

# CARNEY'S COMMUNITY

England & Wales · Charity number 1150650

## Details

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**Other names** CC

**Status** Registered

**Legal form** Charitable company

**Company number** [07923708](#)

**Registered** 2013-01-31

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** 30 Petworth Street  
London  
SW11 4QW

**Phone** 02072280506

**Email** [info@carneyscommunity.org](mailto:info@carneyscommunity.org)

**Website** [www.carneyscommunity.org](http://www.carneyscommunity.org)

## Activities

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**Objects:** TO ACT AS A RESOURCE FOR YOUNG PEOPLE UP TO THE AGE OF 25 (AND THEIR FAMILIES) LIVING IN PARTICULAR, BUT NOT EXCLUSIVELY IN LAMBETH, WANDSWORTH, SOUTHWARK AND THE SURROUNDING AREA BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF PHYSICAL, EDUCATIONAL AND OTHER ACTIVITIES AS A MEANS OF:(1) ADVANCING IN LIFE AND HELPING YOUNG PEOPLE BY DEVELOPING THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS;(2) ADVANCING EDUCATION;(3) RELIEVING UNEMPLOYMENT;(4) PROVIDING RECREATIONAL AND LEISURE TIME ACTIVITY IN THE INTERESTS OF SOCIAL WELFARE FOR PEOPLE LIVING IN THE AREA OF BENEFIT WHO HAVE NEED BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES WITH A VIEW TO IMPROVING THE CONDITIONS OF LIFE OF SUCH PERSONS;(5) PREVENTING CRIME BY UNDERTAKING ACTIVITIES THAT REDUCE OFFENDING AND RE-OFFENDING.

**Activities:** Carney's Community services the local communities of Wandsworth, Lambeth and Southwark. It aims to reduce offending, re-offending and anti-social behaviour whilst improving social mobility and community cohesion. Its services are targeted at young people who come from disadvantaged backgrounds.

The charity aims to achieve its objectives through mentoring and participation in boxing programmes.

## Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** Education/training, Amateur Sport, Economic/community Development/employment, Recreation, Other Charitable Purposes
- **Who:** Children/young People, The General Public/mankind

## Geography

- Lambeth
- Southwark
- Wandsworth

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-01-31	£962,815	£638,472	£860,826	23
2024-01-31	£617,030	£498,118	£534,528	21
2023-01-31	£535,130	£453,501	£415,616	21
2022-01-31	£383,914	£490,478	-	-
2021-01-31	£453,311	£425,111	-	-

## Trustees

Name	Role	Appointed
Charles Gibson QC	Chair	2018-11-22
PAUL DELANEY		2014-01-30
Puja Nayar		2023-09-08
Rebecca Smith		2020-02-13
SHNAY CHOHAN		2014-01-30
Thomas Robert Edward Fitzgerald		2021-03-04

**CARNEY'S COMMUNITY**

England & Wales - Charity number 1150650

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# Accounts

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Company no. 07923708  
Charity no. 1150650

**Carney's Community**  
**Report and Unaudited Financial**  
**Statements**  
**31 January 2025**

## Carney's Community

### Reference and administrative details

#### For the year ended 31 January 2025

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<b>Company number</b>	07923708
<b>Charity number</b>	1150650
<b>Registered office and operational address</b>	30 Petworth Street Battersea London SW11 4QW
<b>Trustees</b>	Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows: Shnay Chohan Paul Delaney Thomas Fitzgerald Charles Gibson Gregory Jones Puja Nayar Charles Sackey Rebecca Smith  Chair resigned 19 May 2025  resigned 19 May 2025
<b>Company secretary</b>	Thomas Fitzgerald
<b>Senior Management Team</b>	George Turner - Chief Executive Officer Hannah Tulloch - Chief Operating Officer Alice Jhugroo - Employment Support Manager appointed 1 August 2024 Mark Reigate - Head Coach Trung Chu – Lead Coach Layla Madkour - Lead Key Worker Michael Petiafo - Youth Work Manager appointed 2 September 2024
<b>Bankers</b>	The Co-operative Bank PO Box 250 Skelmersdale WN8 6WT  CCLA Investment Management Limited One Angel Lane London EC4R 3AB
<b>Independent examiners</b>	Godfrey Wilson Limited Chartered accountants and statutory auditors 5th Floor Mariner House 62 Prince Street Bristol BS1 4QD

## **Carney's Community**

### **Report of the trustees**

#### **For the year ended 31 January 2025**

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The trustees present their report along with the financial statements of the charity for the year ended 31 January 2025.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice - Accounting and Reporting by Charities (effective from January 2019).

Carney's Community exists to support all young people, but target our resources at those who face poverty, those who are in the care system, those impacted by gun and knife crime, those with families misusing substances or facing domestic abuse and many who have been excluded from school or involved in the criminal justice system. Carney's works differently by providing long term consistent unconditional support, unlike much statutory provision. We provide a safe space and engage young people in positive activities including boxing, skills workshops, social activities, mentoring and one to one intensive key work.

Carney's Community was started in 2011, combining the expertise of youth worker George Turner with boxing coach Mark Reigate to help young disadvantaged people turn their lives around. Inspired by boxing legend Mick Carney, we offer a unique approach to mentoring that empowers young people with everything they need to be the best they can be.

For our young people we strive for equality and aim to:

- Improve physical & mental health;
- Improve education, skills and employability;
- Improve community engagement; and
- Reduce offending & re-offending.

#### **Public benefit**

Our main activities and those we try to help are described below. All our charitable activities focus on supporting the most disadvantaged young people, and are undertaken to further our charitable purposes for the public benefit.

Our objects mean our target group is those living in the Wandsworth and Lambeth area, who are aged between 11-30 years old. However, we also open up some of our services to those who do not fall in that age bracket or in our target area. The reason being that we are trying to widen the social network of our participants and do not want to put barriers in the way of the benefit we can offer.

#### **What happened in 2024?**

In the summer of 2024, we celebrated with Marcus Perrineau-Daley as he won silver at his debut Paralympics. In 2014 he was in a motorcycle accident, severing his spinal cord. A friend of his, participant of Carney's and wheelchair user, Aaron, invited Marcus to the boxing sessions at Carney's. He trained alongside participants without disabilities and quickly excelled. He passed his gym instructor qualification and joined the team at Carney's as a coach for a while. After trying out different wheelchair-based sports, he entered the Paralympics in 2024 and came second, just after the world record holder. Marcus came back to visit our youth session and our young people's highlight was Marcus letting them try on his medal! We had a second brilliant sporting moment this year when Carney's was spotlighted at the Wimbledon Men's Tennis Final and one of our participants, Cyprian, was chosen to perform the coin toss to decide the first serve.

## **Carney's Community**

### **Report of the trustees**

#### **For the year ended 31 January 2025**

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We have done a lot of work around challenging exploitation and modern slavery, including obtaining two conclusive grounds decisions from the Single Competent Authority, resulting in charges being dropped. This is a life changing result for these two people.

We remember with sadness the lives lost this year, Damaris McLaren, one of our participants who was stabbed and killed in an incident that saw another participant stabbed in the heart, but miraculously survive. And Angie, one of our past participants and colleagues. Angie was one of the founding members of Carney's and would always volunteer where she could, until she sadly lost her battle with cancer in September.

#### **Achievement against aims and objectives**

In 2024 we have taken time to re-evaluate our work and make sure we are investing our time and resources in the work that has the most impact, whilst always focussing on those who are the hardest to reach. At the start of the year staff, trustees and participants took part in a "vision day" and created new strategic aims for the year. These are:

- Maintain our activities that are having the best impact and ensure their continued sustainability;
- Create more capacity to support staff and participants in their goals towards employability;
- Prioritise the mental health and wellbeing of the staff and volunteer team; and
- Increase our engagement with young women and girls, identifying how best to support them.

Our work on these aims includes:

- Developing and investing in the staff team to improve the quality of service we are providing to our participants, increase our staff retention and create more consistency for our participants. We have prioritised our long term focus by seeking multi-year funding and developing an income generation strategy that improves our sustainability and diversity of income sources;
- With three years of secured funding we have been able to create a new employment support project with full time role, directly addressing our employment targets;
- We have started introducing clinical supervision for our staff team, understanding the impact on staff of supporting young people facing very challenging circumstances. We asked our staff for anonymous feedback on how best we can support them and are working towards meeting requests; and
- We ran a workshop with participants and staff on how we could increase our female engagement. From this we applied and were successful in securing funding to run female only boxing sessions in the holidays, with two weeks of sessions having taken place so far which have been very successful. We spoke to our female participants about activities they would like to see and have run a photography and body image workshop, with more activities planned for next year. We also created a video focussing on females at Carney's and encouraging others to come. This can be seen on our YouTube channel.

This year we have had such incredible financial support from a whole range of individuals, companies and trusts, those who have seen the importance of our work with young people. This has enabled us to develop our strategy and develop the building to create an environment more suitable for our young people. We have replaced one of the roofs, installed a bike shelter, upgraded the kitchen and refurbished our meeting space. Towards the end of the year we secured funding for more works to the centre due to take place in early 2025.

## **Carney's Community**

### **Report of the trustees**

#### **For the year ended 31 January 2025**

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##### **Boxing**

In 2024 our Head Coach Giz Chu was awarded coach of the year by Wandsworth Council and the Get Active Network. This is an incredible achievement and truly demonstrates both the impact of quality of his work. Giz also set up his own CIC, called Boxer's Toolkit, teaching transferrable life skills through boxing. We've partnered with Boxer's Toolkit on a couple of projects this year and are excited to see what the future holds for the project next year.

We employed another participant this year as a boxing coach, Timothy, adding to our team, and many of our young people volunteered with us at boxing events throughout the year including those put on by Battersea Summer Scheme, Doddington and Rollo Community Association, Enable, George Shearing, Open Doors Community Centre, South Thames College and many more. Our regular sessions have continued 6 days a week and are busier than ever, our record this year was 53 participants at a youth boxing session.

We also ran several activities during the school holidays including "Week of the Warrior" where young people tried out a range of different sports and we ran two week long boxing programmes for female participants only, both of which were well attended and had a significant impact. We've also been running regular and one off sessions for students of pupil referral units, as well as teaching life skills in an engaging way and these sessions have encouraged students to attend Carney's outside of school hours supporting their development both in and out of school.

##### **Youth Club**

This year our lead youth worker, Lizzie, left Carney's and we wish her all the best in her future. We brought in a new lead youth worker, Michael, who brings a wealth of experience in youth work and trauma informed practices. As with the boxing, we have employed another one of our participants as a youth worker, Malachi, and provided opportunities for young people to volunteer at activities throughout the year. We ran a programme of activities in the school holidays, partly in partnership with Wandsworth HAF, this included trips to Lift 109 at Battersea Power Station and Cooking Workshops at Florence Dock. At our youth club sessions, we have continued to offer free hot meals, mentoring and a range of games, in addition we've introduced more workshops which have included cooking, life skills, photography and body image.

We took part in the Jack Petchey Achievement Award Scheme again this year, with 6 young people winning the award and choosing how £300 was to be spent at Carney's: Ronnie, Justin, Shem, Te'velle, Judith and Ioannis, well done to all!

##### **Fit and Fed**

We have continued our Fit and Fed project, where we provide free, healthy and home cooked meals to participants 3 evenings a week, and provide food care packages to a number of those who we know are struggling financially. This year we have provided around 4,000 meals to those most in need.

## **Carney's Community**

### **Report of the trustees**

#### **For the year ended 31 January 2025**

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##### **Bike workshop**

This year six amazing young people completed the bike mechanic course and received a free bike for their hard work. Another 88 young people came to the bike workshop over the year, to improve their cycling, receive support with repairs and learn how to maintain their bikes. In the autumn we paused the social enterprise part of the bike workshop whilst we re-evaluated how best to do this and we're very excited for our plans for next year. In Spring 2025 we plan to open "Carney's Cycles" to the public every Saturday for repairs and bike sales which will provide young people who've completed the bike mechanic course with employment opportunities. Our young people have been involved in the design and planning, with an enterprise workshop running in early 2025 using Carney's Cycles to teach young people entrepreneurship skills.

##### **Key Work**

We have seen a tremendous increase in the Key Work project, both in people supported and hours of provision. We have provided nearly double the number of key work hours than the previous year and supported 96 people through the project, compared to 34 in 2023. Of these, 72 met with a key worker at least 10 times in the year. To support the increase in demand we brought in a new full time key worker, Mark, who started in February. The increase has been a combination of referrals through the Turnaround Project (a Ministry of Justice project, targeting those young people who have been given a community resolution or first time youth caution) and participants who need additional support due to their home situation, offending behaviour or other factors. Due to the success of the project the contract for Turnaround referrals was extended and we are encouraged by the difference it is making to these young people.

Some of the successes of the Key Work project include supporting 22 people to get or maintain paid employment and 57 to get into or maintain education or accredited training. For many, staying in education or work is as much a challenge as getting into it, so for those this is an incredible achievement.

##### **Employment Support**

We have always been committed to helping disadvantaged and hard-to-reach individuals bridge the gap between potential and opportunity. The majority of our staff team are former participants who we have taken on to give their first work opportunity. Whether they are entering employment for the first time, have a criminal record, or are managing the complexities of neurodiversity, we have been here to support them, but we knew this area of work needed more investment and capacity.

In August we introduced a new role of Employment Support Lead to help address the challenges that many of our participants face in securing employment, primarily due having a criminal record or Special Educational Needs. One of our main goals for 2025 is to advocate for improved access to employment opportunities for individuals in these groups.

We have taken a person-centred approach to meet each person's individual needs and profile, knowing that there can be many barriers to gaining employment. Participants, including those currently employed by us, have so far been supported with cooking classes, job searching, CV's, one to one key work for personal issues, benefit and housing support and more. We now run a bi-weekly Employment Support group, inviting external speakers and using this as an opportunity to engage participants and provide one to one support when needed.

## Carney's Community

### Report of the trustees

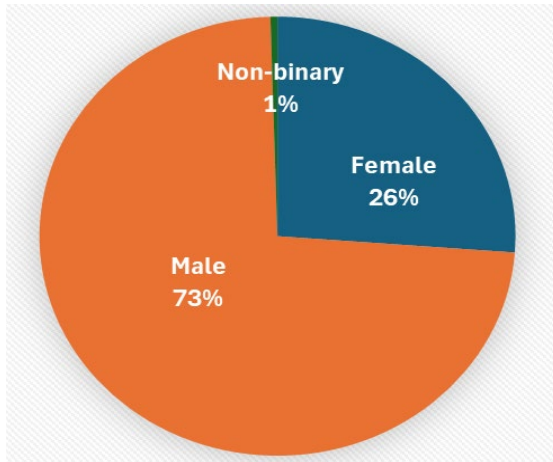
#### For the year ended 31 January 2025

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#### The year in numbers

In 2024 we supported a total of 866 people. These can be broken down as:

- 16% were neurodiverse and/or had a disability;
- 47% were considered high risk. This could be because of a school exclusion, a criminal record, care experienced or other factors; and
- 59% lived in the 40% most deprived areas in the country, according to IMD.



1,105 Hours of group sessions were delivered, made up of:

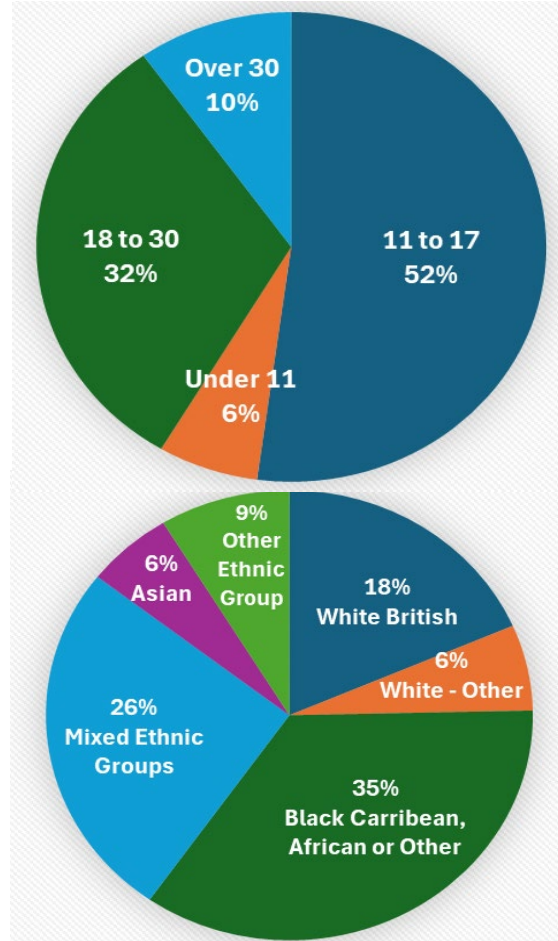
- 475 Youth Boxing;
- 298 Adult Boxing;
- 161 Youth Club;
- 150 Bike Workshop; and
- 21 Other Sessions.

We also provided one to one support:

- 2,787 Hours of Key Work;
- 2,953 Hours in-session mentoring; and
- 100 Hours employment support.

Young people responded in our anonymous survey that because of our work they had improved in:

- 82% Physical Health;
- 67% Mental Health;
- 65% Behaviour;
- 84% Education;
- 74% Community Involvement;
- 87% Peer Relationships;
- 62% Employment;
- 83% Involvement in Positive Activities; and
- 63% Family Relationships.



## **Carney's Community**

### **Report of the trustees**

#### **For the year ended 31 January 2025**

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##### **Financial review**

We remain indebted to the Wand trustees for continuing to afford us the opportunity to occupy this space on a “peppercorn” basis, estimated at £30,000 yearly. We are also thankful for our ongoing relationship with The Power of Boxing as well as other key organisations and funders.

The total income for the year was £962,815, an increase of over 56% on the previous year. Of this, unrestricted income was £559,949 and restricted was £402,866.

Expenditure for the year increased to £638,472 with continued improvement works on the centre including £66,063 for installation of a new roof and bike shelter which were capitalised.

Expenditure on raising charitable funds stayed roughly the same with a marginal increase of £561 to £45,232, which included buying the services of professional fundraisers. Spending on charitable activities increased by 31% to £593,240. The free reserves at 31 January 2025 were £390,005 which is an increase of £85,604 on the previous year.

##### **Reserves policy**

The trustees recognise the need to hold reserves to allow protection of core activities in the event of income shortfalls, to promote balanced, long term, strategic planning and to enable Carney's Community to carry on supporting the most disadvantaged members of our society.

Carney's Community's reserves policy is that 6 to 9 months of operating expenditure will be held in free reserves. For the financial year 25-26 this is budgeted as £351,000 to £527,000. This figure is monitored and reviewed by the board of trustees on an annual basis. At 31 January 2025 Carney's Community had total funds of £860,826. Of this £175,329 was restricted, £118,217 designated and £177,275 was fixed assets and investments. Therefore, the total amount of free reserves held is £390,005, which is within the range of the policy.

##### **Organisational structure**

Carney's Community has a Management Committee of 8 members who meet on a quarterly basis and are responsible for the strategic direction and policy of the charity. At present the Committee has 6 members from a variety of professional backgrounds relevant to the work of the charity. A scheme of delegation is in place and day to day responsibility for the provision of the services rests with the Chief Executive.

##### **Staff Team**

George Turner – Chief Executive Officer  
Hannah Tulloch – Chief Operating Officer  
Alice Jhugroo – Employment Support Manager  
Layla Madkour – Key Work Manager  
Michael Petiafo – Youth Work Manager  
Aaron Grew – Facilities Manager  
Sian Fletcher – Finance Officer  
Rio Garcia - Administrator  
Jacqueline Gilbert – Youth Worker  
Mya Hamidi-Jones – Youth Worker  
Warren Hutchinson – Youth Worker  
Malachi Phillips – Youth Worker  
Nuriya Qamili - Youth Worker  
Isaac Shuker – Youth Worker

Mark Reigate – Head, Fitzroy Lodge  
Trung (Giz) Chu – Head Coach, Carney's  
Community  
Ahmed Abdow – Boxing Coach  
Nabil Hammia - Boxing Coach  
Ibrahim Idris – Boxing Coach  
Jahrel Laurencin – Boxing Coach  
Junior Miller – Boxing Coach  
Timothy Musiitwa – Boxing Coach  
Mark Lawrence – Key Worker  
Tunde Balogun – Key Worker  
Bob Turgott – Key Worker  
Verona Stewart – Community Chef  
Denise (Dinky) Wilson – Bike Mechanic

## Carney's Community

### Report of the trustees

#### For the year ended 31 January 2025

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##### Statement of responsibilities of the trustees

The trustees (who are also directors of the charity for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £10 to the assets of the charity in the event of winding up. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

##### Independent examiners

Godfrey Wilson Limited were re-appointed as independent examiners to the charitable company during the year and have expressed their willingness to continue in that capacity.

Approved by the trustees on 11 July 2025 and signed on their behalf by

*cgibson*

Charles Gibson - Trustee

*TF*

Thomas Fitzgerald - Trustee

## **Independent examiner's report**

**To the trustees of**

**Carney's Community**

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I report to the trustees on my examination of the accounts of Carney's Community (the charitable company) for the year ended 31 January 2025, which are set out on pages 10 to 29.

### **Responsibilities and basis of report**

As the trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charitable company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

### **Independent examiner's statement**

Since the charitable company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- (4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Date: 11 July 2025

**Robert Wilson FCA**

**Member of the ICAEW**

For and on behalf of:

**Godfrey Wilson Limited**

Chartered accountants and statutory auditors

5th Floor Mariner House

62 Prince Street

Bristol

BS1 4QD

## Carney's Community

### Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 January 2025

	Note	Restricted £	Unrestricted £	2025 Total £	2024 Total £
<b>Income from:</b>					
Donations and legacies	3	402,866	404,664	<b>807,530</b>	542,900
Charitable activities	4	-	132,708	<b>132,708</b>	60,502
Investment income	5	-	22,577	<b>22,577</b>	13,628
<b>Total income</b>		<u>402,866</u>	<u>559,949</u>	<b>962,815</b>	<u>617,030</u>
<b>Expenditure on:</b>					
Raising funds		-	45,232	<b>45,232</b>	44,671
Charitable activities		<u>287,483</u>	<u>305,757</u>	<b>593,240</b>	<u>453,447</u>
<b>Total expenditure</b>	7	<u>287,483</u>	<u>350,989</u>	<b>638,472</b>	<u>498,118</u>
<b>Net income before investment gains</b>		115,383	208,960	<b>324,343</b>	118,912
Net gain on investments		-	1,955	<b>1,955</b>	-
<b>Net movement in funds</b>	8	115,383	210,915	<b>326,298</b>	118,912
<b>Reconciliation of funds:</b>					
Total funds brought forward		<u>59,946</u>	<u>474,582</u>	<b>534,528</b>	415,616
<b>Total funds carried forward</b>		<u>175,329</u>	<u>685,497</u>	<b>860,826</b>	<u>534,528</u>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in note 18 to the accounts.

## Carney's Community

### Balance sheet

As at 31 January 2025

	Note	£	2025 £	2024 £
<b>Fixed assets</b>				
Tangible assets	11		<b>100,320</b>	58,581
Investments	12		<b>76,955</b>	-
			<b>177,275</b>	58,581
<b>Current assets</b>				
Debtors	13	<b>66,208</b>		29,684
Current asset investments		<b>500,000</b>		285,000
Cash at bank and in hand		<b>230,251</b>		224,975
		<b>796,459</b>		539,659
<b>Liabilities</b>				
Creditors: amounts falling due within 1 year	14	<b>(112,908)</b>		(63,712)
<b>Net current assets</b>				
			<b>683,551</b>	475,947
<b>Net assets</b>				
	17		<b>860,826</b>	534,528
<b>Funds</b>				
Restricted funds	18		<b>175,329</b>	59,946
Unrestricted funds				
Designated funds			<b>118,217</b>	111,600
General funds			<b>567,280</b>	362,982
<b>Total charity funds</b>				
			<b>860,826</b>	534,528

The directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477(2), and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibilities for:

- (i) ensuring that the Company keeps proper accounting records which comply with section 386 of the Act; and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the Company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of section 393, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the company.

**Carney's Community**

**Balance sheet**

**As at 31 January 2025**

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These accounts have been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

Approved by the trustees on 11 July 2025 and signed on their behalf by

*cgibson*

Charles Gibson - Trustee

*TF*

Thomas Fitzgerald - Trustee

## Carney's Community

### Statement of cash flows

For the year ended 31 January 2025

	2025 £	2024 £
<b>Cash used in operating activities:</b>		
Net movement in funds	<b>326,298</b>	118,912
Adjustments for:		
Depreciation charges	<b>24,324</b>	11,867
Other interest receivable and similar income	<b>(22,577)</b>	(13,628)
(Decrease) / Increase in debtors	<b>(36,524)</b>	6,801
Increase in creditors	<b>49,196</b>	11,738
Gain on investments	<b>(1,955)</b>	-
<b>Net cash provided by operating activities</b>	<b><u>338,762</u></b>	<u>135,690</u>
<b>Cash flows from investing activities:</b>		
Purchase of tangible fixed assets	<b>(66,063)</b>	(31,975)
Interest and dividends received	<b>22,577</b>	13,628
Purchase of investments	<b>(75,000)</b>	-
<b>Net cash used in investing activities</b>	<b><u>(118,486)</u></b>	<u>(18,347)</u>
<b>Increase in cash and cash equivalents in the year</b>	<b>220,276</b>	117,343
Cash and cash equivalents at the beginning of the year	<b><u>509,975</u></b>	<u>392,632</u>
<b>Cash and cash equivalents at the end of the year*</b>	<b><u><u>730,251</u></u></b>	<u><u>509,975</u></u>
*Cash and cash equivalents comprises:		
Cash at bank in hand	<b>230,251</b>	224,975
Current asset investments	<b><u>500,000</u></b>	<u>285,000</u>
Total cash	<b><u><u>730,251</u></u></b>	<u><u>509,975</u></u>

The charity has not provided an analysis of changes in net debt as it does not have any long term financing arrangements.

## Carney's Community

### Notes to the financial statements

#### For the year ended 31 January 2025

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#### 1. Accounting policies

##### a) General information and basis of preparation

Carney's Community is a charitable company limited by guarantee registered in England and Wales. The registered office address is 30 Petworth Street, Battersea, London, SW11 4QW.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Carney's Community meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

##### b) Going concern basis of accounting

The accounts have been prepared on the assumption that the charity is able to continue as a going concern, which the trustees consider appropriate having regard to the current level of unrestricted reserves. There are no material uncertainties about the charity's ability to continue as a going concern.

##### c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of provision of boxing and mentoring sessions is deferred until criteria for income recognition are met.

##### d) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item, is probable and the economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

## Carney's Community

### Notes to the financial statements

#### For the year ended 31 January 2025

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#### 1. Accounting policies (continued)

##### e) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity: this is normally upon notification of the interest paid or payable by the bank.

##### f) Funds accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

##### g) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

##### h) Allocation of support and governance costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Governance costs are the costs associated with the governance arrangements of the charity, including the costs of complying with constitutional and statutory requirements and any costs associated with the strategic management of the charity's activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities based on the proportion of staff time occupied by each activity as follows:

	2025	2024
Raising funds	4%	7%
Charitable activities	96%	93%

##### i) Tangible fixed assets

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Sporting equipment	4 years straight line
Other equipment	3 years straight line
Fixtures and fittings	4 years straight line
Leasehold improvements	Straight line over the length of the lease

Items of equipment are capitalised where the purchase price exceeds £1,500.

##### j) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

## Carney's Community

### Notes to the financial statements

#### For the year ended 31 January 2025

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#### 1. Accounting policies (continued)

##### k) Current asset investments

Current asset investments consist of cash held on deposit in interest bearing accounts. Such investments are measured at their fair value.

##### l) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

##### m) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

##### n) Conduit funding

Conduit funds are monies received for third parties and do not belong to the charity. The incoming funds and outgoing payments are excluded from the Statement of Financial Activities. Any conduit funds in hand at the year end are shown as creditors in the accounts.

##### o) Financial instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently recognised at amortised cost using the effective interest method.

##### p) Pension costs

The company operates a defined contribution pension scheme for its employees. There are no further liabilities other than that already recognised in the SOFA.

##### q) Accounting estimates and key judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements are depreciation as described in note i above.

## Carney's Community

### Notes to the financial statements

For the year ended 31 January 2025

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#### 2. Prior period comparatives: statement of financial activities

	Restricted £	Unrestricted £	2024 Total £
<b>Income from:</b>			
Donations and legacies	257,825	285,075	542,900
Charitable activities	468	60,034	60,502
Investment Income	-	13,628	13,628
	<u>258,293</u>	<u>358,737</u>	<u>617,030</u>
<b>Total income</b>			
<b>Expenditure on:</b>			
Raising funds	-	44,671	44,671
Charitable activities	188,838	264,609	453,447
	<u>188,838</u>	<u>309,280</u>	<u>498,118</u>
<b>Total expenditure</b>			
<b>Net income</b>	69,455	49,457	118,912
Transfers between funds	(15,512)	15,512	-
<b>Net movement in funds</b>	<u>53,943</u>	<u>64,969</u>	<u>118,912</u>

## Carney's Community

### Notes to the financial statements

For the year ended 31 January 2025

#### 3. Income from donations and legacies

	Restricted £	Unrestricted £	2025 Total £
<b>Donations</b>			
Battersea Park Youth Club gift in kind*	-	30,000	<b>30,000</b>
I.G.Y. Foundation	-	50,000	<b>50,000</b>
Jack and Michael Morrison Foundation	-	25,817	<b>25,817</b>
Sabio	-	15,000	<b>15,000</b>
Witheren Foundation	-	10,000	<b>10,000</b>
The Childhood Trust	12,500	-	<b>12,500</b>
Other donations less than £10,000	<u>39,500</u>	<u>239,347</u>	<b><u>278,847</u></b>
Total donations	<u>52,000</u>	<u>370,164</u>	<b><u>422,164</u></b>
<b>Grants</b>			
Allegra's Ambition	12,050	-	<b>12,050</b>
Cherry Family Foundation	37,000	-	<b>37,000</b>
Garfield Weston Foundation	40,000	-	<b>40,000</b>
Laureus Sport for Good	10,000	-	<b>10,000</b>
Masonic Charitable Trust	60,000	-	<b>60,000</b>
The April Trust	36,000	-	<b>36,000</b>
The Clarkson Foundation	12,000	-	<b>12,000</b>
Veolia Environmental Trust	55,062	-	<b>55,062</b>
Children in need	15,000	-	<b>15,000</b>
Mount Trust	20,000	-	<b>20,000</b>
JP Lebus Trust	10,000	-	<b>10,000</b>
AB Charitable Trust	-	25,000	<b>25,000</b>
Other grants less than £10,000	<u>43,754</u>	<u>9,500</u>	<b><u>53,254</u></b>
Total grants	<u>350,866</u>	<u>34,500</u>	<b><u>385,366</u></b>
<b>Total income from donations and legacies</b>	<b><u>402,866</u></b>	<b><u>404,664</u></b>	<b><u>807,530</u></b>

\*The Wand: The trustees of Battersea Park Youth Club (owners of the lease on the premises, the Wand) have granted the charity 'peppercorn rent' on Carney's Community Centre. This is estimated at £2,500 per month, £30,000 for the accounting year (2024: £30,000).

## Carney's Community

### Notes to the financial statements

For the year ended 31 January 2025

#### 3. Income from donations and legacies (continued)

Prior period comparative:

	Restricted £	Unrestricted £	2024 Total £
<b>Donations</b>			
Battersea Park Youth Club gift in kind	-	30,000	30,000
I.G.Y. Foundation	-	50,000	50,000
Witheren Foundation	-	10,000	10,000
Other donations less than £10,000	43,419	179,075	222,494
<b>Total donations</b>	<b>43,419</b>	<b>269,075</b>	<b>312,494</b>
<b>Grants</b>			
National Lottery Community Fund	54,120	-	54,120
Garfield Weston Foundation	30,000	-	30,000
Clarkson Foundation	29,330	-	29,330
Laureus Sport for Good	37,917	-	37,917
Allegra's Ambition	12,050	-	12,050
Community Fund - Million Hours	10,000	-	10,000
JP Lebus	-	10,000	10,000
Other grants less than £10,000	40,989	6,000	46,989
<b>Total grants</b>	<b>214,406</b>	<b>16,000</b>	<b>230,406</b>
<b>Total income from donations and legacies</b>	<b>257,825</b>	<b>285,075</b>	<b>542,900</b>

#### 4. Income from charitable activities

	Restricted £	Unrestricted £	2025 Total £
Boxing courses and mentoring	-	27,052	27,052
Room hire	-	6,275	6,275
Turnaround contract	-	95,000	95,000
Other income	-	4,381	4,381
<b>Total income from charitable activities</b>	<b>-</b>	<b>132,708</b>	<b>132,708</b>
<b>2024</b>			
	Restricted £	Unrestricted £	Total £
Boxing courses and mentoring	-	23,030	23,030
Room hire	-	8,781	8,781
Turnaround contract	-	15,000	15,000
Other income	468	13,223	13,691
<b>Total income from charitable activities</b>	<b>468</b>	<b>60,034</b>	<b>60,502</b>

## Carney's Community

### Notes to the financial statements

For the year ended 31 January 2025

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#### 5. Income from investments

	<b>2025</b>	2024
	<b>Total</b>	Total
	£	£
Bank interest	<b>22,405</b>	13,628
Dividends	<b>172</b>	-
	<b><u>22,577</u></b>	<b><u>13,628</u></b>

All income from investments was unrestricted in the current and prior periods.

#### 6. Government grants

The charitable company receives government grants, defined as funding from Wandsworth Council to fund charitable activities (2024: National Lottery Community Fund and Department of Culture, Media and Sports Million Hours Fund). The total value of such grants in the period ending 31 January 2025 was £10,252 (2024: £54,120). There are no unfulfilled conditions or contingencies attaching to these grants in the current or prior period.

## Carney's Community

### Notes to the financial statements

For the year ended 31 January 2025

#### 7. Total expenditure

	Raising funds £	Charitable activities £	Support and governance costs £	2025 Total £
Staff costs (note 9)	16,174	354,976	53,529	<b>424,679</b>
Other staff costs	-	10,795	-	<b>10,795</b>
Premises costs	-	103,543	8,171	<b>111,714</b>
Office costs	-	17,409	17,409	<b>34,818</b>
Participant costs	-	26,413	-	<b>26,413</b>
Professional fees	25,408	-	4,324	<b>29,732</b>
Bank charges	-	-	321	<b>321</b>
<b>Sub-total</b>	<b>41,582</b>	<b>513,136</b>	<b>83,754</b>	<b>638,472</b>
Allocation of support and governance costs	3,650	80,104	(83,754)	-
<b>Total expenditure</b>	<b>45,232</b>	<b>593,240</b>	<b>-</b>	<b>638,472</b>

Total governance costs were £3,450 (2024: £3,300).

Prior period comparative	Raising funds £	Charitable activities £	Support and governance costs £	2024 Total £
Staff costs (note 9)	20,729	272,333	37,046	330,108
Other staff costs	-	6,207	-	6,207
Premises costs	-	82,021	9,114	91,135
Office costs	-	14,001	14,001	28,002
Participant costs	-	17,547	-	17,547
Professional fees	19,273	-	5,833	25,106
Bank charges	-	-	13	13
<b>Sub-total</b>	<b>40,002</b>	<b>392,109</b>	<b>66,007</b>	<b>498,118</b>
Allocation of support and governance costs	4,669	61,338	(66,007)	-
<b>Total expenditure</b>	<b>44,671</b>	<b>453,447</b>	<b>-</b>	<b>498,118</b>

## Carney's Community

### Notes to the financial statements

#### For the year ended 31 January 2025

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#### 8. Net movement in funds

This is stated after charging:

	<b>2025</b>	2024
	£	£
Depreciation	<b>24,324</b>	11,867
Operating lease payments	<b>840</b>	840
Trustees' remuneration	<b>Nil</b>	Nil
Trustees' reimbursed expenses	<b>34</b>	13
Independent examiner's remuneration:		
▪ Independent examination (excluding VAT)	<b><u>2,875</u></b>	<b><u>2,750</u></b>

Trustees reimbursed expenses relate to one trustee being reimbursed for governance costs (2024: one trustee).

#### 9. Staff costs and numbers

Staff costs were as follows:

	<b>2025</b>	2024
	£	£
Salaries and wages	<b>392,191</b>	306,791
Social security costs	<b>25,085</b>	17,701
Pension costs	<b><u>7,403</u></b>	<u>5,616</u>
	<b><u>424,679</u></b>	<b><u>330,108</u></b>

No employee earned more than £60,000 during the current or prior years.

The key management personnel of the charitable company comprise the Trustees, Chief Executive Officer and Chief Operating Officer. The total employee benefits of the key management personnel were £94,737 (2024: £81,582).

	<b>2025</b>	2024
	No.	No.
Average head count	<b><u>23</u></b>	<u>21</u>

The average number of full time equivalent employees during the year was as follows:

	<b>2025</b>	2024
	No.	No.
Full time equivalent head count	<b><u>11</u></b>	<u>8</u>

#### 10. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

## Carney's Community

### Notes to the financial statements

#### For the year ended 31 January 2025

#### 11. Tangible fixed assets

	Leasehold improvements	Fixtures and fittings £	Sporting equipment £	Other equipment £	Total £
<b>Cost</b>					
At 1 February 2024	-	68,808	4,480	8,688	<b>81,976</b>
Additions in year	<u>55,074</u>	<u>10,989</u>	<u>-</u>	<u>-</u>	<b>66,063</b>
At 31 January 2025	<u>55,074</u>	<u>79,797</u>	<u>4,480</u>	<u>8,688</u>	<b>148,039</b>
<b>Depreciation</b>					
At 1 February 2024	-	11,337	4,480	7,578	<b>23,395</b>
Charge for the year	<u>3,570</u>	<u>19,774</u>	<u>-</u>	<u>980</u>	<b>24,324</b>
At 31 January 2025	<u>3,570</u>	<u>31,111</u>	<u>4,480</u>	<u>8,558</u>	<b>47,719</b>
<b>Net book value</b>					
At 31 January 2025	<u><b>51,504</b></u>	<u><b>48,686</b></u>	<u><b>-</b></u>	<u><b>130</b></u>	<u><b>100,320</b></u>
At 31 January 2024	<u><b>-</b></u>	<u><b>57,471</b></u>	<u><b>-</b></u>	<u><b>1,110</b></u>	<u><b>58,581</b></u>

#### 12. Investments

	2025 £	2024 £
Market value at 1 February	-	-
Additions	<b>75,000</b>	-
Gains on investment	<u><b>1,955</b></u>	-
<b>Market value at 31 January</b>	<u><b>76,955</b></u>	<u><b>-</b></u>

#### 13. Debtors

	2025 £	2024 £
Trade debtors	<b>14,273</b>	13,724
Prepayments	<b>49,272</b>	5,737
Accrued income	<u><b>2,663</b></u>	<u>10,223</u>
	<u><b>66,208</b></u>	<u><b>29,684</b></u>

## Carney's Community

### Notes to the financial statements

#### For the year ended 31 January 2025

#### 14. Creditors : amounts due within 1 year

	2025 £	2024 £
Trade creditors	29,203	7,681
Accruals	4,513	5,940
Other taxation and social security	11,041	7,152
Deferred income (note 15)	46,000	38,333
Other creditors	5,214	4,606
Conduit funds (note 16)	16,937	-
	<u>112,908</u>	<u>63,712</u>

#### 15. Deferred income

	2025 £	2024 £
At 1 February 2024	38,333	-
Deferred during the year	46,000	38,333
Released during the year	(38,333)	-
	<u>46,000</u>	<u>38,333</u>
At 31 January 2025	<u>46,000</u>	<u>38,333</u>

Deferred income relates to income received in advance of a contract provision and grant income received in advance of performance related criteria being met.

