

The St Luke's Mission Initiative

Company No. 8351330

Charity No. 1151021

Report and Accounts

Year ended 31 December 2024

Stewardship 
Active generosity

1 Lamb's Passage, London EC1Y 8AB
www.stewardship.org.uk

THE ST LUKE'S MISSION INITIATIVE
COMPANY INFORMATION
FOR THE YEAR ENDED 31 DECEMBER 2024

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The St Luke's Mission Initiative

Annual Report and Financial Statements of the trustees

For the twelve-month period ended 31 December 2024

Reference and Administrative information

Registered Company number

8351330 (England and Wales)

Governing document is memorandum and articles of association (Incorporated on 8 January 2013)

Registered Charity number

1151021

Trustees who are also Directors of The St Luke's Mission Initiative are elected in accordance with the Articles of Association of the charity, which is a company limited by guarantee. During the period the following served as trustees of the charity and directors of the company.

Rev Ed Dix (Minister-in-charge)

Carolynne McGaughey

Sangeetha Thomas

Dave Nunn

Ben Thomson

Selwyn Cush-Etter (Ordinand)

Abraham Dosunmu

Ferry Tantonno

Peter Kirtley (appointed 7 July 2025)

Bank:

Reliance Bank Ltd at Faith House, 23-24 Lovat Lane, London, EC3R 8EB.

Independent examination:

Lisa Darby FCA, Stewardship, 1 Lamb's Passage, London EC1Y 8AB

The registered address of the charity is:

St Luke's Church, Alpha Grove, Isle of Dogs, London, E14 8LH

Structure, Governance and Management

Responsibilities of the trustees

The trustees of The St Luke's Mission Initiative have the responsibility to promote, in collaboration with the parish church of Christ and St John with St Luke, in the parish of the Isle of Dogs, the whole mission of the Church. This includes the pastoral, evangelistic, social and ecumenical aspects. As a Bishop's Mission Order in the Church of England, the Minister-in-charge and the trustees follow the requirements of Church of England Canon Law.

Appointment of trustees

Trustees are appointed from time to time, as the strategic and practical needs of the charity demand. The minister-in-charge has prime responsibility for the recruitment of new trustees and is assisted by other existing trustees in the process of identifying and recruiting new trustees.

Objectives and activities

The vision of The St Luke's Mission Initiative, in line with its objects, were initially stated as follows:

Working with and empowering local people in establishing St Luke's Millwall as a self-sustaining, mission-oriented church with ministry serving the whole population of the Isle of Dogs in a way that is complementary to the existing work of the parish of Christ Church and St John with St Luke's, Isle of Dogs.

Through active mission and ministry, to grow a vibrant and diverse community of Christian disciples united around Jesus. Maintaining a particular focus on serving young families by becoming a centre for family life that provides parenting resources, marriage resources, a school's ministry, toddler groups and a well-resourced children's church on Sundays.

The board of trustees organises itself to carry out its aims and objectives by having regular meetings and various sub-committees. The trustees met five times during the period. Topics discussed by the Trustees included finances, prayer, staffing, building issues, vision and goal setting, strategic planning, with a particular focus on developing the staff team and preparing for future mission opportunities.

Day-to-day management of the church is delegated to the Minister-in-charge, Rev Ed Dix, supported by the staff team (see 'Teams' below), whilst decision-making about certain aspects of church life, including discipleship, worship, and mission lies with the church council, which is chaired by the minister-in-charge. During 2024 the minister-in-charge met regularly with the wardens, Dave Nunn and Abraham Dosunmu, for counsel, prayer and support.

Church Council

During 2024 the church council continued to exercise its core function in providing leadership in the areas of Christian discipleship, outreach, worship, and financial management, amongst others.

Membership of the church council remained unchanged throughout the year.

With regard to the church council's obligations to safeguard children and vulnerable adults, the members of the church council confirm that they have complied with their duties under section 5 of the Safeguarding and Clergy Discipline Measure 2016.

Church attendance

During 2024 we began to see an increasing number of people join the church family, especially from the local area which was hugely encouraging. We also saw an ongoing trend of people moving away from the area, primarily due to the high cost of living in inner London. Our average Sunday attendance grew to 60 adults and 30 children by the end of 2024, and we launched a new Bubble Church service in addition (see below for further details).

Public Benefit

In planning the activities, the Directors have had regard to the guidance on public benefit issued by the Charity Commission. The St Luke's Mission Initiative benefits the community by the activities described in the section above particularly through families and children's work and in supporting other charities through our volunteer programme, prayer and partnership for community events.

Achievements and Performance

Diocese of London activity

The Diocese of London is the largest and most diverse in the Church of England. We have over 500 churches and 750 licensed clergy. We are able to have a church in almost every community, supporting the vision for every Londoner to encounter the love of God in Christ. In 2024, 50 new deacons were ordained and early draft statistics indicate that Average Weekly Attendance in London grew by 7.5% to over 60,000.

During 2024, we have continued working towards our priorities of becoming a younger, safer and more racially just Church. For example:

- 19 London Youth Apprentices engaged 715 young people weekly and funding was granted to enable the launch of five youth ministers in Hackney and Islington.
- In a challenging year for safeguarding, referrals to the Diocesan Safeguarding Team increased substantially, indicating more trust and confidence in the safeguarding service. 789 people were given safeguarding leadership training, and 3,808 DBS checks were carried out.
- Churches across the Diocese engaged with Race Equality Week, Racial Justice Sunday, and Black History Month last year, reflecting on racial justice and committing to action.

The breadth of parishes and Bishop's Mission Orders in London nurtured confident disciples, compassionate communities and creative growth in an amazing variety of ways. They also contributed over £23m in Common Fund, an increase of almost £1m. Alongside £13.2m income raised by the London Diocesan Fund (LDF) and £3.6m from LDF reserves, this paid to provide ministry and support parishes across the Diocese.

10:30am Sunday Service

During the year we had a number of sermon series: on John's Gospel and the First Letter of John; on Prayer; on 'Heads, Hearts and Hands'; on Nehemiah; and on 'Making all things New'.

Bubble Church - led by Nick and Amanda Heavens

Bubble Church launched at St Luke's on 14 January, 2024 with a 30-minute service at 9:30 am for families with children ages 0-7 focused on singing, storytelling with puppets and a related application activity. Doors open at 9:15 am for pastries / coffee / tea. We held 51 services in 2024 with 60 individual families attending throughout the year.

- Of those 60 families, 24 families attended at least 3x, 13 families attended at least 10x and 7 families attended at least 20x.
- 39 of the 60 attending families were generally new to church.
- The average service attendance in 2024 was 31 people with the highest attendance at an individual service at 60 people.
- Families have received Bibles, Bubble Church bedtime prayer books and Easter / Christmas sticker calendars which they are using at home.

Notable impact includes 5-6 previously unchurched families who have now become regulars and have begun to show integration with the rest of the church, attending other children's events and special All Age services such as Christmas Eve service. 3 previous St. Luke's families with small children who had stopped attending services in person have also returned to in person services and greater involvement. Since the end of 2024, we have seen 6-7 families who joined in November / December 2024 become additional regulars in 2025. Bubble Church has also provided an alternate worship space with some families with children with special needs (Down Syndrome, ADHD, etc).

