

THE ST LUKE'S MISSION INITIATIVE

England & Wales · Charity number 1151021

Details

Status	Registered
Legal form	Charitable company
Company number	08351330
Registered	2013-02-28
Register	View on the Charity Commission register

Contact

Address	St. Lukes Church Alpha Grove London E14 8LH
Phone	07899075935
Email	info@stlukesmillwall.org
Website	www.stlukesmillwall.org

Activities

Objects: THE ADVANCEMENT OF RELIGION IN ACCORDANCE WITH THE TENETS AND PRACTICES OF THE CHURCH OF ENGLAND INCLUDING (BUT NOT LIMITED TO);1. ANCILLARY OR INCIDENTAL EDUCATIONAL ACTIVITIES; AND2. OTHER ASSOCIATED ACTIVITIES FOR THE BENEFIT OF THE COMMUNITY.

Activities: St Luke's Mission Initiative is a Christian community on the Isle of Dogs, with a particular focus on being a centre for family life for the whole community. Our main activities include Christian worship, discipleship, evangelism and community activities.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services
- **What:** Education/training, Religious Activities
- **Who:** The General Public/mankind

Geography

- Tower Hamlets

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£267,940	£251,207	-	-
2023-12-31	£233,154	£180,833	-	-
2022-12-31	£153,560	£156,442	-	-
2021-12-31	£194,104	£190,805	-	-
2020-12-31	£144,596	£157,229	-	-

Trustees

Name	Role	Appointed
Rev EDWARD DIX	Chair	2013-02-06
Claudine Nkalonatia		2025-09-15
David Nunn		2020-01-27
Dr Nicholas Gray Heavens		2026-01-26
Ferry Tantonio		2022-07-21
Peter Kirtley		2025-09-15
Sangeetha Thomas		2016-09-19
Selwyn Cush-Etter		2022-02-09

Accounts

The St Luke's Mission Initiative

Company No. 8351330

Charity No. 1151021

Report and Accounts

Year ended 31 December 2024

Stewardship 
Active generosity

1 Lamb's Passage, London EC1Y 8AB
www.stewardship.org.uk

THE ST LUKE'S MISSION INITIATIVE
COMPANY INFORMATION
FOR THE YEAR ENDED 31 DECEMBER 2024

Contents	Page
Company Information	1-3
Trustees' Annual Report	3-17
Independent Examiner's Report	18
Statement of Financial Activities	19
Balance Sheet	20
Notes to the Accounts	21-30
Detailed Statement of Financial Activities with Comparatives	31



The St Luke's Mission Initiative

Annual Report and Financial Statements of the trustees

For the twelve-month period ended 31 December 2024

Reference and Administrative information

Registered Company number

8351330 (England and Wales)

Governing document is memorandum and articles of association (Incorporated on 8 January 2013)

Registered Charity number

1151021

Trustees who are also Directors of The St Luke's Mission Initiative are elected in accordance with the Articles of Association of the charity, which is a company limited by guarantee. During the period the following served as trustees of the charity and directors of the company.

Rev Ed Dix (Minister-in-charge)

Carolynne McGaughey

Sangeetha Thomas

Dave Nunn

Ben Thomson

Selwyn Cush-Etter (Ordinand)

Abraham Dosunmu

Ferry Tantonno

Peter Kirtley (appointed 7 July 2025)

Bank:

Reliance Bank Ltd at Faith House, 23-24 Lovat Lane, London, EC3R 8EB.

Independent examination:

Lisa Darby FCA, Stewardship, 1 Lamb's Passage, London EC1Y 8AB

The registered address of the charity is:

St Luke's Church, Alpha Grove, Isle of Dogs, London, E14 8LH

Structure, Governance and Management

Responsibilities of the trustees

The trustees of The St Luke's Mission Initiative have the responsibility to promote, in collaboration with the parish church of Christ and St John with St Luke, in the parish of the Isle of Dogs, the whole mission of the Church. This includes the pastoral, evangelistic, social and ecumenical aspects. As a Bishop's Mission Order in the Church of England, the Minister-in-charge and the trustees follow the requirements of Church of England Canon Law.

Appointment of trustees

Trustees are appointed from time to time, as the strategic and practical needs of the charity demand. The minister-in-charge has prime responsibility for the recruitment of new trustees and is assisted by other existing trustees in the process of identifying and recruiting new trustees.

Objectives and activities

The vision of The St Luke's Mission Initiative, in line with its objects, were initially stated as follows:

Working with and empowering local people in establishing St Luke's Millwall as a self-sustaining, mission-oriented church with ministry serving the whole population of the Isle of Dogs in a way that is complementary to the existing work of the parish of Christ Church and St John with St Luke's, Isle of Dogs.

Through active mission and ministry, to grow a vibrant and diverse community of Christian disciples united around Jesus. Maintaining a particular focus on serving young families by becoming a centre for family life that provides parenting resources, marriage resources, a school's ministry, toddler groups and a well-resourced children's church on Sundays.

The board of trustees organises itself to carry out its aims and objectives by having regular meetings and various sub-committees. The trustees met five times during the period. Topics discussed by the Trustees included finances, prayer, staffing, building issues, vision and goal setting, strategic planning, with a particular focus on developing the staff team and preparing for future mission opportunities.

Day-to-day management of the church is delegated to the Minister-in-charge, Rev Ed Dix, supported by the staff team (see 'Teams' below), whilst decision-making about certain aspects of church life, including discipleship, worship, and mission lies with the church council, which is chaired by the minister-in-charge. During 2024 the minister-in-charge met regularly with the wardens, Dave Nunn and Abraham Dosunmu, for counsel, prayer and support.

Church Council

During 2024 the church council continued to exercise its core function in providing leadership in the areas of Christian discipleship, outreach, worship, and financial management, amongst others.

Membership of the church council remained unchanged throughout the year.

With regard to the church council's obligations to safeguard children and vulnerable adults, the members of the church council confirm that they have complied with their duties under section 5 of the Safeguarding and Clergy Discipline Measure 2016.

Church attendance

During 2024 we began to see an increasing number of people join the church family, especially from the local area which was hugely encouraging. We also saw an ongoing trend of people moving away from the area, primarily due to the high cost of living in inner London. Our average Sunday attendance grew to 60 adults and 30 children by the end of 2024, and we launched a new Bubble Church service in addition (see below for further details).

Public Benefit

In planning the activities, the Directors have had regard to the guidance on public benefit issued by the Charity Commission. The St Luke's Mission Initiative benefits the community by the activities described in the section above particularly through families and children's work and in supporting other charities through our volunteer programme, prayer and partnership for community events.

Achievements and Performance

Diocese of London activity

The Diocese of London is the largest and most diverse in the Church of England. We have over 500 churches and 750 licensed clergy. We are able to have a church in almost every community, supporting the vision for every Londoner to encounter the love of God in Christ. In 2024, 50 new deacons were ordained and early draft statistics indicate that Average Weekly Attendance in London grew by 7.5% to over 60,000.

During 2024, we have continued working towards our priorities of becoming a younger, safer and more racially just Church. For example:

- 19 London Youth Apprentices engaged 715 young people weekly and funding was granted to enable the launch of five youth ministers in Hackney and Islington.
- In a challenging year for safeguarding, referrals to the Diocesan Safeguarding Team increased substantially, indicating more trust and confidence in the safeguarding service. 789 people were given safeguarding leadership training, and 3,808 DBS checks were carried out.
- Churches across the Diocese engaged with Race Equality Week, Racial Justice Sunday, and Black History Month last year, reflecting on racial justice and committing to action.

The breadth of parishes and Bishop's Mission Orders in London nurtured confident disciples, compassionate communities and creative growth in an amazing variety of ways. They also contributed over £23m in Common Fund, an increase of almost £1m. Alongside £13.2m income raised by the London Diocesan Fund (LDF) and £3.6m from LDF reserves, this paid to provide ministry and support parishes across the Diocese.

10:30am Sunday Service

During the year we had a number of sermon series: on John's Gospel and the First Letter of John; on Prayer; on 'Heads, Hearts and Hands'; on Nehemiah; and on 'Making all things New'.

Bubble Church - led by Nick and Amanda Heavens

Bubble Church launched at St Luke's on 14 January, 2024 with a 30-minute service at 9:30 am for families with children ages 0-7 focused on singing, storytelling with puppets and a related application activity. Doors open at 9:15 am for pastries / coffee / tea. We held 51 services in 2024 with 60 individual families attending throughout the year.

- Of those 60 families, 24 families attended at least 3x, 13 families attended at least 10x and 7 families attended at least 20x.
- 39 of the 60 attending families were generally new to church.
- The average service attendance in 2024 was 31 people with the highest attendance at an individual service at 60 people.
- Families have received Bibles, Bubble Church bedtime prayer books and Easter / Christmas sticker calendars which they are using at home.

Notable impact includes 5-6 previously unchurched families who have now become regulars and have begun to show integration with the rest of the church, attending other children's events and special All Age services such as Christmas Eve service. 3 previous St. Luke's families with small children who had stopped attending services in person have also returned to in person services and greater involvement. Since the end of 2024, we have seen 6-7 families who joined in November / December 2024 become additional regulars in 2025. Bubble Church has also provided an alternate worship space with some families with children with special needs (Down Syndrome, ADHD, etc).

One family of 4 children who previously only attended church on Christmas and Easter have become a regular part of the church with regular Bible reading at home, a child volunteering as a puppeteer and children themselves asking for prayer. A family of two children is attending Bubble Church whenever there are holidays from Mandarin class and have come to Christmas Eve and Good Friday services / expressing enthusiasm for learning about Jesus after years of turning down invites to church events. A family of three children has moved from showing up at an occasional St Luke's children's social event / Sunbeams to regular Bubble church attenders who volunteer. Multiple parents / children report reading their Bible at home together and regularly using Bubble Church bedtime prayer books as part of a new habit of daily worship / prayer.

Register of occasional services

In 2024 one adult baptism and one infant baptism took place, with many to follow in early 2025. Ric Thorpe conducted confirmations for three young people. There were no weddings or funerals in the church building.

Families Ministry

Our families ministry work has consolidated further over the past year, with our apprentice taking more responsibility and our intern leading music sessions and helping in lots of ways. We have a weekly team meeting (Fuzz, Amirah and Clare) and pray for the families we are reaching, which can be up to 60 families per week, from church and local community.

We have attended several community outreach events, with the GP surgery and the Isle of Dogs Family Hub, to meet local families and invite them to church groups; we have also undertaken flyering on the streets and produced flyers for the door knocking team to take with them.

Children's Church (overseen by Fuzz)

We have on average 25-30 0-11-year-olds each Sunday, split into 2 groups:

0-5s - led by Amirah

From Amirah: This past year has been a big one for the 0-5s group. After being part of this team for three years, I've spent the last year leading it on my own. It's been a space that's really grown not just for the children, but for me too. I've learnt a lot about myself, my relationship with Christ, and how I want to reflect Him to the children each week. I've been focused on creating a loving, safe, and joyful space where the youngest in our church can start to hear and experience the love of Jesus in ways they understand. It's been a privilege to lead, and I'm excited for what's next.

5-11s - led by Fuzz

This is a lively group of children from a variety of backgrounds and with great diversity in their biblical literacy and faith journeys - some new to church, others have been coming since before they were born! In our planning we consider the different learning needs and spiritual styles of each child, and the sessions are very interactive and multi-sensory. We have a high level of SEN (up to 8 children with additional needs out of 15-18 children per week) and this enriches our times and also presents challenges in terms of behaviour and engagement.

Our 2024 autumn term Biblical passages were Creation (Genesis) and the book of Ruth; in the spring term 2024 we focused on the life of Jesus, in particular his fulfilment of Isaiah 61 prophecy; this summer term we are working through the book of Acts (following our annual pattern of Father-Son-Holy Spirit).

Each session includes Bible teaching, prayer response time, creative response time, and often a practical response as well, such as writing letters to persecuted Christians in prison, or making cards for John Tucker House or our Viva fundraiser. We have also visited John Tucker House for carol singing and Easter singing, and the children are confident in how God uses them BECAUSE they are children, to bring his blessing to others.

Children's Church Team - headed up by Fuzz

Thankfully, the team has grown this year, in response to the increased needs of the groups, especially 5-11s. We now have 15 people on the team - 12 volunteers, plus Fuzz, Amirah and Clare. For the 0-5s, parents stay for the interactive teaching time so classroom management challenges are minimal. Parents are encouraged to leave their children with the team and return upstairs if their children are happy, after the first 15 mins or so.

In the 5-11s, there are 3 up-front leaders - Fuzz, Serena, Clare - and several others who work as 'TA's/group helpers, working one-to-one with some of the children, and encouraging participation with all of the children, and being attentive to what God is teaching the children and teaching us through the children.

We have a termly 'plan and pray' session for the whole team, where we give updates on the different aspects of family ministry, and also a termly team training session (usually on zoom). Over the past year we have had external training on autism, sensory sensitivity, safeguarding and domestic abuse; I have also led internal training on spiritual styles, and have a session planned in May on encountering God in sensory

play, in preparation for our new 'Sensory Sundays' rhythm for 5-11s, giving a once-a-month opportunity for the children to enjoy a full session of interactive responses to the Lord and His word, which we hope will give SEN children a chance to engage fully.

Children's Church parents

Over the past year we have increased our communication with, and involvement of, the parents of our church families. Clare, Fuzz and Amirah have done a home visit with almost every family, to work through a special 'all about me' form with the children and also to spend time with the parents, and talk about ways each child might benefit from specific understanding and support from our team. This has led to deeper relationships between parents and our team.

We invited the parents of 5-11s in to the end of a Sunday session in the autumn term and gave them a taste of a full session, with their children present, which they all really enjoyed.

In the Spring term, I hosted a 'family faith formation' zoom for parents from St Luke's Church and Christ Church to talk together about ways in which we can support our children's faith at home; I included some input on spiritual styles, which parents said they found helpful. It was a great opportunity for both churches to come together.

We have regular communication with parents through our children's church parents WhatsApp group and aim to catch up with individual families on Sundays in relation to SEN needs where appropriate.

Mums Bible Study - led by Fuzz

This continues to meet weekly on Tuesdays, and has 4-10 women each week. We have read through Ruth and John's Gospel over the past year and are now reading Ephesians. Our simple, accessible structure gives the women confidence to share their lives, ask questions, and grapple with big theological questions - all of the regular women are now committed Christians, and 2 of them have been baptised over the past year. At the end of each session, we break into 2s and 3s to pray for each other, and they are now nearly all confident in praying out loud for each other. The size of the group ebbs and flows as mums move away or start work as their children get older, but it is a beautiful and precious space for faith development.

Babies Matter - overseen by Fuzz

We received funding from Public Health via the Tower Hamlets Family Hub network, to run Babies Matter once per term (instead of our previous pattern of once per year), from March 2024. We have run it with parents recruited from the children's centre, GP surgery, and Maternity Mates support service, as well as families from church and Sunbeams. We've had between 3 and 8 parents in each group, running 2 groups in the summer term in 2024 due to high demand.

Parents have since joined other groups, including Bubble Church, Power of Play, and Mums Bible Study. Fuzz was the initial trained facilitator and ran the first 4 programmes; Amirah trained in Sept 2024 and has run 2 groups, and Nicola Cush-Etter will train this term and begin running the group from September on a termly basis.

The Public Health funding is being extended for a further 10 months, from April 2025!

Amirah will run the group this summer term 2025 for community parents, and Fuzz will run an evening group for 2 couples from church.

The regular group helper is a mum who attended our first Babies Matter group 6 years ago and has been committed to helping Fuzz regularly for 2 years; her own son is autistic and Lavinia brings a wealth of wisdom and compassion to the groups.

One mum referred to us through Maternity Mates last April is blind, and we have been able to offer excellent support to her and her older children, collecting her and taking her home from sessions, and giving her a safe supportive space to come to - she otherwise just stays at home. She and her older children now attend Power of Play regularly (see below) and she is also completing Kids Matter.

Kids Matter - overseen by Fuzz

Amirah ran Kids Matter at church Spring 2024, and we had a new facilitator trained last year - KK, from Mums Bible Study, who then ran Kids Matter twice in Chinese! The first Chinese KM group ever, so it was a great case study for KM head office to see how the material translated into the Chinese culture. Both of KK's groups were hugely helpful for the families who attended, and in the autumn term she ran the Alpha Course, using the new Chinese-speaking resource pack - several parents from Kids Matter attended, and found it very helpful. KK has now started a part-time job so cannot run further groups at the moment.

In Jan 2025 Fuzz ran a group with 7 parents from Power of Play, church and Sunbeams. We are starting another group this term (summer 2025), praying for dads as well as mums. Parents typically come from groups we are already running and it is a joy to serve them in their parenting and see them learn from each other and grow in confidence.

Power of Play - Project Manager: Fuzz

We received substantial funding from Lego and Save the Children in May last year to run summer play sessions for parents with their children - we had over 80 families between June and September, with up to 20 families per session. We ran 4 sessions per week in the summer holidays, 2 for 0-3s and 2 for 3-10s. Families came from the community - ESOL families, schools, plus our contacts through Sunbeams and church; over half of the families were new to us, through current families inviting friends and neighbours.

The vision of the sessions is to create space for parents and children to enjoy playing together - in our local context this is often very difficult at home, with limited resources, space and emotional/mental/physical energy. Our prayer is that as families explore their God-given creativity together, they will experience the joy of doing what they were made to do, and their hearts will be warmed by the Lord and softened to explore more.

We found out in January that the funding has been extended for another 11 months so are currently running after-school sessions for 3-10-year-olds fortnightly, and having 1 session per week in the school holidays, alternating for 0-3s and 3-10s. Our Easter sessions were a trip to the Tower of London (thanks to their new Community Outreach Worker, who gave us a full reception room and free entry through a side moat!), and making pizzas with the 0-3s plus parents.

The Power of Play team is one of the most exciting features - thanks to the funding we have been able to offer paid part-time work to a number of vulnerable individuals from our church, and the sessions have provided a safe space for them to grow in confidence in a nurturing working environment.

Save the Children and Lego are thrilled with the number of families we are able to reach, and we are delighted to be able to support both the families and the team through their funding.

Community Events - overseen by Fuzz

Our annual events of Bake Off, Live Nativity, Easter Experience, Light Party, Pancake Party, have all been well attended, with many opportunities for sharing the good news of the gospel with a wide variety of families. We had 150 people at the Light party!

These events are ways for us to invite families in to church for an initial encounter with the warmth and welcome of the Lord's presence, and then invite them from there to groups and Sundays where the Word will be opened and taught and there will be opportunities to respond.

Christmas bags - organised by Fuzz

We had funding for 350 Christmas gift bags for the local community. We worked with the School Council children of Seven Mills school to plan the contents for their bags (for the past few years we have given a bag to every child - 210 bags at £5 each!), and they absolutely loved coming up with suggestions for snacks, toys etc. I then asked a local mum, who did Kids Matter years ago and was looking for some volunteering opportunities, to come into church on Thursday afternoons for a few weeks, to research contents for the community bags (140 bags at £10 each). She learnt new skills including google docs, making a table, budgeting with times tables, and sharing details over email, and came up with a brilliant list of suggestions including hot water bottles and Bible-verse wrist bands, which were very popular.

I ordered the contents, and then the Seven Mills school council children came one afternoon to pack the community bags, and the ESOL ladies spent a morning packing the bags for the school children - beautiful symbiosis! We delivered the school bags for the children to receive at the end of term, and we gave out the community bags to everyone who comes into church during the week (ESOL, Bible studies, craft group, coffee morning group - we also had some extra donated bags for the Sunbeams families), asking them to take 2 and give one to a friend/neighbour, and we gave them out to people at church on Sundays for whom we knew it would be a blessing.

In our team de-brief, we reflected that next year we would like to explain to the whole church that we have this project, and invite church members to also take bags for friends, neighbours and family.

Young Parents Stay and Play Group. Lead: Amirah Capillaire

In the first year, the group was co-led with volunteer Nicky, who helped establish the group alongside me.

The Young Parents Group is now entering its second year and has undergone a few changes based on reflection. Originally launched on Wednesday afternoons, the group now meets on Thursdays at 11am.

The group is specifically designed for parents aged 26 and under, with children aged 0–3. While the first year wasn't as fruitful as I had hoped in terms of attendance, I remain committed to nurturing this space. I truly believe there are young parents out there who need it, and I want to keep creating an environment that's welcoming, safe, and specifically for them.

The group was created with young parents in mind especially those who may come from lower-income or council estate backgrounds, who might be navigating parenting without all the typical support systems in place.

At its core, the group is a relaxed space for children to play and for parents to relax and hopefully find friendships and support.

I have big dreams for what this group could become.

Sunbeams Playgroup Lead: Amirah

Regular support from two dedicated volunteers Who are faithfully involved and have been for many years.

Sunbeams is mainly attended by local families with children under 3 years old. We have up to 18-20 families per session, with over 40 families coming regularly. While the majority of adults are mums, we also welcome dads, carers, and grandparents. During the autumn term 2024 attendance increased significantly partly due to parents filtering down from another church-run group led by Clare (a baby music and toddler session). That really helped bring new life into the space.

Sunbeams is a welcoming space for local parents, carers, and their little ones. The room is thoughtfully set up for free play each week, with a wide range of toys to suit every child's interest. Safety and cleanliness are a practice we take pride in before each session, the space is hoovered and checked for leftover snacks (like stray breadsticks!), and toys and surfaces are wiped down with antibacterial wipes.

While the children play, parents get the rare chance to relax, chat, and connect with others in a similar season of life. There's always free tea, coffee, and cake (and sometimes bananas!).

Every session ends with a short, fun time of singing and bubbles.

Highlights and Challenges:

A real highlight is the atmosphere once the space is set up, it almost runs itself. It allows for lovely, intentional conversations with parents. It's also a joy to build trust with the children and see them grow week by week.

A special highlight is we will see one of the families' sons get baptised.

Challenges have mostly centred around meeting the needs of children with additional needs, particularly around managing the noise levels and helping other parents feel comfortable. Singing in that space has also been a personal challenge but the bubbles definitely help carry it through!

Baby and Toddler Music Sessions - run by Clare Henley

Baby and Toddler Music Sessions currently run twice a week during term-time, with both sessions on a Wednesday morning.

These sessions started in January 2024, as part of Clare's university dissertation, where she ran 6 sessions at St Lukes. These proved popular among our families, so we successfully approached Canary Wharf Group for funding to continue them the next academic year.

Throughout the year over 60 families have attended at least one session. On average, about 20-30 families attending most weeks. The sessions are aimed at children aged 0-3 and their parents/carers. Some of

these families were already attending groups at St Lukes, but many were new to us, and have since joined other groups here too (e.g. Sunbeams). Most of the families are local to the Isle of Dogs, but some travel in from across Tower Hamlets.

Each session is 45 mins long, and has a different theme each week (animals, transport, space etc). They all include a mix of nursery rhymes, classical music, action-based songs, and live instruments. All children have access to a range of small percussion instruments to play, and theme-based sensory items / toys. Adults are encouraged to join in and interact with their child/ren throughout the entire session, whether that's singing, dancing, playing percussion, or doing the actions. Each session also has a free-flow element, where children and their adults are encouraged to explore the instruments and the sensory items / toys together in an imaginative nature.

Initially it was difficult to predict how many people would be attending each session, and when to run them. We started in September with a morning session before sunbeams, then an afternoon one after Young Parents. However, attendance at the afternoon session was low and very unpredictable. After talking to the parents/carers, Clare moved the second session to after Sunbeams, which increased regular attendance. Clare also created a WhatsApp group to send out weekly reminders, as many people were missing the ChurchSuite messages.

