

Charity Registration No. 1150906

Company Registration No. 08261096 (England and Wales)

**REACHING FAMILIES LIMITED
(LIMITED BY GUARANTEE)
TRUSTEES' REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2024**

REACHING FAMILIES LIMITED
(LIMITED BY GUARANTEE)
LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Helen Rodgers (Chair) Chris Jay (Vice-Chair) John Corr Charlotte Linington Justin Sainsbury Sharon Gearing Jemma Paterson
Charity number	1150906
Company number	08261096
Registered office	Dove Lodge Community Resources Centre 49 Beach Road Littlehampton West Sussex BN17 5JG
Independent examiner	TC Group The Courtyard Shoreham Road Upper Beeding Steyning West Sussex BN44 3TN
Bankers	Lloyds TSB Bank PLC South Street Worthing West Sussex BN11 3AU

**REACHING FAMILIES LIMITED
(LIMITED BY GUARANTEE)
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REACHING FAMILIES LIMITED

(LIMITED BY GUARANTEE)

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2024

The trustees are delighted to present our annual report for the period April 2023 to March 2024.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, our Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Structure, Governance & Management

In 2013 Reaching Families changed from being an unincorporated charity (The Parent & Family Care Foundation) and became Reaching Families, a charitable company limited by guarantee governed by Memorandum and Articles of Association. The new organisation was registered with Companies House on the 15th February 2013 and registered with the Charity Commission on the 20th February 2013. The trustees who are also the directors of the company who served during 2023/24 were as follows:

Helen Rodgers (Chair)
Chris Jay (Vice Chair)
John Corr
Charlotte Linington
Justin Sainsbury
Sharon Gearing
Jemma Paterson (24/10/2023)

Trustees are recruited based on their skill, knowledge and experience of working in our field and/or their experience of charity management and governance. It is the policy of the trustees to maximise representation of parent-carers and/or people with lived experience of disability on our board of trustees wherever possible (four of our current board are parent-carers whilst two have lived experience of disability).

The trustees meet as a minimum on a bi-monthly basis to discuss matters relating to organizational strategy, operational management, policy, administration, financial management and fundraising. Day-to-day management of the charity is delegated to a part-time Director and a part-time Operations Manager who are responsible for delivery of our services, staff management, fundraising & communications, evaluation, financial management, project development & business planning and external relations.

Public Benefit

The trustees have had due regard to the charity commission guidance on public benefit in deciding what activities it carries out.

Principal Risks & Uncertainties

Trustees and staff carry out regular risk assessments that affect both the operational delivery of our work and the longer-term sustainability of our service delivery. The principal risk to the organisation's sustainability is funding. From our inception the charity has pursued a policy of spreading financial risk by developing a diverse financial model that leverages funding from a wide variety of sources including the national lottery, charitable trusts and foundations, community fundraising, earned income and grant aid from NHS Sussex and West Sussex County Council.

Remuneration Policy

All of our staff work part time and are therefore paid on a pro-rata basis. Their salaries are based on market rates and reviewed annually.

REACHING FAMILIES LIMITED (LIMITED BY GUARANTEE) TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2024

Objectives & Activities

The charity's objects are (i) to relieve the needs of disabled people, particularly, but not exclusively, children, young people, their parents, carers and families (ii) to further any other such purposes deemed charitable by the law of England and Wales as the trustees shall from time to time decide. These objects are captured more succinctly in our mission statement: "to empower, inform and support parents and families of children and young people with special educational needs and disabilities in West Sussex."

Review of the Year

With no end in sight to the austerity that has depleted public services, created endless waiting lists and all but left SEND families to their own devices, the need for Reaching Families services has never been more acute.

Our training provision best illustrates this new reality. In the year before the covid pandemic Reaching Families delivered 33 workshops to 426 parents-carers. In 2023/24 we delivered 84 workshops and courses to 1,305 parents. Such is the demand from parent-carers for knowledge and skills, if time and funding allowed, we could easily double our provision. However, owing to a reduction in our public income, we had to reduce provision from the previous year and as a result were only able to meet a third of the demand for our workshops. A major priority in 2024/25 will therefore be seeking the funds we need to increase capacity and explore other models of training delivery in order to increase access.