One family of 4 children who previously only attended church on Christmas and Easter have become a regular part of the church with regular Bible reading at home, a child volunteering as a puppeteer and children themselves asking for prayer. A family of two children is attending Bubble Church whenever there are holidays from Mandarin class and have come to Christmas Eve and Good Friday services / expressing enthusiasm for learning about Jesus after years of turning down invites to church events. A family of three children has moved from showing up at an occasional St Luke's children's social event / Sunbeams to regular Bubble church attenders who volunteer. Multiple parents / children report reading their Bible at home together and regularly using Bubble Church bedtime prayer books as part of a new habit of daily worship / prayer.

Register of occasional services

In 2024 one adult baptism and one infant baptism took place, with many to follow in early 2025. Ric Thorpe conducted confirmations for three young people. There were no weddings or funerals in the church building.

Families Ministry

Our families ministry work has consolidated further over the past year, with our apprentice taking more responsibility and our intern leading music sessions and helping in lots of ways. We have a weekly team meeting (Fuzz, Amirah and Clare) and pray for the families we are reaching, which can be up to 60 families per week, from church and local community.

We have attended several community outreach events, with the GP surgery and the Isle of Dogs Family Hub, to meet local families and invite them to church groups; we have also undertaken flyering on the streets and produced flyers for the door knocking team to take with them.

Children's Church (overseen by Fuzz)

We have on average 25-30 0-11-year-olds each Sunday, split into 2 groups:

0-5s - led by Amirah

From Amirah: This past year has been a big one for the 0-5s group. After being part of this team for three years, I've spent the last year leading it on my own. It's been a space that's really grown not just for the children, but for me too. I've learnt a lot about myself, my relationship with Christ, and how I want to reflect Him to the children each week. I've been focused on creating a loving, safe, and joyful space where the youngest in our church can start to hear and experience the love of Jesus in ways they understand. It's been a privilege to lead, and I'm excited for what's next.

5-11s - led by Fuzz

This is a lively group of children from a variety of backgrounds and with great diversity in their biblical literacy and faith journeys - some new to church, others have been coming since before they were born! In our planning we consider the different learning needs and spiritual styles of each child, and the sessions are very interactive and multi-sensory. We have a high level of SEN (up to 8 children with additional needs out of 15-18 children per week) and this enriches our times and also presents challenges in terms of behaviour and engagement.

Our 2024 autumn term Biblical passages were Creation (Genesis) and the book of Ruth; in the spring term 2024 we focused on the life of Jesus, in particular his fulfilment of Isaiah 61 prophecy; this summer term we are working through the book of Acts (following our annual pattern of Father-Son-Holy Spirit).

Each session includes Bible teaching, prayer response time, creative response time, and often a practical response as well, such as writing letters to persecuted Christians in prison, or making cards for John Tucker House or our Viva fundraiser. We have also visited John Tucker House for carol singing and Easter singing, and the children are confident in how God uses them BECAUSE they are children, to bring his blessing to others.

Children's Church Team - headed up by Fuzz

Thankfully, the team has grown this year, in response to the increased needs of the groups, especially 5-11s. We now have 15 people on the team - 12 volunteers, plus Fuzz, Amirah and Clare. For the 0-5s, parents stay for the interactive teaching time so classroom management challenges are minimal. Parents are encouraged to leave their children with the team and return upstairs if their children are happy, after the first 15 mins or so.

In the 5-11s, there are 3 up-front leaders - Fuzz, Serena, Clare - and several others who work as 'TA's/group helpers, working one-to-one with some of the children, and encouraging participation with all of the children, and being attentive to what God is teaching the children and teaching us through the children.

We have a termly 'plan and pray' session for the whole team, where we give updates on the different aspects of family ministry, and also a termly team training session (usually on zoom). Over the past year we have had external training on autism, sensory sensitivity, safeguarding and domestic abuse; I have also led internal training on spiritual styles, and have a session planned in May on encountering God in sensory

play, in preparation for our new 'Sensory Sundays' rhythm for 5-11s, giving a once-a-month opportunity for the children to enjoy a full session of interactive responses to the Lord and His word, which we hope will give SEN children a chance to engage fully.

Children's Church parents

Over the past year we have increased our communication with, and involvement of, the parents of our church families. Clare, Fuzz and Amirah have done a home visit with almost every family, to work through a special 'all about me' form with the children and also to spend time with the parents, and talk about ways each child might benefit from specific understanding and support from our team. This has led to deeper relationships between parents and our team.

We invited the parents of 5-11s in to the end of a Sunday session in the autumn term and gave them a taste of a full session, with their children present, which they all really enjoyed.

In the Spring term, I hosted a 'family faith formation' zoom for parents from St Luke's Church and Christ Church to talk together about ways in which we can support our children's faith at home; I included some input on spiritual styles, which parents said they found helpful. It was a great opportunity for both churches to come together.

We have regular communication with parents through our children's church parents WhatsApp group and aim to catch up with individual families on Sundays in relation to SEN needs where appropriate.

Mums Bible Study - led by Fuzz

This continues to meet weekly on Tuesdays, and has 4-10 women each week. We have read through Ruth and John's Gospel over the past year and are now reading Ephesians. Our simple, accessible structure gives the women confidence to share their lives, ask questions, and grapple with big theological questions - all of the regular women are now committed Christians, and 2 of them have been baptised over the past year. At the end of each session, we break into 2s and 3s to pray for each other, and they are now nearly all confident in praying out loud for each other. The size of the group ebbs and flows as mums move away or start work as their children get older, but it is a beautiful and precious space for faith development.

Babies Matter - overseen by Fuzz

We received funding from Public Health via the Tower Hamlets Family Hub network, to run Babies Matter once per term (instead of our previous pattern of once per year), from March 2024. We have run it with parents recruited from the children's centre, GP surgery, and Maternity Mates support service, as well as families from church and Sunbeams. We've had between 3 and 8 parents in each group, running 2 groups in the summer term in 2024 due to high demand.

Parents have since joined other groups, including Bubble Church, Power of Play, and Mums Bible Study. Fuzz was the initial trained facilitator and ran the first 4 programmes; Amirah trained in Sept 2024 and has run 2 groups, and Nicola Cush-Etter will train this term and begin running the group from September on a termly basis.

The Public Health funding is being extended for a further 10 months, from April 2025!

Amirah will run the group this summer term 2025 for community parents, and Fuzz will run an evening group for 2 couples from church.

The regular group helper is a mum who attended our first Babies Matter group 6 years ago and has been committed to helping Fuzz regularly for 2 years; her own son is autistic and Lavinia brings a wealth of wisdom and compassion to the groups.

One mum referred to us through Maternity Mates last April is blind, and we have been able to offer excellent support to her and her older children, collecting her and taking her home from sessions, and giving her a safe supportive space to come to - she otherwise just stays at home. She and her older children now attend Power of Play regularly (see below) and she is also completing Kids Matter.

Kids Matter - overseen by Fuzz

Amirah ran Kids Matter at church Spring 2024, and we had a new facilitator trained last year - KK, from Mums Bible Study, who then ran Kids Matter twice in Chinese! The first Chinese KM group ever, so it was a great case study for KM head office to see how the material translated into the Chinese culture. Both of KK's groups were hugely helpful for the families who attended, and in the autumn term she ran the Alpha Course, using the new Chinese-speaking resource pack - several parents from Kids Matter attended, and found it very helpful. KK has now started a part-time job so cannot run further groups at the moment.

In Jan 2025 Fuzz ran a group with 7 parents from Power of Play, church and Sunbeams. We are starting another group this term (summer 2025), praying for dads as well as mums. Parents typically come from groups we are already running and it is a joy to serve them in their parenting and see them learn from each other and grow in confidence.