#### 16. Conduit funding

	2025 £	2024 £
Balance at start of year	-	-
Funding received during year	16,937	-
Funding distributed during year	-	-
	<u>-</u>	<u>-</u>
Balance at end of year	<u>16,937</u>	<u>-</u>

Conduit funds are monies received for third parties and do not belong to the charity. The charity passes them through the accounts under a unique project code as a service to other charities to help their charitable purposes, but does not claim gift aid nor has control over their use. The receipts and payments referred to above have been excluded from the Statement of Financial Activities. The balance held at the end of the year is included in creditors (note 14). Conduit funding is held on behalf of Fitzroy Lodge ABC a charitable company (Charity no. 1194283, Company no. 10959522).

## Carney's Community

### Notes to the financial statements

#### For the year ended 31 January 2025

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#### 17. Analysis of net assets between funds

	Restricted funds £	Designated funds £	General funds £	Total funds £
Tangible fixed assets	-	-	100,320	<b>100,320</b>
Investments	-	-	76,955	<b>76,955</b>
Current assets	175,329	118,217	502,913	<b>796,459</b>
Current liabilities	-	-	(112,908)	<b>(112,908)</b>
<b>Net assets at 31 January 2025</b>	<b><u>175,329</u></b>	<b><u>118,217</u></b>	<b><u>567,280</u></b>	<b><u>860,826</u></b>
<b>Prior period comparative</b>				
	Restricted funds £	Designated funds £	General funds £	Total funds £
Tangible fixed assets	-	-	58,581	58,581
Current assets	59,946	111,600	368,113	539,659
Current liabilities	-	-	(63,712)	(63,712)
<b>Net assets at 31 January 2024</b>	<b><u>59,946</u></b>	<b><u>111,600</u></b>	<b><u>362,982</u></b>	<b><u>534,528</u></b>

## Carney's Community

### Notes to the financial statements

For the year ended 31 January 2025

#### 18. Movements in funds

	At 1 February 2024 £	Income £	Expenditure £	Transfers between funds £	Gains on investment £	At 31 January 2025 £
<b>Restricted funds</b>						
Core	27,917	70,000	(37,917)	-	-	<b>60,000</b>
Boxing	-	94,800	(44,198)	-	-	<b>50,602</b>
Key Work	-	67,000	(37,000)	-	-	<b>30,000</b>
Youth Work and Mentoring	32,029	81,135	(88,437)	-	-	<b>24,727</b>
Building improvements	-	89,931	(79,931)	-	-	<b>10,000</b>
<b>Total restricted funds</b>	<b>59,946</b>	<b>402,866</b>	<b>(287,483)</b>	<b>-</b>	<b>-</b>	<b>175,329</b>
<b>Unrestricted funds</b>						
<i>Designated funds:</i>						
Building fund	13,433	-	(13,433)	-	-	-
Capacity building	14,667	-	(14,667)	-	-	-
Employment support	-	25,000	(13,068)	-	-	<b>11,932</b>
Key Work (Turnaround)	-	95,000	(61,893)	-	-	<b>33,107</b>
Flood prevention	8,500	-	(4,322)	-	-	<b>4,178</b>
Additional staff costs	-	-	-	14,000	-	<b>14,000</b>
Solar panels	-	-	-	35,000	-	<b>35,000</b>
Architects fees	-	-	-	10,000	-	<b>10,000</b>
Training and upskilling	-	-	-	10,000	-	<b>10,000</b>
Investments	75,000	-	-	(75,000)	-	-
<i>Total designated funds</i>	<i>111,600</i>	<i>120,000</i>	<i>(107,383)</i>	<i>(6,000)</i>	<i>-</i>	<i>118,217</i>
General funds	362,982	439,949	(243,606)	6,000	1,955	<b>567,280</b>
<b>Total unrestricted funds</b>	<b>474,582</b>	<b>559,949</b>	<b>(350,989)</b>	<b>-</b>	<b>1,955</b>	<b>685,497</b>
<b>Total funds</b>	<b>534,528</b>	<b>962,815</b>	<b>(638,472)</b>	<b>-</b>	<b>1,955</b>	<b>860,826</b>

#### Purposes of restricted funds

Core	Funds that are specifically for the general running costs of the organisation, not including direct service delivery, for example administration, HR, management, fundraising, finance and the employment of staff to conduct these tasks.
Boxing	A range of boxing sessions for disadvantaged children, young people and adults in and around Wandsworth.
Key work	Intensive, consistent and long term one to one support for the most at risk and disadvantaged young people living in and around Wandsworth.

## Carney's Community

### Notes to the financial statements

#### For the year ended 31 January 2025

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#### 18. Movements in funds (continued)

##### Purposes of restricted funds (continued)

Youth Work and Mentoring A programme of activities for young people in and around Wandsworth including youth club, fit and fed (free hot meals), bike workshop and mentoring (including during boxing sessions).

Building improvements For development, maintenance and running costs of the building at 30 Petworth Street.

##### Purposes of designated funds

Building fund For specific items as listed to improve the facilities at 30 Petworth Street:

- Contributing third party payment for the roof repair;
- Bike shelter;
- Electrical installation for an induction cooker;
- Asbestos tests and removals/waste clearance in preparation for building work; and
- Repair and replacement of lighting.

Capacity building For development of services and fundraising capacity to support future work.

Employment support A range of activities and support to enable participants to access employability and increase employability skills.

Key Work (Turnaround) For delivery of our key work project, providing one to one intensive support for high-risk young people.

Flood prevention For drain maintenance and repairs work, including the roof outlets, to prevent flooding in the centre and enable normal activities to continue.

Solar panels To install solar panels at the centre.

Architects fees To pay for architects to create plans to increase the capacity of the space at the centre.

Additional staff costs A designation to enable the CEO to increase hours to a full time role.

Training and upskilling For, predominantly accredited, training and skills development for staff and participants.

Investments For the purpose of investing to best utilise and create income from our cash reserves, based on the organisation's latest income generation strategy.

**Transfers** Transfers represent additions to designated funds and the transfer of the investment from a designation to an unrestricted fund.

**Carney's Community**

**Notes to the financial statements**

**For the year ended 31 January 2025**

**18. Movements in funds (continued)**

**Prior period comparative**

	At 1 February 2023 £	Income £	Expenditure £	Transfers between funds £	At 31 January 2024 £
<b>Restricted funds</b>					
Core	-	87,917	(60,000)	-	27,917
Boxing	4,489	21,800	(26,289)	-	-
Key Work	-	3,500	(3,500)	-	-
Youth Work and Mentoring	1,514	110,746	(90,409)	10,178	32,029
Building improvements	-	34,330	(8,640)	(25,690)	-
<b>Total restricted funds</b>	<b>6,003</b>	<b>258,293</b>	<b>(188,838)</b>	<b>(15,512)</b>	<b>59,946</b>
<b>Unrestricted funds</b>					
<i>Designated funds:</i>					
Building fund	30,000	-	(8,067)	(8,500)	13,433
Capacity building	32,000	-	(17,333)	-	14,667
Key Work (turnaround)	-	15,000	(15,000)	-	-
Flood prevention	-	-	-	8,500	8,500
IT infrastructure	5,000	-	(5,000)	-	-
Investments	-	-	-	75,000	75,000
<i>Total designated funds</i>	<i>67,000</i>	<i>15,000</i>	<i>(45,400)</i>	<i>75,000</i>	<i>111,600</i>
General funds	342,613	343,737	(263,880)	(59,488)	362,982
<b>Total unrestricted funds</b>	<b>409,613</b>	<b>358,737</b>	<b>(309,280)</b>	<b>15,512</b>	<b>474,582</b>
<b>Total funds</b>	<b>415,616</b>	<b>617,030</b>	<b>(498,118)</b>	<b>-</b>	<b>534,528</b>

**19. Financial instruments at fair value**

	<b>2025</b> £	2024 £
Financial assets measured at fair value	<b>76,955</b>	-

Financial assets measured at fair value comprise listed investments.

## Carney's Community

### Notes to the financial statements

#### For the year ended 31 January 2025

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#### 20. Operating lease commitments

The charity had operating leases at the year end with total future minimum lease payments as follows:

	<b>2025</b>	2024
	£	£
Amount falling due:		
Within 1 year	<b>1,008</b>	1,008
Within 1 - 5 years	<b>1,176</b>	2,184
	<b><u>2,184</u></b>	<u>3,192</u>

#### 21. Related party transactions

During the year Rebecca Smith, Trustee, provided some internal training sessions on behalf of her employer, Anna Freud Centre, who were paid £2,100 (2024: £nil).

During the year trustees and their related parties donated to the charitable company £2,000 (2024: £3,000).

**CARNEY'S COMMUNITY**

England & Wales - Charity number 1150650

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# Accounts

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Company no. 07923708  
Charity no. 1150650

**Carney's Community**  
**Report and Unaudited Financial**  
**Statements**  
**31 January 2024**

**Carney's Community**

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**For The Year Ended 31 January 2024**

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## Carney's Community

### Reference and administrative details

#### For the year ended 31 January 2024

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<b>Company number</b>	07923708	
<b>Charity number</b>	1150650	
<b>Registered office and operational address</b>	30 Petworth Street Battersea London SW11 4QW	
<b>Trustees</b>	Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows: Shnay Chohan Paul Delaney Thomas Fitzgerald Charles Gibson Gregory Jones Puja Nayar Charles Sackey Rebecca Smith	Chair  appointed 8 September 2023
<b>Company secretary</b>	Thomas Fitzgerald	
<b>Senior Management Team</b>	George Turner - Chief Executive Alice Milton-Doyle - Chief Operating Officer Hannah Tulloch - Chief Operating Officer Alice Jhugroo - Centre Manager Mark Reigate - Head Coach Trung Chu – Lead Coach Layla Madkour - Lead Key Worker Lizzie Takyi-Akyaa - Lead Youth Worker	resigned 18 April 2023  appointed 26 June 2023  appointed 27 March 2023
<b>Bankers</b>	The Co-operative Bank PO Box 250 Skelmersdale WN8 6WT	CCLA Investment Management Limited One Angel Lane London EC4R 3AB
<b>Independent examiners</b>	Godfrey Wilson Limited Chartered accountants and statutory auditors 5th Floor Mariner House 62 Prince Street Bristol BS1 4QD	

## **Carney's Community**

### **Report of the trustees**

#### **For the year ended 31 January 2024**

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The trustees present their report along with the financial statements of the charity for the year ended 31 January 2024.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice - Accounting and Reporting by Charities (effective from January 2019).

Carney's Community exists to support all young people, but target our resources at those who face poverty, those who are in the care system, those impacted by gun and knife crime, those with families misusing substances or facing domestic abuse and many who have been excluded from school or involved in the criminal justice system. Carney's works differently by providing long term consistent unconditional support, unlike much statutory provision. We provide a safe space and engage young people in positive activities including boxing, skills workshops, social activities, mentoring and one to one intensive key work.

Carney's Community was started in 2011, combining the expertise of youth worker George Turner with boxing coach Mark Reigate to help young disadvantaged people turn their lives around. Inspired by boxing legend Mick Carney, we offer a unique approach to mentoring that empowers young people with everything they need to be the best they can be.

For our young people we strive for equality and aim to:

- Improve physical & mental health;
- Improve education, skills and employability;
- Improve community engagement; and
- Reduce offending & re-offending.

#### **Public benefit**

Our main activities and those we try to help are described below. All our charitable activities focus on supporting the most disadvantaged young people, and are undertaken to further our charitable purposes for the public benefit.

Our objects mean our target group is those living in the Wandsworth and Lambeth area, who are aged between 11-30 years old. However, we also open up some our services to those who do not fall in that age bracket or in our target area. The reason being that we are trying to widen the social network of our participants and do not want to put barriers in the way of the benefit we can offer.

#### **What happened in 2023?**

This year has been one of many changes. Towards the beginning of the year we recruited three new key staff members, who are now settled in and have enabled us to grow and develop our work. We had the highest number of participants since Covid, with most engaging with us at least twice a week, and provided more hours of key work than any previous year.

## Carney's Community

### Report of the trustees

#### For the year ended 31 January 2024

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We had a great year for awards. One of our participants won a National Lottery Award for a board game he created based on his local estate. Carney's won two awards at the Houses of Parliament for collaboration work with Youth Battersea and The Battersea Alliance. And one of our staff won the coach of the year award at Wandsworth Get Active Awards. In 2023 we became an accredited Living Wage Employer and recruited a former participant, who was first referred to us 2 years ago by the youth offending team. He is now a dedicated and professional coach. We once again hosted the Fitzroy Lodge Boxing Shows in March and November, providing an opportunity to showcase former Carney's participants' talents and raising funds for the organisation. We have worked hard this year to make young people the voice of what we do. Our young people helped interview candidates for a new post, they were the face of our Christmas Big Give Campaign and several joined the Council's "Limitless" project, using their lived experience to provide advice to the Council.



This year we have done a significant amount of work on our building, including replacing the gym floor, installing air conditioning, general repairs to doors and noticeboards and we secured funding to install disabled facilities, a new induction cooker and extractor fan. However, we continue to face challenges with the building, including several leaks which impacted our ability to deliver services. Replacing the roof is a priority for 2024.

We cannot look back at 2023 without remembering the three young lives, members of Carney's, that we lost to knife crime, gun crime and mental health. During this time, we have supported the families with funerals, nine nights and spaces for our young people and staff to get support. This is a long-term complex issue to address. We alone are not able to stop these tragedies, but we work very closely with other community organisations, youth services, statutory services, schools, police and social services whilst also campaigning for improved services and support for those from disadvantaged backgrounds and those with Special Educational Needs. This year we have been the community sector representative in the Council's Multi Agency Risk Vulnerable Exploitation and Youth Integrated Offender Management Panels and are a longstanding member of the Wandsworth Violence Community Forum. In our partnership work we can use shared learning to attempt to make a difference. Although it's difficult to provide statistics on prevention work, we hope and believe our work has prevented other losses.

## Carney's Community

### Report of the trustees

#### For the year ended 31 January 2024

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##### Boxing

Our boxing sessions run over 6 days a week, engaging young people from a range of backgrounds, including aspiring competitive boxers, those who are neurodiverse or have disabilities. The sessions are led by former participants we've trained as coaches, many of whom are now self-employed as personal trainers and are paid for sessions in schools, businesses and with the public. This year our Head Coach devised and started the "Boxing Toolkit" at the local PRU. You can read more about the impact of this in one of our case studies. The replacement of the gym floor not only enabled us to provide a safe space for young people to train, but it has also made the gym feel more spacious and professional and made the young people feel valued by investing in the spaces they care about. We saw some of our former participants compete at both the Fitzroy Lodge Boxing Club Show and for the first time, for a Boxing dinner fundraiser at the Old Bailey.



##### Key Work

In 2023 we were invited by Wandsworth Council and the Youth Offending Team to tender for the Turnaround contract which involves taking referrals of young people who have been given a community resolution order and supporting them to make positive life choices. We were successful in this contract because of the success of our key work over the past few years, clear demonstrable evidence and methodology. Already, we have been told by the Head of Service for Adolescent and Clinical Services "I'm so pleased that we have been able to collaborate on the Turnaround programme, and you have exceeded our expectations".



We have continued to support those most in need with our long term, consistent and unconditional key work support. And we have seen huge successes in people who were given an unfair chance in life, who have moved into paid work, set up their own businesses, learned trades, got jobs in the City, became community champions and all whilst giving back to Carney's and the local community through volunteering. We have supported those who have come from long term prison sentences, including a young man who spent 9 years in custody and in the past year, since being out, has become a volunteer mentor at YOI Feltham.

## **Carney's Community**

### **Report of the trustees**

#### **For the year ended 31 January 2024**

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Some of the highlights of our key work have included supporting participants to apply for grants via the Make My Mark programme. One of which contributed to expanding a participants' Personal Training brand and another allowed them to gain a business development qualification which they used to develop their own fruit juice business. We have also connected with several organisations to support participants in gaining paid and unpaid apprenticeships, and others in securing courses in further education. And we have successfully sourced employment opportunities for several at risk participants, including those with SEND, at a variety of organisations including at the Wimbledon Tennis Championships. On site at Carney's we delivered accredited qualifications for our participants in personal training, eyelash extensions and barbering in partnership with Aim High and Fitness Sport & Health Academy.

#### **Bike Workshop**

The bike workshop has had huge interest, with the participation of many more young people than predicted. In the past year 44 young people got involved in the bike workshop, learning to repair and fix donated bikes and many earning a free bike after completion of a 6-week course. We have forged a partnership with "Bike Stormz" who have mentored our young bike mechanics. In partnership with Boohoo they organised a fundraiser for our knife crime work with their clothing label "Bikes Up Knives Down".



#### **Youth Club and Fit & Fed**

Our regular youth activities have continued including Youth Club and Fit and Fed, which utilises food surplus from City Harvest to provide a free hot meal 3 days a week and food care packages for those most in need. We have seen a higher demand for free food and have been giving more meals away to young people to take to their families.

In addition to providing a nutritious meal for the young people, we have found that these meals have created an environment where young people feel safe to talk about the issues that are affecting them. In November we ran a workshop asking young people what improvements they would like to see in our centre and the activities we run. Many of the young people described how supportive the staff are and that this is what makes Carney's feel safe and like home. We've run many other workshops throughout the year, some of the highlights being those around Black History Month and a poetry workshop run by one of our key workers.

## Carney's Community

### Report of the trustees

#### For the year ended 31 January 2024

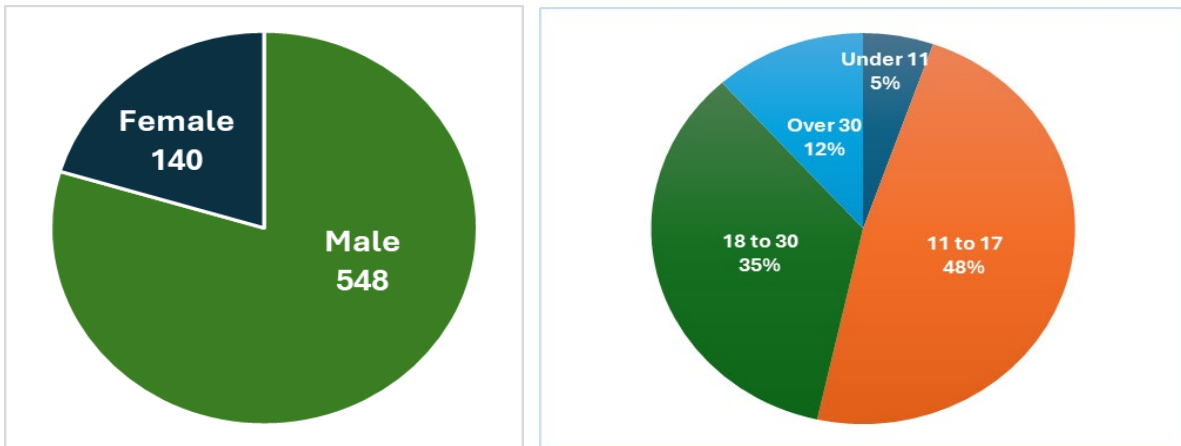
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One of our parents said: *"I've had three children attend Carney's over the last 10 years. I'm so grateful how Carney's has supported me and my children. The workers have been amazing and will always be appreciated by us."* Our focus has and will always continue to be the long term.



#### The year in Numbers

In 2023 we supported a total of 688 people. These can be broken down as:



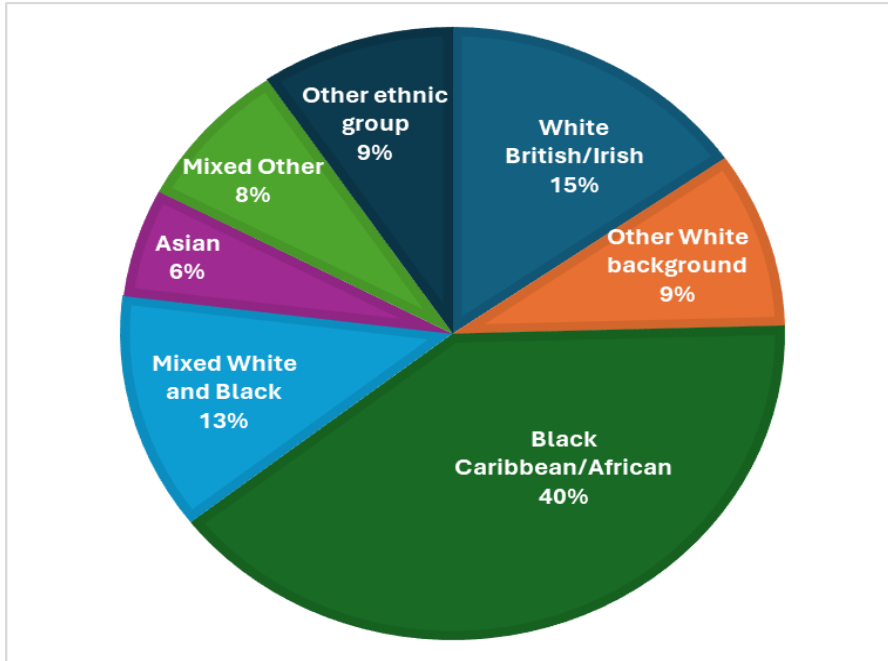
*105 of whom had a disability.*

**Carney's Community**

**Report of the trustees**

**For the year ended 31 January 2024**

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*We delivered 2,675 hours of activities and services, detailed below, plus 2,989 hours of in session mentoring.*

<b>Activity</b>	<b>Hours</b>
Youth Club	197
Bike Workshop	144
Youth Boxing	393
Adult Boxing	282
Key Work	1,659
<b>Total</b>	<b>2,675</b>
In-session mentoring	2,989

Young people responded in our anonymous survey that because of our work they had improved in:

- Mental health: 63%;
- Physical health: 67%;
- Confidence in their future: 67%;
- Education: 67%;
- Community involvement: 46%; and
- Peer relationships: 57%.

In general, the longer people come to Carney's, the less trouble they get in with police or school. In our survey, most young people who hadn't yet been coming for 6 months said they were getting in more trouble, but those that had been coming for at least one year said they got in less trouble.

## Carney's Community

### Report of the trustees

#### For the year ended 31 January 2024

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##### Feedback from participants

*"[Carney's has] given me a second home, helped me work on my fitness, helped me discover a passion, helped me channel my energy, and allowed me to get to know people that I am blessed to have in my life."*

*"They have been a consistent support to me for years, no one else has offered this."*

*"Carney's helped me meet new people that have inspired me and helped me leave the negative situation I was in. And helped me and my sisters get jobs. So I'm now working full time and have not been in trouble for over a year. If Carney's wasn't here then all of this wouldn't be possible."*

##### Feedback from partners

*"This year I have had the absolute pleasure of working with the team at Carney's on two projects supporting young people at risk of contextual harm and on the periphery of the offending. Not only are the team unbelievably tenacious in engaging those who would often be referred to as 'hard to reach', they're also super humble about it! I'm in awe of their truly holistic approach, meeting young people wherever they are and wrapping around them and their family. Carney's embody the core values of high quality community youth work – compassion, inclusion and constructive challenge. Working alongside them in a multi-agency framework has been nothing short of inspiring, effortlessly moving between the face-to-face work with young people and their families and very robust strategic meetings."*

Lucy Knell-Taylor, Evolve Team Manager, Children's Services Department, Richmond and Wandsworth Councils

*"Boxing at a community gym mimics a lot of what we try to achieve with formal mental health interventions. But boxing does this in a way that is accessible to this cohort, with people who look like them, talk like them and have similar life experiences."*

From a Research Report on Carney's by Aoife Ryan, Trainee Clinical Psychologist

*"Communication with Carney's has been great, they are very cooperative and open to visits and collaborations. It is incredible to see the difference Carney's makes in people's lives."*

Sara, Laureus Sport for Good, Funding Organisation

##### Achievement against objectives

###### **Goal 1: Maintain and build on the activities to support vulnerable children and young people**

In the past year we have added a further 4 boxing sessions per week. These are smaller sessions targeted at those who want to take boxing more seriously or those that struggle to find a safe space to go after school and before our main sessions. We also delivered many boxing fitness sessions throughout the year including at The Big Play Out, Battersea Community Festival, Get Set Go and more. And we had another successful year of hosting the boxing shows for Fitzroy Lodge, involving many Carney's participants as boxers and volunteers.

During our youth club we ran numerous workshops including art and poetry and worked with partners to deliver stop and search and healthy relationships workshops. And in the holidays we ran additional activities including trips to Go Ape, London Zoo, Swimming and Cinema. We ran extra sessions at our centre in Brazilian Jujitsu, Girls Wellness Sessions and another "Week of the Warrior".

## **Carney's Community**

### **Report of the trustees**

#### **For the year ended 31 January 2024**

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A focus for the year has been on increasing Key Work capacity, which we have done successfully. This meant we were able to support 5 people to apply for the Make My Mark Award, with 4 successful applicants receiving £3,000 towards achieving their personal career goals. Working with Aim High we ran an eye lash extension course and a barbering course and with Performance Plus we ran two Gym Instructor Level 2 courses.

#### **Goal 2: Develop a professional and approachable style in our pipeline of staff and volunteers**

We have developed a number of systems to improve the professionalism and approachability of staff and volunteers. This has included a new system for volunteers within the boxing sessions and one volunteer progressing to becoming a paid coach as a result.

We have worked on the professional development of staff, including facilitating accredited training in First Aid, Mental Health First Aid, Autism Awareness, Management, Youth Work, Gang Awareness, Safeguarding, Health and Safety. We have also supported staff to develop outside of Carney's, including several coaches becoming self employed and running their own sessions and personal training. And supporting one to set up their own Community Interest Company. In addition we have ensured we have strong HR processes, including regular supervision, to support staff's progression and ensure we are delivering the best service for our participants. To support our staff we are working to implement clinical supervision, acknowledging the impact that our work can have on individual's mental health.

The result of this work is evident from our Head Coach, Giz Chu, winning coach of the year at the Active Wandsworth Awards and our new Senior Key Worker successfully progressing to Lead Key Worker as a result of outstanding work in the year.

#### **Goal 3: Advocate on behalf of the needs of our participants and share the Carney's approach with others**

In the past year we have worked hard to advocate for our young people. We have sat on the panel for MARVE, MACE and YIOM, which has helped give us a platform to voice the needs of the most vulnerable participants that are discussed in these meetings. We are also members of the Battersea Alliance, where we are able to share learning and have held mentoring training for professionals from organisations in and around Wandsworth. Our CEO has presented Carney's approach at many speaking engagements and podcasts, many of which also involved participants speaking and sharing their own lived experience. This included a podcast which has been set up and run by two of our participants. A documentary was created about Carney's and our approach, which this year came runner up at the Charity Film Awards.

This year we have been particularly campaigning for more employment opportunities for those with SEN and/or criminal records. We have shared this at many events, spoken to many local employers and used social media. Our New Year's message shared this important campaign, which has now been viewed 8,546 times. We have also been campaigning for our participants, with lived experience, to be employed as consultants and financially rewarded for it. This saw a huge success when Wandsworth Council announced they were seeking the consultancy skills of young people with lived experience, and financially rewarding them for their expertise and experience with issues such as mental health services, youth justice, housing and more. They have set up a team of paid youth inspectors and two of our participants were interviewed and are now employed in these roles.

## Carney's Community

### Report of the trustees

#### For the year ended 31 January 2024

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#### **Goal 4: Advance the systems supporting this work, including finance, funding and our building**

In the past year we have employed a new COO who has particular expertise in finance and funding, enabling us to review our income generation strategy. We have also increased our capacity for fundraising by working with The Integrate Agency CIC to support our applications to trusts and foundations. As a result of both our effective approach to supporting the most at risk young people, good networking and a strong reputation we were invited to apply for Wandsworth's Turnaround Contract to take referrals from the Youth Justice Service and supported with a £100,000 fundraiser from Media Fight Night.

Over the past year we have identified the areas of priority for improvement to the building, with a strong focus on reducing the chance of leaks and rising water from the plumbing system. We have new contractors and a regular maintenance schedule for the drainage, which has been effective so far. We have also secured funding for refurbishment to the roof above the chill out space which should prevent any leaks into this area. We were successful in securing funding for, and installing, disabled toilets, making the centre more accessible to those with a disability, and we have improved our kitchen by installing a new induction cooker and extractor fan, these both improve the safety of the space and are more energy efficient.

We have changed our monitoring system to Upshot, which has enabled us to better track the improvements of individual participants and reduced the time that monitoring takes overall. This has made our reporting for funding more efficient and is meaning we are better utilising our resources.

#### **Looking ahead**

On 26 March 2024 we held a "Vision Day", an opportunity to look at the big picture of the organisation, our long term aims and impact. With input from trustees, staff and participants we set our organisational aims for the next year. These are:

1. **Employment** - We need to focus on employment and in particular working with local businesses to create employment opportunities for our young people, whilst constantly highlighting the need for socially conscious employers. We need to create more capacity within the staff team to be able to support young people into employment (and do the above). And we should continue employing participants and creating opportunities for participants to be employed at Carney's to model what we want to see from other local employers;
2. **Continue doing what we're already doing well** - This includes our work that addresses many of the current pressing needs for young people: employment (key work), mental and physical health (boxing, cycling, youth club) and support that is tailored to the variety of needs that young people face (key work);
3. **Staff Team** - Ensure our staff team is well supported and their mental health is a priority, including creating opportunities for more team building; and
4. **Engagement with women and girls** – Identifying how best we can support our young women and girls, e.g. through female only sessions or tailored activities.

#### **Financial review**

We remain indebted to the Wand trustees for continuing to afford us the opportunity to occupy this space on a "peppercorn" basis, estimated at £30,000 yearly. We are also thankful for our ongoing relationship with The Power of Boxing as well as other key organisations and funders.

The total income for the year was £617,030, an increase of over 15% on the previous year. Of this, unrestricted income was £358,737 and restricted was £258,293.

## **Carney's Community**

### **Report of the trustees**

#### **For the year ended 31 January 2024**

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Expenditure for the year increased to £498,119 with continued improvement works on the centre including £31,975 for installation of disabled facilities, air conditioning and a new extractor fan, all of which were capitalised.

Expenditure on raising charitable funds increased by 53% to £44,672, which included buying the services of professional fundraisers. Spending on charitable activities increased by 7% to £453,447.

The free reserves at 31 January 2024 were £308,117 which is an increase of £3,977 on the previous year.

#### **Reserves policy**

The trustees recognise the need to hold reserves to allow protection of core activities in the event of income shortfalls, to promote balanced, long term, strategic planning and to enable Carney's Community to carry on supporting the most disadvantaged members of our society.

Carney's Community's reserves policy is that 6 to 9 months of operating expenditure will be held in free reserves. For the financial year 23-24 this is budgeted as £289,000 to £434,000. This figure is monitored and reviewed by the board of trustees on an annual basis. At 31 January 2024 Carney's Community had total funds of £534,527. Of this £59,946 was restricted, £107,883 designated and £58,581 was fixed assets. Therefore, the total amount of free reserves held is £308,117, which is within the range of the policy.

#### **Organisational structure**

Carney's Community has a Management Committee of 8 members who meet on a quarterly basis and are responsible for the strategic direction and policy of the charity. At present the Committee has 8 members from a variety of professional backgrounds relevant to the work of the charity. A scheme of delegation is in place and day to day responsibility for the provision of the services rests with the Chief Executive.

#### **Staff Team**

George Turner – CEO	Nabil Hammia - Boxing Coach
Mark Reigate – Head Boxing Coach	Ibrahim Idris – Boxing Coach
Hannah Tulloch – Chief Operating Officer	Jahrel Laurencin – Boxing Coach
Alice Jhugroo – Facilities Manager	Junior Miller – Boxing Coach
Trung “Giz” Chu – Head Boxing Coach	Ahmed Abdow – Boxing Coach
Layla Madkour – Lead Key Worker	Warren Hutchinson – Youth Worker
Lizzie Takyi-Akyaa – Lead Youth Worker	Jacqueline Gilbert – Youth Worker
Aaron Grew – Admin Assistant	Nuriya Qamili - Youth Worker
Sian Fletcher – Finance Officer	Isaac Shukar – Youth Worker
Denise Wilson – Bike Mechanic	Aaron Herbert – Youth Worker
Verona Stewart – Community Chef	Tunde Balogun – Key Worker
Youseff Roddie Cole - Boxing Coach	Bob Turgott – Key Worker

## Carney's Community

### Report of the trustees

#### For the year ended 31 January 2024

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##### Statement of responsibilities of the trustees

The trustees (who are also directors of the charity for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £10 to the assets of the charity in the event of winding up. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

##### Independent examiners

Godfrey Wilson Limited were re-appointed as independent examiners to the charitable company during the year and have expressed their willingness to continue in that capacity.

Approved by the trustees on 4 July 2024 and signed on their behalf by

*CAW GIBSON*

*T73*

Charles Gibson - Trustee

Thomas Fitzgerald - Trustee

## Independent examiner's report

### To the trustees of

### Carney's Community

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I report to the trustees on my examination of the accounts of Carney's Community (the charitable company) for the year ended 31 January 2024, which are set out on pages 14 to 31.

#### **Responsibilities and basis of report**

As the trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charitable company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

#### **Independent examiner's statement**

Since the charitable company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- (4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*Alison Godfrey*

Date: 5 July 2024

**Alison Godfrey FCA**  
**Member of the ICAEW**

For and on behalf of:

**Godfrey Wilson Limited**

Chartered accountants and statutory auditors

5th Floor Mariner House

62 Prince Street

Bristol

BS1 4QD

## Carney's Community

### Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 January 2024

	Note	Restricted £	Unrestricted £	2024 Total £	2023 Total £
<b>Income from:</b>					
Donations and legacies	3	257,825	285,075	<b>542,900</b>	494,642
Charitable activities	4	468	60,034	<b>60,502</b>	40,138
Investment income		-	13,628	<b>13,628</b>	350
<b>Total income</b>		<u>258,293</u>	<u>358,737</u>	<u><b>617,030</b></u>	<u>535,130</u>
<b>Expenditure on:</b>					
Raising funds		-	44,671	<b>44,671</b>	29,236
Charitable activities		<u>188,838</u>	<u>264,609</u>	<u><b>453,447</b></u>	<u>424,265</u>
<b>Total expenditure</b>	6	<u>188,838</u>	<u>309,280</u>	<u><b>498,118</b></u>	<u>453,501</u>
<b>Net income / (expenditure)</b>		69,455	49,457	<b>118,912</b>	81,629
Transfers between funds		<u>(15,512)</u>	<u>15,512</u>	<u>-</u>	<u>-</u>
<b>Net movement in funds</b>	7	53,943	64,969	<b>118,912</b>	81,629
<b>Reconciliation of funds:</b>					
Total funds brought forward		<u>6,003</u>	<u>409,613</u>	<u><b>415,616</b></u>	<u>333,987</u>
<b>Total funds carried forward</b>		<u><u>59,946</u></u>	<u><u>474,582</u></u>	<u><u><b>534,528</b></u></u>	<u><u>415,616</u></u>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in note 15 to the accounts.

## Carney's Community

### Balance sheet

As at 31 January 2024

	Note	£	2024 £	2023 £
<b>Fixed assets</b>				
Tangible assets	10		<u>58,581</u>	<u>38,473</u>
			<b>58,581</b>	<b>38,473</b>
<b>Current assets</b>				
Debtors	11	<b>29,684</b>		36,485
Current asset investments		<b>285,000</b>		-
Cash at bank and in hand		<b>224,975</b>		<u>392,632</u>
		<b>539,659</b>		429,117
<b>Liabilities</b>				
Creditors: amounts falling due within 1 year	12	<b>(63,712)</b>		<u>(51,974)</u>
<b>Net current assets</b>			<u><b>475,947</b></u>	<u>377,143</u>
<b>Net assets</b>	14		<u><b>534,528</b></u>	<u>415,616</u>
<b>Funds</b>	15			
Restricted funds			<b>59,946</b>	6,003
Unrestricted funds				
Designated funds			<b>111,600</b>	67,000
General funds			<u><b>362,982</b></u>	<u>342,613</u>
<b>Total charity funds</b>			<u><b>534,528</b></u>	<u>415,616</u>

The directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477(2), and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibilities for:

- (i) ensuring that the Company keeps proper accounting records which comply with section 386 of the Act; and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the Company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of section 393, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the company.