Our holistic approach to supporting parents through the provision of multiple complimentary services under one roof led to our being commissioned by NHS Sussex to pilot and develop a new service to provide information, advice, training and signposting to parents of children undergoing assessment for ADHD, Autism and other neurodiverse conditions. On its launch in January 2024, demand for the service was immediately high and given the waiting time children and families are facing, we expect this service to be our most in demand to date.

Elsewhere, the trustees are enthused by the increased coverage of our parent-carer support groups, which thanks to four new groups in Burgess Hill, Chichester, Horsham and Shoreham by Sea now stretch across West Sussex, and news at the end of the financial year that a three year grant from the National Lottery Community Fund (2024-27), the income for which will be recognised in or 2024-25 accounts, will secure the future development of our much needed Benefits Advice Service.

Operational Delivery

	<u>2022/23</u>	<u>2023/24</u>	<u>Growth (+/- %)</u>
Parent Guide	2,565	2,618	2%
Factsheets	10,819	11,563	7%
Training	1,414	1,305	-8%
Benefits Advice Service	298	215	-28%
Umbrella Support Group	240	266	10.8%
NDP Navigation Service	-	117	-
Facebook Groups	1,046	1,261	20%

Outcomes

Monitoring and evaluation of our services which is carried out via project questionnaires and qualitative feedback showed parent-carers achieved the following outcomes from engagement and participation in our service: -

- 89% of parent-carers said they had improved knowledge of how and where to access support for their child
- 84% said they had improved skills and self confidence in supporting their child's health, wellbeing and development
- 80% said they felt better connected to other parent-carers
- 71% reported improved wellbeing and resilience
- £2.1 million raised in successful claims for Carers Allowance, Disability Living Allowance (DLA) and Personal Independence Payment (PIP)

REACHING FAMILIES LIMITED (LIMITED BY GUARANTEE) TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2024

Information Resources

Navigating the labyrinth of information needed to support a child with SEND has never been easy for parent-carers but never been more important than in this era of scarce support.

A survey of parent-carers we carried out in early 2024 shows that our parentcarer guide, *Making Sense of It All*, remains essential reading for parentcarers in West Sussex whilst our newly updated factsheet series continue to be downloaded from our website in the thousands.

We also published a new animation for younger children to help them understand the assessment process for Autism. In 2024/25 we will be publishing a companion animation for older children.

Training

Waiting times to access statutory services are so long parents are increasingly seeking to acquire knowledge and develop skills in subjects they would normally hope to get advice on from external agencies. Our training workshops and courses have therefore become more and more popular with parent-carers and are typically booked up within minutes of our schedule being published.

Whilst it is heartening to know our training workshops are so relevant to the needs of SEND families we take no satisfaction that in 2023/24 waiting lists to attend were almost twice as high as those who attend. A major priority in 2024/25 will therefore be in securing funding to increase our training capacity and exploring other models of delivery in order to increase access.

Benefits Advice Service

With the cost of living crisis continuing to bite deep and more families being forced to seek private provision for their child, demand for our Benefits Advice Service showed no sign of abating in 2023/24. There was particular demand from vulnerable families who need additional support in making claims and/or appeals to tribunals. Owing to staff changes delivery was briefly interrupted and resulted in a lower number of families supported than in the previous year.

We ended the year with confirmation of almost £90,000 over three years from the National Lottery Community Fund to continue the development of the service during the period 2024-27. This much needed funding, the receipt of which will be recognised in our 2024-25 accounts, will allow us to make permanent the post of Benefits Support Worker who helps parents in checking claims and create a new post of team administrator. Above all it helps ensure the longer-term sustainability of the service.

Befriending

There is no support for a new parent-carer quite like the empathy and wisdom of another parent who's lived through the same experience.

Our parent-carer befrienders provide an invaluable source of support to parents of children waiting on, undergoing or recently assessed for SEND – helping with information, signposting, sharing their own personal experiences and giving empathy and understanding to parent-carers new to our world. Demand for the service has risen every year since we started the project in 2018 and now, with the largest team of befrienders we have ever had (30 in total), supporting more new parent-carers than ever. We are immensely grateful to our befrienders for their simply invaluable support.