Power of Play - Project Manager: Fuzz

We received substantial funding from Lego and Save the Children in May last year to run summer play sessions for parents with their children - we had over 80 families between June and September, with up to 20 families per session. We ran 4 sessions per week in the summer holidays, 2 for 0-3s and 2 for 3-10s. Families came from the community - ESOL families, schools, plus our contacts through Sunbeams and church; over half of the families were new to us, through current families inviting friends and neighbours.

The vision of the sessions is to create space for parents and children to enjoy playing together - in our local context this is often very difficult at home, with limited resources, space and emotional/mental/physical energy. Our prayer is that as families explore their God-given creativity together, they will experience the joy of doing what they were made to do, and their hearts will be warmed by the Lord and softened to explore more.

We found out in January that the funding has been extended for another 11 months so are currently running after-school sessions for 3-10-year-olds fortnightly, and having 1 session per week in the school holidays, alternating for 0-3s and 3-10s. Our Easter sessions were a trip to the Tower of London (thanks to their new Community Outreach Worker, who gave us a full reception room and free entry through a side moat!), and making pizzas with the 0-3s plus parents.

The Power of Play team is one of the most exciting features - thanks to the funding we have been able to offer paid part-time work to a number of vulnerable individuals from our church, and the sessions have provided a safe space for them to grow in confidence in a nurturing working environment.

Save the Children and Lego are thrilled with the number of families we are able to reach, and we are delighted to be able to support both the families and the team through their funding.

Community Events - overseen by Fuzz

Our annual events of Bake Off, Live Nativity, Easter Experience, Light Party, Pancake Party, have all been well attended, with many opportunities for sharing the good news of the gospel with a wide variety of families. We had 150 people at the Light party!

These events are ways for us to invite families in to church for an initial encounter with the warmth and welcome of the Lord's presence, and then invite them from there to groups and Sundays where the Word will be opened and taught and there will be opportunities to respond.

Christmas bags - organised by Fuzz

We had funding for 350 Christmas gift bags for the local community. We worked with the School Council children of Seven Mills school to plan the contents for their bags (for the past few years we have given a bag to every child - 210 bags at £5 each!), and they absolutely loved coming up with suggestions for snacks, toys etc. I then asked a local mum, who did Kids Matter years ago and was looking for some volunteering opportunities, to come into church on Thursday afternoons for a few weeks, to research contents for the community bags (140 bags at £10 each). She learnt new skills including google docs, making a table, budgeting with times tables, and sharing details over email, and came up with a brilliant list of suggestions including hot water bottles and Bible-verse wrist bands, which were very popular.

I ordered the contents, and then the Seven Mills school council children came one afternoon to pack the community bags, and the ESOL ladies spent a morning packing the bags for the school children - beautiful symbiosis! We delivered the school bags for the children to receive at the end of term, and we gave out the community bags to everyone who comes into church during the week (ESOL, Bible studies, craft group, coffee morning group - we also had some extra donated bags for the Sunbeams families), asking them to take 2 and give one to a friend/neighbour, and we gave them out to people at church on Sundays for whom we knew it would be a blessing.

In our team de-brief, we reflected that next year we would like to explain to the whole church that we have this project, and invite church members to also take bags for friends, neighbours and family.

Young Parents Stay and Play Group. Lead: Amirah Capillaire

In the first year, the group was co-led with volunteer Nicky, who helped establish the group alongside me.

The Young Parents Group is now entering its second year and has undergone a few changes based on reflection. Originally launched on Wednesday afternoons, the group now meets on Thursdays at 11am.

The group is specifically designed for parents aged 26 and under, with children aged 0–3. While the first year wasn't as fruitful as I had hoped in terms of attendance, I remain committed to nurturing this space. I truly believe there are young parents out there who need it, and I want to keep creating an environment that's welcoming, safe, and specifically for them.

The group was created with young parents in mind especially those who may come from lower-income or council estate backgrounds, who might be navigating parenting without all the typical support systems in place.

At its core, the group is a relaxed space for children to play and for parents to relax and hopefully find friendships and support.

I have big dreams for what this group could become.

Sunbeams Playgroup Lead: Amirah

Regular support from two dedicated volunteers Who are faithfully involved and have been for many years.

Sunbeams is mainly attended by local families with children under 3 years old. We have up to 18-20 families per session, with over 40 families coming regularly. While the majority of adults are mums, we also welcome dads, carers, and grandparents. During the autumn term 2024 attendance increased significantly partly due to parents filtering down from another church-run group led by Clare (a baby music and toddler session). That really helped bring new life into the space.

Sunbeams is a welcoming space for local parents, carers, and their little ones. The room is thoughtfully set up for free play each week, with a wide range of toys to suit every child's interest. Safety and cleanliness are a practice we take pride in before each session, the space is hoovered and checked for leftover snacks (like stray breadsticks!), and toys and surfaces are wiped down with antibacterial wipes.

While the children play, parents get the rare chance to relax, chat, and connect with others in a similar season of life. There's always free tea, coffee, and cake (and sometimes bananas!).

Every session ends with a short, fun time of singing and bubbles.

Highlights and Challenges:

A real highlight is the atmosphere once the space is set up, it almost runs itself. It allows for lovely, intentional conversations with parents. It's also a joy to build trust with the children and see them grow week by week.

A special highlight is we will see one of the families' sons get baptised.

Challenges have mostly centred around meeting the needs of children with additional needs, particularly around managing the noise levels and helping other parents feel comfortable. Singing in that space has also been a personal challenge but the bubbles definitely help carry it through!

Baby and Toddler Music Sessions - run by Clare Henley

Baby and Toddler Music Sessions currently run twice a week during term-time, with both sessions on a Wednesday morning.

These sessions started in January 2024, as part of Clare's university dissertation, where she ran 6 sessions at St Lukes. These proved popular among our families, so we successfully approached Canary Wharf Group for funding to continue them the next academic year.

Throughout the year over 60 families have attended at least one session. On average, about 20-30 families attending most weeks. The sessions are aimed at children aged 0-3 and their parents/carers. Some of

these families were already attending groups at St Lukes, but many were new to us, and have since joined other groups here too (e.g. Sunbeams). Most of the families are local to the Isle of Dogs, but some travel in from across Tower Hamlets.

Each session is 45 mins long, and has a different theme each week (animals, transport, space etc). They all include a mix of nursery rhymes, classical music, action-based songs, and live instruments. All children have access to a range of small percussion instruments to play, and theme-based sensory items / toys. Adults are encouraged to join in and interact with their child/ren throughout the entire session, whether that's singing, dancing, playing percussion, or doing the actions. Each session also has a free-flow element, where children and their adults are encouraged to explore the instruments and the sensory items / toys together in an imaginative nature.

Initially it was difficult to predict how many people would be attending each session, and when to run them. We started in September with a morning session before sunbeams, then an afternoon one after Young Parents. However, attendance at the afternoon session was low and very unpredictable. After talking to the parents/carers, Clare moved the second session to after Sunbeams, which increased regular attendance. Clare also created a WhatsApp group to send out weekly reminders, as many people were missing the ChurchSuite messages.

A highlight of the sessions has been seeing how each individual child responds to the live music. From young babies being completely absorbed with eyes locked on, to the older children gaining familiarity and joining in with the singing and actions so confidently, and some even interrupting Clare to say that they love this song/requesting their favourites!

ESOL: headed up by our LCM worker, Alice Cooper

Men's and Women's ESOL (English for Speakers of Other Languages) Classes run on Monday and Tuesday mornings during term time.