**Carney's Community**

**Balance sheet**

**As at 31 January 2024**

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These accounts have been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

Approved by the trustees on 4 July 2024 and signed on their behalf by

*CAW GIBSON*

Charles Gibson - Trustee

*TJF*

Thomas Fitzgerald - Trustee

## Carney's Community

### Statement of cash flows

For the year ended 31 January 2024

	2024 £	2023 £
<b>Cash used in operating activities:</b>		
Net movement in funds	118,912	81,629
Adjustments for:		
Depreciation charges	11,867	1,430
Other interest receivable and similar income	(13,628)	(350)
Increase in debtors	6,801	(24,809)
Increase in creditors	<u>11,738</u>	<u>25,679</u>
<b>Net cash provided by / (used in) operating activities</b>	<u>135,690</u>	<u>83,579</u>
<b>Cash flows from investing activities:</b>		
Purchase of tangible fixed assets	(31,975)	(36,833)
Interest received	<u>13,628</u>	<u>350</u>
<b>Net cash used in investing activities</b>	<u>(18,347)</u>	<u>(36,483)</u>
<b>Increase / (decrease) in cash and cash equivalents in the year</b>	<b>117,343</b>	<b>47,096</b>
Cash and cash equivalents at the beginning of the year	<u>392,632</u>	<u>345,536</u>
<b>Cash and cash equivalents at the end of the year*</b>	<u><u>509,975</u></u>	<u><u>392,632</u></u>
*Cash and cash equivalents comprises:		
Cash at bank in hand	285,000	392,632
Current asset investments	<u>224,975</u>	<u>-</u>
Total cash	<u><u>509,975</u></u>	<u><u>392,632</u></u>

The charity has not provided an analysis of changes in net debt as it does not have any long term financing arrangements.

## Carney's Community

### Notes to the financial statements

For the year ended 31 January 2024

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#### 1. Accounting policies

##### a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Carney's Community meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

##### b) Going concern basis of accounting

The accounts have been prepared on the assumption that the charity is able to continue as a going concern, which the trustees consider appropriate having regard to the current level of unrestricted reserves. There are no material uncertainties about the charity's ability to continue as a going concern.

##### c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of provision of boxing and mentoring sessions is deferred until criteria for income recognition are met.

##### d) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item, is probable and the economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised.

## Carney's Community

### Notes to the financial statements

#### For the year ended 31 January 2024

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#### 1. Accounting policies (continued)

##### d) Donated services and facilities (continued)

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

##### e) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity: this is normally upon notification of the interest paid or payable by the bank.

##### f) Funds accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

##### g) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

##### h) Allocation of support and governance costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Governance costs are the costs associated with the governance arrangements of the charity, including the costs of complying with constitutional and statutory requirements and any costs associated with the strategic management of the charity's activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities based on the proportion of staff time occupied by each activity as follows:

	2024	2023
Raising funds	7.1%	8.2%
Charitable activities	92.9%	91.8%

##### i) Tangible fixed assets

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Sporting equipment	4 years straight line
Other equipment	3 years straight line
Fixtures and fittings	4 years straight line

Items of equipment are capitalised where the purchase price exceeds £1,500.

## Carney's Community

### Notes to the financial statements

For the year ended 31 January 2024

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#### 1. Accounting policies (continued)

##### j) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

##### k) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

##### l) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

##### m) Financial instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently recognised at amortised cost using the effective interest method.

##### n) Pension costs

The company operates a defined contribution pension scheme for its employees. There are no further liabilities other than that already recognised in the SOFA.

##### o) Accounting estimates and key judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements are depreciation as described in note i above.

**Carney's Community**

**Notes to the financial statements**

**For the year ended 31 January 2024**

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**2. Prior period comparatives: statement of financial activities**

	Restricted £	Unrestricted £	2023 Total £
<b>Income from:</b>			
Donations and legacies	160,349	334,293	494,642
Charitable activities	-	40,138	40,138
Investment Income	-	350	350
	<u>160,349</u>	<u>374,781</u>	<u>535,130</u>
<b>Total income</b>			
<b>Expenditure on:</b>			
Raising funds	-	29,236	29,236
Charitable activities	143,645	280,620	424,265
	<u>143,645</u>	<u>309,856</u>	<u>453,501</u>
<b>Total expenditure</b>			
<b>Net income</b>	16,704	64,925	81,629
Transfers between funds	(42,220)	42,220	-
<b>Net movement in funds</b>	<u>(25,516)</u>	<u>107,145</u>	<u>81,629</u>

## Carney's Community

### Notes to the financial statements

For the year ended 31 January 2024

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#### 3. Income from donations and legacies

	Restricted £	Unrestricted £	2024 Total £
<b>Donations</b>			
Battersea Park Youth Club gift in kind*	-	30,000	<b>30,000</b>
I.G.Y. Foundation	-	50,000	<b>50,000</b>
Witheren Foundation	-	10,000	<b>10,000</b>
Other donations less than £10,000	<u>43,419</u>	<u>179,075</u>	<u><b>222,494</b></u>
Total donations	<u>43,419</u>	<u>269,075</u>	<u><b>312,494</b></u>
<b>Grants</b>			
National Lottery Community Fund	54,120	-	<b>54,120</b>
Garfield Weston Foundation	30,000	-	<b>30,000</b>
Clarkson Foundation	29,330	-	<b>29,330</b>
Laureus Sport for Good	37,917	-	<b>37,917</b>
Allegra's Ambition	12,050	-	<b>12,050</b>
Community Fund - Million Hours	10,000	-	<b>10,000</b>
JP Lebus	-	10,000	<b>10,000</b>
Other grants less than £10,000	<u>40,989</u>	<u>6,000</u>	<u><b>46,989</b></u>
Total grants	<u>214,406</u>	<u>16,000</u>	<u><b>230,406</b></u>
<b>Total income from donations and legacies</b>	<u><b>257,825</b></u>	<u><b>285,075</b></u>	<u><b>542,900</b></u>

\*The Wand: The trustees of Battersea Park Youth Club (owners of the lease on the premises, the Wand) have granted the charity 'peppercorn rent' on Carney's Community Centre. This is estimated at £2,500 per month, £30,000 for the accounting year (2023: £30,000).

## Carney's Community

### Notes to the financial statements

For the year ended 31 January 2024

#### 3. Income from donations and legacies (continued)

Prior period comparative:

	Restricted £	Unrestricted £	2023 Total £
<b>Donations</b>			
Battersea Park Youth Club gift in kind	-	30,000	30,000
I.G.Y. Foundation	-	45,000	45,000
Nettlefold Gayner Foundation	-	28,000	28,000
Pantheon Trust	-	25,000	25,000
Lara's Family	-	12,500	12,500
Childhood Trust	-	11,000	11,000
Merriman Charitable Trust	10,000	-	10,000
Witheren Foundation	-	10,000	10,000
Other donations less than £10,000	2,000	141,685	143,685
<b>Total donations</b>	<b>12,000</b>	<b>303,185</b>	<b>315,185</b>
<b>Grants</b>			
City Bridge Trust	24,300	608	24,908
Laureus Sport for Good	24,083	-	24,083
The April Trust	20,000	-	20,000
Children In Need	14,436	500	14,936
Allegra's Ambition	11,280	-	11,280
Goldman Sachs Gives	26,000	10,000	36,000
Katherine Low Settlement	-	10,000	10,000
Rathbones	-	10,000	10,000
Angus Irvine	10,000	-	10,000
Wandsworth Council	10,000	-	10,000
Other grants less than £10,000	8,250	-	8,250
<b>Total grants</b>	<b>148,349</b>	<b>31,108</b>	<b>179,457</b>
<b>Total income from donations and legacies</b>	<b>160,349</b>	<b>334,293</b>	<b>494,642</b>

## Carney's Community

### Notes to the financial statements

For the year ended 31 January 2024

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#### 4. Income from charitable activities

	Restricted £	Unrestricted £	2024 Total £	2023 Total £
Boxing courses and mentoring	-	23,030	<b>23,030</b>	37,025
Room hire	-	8,781	<b>8,781</b>	2,338
Turnaround contract	-	15,000	<b>15,000</b>	-
Other income	<u>468</u>	<u>13,223</u>	<b><u>13,691</u></b>	<u>775</u>
<b>Total income from charitable activities</b>	<b><u>468</u></b>	<b><u>60,034</u></b>	<b><u>60,502</u></b>	<b><u>40,138</u></b>

*All income from charitable activities in the prior period was unrestricted.*

#### 5. Government grants

The charitable company receives government grants, defined as funding from National Lottery Community Fund and Department for Culture, Media and Sport Million Hours Fund to fund charitable activities (2023: Wandsworth Council). The total value of such grants in the period ending 31 January 2024 was £54,120 (2023: £10,000). There are no unfulfilled conditions or contingencies attaching to these grants in the current or prior period.

## Carney's Community

### Notes to the financial statements

For the year ended 31 January 2024

#### 6. Total expenditure

	Raising funds £	Charitable activities £	Support and governance costs £	2024 Total £
Staff costs (note 8)	20,729	272,333	37,046	<b>330,108</b>
Other staff costs	-	6,207	-	<b>6,207</b>
Premises costs	-	82,021	9,114	<b>91,135</b>
Office costs	-	14,001	14,001	<b>28,002</b>
Participant costs	-	17,547	-	<b>17,547</b>
Professional fees	19,273	-	5,833	<b>25,106</b>
Bank charges	-	-	13	<b>13</b>
<b>Sub-total</b>	<b>40,002</b>	<b>392,109</b>	<b>66,007</b>	<b>498,118</b>
Allocation of support and governance costs	4,669	61,338	(66,007)	-
<b>Total expenditure</b>	<b>44,671</b>	<b>453,447</b>	<b>-</b>	<b>498,118</b>

Total governance costs were £3,300 (2023: £3,120).

Prior period comparative	Raising funds £	Charitable activities £	Support and governance costs £	2023 Total £
Staff costs (note 8)	22,721	254,361	44,204	321,286
Other staff costs	-	2,691	-	2,691
Premises costs	-	79,540	8,838	88,378
Office costs	-	12,183	12,183	24,366
Participant costs	-	10,413	-	10,413
Professional fees	702	-	5,642	6,344
Bank charges	-	-	23	23
<b>Sub-total</b>	<b>23,423</b>	<b>359,188</b>	<b>70,890</b>	<b>453,501</b>
Allocation of support and governance costs	5,813	65,077	(70,890)	-
<b>Total expenditure</b>	<b>29,236</b>	<b>424,265</b>	<b>-</b>	<b>453,501</b>

## Carney's Community

### Notes to the financial statements

#### For the year ended 31 January 2024

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#### 7. Net movement in funds

This is stated after charging:

	2024	2023
	£	£
Depreciation	11,867	1,430
Operating lease payments	840	840
Trustees' remuneration	Nil	Nil
Trustees' reimbursed expenses	13	13
Independent examiner's remuneration:		
▪ Independent examination (excluding VAT)	<u>2,750</u>	<u>2,650</u>

Trustees reimbursed expenses relate to one trustee being reimbursed for governance costs (2023: one trustee).

#### 8. Staff costs and numbers

Staff costs were as follows:

	2024	2023
	£	£
Salaries and wages	306,791	294,351
Social security costs	17,701	17,332
Pension costs	<u>5,616</u>	<u>9,603</u>
	<u>330,108</u>	<u>321,286</u>

No employee earned more than £60,000 during the year (2023: Nil).

The key management personnel of the charitable company comprise the Trustees, Chief Executive Officer and Chief Operating Officer. The total employee benefits of the key management personnel were £81,582 (2023: £90,152).

	2024	2023
	No.	No.
Average head count	<u>21</u>	<u>21</u>

The average number of full time equivalent employees during the year was as follows:

	2024	2023
	No.	No.
Full time equivalent head count	<u>8</u>	<u>9</u>

#### 9. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

**Carney's Community**

**Notes to the financial statements**

**For the year ended 31 January 2024**

**10. Tangible fixed assets**

	Fixtures and fittings £	Sporting equipment £	Other equipment £	Total £
<b>Cost</b>				
At 1 February 2023	36,833	4,480	8,688	<b>50,001</b>
Additions in year	<u>31,975</u>	<u>-</u>	<u>-</u>	<u><b>31,975</b></u>
At 31 January 2024	<u>68,808</u>	<u>4,480</u>	<u>8,688</u>	<u><b>81,976</b></u>
<b>Depreciation</b>				
At 1 February 2023	450	4,480	6,598	<b>11,528</b>
Charge for the year	<u>10,887</u>	<u>-</u>	<u>980</u>	<u><b>11,867</b></u>
At 31 January 2024	<u>11,337</u>	<u>4,480</u>	<u>7,578</u>	<u><b>23,395</b></u>
<b>Net book value</b>				
<b>At 31 January 2024</b>	<u><b>57,471</b></u>	<u><b>-</b></u>	<u><b>1,110</b></u>	<u><b>58,581</b></u>
At 31 January 2023	<u><u>36,383</u></u>	<u><u>-</u></u>	<u><u>2,090</u></u>	<u><u>38,473</u></u>

**11. Debtors**

	2024 £	2023 £
Trade debtors	<b>13,724</b>	2,488
Prepayments	<b>5,737</b>	5,564
Accrued income	<u><b>10,223</b></u>	<u>28,433</u>
	<u><b>29,684</b></u>	<u>36,485</u>

**12. Creditors : amounts due within 1 year**

	2024 £	2023 £
Trade creditors	<b>7,681</b>	34,689
Accruals	<b>5,940</b>	3,696
Other taxation and social security	<b>7,152</b>	9,995
Deferred income (note 13)	<b>38,333</b>	-
Other creditors	<u><b>4,606</b></u>	<u>3,594</u>
	<u><b>63,712</b></u>	<u>51,974</u>

## Carney's Community

### Notes to the financial statements

For the year ended 31 January 2024

#### 13. Deferred income

	2024 £	2023 £
At 1 February 2023	-	-
Deferred during the year	38,333	-
Released during the year	-	-
	<u>-</u>	<u>-</u>
At 31 January 2024	<u>38,333</u>	<u>-</u>

Deferred income relates to income received in advance of a contract provision and grant income received in advance of performance related criteria being met.

#### 14. Analysis of net assets between funds

	Restricted funds £	Designated funds £	General funds £	Total funds £
Tangible fixed assets	-	-	58,581	58,581
Current assets	59,946	111,600	368,113	539,659
Current liabilities	-	-	(63,712)	(63,712)
	<u>-</u>	<u>-</u>	<u>(63,712)</u>	<u>(63,712)</u>
<b>Net assets at 31 January 2024</b>	<u>59,946</u>	<u>111,600</u>	<u>362,982</u>	<u>534,528</u>
<b>Prior period comparative</b>				
	Restricted funds £	Designated funds £	General funds £	Total funds £
Tangible fixed assets	-	-	38,473	38,473
Current assets	6,003	67,000	356,114	429,117
Current liabilities	-	-	(51,974)	(51,974)
	<u>-</u>	<u>-</u>	<u>(51,974)</u>	<u>(51,974)</u>
<b>Net assets at 31 January 2023</b>	<u>6,003</u>	<u>67,000</u>	<u>342,613</u>	<u>415,616</u>

## Carney's Community

### Notes to the financial statements

For the year ended 31 January 2024

#### 15. Movements in funds

	At 1 February 2023 £	Income £	Expenditure £	Transfers between funds £	At 31 January 2024 £
<b>Restricted funds</b>					
Core	-	87,917	(60,000)	-	<b>27,917</b>
Boxing	4,489	21,800	(26,289)	-	-
Key Work	-	3,500	(3,500)	-	-
Youth Work and Mentoring	1,514	110,746	(90,409)	10,178	<b>32,029</b>
Building improvements	-	34,330	(8,640)	(25,690)	-
<b>Total restricted funds</b>	<b>6,003</b>	<b>258,293</b>	<b>(188,838)</b>	<b>(15,512)</b>	<b>59,946</b>
<b>Unrestricted funds</b>					
<i>Designated funds:</i>					
Building fund	30,000	-	(8,067)	(8,500)	<b>13,433</b>
Capacity building	32,000	-	(17,333)	-	<b>14,667</b>
Key Work (turnaround)	-	15,000	(15,000)	-	-
Flood prevention	-	-	-	8,500	<b>8,500</b>
IT infrastructure	5,000	-	(5,000)	-	-
Investments	-	-	-	75,000	<b>75,000</b>
<i>Total designated funds</i>	<b>67,000</b>	<b>15,000</b>	<b>(45,400)</b>	<b>75,000</b>	<b>111,600</b>
General funds	342,613	343,737	(263,880)	(59,488)	<b>362,982</b>
<b>Total unrestricted funds</b>	<b>409,613</b>	<b>358,737</b>	<b>(309,280)</b>	<b>15,512</b>	<b>474,582</b>
<b>Total funds</b>	<b>415,616</b>	<b>617,030</b>	<b>(498,118)</b>	<b>-</b>	<b>534,528</b>

#### Purposes of restricted funds

Core	Funds that are specifically for the general running costs of the organisation, not including direct service delivery, for example administration, HR, management, fundraising, finance and the employment of staff to conduct these tasks.
Boxing	A range of boxing sessions for disadvantaged children, young people and adults in and around Wandsworth.
Key work	Intensive, consistent and long term one to one support for the most at risk and disadvantaged young people living in and around Wandsworth.
Youth Work and Mentoring	A programme of activities for young people in and around Wandsworth including youth club, fit and fed (free hot meals), bike workshop and mentoring (including during boxing sessions).

## Carney's Community

### Notes to the financial statements

For the year ended 31 January 2024

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#### 15. Movements in funds (continued)

##### Purposes of restricted funds (continued)

Building improvements For development, maintenance and running costs of the building at 30 Petworth Street.

##### Purposes of designated funds

Building fund For specific items as listed to improve the facilities at 30 Petworth Street:

- Contributing third party payment for the roof repair;
- Bike shelter;
- Electrical installation for an induction cooker;
- Asbestos tests and removals/waste clearance in preparation for building work; and
- Repair and replacement of lighting.

Capacity building For development of services and fundraising capacity to support future work.

Key work (turnaround) For delivery of our key work project, providing one to one intensive support for high-risk young people.

Flood prevention For drain maintenance and repairs work, including the roof outlets, to prevent flooding in the centre and enable normal activities to continue.

IT infrastructure For investment in a much-needed upgrade of computer equipment for the staff team.

Investments For the purpose of investing, within the next financial year, to best utilise and create income from our cash reserves, based on the organisation's latest income generation strategy.

##### Transfers

In the current year, the allocation of income and expenditure across funds was reviewed and transfers were made to correct these moving forwards. Designated fund balances were also adjusted to reflect revised future plans for these funds.

In the prior year transfers represented the purchase of fixed assets from restricted funds and the unrestriction of the underspend as agreed by the funder.

## Carney's Community

### Notes to the financial statements

For the year ended 31 January 2024

#### 15. Movements in funds (continued)

Prior period comparative	At 1 February 2022 £	Income £	Expenditure £	Transfers between funds £	At 31 January 2023 £
<b>Restricted funds</b>					
Boxing and mentoring	7,439	109,599	(112,549)	-	4,489
Food program	-	8,150	(8,150)	-	-
Youth work and outreach	1,200	600	(286)	-	1,514
Bike workshop	-	2,000	(2,000)	-	-
Building improvements	22,880	40,000	(20,660)	(42,220)	-
<b>Total restricted funds</b>	<b>31,519</b>	<b>160,349</b>	<b>(143,645)</b>	<b>(42,220)</b>	<b>6,003</b>
<b>Unrestricted funds</b>					
<i>Designated funds:</i>					
Building fund	5,000	-	(5,000)	30,000	30,000
Capacity building	55,000	-	-	(23,000)	32,000
IT infrastructure	7,000	-	(4,262)	2,262	5,000
<i>Total designated funds</i>	<i>67,000</i>	<i>-</i>	<i>(9,262)</i>	<i>9,262</i>	<i>67,000</i>
General funds	235,468	374,781	(300,594)	32,958	342,613
<b>Total unrestricted funds</b>	<b>302,468</b>	<b>374,781</b>	<b>(309,856)</b>	<b>42,220</b>	<b>409,613</b>
<b>Total funds</b>	<b>333,987</b>	<b>535,130</b>	<b>(453,501)</b>	<b>-</b>	<b>415,616</b>

#### 16. Operating lease commitments

The charity had operating leases at the year end with total future minimum lease payments as follows:

	2024 £	2023 £
Amount falling due:		
Within 1 year	1,008	1,008
Within 1 - 5 years	2,184	3,192
	<b>3,192</b>	<b>4,200</b>

#### 17. Related party transactions

During the year trustees and their related parties donated £3,000 to the charitable company (2023: £3,000).

**CARNEY'S COMMUNITY**

England & Wales - Charity number 1150650

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# Accounts

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Company no. 07923708  
Charity no. 1150650

**Carney's Community**  
**Report and Unaudited Financial**  
**Statements**  
**31 January 2023**

# **Carney's Community**

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**For The Year Ended 31 January 2023**

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## Carney's Community

### Reference and administrative details

#### For the year ended 31 January 2023

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<b>Company number</b>	07923708
<b>Charity number</b>	1150650
<b>Registered office and operational address</b>	30 Petworth Street Battersea London SW11 4QW
<b>Trustees</b>	Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows: Cyle Carth Shnay Chohan Lucy Davidson Paul Delaney Thomas Fitzgerald Charles Gibson Gregory Jones Charles Sackey Rebecca Smith Craig Thorley
	resigned 24 November 2022 resigned 24 November 2022 Chair resigned 24 November 2022
<b>Company secretary</b>	Thomas Fitzgerald
<b>Senior Management Team</b>	George Turner - Chief Executive Alice Milton-Doyle - Chief Operating Officer Mark Reigate - Head Coach Alice Jhugroo - Centre Manager Trung Chu – Lead Coach Rory Bradshaw - Lead Youth Worker Lizzie Takyi-Akyaa - Lead Youth Worker
	resigned 18 April 2023 resigned 1 May 2022 appointed 12 April 2022
<b>Bankers</b>	The Co-operative Bank PO Box 250 Skelmersdale WN8 6WT
<b>Independent examiners</b>	Godfrey Wilson Limited Chartered accountants and statutory auditors 5th Floor Mariner House 62 Prince Street Bristol BS1 4QD

## **Carney's Community**

### **Report of the trustees**

**For the year ended 31 January 2023**

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## **Carney's Community**

### **Report of the trustees**

#### **For the year ended 31 January 2023**

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The trustees present their report along with the financial statements of the charity for the year ended 31 January 2023.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice - Accounting and Reporting by Charities (effective from January 2019).

#### **Introduction**

Carney's Community is a registered charity (No 1150650). The idea of Carney's Community occurred through Mick Carney (MBE)'s vision to create a project that used George Turner's skills of youth work and mentoring and Mark Reigate's skills as a boxing coach, to engage young people using boxing training as the point of engagement to support them into becoming "the best they can be" in all areas of life.

#### **Aims and objectives**

Carney's Community's objectives are the following:

- Engaging more young people in positive and constructive activity;
- Reducing offending, re-offending and Anti-Social Behaviour;
- Improving the communication and ultimately the mobility between the different social classes;
- Improving the employability of young people; and
- Improving family and community cohesion.

Carney's Community has a vision that:

*"Every young person in Battersea and surrounding areas has equal opportunities to reach their full potential in life".*

#### **Mission statement:**

"Carney's Community aims to reduce offending, re-offending and anti-social behaviour, whilst improving social mobility and community cohesion. We achieve this by engaging a range of participants in positive and constructive activities, with a focus on mentoring and boxing. These participants are from a variety of backgrounds, with a focus on the disadvantaged and excluded. We believe that by empowering young people through mentoring, participation, focusing on their strengths and learning from each other, we can improve not only their opportunities, but also those of their local communities."

#### **Values:**

- We are inclusive of everyone regardless of social background, ethnicity, gender, gender identity, sexuality, race, ability. We don't turn anyone away and we celebrate success and acknowledge failure as an essential part of the journey to achievement;
- We provide support in the long term. We don't put an end date on our support, we know that real change takes time and we'll be here through the ups and the downs; and
- Our work is based on the cycle of change and we work to create a virtuous cycle of support by creating opportunities for our participants to give back by working at Carney's. In this way our work is sustainable and can continue into the future.

## Carney's Community

### Report of the trustees

For the year ended 31 January 2023

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#### Our strategic priorities:

Everything that we do aims to improve the life of those from the most disadvantaged background, whilst creating a safe and positive community where everyone is included. We work through four strategic priorities to achieve this goal:

**Goal 1: Maintain and build on the activities to support vulnerable children and young people**

**Goal 2: Develop a professional and approachable style in our pipeline of staff and volunteers**

**Goal 3: Advocate on behalf of the needs of our participants and share the Carney's approach with others**

**Goal 4: Advance the systems supporting this work, including finance, funding and our building**

There is some natural overlap between each of our strategic priorities, with the activity in each area complementing the other areas of work. For example relationships and influence work starts with engagement and activities and can involve/lead to employability and employment. This means that, in practice, a lot of the work we do spans more than one strategic priority with some driving us towards our goals in two or more priority areas. For this reason, our financial statements look at Carney's Community's expenditure as a whole, not broken down by strategic priority.

#### Public benefit

Our main activities and those we try to help are described below. All our charitable activities focus on supporting the most disadvantaged young people, and are undertaken to further our charitable purposes for the public benefit.

Our objects mean our target group is those living in the Wandsworth and Lambeth area, who are aged between 11-30 years old. However, we also open up some our services to those who do not fall in that age bracket or in our target area. The reason being that we are trying to widen the social network of our participants and do not want to put barriers in the way of the benefit we can offer.

## **Carney's Community**

### **Report of the trustees**

#### **For the year ended 31 January 2023**

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We currently use a database called VIEWS (created by substance) to track all of the boxing fitness sessions and some of the one to one mentoring that we do. The database is set up to measure attendance but is not ideal for recording specific one to one work, where it can be quite time consuming. So we made the decision to only record some of the mentoring (those sessions that are funded by organisations that need the data fed back to them at the end of the grant), so the recording process is not seen as a barrier by our volunteers and their valuable time is not taken away from the actual work we are delivering.

#### **How we work**

We are very much a needs led charity, that listens to the community we serve, in order to deliver our programmes. Our staff team is predominantly ex-participants and those with lived experience, alongside others with professional experience, who have all demonstrated a passion to “give back”. We have an ethos of providing long term, consistent, unconditional support with empathy and the ambition to act as any good family would act.

#### **Our work in 2022-23**

##### **Summary**

This year was a challenging one, we started off with Covid restrictions in place and had to quickly adapt to the “new normal” once the restrictions were lifted. Added to this we unexpectedly lost a key member of staff, which of course had an impact. However, we were pleased to see our numbers of engagement quickly return to pre-pandemic standards, with participants returning to the sessions and new participants being referred.

Our core group activities of boxing and youth club worked very well with staff managing behaviour and finding creative ways to keep participants engaged. We also managed to do some great key work, helping some of those most in need. However, the work and conversations with the community also highlighted an increase in issues such as housing, appropriate education provision (particularly for those with Special Educational Needs), exploitation and offending.

Having said that we saw some real progression with participants in boxing (competitively and getting sports qualifications), engagement, education and employment (including direct employment and education in our own social enterprises). This was not only down to the commitment and tenacity of both staff and participants, but also our work with partners, such as Battersea Alliance, Wandsworth Council, schools and Youth Battersea.

We also worked on everything that happens “behind the scenes”. Whilst our facilities continue to throw up challenges, it was well managed by our facilities manager (the only time it was closed was the 2 week period over Christmas when the floor was being replaced). We saw an improvement in our processes around HR and financial management, meaning we could focus more time on the participants.

## Carney's Community

### Report of the trustees

For the year ended 31 January 2023

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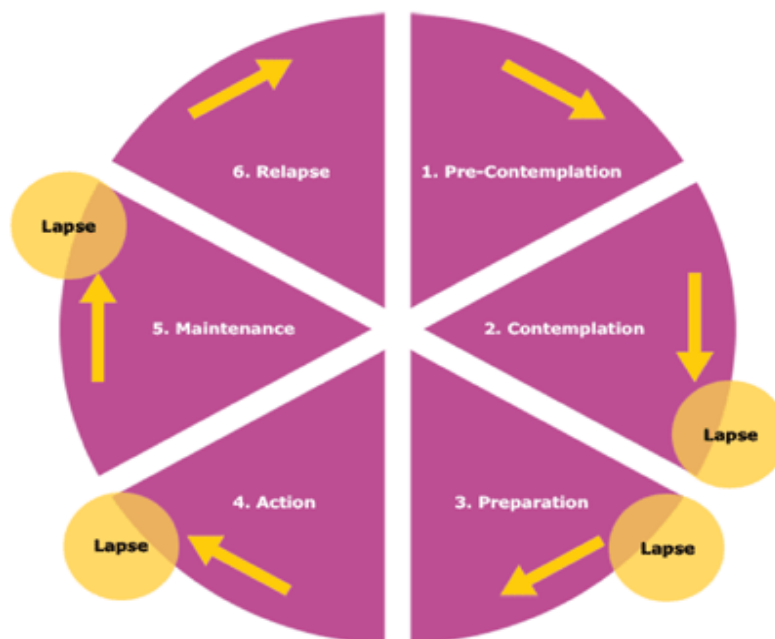
#### Goal 1: Maintain and build on the activities to support vulnerable children and young people Mentoring (one to one)

##### Key work

Our Personal Development Programme takes the most at risk young people and offers them intensive coaching and mentoring through key work. This is offered on the basis that the participant is willing to accept the support and push themselves out of their comfort zone by taking on new challenges.

##### Carney's Community's cycle of change

A lot of our work is based around the cycle of change theory.



All young people referred on would generally have the universal boxing session or youth club as their start point **Stage 1**. During this time we will try and help them move from pre-contemplation (that they do not want to change their behaviour) to contemplation (that they can do much better for themselves) **Stage 2**. However, they will often go to contemplation due to some external factor (e.g. being shot, stabbed, friend murdered, being arrested, had a child etc).

Participants can also be referred onto key work if they are already in the criminal justice system and are willing to engage (even if still at contemplation Stage 1).

When both the staff and young people feel they are ready, they can then move onto the personal development program **Stage 3**. They will then work on their own personal development program **Stage 4**.

## Carney's Community

### Report of the trustees

#### For the year ended 31 January 2023

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Our consistent and unconditional support will then keep in contact with these young people. We will make use of their skills in our various programmes, and/or will refer them onto further opportunities such as education training and employment **Stage 5**.

It is highly possible that these young people will have to go through the first four stages a number of times and may have to be taken off the personal development program **Stage 6**. However, when these relapses occur, we continue to work with them in our universal sessions, until they are ready to start over again and sign back up to a new personal development program.

Unfortunately 2022 saw a period of instability, with regards to our key work. We lost our lead Youth Worker (who also led on key work) and so decided to re-structure and take on both a lead Youth Worker and lead Key Worker. Unfortunately the lead Key Worker we employed did not work out and he left in October. Consequently we have had several periods without a lead Key Worker, so the CEO has stepped in to cover. Although there were other demands on his time around recruitment and managing the current staff. Having said this, we have still seen some successes:

We had 5 key worked participants apply to Make My Mark and win £3,000 each, to:

- Open up and develop an eye lash extension business;
- Start a football project which is set up to help young people free themselves, from social, mental, and environmental barriers;
- Work on an event based on the cultural heritage of black life, to celebrate culture as Africans, from different nations, different languages and different foods;
- Start up a genderless store that would serve any person's gender identity, whether that be male, female or anywhere in between; and
- Develop a black history podcast that gives young people growing up in the 2020s the black history that they are not taught in school but have the most to learn from.



Other successes include:

- We referred another participant, onto a project called "inside out". The aim of the project was to get a group of young adults, who had previously spent time in Feltham YOI, to create their own clothing brand. Our participant did so well on it that, following them featuring him on numerous news channels, he was given the opportunity to sell his products at a pop up store in Westfields.

With a lack of key work staff, we took this opportunity to review the challenges our participants were facing and our key work process. We found that the key issues that needed to be addressed were:



## **Carney's Community**

### **Report of the trustees**

#### **For the year ended 31 January 2023**

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- a. Housing – We refer most to YOUth Legal for support with this, but there is very little affordable housing in the borough;
- b. Education – We are seeing lots of exclusions and are working with schools to get participants back into school. We have also found that some (in particular those with SENs) have not been given education placements for college and we suspect this is due to their SENs and providers not being sufficiently resourced to support them; and
- c. Exploitation and offending – We have a number of participants being arrested and then receiving National Referral Mechanism (NRM) referrals, due to concerns around exploitation, modern slavery and county lines.

In order to give a truly holistic service and ensure we continue targeting those most in need, George met with partners such as the local authority, health, education etc and now attends the Youth Integrated Offender Management (YIOM) and Multi Agency Risk Vulnerability and Exploitation meetings, as well as receiving notes from the Daily Intelligence meetings, which ensures we target those most in need.

#### **Activity based mentoring**

The activity based mentoring is where we allocate mentors to those engaging in sessions, that were displaying negative behaviour or needed extra support, but either did not meet the threshold for key work or were not yet at a contemplation stage, where they wish to change their behaviour. This provides some preventative work, by offering some support as soon as we noticed negative behaviour, rather than waiting for them to need the intensive mentoring. It also helps some of the participants get to their contemplation stage (see Carney's Cycle of Change) quicker, so we could move them onto key work if needed.

Activity based mentoring was tricky at the beginning of the year, as sessions were still under Covid restrictions, with maximum numbers of people allowed in a session, so we chose to reduce mentors, in order to enable more participants to attend. However, this did not completely stop the activity based mentoring, as the coaches were still able to provide some. We were then able to introduce more mentoring staff as restrictions lifted around March, but continually risk assessed this. This meant we were able to deliver mentoring in:

- Boxing fitness sessions;
- Youth club; and
- Bike workshop.

We were able to recognise the benefits of what had been achieved in this mentoring by giving out numerous awards to mentored young people, for achievements in consistency, skill level and attitude within the sessions.

## Carney's Community

### Report of the trustees

For the year ended 31 January 2023

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#### Youth work

This mainly takes place after the junior boxing sessions on Mondays and Wednesdays and during our bike workshop on a Thursday evening, whereby we allow the juniors to stay at the centre, until 8pm, so they can engage in drop in activities. This gives them somewhere safe to go, where they can engage in positive and constructive activities, surrounded by positive role models. Alongside this we also offer workshops, Fit and Fed sessions, youth work activities, holiday programs and trips.

In April we took on board a new lead youth worker, Lizzie, and together we engaged a wide range of participants, many of whom are young people with issues around low confidence and anxiety who have suffered during the pandemic's isolating effects.

During the Covid restrictions we delivered outreach, engaging our participants out in the community, until we were allowed to open up the youth club. When we did, we also re-introduced our workshops, dealing with topics such as restorative justice, mental health and relationship with the police.

## Carney's Community

### Report of the trustees

#### For the year ended 31 January 2023

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Alongside the regular drop in youth club we also delivered holiday activities, such as Come Dine With Me and gymnasium sessions.

Connected to our youth club was the Fit & Fed sessions, where we provide freshly prepared food at each of these sessions which is a combination of food donated (e.g. by City Harvest) and food we buy. We try to keep it healthy and halal wherever possible. It soon became apparent that the young people were asking for more food to take home, which coincided with adults also approaching us for food. This was due to the emergence of the cost of living crisis and meant we dedicated a larger proportion of unrestricted funds to supporting the community with access to food.



### Sports

#### Universal boxing fitness sessions

Universal evening boxing sessions are open to all Carney's participants, from different backgrounds and social classes. We try to remove all barriers to engagement, by making them free, inclusive and accessible. They are focused on boxing fitness training which is provided by a qualified ABA coach and their team of "Carney's Coaches". The main aim of the Universal program is to engage the participants in positive activity. From there, we can leverage that positivity and explore different options based on the individual. For targeted participants, this is often the beginning stage of their journey of rehabilitation or the "hook" to get their engagement.

We continued to be flexible with how we delivered our boxing sessions, as we needed to comply with the pandemic restrictions, but also needed to provide access to all of our participants. So we made use of Battersea Park and increased the amount of sessions we delivered (making each session slightly shorter). However, when the Covid restrictions were lifted, we reverted back to the standard 11-17 year olds from 5:00-6:30pm and 18+ from 6:30-8:00pm.

## Carney's Community

### Report of the trustees

#### For the year ended 31 January 2023

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To keep participants engaged and focused we also ran competitions within the sessions, gave out awards on a monthly basis and organised visits from special guests, such as world champion, Lawrence Okolie, British Champion, Denzel Bentley and Hard Hitters (with their punch power game).

Engagement was very good and numbers were high, so our lead coach started directing the more experienced boxers down to Fitzroy Lodge (to free up some spaces), with the aim of getting them to a point where they could compete. The result being that, in November, we hosted the Fitzroy Lodge show, where 5 of our boxers competed and all got a win.



#### Targeted boxing sessions

Alongside the above programs we offer targeted boxing fitness sessions to specific groups. This allows us to offer paid work and work experience as a boxing tutor to the participants who have proven they have the ability and reliability as well as helping us to engage more young people in positive and constructive activities.

Some of our targeted sessions were delivered to:

- Bolingbroke School;
- St John Bosco School;
- Pupil Referral Units;
- More House School;
- Elm Court; and
- Women Only.

We also worked with organisations such as Enable Sports and Leisure, to run sessions at their events, i.e.

- Battersea Summer Scheme;
- Key4life;
- Nicholas Stewart Foundation; and
- George Shearing Centre.



#### Yoga

We have been supported by Live Karma Yoga, who provide free yoga sessions to participants, prisoners and members of the public. Those that can afford to, donate to Carney's Community and it allows others the opportunity to access something that they could not normally afford. Alongside the free monthly sessions they have also helped run a number of BOYO fundraising events. This is where members of the public pay to do a 2 hour fitness session, using a combination of both boxing and yoga.

## Carney's Community

### Report of the trustees

**For the year ended 31 January 2023**

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#### **Goal 2: Develop a professional and approachable style in our pipeline of staff and volunteers Participant (possible future staff) employment and education**

Employability and employee development is central to the work we do at Carney's. Education, Training and Employment (ETE) is essential in moving people away from offending and out of poverty.

We continually try and link participants in with local employers, schools, colleges and education providers, whilst also employing some directly ourselves. This year we have supported some participants into employment, but have also supported others in creating their own employment, through setting up as a business or sole trader. The focus here is to offer holistic support and not just look at the business idea of the participant or their targeted career, as we believe that to be successful in business and employment, they need to ensure their foundations are strong and do not have other areas in their life that need to be focused on.

#### **Social enterprises**

##### Carney's Coaches

One way we help educate participants to prepare them for work is through our social enterprise, Carney's Coaches, where we train up a select group of ex-participants, helping them gain qualifications in areas such as boxing fitness and personal training, which we deliver on an ad hoc basis, as and when people are ready for the training and the funding is available. We then employ them to deliver numerous sessions, targeted at fee paying customers and/or groups, such as schools and businesses that utilise our sessions as team building exercises.

