

Company registration number: 07487367

Charity registration number: 1150823

Epic Partners

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2025

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Epic Partners

Contents

Reference and Administrative Details	1
Trustees' Report	2 to 6
Independent Examiner's Report	7
Statement of Financial Activities	8 to 9
Balance Sheet	10 to 11
Notes to the Financial Statements	12 to 22

Epic Partners

Reference and Administrative Details

Trustees	James David Butler Michelle Margaret Douglas Kingstun Nelson Andrew Paul Sloan, Vice Chair Helen Stevens Jane Swinger, Chair Joanna Temple Jingying Tung Christopher Simon Tutin
Senior Management Team	Peter Bewley, Chief Executive Officer Kevin Brown, Chief Operations Officer Stephanie Blanksby, Chief Finance Officer
Charity Registration Number	1150823
Company Registration Number	07487367
Registered Office	The Oliver Hind Youth Club Edale Road Sneinton Nottinghamshire NG2 4HT
Independent Examiner	Eva Stevens, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

Epic Partners

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2025.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Emma Lucas (resigned 22 April 2024)
	Neghat Khan (resigned 29 July 2024)
	Antony Rhodes (resigned 28 April 2025)
	Debi Heath French (resigned 15 October 2024)
	James David Butler (appointed 27 January 2025)
	Michelle Margaret Douglas (appointed 27 January 2025)
	Kingstun Nelson
	Andrew Paul Sloan, Vice Chair
	Helen Stevens
	Jane Swinger, Chair
	Joanna Temple
	Jingying Tung (appointed 15 October 2024)
	Christopher Simon Tutin (appointed 27 January 2025)

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 10 January 2011 and most recently amended 17 July 2013. It has no share capital and the liability of each member in the event of winding-up is limited to £10. Epic Partners applied for charitable status and this was approved on 14 February 2013.

Recruitment and appointment of trustees

Trustees are nominated by current trustees and elected via a vote.

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Trustees' Report

Objectives and activities

Objects and aims

Epic Partners' charitable objective is to support the local community within the area of St Ann's, Sneinton, and surrounding areas of Nottingham.

To achieve this objective, we aim to provide services and activities for children, young people and adults within our local area. These are for the benefit of the public and we undertake them exclusively for charitable objectives and purposes and these are at the discretion of the trustees, these charitable objectives include:

- Advancements in education
- Provision of facilities for recreation, sport and other leisure activities in the interest of social welfare with the objective of improving the lives of members of the local communities.
- Relief of sickness and health preservation
- Conservation, protection and improvement of the physical and natural environments.

Objectives, strategies and activities

We provide educational support and programmes, this includes alternative provision, after-school activities and clubs, mentoring programs, and workshops to enhance learning and development.

Organisation of community events, workshops, and activities to bring together diverse groups to foster a sense of unity and shared purpose helping to bridge social divides and strengthen community bonds.

Delivery of targeted recreational facilities, aimed at individuals due to youth, age, infirmity, disability, financial hardship, social and economic circumstances. Our sports programs, youth clubs and leisure activities promote physical health, social engagement, enhancing the quality of life for residents.

Provision of health and wellness programs aimed at improving physical and mental health, including health education, fitness classes, mental health support.

Engagement in activities that promote environmental conservation such as community clean-up events, tree planting initiatives and educational workshops on environmental sustainability.

Through all these comprehensive activities, Epic Partners continues to support the local communities by addressing educational needs, promoting social cohesion, providing recreational opportunities, enhancing health and environmental stewardship.

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Trustees' Report

Public benefit

By providing educational support programmes, we help children, young people and adults improve their knowledge and skills, leading to better academic performance, increased employability, and greater opportunities for personal and professional growth. This educational advancement empowers individuals to break the cycle of poverty and achieves their aspirations.

Our community events and activities promote community cohesion, fostering a sense of belonging and mutual support among residents.

By offering recreation, sports, and leisure facilities, we provide essential outlets for physical activity, social interaction, and personal development, particularly for those facing financial hardship or social and economic challenges.

Our health initiatives contribute to the relief of sickness and the preservation of health, enhancing the overall well-being of the community.

