare	50,000	-
Bishop Fox Foundation	-	12,000
Society of Merchant Venturers	-	25,000
	<u>50,000</u>	<u>45,000</u>

14 Movement in funds

As at 31 August 2025	1 Sep 2024 £	Income £	Expenditure £	Transfers £	31 Aug 2025 £
Unrestricted funds					
General Funds	357,785	378,095	(429,423)	-	306,457
	<u>357,785</u>	<u>378,095</u>	<u>(429,423)</u>	<u>-</u>	<u>306,457</u>
Restricted funds					
Discover Maths	-	55,333	(55,333)	-	-
Elevating Excellence year 10	-	6,755	(6,755)	-	-
Hartcliffe Support Fund	2,365	4,042	(5,061)	-	1,346
Insight into Apprenticeships Bristol	-	30,833	(30,833)	-	-
Insight into Apprenticeships Somerset	-	77,000	(74,969)	-	2,031
Learning to Lead	-	72,271	(72,271)	-	-
Unlocking Potential	-	1,960	(1,960)	-	-
	<u>2,365</u>	<u>248,194</u>	<u>(247,182)</u>	<u>-</u>	<u>3,377</u>
Total funds	<u>360,150</u>	<u>626,289</u>	<u>(676,605)</u>	<u>-</u>	<u>309,834</u>
As at 31 August 2024	1 Sep 2023 £	Income £	Expenditure £	Transfers £	31 Aug 2024 £
Unrestricted funds					
General Funds	410,042	328,233	(380,490)	-	357,785
	<u>410,042</u>	<u>328,233</u>	<u>(380,490)</u>	<u>-</u>	<u>357,785</u>
Restricted funds					
Discover Maths	-	33,333	(33,333)	-	-
Elevating Excellence year 10	-	729	(729)	-	-
Hartcliffe Support Fund	1,165	10,366	(9,166)	-	2,365
Insight into Apprenticeships Bristol	-	18,333	(18,333)	-	-
Insight into Apprenticeships Somerset	-	47,982	(47,982)	-	-
Learning to Lead	-	121,118	(121,118)	-	-
Unlocking Potential	-	560	(560)	-	-
	<u>1,165</u>	<u>232,421</u>	<u>(231,221)</u>	<u>-</u>	<u>2,365</u>
Total funds	<u>411,207</u>	<u>560,654</u>	<u>(611,711)</u>	<u>-</u>	<u>360,150</u>

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

14 Movement in funds (continued)

Fund Descriptions

General Funds

These funds represent the free reserves of the charity. These funds are available to use for any of the charity's projects.

Restricted Funds

Discover Maths

The Discover Maths programme encourages real world engagement in maths, for those young people who have an aptitude, but are less engaged in, the subject.

Elevating Excellence year 10

The Elevating Excellence programme seeks to challenge the most talented students within partner schools to achieve or exceed their potential. We hope to motivate participants to value their intelligence and the opportunities that it creates, and to achieve the highest possible outcomes available to them, as well as familiarise students with high-quality potential future pathways (for example Higher Education with high UCAS point requirements).

Hartcliffe Support Fund

The Hartcliffe Support Fund emerged from the increased need amongst our most vulnerable families for additional support over the Christmas period during the pandemic. We coordinated the generous donations from a variety of local businesses to provide Christmas supplies to those families most in need.

Insight into Apprenticeships Bristol

This programme is run in conjunction with interested local employers, South Bristol and central Bristol schools. In central Bristol the programme has a special focus on young people from global majority backgrounds. Insight into Apprenticeships aims to help young people better understand the range of apprenticeships available to them and to develop the skills and attitudes employers desire.

Insight into Apprenticeships Somerset

This programme serves the same purpose as the South programme, but is delivered in schools across Somerset, specifically Weston, Taunton, Wellington and Bridgwater.

Learning to Lead

This programme works with children in South Bristol across three years of their primary and secondary school journeys. It aims to address the risk of persistent absence by increasing children's confidence in and engagement with school.

Unlocking Potential

Funds received to work with students to develop their speaking, listening and general communication skills and their ability to present their points of view.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

15 Analysis of funds

As at 31 August 2025	Fixed assets £	Current assets £	Current liabilities £	Total £
Unrestricted funds	1,228	387,666	(82,437)	306,457
Restricted funds	-	3,377	-	3,377
	<u>1,228</u>	<u>391,043</u>	<u>(82,437)</u>	<u>309,834</u>
As at 31 August 2024	Fixed assets £	Current assets £	Current liabilities £	Total £
Unrestricted funds	1,662	421,126	(65,003)	357,785
Restricted funds	-	2,365	-	2,365
	<u>1,662</u>	<u>423,491</u>	<u>(65,003)</u>	<u>360,150</u>

16 Company limited by guarantee

The company is limited by guarantee and as such has no issued share capital. In the event of the company being wound up the liability of the members is limited to £1 each.

17 Reconciliation of net movement in funds to net cash inflow / (outflow) from operating activities

	2025 £	2024 £
Statement of Financial Activities: Net movement in funds	(50,316)	(51,057)
Investment income	(19,492)	(15,901)
Depreciation	1,995	2,857
Increase / (decrease) in creditors	17,434	(27,889)
(Increase) / decrease in debtors	(54,407)	(365)
Net cash inflow / (outflow) from operating activities	<u>(104,786)</u>	<u>(92,355)</u>


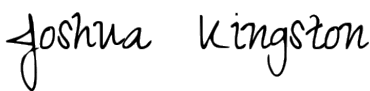
18 Analysis of changes in cash during the year

	2025 £	2024 £	Change £
Short term deposits	280,000	304,500	(24,500)
Cash at bank and in hand	47,536	109,891	(62,355)
	<u>327,536</u>	<u>414,391</u>	<u>(86,855)</u>
	2024 £	2023 £	Change £
Short term deposits	304,500	341,188	(36,688)
Cash at bank and in hand	109,891	151,793	(41,902)
	<u>414,391</u>	<u>492,981</u>	<u>(78,590)</u>

Document Details

Title	SBY YE 2025 Accounts & TAR.pdf
File Name	SBY YE 2025 Accounts & TAR.pdf
Document ID	c9e8e101298647a2b2e80b241d3beaae
Fingerprint	2c7359485a685e656ad0833f71276a63
Status	Completed

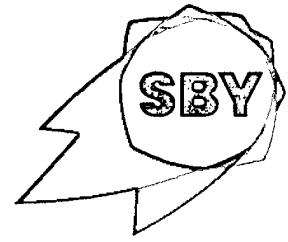
Document History

Document Created	Document Created by Burton Sweet (accounts@burton-sweet.co.uk) Fingerprint: 72fa01c67c7511e4a08175cfcaf67507	Jan 09 2026 01:48PM UTC
Document Sent	Document Sent to Karl Tucker (karl.tucker@yeovalleyfarms.co.uk)	Jan 09 2026 01:48PM UTC
Document Sent	Document Sent to Joshua Kingston (josh.kingston@burton-sweet.co.uk)	Jan 09 2026 01:48PM UTC
Document Viewed	Document Viewed by Karl Tucker (karl.tucker@yeovalleyfarms.co.uk) IP: 150.143.222.113	Jan 09 2026 01:48PM UTC
Document Signed	Document Signed by Karl Tucker (karl.tucker@yeovalleyfarms.co.uk) IP: 150.143.222.113 	Jan 09 2026 01:50PM UTC
Document Viewed	Document Viewed by Joshua Kingston (josh.kingston@burton-sweet.co.uk) IP: 185.249.213.98	Jan 09 2026 03:09PM UTC
Document Signed	Document Signed by Joshua Kingston (josh.kingston@burton-sweet.co.uk) IP: 185.249.213.98 	Jan 09 2026 03:09PM UTC
Document Completed	This document has been completed. Fingerprint: 2c7359485a685e656ad0833f71276a63	Jan 09 2026 03:10PM UTC

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

England & Wales - Charity number 1151057

Accounts



SBY - South Bristol Consortium for Young People

Charity Number: 1151057

Company Registration Number: 07606234



Trustees Annual Report and Unaudited Financial Statements

Year ending 31 August 2024

SBY Trustees Annual Report and Financial Statements – year ending 31 August 2024

Contents	Pages
Trustees' Annual Report	3 – 19
Independent Examiner's Report	20
Statement of Financial Activities	21
Balance Sheet	22
Statement of Cash Flows	23
Notes to the Financial Statements	24 - 32

TRUSTEES REPORT

The Trustees are pleased to present their report and independently examined financial statements for the year ending 31st August 2024. The report is prepared to meet the requirements for a Directors' annual report and accounts for Companies Act purposes. The financial statements have been prepared in accordance with the accounting policies set out in note 1, and comply with the Charity's governing document, applicable law, the Charities Act 2011, the Companies Act 2006, and the requirements of the Statement of Recommended Practice (SORP) Accounting and Reporting by Charities (FRS 102).

REFERENCE AND ADMINISTRATIVE INFORMATION

The Articles of Association for South Bristol Consortium for Young People were adopted on 24 January 2013, and revised in 2019, and 2021. The charity now operates as 'South Bristol Youth' (SBY).

Charity registration number: 1151057 (registered 04 March 2013)
Company registration number: 07606234 (incorporated 15 April 2011)
Registered Office: Veale Wasbrough Vizards, Narrow Quay House, Narrow Quay, Bristol BS1 4QA

Trustees	Appointment tenure
Karl Tucker, Chair (Independent)	Appointed 10.3.21
James Benson, Treasurer (Independent)	Appointed 27.9.18
Laura Chesham, Deputy Chair (Independent)	Appointed 21.6.17
Suzanne Carrie (UWE)	Appointed 14.1.16; resigned 09.11.23
Jacqueline Garrett (St Bernadette)	Appointed 6.12.17
Ina Goldberg (Oasis Academy Brislington)	Appointed 6.4.17
Julia Gray (City of Bristol College)	Appointed 15.12.23
Elizabeth Hackling (Bridge Learning Campus)	Appointed 17.3.22
Lucinda Parr (University of Bristol)	Appointed 2.8.21; resigned 06.11.23
Thomas Shephard (Ashton Park)	Appointed 14.1.21
Matthew Thomas (Independent)	Appointed 4.11.21; resigned 21.06.24
Jonathan Van Eker (Bedminster Down)	Appointed 7.9.20
Sharon Beesley (Merchants' Academy)	Appointed 13.05.24
Katherine Davies (UWE)	Appointed 20.03.24
Lucy Collins (University of Bristol)	Appointed 20.11.23

Company Secretary: Velocity Secretarial Services Ltd (Veale Wasbrough Vizards)

Chief Executive: Camilla Chandler-Mant

Bankers: HSBC, 62 George White Street, Bristol. BS1 3BA

Independent Examiner: Joshua Kingston BSC., ACA, Burton Sweet Limited, The Clock Tower, 5 Farleigh Court, Old Weston Rd, Flax Bourton, Bristol BS48 1UR.

SBY Trustees Annual Report and Financial Statements – year ending 31 August 2024

CHAIR'S REVIEW

I am pleased to present my summary of this year's report on behalf of the Board of Trustees of South Bristol Youth (SBY). Our mission remains to address poor social mobility, empowering children and young people from disadvantaged areas to succeed.

SBY works hard to ensure that young people in Bristol and beyond have the skills, knowledge, and confidence to reach their potential in life and work. Our team find new ways every year to show young people the value of education and to garner the support of their schools and families, as well as employers, delivery partners, other VCSE sector organisations and of course funders, to ensure that the young people we work with have a good understanding of the opportunities that exist for them through a truly collaborative approach. Highlights for this academic year include:

- Increasing the number of young people who visited London and the Houses of Parliament this year to 151, the visit coinciding with the swearing in of the new government.
- Reinstating the SBY Youth Board to ensure that the voice of young people is at the heart of everything that we do. The Youth Board also provides student representatives with leadership and personal development opportunities to enhance their educational experience.
- Providing Level 7 careers advice and guidance in three of our member schools.

This year we empowered nearly 1,800 young people to succeed, to understand the benefits of staying in education, where it can take them and the doors it can open. We worked with 22 schools, and nearly 90 employers and other delivery partners.

Every year we evaluate the short- and long-term outcomes of our programmes. Key long-term findings this year included:

- For young people leaving Year 11 in June 2023 the attainment 'gap' between disadvantaged and non-disadvantaged young people was significantly less than the national figure (11.89 v. 15.3).¹
- Of those who had participated in our 'Learning to Lead' programme, 91% of young people said that they felt more confident at school and 90% of parents felt that their child's confidence had grown as a result of participation in the programme.
- Of those who had participated in our 'Insight into Apprenticeships' programme, 100% of young people from Bristol and 98% from Somerset leaving school in July 2023 secured an appropriate post-16 destination.

Thanks to our donors we generated income of £561k, and spent £612k, leaving us with a small deficit funded from our unrestricted reserves position in line with our Trustees' policy.

Thank you to all our partners and funders for their incredible and much-valued support throughout this year. Your support is needed now more than ever as we set out to realise our ambitious plans.

Finally, a big thank you to my fellow Trustees, and our dedicated staff team, whose hard work provides such a valuable service to our young people.

Karl Tucker
Chair of Trustees



¹ 'gap' in Attainment 8 averages between students who have previously participated in SBY programmes and their peers.

SBY Trustees Annual Report and Financial Statements – year ending 31 August 2024

OBJECTIVES

Objects of the Charity

The objects of the Charity (the "Objects") are: *"to advance in life, relieve the needs of, and help young people, particularly (but without limitation) in and around those areas within the City and County of Bristol that fall to the south of the River Avon and Floating Harbour (referred to as "South Bristol" in SBY's Articles), including (but not limited to) by:*

- Developing their skills, education, capacities, and capabilities to enable them to participate fully in society and within their communities as independent, mature and responsible individuals and citizens.
- The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life; and
- Acting as a resource for young people living in and around the area defined as South Bristol by:
 - providing guidance and personal development to groups and individuals.;
 - working in close association with local schools, education colleges and training providers to advance education and personal development;
 - providing advice and assistance and organising programmes; and
 - providing and promoting physical, intellectual, and personal development activityas a means of advancing education and widening horizons and levels of attainment among young people and promoting equality of opportunity and diversity and promoting social inclusion among young people who are socially excluded from society or a part of a society as a result of their social and economic position.

Background to our work

We primarily deliver programmes where young people - drawn from schools in our target areas and selected by their teachers - work in groups of between 12-15. We also deliver bespoke activities, for instance with whole year groups.

Our target areas include Bristol and Somerset wards which feature in the 'most deprived locations' within the Index of Multiple Deprivation. The schools we work with have high numbers of children on free school meals.

As well as delivering programmes, SBY works strategically across the city as an influencer, convening partnerships to tackle ward inequalities and facilitate closer collaboration between schools in key wards. We work to create bridges between schools, employers, funders and further and higher education providers, and to help decision-makers understand the real barriers that disadvantaged young people face.

Our Theory of Change

Our theory of change sets out the rationale and methodology for our work with young people in South Bristol and beyond.

We aim that, in the long term, young people participating in our programmes will obtain meaningful employment, thereby improving their quality of life, happiness, and wellbeing. And that this will lead to greater social mobility for the young people involved and will result in increased prosperity in the area.

Our programmes aim to support young people and their families to understand the wide range of options open to them including high quality employment, apprenticeships and higher education. We aim that young people participating in our programmes:

SBY Trustees Annual Report and Financial Statements – year ending 31 August 2024

- › Are well motivated, see the value of a successful education and reach their full potential, leading to improved life chances.
- › Build determination, resilience, skills, and confidence for their future.
- › Are empowered to understand, value and use their own personal qualities for their own benefit, the benefit of their families and the wider community as a whole.

ACHIEVEMENTS AND PERFORMANCE

This year SBY empowered 1,771 young people (aged 8-18) to succeed, working with 20 schools, and nearly 90 employers and other delivery partners.

All of our programmes engage parents / carers in an introductory meeting and a final celebration event, which encourages them to understand how important their support of their child is to their future life chances.

Every year we evaluate the short and long-term outcomes of our programmes.

Key long-term findings this year included that:

- › Narrowing the gap between the attainment of disadvantaged and non-disadvantaged young people is key to improving young peoples' life chances and increasing social mobility within their local communities. For young people leaving Year 11 in June 2023 the 'gap' in Attainment 8 averages between disadvantaged young people and non-disadvantaged young people who have previously participated in SBY programmes (11.89) was significantly less than the national figure (15.3).
- › 100% of the Alumni of our Insights into Apprenticeships (Bristol) programme leaving school in July 2023 had secured an appropriate post-16 destination.
- › We worked hard to ensure full participation by selected young people and 57 of our 60 cohorts were fully attended, with average attendance 90% and 88% for primary and secondary school participants respectively.

We continued to expand our relationships with further education providers and local employers. The City of Bristol College have begun to support us with programme activities, and we aim to develop closer relationships over the next year.

During the year we worked with nearly 90 delivery partners including FE and HE providers, a broad range of industries, cultural and community organisations, and other VCSE organisations. Our Global Citizens programme garnered new partnerships with Senedd Cymru, Bridges for Communities, and the Museum of East Asian Art, and the Green Futures programme continued to develop new relationships with employers including Atkins Realis, Balfour Beatty, and City Hall. We have remained a partner charity for Burges Salmon and Origin Workspace.

We were pleased to reinstate our Youth Board this year, with 11 previous/current participants from our programmes. They provided feedback on our programmes and recommendations for improvement, reviewed a document designed to support young people understand transport options for post-16 destinations, and attended a theatre production and workshop highlighting issues of local policing in the 1980s.

In July we took our largest number of students yet to London. Excitingly, the visit for 151 young people from our Future Quest, Insight into Apprenticeships, and Youth Board programmes coincided with the signing in of the MPs in the new parliament, a unique opportunity for our young people.

The impact of the day was summed up effectively by this young person: *"I enjoyed visiting the Houses of Parliament because it made me realise the impact of our voice and the importance of voting."*

SBY Trustees Annual Report and Financial Statements – year ending 31 August 2024

OUR PROGRAMMES

Learning to Lead (Years 4-7)

This programme aims to reduce the risk of persistent absence by developing the children's self-worth, confidence, and engagement with school across three years of their school journey. This includes the crucial transition from primary to secondary school.

Alongside schools, the programme engages children with local employers, colleges and universities, the police, fire and ambulance services, theatres, Bristol Zoo Project, Clifton Suspension Bridge, and charities like Hartcliffe & Withywood Community Partnership. Across the year 174 children in Years 4, 5, 6 and 7 across five primary schools and three secondary schools in south Bristol participated in 200 activity days.

Key outcomes included:

- › 61% of primary and 47% of secondary young people on the programme improved or maintained (it was in excess of 95%) their attendance at school.
- › 91% of young people said that they felt more confident at school and 90% of parents felt that their child's confidence had grown as a result of participation in the programme.
- › 82% of parents said that their child's enjoyment of school had increased, and 88% of young people said that the programme had helped them in school (from building confidence with new people to identifying new skills/ opportunities).

Feedback from a child in Y7: *"It made me more confident, as I knew I didn't have to be afraid to be myself in this group." "It made me have better behaviour, it has made me want to make friends and it helped with mental health. We were very lucky to do this for 3 years – the best trip was canoeing."*

Feedback from parents: *"Since working with SBY her confidence has grown and she now feels able to be brave and to give things a try!"*

"Being more confident making new friends and being able to express herself more easily has been the biggest impact for our daughter."

Teacher feedback: *"The programme is extremely valuable to our young people. They feel pride being part of something & it is clearly helping their leadership potential. They feel valued and have a strong sense of TEAM. Christine and the wider team are incredible and are skilled at helping the children achieve their potential and aim high!"*

Unlocking Potential (Year 7 or 8)

This programme aims to improve young people's speaking, listening and communication skills. A range of activities – from visits to Bristol Zoo, Aerospace and Bristol Old Vic's winter show; to Arts and Digital Days, to communication and team building workshops enabled 98 students from 7 south Bristol schools to explore these skills.

Key outcomes included:

- › 82% of young people felt that their confidence had improved as a result of participation in the programme

SBY Trustees Annual Report and Financial Statements – year ending 31 August 2024

- › 79% of young people felt that they would be able to deliver a short speech to an audience following their participation in a 'Speech Training Day'.

Student feedback: *"My best trip was Probably the Burges Salmon trip because we made a speech, and we spoke about it in front of the whole group. It made me realise that it is not that bad talking in front of people."*

Parent feedback: *"My daughter has really enjoyed taking part, and it has been nice seeing her confidence grow. Before she started, she wouldn't even go and pay in a shop but now she has the confidence to do this, so I am very grateful that she was given this opportunity."*

"The trip has helped Marcia trying things in a safe environment and try things she never thought she could do, and she has loved giving new things a go. Her confidence has grown, and it has helped her try new things like a trip to The Wave and things in her home life."

Teacher feedback: *"I taught a number of students last year who took part (when I was not involved in the program) and saw a massive shift in the confidence in the classroom without knowing why. This year it has been great to see the students being involved in the program and how it affects them in lessons also."*

Global Citizens (Year 8s)

In 2023-24 SBY ran a pilot Global Citizens programme. The aim was for young people to understand the importance of learning foreign languages and see their potential for future possibilities including HE, apprenticeships and careers, alongside gaining an understanding of cultures other than their own.

30 young people in two schools were selected as they showed an interest in studying languages and/or cultures other than their own.

Young people and their parents/carers participated in 22 activities with providers SBY had not previously worked with. These included activities with employers (Sparks Bristol, Royal Navy, Stop Mo Studios); heritage sites which incorporate other languages and cultures (Museum of East Asian Art; Cardiff Castle); local charities which engage with different communities within Bristol (Bridges for Communities – Somali Language and Culture Day); a seat of government (the Welsh Assembly/Senedd); and HE providers (Bristol University). Parents and carers were invited to attend an introductory meeting and a celebration event for all parents and young people to mark the end of the programme in July 2024.

Key outcomes included:

- › 100% of young people said that they knew how to use the skills they were learning in language lessons to be successful in jobs in the future.
- › The percentage of young people saying that they knew a lot about other cultures doubled
- › 100% of parents said their child had a better understanding of other cultures and showed more interest in languages, and 88% said they had a better understanding of future choices.

Young person's feedback: *"I like how many new things I'm getting to experience. I've had Katsu Curry and learned some Chinese but I've also had to really think about how difficult life is for some people in other countries."*

Parent feedback: *"My son has come back from the trips really enthused by the experiences."*

School Staff feedback: *"I thought all of the activities were beneficial as they were all so different and explored a different aspect of language learning/cultural awareness. What an amazing programme and such a great opportunity for the kids."*

SBY Trustees Annual Report and Financial Statements – year ending 31 August 2024

Discover Maths (Year 8)

The Discover Maths programme is intended to improve young people's interest in, confidence with, and engagement in Maths and in so doing increase their chances of success in their GCSEs and future employment.

97 children from seven schools in South Bristol participated in 56 activities, which engaged them in the full breadth of STEM (science, technology, engineering, and mathematics) learning areas and showed them how maths is used in the 'real' world.

Key outcomes included:

- › Alumni outcomes for previous participants of the programme leaving school in July 2023 showed that 67% achieved GCSE Maths Grade 4 and above (vs a 61% national average).
- › By the end of the programme 73% of young people reported that they knew how they could use the maths they were learning at school to get jobs in the future, and 75% of young people felt that they could learn new maths skills even if they prove challenging.
- › 85% of parents felt that their child's confidence and understanding of how maths works in the real world had improved; and anecdotally, several young people reported that they had moved up a set in maths, which was reflected by comments from their teachers.

Young person's feedback: *"It doesn't feel like we're doing maths. We've just got problems and we're solving them."*

"I've got more confident in maths now. I'm seeing it in different ways and it's made me more confident. I've gone up a set in maths and these trips have helped."

Parent feedback: *"He enjoyed visiting places around Bristol relating to maths. His favourites were Aerospace and the Underfall Yard. It has really helped him to gain confidence in maths and interacting with other students has helped him make new friends."*

Teacher feedback: *"This programme has been designed really well to show lots of different uses of maths in a range of career pathways. It helps some students relate what they are learning in the classroom is used in real jobs."*

Insight into Apprenticeships

Our aim is that participants of this one-year programme are better able to secure apprenticeships or further education after leaving school, and ultimately progress to high-quality and meaningful employment.

Insight into Apprenticeships: Bristol (Years 9 or 10)

Last year we supported 99 young people in Years 9 and 10 at seven South Bristol schools. 66 activity days ranged from communication workshops to further education provider visits, to team building activities run by the Royal Navy (see right) to visits to employers who offer apprenticeships.

Young people encountered major local employers including Boston Tea Party, The Bristol Port Company, ISG Construction, Platform Rail, The Royal Navy, KPMG, Cameron McKenna, PwC and Burges Salmon.

In July all young people visited London and the Houses of Parliament where the majority met their local MP. Finally, parents and carers were invited to attend a celebration event for all parents and young people to mark the end of the programme in July 2024.

Key outcomes included:

- › 100% of previous participants in the programme leaving school at the end of Y11 in July 2023 secured an appropriate post-16 destination.
- › This year, young people's understanding of how to apply for an apprenticeship improved by 45%. By the end of the programme two thirds of young people told us that they knew what qualifications they

SBY Trustees Annual Report and Financial Statements – year ending 31 August 2024

needed to secure apprenticeship, where they were available and how to find out information about them.

- › 100% of parents/carers felt their child's confidence had improved, and 96% said their child had a better understanding of their choices for the future.