##### Battersea Bikes

We also deliver basic bike mechanic training, where we teach participants how to fix bikes, in our social enterprise "Battersea Bikes". Battersea Bikes was developed off the back of a number of successful bike workshops that took place at Carney's Community Centre during 2018 and the beginning of 2019.

The aim of Battersea Bikes is to now create further opportunities for young people to gain skills, qualifications, experience and expertise in bike mechanics, bike maintenance and running a small business. We even had one participant gain paid work, through Carney's, by delivering a bike maintenance workshop, as a team building activity for the business O3E, which led to O3E donating another 9 bikes.



## Carney's Community

### Report of the trustees

#### For the year ended 31 January 2023

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This year we have directly employed 9 ex-participants (as coaches, mentors etc), who are paid directly by us and have supported 11 others (as PT's, bike mechanics and influencers) to earn money through using our gym and bike workshop for their own self-employment.

#### Staff program

For those that move on to work with Carney's, we aim to prepare them for work away from Carney's (rather than set them up to fail) so we ensure we collect all the relevant HR paperwork and meet with each person individually to do an induction. This covers key policies including the staff handbook, safeguarding and equal opportunities policies and we talk through the requirements of the code of conduct. This is to help ensure that staff members are clear on behaviour expectations in their roles. We also talk through paperwork requirements and deadlines and make sure that staff are absolutely clear about the expectations for behaviour and the culture we're looking for at Carney's.

Some of the other achievements in this area, this year are:

- Ensuring all staff (including casual) are given regular supervision and appraisals;
- Going through formal disciplinary processes when targets are not hit, which helps us to performance manage the staff that are struggling and provide extra support, along with boundaries, which helps them to understand the requirements from most employers;
- Provided management training for some of our managers, to ensure they are equipped to manage staff appropriately;
- A number of our staff members appeared in a film by the local authority to highlight inspirational local people for Black History Month. We also had several events we are taking part in over the holidays to celebrate black culture (although we are somewhat frustrated and confused as to why most schools do not have Black History on their Curriculum for A levels and GCSE's);
- Continued Professional Development opportunities around sports courses, first aid, mentor training, public speaking, IT, counselling etc;
- We have also had, what should be seen as success, a number of casual staff move on into full time permanent roles elsewhere. However, this has been a challenge as they also want to continue working for Carney's. Often this is not possible due to the times we would need the staff and it has led to some feelings of resentment from staff, feeling like they are being rejected from Carney's, which is something we are currently looking into;
- 36 participants have engaged in further education or training;
- 23 gained new qualifications; and
- 21 accessed paid employment.



## Carney's Community

### Report of the trustees

#### For the year ended 31 January 2023

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#### **Goal 3: Advocate on behalf of the needs of our participants and share the Carney's approach with others**

We understand that we must listen to the voices of our participants, in order to understand some of the issues they face and what can help to challenge those issues. We have always been very needs led and that is at the core of our success, so it has always been important to us, to help our participants' voices to be spread to other organisations, communities and decision makers in both local authority and central government. So we aim to both access and create opportunities for our participants voices to be heard, which includes encouraging those who feel uncomfortable speaking about their experiences and needs. The topics we have covered this year look at racial inequalities, stigmatisation and structural systemic racism; creating more positive images of young people; stigma around ex-offenders and employment, the link between prison and issues such as undiagnosed SEN and BAME communities; and rehab focus.

Connected to this, we also know that the Carney's approach and ethos works and we have the evidence that proves it. However, central to the success is not just our approach, but the fact we are embedded in our community. Therefore, we do not feel it would be a good use of resources to try and expand our reach into other communities. What we would rather do is to help others learn from our work, by discussing and presenting the process, ethos and evidence.

This year we have done this by:

- Becoming members of Battersea Alliance (a small consortium of voluntary Battersea based organisations, which expands the reach of all members, challenges and supports the local authority and wider government and empowers other community groups/individuals to provide support to the Battersea locality) and Battersea Youth (made up of a number of local youth groups that deliver joint work and aims to speak, as a united voice, to challenge issues in areas such as education). This has also allowed Carney's in particular, to focus on mentoring and the criminal justice system, delivering both presentations and training on the topics;
- This year our CEO has joined a number of local authority panels (alongside other partners, health, police, housing, community safety, education etc). These panels are Youth Integrated Offender Management (YIOM), Multi Agency Child Exploitation (MACE) and Multi Agency Risk Vulnerability Exploitation (MARVE). Our attendance means we are able to raise concerns and issues that our participants may be experiencing;
- We are a core member of the Knife Crime Forum, where we feed back on what issues our participants are facing;
- A group of our key worked participants met with the new CEO of Wandsworth Council, to explain how Carney's has helped them. He was clearly impressed as the following week we were contacted by the head of participation, to see if we could help them with their Ofsted inspection. They asked if we would allow the inspectors to come to Carney's and meet with 4 participants that attend Carney's and have access to our key work as well as access to social services or the Youth Justice Service. The inspectors unofficial feedback regarding Carney's was:
  - Both came back high as kites!!;
  - Effective and valued community resource! - including those with disabilities;
  - Meal come together to eat, debate and discuss issues;
  - YP - safe space and described it as being like a family - get realistic advice;
  - Positive impact of Carneys - preventing them from choosing a path less positive;
  - Cooking and cycle repair;
  - Didn't like change of worker and professionals who didn't understand the complexities (this relates to social workers and YOT workers and the young people were saying they prefer how Carney's does it);

## Carney's Community

### Report of the trustees

#### For the year ended 31 January 2023

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- Maintain contact with people who have been important to them.... One YP giving this message to Ana (Director of children services) - YOT worker - lead to Uni offer (Lifelong links);
- One thing they would improve about Carney's - expand the service and more funding to upgrade the facilities; and
- Built relationships across the community, including with gang leaders - who bring YP to Carney's to divert away from criminal exploitation.
- We post about our work (without breaching confidentiality) on both Twitter and Instagram (at least one post per week and numerous stories). This has helped spread news about what does and doesn't work and has also enabled us to ask a wide audience, from the public, for support for participant led projects;
- We keep our website up to date with our activities and positive images of our participants;
- We have delivered numerous presentations, to funders, partners, local authority, police etc;
- We have been involved in numerous news pieces this year and have also had a number of films done on us and how Carney's works, however, the most popular piece was done by Mother Brown Films and has been nominated for [Smiley Charity Film Awards](#); and
- Supporting one of our participants who spent a substantial amount of time in custody, to come out and focus on his personal training qualification, which he has now completed with us. He has now appeared on numerous podcasts about his life, and has started his own YouTube channel, where he interviews and trains well known figures, such as musicians and professional athletes.

#### **Goal 4: Advance the systems supporting this work, including finance, funding and our building**

With the uncertainty caused by the global pandemic, combined with the state of the building we are based in, ensuring we have systems in place to manage our finances, funding and ensure the building can remain open, is essential to every part of our work.

#### **Carney's Community Centre**

In July 2014 we were offered the licence to occupy a new facility in Wandsworth, which we have named Carney's Community Centre.

This meets our objectives by:

- Giving us a facility that helps us engage more young people in positive and constructive activities;
- Providing a venue for employment opportunities for the ex-offenders we work with;
- A venue for us to attract people from all social classes and therefore helping us to improve the communication and mobility between the different social classes, whilst creating community cohesion; and
- Creating a venue to base participant led social enterprises and businesses.

However, the building is old and has numerous issues so we have had a plan put in place in order to deal with these issues. Our facilities manager is at the centre of this and created a plan at the beginning of the year. This included both looking at work that needs to be done on the building, but also keeping track of the upkeep needed to keep the building functioning. Areas it has covered is:

- Creating an asbestos plan and safety register to ensure the asbestos we have is either removed or cased in and that it is clear to anyone renovating any part of the building where our asbestos is, or the need to have a demolition survey prior to working on an area that has not been assessed;

## **Carney's Community**

### **Report of the trustees**

#### **For the year ended 31 January 2023**

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- We secured funding to get air conditioning installed in our youth club area. This turned into rather a large task as it meant we also needed to upgrade our power supply. This led to us securing an electrical upgrade in September, to support our air conditioning unit;
- We had the ground floor painted and decorated, which improved the area where most of our participant engagement happens; and
- Our gym floor became damaged after the floods last year. We managed to keep the gym open for the whole of the year, which allowed us time to raise funds to pay for a new floor, which was fitted just before the end of our financial year.

Our plans for the coming year will be to get a survey of the building to allow us to plan for the future. This should avoid us being in a situation where we suddenly have a crisis with the facilities that we do not have the funding to fix.

#### **Finances and funding**

As with most charities, finances are core to the delivery of our work. With Carney's growing so quickly, we needed to bring in more funding but did not necessarily have the financial processes and procedures that we would have liked in order to manage the finances appropriately. So, at the beginning of the year we did a full review of our financial procedures and now have a clear guidance for how to deal with any incoming or outgoing finances.

Throughout the year we have done one-off pieces of work we're doing to improve the finance management at Carney's, for example opening a new bank account to allow for dual authorisation of payments, introducing monthly reporting of finances to trustees, and reviewing our accountancy provision.

We have also sought to ensure the board is aware of our current finances and have started providing monthly finance reports, which are sent to trustees, outlining the cash position and larger items of income and expenditure. Alongside this we now provide a more detailed breakdown of both finances and fundraising in each of our quarterly trustee meetings.

The growth in our size and provision has meant we have had to target specific funders for specific projects, and looked at how we can add to these pots with our unrestricted fundraising and self generated income (e.g. income from renting out the building). One thing we intend to research for the coming year is the option of using professional fundraisers.

We also looked at ways of best making use of the income we do have and decided to open a deposit account with the Co-operative Bank, who we hold our current account with, in order to earn some interest on our funds. More recently we opened a COIF Charities Deposit Fund with CCLA Investment Management to take advantage of the current high interest rates.

We would like to thank all of our generous funders, detailed on page 34. Many of these donors support our work year after year and without them we couldn't do what we do to support disadvantaged young people in London.

Our goals for the coming year, are to continue to rebuild our income levels from social enterprises and community fundraising, and to continue to develop our relationships with grant-making trusts and foundations. In order to achieve this we have recently engaged the services of a fundraiser.

## **Carney's Community**

### **Report of the trustees**

#### **For the year ended 31 January 2023**

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##### **Financial review**

We remain indebted to the Wand trustees for continuing to afford us the opportunity to occupy this space on a “peppercorn” basis, estimated at £30,000 yearly. We are also thankful for our ongoing relationship with The Power of Boxing as well as other key organisations and funders as detailed in Note 3.

The total income for the year was £535,130, an increase of over 39% on the previous year. Of this, unrestricted income was £374,781 and restricted was £160,349.

Expenditure for the year decreased to £453,501 with continued improvement works on the centre including £36,883 for a new gym floor, which was capitalised.

Expenditure on raising charitable funds stayed much the same at £29,236 and spending on charitable activities decreased by 8% to £424,265.

The free reserves at 31 January 2023 were £304,140 which is an increase of £71,742 on the previous year.

The trustees recognise the need to hold reserves to allow protection of core activities in the event of income shortfalls, to promote balanced, long term, strategic planning and to enable Carney's Community to carry on supporting the most disadvantaged members of our society.

##### **Reserves policy**

Carney's Community's reserves policy is that 8-10 months of operating expenditure will be held in free reserves. For the financial year 23-24 this is budgeted as £298,960 to £373,700. This figure is monitored and reviewed by the board of trustees on an annual basis. At 31 January 2023 Carney's Community had total funds of £415,616. Of this £6,003 was restricted, £67,000 designated and £38,473 was fixed assets. Therefore, the total amount of free reserves held is £304,140, which is within the range of the policy.

##### **HR**

As with the finances, our HR systems needed improving. We realised that, in order to best develop our staff and reduce the amount of admin time needed to run the charity, it was important to create some clear HR guidelines. Some examples are:

- We have updated all of our policies and our employee handbook, which provides a clear process for disciplinaries, sick leave, whistle blowing etc; and
- Managers are now receiving a weekly HR update report from admin, outlining missing paperwork for staff and updating them on when DBS checks and safeguarding training needs to be updated for each staff member. This helps the managers to keep on top of chasing up any outstanding documents.

We also reviewed our equality and inclusion processes, to ensure our staff team, managers and board of trustees are representative of the groups we serve. We assessed that, whilst our staff team is diverse and represents our target groups (those with involvement in the criminal justice system, from local estates and who have experienced trauma, along with racial diversity), we need to focus on diversifying our board of trustees.

## Carney's Community

### Report of the trustees

#### For the year ended 31 January 2023

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Communication was also an area we sought to develop. We wanted to be able to communicate our aims and objectives, how we deliver our work and positive images of the target group we serve. Initially we did this through our social media, ensuring we were posting on Instagram/Twitter feeds at least once a week and on our Instagram stories on an almost daily basis. This saw our followers on Instagram increase to 5,000 followers and our Twitter to 1,700 followers (we chose not to focus on Facebook as our research showed that most participants did not use it). There was a lot of interaction on social media and numerous participants reference seeing posts that led to them attending sessions and to keep them updated with what else was happening at Carney's.

We also had a new website developed and had staff trained up on how to update it and what is needed for it's general upkeep, which has also been a huge help with our development.

#### Stats for Feb 2022 - Jan 2023

Numbers worked with:

- 534 participants attended at least one session; and
- 308 new participants were registered to Carney's during this time.

Gender breakdown:

- Male - 424;
- Female - 110; and
- Self described - 0.

Ethnicity breakdown:

<b>Ethnicity</b>	<b>Number</b>	<b>%</b>
Asian all (British, Bangladeshi, Chinese, Indian, Pakistani, other)	28	5.24
Black all (African, British, Caribbean, Other)	195	36.52
Information not obtained (NOBT)	43	8.06
Mixed all (White & Black African, White & Black Caribbean, any other)	105	19.66
White, all (British, GTR, Irish, other)	114	21.34
Any other background	49	9.18
Total	534	100.00

Age breakdown:

<b>Age group</b>	<b>Number</b>	<b>%</b>
10 and under	41	7.68
11 to 16	208	38.95
17 to 18	76	14.23
19 to 25	104	19.48
26 plus	105	19.66
Not specified	0	0.00
Total	534	100.00

Numbers at risk – 313 of these had identified and admitted (on referral) to having risk factors, related to either offending or some other disadvantaged background.

**Carney's Community**

**Report of the trustees**

**For the year ended 31 January 2023**

<b>All activities</b>	<b>No. engaged in</b>	<b>No. of sessions</b>	<b>No. of contact hours</b>
Boxing	390	453	555:30
Mentoring & keyworking	272	2,657	4,035:25
Youth club (Chill Out)	200	118	200:30
Battersea Bike sessions	73	43	129:00
Outreach	24	17	53:30
Other youth activities (workshops, user committee, summer program)	42	43	80:00
<b>Total</b>	<b>534 (unique attendees)</b>	<b>3,331</b>	<b>5,053:55</b>

<b>Boxing breakdown</b>	<b>No. of sessions</b>	<b>No. of hours offered</b>
CCC Monday U18's	53	69:30
CCC Monday O18's	49	65:00
CCC Wednesday U18's	60	79:00
CCC Wednesday O18's	49	77:00
CCC Friday U18's	48	71:00
Saturday Social Enterprise Session	47	47:00
Tuesday Social Enterprise Session	49	49:00
Thursday Social enterprise	49	49:00
Get Fit Fast	49	49:00
<b>Total boxing sessions run in this period</b>	<b>453</b>	<b>555:30</b>

<b>Youth Club breakdown</b>	<b>No. of sessions</b>	<b>No. of hours offered</b>
Monday	54	89:00
Wednesday	61	100:30
Holidays	3	11:00
<b>Total</b>	<b>118</b>	<b>200:30</b>

Mentoring and key work:

<b>Mentoring/key-working &amp; risk factors</b>	<b>No.</b>	<b>%</b>
Mentored/key-worked	272	50.94
Of which have one or more risk factors	180	66.17
<i>Breakdown of risk factors (each participant can have more than 1)</i>		
Criminal risk factors	98	36.01
Learning difficulty/disability and/or physical disability	97	35.66

	<b>No. of participants</b>	<b>No. of sessions</b>	<b>No. of hours</b>
<b>Mentoring/keywork hours breakdown</b>			
How many key worked on a one to one basis	151	1,298	1,602:20
How many engaged in mentoring	177	1,359	2,433:05
How many hours engagement for those key worked	151	5,170	6,857:30

## Carney's Community

### Report of the trustees

#### For the year ended 31 January 2023

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Our participants achieved 753 recorded outcomes in areas such as gaining employment, boxing competitively, accessing education, setting up their own businesses, volunteering and gaining qualifications (this figure relates to both the mentored participants, but also those that engaged in activities, but received no official mentoring from Carney's);

- Of those mentored and/or key worked we managed to help them achieve recorded outcomes (indicating a significant change or qualification) in the topics of:

Outcomes	Number
Education &/or training	36
Health & fitness	213
Positive and constructive activities	100
Volunteering	5
Gaining a qualification	23
Paid employment	21
Improved confidence and self-esteem	118
Increased engagement with other services	7
Improved family situation	5
Gained an award	47
Had an amateur boxing fight	5
Housing	1
Learned a new skill	4
Improved communication & engagement	168
Total of recorded outcomes	753

#### Why do young people come to Carney's Community?

From our participant questionnaires this year, we learned that:

- ✓ 61% of participants come to meet friends;
- ✓ 65% to have fun;
- ✓ 64% to get healthier;
- ✓ 45% to learn or do new things;
- ✓ 65% to be more active;
- ✓ 34% come to our sessions to keep out of trouble; and
- ✓ 22% to stay safe.

#### What do young people get from coming to Carney's Community?

In the same questionnaires, we learned that:

- ✓ 86% are more physically active and 85% feel healthier now than they were prior to attending our sessions;
- ✓ 74% feel more confident and 71% feel better about themselves and their future;
- ✓ 68% say that their feelings of anger have reduced;
- ✓ 77% make better use of my time;
- ✓ 67% reported stopping or reduced offending;
- ✓ 73% engaged more in volunteering;
- ✓ 74% are more involved in their local community;
- ✓ 55% reported an improvement in their relationship with their family;
- ✓ 74% reported better peer relationships;
- ✓ 57% get into trouble less than before;
- ✓ 80% feel they now have someone to go to if they need help; and
- ✓ 72% said they are doing better at school, college, or work than before.

## Carney's Community

### Report of the trustees

**For the year ended 31 January 2023**

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*"It's really good, Carney's feels like family."*

*"It's a good place to get fit be more active and sort out any issues u may have and it's also a place you can go to if u need help."*

*"Carneys is a place of refuge."*



### Feedback from Professionals

*The absolute highlight of this week for me was a visit to Carney's Youth Club. During my visit I met Dante, a truly inspirational young person who talked about his journey through school - the good and the bad - having overcome a number of difficulties, some of which are still present in his life. You can see him in a really inspirational video about Stormzy visiting Carney's. I was struck by Dante's reflections on his experiences. There are many factors that help us shape who we are and who we become, in his view, it is by far our lived experiences that have the heaviest weight in shaping us and our futures.*

*My wholehearted thanks to George Turner, who I am completely in awe of, the heartbeat of the Carney's community. What they provide for young people is simply life changing, both in terms of the long-term unconditional support and the brilliant opportunities like boxing, fitness training and cooking. Carney's, it's more than a club, it's a place where you want to be, it's a family. Please do visit them and get to know about their amazing work.*

Director of Children's Services, Wandsworth Council. April 2022.

## Carney's Community

### Report of the trustees

#### For the year ended 31 January 2023

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#### Wandsworth Council OFSTED report, Nov 2022

Effective and valued community resource! - including those with disabilities. Safe space and young people described it as being like a family - get realistic advice. Positive impact of Carneys - preventing them from choosing a path less positive.



#### Feedback from Funders

*"Many thanks for an excellent report with really good detail and a comprehensive indication of impact in the outcomes section - it's so compelling to see the collated results next to the qualitative feedback and quotes. It sounds like the whole team has been instrumental in another successful year of delivery - congratulations to everyone at Carney's Community." – Children in Need June 2022.*

*"Thank you for all the great work that you do ♡♡"*

*"My son, E, is benefitting hugely from coming to Carney's - he comes out of each session both energised and worn out! It's been such a help to E, and also to his brother and me. We are so grateful for all that you do, and I'm really pleased your fundraising campaign has exceeded your targets."*

*"Keep up the great work you guys are doing!! I see real impact in the young people you are supporting!"*

#### Looking ahead

As with previous years we will ensure we involve participants and our community in directing how and what we deliver. Being needs focused is essential, so with demand high, we will continue to run our core activities, whilst trying to build on our key work and any new needs that arise from our participants.

This year has shown us the benefits of joint working and we aim to strengthen partnerships that drive change, in areas such as education and SEN, and which help us provide a more tailored and holistic support package to our participants.

We will enable this continued work by looking at new funding opportunities, possibly via a professional fundraiser, and also targeting corporate funding.

#### Structure, governance and management

##### Governing document

The organisation is a charitable company limited by guarantee, incorporated on 25 January, 2012 and registered as a charity on 31 January 2013. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £10.

## Carney's Community

### Report of the trustees

#### For the year ended 31 January 2023

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#### Recruitment and appointment of Management Committee

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting. All member of the Management Committee give their time voluntarily and received no benefits from the charity. Any expenses reclaimed from the charity are set out in note 7 to the accounts.

#### Organisational structure

Carney's Community has a Management Committee of 7 members who meet on a quarterly basis and are responsible for the strategic direction and policy of the charity. At present the Committee has 7 members from a variety of professional backgrounds relevant to the work of the charity.

A scheme of delegation is in place and day to day responsibility for the provision of the services rests with the Chief Executive.

#### Staff Team

George Turner – CEO	Youseff Roddie Cole - Boxing Coach
Mark Reigate – Head Boxing Coach	Nabil Hammia - Boxing Coach
Alice Jhugroo – Buildings Manager	Ibrahim Idris – Boxing Coach
Layla Madkour – Senior Key worker	Jahrel Laurencin – Boxing Coach
Lizzie Takyi-Akyaa – Lead Youth Worker	Junior Miller – Boxing Coach
Trun "Giz" Chu – Lead Boxing Coach	Arnold Puplampu – Boxing Coach
Aaron Grew – Admin Assistant	Warren Hutchinson – Youth Support Worker
Sian Fletcher – Finance Officer	Tunde Balogun – Youth Worker
Bob Turgott – Key Worker	Jacqueline Gilbert – Youth Worker
Aaron Herbert – Mentor	Nuriya Qamili - Youth Worker
Denise "Dinky" Wilson – Bike Mechanic	Isaac Shukar – Youth Worker
Verona Stewart – Community Chef	

#### Statement of responsibilities of the trustees

The trustees (who are also directors of the charity for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

## **Carney's Community**

### **Report of the trustees**

#### **For the year ended 31 January 2023**

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The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £10 to the assets of the charity in the event of winding up. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

#### **Independent examiners**

Godfrey Wilson Limited were re-appointed as independent examiners to the charitable company during the year and have expressed their willingness to continue in that capacity.

Approved by the trustees on 31 July 2023 and signed on their behalf by

*Charles Gibson*

Charles Gibson - Trustee

*Thomas Fitzgerald*

Thomas Fitzgerald - Trustee

## Independent examiner's report

To the trustees of

### Carney's Community

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I report to the trustees on my examination of the accounts of Carney's Community (the charitable company) for the year ended 31 January 2023, which are set out on pages 26 to 44.

#### **Responsibilities and basis of report**

As the trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charitable company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

#### **Independent examiner's statement**

Since the charitable company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- (4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*Alison Godfrey*

Date: 1 August 2023

**Alison Godfrey FCA**

**Member of the ICAEW**

For and on behalf of:

**Godfrey Wilson Limited**

Chartered accountants and statutory auditors

5th Floor Mariner House

62 Prince Street

Bristol

BS1 4QD

## Carney's Community

### Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 January 2023

	Note	Restricted £	Unrestricted £	2023 Total £	2022 Total £
<b>Income from:</b>					
Donations and legacies	3	160,349	334,293	<b>494,642</b>	337,087
Charitable activities	4	-	40,138	<b>40,138</b>	46,827
Investment income		-	350	<b>350</b>	-
<b>Total income</b>		<u>160,349</u>	<u>374,781</u>	<u><b>535,130</b></u>	<u>383,914</u>
<b>Expenditure on:</b>					
Raising funds		-	29,236	<b>29,236</b>	29,298
Charitable activities		<u>143,645</u>	<u>280,620</u>	<u><b>424,265</b></u>	<u>461,180</u>
<b>Total expenditure</b>	6	<u>143,645</u>	<u>309,856</u>	<u><b>453,501</b></u>	<u>490,478</u>
<b>Net income / (expenditure)</b>		16,704	64,925	<b>81,629</b>	(106,564)
Transfers between funds		<u>(42,220)</u>	<u>42,220</u>	<u>-</u>	<u>-</u>
<b>Net movement in funds</b>	7	(25,516)	107,145	<b>81,629</b>	(106,564)
<b>Reconciliation of funds:</b>					
Total funds brought forward		<u>31,519</u>	<u>302,468</u>	<u><b>333,987</b></u>	<u>440,551</u>
<b>Total funds carried forward</b>		<u><u>6,003</u></u>	<u><u>409,613</u></u>	<u><u><b>415,616</b></u></u>	<u><u>333,987</u></u>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in note 14 to the accounts.

## Carney's Community

### Balance sheet

As at 31 January 2023

	Note	£	2023 £	2022 £
<b>Fixed assets</b>				
Tangible assets	10		<u>38,473</u>	<u>3,070</u>
			<b>38,473</b>	3,070
<b>Current assets</b>				
Debtors	11	<b>36,485</b>		11,676
Cash at bank and in hand		<u><b>392,632</b></u>		<u>345,536</u>
		<b>429,117</b>		357,212
<b>Liabilities</b>				
Creditors: amounts falling due within 1 year	12	<u><b>(51,974)</b></u>		<u>(26,295)</u>
<b>Net current assets</b>			<u><b>377,143</b></u>	<u>330,917</u>
<b>Net assets</b>	13		<u><u><b>415,616</b></u></u>	<u><u>333,987</u></u>
<b>Funds</b>	14			
Restricted funds			<b>6,003</b>	31,519
Unrestricted funds				
Designated funds			<b>67,000</b>	67,000
General funds			<u><b>342,613</b></u>	<u>235,468</u>
<b>Total charity funds</b>			<u><u><b>415,616</b></u></u>	<u><u>333,987</u></u>

The directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477(2), and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibilities for:

- (i) ensuring that the Company keeps proper accounting records which comply with section 386 of the Act; and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the Company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of section 393, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the company.

**Carney's Community**

**Balance sheet**

**As at 31 January 2023**

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These accounts have been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

Approved by the trustees on 31 July 2023 and signed on their behalf by

*charles gibson*

Charles Gibson - Trustee

*Thomas Fitzgerald*

Thomas Fitzgerald - Trustee

## Carney's Community

### Statement of cash flows

For the year ended 31 January 2023

	2023 £	2022 £
<b>Cash used in operating activities:</b>		
Net movement in funds	81,629	(106,564)
Adjustments for:		
Depreciation charges	1,430	850
Other interest receivable and similar income	(350)	-
Increase in debtors	(24,809)	(2,237)
Increase in creditors	<u>25,679</u>	<u>16,868</u>
<b>Net cash provided by / (used in) operating activities</b>	<u>83,579</u>	<u>(91,083)</u>
<b>Cash flows from investing activities:</b>		
Purchase of tangible fixed assets	(36,833)	(3,920)
Interest received	<u>350</u>	<u>-</u>
<b>Net cash used in investing activities</b>	<u>(36,483)</u>	<u>(3,920)</u>
<b>Increase / (decrease) in cash and cash equivalents in the year</b>	<b>47,096</b>	<b>(95,003)</b>
Cash and cash equivalents at the beginning of the year	<u>345,536</u>	<u>440,539</u>
<b>Cash and cash equivalents at the end of the year</b>	<u><u>392,632</u></u>	<u><u>345,536</u></u>

The charity has not provided an analysis of changes in net debt as it does not have any long term financing arrangements.

## Carney's Community

### Notes to the financial statements

For the year ended 31 January 2023

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#### 1. Accounting policies

##### a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Carney's Community meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

##### b) Going concern basis of accounting

The accounts have been prepared on the assumption that the charity is able to continue as a going concern, which the trustees consider appropriate having regard to the current level of unrestricted reserves. There are no material uncertainties about the charity's ability to continue as a going concern.

##### c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of provision of boxing and mentoring sessions is deferred until criteria for income recognition are met.

##### d) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item, is probable and the economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised.

## Carney's Community

### Notes to the financial statements

#### For the year ended 31 January 2023

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#### 1. Accounting policies (continued)

##### d) Donated services and facilities (continued)

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

##### e) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity: this is normally upon notification of the interest paid or payable by the bank.

##### f) Funds accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

##### g) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

##### h) Allocation of support and governance costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Governance costs are the costs associated with the governance arrangements of the charity, including the costs of complying with constitutional and statutory requirements and any costs associated with the strategic management of the charity's activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities based on the proportion of staff time occupied by each activity as follows:

	2023	2022
Raising funds	8.2%	8.8%
Charitable activities	91.8%	91.2%

##### i) Tangible fixed assets

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Sporting equipment	4 years straight line
Other equipment	3 years straight line
Fixtures and fittings	4 years straight line

Items of equipment are capitalised where the purchase price exceeds £1,500.

## Carney's Community

### Notes to the financial statements

For the year ended 31 January 2023

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#### 1. Accounting policies (continued)

##### j) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

##### k) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

##### l) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

##### m) Financial instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently recognised at amortised cost using the effective interest method.

##### n) Pension costs

The company operates a defined contribution pension scheme for its employees. There are no further liabilities other than that already recognised in the SOFA.

##### o) Accounting estimates and key judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements are depreciation as described in note i above.

## Carney's Community

### Notes to the financial statements

For the year ended 31 January 2023

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#### 2. Prior period comparatives: statement of financial activities

	Restricted £	Unrestricted £	2022 Total £
<b>Income from:</b>			
Donations and legacies	143,549	193,538	337,087
Charitable activities	-	46,827	46,827
<b>Total income</b>	<u>143,549</u>	<u>240,365</u>	<u>383,914</u>
<b>Expenditure on:</b>			
Raising funds	-	29,298	29,298
Charitable activities	162,926	298,254	461,180
<b>Total expenditure</b>	<u>162,926</u>	<u>327,552</u>	<u>490,478</u>
<b>Net expenditure</b>	(19,377)	(87,187)	(106,564)
Transfers between funds	16,666	(16,666)	-
<b>Net movement in funds</b>	<u>(2,711)</u>	<u>(103,853)</u>	<u>(106,564)</u>

## Carney's Community

### Notes to the financial statements

For the year ended 31 January 2023

#### 3. Income from donations and legacies

	Restricted £	Unrestricted £	2023 Total £
<b>Donations</b>			
Battersea Park Youth Club gift in kind	-	30,000	<b>30,000</b>
I.G.Y. Foundation	-	45,000	<b>45,000</b>
Nettlefold Gayner Foundation	-	28,000	<b>28,000</b>
Pantheon Trust	-	25,000	<b>25,000</b>
Lara's Family	-	12,500	<b>12,500</b>
Childhood Trust	-	11,000	<b>11,000</b>
Merriman Charitable Trust	10,000	-	<b>10,000</b>
Witheren Foundation	-	10,000	<b>10,000</b>
St Philip's PTA	-	6,000	<b>6,000</b>
Savills	-	5,000	<b>5,000</b>
Issoria Ltd	-	4,692	<b>4,692</b>
Henderson Chambers	-	3,000	<b>3,000</b>
Ali Watkins	-	3,000	<b>3,000</b>
Mafia Bikes	2,000	-	<b>2,000</b>
Other donations £1,500 or less	-	5,870	<b>5,870</b>
Donations from private individuals	-	114,123	<b>114,123</b>
Total donations	<u>12,000</u>	<u>303,185</u>	<b><u>315,185</u></b>
<b>Grants</b>			
City Bridge Trust	24,300	608	<b>24,908</b>
Laureus Sport for Good	24,083	-	<b>24,083</b>
The April Trust	20,000	-	<b>20,000</b>
Children In Need	14,436	500	<b>14,936</b>
Allegra's Ambition	11,280	-	<b>11,280</b>
Goldman Sachs Gives	26,000	10,000	<b>36,000</b>
Katherine Low Settlement	-	10,000	<b>10,000</b>
Rathbones	-	10,000	<b>10,000</b>
Angus Irvine	10,000	-	<b>10,000</b>
Wandsworth Council	10,000	-	<b>10,000</b>
Providence (Big Local)	5,000	-	<b>5,000</b>
Wimbledon Foundation	2,500	-	<b>2,500</b>
Other grants £1,500 or less	750	-	<b>750</b>
Total grants	<u>148,349</u>	<u>31,108</u>	<b><u>179,457</u></b>
<b>Total income from donations and legacies</b>	<b><u>160,349</u></b>	<b><u>334,293</u></b>	<b><u>494,642</u></b>

The Wand: The trustees of Battersea Park Youth Club (owners of the lease on the premises, the Wand) have granted the charity 'peppercorn rent' on Carney's Community Centre. This is estimated at £2,500 per month, £30,000 for the accounting year (2022: £30,000).

## Carney's Community

### Notes to the financial statements

For the year ended 31 January 2023

#### 3. Income from donations and legacies (continued)

##### Prior period comparative:

	Restricted £	Unrestricted £	2022 Total £
<b>Donations</b>			
Battersea Park Youth Club gift in kind	-	30,000	30,000
I.G.Y. Foundation	-	50,000	50,000
The Childhood Trust	-	8,000	8,000
Mafia Bikes	6,000	-	6,000
West Coast Foundation	6,000	-	6,000
Leaders Quest	-	5,000	5,000
Issoria Ltd	-	4,000	4,000
Alison Watkins	-	3,000	3,000
Prism Charitable Trust	-	2,500	2,500
Other donations £1,500 or less	-	7,452	7,452
Donations from private individuals	-	65,105	65,105
Total donations	<u>12,000</u>	<u>175,057</u>	<u>187,057</u>
<b>Grants</b>			
Laureus Sport for Good	25,000	-	25,000
City Bridge Trust	24,000	-	24,000
The April Trust	17,758	-	17,758
Children In Need	11,936	-	11,936
Wandsworth Council	6,000	-	6,000
Katherine Low Settlement	-	10,000	10,000
Oak Foundation	-	7,500	7,500
Lululemon	29,035	-	29,035
Angus Irvine Playing Field Fund	5,000	-	5,000
Street Games UK	4,000	-	4,000
Providence (Big Local SW11)	3,620	-	3,620
Wimbledon Foundation	2,500	-	2,500
Other grants £1,500 or less	2,700	981	3,681
Total grants	<u>131,549</u>	<u>18,481</u>	<u>150,030</u>
<b>Total income from donations and legacies</b>	<u><u>143,549</u></u>	<u><u>193,538</u></u>	<u><u>337,087</u></u>

## Carney's Community

### Notes to the financial statements

For the year ended 31 January 2023

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#### 4. Income from charitable activities

	<b>2023</b>	2022
	£	£
Boxing courses and mentoring	<b>37,025</b>	29,575
Room hire	<b>2,338</b>	2,755
Other income	<b>775</b>	14,497
	<hr/>	<hr/>
<b>Total income from charitable activities</b>	<b><u>40,138</u></b>	<b><u>46,827</u></b>

*All income from charitable activities in the current and prior period was unrestricted.*

#### 5. Government grants

The charitable company receives government grants, defined as funding from Wandsworth Council to fund charitable activities. The total value of such grants in the period ending 31 January 2023 was £10,000 (2022: £6,000). There are no unfulfilled conditions or contingencies attaching to these grants in the current or prior period.

## Carney's Community

### Notes to the financial statements

For the year ended 31 January 2023

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#### 6. Total expenditure

	Raising funds £	Charitable activities £	Support and governance costs £	2023 Total £
Staff costs (note 8)	22,721	254,361	44,204	321,286
Other staff costs	-	2,691	-	2,691
Premises costs	-	79,540	8,838	88,378
Office costs	-	12,183	12,183	24,366
Participant costs	-	10,413	-	10,413
Professional fees	702	-	5,642	6,344
Bank charges	-	-	23	23
<b>Sub-total</b>	<b>23,423</b>	<b>359,188</b>	<b>70,890</b>	<b>453,501</b>
Allocation of support and governance costs	5,813	65,077	(70,890)	-
<b>Total expenditure</b>	<b>29,236</b>	<b>424,265</b>	<b>-</b>	<b>453,501</b>

Total governance costs were £3,120 (2022: £3,360)

## Carney's Community

### Notes to the financial statements

For the year ended 31 January 2023

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#### 6. Total expenditure

##### Prior period comparative

	Raising funds £	Charitable activities £	Support and governance costs £	2022 Total £
Staff costs (note 8)	22,597	233,732	39,490	295,819
Other staff costs	-	8,728	-	8,728
Premises costs	-	128,864	14,318	143,182
Office costs	-	9,621	9,621	19,242
Participant costs	-	15,493	-	15,493
Professional fees	442	-	7,438	7,880
Bank charges	-	-	134	134
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Sub-total</b>	23,039	396,438	71,001	490,478
Allocation of support and governance costs	6,259	64,742	(71,001)	-
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Total expenditure</b>	<u>29,298</u>	<u>461,180</u>	<u>-</u>	<u>490,478</u>

## Carney's Community

### Notes to the financial statements

#### For the year ended 31 January 2023

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#### 7. Net movement in funds

This is stated after charging:

	2023	2022
	£	£
Depreciation	1,430	850
Operating lease payments	840	504
Trustees' remuneration	Nil	Nil
Trustees' reimbursed expenses	13	96
Independent examiner's remuneration:		
▪ Independent examination (including VAT)	<u>3,120</u>	<u>3,360</u>

Trustees reimbursed expenses relate to one trustee being reimbursed for IT and governance costs (2022: one trustee).

#### 8. Staff costs and numbers

Staff costs were as follows:

	2023	2022
	£	£
Salaries and wages	294,351	273,505
Social security costs	17,332	17,209
Pension costs	<u>9,603</u>	<u>5,105</u>
	<u>321,286</u>	<u>295,819</u>

No employee earned more than £60,000 during the year (2022: Nil).