Lastly, our efforts to conserve and improve the physical and natural environment ensure a sustainable and pleasant living space for current and future generations.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Achievements and performance

As Trustees of Epic Partners, we are proud to report a year of meaningful progress, strategic development, and renewed financial stability following a period of significant challenge. Our charity continues to deliver targeted support to children, young people, and families in St Ann's, Sneinton, and the wider Nottingham area, with a focus on those who are most vulnerable or at risk of being excluded from opportunity.

This year has seen the successful implementation of a new Alternative Provision model, broadening our offering to meet the complex needs of young people who are disengaged from mainstream education. This has strengthened our role as a trusted local partner to schools and agencies, offering a structured and therapeutic environment rooted in positive relationships and tailored support.

We have taken key steps to grow our organisation's capacity—expanding our team, increasing the diversity of our activities, and refining our systems to ensure long-term impact. This includes strengthening our leadership and operational infrastructure, investing in staff development, and increasing the use of evidence-led approaches to improve outcomes.

Our core programmes continue to thrive. Through our mentoring support, nurture work, and diversionary activities, we are making a sustained difference to the lives of children and young people at risk of exclusion, exploitation, and poor mental health. Our youth and community activity portfolio now includes:

- Epic Sports Academy, Youth Club, and Girls Club
- Rebound Therapy, Health Hub, and four new partnerships in Wollaton Vale and Forest Fields
- Football League, 3x3 Basketball, and the Community Games Holiday Club

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Trustees' Report

These initiatives are more than just activities; they are safe spaces where relationships are built, confidence grows, and young people start to believe in their own potential.

We have worked directly with 15 local schools, enhancing their provision through additional PE sessions, mentoring support, and after-school and lunchtime clubs. These school partnerships continue to play a vital role in increasing engagement, building resilience, and driving inclusion.

Importantly, we are pleased to report that we have taken decisive action to return the organisation to financial stability after several difficult years. By diversifying income sources, improving financial planning, and investing in sustainable delivery models. We are now in a stronger position to plan for the future with confidence.

As Trustees, we remain committed to our vision: a community where all children and young people have the opportunity to thrive. We look ahead to the coming year with renewed optimism, a clear growth strategy, and a deep appreciation for the staff, partners, and funders who make this work possible.

Financial review

Epic Partners is more financially stable due to more diverse income streams such as our new alternative provision offering, more focus on fundraising activities and corporate donations and events alongside grant funding. This ensure that we can continue to deliver a range of activities to improve the lives of the local community.

Policy on reserves

At all times we aim to have reserves that would cover our payroll costs for 5 months, this is currently £180,000.

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Trustees' Report

Statement of Responsibilities

The trustees (who are also the directors of Epic Partners for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

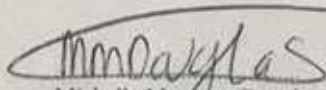
The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

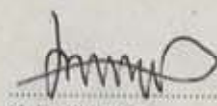
The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 15/10/2025 and signed on its behalf by:


Michelle Margaret Douglas
Trustee


Helen Stevens
Trustee

Epic Partners

Independent Examiner's Report to the trustees of Epic Partners ('the Company')

Independent examiner's report to the trustees of Epic Partners ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

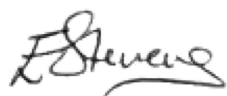
Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of the Chartered Institute of Public Finance and Accountancy (CIPFA), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
Eva Stevens, BSc, CPFA, employee of Community Accounting Plus
member of the Association of the Chartered Institute of Public Finance and Accountancy (CIPFA)

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date: 16/10/2025.....