Young person's feedback: *"Before doing Insight into Apprenticeships I hadn't thought about what I would do after school at all. I'm still not sure what I want to do, but I think an apprenticeship would be a good option as you get paid and get a qualification."*

Parent feedback: *"This has been such an amazing opportunity for 'Tom' to experience the possibilities out there that may not have otherwise been visible to him. He loved all the visits and came home full of talk about what he had seen and learned. He especially loved the Avonmouth docks visit and told me so much about it. I think this programme is brilliant. I wish there was funding to make this available for all students. My older son in year 10 would also have benefitted hugely from this. I hope that my younger son is presented with this amazing opportunity when he gets to year 9. Thank you!"*

Insight into Apprenticeship: Somerset (Years 9 or 10)

This year we engaged 105 young people from seven Somerset schools. They benefited from 66 activities including communication and personality profiling workshops, employer engagement (Wessex Water, Hinkley Point and the Navy) and two colleges.

The year closed with a family celebration event at Cannington College.

Key outcomes included:

- › 98% of Alumni (118) gained either an apprenticeship (14%), employment (2%) or college place (83%).
- › For our 23-24 cohort 92% of young people understood the areas that they could apply for an apprenticeship in.

Young person's feedback: *"I have enjoyed doing the activities on the trips, it makes me feel more confident and more knowledgeable about going into work in the future. It also makes me feel more comfortable about working with people I'm not used to working with. Being part of the programme is really fun and makes me have a clearer path on my future."*

Parent feedback: *"I would like to express my gratitude for selecting Chloe to join the "Insight into Apprenticeships" program. After every trip, she came home happy with excitement, eagerly sharing her experiences, including the muddy activity she was initially reluctant to participate in. I am also glad and proud she has successfully completed the program and for that reason she was awarded her certificate last week."*

School feedback: *"I have been involved with the SBY Insight Into Apprenticeships scheme since 2021. It is outstanding. The attention to detail and thought that goes into the scheme to make it beneficial to young people is remarkable and rewarding. All the staff are positive and always set high standards and make others believe that these standards can be achieved. There is hard data showing the impact of the scheme but I see the soft data on a day to day basis and keep getting asked by the cohort doing the scheme when the next visit is happening. What I like so much about South Bristol Youth is the excellent communication and that they are always trying to improve an outstanding programme."*

SBY Trustees Annual Report and Financial Statements – year ending 31 August 2024

Future Quest (Years 9 and 10).

Future Quest works with young people over two years who are selected to join by their teachers as they live in deprived areas with low numbers of young people accessing higher education (HE). Other criteria include having the academic potential to go onto higher education but not having considered it because of family background and experience, and / or lacking confidence and / or needing support with Post 16 choices.

197 young people participated in 142 activities: from employer engagement with KPMG Accountants, Babcock International and Burges Salmon, to workshops in Communication, Profiling and Positive Mindset.

Other activities included team building days at Mendip Outdoors, campus tours and taster days at the University of Gloucestershire, UWE, University of Bristol and South Gloucestershire & Stroud College, and a trip to London to visit the Houses of Parliament, where they met their MP, and went on a boat trip and walking tour.

Key outcomes included:

- › 94% of participants reported that taking part had helped them understand the HE opportunities available to them.
- › 52% of young people indicated that they would like to apply to university; more than double the rates for south Bristol where currently only 22% of young people are in Higher Education.
- › 100% of teachers confirmed that young people showed an increased awareness of post 16 options and had seen them deploying the skills they'd developed on the programme.

Young people's feedback: *"Really opened my mind to going to University; made me excited for future learning" "The workshops gave me things to say about myself and gave me a good understanding of my personality in the 'workplace'."*

Parent feedback: *"This has been so beneficial for my son. Sadly, I feel I would've never looked at universities being an option for him. You have shown my son opportunities that I would never of thought of being possible for him. I appreciate all the effort and work you have put in. He has enjoyed all your trips and activities. Thank you. I hope it continues for other year groups."*

Teacher feedback: *"The programme is fantastic at developing students' confidence, awareness of post-16 options and get them better at understanding themselves."*

Green Futures (Year 10)

Our aim is to equip young people with the information, skills, and knowledge required to access the huge range of 'green' jobs available to them in the future.

Last year the programme helped 89 young people in year 10 from six south Bristol schools.

The programme consisted of seven activities: Parent/carer launch; student meetings; Psychometric Profiling Workshop; SPARKS Bristol Workshop and Climate FRESK; Green Industries Day; Work Experience Project Day (workplace visit); and a final Celebration Event (see above).

SBY Trustees Annual Report and Financial Statements - year ending 31 August 2024

At their Celebration Event young people delivered presentations demonstrating their learning on the programme to peers, families, school and UWE staff.

Key outcomes included:

Key highlights from last year's programme include that:

- > Between the start and end of the programme we saw a 45% increase in students' ability to describe what a 'green' job was, and to understand how the subjects they were learning in school linked to green jobs.
- > 90% of young people reported understanding the range of green jobs available in the future.
- > 100% of parents felt confident to describe what a green job was and to support their child to identify green career options, including identifying how transferable skills may be useful.
- > 70% of parents reported that their child knew what they wanted to do in the future and were interested in green careers.

Young people's feedback: *"I had a great day today! I really enjoyed going to see the site and being outdoors, as well as learning about the species in the area and the steps being taken to tackle climate change. Thank you!" "Nicely planned activities, loved the tour, nice people. I hope we do something similar and well organised."*

Teacher feedback

"It has allowed them to learn to express themselves with more depth and confidence. They have become more focused on academic life beyond school"

"It gives students the opportunity to see how green issues affect their future and jobs in the future."

Bespoke activities

Year 11 Careers Advice and Application Support: we were able to draw on our staff expertise to provide careers advice and application support in Bridge Learning Campus, Oasis Academy Brislington, and Merchants' Academy.

Communication workshops: we delivered public speaking and communications workshops engaging all young people:

- > In Year 7 at Bridge Learning Campus.
- > in Year 7 at Oasis Academy Brislington.
- > in Years 7-9 as part of Aspiration Days at Merchants' Academy.

University access: as with previous years, we provided UCAS workshops and 1:1 support with UCAS applications/personal statements for young people from Merchants' Academy and Ashton Park School.

Theatre performances: using our relationships with local theatre companies we procured special in-school performances for primary schools in south Bristol. We also benefited from free tickets to a performance and workshop for the Youth Board.

Empowerment Week: in partnership with The Bristol Beacon and Bristol Music Trust we facilitated workshops for Bridge Learning Campus and Oasis Academy Brislington students. The days were designed to empower and give voice to young women and non-binary students. Activities including song writing, drama, technical skills, photography, filmmaking, singing and DJing helped students develop life skills, and improve their sense of wellbeing and identity. Students also visited Redcliffe Caves to explore a sound and light installation featuring

SBY Trustees Annual Report and Financial Statements – year ending 31 August 2024

the voices of minoritised women, and the week culminated in the production of a video by students incorporating a reflection of their experiences.

Work Experience Days: building on the one-day support we provided last year, we facilitated three work experience days this year for a small cohort of young people from Bedminster Down School who had been unable to secure work experience placements in Year 10. These included an employability day, a day of mock interviews at Origin Workspace incorporating a visit to Bristol Museum, and a visit to City of Bristol College Advanced Engineering Centre. Significantly, several of the young people had only recently arrived in the country and were living in hotels, some with only one family member.

Elevating Excellence: we ran a pilot of the Elevating Excellence programme for cohorts of 15 students in two schools, which seeks to challenge the most talented students within partner schools to achieve or exceed their potential. We hope to motivate participants to value their intelligence and the opportunities that it creates, and to achieve the highest possible outcomes available to them, as well as familiarise students with high-quality potential future pathways (for example Higher Education with high UCAS point requirements).

Christmas Campaign: we delivered food hampers and gifts for 126 children in 46 families struggling with the cost-of-living crisis, identified by our partner schools home-school workers. Building on the success of previous years' campaigns, we invited our donors to give financial or physical gifts this year.

Primary School Family Link Worker feedback: *"In the lead up to Christmas, many of our families confided in us that they were worried that they wouldn't be able to provide for their children. When offered donated presents / hampers, many of our parents broke down in tears and were so relieved that Christmas would not be ruined - many were overwhelmed with gratitude.*

From the bottom of our hearts, a huge THANK YOU for the generosity of South Bristol Youth and associated donors & businesses who have contributed to the Christmas campaign - you really do not know how much this means to our families."

Parent feedback: *"They are going to love this, I was only thinking about wrapping paper last night but I couldn't afford any."*

SBY Trustees Annual Report and Financial Statements – year ending 31 August 2024

FUTURE PLANS

Plans for the year ahead have been informed by consultation with our partners.

Increased funding has given us confidence to increase our budget to £660k, and we continue to seek new opportunities for funding, particularly for new innovations.

We aim to:

- › Launch our Elevating Excellence programme for three cohorts of 15 young people.
- › Develop an innovation/enterprise programme, to be delivered from September 2025.
- › Pursue partnership/facilitator activities beyond our core programmes that increase impact across the southwest region.
- › Continue to lead on a piece of collaborative research addressing barriers to young people in south Bristol accessing post-16 destinations commensurate with their potential.
- › Scale our Youth Board to include young people from an additional school, who will join last year's Youth Board Year 9 & 10 students from Oasis Academy Brislington.
- › Explore expansion of the Learning to Lead programme to address the challenges of persistent absence across the Southwest.
- › Deliver more whole year group activities, and mock interviews.
- › Increase parental engagement by revisiting a model of Celebration Events held in school rather than at external venues.
- › Continue to develop more digital resources to support young people and their parents in decision making about their futures.
- › Engage more fully with SBY Alumni to see how we have empowered them to succeed.

SBY Trustees Annual Report and Financial Statements – year ending 31 August 2024

FINANCIAL REVIEW

The total income for South Bristol Youth in year ending August 2024 (YE24) was £560,654 (£573,733 YE23) and total expenditure was £611,711 (£536,347 YE23). This gives a net deficit of £51,057 (YE23 net surplus - £37,386). Total net assets at the year-end amounted to £360,150 (YE23 - £411,207).

Finally, an additional £45,000 was received and deferred for spend in our YE25 budget in line with donor agreements. Expenditure on fundraising represented less than 2.5% of the income raised during the year.

Reserves Policy

Funds as at 31st August 2024 amounted to £360,150 including £2,365 restricted funds. The Trustees have agreed a policy of holding 6-9 months' worth of the following year's expected expenditure in Unrestricted free reserves. Unrestricted reserves as at 31 August 24 were £357,785 (£407,659 in YE23). Free reserves were therefore £356,123 (£407,659 10 YE23) which equates to just under 7 months of our YE25 planned expenditure, and are therefore within the range set by trustees. The risks identified to be considered under the reserves policy are identified below at the Risk Management section.

Going Concern

There are no material uncertainties about the charity's ability to continue as a going concern, despite continued uncertainty caused by the worldwide economic crisis. Whilst the Trustees expect there to be an impact on the charity's operations and reserves in the coming months, the charity has sufficient reserves to be able to meet these challenges.

Income generation

SBY takes care to comply with the Code of Fundraising Practice and the Charity Commission's Guidance on Fundraising. Fundraising plans are developed on a two-year cycle, with annual plans incorporated into the budget, and then approved by the Board.

Of the total income, 47% (63 % YE23) was from income generated in the course of delivering our charitable activities, via partnerships with local schools, universities, colleges and other charities. 50% (35% YE23) was donated by generous Trusts and Foundations, and the remaining balance was made up of donations from individuals and community organisations.

Both UWE and University of Bristol have pledged significant multi-year funding to support core programmes. SBY has been fortunate to receive long standing support from a range of local and national Trusts donors, as set out below. This is testament to their commitment to the charity and to the strength of SBY's ongoing relationship with its partners and donors.

SBY Trustees Annual Report and Financial Statements – year ending 31 August 2024

THANK YOU TO ALL OUR DONORS

The Trustees would like to thank all organisations and individuals who have supported us this year. Particular thanks go to:

Arthur David
Basil Brown Charitable Trust
Bishop Fox Foundation
Boston Tea Party
Fairfield Charitable Trust
Frankham Family Charitable Trust
Garfield Weston Foundation
Gosling Foundation
Hargreaves Foundation
High Sheriff of Somerset
Hobbs House Bakery
John James Bristol Foundation
John Milne - Bristol Tutorial College
Masonic Charitable Foundation
Medlock Charitable Trust
National Grid- Community Matters Fund
Nisbet Trust
Oxford University
Performa IT
Pople Charitable Trust
Quartet Community Foundation:
• Crime Commissioner’s Fund
• KPMG Fund
• Tredwin & Pennington Fund
• Express Fund
Society of the Holy Child Jesus
Society of Merchant Venturers
Somerset Community Foundation
• Hinkley Point Community Fund
The Ninesquare Trust
University of Bristol
University of West of England
WPA Charitable Foundation

And the very generous personal contributions made by other individual supporters.

SBY Trustees Annual Report and Financial Statements - year ending 31 August 2024

STRUCTURE, GOVERNANCE & MANAGEMENT

SBY is a Charitable Company registered with the Charity Commission and Companies House. The Board of Trustees Includes nominated representatives of the secondary schools in South Bristol as well as Bristol's two Universities².

Nominated Trustees appoint a minimum of three Independent Trustees to the Board, from whom the positions of Chair, Deputy Chair and Treasurer must be chosen.

The work of the charity is underpinned by a robust system of governance. Trustees meet a minimum of three times a year to direct, lead and govern the charity. The Trustees bring a wide range of skills and expertise to ensure that SBY undertakes its activities in the best interests of all its beneficiaries.

They ensure that appropriate policies and procedures are in place so that the charity complies with both the legal and recommended operating practises in relationship to financial management, company and charity law, the safeguarding, health, safety and wellbeing of young people and data protection. These items form the standing agenda for Board meetings.

Trustees ensure that key legal and regulatory requirements are in place, and statutory returns are completed within required deadlines. The charity has a procedure in place to report Serious Incidents to the Charity Commission. SBY's Deputy Chair is a solicitor specialising in charity law.

The Board recognises the need to ensure that all Trustees are aware of their responsibilities. Each new Trustee is seen by the Chair who takes them through the key responsibilities of the role and explains how the Board is structured and operates. They also meet with the Chief Executive who briefs them on the operational aspects of the charity and the key operational risks. From time to time, Trustees receive updates and training on issues that impact their responsibilities, and in relation to best practice in the charity sector.

Public Benefit

The Trustees confirm that they have complied with their duties as outlined in the Charities Act 2011. This report is testament to how the work of SBY complies with the Public Benefit Guidance published by the Charity Commission.

Management structure

The Board regulates the terms and conditions of employment of the Chief Executive. The Chief Executive manages the terms and conditions of employment of all SBY employees and consults with the Chair on all key decisions. During the year the charity employed 14 staff (9.5FTE)- primarily youth work and education specialists.

Key policies

All updated policies including the Safeguarding, and the Health, Safety and Wellbeing and the Data Protection Policy are passed by the Board for scrutiny and approval.

- (a) SBY has a Regulatory and Compliance Committee which reports to the Board. It meets three times a year, is chaired by a nominated Trustee and supported by a professional advisor. Its role is to develop and oversee the implementation of policies relating to safeguarding children
- (b) safeguarding adults
- (c) health, safety and wellbeing

² Ashton Park School, Bedminster Down School, Bridge Learning Campus, Merchants' Academy, Oasis Academy Brislington, Oasis John Williams, St. Bernadette Catholic Secondary School, University of Bristol and the University of the West of England.

SBY Trustees Annual Report and Financial Statements - year ending 31 August 2024

- (d) data protection;
- (e) diversity, equality and inclusion;
- (f) whistleblowing;
- (g) anti-bullying and harassment;
- (h) complaints;
- (i) any other policy prepared by the Committee at the direction of the Board from time to time;

Safeguarding

Safeguarding is at the heart of our work. Trustees and all adults working or volunteering with SBY are subject to DBS and other checks consistent with safer recruitment practices. Delivery of all activities is supported by a robust, well documented risk assessment process.

The Committee has developed policies and operating procedures covering all aspects of the safeguarding agenda. It receives reports on any incidents that occur during our operations, and / or any safeguarding concerns that have been reported to the Designated Safeguarding Leads in our partner schools. The Committee ensures that, where appropriate, improvements to operating procedures are implemented.

Data protection

We continue to review our practice to ensure that we are fully compliant with the General Data Protection Regulation (GDPR). Considerable investment of resource has been applied to the development and implementation of a database which is used to store and access data relating to the large numbers of young people we work with securely.

Privacy notices are in place to support the collection and processing of data for all aspects of our work. All staff have completed data protection training and procedures are in place should we need to report a 'data breach' to the Information Commissioner's Office (ICO).

Risk Management

The Risk Management committee - chaired by the Chief Executive - reviews the charity's Risk Register on a quarterly basis and reports to the Board.

The key financial risk arises from SBY's ability to raise the level of funds needed to maintain delivery of its programmes. The Board places great emphasis on the importance of maintaining an effective and long-term approach to funding, which includes a two-year funding plan. The increasing regional awareness of the programmes delivered by SBY within Bristol, Somerset and South Gloucestershire and the wider interest in the unique nature of our approach is helping to underpin our funding activity.

The major operational risk is the loss of the Chief Executive Officer, which is mitigated by the high level of institutional knowledge that exists within the staff team, and that if the Chief Executive were to leave, she is required to give the charity six months' notice.

SBY Trustees Annual Report and Financial Statements – year ending 31 August 2024

Statement of trustees' responsibilities

The trustees (who are also directors of South Bristol Consortium for Young People for the purposes of company law) are responsible for preparing the Trustees' Report (incorporating the strategic report and directors' report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company [and the group] and of the income and expenditure, of the charitable [company/group] for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company [and the group] and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the trustees on 12 February 2025 and signed on their behalf by:



Karl Tucker

Chair of Trustees

SBY Trustees Annual Report and Financial Statements – year ending 31 August 2024

Independent examiner's report to the trustees of South Bristol Consortium for Young People ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Joshua Kingston

Joshua Kingston BSc., ACA
Burton Sweet Limited
The Clock Tower, 5 Farleigh Court
Old Weston Road, Flax Bourton
Bristol BS48 1UR

Date 12 February 2025

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

STATEMENT OF FINANCIAL ACTIVITIES (Including Income and Expenditure Account)

YEAR ENDED 31 AUGUST 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
Income from:					
Donations and legacies	2	48,332	232,421	280,753	205,778
Charitable activities	3	264,000	-	264,000	364,223
Investments		15,901	-	15,901	3,513
Other income		-	-	-	219
Total income		<u>328,233</u>	<u>232,421</u>	<u>560,654</u>	<u>573,733</u>
Expenditure on:					
Raising funds	4	12,995	-	12,995	10,594
Charitable activities	4	367,495	231,221	598,716	525,753
Total expenditure		<u>380,490</u>	<u>231,221</u>	<u>611,711</u>	<u>536,347</u>
Net income/(expenditure) and net movement in funds	6	(52,257)	1,200	(51,057)	37,386
Total funds at start of year	14	410,042	1,165	411,207	373,821
Total funds at end of year	14	<u>357,785</u>	<u>2,365</u>	<u>360,150</u>	<u>411,207</u>

The charity has no recognised gains or losses other than the results for the year as set out above.

Prior year fund comparatives are shown in note 9.

The notes on pages 24 to 32 form part of these financial statements.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

BALANCE SHEET

AS AT 31 AUGUST 2024

Company number: 07606234

	Note	2024		2023	
		£	£	£	£
Fixed assets					
Tangible fixed assets	10		1,662		2,383
Current assets					
Debtors	11	9,100		8,735	
Short term deposits		304,500		341,188	
Cash at bank		109,891		151,793	
			423,491		501,716
Creditors: Amounts falling due within one year	12		(65,003)		(92,892)
Net current assets			358,488		408,824
Net assets			<u>360,150</u>		<u>411,207</u>
Funds					
<i>Unrestricted funds</i>	15		357,785		410,042
<i>Restricted funds</i>	15		2,365		1,165
Total funds			<u>360,150</u>		<u>411,207</u>

For the period ended 31 August 2024, the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the period in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 144(2) of the Charities Act 2011.

These accounts have been prepared in accordance with the special provisions for small companies under part 15 of the Companies Act 2006.

These financial statements were approved by the Trustees on 12 February 2025 and are signed on their behalf by:



Karl Tucker
Trustee

The notes on pages 24 to 32 form part of these financial statements.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE
STATEMENT OF CASH FLOWS
YEAR ENDED 31 AUGUST 2024

	Notes	2024 £	2023 £
Net cash inflow from operating activities	17	(92,355)	(9,939)
Non-operational cash flows:			
Investing activities:			
Investment income		15,901	3,513
Purchase of tangible fixed assets		(2,136)	(1,974)
		<u>13,765</u>	<u>1,539</u>
Net cash inflow for the year	18	<u><u>(78,590)</u></u>	<u><u>(8,400)</u></u>

Cashflow restrictions

Charity law prohibits the use of net cash inflows on any endowed or other restricted fund to offset net cash outflows on any fund outside its own objects, except on special authority. In practice, this restriction has not had any effect on cash flows for the year.

The notes on pages 24 to 32 form part of these financial statements.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2024

1 Accounting policies

- a) The financial statements have been prepared in accordance with the historical cost convention (except where otherwise stated in the accounting policy note) and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), and the Companies Act 2006.

There are no material uncertainties about the charity's ability to continue as a going concern, despite the uncertainty being caused by the national cost of living crisis. Whilst the Trustees expect there to be an impact on the charity's operations and reserves in the coming months and years, the charity has sufficient reserves to be able to meet these challenges.

The charity is a public benefit entity as defined under FRS102.

- b) Income from donations and grants is included within income when these are receivable, except as follows:
- i) When donors specify that donations given to the charity must be used in future accounting periods, the income is deferred until those periods.
 - ii) When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred until the pre-conditions have been met.
- c) Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.
- d) Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- e) Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include costs linked to the strategic management of the charity.
- f) Unrestricted funds can be used in accordance with the charitable objects at the discretion of the trustees. Unrestricted funds represent the free reserves of the charity.
- g) Designated funds have been allocated by the trustees for particular purposes within the objects of the charity.
- h) Restricted funds can only be used for particular restricted purposes within the objects of the charity.
- i) Fixed assets are stated at cost less accumulated depreciation.
- Depreciation is calculated to write off the cost of equipment over their estimated useful lives on a straight line basis over 2-3 years.
- j) Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any discounts due.
- k) Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of six months or less from the date of acquisition or opening of the deposit or similar account.
- l) Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any discounts due.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2024

2 Income from donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
DPD Group	-	2,500	2,500
Fairfield Charitable Trust	-	12,000	12,000
Frankham Family Charitable Trust	-	25,000	25,000
Garfield Weston Foundation	30,000	-	30,000
Hargreaves Foundation	-	10,000	10,000
Integra	1,486	-	1,486
John James Bristol Foundation	-	10,000	10,000
Masonic Charitable Foundation (MCF)	-	20,000	20,000
Medlock Charitable Trust	-	5,000	5,000
National Grid	-	3,670	3,670
Ninesquare Trust	-	30,000	30,000
Nisbet Trust	-	27,500	27,500
Pople Charitable Trust	-	10,000	10,000
Quartet Community Foundation - Crime Commissioner	-	5,000	5,000
Quartet Community Foundation - Express Grant	-	5,000	5,000
Quartet Community Foundation - KPMG	-	2,000	2,000
Quartet Community Foundation - Tredwin & Pennington	-	30,000	30,000
Society of Merchant Venturers	-	25,000	25,000
Society of The Holy Child Jesus	15,000	-	15,000
The Gosling Foundation	-	5,000	5,000
Other donations	1,846	4,751	6,597
	<u>48,332</u>	<u>232,421</u>	<u>280,753</u>

Prior year comparatives

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Dame Violet Wills Will Trust	2,500	-	2,500
Denman Charitable Trust	-	3,000	3,000
Frankham Family Charitable Trust	-	25,000	25,000
Grace Trust	1,000	-	1,000
John James Bristol Foundation	-	10,000	10,000
Masonic Charitable Foundation (MCF)	-	20,000	20,000
Medlock Charitable Trust	-	5,000	5,000
Nisbet Trust	-	25,000	25,000
Pople Charitable Trust	-	10,000	10,000
Quartet Community Foundation - Crime Commissioner	-	4,969	4,969
Quartet Community Foundation - Express Grant	-	5,000	5,000
Quartet Community Foundation - KPMG	-	2,000	2,000
Quartet Community Foundation - Tredwin & Pennington	-	25,809	25,809
Society of Merchant Venturers	-	35,165	35,165
Society of The Holy Child Jesus	15,000	-	15,000
St James Place Charitable Trust	-	2,500	2,500
Van Neste Foundation	-	10,000	10,000
Other donations	1,962	1,873	3,835
	<u>20,462</u>	<u>185,316</u>	<u>205,778</u>

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2024

3 Income from Charitable Activities

	Total Funds 2024 £	Total Funds 2023 £
BLC (Trust in Learning Academy)	6,000	10,000
Bridgwater and Taunton College	-	86,000
Oasis Academy Brislington	2,000	-
Somerset Community Foundation	-	10,400
University of Bristol	125,000	125,000
University of the West of England	125,000	125,000
Venturer's Trust	6,000	-
WECA	-	7,823
	<u>264,000</u>	<u>364,223</u>

Charitable activities income is represented by unrestricted funds in both the current and prior year.