The key management personnel of the charitable company comprise the Trustees, Chief Executive Officer and Chief Operating Officer. The total employee benefits of the key management personnel were £90,152 (2022: £84,467).

	2023	2022
	No.	No.
Average head count	<u>21.00</u>	<u>19.00</u>

The average number of full time equivalent employees during the year was as follows:

	2023	2022
	No.	No.
Mentoring and administration staff	<u>9.00</u>	<u>9.00</u>

#### 9. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

Carney's Community

Notes to the financial statements

For the year ended 31 January 2023

10. Tangible fixed assets

	Fixtures and fittings £	Sporting equipment £	Other equipment £	Total £
<b>Cost</b>				
At 1 February 2022	-	4,480	8,688	<b>13,168</b>
Additions in year	<u>36,833</u>	<u>-</u>	<u>-</u>	<u><b>36,833</b></u>
At 31 January 2023	<u>36,833</u>	<u>4,480</u>	<u>8,688</u>	<u><b>50,001</b></u>
<b>Depreciation</b>				
At 1 February 2022	-	4,480	5,618	<b>10,098</b>
Charge for the year	<u>450</u>	<u>-</u>	<u>980</u>	<u><b>1,430</b></u>
At 31 January 2023	<u>450</u>	<u>4,480</u>	<u>6,598</u>	<u><b>11,528</b></u>
<b>Net book value</b>				
<b>At 31 January 2023</b>	<u><b>36,383</b></u>	<u><b>-</b></u>	<u><b>2,090</b></u>	<u><b>38,473</b></u>
At 31 January 2022	<u><b>-</b></u>	<u><b>-</b></u>	<u><b>3,070</b></u>	<u><b>3,070</b></u>

11. Debtors

	2023 £	2022 £
Trade debtors	<b>2,488</b>	3,385
Prepayments	<b>5,564</b>	5,291
Accrued income	<u><b>28,433</b></u>	<u>3,000</u>
	<u><b>36,485</b></u>	<u>11,676</u>

12. Creditors : amounts due within 1 year

	2023 £	2022 £
Trade creditors	<b>34,689</b>	9,625
Accruals	<b>3,696</b>	4,703
Other taxation and social security	<b>9,995</b>	11,967
Other creditors	<u><b>3,594</b></u>	<u>-</u>
	<u><b>51,974</b></u>	<u>26,295</u>

## Carney's Community

### Notes to the financial statements

For the year ended 31 January 2023

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#### 13. Analysis of net assets between funds

	Restricted funds £	Designated funds £	General funds £	Total funds £
Tangible fixed assets	-	-	38,473	<b>38,473</b>
Current assets	6,003	67,000	356,114	<b>429,117</b>
Current liabilities	-	-	(51,974)	<b>(51,974)</b>
<b>Net assets at 31 January 2023</b>	<b><u>6,003</u></b>	<b><u>67,000</u></b>	<b><u>342,613</u></b>	<b><u>415,616</u></b>
<b>Prior period comparative</b>				
	Restricted funds £	Designated funds £	General funds £	Total funds £
Tangible fixed assets	-	-	3,070	3,070
Current assets	31,519	67,000	258,693	357,212
Current liabilities	-	-	(26,295)	(26,295)
<b>Net assets at 31 January 2022</b>	<b><u>31,519</u></b>	<b><u>67,000</u></b>	<b><u>235,468</u></b>	<b><u>333,987</u></b>

## Carney's Community

### Notes to the financial statements

For the year ended 31 January 2023

#### 14. Movements in funds

	At 1 February 2022 £	Income £	Expenditure £	Transfers between funds £	At 31 January 2023 £
<b>Restricted funds</b>					
Boxing and mentoring	7,439	109,599	(112,549)	-	<b>4,489</b>
Food program	-	8,150	(8,150)	-	-
Youth work and outreach	1,200	600	(286)	-	<b>1,514</b>
Bike workshop	-	2,000	(2,000)	-	-
Building improvements	<u>22,880</u>	<u>40,000</u>	<u>(20,660)</u>	<u>(42,220)</u>	<u>-</u>
<b>Total restricted funds</b>	<u>31,519</u>	<u>160,349</u>	<u>(143,645)</u>	<u>(42,220)</u>	<u><b>6,003</b></u>
<b>Unrestricted funds</b>					
<i>Designated funds:</i>					
Building fund	5,000	-	(5,000)	30,000	<b>30,000</b>
Capacity building	55,000	-	-	(23,000)	<b>32,000</b>
IT infrastructure	<u>7,000</u>	<u>-</u>	<u>(4,262)</u>	<u>2,262</u>	<u><b>5,000</b></u>
<i>Total designated funds</i>	<u>67,000</u>	<u>-</u>	<u>(9,262)</u>	<u>9,262</u>	<u><b>67,000</b></u>
General funds	<u>235,468</u>	<u>374,781</u>	<u>(300,594)</u>	<u>32,958</u>	<u><b>342,613</b></u>
<b>Total unrestricted funds</b>	<u>302,468</u>	<u>374,781</u>	<u>(309,856)</u>	<u>42,220</u>	<u><b>409,613</b></u>
<b>Total funds</b>	<u><u>333,987</u></u>	<u><u>535,130</u></u>	<u><u>(453,501)</u></u>	<u><u>-</u></u>	<u><u><b>415,616</b></u></u>

#### Purposes of restricted funds

Boxing and mentoring	Our core work, incorporating group boxing sessions and intensive, long-term and consistent one-to-one mentoring for disadvantaged young people in and around Wandsworth.
Food program	Includes Fit & Fed where young people who've taken part in boxing sessions are provided with a healthy nutritious and hot meal afterwards, along with cooking workshops held online during the lockdowns, and summer cooking programmes.
Youth work and outreach	Our youth work team offer a range of activities for young people and while we were unable to run in-person youth activities during the pandemic, we started an outreach programme to enable us to meet young people around where they live and interact with them, check in on their welfare and let them know about support available to them.
Bike workshop	A programme for young people to learn skills in bike maintenance and repair, also a growing social enterprise where young people repair bikes belonging to members of the public.

## Carney's Community

### Notes to the financial statements

For the year ended 31 January 2023

#### 14. Movements in funds (continued)

##### Purposes of restricted funds (continued)

Building improvements      Development and maintenance of our building where most of our activities take place.

##### Purposes of designated funds

Building fund      For maintenance and repair work to our aging building, where most of our activities take place.

Capacity building      For development of services and fundraising capacity to support future work.

IT infrastructure      For investment in a much-needed upgrade of computer equipment for the staff team.

**Transfers**      Transfers represent the purchase of fixed assets from restricted funds and the unrestriction of the underspend as agreed by the funder.

Prior period comparative	At 1 February 2021 £	Income £	Expenditure £	Transfers between funds £	At 31 January 2022 £
<b>Restricted funds</b>					
Boxing and mentoring	12,709	73,936	(75,347)	(3,859)	7,439
Food program	5,333	11,620	(17,641)	688	-
Youth work and outreach	8,016	2,200	(9,025)	9	1,200
Bike workshop	-	9,000	(11,800)	2,800	-
Building improvements Fitzroy Lodge	1,500 6,672	46,793 -	(25,413) (23,700)	- 17,028	22,880 -
<b>Total restricted funds</b>	<b>34,230</b>	<b>143,549</b>	<b>(162,926)</b>	<b>16,666</b>	<b>31,519</b>
<b>Unrestricted funds</b>					
<i>Designated funds:</i>					
Building fund	50,000	-	(45,000)	-	5,000
Capacity building	78,000	-	(16,000)	(7,000)	55,000
IT infrastructure	-	-	-	7,000	7,000
<i>Total designated funds</i>	<b>128,000</b>	<b>-</b>	<b>(61,000)</b>	<b>-</b>	<b>67,000</b>
General funds	278,321	240,365	(266,552)	(16,666)	235,468
<b>Total unrestricted funds</b>	<b>406,321</b>	<b>240,365</b>	<b>(327,552)</b>	<b>(16,666)</b>	<b>302,468</b>
<b>Total funds</b>	<b>440,551</b>	<b>383,914</b>	<b>(490,478)</b>	<b>-</b>	<b>333,987</b>

## Carney's Community

### Notes to the financial statements

#### For the year ended 31 January 2023

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#### 15. Operating lease commitments

The charity had operating leases at the year end with total future minimum lease payments as follows:

	<b>2023</b>	2022
	£	£
Amount falling due:		
Within 1 year	<b>1,008</b>	924
Within 1 - 5 years	<b><u>3,192</u></b>	<u>4,200</u>
	<b><u><u>4,200</u></u></b>	<u><u>5,124</u></u>

#### 16. Related party transactions

Charles Gibson, Chair, is the Head of Chambers at Henderson Chambers. During the year Henderson Chambers made donations to the charitable company of £3,000, of which no amounts were outstanding at year end (2022: £Nil).

**CARNEY'S COMMUNITY**

England & Wales - Charity number 1150650

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# Accounts

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**Company No. 07923708**  
**Charity No. 1150650**

**Carney's Community**  
**Report and Unaudited Financial Statements**  
**31 January 2022**

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## Carney's Community

### Reference and administration details for the year ended 31 January 2022

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The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 January 2022.

#### Reference and administrative details

<b>Registered charity name</b>	Carney's Community
<b>Charity number</b>	1150650
<b>Company number</b>	07923708
<b>Registered office and operational address</b>	30 Petworth Street London SW11 4QW
<b>Trustees</b>	Cyle Carth Shnay Chohan Lucy Davidson Paul Delaney Thomas Fitzgerald (Appointed 4 March 2021) Charles Gibson Chair Gregory Jones Charles Sackey Rebecca Smith Craig Thorley Alison Watkins (Resigned 4 March 2021)
<b>Company Secretary</b>	Thomas Fitzgerald
<b>Senior Management Team</b>	George Turner - Chief Executive Alice Milton-Doyle - Chief Operating Officer Mark Reigate - Head Coach Alice Jhugroo - Centre Manager Trung Chu – Lead Coach Rory Bradshaw - Lead Youth Worker
<b>Bankers</b>	The Co-operative Bank PO Box 250 Skelmersdale WN8 6WT
<b>Independent examiners</b>	Godfrey Wilson Limited Chartered accountants and statutory auditors 5th Floor, Mariner House 62 Prince Street Bristol BS1 4QD

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## **Carney's Community**

### **Trustees' report (incorporating the directors' report) for the year ended 31 January 2022 (continued)**

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#### **Aims and Objectives**

Carney's Community is a registered charity (No 1150650) and Company Limited by Guarantee (No 07923708). The idea of Carney's Community occurred through Mick Carney (MBE)'s vision to create a project that used George Turner's skills of youth work and mentoring and Mark Reigate's skills as a boxing coach to engage young people using boxing training as the point of engagement to support them into becoming "the best they can be" in all areas of life. The idea was put into action on a small scale; however, it was not until Mick sadly passed away in November 2011 that George and Mark decided to make the project official and register as a charity. The goal: to build on the work they were already doing and help the community on a larger scale. The Charity is named Carney's Community to promote and carry the legacy that Mick Carney created.

Carney's Community provides services to the local communities of Wandsworth and Lambeth. It aims to reduce offending, re-offending and anti-social behaviour, whilst improving social mobility and community cohesion. Services are targeted at young people, aged 10-30 years, who come from disadvantaged backgrounds. Our approach is unusual and particularly resource intensive but ultimately, it is effective because we recognise that creating lasting changes takes time, hard work and dedication.

Carney's Community's objectives are the following:

- Engaging more young people in positive and constructive activity;
- Reducing offending, re-offending and Anti-Social Behaviour;
- Improving the communication and ultimately the mobility between the different social classes;
- Improving the employability of young people; and
- Improving family and community cohesion.

Carney's Community always aimed to achieve its objectives through two main activities. One is providing long term, consistent and unconditional support through mentoring and key work. The other is through the sport of boxing. However, as we have grown, we have added more youth work with drop-in youth club sessions (which come for free with the session), bike workshops, trips, social enterprise development etc. We have also found ourselves focusing time and resources on advocating on behalf of our target group whilst also empowering them to do the same.

Carney's Community believes that boxing can help increase discipline, establish confidence and provide self-esteem. Ultimately, we believe this combination reduces youth crime, anti-social behaviour and allows young people to reach their potential. Consequently, we improve the quality of life for the communities that we serve, namely Wandsworth and Lambeth.

## **Carney's Community**

### **Trustees' report (incorporating the directors' report) for the year ended 31 January 2022 (continued)**

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#### **Public Benefit**

Our main activities and those we try to help are described below. All our charitable activities focus on supporting the most disadvantaged young people, and are undertaken to further our charitable purposes for the public benefit.

Our objects mean our target group is those living in the Wandsworth and Lambeth area, who are aged between 11-30 years old.

However, we also open some our services to those who do not fall in that age bracket or in our target area. The reason being that we are trying to widen the social network of our participants and do not want to put barriers in the way of the benefit we can offer.

We currently use a database called VIEWS (created by substance) to track all of the boxing fitness sessions and some of the one-to-one mentoring that we do. The database is set up to measure attendance but is not ideal for recording specific one to one work, where it can be quite time consuming. So, we made the decision to only record some of the mentoring (those sessions that are funded by organisations that need the data fed back to them at the end of the grant), so the recording process is not seen as a barrier by our volunteers and their valuable time is not taken away from the actual work we are delivering.

#### **Carney's Community Centre**

In July 2014 we were offered the licence to occupy a new facility in Wandsworth, which we have named Carney's Community Centre. We chose to move from our old location, Fitzroy Lodge ABC, as the new premises allows Carney's Community to further develop our work with at risk young people. We still use Fitzroy Lodge ABC during the day, but it is not available during the evening. It is also set out for its sole purpose, which is competitive boxing training. Whereas our new Carney's Community Centre allows us to offer a wide variety of activities to both our targeted case load and the wider community.

This meets our objectives by:

- Giving us a facility that helps us engage more young people in positive and constructive activities;
- Providing a venue for employment opportunities for the ex-offenders we work with;
- A venue for us to attract people from all social classes and therefore helping us to improve the communication and mobility between the different social classes, whilst creating community cohesion; and
- Creating a venue to base participant led social enterprises and businesses.

## **Carney's Community**

### **Trustees' report (incorporating the directors' report) for the year ended 31 January 2022 (continued)**

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#### **Mentoring (one to one)**

##### Key Work

Our Personal Development Programme takes the most at-risk young people and offers them intensive coaching and mentoring through key work.

This is offered on the basis that the young person is willing to accept the support and push themselves out of their comfort zone by taking on new challenges. If the young person fails to meet the expectations, then they will go back to the Universal Sessions until they are ready to proceed to the next stage of personal development.

The expectations and code of conduct that each young person is expected to agree to, are based around themes of discipline, self-control, honour, respect, routine and hard work. We would also liaise with all other agencies involved with the young person, and potentially their family, to ensure a holistic service.

Each young person creates an action plan that will define how they plan to move on, which would be reviewed on a regular basis and cover areas such as, education, employment, family, personal development, health and legal. How this action plan is done, will depend on the learning style of the participant, but often it is not done formally or written down on a sheet of paper. It always involves in depth conversation, but can also be communicated and confirmed via a social media channel.

Carney's Community's role in this agreement is that we provide unconditional support and a safe place for young people to attend that offers both support and challenges. We would also provide access to positive male/female role models who encourage and engage the young person in new activities, whilst focusing on their strengths.

The long-term objective for this project is to re-integrate them back into education and/or employment. We offer consistent and on-going support that is not limited to time, and it is available when the young person is most in need.

##### *Employment of ex-participants*

Hand in hand with the key work, we also aim to create employment opportunities for some of our participants. We aim to do this for the participants that have completed their personal development plans and are qualified in teaching boxing fitness sessions or are interested in providing youth work. We also fund them to go into schools to deliver sessions for a limited time, with the aim being that the school/youth club will see the benefit and continue to fund them. We see this as an extension of the key work with constant development opportunities, and with the long term aim of moving them into either a permanent role with Carney's or full-time employment elsewhere.

## **Carney's Community**

### **Trustees' report (incorporating the directors' report) for the year ended 31 January 2022 (continued)**

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#### Activity based mentoring

The activity-based mentoring is where we allocate mentors to those engaging in sessions, that were displaying negative behaviour or needed extra support, but either did not meet the threshold for key work or were not yet at a contemplation stage, where they wish to change their behaviour. There were two reasons behind this thinking.

The first was that it would provide some preventative work, by offering some support as soon as we noticed negative behaviour, rather than waiting for them to need the intensive mentoring.

The second was that hopefully the activity-based mentoring would also help some of the participants, get to their contemplation stage (see Carney's Cycle of Change) quicker, so we could move them onto intensive mentoring if needed.

#### Employment and education

A large part of the work we do is helping participants to either gain employment or create their own self-employment opportunities, through business and self-employment development. The focus here is to still offer holistic support and not just look at the business idea of the participant or their targeted career, as we believe that to be successful in business and employment, they need to ensure their foundations are strong and do not have other areas in their life that need to be focused on.

We aim to educate our participants in a variety of ways, including through our gym instructor and personal training qualifications, which we deliver on an ad hoc basis, as and when people are ready for the training and the funding is available. This year we also started our basic bike mechanic training, where we teach participants how to fix bikes, in our social enterprise "Battersea Bikes". Alongside this we also access certain funding pots and opportunities that allow us to educate both our staff and participants in training opportunities around sports qualifications.

#### Youth work

This mainly takes place after the junior boxing sessions on a Monday and a Wednesday and during our bike workshop on a Thursday evening, whereby we allow the juniors to stay at the centre, until 8pm, so they can engage in drop-in activities. This gives them somewhere safe to go, where they can engage in positive and constructive activities, surrounded by positive role models. Alongside this we also offer workshops, Fit and Fed sessions, youth work activities, holiday programs and trips.

#### **Sports**

##### Universal Boxing fitness sessions

Universal evening Boxing Sessions are open to all Carney's participants, from different backgrounds and social classes.

## Carney's Community

### Trustees' report (incorporating the directors' report) for the year ended 31 January 2022 (continued)

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They are focused on boxing fitness training which is provided by a qualified ABA coach and his team of "Carney's Coaches". The main aim of the Universal program is to engage the participants in positive activity.

From there, we can leverage that positivity and explore different options based on the individual. For targeted participants, this is often the beginning stage of their journey of rehabilitation or the "hook" to get their engagement.

How it meets our objectives:

- By targeting disadvantaged people and opening the sessions to all social classes and cultures this activity aims to be one that can help to connect young people and improve community cohesion;
- The focus on engagement and participation will help young people to be part of something positive and feel empowered and ensure the sessions continue to be a success. This is done by giving them the opportunity to contribute to the sessions and other projects to help and teach others;
- We also provide mentors/key workers for each targeted young person and help them set goals on how to improve their skills and seek the opportunity to gain qualifications, regardless of their ability. There is also the opportunity for them to become a mentor to other young people;
- We give the opportunity for the participants to go further in the sport of boxing or get involved in other sports, e.g. football, rugby etc.; and
- This session is often the starting point for the participant to eventually move into become one of the "Carney's Coaches"

#### Targeted boxing sessions

Alongside the above programs we offer targeted boxing fitness sessions to specific groups. This has two outcomes:

1. It allows us to offer paid work and work experience as a boxing tutor to the participants who have proven they have the ability and reliability; and
2. It allows us to engage more young people in positive and constructive activities.

#### Yoga

We have been supported by a couple of yoga teachers who offered free yoga sessions to our participants. We then supported them to set up their own Social Business Live Karma Yoga. Since then, Live Karma Yoga have been supporting Carney's Community by providing free yoga sessions to participants and members of the public. Those that can afford to, donate to Carney's Community and it allows others the opportunity to access something that they could not normally afford. Alongside the free sessions they have also helped run a number of BOYO fundraising events. This is where members of the public pay to do a 2 hour fitness session, using a combination of both boxing and yoga.

## **Carney's Community**

### **Trustees' report (incorporating the directors' report) for the year ended 31 January 2022 (continued)**

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#### Social Enterprise (Carney's Coaches)

This is our social enterprise that we launched in late 2016, whereby we train up a select group of ex-participants, helping them gain qualifications in areas such as boxing fitness and personal training. We then employ them to deliver boxing fitness sessions to other members of the community, who can afford to pay for the service. The social enterprise is called Carney's Coaches and Carney's Community is effectively the directors of this social enterprise, which is run by a group of coaches, who have made the move from participant to qualified coach.

#### Social enterprise (Battersea Bikes)

The Carney's Bike Project was developed off the back of three successful bike workshops that took place at Carney's Community Centre during 2018 and the beginning of 2019. Each of these workshops involved young people working alongside a professional bike mechanic, to fix up donated bikes. At the end of each workshop, young people were able to take home and keep the bike they had fixed. Across these workshops, over 70 bikes were repaired and given out.

In the process of fixing the bikes, young people learned about bike maintenance and mechanics. Whilst these one-off workshops were memorable occasions in which young people connected with one another, learned new skills, were given a bike they could not otherwise have afforded and in turn were able to become more active and independent, we wanted to create a longer-term impact for those individuals who had shown a keen interest in what they were being taught by the team of bike mechanics.

The aim of the Carney's Bike Project is to now create further opportunities for young people to gain skills, qualifications, experience and expertise in bike mechanics, bike maintenance and running a small business.

The Project will have two main aspects. The first is to offer structured and well-defined bike mechanic training courses for young people, so that they can have the opportunities to engage in a positive and constructive activity and learn skills which could lead to employment opportunities at bike workshops and businesses. The second aim is to develop a small social enterprise, in which the young people work alongside a professional bike mechanic to fix donated bikes and sell them to the general public, with the funds raised being used to keep the Project going and create an income for our participants. Another aspect of the social enterprise will be a 'pop up' bike repair shop that could operate monthly and this would be an opportunity for the young people to use the skills they have learned to repair bikes members of the public bring to them, with supervision and help from our enrolled bike mechanic.

#### **Covid response**

Due to the world Covid 19 pandemic, much of our usual services were interrupted and we had to be creative in new ways of engaging young people.

For a substantial amount of time, we were not allowed to run our usual boxing sessions or drop in youth club, so we created new ways of engaging participants, in a way that was Covid secure and fit in with the ever-

## Carney's Community

### Trustees' report (incorporating the directors' report) for the year ended 31 January 2022 (continued)

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changing pandemic restrictions and National Youth Agency guidance. This involved having smaller sessions, at times only working with vulnerable under 18's, in smaller support bubbles, maintaining social distancing rules, often with no padwork or sparring and ensuring all equipment is wiped down and deep cleaned after a group has accessed the gym.

#### Statistics (for Feb 2021-Jan 2022)

- Numbers worked with:
  - 513 participants attended at least one session.
  - 288 new participants were registered to Carney's during this time.
- **Gender breakdown –**
  - Male – 406 (79.14%)
  - Female – 107 (20.86%)
  - Self-Described – 0

- Ethnicity breakdown:

<b>Ethnicity</b>	<b>Number</b>	<b>%</b>
Asian all (British, Bangladeshi, Chinese, Indian, Pakistani, other)	19	3.70%
Black all (African, British, Caribbean, Other)	202	39.38%
Information not obtained (NOBT)	40	7.79%
Mixed all (White & Black African, White & Black Caribbean, any other) mixed	110	21.44%
White, all (British, GTR, Irish, other)	117	22.81%
Any other background	25	4.88%
<b>Total</b>	<b>513</b>	<b>100%</b>

- Age breakdown:

<b>Age group</b>	<b>Number</b>	<b>%</b>
10 and under	44	8.57
11 to 16	200	39.01
17 to 18	76	14.81
19 to 25	96	18.71
26 plus	97	18.90
Not specified	0	0
<b>Total</b>	<b>513</b>	<b>100%</b>

- Numbers at risk – 326 (63.55%) of these had identified and admitted (on referral) to having risk factors, related to either offending or some other disadvantaged background.

## Carney's Community

### Trustees' report (incorporating the directors' report) for the year ended 31 January 2022 (continued)

- Activities and numbers engaged:

All activities	no. engaged in	no. of sessions offered	no. of contact hours
Boxing	347	341	385:00
Mentoring & key working	288	3290	4423:44
Youth club (Chill Out)	112	65	70
Virtual Cooking sessions	20	23	46:30
Battersea Bike sessions	67	47	140:30
Outreach	42	40	118:30
Other youth activities (workshops, User committee, summer program)	81	94	244:30
<b>Totals</b>		<b>3900</b>	<b>5428:44</b>

Boxing breakdown	No. of sessions	No. of hours offered
Covid Monday Support Group	12	18:00
Covid Tuesday Support Group	10	15:30
Covid Wednesday Support Group	12	17:30
Covid Friday Support Group	11	16:30
CCC Monday U18's	68	68:30
CCC Monday O18's	31	31:00
CCC Wednesday U18's	73	73:30
CCC Wednesday O18's	34	34:00
CCC Friday U18's	37	52:30
CCC Tuesday O18's	5	7:30
CCC Thursday O18's	5	7:30
Saturday Social Enterprise Session	33	33:00
Tuesday Social Enterprise Session	31	31:00
Thursday Social enterprise	32	32:00
Get Fit Fast	42	42:00
One off boxing fitness sessions for special events -	1	1:00
<b>TOTAL boxing sessions run in this period -</b>	<b>437</b>	

## Carney's Community

### Trustees' report (incorporating the directors' report) for the year ended 31 January 2022 (continued)

- Mentoring and key work:

<b>Mentoring / key working &amp; risk factors</b>	<b>Number</b>	<b>%</b>
mentored / key worked	288	56.14%
of which have one or more risk factors	204	70.83%
<b><i>breakdown of risk factors (each participant can have more than 1)</i></b>		
criminal risk factors	177	86.76%
learning difficulty / disability and / or physical disability	108	52.94%

<b>Mentoring/key work hours breakdown</b>	<b>no. of participants</b>	<b>no. of sessions</b>	<b>no. of hours</b>
How many key worked on a one-to-one basis	143	1586	1874:20
How many engaged in mentoring	213	1704	2549:25
How many hours engagement for those key worked			<b>6322:45</b>

- How many achieved recorded outcomes – Our participants achieved **525** recorded outcomes in areas such as gaining employment, boxing competitively, accessing education, setting up their own businesses, volunteering and gaining qualifications (this figure relates to both the mentored participants, but also those that engaged in activities, but received no official mentoring from Carney's)
  - Of those mentored and/or key worked we managed to help them achieve recorded outcomes (indicating a significant change or qualification) in the topics of:

<b>Outcomes</b>	<b>Number</b>
Education &/or training	39
Health & Fitness	160
Positive and Constructive Activities	133
Volunteering	4
Gaining a Qualification	13
Paid Employment	17
Improved Confidence and Self-Esteem	54
Increased Engagement with other Services	3
Gained an award	13
Housing	2
Learned a new skill	13
Improved communication & engagement	72
<b>Total of recorded outcomes</b>	<b>525</b>

## Carney's Community

### Trustees' report (incorporating the directors' report) for the year ended 31 January 2022 (continued)

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- In questionnaires during the year, we found that:
  - 61% have better relationships with their families and 73% have better relationships with their peers
  - 71% say their feelings of anger have reduced
  - 83% now make better use of their time
  - 80% of young people told us they now have someone they trust to go to, if they need help
  - 80% of young people feel more confident after coming to Carney's sessions
  - 71% feel better about themselves and their future
- Young people told us:
  - "Boxing at Carneys has immensely improved my happiness. It is a great place to attend when feeling good and bad. I really do appreciate everyone here."
  - "Carney's is the best. I've learned a lot, like how to be more responsible and also become more positive. Thank you very much everyone."
  - "When I first came I was shy as anything and now I'll talk to anyone who walks in the door."
  - "My confidence has grown big. At primary school I wasn't happy and I got angry a lot for no reason. Now I like boxing and punching stuff. It's improving my self-esteem and I can do anything and laugh about it. I don't get angry like before."
  - "Carney's helps me push through barriers when I think 'I can't do that'."
  - "They get so much positive feedback and encouragement." (from a parent)
  - "Increased my mental health – determination to come here and commit."
  - "I supervised 'O' running a small group session on his own. He did exactly as planned. 'O' showed confidence and the ability to teach others what he has been taught." (from the Lead Coach)
  - "It's given me something to look up to and work towards in future."
  - "Carney's has helped me deal with anxiety about my GCSEs."
- Professionals who work closely with Carney's and our participants told us:
  - "The work they undertake is invaluable to young people as evidenced by the number of young people regularly attending. They are treated with respect and are also given food in youth club sessions – which they may not have at home. Mentoring support is also beneficial and improves their life chances."
  - "It is caring and nurturing environment. I find Carney's to be an environment where they can meet with adult males who are positive role models. It's a place where the young person can complete their YOT Order in a safe space, in their own neighbourhood, ensuring their safety and encouraging engagement."
- Knife crime – Having lost numerous participants to knife crime over previous years, we focused a lot of our work on tackling knife crime. We have also continued to support some of the families of those that have been murdered or injured via both knife and gun crime."

## Carney's Community

### Trustees' report (incorporating the directors' report) for the year ended 31 January 2022 (continued)

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We continue to be involved in a number of anti-knife crime initiatives, such as being a key member of the Knife crime Forum and the community representative for the GOLD group meetings.

We commissioned the mural, below, outside the Centre, that was co-designed by our young people and the architects and designers at 'Poor Collective'. The young people were very involved in its installation, designing and then helping paint it. They also requested to have it include two boxing gloves with the names of two of our participants who were murdered last year.



### Achievements for the year and future plans

#### COVID 19

At the beginning of 2021 it was a common belief that this was the year for us moving away from the Covid pandemic and the restrictions that came with it. Unfortunately, this was not the case. Instead, we had to compete with ever changing levels of infection and a variety of restrictions and rules set by the government. We managed to navigate our way through it without having to close, but we did have to change the way we delivered our sessions, to ensure we worked within the restrictions. In doing so, it was helpful being able to rely on guidance from both the National Youth Agency and England Boxing.

## Carney's Community

### Trustees' report (incorporating the directors' report) for the year ended 31 January 2022 (continued)

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Initially this meant trying to keep the centre as Covid safe as possible, so doing track and trace with participants registering in with their names and phone numbers. There was no drop-in youth club or fit and fed, instead we did food deliveries and boxing, where the rules were coaches wiping down all equipment after use and encouraging participants to clean up after themselves. All boxing gloves used at Carneys received an anti-bacterial spray down and were quarantined for 72 hours before re-use and coaches wore face masks or visors. We then made adjustments each time the risk level changed, with one of our example roadmaps out of the pandemic as seen here (we had to amend a number of times due to changes in risk levels). So, for example, early in the year we ran core boxing sessions in smaller groups. From April we ran 6 boxing sessions per week with maximum 15 young people per session, within restrictions. In July this increased to 24/ session and number restrictions were lifted in autumn.

#### **Carney's Roadmap - 12th April 2021**



##### **Under 18's boxing sessions (Mondays, Wednesdays and Fridays):**

- 4-5pm - Invite only boxing sessions (maximum 20 participants).
- 5-6.30 pm - Young people's boxing sessions, first come first served (maximum 20 participants).
- Fit and Fed (only for those that attended boxing) - every Monday and Wednesday from 6:30-7/8pm.

##### **Adult boxing sessions (Tuesday and Thursdays):**

- 5-6.30pm - Vulnerable adults session (invite only).

**Instagram:** @CarneysCoaches  
**Email:** Giz@carneyscommunity.org  
**Telephone:** 07881931194



##### **Youth Work activities:**

- We will be running youth club activities; speak to Rory Bradshaw to find out more.
- Battersea Bike sessions will run every Thursday from 5-8pm and this will be open for invited participants only.
- Key work will carry on as usual.
- Cookout Covid will carry on as usual.

##### **Throughout we still need to remain Covid secure, meaning:**

- We are operating a one way system, with entry by the gym doors only and exit is by the main entrance/exit.
- Please bring a face mask with you (only to be taken off when exercising or eating).
- Please do not gather in large groups outside Carney's.
- Please arrive on time, rather than early.
- Please do not come to the centre if you or anyone you have been in contact with has tested positive for Covid 19 in the last 10 days.
- Please do not attend if you have experienced Covid 19 symptoms in the previous 48 hours.
- Bring your own water and, if possible, equipment.
- Please stay in any group/bubble you have been put in for the duration of the session.
- Please be prepared to use our track and trace system and to give your name and phone number each time you attend.

The reduced numbers meant we could give more attention to these young people in sessions, which was positive for understanding what was going on in their lives and giving them support. However, we know that other young people missed out on coming during that time and we weren't able to take on new referrals for the first part of the year.

Being able to stay open and continue running our activities has been a major achievement this year. Staff have been flexible and adjusted to changing restrictions, and young people continued coming to and valuing

## **Carney's Community**

### **Trustees' report (incorporating the directors' report) for the year ended 31 January 2022 (continued)**

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our sessions even when they had to stay in strict groups, wear masks and move around in a regimented way.

We've seen the value of our work to these young people and how much they've needed somewhere to go, which is not home or school where things are often difficult for them.

#### **Carney's Community Centre**

Whilst our sessions were still being limited at the beginning of the year (due to the pandemic) we remained open from Monday to Friday and often on the weekend, either delivering boxing sessions, or providing food for those most in need. Each time the restriction level was changed, we ensured we fully risk assessed the building and ensured our building was covid secure, using advice and guidance from both the National Youth Agency and Sport England.

As, soon as restrictions allowed all sessions to return, we were back to being open 7 days a week, providing a combination of boxing fitness sessions, youth work, fit and fed, yoga, bike workshops and drop in, whilst also acting as an office for staff and a business address for various social enterprises we support.

#### **Building work**

Due to the condition of the building, we had numerous plans for improvements we could make and saw the quieter period of the pandemic as a good time to make these improvements. So, we had a number of interrelated projects planned over this year, for redevelopment of the centre, including the roof, development of the downstairs kitchen, asbestos removal and work being done under the insurance claim (from flooding). This has created complexity due to cost, timings and our need to use the centre while work is being done. In particular, the need to do demolition surveys each time some structural work is done, took time and could have led to some delays in the work being done, but fortunately no asbestos was found.

In the previous year we had some severe flooding due to both the drainage at the centre and our roof leaking. This was our hardest task to deal with as the roof was incredibly expensive, so we had to wait for funding and planning permission to put a new one in. We had to fund the flood damage repairs and eventually got them fixed. The extent of the flooding included:

- Girls' bathroom flooded, there was lots of sewage water coming out of the manhole; to resolve the issue we got the drain jetted;
- Bike workshop experienced flooding from the manhole and pipes, there was sand in the pipes which is thought to have caused the blockage. We have now had the drain jetted and the roofing company have agreed to pay the bill;
- Back storage room – the manhole and ceiling were leaking, the manhole was jetted, and the issue now appears resolved;
- The gym flooded twice, there were leaks coming out of the ceiling, pipes and sink in the kitchen. The roof outlet was cleared, and the manhole was jetted; and

## Carney's Community

### **Trustees' report (incorporating the directors' report) for the year ended 31 January 2022 (continued)**

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- Ground floor kitchen had severe flooding this week from the sinks, the drains have now been jetted; this was caused by grease and insufficient drainage.

However, before the end of the year we had a new roof fitted (part funded by the April Trust and part funded through our reserves). We also had the guttering and drainage cleared and a local plumbing service fitted non return valves for free, which made a huge difference. This meant that once restrictions lifted, we were able to make full use of the whole of the building.

#### **Mentoring (one to one)**

##### Key work

When the pandemic struck, we reduced our key work and instead increased the number of activities we could provide, such as virtual sessions, more boxing sessions (but working with smaller groups and more food provision). So as things eased up with the restrictions, we decided to carry on with those activities, that were being well attended. We also lost a number of staff, due to them getting full time employment elsewhere. So, with less staff and more activities, this meant we had to look at how best to use our resources. Initially we reduced some of the food provision, as we were aware of other charities that were doing this, and we were able to refer participants on. We were then able to step back up the key work, but it was clear the pandemic had increased the demand.

With restrictions easing and more young people being allowed out in groups, we saw an increase in youth violence, affecting many of our participants. The results were that many were arrested, some were stabbed, and one even targeted at the memorial of a friend who was shot (the participant was run over with the occupants then attempting to stab him but being scared off by members of the public). We also had to deal with a lot of emotional health issues, that were either caused or amplified by the pandemic. Being able to offer these participants some consistency, and the fact our key workers also supported many of them during the lockdowns, meant that we were able to engage them well. However, all other services seemed pretty stretched, so we often found ourselves having to help participants deal with their mental health. This was difficult, in not having any key workers with vast mental health experience, but what did help was having access to the YOT CAMHS psychologist, who was very forthcoming in advising us on the best ways to deal with some of these issues.

Last year we set a target of being able to provide over 40 hours of support to at least 4 key worked participants and for 20 of them to have accessed 100 hours of contact support. We achieved these targets and key worked 144 participants in total, 42 of them receiving a minimum of 40 hours each and 22 of them receiving over 100 hours of contact support.

This demonstrates that we are key working a variety of participants, some of whom need intense support (over 100 hours throughout the year) with others needing more light touch interventions. There were also some that started their key work support but were at the pre-contemplation stage, so dropped off soon after starting. With these participants, our previous work shows that they often come back for support when they

## Carney's Community

### Trustees' report (incorporating the directors' report) for the year ended 31 January 2022 (continued)

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have gotten to their contemplation stage in the theory of change, so our hope is that we will carry on supporting them in the future. In total we provided 1874:20 hours of key work, which is an increase on the previous year.

The general aim is to move the key worked participants, onto just needing to access activity-based mentoring and then being able to access main sessions without any need for support, but we are aware that the change between these three levels can be fluid and depended on crisis points in the participants lives.

With the increased demand, our aim for the coming year was to develop our key work support. After brainstorming with the management team, we decided to create a new role for our lead youth worker, as Head of youth services. We then planned on employing a new lead youth worker and allow the Head of youth services to manage and develop our key work. We started applying for funding for this new job role, but in November our Lead youth worker had to leave Carney's for personal reasons. We were still committed to develop our key work program, but restructured again and created two roles, separating the youth work and key work (Lead Youth worker and Lead Key worker). We are currently advertising for these and hope to fill the vacancies soon. Once we have the lead key worker in position, we will re-launch the key work program, bring back our review system alongside our rag ratings of participants, whilst assessing where they are at, on the cycle of change.