A highlight of the sessions has been seeing how each individual child responds to the live music. From young babies being completely absorbed with eyes locked on, to the older children gaining familiarity and joining in with the singing and actions so confidently, and some even interrupting Clare to say that they love this song/requesting their favourites!

ESOL: headed up by our LCM worker, Alice Cooper

Men's and Women's ESOL (English for Speakers of Other Languages) Classes run on Monday and Tuesday mornings during term time.

Men's ESOL class has been run by Pete and Mark (until April 2025), and is now just led by Pete. The Women's ESOL class is currently led by Alice (LCM), Susan, Naomi (external volunteers), Akane and Clare. Other volunteers from St Luke's who have helped are Claudine and Lydia, who has baked incredible cakes and helped with refreshments.

The men's ESOL class is quite small - up to 4 men attending from the local community.

The women's ESOL has 30 plus women attending the more formal ESOL class and the conversation class. The vast majority of the women are Bangladeshi and live a few minutes walk from the church.

We start with a formal ESOL class for an hour, then take a coffee break, then watch a Lumo project film - Matthew's gospel - dubbed into Sylheti with English subtitles; extract relevant vocabulary/grammar points from the passage; rewatch the passage and ask the women/men to retell it and discuss. We end by praying for the women. We make it clear that this is optional but the majority stay. We are currently studying the Sermon on the Mount.

Susan, one of our external volunteers, having discovered she had a gift for teaching English, funded herself to take a CELTA course to qualify to teach English and now teaches the main class. Some of the women and their families have engaged with other St Luke's family activities such as Power of Play, Kids matter and even Youth Alpha and have really grown in their understanding of who Jesus is as we go through

Matthew's gospel verse by verse and visit them and their families in their homes, giving more opportunities for in depth conversations.

What an amazing opportunity this is to share the gospel with our local Bangladeshi community where there are so few Christians - around 20 in the whole of the UK. We look forward to what God will do in the future as Alice finishes her time with St Luke's in September and hands this over.

Women's drop in (Coffee and Chats) runs on Wednesday mornings, except the 1st Wednesday in the month.

It has been led by Alice and Susan, with Naomi and Glauce also volunteering at times (all external volunteers) and also Akane (SLM) has occasionally helped.

The number of women who drop in vary from 0 to 9, with 4 or 5 coming regularly.

We spend time enjoying English class games to grow the women's confidence in speaking English or practising reading 1 on 1 as well as helping make phone calls, filling in forms for GP appointments, helping resolve universal credit issues, PIP, pension tax credit etc. Even simple tasks can be really hard when you have limited English and have to everything on your phone as you don't have a computer! Therefore, the women are very thankful for this service!

At the end of the session, we read a bible story in very simple English and lift the women's problems to our heavenly Father who knows all our needs. A highlight was when one of the ladies, urged all the women to give thanks in prayer for us - so thankful is she for what St Luke's has done for her!

Door to Door/Believe in Jesus Campaign - headed up by Alice and Selwyn

Every Monday lunchtime a few of us: Alice, Mark, Selwyn and Claudine have gone out and knocked on our neighbours' doors, to introduce them to St Luke's, tell them about any relevant activities and offer prayer. We have seen people attending the Tuesday morning bible study, Power of Play, Babies Matter and the Men's and Women's ESOL classes as a result of this. We have also had opportunity to pray with many people as they invite us into their homes and give them gospels in English and Sylheti.

In the lead up to Easter we also ran a book table twice with 8 volunteers from St Luke's, letting people know about Easter services, praying for them on the street and sharing the gospel with them. We plan to do this periodically next year as Alice moves on from St Luke's.

Youth ministry

Youth Ministry at St Luke's is constantly changing and developing. A key prayer point at the end of 2023 was for more volunteers for the youth ministry team. I am happy to say that God answered our prayers in three ways.

First, in January 2024, Ben, Daniela and Clare all gave sacrificially of their time to enable the youth group to run every two weeks from January until July. In January, the youth group was all boys so we spent most of our time together exploring a Christian approach to the wellbeing of young teenage boys called 'Upbeat.' In February, some girls started attending the youth group so we adapted the content to focus on the wellbeing of both boys and girls. During that time, we also combined with another youth group to do two youth socials together - one at Flip Out (for the younger youth) or at go karting (for the older youth) in March, and another in Millwall Park in July.

Second, in September 2024, due to the success of the joint socials, we decided to combine the two Christian youth groups on the Isle of Dogs. So from September 2024, St Luke's Millwall and City of Peace started to run a joint youth group that met fortnightly on a Tuesday afternoon. Combining the two youth groups meant that we had more young people regularly attending but it also meant that we could share volunteers and resources to make the youth group a place where young people could invite their friends and be disciplined and encouraged in their Christian faith. To help the young people to better understand the Bible (the different parts of the biblical story, its central themes and how it all fitted together), we spent the first term exploring a course called 'Six beats, one story.' Through the use of spoken word, the course engaged the young people, helped them to understand the biblical stories and themes, and got them to discuss and better appreciate the hope that is found in Jesus.

Third, at the end of January 2025, with the release of the new Alpha Youth Series, Hannah (the youth leader from City of Peace) and Selwyn (the curate and youth leader at St Luke's) decided to run the new Youth Alpha series at St Luke's Church. In early January, we started planning and chatting with others, and at the beginning of February, the Youth Group started meeting on Wednesday afternoons to participate and engage with the Youth Alpha course. With the start of the Youth Alpha course, God blessed us with some new volunteers so Sib, Christina (another youth worker on the Isle of Dogs) and Toby joined the Youth Alpha team. Because of Hannah and Christina's work with another youth organisation that supports young girls on the Isle of Dogs, we also had some new, unchurched young people join the youth group to participate in Youth Alpha. Through Youth Alpha, the faith of the Christian young people were strengthened, two of the unchurched young people started to regularly attend youth group, and one of the young people will be baptised at the church weekend away in July.

God is building His church and the gates of hell shall not prevail against it! Even though it isn't always smooth sailing leading and running a youth group, we have seen God's faithfulness in providing volunteers; we've seen a steady growth in the number of young people regularly attending youth group; we've seen young people making commitments to Jesus through baptism or confirmation (since the beginning of 2024, we've had at least 4 young people getting either baptised or confirmed); and we are learning to pray and entrust each young person to God - knowing that He alone can keep them safe and committed to Him.

Please join us this year in praying for every young person - for healthy relationships with one another and for a deepening and faithful relationship to Jesus. Please also pray for the youth group - that it would be a safe and welcoming place for every young person and a place where they find forgiveness, healing and a new identity in Jesus.

Teams

Our staff team during 2024 consisted of the following:

- Ed Dix: Minister-in-charge
- Selwyn Cush-Etter: curate, ordained priest in July 2024
- Fuzz Dix: Families Pastor
- Peter Tromans: Operations Manager
- Carolynne McGaughey: volunteer administrator
- Amirah Capillaire: children and families work apprentice
- Nathan Robertson: St Mellitus ordinand, leading on night shelter and Alpha (until May 2024)
- Clare Henley: Ministry Intern (starting in September 2024)

In addition to the team above, we also have Alice Cooper of London City Mission working closely with us through the week, and occasionally on Sundays too. Her partnership in the gospel with us at St Luke's is hugely significant and we give thanks to the Lord for her.

It was a great joy to celebrate Nathan's ordination in June 2024, and to pray for him as he moved on from St Luke's to begin his ordained ministry in Islington deanery. The same month marked a significant milestone for Selwyn as he was ordained a priest at a service in St John's Wood. We rejoice to see how the Lord continues to stir up the gifts of all his people so that the church can be further built up.

Church members serve in our many teams, which include children's church, welcome and hospitality, music, setup and packdown, meals for new parents, and keeping the church clean and tidy, and involve a total of approximately 50 volunteers.

Church Weekend Away

In July we once again returned to Otford Manor for our church weekend away. The weekend was fully booked and a great success, with very positive feedback from everyone who attended. Additional donations from church members made it possible for many people in positions of financial hardship to attend the weekend who otherwise would not have been able to do so. Our visiting speaker was Raff Chaves, who spoke on the subject of prayer. The weekend provided opportunities for rest, spiritual refreshment and nourishment, worship, prayer and ministry, and fun, laughter and entertainment, with a particular highlight being the baptism of Tahara on Sunday morning!

Connect Groups

Connect Groups are the fellowship communities at St Luke's Millwall, they take place through the week with a new Sunday Connect group to be started in early 2025.

Giving to those in need and continuing our support to Mission Partners

We continue to give regularly to the following four partner Christian charities:

- Operation Mobilisation (international focus)
- Christians Against Poverty (national focus)
- London City Mission (city-wide focus)
- This is GrowTH (Tower Hamlets focus)

The church also has a discretionary fund which enables us to respond to exceptional individual needs as they arise.

Alpha

An evening Alpha Group ran in the summer term, and a Chinese language Alpha Group took place in the Autumn term, an exciting first for us at St Luke's!

Partnership with local schools

During 2024 we were able to continue our strong partnership with Seven Mills Primary School through leading assemblies on Christian topics, giving classes guided tours of the church building and taking RE

lessons, and we once again delivered Christmas presents and parcels to each child in the school through the 'Love Christmas' campaign.

GrowTH night shelter

St Luke's continued its commitment to the night shelter during the 2024-25 season, once again hosting the night shelter on a Wednesday night from October through to January. A team of more than twenty volunteers, under the leadership of Dave and Odun, provided a warm home, hot shower, tasty dinner, and comfortable bed for up to 15 guests. We also offered opportunities to read the Bible together and listen to what God was saying to each of us, and these times of fellowship were always very powerful.

Church Building

The last quinquennial inspection was held on 7th May 2024. No work was identified that required immediate completion.

Trustees Finance Review Report

Funding

The principal sources of income for the period were donations from congregation members, grants for specific purposes and rental income from renting out the church flat and church building. Funding from congregation members was in the form of gifts, regular collections and donations via Stewardship, CAF and similar services. Such donations increased compared to the prior year driven primarily by higher giving from new and existing church members.

Rental income from the church flat increased versus the prior year as a result of the flat being tenanted for all 12 months. Rental income from the church building also rose versus the prior year as a result of increased demand for the space from new groups during the year.

The total amount raised across all sources of funding was £267,940. We are immensely grateful to God and to all those who gave so generously.

Expenditure in support of the key objectives

All expenditure was in support of the key objectives. It is analysed into different church activities in note 8 of the financial statements. Most of the spending meets more than one of the key objectives. The total expenses for the year were £251,207.

Summary outcome for 2024

Income of £267,940 and expenditure of £251,207 meant that St Luke's generated a surplus of £16,733 in 2024, compared to a surplus of £52,321 in 2023. Total funds as at 31 December 2024 are £135,879, an increase of £16,733, of which £89,822 are unrestricted and £46,057 are restricted. No funds are in deficit.

Policy on reserves

We continued to operate with two reserves accounts: (i) an Operating Reserves Account; (ii) a Non-Operating Reserves Account. Reserve funds will ordinarily be held in those accounts but for operational reasons there may occasionally be a delay in making transfers.

The purpose of the Operating Reserves Account is to ensure that The St Luke's Mission Initiative is able to cover three months' worth of annual operating costs in case of a reduction in income. The main operating costs comprise the Common Fund contribution, the church building expenses and church flat expenses. The estimated annual operating costs for 2025 are £128,908 and therefore the Operating Reserves target is £32,227 (25% or three months' worth).

The purpose of the Non-Operating Reserves Account is to enable The St Luke's Mission Initiative to cover any one-off, unexpected expenses associated with the custodianship of the church building and church flat. The agreed Non-Operating Reserves target is 10% of the estimated annual operating costs of the church building and church flat, and therefore the Non-Operating Reserves target is equal to £6,815 (i.e. 10% of £68,150).

As of 7th July 2025, the balances of each of the reserves accounts were in line with the agreed target levels.

Risk assessment and mitigation

The risks which the organisation faces have been considered and measures will be implemented to ensure that appropriate systems, policies and procedures are in place to manage and mitigate the risks. Specifically as an organisation with a low level of reserves, there is a financial risk which is managed by strong financial systems and controls.

Plans for future periods

The short and medium term plan is to continue with the same objectives and activities in support of them.

The Trustees' responsibilities in relation to the financial statements

The trustees are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare a statement of financial activities and statement of assets and liabilities for each financial year, which gives a true and fair view of the state of affairs of the church and of its financial activities for that year and adequately distinguishes any material special trust or other restricted fund of the company. In preparing those financial statements the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether the policies adopted are in accordance with the appropriate SORP on Accounting by Charities and the Accounting Regulations and with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue to operate.

The Trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006 and applicable Accounting Standards and Statements of Recommended Practice and the regulations made under the Charities Act 2011. They are also responsible for safeguarding the assets of the church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approval

Approved by the Trustees of The St Luke's Mission Initiative and signed on their behalf by:

Ed Dix

[Ed Dix \(Sep 23, 2025 09:41:51 GMT+1\)](#)

Ed Dix, Minister in Charge

Date: Sep 23, 2025

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
THE ST LUKE'S MISSION INITIATIVE
(‘the Company’)**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2024 on pages 19 to 30 following, which have been prepared on the basis of the accounting policies set out on pages 21 to 23.

Responsibilities and basis of report

As the charity’s trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 (‘the 2006 Act’).

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity’s accounts as carried out under section 145 of the Charities Act 2011 (‘the 2011 Act’). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner’s statement

Since the Company’s gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a ‘true and fair’ view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Lisa Darby
Lisa Darby (Sep 23, 2025 14:15:20 GMT+1)

Lisa Darby FCA
Institute of Chartered Accountants in England and Wales
Stewardship
1 Lamb's Passage
London
EC1Y 8AB

Date: Sep 23, 2025

THE ST LUKE'S MISSION INITIATIVE
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	128,703	81,850	210,554	184,526
Charitable activities	4	4,230	-	4,230	4,670
Other trading activities	5	52,177	-	52,177	36,179
Investments	6	979	-	979	590
Other income	7	-	-	-	7,189
Total income and endowments		186,090	81,850	267,940	233,154
EXPENDITURE ON:					
Charitable activities	8	176,819	74,388	251,207	180,833
Total expenditure		176,819	74,388	251,207	180,833
Net income/(expenditure)		9,270	7,463	16,733	52,321
Transfers between funds	15	-	-	-	-
Net movement in funds		9,270	7,463	16,733	52,321
Reconciliation of funds:					
Total funds brought forward		80,552	38,594	119,146	66,825
Total funds carried forward	15	89,822	46,057	135,879	119,146

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The statement of financial activities also complies with the requirements for an income and expenditure account required by the Companies Act 2006.

The notes on page 21-29 form part of these accounts.

THE ST LUKE'S MISSION INITIATIVE

BALANCE SHEET

AS AT 31 DECEMBER 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
FIXED ASSETS					
Tangible assets	10	5,805	-	5,805	8,239
		<u>5,805</u>	<u>-</u>	<u>5,805</u>	<u>8,239</u>
CURRENT ASSETS					
Debtors	11	10,331	3,175	13,506	23,529
Cash at bank and in hand	12	88,169	42,882	131,051	92,795
		<u>98,500</u>	<u>46,057</u>	<u>144,557</u>	<u>116,324</u>
CREDITORS: Amounts falling due within one year	13	(14,483)	-	(14,483)	(5,417)
Net current assets / (liabilities)		<u>84,017</u>	<u>46,057</u>	<u>130,074</u>	<u>110,906</u>
TOTAL NET ASSETS		<u>89,822</u>	<u>46,057</u>	<u>135,879</u>	<u>119,146</u>
FUND BALANCES	15				
Unrestricted Funds					
General funds		89,822	-	89,822	80,552
Designated funds		-	-	-	-
		<u>89,822</u>	<u>-</u>	<u>89,822</u>	<u>80,552</u>
Restricted Funds		<u>-</u>	<u>46,057</u>	<u>46,057</u>	<u>38,594</u>
		<u>89,822</u>	<u>46,057</u>	<u>135,879</u>	<u>119,146</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2024 in accordance with Section 476 of the Companies Act 2006 however, in accordance with Section 145 of the Charities Act 2011, the accounts have been examined by an independent examiner and their report has been included in these financial statements.

The directors (who are the charitable company's trustees for the purposes of charity law) acknowledge their responsibilities

- ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and

- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its net income or expenditure for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors and were signed on its behalf by:

Ed Dix

Ed Dix (Sep 23, 2025 09:41:51 GMT+1)

REV. ED DIX

Sep 23, 2025

Date: _____

Company number: 8351330

Charity number: 1151021

The notes on page 21-29 form part of these accounts.

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

1 Statutory Information

The charity is a charitable company limited by guarantee and is incorporated in the United Kingdom. The company's registered number and registered office address can be found on the Trustees' Annual Report pages 2-3.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention as modified by the revaluation of certain assets, which are measured at fair value through the Statement of Financial Activities.

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP")", with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102"), with the Companies Act 2006 and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The trustees (who are the charitable company's directors for the purposes of company law) have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Donated facilities, services and goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). Facilities, services and goods donated for the charity's own use are recognised as income when receivable at their value to the charity.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

- iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from church retreats and other events and courses. St Luke's received financial donations as a result of its decision to establish a Foodbank but these are unrelated to the Foodbank "service" being provided.

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

2 Accounting Policies (continued)

Income from other trading activities represents income receivable from activities undertaken to generate funds for the charity. It includes income from properties as detailed in note 5.

Investment income represents income generated by the charity's assets (including bank interest).

Other income comprises receipts from insurance claims.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

The cost of raising funds is not significant and has not been separately disclosed.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Tangible fixed assets

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £500 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Freehold land	Is not depreciated (because it is not consumed by use)
Freehold buildings	Over 50 years after taking account of the building's residual value
Leasehold improvements	Over the lease term or, if shorter, expected useful life
Equipment	Over 3 to 7 years

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

f) Stocks

Stocks of donated items held for distribution to beneficiaries are measured at an estimate of fair value.

g) Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

h) Taxation

The company is a registered charity; it has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

2 Accounting Policies (continued)

i) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

j) Critical accounting estimates and areas of judgement

The trustees do not consider that there are any material sources of estimation or uncertainty at the balance sheet date that could result in a material adjustment to the carrying values of assets and liabilities in the next reporting period.

3 Donations and legacies

	2024 £	2023 £
Donations of cash and similar	120,387	117,905
Other grants receivable	82,550	59,281
Income tax recoverable	7,616	7,340
	<u>210,554</u>	<u>184,526</u>

Grants Received from:

	2024 £	2023 £
London Diocese Fund	6,820	299
Church Revitalisation Trust	38,680	20,982
Mercers Fund	7,800	8,000
Mount Anvil Byng St Limited	10,000	10,000
London Borough of Tower Hamlets	-	20,000
East End Community Foundation	2,500	-
Save the Children	16,050	-
COST	300	-
Keolis	400	-
	<u>82,550</u>	<u>59,281</u>

4 Income from charitable activities

	2024 £	2023 £
Church weekend away	4,230	4,233
Other	-	437
	<u>4,230</u>	<u>4,670</u>

5 Income from other trading activities

	2024 £	2023 £
Property letting	52,177	36,179
	<u>52,177</u>	<u>36,179</u>

This includes rental income from renting out Flat 1, St Cuthbert's House. The flat itself is owned by the Porter's Trust and is leased by St Luke's on a 5 year term at a peppercorn rent. St Luke's then sub-lets the flat at a commercial rent. The value of the gift in kind has not been included in the accounts as the value of this gift is covered by the rental income.

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

6 Investment income

	2024	2023
	£	£
Bank interest	979	590
	<u>979</u>	<u>590</u>

7 Other income

	2024	2023
	£	£
Insurance receipts	-	7,189
	<u>-</u>	<u>7,189</u>

8 Charitable expenditure

	2024	2023
	£	£
a Costs incurred directly on specific activities		
Church of England Contribution	55,240	53,590
Staff salaries & other employment costs	43,250	772
Ministerial expenses	1,182	5,303
Premises Expenses	41,715	41,215
Flats Expenses	10,435	12,191
Ministerial housing	37,089	21,678
General expenses	551	-
Staff training	-	300
Services and community events	16,830	13,911
Depreciation	2,434	8,686
Sound & vision	1,116	472
Church Weekend Away	6,665	5,813
	<u>216,508</u>	<u>163,931</u>
Grants payable (note 8c)	27,737	11,230
	<u>244,245</u>	<u>175,161</u>
b Costs incurred on support & administration		
Governance costs		
Independent examiner's fee	2,640	2,220
	<u>2,640</u>	<u>2,220</u>
General Office costs	600	1,334
Telephone, Internet and IT Costs	2,993	1,376
Bank fees	429	264
Bookkeeping services (including payroll)	300	478
	<u>6,962</u>	<u>5,672</u>
Total expenditure	<u>251,207</u>	<u>180,833</u>

The fee payable to the independent examiner for preparing and examining the accounts was £2,640 (2023: £2,220); in addition the charity paid £nil (2023: £100) to Stewardship for consultancy services.

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

8 Charitable expenditure (continued)

c Grants payable

	Institutions £	Individuals £	2024 £
Grants for UK and overseas mission	21,272	3,327	24,599
Grants for the relief of poverty	2,013	1,125	3,138
	<u>23,285</u>	<u>4,452</u>	<u>27,737</u>

The comparatives for the previous year are as follows:

	Institutions £	Individuals £	2023 £
Grants for UK and overseas mission	8,500	220	8,720
Grants for the relief of poverty	500	2,010	2,510
	<u>9,000</u>	<u>2,230</u>	<u>11,230</u>

The charity's principal grants to institutions comprised:

	2024 £	2023 £
Operation Mobilisation	2,013	500
Christians Against Poverty	2,013	500
This is GrowTH	2,013	500
London City Mission	8,500	500
London Diocesan Fund	8,500	7,000
Grants to institutions for less than £1,000 each	246	-
	<u>23,285</u>	<u>9,000</u>

9 Analysis of staff costs, the cost of key management personnel and trustee remuneration

	2024 £	2023 £
Gross wages and salaries	42,824	7,729
Pension costs	426	5
	<u>43,250</u>	<u>7,734</u>

The average monthly number of employees during the year was 6.8 (2023: 0.3). Most of the charity's activities are carried out by volunteers.

No staff received salaries at a rate of more than £60,000 per annum.

Key management responsible for the day-to-day management of the church was Ed Dix, who received payments of £3,563 (2023: £125) from the charity for reimbursement of expenses incurred in their management role during the year, and was provided with accommodation (which is customary for clergy), the cost of which is disclosed in note 8. He also received a stipend from the Diocese of London and received no other payments from the charity in 2024.

Selwyn Cush-Etter received payments of £nil (2023: £5,104) from the charity in connection with his ordination and was provided with accommodation (which is customary for clergy), the cost of which is disclosed in note 8. He also receives a stipend from the Diocese of London and received no other payments from the charity in 2024 other than the reimbursement of expenses for undertaking duties not connected with serving as a trustee.

Some of the Church of England Contribution paid to the Diocese is used to help meet the cost of these stipends.

These payments are permitted by the charity's governing document.

No trustees received employment benefits in either the current or preceding year.