4 Expenditure by activity

	Raising Funds £	Direct Costs £	Support Costs £	Total Funds 2024 £
Green Futures	985	35,591	3,139	39,715
Hartcliffe Support Fund	-	9,166	-	9,166
Bristol Apprenticeship Programme	1,378	63,876	4,396	69,650
Learning to Lead	3,544	127,788	11,304	142,636
Unlocking Potential	1,181	50,750	3,768	55,699
Future Quest	2,757	123,415	8,791	134,963
Future Quest Elevating Excellence	-	1,238	-	1,238
Somerset Apprentice Programme	1,378	59,231	4,396	65,005
Discover Maths	1,378	57,518	4,396	63,292
Careers	-	12,701	-	12,701
Global Citizens	394	15,546	1,256	17,196
Youth Board	-	450	-	450
	<u>12,995</u>	<u>557,270</u>	<u>41,446</u>	<u>611,711</u>

Prior year comparatives

	Raising Funds £	Direct Costs £	Support Costs £	Total Funds 2023 £
Green Futures	212	20,504	803	21,519
Hartcliffe Support Fund	-	12,608	-	12,608
Bristol Apprenticeship Programme	1,271	52,485	4,813	58,569
Learning to Lead	2,225	96,900	8,423	107,548
Unlocking Potential	1,271	60,000	4,813	66,084
Future Quest	2,542	101,515	9,627	113,684
Somerset Apprentice Programme	1,378	85,608	5,215	92,201
Discover Maths	953	36,398	3,610	40,961
Careers	742	6,878	2,808	10,428
Digital Strategy	-	12,745	-	12,745
	<u>10,594</u>	<u>485,641</u>	<u>40,112</u>	<u>536,347</u>

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2024

4 Expenditure on charitable activities - (by natural classification)

	Total Funds	Total Funds
	2024	2023
	£	£
Direct costs	557,270	485,641
Consultancy	1,542	1,104
Insurance	2,401	2,291
General office expenses	6,612	5,263
Advertising and promotion	8,432	7,456
Legal & professional	1,098	726
Accountancy	-	271
Training	1,230	2,600
Bank charges	1,603	998
Depreciation	2,857	4,257
Travel	4,114	4,601
IT support and maintenance	7,369	7,636
Other staff costs	1,452	419
Governance costs (note 5)	2,736	2,490
	<u>41,446</u>	<u>40,112</u>
	<u>598,716</u>	<u>525,753</u>

5 Governance costs

	2024	2023
	£	£
Independent Examination	<u>2,736</u>	<u>2,490</u>

6 Net income / (expenditure) for the year

This is stated after charging:		2024	2023
		£	£
Independent Examination	- for independent examination services	1,587	1,444
	- for other services	1,149	1,046
Depreciation		<u>2,857</u>	<u>4,257</u>

No (2023: No) Trustees have been reimbursed for their out of pocket travel expenses (2023: £Nil). No Trustees received any remuneration during either the current or prior year.

Aggregate donations from Trustees, key management personnel, and other related parties was £620 (2023: £nil).

There are no related party transactions other than those disclosed throughout the financial statements.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2024

7 Staff costs

	2024	2023
	£	£
Wages and salaries	346,530	295,766
Social security costs	28,091	13,475
Pension	14,544	9,207
	<u>389,165</u>	<u>318,448</u>

The average monthly headcount of employees during the year was as follows:

	2024	2023
	No.	No.
Admin staff	4	4
Project staff	10	9
	<u>14</u>	<u>13</u>

The key management personnel is considered to be the Chief Executive. The total employee benefits received by key management personnel including employer's national insurance and pension contributions was £66,726 (2023: £61,671).

One (2023: One) employee received emoluments of more than £60,000 in the current year.

8 Taxation

The charity is exempt from corporation tax on its charitable activities.

9 Prior year fund comparatives

	Unrestricted Funds	Restricted Funds	Total Funds 2023
	£	£	£
Income from:			
Donations and legacies	20,462	185,316	205,778
Charitable activities	364,223	-	364,223
Investments	3,513	-	3,513
Other income	219	-	219
Total income	<u>388,417</u>	<u>185,316</u>	<u>573,733</u>
Expenditure on:			
Raising funds	10,594	-	10,594
Charitable activities	328,857	196,896	525,753
Total expenditure	<u>339,451</u>	<u>196,896</u>	<u>536,347</u>
Net income / (expenditure) and	48,966	(11,580)	37,386
Transfers between funds	1,652	(1,652)	-
	<u>50,618</u>	<u>(13,232)</u>	<u>37,386</u>
net movement in funds			
Total funds at start of year	359,424	14,397	373,821
Total funds at end of year	<u>410,042</u>	<u>1,165</u>	<u>411,207</u>

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2024

10 Tangible fixed assets

	Equipment	Total
Cost	£	£
At 1 September 2023	18,258	18,258
Additions	2,136	2,136
At 31 August 2024	<u>20,394</u>	<u>20,394</u>
Depreciation		
At 1 September 2023	15,875	15,875
Charge for the year	2,857	2,857
At 31 August 2024	<u>18,732</u>	<u>18,732</u>
Net Book Value		
At 31 August 2024	<u>1,662</u>	<u>1,662</u>
At 31 August 2023	<u>2,383</u>	<u>2,383</u>

11 Debtors: Amounts falling due within one year

	2024	2023
	£	£
Trade debtors	8,000	-
Prepayments and accrued income	1,100	7,794
Other debtors	-	941
	<u>9,100</u>	<u>8,735</u>

12 Creditors: Amounts falling due within one year

	2024	2023
	£	£
Trade creditors	4,321	8,406
Other creditors	3,888	2,129
Taxes and social security	7,755	6,828
Accruals	4,039	3,029
Deferred Income (Note 13)	45,000	72,500
	<u>65,003</u>	<u>92,892</u>

13 Deferred Income

Balance b/f 1 September	72,500	111,178
Released during the year	(47,500)	(51,178)
Deferred during the year	20,000	12,500
Balance c/f 31 August	<u>45,000</u>	<u>72,500</u>

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2024

13 Deferred Income (continued)

The total income deferred to the next financial year was as follows:

	2024	2023
	£	£
Van NESTE Foundation	8,000	-
Bishop Fox Foundation	12,000	-
Nisbet Trust	-	27,500
Pople Charitable Trust	-	10,000
Society of Merchant Venturers	25,000	25,000
Hargreaves Foundation	-	10,000
	<u>45,000</u>	<u>72,500</u>

14 Movement in funds

As at 31 August 2024	1 Sep 2023	Income	Expenditure	Transfers	31 Aug 2024
	£	£	£	£	£
Unrestricted funds					
General Funds	410,042	328,233	(380,490)	-	357,785
	<u>410,042</u>	<u>328,233</u>	<u>(380,490)</u>	<u>-</u>	<u>357,785</u>
Restricted funds					
Discover Maths	-	33,333	(33,333)	-	-
FQ Elevating Excellence	-	729	(729)	-	-
Hartcliffe Support Fund	1,165	10,366	(9,166)	-	2,365
Insight into Apprenticeships Bristol	-	18,333	(18,333)	-	-
Insight into Apprenticeships Somerset	-	47,982	(47,982)	-	-
Learning to Lead	-	121,118	(121,118)	-	-
Unlocking Potential	-	560	(560)	-	-
	<u>1,165</u>	<u>232,421</u>	<u>(231,221)</u>	<u>-</u>	<u>2,365</u>
Total funds	<u>411,207</u>	<u>560,654</u>	<u>(611,711)</u>	<u>-</u>	<u>360,150</u>

As at 31 August 2023	1 Sep 2022	Income	Expenditure	Transfers	31 Aug 2023
	£	£	£	£	£
Unrestricted funds					
General Funds	359,424	388,417	(339,451)	1,652	410,042
	<u>359,424</u>	<u>388,417</u>	<u>(339,451)</u>	<u>1,652</u>	<u>410,042</u>
Restricted funds					
Aspire	1,652	-	-	(1,652)	-
Digital Strategy	12,745	-	(12,745)	-	-
Discover Maths	-	28,834	(28,834)	-	-
Hartcliffe Support Fund	-	13,773	(12,608)	-	1,165
Insight into Apprenticeships Bristol	-	53,333	(53,333)	-	-
Learning to Lead	-	84,376	(84,376)	-	-
Insight into Apprenticeships Somerset	-	5,000	(5,000)	-	-
	<u>14,397</u>	<u>185,316</u>	<u>(196,896)</u>	<u>(1,652)</u>	<u>1,165</u>
Total funds	<u>373,821</u>	<u>573,733</u>	<u>(536,347)</u>	<u>-</u>	<u>411,207</u>

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2024

14 Movement in funds (continued)

Fund Descriptions

General Funds

These funds represent the free reserves of the charity. These funds are available to use for any of the charity's projects.

Restricted Funds

Aspire

Funded by the University of Bristol and the University of the West of England to encourage young people in South Bristol to progress into tertiary education. On review of these funds the trustees concluded the funds should be unrestricted and therefore a transfer has been made to reflect this.

Digital Strategy

The digital strategy project aims to enable SBY to develop digital resources and redesign the website. This will improve student, parental, partner and funder engagement across all digital touch points.

Discover Maths

The Discover Maths programme encourages real world engagement in maths, for those young people who have an aptitude, but are less engaged in, the subject.

Hartcliffe Support Fund

The Hartcliffe Support Fund emerged from the increased need amongst our most vulnerable families for additional support over the Christmas period during the pandemic. We coordinated the generous donations from a variety of local businesses to provide Christmas supplies to those families most in need.

Insight into Apprenticeships Bristol

This programme is run in conjunction with interested local employers, South Bristol and central Bristol schools. In central Bristol the programme has a special focus on young people from global majority backgrounds. Insight into Apprenticeships aims to help young people better understand the range of apprenticeships available to them and to develop the skills and attitudes employers desire.

Learning to Lead

This programme works with children in South Bristol across three years of their primary and secondary school journeys. It aims to address the risk of persistent absence by increasing children's confidence in and engagement with school.

Insight into Apprenticeships Somerset

This programme serves the same purpose as the South programme, but is delivered in schools across Somerset, specifically Weston, Taunton, Wellington and Bridgwater.

Unlocking Potential

Funds received to work with students to develop their speaking, listening and general communication skills and their ability to present their points of view.

FQ Elevating Excellence

The Elevating Excellence programme seeks to challenge the most talented students within partner schools to achieve or exceed their potential. We hope to motivate participants to value their intelligence and the opportunities that it creates, and to achieve the highest possible outcomes available to them, as well as familiarise students with high-quality potential future pathways (for example Higher Education with high UCAS point requirements).

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2024

15 Analysis of funds

As at 31 August 2024	Fixed assets £	Current assets £	Current liabilities £	Total £
Unrestricted funds	1,662	421,126	(65,003)	357,785
Restricted funds	-	2,365	-	2,365
	<u>1,662</u>	<u>423,491</u>	<u>(65,003)</u>	<u>360,150</u>
As at 31 August 2023	Fixed assets £	Current assets £	Current liabilities £	Total £
Unrestricted funds	2,383	500,551	(92,892)	410,042
Restricted funds	-	1,165	-	1,165
	<u>2,383</u>	<u>501,716</u>	<u>(92,892)</u>	<u>411,207</u>

16 Company limited by guarantee

The company is limited by guarantee and as such has no issued share capital. In the event of the company being wound up the liability of the members is limited to £1 each.

17 Reconciliation of net movement in funds to net cash inflow / (outflow) from operating activities

	2024 £	2023 £
Statement of Financial Activities: Net movement in funds	(51,057)	37,386
Investment income	(15,901)	(3,513)
Depreciation	2,857	4,256
Increase / (decrease) in creditors	(27,889)	(44,849)
(Increase) / decrease in debtors	(365)	(3,219)
Net cash inflow / (outflow) from operating activities	<u>(92,355)</u>	<u>(9,939)</u>

18 Analysis of changes in cash during the year

	2024 £	2023 £	Change £
Short term deposits	304,500	341,188	(36,688)
Cash at bank and in hand	109,891	151,793	(41,902)
	<u>414,391</u>	<u>492,981</u>	<u>(78,590)</u>
	2023 £	2022 £	Change £
Short term deposits	341,188	-	341,188
Cash at bank and in hand	151,793	501,381	(349,588)
	<u>492,981</u>	<u>501,381</u>	<u>(8,400)</u>

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

England & Wales - Charity number 1151057

Accounts



SBY – South Bristol Consortium for Young People

Charity Number: 1151057

Company Registration Number: 07606234

Trustees Annual Report and Unaudited Financial Statements

Year ending 31 August 2023



Contents	Pages
Trustees' Annual Report	3 – 18
Independent Examiner's Report	19
Statement of Financial Activities	20
Balance Sheet	21
Statement of Cash Flows	22
Notes to the Financial Statements	23 – 31

TRUSTEES REPORT

The Trustees are pleased to present their report and independently examined financial statements for the year ending 31st August 2023. The report is prepared to meet the requirements for a Directors' annual report and accounts for Companies Act purposes. The financial statements have been prepared in accordance with the accounting policies set out in note 1, and comply with the Charity's governing document, applicable law, the Charities Act 2011, the Companies Act 2006, and the requirements of the Statement of Recommended Practice (SORP) Accounting and Reporting by Charities (FRS 102).

REFERENCE AND ADMINISTRATIVE INFORMATION

The Articles of Association for South Bristol Consortium for Young People were adopted on 24 January 2013, and revised in 2019. The charity now operates as 'South Bristol Youth' (SBY).

Charity registration number: 1151057 (registered 04 March 2013)

Company registration number: 07606234 (incorporated 15 April 2011)

Registered Office: Veale Wasbrough Vizards, Narrow Quay House, Narrow Quay, Bristol BS1 4QA

Trustees

Karl Tucker, Chair (Independent)

James Benson, Treasurer (Independent)

Laura Chesham, Deputy Chair (Independent)

Gareth Bryan (Merchants' Academy)

Suzanne Carrie, (UWE)

Paul Coombes (Oasis Academy Daventry Road)

Jacqueline Garrett (St Bernadette)

Ina Goldberg (Oasis Academy Brislington)

Julia Gray (City of Bristol College)

Elizabeth Hackling (Bridge Learning Campus)

Andrea Rea (Oasis Academy John Williams)

Sam Williamson (Merchants' Academy)

Lucinda Parr (University of Bristol)

Thomas Shephard (Ashton Park)

Matthew Thomas (Independent)

Jonathan Van Eker (Bedminster Down)

Appointment tenure

Appointed 10.3.21

Appointed 27.9.18

Appointed 21.6.17

Appointed 6.7.23

Appointed 14.1.16, resigned 9.11.23

Appointed 26.11.23

Appointed 6.12.17

Appointed 6.4.17

Appointed 15.12.23

Appointed 17.3.22

Appointed 6.12.17, resigned 8.12.22

Appointed 6.12.17, resigned 31.10.22

Appointed 2.8.21, resigned 6.11.23

Appointed 14.1.21

Appointed 4.11.21

Appointed 7.9.20

SBY Trustees Annual Report and Financial Statements – year ending 31 August 2023

Company Secretary: Velocity Secretarial Services Ltd (Veale Wasbrough Vizards)

Chief Executive: Camilla Chandler-Mant

Bankers: HSBC

Independent Examiner: Joshua Kingston BSc., ACA, Burton Sweet Chartered Accountants,
The Clock Tower, 5 Farleigh Court, Old Weston Rd, Flax Bourton, Bristol BS48 1UR.

CHAIR'S REVIEW

I am very proud of my role leading the Board of Trustees of South Bristol Youth and to present my summary of this year's report. Our mission addresses poor social mobility, empowering children and young people from disadvantaged areas to succeed.

SBY works hard to ensure that young people in Bristol and beyond have the skills, knowledge, and confidence to reach their potential in life and work.

I am constantly impressed at the ingenuity of our team. From demonstrating the maths involved in making movies at the Harry Potter Studio Tour, to the engineering involved in our iconic Suspension Bridge, to showcasing the huge range of green careers in the Southwest – our team find new ways every year to show young people the value of education.

Last year we empowered almost 2,000 young people to succeed, to understand the benefits of staying in education, where it can take them and the doors it can open. We worked with 19 schools, over 60 employers and a range of other delivery partners.

Every year we evaluate the short- and long-term outcomes of our programmes. Key long-term findings this year included that the majority of young people participating in SBY programmes had performed better than their peers in their GCSEs.

Of those who had participated in our 'Learning to Lead' programme, 75% of those who had been classified as persistent absentees when they joined in Year 5 had improved their school attendance in Year 7 to over 90%.

And, amazingly, 100% of the Alumni of our 2022 'Insight into Apprenticeships' programme had secured an appropriate post-16 destination, of which 50% were apprenticeships.

Thanks to our donors we grew our income to £574k, and spent £536k, leaving us with a small surplus and a free reserves position aligning with our Trustees policy.

Our plans for the coming year include the scaling of our Green Futures and Learning to Lead programmes, expansion of our whole year group activities, and the delivery of several large-scale events to celebrate the skills and achievements of our young people. We also wish to reestablish the SBY Youth Advisory Board.

Thank you to all our partners and funders for their incredible and much-valued support throughout this year. Your support is needed now more than ever as we set out to realise our ambitious plans.

Finally, a big thank you to my fellow Trustees, and our dedicated staff team, whose hard work provides such a valuable service to our young people.

Mr Karl Tucker

Chair of Trustees

OBJECTIVES

Objects of the Charity

The objects of the Charity (the "Objects") are: *"to advance in life, relieve the needs of, and help young people, particularly (but without limitation) in and around those areas within the City and County of Bristol that fall to the south of the River Avon and Floating Harbour (referred to as "South Bristol" in SBY's Articles), including (but not limited to) by:*

- › Developing their skills, education, capacities, and capabilities to enable them to participate fully in society and within their communities as independent, mature and responsible individuals and citizens.
- › The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life; and
- › Acting as a resource for young people living in and around the area defined as South Bristol by:
 - providing guidance and personal development to groups and individuals;
 - working in close association with local schools, education colleges and training providers to advance education and personal development;
 - providing advice and assistance and organising programmes; and
 - providing and promoting physical, intellectual, and personal development activity.

as a means of advancing education and widening horizons and levels of attainment among young people and promoting equality of opportunity and diversity and promoting social inclusion among young people who are socially excluded from society or a part of a society as a result of their social and economic position.

Background to our work

We primarily deliver programmes where young people – drawn from schools in our target areas and selected by their teachers – work in groups of between 12–15. We also deliver bespoke activities, for instance with whole year groups.

Our target areas include Bristol and Somerset wards which feature in the 'most deprived locations' within the Index of Multiple Deprivation. The schools we work with have high numbers of children on free school meals.

As well as delivering programmes, SBY works strategically across the city as an influencer, convening partnerships to tackle ward inequalities and facilitate closer collaboration between schools in key wards. We work to create bridges between schools, employers, funders and further and higher education providers, and to help decision-makers understand the real barriers that disadvantaged young people face.

Our Theory of Change

Our theory of change sets out the rationale and methodology for our work with young people in South Bristol and beyond.

We aim that, long term, young people participating in our programmes will obtain meaningful employment, thereby improving their quality of life, happiness, and wellbeing. And that this will lead to greater social mobility for the young people involved and will result in increased prosperity in the area.

Our programmes aim to support young people and their families to understand the wide range of options open to them including high quality employment, apprenticeships and higher education. We aim that young people participating in our programmes:

- › Are well motivated, see the value of a successful education and reach their full potential, leading to improved life chances.
- › Build determination, resilience, skills, and confidence for their future.
- › Are empowered to understand, value and use their own personal qualities for their own benefit, the benefit of their families and the wider community as a whole.

ACHIEVEMENTS AND PERFORMANCE

This year SBY empowered 1,956 young people (aged 8-18) to succeed, working with 19 schools, over 60 employers and a range of other delivery partners. Almost 900 benefited from our long-term programme work, and over 1,000 from our bespoke activities.

All of our programmes engage parents / carers in an introductory meeting and a final celebration event, which helps them understand how important their support of their child is to their future life chances.

Every year we evaluate the short and long-term outcomes of our programmes.

Key long-term findings this year included that:

- › The majority of young people who participated in SBY programmes performed better than their peers in their GCSEs.¹
- › Data from the Office for Students shows that the Future Quest programme has increased progression to university.
- › In our Learning to Lead programme, 75% of children who had been classified as 'persistent absentees' when they joined in Year 5 had improved their school attendance in Year 7 to over 90%.
- › 100% of the Alumni of our 2022 Insights into Apprenticeships programme had secured an appropriate post-16 destination, of which 50% were apprenticeships.

We worked hard to ensure full participation by selected young people and 57 of our 60 cohorts were fully attended, with average attendance 90% and 88% for primary and secondary school participants respectively.

¹ based on the cohort of SBY alumni taking GCSEs in the summer of 2022

SBY Trustees Annual Report and Financial Statements – year ending 31 August 2023

We continued to expand our relationships with further education providers and local employers. The City of Bristol College have begun to support with programme activities, and we aim to develop closer relationships over the next year.

During the year we worked with over 60 employers including the Port of Bristol, Gloucester County Cricket Club, Boston Tea Party, the Met Office, Wessex Water, Yeo Valley, Coutts, KPMG, Platform Rail, Cameron McKenna, PwC and Thatchers. As a result of our Green Futures programme, we have developed new relationships with employers like ISG Construction, PYTCH, Lloyds Bank, EDF Hinkley Point and Rolls Royce. We have also become a partner charity for Burges Salmon and Origin Workspace.

We streamlined our social media feeds and employed a young intern to design content to help us stay in touch with programme alumni and enhance our digital provision for parents and carers.

In July we achieved our target to take all key stage 4 Bristol students to London with 140 young people from the Insights into Apprenticeships and Future Quest programmes visiting the House of Parliament where many young people met their MP.

Learning to Lead (Years 5–7)

First piloted in 2021, this programme aims to reduce the risk of persistent absence by developing the children's self-worth, confidence, and engagement with school across three years of their school journey. This includes the crucial transition to secondary school.

Alongside schools, the programme engages children with local employers, colleges and universities, the police, fire and ambulance services, theatres, Bristol Zoo, Clifton Suspension Bridge, and charities like Hartcliffe & Withywood Community Partnership. Through these activities children to become more involved in their school and local communities.

Across the year 144 children in Years 4, 5, 6 and 7 across five primary schools and one secondary school in south Bristol participated in 153 days out, workshops, employer visits and college and university open days.

Key outcomes included:

- › Attendance: in YE23, attendance amongst 75% of children participating improved.
- › Feedback from parents: 98% believed their child's confidence had grown, and 84% believed their child's enjoyment of school had increased. These are improvements from YE22.

Teacher feedback: *"We are thrilled that children in our school can take part in the [L2L] programme. We believe this opportunity is helping change the perceptions of education and helping our families understand its importance, and helping relations with families grow, which will increase engagement, enabling students to experience new opportunities which ultimately helps attendance. Thanks to all involved."*

Feedback from year 5 children: *"I like going on trips because they are fun, I like talking to new people and I'm more helpful and sensible now. I like new things." "I love Learning to Lead because I can try new things and it helps my confidence. We all love going on trips and the teachers are so kind to everyone."*

Unlocking Potential (Year 7 or 8)

This programme aims to improve young people’s speaking, listening and communication skills. A range of activities – from visits to Bristol Zoo, Aerospace and Bristol Old Vic’s Winter Show; to Arts and Digital Days, to communication and team building workshops enabled 87 students from 6 Bristol schools to explore these skills.

Key outcomes included:

- › At the start of the programme 76% of young people reported that they were “nervous”, “anxious”, “scared” if they had to speak in front of a group of people. By the end of the programme 83% of them felt that their self-confidence had improved.

Student feedback

“A few weeks after speech day, I had to speak in front of a large audience of adults. Because of Unlocking Potential, I wasn’t as nervous as I could have been.”

Teacher feedback

“It’s just the first trip and I can already see such a huge difference in him. He typically really struggles in a classroom environment, and I can tell that this programme is going to be so great for him. I can’t wait to let his tutor know!”

Discover Maths (Year 8)

We reinstated our successful Discover Maths programme, which aims to improve children’s future chances of success in their GCSE’s, and employment by increasing their interest and confidence in, and engagement with Maths.

118 children from seven schools in South Bristol participated in 56 activities, which engaged them in the full breadth of STEM (science, technology, engineering, and mathematics) learning areas.

Key outcomes included:

- › 92% of children understood the relationship between school based and ‘real world’ maths.
- › 95% of their parents said that their child had grown in confidence through the programme, and 85% said it had increased their child’s interest in maths.

Parent feedback

“Discover Maths has been an amazing programme that has helped ‘David’s’ maturity not just in knowledge & understanding of maths, but his way of thinking has become so broad. My son is even talking about investments, and it has helped him to gain more understanding of the value of money. The programme has challenged my son’s thinking skills in a very positive way. He’s now a quick thinker and has gained a lot of confidence. He enjoyed the benefits of the Harry Potter trip visit to London which encouraged him to put more effort in practicing maths and science.

I would like to take this opportunity to thank everyone who has been involved in this programme, thank you so much for empowering our young people to succeed!!!”

Insight into Apprenticeships (years 9 or 10).

We aim that participants of this one year programme are better able to secure apprenticeships, or further education after leaving school. Across the year we supported 230 young people across Bristol (111) and Somerset (109) from 15 schools.

Over the summer in a new 'explore the city' initiative, we welcomed Somerset students to Bristol. With free travel (funded by our partners Platform Rail Education), they spent a day exploring the Harbourside and M Shed.

Key outcomes included that:

- › 75% of students knew where to find information on apprenticeships, and 69% said that they knew about the different sectors where apprenticeships were offered.

Student feedback:

"It's given me opportunities to do things I never thought I would do, for example teambuilding in the Mendips, but also applying for an apprenticeship and talking to people in workplaces. I have more confidence now."

Parent feedback:

"This has been such an amazing opportunity for 'Tom' to experience the possibilities out there that may not have otherwise been visible to him. He loved all the visits and came home full of talk about what he had seen and learned. He especially loved the Avonmouth docks visit and told me so much about it. I think this programme is brilliant. I wish there was funding to make this available for all students. My older son in year 10 would also have benefitted hugely from this. I hope that my younger son is presented with this amazing opportunity when he gets to year 9. Thank you! "

Future Quest (Years 9 and 10).

The aim of this programme is to increase the number of young people from disadvantaged backgrounds in Bristol progressing to Higher Education.

This year – the sixth in programme delivery – funding cuts limited delivery to the original 7 schools in south Bristol. One school chose a condensed programme of activities for their students due to reduced capacity at the school; the other six received the full programme for both year groups (including the visit to London and the Houses of Parliament).