Men's ESOL class has been run by Pete and Mark (until April 2025), and is now just led by Pete. The Women's ESOL class is currently led by Alice (LCM), Susan, Naomi (external volunteers), Akane and Clare. Other volunteers from St Luke's who have helped are Claudine and Lydia, who has baked incredible cakes and helped with refreshments.

The men's ESOL class is quite small - up to 4 men attending from the local community.

The women's ESOL has 30 plus women attending the more formal ESOL class and the conversation class. The vast majority of the women are Bangladeshi and live a few minutes walk from the church.

We start with a formal ESOL class for an hour, then take a coffee break, then watch a Lumo project film - Matthew's gospel - dubbed into Sylheti with English subtitles; extract relevant vocabulary/grammar points from the passage; rewatch the passage and ask the women/men to retell it and discuss. We end by praying for the women. We make it clear that this is optional but the majority stay. We are currently studying the Sermon on the Mount.

Susan, one of our external volunteers, having discovered she had a gift for teaching English, funded herself to take a CELTA course to qualify to teach English and now teaches the main class. Some of the women and their families have engaged with other St Luke's family activities such as Power of Play, Kids matter and even Youth Alpha and have really grown in their understanding of who Jesus is as we go through

Matthew's gospel verse by verse and visit them and their families in their homes, giving more opportunities for in depth conversations.

What an amazing opportunity this is to share the gospel with our local Bangladeshi community where there are so few Christians - around 20 in the whole of the UK. We look forward to what God will do in the future as Alice finishes her time with St Luke's in September and hands this over.

Women's drop in (Coffee and Chats) runs on Wednesday mornings, except the 1st Wednesday in the month.

It has been led by Alice and Susan, with Naomi and Glauce also volunteering at times (all external volunteers) and also Akane (SLM) has occasionally helped.

The number of women who drop in vary from 0 to 9, with 4 or 5 coming regularly.

We spend time enjoying English class games to grow the women's confidence in speaking English or practising reading 1 on 1 as well as helping make phone calls, filling in forms for GP appointments, helping resolve universal credit issues, PIP, pension tax credit etc. Even simple tasks can be really hard when you have limited English and have to everything on your phone as you don't have a computer! Therefore, the women are very thankful for this service!

At the end of the session, we read a bible story in very simple English and lift the women's problems to our heavenly Father who knows all our needs. A highlight was when one of the ladies, urged all the women to give thanks in prayer for us - so thankful is she for what St Luke's has done for her!

Door to Door/Believe in Jesus Campaign - headed up by Alice and Selwyn

Every Monday lunchtime a few of us: Alice, Mark, Selwyn and Claudine have gone out and knocked on our neighbours' doors, to introduce them to St Luke's, tell them about any relevant activities and offer prayer. We have seen people attending the Tuesday morning bible study, Power of Play, Babies Matter and the Men's and Women's ESOL classes as a result of this. We have also had opportunity to pray with many people as they invite us into their homes and give them gospels in English and Sylheti.

In the lead up to Easter we also ran a book table twice with 8 volunteers from St Luke's, letting people know about Easter services, praying for them on the street and sharing the gospel with them. We plan to do this periodically next year as Alice moves on from St Luke's.

Youth ministry

Youth Ministry at St Luke's is constantly changing and developing. A key prayer point at the end of 2023 was for more volunteers for the youth ministry team. I am happy to say that God answered our prayers in three ways.

First, in January 2024, Ben, Daniela and Clare all gave sacrificially of their time to enable the youth group to run every two weeks from January until July. In January, the youth group was all boys so we spent most of our time together exploring a Christian approach to the wellbeing of young teenage boys called 'Upbeat.' In February, some girls started attending the youth group so we adapted the content to focus on the wellbeing of both boys and girls. During that time, we also combined with another youth group to do two youth socials together - one at Flip Out (for the younger youth) or at go karting (for the older youth) in March, and another in Millwall Park in July.

Second, in September 2024, due to the success of the joint socials, we decided to combine the two Christian youth groups on the Isle of Dogs. So from September 2024, St Luke's Millwall and City of Peace started to run a joint youth group that met fortnightly on a Tuesday afternoon. Combining the two youth groups meant that we had more young people regularly attending but it also meant that we could share volunteers and resources to make the youth group a place where young people could invite their friends and be disciplined and encouraged in their Christian faith. To help the young people to better understand the Bible (the different parts of the biblical story, its central themes and how it all fitted together), we spent the first term exploring a course called 'Six beats, one story.' Through the use of spoken word, the course engaged the young people, helped them to understand the biblical stories and themes, and got them to discuss and better appreciate the hope that is found in Jesus.

Third, at the end of January 2025, with the release of the new Alpha Youth Series, Hannah (the youth leader from City of Peace) and Selwyn (the curate and youth leader at St Luke's) decided to run the new Youth Alpha series at St Luke's Church. In early January, we started planning and chatting with others, and at the beginning of February, the Youth Group started meeting on Wednesday afternoons to participate and engage with the Youth Alpha course. With the start of the Youth Alpha course, God blessed us with some new volunteers so Sib, Christina (another youth worker on the Isle of Dogs) and Toby joined the Youth Alpha team. Because of Hannah and Christina's work with another youth organisation that supports young girls on the Isle of Dogs, we also had some new, unchurched young people join the youth group to participate in Youth Alpha. Through Youth Alpha, the faith of the Christian young people were strengthened, two of the unchurched young people started to regularly attend youth group, and one of the young people will be baptised at the church weekend away in July.

God is building His church and the gates of hell shall not prevail against it! Even though it isn't always smooth sailing leading and running a youth group, we have seen God's faithfulness in providing volunteers; we've seen a steady growth in the number of young people regularly attending youth group; we've seen young people making commitments to Jesus through baptism or confirmation (since the beginning of 2024, we've had at least 4 young people getting either baptised or confirmed); and we are learning to pray and entrust each young person to God - knowing that He alone can keep them safe and committed to Him.

Please join us this year in praying for every young person - for healthy relationships with one another and for a deepening and faithful relationship to Jesus. Please also pray for the youth group - that it would be a safe and welcoming place for every young person and a place where they find forgiveness, healing and a new identity in Jesus.

Teams

Our staff team during 2024 consisted of the following:

- Ed Dix: Minister-in-charge
- Selwyn Cush-Etter: curate, ordained priest in July 2024
- Fuzz Dix: Families Pastor
- Peter Tromans: Operations Manager
- Carolynne McGaughey: volunteer administrator
- Amirah Capillaire: children and families work apprentice
- Nathan Robertson: St Mellitus ordinand, leading on night shelter and Alpha (until May 2024)
- Clare Henley: Ministry Intern (starting in September 2024)

In addition to the team above, we also have Alice Cooper of London City Mission working closely with us through the week, and occasionally on Sundays too. Her partnership in the gospel with us at St Luke's is hugely significant and we give thanks to the Lord for her.

It was a great joy to celebrate Nathan's ordination in June 2024, and to pray for him as he moved on from St Luke's to begin his ordained ministry in Islington deanery. The same month marked a significant milestone for Selwyn as he was ordained a priest at a service in St John's Wood. We rejoice to see how the Lord continues to stir up the gifts of all his people so that the church can be further built up.

Church members serve in our many teams, which include children's church, welcome and hospitality, music, setup and packdown, meals for new parents, and keeping the church clean and tidy, and involve a total of approximately 50 volunteers.