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Statement of Financial Activities for the Year Ended 31 March 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2025 £	Total 2024 £
Income and Endowments from:					
Donations and legacies	2	18,754	-	18,754	11,679
Charitable activities	3	164,490	238,275	402,765	337,806
Other trading activities	5	4,410	-	4,410	-
Investment income	6	5,404	-	5,404	4,581
Total Income		<u>193,058</u>	<u>238,275</u>	<u>431,333</u>	<u>354,066</u>
Expenditure on:					
Charitable activities	7	<u>(204,158)</u>	<u>(226,709)</u>	<u>(430,867)</u>	<u>(406,107)</u>
Total Expenditure		<u>(204,158)</u>	<u>(226,709)</u>	<u>(430,867)</u>	<u>(406,107)</u>
Net (expenditure)/income		<u>(11,100)</u>	<u>11,566</u>	<u>466</u>	<u>(52,041)</u>
Net movement in funds		(11,100)	11,566	466	(52,041)
Reconciliation of funds					
Total funds brought forward		<u>146,092</u>	<u>40,784</u>	<u>186,876</u>	<u>238,917</u>
Total funds carried forward	15	<u><u>134,992</u></u>	<u><u>52,350</u></u>	<u><u>187,342</u></u>	<u><u>186,876</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 15.

The notes on pages 12 to 22 form an integral part of these financial statements.

Epic Partners

Statement of Financial Activities for the Year Ended 31 March 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £
Income and Endowments from:				
Donations and legacies	2	11,679	-	11,679
Charitable activities	3	133,109	204,697	337,806
Investment income	6	4,581	-	4,581
Total income		<u>149,369</u>	<u>204,697</u>	<u>354,066</u>
Expenditure on:				
Charitable activities	7	<u>(218,626)</u>	<u>(187,481)</u>	<u>(406,107)</u>
Total expenditure		<u>(218,626)</u>	<u>(187,481)</u>	<u>(406,107)</u>
Net (expenditure)/income		<u>(69,257)</u>	<u>17,216</u>	<u>(52,041)</u>
Net movement in funds		(69,257)	17,216	(52,041)
Reconciliation of funds				
Total funds brought forward		<u>215,349</u>	<u>23,568</u>	<u>238,917</u>
Total funds carried forward	15	<u><u>146,092</u></u>	<u><u>40,784</u></u>	<u><u>186,876</u></u>

The notes on pages 12 to 22 form an integral part of these financial statements.

Epic Partners

(Registration number: 07487367) Balance Sheet as at 31 March 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	11	2,996	3,659
Current assets			
Debtors	12	23,447	19,894
Cash at bank and in hand	13	<u>184,872</u>	<u>183,945</u>
		208,319	203,839
Creditors: Amounts falling due within one year	14	<u>(23,973)</u>	<u>(20,622)</u>
Net current assets		<u>184,346</u>	<u>183,217</u>
Net assets		<u><u>187,342</u></u>	<u><u>186,876</u></u>
Funds of the charity:			
Restricted income funds			
Restricted funds	15	52,350	40,784
Unrestricted income funds			
Unrestricted funds		<u>134,992</u>	<u>146,092</u>
Total funds	15	<u><u>187,342</u></u>	<u><u>186,876</u></u>

The notes on pages 12 to 22 form an integral part of these financial statements.

Epic Partners

(Registration number: 07487367)
Balance Sheet as at 31 March 2025

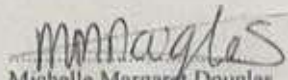
For the financial year ending 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

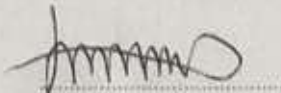
Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 8 to 22 were approved by the trustees, and authorised for issue on 15/10/2025, and signed on their behalf by:


Michelle Margaret Douglas
Trustee


Helen Stevens
Trustee

The notes on pages 12 to 22 form an integral part of these financial statements.

Epic Partners

Notes to the Financial Statements for the Year Ended 31 March 2025

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Epic Partners meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement

Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Epic Partners

Notes to the Financial Statements for the Year Ended 31 March 2025

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
General equipment	20% reducing balance
Computer equipment	20% straight line

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Epic Partners

Notes to the Financial Statements for the Year Ended 31 March 2025

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

2 Income from donations and legacies

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	18,754	18,754	11,679
	18,754	18,754	11,679

3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Commissions	164,483	-	164,483	133,109
Grants & donations	-	238,275	238,275	204,697
Sundry income	7	-	7	-
	164,490	238,275	402,765	337,806