The students participated in a wide range of activities, from workshops and training on Personality Profiling and public speaking to team building days in the Mendips. They went to Bristol Old Vic's winter show and had a workshop with their theatre school.

Focusing on their future careers we facilitated a Future Skills day, and campus visits to the University of the West of England, University of Bristol, and University of Gloucestershire. Finally, we provided UCAS support, mentoring and induction workshops for post-16 students.

Key outcomes included that:

- › Data from the Office for Students shows that the programme has increased participants progression to university.

Teacher feedback

"Students were able to discuss their future plans and discover ways to find out how to get there. I have found the students have a clearer idea on what they are going to do after they finish their GCSEs and feel more confident to talk about it with their peers and teachers."

Green Futures (Year 10)

We piloted this programme this year, equipping 60 young people with the information, skills, and knowledge required to access the huge range of 'green' jobs that will be available to them in the future.

Green partners – local employers supporting the programme – included PYTCH (local creative agency), Turner and Townsend, ISG Ltd and Farran (construction companies), WSP (engineering consultancy), Lloyds Bank, Burges Salmon, EDF Hinkley Point, Wessex Water and Rolls Royce.

Activities including a Psychometric Profiling Workshop, Industry Day, Work Experience Project Day and Curriculum Showcase culminated in a final Celebration, sustainability challenge and university campus tour with UWE.

Young people met with 15 green employers and had a tour of the university. They presented the results of their work experience project to one another and to an audience that included their parents / carers, the West of England Growth Hub's Head of Environment and the Mayor of West of England Combined Authority.

Student feedback

I'm really enjoying the programme so far, I'm glad I applied for it. It's allowed me to learn more about different industries as well as sustainability and how companies can be greener. This will be useful for me in the future, and I have learnt lots so far!

Bespoke activities

Over 1,000 young people benefited from our bespoke activities, which we design together with our partners.

Communication workshops: we delivered public speaking and communications workshops engaging all young people:

- › In Year 7 at Bridge Learning Campus.
- › in Year 7 at Oasis Academy Brislington.
- › in Years 7-9 as part of Aspiration Days at Merchants' Academy.

University access: we provided UCAS workshops and 1:1 support with UCAS applications/ personal statements for young people from Merchants' Academy and Ashton Park School.

SBY Trustees Annual Report and Financial Statements – year ending 31 August 2023

Theatre performances: using our relationships with local theatre companies we procured special in-school performances for primary schools in south Bristol.

Discover Languages: we facilitated a taster day for students of St Bernadette Catholic Secondary School exploring the University of Bristol's modern foreign languages facilities.

International Women's Day and Empowerment Week: in partnership with The Bristol Beacon and Bristol Music Trust we facilitated workshops for Bridge Learning Campus and Bedminster Down School students. The days were designed to empower and give voice to young women and non-binary students. Activities including song writing, drama, technical skills, photography, filmmaking, singing and DJing helped students develop life skills, and improve their sense of wellbeing and identity.

Work Experience Day: we facilitated a day of mock interviews at Origin Workspace for a small cohort of young people from Bedminster Down School who had been unable to secure work experience placements in Year 10.

Employability Workshops: we delivered support across 16 weeks for all young people in Year 11 at Bridge Learning Campus on how to improve their employment prospects.

Christmas Campaign: we delivered food hampers and gifts for 91 children in 41 families struggling with the cost-of-living crisis, identified by our partner schools' Home-School Workers. Building on the success of last year's campaign, we invited our donors to give financial or physical gifts this year.

Assistant Head feedback

"We can't thank you and your team enough for your kind thoughts and hard work that has gone into this effort. The difference this will make to these families will be priceless. They have had far too many months of struggles and uncertainty - so this will give them all some calm as the festivities descend. The response to our food bank in school is bigger than ever, which tells us the level of need at the moment. So to be able to offer something like this to our families is everything. "

Parent feedback

"I was embarrassed that I couldn't even get my children stocking fillers. My mental health was declining because I felt so ashamed & embarrassed. When you (school family worker) arrived with all the gifts I burst into tears because I felt hope for the first time in a long time."

FUTURE PLANS

Plans for the year ahead have been informed by consultation with our partners.

Increased funding has given us confidence to increase our budget to £600k, and we continue to seek new opportunities for funding, particularly for new innovations.

We aim to:

- › Scale our Green Futures programme in line with our commitment to the futures of our young people.
- › Consult with young people on how to incorporate environmental awareness into all our programmes.
- › Scale the Learning to Lead programme to serve 14 cohorts – 168 young people at risk of becoming persistently absent. Longer term we aim to explore further expansion to address the challenges of persistent absence across the Southwest.
- › Reintroduce ‘professional weeks’ for year 9 and increase the opportunities for year 7 and 8 students and their families to visit university campuses.
- › Deliver more whole year group activities, and mock interviews.
- › Integrate our work with City of Bristol College.
- › Expand our Future Quest programme with light touch additions.
- › To inspire our young people, we aim to restart our public speaking challenge with a debating event and embed a charity wide Awards Event in September each year.
- › Deliver more Personality Profiling workshops with schools (given the excellent feedback we get), as well as more broadly promoting the outcomes of our work with schools, parents, and carers.
- › Each of our programmes has a youth led element, but next year we aim to reinstate our Youth Board, whose role will be to inform our programming. Youth Board participants will receive leadership training and development and a high level of community engagement.
- › Develop more digital resources to support young people and their parents in decision making about their futures.
- › Finally, we aim to continue our work engaging with SBY Alumni to see how we have empowered them to succeed.

FINANCIAL REVIEW

The total income for South Bristol Youth in year ending August 2023 (YE23) was £573,733 (£496,596 YE22) and total expenditure was £536,347 (£481,645 YE22). This leaves a net surplus of £37,386 (YE22 net surplus – £14,951). Total net assets at the year-end amounted to £411,207 (YE22– £373,821).

Of the total income, 63% was from income generated in the course of delivering our charitable activities, via partnerships with local schools, universities, colleges and other charities. 35% was donated by generous Trusts and Foundations, and the remaining balance was made up of donations from individuals and community organisations.

Finally, an additional £72.5k was received and deferred for spend in our YE24 budget in line with donor agreements.

SBY's financial position remains healthy, and the charity delivered all planned activities within the year. SBY keeps its operating costs low, by negotiating preferential charity rates, using venues offered free of charge by partners, through the use of technology, all staff being home-based and reviewing contracts and operational methods. Expenditure on fundraising represented only 2% of the income raised during the year.

Reserves Policy

Funds as at 31st August 2023 amounted to £411,207 including £1,165 restricted funds. The Trustees have agreed a policy of holding 6–9 months' worth of the following year's expected expenditure in Free Reserves. Free Reserves as at 31 August 23 were £407,659 (£354,759 in YE22) which equates to just over 8 months of our YE24 planned expenditure. The risks identified to be considered under the reserves policy are identified below at the Risk Management section.

Going Concern

There are no material uncertainties about the charity's ability to continue as a going concern, despite continued uncertainty caused by the worldwide economic crisis. Whilst the Trustees expect there to be an impact on the charity's operations and reserves in the coming months, the charity has sufficient reserves to be able to meet these challenges.

Income generation

SBY takes care to comply with the Code of Fundraising Practice and the Charity Commission's Guidance on Fundraising. Fundraising plans are developed on a two-year cycle, with annual plans incorporated into the budget, and then approved by the Board.

Both UWE and University of Bristol have pledged significant three-year funding to support core programmes. SBY has been fortunate to receive long standing support from a range of local and national Trusts donors, as set out below. This is testament to their commitment to the charity and to the strength of SBY's ongoing relationship with its partners and donors.

THANK YOU TO ALL OUR DONORS

The Trustees would like to thank all organisations and individuals who have supported us this year. Particular thanks go to:

Bishop Fox Foundation

Bridge Learning Campus (Trust in Learning Academy)

Bridgwater and Taunton College

Bristol City Council – WECA

Burges Salmon Charitable Trust

Dame Violet Wills Will Trust

Denman Charitable Trust

Frankham Family Charitable Trust

Garfield Weston Foundation

Grace Trust

Hargreaves Foundation

High Sheriff of Somerset Charitable Trust

John James Bristol Foundation

Masonic Charitable Foundation

Medlock Charitable Trust

National Lottery Community Fund – Awards for All

Nisbet Trust

Pople Charitable Trust

Quartet Community Foundation:

- Crime Commissioners Fund
- KPMG
- Tredwin & Pennington Fund

Society of the Holy Child Jesus

Society of Merchant Venturers

Somerset Community Foundation: Hinkley Point Community Fund

SR2

St. James's Place Foundation

University of Bristol

University of West of England

WPA(Western Provident Association) Charitable Trust

And thanks for contributing to our Christmas campaign with gifts of goods to:

Arthur David

Boston Tea Party

Hobbs Bakery

STRUCTURE, GOVERNANCE & MANAGEMENT

SBY is a Charitable company registered with the Charity Commission and Companies House. The Board of Trustees Includes nominated representatives of the major secondary schools in South Bristol as well as Bristol's two Universities².

Nominated Trustees appoint a minimum of three Independent Trustees to the Board, from whom the positions of Chair, Deputy Chair and Treasurer must be chosen.

The work of the charity is underpinned by a robust system of governance. Trustees meet a minimum of three times a year to direct, lead and govern the charity. The Trustees bring a wide range of skills and expertise to ensure that SBY undertakes its activities in the best interests of all its beneficiaries.

They ensure that appropriate policies and procedures are in place so that the charity complies with both the legal and recommended operating practises in relationship to financial management, company and charity law, the safeguarding, health, safety and wellbeing of young people and data protection. These items form the standing agenda for Board meetings.

Trustees ensure that key legal and regulatory requirements are in place, and statutory returns are completed within required deadlines. The charity has a procedure in place to report Serious Incidents to the Charity Commission. SBY's Deputy Chair is a solicitor specialising in charity law.

The Board recognises the need to ensure that all Trustees are aware of their responsibilities. Each new Trustee is seen by the Chair who takes them through the key responsibilities of the role and explains how the Board is structured and operates. They also meet with the Chief Executive who briefs them on the operational aspects of the charity and the key operational risks. From time to time, Trustees receive updates and training on issues that impact their responsibilities, and in relation to best practice in the charity sector.

Public Benefit

The Trustees confirm that they have complied with their duties as outlined in the Charities Act 2011. This report is testament to how the work of SBY complies with the Public Benefit Guidance published by the Charity Commission.

Management structure

The Board regulates the terms and conditions of employment of the Chief Executive. The Chief Executive manages the terms and conditions of employment of all SBY employees and consults with the Chair on all key decisions. During the year the charity employed 13 staff (9FTE)– primarily youth work and education specialists.

² Ashton Park School, Bedminster Down School, Bridge Learning Campus, Merchants' Academy, Oasis Academy Brislington, Oasis John Williams, St. Bernadette Catholic Secondary School, University of Bristol and the University of the West of England.

Risk management and key policies

All updated policies including the Safeguarding, and the Health, Safety and Wellbeing and the Data Protection Policy are passed by the Board for scrutiny and approval.

SBY has a Safeguarding and Data Protection Committee which reports to the Board. It meets three times a year, is chaired by a nominated Trustee and supported by a professional advisor. Its role is to develop and oversee the implementation of the Safeguarding policy and the policy on Data Protection.

Safeguarding

Safeguarding is at the heart of our work. Trustees and all adults working or volunteering with SBY are subject to DBS and other checks consistent with safer recruitment practices. Delivery of all activities is supported by a robust, well documented risk assessment process.

The Committee has developed policies and operating procedures covering all aspects of the safeguarding agenda. It receives reports on any incidents that occur during our operations, and / or any safeguarding concerns that have been reported to the Designated Safeguarding Leads in our partner schools. The Committee ensures that, where appropriate, improvements to operating procedures are implemented.

Data protection

We continue to review our practice to ensure that we are fully compliant with the General Data Protection Regulation (GDPR). Considerable investment of resource has been applied to the development and implementation of a database which is used to store and access data relating to the large numbers of young people we work with securely.

Privacy notices are in place to support the collection and processing of data for all aspects of our work. All staff have completed data protection training and procedures are in place should we need to report a 'data breach' to the Information Commissioner's Office (ICO).

Risk Management

The Risk Management committee – chaired by the Chief Executive – reviews the charity's Risk Register on a quarterly basis and reports to the Board.

The key financial risk arises from SBY's ability to raise the level of funds needed to maintain delivery of its programmes. The Board places great emphasis on the importance of maintaining an effective and long-term approach to funding, which includes a two-year funding plan. The increasing regional awareness of the programmes delivered by SBY within Bristol, Somerset and South Gloucestershire and the wider interest in the unique nature of our approach is helping to underpin our funding activity.

The major operational risk is the loss of the Chief Executive Officer, which is mitigated by the high level of institutional knowledge that exists within the staff team, and that if the Chief Executive were to leave, she is required to give the charity six months' notice.

Statement of trustees’ responsibilities

The trustees (who are also directors of South Bristol Consortium for Young People for the purposes of company law) are responsible for preparing the Trustees’ Report (incorporating the strategic report and directors’ report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees and signed on their behalf by:

Karl Tucker

Karl Tucker

Date.....25 January 2024.....

Independent examiner’s report to the trustees of South Bristol Consortium for Young People (‘the Company’)

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2023.

Responsibilities and basis of report

As the charity’s trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 (‘the 2006 Act’).

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity’s accounts as carried out under section 145 of the Charities Act 2011 (‘the 2011 Act’). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner’s statement

Since the Company’s gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a ‘true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Joshua Kingston

Joshua Kingston BSc., ACA
Burton Sweet Chartered Accountants
The Clock Tower, 5 Farleigh Court
Old Weston Road, Flax Bourton
Bristol BS48 1UR

Date: 25 January 2024...

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE
STATEMENT OF FINANCIAL ACTIVITIES (Including Income and Expenditure Account)
YEAR ENDED 31 AUGUST 2023

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Income from:					
Donations and legacies	2	20,462	185,316	205,778	163,111
Charitable activities	3	364,223	-	364,223	333,382
Investments		3,513	-	3,513	103
Other income		219	-	219	-
Total income		<u>388,417</u>	<u>185,316</u>	<u>573,733</u>	<u>496,596</u>
Expenditure on:					
Raising funds	4	10,594	-	10,594	17,237
Charitable activities	4	328,857	196,896	525,753	464,408
Total expenditure		<u>339,451</u>	<u>196,896</u>	<u>536,347</u>	<u>481,645</u>
Net income		48,966	(11,580)	37,386	14,951
Transfers between funds	14	1,652	(1,652)	-	-
Net movement in funds	6	<u>50,618</u>	<u>(13,232)</u>	<u>37,386</u>	<u>14,951</u>
Total funds at start of year	14	359,424	14,397	373,821	358,870
Total funds at end of year	14	<u>410,042</u>	<u>1,165</u>	<u>411,207</u>	<u>373,821</u>

The charity has no recognised gains or losses other than the results for the year as set out above.

Prior year fund comparatives are shown in note 9.

The notes on pages 23 to 31 form part of these financial statements.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

BALANCE SHEET

AS AT 31 AUGUST 2023

Company number: 1151057

	Note	2023		2022	
		£	£	£	£
Fixed assets					
Tangible fixed assets	10		2,383		4,665
Current assets					
Debtors	11	8,735		5,516	
Short term deposits		341,188		-	
Cash at bank		151,793		501,381	
			501,716		506,897
Creditors: Amounts falling due within one year	12		(92,892)		(137,741)
Net current assets			408,824		369,156
Net assets			<u>411,207</u>		<u>373,821</u>
Funds					
<i>Unrestricted funds</i>	15		410,042		359,424
<i>Restricted funds</i>	15		1,165		14,397
Total funds			<u>411,207</u>		<u>373,821</u>

For the period ended 31 August 2023, the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the period in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the special provisions for small companies under part 15 of the Companies Act 2006.

These financial statements were approved by the Trustees on 25 January 2024 and are signed on their behalf by:

Karl Tucker

Karl Tucker
Trustee

The notes on pages 23 to 31 form part of these financial statements.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE
STATEMENT OF CASH FLOWS
YEAR ENDED 31 AUGUST 2023

	Notes	2023 £	2022 £
Net cash inflow from operating activities	17	(9,939)	55,389
Non-operational cash flows:			
Investing activities:			
Investment income		3,513	103
Purchase of tangible fixed assets		(1,974)	(5,768)
		<u>1,539</u>	<u>(5,665)</u>
Net cash inflow for the year	18	<u>(8,400)</u>	<u>49,724</u>

Cashflow restrictions

Charity law prohibits the use of net cash inflows on any endowed or other restricted fund to offset net cash outflows on any fund outside its own objects, except on special authority. In practice, this restriction has not had any effect on cash flows for the year.

The notes on pages 23 to 31 form part of these financial statements.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

1 Accounting policies

- a) The financial statements have been prepared in accordance with the historical cost convention (except where otherwise stated in the accounting policy note) and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), and the Companies Act 2006.

There are no material uncertainties about the charity's ability to continue as a going concern, despite the uncertainty being caused by the national cost of living crisis. Whilst the Trustees expect there to be an impact on the charity's operations and reserves in the coming months and years, the charity has sufficient reserves to be able to meet these challenges.

The charity is a public benefit entity as defined under FRS102.

- b) Income from donations and grants is included within income when these are receivable, except as follows:
- i) When donors specify that donations given to the charity must be used in future accounting periods, the income is deferred until those periods.
 - ii) When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred until the pre-conditions have been met.
- c) Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.
- d) Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- e) Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include costs linked to the strategic management of the charity.
- f) Unrestricted funds can be used in accordance with the charitable objects at the discretion of the trustees. Free funds represent the free reserves of the charity.
- g) Designated funds have been allocated by the trustees for particular purposes within the objects of the charity.
- h) Restricted funds can only be used for particular restricted purposes within the objects of the charity.
- i) Fixed assets are stated at cost less accumulated depreciation.
Depreciation is calculated to write off the cost of equipment over their estimated useful lives on a straight line basis over 3 years.
- j) Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any discounts due.
- k) Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.
- l) Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

2 Income from donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Dame Violet Wills Will Trust	2,500	-	2,500
Denman Charitable Trust	-	3,000	3,000
Frankham Family Charitable Trust	-	25,000	25,000
Grace Trust	1,000	-	1,000
John James Bristol Foundation	-	10,000	10,000
Masonic Charitable Foundation (MCF)	-	20,000	20,000
Medlock Charitable Trust	-	5,000	5,000
Nisbet Trust	-	25,000	25,000
Pople Charitable Trust	-	10,000	10,000
Quartet Community Foundation - Crime Commissioner	-	4,969	4,969
Quartet Community Foundation - Express Grant	-	5,000	5,000
Quartet Community Foundation - KPMG	-	2,000	2,000
Quartet Community Foundation - Tredwin & Pennington	-	25,809	25,809
Society of Merchant Venturers	-	35,165	35,165
Society of The Holy Child Jesus	15,000	-	15,000
St James Place Charitable Trust	-	2,500	2,500
Van Neste Foundation	-	10,000	10,000
Other donations	1,962	1,873	3,835
	<u>20,462</u>	<u>185,316</u>	<u>205,778</u>

Prior year comparatives

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Dame Violet Wills Will Trust	2,000	-	2,000
Garfield Weston Foundation	30,000	30,000	60,000
Grace Trust	2,000	-	2,000
Hartcliffe Support Fund	-	2,719	2,719
J & M Britton Charitable Trust	5,000	-	5,000
John James Bristol Foundation	-	10,000	10,000
Masonic Charitable Foundation (MCF)	2,000	-	2,000
Medlock Charitable Trust	-	10,000	10,000
National Lottery Community Fund	-	9,950	9,950
Nisbet Trust	-	25,000	25,000
Pople Charitable Trust	-	5,000	5,000
Quartet Community Foundation - Resilience	-	9,950	9,950
Somerset Masonic Charity (SMC)	4,150	-	4,150
Van Neste Foundation	-	10,000	10,000
Job Retention Scheme (Government grant)	2,209	-	2,209
Other donations	2,583	550	3,133
	<u>49,942</u>	<u>113,169</u>	<u>163,111</u>

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

3 Income from Charitable Activities

	Total Funds 2023 £	Total Funds 2022 £
BLC (Trust in Learning Academy)	10,000	4,000
Bridgwater and Taunton College	86,000	116,707
Bristol City Council	-	26,820
City of Bristol College	-	1,100
Hartcliffe and Withywood Community Partnership	-	37,000
Somerset Community Foundation	10,400	-
University of the Bristol	125,000	-
University of the West of England	125,000	142,239
WECA	7,823	5,516
	<u>364,223</u>	<u>333,382</u>

Charitable activities income is represented by unrestricted funds in both the current and prior year.

4 Expenditure by activity

	Raising Funds £	Direct Costs £	Support Costs £	Total Funds 2023 £
Green Futures	212	20,504	803	21,519
Hartcliffe Support Fund	-	12,608	-	12,608
Bristol Apprenticeship Programme	1,271	52,485	4,813	58,569
Learning to Lead	2,225	96,900	8,423	107,548
Unlocking Potential	1,271	60,000	4,813	66,084
Future Quest	2,542	101,515	9,627	113,684
Somerset Apprentice Programme	1,378	85,608	5,215	92,201
Discover Maths	953	36,398	3,610	40,961
Careers	742	6,878	2,808	10,428
Digital Strategy	-	12,745	-	12,745
	<u>10,594</u>	<u>485,641</u>	<u>40,112</u>	<u>536,347</u>

Prior year comparatives

	Raising Funds £	Direct Costs £	Support Costs £	Total Funds 2022 £
South Bristol Projects	7,153	19,739	1,840	28,732
Employability	-	186	-	186
Green Futures	131	3,196	2,147	5,474
Hartcliffe Support Fund	-	2,580	-	2,580
Bristol Apprenticeship Programme	2,176	52,965	11,272	66,413
Learning to Lead	1,652	40,223	6,053	47,928
Unlocking Potential	2,359	57,418	8,001	67,778
BLC Communicate	-	371	-	371
Future Quest	-	128,357	-	128,357
Realising Talent	794	19,320	3,887	24,001
Somerset Apprentice Programme	2,972	95,757	11,096	109,825
	<u>17,237</u>	<u>420,112</u>	<u>44,296</u>	<u>481,645</u>

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

4 Expenditure on charitable activities - (by natural classification)

	Total Funds 2023 £	Total Funds 2022 £
Direct costs	485,641	420,112
Consultancy	1,104	1,044
Insurance	2,291	2,149
General office expenses	5,263	7,293
Advertising and promotion	7,456	1,662
Legal & professional	726	1,280
Accountancy	271	270
Training	2,600	3,253
Bank charges	998	720
Depreciation	4,257	4,097
Travel	4,601	2,677
IT support and maintenance	7,636	16,228
Other staff costs	419	1,355
Governance costs (note 5)	2,490	2,268
	<u>40,112</u>	<u>44,296</u>
	<u>525,753</u>	<u>464,408</u>

5 Governance costs

	2023 £	2022 £
Independent Examination	<u>2,490</u>	<u>2,268</u>

6 Net income / (expenditure) for the year

This is stated after charging:	2023	2022
	£	£
Independent Examination - for independent examination services	1,444	1,300
- for other services	1,046	968
Depreciation	<u>4,257</u>	<u>4,097</u>

No (2022: No) Trustees have been reimbursed for their out of pocket travel expenses (2022: £Nil). No Trustees received any remuneration during either the current or prior year.

Aggregate donations from Trustees, key management personnel, and other related parties was £Nil (2022: £348).

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

7 Staff costs

	2023	2022
	£	£
Wages and salaries	295,766	291,167
Social security costs	13,475	15,310
Pension	9,207	6,275
	<u>318,448</u>	<u>312,752</u>

The average monthly headcount of employees during the year was as follows:

	2023	2022
	No.	No.
Admin staff	4	4
Project staff	9	9
	<u>13</u>	<u>13</u>

The key management personnel is considered to be the Chief Executive. The total employee benefits received by key management personnel including employer's national insurance and pension contributions was £61,671 (2022: £60,506).

One (2022: One) employee received emoluments of more than £60,000 in the current year.

8 Taxation

The charity is exempt from corporation tax on its charitable activities.