Church Weekend Away

In July we once again returned to Otford Manor for our church weekend away. The weekend was fully booked and a great success, with very positive feedback from everyone who attended. Additional donations from church members made it possible for many people in positions of financial hardship to attend the weekend who otherwise would not have been able to do so. Our visiting speaker was Raff Chaves, who spoke on the subject of prayer. The weekend provided opportunities for rest, spiritual refreshment and nourishment, worship, prayer and ministry, and fun, laughter and entertainment, with a particular highlight being the baptism of Tahara on Sunday morning!

Connect Groups

Connect Groups are the fellowship communities at St Luke's Millwall, they take place through the week with a new Sunday Connect group to be started in early 2025.

Giving to those in need and continuing our support to Mission Partners

We continue to give regularly to the following four partner Christian charities:

- Operation Mobilisation (international focus)
- Christians Against Poverty (national focus)
- London City Mission (city-wide focus)
- This is GrowTH (Tower Hamlets focus)

The church also has a discretionary fund which enables us to respond to exceptional individual needs as they arise.

Alpha

An evening Alpha Group ran in the summer term, and a Chinese language Alpha Group took place in the Autumn term, an exciting first for us at St Luke's!

Partnership with local schools

During 2024 we were able to continue our strong partnership with Seven Mills Primary School through leading assemblies on Christian topics, giving classes guided tours of the church building and taking RE

lessons, and we once again delivered Christmas presents and parcels to each child in the school through the 'Love Christmas' campaign.

GrowTH night shelter

St Luke's continued its commitment to the night shelter during the 2024-25 season, once again hosting the night shelter on a Wednesday night from October through to January. A team of more than twenty volunteers, under the leadership of Dave and Odun, provided a warm home, hot shower, tasty dinner, and comfortable bed for up to 15 guests. We also offered opportunities to read the Bible together and listen to what God was saying to each of us, and these times of fellowship were always very powerful.

Church Building

The last quinquennial inspection was held on 7th May 2024. No work was identified that required immediate completion.

Trustees Finance Review Report

Funding

The principal sources of income for the period were donations from congregation members, grants for specific purposes and rental income from renting out the church flat and church building. Funding from congregation members was in the form of gifts, regular collections and donations via Stewardship, CAF and similar services. Such donations increased compared to the prior year driven primarily by higher giving from new and existing church members.

Rental income from the church flat increased versus the prior year as a result of the flat being tenanted for all 12 months. Rental income from the church building also rose versus the prior year as a result of increased demand for the space from new groups during the year.

The total amount raised across all sources of funding was £267,940. We are immensely grateful to God and to all those who gave so generously.

Expenditure in support of the key objectives

All expenditure was in support of the key objectives. It is analysed into different church activities in note 8 of the financial statements. Most of the spending meets more than one of the key objectives. The total expenses for the year were £251,207.

Summary outcome for 2024

Income of £267,940 and expenditure of £251,207 meant that St Luke's generated a surplus of £16,733 in 2024, compared to a surplus of £52,321 in 2023. Total funds as at 31 December 2024 are £135,879, an increase of £16,733, of which £89,822 are unrestricted and £46,057 are restricted. No funds are in deficit.

Policy on reserves

We continued to operate with two reserves accounts: (i) an Operating Reserves Account; (ii) a Non-Operating Reserves Account. Reserve funds will ordinarily be held in those accounts but for operational reasons there may occasionally be a delay in making transfers.

The purpose of the Operating Reserves Account is to ensure that The St Luke's Mission Initiative is able to cover three months' worth of annual operating costs in case of a reduction in income. The main operating costs comprise the Common Fund contribution, the church building expenses and church flat expenses. The estimated annual operating costs for 2025 are £128,908 and therefore the Operating Reserves target is £32,227 (25% or three months' worth).

The purpose of the Non-Operating Reserves Account is to enable The St Luke's Mission Initiative to cover any one-off, unexpected expenses associated with the custodianship of the church building and church flat. The agreed Non-Operating Reserves target is 10% of the estimated annual operating costs of the church building and church flat, and therefore the Non-Operating Reserves target is equal to £6,815 (i.e. 10% of £68,150).

As of 7th July 2025, the balances of each of the reserves accounts were in line with the agreed target levels.

Risk assessment and mitigation

The risks which the organisation faces have been considered and measures will be implemented to ensure that appropriate systems, policies and procedures are in place to manage and mitigate the risks. Specifically as an organisation with a low level of reserves, there is a financial risk which is managed by strong financial systems and controls.

Plans for future periods

The short and medium term plan is to continue with the same objectives and activities in support of them.

The Trustees' responsibilities in relation to the financial statements

The trustees are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare a statement of financial activities and statement of assets and liabilities for each financial year, which gives a true and fair view of the state of affairs of the church and of its financial activities for that year and adequately distinguishes any material special trust or other restricted fund of the company. In preparing those financial statements the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether the policies adopted are in accordance with the appropriate SORP on Accounting by Charities and the Accounting Regulations and with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue to operate.

The Trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006 and applicable Accounting Standards and Statements of Recommended Practice and the regulations made under the Charities Act 2011. They are also responsible for safeguarding the assets of the church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approval

Approved by the Trustees of The St Luke's Mission Initiative and signed on their behalf by:

Ed Dix

[Ed Dix \(Sep 23, 2025 09:41:51 GMT+1\)](#)

Ed Dix, Minister in Charge

Date: Sep 23, 2025

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
THE ST LUKE'S MISSION INITIATIVE
('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2024 on pages 19 to 30 following, which have been prepared on the basis of the accounting policies set out on pages 21 to 23.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Lisa Darby
Lisa Darby (Sep 23, 2025 14:15:20 GMT+1)

Lisa Darby FCA
Institute of Chartered Accountants in England and Wales
Stewardship
1 Lamb's Passage
London
EC1Y 8AB

Date: Sep 23, 2025

THE ST LUKE'S MISSION INITIATIVE
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2024

| | Note | Unrestricted Funds £ | Restricted Funds £ | Total Funds 2024 £ | Total Funds 2023 £ |
|------------------------------------|------|----------------------------|--------------------------|-----------------------------|-----------------------------|
| INCOME AND ENDOWMENTS FROM: | | | | | |
| Donations and legacies | 3 | 128,703 | 81,850 | 210,554 | 184,526 |
| Charitable activities | 4 | 4,230 | - | 4,230 | 4,670 |
| Other trading activities | 5 | 52,177 | - | 52,177 | 36,179 |
| Investments | 6 | 979 | - | 979 | 590 |
| Other income | 7 | - | - | - | 7,189 |
| Total income and endowments | | 186,090 | 81,850 | 267,940 | 233,154 |
| EXPENDITURE ON: | | | | | |
| Charitable activities | 8 | 176,819 | 74,388 | 251,207 | 180,833 |
| Total expenditure | | 176,819 | 74,388 | 251,207 | 180,833 |
| Net income/(expenditure) | | 9,270 | 7,463 | 16,733 | 52,321 |
| Transfers between funds | 15 | - | - | - | - |
| Net movement in funds | | 9,270 | 7,463 | 16,733 | 52,321 |
| Reconciliation of funds: | | | | | |
| Total funds brought forward | | 80,552 | 38,594 | 119,146 | 66,825 |
| Total funds carried forward | 15 | 89,822 | 46,057 | 135,879 | 119,146 |

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The statement of financial activities also complies with the requirements for an income and expenditure account required by the Companies Act 2006.

The notes on page 21-29 form part of these accounts.