REACHING FAMILIES LIMITED (LIMITED BY GUARANTEE) TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2024

Umbrellas Support Groups

We've long known the best support parent-carers receive is from other parents with a similar life experience. That is why expanding the reach of our Umbrellas support groups has been so vital to helping parents develop their own networks of support.

With the development of four new Umbrellas support groups in Burgess Hill, Chichester, Horsham and Shoreham-by-Sea our community outreach now covers almost all the major urban areas of West Sussex (including Littlehampton and Worthing) and surrounding areas. In this post covid era of remote delivery our groups are a vital means of parents accessing in person peer support, seeking information and signposting from our outreach team and generally being around other people who understand the challenges they face.

NDP Navigation Services

Waiting on assessment for ADHD, Autism and other neurodiverse conditions can be interminably long for children and families in need of support. We were therefore thrilled to be asked by NHS Sussex to pilot a new navigation service for parents of children and young people at various points on the West Sussex Neurodevelopmental Pathway.

Launched in January 2024 our new service provides initial telephone support, information, advice, signposting and training to parent-carers. By the end of the financial year it was clear this could be our most in demand service to date.

Fundraising

We maintained our recent pattern of attracting new funders to Reaching Families thanks to grants from the Edward Gostling Foundation and Grocers Charity. We are also grateful for increased investment from the Bascule Charitable Trust and Sussex Community Foundation and the continued support of the Downs Crematorium who gave to us for the first time in 2022/23. Elsewhere, we secured a grant of £88,377 from the National Lottery Community to continue the development of our Benefits Advice Service during the period 2024-27, the receipt of which will be recognised in our 2024-25 accounts.

Financial Summary and Review

Total income: £244,454

Expenditure on Charitable Activities: £240,703

There was a fractional decrease in income during 2023/24 as a result of the end of time limited funding from the National Lottery Community Fund (Peer to Peer Support) and West Sussex County Council. However, thanks to increased investment from charitable trusts and foundations and unrestricted reserves carried forward from 2022/23 we were able to maintain our core delivery, albeit in the case of some services, most notably training, at a reduced capacity.

A major new grant of £100,000 from NHS Sussex, which maintained our income levels from the previous year was awarded for the pilot of a new service to support families of children and young people undergoing assessment for ADHD and Autism over the period October 2023 – March 2025. The trustees are hopeful this grant along with our core funding from NHS Sussex and West Sussex County Council will continue beyond 2025.

Reserves Policy

It is the policy of the trustees to hold the equivalent of three months running costs in unrestricted reserves calculated on the basis of forecasted expenditure for the following financial year (2024-25: £262,706). This requires us to hold £65,676. By the year end our unrestricted reserves stood at £103,895. In line with our policy the remaining excess of £38,219 is being carried forward as income for 2024-25.

**REACHING FAMILIES LIMITED
(LIMITED BY GUARANTEE)
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2024**

Our reserves are designed to enable us to manage an orderly closing of the charity if necessary or to provide financial contingency in other circumstances, for example, between major grants. The reserves will be used for the following specific purposes:

- Any redundancy payments due to employees
- Support to employees in finding alternative employment
- Terminating service contracts such as office rent and equipment
- Accountancy, audit and other professional costs
- Short term contingency costs between major grants

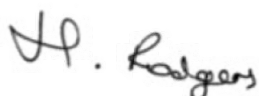
The majority (£77,748) of our restricted reserves of £93,048 is made up of funding from NHS Sussex to develop the NDP Navigation Service over the period October 2023 – March 2025.

Next Steps

We fully expect demand for our service to continue to increase next year, particularly as a result of the development of our new NDP Navigation Service and ongoing demand for our core services. Our priorities for the year will therefore be focused on project development and increase our funding and organizational capacity in order to meet demand and minimize waiting times for support: -

1. Continue to pilot and develop the NDP Navigation Service and secure funding to sustain the service beyond 2025
2. Publish a new edition of our parent-carer guide, *Making Sense of It All*
3. Secure funding to increase our training capacity and explore new models of delivery to improve access to training for parent-carers
4. Develop a new community fundraising strategy in order to further diversify our income and maximise our financial sustainability