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

10 Tangible fixed assets

	Fixtures, fittings and equipment £	Total 2024 £
Cost		
At 1 January 2024	116,515	116,515
Additions	-	-
At 31 December 2024	<u>116,515</u>	<u>116,515</u>
Accumulated depreciation		
At 1 January 2024	108,276	108,276
Charge for the year	2,434	2,434
At 31 December 2024	<u>110,710</u>	<u>110,710</u>
Net book value		
At 31 December 2024	<u>5,805</u>	<u>5,805</u>
At 31 December 2023	<u>8,239</u>	<u>8,239</u>

11 Debtors

	2024 £	2023 £
Trade debtors	300	10,000
Tax recoverable	7,531	7,302
Amount owed by HMRC	-	551
Other debtors	5,675	5,675
Total debtors	<u>13,506</u>	<u>23,529</u>

12 Cash at Bank and in Hand

	2024 £	2023 £
Cash at bank with immediate access	100,948	63,954
Notice deposits (with a term of three months or less)	30,102	28,842
	<u>131,051</u>	<u>92,795</u>

13 Creditors: liabilities falling due within one year

	2024 £	2023 £
Trade creditors	1,145	697
Taxation and social security	257	-
Other creditors	2,500	2,500
Accruals	3,543	2,220
Grant obligations	7,039	-
	<u>14,483</u>	<u>5,417</u>

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

14 Pension commitments

During the year employer's pension contributions totalling £426 (2023: £5) were payable to defined contribution personal pension schemes. Pension contributions totalling £52 (2023: £12) were owing at the balance sheet date.

15 Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2024 £	Incoming resources 2024 £	Outgoing resources 2024 £	Transfers in the year 2024 £	Gains and losses 2024 £	Closing balance 2024 £
<i>Designated Funds</i>						
Minister's Discretionary Fund	-	-	-	-	-	-
	-	-	-	-	-	-
<i>General Unrestricted Funds</i>	80,552	186,090	(176,819)	-		89,822
Total Unrestricted Funds	80,552	186,090	(176,819)	-	-	89,822
<i>Restricted Funds</i>						
Food & Fuel Poverty Fund	5,164	-	(1,420)	-	-	3,744
Curate's Fund	3,175	38,680	(35,071)	-	-	6,785
Babies Matter Fund	19,303	-	(8,870)	-	-	10,433
Mercers Apprenticeship Fund	952	7,800	(7,000)	-	-	1,752
Advocacy & Support Fund	10,000	10,000	(2,540)	-	-	17,460
East End Community Foundation Fund	-	2,500	(540)	-	-	1,960
Power of Play Fund	-	16,050	(14,346)	-	-	1,704
Internship Fund	-	6,820	(4,600)	-	-	2,220
	38,594	81,850	(74,388)	-	-	46,057
Aggregate of funds	119,146	267,940	(251,207)	-	-	135,879

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

15 Funds (continued)

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			2024 £
	General funds £	Designated funds £	Restricted funds £	
Tangible fixed assets	5,805	-	-	5,805
Stock	-	-	-	-
Debtors	10,331	-	3,175	13,506
Cash at bank and in hand	88,169	-	42,882	131,051
Creditors falling due within one year	(14,483)	-	-	(14,483)
	<u>89,822</u>	<u>-</u>	<u>46,057</u>	<u>135,879</u>

In the previous year the movements in the charity's funds were as follows:

	Opening balance 2023 £	Incoming resources 2023 £	Outgoing resources 2023 £	Transfers in the year 2023 £	Gains and losses 2023 £	Closing balance 2023 £
<i>Designated Funds</i>						
Minister's Discretionary Fund	-	-	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<i>General Unrestricted Funds</i>	58,308	168,911	(137,783)	(8,884)	-	80,552
	<u>58,308</u>	<u>168,911</u>	<u>(137,783)</u>	<u>(8,884)</u>	<u>-</u>	<u>80,552</u>
<i>Restricted Funds</i>						
Building Fund	2,021	-	-	(2,021)	-	-
Food & Fuel Poverty Fund	6,496	-	(1,333)	-	-	5,164
Hardship Fund	-	2,010	(2,010)	-	-	-
Love Christmas Fund	-	1,250	(1,251)	1	-	-
Bubble Church Fund	-	2,000	(2,507)	507	-	-
Curate's Fund	-	20,982	(28,204)	10,397	-	3,175
Babies Matter Fund	-	20,000	(697)	-	-	19,303
Mercers Apprenticeship Fund	-	8,000	(7,048)	-	-	952
Advocacy & Support Fund	-	10,000	-	-	-	10,000
	<u>8,517</u>	<u>64,242</u>	<u>(43,050)</u>	<u>8,884</u>	<u>-</u>	<u>38,594</u>
Aggregate of funds	<u>66,825</u>	<u>233,153</u>	<u>(180,833)</u>	<u>-</u>	<u>-</u>	<u>119,146</u>

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

15 Funds (continued)

Analysis of net assets by fund

In the previous year, the assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			2023 £
	General funds £	Designated funds £	Restricted funds £	
Tangible fixed assets	8,239	-	-	8,239
Debtors	10,354	-	13,175	23,529
Cash at bank and in hand	67,376	-	25,419	92,795
Creditors falling due within one year	(5,417)	-	-	(5,417)
	<u>80,552</u>	<u>-</u>	<u>38,594</u>	<u>119,146</u>

Designated Funds

The Minister's Discretionary Fund was created for the alleviation of hardship of church members

Restricted Funds

The Building Fund relates to monies donated for use for the building and equipping of the new church building

The Food & Fuel Poverty Fund relates to donations received to tackle hardship in the community and carry on the work of the foodbank that previously operated from the church.

The Hardship Fund relates to a specific donation received to assist a member of the congregation.

The Love Christmas Fund relates to a grant received from the Church Revitalisation Trust for the purposes of distributing Christmas gift bags containing edible goods and toiletries to the local community.

The Bubble Church Fund relates to donations received specifically for covering the costs of Bubble Church, a weekly church service focussed on children with a puppet show and free croissants and coffee for parents.

The Curate's Fund relates to grant funding from the Church Revitalisation Trust to cover the cost of Selwyn Cush-Etter's accommodation and living expenses.

The Mercer's Apprenticeship Fund relates to a grant received from Mercer's Trust to fund a Children's & Families Apprentice.

The Advocacy & Support Fund relates to grant money awarded for the support of vulnerable individuals and families in the community

The East End Community Foundation Fund relates to money awarded for the provision of free toddler music sessions for local families

The Power of Play Fund relates to grant money awarded for the provision of intergenerational play activities for families in the community

The Internship Fund relates to grant money and donations given to support the housing and living costs associated with having a ministry intern at the church

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

16 Transactions with related parties

During the year the charity:

- a) received donations totalling £34,779 (2023: £38,300) from related parties (which includes trustees, any other members of key management and anyone closely connected to them).
- b) No expenses (2023: £nil) were paid to, or for, the trustees. Reimbursements for expenses incurred when acting as agent for the charity or incurred when undertaking employment duties not connected with serving as a trustee are not included in this disclosure

During the year the charity also made the following payments to, or for, related parties:

- a) paid grants totalling £240 (2023: £220) to Abraham Dosunmu, who is a trustee, towards ministry in Nigeria.
- b) Suzanna Dix, who is married to Rev. Ed Dix, who is a trustee, received employment benefits totalling £12,074 (2023: £687) for providing parenting programmes on behalf of the charity to parents in the local community
- c) Toby Dix, who is closely related to Ed Dix, a trustee, received employment benefits totalling £85 (2023: £224) for providing caretaking services to the charity.

Except as disclosed in note 9 'Analysis of staff costs', there have been no other transactions with related parties during the year.

17 Members

Each member of the company commits to contribute if the charity is wound up an amount of £1.

THE ST LUKE'S MISSION INITIATIVE
DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
FOR THE YEAR ENDED 31 DECEMBER 2024

	Note	Unrestricted funds				Unrestricted funds			
		General 2024 £	Designated 2024 £	Restricted 2024 £	Total 2024 £	General 2023 £	Designated 2023 £	Restricted 2023 £	Total 2023 £
INCOME AND ENDOWMENTS FROM:									
Donations and legacies	3	128,703	-	81,850	210,554	120,283	-	64,243	184,526
Charitable activities	4	4,230	-	-	4,230	4,670	-	-	4,670
Other trading activities	5	52,177	-	-	52,177	36,179	-	-	36,179
Investments	6	979	-	-	979	590	-	-	590
Other income	7	-	-	-	-	7,189	-	-	7,189
Total income and endowments		186,090	-	81,850	267,940	168,911	-	64,243	233,154
EXPENDITURE ON:									
Charitable activities:	8	176,819	-	74,388	251,207	137,783	-	43,050	180,833
Total Expenditure		176,819	-	74,388	251,207	137,783	-	43,050	180,833
Net income/(expenditure)		9,270	-	7,463	16,733	31,127	-	21,193	52,321
Transfers between funds	15	-	-	-	-	(8,884)	-	8,884	-
Net movement in funds		9,270	-	7,463	16,733	22,244	-	30,077	52,321
Reconciliation of funds:									
Total funds brought forward		80,552	-	38,594	119,146	58,308	-	8,517	66,825
Total funds carried forward	15	89,822	-	46,057	135,879	80,552	-	38,594	119,146

Accounts

The St Luke's Mission Initiative

Company No. 8351330

Charity No. 1151021

Report and Accounts

Year ended 31 December 2023

Stewardship 
Active generosity

1 Lamb's Passage, London EC1Y 8AB
www.stewardship.org.uk

THE ST LUKE'S MISSION INITIATIVE
COMPANY INFORMATION
FOR THE YEAR ENDED 31 DECEMBER 2023

Contents	Page
Company Information	1
Trustees' Annual Report	2-10
Independent Examiner's Report	11
Statement of Financial Activities	12
Balance Sheet	13
Notes to the Accounts	14-23
Detailed Statement of Financial Activities with Comparatives	24



The St Luke's Mission Initiative

Annual Report and Financial Statements of the trustees

For the twelve-month period ended 31 December 2023

Reference and Administrative information

Registered Company number

8351330 (England and Wales)

Governing document is memorandum and articles of association (Incorporated on 8 January 2013)

Registered Charity number

1151021

Trustees who are also Directors of The St Luke's Mission Initiative are elected in accordance with the Articles of Association of the charity, which is a company limited by guarantee. During the period the following served as trustees of the charity and directors of the company.

Rev Ed Dix (Minister-in-charge)

Carolynne McGaughey

Sangeetha Thomas

Dave Nunn

Ben Thomson

Selwyn Cush-Etter (Ordinand)

Abraham Dosunmu

Ferry Tantonio

Bank:

Reliance Bank Ltd at Faith House, 23-24 Lovat Lane, London, EC3R 8EB.

Independent examination:

Lisa Darby FCA, Stewardship, 1 Lamb's Passage, London EC1Y 8AB

The registered address of the charity is:

St Luke's Church, Alpha Grove, Isle of Dogs, London, E14 8LH

Structure, Governance and Management

Responsibilities of the trustees

The trustees of The St Luke's Mission Initiative have the responsibility to promote, in collaboration with the parish church of Christ and St John with St Luke, in the parish of the Isle of Dogs, the whole mission of the Church. This includes the pastoral, evangelistic, social and ecumenical aspects. As a Bishop's Mission Order in the Church of England, the Minister-in-charge and the trustees follow the requirements of Church of England Canon Law.

Appointment of trustees

Trustees are appointed from time to time, as the strategic and practical needs of the charity demand. The minister-in-charge has prime responsibility for the recruitment of new trustees and is assisted by other existing trustees in the process of identifying and recruiting new trustees.

Objectives and activities

The vision of The St Luke's Mission Initiative, in line with its objects, were initially stated as follows:

Working with and empowering local people in establishing St Luke's Millwall as a self-sustaining, mission-oriented church with ministry serving the whole population of the Isle of Dogs in a way that is complementary to the existing work of the parish of Christ Church and St John with St Luke's, Isle of Dogs.

Through active mission and ministry, to grow a vibrant and diverse community of Christian disciples united around Jesus. Maintaining a particular focus on serving young families by becoming a centre for family life that provides parenting resources, marriage resources, a school's ministry, toddler groups and a well-resourced children's church on Sundays.

The board of trustees organises itself to carry out its aims and objectives by having regular meetings and various sub-committees. The trustees met six times during the period. Topics discussed by the Trustees included finances, prayer, staffing, building issues, vision and goal setting, strategic planning, with a particular focus on leadership development and deepening the prayer life of the church.

Day-to-day management of the church is delegated to the Minister-in-charge, Rev Ed Dix, supported by the staff team (see 'Teams' below), whilst decision-making about certain aspects of church life, including discipleship, worship, and mission lies with the church council, which is chaired by the minister-in-charge. During 2023 the minister-in-charge met regularly with the wardens, Dave Nunn and Abraham Dosunmu, for counsel, prayer and support.

Church Council

During 2023 the church council continued to exercise its core function in providing leadership in the areas of Christian discipleship, outreach, worship, and financial management, amongst others.

Membership of the church council changed remained unchanged throughout the year.

With regard to the church council's obligations to safeguard children and vulnerable adults, the members of the church council confirm that they have complied with their duties under section 5 of the Safeguarding and Clergy Discipline Measure 2016.

Our first quinquennial review took place in the autumn of 2023 and the report was issued early in 2024. Subsequent to the report, a Log Book to note all alterations, additions and repairs is being created in preparation for the next quinquennial inspection in five years' time.

Church attendance

During 2023 we continued to see an encouraging number of people joining the church family, but we also saw an ongoing trend of people moving away from the area, primarily due to the high cost of living in inner London. Our average Sunday attendance remained steady at 50 adults and 28 children by the end of 2023.

Public Benefit

In planning the activities the Directors have had regard to the guidance on public benefit issued by the Charity Commission. The St Luke's Mission Initiative benefits the community by the activities described in the section above particularly through families and children's work and in supporting other charities through our volunteer programme, prayer and partnership for community events.

Achievements and Performance

Worship

Services

During 2023 we continued to stream our service on YouTube as we have found that it is a helpful option for those who for one reason or another are unable to attend in person. During the year we had a number of sermon series: on Chapters 7-9 of John; on the book of Jonah; on Chapters 1-6 of Daniel; on Romans 12; and on the book of 1 Peter. We also continued to partner with Zion City Church to run the Arise prayer and worship events, and from September of 2023 these evolved into occasional worship outreaches that are now led by Zion City Church at Crossrail Gardens in Canary Wharf.

Bubble Church

Preparations were underway at the end of 2023 to launch the new Bubble Church service for families with 0-7s at the start of 2024.

Register of occasional services

In 2023 four adult baptisms and one infant baptism took place. There were no weddings or funerals in the church building, though in December we were saddened following the death of Charles Gladden, husband of Claudette. The funeral took place at the start of 2024 – a time to grieve the loss of a dear husband, father and friend, and also to rejoice in his firm faith in Jesus, in the knowledge that he is now with the Lord in glory.

Children's church

In 2023 our Children's Church continued to thrive, with 20-30 children aged 0-10 each week. The team grew and has half-termly prayer, planning and training sessions, and we have termly events for the children as well as the regular groups for 0-5s and 5-10s each Sunday. In the spring term we taught the life of Jesus, leading up to Easter; in the summer term we covered Acts and the early church, and in the autumn term we learnt about Moses. The children enjoy the regular routine of each session including prayer, games, Bible teaching, craft and free play.

Our extra activities included our pancake party, Good Friday family service, end-of-term parties, Christingle family service.

Youth ministry

Prior to 2023, the Youth ministry was led by Josh and by his wife Phoebe for several years. After they left in August 2022, Selwyn began leading youth ministry as part of his ordination training. Selwyn had already begun leading the youth ministry alongside Josh in September 2021 but September, 2022 marked a new season in Youth Ministry at St Luke's. Thankfully, there was a stable youth team already at St Luke's but September 2022 also saw new members join the youth team (including Barney, Daniela and Marcela).

With the addition of new members, the youth group started meeting on Thursday evenings, instead of on Sundays. The youth group also received funding (known as the Spark Fund) through the Church of England. This funding allowed the youth group to buy new equipment (such as a pool table and table football table) so there would be games for the young people to enjoy as well as acting as an impetus to encourage them to invite their friends. It's fortnightly pattern of meeting continued, but the youth group also now included year 6 students as a way of growing the youth group and also helping the year 6 students transition well into youth group when they started secondary school the following year.

After trialing meeting together as one big group, the youth team quickly decided that it worked better to split into two separate groups (a younger youth group and an older youth group). Alongside this, the youth group also met alongside another youth group (at least once per half term) as a way of supporting each other, providing opportunities for the youth to meet other Christian young people on the Isle of Dogs, and encouraging each other in our Christian faith and discipleship. As part of these times of meeting together with another youth group, the youth participated in two social activities a light party and a youth movie night.

This pattern of meeting fortnightly on Thursday evenings continued until the end of December 2023. Throughout that period, the youth spent time reading, discussing and learning from the Gospel of Mark and from the letter of 1 Peter. There was also a confirmation class for the younger youth group (the year 6s and 7s) on Thursday evenings in September and October led by Selwyn and Ed. A praise point for 2023 was seeing two of our young people (who had just transitioned into year 7) publicly declaring their faith and commitment to follow Jesus. One of them got confirmed in October and the other got baptised in December. A prayer point for 2024 is for more youth volunteers. A few of our youth volunteers had to leave for different reasons, including having a baby, finishing university and moving to another country, and starting university. We therefore require new youth volunteers so that we can continue meeting and growing as a youth group.

Teams

Our staff team during 2023 consisted of the following:

- Ed Dix: Minister-in-charge
- Selwyn Cush-Etter: St Mellitus ordinand, ordained deacon in July 2023
- Fuzz Dix: Families Pastor
- Carolynne McGaughey: volunteer administrator
- Amirah Capillaire: children and families work apprentice
- Nathan Robertson: St Mellitus ordinand, leading on night shelter and Alpha

It was a particular joy to celebrate Selwyn's ordination in July, and it marked a significant moment in the life of the church for us to become, for the first time, a training church for a newly ordained minister in the Church of England. Church members serve in our many teams, which include children's church, welcome

and hospitality, music, setup and packdown, meals for new parents, and keeping the church clean and tidy, and involve a total of approximately 50 volunteers.

In addition to the team above, we also have Alice Cooper of London City Mission working closely with us through the week, and occasionally on Sundays too. Her partnership in the gospel with us at St Luke's is hugely significant and we give thanks to the Lord for her.

In the autumn the church council took the decision to advertise for an operations manager to enable the church to further establish itself as a strong and mature community, and in December we were delighted to appoint Peter Tromans to the role, to be taken up early in the new year.

Discipleship and fellowship

Church Weekend Away

In July we once again returned to Otford Manor for our church weekend away. The weekend was fully booked and a great success, with very positive feedback from everyone who attended. Additional donations from church members made it possible for many people in positions of financial hardship to attend the weekend who otherwise would not have been able to do so. Our visiting speaker was Mark Bishop, who spoke on the subject of prayer. The weekend provided opportunities for rest, spiritual refreshment and nourishment, worship, prayer and ministry, and fun, laughter and entertainment, with a particular highlight being the baptisms of Jing and her daughter Kelly on Sunday morning!

Community Groups

Community Groups are the midweek mid-size communities at St Luke's Millwall. Each Community Group is led by Community Group Leaders, and an evening consists of eating a meal, studying the Bible and praying together. During 2023 the groups met online and in-person, providing support, pastoral care, and opportunities for Bible study and prayer, for church members.

Women's Ministry

Lizzy Nunn has taken on the Ladies Prayer Breakfast since Cassandra moved away, they meet regularly once per month with a group for 4-10 ladies.

We had our annual clothes swap in the summer term, and ladies Christmas craft evening in December.

Giving to those in need and continuing our support to Mission Partners

We continue to give regularly to the following four partner Christian charities:

- Operation Mobilisation (international focus)
- Christians Against Poverty (national focus)
- London City Mission (city-wide focus)
- This is GrowTH (Tower Hamlets focus)

In 2023 we committed a total of 5% of our congregational giving to these four ministries, with an additional donation being committed to London City Mission thanks to a grant we received that enabled us to increase Alice's time spent with us. This additional donation was paid in January 2024. Over the coming years we hope to increase our external giving to ten percent of our income from congregational giving.

The church also has a discretionary fund which enables us to respond to exceptional individual needs as they arise.

Evangelism and work in the community

Tuesday Community Coffee Morning and

The weekly Community Coffee Morning, and. The Coffee Morning ran an Alpha course in January 2022, leading to deep spiritual breakthrough and healing for those who participated, and in 2023 it seems that this group will give birth to other community activities such as a possible craft morning. Meanwhile an average of 12 people per week - mostly Bangladeshi women -attended the ESOL classes. We are very grateful to Alice Cooper, an LCM missionary, for facilitating the ESOL classes, and we were delighted that a number of volunteers from church have also been involved in running the classes. Through ESOL we have seen opportunities to provide support and help to a number of individuals, and while this has often been challenging work, we have seen the power of God at work in many ways.

ESOL

The ESOL class, run in partnership with London City Mission, continued on Tuesday mornings through the year. We have seen very encouraging signs of fruit in this ministry, so that by the end of the year we had an increased number of women attending regularly, being served by a team of volunteers from a number of churches, led by Alice. In addition to the Tuesday classes, Alice launched a Wednesday morning Coffee and Chat session to enable more personalised support and help to be provided to the women, and towards the end of 2023 the beginnings of a Men's ESOL began to take shape under the capable leadership of Pete Tromans.

Alpha

An evening Alpha Group ran in the spring and summer term, and the group became so well connected by the end of the course that they continued to meet through the rest of the year, going to undertake the Christianity Explored course before looking at other biblical subjects towards the end of the year.

Family Hub

Fuzz has been attending the local Family Hub meetings since Feb 2023, a network of statutory and charity/voluntary groups working with families on the Isle of Dogs. Due to this involvement and support, representing the Church in this sphere, strong relationships have developed and some funding was offered to St Luke's for us to run Babies Matter 3 times a year, rather than once a year, for the following 15 months, from Jan 2024 - April 2025.

Kids Matter and Babies Matter Groups

Amirah ran Kids Matter 3 times this year, twice at church and once at Seven Mills, with great effect - building relationship and confidence amongst some of the most vulnerable parents in our community. She has also raised up other parents to help as group helper and in the creche. Families were recruited from Sunbeams, Seven Mills school, and relationships with local families.

Fuzz ran Babies Matter in the autumn term with families recruited from the children's centre and community, with Lavinina as group helper - she was part of the first Babies Matter group 5 years ago!

Each parent that attends Kids Matter and Babies Matter completes evaluation forms at the start and end of the programme, and the results (anonymised) are extremely encouraging, indicating that almost all parents

grow in their confidence in how they play with, communicate with, and respond to their children positively, and also in terms of their own mental health and how they feel themselves. 100% said they would recommend to a friend.

Partnership with local schools

During 2023 we were able to continue our strong partnership with Seven Mills Primary School through leading assemblies on Christian topics, giving classes guided tours of the church building and taking RE lessons, and we once again delivered Christmas presents and parcels to each child in the school through the 'Love Christmas' campaign.

Sunbeams

Amirah continues to do a great job of running Sunbeams with her volunteer team of local mums; she has built great relationships with many of the parents, and some come along to other family events that we run. There are around 35 families who come to Sunbeams regularly, with 12-18 families per week.

Mums' Bible Study

This group continues to thrive, with mums from diverse backgrounds coming along, and bringing friends, to encounter Jesus and grow in faith. Fuzz has been keeping a journal of the faith journey of the group, making notes of their beautiful observations and responses to Scripture, which she is using as part of her Masters/PhD research. We had an amazing few months going through the story of Joseph, and it was wonderful to see their reactions to the story of messy family lives, with forgiveness, redemption and purpose at the end.

There are usually 6-10 mums, plus a few young children, each week. Several of them are Chinese so we use bi-lingual Bibles and often have the passage read in English and Mandarin.

GrowTH night shelter

St Luke's continued its commitment to the night shelter during the 2023-24 season, once again hosting the night shelter on a Wednesday night from October through to January. A team of more than twenty volunteers, under the leadership of our ordinand Nathan Robertson, provided a warm home, hot shower, tasty dinner, and comfortable bed for up to 15 guests. We also offered opportunities to read the Bible together and listen to what God was saying to each of us, and these times of fellowship were always very powerful.