9 Prior year fund comparatives

	Unrestricted Funds	Restricted Funds	Total Funds 2022
	£	£	£
Income from:			
Donations and legacies	49,942	113,169	163,111
Charitable activities	333,382	-	333,382
Investments	103	-	103
Total income	<u>383,427</u>	<u>113,169</u>	<u>496,596</u>
Expenditure on:			
Raising funds	17,237	-	17,237
Charitable activities	353,484	110,924	464,408
Total expenditure	<u>370,721</u>	<u>110,924</u>	<u>481,645</u>
Net income / (expenditure) and net movement in funds	12,706	2,245	14,951
Total funds at start of year	346,718	12,152	358,870
Total funds at end of year	<u>359,424</u>	<u>14,397</u>	<u>373,821</u>

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

10 Tangible fixed assets

	Equipment £	Total £
Cost		
At 1 September 2022	16,284	16,284
Additions	1,974	1,974
At 31 August 2023	<u>18,258</u>	<u>18,258</u>
Depreciation		
At 1 September 2022	11,619	11,619
Charge for the year	4,256	4,256
At 31 August 2023	<u>15,875</u>	<u>15,875</u>
Net Book Value		
At 31 August 2023	<u>2,383</u>	<u>2,383</u>
At 31 August 2022	<u>4,665</u>	<u>4,665</u>

11 Debtors: Amounts falling due within one year

	2023 £	2022 £
Prepayments and accrued income	7,794	5,516
Other debtors	941	-
	<u>8,735</u>	<u>5,516</u>

12 Creditors: Amounts falling due within one year

	2023 £	2022 £
Trade creditors	8,406	6,326
Other creditors	2,129	1,792
Taxes and social security	6,828	5,485
Accruals	3,029	12,960
Deferred Income (Note 13)	72,500	111,178
	<u>92,892</u>	<u>137,741</u>

13 Deferred Income

	2023 £	2022 £
The total income deferred to the next financial year was as follows:		
BLC (Trust in Learning Academy)	-	5,000
Bridgwater and Taunton College	-	10,400
Medlock Charitable Trust	-	5,000
Nisbet Trust	27,500	25,000
Pople Charitable Trust	10,000	10,000
Quartet Community Foundation - Crime Commissioner	-	4,969
Quartet Community Foundation - Tredwin & Pennington	-	25,809
Society of Merchant Venturers	25,000	25,000
Hargreaves Foundation	10,000	-
	<u>72,500</u>	<u>111,178</u>

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

14 Movement in funds

As at 31 August 2023	1 Sep 2022	Income	Expenditure	Transfers	31 Aug 2023
	£	£	£	£	£
Unrestricted funds					
General Funds	359,424	388,417	(339,451)	1,652	410,042
	<u>359,424</u>	<u>388,417</u>	<u>(339,451)</u>	<u>1,652</u>	<u>410,042</u>
Restricted funds					
Aspire	1,652	-	-	(1,652)	-
Digital Strategy	12,745	-	(12,745)	-	-
Discover Maths	-	28,834	(28,834)	-	-
Hartcliffe Support Fund	-	13,773	(12,608)	-	1,165
Insight into Apprenticeship Bristol	-	53,333	(53,333)	-	-
Learning2Lead	-	84,376	(84,376)	-	-
Somerset Apprentice Programme	-	5,000	(5,000)	-	-
	<u>14,397</u>	<u>185,316</u>	<u>(196,896)</u>	<u>(1,652)</u>	<u>1,165</u>
Total funds	<u>373,821</u>	<u>573,733</u>	<u>(536,347)</u>	<u>-</u>	<u>411,207</u>

As at 31 August 2022	1 Sep 2021	Income	Expenditure	Transfers	31 Aug 2022
	£	£	£	£	£
Unrestricted funds					
General Funds	346,718	383,427	(370,721)	-	359,424
	<u>346,718</u>	<u>383,427</u>	<u>(370,721)</u>	<u>-</u>	<u>359,424</u>
Restricted funds					
Aspire	1,652	-	-	-	1,652
Digital Strategy	-	19,900	(7,155)	-	12,745
Hartcliffe Support Fund	-	2,719	(2,719)	-	-
Insight into Apprenticeship Bristol	10,500	65,000	(75,500)	-	-
Learning2Lead	-	550	(550)	-	-
Unlocking Potential	-	25,000	(25,000)	-	-
	<u>12,152</u>	<u>113,169</u>	<u>(110,924)</u>	<u>-</u>	<u>14,397</u>
Total funds	<u>358,870</u>	<u>496,596</u>	<u>(481,645)</u>	<u>-</u>	<u>373,821</u>

Fund Descriptions

General Funds

These funds represent the free reserves of the charity. These funds are available to use for any of the charity's projects.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

14 Movement in funds (continued)

Restricted Funds

Aspire

Funded by the University of Bristol and the University of the West of England to encourage young people in South Bristol to progress into tertiary education. On review of these funds the trustees concluded the funds should be unrestricted and therefore a transfer has been made to reflect this.

Digital Strategy

The digital strategy project aims to enable SBY to develop digital resources and redesign the website. This will improve student, parental, partner and funder engagement across all digital touch points.

Discover Maths

The Discover Maths programme encourages real world engagement in maths, for those young people who have an aptitude, but are less engaged in, the subject.

Hartcliffe Support Fund

The Hartcliffe Support Fund emerged from the increased need amongst our most vulnerable families for additional support over the Christmas period during the pandemic. We coordinated the generous donations from a variety of local businesses to provide Christmas supplies to those families most in need.

Insight into Apprenticeship Bristol

This programme is run in conjunction with interested local employers, South Bristol and central Bristol schools. In central Bristol the programme has a special focus on young people from global majority backgrounds. Insight into Apprenticeships aims to help young people better understand the range of apprenticeships available to them and to develop the skills and attitudes employers desire.

Learning2Lead

This programme works with children in South Bristol across three years of their primary and secondary school journeys. It aims to address the risk of persistent absence by increasing children's confidence in and engagement with school.

Somerset Apprentice Programme

This programme serves the same purpose as the South programme, but is delivered in schools across Somerset, specifically Weston, Taunton, Wellington and Bridgwater.

Unlocking Potential

Funds received to work with students to develop their speaking, listening and general communication skills and their ability to present their points of view.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

15 Analysis of funds

As at 31 August 2023	Fixed assets £	Current assets £	Current liabilities £	Total £
Unrestricted funds	2,383	500,551	(92,892)	410,042
Restricted funds	-	1,165	-	1,165
	<u>2,383</u>	<u>501,716</u>	<u>(92,892)</u>	<u>411,207</u>
As at 31 August 2022	Fixed assets £	Current assets £	Current liabilities £	Total £
Unrestricted funds	4,665	492,500	(137,741)	359,424
Restricted funds	-	14,397	-	14,397
	<u>4,665</u>	<u>506,897</u>	<u>(137,741)</u>	<u>373,821</u>

16 Company limited by guarantee

The company is limited by guarantee and as such has no issued share capital. In the event of the company being wound up the liability of the members is limited to £1 each.

17 Reconciliation of net movement in funds to net cash inflow / (outflow) from operating activities

	2023 £	2022 £
Statement of Financial Activities: Net movement in funds	37,386	14,951
Investment income	(3,513)	(103)
Depreciation	4,256	4,097
Increase / (decrease) in creditors	(44,849)	36,000
(Increase) / decrease in debtors	(3,219)	444
Net cash inflow / (outflow) from operating activities	<u>(9,939)</u>	<u>55,389</u>

18 Analysis of changes in cash during the year

	2023 £	2022 £	Change £
Short term deposits	341,188	-	341,188
Cash at bank and in hand	151,793	501,381	(349,588)
	<u>492,981</u>	<u>501,381</u>	<u>(8,400)</u>
	2022 £	2021 £	Change £
Cash at bank and in hand	<u>501,381</u>	<u>451,657</u>	<u>49,724</u>

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

England & Wales - Charity number 1151057

Accounts

**SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE
UNAUDITED FINANCIAL STATEMENTS
31 AUGUST 2022**

Company Registration Number: 07606234

Charity Number: 1151057

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE
YEAR ENDED 31 AUGUST 2022
REPORT & FINANCIAL STATEMENTS

Contents	Pages
Trustees' Annual Report	1 – 13
Reference and Administration Information	14
Independent Examiner's Report	15
Statement of Financial Activities	16
Balance Sheet	17
Statement of Cash Flows	18
Notes to the Financial Statements	19 - 27

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

YEAR ENDED 31 AUGUST 2022

TRUSTEES' ANNUAL REPORT

The Trustees present their report with the financial statements of the charity for the year ended 31 August 2022. The Trustees have adopted the provision of the Statement of Recommended Practices (SORP) Accounting and Reporting by Charities (FRS 102).

Structure, Governance and Management

South Bristol Youth (SBY) is a membership organisation. The members are the major secondary schools in South Bristol and the local Universities namely:

- Ashton Park School
- Bedminster Down School
- Bridge Learning Campus
- Merchants' Academy
- Oasis Academy Brislington
- Oasis John Williams
- St. Bernadette Catholic Secondary School
- University of Bristol
- University of the West of England

Each member appoints a trustee/director.

The Nominated Trustees then appoint a minimum of three Independent Trustees. The positions of Chair and Treasurer must be chosen from the Independent Trustees. If a decision is taken for there to be a Deputy Chair (DC), this role must be held by an Independent Trustee. It is preferable that they have experience of youth work and of the areas such as safeguarding that are critical to the effective governance, management and operation of an organisation that deals with young people. This year one of the existing Independent Trustees was appointed as DC following the retirement of the existing DC, who had temporarily taken the role of Chair until June 2021. She has been a Trustee for the charity since 2017 and therefore has substantial understanding of all of the critical areas associated with working with young people. We also appointed a Communications and Marketing specialist, a specialism that we felt would enhance the existing board and who would provide a pivotal role in supporting the digital development of the charity. At the end of this financial year there were four Independent Trustees.

The Board's role is to direct, lead and govern the charity and specifically, to ensure that appropriate activities and policies are in place to ensure that the charity complies with both the legal and recommended operating practises in relationship to financial management, company and charity law, the safeguarding, health, safety and wellbeing of young people and data protection. Other policies that have been adopted by the Board also cover complaints and environmental issues. All these items are discussed regularly at Board meetings which are held a minimum of three times a year.

The Board recognises the need to ensure that all trustees are aware of their responsibilities, both as a trustee and as a director of a company that is limited by guarantee. The importance of this is underlined by the fact that the member organisations often need to change their appointed trustees for their own operational reasons. Each new trustee is seen by the Chair who takes them through the key responsibilities of the role and explains how the board is structured and operates. They also meet with the Chief Executive who briefs them on the operational aspects of the charity and the key operational risks. From time to time, the Directors receive updates and training on issues that impact their responsibilities as company directors and charity trustees, and in relation to best practice in the charity sector.

The Safeguarding and Data Protection Committee is Chaired by one of the nominated Trustees. This committee develops and oversees the implementation of the safeguarding policy and the policy on Data Protection. A Risk Management committee chaired by the Chief Executive was established during the last financial year. The committee reviews the charity's Risk Register on a quarterly basis and reports to the Board at each Board meeting.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

YEAR ENDED 31 AUGUST 2022

TRUSTEES' ANNUAL REPORT

The Board regulates the terms and conditions of employment of the Chief Executive. The Chief Executive manages the terms and conditions of employment of all SBY employees but consults with the Chair on all key decisions.

Public Benefit

The trustees confirm that they have complied with the duty outlined in the Charities Act 2011, to have paid regard to the Public Benefit Guidance published by the Charity Commission.

Objects of the Charity

The objects of the Charity (the "Objects") are to advance in life, relieve the needs of, and help young people, particularly (but without limitation) in and around those areas within the City and County of Bristol that fall to the south of the River Avon and Floating Harbour (this area being referred to as "South Bristol" in these Articles), including (but not limited to) by:

- developing their skills, education, capacities and capabilities to enable them to participate fully in society and within their communities as independent, mature and responsible individuals and citizens;
- the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life; and
- acting as a resource for young people living in and around the area defined as South Bristol by:
 - providing guidance and personal development to groups and individuals;
 - working in close association with local schools, education colleges and training providers to advance education and personal development;
 - providing advice and assistance and organising programmes; and
 - providing and promoting physical, intellectual and personal development activity;
 - as a means of advancing education and widening horizons and levels of attainment among young people and promoting equality of opportunity and diversity and promoting social inclusion among young people who are socially excluded from society or a part of a society as a result of their social and economic position.

Our Work

SBY works hard to ensure that disadvantaged young people in the south-west region have the skills, knowledge and confidence to reach their potential in life and work. The charity draws together the city's collective capacity to support young people in the most disadvantaged areas.

All our programmes help young people to understand pathways and to successfully access:

- higher education, or
- apprenticeships, or
- more skilled and better-paying jobs after school

and crucially boost young people's confidence to step into new and unknown experiences.

As well as delivering programmes, SBY works strategically across the city:

- as an influencer to convene partnerships to tackle ward inequalities
- to facilitate closer collaboration between schools in key wards
- to create bridges between schools, employers, funders and higher education providers
- and to help decision-makers understand the real barriers that disadvantaged young people face.

Each programme has six common (overt or embedded) elements:

1. Advice, guidance and support to understand pathways to work, apprenticeships, further education and higher education
 2. Speaking, listening and writing skills development
 3. Building cultural and social capital
 4. Developing positive character traits
 5. Parental engagement
 6. Employability
-

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

YEAR ENDED 31 AUGUST 2022

TRUSTEES' ANNUAL REPORT

Our Programmes

The experiences of the past two years have offered us an unexpected opportunity to add value to the way we have previously worked. This year we have been shortlisted for the Bristol Life Awards and expanded the number of schools we work with on both Learning to Lead and Insight into Apprenticeships in Somerset. We have also renewed our collaboration with Bristol Beacon and Bristol Music Trust to deliver Female Empowerment Week and received funding to launch our Green Futures programme.

In early 2022 Trustees and staff undertook development planning sessions from which we have produced individual Theories of Change (ToC) and a whole organisation ToC. This formalised our intended aims and outcomes, which in turn determined the content and approach to delivery of our programmes, as well as a robust evaluation schedule. Full implementation of this new approach and evaluation informed the planning for 2022/23 delivery.

We have escalated our social media interactions to raise the profile of the work we do and developed a robust evaluation process to demonstrate our impact on all programmes and as a whole organisation.

We are committed to the futures of our young people and we therefore pledge this year to scale our new Green Futures programme and to consult with young people on how to incorporate environmental awareness into all our programmes.

The charity continues its track record of effective governance and delivery, and the trustees remain confident that existing and potential donors can be assured that their donations will be used in accordance with their stated purpose, and in a way that makes a real impact on the lives of the young people who take part in our programmes.

Programme Activity – Key Points

- Overall we worked with over 1500 young people this year, across a range of core programmes, whole year group and bespoke activities.
 - Planning for 2022/23 was informed by the newly created Theories of Change.
 - This year the Office for Students significantly reduced the amount of funding allocated to UWE for the Future Quest programme, impacting on the amount received for the SBY cohort programme.
 - We continued the suspension of Discover Maths for a further year due to lack of funding and staffing capacity. We were, however, able to offer all other programmes at full capacity.
 - The Realising Talent contract with Bristol City Council ran until June 2022, but we were delighted to be able to participate in additional social value activities alongside the programme.
 - For the first time we were able to take a whole year group approach in one of our schools, providing communication workshops to year 7 students at Bridge Learning Campus. The school paid for this service themselves from September 2021.
 - We offered several activities beyond our core offering, including:
 - The new Skills Build You Employability Package
 - Social value contributions as part of our Realising Talent contract commitment
 - The return of Female Empowerment Week in collaboration with Bristol Beacon and Bristol Music Trust.
 - We secured funding mid-academic year (May 2022) for the new Green Futures programme, a collaboration between SBY and four of the south Bristol schools, with SBY as lead partner.
 - A new freelance fundraiser was secured in October 2021 after the resignation of the existing fundraiser.
 - There was a significant post-pandemic impact on employer and partner capacity this year, but we have sustained communication with all our existing delivery partners, drawing on their support as and when they have been able to provide it. In addition, we have built many new partner relationships, who have offered in kind support including venues, expert delivery, and online resources.
-

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

YEAR ENDED 31 AUGUST 2022

TRUSTEES' ANNUAL REPORT

Please see below for a summary of each programme.

Green Futures

Green Futures is a pilot programme funded by the West of England Combined Authority WECA. Funding was secured from WECA in May 2022, with an immediate start to delivery and spanning academic years 2022/23, ending Spring 2023.

Aim: to test how aligning school careers activity and elements of the curriculum with the green skills and retrofit agenda can ensure students are aware of and understand the skills needed and opportunities available in the region.

Activities included (across the full 22/23 programme):

- Programme Launch
- Psychometric Profiling Workshop
- Industry Day
- Work Experience Project Day
- Curriculum Showcase
- Celebration, sustainability challenge and university campus tour with UWE

"I'm really enjoying the programme so far, I'm glad I applied for it. It's allowed me to learn more about different industries as well as sustainability and how companies can be more green." – Student

Future Quest

The Future Quest programme was developed in partnership with the University of the West of England and University of Bristol and is part of the government funded UniConnect Programme. This year a government cut in funding resulted in a reduction to the funding provided by the Office for Students to UWE. This reduction was passed onto SBY, reducing our work in this area from 27 schools across Bristol to the original 7 schools in south Bristol.

Aim: To increase the number of young people from disadvantaged backgrounds within the Bristol City region progressing to Higher Education. South Bristol Youth is a main delivery partner for Future Quest. 2021-21 was the fifth full year of operation.

In order to uphold our commitment to the seven south Bristol schools we prioritised the reduced funding for delivery to these schools. One of the seven chose a condensed programme of key activities (see Skills Build You package below) for year 9 and year 10 students due to reduced capacity at the school; the other six schools received the full Future Quest programme for both year groups, which included a visit to London.

We delivered a range of activities to young people in years 9 to 13, including:

- Student & Parent introductions with SBY Personality Profiling workshop
- Bristol Old Vic winter show
- Bristol Old Vic Theatre school workshop
- Future Skills day
- Professional speech training day
- University of the West of England and University of Bristol campus visits
- Visit to the Houses of Parliament
- Mendip Activity Centre teambuilding day
- UCAS support, mentoring and induction workshops for post-16 students

"Through taking part in a range of activities young people are able to broaden their perspectives on what the future has to offer." Student

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

YEAR ENDED 31 AUGUST 2022

TRUSTEES' ANNUAL REPORT

Insight into Apprenticeships

Aim: Young people better understand the range of apprenticeships available to them and develop the skills and attitudes employers are seeking.

South and Central Bristol

Insight into Apprenticeships resumed its normal programme to the seven south Bristol schools and two central Bristol schools, following the changes forced by the pandemic in the previous year. In the central area the programme continued to prioritise black, Asian and minority ethnic students. One of the two paid mentors employed from the Babbasa Trailblazer's programme last year continued to support the work across all Insight into Apprenticeships schools to provide a positive role model within the programme.

Activities included:

- Student & Parent introductions with SBY
- Mendip Activity Centre Teambuilding visit
- KPMG visit – employability skills
- SGS College experience day
- Boston Tea Party
- Engine Shed Business Showcase
- Trinity Arts Centre Experience Day
- Positive Mindset workshop
- Communicate with Confidence
- Personality Profiling Day
- Bottle Yard studio tour of the construction site
- Royal Navy Team development day
- Celebration Event

"More confidence in what your future plans are." Student

Somerset

This year the programme was delivered in its former entirety to 12 cohorts within 9 schools in Somerset (Taunton and Wellington), Weston, and Bridgwater.

Activities included:

- Student & Parent introductions with SBY
- Mendip Activity Centre Teambuilding
- College visit: Weston college or BIMM institute
- Communicate with Confidence Workshop
- Personality Profiling Day
- Celebration Event with parents and carers
- Problem Solving Day delivered by The Royal Navy
- Workplace visits to:
 - Thatchers Brewery
 - Wessex Water
 - Met Office
 - Yeo Valley Head Quarters

"I have an understanding in what to do in order to achieve the things I want for myself." Student

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

YEAR ENDED 31 AUGUST 2022

TRUSTEES' ANNUAL REPORT

Learning 2 Lead

An early intervention programme delivered over 4 years, which aims to reduce the future risk of persistent absenteeism. This is currently estimated as 20% (vs 5% national average) for primary school children in Hartcliffe. Learning 2 Lead completed its third year during 2020-21, with its first cohort of year 7 students, who transitioned from primary school this year. These were predominantly in one secondary school (Merchants' Academy) with one student in Bridge Learning Campus, who was placed into an alternative SBY programme (Unlocking Potential).

Aim: to develop the children's self-worth, confidence and enable them to get fully involved in their school community as well as the community of Hartcliffe and Bristol.

Activities included:

- Student and Parent Introductions with SBY
- BMX coaching session
- Wild Place Visit
- Storytelling session
- Videostars – creating film
- Clifton Suspension Bridge visit
- Family harbour trip
- Employer visit - Police HQ
- Bristol Landmark Trail
- Memory Book Sessions
- Celebration Event with parents and carers

"I didn't know what to expect at first but L2L is so much fun. I learn loads of different stuff that I might not have known. There is only a small group of us so it's less hectic. I'm trying harder in school now; even if I'm ill I tell mum I don't want to miss L2L days." Student Year 5

Christmas Campaign

Building on the success of last year's campaign, and the increased need created by the cost-of-living crisis, we invited a range of our key supporters to donate either financial or physical gifts this year. In total we were able to support 91 young people (in 41 families) with a wide range of food hampers and gifts, with sufficient surplus funds to provide a 'top-up' provision in January. As with the previous year, families were identified by the schools' Home-School Workers, and they distributed these to the families on our behalf.

"The parents were overwhelmed with the generosity of the donations. One parent was in tears as she was convinced that her children would have nothing nice for Christmas - she called the donors her 'angels in disguise'." Deputy Headteacher

Unlocking Potential

We were pleased to resume Unlocking Potential having suspended it during the pandemic. It was delivered in six of the seven S. Bristol schools; one school did not have the capacity to accommodate it this year, but we were able to substitute an additional cohort in one of the other schools to maintain numbers on the programme overall.

Aim: to improve speaking, listening and communication skills through activities specifically selected to explore these skills.

Activities included:

- Student and Parent Introductions with SBY
- Wild Place Visits
- Aerospace Visits
- Bristol Old Vic Winter Show
- Arts Day with GoSketch and Breathing Fire
- Vlogging Workshop
- Communicate with Confidence Workshop
- Mendip Activity Centre Team-building Day
- Celebration Event with parents and carers

"I think this programme was a massive boost to my confidence and really recommend others to attend." Student

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

YEAR ENDED 31 AUGUST 2022

TRUSTEES' ANNUAL REPORT

Discover Maths

The Discover Maths programme was suspended for a further year due to a lack of staffing capacity post-pandemic.

Realising Talent

The Realising Talent programme is funded by WECA with the Bristol WORKS division of Bristol City Council (BCC) the lead delivery partner. SBY were contracted by BCC to provide delivery of a range of activities to three schools alongside the Bristol WORKS offering, over a period of two years (November 2020- June 2022). Although the original plan was for SBY to deliver 'chunks' of weekly activities in each of the three schools as in the first year, it was decided by Bristol WORKS and SBY in Oct/Nov 2021 that it would be more beneficial for students to receive consistent delivery from one partner throughout the remainder of the year. SBY therefore delivered to Merchants' Academy only during this time.

Aim: Realising Talent targets students at risk of becoming Not in Education, Employment or Training (NEET), who are identified using a combination of Risk of NEET Indicator (RONI) data and schools' knowledge of individual circumstances of the young people. The aim is to deliver activities to young people through years 10 & 11, that develop the skills and knowledge required and to support young people to make a successful transition to post-16 destinations.

Activities included:

- Positive Mindset Workshop
- Psychometric Profiling Workshop
- Communicate with Confidence Workshop
- Meet the Apprentices
- Industry Insights
- CV Workshop
- Post-16 Options
- 1:1 Mentoring and Application Support

"The 1:1 mentoring particularly, provided students with tailored support to select their post-16 options and to complete applications for sixth form, colleges and apprenticeships. Without programmes such as Realising Talent we would not have the capacity to provide these essential interventions and opportunities that have such an impact on raising a student's aspirations." AVP Widening Participation

The Realising Talent programme ended in June 2022 and Bristol WORKS did not receive sufficient funding to procure SBY's services for any further delivery beyond this time.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

YEAR ENDED 31 AUGUST 2022

TRUSTEES' ANNUAL REPORT

Other projects

As well as our standard cohort programmes, we design and collaborate on bespoke projects to meet the specific needs of young people in consultation with our schools, delivery partners and the young people themselves.

- **Skills Build You** Employability Package – 3 schools

SBY's employability package provides three exciting days of activities designed to develop students' confidence and skills, and to recognise their personal strengths. Focusing on the positive ways in which students can use their existing skills, develop new ones, and transfer these into their everyday lives and the workplace.

- **Social Value workshops**
- As part of our commitment to providing social value to our wider school community, we have participated in a variety of unfunded activities to support Bristol City Council's Bristol WORKS provision across the city. As well as contributions to reduce environmental impact we provided:
 - Communication and Employability Skills: 3 schools
 - Work Experience Workshop: 2 schools
 - Careers Fair: 1 school

Female Empowerment Week (FEW)

This week-long programme is run in partnership with the Bristol Beacon and Bristol Music Trust.

It involves empowering and giving voice to young women and non-binary students. Providing the opportunity to access and engage with Bristol's cultural and heritage centres, develop life skills, and improve their sense of wellbeing and identity.

Activities included:

- Song writing
- Drama
- Technical skills
- Photography
- Filmmaking
- Singing
- DJing

Future Plans

Consultation has taken place with individual schools to identify their bespoke areas of concern or need for intervention. 2022/23 will therefore include more of the whole year group activities started this year, as well as ongoing social value contributions. We will continue to seek new opportunities for funding, particularly for new innovations.

Recruitment started in June 2022 following the resignation of the senior member of staff responsible for coordinating the Future Quest programme and the planned expansion to the Learning to Lead programme.

Both UWE and University of Bristol have pledged significant three-year funding to support core programmes. This is testament to their commitment to supporting the charity long-term and to the strength of SBY's ongoing relationship with the universities.

SBY have pledged to extend the Green Futures programme beyond the current funding provision, and to consult with the young people to ensure all our programmes contain an element of environmental awareness.

Although consultation with young people is at the heart of our work, we will also be formally resuming our Youth Board, which will include leadership training and development for the board participants.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

YEAR ENDED 31 AUGUST 2022

TRUSTEES' ANNUAL REPORT

Safeguarding, Health, Safety and Wellbeing

The safeguarding of beneficiaries, employees and others associated with the work of the charity is at the heart of our work. The charity has a well-established Safeguarding and Data Protection Committee that operates under terms of reference defined by the Board. It is chaired by a trustee and is supported by a professional advisor. The Chief Executive and the SBY Safeguarding, Health, Safety and Wellbeing Advisor, are also members of the Committee. The Committee has developed policies and detailed operating procedures that cover all aspects of the safeguarding agenda.

The Committee meets a minimum of three times a year and reports fully at every board meeting. It updates relevant policies during the year to ensure that they comply with guidance issued by the Charity Commission and other bodies. All updated policies including the Safeguarding, Health, Safety and Wellbeing Policy and Data Protection Policy are passed by the Board for scrutiny and approval.

The Committee receives reports on any incidents that occur during our operations and any concerns relating to a young person's welfare that have been reported to the Designated Safeguarding Leads in our partner schools. The Committee ensures that, where appropriate, improvements to operating procedures are implemented.