#### *Key working Carney's employed ex-participants*

What the key work stats do not account for, is the one-to-one key work support that is provided by the management team (George, Giz, Alice and Rory) to staff who are ex-participants. This is not measured as we deemed it inappropriate for us to record our work with the staff on a database that all staff have access to. The work done with ex-participant staff is always challenging, as it is often their first job and we have to change the dynamics of mentor and participant, to that of employer and employee. However, we have been able to really help develop some of the staff, with training, close supervision and access to counselling. We have had successes where some have moved onto bigger and better jobs but have also unfortunately had some challenges, where we had to let some go.

The aim for next year is again to provide intensive key work to 40 participants and offer each of them a minimum of 40 hours key work per year with at least half of those getting over 100 hours of total contact (key work and group sessions). It is also to re-launch our key work program, go back to RAG rating and hold more reviews with our lead keyworker.

#### Activity based mentoring

We normally provide our mentoring as an add on to our group sessions, by having mentors involved in the sessions, but due to restrictions on numbers allowed in the gym and youth club, we often only had minimal staff numbers, which obviously reduced the number of mentors we could use. However, we were able to

## **Carney's Community**

### **Trustees' report (incorporating the directors' report) for the year ended 31 January 2022 (continued)**

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support 213 participants by providing 2549 hours of mentoring support, which was a large increase on last year.

Part of this has come about because we are running more boxing sessions, but our new outreach program has also helped us to provide mentoring to participants in a space where they feel comfortable.

This led to us supporting a further 42 participants with 40 outreach sessions and most importantly it meant we got access to some of the more marginalised young people who struggle with structured sessions.

Initially we had planned to stop the outreach once we were allowed to have more staff in the group sessions, but due to the successes and some ongoing issues out in the community, we decided to carry it on and liaise with the council and police around hot spot areas for crime and Anti-Social Behaviour.

Next year we will continue the outreach and potentially increase it from 1-2 days a week.

#### **Education, Employability and Self Employment:**

The pandemic induced recession made employment and education difficult for all of society and we saw this reflected in our participants. However, we still managed to get 17 young people into new employment and 39 gained recorded outcomes in education/training with a further 13 gaining new qualifications, directly through Carney's Community, such as our gym instructor level 2 and 3 and the boxing tutor award.

We continue to work closely with employers who are sympathetic to the backgrounds of our participants, such as Battersea Power Station, Feel Good Bakery and Balham Leisure Centre, who have provided a combination of training, work experience and paid work. We aim to continue to develop these relationships, in order to increase the opportunities to our participants.

Our relationship with local schools has improved over the last year, with some students actually receiving their education off-site, at our centre. Other ways in which we work with schools is through our direct one to one work (which often involves participants schools), by taking referrals, providing a joint package of support to participants, accepting students on work experience and by delivering boxing and yoga sessions to those at risk of exclusion.

Our key workers and mentors continue to support participants with CV writing, interview skills, handing out CV's and helping them develop their own businesses.

#### **Social enterprise**

##### **Carney's Coaches**

This is our boxing fitness and personal training social enterprise, which has remained open, but needing regular flexibility to change with the everchanging rules and regulations of lockdown. Whilst we have

## Carney's Community

### Trustees' report (incorporating the directors' report) for the year ended 31 January 2022 (continued)

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struggled with low staff numbers, we have been able to maintain our client group for our core clients, such as one to one's, drop in boxing and Power of Boxing (POB).

Together, the coaches have managed to deliver 96 group drop in boxing fitness sessions, with a number of them also delivering one to one personal training sessions, alongside over 100 Power of Boxing sessions.

When evaluating the service we provide, the feedback was all positive, with some customers stating:

- "It's the only gym worth spending money on! Great value, great trainers, great fitness - couldn't recommend it more!"
- "Quality, professionalism, fun and suffering (I meant great training!), if you like sports but get bored in a gym come try Power of Boxing's classes! The coaches are patient and understanding; they are always ready to help and encourage but also know how to push you beyond your limits, where you can surpass yourself. With them you will learn a lot in little time. I encourage anyone thinking about trying POB to come, even if you don't know anyone, from the first day you feel welcomed! The atmosphere at Power of Boxing is amazing: and truth is you train much better with such an environment. Also love the variety of exercises and schedules. Again, do not think about twice if you want to try something new, this is your place. Highly recommended!!!!"
- "Hardest/best workout I've done. Highly recommend!"
- "One of my favourite fitness classes in London. The classes are intense and challenging, but the trainers do a great job at making it enjoyable as well. You definitely get your money's worth in the hour. Highly recommend."
- "Have been coming here for quite a while and the experience is great. Trainers are professional and lessons are just fun. Highly recommend."

#### Music Studio

We closed the studio down during the first lockdown and have kept it closed since then. This is partly down to the fact that the music studio is a small, confined space, with no air flow, but also because we have now had our studio engineer move onto a new role. Our plan is to re-open the studio and potentially have it as a creative studio that contains podcast setup (mixer and mics), cameras setup to record and stream, music production desks, sound engineering area with synthesisers and drum machines etc. This would be in addition to the recording booth we already have in there, for anyone who wants to record vocals.

We have been in conversation with numerous people/organisations, that may be able to assist in this. We hope to get it back up and running later this year.

#### Good Guys Decorating

Good Guys Decorating is a separate and independent business, which Carney's has supported over the years with storage space for materials, and mentoring for the founders. In return the company offers

## Carney's Community

### Trustees' report (incorporating the directors' report) for the year ended 31 January 2022 (continued)

support to young participants at Carney's and opportunities for young people to have their bedrooms decorated as part of their CSR work. Like many businesses, Good Guys has struggled over the past couple of years and Cyle (the co-founder), has been faced with many challenges. However, business has started to pick up for Good Guys who are now getting regular work again. This has been helped by yet more good publicity. The quality of their give back jobs has also improved, thanks to their new sponsorship deal with "Very". Another benefit of the "Very" sponsorship means that they can now offer paid work experience to Carney's participants for the give back jobs. The first person they did that with was a 15-year-old who has been refusing education for 3 years and who has been through significant trauma. Good Guys paid for a

cab to pick him up and bring him to the job and then paid him £50 per day. Not only this, but through the interaction with Cyle, the young man felt motivated to get back into education, so he can go to college and get a painting and decorating qualification. He contacted me straight away to ask if I could help and I have never seen him so animated!

Their plans are to continue to focus on bringing in more paid jobs (as they have a backlog of giveback jobs) and to see how they can gain sponsorship that may support them to take on apprentices for the give back jobs they do.

#### Battersea Bikes

Having had a small period of closing (due to the pandemic) Battersea Bikes went into their second year with a new bike mechanic (Dinky). Whilst the Thursday sessions, that we run for young people to get

**The Mail**

**INSIDE GRASSROOTS SPORT**

**COST SOCIETY £1 MILLION ... THEN THIS PLACE CHANGED MY LIFE**

**Cyle Carth was in and out of prison but then a South London boxing club gave him the tools to build a career**

**By RIATH AL-SAMARRAI**  
Chief Sports Feature Writer

THE guy with paint on his hands is walking the corridor of a community centre in Battersea. He stops to look at a sobering wall, covered with the faces of those who have been lost. There's the girl who left a while back and was murdered in Brazil and there's the lad who was stabbed to death only a few weeks ago. There's also the young man who was knifed in the neck by someone who started the evening as his mate.

At some point or other they all passed through these doors and now they have all passed on, the ones who didn't make it. There's a few of them on this wall.

For that reason, the redeemed man is staring ahead in silence, and so is the golden-hearted figure by his side who has kept him and so many others from joining them. Together they operate in a world of deprivation that most of us cannot comprehend, and it is in that place where the deepest crises of grassroots sport are being felt during this pandemic.

Here, at Carney's Community on Petworth Street, with multi-million pound homes to its left and two estates of considerably less privilege to the right, it is a greater issue than not being able to swim lengths or use a treadmill. It's about more than the loss of five-a-side or golf, vastly important as they are to us.

No, it's about the boxing ring in the next room and its unique ability to reach into the dark and forgotten corners of society.

"Boxing helped pull me out," says the man with the paint on his hands.

His name is Cyle Carth, 31 the holder of a long criminal record but more lately the proud owner of Good Guys decorating company.

He is one of the success stories, both of that ring and of George

him back to Turner and Carney's and boxing.

In his capacity as a youth worker, Turner started taking an interest in Carth when he was about 11, and after making only incremental early progress in dealing with his behaviour, he played the boxing card at 14.

"That's the hook," Carth says. "When people talk about getting hard-to-reach people off the street and into a place where they can start to change, then boxing is the hook."

It was the hook because it was the sport that no one turns their nose up — it was mainly, good for image. You come inside, do some boxing, and suddenly you're actually being influenced by positive role models.

"I didn't change overnight. It took years and years for me to change. Loads of times of going back to prison and George visiting and calling me an a\*\*\*\*, but he stayed with me, was consistent in my life, and eventually I have a business."

The thing that really got me through the door to Carney's, the place that changed my life, was boxing.

In the pre-Covid times, up to 70 people from deprived backgrounds were stepping off the street and into Carney's for each of the three boxing sessions a week. They would be trained for free, and then fed for nothing, all in return for the promise that if they ever got on their feet, they would do good for someone else. Dozens have been given work by the centre as boxing trainers and personal trainers for the more affluent neighbours, and one, Culum Myers, has gone on to become a professional fighter.

But there was never an aim for

responsibility before, he might be a bit scared, but once he has done it, you see him believe in himself that tiny bit more. From that belief, you can develop. This place is about more than boxing but boxing is a big part of how it starts.

The worry in all this is what gets lost through Covid restrictions. Exemptions for those who work with the under-privileged mean Turner and his 19 staff can work with bubbles of up to 15 but legislation keeps them on a structured, invite-only basis, which runs somewhat counter to the drop-in nature of the centre.

The hardest to reach people, the ones we really need to help, are the ones that are not coming by any more," says Turner. "Maybe splash a week are coming in to do a bit of boxing fitness compared to 70-ish before but I'm concerned about those who aren't. This isn't a great time for people."

"We have lost two to knife crime in the past year."

Financially it has also been a challenge. It costs around £30,000 a year to run the centre and around a third of that comes from the social enterprise projects such as boxing training sessions run by the participants — income that has been lost.

They have been kept afloat to an extent by the excellent backing of Laureus Sport for Good, the charity that uses sport to help young people overcome violence, discrimination and disadvantage, and they are getting by.

But it is troubling to think about those folk who once saw a ring and, from there, a way up. The hope is that they can stay off that way.

For more information, visit: [carneyscommunity.org](http://carneyscommunity.org)

**You come here and you're influenced by positive role models at last**

**Crucial support: Cyle Carth at Carney's and (below) with club chief George Turner**

PICTURE: KEVIN QUIGLEY

**Trustees' report (incorporating the directors' report)  
for the year ended 31 January 2022 (continued)**

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involved with Battersea Bikes, was always well attended, Dinky and Rory felt that there were too many young people working on the bikes, without learning enough about them. So, they changed up the way the Thursday sessions have been delivered. Instead of having the sessions available to customers each week, we now run a drop in youth club for all participants on a Thursday evening and have a rota of young people who actually want to learn about bike maintenance. 6 people are chosen each week to have more intense training sessions and once they have completed 6 of these sessions, they are tested and if they demonstrate they have picked up the necessary knowledge and skills, they are rewarded with a bike. They



are then also the only young people allowed to deal with customers. Those who have earned a bike have been immensely proud and happy to have earned a bike and now arrive to the bike and boxing sessions on their new sets of wheels, some even wearing their helmet too!

We also got some great publicity when Battersea Bikes was featured in GQ magazine last month. Rory had organised this through a friend of his and the story covered the positive impact of the "bike life" movement and included photos of participants and an interview with Rory.

Trustees' report (incorporating the directors' report) for the year ended 31 January 2022 (continued)



**Counselling and mediation**

We continue to access pro bono counselling and family mediation from Turner Johnson mediation but have also now formed a link with Mind works UK, who have provided counselling support to both staff members and participants. We're increasingly aware of the impact of secondary trauma on our team members, especially for staff who have come from difficult backgrounds themselves. Dealing with some of the difficult problems our young people face can be triggering for staff, and we need to provide additional support for this. We are looking into providing clinical supervision which will allow space for key work staff to talk about these issues and to get help to manage their own responses and the work going forward. We are currently fundraising for money to provide this support. We also aim to try and access mediation and conflict resolution training for the whole staff team.

Due to the confidential nature of our counselling work, we do not keep records of what work was done, however, can say that the feedback from clients has been positive and it is something we plan to continue to try and meet the ever-increasing demand for emotional health support.

**Youth work**

Whilst the restrictions were in place, we had to pause youth drop-in but continued providing meals following workouts for participants. We restarted the youth club (as soon as the NYA allowed it) which was popular

## **Carney's Community**

### **Trustees' report (incorporating the directors' report) for the year ended 31 January 2022 (continued)**

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and enabled us to get back in contact with young people who don't come to boxing sessions.

In order to be able to offer this provision to more young people (there were still limitations on numbers allowed in the building) we split the youth club sessions into two sessions each day.

This meant we had 11-14 year olds in from 6-7pm and 15-17 year olds in from 7-8pm. These groups have become 'open door' to allow not only those who commit to boxing sessions to participate, but anyone who would benefit from the sessions (when the numbers hit the restriction limit, we would further separate the groups and have some young people outside, with staff supervising them). This has helped us to attract some of the 'harder to reach' young people into the centre, though increasing engagement with this target group remains a priority of the youth work going forward.

Throughout the year we also did numerous youth work trips and activities, such as go-karting, sprint training, cooking, mountain biking, water parks and much more. Many of these activities were delivered alongside Battersea Youth, a consortium (of which we are a founding member) of youth clubs in Battersea, that work together in both delivery and fundraising.

## Carney's Community

### Trustees' report (incorporating the directors' report) for the year ended 31 January 2022 (continued)



### Outreach

We started outreach as a replacement of the youth club, so that staff were still able to meet with our target group and continue offering support when it was needed. However, when we were able to start the youth club back up, we decided to continue the outreach as well. This was due to us seeing the benefit of seeing the young people in their own setting, but also because there was a sudden increase in youth violence once restrictions were lifted, so there was a demand for having staff out in the community, to help diffuse situations and encourage young people to access the support available. We worked closely with the local authority and police to ensure we were targeting the highest risk areas. Our aim is to continue and potentially increase the amount of outreach we deliver.

## Carney's Community

### Trustees' report (incorporating the directors' report) for the year ended 31 January 2022 (continued)

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#### Feeding project/Fit and Fed

As we moved away from the various lock down restrictions, we liaised with the Wandsworth Food Partnership and found that there were still numerous partners delivering food care packages, so we decided to revert back to our Fit and Fed program, where we provide free, healthy and nutritious meals to any participants attending the centre, whilst referring any participants/families in need of food being delivered to one of the many partners providing this service.

In hand with this, we also continued Cook out Covid (where we delivered ingredients to participants, and then taught them how to turn it into a meal, via zoom) until September, when we held a celebration event for the young people and families to meet each other at a meal put on by Carney's. One of the real successes of this was when 2 of the participants (aged 14 and 15) cooked all the food for Fit and Fed for 2 weeks in a row, feeding around 80 young people stew chicken, pepper steak, plantain and Mac cheese. They also entered into a "come dine with me" event with a number of other youth provisions and won awards for creativity and taste.



Our aim is to continue these youth work activities and to employ a dedicated lead youth work, to lead on this.

#### Carney's Conversation

Last year we launched a new project called 'Carney's Conversations', which was a series of regular interviews with ex-participants, staff and recognisable figures who discussed how they overcame adversity and were able to still make a success of themselves. The purpose was to recognise and celebrate people's achievements and for it to act as an inspiration to current participants, in demonstrating what is possible, no matter what life throws at you. Whilst things have slowed down with this, we have continued to do interviews as and when we come across people with interesting content and this year managed to get an interview with "Professor Green", which proved very popular.

## **Carney's Community**

### **Trustees' report (incorporating the directors' report) for the year ended 31 January 2022 (continued)**

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#### Structural Racism

With the George Floyd murder and the Black Lives Matter movement in 2020, we committed to continue working on challenging structural and systemic racism. This was done in many ways and is ongoing work, but our most notable project was when we were asked by the local authority's Vulnerable Adolescent Group to host a Zoom meeting, with a group of participants who had experienced disproportionality and racism, and some members of senior management from the local authority, police, education and Clinical Commissioning Group. The young people had some harrowing stories but represented themselves well and the results were presented to the local authority and all of the borough's secondary schools.

We also got a group of key worked participants, with lived experience, to attend a meeting with our local MP on Tuesday 25th May (the anniversary of the George Floyd murder) for a discussion on racism, which we also tied in with the Battersea Alliances Youth Voice work.

#### **Sports**

##### Universal Boxing fitness sessions

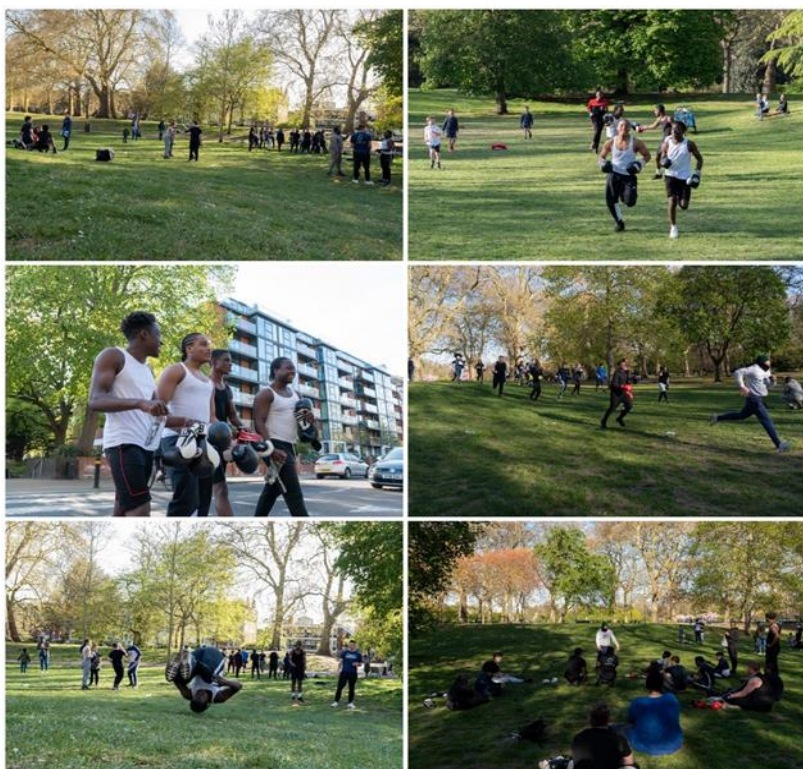
We started the year with the 3<sup>rd</sup> lockdown, which meant we were not allowed to hold any group adult boxing fitness sessions. However, we were still able to support vulnerable children with the following restrictions:

- All participants attending have to be deemed as vulnerable and have to be specifically invited by Carney's;
- They can attend as a support group, which has to be a maximum of 15 young people that are also deemed of as vulnerable;
- We are maintaining social distancing rules;
- We also separate each support group into 3 smaller support bubbles to prevent us risking losing all coaches if on member of the group tests positive;
- All equipment is wiped down and deep cleaned after a group has accessed the gym;
- No pad work, sparring or other contact exercises are allowed; and
- We can also do one-to-one sessions, with the same rules as above

## Carney's Community

### Trustees' report (incorporating the directors' report) for the year ended 31 January 2022 (continued)

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So, we ran the sessions every Monday, Tuesday, Wednesday and Friday, from 5-6:30pm (followed by a shortened Fit and Fed session). The sessions were very popular with the numbers wanting to attend being far higher than the restrictions allowed us to have in the building. Initially we remedied this by taking the participants to Battersea Park and we had numerous groups in the open. However, the weather proved difficult on occasions, so we decided to split the sessions, so that we have 11-14yrs old attending from 5-6pm and 15 to 17yrs old from 6-7pm every Monday and Wednesday.

By May we were then allowed to start working with groups of adults and delivered these sessions every Monday and Wednesday from 7-8pm.

Each year we try and train up a next generation of coaches, made up of people that attend our sessions. This year, ten of those participants successfully completed the Boxing tutor award, with England Boxing, giving them a potential employment opportunity for the future. Three of our participants are now taking their boxing training further by training at Fitzroy Lodge, a professional boxing centre, affiliated with England Boxing. Some of those that passed the course said:



"I like coming here for every session I can, even though I have to travel far. It helps that it's free."

"Made me improve my stamina, I'm stronger and have more muscles. I can do push ups now."

## Carney's Community

### Trustees' report (incorporating the directors' report) for the year ended 31 January 2022 (continued)

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"I begged my mum to bring me here. I wanted to try something new and get out the house more. This has inspired me, now I do morning fitness at school, and come here 4 times a week."

"At my school I'm best at boxing. At school I teach people boxing and now I don't get trouble at school. I don't get bullied anymore."

"We go here a couple of times a week and exercise and get away from the computer screen."

"My mum took me to the doctors before because my weight was out of control. Now I've lost 8kg. It's helped me get a girlfriend. It's also helped me with other sports."

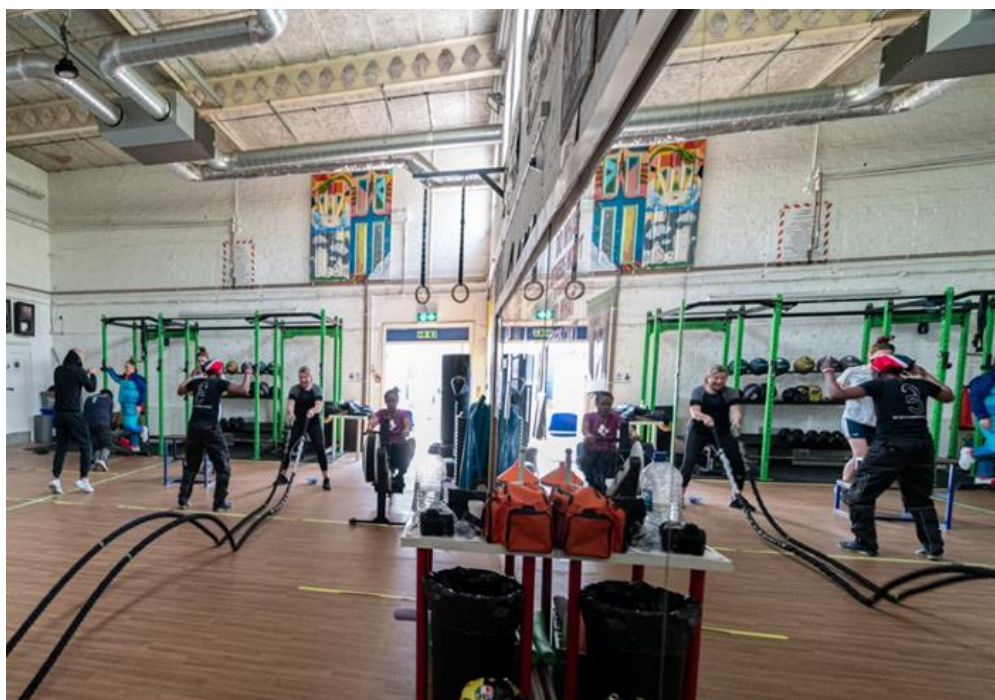
"I don't smoke anymore, working out makes me want to be more healthy."

We also continued our under 11 "Get Fit Fast" boxing session, engaging 44 young people, many of whom aim to progress onto the Monday and Wednesday sessions, when they hit the right age.

In total we delivered 437 boxing sessions, engaging 347 participants.

#### Targeted boxing sessions

Each year we also try to deliver boxing sessions targeted at specific groups, with the aim of engaging them and then progressing them to the universal sessions. Generally, we do this with schools, specifically Pupil Referral Units (PRUs) and groups who are on the edge of exclusion from mainstream. This



reduced massively due to schools being closed or having restricted access. However, we did work with the council's Evolve team (who work with those involved in child criminal and sexual exploitation) where we worked with a number of young women (many of whom had been impacted by gangs, violence and exploitation), alongside the council's "Evolve" team. We helped them complete an 8 week boxing and personal development program, whilst also providing them with food. There was a lot of positive feedback from the young women and the Evolve team and some even went on to qualify as a boxing tutor.

## Carney's Community

### Trustees' report (incorporating the directors' report) for the year ended 31 January 2022 (continued)

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#### Gymnasium

One notable success this year was the introduction of the new gym session we have been running with an exclusive gym in Southside called Gymnasium. The young people attending have received high level coaching for strength and conditioning training as well as felt a greater sense of worth from being included in a space they would not usually be able to access.

#### One-off events and festivals

The pandemic stopped us from delivering our usual events and festivals but we hope to start these back up next year.

#### Database

We have stuck to our target of using VIEWS to capture the numbers of people we engage and their personal details. Our files are kept on drop box and all confidential files are kept on air table, which helps with reminders for when things like safeguarding and DBS's need to be updated.

#### Staff team

Our staff team is currently made up of Mark and George as co-founders; A Chief Operations Officer; a lead youth worker, facilities manager, Lead coach, finance officer, admin worker and 13 sessional coach/mentors/youth workers and an apprentice coach/youth worker, with over half of the staff being ex-participants.

Whilst our staff attendance was definitely impacted by covid (people either testing positive or being in close proximity to others who tested positive), they stayed upbeat and demonstrated as much positivity as possible, for the sake of the team and the participants.



As always, a core focus has been on the developmental work we do with our staff, in helping prepare them for work elsewhere and developing them professionally and emotionally.

## Carney's Community

### Trustees' report (incorporating the directors' report) for the year ended 31 January 2022 (continued)

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So, we looked into training and other opportunities for them to develop and met with the Council's lifelong learning team who, alongside Carney's, delivered a 10 week mentoring course, which all 11 of the staff who started it, successfully completed and received their level 1 mentoring qualification. We then funded the Anna Freud centre to deliver AMBIT training (which focused on helping the staff to understand and support both our young people and each other). Following this, we then funded a 12 month supervision package that has been going really well. Throughout the year we then offered regular training on policies, during our team meetings; Adverse Childhood Experiences (ACEs); Inclusivity and First Aid. Our plan for the coming year is to upskill the staff with IT training and to get our management team onto project management training.

As well as training, we wanted to help motivate our staff ensure they were also being the "best they can be". So, we introduced a staff awards program and started an appraisal system for the casual staff (permanent staff were already getting appraised). We found this really helped both them and us recognise their strengths and areas they needed to develop.

With regards to our management team, we began the year with a strategy to move our Lead Youth worker into a new role as Head of Youth services, to oversee all youth work and develop a new Key work program. However, towards the end of the year our Lead youth Worker, Rory, handed his notice in, which was a huge blow. He had numerous reasons, with a main one being the struggle to afford living in London. This meant we had to rethink how we planned to move forward. So, after much thought and planning we felt that overseeing both youth work and key work was too big a job and whilst there will always be a connection as participants move from being key worked, to accessing the youth work offer (and vice versa), we would separate the two programs so the lead worker can focus completely on either key work or youth work, and came up with two roles which we have recently recruited to.

We also had some sad news with regards to one of our team members when, on 11<sup>th</sup> February, we sadly lost one of our volunteer coaches to cancer. Dahmane was in his late 30's and was diagnosed with blood cancer two years ago. He beat the cancer then, but it came back during the first lockdown, and he passed away in the hostel he was staying at on the 11th of February. He will be greatly missed, and we now have a picture of him looking over our ring, so he can continue to keep an eye on the sparring.



## Carney's Community

### Trustees' report (incorporating the directors' report) for the year ended 31 January 2022 (continued)

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#### Partnerships and joint working

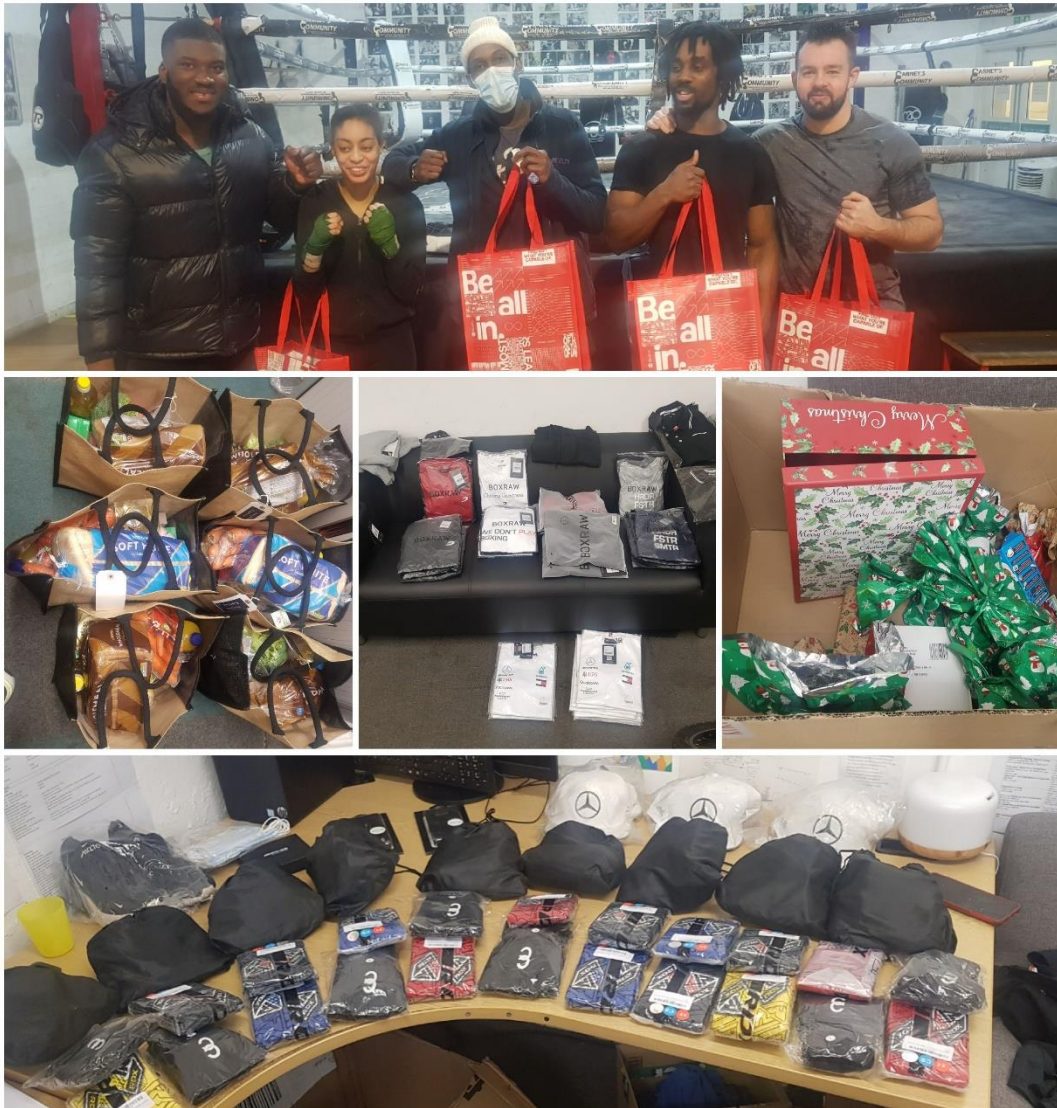
We have always been clear that partnership work to be essential, in order for us to provide a truly holistic support package to our participants. With the pandemic and cost of living increasing, this is more relevant than ever.

- We continue to be a member of London Youth where we link in with their youth violence network and also access training opportunities and funding.
- We continue to work closely with both the Youth Offending team (YOT) and Probation. We take numerous referrals from them and host a number of their clients for reparation, be it in the gym, kitchen or bike workshop. We also host many of the Youth Offending Team Client meetings, due to the young people struggling to get their Tooting site.
- Our strongest partnership remains with our parent boxing club, Fitzroy Lodge Amateur Boxing Club, and we continue to refer those that want to box competitively onto them. We hope to have a number of those we have referred to them compete in the coming year.
- We are a founding member of The Battersea Alliance, made up of Big Local SW11, Caius House, Carney's Community, Katherine Low Settlement, Providence House, St Peter's Church Battersea. Our aim is to mobilise volunteers and work with local community groups to address health and wellbeing, particularly, loneliness, depression and anxiety in Battersea. We have played a key role in creating and overseeing the Battersea Youth Voice Co-ordinator role and have also held a training session, for other Battersea based charities, in mentoring and the criminal justice system. We also played a lead role in the annual Battersea Together event. The fourth in a series of partnership development and networking events building coalitions and communities of place and interest in Battersea; attended by 70 people 'live' plus 20 'online'.
- We work closely with many departments at Wandsworth Council and sit on their knife crime forum, MARVE panel and Vulnerable Adolescent Group. Not only does this help ensure we are up to date with what is going on in the borough and are aware of who is most in need of our support, but it also allows us the opportunity to influence the direction the council is moving in when it comes to working with vulnerable young people. This is evidenced by the disproportionality work we presented to their management committee.
- On our final session before Christmas, with the help from Nike, Mercedes, Lululemon, Boxraw, Liberty Christian Ministries and Katherine Low Settlement, we were able to provide our participants with a Christmas meal and gifts including clothing, workout equipment and Christmas Hampers containing a Christmas meal.

## Carney's Community

### Trustees' report (incorporating the directors' report) for the year ended 31 January 2022 (continued)

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- Since stating our bike project, we have managed to forge good links with both Mafia Bikes (who have provided funding, equipment and training opportunities) and Bike Stormz. We plan to maintain these relationships and continue to support the “bikelife” movement.
- We continue to work with Mindworks UK, who provide affordable counselling and have supported both staff and participants at times when they have been struggling with their mental health.
- We have always worked closely with Aim High and this year hosted their weekly meetings and also their Level Up celebration event (in partnership with Responsible Business Initiative for Justice and Bird Line media), which showcased the achievements of a number of young entrepreneurs that have worked with AIM High and Carney's to overcome numerous barriers and become a huge success.

## Carney's Community

### Trustees' report (incorporating the directors' report) for the year ended 31 January 2022 (continued)

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Our future plans are to continue with our partnership work and also to try and access more partners, so that we can not only share our successful methods of engaging our target group, but also because we are so oversubscribed (especially with Covid restrictions) that we want to ensure the participants we work with can always access support, be it directly from us, or from partners.



### Carney's Community Profile

In order to help attract support, it is important to keep the profile of the charity in the public eye, so we ensured we made the best of the opportunities that were offered to us. Some examples are:

- SW Londoner did a piece on Carney's, focussing on the government's lack of support for amateur boxing during the pandemic, and can be found here <https://www.swlondoner.co.uk/sport/01022021-battersea-boxing-gym-calls-out-lack-of-government-lockdown-support>

- We won the Community Impact Award at the London Sports Awards, in association with GameDay at the Guildhall for our trailblazing work, transforming countless lives through the power of sport (particularly during the period of the pandemic). We also got a letter from Sadiq Khan, congratulating us on our win. Prior to the ceremony, London Sport came and did this short video on us

<https://www.youtube.com/watch?v=8qs9xTrqH3o>



## Carney's Community

### Trustees' report (incorporating the directors' report) for the year ended 31 January 2022 (continued)

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- Our brilliant photographer, Nick Cornwall, put together this video of some of his photos over the last year <https://www.youtube.com/watch?v=c-er1IVRNZU>

The accompanying sounds were also all recorded at Carney's and turned into a beat.

- We appeared on BBC London Radio's Vanessa Feltz show, discussing knife crime, youth violence and the impact that pandemic has had. It can be found here <https://www.bbc.co.uk/programmes/p095cm8x>
- We were presented with an award for our work during the pandemic by Wandsworth council and now have our name on the Wandsworth role of honour.



We aim to continue raising the profile for Carney's Community in order to keep it in the public eye for both referrals and fundraising, but most importantly to highlight the achievements of our participants and to help raise their self-esteem and confidence. We will, however, continue to be mindful of what information to share, as we do not want to jeopardise the progress of any of our participants.

#### **Funding**

As London continued to feel the effects of lockdowns and ongoing covid precautions, our fundraising was also impacted by these restrictions to activity. Again, little community fundraising was able to take place, in the form of sponsored events, although we are grateful to Alice Ward, The Willow Nursery and Mark Nicholls who collectively raised over £5,400 from sponsored events during the year. Social enterprise sessions were again limited and income didn't recover as we had hoped during the year, due to further lockdowns and restrictions, so income from this stream remained well below average.

Income from grants and donations reached £337,087, which is lower than the previous year, however income from charitable activities rose significantly to £46,827. Overall, there was a drop in income of £15,081 from the previous year.

We would like to thank all of our generous funders, detailed on page 49. Many of these donors support our work year after year and without them we couldn't do what we do to support disadvantaged young people in London. Some highlights from fundraising activity this year include:

- Appeals with the Big Give and Childhood Trust raised a total of £40,140;
- IGY Foundation donated £50,000 and Laureus Sport for Good supported us once again with £25,000;
- The April Trust donated £17,758 towards the cost of the new gym roof;
- We received £29,035 from lululemon to paint the gym and install air conditioning in the building; and

## Carney's Community

### Trustees' report (incorporating the directors' report) for the year ended 31 January 2022 (continued)

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- City Bridge Trust extended our grant for a further 2 years to support our core work with young offenders and those at risk of offending.

Our goals for the coming year, are to rebuild our income levels from social enterprises and community fundraising to pre-pandemic levels, and to continue to develop our relationships with grant-making trusts and foundations. We are fundraising to support the development of our long term keywork support, the intensive work with the most vulnerable young people, which is more important than ever as we realise the impact on our young people of this unprecedented period of human history.

#### **Financial Review**

In a challenging economic environment Carney's continues to expand its outreach to participants. The centre is the source of much activity and is returning to the busy hub for engaging our target group. We remain indebted to the Wand trustees for continuing to afford us the opportunity to occupy this space on a "peppercorn" basis, estimated at £30,000 yearly. We are also thankful for our ongoing relationship with The Power of Boxing as well as key organisations mentioned in the Funding section of this report.

The total income for the year was £384k, a reduction of 4% on the previous year when we benefitted from a lot of emergency funding at the start of the covid crisis. Of this, unrestricted income was £240k. Our income from charitable activities increased significantly to £47K as covid restrictions lifted and we were able to increase boxing sessions. Our expectation is this will continue to grow as we support the expansion of social enterprises.

Expenditure for the year increased to £490k with continued improvement works on the centre including £45k spent on the new gym roof, part of which came from reserves which were relatively high after three years of surpluses. Trustees decided to allocate a portion of reserves for this purpose to enable this urgent work to be done as flooding caused by the roof issues were having an impact on safety and continuity of sessions at Carney's.