Community events

We continued to develop our vision for parents and children playing together, by having 3 Family Creative Craft Days during the year - encouraging families from the community to come so and enjoy time for parents to play and create with their children, as part of our vision of seeing the hope and love of Jesus in each family. We enjoy lots of crossover with the ESOL families at these events.

The pancake party at the start of Lent was very popular with lots of families, with over 50 people attending, from church and the community.

We also had our annual events at Mudchute Farm, at Easter and Christmas, with around 100 people attending each event. Such a wonderful opportunity to share the good news of Jesus at the heart of the Island.

The Great Island Bake Off was an autumnal highlight, with local food professionals as judges, and a great atmosphere of fun and sharing, around 100 people attending.

All the courses, activities and events outlined above could not take place without the much-appreciated help of volunteers from the congregation.

Trustees Finance Review Report

Funding

The principal sources of income for the period were donations from congregation members, grants for specific purposes and rental income from renting out the church flat and church building. Funding from congregation members was in the form of gifts, regular collections and donations via Stewardship, CAF and similar services. Such donations increased compared to the prior year driven primarily by higher giving from new and existing church members.

Rental income from the church flat remained stable versus the prior year, whilst rental income from the church building continued to rise through the year and is now approaching pre-pandemic levels.

The total amount raised across all sources of funding was £233,154, an increase of £79,594 on 2022. We are immensely grateful to God and to all those who gave so generously.

Expenditure in support of the key objectives

All expenditure was in support of the key objectives. It is analysed into different church activities in note 8 of the financial statements. Most of the spending meets more than one of the key objectives. The total expenses for the year were £180,833, an increase of £24,391 on 2022.

Summary outcome for 2023

Income of £233,154 and expenditure of £180,833 meant that St Luke's generated a surplus of £52,321 in 2023, compared to a deficit of £2,882 in 2022. Total funds as at 31 December 2023 are 119,146, an increase of £52,321, of which £80,552 are unrestricted and £38,594 are restricted. No funds are in deficit.

Policy on reserves

As detailed in our previous year's annual report, we now operate two reserves accounts: (i) an Operating Reserves Account; (ii) a Non-Operating Reserves Account.

The purpose of the Operating Reserves Account is to ensure that The St Luke's Mission Initiative is able to cover three months' worth of annual operating costs in case of a reduction in income. The main operating costs comprise the Common Fund contribution, the church building expenses and church flat expenses. The estimated annual operating costs for 2024 are £117,845 and therefore the Operating Reserves target is £29,461 (25% or three months' worth).

The purpose of the Non-Operating Reserves Account is to enable The St Luke's Mission Initiative to cover any one-off, unexpected expenses associated with the custodianship of the church building and church flat. The agreed Non-Operating Reserves target is 10% of the estimated annual operating costs of the church building and church flat, and therefore the Non-Operating Reserves target is equal to £6,260 (i.e. 10% of £62,597).

As of 1st July 2024, the balances of each of the reserves accounts matched the agreed target levels.

Risk assessment and mitigation

The risks which the organisation faces have been considered and measures will be implemented to ensure that appropriate systems, policies and procedures are in place to manage and mitigate the risks. Specifically as an organisation with a low level of reserves, there is a financial risk which is managed by strong financial systems and controls.

Plans for future periods

The short and medium term plan is to continue with the same objectives and activities in support of them.

The Trustees' responsibilities in relation to the financial statements

Company law requires the Trustees to prepare a statement of financial activities and statement of assets and liabilities for each financial year, which gives a true and fair view of the state of affairs of the church and of its financial activities for that year and adequately distinguishes any material special trust or other restricted fund of the company. In preparing those financial statements the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether the policies adopted are in accordance with the appropriate SORP on Accounting by Charities and the Accounting Regulations and with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue to operate.

The Trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006 and applicable Accounting Standards and Statements of Recommended Practice and the regulations made under the Charities Act 2011. They are also responsible for safeguarding the assets of the church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees of The St Luke's Mission Initiative and signed on their behalf by:

Ed Dix, Minister in Charge

Date:

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
THE ST LUKE'S MISSION INITIATIVE
('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2023 on pages 12 to 24 following, which have been prepared on the basis of the accounting policies set out on pages 14 to 16.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Lisa Darby FCA
Stewardship
1 Lamb's Passage
London
EC1Y 8AB

Date:

THE ST LUKE'S MISSION INITIATIVE
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2023

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	120,283	64,243	184,526	110,005
Charitable activities	4	4,670	-	4,670	3,552
Other trading activities	5	36,179	-	36,179	39,957
Investments	6	590	-	590	46
Other income	7	7,189	-	7,189	-
Total income and endowments		168,911	64,243	233,154	153,560
EXPENDITURE ON:					
Charitable activities	8	137,783	43,050	180,833	156,442
Total expenditure		137,783	43,050	180,833	156,442
Net income/(expenditure)		31,127	21,193	52,321	(2,882)
Transfers between funds	15	(8,884)	8,884	-	-
Net movement in funds		22,244	30,077	52,321	(2,882)
Reconciliation of funds:					
Total funds brought forward		58,308	8,517	66,825	69,707
Total funds carried forward	15	80,552	38,594	119,146	66,825

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The statement of financial activities also complies with the requirements for an income and expenditure account required by the Companies Act 2006.

The notes on page 14 - 23 form part of these accounts.

THE ST LUKE'S MISSION INITIATIVE

BALANCE SHEET

AS AT 31 DECEMBER 2023

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
FIXED ASSETS					
Tangible assets	10	8,239	-	8,239	10,788
		<u>8,239</u>	<u>-</u>	<u>8,239</u>	<u>10,788</u>
CURRENT ASSETS					
Stock	11	-	-	-	-
Debtors	11	10,354	13,175	23,529	7,344
Cash at bank and in hand	12	67,376	25,419	92,795	52,296
		<u>77,730</u>	<u>38,594</u>	<u>116,324</u>	<u>59,640</u>
CREDITORS: Amounts falling due within one year	13	(5,417)	-	(5,417)	(3,603)
		<u>(5,417)</u>	<u>-</u>	<u>(5,417)</u>	<u>(3,603)</u>
Net current assets / (liabilities)		<u>72,312</u>	<u>38,594</u>	<u>110,906</u>	<u>56,037</u>
TOTAL NET ASSETS		<u>80,552</u>	<u>38,594</u>	<u>119,146</u>	<u>66,825</u>
FUND BALANCES					
Unrestricted Funds	15				
General funds		80,552	-	80,552	58,308
Designated funds		-	-	-	-
		<u>80,552</u>	<u>-</u>	<u>80,552</u>	<u>58,308</u>
Restricted Funds		<u>-</u>	<u>38,594</u>	<u>38,594</u>	<u>8,517</u>
		<u>80,552</u>	<u>38,594</u>	<u>119,146</u>	<u>66,825</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2023 in accordance with Section 476 of the Companies Act 2006 however, in accordance with Section 145 of the Charities Act 2011, the accounts have been examined by an independent examiner and their report has been included in these financial statements.

The directors (who are the charitable company's trustees for the purposes of charity law) acknowledge their responsibilities

(a) ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its net income or expenditure for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors and were signed on its behalf by:

REV. ED DIX

Date: _____

Company number: 8351330

Charity number: 1151021

The notes on page 14 - 23 form part of these accounts.

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

1 Statutory Information

The charity is a charitable company limited by guarantee and is incorporated in the United Kingdom. The company's registered number and registered office address can be found on the Company Information page.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention as modified by the revaluation of certain assets, which are measured at fair value through the Statement of Financial Activities.

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP")", with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102"), with the Companies Act 2006 and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The trustees (who are the charitable company's directors for the purposes of company law) have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Donated facilities, services and goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). Facilities, services and goods donated for the charity's own use are recognised as income when receivable at their value to the charity.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

- iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from church retreats and other events and courses. St Luke's received financial donations as a result of its decision to establish a Foodbank but these are unrelated to the Foodbank "service" being provided.

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

2 Accounting Policies (continued)

Income from other trading activities represents income receivable from activities undertaken to generate funds for the charity. It includes income from properties as detailed in note 5.

Investment income represents income generated by the charity's assets (including bank interest).

Other income comprises receipts from insurance claims.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

The cost of raising funds is not significant and has not been separately disclosed.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Tangible fixed assets

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £500 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Freehold land	Is not depreciated (because it is not consumed by use)
Freehold buildings	Over 50 years after taking account of the building's residual value
Leasehold improvements	Over the lease term or, if shorter, expected useful life
Equipment	Over 3 to 7 years

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

f) Stocks

Stocks of donated items held for distribution to beneficiaries are measured at an estimate of fair value.

g) Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

h) Taxation

The company is a registered charity; it has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

2 Accounting Policies (continued)

i) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

o) Critical accounting estimates and areas of judgement

The trustees do not consider that there are any material sources of estimation or uncertainty at the balance sheet date that could result in a material adjustment to the carrying values of assets and liabilities in the next reporting period.

3 Donations and legacies

	2023	2022
	£	£
Donations of cash and similar	117,905	94,598
Other grants receivable	59,281	11,216
Income tax recoverable	7,340	4,191
	<u>184,526</u>	<u>110,005</u>

Grants Received from:

	2023	2022
	£	£
London Diocese Fund	299	3,141
Co-Op Local Community Fund	-	1,075
Church Revitalisation Trust	20,982	1,000
Riverside Foundation	-	6,000
Mercers Fund	8,000	-
Mount Anvil Byng St Limited	10,000	-
London Borough of Tower Hamlets	20,000	-
	<u>59,281</u>	<u>11,216</u>

4 Income from charitable activities

	2023	2022
	£	£
Church weekend away	4,233	2,977
Other	437	575
	<u>4,670</u>	<u>3,552</u>

5 Income from other trading activities

	2023	2022
	£	£
Property letting	36,179	39,957
	<u>36,179</u>	<u>39,957</u>

This includes rental income from renting out Flat 1, St Cuthbert's House. The flat itself is owned by the Porter's Trust and is leased by St Luke's on a 5 year term at a peppercorn rent. St Luke's then sub-lets the flat at a commercial rent. The value of the gift in kind has not been included in the accounts as the value of this gift is covered by the rental income.

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

6 Investment income

	2023	2022
	£	£
Bank interest	590	46
	<u>590</u>	<u>46</u>

7 Other income

	2023	2022
	£	£
Insurance receipts	7,189	-
	<u>7,189</u>	<u>-</u>

8 Charitable expenditure

	2023	2022
	£	£
a Costs incurred directly on specific activities		
Church of England Contribution	53,590	52,974
Staff salaries & other employment costs	772	-
Ministerial expenses	5,303	750
Premises Expenses	41,215	38,150
Flats Expenses	12,191	10,459
Ministerial housing	21,678	1,843
Staff training	300	750
Services and community events	13,911	8,541
Depreciation	8,686	21,062
Sound & vision	472	130
Church Weekend Away	5,813	6,102
Foodbank donations in kind expensed	-	525
	<u>163,931</u>	<u>141,286</u>
Grants payable (note 8c)	11,230	10,171
	<u>175,161</u>	<u>151,457</u>
b Costs incurred on support & administration		
Governance costs		
Independent examiner's fee	2,220	1,980
	<u>2,220</u>	<u>1,980</u>
General Office costs	1,334	764
Telephone, Internet and IT Costs	1,376	1,771
Bank fees	264	181
Bookkeeping services (including payroll)	478	288
	<u>5,672</u>	<u>4,985</u>
Total expenditure	<u>180,833</u>	<u>156,442</u>

The fee payable to the independent examiner for preparing and examining the accounts was £2,220 (2022: £1,980); in addition the charity paid £100 (2022: £nil) to Stewardship for consultancy services.

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

c Grants payable

	Institutions £	Individuals £	2023 £
Grants for UK and overseas mission	8,500	220	8,720
Grants for the relief of poverty	500	2,010	2,510
	<u>9,000</u>	<u>2,230</u>	<u>11,230</u>

The comparatives for the previous year are as follows:

	Institutions £	Individuals £	2022 £
Grants for UK and overseas mission	5,596	-	5,596
Grants for the relief of poverty	1,711	2,864	4,575
	<u>7,307</u>	<u>2,864</u>	<u>10,171</u>

The charity's principal grants to institutions comprised:

	2023 £	2022 £
Operation Mobilisation	500	2,596
Christians Against Poverty	500	1,500
This is GrowTH	500	1,500
London City Mission	500	1,500
London Diocesan Fund	7,000	-
Grants to institutions for less than £1,000 each	-	211
	<u>9,000</u>	<u>7,307</u>

9 Analysis of staff costs, the cost of key management personnel and trustee remuneration

	2023 £	2022 £
Gross wages and salaries	7,729	4,600
Pension costs	5	-
	<u>7,734</u>	<u>4,600</u>

The average monthly number of employees during the year was 0.3 (2022: 0.6). Most of the charity's activities are carried out by volunteers.

No staff received salaries at a rate of more than £60,000 per annum.

Key management responsible for the day-to-day management of the church was Ed Dix, who received payments of £125 (2022: £2,925) from the charity for reimbursement of expenses incurred in their management role during the year, and was provided with accommodation (which is customary for clergy), the cost of which is disclosed in note 8. He also received a stipend from the Diocese of London and received no other payments from the charity in 2023.

Selwyn Cush-Etter received payments of £5,104 from the charity in connection with his ordination and was provided with accommodation (which is customary for clergy), the cost of which is disclosed in note 8. He also receives a stipend from the Diocese of London and received no other payments from the charity in 2023 other than the reimbursement of expenses for undertaking duties not connected with serving as a trustee.

Some of the Church of England Contribution paid to the Diocese is used to help meet the cost of these stipends.

These payments are permitted by the charity's governing document.

No trustees received employment benefits in either the current or preceding year.

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

10 Tangible fixed assets

	Fixtures, fittings and equipment £	Total 2023 £
Cost		
At 1 January 2023	110,378	110,378
Additions	6,137	6,137
At 31 December 2023	<u>116,515</u>	<u>116,515</u>
Accumulated depreciation		
At 1 January 2023	99,590	99,590
Charge for the year	8,686	8,686
At 31 December 2023	<u>108,276</u>	<u>108,276</u>
Net book value		
At 31 December 2023	<u>8,239</u>	<u>8,239</u>
At 31 December 2022	<u>10,788</u>	<u>10,788</u>

11 Debtors

	2023 £	2022 £
Falling due within one year:		
Trade debtors	10,000	685
Tax recoverable	7,302	4,558
Amount owed by HMRC	551	551
Other debtors	5,675	1,550
Total debtors	<u>23,529</u>	<u>7,344</u>

12 Cash at Bank and in Hand

	2023 £	2022 £
Cash at bank with immediate access	63,954	41,683
Notice deposits (with a term of three months or less)	28,842	10,614
	<u>92,795</u>	<u>52,296</u>

13 Creditors: liabilities falling due within one year

	2023 £	2022 £
Trade creditors	697	73
Other creditors	2,500	1,550
Accruals	2,220	1,980
	<u>5,417</u>	<u>3,603</u>

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

14 Pension commitments

During the year employer's pension contributions totalling £5 (2022: £nil) were payable to defined contribution personal pension schemes. Pension contributions totalling £12 (2022: £nil) were owing at the balance sheet date.

15 Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2023 £	Incoming resources 2023 £	Outgoing resources 2023 £	Transfers in the year 2023 £	Gains and losses 2023 £	Closing balance 2023 £
<i>Designated Funds</i>						
Minister's Discretionary Fund	-	-	-	-	-	-
	-	-	-	-	-	-
<i>General Unrestricted Funds</i>	58,308	168,911	(137,783)	(8,884)		80,552
Total Unrestricted Funds	58,308	168,911	(137,783)	(8,884)	-	80,552
<i>Restricted Funds</i>						
Building Fund	2,021	-	-	(2,021)	-	-
Food & Fuel Poverty Fund	6,496	-	(1,333)	-	-	5,164
Hardship Fund	-	2,010	(2,010)	-	-	-
Love Christmas Fund	-	1,250	(1,251)	1	-	-
Bubble Church Fund	-	2,000	(2,507)	507	-	-
Curate's Fund	-	20,982	(28,204)	10,397	-	3,175
Babies Matter Fund	-	20,000	(697)	-	-	19,303
Mercers Apprenticeship Fund	-	8,000	(7,048)	-	-	952
Advocacy & Support Fund	-	10,000	-	-	-	10,000
	8,517	64,243	(43,050)	8,884	-	38,594
Aggregate of funds	66,825	233,154	(180,833)	-	-	119,146

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

15 Funds (continued)

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			
	General funds	Designated funds	Restricted funds	2023
	£	£	£	£
Tangible fixed assets	8,239	-	-	8,239
Stock	-	-	-	-
Debtors	10,354	-	13,175	23,529
Cash at bank and in hand	67,376	-	25,419	92,795
Creditors falling due within one year	(5,417)	-	-	(5,417)
	<u>80,552</u>	<u>-</u>	<u>38,594</u>	<u>119,146</u>

In the previous year the movements in the charity's funds were as follows:

	Opening balance 2022 £	Incoming resources 2022 £	Outgoing resources 2022 £	Transfers in the year 2022 £	Gains and losses 2022 £	Closing balance 2022 £
<i>Designated Funds</i>						
Minister's Discretionary Fund	-	-	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<i>General Unrestricted Funds</i>	65,432	145,050	(152,746)	572	-	58,308
	<u>65,432</u>	<u>145,050</u>	<u>(152,746)</u>	<u>572</u>	<u>-</u>	<u>58,308</u>
Total Unrestricted Funds	<u>65,432</u>	<u>145,050</u>	<u>(152,746)</u>	<u>572</u>	<u>-</u>	<u>58,308</u>
<i>Restricted Funds</i>						
Youth Work	183	500	(1,071)	388	-	-
Building Fund	2,981	-	-	(960)	-	2,021
Foodbank Fund	1,110	-	-	(1,110)	-	-
Food & Fuel Poverty Fund	-	6,000	(614)	1,110	-	6,496
Hardship Fund	-	2,010	(2,010)	-	-	-
	<u>4,275</u>	<u>8,510</u>	<u>(3,695)</u>	<u>(572)</u>	<u>-</u>	<u>8,517</u>
Aggregate of funds	<u>69,707</u>	<u>153,560</u>	<u>(156,442)</u>	<u>-</u>	<u>-</u>	<u>66,825</u>

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

15 Funds (continued)

Analysis of net assets by fund

In the previous year, the assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			2022 £
	General funds £	Designated funds £	Restricted funds £	
Tangible fixed assets	10,788	-	-	10,788
Debtors	7,344	-	-	7,344
Cash at bank and in hand	43,779	-	8,517	52,296
Creditors falling due within one year	(3,603)	-	-	(3,603)
	<u>58,308</u>	<u>-</u>	<u>8,517</u>	<u>66,825</u>

Designated Funds

The Minister's Discretionary Fund was created for the alleviation of hardship of church members

Restricted Funds

The Youth work Fund relates to a donation received specifically for the Youth work of the church

The Building Fund relates to monies donated for use for the building and equipping of the new church building

The Foodbank Coordinator Fund relates to a donation received to cover the cost of a Foodbank coordinator

The Foodbank Fund relates to donations received to cover general costs related to the Foodbank, which closed in 2021.

The Food & Fuel Poverty Fund relates to donations received to tackle hardship in the community and carry on the work of the

The Hardship Fund relates to a specific donation received to assist a member of the congregation.

The Love Christmas Fund relates to a grant received from the Church Revitalisation Trust for the purposes of distributing Christmas gift bags containing edible goods and toiletries to the local community.

The Bubble Church Fund relates to donations received specifically for covering the costs of Bubble Church, a weekly church service focussed on children with a puppet show and free croissants and coffee for parents.

The Curate's Fund relates to grant funding from the Church Revitalisation Trust to cover the cost of Selwyn Cush-Etter's accommodation and living expenses.

The Mercer's Apprenticeship Fund relates to a grant received from Mercer's Trust to fund a Children's & Families Apprentice.

16 Transactions with related parties

During the year the charity:

- received donations totalling £38,300 (2022: £36,414) from related parties (which includes trustees, any other members of key management and anyone closely connected to them).
- No expenses (2022: £nil) were paid to, or for, the trustees. Reimbursements for expenses incurred when acting as agent for the charity or incurred when undertaking employment duties not connected with serving as a trustee are not included in this disclosure

During the year the charity also made the following payments to, or for, related parties:

- paid grants totalling £220 (2022: £240) to Abraham Dosunmu, who is a trustee, towards ministry in Nigeria.
- Suzanna Dix, who is married to Rev. Ed Dix, who is a trustee, received employment benefits totalling £687 (2022: £nil) for providing parenting programmes on behalf of the charity to parents in the local community
- Toby Dix, who is closely related to Ed Dix, a trustee, received employment benefits totalling £224 (2022: £nil) for providing caretaking services to the charity.

Except as disclosed in note 9 'Analysis of staff costs', there have been no other transactions with related parties during the year.

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

17 Members

Each member of the company commits to contribute if the charity is wound up an amount of £1.

THE ST LUKE'S MISSION INITIATIVE
DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
FOR THE YEAR ENDED 31 DECEMBER 2023

	Note	<u>Unrestricted funds</u>				<u>Unrestricted funds</u>			
		General 2023 £	Designated 2023 £	Restricted 2023 £	Total 2023 £	General 2022 £	Designated 2022 £	Restricted 2022 £	Total 2022 £
INCOME AND ENDOWMENTS FROM:									
Donations and legacies	3	120,283	-	64,243	184,526	101,495	-	8,510	110,005
Charitable activities	4	4,670	-	-	4,670	3,552	-	-	3,552
Other trading activities	5	36,179	-	-	36,179	39,957	-	-	39,957
Investments	6	590	-	-	590	46	-	-	46
Other income	7	7,189	-	-	7,189	-	-	-	-
Total income and endowments		168,911	-	64,243	233,154	145,050	-	8,510	153,560
EXPENDITURE ON:									
Charitable activities:	8	137,783	-	43,050	180,833	152,746	-	3,695	156,442
Total Expenditure		137,783	-	43,050	180,833	152,746	-	3,695	156,442
Net income/(expenditure)		31,127	-	21,193	52,321	(7,697)	-	4,815	(2,882)
Transfers between funds	15	(8,884)	-	8,884	-	572	-	(572)	-
Net movement in funds		22,244	-	30,077	52,321	(7,124)	-	4,243	(2,882)
Reconciliation of funds:									
Total funds brought forward		58,308	-	8,517	66,825	65,432	-	4,275	69,707
Total funds carried forward	15	80,552	-	38,594	119,146	58,308	-	8,517	66,825

Accounts

The St Luke's Mission Initiative

Company No. 8351330

Charity No. 1151021

Report and Accounts

Year ended 31 December 2022

THE ST LUKE'S MISSION INITIATIVE
COMPANY INFORMATION
FOR THE YEAR ENDED 31 DECEMBER 2022

Contents	Page
Company Information	1
Trustees' Annual Report	2-10
Independent Examiner's Report	11
Statement of Financial Activities	12
Balance Sheet	13
Notes to the Accounts	14-22
Detailed Statement of Financial Activities with Comparatives	23



The St Luke's Mission Initiative

Annual Report and Financial Statements of the trustees

For the twelve-month period ended 31 December 2022

Reference and Administrative information

Registered Company number

8351330 (England and Wales)

Governing document is memorandum and articles of association (Incorporated on 8 January 2013)

Registered Charity number

1151021

Trustees who are also Directors of The St Luke's Mission Initiative are elected in accordance with the Articles of Association of the charity, which is a company limited by guarantee. During the period the following served as trustees of the charity and directors of the company.