THE ST LUKE'S MISSION INITIATIVE

BALANCE SHEET

AS AT 31 DECEMBER 2024

| | Note | Unrestricted Funds £ | Restricted Funds £ | Total Funds 2024 £ | Total Funds 2023 £ |
|---|------|----------------------------|--------------------------|-----------------------------|-----------------------------|
| FIXED ASSETS | | | | | |
| Tangible assets | 10 | 5,805 | - | 5,805 | 8,239 |
| | | <u>5,805</u> | <u>-</u> | <u>5,805</u> | <u>8,239</u> |
| CURRENT ASSETS | | | | | |
| Debtors | 11 | 10,331 | 3,175 | 13,506 | 23,529 |
| Cash at bank and in hand | 12 | 88,169 | 42,882 | 131,051 | 92,795 |
| | | <u>98,500</u> | <u>46,057</u> | <u>144,557</u> | <u>116,324</u> |
| CREDITORS: Amounts falling due within one year | 13 | (14,483) | - | (14,483) | (5,417) |
| Net current assets / (liabilities) | | <u>84,017</u> | <u>46,057</u> | <u>130,074</u> | <u>110,906</u> |
| TOTAL NET ASSETS | | <u>89,822</u> | <u>46,057</u> | <u>135,879</u> | <u>119,146</u> |
| FUND BALANCES | 15 | | | | |
| Unrestricted Funds | | | | | |
| General funds | | 89,822 | - | 89,822 | 80,552 |
| Designated funds | | - | - | - | - |
| | | <u>89,822</u> | <u>-</u> | <u>89,822</u> | <u>80,552</u> |
| Restricted Funds | | <u>-</u> | <u>46,057</u> | <u>46,057</u> | <u>38,594</u> |
| | | <u>89,822</u> | <u>46,057</u> | <u>135,879</u> | <u>119,146</u> |

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2024 in accordance with Section 476 of the Companies Act 2006 however, in accordance with Section 145 of the Charities Act 2011, the accounts have been examined by an independent examiner and their report has been included in these financial statements.

The directors (who are the charitable company's trustees for the purposes of charity law) acknowledge their responsibilities

- ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and

- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its net income or expenditure for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors and were signed on its behalf by:

Ed Dix

Ed Dix (Sep 23, 2025 09:41:51 GMT+1)

REV. ED DIX

Sep 23, 2025

Date: _____

Company number: 8351330

Charity number: 1151021

The notes on page 21-29 form part of these accounts.

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

1 Statutory Information

The charity is a charitable company limited by guarantee and is incorporated in the United Kingdom. The company's registered number and registered office address can be found on the Trustees' Annual Report pages 2-3.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention as modified by the revaluation of certain assets, which are measured at fair value through the Statement of Financial Activities.

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP")", with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102"), with the Companies Act 2006 and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The trustees (who are the charitable company's directors for the purposes of company law) have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Donated facilities, services and goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). Facilities, services and goods donated for the charity's own use are recognised as income when receivable at their value to the charity.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

- iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from church retreats and other events and courses. St Luke's received financial donations as a result of its decision to establish a Foodbank but these are unrelated to the Foodbank "service" being provided.

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

2 Accounting Policies (continued)

Income from other trading activities represents income receivable from activities undertaken to generate funds for the charity. It includes income from properties as detailed in note 5.

Investment income represents income generated by the charity's assets (including bank interest).

Other income comprises receipts from insurance claims.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

The cost of raising funds is not significant and has not been separately disclosed.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Tangible fixed assets

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £500 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

| | |
|------------------------|---|
| Freehold land | Is not depreciated (because it is not consumed by use) |
| Freehold buildings | Over 50 years after taking account of the building's residual value |
| Leasehold improvements | Over the lease term or, if shorter, expected useful life |
| Equipment | Over 3 to 7 years |

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

f) Stocks

Stocks of donated items held for distribution to beneficiaries are measured at an estimate of fair value.

g) Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

h) Taxation

The company is a registered charity; it has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

2 Accounting Policies (continued)

i) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

j) Critical accounting estimates and areas of judgement

The trustees do not consider that there are any material sources of estimation or uncertainty at the balance sheet date that could result in a material adjustment to the carrying values of assets and liabilities in the next reporting period.

3 Donations and legacies

| | 2024 £ | 2023 £ |
|-------------------------------|----------------|----------------|
| Donations of cash and similar | 120,387 | 117,905 |
| Other grants receivable | 82,550 | 59,281 |
| Income tax recoverable | 7,616 | 7,340 |
| | <u>210,554</u> | <u>184,526</u> |

Grants Received from:

| | 2024 £ | 2023 £ |
|---------------------------------|---------------|---------------|
| London Diocese Fund | 6,820 | 299 |
| Church Revitalisation Trust | 38,680 | 20,982 |
| Mercers Fund | 7,800 | 8,000 |
| Mount Anvil Byng St Limited | 10,000 | 10,000 |
| London Borough of Tower Hamlets | - | 20,000 |
| East End Community Foundation | 2,500 | - |
| Save the Children | 16,050 | - |
| COST | 300 | - |
| Keolis | 400 | - |
| | <u>82,550</u> | <u>59,281</u> |

4 Income from charitable activities

| | 2024 £ | 2023 £ |
|---------------------|--------------|--------------|
| Church weekend away | 4,230 | 4,233 |
| Other | - | 437 |
| | <u>4,230</u> | <u>4,670</u> |

5 Income from other trading activities

| | 2024 £ | 2023 £ |
|------------------|---------------|---------------|
| Property letting | 52,177 | 36,179 |
| | <u>52,177</u> | <u>36,179</u> |

This includes rental income from renting out Flat 1, St Cuthbert's House. The flat itself is owned by the Porter's Trust and is leased by St Luke's on a 5 year term at a peppercorn rent. St Luke's then sub-lets the flat at a commercial rent. The value of the gift in kind has not been included in the accounts as the value of this gift is covered by the rental income.

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

6 Investment income

| | 2024 | 2023 |
|---------------|------------|------------|
| | £ | £ |
| Bank interest | 979 | 590 |
| | <u>979</u> | <u>590</u> |

7 Other income

| | 2024 | 2023 |
|--------------------|----------|--------------|
| | £ | £ |
| Insurance receipts | - | 7,189 |
| | <u>-</u> | <u>7,189</u> |

8 Charitable expenditure

| | 2024 | 2023 |
|---|----------------|----------------|
| | £ | £ |
| a Costs incurred directly on specific activities | | |
| Church of England Contribution | 55,240 | 53,590 |
| Staff salaries & other employment costs | 43,250 | 772 |
| Ministerial expenses | 1,182 | 5,303 |
| Premises Expenses | 41,715 | 41,215 |
| Flats Expenses | 10,435 | 12,191 |
| Ministerial housing | 37,089 | 21,678 |
| General expenses | 551 | - |
| Staff training | - | 300 |
| Services and community events | 16,830 | 13,911 |
| Depreciation | 2,434 | 8,686 |
| Sound & vision | 1,116 | 472 |
| Church Weekend Away | 6,665 | 5,813 |
| | <u>216,508</u> | <u>163,931</u> |
| Grants payable (note 8c) | 27,737 | 11,230 |
| | <u>244,245</u> | <u>175,161</u> |
| b Costs incurred on support & administration | | |
| Governance costs | | |
| Independent examiner's fee | 2,640 | 2,220 |
| | <u>2,640</u> | <u>2,220</u> |
| General Office costs | 600 | 1,334 |
| Telephone, Internet and IT Costs | 2,993 | 1,376 |
| Bank fees | 429 | 264 |
| Bookkeeping services (including payroll) | 300 | 478 |
| | <u>6,962</u> | <u>5,672</u> |
| Total expenditure | <u>251,207</u> | <u>180,833</u> |

The fee payable to the independent examiner for preparing and examining the accounts was £2,640 (2023: £2,220); in addition the charity paid £nil (2023: £100) to Stewardship for consultancy services.