Trustees and all adults working or volunteering with SBY are subject to DBS checks and other checks consistent with safer recruitment for the children's workforce.

Our Data Protection Policy was reviewed and re-approved by the Board in February 2021. We continue to review our practice to ensure that we are fully compliant with the General Data Protection Regulation (GDPR).

Risk Management

The Board analyses the principal risks faced by the charity; these are recorded in the Risk Register, which was developed using the framework set out by the Charity Commission. This is a standing agenda item at each Board meeting.

Environmental and external

The primary external risk to the charity relates to the government's agenda for the funding of widening participation and our ability to work with partner higher education providers to deliver activities for young people on their behalf. This risk remains and has been evident in the significant reduction to funding passed down to SBY by UWE. However, SBY continues to seek new opportunities for funding and have designed new programmes to meet the current needs of the schools and the young people we serve.

Governance

The work of the charity is underpinned by a robust system of governance. Trustees meet a minimum of three times a year to determine the strategic direction of the charity and monitor finances and risks arising for our operations. The Trustees bring a wide range of skills and expertise which ensures that thorough decision-making practices are adopted to ensure that SBY undertakes its activities in the best interests of all its beneficiaries.

Financial

The financial risk related to SBY programmes arises from its ability to raise the level of funds needed to maintain the delivery of the programmes. The Board places great emphasis on the importance of maintaining an effective and long-term approach to funding, which includes a two-year funding plan. The increasing regional awareness of the programmes delivered by SBY within Bristol, Somerset and South Gloucestershire and the wider interest in the unique nature of our approach is helping to underpin our funding activity.

Operational

The major risk in this category would be the loss of the Chief Executive Officer. This is mitigated by two factors.

Firstly, the experience that has developed within the charity means that the organisation would be able to continue to operate in the event of either a sudden departure or an extended absence. Secondly, if the Chief Executive were to leave, she is required to give the charity six months' notice.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

YEAR ENDED 31 AUGUST 2022

TRUSTEES' ANNUAL REPORT

Further operational residual risks to the charity relate to safeguarding and data protection. The safeguarding of our beneficiaries underpins all aspects of the charity's work. South Bristol Youth has a comprehensive set of Safeguarding, Health, Safety Policies and Wellbeing Policies and Procedures which are covered elsewhere in the Report Procedures. Their implementation is overseen by the Chief Executive, supported by the charity's Safeguarding, Health and Safety Advisor. Delivery of all activities is supported by a robust, well documented risk assessment process. The charity follows established safer recruitment procedures. For the children's workforce including undertaking enhanced DBS checks are undertaken for all employees, contractors, and trustees.

South Bristol Youth has reviewed its Data Protection Policies and Procedures to reflect the requirements of GDPR. This is of particular importance given the large numbers of young people it works with. Considerable investment of resource has been applied to the development and implementation of a database which is now used to store and access data relating to our beneficiaries securely.

Privacy notices are in place to support the collection and processing of data for all aspects of our work. All staff have completed data protection training and procedures are in place should we need to report a 'data breach' to the Information Commissioner's Office (ICO).

Law and compliance

The trustees are kept up to date with changes in charity/company law and best practice in the charity sector, including by undertaking relevant training. They ensure that key legal and regulatory requirements are in place, and statutory returns are completed within required deadlines. The charity has a procedure in place to report Serious Incidents to the Charity Commission. SBY's Deputy Chair is a solicitor specialising in charity law.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

YEAR ENDED 31 AUGUST 2022

TRUSTEES' ANNUAL REPORT

Financial Review – YE August 2022

The total income for South Bristol Youth in 2021/22 was £496,596, (£607,366 2020/21) and total expenditure was £481,645 (£490,959 2020/21). This leaves a net surplus of £14,951 (2020/21 net surplus - £116,407). Total net assets at the year-end amounted to £373,821 (2020/21 - £358,870).

Of the total income, 67% was from income generated in the course of delivering our charitable activities, via partnerships with local schools, universities, colleges and other charities. 33% was donated by generous Trusts, Foundations and the Lottery, and the remaining balance was made up of donations from individuals and community organisations.

The financial position of the South Bristol Youth programmes remains good. The furlough scheme ended in Sep 2021. The charity delivered all anticipated activities within the year with some taking place in school rather than externally, leading to some savings on activity costs; no funder has requested any repayment. This has resulted in the reserves available to be carried forward increasing to £373,821 (£358,870 in previous year.)

The charity continues to focus on keeping its operating costs as low as possible, negotiating preferential charity rates where possible and through the use of technology, all staff being home-based and reviewing contracts and operational methods. Expenditure on fundraising represented 3.5% of the income raised during 2021/22.

Reserves Policy

The reserves policy was reviewed in July 2022 and amended for presentation to the board in September 2022.

Funds as at 31st August 2022 amounted to £373,821 including restricted funds. The Trustees have agreed a policy of holding 6-9 months' worth of the following year's expected expenditure in Unrestricted reserves. This replaces the former policy of keeping a cash reserve of £150,000. Unrestricted reserves as at 31 August 22 were £359,424 (£346,718 in 2020/21) which equates to just over eight months of our 2022/23 planned expenditure.

The main risks that the charity has identified that must be covered under the reserves policy are:

- In respect of potential staff redundancies in the event that Future Quest funding was withdrawn.
- Lower than budgeted fundraising results.

Going Concern

There are no material uncertainties about the charity's ability to continue as a going concern, despite the continued uncertainty caused by the worldwide economic crisis. Whilst the trustees expect there to be an impact on the charity's operations and reserves in the coming months and years, the charity has sufficient reserves to be able to meet these challenges. The Charity has returned to a full complement of face-to-face delivery, enhanced by the digital skills developed during lockdown, and the Trustees are reviewing other funding streams and activities which will all contribute to SBY continuing to be in a healthy financial position for the foreseeable future.

Fundraising

The fundraising plan for each financial year is developed from and is incorporated into the financial budget for that year. It is then approved by the Board as part of the financial budget.

South Bristol Youth is aware of the Code of Fundraising Practice and the Charity Commission's Guidance on Fundraising. The Board receives updates on fundraising at each Board meeting and the Trustees maintain effective oversight of the approaches that are being made to grant giving organisations.

The Trustees would like to thank all organisations who have supported South Bristol Youth in the 2021-22 financial year.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

YEAR ENDED 31 AUGUST 2022

TRUSTEES' ANNUAL REPORT

SUPPORTERS

Bishop Fox Foundation
Bridge Learning Campus (Trust in Learning Academy)
Bridgwater and Taunton College
Bristol 500
Bristol City Council
Burgess Salmon Charitable Trust
City of Bristol College
Clifton Suspension Bridge Trust
Dame Violet Wills Will Trust
Garfield Weston Foundation
Grace Trust
Hartcliffe and Withywood Community Partnership
ISG Ltd
John James Foundation
J & M Britton Charitable Trust
Masonic Charitable Foundation
Medlock Charitable Trust
National Lottery Community Fund – Awards for All Fund
Nisbet Trust
Pople Charitable Trust
Quartet Community Foundation:

- KPMG
- Resilience Fund
- Tredwin & Pennington Fund
- Crime Commissioners Fund

Society of Merchant Venturers
Somerset Community Foundation
Crimebeat Trust

- Hinkley Point Community Fund

Somerset Masonic Charity (SMC)
Taunton Council
University of West of England
WECA
Western Provident Association Charitable Trust (WPA)

Contributions to the Christmas Campaign:

Organisations

Arthur David
Boston Tea Party
Hobbs Bakery
Insight Print Media
SR2

As well as several individual personal contributions.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

YEAR ENDED 31 AUGUST 2022

TRUSTEES' ANNUAL REPORT

Responsibilities of the Trustees

The trustees (who are also directors of South Bristol Consortium for Young People for the purposes of company law) are responsible for preparing the Trustees' Report (incorporating the strategic report and directors' report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small Company Provisions

This report has been prepared in accordance with the special provisions for small companies under part 15 of the Companies Act 2006.

Approved by the trustees and signed on their behalf by:

Registered office:

Veale Wasbrough Vizards
Narrow Quay House
Narrow Quay
Bristol BS1 4QA

Signed by order of the Trustees

Karl Tucker

Karl Tucker

Apr 06 2023

Date

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

YEAR ENDED 31 AUGUST 2022

REFERENCE AND ADMINISTRATION INFORMATION

The South Bristol Consortium for Young People, (SBCYP), operating as South Bristol Youth (SBY) was incorporated as a Company Limited by Guarantee (number 07606234) on 15 April 2011 and registered as a Charity (number 1151057) on 04 March 2013. The Articles of Association were adopted on 24 January 2013.

Registered Office

Veale Wasbrough Vizards, Narrow Quay House, Narrow Quay, Bristol BS1 4QA

Company Secretary

Veale Wasbrough Vizards act as Company Secretary through Velocity Secretarial Services Limited

Independent Examiner

Joshua Kingston BSc, ACA, Burton Sweet Limited, Chartered Accountants, The Clock Tower, 5 Farleigh Court, Old Weston Rd, Flax Bourton, Bristol BS48 1UR

Trustees

The Trustees who held office during the financial year ending 31 August 2022 were:

John Arthur Lee (Chair) (Independent Trustee) (resigned 31 December 2021)

James Benson (Treasurer) (Independent Trustee)

Suzanne Carrie (Nominated Trustee - University of the West of England)

Laura Chesham (Independent Trustee)

Jacqueline Garrett (Nominated Trustee - St Bernadette Catholic Secondary School)

Ina Goldberg (Nominated Trustee - Oasis Academy Brislington)

Caroline Jenkins (Nominated Trustee - Bridge Learning Campus) (resigned 24 January 2022)

Andrea Rea (Nominated Trustee - Oasis Academy John Williams)

Sam Williamson (Nominated Trustee - Merchants' Academy) (resigned 31 October 2022)

Lucinda Parr (Nominated Trustee - University of Bristol)

Thomas Shephard (Nominated Trustee - Ashton Park School)

Karl Tucker (Independent Trustee)

Jonathan Van Eker (Nominated Trustee - Bedminster Down School)

Matthew Thomas (Independent Trustee) (appointed 04 November 2021)

Elizabeth Hackling (appointed 17 March 2022)

Each member of SBY appoints a **Nominated Trustee** to the Board of Trustees of SBY.

Independent Trustees are appointed by majority resolution of the Nominated Trustees.

Chief Executive

Camilla Chandler-Mant

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

YEAR ENDED 31 AUGUST 2022

INDEPENDENT EXAMINER'S REPORT

Independent examiner's report to the trustees of South Bristol Consortium for Young People ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Joshua Kingston

Joshua Kingston BSc. ACA
Burton Sweet Limited Chartered Accountants
The Clock Tower
5 Farleigh Court
Old Weston Road
Flax Bourton
Bristol BS48 1UR

Apr 06 2023

Date:

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

STATEMENT OF FINANCIAL ACTIVITIES (Including Income and Expenditure Account)

YEAR ENDED 31 AUGUST 2022

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Income from:					
Donations and legacies	2	49,942	113,169	163,111	88,351
Charitable activities	3	333,382	-	333,382	518,941
Investments		103	-	103	21
Other income		-	-	-	53
Total income		<u>383,427</u>	<u>113,169</u>	<u>496,596</u>	<u>607,366</u>
Expenditure on:					
Raising funds	4	17,237	-	17,237	13,260
Charitable activities	4	353,484	110,924	464,408	477,699
Total expenditure		<u>370,721</u>	<u>110,924</u>	<u>481,645</u>	<u>490,959</u>
Net income for the year and net movement in funds	6	12,706	2,245	14,951	116,407
Total funds at start of year (Restated)	14	346,718	12,152	358,870	242,463
Total funds at end of year	14	<u>359,424</u>	<u>14,397</u>	<u>373,821</u>	<u>358,870</u>

The charity has no recognised gains or losses other than the results for the year as set out above.

Prior year fund comparatives are shown in note 9.

The notes on pages 19 to 27 form part of these financial statements.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

BALANCE SHEET

AS AT 31 AUGUST 2022

	Note	2022		2021	
		£	£	£	£
Fixed assets					
Tangible fixed assets	10		4,665		2,994
Current assets					
Debtors	11	5,516		5,960	
Cash at bank		<u>501,381</u>		<u>451,657</u>	
			506,897		457,617
Creditors: Amounts falling due within one year	12		<u>(137,741)</u>		<u>(101,741)</u>
Net current assets			369,156		355,876
Net assets			<u>373,821</u>		<u>358,870</u>
Funds					
<i>Unrestricted funds</i>	15		359,424		346,718
<i>Restricted funds</i>	15		14,397		12,152
Total funds			<u>373,821</u>		<u>358,870</u>

For the period ended 31 August 2022, the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the period in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the special provisions for small companies under part 15 of the Companies Act 2006.

Apr 06 2023

These financial statements were approved by the Trustees on and are signed on their behalf by:

Karl Tucker

Karl Tucker
Trustee

The notes on pages 19 to 27 form part of these financial statements.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE
STATEMENT OF CASH FLOWS
YEAR ENDED 31 AUGUST 2022

	Notes	2022 £	2021 £
Net cash inflow from operating activities	17	55,389	156,245
Non-operational cash flows:			
Investing activities:			
Investment income		103	21
Purchase of tangible fixed assets		(5,768)	(1,026)
		<u>(5,665)</u>	<u>(1,005)</u>
Net cash inflow for the year	18	<u>49,724</u>	<u>155,240</u>

Cashflow restrictions

Charity law prohibits the use of net cash inflows on any endowed or other restricted fund to offset net cash outflows on any fund outside its own objects, except on special authority. In practice, this restriction has not had any effect on cash flows for the year.

The notes on pages 19 to 27 form part of these financial statements.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2022

1 Accounting policies

- a) The financial statements have been prepared in accordance with the historical cost convention and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2019.

There are no material uncertainties about the charity's ability to continue as a going concern, despite the significant uncertainty being caused by the worldwide COVID-19 and national cost of living crisis. Whilst the Trustees expect there to be a significant impact on the charity's operations and reserves in the coming months and years, the charity has sufficient reserves to be able to meet these challenges.

The charity is a public benefit entity as defined under FRS102.

- b) Income from donations and grants is included within income when these are receivable, except as follows:
- i) When donors specify that donations given to the charity must be used in future accounting periods, the income is deferred until those periods.
 - ii) When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred until the pre-conditions have been met.
- c) Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.
- d) Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- e) Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include costs linked to the strategic management of the charity.
- f) Unrestricted funds can be used in accordance with the charitable objects at the discretion of the trustees. Free funds represent the free reserves of the charity.
- g) Designated funds have been allocated by the trustees for particular purposes within the objects of the charity.
- h) Restricted funds can only be used for particular restricted purposes within the objects of the charity.
- i) Fixed assets are stated at cost less accumulated depreciation.
Depreciation is calculated to write off the cost of equipment over their estimated useful lives on a straight line basis over 3 years.
- j) Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any discounts due.
- k) Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.
- l) Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any discounts due.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2022

2 Income from donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Dame Violet Wills Will Trust	2,000	-	2,000
Garfield Weston Foundation	30,000	30,000	60,000
Grace Trust	2,000	-	2,000
Hartcliffe Support Fund	-	2,719	2,719
J & M Britton Charitable Trust	5,000	-	5,000
John James Foundation	-	10,000	10,000
Masonic Charitable Foundation (MCF)	2,000	-	2,000
Medlock Charitable Trust	-	10,000	10,000
National Lottery Community Fund	-	9,950	9,950
Nisbet Trust	-	25,000	25,000
Pople Charitable Trust	-	5,000	5,000
Quartet Community Foundation - Resilience	-	9,950	9,950
Somerset Masonic Charity (SMC)	4,150	-	4,150
Van Neste	-	10,000	10,000
Job Retention Scheme (Government grant)	2,209	-	2,209
Other donations	2,583	550	3,133
	<u>49,942</u>	<u>113,169</u>	<u>163,111</u>

Prior year comparatives

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Job Retention Scheme (Government grant)	47,775	-	47,775
Nisbet Family Charitable Trust	25,000	-	25,000
Quartet Community Foundation	250	11,000	11,250
Spielman Charitable Trust	3,000	-	3,000
Other donations	790	536	1,326
	<u>76,815</u>	<u>11,536</u>	<u>88,351</u>

3 Income from Charitable Activities

	Total Funds 2022 £	Restated Total Funds 2021 £
BLC (Trust in Learning Academy)	4,000	4,000
Bridgwater and Taunton College	116,707	112,784
Bristol City Council	26,820	26,820
Crimebeat Trust	-	25,892
City of Bristol College	1,100	-
Hartcliffe and Witherwood Community Partnership	37,000	49,000
University of the West of England	142,239	300,445
WECA	5,516	-
	<u>333,382</u>	<u>518,941</u>

Income from charitable activities is defined as income generated in the course of delivering our charitable activities; via the partnerships with statutory partners led by our operations team, and with income received under contract. To align our treatment of this income with the wider charitable sector, this income is now treated as unrestricted. Expenditure and targeted activity continue to be tracked by programme and reported under contract to the relevant partner. Prior year comparatives have been restated accordingly. Therefore, all income from charitable activities in the current and prior year is unrestricted.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2022

4 Expenditure by activity

	Raising Funds £	Direct Costs £	Support Costs £	Total Funds 2022 £
South Bristol Projects	7,153	19,739	1,840	28,732
Employability	-	186	-	186
Green Futures	131	3,196	2,147	5,474
Hartcliffe Support Fund	-	2,580	-	2,580
Bristol Apprenticeship Programme	2,176	52,965	11,272	66,413
Learning to Lead	1,652	40,223	6,053	47,928
Unlocking Potential	2,359	57,418	8,001	67,778
BLC Communicate	-	371	-	371
Future Quest	-	128,357	-	128,357
Realising Talent	794	19,320	3,887	24,001
Somerset Apprentice Programme	2,972	95,757	11,096	109,825
	<u>17,237</u>	<u>420,112</u>	<u>44,296</u>	<u>481,645</u>

Prior year comparatives

	Raising Funds £	Direct Costs £	Support Costs £	Total Funds 2021 £
Future Quest	6,526	240,614	7,739	254,879
Unlocking Potential	428	428	1,869	2,725
Realising Talent	1,028	22,960	6,417	30,405
Discover Maths	428	428	475	1,331
Aspire (formerly Ambitions)	137	7,148	622	7,907
Bristol Apprenticeship Programme	1,219	42,769	3,749	47,737
Somerset Apprentice Programme	3,083	85,553	14,564	103,200
Learning2Lead	411	38,624	2,246	41,281
Hartcliffe Support Fund	-	1,036	-	1,036
BLC Communicate	-	219	239	458
	<u>13,260</u>	<u>439,779</u>	<u>37,920</u>	<u>490,959</u>

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2022

4 Expenditure on charitable activities - (by natural classification)

	Total Funds 2022	Total Funds 2021
	£	£
Direct costs	420,112	439,779
Consultancy	1,044	1,572
Insurance	2,149	2,092
General office expenses	7,293	8,833
Advertising and promotion	1,662	2,803
Legal & professional	1,280	2,092
Accountancy	270	137
Training	3,253	2,989
Bank charges	720	624
Depreciation	4,097	2,702
Travel	2,677	602
IT support and maintenance	16,228	9,492
Other staff costs	1,355	1,306
Database	-	876
Governance costs (note 5)	2,268	1,800
	<u>44,296</u>	<u>37,920</u>
	<u>464,408</u>	<u>477,699</u>

5 Governance costs

	2022	2021
	£	£
Independent Examination	<u>2,268</u>	<u>1,800</u>

6 Net income / (expenditure) for the year

This is stated after charging:		2022	2021
		£	£
Independent Examination	- for independent examination services	1,300	1,200
	- for other services	968	600
Depreciation		<u>4,097</u>	<u>2,702</u>

No (2021: No) Trustees have been reimbursed for their out of pocket travel expenses (2021: £Nil). No Trustees received any remuneration during either the current or prior year.

Aggregate donations from Trustees, key management personnel, and other related parties was £348 (2021: £200).

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2022

7 Staff costs

	2022	2021
	£	£
Wages and salaries	291,167	318,049
Social security costs	15,310	24,819
Pension	6,275	6,670
	<u>312,752</u>	<u>349,538</u>

The average monthly headcount of employees during the year was as follows:

	2022	2021
	No.	No.
Admin staff	1	1
Project staff	9	10
	<u>10</u>	<u>11</u>

The key management personnel is considered to be the Chief Executive (2021: the Head of Education and Learning, the Office and Business Manager, Chief Executive, Chair and Vice Chair of the Charity). The total employee benefits received by key management personnel including employer's national insurance and pension contributions was £60,506 (2021: £137,837).

One (2021: None) employee received emoluments of more than £60,000 in the current year.

8 Taxation

The charity is exempt from corporation tax on its charitable activities.

9 Prior year fund comparatives

Restated	Unrestricted Funds	Restricted Funds	Total Funds 2021
	£	£	£
Income from:			
Donations and legacies	76,815	11,536	88,351
Charitable activities	518,941	-	518,941
Investments	21	-	21
Other income	53	-	53
Total income	<u>595,830</u>	<u>11,536</u>	<u>607,366</u>
Expenditure on:			
Raising funds	13,260	-	13,260
Charitable activities	439,606	38,093	477,699
Total expenditure	<u>452,866</u>	<u>38,093</u>	<u>490,959</u>
Net income / (expenditure) and net movement in funds	142,964	(26,557)	116,407
Total funds at start of year	203,754	38,709	242,463
Total funds at end of year	<u>346,718</u>	<u>12,152</u>	<u>358,870</u>

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2022

10 Tangible fixed assets

	Equipment £	Total £
Cost		
At 1 September 2021	10,516	10,516
Additions	5,768	5,768
At 31 August 2022	<u>16,284</u>	<u>16,284</u>
Depreciation		
At 1 September 2021	7,522	7,522
Charge for the year	4,097	4,097
At 31 August 2022	<u>11,619</u>	<u>11,619</u>
Net Book Value		
At 31 August 2022	<u>4,665</u>	<u>4,665</u>
At 31 August 2021	<u>2,994</u>	<u>2,994</u>

11 Debtors: Amounts falling due within one year

	2022 £	2021 £
Trade debtors	-	5,960
Accrued income	5,516	-
	<u>5,516</u>	<u>5,960</u>

12 Creditors: Amounts falling due within one year

	2022 £	2021 £
Trade creditors	6,409	5,572
Taxes and social security	5,485	7,323
Accruals	14,669	4,846
Deferred Income (Note 13)	111,178	84,000
	<u>137,741</u>	<u>101,741</u>

13 Deferred Income

The total income deferred to the next financial year was as follows:

	2022 £	2021 £
BLC (Trust in Learning Academy)	5,000	4,000
Bridgwater and Taunton College	10,400	-
Garfield Weston Foundation	-	30,000
John James Foundation	-	10,000
Medlock Charitable Trust	5,000	10,000
Nisbet Trust	25,000	25,000
Pople Charitable Trust	10,000	5,000
Quartet Community Foundation - Crime Commissioner	4,969	-
Quartet Community Foundation - Tredwin & Pennington	25,809	-
Society of Merchant Venturers	25,000	-
	<u>111,178</u>	<u>84,000</u>

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2022

14 Movement in funds

As at 31 August 2022	1 Sep 2021 £	Income £	Expenditure £	Transfers £	31 Aug 2022 £
Unrestricted funds					
General Funds	346,718	383,427	(370,721)	-	359,424
	<u>346,718</u>	<u>383,427</u>	<u>(370,721)</u>	<u>-</u>	<u>359,424</u>
Restricted funds					
Aspire	1,652	-	-	-	1,652
Digital Strategy	-	19,900	(7,155)	-	12,745
Hartcliffe Support Fund	-	2,719	(2,719)	-	-
Insight into Apprenticeship Central Bristol	10,500	65,000	(75,500)	-	-
Learning2Lead	-	550	(550)	-	-
Unlocking Potential	-	25,000	(25,000)	-	-
	<u>12,152</u>	<u>113,169</u>	<u>(110,924)</u>	<u>-</u>	<u>14,397</u>
Total funds	<u>358,870</u>	<u>496,596</u>	<u>(481,645)</u>	<u>-</u>	<u>373,821</u>

As at 31 August 2021

Restated	1 Sep 2020 £	Income £	Expenditure £	Transfers £	31 Aug 2021 £
Unrestricted funds					
South Bristol Projects	53,754	-	-	(53,754)	-
General Funds	150,000	595,830	(452,866)	53,754	346,718
	<u>203,754</u>	<u>595,830</u>	<u>(452,866)</u>	<u>-</u>	<u>346,718</u>
Restricted funds					
Aspire (formerly Ambitions)	9,559	-	(7,907)	-	1,652
Unlocking Potential	(17)	-	-	17	-
Future Quest	17	-	-	(17)	-
Insight into Apprenticeship Central Bristol	6,650	10,500	(6,650)	-	10,500
Insight into Apprenticeship Somerset	20,225	-	(20,225)	-	-
Learning2Lead	2,275	-	(2,275)	-	-
Hartcliffe Support Fund	-	1,036	(1,036)	-	-
	<u>38,709</u>	<u>11,536</u>	<u>(38,093)</u>	<u>-</u>	<u>12,152</u>
Total funds	<u>242,463</u>	<u>607,366</u>	<u>(490,959)</u>	<u>-</u>	<u>358,870</u>

Fund Descriptions

South Bristol Projects

Funds have previously been designated by the Trustees for projects across South Bristol. When restating the 2020/21 financial statements, the Trustees decided that all unrestricted funds would be un-designated to be able to use freely for projects when needed. A transfer has been made of these monies to the General Fund.

General Funds

These funds represent the free reserves of the charity. These funds are available to use for any of the charity's projects.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2022

14 Movement in funds (continued)

Restricted Funds

Aspire (formerly Ambitions)

Funded by the University of Bristol and the University of the West of England to encourage young people in South Bristol to progress into tertiary education.