Expenditure on raising charitable funds stayed much the same at £29,298 and spending on charitable activities increased by 19% to £461,180.

The unrestricted reserves at 31 January 2022 were £302k which is a decrease of £103k on the previous year.

The trustees recognise the need to hold reserves to allow protection of core activities in the event of income shortfalls, to promote balanced, long term, strategic planning and to enable Carney's Community to carry on supporting the most disadvantaged members of our society.

## **Carney's Community**

### **Trustees' report (incorporating the directors' report) for the year ended 31 January 2022 (continued)**

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The trustees have in the year reviewed the needs, risks and opportunities faced by the charity, along with relevant financial forecasts and analyses. On the basis of this review the trustees recognised the need to hold a reserve and the size of this reserve should be related to the level of ongoing commitments. The trustees decided that as a guide the organisation should aim to hold reserves at a level between 10-12 months of expenditure. This recognises that the bulk of the charity's income is potentially quite volatile and short term, whilst most of its costs (specifically salaries) are relatively fixed.

Since the budgeted expenditure for the year ended 31st January 2023 is £419k, the guide level of reserves is between £349k and £419k. At the year end the unrestricted reserves stood at £302k, i.e. 9 months of expenditure, therefore, falling just short of the target, but still considered sufficient. The trustees continue to review the reserves policy and levels annually and have it as a point of discussion in each bi-monthly trustee meeting.

In order to maintain a satisfactory level of reserves Carney's Community continues in their funding applications whilst also running fundraising activities and the development of our social enterprise 'Carney's Coaches'.

A portion of the reserve funds have been designated for the charity's future development including £55,000 to secure the charity's future fundraising capacity, £7,000 for IT infrastructure and £5,000 for building repairs. The current designated funds total is therefore £67,000.

#### **Structure, Governance and Management**

##### Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 25<sup>th</sup> January, 2012 and registered as a charity on 31<sup>st</sup> January 2013.

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £10.

##### Recruitment and Appointment of Management Committee

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting. All members of the Management Committee give their time voluntarily and received no benefits from the charity. Any expenses reclaimed from the charity are set out in note 23 to the accounts.

## Carney's Community

### **Trustees' report (incorporating the directors' report) for the year ended 31 January 2022 (continued)**

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#### Organisational Structure

Carney's Community has a Management Committee who meet on a quarterly basis and are responsible for the strategic direction and policy of the charity. At present the Committee has 10 members from a variety of professional backgrounds relevant to the work of the charity.

A scheme of delegation is in place and day to day responsibility for the provision of the services rest with the Chief Executive.

#### **Statement of responsibilities of the trustees**

The trustees (who are also directors of the charity for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

## Carney's Community

### Trustees' report (incorporating the directors' report) for the year ended 31 January 2022 (continued)

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Members of the charity guarantee to contribute an amount not exceeding £10 to the assets of the charity in the event of winding up. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

#### Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies' exemption.

Godfrey Wilson Limited were appointed as independent examiners to the charitable company during the year and have expressed their willingness to continue in that capacity.

The trustees' annual report was approved on 7 October 2022 and signed on behalf of the board of trustees by:

*Charles Gibson*

**Charles Gibson**  
Trustee

*TFB*

**Thomas Fitzgerald**  
Trustee

## **Carney's Community**

### **Independent Examiner's Report to the Trustees of Carney's Community for the year ended 31st January 2022**

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I report to the trustees on my examination of the accounts of Carney's Community (the charitable company) for the year ended 31 January 2022 which are set out on pages 42 to 58.

#### **Responsibilities and basis of the report**

As the trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charitable company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

#### **Independent examiner's statement**

Since the charitable company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

Godfrey Wilson Limited also provides bookkeeping/payroll services to the charitable company. I confirm that as a member of the ICAEW I am subject to the FRC's Revised Ethical Standard 2016, which I have applied with respect to this engagement.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1) accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
- 2) the accounts do not accord with those records; or
- 3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

## **Carney's Community**

### **Independent Examiner's Report to the Trustees of Carney's Community for the year ended 31st January 2022**

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I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Date: 12 October 2022

*Alison Godfrey*

**Alison Godfrey FCA**

**Member of the ICAEW**

For and on behalf of:

**Godfrey Wilson Limited**

Chartered accountants and statutory auditors

5<sup>th</sup> Floor, Mariner House

62 Prince Street

Bristol

BS1 4QD

## Carney's Community

### Statement of financial activities for the year ended 31 January 2022 (incorporating income and expenditure account)

	Note	Unrestricted funds £	Restricted funds £	Total Funds 2022 £	Total funds 2021 (restated) £
<b>Income from:</b>					
Donations	6	193,538	143,549	337,087	378,051
Charitable activities	7	46,827	-	46,827	20,846
Investment income	8	-	-	-	98
<b>Total income</b>		<u>240,365</u>	<u>143,549</u>	<u>383,914</u>	<u>398,995</u>
<b>Expenditure on:</b>					
Raising funds:					
costs of other trading activities		29,298	-	29,298	28,619
Charitable activities		298,254	162,926	461,180	386,492
<b>Total expenditure</b>	9	<u>327,552</u>	<u>162,926</u>	<u>490,478</u>	<u>415,111</u>
<b>Net income/(expenditure)</b>		<u>(87,187)</u>	<u>(19,377)</u>	<u>(106,564)</u>	<u>(16,116)</u>
Transfers between funds		(16,666)	16,666	-	-
<b>Net movement in funds</b>		<u>(103,853)</u>	<u>(2,711)</u>	<u>(106,564)</u>	<u>(16,116)</u>
<b>Reconciliation of funds</b>					
Total funds brought forward		406,321	34,230	440,551	456,667
Total funds carried forward		<u>302,468</u>	<u>31,519</u>	<u>333,987</u>	<u>440,551</u>

The statement of financial activities includes all gains and losses recognised in the year.  
All income and expenditure derives from continuing activities.

Movements in funds are disclosed in note 20 to the accounts.

The notes on pages 45 to 58 form part of the financial statements.

## Carney's Community

### Balance sheet as at 31 January 2022

			2022	2021 (restated)
	Note	£	£	£
<b>Fixed assets</b>				
Tangible fixed assets	14		3,070	-
<b>Current assets</b>				
Debtors	15	11,676		9,439
Cash at bank and in hand		345,536		440,539
<b>Total current assets</b>		<b>357,212</b>		<b>449,978</b>
Creditors: amounts due within one year	16	(26,295)		(9,427)
<b>Net current assets</b>			<b>330,917</b>	<b>440,551</b>
<b>Net assets</b>	19		<b>333,987</b>	<b>440,551</b>
<b>Funds of the charity</b>				
Restricted funds			31,519	34,230
Unrestricted funds			302,468	
General funds		235,468		278,321
Designated funds		67,000		128,000
<b>Total charity funds</b>	20		<b>333,987</b>	<b>440,551</b>

For the year ending 31 January 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 7 October 2022, and signed on behalf of the board by:

*Charles Gibson*

*TFB*

Charles Gibson  
Trustee

Thomas Fitzgerald  
Trustee

## Carney's Community

### Statement of cash flows as at 31 January 2022

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	2022	2021
	£	£
<b>Cash flows from operating activities</b>		
Net movement in funds	<b>(106,564)</b>	(16,116)
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	<b>850</b>	-
Other interest receivable and similar income	-	(98)
<i>Changes in:</i>		
Trade and other debtors	<b>(2,237)</b>	817
Trade and other creditors	<b>16,868</b>	(2,246)
Cash generated from operations	<b>(91,083)</b>	(17,643)
<b>Cash flows from investing activities</b>		
Purchase of tangible fixed assets	<b>(3,920)</b>	-
Interest received	-	98
<b>Net increase in cash and cash equivalents</b>	<b>(95,003)</b>	(17,545)
<b>Cash and cash equivalents at beginning of the year</b>	<b>440,539</b>	458,084
<b>Cash and cash equivalents at end of the year</b>	<b>345,536</b>	440,539

**1. General information**

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 30 Petworth Street, London SW11 4QW.

**2. Statement of compliance**

These financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) and the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice as it applies from January 2019.

**3. Accounting policies**

**a) Basis for preparation**

The financial statements have been prepared on the historic cost basis.

The financial statements are prepared in sterling, which is the functional currency of the entity.

**b) Going concern**

The trustees have considered the impact of COVID-19 on the charity's activities and have concluded there is no long-term impact on the organisation. As a result, it is considered that the going concern status remains intact.

There are no other material uncertainties about the charity's ability to continue.

**c) Judgements and key sources of estimation uncertainty**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

There are no judgements nor any key sources of estimation uncertainty that have a significant risk of material misstatement to the carrying amounts of assets and liabilities in the financial statements.

**d) Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for a particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

**e) Incoming resources**

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably;
- legacy income is recognised when receipt is probable and entitlement is established;

**Accounting policies (continued)**

**e) Incoming resources (continued)**

- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers; and
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

**f) Resources expended**

The Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods;
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to governance of the charity apportioned to charitable activities; and

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between activities they contribute to on a reasonable, justifiable and consistent basis.

**g) Allocation of support and governance costs**

Support costs are those that assist the work of the Charity but do not directly undertake charitable activities. Governance costs are the costs associated with the governance arrangements of the Charity, including the costs of complying with constitutional and statutory requirements and any costs associated with the strategic management of the Charity's activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities on the following basis:

	2022	2021
Raising funds	8.8%	9.5%
Charitable activities	91.2%	90.5%

**h) Tangible fixed assets**

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. The costs of minor additions or those costing below £1,500 are not capitalised.

**i) Depreciation**

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value over the useful economic life of that asset as follows:

- Other equipment - straight line basis over 4 years
- Sporting equipment - straight line basis over 3 years

**Accounting policies (continued)**

**j) Impairment of fixed assets**

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

**k) Financial instruments**

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debts are subsequently measured at amortised cost.

**l) Defined contribution plans**

The company operates a defined contribution pension scheme for its employees. There are no further liabilities other than that already recognised in the SOFA.

**4. Limited by guarantee**

Carney's Community is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £10 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Notes to the financial statements for the year ended 31 January 2022 (continued)

5. Prior period comparative: statement of financial activities (restated)

	Unrestricted Funds	Restricted Funds	Total Funds 2021
	£	£	£
<b>Income from:</b>			
Donations	258,783	119,268	378,051
Charitable activities	20,846	-	20,846
Investment income	98	-	98
<b>Total income</b>	<b>279,727</b>	<b>119,268</b>	<b>398,995</b>
<b>Expenditure on:</b>			
Raising funds:			
costs of other trading activities	28,619	-	28,619
Charitable activities	245,065	141,427	386,492
<b>Total expenditure</b>	<b>273,684</b>	<b>141,427</b>	<b>415,111</b>
<b>Net income/(expenditure)</b>	<b>6,043</b>	<b>(22,159)</b>	<b>(16,116)</b>
Transfers between funds	(13)	13	-
<b>Net movement in funds</b>	<b>6,030</b>	<b>(22,146)</b>	<b>(16,116)</b>

## Carney's Community

### Notes to the financial statements for the year ended 31 January 2022 (continued)

#### 6. Donations and legacies

<b>Donations</b>	Unrestricted Funds	Restricted Funds	<b>Total Funds 2022</b>
Battersea Park Youth Club	30,000	-	<b>30,000</b>
I.G.Y. Foundation	50,000	-	<b>50,000</b>
The Childhood Trust	8,000	-	<b>8,000</b>
Mafia Bikes	-	6,000	<b>6,000</b>
West Coast Foundation	-	6,000	<b>6,000</b>
Leaders Quest	5,000	-	<b>5,000</b>
Issoria Ltd	4,000	-	<b>4,000</b>
Alison Watkins	3,000	-	<b>3,000</b>
Prism Charitable Trust	2,500	-	<b>2,500</b>
Other donations £1,500 or less	7,452	-	<b>7,452</b>
Donations from private individuals	65,105	-	<b>65,105</b>
<b>Total Donations</b>	<b>175,057</b>	<b>12,000</b>	<b>187,057</b>
<b>Grants</b>			
Laureus Sport for Good	-	25,000	<b>25,000</b>
City Bridge Trust	-	24,000	<b>24,000</b>
The April Trust	-	17,758	<b>17,758</b>
Children In Need	-	11,936	<b>11,936</b>
Wandsworth Council	-	6,000	<b>6,000</b>
Katherine Low Settlement	10,000	-	<b>10,000</b>
Oak Foundation	7,500	-	<b>7,500</b>
Lululemon	-	29,035	<b>29,035</b>
Angus Irvine Playing Field Fund	-	5,000	<b>5,000</b>
Street Games UK	-	4,000	<b>4,000</b>
Providence (Big Local SW11)	-	3,620	<b>3,620</b>
Wimbledon Foundation	-	2,500	<b>2,500</b>
Other grants £1,500 or less	981	2,700	<b>3,681</b>
<b>Total Grants</b>	<b>18,481</b>	<b>131,549</b>	<b>150,030</b>
<b>Total Donations and Grants</b>	<b>193,538</b>	<b>143,549</b>	<b>337,087</b>

The Wand: The trustees of Battersea Park Youth Club (owners of the lease on the premises, the Wand) have granted the charity 'peppercorn rent' on Carney's Community Centre. This is estimated at £2,500 per month, £30,000 for the accounting year (2021: £30,000).

6. Donations and legacies – prior year comparative (restated)

<b>Donations</b>	Unrestricted Funds	Restricted Funds	<b>Total Funds 2021</b>
Battersea Park Youth Club	30,000	-	<b>30,000</b>
London Borough of Lambeth	10,000	-	<b>10,000</b>
The Childhood Trust	9,000	-	<b>9,000</b>
Alison Watkins	5,000	-	<b>5,000</b>
In Your Corner	5,000	-	<b>5,000</b>
St Philips PTA	5,000	-	<b>5,000</b>
Still Black	4,333	-	<b>4,333</b>
David & Rachel Darroch	4,000	-	<b>4,000</b>
Mafia Bikes	3,500	-	<b>3,500</b>
Murphy & Heuer	3,000	-	<b>3,000</b>
J B Duffield	2,500	-	<b>2,500</b>
Battersea Power	2,000	-	<b>2,000</b>
Iain Clark	2,000	-	<b>2,000</b>
Nettlefold Gaynor	2,000	-	<b>2,000</b>
Live Karma Yoga	1,925	-	<b>1,925</b>
The National Lottery Community Fund	1,760	8,016	<b>9,776</b>
Other donations £1,500 or less	9,260	-	<b>9,260</b>
Donations from private individuals	78,842	549	<b>79,391</b>
<b>Total Donations</b>	<b>179,120</b>	<b>8,565</b>	<b>187,685</b>
<b>Grants</b>			
Wandsworth Borough Council	25,000	27,246	<b>52,246</b>
Laureus Sport for Good	-	25,000	<b>25,000</b>
Pantheon Charitable Trust	20,000	-	<b>20,000</b>
Government Grant – Furlough	17,763	-	<b>17,763</b>
City Bridge Trust	5,900	11,800	<b>17,700</b>
ESC Lottery Fund	-	17,041	<b>17,041</b>
Children In Need	-	11,849	<b>11,849</b>
D M Thomas Foundation	5,000	-	<b>5,000</b>
Katherine Low Settlement	5,000	-	<b>5,000</b>
Nike	-	5,000	<b>5,000</b>
TCCHE	-	9,000	<b>9,000</b>
Jack Petchey Fund	-	1,000	<b>1,000</b>
Other grants £1,500 or less	1,000	2,767	<b>3,767</b>
<b>Total Grants</b>	<b>79,663</b>	<b>110,703</b>	<b>190,366</b>
<b>Total Donations and Grants</b>	<b>258,783</b>	<b>119,268</b>	<b>378,051</b>

Notes to the financial statements for the year ended 31 January 2022 (continued)

7. Charitable activities

	Unrestricted funds	Total funds 2022	Unrestricted funds	Total funds 2021
	£	£	£	£
Boxing courses and mentoring	29,575	29,575	18,236	18,236
Room hire	2,755	2,755	2,610	2,610
Other income	14,497	14,497	-	-
	<u>46,827</u>	<u>46,827</u>	<u>20,846</u>	<u>20,846</u>

8. Investment income

	Unrestricted funds	Total funds 2022	Unrestricted funds	Total funds 2021
	£	£	£	£
Bank interest receivable	-	-	98	98

9. Analysis of expenditure

	Raising funds	Charitable activities	Support costs	Total funds 2022
	£	£	£	£
Staff costs (note 12)	22,597	233,732	39,490	295,819
Other staff costs	-	8,728	-	8,728
Premises costs	-	128,864	14,318	143,182
Office costs	-	9,621	9,621	19,242
Participants costs	-	15,493	-	15,493
Professional fees	442	-	7,438	7,880
Bank charges	-	-	134	134
	<u>23,039</u>	<u>396,438</u>	<u>71,001</u>	<u>490,478</u>
Reallocation %	8.8%	91.2%	-100%	-
Reallocation £	<u>6,259</u>	<u>64,742</u>	<u>(71,001)</u>	<u>-</u>
	<u>29,298</u>	<u>461,180</u>	<u>-</u>	<u>490,478</u>

Total governance costs were £3,380 (2021: £3,458).

Analysis of expenditure – prior year comparative

	Raising funds	Charitable activities	Support costs	Total funds 2021 (restated)
	£	£	£	£
Staff costs (note 12)	22,722	216,710	33,096	272,528
Other staff costs	-	3,667	-	3,667
Premises costs	-	61,913	6,879	68,792
Office costs	-	9,793	9,793	19,586
Participants costs	-	19,669	-	19,669
Professional fees	532	-	6,634	7,166
Bank charges	-	-	128	128
Vehicle costs	-	23,575	-	23,575
	<u>23,254</u>	<u>335,327</u>	<u>56,530</u>	<u>415,111</u>
Reallocation %	9.5%	90.5%	-100%	-
Reallocation £	<u>5,365</u>	<u>51,165</u>	<u>(56,530)</u>	<u>-</u>
	<u>28,619</u>	<u>386,492</u>	<u>-</u>	<u>415,111</u>

**Notes to the financial statements for the year ended 31 January 2022 (continued)**

**Analysis of expenditure – prior year comparative (continued)**

The prior period has been restated to include a correction of an accrual of £10,000, and for reclassification.

<b>10. Net income</b>	<b>2022</b>	2021
	£	£
Net income is stated after charging/(crediting):		
Operating lease rentals	<u>504</u>	<u>546</u>

<b>11. Independent examination fees</b>	<b>2022</b>	2021
	£	£
Fees payable to the independent examiner for Independent examination of the financial records	<u>3,360</u>	<u>3,458</u>

**12. Staff costs**

The total staff costs and employee benefits for the reporting period are analysed as follows:

	<b>2022</b>	2021
	£	£
Wages and salaries	<b>273,505</b>	254,284
Social security costs	<b>17,209</b>	13,798
Employer contributions to pension plans	<u>5,105</u>	<u>4,446</u>
	<u><b>295,819</b></u>	<u>272,528</u>

The average head count of employees during the year was 19 (2021: 17)

The average number of full-time equivalent employees during the year is analysed as follows:

	<b>2022</b>	2021
	<b>No.</b>	No.
Number of mentoring and administration staff	<b>9</b>	8

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

**Key Management Personnel**

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total paid to key management personnel for services provided to the charity was £84,467. (2021: £71,611).

**13. Trustee remuneration and expenses**

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees; and

No trustees have been paid remuneration or received other benefits from employment with the charity or a related entity, other than those detailed in note 23.

Notes to the financial statements for the year ended 31 January 2022 (continued)

**14. Tangible fixed assets**

	Sporting Equipment £	Other Equipment £	Total £
<b>Cost</b>			
At 1 February 2021	4,480	4,768	<b>9,248</b>
Additions	-	3,920	<b>3,920</b>
At 31 January 2022	<u>4,480</u>	<u>8,688</u>	<b>13,168</b>
<b>Depreciation</b>			
At 1 February 2021	4,480	4,768	<b>9,248</b>
Charge for the year	-	850	<b>850</b>
At 31 January 2022	<u>4,480</u>	<u>5,618</u>	<b>10,098</b>
<b>Net book value</b>			
<b>At 31 January 2022</b>	<u>-</u>	<u><b>3,070</b></u>	<u><b>3,070</b></u>
At 31 January 2021	<u>-</u>	<u>-</u>	<u>-</u>

**15. Debtors**

	2022 £	2021 £
Trade debtors	<b>3,385</b>	1,567
Prepayments	<b>5,291</b>	3,872
Accrued income	<b>3,000</b>	4,000
	<u><b>11,676</b></u>	<u>9,439</u>

**16. Creditors**

	2022 £	2021 (restated) £
Trade creditors	<b>9,625</b>	2,238
Accruals	<b>4,703</b>	2,066
Social security and other taxes	<b>11,967</b>	5,123
	<u><b>26,295</b></u>	<u>9,427</u>

**17. Pensions and other post-retirement benefits**

**Defined contribution plans**

The amount recognised in expenditure in relation to defined contribution plans was £5,105. (2021: £4,446).

Notes to the financial statements for the year ended 31 January 2022 (continued)

18. Government grants

The amounts recognised in the financial statements for government grants are as follows:

	2022	2021
	£	£
Recognised in income from donations and legacies:		
Government grants income	-	17,763

19. Analysis of net assets between funds

	Restricted funds	Designated funds	General funds	Total funds 2022
	£	£	£	£
Tangible fixed assets	-	-	3,070	3,070
Current assets	31,519	67,000	258,693	357,212
Creditors less than 1 year	-	-	(26,295)	(26,295)
<b>Net assets</b>	<b>31,519</b>	<b>67,000</b>	<b>235,468</b>	<b>333,987</b>

	Restricted funds	Designated funds	General funds	Total funds 2021 (restated)
	£	£	£	£
Tangible fixed assets	-	-	-	-
Current assets	34,230	128,000	287,748	449,978
Creditors less than 1 year	-	-	(9,427)	(9,427)
<b>Net assets</b>	<b>34,230</b>	<b>128,000</b>	<b>278,321</b>	<b>440,551</b>

20. Movement in funds

	At 1 Feb 2021 (restated)	Income	Expenditure	Transfer between funds	At 31 Jan 2022
	£	£	£	£	£
<b>Restricted funds</b>					
Boxing and mentoring	12,709	73,936	(75,347)	(3,859)	7,439
Food program	5,333	11,620	(17,641)	688	-
Youth work and outreach	8,016	2,200	(9,025)	9	1,200
Bike workshop	-	9,000	(11,800)	2,800	-
Building improvements	1,500	46,793	(25,413)	-	22,880
Fitzroy Lodge	6,672	-	(23,700)	17,028	-
<b>Total restricted funds</b>	<b>34,230</b>	<b>143,549</b>	<b>(162,926)</b>	<b>16,666</b>	<b>31,519</b>

Notes to the financial statements for the year ended 31 January 2022 (continued)

20. Movement in funds (continued)

	At 1 Feb 2021 (restated) £	Income £	Expenditure £	Transfer between funds £	At 31 Jan 2022 £
<b>Unrestricted funds</b>					
<i>Designated funds</i>					
Building fund	50,000	-	(45,000)	-	<b>5,000</b>
Capacity building	78,000	-	(16,000)	(7,000)	<b>55,000</b>
IT infrastructure	-	-	-	7,000	<b>7,000</b>
<i>Total designated funds</i>	<u>128,000</u>	<u>-</u>	<u>(61,000)</u>	<u>-</u>	<u><b>67,000</b></u>
General funds	<u>278,321</u>	<u>240,365</u>	<u>(266,552)</u>	<u>(16,666)</u>	<u><b>235,468</b></u>
<b>Total unrestricted funds</b>	<u>406,321</u>	<u>240,365</u>	<u>(327,552)</u>	<u>(16,666)</u>	<u><b>302,468</b></u>
<b>Total funds</b>	<u>440,551</u>	<u>383,914</u>	<u>(490,478)</u>	<u>-</u>	<u><b>333,987</b></u>

**Purposes of restricted funds**

Boxing and mentoring	Our core work, incorporating group boxing sessions and intensive, long-term and consistent one-to-one mentoring for disadvantaged young people in and around Wandsworth.
Food program	Includes Fit & Fed where young people who've taken part in boxing sessions are provided with a healthy nutritious and hot meal afterwards, along with cooking workshops held online during the lockdowns, and summer cooking programmes.
Youth work and outreach	Our youth work team offer a range of activities for young people and while we were unable to run in-person youth activities, during the pandemic, we started an outreach programme to enable us to meet young people around where they live and interact with them, check in on their welfare and let them know about support available to them.
Bike workshop	A programme for young people to learn skills in bike maintenance and repair, also a growing social enterprise where young people repair bikes belonging to members of the public.
Building improvements	Development and maintenance of our building where most of our activities take place.
Fitzroy Lodge	Funding received from charitable trusts and other donors which was to be used for work at our partner organisation before they received charitable status.

**Purposes of designated funds**

Building fund	For maintenance and repair work to our aging building, where most of our activities take place.
Capacity building	For development of services and fundraising capacity to support future work.
IT Infrastructure	For investment in a much-needed upgrade of computer equipment for the staff team.

Notes to the financial statements for the year ended 31 January 2022 (continued)

20. Movement in funds (continued)

Prior period comparative (restated)	At 1 Feb 2020	Income	Expenditure	Transfer between funds	At 31 Jan 2021
	£	£	£	£	£
<b>Restricted funds</b>					
Boxing and mentoring	4,826	76,944	(69,061)	-	12,709
Food program	-	12,434	(7,101)	-	5,333
Youth work and outreach	1,000	26,557	(19,554)	13	8,016
Bike workshop	550	999	(1,549)	-	-
Building improvements	-	2,334	(834)	-	1,500
Fitzroy Lodge	50,000	-	(43,328)	-	6,672
<b>Total restricted funds</b>	<b>56,376</b>	<b>119,268</b>	<b>(141,427)</b>	<b>13</b>	<b>34,230</b>
<b>Unrestricted funds</b>					
<i>Designated funds</i>					
Building fund	50,000	-	-	-	50,000
Capacity building	78,000	-	-	-	78,000
IT infrastructure	-	-	-	-	-
<i>Total designated funds</i>	<i>128,000</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>128,000</i>
General funds	272,291	279,727	(273,684)	(13)	278,321
<b>Total unrestricted funds</b>	<b>400,291</b>	<b>279,727</b>	<b>(273,684)</b>	<b>(13)</b>	<b>406,321</b>
<b>Total funds</b>	<b>456,667</b>	<b>398,995</b>	<b>(415,111)</b>	<b>-</b>	<b>440,551</b>

Restricted funds have been restated to recognise grant income on receipt in line with the charities SORP.

21. Transfers between funds

Transfers between funds are to make good funding shortfalls and eliminate negative restricted fund balances.

22. Operating lease commitments

The charity had operating leases at the end of the year with total future lease payments as follows:

Amounts falling due:	2022 £	2021 £
Within 1 year	924	504
Within 1 – 5 years	4,200	924
	<b>5,124</b>	<b>1,428</b>

**Notes to the financial statements for the year ended 31 January 2022 (continued)**

**23. Related parties**

During the year Alison Watkins, who was a trustee until March 2021, donated £3,000 to the charity.

Rebecca Smith, Trustee, provided some internal training sessions on behalf of her employer, Anna Freud Centre, who were paid £3,825.

Cyle Carth, Trustee (and ex-participant), runs Good Guys Decorating, a social enterprise, who were paid £6,155 for decorating services at the charity's premises.

Tom Fitzgerald, Trustee, was paid £96, which was reimbursement of a Dropbox expense.

**24. Prior period restatement**

The prior period comparative figures have been restated in order to recognise grant income when the criteria of entitlement, measurement and probability are met.

This has impacted prior period restricted income, prior period deferred income and total funds brought forward to 1 February 2020 as follows:

**Deferred income**

	£
Total deferred income per original accounts:	<b>41,774</b>
Reversal of deferred income:	<u><b>(41,774)</b></u>
Total deferred income after restatement:	<u>-</u>

**Restricted funds brought / carried forward**

Due to the reversal of deferred income balances in periods prior to 2020 the carried forward restricted fund balances have also been restated, as follows:

	2021 £	2020 £
Total restricted funds carried forward per original accounts:	<b>12,456</b>	286
Reversals of deferrals in periods prior to 2020:	<b>96,090</b>	96,090
Net effect of reversal of deferred unrestricted income:	<b>(20,000)</b>	(40,000)
Net effect of reversal of deferred restricted income in 2020:	<u><b>(54,316)</b></u>	<u>-</u>
Total restricted funds carried forward after restatement:	<u><b>34,230</b></u>	<u>56,376</u>

## Carney's Community

### Notes to the financial statements for the year ended 31 January 2022 (continued)

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#### Income

Total income recognised in 2021 has therefore been affected as follows:

	Total income 2021
	£
Income recognised per original accounts:	453,311
Restatements:	<u>(54,316)</u>
Restated income:	<u><u>398,995</u></u>

**CARNEY'S COMMUNITY**

England & Wales - Charity number 1150650

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# Accounts

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**COMPANY REGISTRATION NUMBER: 07923708**  
**CHARITY REGISTRATION NUMBER: 1150650**

**Carney's Community**  
**Company Limited by Guarantee**  
**Unaudited Financial Statements**  
**31 January 2021**

**Jackson & Jackson**  
**A trading name of Jackson Nicholas Assie Limited**  
**Chartered Certified Accountants & Statutory Auditors**  
**Suite 7, Meridian House**  
**62 Station Road, Chingford**  
**London E4 7BA**

**Carney's Community**  
**Company Limited by Guarantee**  
**Financial Statements**  
**Year ended 31 January 2021**

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**Carney's Community**  
**Company Limited by Guarantee**  
**Trustees' Annual Report (Incorporating the Directors' Report)**  
**Year ended 31 January 2021**

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 January 2021.

**Reference and administrative details**

**Registered charity name** Carney's Community  
**Charity registration number** 1150650  
**Company registration number** 07923708  
**Principal office and registered office** 30 Petworth Street  
London  
SW11 4QW

**The trustees**

Cyle Carth (Appointed 13 February 2020)  
Shnay Chohan  
Lucy Davidson  
Paul Delaney  
Thomas Fitzgerald (Appointed 4 March 2021)  
Charles Gibson Chair  
Gregory Jones  
Lisa Smith (Retired 13 February 2020)  
Rebecca Smith (Appointed 13 February 2020)  
Craig Thorley  
Alison Watkins (Retired 4 March 2021)

**Company secretary** Thomas Fitzgerald

**Senior management team** George Turner – Chief Executive  
Alice Milton-Doyle – Chief Operations Officer  
Mark Reigate – Head Coach  
Trung Chu – Lead Coach  
Alice Jhugroo – Centre Manager  
Rory – Lead Youth Worker

**Independent examiner** Jackson Nicholas Assie Limited  
Chartered Certified Accountants  
Suite 7, Meridian House  
62 Station Road  
North Chingford  
London  
E4 7BA

**Bankers** Santander  
Bridle Road  
Bootle  
L30 4GB

**Carney's Community**  
**Company Limited by Guarantee**  
**Trustees' Annual Report (Incorporating the Directors' Report) *(continued)***  
**Year ended 31 January 2021**

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**Carney's Community**  
**Company Limited by Guarantee**  
**Trustees' Annual Report (Incorporating the Directors' Report) *(continued)***  
**Year ended 31 January 2021**

**Aims and Objectives**

Carney's Community is a registered charity (No 1150650). The idea of Carney's Community occurred through Mick Carney (MBE)'s vision to create a project that used George Turner's skills of youth work and mentoring and Mark Reigate's skills as a boxing coach to engage young people using boxing training as the point of engagement to support them into becoming "the best they can be" in all areas of life. The idea was put into action on a small scale, however it was not until Mick sadly passed away in November 2011 that George and Mark decided to make the project official and register as a charity. The goal: to build on the work they were already doing and help the community on a larger scale. The Charity is named Carney's Community to promote and carry the legacy that Mick Carney created.

Carney's Community provides services to the local communities of Wandsworth and Lambeth. It aims to reduce offending, re-offending and anti-social behaviour, whilst improving social mobility and community cohesion. Services are targeted at young people, aged 10-30 years, who come from disadvantaged backgrounds. Our approach is unusual and particularly resource intensive but ultimately, it is effective because we recognise that creating lasting changes takes time, hard work and dedication.

Carney's Community's objectives are the following:

- Engaging more young people in positive and constructive activity;
- Reducing offending, re-offending and Anti-Social Behaviour;
- Improving the communication and ultimately the mobility between the different social classes;
- Improving the employability of young people;
- Improving family and community cohesion.

Carney's Community always aimed to achieve its objectives through two main activities. One is providing long term, consistent and unconditional support through mentoring and key work. The other is through the sport of boxing. However, as we have grown, we have added more youth work with drop-in youth club session (which come for free with the session) bike workshops, trips, social enterprise development etc. We have also found ourselves focusing time and resources on advocating on behalf of our target group whilst also empowering them to do the same.

Carney's Community believes that boxing can help increase discipline, establish confidence and provide self-esteem. Ultimately, we believe this combination this reduces youth crime, anti-social behaviour and allows young people to reach their potential. Consequently, we improve the quality of life for the communities that we serve, namely Wandsworth and Lambeth.

**Carney's Community**  
**Company Limited by Guarantee**  
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**Public Benefit**

Our main activities and those we try to help are described below. All our charitable activities focus on supporting the most disadvantaged young people, and are undertaken to further our charitable purposes for the public benefit.

Our objects mean our target group is those living in the Wandsworth and Lambeth area, who are aged between 11-30 years old. However, we also allow open up some our services to those who do not fall in that age bracket or in our target area. The reason being that we are trying to widen the social network of our participants and do not want to put barriers in the way of the benefit we can offer.

We currently use a database called VIEWS (created by substance) to track all of the boxing fitness sessions and some of the one to one mentoring that we do. The data base is set up to measure attendance but is not ideal for recording specific one to one work, where it can be quite time consuming. So, we made the decision to only record some of the mentoring (those sessions that are funded by organisations that need the data fed back to them at the end of the grant), so the recording process is not seen as a barrier by our volunteers and their valuable time is not taken away from the actual work we are delivering.

**Carney's Community Centre**

In July 2014 we were offered the licence to occupy a new facility in Wandsworth, which we have named Carney's Community Centre. We chose to move from our old location, Fitzroy Lodge ABC, as the new premises allows Carney's Community to further develop our work with at risk young people. We still use Fitzroy Lodge ABC during the day, but it is not available during the evening. It is also set out for its sole purpose, which is competitive boxing training. Whereas, our new Carney's Community Centre allows us to offer a wide variety of activities to both our targeted case load and the wider community.

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This meets our objectives by:

- Giving us a facility that helps us engage more young people in positive and constructive activities
- Providing a venue for employment opportunities for the ex-offenders we work with
- A venue for us to attract people from all social classes and therefore helping us to improve the communication and mobility between the different social classes, whilst creating community cohesion
- Creating a venue to base participant led social enterprises and businesses

**Mentoring (One to one)**

Key Work

Our Personal Development Programme takes the most at risk young people and offers them intensive coaching and mentoring through key work. This is offered on the basis that the young person is willing to accept the support and push themselves out of their comfort zone by taking on new challenges. If the young person fails to meet the expectations, then they will go back to the Universal Sessions until they are ready to proceed to the next stage of personal development.

The expectations and code of conduct that each young person is expected to agree to, are based around themes of discipline, self-control, honour, respect, routine and hard work. We would also liaise with all other agencies involved with the young person, and potentially their family, to ensure a holistic service.

Each young person creates an action plan that will define how they plan to move on, which would be reviewed on a regular basis and cover areas such as, education, employment, family, personal development, health and legal. How this action plan is done, will depend on the learning style of the participant, but often it is not done formally or written down on a sheet of paper. It always involves in depth conversation, but can also be communicated and confirmed via a social media channel.

Carney's Community's role in this agreement is that we provide unconditional support and a safe place for young people to attend that offers both support and challenges. We would also provide access to positive male/female role models who encourage and engage the young person in new activities, whilst focusing on their strengths.

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The long-term objective for this project is to re-integrate them back into education and/or employment. We offer consistent and on-going support that is not limited to time and it is available when the young person is most in need.

*Employment of ex-participants*

Hand in hand with the key work, we also aim to create employment opportunities for some of our participants. We aim to do this for the participants that have completed their personal development plans and are qualified in teaching boxing fitness sessions or are interested in providing youth work. We also fund them to go into schools to deliver sessions for a limited time, with the aim being that the school/youth club will see the benefit and continue to fund them. We see this as an extension of the key work with constant development opportunities, and with the long term aim of moving them into either a permanent role with Carney's or full time employment elsewhere.

Activity based mentoring

The activity based mentoring is where we allocate mentors to those engaging in sessions, that were displaying negative behaviour or needed extra support, but either did not meet the threshold for key work or were not yet at a contemplation stage, where they wish to change their behaviour. There were two reasons behind this thinking. The first was that it would provide some preventative work, by offering some support as soon as we noticed negative behaviour, rather than waiting for them to need the intensive mentoring. The second was that hopefully the activity based mentoring would also help some of the participants, get to their contemplation stage (see Carney's Cycle of Change) quicker, so we could move them onto intensive mentoring if needed.

Employment and education

A large part of the work we do is helping participants to either gain employment or create their own self-employment opportunities, through business and self employment development. The focus here is to still offer holistic support and not just look at the business idea of the participant or their targeted career, as we believe that to be successful in business and employment, they need to ensure their foundations are strong and do not have other areas in their life that need to be focused on.

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We aim to educate our participants in a variety of ways, but the two most formal ways is through our tutoring project, "each one, teach one", which engages year 11's, who are taking their GCSEs in extra tutoring sessions. Also, through our gym instructor and personal training qualifications, which we deliver on an ad hoc basis, as an when people are ready for the training and the funding is available. Alongside this we also access certain funding pots and opportunities that allow us to educate both our staff and participants in training opportunities around sports qualifications.

#### Youth work

This mainly takes place after the junior boxing sessions on a Monday and a Wednesday, whereby we allow the juniors to stay at the centre, until 8pm, so they can engage in drop-in activities. This gives them somewhere safe to go, where they can engage in positive and constructive activities, surrounded by positive role models. Alongside this we also offer workshops, Fit and Fed sessions, youth work activities, holiday programs and trips.