Signed on behalf of the board on 24/09/24



Helen Rodgers
Chair

REACHING FAMILIES LIMITED
(LIMITED BY GUARANTEE)
INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF REACHING FAMILIES LIMITED

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities, applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mr Mark Cummins FCCA FCIE

TC Group
The Courtyard
Shoreham Road
Upper Beeding
Steyning
West Sussex
BN44 3TN

Dated: 14 October 2024

REACHING FAMILIES LIMITED
(LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2024

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
<u>Income from:</u>					
Donations and grants	3	102,066	141,250	243,316	245,183
Charitable activities	4	1,138	-	1,138	360
Total income		103,204	141,250	244,454	245,543
<u>Expenditure on:</u>					
Charitable activities	5	97,488	143,215	240,703	196,250
Total expenditure		97,488	143,215	240,703	196,250
Net income for the year/ Net movement in funds		5,716	(1,965)	3,751	49,293
Fund balances at 1 April 2023		98,179	95,013	193,192	143,899
Fund balances at 31 March 2024		103,895	93,048	196,943	193,192

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006. All income and expenditure derives from continuing activities.

REACHING FAMILIES LIMITED
(LIMITED BY GUARANTEE)
BALANCE SHEET

AS AT 31 MARCH 2024

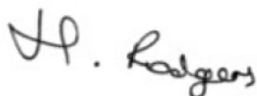
	Notes	2024 £	£	2023 £	£
Fixed assets					
Tangible assets	10		1,061		929
Current assets					
Stock	11	786		747	
Debtors	12	1,448		78,773	
Cash at bank and in hand		201,707		131,101	
		<u>203,941</u>		<u>210,621</u>	
Creditors: amounts falling due within one year	13	<u>(8,059)</u>		<u>(18,358)</u>	
Net current assets			<u>195,882</u>		<u>192,263</u>
Total assets less current liabilities			<u>196,943</u>		<u>193,192</u>
Income funds					
Restricted funds	15		93,048		95,013
Unrestricted funds			<u>103,895</u>		<u>98,179</u>
	16		<u>196,943</u>		<u>193,192</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2024. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial period and of its incoming resources and application of resources, including its income and expenditure, for the financial period in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

The accounts were approved by the Board on 24/09/24



Helen Rodgers – Chair

Company Registration No. 08261096
Charity Registration No. 1150906

The notes on pages 12-20 form part of the Financial Statements

REACHING FAMILIES LIMITED

(LIMITED BY GUARANTEE)

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2024

1 Statutory information

The charity is a company limited by guarantee registered in England and Wales. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member. The registered office and other statutory information can be found on the legal and administrative information page of these accounts.

2 Accounting policies

2.1 Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

Reaching Families Limited meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). There are no material uncertainties about Reaching Families Limited's ability to continue as a going concern. The charity's presentation currency is Pound Sterling.

2.2 Income

Income is included in the Statement of Financial Activities when the charity is legally entitled to the income, the amount can be quantified with reasonable accuracy and there is certainty over the receipt of the income. The following specific policies are applied to particular categories of income:

Grants and donations are recognised on an accrual basis, accounted for in relation to the period that they relate.

2.3 Expenditure

Expenditure is recognised on an accruals basis. The charity is not registered for VAT and accordingly expenditure is shown gross of VAT.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include independent examination fees. These costs are included within support costs.

2.4 Tangible fixed assets and depreciation

The decision to include items within fixed assets is assessed on a case by case basis; there is no set value below which assets are not capitalised.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Fixtures, fittings & equipment	3 years straight line
--------------------------------	-----------------------

2.5 Debtors

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

REACHING FAMILIES LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

2.6 Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a maturity of three months or less from the date of opening the deposit or similar account.

2.7 Funds

Unrestricted funds are donations and other income receivable or generated for the objects of the charity. Restricted funds are funds provided for a specific purpose that must be spent in line with the funder's requirements.

2.8 Accounting estimates and judgements

In the application of the group's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised.

The trustees do not consider that there are any critical estimates or areas of judgement that need to be brought to the attention of the readers of the financial statements.