Digital Strategy

Grants were made to this fund helping SBY develop digital resources and redesign the website. This will improve student, parental, partner and funder engagement across all digital touch points.

Future Quest

Future Quest is a widening participation programme for students in years 9 to 13 from 32 schools and colleges across the City of Bristol and the surrounding area. It is run in partnership with the University of the West of England (UWE), the University of Bristol, City of Bristol College and South Gloucestershire & Stroud College (SGS) and it is funded by the Higher Education Funding Council for England (HEFCE).

One big part of Future Quest is the Cohort Programme run by South Bristol Youth. In this, selected students get to take part in a variety of activities, including team and confidence-building activities, communication building activities, cultural activities, university visits and subject/career tasters. For many of these sessions, students will also be working with participants from other local schools.

Involving parents as partners is also an important feature of Future Quest and activities include parent information evenings, visits to universities in the holidays and an annual family fun day.

The Future Quest programme encourages learners to think long-term about their 'futures' and how they're going to get there, exposing them to a multitude of experiences and opportunities that will open their eyes to all the possibilities available.

Hartcliffe Support Fund

The Hartcliffe Support Fund emerged from the increased need amongst our most vulnerable families for additional support over the Christmas period during the pandemic. We coordinated the generous donations from a variety of local businesses to provide Christmas supplies to those families most in need.

Insight into Apprenticeship (formerly Apprentice Programmes) - Central Bristol and Somerset

This is a programme run in conjunction with interested, local employers and the South Bristol schools. The programme aims to help young people better understand the range of apprenticeships available to them and develop the skills and attitudes employers desire. The programme is intended for students who would otherwise leave school with few qualifications.

Learning2Lead

This is a new programme which will be piloted at Hareclive Primary School working with 30 children and their families as an early intervention programme aimed at preventing school absenteeism among children in challenging circumstances.

Unlocking Potential

Funds received to work with students to develop their speaking, listening and general communication skills and their ability to present their points of view.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2022

15 Analysis of funds

As at 31 August 2022	Fixed assets £	Current assets £	Current liabilities £	Total £
Unrestricted funds	4,665	492,500	(137,741)	359,424
Restricted funds	-	14,397	-	14,397
	<u>4,665</u>	<u>506,897</u>	<u>(137,741)</u>	<u>373,821</u>

As at 31 August 2021	Fixed assets £	Current assets £	Current liabilities £	Total £
Unrestricted funds	2,994	445,465	(101,741)	346,718
Restricted funds	-	12,152	-	12,152
	<u>2,994</u>	<u>457,617</u>	<u>(101,741)</u>	<u>358,870</u>

16 Company limited by guarantee

The company is limited by guarantee and as such has no issued share capital. In the event of the company being wound up the liability of the members is limited to £1 each.

17 Reconciliation of net movement in funds to net cash inflow / (outflow) from operating activities

	2022 £	2021 £
Statement of Financial Activities: Net movement in funds	14,951	116,407
Investment income	(103)	(21)
Depreciation	4,097	2,702
Increase / (decrease) in creditors	36,000	15,181
(Increase) / decrease in debtors	444	21,976
Net cash inflow / (outflow) from operating activities	<u>55,389</u>	<u>156,245</u>

18 Analysis of changes in cash during the year

	2022 £	2021 £	Change £
Cash at bank and in hand	<u>501,381</u>	<u>451,657</u>	<u>49,724</u>

	2021 £	2020 £	Change £
Cash at bank and in hand	<u>451,657</u>	<u>296,417</u>	<u>155,240</u>

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

England & Wales - Charity number 1151057

Accounts

**SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE
UNAUDITED FINANCIAL STATEMENTS
31 AUGUST 2021**

Company Registration Number: 07606234

Charity Number: 1151057

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

YEAR ENDED 31 AUGUST 2021

REPORT & FINANCIAL STATEMENTS

Contents	Pages
Trustees' Annual Report	1 – 10
Reference and Administration Information	11
Independent Examiner's Report	12
Statement of Financial Activities	13
Balance Sheet	14
Statement of Cash Flows	15
Notes to the Financial Statements	16 - 25

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

YEAR ENDED 31 AUGUST 2021

TRUSTEES' ANNUAL REPORT

The Trustees present their report with the financial statements of the charity for the year ended 31 August 2021. The Trustees have adopted the provision of the Statement of Recommended Practices (SORP) Accounting and Reporting by Charities (FRS 102).

Structure, Governance and Management

South Bristol Youth (SBY) is a membership organisation. The members are the major secondary schools in South Bristol and the local Universities namely:

- Ashton Park School
- Bedminster Down School
- Bridge Learning Campus
- Merchants' Academy
- Oasis Academy Brislington
- Oasis John Williams
- St. Bernadette Catholic Secondary School
- The University of Bristol
- The University of the West of England

Each member appoints a trustee/director.

The Nominated Trustees then appoint a minimum of three Independent Trustees. The positions of Chair and Treasurer must be chosen from the Independent Trustees. If a decision is taken for there to be a Deputy Chair, this role must be held by an Independent Trustee. It is preferable that they have experience of youth work and of the areas such as safeguarding that are critical to the effective governance, management and operation of an organisation that deals with young people. At the end of this financial year there were four Independent Trustees.

The Board's role is to direct, lead and govern the charity and specifically, to ensure that appropriate activities and policies are in place to ensure that the charity complies with both the legal and recommended operating practises in relationship to financial management, company and charity law, the safeguarding, health, safety and wellbeing of young people and data protection. Other policies that have been adopted by the Board also cover complaints and media relations. All these items are discussed regularly at Board meetings which are currently held four times a year.

The Board recognises the need to ensure that all trustees are aware of their responsibilities, both as a trustee and as a director of a company that is limited by guarantee. The importance of this is underlined by the fact that the member organisations often need to change their appointed trustees for their own operational reasons. Each new trustee is seen by the Chair who takes them through the key responsibilities of the role and explains how the board is structured and operates. They meet also with the Chief Executive who briefs them on the operational aspects of the charity and the key operational risks. From time to time, the Directors receive updates and training on issues that impact their responsibilities as company directors and charity trustees, and in relation to best practice in the charity sector.

A Trustee chairs the Safeguarding and Data Protection Committee which develops and oversees the implementation of the safeguarding policy and the policy on Data Protection. A Risk Management committee chaired by the Chief Executive was established during the financial year. The committee reports to the Board at each Board meeting.

The Board regulates the terms and conditions of employment of the Chief Executive. The Chief Executive manages the terms and conditions of employment of all SBY employees but consults with the Chair on all key decisions.

Public Benefit

The trustees confirm that they have complied with the duty outlined in the Charities Act 2011, to have paid regard to the Public Benefit Guidance published by the Charity Commission.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

YEAR ENDED 31 AUGUST 2021

TRUSTEES' ANNUAL REPORT

Objects of the Charity

The objects of the Charity (the "Objects") are to advance in life, relieve the needs of, and help young people, particularly (but without limitation) in and around those areas within the City and County of Bristol that fall to the south of the River Avon and Floating Harbour (this area being referred to as "South Bristol" in these Articles), including (but not limited to) by:

- developing their skills, education, capacities and capabilities to enable them to participate fully in society and within their communities as independent, mature and responsible individuals and citizens;
- the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life; and
- acting as a resource for young people living in and around the area defined as South Bristol by:
 - providing guidance and personal development to groups and individuals;
 - working in close association with local schools, education colleges and training providers to advance education and personal development;
 - providing advice and assistance and organising programmes; and
 - providing and promoting physical, intellectual and personal development activity;as a means of advancing education and widening horizons and levels of attainment among young people and promoting equality of opportunity and diversity and promoting social inclusion among young people who are socially excluded from society or a part of a society as a result of their social and economic position.
- For the purposes of these Objects:
 - "young people" shall mean those individuals aged 25 or under; and
 - the Charity may work with the parents, guardians and/or carers of young people and, from time to time, other adults where such work advances the Objects for the public benefit.

Our Work

SBY works hard to ensure that disadvantaged young people in Bristol, Somerset and South Gloucestershire have the skills, knowledge and confidence to reach their potential in life and work. It draws together the city's collective capacity to support young people in the most disadvantaged areas.

All our programmes help young people to understand pathways and to successfully access:

- higher education, or
- apprenticeships, or
- more skilled and better-paying jobs after school

and crucially boost young people's confidence to step into new and unknown experiences.

As well as delivering programmes, SBY works strategically across the city:

- as an influencer to convene partnerships to tackle ward inequalities
- to facilitate closer collaboration between schools in key wards
- to create bridges between schools, employers, funders and HE providers
- and to help decision-makers understand the real barriers that disadvantaged young people face.

Each programme has five common (overt or embedded) elements:

1. Advice, guidance and support to understand pathways to work, apprenticeships, FE and HE
2. Speaking, listening and writing skills development
3. Building cultural and social capital
4. Developing positive character traits
5. Parental engagement
6. Employability

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

YEAR ENDED 31 AUGUST 2021

TRUSTEES' ANNUAL REPORT

Our Programmes

We started the academic year with a face-to-face delivery plan but with a belt and braces Plan B of digital delivery for four programmes. During the November to March lockdown, we continued predominantly with online delivery alongside our creation of online and physical resources, which were emailed and posted to families. We moved to in-school delivery, where permitted by the schools, after Easter. Due to reduced access to and capacity in schools we focused on four key programmes. However, we were still able to reach 1695 students through 273 different activities and resources.

It became even more vital as the pandemic progressed that the students continued to feel valued and supported during this difficult time. We were fortunate that all existing grant funding was honoured, and grant funders were supportive and flexible, enabling us to respond quickly and provide the best possible support to young people in the circumstances.

The charity has continued to adapt well to the extraordinary and unexpected circumstances of a global pandemic. The increased use of social media and online offering to students and schools has developed new skills within the team that will continue to be used alongside the Charity's more usual activities once the pandemic is over.

The charity continues its track record of effective governance and delivery, and the trustees remain confident that existing and potential donors can be assured that their donations will be used in accordance with their stated purpose, and in a way that makes a real impact on the lives of the young people who take part in our programmes.

Programme Activity

Future Quest

The Future Quest programme was developed in partnership with the University of the West of England and University of Bristol and is part of a government funded National Collaborative Outreach Programme.

Aim: To increase the number of young people from disadvantaged backgrounds within the Bristol City region progressing to Higher Education. South Bristol Youth is a main delivery partner for Future Quest and delivers the SBY Future Quest cohort programme to 27 schools across the city and region. 2020-21 was the fourth full year of operation.

We continued to deliver the programme to year 10 students in all 27 schools and offered a special programme of online activities and resources to year 11 students in all 27 schools. Due to the reduced capacity of schools, engagement was challenging. Our team were innovative and creative and redesigned our activities in different formats, such as videos, online presentations, and posted resources, as well as developing social media platforms and utilising the charity website to ensure that we could continue to work with our schools in a variety of challenging circumstances. We delivered a range of activities to young people in years 9 to 11, including:

- In person Bristol Old Vic workshops (in person)
- Confidence and team-building activities delivered by Mendip Outdoor Pursuits (in person)
- Personality profiling workshops (in person and virtually)
- Communication focused games
- Positive mindset resource pack
- Online Higher Education information packs
- Online engineering resources
- Skills development challenge
- Celebration and cultural pack including free We The Curious family tickets

Parents/carers

- *'Many thanks for the work you have done with him over the past few years. He has really enjoyed it.'*
-

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

YEAR ENDED 31 AUGUST 2021

TRUSTEES' ANNUAL REPORT

Schools

- *'for our school especially [it] has been fantastic'*
- *'you just understand how schools work and you make it so great for the students'*
- *'it's really important. It's been really successful'*
- *'trips have gone down fantastically with the students. They've all really loved them'*
- *Overall impact of programme 'definitely overwhelmingly positive'*

Insight into Apprenticeships (South Bristol and Central)

Aim: Young people better understand the range of apprenticeships available to them and develop the skills and attitudes employers are seeking.

Insight into Apprenticeships continued in two south Bristol and two central schools in Bristol; covering approximately 30 students in both areas. In the central area the programme was aimed at black, Asian and minority ethnic students. During the year we recruited two paid mentors from the Babbasa Trailblazer's programme to work alongside the South Bristol Youth (SBY) lead mentor in these two schools to provide positive role models within the programme.

From September until home schooling was mandated we were able to deliver our Insight into Apprenticeships programmes via Microsoft Teams in partnership with teachers in class. During lockdown, sessions were replaced by digital packs including a video and posted home pack with paper and online activities including:

- Post 16 Options
- Personality Profiling
- Insight into Apprenticeships newsletter.

After Easter we were able to deliver sessions in school, including:

- Employability skills workshops: communication, teamwork and post-16 options
- Next steps
- A Microsoft Teams meeting with students and the Head of Apprenticeships at City of Bristol
- Walking tour of Temple Quay to see different offices with an internet research challenge on how to find out about specific recruitment processes and requirements for jobs with Burges Salmon, GWR and local government. This was presented back to their peers. Coutts Bank delivered an outdoor session on how to become a Coutts Apprentice
- Visit to Breaking Bread to meet Team Canteen to learn about how it came about, roles involved (chefs, waiting, sourcing responsibly), a trainee Q&A, cooking demo and making their own wraps for lunch.
- Engine Shed to meet entrepreneurs to find out about business start-ups.

In addition, we were able to offer bespoke activities to schools according to individual requirements, for instance:

- a weekly hour-long workshop including post-16 options and employability skills sessions
- a personality profiling session in school.

Insight into Apprenticeships (Somerset)

This year we introduced six further cohorts in three schools in Somerset (Taunton and Wellington), in addition to the two schools in Weston, and three schools in Bridgwater (one school from last year did not engage this academic year). Though the pandemic has created huge disruption to both schools and employers this year, SBY Somerset have worked hard to ensure we build strong relationships with the schools, students, parents and carers, FE colleges and council services. Relationships are now very strong, and students have been participating in activities. Crucially, SBY staff have been able to get to know the needs of the students.

Activities and posted and digital resources included:

- Student meeting (in school)
 - Parent/carer information sent home
 - Student profiling questionnaires (in school)
 - Profiling challenge (posted home)
 - Newsletter issue 1 – focusing on roles in the care sector (posted and sent virtually)
-

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

YEAR ENDED 31 AUGUST 2021

TRUSTEES' ANNUAL REPORT

- Team building at outdoor ed centres
- Newsletter issue 2 – focusing on jobs in engineering and the different levels of apprenticeship (posted and sent virtually)
- Employability skills/ Live Q&A with apprentices
- Profiling workshops
- Newsletter issue 3 – focusing on roles in hospitality and leisure, including a Q&A of apprenticeships (posted and sent virtually)

'I just wanted to thank you for organising the trip today. George was nervous this morning but has obviously enjoyed the day. He is absolutely exhausted!!!! Thank you again, every positive experience will hopefully help to build up his resilience.' – Parent email

'Thank you so much for a brilliant day. Can you please pass on my thanks to the staff at Mendip, especially Dave who was very patient! I really wish the scheme had started in September, but not to be! The sessions we have had so far have been very rewarding. I learnt a lot about the students.' – Link Teacher

Learning to Lead

An early intervention programme delivered over 4 years, which aims to reduce the future risk of persistent absenteeism. This is currently estimated as 20% (vs 8.2% national average) for primary school children in Hartcliffe. Learning to Lead completed its second year during 2020-21.

Aims: to develop the children's self-worth, confidence and enable them to get fully involved in their school community as well as the community of Hartcliffe and Bristol.

We worked with 48 children across Hareclive and Bridge Learning Campus primary schools in Hartcliffe. When Bristol went into Tier 3, we had resources ready with activities for the children to do while at home. Each child received a home working pack, supported by videos.

From February 2021 we delivered fortnightly Microsoft Teams sessions, hosted by the Deputy Head Teacher. The young people worked on an activity in the packs, simultaneously with children at home and children at school. By April the programme lead was back in school delivering sessions focused on different Icons and Iconic sites in Bristol to build a sense of ownership of the wider city, e.g. Bristol's Coat of Arms, Concorde, The Harbour and SS Great Britain, The Matthew, Hot Air Balloons, Banksy/Street and the Zoo. Creative activity kits included designing a Coat of Arms.

'The parcels have really helped [in lockdown] as they gave him time off a screen and a chance to do something practical. The Teams meetings really helped him to focus. It's been educational for all the family – we look up things together – Brunel and other things about Bristol.' Elliot's mum

The new year 4 children worked with a professional comic artist. However, she was not permitted to visit the site and therefore created a film to support the programme lead in facilitating a 'Go Sketch' session herself. The children also received holiday activity packs during the summer to keep them engaged.

"Ben really enjoyed it and we are happy he has been picked. In year 1 he was excluded and has moved schools and missed a year of school. He is now back and so we are glad the school chose him to take part. I said to him 'Wow, look how lucky you are – it put a huge smile on his face to realise he had been picked by the school'" Ben's mum

"James was pleased to be chosen and it gave him a confidence boost, that's why he asked to join some summer holiday clubs. He says he wants to be ready for year 5, thank you. James liked getting the comic too." (James has joined various summer holiday activities including HWYP - mum said they got the email with the link from us) James' mum

Christmas Hampers

In collaboration with a local business, Boston Tea Party, SBY were able to supply eight families from one of the primary schools with Christmas hampers containing essential foodstuffs and Christmas gifts. We invited

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

YEAR ENDED 31 AUGUST 2021

TRUSTEES' ANNUAL REPORT

additional donations (either financial or practical gifts) from a selection of our key supporters and SBY staff and Trustees. Families were identified by the school's Home-School Worker, and they distributed these to the families on our behalf.

Discover Maths and Unlocking Potential Programmes

As a result of the ongoing problems caused by the pandemic, we did not offer the Discover Maths or Unlocking Potential programme as fully as we have liked. We did however continue to provide cohorts with a number of postal and digital resources to ensure ongoing contact and engagement with the young people concerned.

Safeguarding, Health, Safety and Wellbeing

The safeguarding of beneficiaries, employees and others associated with the work of the charity is at the heart of our work. The charity has a well-established Safeguarding and Data Protection Committee that operates under terms of reference defined by the Board. It is chaired by a trustee and is supported by a professional advisor. The Chief Executive and the SBY Safeguarding, Health, Safety and Wellbeing Advisor, are also members of the Committee. The Committee has developed policies and detailed operating procedures that cover all aspects of the safeguarding agenda.

The Committee meets four times a year and reports fully at every board meeting. It updates relevant policies during the year to ensure that they comply with guidance issued by the Charity Commission and other bodies. All updated policies including the Safeguarding, Health, Safety and Wellbeing Policy and Data Protection Policy are passed by the Board for scrutiny and approval.

The Committee receives reports on any incidents that occur during our operations and any concerns relating to a young person's welfare that have been reported to the Designated Safeguarding Leads in our partner schools. The Committee ensures that, where appropriate, improvements to operating procedures are implemented.

Trustees and all adults working or volunteering with SBY are subject to DBS checks and other checks consistent with safer recruitment for the children's workforce.

Our Data Protection Policy was reviewed and re-approved by the Board in February 2021. We continue to review our practice to ensure that we are fully compliant with the General Data Protection Regulation (GDPR).

From 23 March 2020 the charity has responded proactively to the coronavirus outbreak, both in terms of ensuring the safety of our employees and by continuing to provide our activities to our beneficiaries, either remotely during the school closure period from January to March 2021 or in person from April 2021. All risk assessments and operating procedures are changed in response to updates to government guidance. Due consideration was also given to the wellbeing of furloughed employees.

Risk Management

The Board analyses the principal risks faced by the charity; these are recorded in the Risk Register, which was developed using the framework set out by the Charity Commission. This is a standing agenda item at each Board meeting. Since March 2020, the major risk to the charity's work has been the coronavirus outbreak. This was unforeseen and has affected all aspects of the charity's work. An unfortunate outcome of the outbreak is that it will inevitably create greater disadvantage amongst the charity's beneficiaries and therefore greater demand for our work. However, in the short term there are potential reductions in both our established funding streams and opportunities for face-to-face work with young people.

Environmental and external

External risks relating to the charity would in normal circumstances relate to the government's agenda for the funding of widening participation and our ability to work with partner higher education providers to deliver activities for young people on their behalf. This risk remains, however responding to the UK government response and regulatory framework in place to manage the coronavirus outbreak, is most pressing.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

YEAR ENDED 31 AUGUST 2021

TRUSTEES' ANNUAL REPORT

Governance

The work of the charity is underpinned by a robust system of governance. Trustees meet on a quarterly basis to determine the strategic direction of the charity and monitor finances and risks arising for our operations. The Trustees bring a wide range of skills and expertise which ensures that thorough decision-making practices are adopted to ensure that SBY undertakes its activities in the best interests of all its beneficiaries. As the charity expands its work into Somerset a subsidiary advisory board has been established to oversee this work, (in accordance with SBY articles).

Financial

The financial risk related to South Bristol Youth programmes arises from its ability to raise the level of funds needed to maintain the delivery of the programmes. The Board places great emphasis on the funding streams being in place ahead of the delivery of the programmes and on the importance of maintaining an effective and long-term approach to funding. The increasing awareness of the programmes delivered by South Bristol Youth within Bristol, Somerset and South Gloucestershire and the wider interest in the unique nature of our approach is helping to underpin our funding activity.

The impact of the coronavirus outbreak has led to increasing competition for funds from our usual donors. The charity has been proactive and successful in exploring emerging funding streams and has made use of the Coronavirus Job Retention Scheme to retain our experienced workforce.

Operational

The major risk in this category would be the loss of the Chief Executive Officer. This is mitigated by two factors.

Firstly, the experience that has developed within the charity means that the organisation would be able to continue to operate in the event of either a sudden departure or an extended absence. Secondly, if the Chief Executive were to leave, she is required to give the charity six months' notice.

Further operational residual risks to the charity relate to safeguarding and data protection. The safeguarding of our beneficiaries underpins all aspects of the charity's work. South Bristol Youth has a comprehensive set of Safeguarding, Health, Safety Policies and Wellbeing Policies and Procedures which are covered elsewhere in the Report Procedures. Their implementation is overseen by the Chief Executive, supported by the charity's Safeguarding, Health and Safety Advisor. Delivery of all activities is supported by a robust, well documented risk assessment process. The charity follows established safer recruitment procedures. For the children's workforce including undertaking enhanced DBS checks are undertaken for all employees, contractors, and trustees.

South Bristol Youth has reviewed its Data Protection Policies and Procedures to reflect the requirements of GDPR. This is of particular importance given the large numbers of young people it works with. Considerable investment of resource has been applied to the development and implementation of a database which is now used to store and access data relating to our beneficiaries securely.

Privacy notices are in place to support the collection and processing of data for all aspects of our work. All staff have completed data protection training and procedures are in place should we need to report a 'data breach' to the Information Commissioner's Office (ICO).

Schools in England were closed to all students other than the children of essential workers from 5 January – 18 March 2021. This had a significant impact to the charity's ability to deliver its programmes and we consequently moved to a programme of activities delivered through the post and via our website. Increased pressures on schools in terms of implementation of the protective measures required for COVID-19 and compensating for lost schooling during the school closure period has, in some cases affect schools' ability to work with the charity. This risk is offset by strong relationships with our partner schools and our reputation as a charity that takes safeguarding and safety seriously.

Law and compliance

The trustees are kept up to date with changes in charity/company law and best practice in the charity sector, including by undertaking relevant training. They ensure that key legal and regulatory requirements are in place,

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

YEAR ENDED 31 AUGUST 2021

TRUSTEES' ANNUAL REPORT

and statutory returns are completed within required deadlines. The charity has a procedure in place to report Serious Incidents to the Charity Commission. SBY's Deputy Chair is a solicitor specialising in charity law.

Financial Review

The total income for South Bristol Youth in 2020-21 was £607,366, (£476,428 2019/20) and total expenditure was £490,959 (£620,039 2019/20). This leaves a net surplus of £116,407 (2019/20 net deficit - £143,611). Total net assets at the year-end amounted to £358,870 (2019/20 - £242,463).

Of the total income, £300,445 was funded by grants for the Future Quest programme from the Office for Students via the University of the West of England. The balance of £306,921 was income raised by South Bristol Youth from various sources to cover the operations of its programmes in Somerset and South Bristol and overheads.

The financial position of the South Bristol Youth programmes remains good. Inevitably a second year affected by the pandemic resulted in lower expenditure than the previous year. The furlough scheme was utilised to ensure that the charity could retain key staff. The charity continued with alternative online and posted resources when lockdown was extended and no funder has requested any repayment. This has resulted in the reserves available to be carried forward increasing to £358,870 (£242,463 in previous year),

The charity continues to focus on keeping its operating costs as low as possible, through the use of technology, all staff being home-based and reviewing contracts and operational methods. The charity will also maintain its policy of not implementing any programmes unless there is a secure funding stream for that programme.

Reserves Policy

The Trustees have agreed a policy of holding £150,000, (£150,000 2019/20) by way of cash reserve in case of an unexpected shortage in funds. £150,000 would cover salaries, overheads and programme commitments while an action plan is put in place to recover the situation or cut back activities ensuring all financial commitments are met. This policy will be reviewed annually by the Board of Trustees.

The main risks that the charity has identified that must be covered under the reserves policy are:

- In respect of potential staff redundancies in the event that Future Quest funding was withdrawn.
- Lower than budgeted fundraising results.

As of 31 August 2021, the free reserves of the charity totalled £150,000 along with £125,440 of unrestricted funds which have been designated for projects across South Bristol in 2021-22.

Going Concern

There are no material uncertainties about the charity's ability to continue as a going concern, despite the continued uncertainty caused by the worldwide COVID-19 crisis. Whilst the trustees expect there to be an impact on the charity's operations and reserves in the coming months and years, the charity has sufficient reserves to be able to meet these challenges. The Charity is embracing digital delivery at this time and the Trustees are reviewing other funding streams and activities which will all contribute to SBY continuing to be in a healthy financial position when the worst of this pandemic is over.