Epic Partners

Notes to the Financial Statements for the Year Ended 31 March 2025

4 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
National Lottery Community Fund	-	65,407	65,407
Nottingham City Council	-	42,144	42,144
BBC Children in Need	-	32,908	32,908
Framework Housing Association	-	19,800	19,800
Garfield Weston	-	15,000	15,000
Royal Mencap Society	-	10,785	10,785
Boots Charitable Trust	-	9,394	9,394
Places for People	-	8,760	8,760
Nottingham Community & Voluntary Service	-	6,000	6,000
Award Scheme Ltd	-	5,575	5,575
Nottingham and Nottinghamshire Violence Reduction Partnership	-	5,000	5,000
ChangeX	-	3,200	3,200
The Renewal Trust	-	3,049	3,049
Nottinghamshire County Council	-	2,808	2,808
Notts Police	-	2,650	2,650
Jessie Spencer Trust	-	2,500	2,500
Barclays Community Football Fund	-	1,320	1,320
DWF Foundation	-	1,000	1,000
Groundwork UK	-	975	975
Edge PS	6,952	-	6,952
Interact	3,000	-	3,000
Nourish Care	1,140	-	1,140
Sundry grants & donations	7,662	-	7,662
	<u>18,754</u>	<u>238,275</u>	<u>257,029</u>

5 Income from other trading activities

	Unrestricted funds General £	Total funds £	Total 2024 £
Fundraising	4,410	4,410	-
	<u>4,410</u>	<u>4,410</u>	<u>-</u>

Epic Partners

Notes to the Financial Statements for the Year Ended 31 March 2025

6 Investment income

	Unrestricted General £	Total 2025 £	Total 2024 £
Interest receivable and similar income;			
Other interest receivable	5,404	5,404	4,581

7 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Activities & trips	2,710	121	2,831	4,121
Equipment, repairs & renewals	38	3,769	3,807	9,733
Bank charges	43	-	43	-
Marketing & advertising	588	195	783	460
Hospitality & refreshments	2,385	7,641	10,026	10,696
Insurance	1,794	-	1,794	1,638
IT equipment & support	4,138	-	4,138	5,824
Legal & professional	6,379	-	6,379	7,655
Uniforms	2,961	-	2,961	1,284
General admin	1,650	413	2,063	865
Printing, postage & stationery	232	142	374	285
Publications & subscriptions	450	-	450	-
Recruitment	-	-	-	180
Rent & venue hire	7,845	14,924	22,769	20,162
Travel	848	-	848	689
Training	4,083	-	4,083	2,594
Sundry payments	-	-	-	300
Telephone	612	-	612	-
Card transaction fees	517	-	517	609
Wages, NI & pension	165,532	199,504	365,036	337,945
Staff gifts	300	-	300	-
Depreciation	1,053	-	1,053	1,067
	<u>204,158</u>	<u>226,709</u>	<u>430,867</u>	<u>406,107</u>

Epic Partners

Notes to the Financial Statements for the Year Ended 31 March 2025

8 Net incoming/outgoing resources

Net incoming/(outgoing) resources for the year include:

	2025	2024
	£	£
Depreciation of fixed assets	<u>1,053</u>	<u>1,067</u>

9 Staff costs

The aggregate payroll costs were as follows:

	2025	2024
	£	£
Staff costs during the year were:		
Wages and salaries	337,562	312,411
Social security costs	20,976	19,280
Pension costs	<u>6,498</u>	<u>6,254</u>
	<u>365,036</u>	<u>337,945</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2025	2024
	No	No
Average number of employees	<u>17</u>	<u>19</u>

11 (2024 - 11) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £6,498 (2024 - £6,254).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £114,423 (2024 - £105,833).

10 Charity status

The charity is a charity limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

Epic Partners

Notes to the Financial Statements for the Year Ended 31 March 2025

11 Tangible fixed assets

	General equipment £	Computer equipment £	Total £
Cost			
At 1 April 2024	5,707	3,044	8,751
Additions	-	390	390
At 31 March 2025	<u>5,707</u>	<u>3,434</u>	<u>9,141</u>
Depreciation			
At 1 April 2024	3,874	1,218	5,092
Charge for the year	366	687	1,053
At 31 March 2025	<u>4,240</u>	<u>1,905</u>	<u>6,145</u>
Net book value			
At 31 March 2025	<u>1,467</u>	<u>1,529</u>	<u>2,996</u>
At 31 March 2024	<u>1,833</u>	<u>1,826</u>	<u>3,659</u>