Rev Ed Dix (Minister-in-charge)

Carolynne McGaughey

Sangeetha Thomas

Joshua Hill (resigned 21 July 2022)

Dave Nunn

Ben Thomson

Selwyn Cush-Etter (Ordinand) (appointed 9 February 2022)

Abraham Dosunmu (appointed 9 February 2022)

Ferry Tantonno (appointed 21 July 2022)

Bank:

Reliance Bank Ltd at Faith House, 23-24 Lovat Lane, London, EC3R 8EB.

Independent examination:

Lisa Darby ACA, Stewardship, 1 Lamb's Passage, London EC1Y 8AB

The registered address of the charity is:

St Luke's Church, Alpha Grove, Isle of Dogs, London, E14 8LH

Structure, Governance and Management

Responsibilities of the trustees

The trustees of The St Luke's Mission Initiative have the responsibility to promote, in collaboration with the parish church of Christ and St John with St Luke, in the parish of the Isle of Dogs, the whole mission of the Church. This includes the pastoral, evangelistic, social and ecumenical aspects. As a Bishop's Mission Order in the Church of England, the Minister-in-charge and the trustees follow the requirements of Church of England Canon Law.

Appointment of trustees

Trustees are appointed from time to time, as the strategic and practical needs of the charity demand. The minister-in-charge has prime responsibility for the recruitment of new trustees and is assisted by other existing trustees in the process of identifying and recruiting new trustees.

It is stated in the charity's Memorandum and Articles that one third of the trustees must retire every year. This is not the board of trustees' current practice and we intend to remove this policy in future.

Objectives and activities

The vision of The St Luke's Mission Initiative, in line with its objects, were initially stated as follows:

Working with and empowering local people in establishing St Luke's Millwall as a self-sustaining, mission-oriented church with ministry serving the whole population of the Isle of Dogs in a way that is complementary to the existing work of the parish of Christ Church and St John with St Luke's, Isle of Dogs.

Through active mission and ministry, to grow a vibrant and diverse community of Christian disciples united around Jesus. Maintaining a particular focus on serving young families by becoming a centre for family life that provides parenting resources, marriage resources, a school's ministry, toddler groups and a well-resourced children's church on Sundays.

The church is currently in the middle of a process which will lead to a restated vision and new strategic goals for the coming years.

The board of trustees organises itself to carry out its aims and objectives by having regular meetings and various sub-committees. The trustees met five times during the period. Topics discussed by the Trustees included finances, prayer, staffing, building issues, vision and goal setting, strategic planning, with a particular focus on developing discipleship within the church.

Day-to-day management of the church is delegated to the Minister-in-charge, Rev Ed Dix, supported by the staff team (see 'Teams' below), whilst decision-making about certain aspects of church life, including

discipleship, worship, and mission lies with the church council, which is chaired by the minister-in-charge. During 2022 the minister-in-charge met regularly with the wardens, Dave Nunn and Carolynne McGaughey, to ensure that there was an increase in support for the minister, and a greater level of shared leadership across the church activities.

Church Council

During 2022 the church council continued to exercise its core function in providing leadership in the areas of Christian discipleship, outreach, worship, and financial management, amongst others.

Membership of the church council changed partially during the year, with the resignation of one trustee, and the appointment of two new trustees.

With regard to the church council's obligations to safeguard children and vulnerable adults, the members of the church council confirm that they have complied with their duties under section 5 of the Safeguarding and Clergy Discipline Measure 2016.

The church council is anticipating its first quinquennial review will take place during 2023 and will act on the recommendations accordingly.

Church attendance

During 2022 our in-person attendance continued to build up and by the end of the year had reached the numbers of attendees that we were getting before services stopped in 2020. Our average Sunday attendance reached 50 adults and 28 children by the end of 2022.

Public Benefit

In planning the activities the Directors have had regard to the guidance on public benefit issued by the Charity Commission. The St Luke's Mission Initiative benefits the community by the activities described in the section above particularly through families and children's work and in supporting other charities through our volunteer programme, prayer and partnership for community events.

Achievements and Performance

Worship

Services

During 2022 we continued to stream our service on YouTube as we have found that it is a helpful option for those who for one reason or another are unable to attend in person. During the year we had a number of sermon series: on Paul's letter to the Philippians; the early chapters of Acts; Summer Psalms; and the Book of Proverbs. We also began a monthly prayer and praise evening service called 'Arise', which we ran in collaboration with Zion City Church, a local Pentecostal church.

Register of occasional services

In 2022 one adult baptism and one infant baptism took place in the church. There were no weddings or funerals in the church building, though in July we were saddened following the death of Anita Jackson, a dear church member. Her funeral took place at the City of London Cemetery in July. We give thanks for her strong Christian faith and rejoice that she is now with the Lord in glory.

Children's church and Youth ministry

In 2022 our Children's Church began to consolidate its post-covid identity. Having tried out Alpha Grove in the Autumn term 2021 for the 5-10s, to make way for the growing number of 0-5s in the whole Grow Room, we were able to negotiate with the youth leaders at church and instead host the 5-10s in the Cafe Room (where the youth had been meeting)- much better to remain on site as several families are regularly late, plus the facilities at Alpha Grove were not very welcoming.

Our Children's Church numbers grew throughout the year, with overall average Sunday attendance growing from 15-20 children, to 20-25 children. Several moved up from 0-5s to 5-10s after the summer break, in a carefully planned transition season, and settled well. The team work hard to provide a programme which is accessible and enjoyable for the wide age groups. Our Sunday team remained core and committed throughout the year. with an acknowledged need for more leaders soon.

We have had end-of-term parties for the 5-10s each term on a Friday night, with games, pizza and crafts, which has been a fun way of building community beyond Sundays. We also hosted our first Pancake party on Shrove Tuesday for church families - all part of deepening relationships together.

Teams

One especially encouraging area of St Luke's church life has been the strengthening of the staff team during the course of the year. We successfully applied to join the diocese's children and youth apprenticeship scheme and recruited a wonderful new apprentice from within the church congregation, who is now being trained up in children and families ministry over a three-year period. We also have a second ordinand on placement with us and this has once again been a huge help in enabling our ministry as a church to be sustainable. Our staff team during 2022 consisted of the following:

- Ed Dix: Minister-in-charge
- Fuzz Dix: Families Pastor
- Carolynne McGaughey: volunteer administrator
- Amirah Capillaire: children and families work apprentice
- Selwyn Cush-Etter: St Mellitus second-year ordinand, leading on prayer and youth ministry
- Nathan Robertson: St Mellitus ordinand, leading on night shelter and Alpha (from September)

Church members serve in our many teams, which include children's church, welcome and hospitality, music, setup and packdown, meals for new parents, and keeping the church clean and tidy, and involve a total of approximately 50 volunteers.

Discipleship and fellowship

Church Weekend Away

In July we once again returned to Otford Manor for our church weekend away. The weekend was fully booked and a great success, with very positive feedback from everyone who attended. Additional donations from church members made it possible for many people in positions of financial hardship to attend the weekend who otherwise would not have been able to do so. Our visiting speaker was Randall Staley, and Simon and Rachel Smith once again led the children's ministry for the weekend. The weekend provided opportunities for rest, spiritual refreshment and nourishment, worship, prayer and ministry, and fun, laughter and entertainment, with a particular highlight being Soňa's baptism on Sunday morning!

Community Groups

Community Groups are the midweek mid-size communities at St Luke's Millwall. Each Community Group is led by Community Group Leaders, and an evening consists of eating a meal, studying the Bible and

praying together. During 2022 the groups met online and in-person, providing support, pastoral care, and opportunities for Bible study and prayer, for church members.

Men's & Women's Ministry

During 2022 our women's ministry continued to offer both social and spiritual activities. During the course of the autumn term one of our ordinands conducted a survey of a sample of the men in the church in order to plan for future men's ministry activities in 2023 and beyond.

Giving to those in need and establishing Mission Partners

An important component of healthy discipleship is learning to live generously, and as St Luke's Millwall has matured we have been able to think and pray about how we exercise generosity and partnership with others. Following a process of deliberation and prayer the church council chose the following four Christian charities to partner with in future years:

- Operation Mobilisation (international focus)
- Christians Against Poverty (national focus)
- London City Mission (city-wide focus)
- This is GrowTH (Tower Hamlets focus)

In 2022 we gave a total of 5% of our congregational giving to these four ministries, and over the coming years we hope to increase our external giving to ten percent of our income from congregational giving.

The church also has a discretionary fund which enables us to respond to exceptional individual needs as they arise.

Evangelism and work in the community

Community Coffee Morning and ESOL

The weekly Community Coffee Morning, and ESOL class, run in partnership with London City Mission, continued on Tuesday mornings through the year. We have seen very encouraging signs of fruit in both these ministries. The Coffee Morning ran an Alpha course in January 2022, leading to deep spiritual breakthrough and healing for those who participated, and in 2023 it seems that this group will give birth to other community activities such as a possible craft morning. Meanwhile an average of 12 people per week - mostly Bangladeshi women - attended the ESOL classes. We are very grateful to Alice Cooper, an LCM missionary, for facilitating the ESOL classes, and we were delighted that a number of volunteers from church have also been involved in running the classes. Through ESOL we have seen opportunities to provide support and help to a number of individuals, and while this has often been challenging work, we have seen the power of God at work in many ways.

Alpha

A daytime Alpha group ran in the spring term on Tuesday mornings. The church plans to run an evening Alpha course in spring 2023 as part of a strategy to increase disciple-building activities within the church.

Kids Matter and Babies Matter Groups

Fuzz ran Babies Matter in the spring term with several of the local mums from Sunbeams, plus a couple of the Monday Mums Bible study group - great relationships were made and parents were encouraged.

Fuzz ran Kids Matter for 6 parents in the Spring Term, while Amirah trained as a facilitator.; Amirah then ran it with Fuzz as her group helper in the summer term, and then ran it solo in the autumn term, very exciting! She is very gifted and eager to learn and be taught, and it is a joy having her involved in every aspect of the Families Ministry. Fuzz supervises her closely and has several training pipelines to reach the objectives of having her ready to lead different ministry areas at different points over the 3-year apprenticeship.

Partnership with local schools

During 2022 we were able to continue our strong partnership with Seven Mills Primary School through leading assemblies on Christian topics, giving classes guided tours of the church building and taking RE lessons, and we once again delivered Christmas presents and parcels to each child in the school through the 'Love Christmas' campaign.

Sunbeams

Sunbeams baby and toddler group also bounced back, after a gentle post-covid start and by the end of the summer term 2022 was seeing 14-18 families per week, with around 35 families being regular. Several children moved to nursery after the summer so Sept was quieter but then built back up, with families from the local community and the Babies Matter group.

Serena hosted free baby sensory music classes for 6 weeks Sept - Oct and these were hugely popular with the Sunbeams families, we would like to fundraise for her to be able to do that in an ongoing way.

As Amirah started her apprenticeship in Sept, (very exciting!) Fuzz trained her up in running Sunbeams and gradually withdrew so that by Oct half-term Amirah started to run the group, with a lovely set of volunteers from the local community who have attended Kids Matter groups in the past and are looking for opportunities to volunteer and gain work experience before heading back into work. (A great fulfilment of our Is 61 vision to see those who are reached with the good news, be the ones who can extend that to others).

Mums' Bible Study

Mums' Bible Study grew in numbers and faith this year, with 3 members getting baptised in utterly glorious ways. The group has mums from very diverse backgrounds and ethnicities, including 2 Muslims, 4 Chinese, 2 mixed race, 1 South American.... many have never read the Bible before and are literally seeing the scales fall from their eyes. Reading through Philippians with them in the autumn term, and seeing Paul's response to being in prison, was particularly meaningful for several of them who have experience of prison, either as inmates themselves, or with partner/ex-partner/son having been or currently in prison. What a privilege and joy.

GrowTH night shelter

Following two winters in which the night shelter was moved to a static location in a hotel due to the limitations of the Covid pandemic, in October 2022 the Tower Hamlets church-run night shelter opened once again in church buildings. St Luke's hosted the night shelter on a Wednesday night from October through to the end of January, providing a warm space, hot shower, tasty dinner, and comfortable bed for up to 15 guests. We also offered opportunities to read the Bible together and listen to what God was saying to each of us, and these times of fellowship were always very powerful. A great team of around 20 volunteers—made up of church members and others from our local area—worked joyfully and dedicatedly to ensure that the shelter was a blessing to all our guests. A number of guests visited us for worship on a Sunday, and one guest has made St Luke's his church home.

Community events

The live nativity in Mudchute Farm, run in partnership with Christ Church, was once again a great occasion; it was a joy to celebrate the birth of Christ in the open air and with many visitors joining in.

As a church we joined with others in marking the Queen's Platinum Jubilee by taking part in a Community Fun held on the Barkantine estate. Following the sad news of Her Late Majesty's death in September, we opened the church building for prayer and a book of condolence was created for people to express their appreciation for the Queen's life.

We ran several community family events through the year - the Great Island Bake Off returned in Nov, we did a Family Craft Competition in October half-term and a Family Lego Competition in the Easter holidays. Over 25 families attended the competition days, many of them Bangladeshi, and a chance to hear of God's love and welcome was enjoyed by all.

All the courses, activities and events outlined above could not take place without the much-appreciated help of volunteers from the congregation.

Trustees Finance Review Report

Funding

The principal sources of income for the period were donations from congregation members and rental income from renting out the church flat and church building. Funding from congregation members was in the form of gifts, regular collections and donations via Stewardship, which increased compared to the prior year driven primarily by higher giving from new and existing church members.

Rental income from the church flat remained stable versus the prior year, whilst rental income from the church building increased due to higher activity following the relaxation of covid restrictions and a return to more frequent in-person events (although still below pre-pandemic levels).

The total amount raised across all sources of funding was £153,560, an increase of £21,096 on 2021 excluding donations-in-kind for the foodbank (2022: nil; 2021: £61,635). We are immensely grateful to God and to all those who gave so generously.

Expenditure in support of the key objectives

All expenditure was in support of the key objectives. It is analysed into different church activities in note 6 of the financial statements. Most of the spending meets more than one of the key objectives. The total expenses for the year were £155,917, an increase of £43,369 on 2021 excluding the foodbank (2022: £525; 2021: £78,258).

During early 2021, given the expected reduction in rental income from the church building, the Trustees agreed with the Diocese of London to reduce the St Luke's Mission Initiative's Common Fund contribution by £1,000 per month for an initial period of six months (from March to August) and then a further two months (for September and October) following a mid-year review of the St Luke's Mission Initiative's finances. Normal Common Fund contributions were resumed in November 2021. The Trustees are grateful for the financial flexibility provided by the Diocese during 2021 and have seen a return to normalised church building rental activity levels during 2022.

Summary outcome for 2022

Income of £153,560 and expenditure of £156,442 meant that St Luke's generated a deficit of £2,882 in 2022. Total funds as at 31 December 2022 are £66,825, a decrease of £2,882, of which £53,308 are unrestricted and £8,517 are restricted. No funds are in deficit.

Policy on reserves

During 2022, the Trustees agreed to establish a new reserves policy which better reflects the financial position of The St Luke's Mission Initiative. The Trustees agreed to set up two reserves accounts: (i) an Operating Reserves Account; (ii) a Non-Operating Reserves Account.

The purpose of the Operating Reserves Account is to ensure that The St Luke's Mission Initiative is able to cover three months' worth of annual operating costs in case of a reduction in income. The main operating costs comprise the Common Fund contribution, the church building expenses and church flat expenses. The estimated annual operating costs for 2023 are £106,437 and therefore the Operating Reserves target is £26,609 (25% or three months' worth).

The purpose of the Non-Operating Reserves Account is to enable The St Luke's Mission Initiative to cover any one-off, unexpected expenses associated with the custodianship of the church building and church flat. The agreed Non-Operating Reserves target is 10% of the estimated annual operating costs of the church building and church flat, and therefore the Non-Operating Reserves target is equal to £5,317 (i.e. 10% of £53,172).

During 2023, individual savings accounts were opened for the Operating Reserves and Non-Operating Reserves in order to ring fence the funds from the day-to-day operations of the charity. As of 28th April 2023, the balances of each of the reserves accounts matches the agreed target levels.

Risk assessment and mitigation

The risks which the organisation faces have been considered and measures will be implemented to ensure that appropriate systems, policies and procedures are in place to manage and mitigate the risks. Specifically as an organisation with a low level of reserves, there is a financial risk which is managed by strong financial systems and controls.

Investment policy

As mentioned above, the policy of The St Luke's Mission Initiative is to build up a reserves target over time to provide for future expenditure associated with custodianship of the church building. A new 35 Day Notice

Savings Account was set up during early 2022 in order to ensure an appropriate segregation of the reserves from the day-to-day operations of St Luke's and to maximize interest income. There are no excess funds to invest..

Plans for future periods

The short and medium term plan is to continue with the same objectives and activities in support of them.

The Trustees' responsibilities in relation to the financial statements

Company law requires the Trustees to prepare a statement of financial activities and statement of assets and liabilities for each financial year, which gives a true and fair view of the state of affairs of the church and of its financial activities for that year and adequately distinguishes any material special trust or other restricted fund of the company. In preparing those financial statements the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether the policies adopted are in accordance with the appropriate SORP on Accounting by Charities and the Accounting Regulations and with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue to operate.

The Trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006 and applicable Accounting Standards and Statements of Recommended Practice and the regulations made under the Charities Act 2011. They are also responsible for safeguarding the assets of the church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees of The St Luke's Mission Initiative and signed on their behalf by:

Ed Dix

Ed Dix, Minister in Charge

Date: 4 July 2023

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
THE ST LUKE'S MISSION INITIATIVE
('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2022 on pages 12 to 23 following, which have been prepared on the basis of the accounting policies set out on pages 14 to 15.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Lisa Darby

Lisa Darby FCA
Stewardship
1 Lamb's Passage
London
EC1Y 8AB

Date: 17 July 2023

THE ST LUKE'S MISSION INITIATIVE
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	101,495	8,510	110,005	161,588
Charitable activities	4	3,552	-	3,552	4,017
Other trading activities	5	39,957	-	39,957	28,499
Investments		46	-	46	-
Total income and endowments		145,050	8,510	153,560	194,104
EXPENDITURE ON:					
Charitable activities	6	152,746	3,695	156,442	190,805
Total expenditure		152,746	3,695	156,442	190,805
Net income/(expenditure)		(7,697)	4,815	(2,882)	3,299
Transfers between funds	14	572	(572)	-	-
Net movement in funds		(7,124)	4,243	(2,882)	3,299
Reconciliation of funds:					
Total funds brought forward		65,432	4,275	69,707	66,408
Total funds carried forward	14	58,308	8,517	66,825	69,707

All income and expenditure derive from continuing operations.

The statement of financial activities also complies with the requirements for an income and expenditure account required by the Companies Act 2006.

The notes on page 14-22 form part of these accounts.

THE ST LUKE'S MISSION INITIATIVE

BALANCE SHEET

AS AT 31 DECEMBER 2022

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
FIXED ASSETS					
Tangible assets	8	10,788	-	10,788	29,002
		<u>10,788</u>	<u>-</u>	<u>10,788</u>	<u>29,002</u>
CURRENT ASSETS					
Stock	9	-	-	-	525
Debtors	10	7,344	-	7,344	8,251
Cash at bank and in hand	11	43,779	8,517	52,296	35,338
		<u>51,123</u>	<u>8,517</u>	<u>59,640</u>	<u>44,115</u>
CREDITORS: Amounts falling due within one year	12	(3,603)	-	(3,603)	(3,410)
Net current assets / (liabilities)		<u>47,519</u>	<u>8,517</u>	<u>56,037</u>	<u>40,705</u>
TOTAL NET ASSETS		<u>58,308</u>	<u>8,517</u>	<u>66,825</u>	<u>69,707</u>
FUND BALANCES	14				
Unrestricted Funds					
General funds		58,308	-	58,308	65,432
Restricted Funds		<u>-</u>	<u>8,517</u>	<u>8,517</u>	<u>4,275</u>
		<u>58,308</u>	<u>8,517</u>	<u>66,825</u>	<u>69,707</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2022 in accordance with Section 476 of the Companies Act 2006 however, in accordance with Section 145 of the Charities Act 2011, the accounts have been examined by an independent examiner and their report has been included in these financial statements.

The directors (who are the charitable company's trustees for the purposes of charity law) acknowledge their responsibilities

- (a) ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its net income or expenditure for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors and were signed on its behalf by:

Ed Dix

REV ED DIX

Date: 4 July 2023

Company number: 8351330

Charity number: 1151021

The notes on page 14-22 form part of these accounts.

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

1 Statutory Information

The charity is a charitable company limited by guarantee and is incorporated in the United Kingdom. The company's registered number and registered office address can be found on the Company Information page.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention as modified by the revaluation of certain assets, which are measured at fair value through the Statement of Financial Activities.

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102"), with the Companies Act 2006 and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The trustees (who are the charitable company's directors for the purposes of company law) have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Donated goods for distribution to beneficiaries. St Luke's has also received donations in the form of goods (i.e. food donations) for the purposes of being redistributed via the Foodbank and these are shown as donations in kind. These donations are recognised as income when received at fair value using an estimate of £2.37 per kg.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from church retreats and other events and courses. St Luke's received financial donations as a result of its decision to establish a Foodbank but these are unrelated to the Foodbank "service" being provided.

Income from other trading activities represents income receivable from activities undertaken to generate funds for the charity. It includes income from properties as detailed in note 5.

Investment income represents income generated by the charity's assets (including bank interest).

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

2 Accounting Policies (continued)

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

The cost of raising funds is not significant and has not been separately disclosed.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Tangible fixed assets

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £500 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Freehold land	Is not depreciated (because it is not consumed by use)
Freehold buildings	Over 50 years after taking account of the building's residual value
Leasehold improvements	Over the lease term or, if shorter, expected useful life
Equipment	Over 3 to 7 years

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

f) Stocks

Stocks of donated items held for distribution to beneficiaries are measured at an estimate of fair value.

g) Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

h) Taxation

The company is a registered charity; it has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

i) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

j) Critical accounting estimates and areas of judgement

The trustees do not consider that there are any material sources of estimation or uncertainty at the balance sheet date that could result in a material adjustment to the carrying values of assets and liabilities in the next reporting period.

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

3 Donations and legacies

	2022	2021
	£	£
Donations of cash and similar	94,598	84,100
Donations in kind (Foodbank)	-	61,635
Other grants receivable	11,216	11,044
Income tax recoverable	4,191	4,809
	<u>110,005</u>	<u>161,588</u>

Grants Received from:

	2022	2021
	£	£
East End Community Foundation	-	9,844
Canary Wharf Group	-	1,200
London Diocese Fund	3,141	-
Co-Op Local Community Fund	1,075	-
Church Revitalisation Trust	1,000	-
Riverside Foundation	6,000	-
	<u>11,216</u>	<u>11,044</u>

4 Income from charitable activities

	2022	2021
	£	£
Church weekend away	2,977	3,292
Other	575	725
	<u>3,552</u>	<u>4,017</u>

5 Income from other trading activities

	2022	2021
	£	£
Property letting	39,957	28,499
	<u>39,957</u>	<u>28,499</u>

This includes rental income from renting out Flat 1, St Cuthbert's House. The flat itself is owned by the Porter's Trust and is leased by St Luke's on a 5 year term at a peppercorn rent. St Luke's then sub-lets the flat at a commercial rent. The value of the gift in kind has not been included in the accounts as the value of this gift is covered by the rental income.