2.9 Creditors and provisions

Creditors and provisions are recognised where the group has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

REACHING FAMILIES LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

3 Income from donations and grants

	Unrestricted funds	Restricted funds	Total 2024	Total 2023
	£	£	£	£
<u>Restricted funds</u>				
Bascule Charitable Trust – Benefits Advice	-	27,500	27,500	15,000
Bascule Charitable Trust – Info/Resources	-	12,500	12,500	-
NHS Sussex NDP Family Advice & Navigation Service	-	100,000	100,000	-
The Grocers Charity	-	1,250	1,250	-
National Lottery CF	-	-	-	9,841
National Lottery CF- Peer-to-peer Support	-	-	-	39,527
WSCC Key Working	-	-	-	47,638
The True Colours Trust	-	-	-	5,000
NHS Sussex NDP Animations	-	-	-	9,000
Sussex Community Foundation	-	-	-	7,472
Mayor of Cuckfield – Burgess Hill Umbrella's	-	-	-	639
	-	141,250	141,250	134,117
<u>Unrestricted funds</u>				
West Sussex County Council NHS Commissioners	61,080	-	61,080	60,000
Edward Gostling	10,000	-	10,000	-
National Lottery CF	10,000	-	10,000	-
Sussex Community Foundation	8,745	-	8,745	5,000
The Downs Crematorium Brighton	10,000	-	10,000	10,000
Other	2,241	-	2,241	3,066
Garfield Weston Foundation	-	-	-	30,000
Ernest Kleinwort Charitable Trust	-	-	-	3,000
Total	102,066	-	102,066	111,066
	102,066	141,250	243,316	245,183

REACHING FAMILIES LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

4 Income from charitable activities

	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
Postage & packaging income	498	-	498	360
Training income	640	-	640	-
	<u>1,138</u>	<u>-</u>	<u>1,138</u>	<u>360</u>

5 Expenditure

	Staff costs £	Depreciation £	Other Costs £	Total 2024 £	Total 2023 £
Charitable activities					
Furtherance of Charity's objectives:					
Activities undertaken directly	183,921	-	49,150	233,071	187,820
Support costs	3,758	764	3,110	7,632	8,430
Total expenditure	<u>187,679</u>	<u>764</u>	<u>52,260</u>	<u>240,703</u>	<u>196,250</u>

6 Support costs

	Furtherance of Charity's objectives	
	2024	2023
	£	£
Premises costs	-	1,296
Insurance	527	569
Administrative salaries	3,758	3,753
Depreciation	764	697
Governance costs	2,583	2,115
	<u>7,632</u>	<u>8,430</u>

Governance costs relates to independent examiners' fees, accounting costs and costs relating to trustee meetings.

REACHING FAMILIES LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

7 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year. No trustee invoiced for services provided (2023: none).

8 Employees

Number of employees

The average monthly number of employees during the year was:

	2024	2023
	Number	Number
Charitable activities	13	12

Employment costs

	2024	2023
	£	£
Wages and salaries	178,624	142,692
Employers National Insurance	5,133	2,818
Pensions Costs	3,922	2,731
	187,679	148,241

The average number of staff disclosed above all work part time. The average full time equivalent number of staff for the year totalled 6.4 (2023: 5.4).

There were no employees whose annual remuneration was £60,000 or more (2023: none). The Key Personnel of the charity comprised the director and the operations manager whose emoluments totalled £49,101 (2023: £49,097).

REACHING FAMILIES LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

9 Comparative funds – Statement of Financial Activities for the year ended 31 March 2023

		Unrestricted funds £	Restricted funds £	Total 2023 £
	Notes			
<u>Income</u>				
Donations & grants	3	111,066	134,117	245,183
Charitable activities	4	360	-	360
Total income		111,426	134,117	245,543
<u>Expenditure</u>				
Charitable activities				
Furtherance of Charity's objectives	5	79,580	116,670	196,250
Total expenditure		79,580	116,670	196,250
Net income/(expenditure) for the year/ Net movement in funds		31,846	17,447	49,293
Fund balances at 1 April 2022		66,333	77,566	143,899
Fund balances at 31 March 2023		98,179	95,013	193,192