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

8 Charitable expenditure (continued)

c Grants payable

| | Institutions £ | Individuals £ | 2024 £ |
|------------------------------------|-------------------|------------------|---------------|
| Grants for UK and overseas mission | 21,272 | 3,327 | 24,599 |
| Grants for the relief of poverty | 2,013 | 1,125 | 3,138 |
| | <u>23,285</u> | <u>4,452</u> | <u>27,737</u> |

The comparatives for the previous year are as follows:

| | Institutions £ | Individuals £ | 2023 £ |
|------------------------------------|-------------------|------------------|---------------|
| Grants for UK and overseas mission | 8,500 | 220 | 8,720 |
| Grants for the relief of poverty | 500 | 2,010 | 2,510 |
| | <u>9,000</u> | <u>2,230</u> | <u>11,230</u> |

The charity's principal grants to institutions comprised:

| | 2024 £ | 2023 £ |
|--|---------------|--------------|
| Operation Mobilisation | 2,013 | 500 |
| Christians Against Poverty | 2,013 | 500 |
| This is GrowTH | 2,013 | 500 |
| London City Mission | 8,500 | 500 |
| London Diocesan Fund | 8,500 | 7,000 |
| Grants to institutions for less than £1,000 each | 246 | - |
| | <u>23,285</u> | <u>9,000</u> |

9 Analysis of staff costs, the cost of key management personnel and trustee remuneration

| | 2024 £ | 2023 £ |
|--------------------------|---------------|--------------|
| Gross wages and salaries | 42,824 | 7,729 |
| Pension costs | 426 | 5 |
| | <u>43,250</u> | <u>7,734</u> |

The average monthly number of employees during the year was 6.8 (2023: 0.3). Most of the charity's activities are carried out by volunteers.

No staff received salaries at a rate of more than £60,000 per annum.

Key management responsible for the day-to-day management of the church was Ed Dix, who received payments of £3,563 (2023: £125) from the charity for reimbursement of expenses incurred in their management role during the year, and was provided with accommodation (which is customary for clergy), the cost of which is disclosed in note 8. He also received a stipend from the Diocese of London and received no other payments from the charity in 2024.

Selwyn Cush-Etter received payments of £nil (2023: £5,104) from the charity in connection with his ordination and was provided with accommodation (which is customary for clergy), the cost of which is disclosed in note 8. He also receives a stipend from the Diocese of London and received no other payments from the charity in 2024 other than the reimbursement of expenses for undertaking duties not connected with serving as a trustee.

Some of the Church of England Contribution paid to the Diocese is used to help meet the cost of these stipends.

These payments are permitted by the charity's governing document.

No trustees received employment benefits in either the current or preceding year.

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

10 Tangible fixed assets

| | Fixtures, fittings and equipment £ | Total 2024 £ |
|--------------------------|---|--------------------|
| Cost | | |
| At 1 January 2024 | 116,515 | 116,515 |
| Additions | - | - |
| At 31 December 2024 | <u>116,515</u> | <u>116,515</u> |
| Accumulated depreciation | | |
| At 1 January 2024 | 108,276 | 108,276 |
| Charge for the year | 2,434 | 2,434 |
| At 31 December 2024 | <u>110,710</u> | <u>110,710</u> |
| Net book value | | |
| At 31 December 2024 | <u>5,805</u> | <u>5,805</u> |
| At 31 December 2023 | <u>8,239</u> | <u>8,239</u> |

11 Debtors

| | 2024 £ | 2023 £ |
|----------------------|---------------|---------------|
| Trade debtors | 300 | 10,000 |
| Tax recoverable | 7,531 | 7,302 |
| Amount owed by HMRC | - | 551 |
| Other debtors | 5,675 | 5,675 |
| Total debtors | <u>13,506</u> | <u>23,529</u> |

12 Cash at Bank and in Hand

| | 2024 £ | 2023 £ |
|---|----------------|---------------|
| Cash at bank with immediate access | 100,948 | 63,954 |
| Notice deposits (with a term of three months or less) | 30,102 | 28,842 |
| | <u>131,051</u> | <u>92,795</u> |

13 Creditors: liabilities falling due within one year

| | 2024 £ | 2023 £ |
|------------------------------|---------------|--------------|
| Trade creditors | 1,145 | 697 |
| Taxation and social security | 257 | - |
| Other creditors | 2,500 | 2,500 |
| Accruals | 3,543 | 2,220 |
| Grant obligations | 7,039 | - |
| | <u>14,483</u> | <u>5,417</u> |

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

14 Pension commitments

During the year employer's pension contributions totalling £426 (2023: £5) were payable to defined contribution personal pension schemes. Pension contributions totalling £52 (2023: £12) were owing at the balance sheet date.

15 Funds

During the year the movements in the charity's funds were as follows:

| | Opening balance 2024 £ | Incoming resources 2024 £ | Outgoing resources 2024 £ | Transfers in the year 2024 £ | Gains and losses 2024 £ | Closing balance 2024 £ |
|------------------------------------|---------------------------------|------------------------------------|------------------------------------|---------------------------------------|----------------------------------|---------------------------------|
| <i>Designated Funds</i> | | | | | | |
| Minister's Discretionary Fund | - | - | - | - | - | - |
| | - | - | - | - | - | - |
| <i>General Unrestricted Funds</i> | 80,552 | 186,090 | (176,819) | - | | 89,822 |
| Total Unrestricted Funds | 80,552 | 186,090 | (176,819) | - | - | 89,822 |
| <i>Restricted Funds</i> | | | | | | |
| Food & Fuel Poverty Fund | 5,164 | - | (1,420) | - | - | 3,744 |
| Curate's Fund | 3,175 | 38,680 | (35,071) | - | - | 6,785 |
| Babies Matter Fund | 19,303 | - | (8,870) | - | - | 10,433 |
| Mercers Apprenticeship Fund | 952 | 7,800 | (7,000) | - | - | 1,752 |
| Advocacy & Support Fund | 10,000 | 10,000 | (2,540) | - | - | 17,460 |
| East End Community Foundation Fund | - | 2,500 | (540) | - | - | 1,960 |
| Power of Play Fund | - | 16,050 | (14,346) | - | - | 1,704 |
| Internship Fund | - | 6,820 | (4,600) | - | - | 2,220 |
| | 38,594 | 81,850 | (74,388) | - | - | 46,057 |
| Aggregate of funds | 119,146 | 267,940 | (251,207) | - | - | 135,879 |

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

15 Funds (continued)

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

| | <u>Unrestricted Funds</u> | | | 2024 £ |
|---------------------------------------|---------------------------|--------------------------|--------------------------|----------------|
| | General funds £ | Designated funds £ | Restricted funds £ | |
| Tangible fixed assets | 5,805 | - | - | 5,805 |
| Stock | - | - | - | - |
| Debtors | 10,331 | - | 3,175 | 13,506 |
| Cash at bank and in hand | 88,169 | - | 42,882 | 131,051 |
| Creditors falling due within one year | (14,483) | - | - | (14,483) |
| | <u>89,822</u> | <u>-</u> | <u>46,057</u> | <u>135,879</u> |