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

6 Charitable expenditure

	2022 £	2021 £
a Costs incurred directly on specific activities		
Church of England Contribution	52,974	44,316
Vicar's expenses	750	150
Premise Expenses	38,150	22,517
Flats Expenses	10,459	8,949
Parsonage costs	1,843	1,631
General expenses	-	324
Staff training	750	-
Services and community events	8,541	2,049
Depreciation	21,062	20,203
Sound & vision	130	531
Church Weekend Away	6,102	5,920
Foodbank		15,048
Foodbank donations in kind expensed	525	63,210
	<u>141,286</u>	<u>184,848</u>
Grants payable (note 6c)	10,171	819
	<u>151,457</u>	<u>185,667</u>
b Costs incurred on support & administration		
Governance costs		
Independent examiner's fee	1,980	1,860
Other		
	<u>1,980</u>	<u>1,860</u>
General Office costs	764	396
Telephone, Internet and IT Costs	1,771	2,768
Bank fees	181	115
Bookkeeping services (including payroll)	288	-
	<u>4,985</u>	<u>5,139</u>
Total expenditure	<u>156,442</u>	<u>190,805</u>

The fee payable to the independent examiner for preparing and examining the accounts was £1,980 (2021: £1,860).

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

6 Charitable expenditure (continued)

c Grants payable

	Institutions £	Individuals £	2022 £
Grants for UK and overseas mission	5,596	-	5,596
Grants for the relief of poverty	1,711	2,864	4,575
	<u>7,307</u>	<u>2,864</u>	<u>10,171</u>

The comparatives for the previous year are as follows:

	Institutions £	Individuals £	2021 £
Grants for the relief of poverty		819	819
	<u>-</u>	<u>819</u>	<u>819</u>

The charity's principal grants to institutions comprised:

	2022 £	2021 £
Operation Mobilisation	2,596	-
Christians Against Poverty	1,500	-
This is GrowTH	1,500	-
London City Mission	1,500	-
Grants to institutions for less than £1,000 each	211	-
	<u>7,307</u>	<u>-</u>

7 Analysis of staff costs, the cost of key management personnel and trustee remuneration

	2022 £	2021 £
Gross wages and salaries	4,600	12,199
Pension costs	-	207
	<u>4,600</u>	<u>12,406</u>

The average monthly number of employees during the year was 0.6 (2021: 0.8). Most of the charity's activities are carried out by volunteers.

No staff received salaries at a rate of more than £60,000 per annum.

Key management responsible for the day-to-day management of the church was Ed Dix, who received payments of £2,925 (2021: £215) from the charity for reimbursement of expenses incurred in their management role during the year, and was provided with accommodation (which is customary for clergy), the cost of which is disclosed in note 6. He also received a stipend from the Diocese of London and received no other payments from the charity in 2022.

Selwyn Cush-Etter also receives a stipend from the Diocese of London and received no other payments from the charity in 2022 other than the reimbursement of expenses for undertaking duties not connected with serving as a trustee.

Some of the Church of England Contribution paid to the Diocese is used to help meet the cost of these stipends.

These payments are permitted by the charity's governing document.

No other Trustees received payments in 2022 (2021: nil)

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

8 Tangible fixed assets

	Fixtures, fittings and equipment £	Total 2022 £
Cost		
At 1 January 2022	107,530	107,530
Additions	2,848	2,848
At 31 December 2022	<u>110,378</u>	<u>110,378</u>
Accumulated depreciation		
At 1 January 2022	78,528	78,528
Charge for the year	21,062	21,062
At 31 December 2022	<u>99,590</u>	<u>99,590</u>
Net book value		
At 31 December 2022	<u>10,788</u>	<u>10,788</u>
At 31 December 2021	<u>29,002</u>	<u>29,002</u>

9 Stock

	2022 £	2021 £
Donated goods		
For distribution to beneficiaries of foodbank	-	525
	<u>-</u>	<u>525</u>

10 Debtors

	2022 £	2021 £
Falling due within one year:		
Trade debtors	685	600
Tax recoverable	4,558	4,807
Amount owed by HMRC	551	866
Other debtors	1,550	1,978
	<u>7,344</u>	<u>8,251</u>

11 Cash at Bank and in Hand

	2022 £	2021 £
Cash at bank with immediate access	52,296	35,338
	<u>52,296</u>	<u>35,338</u>

12 Creditors: liabilities falling due within one year

	2022 £	2021 £
Trade creditors	73	-
Other creditors	1,550	1,550
Accruals	1,980	1,860
	<u>3,603</u>	<u>3,410</u>

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

13 Pension commitments

During the year employer's pension contributions totalling £nil (2021: £207) were payable to defined contribution personal pension schemes. No pension contributions were owing at the balance sheet date (2021: £nil).

14 Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2022 £	Incoming resources 2022 £	Outgoing resources 2022 £	Transfers in the year 2022 £	Gains and losses 2022 £	Closing balance 2022 £
<i>Designated Funds</i>						
Minister's Discretionary Fund	-	-	-	-	-	-
	-	-	-	-	-	-
<i>General Unrestricted Funds</i>	65,432	145,050	(152,746)	572	-	58,308
Total Unrestricted Funds	65,432	145,050	(152,746)	572	-	58,308
<i>Restricted Funds</i>						
Youth Work	183	500	(1,071)	388	-	0.00
Building Fund	2,981	-	-	(960)	-	2,021
Foodbank Fund	1,110	-	-	(1,110)	-	-
Food & Fuel Poverty Fund	-	6,000	(614)	1,110	-	6,496
Hardship Fund	-	2,010	(2,010)	-	-	-
	4,275	8,510	(3,695)	(572)	-	8,517
Aggregate of funds	69,707	153,560	(156,442)	-	-	66,825

The transfers referred to above were made for the following reasons:

- Deficit on the Youth Work Fund was cleared from the General Fund
- Acquisition of an asset from the Building Fund was transferred to the General Fund.
- Balance of the Foodbank Fund transferred to a new Food & Fuel Poverty Fund in line original purpose towards the creation of a fund tackling broader issues of food poverty, fuel poverty and community hardship.

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			
	General funds £	Designated funds £	Restricted funds £	2022 £
Tangible fixed assets	10,788	-	-	10,788
Debtors	7,344	-	-	7,344
Cash at bank and in hand	43,779	-	8,517	52,296
Creditors falling due within one year	(3,603)	-	-	(3,603)
	58,308	-	8,517	66,825

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

14 Funds (continued)

In the previous year the movements in the charity's funds were as follows:

	Opening balance 2021 £	Incoming resources 2021 £	Outgoing resources 2021 £	Transfers in the year 2021 £	Gains and losses 2021 £	Closing balance 2021 £
<i>Designated Funds</i>						
Minister's Discretionary Fund	-	-	(169)	169	-	-
	-	-	(169)	169	-	-
<i>General Unrestricted Funds</i>	58,063	183,060	(175,522)	(169)	-	65,432
Total Unrestricted Funds	58,063	183,060	(175,691)	-	-	65,432
<i>Restricted Funds</i>						
Youth Work	250	-	(67)	-	-	183
Building Fund	2,981	-	-	-	-	2,981
Foodbank Coordinator Fund	4,392	9,844	(14,236)	-	-	-
Foodbank Fund	722	1,200	(812)	-	-	1,110
	8,345	11,044	(15,114)	-	-	4,275
Aggregate of funds	66,408	194,104	(190,805)	-	-	69,707

Analysis of net assets by fund

In the previous year, the assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			
	General funds £	Designated funds £	Restricted funds £	2021 £
Tangible fixed assets	29,002	-	-	29,002
Stock	525	-	-	525
Debtors	8,251	-	-	8,251
Cash at bank and in hand	31,063	-	4,275	35,338
Creditors falling due within one year	(3,410)	-	-	(3,410)
	65,432	-	4,275	69,707

Designated Funds

The Minister's Discretionary Fund was created for the alleviation of hardship of church members

Restricted Funds

The Youth work Fund relates to a donation received specifically for the Youth work of the church

The Building Fund relates to monies donated for use for the building and equipping of the new church building

The Foodbank Coordinator Fund relates to a donation received to cover the cost of a Foodbank coordinator

The Foodbank Fund relates to donations received to cover general costs related to the Foodbank, which closed in 2021.

The Food & Fuel Poverty Fund relates to donations received to tackle hardship in the community and carry on the work of the foodbank that previously operated from the church.

The Hardship Fund relates to a specific donation received to assist a member of the congregation.

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

15 Transactions with related parties

During the year the charity:

- a) received donations totalling £36,414 (2021: £23,826) from related parties (which includes trustees, any other members of key management and anyone closely connected to them).
- b) paid grants totalling £240 to Abraham Dosunmu, who is a trustee, towards ministry in Nigeria.

Except as disclosed in note 7 'Analysis of staff costs', there have been no other transactions with related parties during the year.

16 Members

Each member of the company commits to contribute if the charity is wound up an amount of £1.

THE ST LUKE'S MISSION INITIATIVE
DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	Unrestricted funds				Unrestricted funds			
		General	Designated	Restricted	Total	General	Designated	Restricted	Total
		2022	2022	2022	2022	2021	2021	2021	2021
		£	£	£	£	£	£	£	£
INCOME AND ENDOWMENTS FROM:									
Donations and legacies	3	101,495	-	8,510	110,005	150,544	-	11,044	161,588
Charitable activities	4	3,552	-	-	3,552	4,017	-	-	4,017
Other trading activities	5	39,957	-	-	39,957	28,499	-	-	28,499
Investments	-	46	-	-	46	-	-	-	-
Total income and endowments		145,050	-	8,510	153,560	183,060	-	11,044	194,104
EXPENDITURE ON:									
Charitable activities:	6	152,746	-	3,695	156,442	175,522	169	15,114	190,805
Total Expenditure		152,746	-	3,695	156,442	175,522	169	15,114	190,805
Net income/(expenditure)		(7,697)	-	4,815	(2,882)	7,538	(169)	(4,070)	3,299
Transfers between funds	14	572	-	(572)	-	(169)	169	-	-
Net movement in funds		(7,124)	-	4,243	(2,882)	7,369	-	(4,070)	3,299
Reconciliation of funds:									
Total funds brought forward		65,432	-	4,275	69,707	58,063	-	8,345	66,408
Total funds carried forward	14	58,308	-	8,517	66,825	65,432	-	4,275	69,707

Accounts

The St Luke's Mission Initiative

Report and Accounts

Year ended 31 December 2021

Stewardship 
Active generosity

1 Lamb's Passage, London EC1Y 8AB
www.stewardship.org.uk

THE ST LUKE'S MISSION INITIATIVE
CONTENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

Contents	Page
Company Information and Trustees' Annual Report	1 - 7
Independent Examiner's Report	8
Statement of Financial Activities	9
Balance Sheet	10
Notes to the Accounts	11 - 16
Detailed Statement of Financial Activities with Comparatives	17



The St Luke's Mission Initiative

Annual Report and Financial Statements of the trustees

For the twelve month period ended 31 December 2021

Reference and Administrative information

Registered Company number

8351330 (England and Wales)

Governing document is memorandum and articles of association (Incorporated on 8 January 2013)

Registered Charity number

1151021

Trustees who are also Directors of The St Luke's Mission Initiative are elected in accordance with the Articles of Association of the charity, which is a company limited by guarantee. During the period the following served as trustees of the charity and directors of the company.

Rev Ed Dix (Minister-in-charge)

Carolynne McGaughey

Sangeetha Thomas

Joshua Hill (resigned 21 July 2022)

Jonathan McMillan (resigned 25 October 2021)

Phoebe Hill (resigned 7 May 2021)

Dave Nunn

Ben Thomson

Selwyn Cush-Etter (appointed 9 February 2022)

Abraham Dosunmu (appointed 9 February 2022)

Ferry Tantonno (appointed 21 July 2022)

Bank:

Reliance Bank Ltd at Faith House, 23-24 Lovat Lane, London, EC3R 8EB.

Independent examination:

Lisa Darby ACA , Stewardship, 1 Lamb's Passage, London EC1Y 8AB

The registered address of the charity is:

St Luke's Church, Alpha Grove, Isle of Dogs, London, E14 8LH

Structure, Governance and Management

Responsibilities of the trustees

The trustees of The St Luke's Mission Initiative have the responsibility to promote, in collaboration with the parish church of Christ and St John with St Luke, in the parish of the Isle of Dogs, the whole mission of the Church. This includes the pastoral, evangelistic, social and ecumenical aspects. As a Bishop's Mission Order in the Church of England, the Minister-in-charge and the trustees follow the requirements of Church of England Canon Law.

Appointment of trustees

Trustees are appointed from time to time, as the strategic and practical needs of the charity demand. The minister-in-charge has prime responsibility for the recruitment of new trustees, and is assisted by other existing trustees in the process of identifying and recruiting new trustees.

It is stated in the charity's Memorandum and Articles that one third of the trustees must retire every year. This is not the board of trustees' current practice and we intend to remove this policy in future.

Objectives and activities

The vision of The St Luke's Mission Initiative, in line with its objects, were initially stated as follows:

Working with and empowering local people in establishing St Luke's Millwall as a self-sustaining, mission oriented church with ministry serving the whole population of the Isle of Dogs in a way that is complementary to the existing work of the parish of Christ Church and St John with St Luke's, Isle of Dogs.

Through active mission and ministry, to grow a vibrant and diverse community of Christian disciples united around Jesus. Maintaining a particular focus on serving young families by becoming a centre for family life that provides parenting resources, marriage resources, a schools ministry, toddler groups and a well-resourced children's church on Sundays.

The church is currently in the middle of a process which will lead to a restated vision and new strategic goals for the coming years.

The board of trustees organises itself to carry out its aims and objectives by having regular meetings and various sub-committees. The trustees met eight times during the period. Topics discussed by the Trustees included finances, prayer, staffing, building issues, responding to the Covid-19 pandemic, vision and goal setting, strategic planning, and ensuring the church flourished during Ed's sabbatical

Day-to-day management of the church is delegated to the Minister-in-charge, Rev Ed Dix, whilst decision-making about certain aspects of church life, including discipleship, worship, and mission lies with the church council, which is chaired by the minister-in-charge. From the beginning of 2021 the church council met bimonthly, with a standing committee, comprising trustees from the church council, meeting in the intervening months.

Church Council

During 2021 the church council continued to exercise its core function in providing leadership in the areas of Christian discipleship, outreach, worship, and financial management, amongst others. The ongoing challenges of running a church through the Covid-19 pandemic also occupied the time and energies of the council through the year, especially with regard to ensuring that the church was at all times in acting in a responsible way and complying with the changing

government regulations. In addition, the church council, under the leadership of Carolynne and Dave as church wardens, led the church through three months in the middle of the year in which Ed stepped back from ministry for extended study leave.

Membership of the church council changed partially during the year, with the resignation of two trustees, and two new trustees were elected in early 2022.

With regard to the church council's obligations to safeguard children and vulnerable adults, the members of the church council confirm that they have complied with their duties under section 5 of the Safeguarding and Clergy Discipline Measure 2016.

Church attendance

Many churches have found that one of the legacies of the pandemic is that the average Sunday attendance is some way below pre-pandemic levels, and St Luke's Millwall is no different in this respect. Our in-person attendance, by the end of the year, was beginning to increase once again, to approximately 40 adults and 20 children, and we continued to offer an online experience of Sunday morning worship through livestream, with streams gaining around 45 views on Youtube within a week of posting.

Public Benefit

In planning the activities the Directors have had regard to the guidance on public benefit issued by the Charity Commission. The St Luke's Mission Initiative benefits the community by the activities described in the section above particularly through families and children's work and in supporting other charities through our volunteer programme, prayer and partnership for community events.

Achievements and Performance

Worship

Services

During 2021 services continued to be both live-streamed, and when Covid regulations permitted, held in-person. During the year we had a number of sermon series: on the Fifth Chapter of the Gospel of John, Paul's letter to the Colossians, the early chapters of Acts, the Sermon on the Mount, and Following the Way of Christ. We also renewed our church's vision and spent a number of weeks preaching through Isaiah 61 as we unpacked different aspects of our vision.

Register of occasional services

In 2021, one wedding and three baptisms took place at St Luke's church.

Worship Music

In October we bid a sad farewell to the McMillan family who were moving away from the Isle of Dogs after nine years during which they had given so much to the worship life of the church. We are so grateful to Jonathan and Jennifer for their sacrificial service to the church, especially in going the extra miles that leading worship during the Covid Pandemic involved. The Lord has been gracious to us in helping to meet the need that the McMillans' departure has created, and we have a small but committed and gifted group of musicians who serve us as we bring our worship to God each Sunday.

Children's church and Youth church

Through the pandemic we sought to continue to provide a ministry to the children of the church in various ways: through a segment of the live-streamed service that focuses on children (including puppets, visual aids, and family worship songs); through children's church meetings held via Zoom; and through pictures, video messages, and other encouraging content shared with families through social media. During the summer term we innovated further with the introduction of a 11.45am family service following the 10.30am service, enabling us to comply with restrictions on the number of people allowed in the building at any one time. This arrangement was kept in place through to the end of

July, and it provided a valuable opportunity for parents to worship and pray and be taught from the Bible alongside their children. The youth church met regularly both through Zoom, and when possible in person in the church building on Sundays and for various youth social evenings through the year. We are incredibly grateful for the hard work and commitment shown by the children and youth teams in order to continue to serve the rising generation of the church.

Teams

St Luke's Millwall has a number of teams of volunteers who help to serve the church community. Our staff team during 2021 consisted of the following:

- Ed Dix: Minister-in-charge
- Fuzz Dix: Families Pastor
- Carolynne McGaughey: volunteer administrator
- Soňa Bartosicova: Foodbank coordinator (until October)
- Selwyn Cush-Etter: St Mellitus ordinand, leading on prayer and youth ministry (from September)

Church members serve in our many teams, which include children's church, welcome and hospitality, music, setup and packdown, meals for new parents, and keeping the church clean and tidy, and involve a total of approximately 50 volunteers.

Discipleship and fellowship

Church Weekend Away

In June we once again returned to Otford Manor for our church weekend away. Following much uncertainty about whether or not the weekend would be able to take place due to Covid restrictions, it was a joy to finally arrive at the weekend with a very encouraging number of church members attending in person, and more joining online. Additional donations from church members made it possible for many people in positions of financial hardship to attend the weekend who otherwise would not have been able to do so. Our visiting speaker was Rev Frog Orr-Ewing, and Simon and Rachel Smith once again led the children's ministry for the weekend. The weekend provided opportunities for rest, spiritual refreshment and nourishment, worship, prayer and ministry, and fun, laughter and entertainment, and was a great success.

Community Groups

Community Groups are the midweek mid-size communities at St Luke's Millwall. Each Community Group is led by Community Group Leaders, and an evening consists of eating a meal, studying the Bible and praying together. During 2021 the groups continued to meet online, providing support, pastoral care, and opportunities for Bible study and prayer, for church members. Towards the end of the year groups began to regather in person, and there is significant potential for multiplication of groups in 2022.

Men's & Women's Ministry

During 2021 our women's and men's ministries, like so many other aspects of church life, moved online.

Giving to those in need and establishing Mission Partners

An important component of healthy discipleship is learning to live generously, and as St Luke's Millwall has matured we have been able to think and pray about how we exercise generosity and partnership with others. Following a process of deliberation and prayer the church council chose the following four Christian charities to partner with in future years:

- Operation Mobilisation (international focus)
- Christians Against Poverty (national focus)
- London City Mission (city-wide focus)
- This is GrowTH (Tower Hamlets focus)

In 2022 we gave one-off gifts to each of these ministries, and over the coming years we hope to increase our external giving to ten percent of our income from congregational giving.

The church also has a discretionary fund which enables us to respond to exceptional individual needs as they arise.

Evangelism and work in the community

St Luke's Foodbank

The St Luke's Foodbank continued to operate for ten months of the year, during which time approximately thirty six tonnes of food was distributed to local individuals and families. The foodbank was led by Sona Bartosicova, our foodbank coordinator, and she was supported by a wonderful team of volunteers from the church and the wider community. Most food was distributed from the church building, with deliveries continuing for those who were more vulnerable or unable to leave their homes for various reasons. The Covid response funding for our foodbank coordinator came to an end in September 2021, and the church council felt that the time was right to bring the foodbank to a close at the end of October. The church continues to provide food help for vulnerable people on an individual basis, and we will continue to track the level of need in the community in the months and years to come. It may be that a foodbank will be needed again in future, but our main focus at the moment is on deepening our connections with our community and meeting needs beyond the immediate ones of food in the cupboard. (See further information below on ESOL classes and Community Coffee mornings)

Our main sources of food in 2021 continued to be The Felix Project, LYN (Love Your Neighbour), Asda donations, Co Op donations, and individuals who want to help.

Community Coffee Morning and ESOL

In November 2021 two new ministries began, reaching out to our local community: a weekly Community Coffee Morning, and an ESOL class, run in partnership with London City Mission. Whilst it is still early days for these activities we have seen very encouraging early signs of fruit, with the coffee morning providing a platform to launch an Alpha group in January 2022, and with around 12 people - mostly Bangladeshi women - attending the ESOL classes. We are very grateful to Alice Cooper, an LCM missionary, for facilitating the ESOL classes, and we hope to raise up helpers and leaders from within the church in the months to come.

Alpha

A daytime Alpha group will start in January 2022 on Tuesday mornings.

Kids Matter and Babies Matter Groups

Kids Matter parenting groups were run both online (in the spring) and in-person (in the autumn) during the year, whilst a Babies Matter group was held online in the autumn. Kids Matter continues to provide a fantastic way for us as a church to support local families navigate the challenges of parenting, and we are really excited that one of our church parents, Amirah, who previously attended a Kids Matter group herself, will be trained as a Kids Matter facilitator in early 2022!

Partnership with local schools

During 2021 we were able to continue our strong partnership with Seven Mills Primary School through leading assemblies on Christian topics, giving classes guided tours of the church building and taking RE lessons, and we once again delivered Christmas presents and parcels to each child in the school.

Sunbeams

Our weekly parent and toddler group moved to the outdoor setting of Sir John McDougall Gardens during the Covid restrictions, before being able to restart in the building in October 2021.

Community events

The live nativity in Mudchute Farm returned after a break due to Covid restrictions; it was a joy to celebrate the birth of Christ in the open air and with many visitors joining in. The rain stayed off (just!) and approximately 150 adults plus

children participated in different ways, enjoying the procession to the stable whilst singing carols, helping to re-enact the nativity story itself, and enjoying free mulled juice and hot chocolate afterwards. We are very grateful to the staff at the farm for helping to facilitate such a successful event.

All the courses, activities and events outlined above could not take place without the much-appreciated help of volunteers from the congregation.

Trustees Finance Review Report

Funding

The principal sources of income for the period were donations from congregation members, grant income to support the running of the Foodbank and rental income from renting out the church flat and church building. Funding from congregation members was in the form of gifts, regular collections and donations via Stewardship, which increased compared to the prior year driven primarily by higher giving from new and existing church members. Rental income from the church flat remained stable versus the prior year, whilst rental income from the church building increased due to higher activity following the relaxation of covid restrictions and a return to more frequent in-person events (although still below pre-pandemic levels). The total amount raised across all sources of funding was £194,104. We are immensely grateful to God and to all those who gave so generously.

Expenditure in support of the key objectives

All expenditure was in support of the key objectives. It is analysed into different church activities in note 6 of the financial statements. Most of the spending meets more than one of the key objectives. The total expenses for the year were £190,805. During early 2021, given the expected reduction in rental income from the church building, the Trustees agreed with the Diocese of London to reduce the St Luke's Mission Initiative's Common Fund contribution by £1,000 per month for an initial period of six months (from March to August) and then a further two months (for September and October) following a mid-year review of the St Luke's Mission Initiative's finances. Normal Common Fund contributions were resumed in November 2021. The Trustees are grateful for the financial flexibility provided by the Diocese during 2021 and have seen a return to normalised church building rental activity levels during 2022.

Policy on reserves

The unrestricted net current assets at 31 December 2021 were £36,430 which the trustees believe is adequate to ensure that the charity could continue to operate should income and/or expenditure vary adversely.