REACHING FAMILIES LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

10 Tangible fixed assets

	Fixtures, fittings & equipment
	£
Cost	
At 1 April 2023	5,438
Additions	896
	<hr/>
At 31 March 2024	6,334
	<hr/>
Depreciation	
At 1 April 2023	4,509
Charge for the year	764
	<hr/>
At 31 March 2024	5,273
	<hr/>
Net book value	
At 31 March 2024	1,061
	<hr/> <hr/>
At 31 March 2023	929
	<hr/> <hr/>

11 Stock

	2024	2023
	£	£
Stock of books	786	747
	<hr/> <hr/>	<hr/> <hr/>

12 Debtors

	2024	2023
	£	£
Trade debtors	-	77,638
Other debtors	324	324
Prepayments and accrued income	1,124	811
	<hr/>	<hr/>
	1,448	78,773
	<hr/> <hr/>	<hr/> <hr/>

13 Creditors: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	2,359	1,183
Accruals and Other creditors	1,950	2,175
Deferred income	3,750	15,000
	<hr/>	<hr/>
	8,059	18,358
	<hr/> <hr/>	<hr/> <hr/>

REACHING FAMILIES LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR 31 MARCH 2024

14 Control

The charity is under the control of the board of Trustees.

15 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 April 2023	Incoming resources	Movement in funds Resources expended	Balance at 31 March 2024
	£	£	£	£
NHS Sussex NDP Family Advice & Navigation Service	-	100,000	22,252	77,748
National Lottery Community Fund - Benefits Adviser Service	3,280	-	3,280	-
NHS Sussex - NDP Animations & Resources	9,000	-	9,000	-
West Sussex County Council - Key Working Project (B Hill, Chi & Shoreham Umbrellas)	47,638	-	34,395	13,243
True Colours Trust - Peer Support	4,167	-	4,167	-
Cuckfield Mayors Fund - Burgess Hill Umbrellas	457	-	457	-
Bascul Charitable Trust – Benefits Advice Service	471	27,500	27,971	-
Bascul Charitable Trust – Information & Resources	-	12,500	10,443	2,057
The Grocers Charity	-	1,250	1,250	-
West Sussex Clinical Commissioning Group	17,500	-	17,500	-
2021 WSCC - Outreach, training and delivery	12,500	-	12,500	-
	95,013	141,250	143,215	93,048

Sussex NHS – towards NDP Family Advice and Navigation Service

National Lottery Community fund – Towards benefits advice service

Sussex NHS NDP Animation – towards the development of animations and information resources for parents of children undergoing diagnosis for ADHD, Autism and other neurodiverse conditions

WSCC (Key Working) - towards development of new umbrellas support groups

True Colours Trust – towards delivery of peer-to-peer support services

Cuckfield Mayors Fund – towards development of a new umbrellas support group in Burgess Hill

Bascul Charitable Trust Benefits Advice Service – towards the development of the Benefits Advice Service

Bascul Charitable Trust Information & Resources – towards growth & expansion of services

The Grocers Charity – towards Delivery of Benefits Advice Service

West Sussex Clinical Commissioning Group – towards the delivery of outreach, training and peer support

2021 WSCC – towards the delivery of outreach, training and peer support

REACHING FAMILIES LIMITED
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

16 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total 2024
	£	£	£
Fund balances at 31 March 2024 are represented by:			
Tangible fixed assets	1,061	-	1,061
Current assets	110,893	93,048	203,941
Creditors: amounts falling due within one year	(8,059)	-	(8,059)
	<u>103,895</u>	<u>93,048</u>	<u>196,943</u>
	<u><u>103,895</u></u>	<u><u>93,048</u></u>	<u><u>196,943</u></u>
	Unrestricted funds	Restricted funds	Total 2023
	£	£	£
Fund balances at 31 March 2023 are represented by:			
Tangible fixed assets	929	-	929
Current assets	115,608	95,013	210,621
Creditors: amounts falling due within one year	(18,358)	-	(18,358)
	<u>98,179</u>	<u>95,013</u>	<u>193,192</u>
	<u><u>98,179</u></u>	<u><u>95,013</u></u>	<u><u>193,192</u></u>

17 Related party transactions

There were no related party transactions other than the employment of key management personnel as disclosed at note 8.