12 Debtors

	2025 £	2024 £
Trade debtors	<u>23,447</u>	<u>19,894</u>

13 Cash and cash equivalents

	2025 £	2024 £
Cash on hand	26	26
Cash at bank	<u>184,846</u>	<u>183,919</u>
	<u>184,872</u>	<u>183,945</u>

14 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	2,509	6,047
Other taxation and social security	6,484	11,352
Other creditors	1,280	1,135
Accruals	2,172	2,088
Deferred income	<u>11,528</u>	<u>-</u>
	<u>23,973</u>	<u>20,622</u>

Epic Partners

Notes to the Financial Statements for the Year Ended 31 March 2025

15 Funds

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2025 £
Unrestricted funds					
<i>General</i>					
General Fund	6,092	193,058	(204,158)	140,000	134,992
<i>Designated</i>					
Contingency Fund	140,000	-	-	(140,000)	-
Total unrestricted funds	146,092	193,058	(204,158)	-	134,992
Restricted funds					
Football Funds	-	1,000	(739)	-	261
Football Funds Female	-	320	-	-	320
ChangeX	-	1,600	(955)	-	645
Framework Housing Association SSBC	-	19,800	(19,800)	-	-
Duke of Edinburgh	-	5,576	(3,556)	-	2,020
Mental Wellbeing	-	1,600	(1,120)	-	480
DWF Foundation	-	1,000	(1,000)	-	-
Groundwork	-	975	(338)	-	637
Jessie Spencer Trust	-	2,500	(625)	-	1,875
Water Safety	5,892	-	(5,892)	-	-
Money Matters	250	-	(250)	-	-
HAF	-	5,632	-	-	5,632
Community Connector	-	6,000	(2,205)	-	3,795
Reach Out	-	19,734	(4,368)	-	15,366
Wollaton	-	8,760	(2,326)	-	6,434
This Girl Can	-	4,762	(4,762)	-	-
Small Grants	-	1,000	(1,000)	-	-
VRP	-	5,000	(2,220)	-	2,780
Keep Calm Get Active	-	32,908	(32,908)	-	-
Royal Mencap Society	-	10,785	-	-	10,785
Wellbeing	-	2,808	(2,808)	-	-
The Renewal Trust	-	3,049	(3,049)	-	-
Garfield Weston Foundation	-	15,000	(15,000)	-	-
Boots Charitable Trust	-	9,394	(9,394)	-	-
Million Hours	-	45,673	(44,353)	-	1,320
HAF 2024-25	6,932	27,729	(34,661)	-	-
Community Support	10,201	-	(10,201)	-	-
Sport England	8,219	-	(8,219)	-	-
Notts Police	-	2,650	(2,650)	-	-

Epic Partners

Notes to the Financial Statements for the Year Ended 31 March 2025

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2025 £
St James Place	2,259	-	(2,259)	-	-
Include Project	4,883	3,020	(7,903)	-	-
Sir Robert McAlpine	1,815	-	(1,815)	-	-
Warm Spaces	333	-	(333)	-	-
Total restricted funds	<u>40,784</u>	<u>238,275</u>	<u>(226,709)</u>	<u>-</u>	<u>52,350</u>
Total funds	<u>186,876</u>	<u>431,333</u>	<u>(430,867)</u>	<u>-</u>	<u>187,342</u>

The specific purposes for which the funds are to be applied are as follows:

Keep Calm Get Active; providing a young persons mentoring programme;
 Money Matters; to support numeracy education for young people;
 Football Funds; to purchase sports equipment and new goals;
 Football Funds Female; to fund training for a female football coach;
 Boots Charitable Trust; to support Social Action Projects;
 ChangeX; to purchase sports equipment;
 Water Safety - Speedo; drowning prevention swimming programme;
 Mental Wellbeing; to support positive activities in community sessions;
 Duke of Edinburgh; to fund training for 15 young people;
 DWF Foundation; to fund equipment purchases and training;
 Million Hours; funding toward youth clubs, 11-18 year old;
 The Renewal Trust; area based grant for youthwork sessions;
 HAF 2024-25; funding towards holiday activities in 2024-25;
 Groundwork; to contribute towards baby and toddler club venue hire;
 Include Project; supporting at risk pupils in schools from exclusion;
 Garfield Weston Foundation; COVID-19 Help Project – Maths, English, ESOL, CV - back to work project;
 Framework; small steps for your English- Family Mentors volunteers ESOL support;
 Jessie Spencer Trust; funding rebound therapy;
 Notts Police; to fund an outreach and community group;
 Community Support; supporting community activities;
 Reach Out; funding for 2 new youth sessions
 HAF; funding for holiday activity and food clubs;
 Warm Spaces; opening up building for warm spaces over winter;
 Sir Robert McAlpine; supporting young people to access youth club provision;
 Sport England; funding rebound therapy;
 St James Place; funding toward running a girls club;
 Small Grants; funding toward specific staff costs;
 Community Connector; funding for new adults health and wellbeing sessions;
 Wellbeing; funding for purchasing equipment;
 Wollaton; match funding for venue hire;
 Royal Mencap Society; funding rebound therapy;
 This Girl Can; funding for additional hours for female sports coach;
 VRP; to fund an outreach and community group.

Epic Partners

Notes to the Financial Statements for the Year Ended 31 March 2025

These are the figures for the previous accounting period and are included for comparative purposes

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Balance at 31 March 2024 £
Unrestricted funds				
<i>General</i>				
General Fund	75,349	149,369	(218,626)	6,092
<i>Designated</i>				
Contingency Fund	140,000	-	-	140,000
Total unrestricted funds	215,349	149,369	(218,626)	146,092
Restricted				
Framework Housing Association				
SSBC	-	19,800	(19,800)	-
Water Safety	375	8,313	(2,796)	5,892
Money Matters	-	1,000	(750)	250
Keep Calm Get Active	-	32,908	(32,908)	-
The Renewal Trust	-	16,541	(16,541)	-
Garfield Weston Foundation	3,878	-	(3,878)	-
People's Health Trust	-	3,719	(3,719)	-
Million Hours	-	9,580	(9,580)	-
HAF 2024-25	-	6,932	-	6,932
Community Support	-	12,500	(2,299)	10,201
Sport England	-	10,267	(2,048)	8,219
Notts Police	-	2,335	(2,335)	-
Sports Leaders	-	9,929	(9,929)	-
St James Place	-	2,259	-	2,259
Include Project	-	12,082	(7,199)	4,883
HAF 2023	-	33,942	(33,942)	-
Sir Robert McAlpine	-	3,000	(1,185)	1,815
Golf Foundation	-	500	(500)	-
Warm Spaces	-	1,000	(667)	333
Hays Travel Foundation	3,423	-	(3,423)	-
Mansfield Building Society	6,762	-	(6,762)	-
Awards for All	9,130	-	(9,130)	-
National Grid	-	6,690	(6,690)	-
Nottingham College	-	1,000	(1,000)	-
Pool Table	-	400	(400)	-
Resilience Programme	-	10,000	(10,000)	-
Total restricted funds	23,568	204,697	(187,481)	40,784
Total funds	238,917	354,066	(406,107)	186,876

Epic Partners

Notes to the Financial Statements for the Year Ended 31 March 2025

16 Analysis of net assets between funds

	Unrestricted		2025
	General £	Restricted £	Total funds £
Tangible fixed assets	2,996	-	2,996
Current assets	155,969	52,350	208,319
Current liabilities	(23,973)	-	(23,973)
Total net assets	<u>134,992</u>	<u>52,350</u>	<u>187,342</u>

	Unrestricted		2024
	General £	Designated £	Total funds £
Tangible fixed assets	3,659	-	3,659
Current assets	21,343	141,712	203,839
Current liabilities	(20,622)	-	(20,622)
Total net assets	<u>4,380</u>	<u>141,712</u>	<u>186,876</u>

17 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner are analysed as follows:

	2025 £	2024 £
Independent examination	1,810	1,570
Other financial services	423	412
	<u>2,233</u>	<u>1,982</u>

18 Taxation

The charity is a registered charity and is therefore exempt from taxation.

19 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

20 Related party transactions

There were no related party transactions in the year.