In addition, the Trustees' policy is to build up, and then maintain, four months' worth of reserves in order to provide for any future expenditure associated with custodianship of a church building. The trustees were aware that the financial position of the charity at the end of 2020 was fragile. In response to this, the Trustees agreed a detailed and prudent budget for 2021 based on estimates of all sources of income and expenditure on an item-by-item basis. The Trustees regularly reviewed the financial position of The St Luke's Mission Initiative against this budget and we are pleased to say that the financial position of the church was markedly improved by December 2021. We were therefore able to begin assigning a percentage of our funds for this purpose from the end of 2021, and this will continue until we have reached our four month-reserve target. In Q1 2022 we therefore transferred £10,575 to a separate savings account in order to ring fence the funds from the day-to-day operations of the charity.

Risk assessment and mitigation

The risks which the organisation faces have been considered and measures will be implemented to ensure that appropriate systems, policies and procedures are in place to manage and mitigate the risks. Specifically as an organisation with a low level of reserves, there is a financial risk which is managed by strong financial systems and controls.

Investment policy

As mentioned above, the policy of The St Luke's Mission Initiative is to build up a reserves target over time to provide for future expenditure associated with custodianship of the church building. A new 35 Day Notice Savings Account was

set up during early 2022 in order to ensure an appropriate segregation of the reserves from the day-to-day operations of St Luke's and to maximize interest income. There are no excess funds to invest..

Plans for future periods

The short and medium term plan is to continue with the same objectives and activities in support of them.

The Trustees' responsibilities in relation to the financial statements

Company law requires the Trustees to prepare a statement of financial activities and statement of assets and liabilities for each financial year, which gives a true and fair view of the state of affairs of the church and of its financial activities for that year and adequately distinguishes any material special trust or other restricted fund of the company. In preparing those financial statements the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP
- make judgments and estimates that are reasonable and prudent;
- state whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue to operate.

The Trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006 and applicable Accounting Standards and Statements of Recommended Practice and the regulations made under the Charities Act 2011. They are also responsible for safeguarding the assets of the church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees of The St Luke's Mission Initiative on 22 September 2022 and signed on their behalf by:

Ed Dix

Ed Dix, Minister in Charge

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
THE ST LUKE'S MISSION INITIATIVE
('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2021 on pages 9 to 17 following, which have been prepared on the basis of the accounting policies set out on pages 11 to 12.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Lisa Darby

Lisa Darby ACA

26 September 2022

Stewardship
1 Lamb's Passage
London
EC1Y 8AB

THE ST LUKE'S MISSION INITIATIVE
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	150,544	11,044	161,588	118,581
Charitable activities	4	4,017	-	4,017	283
Other trading activities	5	28,499	-	28,499	25,732
Total income and endowments		183,060	11,044	194,104	144,596
EXPENDITURE ON:					
Charitable activities	6	175,691	15,114	190,805	156,395
New Building Costs	6	-	-	-	834
Total expenditure		175,691	15,114	190,805	157,229
Net income/(expenditure)		7,369	(4,070)	3,299	(12,633)
Transfers between funds	14	-	-	-	-
Net movement in funds		7,369	(4,070)	3,299	(12,633)
Reconciliation of funds:					
Total funds brought forward		58,063	8,345	66,408	79,041
Total funds carried forward	14	65,432	4,275	69,707	66,408

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The statement of financial activities also complies with the requirements for an income and expenditure account required by the Companies Act 2006.

The notes on page 11-16 form part of these accounts.

THE ST LUKE'S MISSION INITIATIVE
BALANCE SHEET
FOR THE YEAR ENDED 31 DECEMBER 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
FIXED ASSETS					
Tangible assets	8	29,002	-	29,002	49,205
		<u>29,002</u>	<u>-</u>	<u>29,002</u>	<u>49,205</u>
CURRENT ASSETS					
Stock	9	525	-	525	2,100
Debtors	10	8,251	-	8,251	5,776
Cash at bank and in hand	11	31,063	4,275	35,338	16,208
		39,840	4,275	44,115	24,084
CREDITORS: Amounts falling due within one year	12	(3,410)	-	(3,410)	(6,881)
Net current assets / (liabilities)		<u>36,430</u>	<u>4,275</u>	<u>40,705</u>	<u>17,203</u>
TOTAL NET ASSETS		<u>65,432</u>	<u>4,275</u>	<u>69,707</u>	<u>66,408</u>
FUND BALANCES	14				
Unrestricted Funds					
General funds		65,432	-	65,432	58,063
Restricted Funds		<u>-</u>	<u>4,275</u>	<u>4,275</u>	<u>8,345</u>
		<u>65,432</u>	<u>4,275</u>	<u>69,707</u>	<u>66,408</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2021

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2021 in accordance with Section 476 of the Companies Act 2006 however, in accordance with Section 145 of the Charities Act 2011, the accounts have been examined by an independent examiner and their report has been included in these financial statements.

The directors (who are the charitable company's trustees for the purposes of charity law) acknowledge their responsibilities (a) ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its net income or expenditure for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors on 22 September 2022 and were signed on its behalf by:

Ed Dix

Ed Dix, Minister in Charge

Company number: 8351330

Charity number: 1151021

The notes on page 11-16 form part of these accounts.

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

1 Statutory Information

The charity is a charitable company limited by guarantee and is incorporated in the United Kingdom. The company's registered number and registered office address can be found on the Company Information page.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention as modified by the revaluation of certain assets, which are measured at fair value through the Statement of Financial Activities.

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP")", with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102"), with the Companies Act 2006 and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The trustees (who are the charitable company's directors for the purposes of company law) have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions, including the impact of the COVID pandemic, that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Donated goods for distribution to beneficiaries. St Luke's has also received donations in the form of goods (i.e. food donations) for the purposes of being redistributed via the Foodbank and these are shown as donations in kind. These donations are recognised as income when received at fair value using an estimate of £1.75 per kg.
- iii) The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from church retreats and other events and courses. St Luke's received financial donations as a result of its decision to establish a Foodbank but these are unrelated to the Foodbank "service" being provided.

Income from other trading activities represents income receivable from activities undertaken to generate funds for the charity. It includes income from properties as detailed in note 5.

Investment income represents income generated by the charity's assets (including bank interest).

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Tangible fixed assets

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £500 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Freehold land	Is not depreciated (because it is not consumed by use)
Freehold buildings	Over 50 years after taking account of the building's residual value
Leasehold improvements	Over the lease term or, if shorter, expected useful life
Equipment	Over 3 to 7 years

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

f) Stocks

Stocks of donated items held for distribution to beneficiaries are measured at an estimate of fair value.

g) Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

h) Taxation

The company is a registered charity; it has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

i) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

j) Critical accounting estimates and areas of judgement

The trustees do not consider that there are any material sources of estimation or uncertainty at the balance sheet date that could result in a material adjustment to the carrying values of assets and liabilities in the next reporting period.

3 Donations and legacies

	2021	2020
	£	£
Donations of cash and similar	84,100	64,534
Grants receivable	11,044	9,079
Donations in kind (Foodbank)	61,635	42,105
Gift Aid	4,809	2,864
	<u>161,588</u>	<u>118,581</u>

Grants Received from:

	2021	2020
	£	£
East End Community Foundation	9,844	-
Canary Wharf Group	1,200	-
London Community Foundation	-	8,079
One House Group Ltd	-	1,000
	<u>11,044</u>	<u>9,079</u>

4 Income from charitable activities

	2021	2020
	£	£
Church weekend away	3,292	-
Other	725	283
	<u>4,017</u>	<u>283</u>

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

5 Income from other trading activities

	2021	2020
	£	£
Property letting	28,499	25,732
	<u>28,499</u>	<u>25,732</u>

In the prior year accounts, income from property lettings was included under Investment income. This represents rental income from renting out Flat 1, St Cuthbert's House. The flat itself is owned by the Porter's Trust and is leased by St Luke's on a 5 year term at a peppercorn rent. St Luke's then sub-lets the flat at a commercial rent. The value of the gift in kind has not been included in the accounts as the value of this gift is covered by the rental income.

6 Charitable expenditure

	2021	2020
	£	£
a Costs incurred directly on specific activities		
Church of England Contribution	44,466	52,900
Premise Expenses	22,517	20,668
Flats Expenses	8,949	7,381
Parsonage costs	1,631	1,684
General expenses	324	(22)
Staff training	-	304
Shelter Running costs	-	-
Grants payable to individuals (relief of poverty)	819	1,897
Services and community events	2,049	203
Depreciation	20,203	21,295
Sound & vision	531	978
Ministries Marketing	-	195
Church Weekend Away	5,920	-
Foodbank	15,048	3,965
Foodbank donations in kind expensed	63,210	40,005
	<u>185,667</u>	<u>151,453</u>
b Costs incurred on support & administration		
Governance costs		
Independent examiner's fee	1,860	1,758
	<u>1,860</u>	<u>1,758</u>
General Office costs	396	631
Telephone, Internet and IT Costs	2,768	2,541
Bank fees	115	12
Bookkeeping services (including payroll)	-	-
	<u>5,139</u>	<u>4,942</u>
c New Building Costs		
Utility Costs during build	-	-
General Expenses	-	834
	<u>-</u>	<u>834</u>
Total expenditure	<u>190,805</u>	<u>157,229</u>

7 Analysis of staff costs, the cost of key management personnel and trustee remuneration and expenses

	2021	2020
	£	£
Gross wages and salaries	12,199	3,625
Social security	-	-
Pension costs	207	62
Other employment benefits	-	-
	<u>12,406</u>	<u>3,687</u>

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

The average monthly number of employees during the year was 0.8 (2020: 0.25). Most of the charity's activities are carried out by volunteers.

No staff received salaries at a rate of more than £60,000 per annum.

Key management responsible for the day-to-day management of the church was Ed Dix, who received £215 payments from the charity for reimbursement of expenses incurred in his management role during the year (2020: £nil). Ed receives a stipend from the Diocese of London and received no other payments from the charity in 2021.

No other Trustees received payments in 2021 (2020:0)

8 Tangible fixed assets

	Fixtures, fittings and equipment £	Total 2021 £
Cost		
At 1 January 2021	107,530	107,530
Additions	-	-
At 31 December 2021	<u>107,530</u>	<u>107,530</u>
Accumulated depreciation		
At 1 January 2021	58,325	58,325
Charge for the year	20,203	20,203
At 31 December 2021	<u>78,528</u>	<u>78,528</u>
Net book value		
At 31 December 2021	<u>29,002</u>	<u>29,002</u>
At 31 December 2020	<u>49,205</u>	<u>49,205</u>

9 Stock

	2021 £	2020 £
Donated goods		
For distribution to beneficiaries of foodbank	525	2,100
	<u>525</u>	<u>2,100</u>

10 Debtors

	2021 £	2020 £
Falling due within one year:		
Trade debtors	600	948
Tax recoverable	4,807	2,851
Amount owed by HMRC	866	-
Other debtors	1,978	1,978
Total debtors	<u>8,251</u>	<u>5,776</u>

11 Cash at Bank and in Hand

	2021 £	2020 £
Cash at bank with immediate access	35,338	16,208
	<u>35,338</u>	<u>16,208</u>

12 Creditors: liabilities falling due within one year

	2021 £	2020 £
Trade creditors	-	115
Taxation and social security	-	388
Accruals	1,860	3,678
Other creditors	1,550	2,700
	<u>3,410</u>	<u>6,881</u>

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

13 Pension commitments

During the year employer's pension contributions totalling £206.50 (2020: £61.95) were payable to defined contribution personal pension schemes. Total employee & employer pension contributions of £nil were owing at the balance sheet date (2020: £96.38).

14 Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2021 £	Incoming resources 2021 £	Outgoing resources 2021 £	Transfers in the year 2021 £	Closing balance 2021 £
<i>Designated Funds</i>					
Minister's Discretionary Fund	-	-	(169)	169	-
	-	-	(169)	169	-
<i>General Unrestricted Funds</i>	58,063	183,060	(175,522)	(169)	65,432
Total Unrestricted Funds	58,063	183,060	(175,691)	-	65,432
<i>Restricted Funds</i>					
Youth Work	250	-	(67)	-	183
Building Fund	2,981	-	-	-	2,981
Foodbank Coordinator Fund	4,392	9,844	(14,236)	-	-
Foodbank Fund	722	1,200	(812)	-	1,110
	8,345	11,044	(15,114)	-	4,275
Aggregate of funds	66,408	194,104	(190,805)	-	69,707

The transfers referred to above were made for the following reasons:

- a) Discretionary Fund costs incurred were refunded by the General Fund

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			
	General funds £	Designated funds £	Restricted funds £	2021 £
Tangible fixed assets	29,002	-	-	29,002
Stock	525	-	-	525
Debtors	8,251	-	-	8,251
Cash at bank and in hand	31,063	-	4,275	35,338
Creditors falling due within one year	(3,410)	-	-	(3,410)
	65,432	-	4,275	69,707

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

In the previous year the movements in the charity's funds were as follows:

	Opening balance 2020 £	Incoming resources 2020 £	Outgoing resources 2020 £	Transfers in the year 2020 £	Closing balance 2020 £
<i>General Unrestricted Funds</i>	73,307	135,517	(150,719)	(42)	58,063
Total Unrestricted Funds	73,307	135,517	(150,719)	(42)	58,063
<i>Restricted Funds</i>					
Youth Work	250	-	-	-	250
Building Fund	3,815	-	(834)	-	2,981
Minister's Discretionary Fund	1,669	-	(1,711)	42	-
Foodbank Coordinator Fund	-	8,079	(3,687)	-	4,392
Foodbank Fund	-	1,000	(278)	-	722
	5,734	9,079	(6,510)	42	8,345
Aggregate of funds	79,041	144,596	(157,229)	-	66,408

The transfers referred to above were made for the following reasons:

- a) Discretionary Fund costs incurred were refunded by the General Fund

Analysis of net assets by fund

In the previous year, the assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			
	General funds £	Designated funds £	Restricted funds £	2020 £
Tangible fixed assets	49,205	-	-	49,205
Stock	2,100	-	-	2,100
Debtors	5,776	-	-	5,776
Cash at bank and in hand	7,863	-	8,345	16,208
Creditors falling due within one year	(6,881)	-	-	(6,881)
	58,063	-	8,345	66,408

Designated Funds

The Minister's Discretionary Fund was created for the alleviation of hardship of church members

Restricted Funds

The Youth work Fund relates to a donation received specifically for the Youth work of the church

The Building Fund relates to monies donated for use for the building and equipping of the new church building

The Foodbank Coordinator Fund relates to a donation received to cover the cost of a Foodbank coordinator

The Foodbank Fund relates to donations received to cover general costs related to the Foodbank.

15 Transactions with related parties

During the year the charity:

- a) received donations totalling £23,826 (2020: £28,693) from related parties (which includes trustees, any other members of key management and anyone closely connected to them).

Except as disclosed in note 7 'Analysis of staff costs', there have been no other transactions with related parties during the year.

16 Members

Each member of the company commits to contribute if the charity is wound up an amount of £1.

THE ST LUKE'S MISSION INITIATIVE
DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
FOR THE YEAR ENDED 31 DECEMBER 2021

	Note	<u>Unrestricted funds</u>				<u>Unrestricted funds</u>		
		General 2021 £	Designated 2021 £	Restricted 2021 £	Total 2021 £	General 2020 £	Restricted 2020 £	Total 2020 £
INCOME AND ENDOWMENTS FROM:								
Donations and legacies	3	150,544		11,044	161,588	109,502	9,079	118,581
Charitable activities	4	4,017		-	4,017	283	-	283
Other trading activities	5	28,499		-	28,499	25,732	-	25,732
Total income and endowments		183,060	-	11,044	194,104	135,517	9,079	144,596
EXPENDITURE ON:								
Charitable activities	6	175,522	169	15,114	190,805	150,719	5,676	156,395
New Building Costs	6	-		-	-	-	834	834
Total Expenditure		175,522	169	15,114	190,805	150,719	6,510	157,229
Net income/(expenditure)		7,538	(169)	(4,070)	3,299	(15,202)	2,569	(12,633)
Transfers between funds	14	(169)	169	-	-	(42)	42	-
Net movement in funds		7,369	-	(4,070)	3,299	(15,244)	2,611	(12,633)
Reconciliation of funds:								
Total funds brought forward		58,063	-	8,345	66,408	73,307	5,734	79,041
Total funds carried forward	14	65,432	-	4,275	69,707	58,063	8,345	66,408

Accounts

The St Luke's Mission Initiative

Report and Accounts

Year ended 31 December 2020

Stewardship 
Active generosity

1 Lamb's Passage, London EC1Y 8AB
www.stewardship.org.uk

THE ST LUKE'S MISSION INITIATIVE
CONTENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

Contents	Page
Company Information and Trustees' Annual Report	1 - 7
Independent Examiner's Report	8
Statement of Financial Activities	9
Balance Sheet	10
Notes to the Accounts	11 - 18
Detailed Statement of Financial Activities with Comparatives	19



The St Luke's Mission Initiative

Annual Report and Financial Statements of the trustees

For the twelve month period ended 31 December 2020

Reference and Administrative information

Registered Company number

8351330 (England and Wales)

Governing document is memorandum and articles of association (Incorporated on 8 January 2013)

Registered Charity number

1151021

Trustees who are also Directors of The St Luke's Mission Initiative are elected in accordance with the Articles of Association of the charity, which is a company limited by guarantee. During the period the following served as trustees of the charity and directors of the company.

Rev Ed Dix (Minister-in-charge)

Carolynne McGaughey

Sangeetha Thomas

Sylvester Small (resigned 2 November 2020)

Joshua Hill

Thomas Mathews (resigned 2 November 2020)

Jonathan McMillan

Phoebe Hill

Dave Nunn (elected 27 January 2020)

Ben Thomson (elected 2 November 2020)

Bank:

Reliance Bank Ltd at Faith House, 23-24 Lovat Lane, London, EC3R 8EB.

Independent examination:

Lisa Darby ACA, Stewardship, 1 Lamb's Passage, London EC1Y 8AB

The registered address of the charity is:

St Luke's Church, Alpha Grove, Isle of Dogs, London, E14 8LH

Structure, Governance and Management

Responsibilities of the trustees

The trustees of The St Luke's Mission Initiative have the responsibility to promote, in collaboration with the parish church of Christ and St John with St Luke, in the parish of the Isle of Dogs, the whole mission of the Church. This includes the pastoral, evangelistic, social and ecumenical aspects. As a Bishop's Mission Order in the Church of England, the Minister-in-charge and the trustees follow the requirements of Church of England Canon Law.

Appointment of trustees

Trustees are appointed from time to time, as the strategic and practical needs of the charity demand. The minister-in-charge has prime responsibility for the recruitment of new trustees, and is assisted by other existing trustees in the process of identifying and recruiting new trustees.

It is stated in the charity's Memorandum and Articles that one third of the trustees must retire every year. This is not the board of trustees' current practice and we intend to remove this policy in future.

Objectives and activities

The objectives of The St Luke's Mission Initiative were initially stated as follows:

Working with and empowering local people in establishing St Luke's Millwall as a self-sustaining, mission oriented church with ministry serving the whole population of the Isle of Dogs in a way that is complementary to the existing work of the parish of Christ Church and St John with St Luke's, Isle of Dogs.

Through active mission and ministry, to grow a vibrant and diverse community of Christian disciples united around Jesus. Maintaining a particular focus on serving young families by becoming a centre for family life that provides parenting resources, marriage resources, a schools ministry, toddler groups and a well-resourced children's church on Sundays.

The church is currently in the middle of a process which will lead to a restated vision and new strategic goals for the coming years.

The board of trustees organises itself to carry out its aims and objectives by having regular meetings and various sub-committees. The trustees met nine times during the period. Topics discussed by the Trustees included finances, prayer, staffing, building issues, responding to the Covid-19 pandemic, vision and goal setting, and strategic planning.

Day-to-day management of the church is delegated to the Minister-in-charge, Rev Ed Dix, whilst decision-making about certain aspects of church life, including discipleship, worship, and mission lies with the church council, which is chaired by the minister-in-charge. From the beginning of 2021 the church council will meet bimonthly, with a standing committee, comprising trustees from the church council, meeting in the intervening months.

Church Council

During 2020 the church council was strengthened through the addition of new trustees and the formation of the role of 'church warden', the senior lay leaders within the church. The church council played a key role in responding to the Covid-19 pandemic, providing counsel and decision-making support to the minister-in-charge in the constantly-changing landscape of the year. In addition, the church council continued to face the demands of running the new church building. The loss of income that lockdown restrictions brought throughout the year were partially offset by the identification of areas of cost-savings, and church council members were instrumental in this process. The church council also continued to provide leadership to the church in the areas of discipleship, outreach and worship, amongst others.

Membership of the church council changed partially during the year, with the resignation of two trustees and the election of two new trustees.

With regard to the church council's obligations to safeguard children and vulnerable adults, the members of the church council confirm that they have complied with their duties under section 5 of the Safeguarding and Clergy Discipline Measure 2016.

Church attendance

Our move to online services during the pandemic means that there can be no meaningful comparison of attendance figures against previous years. It has, though, been encouraging to see good numbers of church members, and some visitors, joining live-streamed Sunday services through Youtube, and we have also seen a growing engagement with other online church activities held on Zoom, such as fellowship groups, prayer meetings, and social events.

Public Benefit

In planning the activities the Directors have had regard to the guidance on public benefit issued by the Charity Commission. The St Luke's Mission Initiative benefits the community by the activities described in the section above particularly through families and children's work and in supporting other charities through our volunteer programme, prayer and partnership for community events.

Achievements and Performance

The Impact of Covid-19

As for all churches, the Covid-19 outbreak had a significant impact on St Luke's Mission Initiative in 2020. The restrictions on how St Luke's is able to carry out its core activities (of gathering for services of prayer and worship, holding community activities and events) had a major impact on the church as a worshipping community. We have, however, transitioned successfully to an online approach where possible, using technology to broadcast Sunday services and connect church members together, and we have initiated one significant new ministry during Covid-19 by setting up a Foodbank to provide food parcels to local residents in need. This ministry is reported on fully below. A further impact on St Luke's of the restrictions placed on the country during Covid-19 is related to finances. There has been an unavoidable reduction in rental income, both from one-off bookings and regular users who have had to suspend their activities. This loss was partially compensated by some cost-cutting of church building running costs. The Diocese of London has assured trustees of their ongoing support for the church as we cope with the financial impact of the final months of lockdown.

Setting up a new Foodbank to help local residents affected by Covid-19

The St Luke's Foodbank was started as a response to the Covid-19 pandemic in March 2020. In the beginning the foodbank was open four days a week, and after the first lockdown came to an end, the opening hours were changed to two days a week. We have kept this pattern since then and we are open on Tuesdays and Thursdays 10am - 12pm. Safety measures were implemented and a system of serving people was introduced and refined throughout the months as a reaction to the changing seasons and weather conditions.

During the first lockdown the St Luke's Foodbank was able to provide support to vulnerable and self-isolating people with weekly deliveries by volunteers from St Luke's and other churches on Isle of Dogs. In the beginning there were 2 - 4 volunteers helping a day plus at least 4 people for deliveries. Between the lockdowns, the need for deliveries dropped down and later on we kept one volunteer for deliveries once a week. In more recent months, we have operated the foodbank with 6 volunteers to keep the flow of people coming through the building in a safe and secure manner. Our team of volunteers from the church and neighbourhood is stable and they enjoy working for people very much.

Our main sources of food in 2020 were The Felix Project, LYN (Love Your Neighbour), Asda donations, Co Op donations, and individuals who want to help, who ask what we need currently and then just bring it.

Since the beginning of Covid-19 we have been able to provide food and help to more than one thousand people.

Thanks to funding from the London Community Response fund, St Luke's church was able to employ a part-time foodbank coordinator since October 2020.