In the previous year the movements in the charity's funds were as follows:

| | Opening balance 2023 £ | Incoming resources 2023 £ | Outgoing resources 2023 £ | Transfers in the year 2023 £ | Gains and losses 2023 £ | Closing balance 2023 £ |
|-----------------------------------|---------------------------------|------------------------------------|------------------------------------|---------------------------------------|----------------------------------|---------------------------------|
| <i>Designated Funds</i> | | | | | | |
| Minister's Discretionary Fund | - | - | - | - | - | - |
| | <u>-</u> | <u>-</u> | <u>-</u> | <u>-</u> | <u>-</u> | <u>-</u> |
| <i>General Unrestricted Funds</i> | 58,308 | 168,911 | (137,783) | (8,884) | - | 80,552 |
| | <u>58,308</u> | <u>168,911</u> | <u>(137,783)</u> | <u>(8,884)</u> | <u>-</u> | <u>80,552</u> |
| <i>Restricted Funds</i> | | | | | | |
| Building Fund | 2,021 | - | - | (2,021) | - | - |
| Food & Fuel Poverty Fund | 6,496 | - | (1,333) | - | - | 5,164 |
| Hardship Fund | - | 2,010 | (2,010) | - | - | - |
| Love Christmas Fund | - | 1,250 | (1,251) | 1 | - | - |
| Bubble Church Fund | - | 2,000 | (2,507) | 507 | - | - |
| Curate's Fund | - | 20,982 | (28,204) | 10,397 | - | 3,175 |
| Babies Matter Fund | - | 20,000 | (697) | - | - | 19,303 |
| Mercers Apprenticeship Fund | - | 8,000 | (7,048) | - | - | 952 |
| Advocacy & Support Fund | - | 10,000 | - | - | - | 10,000 |
| | <u>8,517</u> | <u>64,242</u> | <u>(43,050)</u> | <u>8,884</u> | <u>-</u> | <u>38,594</u> |
| Aggregate of funds | <u>66,825</u> | <u>233,153</u> | <u>(180,833)</u> | <u>-</u> | <u>-</u> | <u>119,146</u> |

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

15 Funds (continued)

Analysis of net assets by fund

In the previous year, the assets and liabilities of the various funds were as follows:

| | <u>Unrestricted Funds</u> | | | 2023 £ |
|---------------------------------------|---------------------------|--------------------------|--------------------------|----------------|
| | General funds £ | Designated funds £ | Restricted funds £ | |
| Tangible fixed assets | 8,239 | - | - | 8,239 |
| Debtors | 10,354 | - | 13,175 | 23,529 |
| Cash at bank and in hand | 67,376 | - | 25,419 | 92,795 |
| Creditors falling due within one year | (5,417) | - | - | (5,417) |
| | <u>80,552</u> | <u>-</u> | <u>38,594</u> | <u>119,146</u> |

Designated Funds

The Minister's Discretionary Fund was created for the alleviation of hardship of church members

Restricted Funds

The Building Fund relates to monies donated for use for the building and equipping of the new church building

The Food & Fuel Poverty Fund relates to donations received to tackle hardship in the community and carry on the work of the foodbank that previously operated from the church.

The Hardship Fund relates to a specific donation received to assist a member of the congregation.

The Love Christmas Fund relates to a grant received from the Church Revitalisation Trust for the purposes of distributing Christmas gift bags containing edible goods and toiletries to the local community.

The Bubble Church Fund relates to donations received specifically for covering the costs of Bubble Church, a weekly church service focussed on children with a puppet show and free croissants and coffee for parents.

The Curate's Fund relates to grant funding from the Church Revitalisation Trust to cover the cost of Selwyn Cush-Etter's accommodation and living expenses.

The Mercer's Apprenticeship Fund relates to a grant received from Mercer's Trust to fund a Children's & Families Apprentice.

The Advocacy & Support Fund relates to grant money awarded for the support of vulnerable individuals and families in the community

The East End Community Foundation Fund relates to money awarded for the provision of free toddler music sessions for local families

The Power of Play Fund relates to grant money awarded for the provision of intergenerational play activities for families in the community

The Internship Fund relates to grant money and donations given to support the housing and living costs associated with having a ministry intern at the church

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

16 Transactions with related parties

During the year the charity:

- a) received donations totalling £34,779 (2023: £38,300) from related parties (which includes trustees, any other members of key management and anyone closely connected to them).
- b) No expenses (2023: £nil) were paid to, or for, the trustees. Reimbursements for expenses incurred when acting as agent for the charity or incurred when undertaking employment duties not connected with serving as a trustee are not included in this disclosure

During the year the charity also made the following payments to, or for, related parties:

- a) paid grants totalling £240 (2023: £220) to Abraham Dosunmu, who is a trustee, towards ministry in Nigeria.
- b) Suzanna Dix, who is married to Rev. Ed Dix, who is a trustee, received employment benefits totalling £12,074 (2023: £687) for providing parenting programmes on behalf of the charity to parents in the local community
- c) Toby Dix, who is closely related to Ed Dix, a trustee, received employment benefits totalling £85 (2023: £224) for providing caretaking services to the charity.

Except as disclosed in note 9 'Analysis of staff costs', there have been no other transactions with related parties during the year.

17 Members

Each member of the company commits to contribute if the charity is wound up an amount of £1.

THE ST LUKE'S MISSION INITIATIVE
DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
FOR THE YEAR ENDED 31 DECEMBER 2024

| | Note | <u>Unrestricted funds</u> | | | | <u>Unrestricted funds</u> | | | |
|------------------------------------|------|---------------------------|-------------------------|-------------------------|--------------------|---------------------------|-------------------------|-------------------------|--------------------|
| | | General 2024 £ | Designated 2024 £ | Restricted 2024 £ | Total 2024 £ | General 2023 £ | Designated 2023 £ | Restricted 2023 £ | Total 2023 £ |
| INCOME AND ENDOWMENTS FROM: | | | | | | | | | |
| Donations and legacies | 3 | 128,703 | - | 81,850 | 210,554 | 120,283 | - | 64,243 | 184,526 |
| Charitable activities | 4 | 4,230 | - | - | 4,230 | 4,670 | - | - | 4,670 |
| Other trading activities | 5 | 52,177 | - | - | 52,177 | 36,179 | - | - | 36,179 |
| Investments | 6 | 979 | - | - | 979 | 590 | - | - | 590 |
| Other income | 7 | - | - | - | - | 7,189 | - | - | 7,189 |
| Total income and endowments | | 186,090 | - | 81,850 | 267,940 | 168,911 | - | 64,243 | 233,154 |
| EXPENDITURE ON: | | | | | | | | | |
| Charitable activities: | 8 | 176,819 | - | 74,388 | 251,207 | 137,783 | - | 43,050 | 180,833 |
| Total Expenditure | | 176,819 | - | 74,388 | 251,207 | 137,783 | - | 43,050 | 180,833 |
| Net income/(expenditure) | | 9,270 | - | 7,463 | 16,733 | 31,127 | - | 21,193 | 52,321 |
| Transfers between funds | 15 | - | - | - | - | (8,884) | - | 8,884 | - |
| Net movement in funds | | 9,270 | - | 7,463 | 16,733 | 22,244 | - | 30,077 | 52,321 |
| Reconciliation of funds: | | | | | | | | | |
| Total funds brought forward | | 80,552 | - | 38,594 | 119,146 | 58,308 | - | 8,517 | 66,825 |
| Total funds carried forward | 15 | 89,822 | - | 46,057 | 135,879 | 80,552 | - | 38,594 | 119,146 |