Fundraising

The fundraising plan for each financial year is developed from and is incorporated into the financial budget for that year. It is then approved by the Board as part of the financial budget.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

YEAR ENDED 31 AUGUST 2021

TRUSTEES' ANNUAL REPORT

South Bristol Youth is aware of the Code of Fundraising Practice and the Charity Commission's Guidance on Fundraising. The Board receives updates on fundraising at each Board meeting and the Trustees maintain effective oversight of the approaches that are being made to grant giving organisations.

The Trustees would like to thank all organisations who have supported South Bristol Youth in the 2020-21 financial year.

SUPPORTERS

Bishop Fox's Educational Foundation
Bristol City Council
Catherine Chapman Fund
CMS Cameron McKenna Foundation
Chartered Trustees of Unparished Area of Taunton
Cowslip Green Fund
Georgina Baxter
Garfield Weston Foundation
Hartcliffe and Withywood Community Partnership
High Sheriff of Somerset Charitable Trust
HPC Community Fund (via Bridgwater and Taunton College)
KPMG Fund
Medlock Charitable Trust
Mohn Westlake
Nisbet Trust
Office for Students
Performa IT
Pople Charitable Trust
Quartet Community Foundation
Rebecca Jay
Society of Merchant Venturers
Somerset Crimebeat Trust
Somerset Freemasons
Spielman Charitable Trust
Trust in Learning
West of England Combined Authority
WPA Charitable Foundation
University of Bristol
University of the West of England

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

YEAR ENDED 31 AUGUST 2021

TRUSTEES' ANNUAL REPORT

Responsibilities of the Trustees

The trustees (who are also directors of South Bristol Consortium for Young People for the purposes of company law) are responsible for preparing the Trustees' Report (incorporating the strategic report and directors' report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small Company Provisions


This report has been prepared in accordance with the special provisions for small companies under part 15 of the Companies Act 2006.

Approved by the trustees and signed on their behalf by:

Registered office:

Veale Wasbrough Vizards
Narrow Quay House
Narrow Quay
Bristol BS1 4QA

Signed by order of the Trustees



Karl Tucker

Date: 3 May 2022

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

YEAR ENDED 31 AUGUST 2021

REFERENCE AND ADMINISTRATION INFORMATION

The South Bristol Consortium for Young People, (SBCYP), operating as South Bristol Youth (SBY) was incorporated as a Company Limited by Guarantee (number 07606234) on 15 April 2011 and registered as a Charity (number 1151057) on 04 March 2013. The Articles of Association were adopted on 24 January 2013.

Registered Office

Veale Wasbrough Vizards, Narrow Quay House, Narrow Quay, Bristol BS1 4QA

Company Secretary

Veale Wasbrough Vizards act as Company Secretary through Velocity Secretarial Services Limited

Independent Examiner

Joshua Kingston BSc. ACA, Burton Sweet Limited, Chartered Accountants, The Clock Tower, 5 Farleigh Court, Old Weston Rd, Flax Bourton, Bristol BS48 1UR

Trustees

The Trustees who held office during the financial year ending 31 August 2021 were:

John Arthur Lee (Chair) (Independent Trustee) (appointed 1 September 2020)

James Benson (Treasurer from 20 June 2019) (Independent Trustee) (appointed 27 September 2018)

John Arthur Lee (Vice-Chair) (Independent Trustee) (appointed 15 April 2011; resigned 15 April 2020)

Philip Bailey (resigned as a Nominated Trustee (Bedminster Down School) (appointed 31 August 2019; re-appointed as an Independent Trustee 25 September 2019; resigned 31 August 2021)

Suzanne Carrie (Nominated Trustee - University of the West of England) (appointed 14 January 2016)

Laura Chesham (Independent Trustee) (appointed 21 June 2017)

Jacqueline Garrett (Nominated Trustee - St Bernadette Catholic Secondary School) (appointed 6 December 2017)

Ina Goldberg (Nominated Trustee - Oasis Academy Brislington) (appointed 6 April 2017)

Caroline Jenkins (Nominated Trustee - Bridge Learning Campus) (appointed 24 January 2013)

Dr Erik Lithander (Nominated Trustee - University of Bristol) (appointed 20 June 2019; resigned 2 August 2021)

Andrea Rea (Nominated Trustee - Oasis Academy John Williams) (appointed 6 December 2017)

Paul Talarico (Nominated Trustee - Ashton Park School) (appointed 2 October 2015; resigned 12 November 2020)

Sam Williamson (Nominated Trustee - Merchants' Academy) (appointed 6 December 2017)

Dan Goater (Nominated Trustee – Bedminster Down School) (appointed 12 December 2019; resigned 7 September 2020)

Lucinda Parr (Nominated Trustee - University of Bristol) (appointed 2 August 2021)

Thomas Shephard (Nominated Trustee - Ashton Park School) (appointed 14 January 2021)

Karl Tucker (Independent Trustee) (appointed 10 March 2021)

Jonathan Van Eker (Nominated Trustee - Bedminster Down School) (appointed 7 September 2020)

Each member of SBY appoints a **Nominated Trustee** to the Board of Trustees of SBY.

Independent Trustees are appointed by majority resolution of the Nominated Trustees.

Chief Executive

Camilla Chandler-Mant

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

YEAR ENDED 31 AUGUST 2021

INDEPENDENT EXAMINER'S REPORT

Independent examiner's report to the trustees of South Bristol Consortium for Young People ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Joshua Kingston BSc. ACA
Burton Sweet Limited Chartered Accountants
The Clock Tower
5 Farleigh Court
Old Weston Road
Flax Bourton
Bristol BS48 1UR

Date: 3 May 2022

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

STATEMENT OF FINANCIAL ACTIVITIES (Including Income and Expenditure Account)

YEAR ENDED 31 AUGUST 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Income from:					
Donations and legacies	2	76,815	11,536	88,351	35,390
Charitable activities	3	4,000	514,941	518,941	440,508
Investments		21	-	21	528
Other income		53	-	53	2
Total income		<u>80,889</u>	<u>526,477</u>	<u>607,366</u>	<u>476,428</u>
Expenditure on:					
Charitable activities	4	45,601	445,358	490,959	620,039
Total expenditure		<u>45,601</u>	<u>445,358</u>	<u>490,959</u>	<u>620,039</u>
Net expenditure		35,288	81,119	116,407	(143,611)
Transfers between funds	13	36,398	(36,398)	-	-
Net income/(expenditure) for the year and net movement in funds		71,686	44,721	116,407	(143,611)
Total funds at start of year	13	203,754	38,709	242,463	386,074
Total funds at end of year	13	<u>275,440</u>	<u>83,430</u>	<u>358,870</u>	<u>242,463</u>

The charity has no recognised gains or losses other than the results for the year as set out above.

Prior year fund comparatives are shown in note 9.

The notes on pages 16 to 25 form part of these financial statements.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

BALANCE SHEET

AS AT 31 AUGUST 2021

	Note	2021		2020	
		£	£	£	£
Fixed assets					
Tangible fixed assets	10		2,994		4,670
Current assets					
Debtors	11	5,960		27,936	
Cash at bank		<u>451,657</u>		<u>296,417</u>	
			457,617		324,353
Creditors: Amounts falling due within one year	12		<u>(101,741)</u>		<u>(86,560)</u>
Net current assets			355,876		237,793
Net assets			<u><u>358,870</u></u>		<u><u>242,463</u></u>
Funds					
Unrestricted					
Designated funds	14		125,440		53,754
General funds	14		150,000		150,000
Restricted	14		83,430		38,709
			<u><u>358,870</u></u>		<u><u>242,463</u></u>

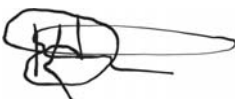
For the period ended 31 August 2021, the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the period in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the special provisions for small companies under part 15 of the Companies Act 2006.

These financial statements were approved by the Trustees on 3 May 2022 and are signed on their behalf by:



Karl Tucker
Trustee

The notes on pages 16 to 25 form part of these financial statements.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

STATEMENT OF CASH FLOWS

YEAR ENDED 31 AUGUST 2021

	Notes	2021 £	2020 £
Net cash inflow / (outflow) from operating activities	16	156,245	(70,997)
Non-operational cash flows:			
Investing activities:			
Investment income		21	528
Purchase of tangible fixed assets		(1,026)	(5,458)
		<u>(1,005)</u>	<u>(4,930)</u>
Net cash inflow for the year	17	<u><u>155,240</u></u>	<u><u>(75,927)</u></u>

Cashflow restrictions

Charity law prohibits the use of net cash inflows on any endowed or other restricted fund to offset net cash outflows on any fund outside its own objects, except on special authority. In practice, this restriction has not had any effect on cash flows for the year.

The notes on pages 16 to 25 form part of these financial statements.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2021

1 Accounting policies

- a) The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) or Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2019.

There are no material uncertainties about the charity's ability to continue as a going concern, despite the significant uncertainty being caused by the worldwide COVID-19 crisis. Whilst the Trustees expect there to be a significant impact on the charity's operations and reserves in the coming months and years, the charity has sufficient reserves to be able to meet these challenges.

The charity is a public benefit entity as defined under FRS102.

- b) Income from donations and grants is included within income when these are receivable, except as follows:
- i) When donors specify that donations given to the charity must be used in future accounting periods, the income is deferred until those periods.
 - ii) When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred until the pre-condition have been met.
- c) Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.
- d) Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- e) Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include costs linked to the strategic management of the charity.
- f) Unrestricted funds can be used in accordance with the charitable object at the discretion of the trustees. Free funds represent the free reserves of the charity.
- g) Designated funds have been allocated by the trustees for particular purposes within the objects of the charity.
- h) Restricted funds can only be used for particular restricted purposes within the objects of the charity.
- i) Fixed assets are stated at cost less accumulated depreciation.
Depreciation is calculated to write off the cost of equipment over the estimated useful lives on a straight line basis over 3 years.
- j) Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any discounts due.
- k) Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.
- l) Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any discounts due.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2021

2 Income from donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Job Retention Scheme (Government grant)	47,775	-	47,775
Nisbet Family Charitable Trust	25,000	-	25,000
Quartet Community Foundation	250	11,000	11,250
Spielman Charitable Trust	3,000	-	3,000
Other donations	790	536	1,326
	<u>76,815</u>	<u>11,536</u>	<u>88,351</u>

Prior year comparatives

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
CMS Cameron McKenna	-	450	450
Job Retention Scheme (Government grant)	-	24,068	24,068
Police Community Trust	-	3,000	3,000
Society of Merchants Venturers	-	5,000	5,000
Violet Wills	-	2,000	2,000
Other donations	872	-	872
	<u>872</u>	<u>34,518</u>	<u>35,390</u>

3 Income from Charitable Activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Bridgwater and Taunton College	-	112,784	112,784
Bristol City Council	-	26,820	26,820
Crimebeat Trust	-	25,892	25,892
Hartcliffe and Withywood Community Partnership	-	49,000	49,000
Trust in Learning	4,000	-	4,000
University of the West of England	-	300,445	300,445
	<u>4,000</u>	<u>514,941</u>	<u>518,941</u>

Prior year comparatives

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Bridgwater and Taunton College	-	43,412	43,412
Crimebeat Trust	-	24,913	24,913
Hartcliffe and Withywood Community Partnership	-	2,025	2,025
University of the West of England	-	370,158	370,158
	<u>-</u>	<u>440,508</u>	<u>440,508</u>

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2021

4 Expenditure on charitable activities (by activity)

	Direct Costs £	Support Costs £	Total Funds 2021 £
Future Quest	240,614	14,265	254,879
Unlocking Potential	428	2,297	2,725
Realising Talent	22,960	7,445	30,405
Discover Maths	428	903	1,331
Aspire (formerly Ambitions)	7,148	759	7,907
Bristol Apprenticeship Programme	42,769	4,968	47,737
Somerset Apprentice Programme	85,553	17,647	103,200
Learning2Lead	38,624	2,657	41,281
Hartcliffe Support Fund	1,036	-	1,036
BLC Communicate	219	239	458
	<u>439,779</u>	<u>51,180</u>	<u>490,959</u>

Prior year comparatives

	Direct Costs £	Support Costs £	Total Funds 2020 £
Future Quest	320,555	49,702	370,257
Unlocking Potential	34,945	2,178	37,123
Discover Maths	19,425	1,791	21,216
Apprentice programme	84,404	17,813	102,217
Learning2Lead	17,496	5,143	22,639
Other - General Funds	46,943	19,644	66,587
	<u>523,768</u>	<u>96,271</u>	<u>620,039</u>

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2021

4 Expenditure on charitable activities - continued (by natural classification)

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Direct costs	27,367	412,412	439,779
Consultancy	171	1,401	1,572
Insurance	86	2,006	2,092
General office expenses	1,120	7,713	8,833
Advertising and promotion	461	2,342	2,803
Legal & professional	428	1,664	2,092
Accountancy	20	117	137
Training	344	2,645	2,989
Bank charges	116	508	624
Depreciation	553	2,149	2,702
Travel	313	289	602
IT support and maintenance	875	8,617	9,492
Other staff costs	258	1,048	1,306
Fundraising	13,260	-	13,260
Database	45	831	876
Governance costs (note 6)	184	1,616	1,800
	<u>18,234</u>	<u>32,946</u>	<u>51,180</u>
	<u>45,601</u>	<u>445,358</u>	<u>490,959</u>

Prior year comparatives

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Direct costs	46,943	476,825	523,768
Consultancy	225	5,775	6,000
Insurance	498	1,163	1,661
General office expenses	6,491	12,842	19,333
Legal & professional	2,173	-	2,173
Accountancy	6,505	12,218	18,723
Training	1,483	1,059	2,542
Bank charges	354	115	469
Depreciation	945	601	1,546
Travel	1,885	14,158	16,043
IT support and maintenance	2,888	6,416	9,304
Other staff costs	1,045	2,120	3,165
Safeguarding	-	36	36
Fundraising	8,160	-	8,160
Database	1,344	4,032	5,376
Governance costs (note 6)	870	870	1,740
	<u>34,866</u>	<u>61,405</u>	<u>96,271</u>
	<u>81,809</u>	<u>538,230</u>	<u>620,039</u>

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2021

5 Governance costs

	2021	2020
	£	£
Independent Examination	1,800	1,740

6 Staff costs

	2021	2020
	£	£
Wages and salaries	318,049	336,371
Social security costs	24,819	20,066
Pension	6,670	6,983
	<u>349,538</u>	<u>363,420</u>

The average monthly headcount of employees during the year was as follows:

	2021	2020
	No.	No.
Admin staff	1	1
Project staff	10	12
	<u>11</u>	<u>13</u>

The key management personnel are considered to be the Head of Education and Learning, the Office and Business Manager, Chief Executive, Chair and Vice Chair of the Charity. The total employee benefits received by key management personnel including employer national insurance and employer pension was £137,837 (2020: £136,615).

No employee received emoluments of more than £60,000 in the current or prior year.

7 Trustee expenses

No (2020: 2) Trustees have been reimbursed for their out of pocket travel expenses (2020: £407). No Trustees received any remuneration during the current or prior year.

Aggregate donations from Trustees, key management personnel, and other related parties was £200 (2020: £Nil).

8 Taxation

The charity is exempt from corporation tax on its charitable activities.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2021

9 Prior year fund comparatives

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Income from:			
Donations and legacies	872	34,518	35,390
Charitable activities	-	440,508	440,508
Investments	528	-	528
Other income	2	-	2
Total income	<u>1,402</u>	<u>475,026</u>	<u>476,428</u>
Expenditure on:			
Charitable activities	81,809	538,230	620,039
Total expenditure	<u>81,809</u>	<u>538,230</u>	<u>620,039</u>
Net expenditure	(80,407)	(63,204)	(143,611)
Transfers between funds	(58,449)	58,449	-
Movement in funds	(138,856)	(4,755)	(143,611)
Total funds at start of year	342,610	43,464	386,074
Total funds at end of year	<u>203,754</u>	<u>38,709</u>	<u>242,463</u>

10 Tangible fixed assets

	Equipment £	Total £
Cost		
At 1 September 2020	9,490	9,490
Additions	1,026	1,026
At 31 August 2021	<u>10,516</u>	<u>10,516</u>
Depreciation		
At 1 September 2020	4,820	4,820
Charge for the year	2,702	2,702
At 31 August 2021	<u>7,522</u>	<u>7,522</u>
Net Book Value		
At 31 August 2021	<u>2,994</u>	<u>2,994</u>
At 31 August 2020	<u>4,670</u>	<u>4,670</u>

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2021

11 Debtors: Amounts falling due within one year

	2021 £	2020 £
Trade debtors	5,960	-
Prepayments	-	1,457
Accrued income	-	26,479
	<u>5,960</u>	<u>27,936</u>

12 Creditors: Amounts falling due within one year

	2021 £	2020 £
Trade creditors	5,572	195
Taxes and social security	7,323	7,425
Accruals	4,846	3,790
Deferred Income	84,000	75,150
	<u>101,741</u>	<u>86,560</u>

13 Movement in funds

As at 31 August 2021	1 Sep 2020 £	Income £	Expenditure £	Transfers £	31 Aug 2021 £
Unrestricted funds					
South Bristol Projects	53,754	80,889	(45,601)	36,398	125,440
General Funds	150,000	-	-	-	150,000
	<u>203,754</u>	<u>80,889</u>	<u>(45,601)</u>	<u>36,398</u>	<u>275,440</u>
Restricted funds					
Aspire (formerly Ambitions)	9,559	-	(7,907)	-	1,652
Unlocking Potential	(17)	-	-	17	-
Realising Talent	-	26,820	(30,405)	3,585	-
Future Quest	17	300,445	(254,879)	(40,000)	5,583
Central Bristol Apprentice Programme	6,650	10,500	(6,650)	-	10,500
Somerset Apprenticeship Programme	20,225	138,676	(103,200)	-	55,701
Learning2Lead	2,275	49,000	(41,281)	-	9,994
Hartcliffe Support Fund	-	1,036	(1,036)	-	-
	<u>38,709</u>	<u>526,477</u>	<u>(445,358)</u>	<u>(36,398)</u>	<u>83,430</u>
Total funds	<u>242,463</u>	<u>607,366</u>	<u>(490,959)</u>	<u>-</u>	<u>358,870</u>

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2021

13 Movement in funds (continued)

As at 31 August 2020	1 Sep 2019	Income	Expenditure	Transfers	31 Aug 2020
	£	£	£	£	£
Unrestricted funds					
South Bristol Projects	-	-	-	53,754	53,754
General Funds	342,610	1,402	(81,809)	(112,203)	150,000
	<u>342,610</u>	<u>1,402</u>	<u>(81,809)</u>	<u>(58,449)</u>	<u>203,754</u>
Restricted funds					
Ambitions	9,559	-	-	-	9,559
Unlocking Potential	-	6,623	(37,140)	30,500	(17)
Discover Maths	-	2,330	(21,216)	18,886	-
Future Quest	99	370,158	(370,240)	-	17
Apprentice Programme	11,240	91,227	(90,404)	14,812	26,875
Learning2Lead	20,707	4,688	(19,230)	(3,890)	2,275
SBY programmes fund	1,859	-	-	(1,859)	-
	<u>43,464</u>	<u>475,026</u>	<u>(538,230)</u>	<u>58,449</u>	<u>38,709</u>
Total funds	<u><u>386,074</u></u>	<u><u>476,428</u></u>	<u><u>(620,039)</u></u>	<u><u>-</u></u>	<u><u>242,463</u></u>

General Funds

These funds represent the free reserves of the charity.

South Bristol Projects

Funds have been designated by the Trustees for projects across South Bristol in 2021/22.

Aspire (formerly Ambitions)

Funded by the University of Bristol and the University of the West of England to encourage young people in South Bristol to progress into tertiary education.

Unlocking Potential

Funds received to work with students to develop their speaking, listening and general communication skills and their ability to present their points of view.

Realising Talent

Offers activities that take a holistic approach to improving the confidence, skills and knowledge of the participants. These are enhanced by activities that will increase employer engagement and optimise the development of personal, social and employability skills, fully equipping participants to make appropriate choices about their futures and to make successful applications to them.

The programme will support the wellbeing of the young people, helping them to develop resilience and a positive mindset.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2021

13 Movement in funds (continued)

Future Quest

Future Quest is a widening participation programme for students in years 9 to 13 from 32 schools and colleges across the City of Bristol and the surrounding area. It is run in partnership with the University of the West of England (UWE), the University of Bristol, City of Bristol College and South Gloucestershire & Stroud College (SGS) and it is funded by the Higher Education Funding Council for England (HEFCE).

One big part of Future Quest is the Cohort Programme run by South Bristol Youth. In this, selected students get to take part in a variety of activities, including team and confidence-building activities, communication building activities, cultural activities, university visits and subject/career tasters. For many of these sessions, students will also be working with participants from other local schools.

Involving parents as partners is also an important feature of Future Quest and activities include parent information evenings, visits to universities in the holidays and an annual family fun day.

The Future Quest programme encourages learners to think long-term about their 'futures' and how they're going to get there, exposing them to a multitude of experiences and opportunities that will open their eyes to all the possibilities available.

Apprentice Programmes - Central Bristol and Somerset

This is a programme run in conjunction with interested, local employers and the South Bristol schools. The programme aims to help young people better understand the range of apprenticeships available to them and develop the skills and attitudes employers desire. The programme is intended for students who would otherwise leave school with few qualifications.

Learning2Lead

This is a new programme which will be piloted at Hareclive Primary School working with 30 children and their families as an early intervention programme aimed at preventing school absenteeism among children in challenging circumstances.

Hartcliffe Support Fund

The Hareclive Support Fund emerged from the increased need amongst our most vulnerable families for additional support over the Christmas period during the pandemic. We coordinated the generous donations from a variety of local businesses to provide Christmas supplies to those families most in need.

Discover Maths

This is a programme that aims to help young people, particularly young boys, to develop their understanding of how maths is used in everyday life and how becoming comfortable with maths can open up a wide range of interesting careers. The young people are given the opportunity to work with a number of partner organisations and to see, through a range of practical and onsite exercises, how maths is used to solve problems and deliver practical, accurate and interesting outcomes.

SBY programmes fund

This is funding provided for all South Bristol Youth programmes excluding Future Quest.

Fund transfers

Permission has been obtained to transfer a £40,000 underspend on the Future Quest project to unrestricted funds. Transfers from general funds have also been made to cover the overspend on the Unlocking Potential and Realising Talent restricted funds.

SOUTH BRISTOL CONSORTIUM FOR YOUNG PEOPLE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2021

14 Analysis of funds

As at 31 August 2021	Fixed assets £	Current assets £	Current liabilities £	Total £
Unrestricted funds				
General funds	2,994	248,747	(101,741)	150,000
Designated funds	-	125,440	-	125,440
Restricted funds	-	83,430	-	83,430
	<u>2,994</u>	<u>457,617</u>	<u>(101,741)</u>	<u>358,870</u>
As at 31 August 2020				
	Fixed assets £	Current assets £	Current liabilities £	Total £
General funds	4,670	231,890	(86,560)	150,000
Designated funds	-	53,754	-	53,754
Restricted funds	-	38,709	-	38,709
	<u>4,670</u>	<u>324,353</u>	<u>(86,560)</u>	<u>242,463</u>

15 Company limited by guarantee

The company is limited by guarantee and as such has no issued share capital. In the event of the company being wound up the liability of the members is limited to £1 each.

16 Reconciliation of net movement in funds to net cash inflow / (outflow) from operating activities

	2021 £	2020 £
Statement of Financial Activities :Net movement in funds	116,407	(143,611)
Investment income	(21)	(528)
Depreciation	2,702	1,546
Increase / (decrease) in creditors	15,181	59,598
(Increase) / decrease in debtors	21,976	11,998
Net cash inflow / (outflow) from operating activities	<u>156,245</u>	<u>(70,997)</u>

17 Analysis of changes in cash during the year

	2021 £	2020 £	Change £
Cash at bank and in hand	<u>451,657</u>	<u>296,417</u>	<u>155,240</u>
	2020 £	2019 £	Change £
Cash at bank and in hand	<u>296,417</u>	<u>372,344</u>	<u>(75,927)</u>

Document Details

Title	2021 Financial Statements 29.04.22 (ID 185506).pdf
File Name	2021 Financial Statements 29.04.22 (ID 185506).pdf
Document ID	ea53849ac4ef40f7a64842b674d83409
Fingerprint	750126e3f33a4f16ef3e69ce546487da
Status	Completed

Document History

Document Created	Document Created by Karen Chelton (karen@burton-sweet.co.uk) Fingerprint: 750126e3f33a4f16ef3e69ce546487da	May 03 2022 12:52PM UTC
Document Sent	Document Sent to Karl Tucker (karl.tucker@yeovalleyfarms.co.uk)	May 03 2022 12:52PM UTC
Document Viewed	Document Viewed by Karl Tucker (karl.tucker@yeovalleyfarms.co.uk) IP: 104.47.21.254	May 03 2022 12:53PM UTC
Document Viewed	Document Viewed by Karl Tucker (karl.tucker@yeovalleyfarms.co.uk) IP: 217.14.188.25	May 03 2022 12:53PM UTC
Document Signed	Document Signed by Karl Tucker (karl.tucker@yeovalleyfarms.co.uk) IP: 217.14.188.25	May 03 2022 12:56PM UTC
Document Sent	Document Sent to Joshua Kingston (josh.kingston@burton-sweet.co.uk)	May 03 2022 12:56PM UTC
Document Viewed	Document Viewed by Joshua Kingston (josh.kingston@burton-sweet.co.uk) IP: 86.31.164.160	May 09 2022 12:04PM UTC
Document Signed	Document Signed by Joshua Kingston (josh.kingston@burton-sweet.co.uk) IP: 86.31.164.160	May 09 2022 12:04PM UTC
Document Completed	This document has been completed. Fingerprint: 14cb50f65a55b9491535a1ecfbc23fba	May 09 2022 12:04PM UTC