The activity of the foodbank is documented on an instagram account to provide more information for people and our donors: <https://www.instagram.com/stlukesfoodbank/>

Worship

Services

As already stated, our Sunday services moved online from March 2020 onwards. In order to facilitate this the church invested in some live-streaming equipment, and this will remain useful to the church as we move out of lockdown, as we intend to continue to live-stream services beyond the period of the pandemic. During the year we had sermon series on the book of Ephesians, the early chapters of the Gospel of John, a series on the theme of Hope, a summer series looking at the book of Jonah, and in the autumn two series looking at the topics of worship and prayer.

Services at John Tucker House, a sheltered accommodation block on the Barkantine estate, were paused for the duration of the pandemic.

Register of occasional services

In 2020, two weddings took place at St Luke's church. There were no baptisms.

Worship Music

During 2020 our music team showed remarkable flexibility and creativity in responding to the challenges of Covid-19. Our musicians found new ways to facilitate worship for the church congregation, including streaming music live from the church building, pre-recording from their own homes, and even collaborating together online in order to create a 'virtual choir' for Easter Day!

Children's church and Youth church

Our Sunday attendance, prior to the suspension of services in the church building, averaged around 30 children and young people, with the Sunday youth group operating fortnightly on Sundays. Through the pandemic we have sought to provide a ministry to the children of the church in various ways: through a segment of the live-streamed service that focuses on children (including puppets, visual aids, and family worship songs); through children's church meetings held via Zoom; and through pictures, video messages, and other encouraging content shared with families through social media. The youth church met regularly through Zoom, and a new Bible study group was started to cater for older members of the youth church. We are incredibly grateful for the hard work and commitment shown by the children and youth teams in order to continue to serve the rising generation of the church.

Teams

St Luke's Millwall has a number of teams of volunteers who help to serve the church community. These include children's church, welcome and hospitality, music, setup and packdown, meals for new parents, and keeping the church clean and tidy, and involve a total of approximately 50 volunteers.

Discipleship and fellowship

Church Weekend Away

St Luke's was due to hold its annual church weekend in June 2020, but this had to be cancelled due to Covid-19. We hope, God willing, to return to Otford Manor for a church weekend in June 2021.

Community Groups

Community Groups are the midweek mid-size communities at St Luke's Millwall. Each Community Group is led by Community Group Leaders, and an evening consists of eating a meal, studying the Bible and praying together. During 2020 the groups moved online, and continued to provide support, pastoral care, and opportunities for Bible study and prayer, for church members.

Men's & Women's Ministry

During 2020 our women's and men's ministries, like so many other aspects of church life, moved online.

Monday Mums has grown and established itself as a very safe space for vulnerable mums to come and be honest about their life struggles and their thirst for Jesus. We have a couple of Muslim mums, an ex-offender, several people who are dealing with the addictions of their partners or older children, and a few single mums facing adversity. We kept meeting in person whenever we could between lockdowns, as a 'support group' but have also been able to get most of the group comfortable on Zoom and have had weekly times of Bible, chat and prayer throughout the year on a Tuesday evening.

Evangelism and work in the community

Alpha

A daytime Alpha group ran on Tuesday mornings during the summer term.

Kids Matter and Babies Matter Groups

We were running a Babies Matter group at the start of 2020 which moved online in March and was a 'lifeline' for the five families who felt lost and isolated through the first pandemic. We then ran Kids Matter online in the summer term for several families from foodbank, one of whom has since joined our Monday Mums Bible study, and another of whom has become a volunteer at foodbank and the church cleaner. We then ran Babies Matter in the autumn term for three church couples who had just had/were expecting their first baby and it was lovely to build church fellowship as well as prepare for parenting together.

Partnership with local schools

During 2020 we were able to strengthen our partnership with two local community schools. At Seven Mills Primary School the minister began to lead assemblies on Christian topics at least once a month, and the St Luke's Foodbank delivered Christmas presents and parcels to each child in the school. At Arnhem Wharf Primary School the foodbank supplied food parcels throughout the first lockdown to vulnerable families.

Lockdown tutoring

The church was deeply concerned about the impact of lockdowns on the more disadvantaged children and young people in our community, and it was able to partner with the Kids Matter parenting charity to link five local young people to tutors who provided online tutoring regularly through the year.

Sunbeams

Our bustling toddler group has not been able to meet in person since March 2020 but the Whatsapp group has been active throughout the year, with community support, sharing ideas for coping with toddlers in lockdown, advertising foodbank, and exchanging toys and clothes. We did a weekly 15 minutes of 'songtime with Panda' during the first lockdown.

Hosting GrowTH night shelter at St Luke's Church

One of the real achievements of 2019 was the church's involvement with the GrowTH night shelter, and we continued to provide a venue one night each week through to the end of January 2020. Volunteers were drawn from the church and from the wider community. Hosting a night of the shelter is a big task involving: setting up beds and dinner tables; cooking the evening meal; hosting the guests by befriending and talking with them; serving dinner and washing up; leading the evening Bible study; providing volunteers to oversee the night shift; preparing breakfast for the following morning; and finally clearing up and cleaning in time for the next day's activities to begin in the building. It was a joy to see the huge commitment shown by so many to ensure that the shelter was a great success at St Luke's, and special mention should go to Malcolm Woods who coordinated the team of volunteers.

Community events

Our annual Bake Off moved online in 2020, and it is hoped that this will return in its traditional format in autumn 2021.

Until it was stopped by Covid restrictions, 20 older local residents were involved in a monthly Scrabble Club that was run by the church in a community centre.

All the courses, activities and events outlined above could not take place without the much-appreciated help of volunteers from the congregation.

Trustees Finance Review Report

Funding

The principal sources of income for the period were donations from congregation members grant income to support the running of the Foodbank and rental income from renting out the church flat. Funding from congregation members was in the form of gifts, regular collections and donations via Stewardship. The total amount raised in this way was £118,581 (2019: £69,220). We are immensely grateful to God and to all those who gave so generously.

Expenditure in support of the key objectives

All expenditure was in support of the key objectives. It is analysed into different church activities in note 7 of the financial statements. Most of the spending meets more than one of the key objectives. The total expenses for the year were £157,229 (2019:£117,215) which resulted in a deficit for the year of £12,633 (2019:£20,593). The funds held by the charity at the end of the year were £66,408 (2019: £79,041) of which £8,345 (2019: £5,734) relates to restricted funds.

Policy on reserves

During the period of the mission, unrestricted cash reserves of £7,863 have been built up through accumulated gifts from the congregation and grant income received. The Trustees' policy is to build up, and then maintain, four months' worth of reserves in order to provide for any future expenditure associated with custodianship of a church building. The trustees are aware that the financial position of the charity at the end of 2020 remains fragile and the reserves policy has not yet been achieved. In response to this, the Trustees agreed a detailed and prudent budget for 2021 based on estimates of all sources of income and expenditure on an item-by-item basis. The Trustees regularly review the financial position of The St Luke's Mission Initiative against this budget to ensure early identification of any potential financial headwinds. As part of the financial planning process for 2021, a comprehensive review of all expenditure was undertaken and cost-saving opportunities were identified in areas such as internet and phone lines and lift maintenance. The trustees remain committed to improving the position of the charity with the aim of achieving its goal of four months' unrestricted reserves in hand and have incorporated a "General Reserves Contribution" expense into the 2021 budget for this purpose. Furthermore, the 2021 budget also includes a "Running Costs Reserves" expense for both the church

building and church flat equal to 10% of the estimated annual expenditure. This is designed to cover unforeseen and exceptional expenses relating to maintenance work during 2021.

Risk assessment and mitigation

The risks which the organisation faces have been considered and measures will be implemented to ensure that appropriate systems, policies and procedures are in place to manage and mitigate the risks. Specifically as an organisation with a low level of reserves, there is a financial risk which is managed by strong financial systems and controls.

Investment policy

As mentioned above, the policy of The St Luke's Mission Initiative is to minimise reserves and there are no excess funds to invest. It is the Trustees' policy that any cash not needed in the day to day running of the Mission be placed on deposit for short periods in order to maximise interest income and minimise risk.

Plans for future periods

The short and medium term plan is to continue with the same objectives and activities in support of them.

The Trustees' responsibilities in relation to the financial statements

Company law requires the Trustees to prepare a statement of financial activities and statement of assets and liabilities for each financial year, which gives a true and fair view of the state of affairs of the church and of its financial activities for that year and adequately distinguishes any material special trust or other restricted fund of the company. In preparing those financial statements the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether the policies adopted are in accordance with the appropriate SORP on Accounting by Charities and the Accounting Regulations and with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue to operate.

The Trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006 and applicable Accounting Standards and Statements of Recommended Practice and the regulations made under the Charities Act 2011. They are also responsible for safeguarding the assets of the church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees of The St Luke's Mission Initiative on 7 June 2021 and signed on their behalf by:

Ed Dix, Minister in Charge

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
THE ST LUKE'S MISSION INITIATIVE
('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2020 on pages 9 to 18 following, which have been prepared on the basis of the accounting policies set out on pages 11 to 12.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Lisa Darby ACA

5 July 2021

Stewardship
1 Lamb's Passage
London
EC1Y 8AB

THE ST LUKE'S MISSION INITIATIVE
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	109,502	9,079	118,581	69,220
Charitable activities	4	283	-	283	2,153
Other trading activities	5	25,732	-	25,732	25,246
Investments	6	-	-	-	4
Total income and endowments		135,517	9,079	144,596	96,622
EXPENDITURE ON:					
Charitable activities	7	150,719	5,676	156,395	108,453
New Building Costs	7	-	834	834	8,762
Total expenditure		150,719	6,510	157,229	117,215
Net gains/(losses) on investments		-	-	-	-
Net income/(expenditure)		(15,202)	2,569	(12,633)	(20,593)
Transfers between funds	15	(42)	42	-	-
Net movement in funds		(15,244)	2,611	(12,633)	(20,593)
Reconciliation of funds:					
Total funds brought forward		73,307	5,734	79,041	99,634
Total funds carried forward	15	58,063	8,345	66,408	79,041

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The statement of financial activities also complies with the requirements for an income and expenditure account required by the Companies Act 2006.

The notes on page 11-18 form part of these accounts.

THE ST LUKE'S MISSION INITIATIVE
BALANCE SHEET
FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
FIXED ASSETS					
Tangible assets	9	49,205	-	49,205	69,236
		<u>49,205</u>	<u>-</u>	<u>49,205</u>	<u>69,236</u>
CURRENT ASSETS					
Stock	10	2,100	-	2,100	-
Debtors	11	5,776	-	5,776	4,405
Cash at bank and in hand	12	7,863	8,345	16,208	12,409
		15,739	8,345	24,084	16,814
CREDITORS: Amounts falling due within one year	13	(6,881)	-	(6,881)	(7,008)
Net current assets / (liabilities)		<u>8,858</u>	<u>8,345</u>	<u>17,203</u>	<u>9,805</u>
TOTAL NET ASSETS		<u>58,063</u>	<u>8,345</u>	<u>66,408</u>	<u>79,041</u>
FUND BALANCES	15				
Unrestricted Funds					
General funds		58,063	-	58,063	73,307
Restricted Funds		<u>-</u>	<u>8,345</u>	<u>8,345</u>	<u>5,734</u>
		<u>58,063</u>	<u>8,345</u>	<u>66,408</u>	<u>79,041</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2020

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2020 in accordance with Section 476 of the Companies Act 2006 however, in accordance with Section 145 of the Charities Act 2011, the accounts have been examined by an independent examiner and their report has been included in these financial statements.

The directors (who are the charitable company's trustees for the purposes of charity law) acknowledge their responsibilities for:

- (a) ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its net income or expenditure for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors on 7 June 2021 and were signed on its behalf by:

Ed Dix, Minister in Charge

Company number: 8351330

Charity number: 1151021

The notes on page 11-18 form part of these accounts.

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

1 Statutory Information

The charity is a charitable company limited by guarantee and is incorporated in the United Kingdom. The company's registered number and registered office address can be found on the Company Information page.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention [as modified by the revaluation of certain assets, which are measured at fair value through the Statement of Financial Activities].

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP")", with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102"), with the Companies Act 2006 and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The trustees (who are the charitable company's directors for the purposes of company law) have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions, including the impact of the COVID pandemic, that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.

Donated goods for distribution to beneficiaries. St Luke's has also received donations in the form of goods (i.e. food donations) for the purposes of being redistributed via the Foodbank and these are shown as donations in kind. These donations are

- ii) recognised as income when received at fair value using an estimate of £1.75 per kg.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these

- iii) services has not been included in these financial statements as they cannot be reliably measured.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from church retreats and other events and courses. St Luke's received financial donations as a result of its decision to establish a Foodbank but these are unrelated to the Foodbank "service" being provided.

Income from other trading activities represents income receivable from activities undertaken to generate funds for the charity. It includes income from properties as detailed in note 5.

Investment income represents income generated by the charity's assets (including bank interest).

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Tangible fixed assets

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £500 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Freehold land	Is not depreciated (because it is not consumed by use)
Freehold buildings	Over 50 years after taking account of the building's residual value
Leasehold improvements	Over the lease term or, if shorter, expected useful life
Equipment	Over 3 to 7 years

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

h) Stocks

Stocks of donated items held for distribution to beneficiaries are measured at an estimate of fair value.

f) Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

g) Taxation

The company is a registered charity; it has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

h) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

i) Critical accounting estimates and areas of judgement

The trustees do not consider that there are any material sources of estimation or uncertainty at the balance sheet date that could result in a material adjustment to the carrying values of assets and liabilities in the next reporting period.

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

3 Donations and legacies

	2020	2019
	£	£
Donations of cash and similar	64,534	56,187
Grants receivable	9,079	10,237
Donations in kind (Foodbank)	42,105	-
Gift Aid	2,864	2,795
	<u>118,581</u>	<u>69,220</u>

Grants Received from:

	2020	2019
	£	£
London Diocesan Fund	-	10,000
London Community Foundation	8,079	-
One House Group Ltd	1,000	-
Others		237
	<u>9,079</u>	<u>10,237</u>

4 Income from charitable activities

	2020	2019
	£	£
Church weekend away	-	1,172
Other	283	981
	<u>283</u>	<u>2,153</u>

5 Income from other trading activities

	2020	2019
	£	£
Property letting	25,732	25,246
	<u>25,732</u>	<u>25,246</u>

In the prior year accounts, income from property lettings was included under Investment income. This represents rental income from renting out Flat 1, St Cuthbert's House. The flat itself is owned by the Porter's Trust and is leased by St Luke's on a 5 year term at a peppercorn rent. St Luke's then sub-lets the flat at a commercial rent. The value of the gift in kind has not been included in the accounts as the value of this gift is covered by the rental income.

6 Investment income

	2020	2019
	£	£
Bank interest	-	4
	<u>-</u>	<u>4</u>

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

7 Charitable expenditure

	2020 £	2019 £
a Costs incurred directly on specific activities		
Church of England Contribution	52,900	51,400
Premise Expenses	20,668	13,255
Flats Expenses	7,381	4,645
Parsonage costs	1,684	1,620
General expenses	(22)	1,462
Staff training	304	80
Shelter Running costs	-	842
Grants payable to individuals (relief of poverty)	1,897	-
Services and community Events	203	2,105
Depreciation	21,295	20,869
Children's work	-	108
Ministries Marketing	195	152
Church Weekend Away	-	3,952
Foodbank	3,965	-
Foodbank donations in kind expensed	40,005	-
	<u>150,475</u>	<u>100,489</u>
b Costs incurred on support & administration		
Governance costs		
Independent examiner's fee	1,758	1,920
	<u>1,758</u>	<u>1,920</u>
General Office costs	631	-
Telephone, Internet and IT Costs	3,519	3,829
Bank fees	12	-
Bookkeeping services (including payroll)	-	2,215
	<u>5,920</u>	<u>7,964</u>
c New Building Costs		
Utility Costs during build	-	8,762
General Expenses	834	-
	<u>834</u>	<u>8,762</u>
Total expenditure	<u><u>157,229</u></u>	<u><u>117,215</u></u>

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

8 Analysis of staff costs, the cost of key management personnel and trustee remuneration and expenses

	2020	2019
	£	£
Gross wages and salaries	3,625	-
Social security	-	-
Pension costs	62	-
Other employment benefits	-	-
	<u>3,687</u>	<u>-</u>

The average monthly number of employees during the year was 0.25 (2019: NIL). Most of the charity's activities are carried out by volunteers.

No staff received salaries at a rate of more than £60,000 per annum.

Key management responsible for the day-to-day management of the church was Ed Dix, who received £nil payments from the charity for reimbursement of expenses incurred in his management role during the year (2019: £686). Ed receives a stipend from the Diocese of London and received no other payments from the charity in 2020.

No other Trustees received payments in 2020 (2019:0)

9 Tangible fixed assets

	Fixtures, fittings and equipment £	Total 2020 £
Cost		
At 1 January 2020	106,266	106,266
Additions	<u>1,264</u>	<u>1,264</u>
At 31 December 2020	<u>107,530</u>	<u>107,530</u>
Accumulated depreciation		
At 1 January 2020	37,030	37,030
Charge for the year	<u>21,295</u>	<u>21,295</u>
At 31 December 2020	<u>58,325</u>	<u>58,325</u>
Net book value		
At 31 December 2020	<u>49,205</u>	<u>49,205</u>
At 31 December 2019	<u>69,236</u>	<u>69,236</u>

10 Stock

	2020	2019
	£	£
Donated goods		
For distribution to beneficiaries of foodbank	<u>2,100</u>	-
	<u>2,100</u>	<u>-</u>

11 Debtors

	2020	2019
	£	£
Falling due within one year:		
Trade debtors	948	1,617
Tax recoverable	2,851	2,788
Other debtors	<u>1,978</u>	-
Total debtors	<u>5,776</u>	<u>4,405</u>

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

12 Cash at Bank and in Hand

	2020	2019
	£	£
Cash at bank with immediate access	16,208	12,409
	<u>16,208</u>	<u>12,409</u>

13 Creditors: liabilities falling due within one year

	2020	2019
	£	£
Trade creditors	115	1,360
Taxation and social security	388	-
Accruals	3,678	2,849
Other creditors	2,700	2,800
	<u>6,881</u>	<u>7,008</u>

14 Pension commitments

During the year employer's pension contributions totalling £61.95 (2019: £nil) were payable to defined contribution personal pension schemes. Total employee & employer pension contributions of £96.38 were owing at the balance sheet date (2019: £nil).

15 Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2020 £	Incoming resources 2020 £	Outgoing resources 2020 £	Transfers in the year 2020 £	Gains and losses 2020 £	Closing balance 2020 £
<i>General Unrestricted Funds</i>	73,307	135,517	(150,719)	(42)		58,063
Total Unrestricted Funds	<u>73,307</u>	<u>135,517</u>	<u>(150,719)</u>	<u>(42)</u>	-	<u>58,063</u>
<i>Restricted Funds</i>						
Youth Work	250	-	-	-		250
Building Fund	3,815	-	(834)	-		2,981
Minister's Discretionary Fund	1,669	-	(1,711)	42		-
Foodbank Coordinator Fund	-	8,079	(3,687)	-		4,392
Foodbank Fund	-	1,000	(278)	-		722
	<u>5,734</u>	<u>9,079</u>	<u>(6,510)</u>	<u>42</u>	-	<u>8,345</u>
Aggregate of funds	<u>79,041</u>	<u>144,596</u>	<u>(157,229)</u>	<u>-</u>	-	<u>66,408</u>

The transfers referred to above were made for the following reasons:

- a) Discretionary Fund costs incurred were refunded by the General Fund

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			
	General funds	Designated funds	Restricted funds	2020
	£	£	£	£
Tangible fixed assets	49,205	-	-	49,205
Stock	2,100	-	-	2,100
Debtors	5,776	-	-	5,776
Cash at bank and in hand	7,863	-	8,345	16,208
Creditors falling due within one year	(6,881)	-	-	(6,881)
	<u>58,063</u>	<u>-</u>	<u>8,345</u>	<u>66,408</u>

In the previous year the movements in the charity's funds were as follows:

	Opening balance 2019 £	Incoming resources 2019 £	Outgoing resources 2019 £	Transfers in the year 2019 £	Gains and losses 2019 £	Closing balance 2019 £
<i>General Unrestricted Funds</i>	80,404	86,372	(108,453)	14,984		73,307
Total Unrestricted Funds	<u>80,404</u>	<u>86,372</u>	<u>(108,453)</u>	<u>14,984</u>	<u>-</u>	<u>73,307</u>
<i>Restricted Funds</i>						
Youth Work	250	-	-	-		250
Building Fund	17,311	10,250	(8,762)	(14,984)		3,815
Minister's Discretionary Fund	1,669	-	-	-		1,669
	<u>19,230</u>	<u>10,250</u>	<u>(8,762)</u>	<u>(14,984)</u>	<u>-</u>	<u>5,734</u>
Aggregate of funds	<u>99,634</u>	<u>96,622</u>	<u>(117,215)</u>	<u>-</u>	<u>-</u>	<u>79,041</u>

Analysis of net assets by fund

In the previous year, the assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			
	General funds	Designated funds	Restricted funds	2019
	£	£	£	£
Tangible fixed assets	69,236	-	-	69,236
Stock	-	-	-	-
Debtors	4,405	-	-	4,405
Cash at bank and in hand	6,675	-	5,734	12,409
Creditors falling due within one year	(7,008)	-	-	(7,008)
	<u>73,307</u>	<u>-</u>	<u>5,734</u>	<u>79,041</u>

THE ST LUKE'S MISSION INITIATIVE
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

The Youth work Fund relates to a donation received specifically for the Youth work of the church

The Building Fund relates to monies donated for use for the building and equipping of the new church building

The Minister's Discretionary Fund was created by a donation in 2016 for the alleviation of hardship of church members

The Foodbank Coordinator Fund relates to a donation received to cover the cost of a Foodbank coordinator

The Foodbank Fund relates to donations received to cover general costs related to the Foodbank.

16 Transactions with related parties

During the year the charity:

- a) received donations totalling £28,693 (2019: £16,930) from related parties (which includes trustees, any other members of key management and anyone closely connected to them).

Except as disclosed in note 7 'Analysis of staff costs', there have been no other transactions with related parties during the year.

17 Members

Each member of the company commits to contribute if the charity is wound up an amount of £1.

THE ST LUKE'S MISSION INITIATIVE
DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	<u>Unrestricted funds</u>			<u>Unrestricted funds</u>		
		General 2020 £	Restricted 2020 £	Total 2020 £	General 2019 £	Restricted 2019 £	Total 2019 £
INCOME AND ENDOWMENTS FROM:							
Donations and legacies	3	109,502	9,079	118,581	58,970	10,250	69,220
Charitable activities	4	283		283	2,153		2,153
Other trading activities	5	25,732		25,732	25,246		25,246
Investments	6	-		-	4		4
Total income and endowments		135,517	9,079	144,596	86,372	10,250	96,622
EXPENDITURE ON:							
Charitable activities	7	150,719	5,676	156,395	108,453		108,453
New Building Costs	7	-	834	834	-	8,762	8,762
Total Expenditure		150,719	6,510	157,229	108,453	8,762	117,215
Net gains/(losses) on investments				-			-
Net income/(expenditure)		(15,202)	2,569	(12,633)	(22,081)	1,488	(20,593)
Transfers between funds	15	(42)	42	-	14,984	(14,984)	-
Net movement in funds		(15,244)	2,611	(12,633)	(7,097)	(13,496)	(20,593)
Reconciliation of funds:							
Total funds brought forward		73,307	5,734	79,041	80,404	19,230	99,634
Total funds carried forward	15	58,063	8,345	66,408	73,307	5,734	79,041