#### Sports

##### Universal Boxing fitness sessions

Universal evening Boxing Sessions are open to all Carney's participants, from different backgrounds and social classes. They are focused on boxing fitness training which is provided by a qualified ABA coach and his team of "Carney's Coaches". The main aim of the Universal program is to engage the participants in positive activity. From there, we can leverage that positivity and explore different options based on the individual. For targeted participants, this is often the beginning stage of their journey of rehabilitation or the "hook" to get their engagement.

How it meets our objectives:

- By targeting disadvantaged people and opening the sessions to all social classes and cultures this activity aims to be one that can help to connect young people and improve community cohesion;
- The focus on engagement and participation will help young people to be part of something positive and feel empowered and ensure the sessions continue to be a success. This is done by giving them the opportunity to contribute to the sessions and other projects to help and teach others;

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- We also provide mentors/keyworkers for each targeted young person and help them set goals on how to improve their skills and seek the opportunity to gain qualifications, regardless of their ability. There is also the opportunity for them to become a mentor to other young people;
- We give the opportunity for the participants to go further in the sport of boxing or get involved in other sports, e.g. football, rugby etc.
- This session is often the starting point for the participant to eventually move into become one of the "Carney's Coaches"

#### Targeted boxing sessions

Alongside the above programs we offer targeted boxing fitness sessions to specific groups. This has two outcomes:

1. It allows us to offer paid work and work experience as a boxing tutor to the participants who have proven they have the ability and reliability;
2. It allows us to engage more young people in positive and constructive activities.

#### Yoga

We have been supported by a couple of yoga teachers who offered free yoga sessions to our participants. We then supported them to set up their own Social Business Live Karma Yoga. Since then Live Karma Yoga have been supporting Carney's Community by providing free yoga sessions to participants and members of the public. Those that can afford to donate to Carney's Community and it allows others the opportunity to access something that they could not normally afford. Alongside the free sessions they have also helped run a number of BOYO fundraising events. This is where members of the public pay to do a 2 hour fitness session, using a combination of both boxing and yoga.

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##### Social Enterprise (Carney's Coaches)

This is our social enterprise that we launched in late 2016, whereby we train up a select group of ex-participants, helping them gain qualifications in areas such as boxing fitness and personal training. We then employ them to deliver boxing fitness sessions to other members of the community, who can afford to pay for the service. The social enterprise is called Carney's Coaches and Carney's Community is effectively the directors of this social enterprise which is run by a group of coaches, who have made the move from participant, to qualified coach.

##### Social enterprise (Battersea Bikes)

The Carney's Bike Project was developed off the back of three successful bike workshops that took place at Carney's Community Centre during 2018 and the beginning of 2019. Each of these workshops involved young people working alongside a professional bike mechanic, to fix up donated bikes. At the end of each workshop, young people were able to take home and keep the bike they had fixed. Across these workshops, over 70 bikes were repaired and given out.

In the process of fixing the bikes, young people learned about bike maintenance and mechanics. Whilst these one-off workshops were memorable occasions in which young people connected with one another, learned new skills, were given a bike they could not otherwise have afforded and in turn were able to become more active and independent, we wanted to create a longer term impact for those individuals who had shown a keen interest in what they were being taught by the team of bike mechanics.

The aim of the Carney's Bike Project is to now create further opportunities for young people to gain skills, qualifications, experience and expertise in bike mechanics, bike maintenance and running a small business.

The Project will have two main aspects. The first is to offer structured and well defined bike mechanic training courses for young people, so that they can have the opportunities to engage in a positive and constructive activity and learn skills which could lead to employment opportunities at bike workshops and businesses. The second aim is to develop a small social enterprise, in which the young people work alongside a professional bike mechanic to fix donated bikes and sell them to the general public, with the funds raised being used to keep the Project going and create an income for our participants. Another aspect of the social enterprise will be a 'pop up' bike repair shop that could operate monthly and this would be an opportunity for the young people to use the skills they have learned to repair bikes members of the public bring to them, with supervision and help from our enrolled bike mechanic.

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**Covid response**

Due to the world Covid 19 pandemic, much of our usual services were interrupted and we had to be creative in new ways of engaging young people. For a substantial amount of time we were not allowed to run our usual boxing sessions or drop in youth club, so we created new ways of engaging participants, in a way that was Covid secure and fit in with the ever changing pandemic restrictions. A brief summary of the changes we had to make is:

As soon as lockdown was brought in we set up virtual home work-outs, in order to still keep those most in need engaged. They consisted of:

- Daily home workouts on our instagram page.
- 30 minute, interactive live workouts on our Carney's Coaches page four days a week
- Targeted zoom fitness sessions.
- Giving out of awards (gloves and skipping ropes to those that attended the most). We also got older participants and Stormzy to encourage participants to engage, through messages on social media

We also created a wellbeing pack, which was sent out to all participants and schools we work with.

We initially started providing one to one support for most in need via phone and social media. This then moved into a small amount of face to face support for the most disadvantaged (people with SEN or disabilities). This linked into us moving our Fit and Fed program to food deliveries, for those most in need (the added benefit of this was we got to have some face to face interaction when we delivered the food).

A virtual group for our youth participants was then created, where we hosted youth work activities and games, such as quiz's riddles, challenges, tournaments etc and for those that did not have IT access, we linked up with the Battersea Power Station project "Power to Connect" which helped provide access to IT and data for those that do not currently have access.

We also started a couple of new projects. The first being a virtual cooking session, where we delivered ingredients to participants and then delivered a zoom cooking class. The second was a number of interviews with celebrities and ex-participants, who provided motivation for others around changing behaviour and outcomes. This was done over Instagram and is something we plan to continue. As restrictions changed, so did our services. We moved into delivering:

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- Park boxing fitness sessions every Monday, Wednesday and Friday
- Fitness boot camp bubbles
- Bike ride bubbles
- Small gym sessions
- Invite only sessions for vulnerable young people
- Bike workshops
- Motivational meetings

#### **Statistics (for Feb 2020-Jan 2021)**

- Numbers worked with (and registered on VIEWS) - 549
- **Gender breakdown –**
  - Male –427
  - Female – **122**
  - Self Described – 0
- Ethnicity breakdown:

<b>Ethnicity</b>	<b>Number</b>	<b>%</b>
Asian all (British, Bangladeshi, Chinese, Indian, Pakistani, other)	22	4.01
Black all (African, British, Caribbean, Other)	206	37.52
Information not obtained (NOBT)	10	1.82
Mixed all (White & Black African, White & Black Caribbean, any other) mixed	110	20.04
White, all (British, GTR, Irish, other)	150	27.32
Any other background	51	9.29
<b>Total</b>	<b>549</b>	<b>100</b>

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- Age breakdown:

Age group	No	%
10 and under	40	7.29
11 to 16	196	35.71
17 to 18	78	14.21
19 to 25	103	18.77
26 plus	131	23.84
Not specified	1	0.18
<b>Total</b>	<b>549</b>	<b>100</b>

**337** participants (61.38%) identified and admitted (on referral) to having risk factors, related to either offending or some other disadvantaged background

All activities	no. engaged in	no. of sessions offered	no. of contact hours	no. of hours offered
Boxing	337	315	3060:45	310:45
music studio	26	9	63	12
Yoga sessions	17	5	22	5:30
Mentoring	170	1002	1408:11	1376:56
Keyword 1-2-1	135	1453	1941:51	1711:06
<b>Mentoring and Keyworking combined</b>	<b>231</b>	<b>2455</b>	<b>3350:02</b>	<b>3088:02</b>
Youth club (Chill Out)	114	13	1118:00	26
Virtual Cooking sessions	38	39	518:30	96:30
Battersea Bike sessions	29	38	725:45	111:15
Tutoring	3	13	12:40	12:40
Outreach	99	85	1050:30	243:30
FIFA Tournament (Virtual)	4	1	24	6
Quiz (Virtual)	1	1	1	1
Youth work 'drop in' (Virtual)	7	1	7	1

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<b>Boxing breakdown</b>	<b>No. of sessions</b>	<b>No. of hours</b>
CCC Monday U18's	7	10.5
CCC Monday O18's	13	16.5
CCC Wednesday U18's	7	10.5
CCC Wednesday O18's	15	18
Covid U18 Tuesday drop in	4	4
Covid U18 Thursday drop in	5	5.5
Covid U18 Monday support session	8	12
Covid U18 boxing session (Mon 5-6pm)	9	9
Covid U18 boxing session (Mon 6-7pm)	8	8
Covid U18 boxing session (Friday 5-6pm)	7	7
Covid U18 boxing session (Friday 6-7pm)	5	5
Covid U18 Tuesday support session	8	12
Covid U18 Wednesday support session	7	10.5
Covid U18 Friday support session	7	10.5
Covid Boxing online sessions	17	16.2
Covid Under 18's (mixed days and times)	33	46.5
Covid lockdown small group boxing	8	8
Covid 18's mixed ages	18	23.5
Covid Mixed sessions (Over and under 18's)	12	11
Covid boxing training online	17	16.15
Saturday Social Enterprise Session	7	7
Tuesday Social Enterprise Session	7	7
Thursday Social Enterprise	6	9
Earlsfield	7	7.5
Get Fit Fast	30	30
Covid Summer Camp	6	12
<b>TOTAL boxing sessions run in this period</b>	<b>315</b>	<b>370</b>

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Activity:	Maximum number engaged in one session	Number of sessions
Carney's Conversations	1821 views	22
Virtual boxing sessions/daily workouts	1010 views	78

Activity:	no. engaged in	no. of sessions offered	no. of contact hours	no. of hours
Fitness boot camp	13	6	12	62

During the period between 01.02.20 and 21.01.21, **4732** food care packages were delivered by Carney's Community staff (primarily during home visits and outreach sessions).

- Mentoring and key work

Mentoring/keyworking & risk factors	No.	%
mentored/keyworked	231	100
of which have one or more risk factors	183	79.22
<b>breakdown of risk factors (each participant can have more than 1)</b>		
criminal risk factors	152	65.8
learning difficulty/disability and/or physical disability	95	41.12

Mentoring/keywork hours breakdown	no. of participants	no. of sessions	no. of hours
How many key worked on a one to one basis	135 M- 113 F- 22	1453	1711:06
How many engaged in mentoring	170 M- 138 F- 32	1002	1376:56
How many hours engagement for those key worked	135	3740	5757:10

Our participants achieved **249** recorded outcomes in areas such as gaining employment, boxing competitively, accessing education, setting up their own businesses, volunteering and gaining qualifications (this figure relates to both the mentored participants, but also those that engaged in activities, but received no official mentoring from Carney's).

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Of those mentored and/or key worked we managed to help them achieve recorded outcomes (indicating a significant change or qualification) in the topics of:

<b>Outcomes</b>	<b>Number</b>
Education &/or training	7
Engaged in Business Development	4
Positive and Constructive Activities	65
Volunteering	14
Gaining a Qualification	5
Paid Employment	13
Improved Confidence and Self-Esteem	43
Improve self-motivation in fitness	53
Improved family situation & increased engagement from family	11
Improved health and fitness	12
Learned a new skill	6
Gained an award	11
Improved communication and engagement	2
Had an amateur boxing match	2
Put forward by CC to become a volunteer	1
Increased Engagement with other Services	0
Housing	0
<b>Total of recorded outcomes</b>	<b>249</b>
How many key worked or mentored participants volunteered	15 (14 and 1 was put forward to become a volunteer).

- Knife crime - Having lost numerous participants to knife crime over previous years, we focused a lot of our work on tackling knife crime. However, sadly we lost yet two more young people to knife crime Louis Johnson and Joseph Marafini. We supported both families with the funerals and raised over £1,000 to put towards the costs. We have attended all of the Met Police's GOLD group meetings and are currently the lead agency trying to reduce tensions. This has involved a number of meetings, attending the cemetery and memorial, to try to reduce tensions and essentially liaising between the family, friends and the Met and council.

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- We continue to be involved in a number of anti knife crime initiatives. Such as being a key member of the Knife crime Forum and the community representative for the GOLD group meetings.

**Achievements for the year and future plans**

**COVID 19**

At the beginning of 2020 the world was hit with the Coronavirus pandemic which led to numerous restrictions and rules that would prevent us from working in the way we normally did, and meant we had to be both creative and adventurous in working out how to continue delivering some sort of service, under the ever-changing restrictions. We believe we achieved this well as will be demonstrated throughout this report.

**Carney's Community Centre**

We started the year having the centre open 7 days a week, hosting a combination of boxing fitness sessions, youth work, fit and fed, yoga and drop in, whilst also acting as an office for staff and a business address for various social enterprises we support.

However, when the first lockdown hit the UK, we had to close the centre to the public. We also furloughed a majority of staff but for those remaining, we were classified as key workers and immediately found new uses for the centre.

We risk assessed the whole building, to make it Covid secure, and then began using it as a base for taking in food donations and creating food care packages for those most in need. We also used the gym as the main place we delivered our virtual boxing sessions from (although we did also use outdoor space and staff homes). As things progressed with the pandemic and the restrictions changed, so did our use of the building. We started using it for small group boxing sessions; the kitchen was used more, to cook for those in need and to provide fit and fed sessions; and the garage was opened back up and used for bike workshops.

Each time we re-started a new activity or there was a change in restrictions we ensured we reviewed all risk assessments and ensured our building was covid secure, using advice and guidance from both the National Youth Agency and Sport England.

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#### **Building work**

Due to the condition of the building, we are continuously trying to make improvements and fix issues related to wear and tear, which was made more complex by the pandemic, as it was difficult to get workers to come out.

We started the year with the aim of removing all medium to high risk asbestos and securing all low risk, which was successfully achieved. Both our facilities manager and COO were trained in asbestos management and created an asbestos risk management plan, which has been utilised any time we have had any work done on the building.

We managed to get a new Kitchen fitted downstairs, which was essential, due to how much use we made of it for fit and fed, cookout covid and the food care packages.

We received the Wandsworth Grant Fund, which we have started to use to make the building more secure by means such as new CCTV, a fire safety mail box, a new fire exit at the rear of the building and lockable units for storing dangerous / hazardous items.

We unfortunately had 2 major floods downstairs, resulting in large call out fees from emergency plumbers. This resulted in getting Thames Water out to fix an outside drain pipe that had collapsed underground and us servicing our drains.

#### **Mentoring (one to one)**

##### Key work

We started the year by continuing to use a RAG rating when discussing key worked caseloads. Red means they are receiving a high amount of contact, amber means they are receiving a medium amount of support and green means they are receiving a low amount of support. However, when the pandemic hit, we put the RAG system on hold as we were focusing more on engagement and creating new activities and ways of engaging our participants. We did, however, continue to review the intensity of support for each key worked participant, in each supervision, where we decide where the participant is on the cycle of change (i.e. pre-contemplation; contemplation; preparation; action; maintenance; relapse). The results of the key work can be seen in our recorded outcomes, stats and case studies.

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This year we key worked 135 participants, 41 of them receiving a minimum of 50 hours each. In total we provided 1711 hours of key work, which is a slight increase on the previous year. The general aim is to move the key worked participants, onto just needing to access activity based mentoring and then being able to access main sessions without any need for support, but we are aware that the change between these three levels can be fluid and depended on crisis points in the participants lives.

There were a number of challenges in key working during the pandemic. The initial one being that we were not allowed to do any face to face work. We overcame this by doing food deliveries and targeting those at not only participants who were suffering from food poverty, but also those who were being key worked and would benefit from seeing their key worker. When exercise was allowed for an hour a day we got our key workers to meet with their participants to do a joint exercise session together as well. We also tried to make use of zoom and apps, such as face time, but found the more challenging participants did not like this method of communication. Whilst we were proud to still have been able to offer 1453 hours of key work support we were aware that the people who missed out were those that might be described as more "hard to reach". Normally we would engage these young people when they were ready, as they would drop into the centre. However, having the centre closed to the public and no drop in sessions allowed, this prevented them from engaging. Added to this was the fact that many of the key worked participants either don't have phone numbers or change them regularly, so we did not have up to date contact details. However, we did start up an outreach program, where we would go to the local estates and parks, in order to find participants that were not at home. This worked quite well, although could be hit and miss, especially when the weather conditions were not great. However, it was noted by a number of young people that they felt more secure, seeing a Carney's presence in the local area.

One of the most positive outcomes we experienced with some of the key worked participants was being able to utilise them in supporting others in the community. In fact we had one occasion where the police contacted us to say a number of "known Gang members" had been seen coming into the centre during the first lockdown. So it was nice to be able to explain that this was due to them volunteering to come and put together food care packages for others who were in need.

The target next year will be to get back to our RAG rating system (once the restrictions are over) and to allow for more drop in. We will also look into sourcing more funding to develop our key work team.

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*Key working Carney's employed ex-participants*



What the key work stats do not account for, is the one to one key work support that is provided by the management team (George, Giz, Alice and Rory) to staff who are ex-participants. This is not measured as we deemed it inappropriate for us to record our work with the staff on a data base that all staff have access to. The work done with ex-participant staff has gone relatively well. Initially the majority of the staff were furloughed. However, after the first lockdown we felt that this was having a negative impact on their emotional health and after consulting them, we decided to bring

them all back. We committed to giving them the same hours they were getting before the lockdown, which our reserves allowed for. This meant that we often had more staff than were necessary for the group sessions. However, we found that this meant they were able to commit more time to building better relationships with the participants, as there was less of them in ratio to staff. Having said that, it was clear that some of the staff still struggled with the whole lockdown situation and this impacted on their emotional health, so we have offered some the opportunity to do some counselling therapy sessions, funded by Carney's. Throughout the year our staff number dropped from 24 to 19 members of staff. Those that left mainly did so to move into other work, but one dropped off after the first furlough and we were unable to get him back in, although we did have contact with him on a number of occasions.

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The aim for next year is again to provide intensive key work to 40 participants and offer each of them a minimum of 40 hours key work per year. However, we also want to offer at least half of those, over 100 hours of total contact (key work and group sessions). This was the aim for the current year, but the pandemic prevented that from happening.

Activity based mentoring

After a good start with the mentoring, this was also impacted by the pandemic. Initially due to furloughing a majority of mentors and then in the limiting of people allowed within sessions e.g. max of 6 people in a bubble. We normally provide our mentoring as an add on to our group sessions, by having mentors involved in the sessions, but due to restrictions they could not be within the bubbles and therefore could not mentor group members, meaning it was only the coaches that provided mentoring support (which was fine as the groups were small enough for this to happen appropriately). This led to us supporting 170 participants by providing 1376 hours of mentoring support.

To try and impact more young people we started off trying to provide mentoring support via whatsapp and zoom, but this has its limitations. So we then moved into doing outreach. This was far more successful and saw our staff going to local hotspots that either we knew our young people frequented or that were areas the council had raised as having groups of youths gathering. This led to us supporting a further 99 participants with 85 outreach sessions and most importantly it meant we got access to some of the more marginalised young people who struggle with structured sessions.

Next year we will continue the outreach for as long as the pandemic lockdown rules are in place, but will revert back to the session-based mentoring, once we are allowed to hold drop in boxing sessions, with no limit on numbers.

**Education, Employability and Self Employment:**

The pandemic induced recession made employment and education difficult for all of society and we saw this reflected in our participants. However, we still managed to get 13 young people into new employment and 7 gained recorded outcomes in education/training, with a further 4 engaging in business development.

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We also worked closely with local schools (initially providing them with well being packs for their pupils at the first lockdown) and have developed good communication channels, which has helped with keeping participants connected to their school and any extra curricular activity

Our key workers and mentors continue to support participants with CV writing, interview skills, handing out CV's and helping them develop their own businesses.

#### Social enterprises

##### Carney's Coaches

This is our boxing fitness and personal training social enterprise, which has remained open, but needing regular flexibility to change with the everchanging rules and regulations of lockdown. Pre March 2020 we were getting very good numbers in both our social enterprise sessions and Power of Boxing. However, following the lockdown we had to stop these sessions. We looked into doing zoom sessions specifically for paying groups, but realised that as we were offering our virtual sessions for free elsewhere, there was nothing to stop those that use carney's Coaches, from accessing them!

We then had two short periods where we were allowed small groups to train in the gym, so restarted the sessions then, however, these were soon over, with the government banning the exercise indoors, for adults. Whilst some coaches continued working for PT sessions with individuals, we saw a massive drop in our income, as we were not allowed to function in a way that would have allowed for the same number of paid, group sessions.

Together, the coaches have managed to deliver 57 group boxing fitness sessions, with a number of them also delivering one to one personal training sessions.

We plan to start back up our paid group sessions as soon as the pandemic restrictions allow and hope to get back to the numbers we were reaching before.

##### Music Studio

We started the year well, running the sessions every Monday, Tuesday, Wednesday and Thursday evening, engaging good numbers of young people. They were working towards creating 5/6 tracks that would have been played at a photo exhibition we planned to put in in the Summer and also helping develop some of the young people so they could perform at the YES concert in April.

# Carney's Community

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### Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

#### Year ended 31 January 2021

However, following the first lockdown we closed the studio down and are yet to re-open it. This was due to it being a confined space and us wanting to focus on activities we were allowed to do.

Once we are allowed to re-open the space we will and will look at developing the sessions, so there can be more structured sessions, as well as using it for drop in purposes.

#### Good Guys Decorating

Good Guys Decorating is going from strength to strength and whilst the pandemic brought about its issues they have stayed focussed and overcome a number of hurdles. The biggest hurdle would have been Nick leaving the partnership, for personal reasons. This was entirely understandable and he continues to do well for himself and has come back to do a bit of work with Good guys when his busy schedule allows him to.

After putting the business on hold for the first lockdown, they soon picked up where they left off and have secured some good contracts. They also continue to get great publicity, which can be seen on this BBC London clip

<https://www.youtube.com/watch?v=op3ARgGtZpA>,

of Stormzy coming down to help out with one of the give back jobs. This has helped them gain

sponsorship for some of their give back jobs, with Dunelms and Dulux, so they have been able to provide the give back jobs with even more!

Their plans are to continue to focus on bringing in more paid jobs (as they have a backlog of giveback jobs) and to see how they can gain sponsorship that may support them to take on apprentices for the give back jobs they do.



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Battersea Bikes

We launched Battersea Bikes at the beginning of the year, where we had a qualified bike technician, train and support a group of “apprentice bike mechanics” to fix up old bikes that could be sold for a profit, or perform basic bike maintenance for members of the public, on a Thursday evening. The young people were involved in the planning and also in preparing and decorating the workshop. Following the first lockdown, we initially tried to keep the group together through setting up a zoom group, but we struggled to get a full buy in. However, as soon as they were allowed back to the centre, the group reformed and have been working hard ever since (the number of people cycling rose drastically during the pandemic, so we have been able to take advantage of the increased demand). So the young people have learnt lots of skills in mechanics as well as customer service. We have noticed a stark improvement in communication skills since they have been dealing with the customers!

We also have a mural project that has just started up with the Royal Academy of Art and, so far, has involved them meeting with the participants and brainstorming ideas for the mural (which will be on the outside wall). The young people have then spent the holidays coming down to do painting sessions and we hope to have it finished in the next few weeks.



# Carney's Community

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#### Easy Sundayzzz

Originally this was going to be a Vegan catering service, but the Chef, Luciano, decided to turn it into a Caribbean food take away service. He was funded through Make My Mark and set up a program to do a large menu each Sunday for take aways or deliveries. When the pandemic struck Easy Sundayzzz increased their free food give aways and their head chef, Luciano's, food started to become one of the focal points during the lockdowns.

We also joined with Easy Sundayzzz to do cooking classes (named Cook Out Covid") where we would drop the ingredients for a meal off to participants and then host a zoom video call to run through how to cook the meal. This was a huge hit and is something we plan to carry on post Covid.

#### Counselling and mediation

We continue to access pro bono counselling and family mediation from Turner Johnson mediation.

Due to the confidential nature of our counselling work, we do not keep records of what work was done, however, can say that the feedback from clients has been positive and it is something we plan to continue in the future and potentially increase, to meet the demand.

We are also looking into accessing funding for some mental health support for both participants but also staff who have often experienced either primary or secondary trauma, through the work they do. This has been made even more relevant with the pandemic and increase in mental health issues.



**Easy Sundayzzz returns this Sunday!**

**Due to this time of uncertainty with regards to Coronavirus, we are doing things a little differently.**

**Families have been affected in many different ways, such as not knowing where their next meal is coming from. EasySundayzzz will be contributing meals to families that need it the most. We are proudly teaming up with @CarneysCommunity to be able to identify those families who require support.**

# Carney's Community

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### Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 January 2021

#### Youth work

Before the Lockdown period began, the youth boxing and drop in sessions were continuing to attract high numbers of participants to both. Behaviour was being well managed by the youth work team who were working well alongside the Carney's Coaches.

Since the first lockdown commenced and we needed to stop all physical sessions, it has been a big effort from all of the team to continue engagement and participation as best as possible with as many of the young people as we can. In the lead up to Lockdown we gained as many contact numbers and details that we could from participants and then created a WhatsApp Group of around 60 young people, that we use to keep them connected to Carney's updates.

Towards the start of the Lockdown period, the emphasis was to connect with as many young people as possible but also communicate to them the rules around the lockdown policies, social distancing and staying home. We immediately transitioned to delivering a full youth program remotely to participants, through Instagram and ZOOM. We have found ZOOM to be a particularly engaging medium through which to work with the young people as it can be very interactive, allowing for conversation amongst the group. Boxing sessions, bike workshop sessions and youth drop in sessions have been the main sessions we have run via ZOOM and we put out surveys to see what else the participants would like us to put on (we tried a quiz but the uptake was not great).

We also started creating and editing videos to support engagement, as well as morale boosting videos for staff and participants and follow along workout videos. We also supported young people to be able to contribute their own videos to this process, such as this boxing loo roll challenge [https://www.youtube.com/watch?v=-k23B\\_MZ1I8](https://www.youtube.com/watch?v=-k23B_MZ1I8).



**CARNEY'S COMMUNITY ONLINE SCHEDULE**

DAILY WORKOUTS AT 11AM ON: @CARNEYSCOMMUNITY

**MONDAY**  
6PM: LIVE WORKOUT @CARNEYSOACHES

**TUESDAY**  
6PM: YOUTH BOXING INVITE ONLY, DM US FOR INFO

**WEDNESDAY**  
6PM: LIVE WORKOUT @CARNEYSOACHES

**THURSDAY**  
YOUTH DROP-IN DM US FOR INFO

**FRIDAY**  
6PM: LIVE WORKOUT @CARNEYSOACHES

**SUNDAY**  
6PM: LIVE YOGA @CARNEYSOACHES  
DM @LIVEKARMAYOGA FOR DETAILS

**FOOD CARE PACKAGES DELIVERY** PLEASE CONTACT US IF YOU OR ANYONE YOU KNOW WOULD BENEFIT FROM THIS

**CONTACT US**  
TEL: 020 7228 0506  
EMAIL: INFO@CARNEYSCOMMUNITY.ORG

# Carney's Community

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### Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

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When we were allowed to open back up just before the summer we had to reduce the numbers allowed in the Centre and most of the activities, such as pool, table tennis, playstation etc. were not allowed (as they increased the risk for cross contamination), so we focused sessions around food. We also set up a Summer bootcamp of boxing, weight lifting, calisthenics and cycling (most of which could be done outside).

One positive that has come from the pandemic is that we have created some new activities, which have been a big success, such as:



# Carney's Community

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Year ended 31 January 2021

#### Outreach

We set up an outreach program, which entailed a team of youth workers and mentors going out three times a week, to meet local young people and participants. Quite often they would also bring food that had been made at the centre, and share it with the participants we knew would be struggling. This was a great way of engaging young people in their own territory and the feedback we got from the young people was that it showed we really cared.

#### Feeding project

This initially started off with key workers dropping food off at participants homes, but we soon saw there was a great need and so decided to upscale the project and mix it in with our Fit & Fed sessions. So each week we would have three evenings were young people could come and get cooked food from the centre. For those that could not attend, the outreach team would deliver them food. This food was either cooked by our resident "Easy Sundayzzz" chef Luc, or donated by neighbours. We also put together food care packages that we would deliver to families. Again, this initially came from neighbours and City Harvest, but we soon also got support from the local authority and Fair Share.

When the school holidays came and Marcus Rashford started his campaign around food poverty and free school meals, we committed to feeding all of our young people who were in need, throughout the duration of the school holidays.



# Carney's Community

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#### Year ended 31 January 2021

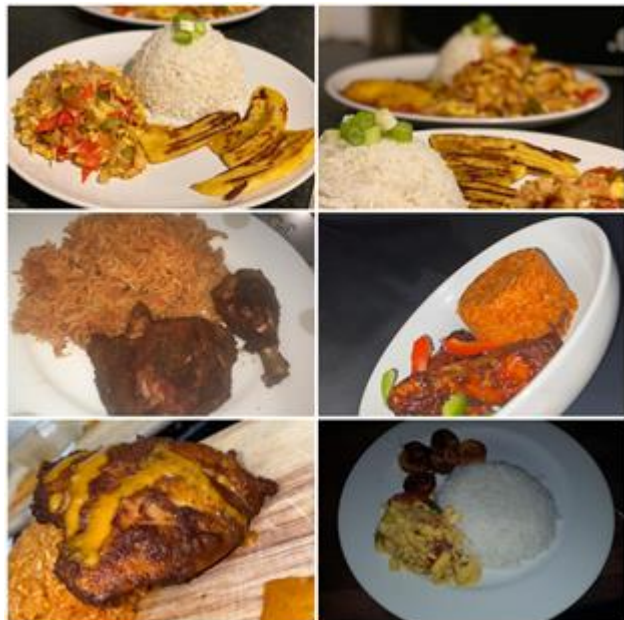
This caught the attention of Wandsworth council, who supported us by funding more staff to be able to deliver the food. In total we managed to give out over 5,000 meals along with some toiletries, clothing and books.

#### Carney's Conversation

We launched a new project called 'Carney's Conversations', which was a series of regular interviews with ex-participants, staff and recognisable figures who discussed how they overcame adversity and were able to still make a success of themselves. The purpose was to recognise and celebrate people's achievements and for it to act as an inspiration to current participants, in demonstrating what is possible, no matter what life throws at you.

#### Cookout Covid

Cooking classes have always been something we have wanted to run with our participants, as it's such an important independent living skill, but our kitchen is too small. So when the pandemic forced us into learning more about the Zoom platform, we had the idea of doing virtual cooking classes. It started off with our chef delivering bags of ingredients to a small number of participants and then getting them to log onto Zoom, where he taught them how to make various meals. It soon became a weekly session and the numbers grew. So much so, that the chef got a small team of three regular participants and worked with them to apply for funding to increase the sessions. They now run every Tuesday from 6-7pm. The Chef runs them, but has a team of participants that help prepare the ingredients, lead on social media and help put together helpful "how to" videos,



such as, how to clean a chicken. We have had other staff members join and even our local MP, who have all been impressed with learning how to cook cheap but healthy meals. This photo shows just some of the meals cooked for black history month.

# Carney's Community

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### Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 January 2021

#### Structural Racism

Following the George Floyd murder and the Black Lives Matter movement, we had been doing a lot of work to support participants around systemic racism. We have seen how much this is impacting on people's mental health but we have been able to help, with advice, guidance and opportunities to give them a voice (as seen with this video we created with a group <https://www.youtube.com/watch?v=XDlo6DbkUIk&t=110s>). We also did this well with our local MP, Marsha De Cordova, who has done a number of sessions with our key worked participants, including one that was filmed and seen as a way of empowering people who have been impacted by the structural inequalities that exist in our current community <https://www.youtube.com/watch?v=cwfBUWYI3IE&t=21s>.

In the coming year we aim to continue having structural/systemic racism as an agenda point at all team meetings and we will work on new ways of giving our participants the opportunities to have their voices heard, especially in relation to areas such as racism and disproportionality.

#### Sports

##### Universal Boxing fitness sessions

We started the year at max capacity for our free under 18 sessions and close to max capacity for the free over 18 sessions. I believe this was down to the strong relationships we had built with participants and the ability of youth work and coaching staff to keep the session engaging, whilst being able to manage people's behaviour. However, when the lockdown was announced in March, that was then end of the universal boxing fitness sessions



as we had known them. Instead we started delivering online virtual sessions, via zoom and instagram, which proved very popular for the first month, but it felt like it lost its novelty after that.

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Fortunately the restrictions changed so we were able to move into the local parks and run sessions with each coach having a bubble of 5 to train with. Finally we were allowed back in the gym and stayed there for the rest of the year. As we were then only allowed to work with support groups of 15, we created 4 support groups, for the most vulnerable and each group got access to either one or two group sessions each week. The over 18's were still not allowed to train inside in groups (other than for a short month long period) so we supported them through one to ones and some virtual sessions. You will see, from the stats above, how many different types of sessions we had to create, in order to fit in with the various restrictions. The team of coaches did brilliantly and we are confident we provided a service for everyone most in need. The most challenging part was that we have always prided ourselves on not turning people away, but due to the limit on numbers, we could not stick to this policy. The sad reality is the more marginalised and disadvantaged young people tend to be less organised and so don't book themselves in and mainly functioned through "dropping in". To ensure we still had staff that could support them when that happened we made sure we always had 2 youth workers on the door, who could provide support for those that could not come in due to the gym being full.

Whilst creating competitive boxers is not one of our core aims, we do get some participants that wish to take the sport further and for those, we link them into either Fitzroy lodge or Earlsfield ABC. At the beginning of the year, one of our most promising young boxers, Dante, represented Fitzroy Lodge in his first bout, which he won by a considerable margin. He



has continued training throughout the pandemic and even got the opportunity to train with and meet Stormzy (which can be seen via this link <https://www.youtube.com/watch?v=vIXneCwxASI>).

In total we delivered 315 boxing sessions, engaging 337 participants. We also delivered 78 virtual boxing and daily fitness challenge sessions, which were viewed by up to 1010 individuals.

# Carney's Community

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### Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

#### Year ended 31 January 2021

##### Targeted boxing sessions

Whilst most sessions are run at Carney's Community Centre, we do have some participants who, due to issues such as cost of travel and gang territories, cannot attend. So for these groups we have tried to run specific sessions for them in their local areas. The Targeted boxing fitness sessions that we have run this year are:

- Earlsfield ABC - The Earlsfield sessions were also going really well, with a regular turnout of between 8-15 (we can't take more than 15 due to the size of the gym). However, we were no longer able to use Earlsfield, following the pandemic, but aim to get back in there once the restrictions have ended.
- Schools boxing - We have been funded by the schools listed below to deliver boxing fitness sessions for their pupils. The sessions are normally delivered to small groups of the most at risk pupils, with the aim being to improve fitness, discipline and behaviour. The schools are:
  - Elm Park (Special Educational Need school)
  - Westminster (mainstream school working with at risk pupils)
  - West Dean Pupil Referral Unit

However, due to the pandemic and schools closing we were unable to run the sessions, but hope to pick them back up next year

##### One off events and festivals

The pandemic stopped us from delivering our usual events and festivals, however, just before Covid arrived we managed to squeeze in a huge event, at Wembley stadium, where Carney's went to WE day, to celebrate the 'WE movement an unparrelled celebration of young people and educators who have made a difference'. Three of our participants who have lost family members to knife crime in the last three years, showed much courage on the day and presented in front of 12,000 people at the SSE Arena at



# Carney's Community

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Wembley; to discuss Carney's and the work we do to prevent knife crime. This was preceded by a video on Carney's and the whole thing can be seen here [https://www.youtube.com/watch?v=RlnUM\\_Ifa6U&t=56s](https://www.youtube.com/watch?v=RlnUM_Ifa6U&t=56s).

#### **Database**

We have stuck to our target of using VIEWS to capture the numbers of people we engage and their personal details. Our files are kept on drop box and all confidential files are kept on air table, which helps with reminders for when things like safeguarding and DBS's need to be updated.

We have also started using Air table to store all of our information about staff, such as when DBS's and safeguarding needs updating.

#### **Staff team**

Our staff team is currently made up of Mark Reigate and George Turner as co-founders; A Chief Operations Officer; a lead youth worker, facilities manager, lead coach, admin worker and 13 sessional coach/mentors/youth workers and an apprentice coach/youth worker, with over half of the staff being ex-participants.

As always a core focus has been on the developmental work we do with our staff, in helping prepare them for work elsewhere and develop them professionally and emotionally.

We started the year with a pay increase by 5% for the management team and an increase for the basic coach and youth work wage, to London Living wage £10.75.

When the pandemic hit we had 24 members of staff and decided to take advantage of the furlough offer, so we furloughed all 16 casual staff and our admin worker but have kept the rest of the permanent staff as we need them to keep our basic functions going and to maintain contact with participants. However, we maintained contact with the furloughed staff. The managers also ensured they were speaking to them once a week and they were all invited to team meetings on a weekly basis, this was to ensure we are providing them enough emotional support during this difficult time.

As the pandemic continued we started to bring the staff back off furlough. This was primarily because we were starting to deliver more services, but also because we felt the isolation was having a negative impact on some of their mental health.

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Throughout the year we took on a new youth mentor, bike mechanic and admin worker and created the new role of finance officer, for one day a week. All new members of staff continue to excel.

We aim to continue to develop our staff whilst also finding external employment opportunities they could take on, which will in turn leave more spaces for us to offer out to other participants that have shown real promise. One way we plan to help develop them is to continue making use of the Wandsworth TPD free training resource, but also to look at other training providers to get access to some kind of bespoke mentoring training package.

We have also decided to try and have a focus on emotional health support for staff. This was initially due to the impact of the pandemic, but also due to the secondary trauma many of them are at risk of, relating to some of the murders and other trauma that have impacted on participants they work with. We are currently in talks with the Anna Freud centre about this.

We intend to keep the size of the staff team to roughly the same numbers, but will be fundraising to try and get a new, experienced key worker on board.

**Partnerships and joint working**

We have always felt partnership work to be essential, in order for us to provide a truly holistic support package to our participants. This has never been more important than now, when the whole community has been so badly impacted by the Coronavirus pandemic.

- We continue to be a member of London Youth where we link in with their youth violence network and also access training opportunities.
- We have always had a close relationship with both the Youth Offending team (YOT) and Probation. We take numerous referrals from them and host a number of their clients for reparation, be it in the gym, kitchen or bike workshop. We have also allowed the Youth Offending Team to use our centre as a place to meet their clients, who would struggle to get to their Tooting site.
- Our strongest partnerships remains with our parent boxing club, Fitzroy Lodge Amateur Boxing Club, and we continue to refer those that want to box competitively onto them. We were due to host their boxing show, which ended up being cancelled due to Covid.

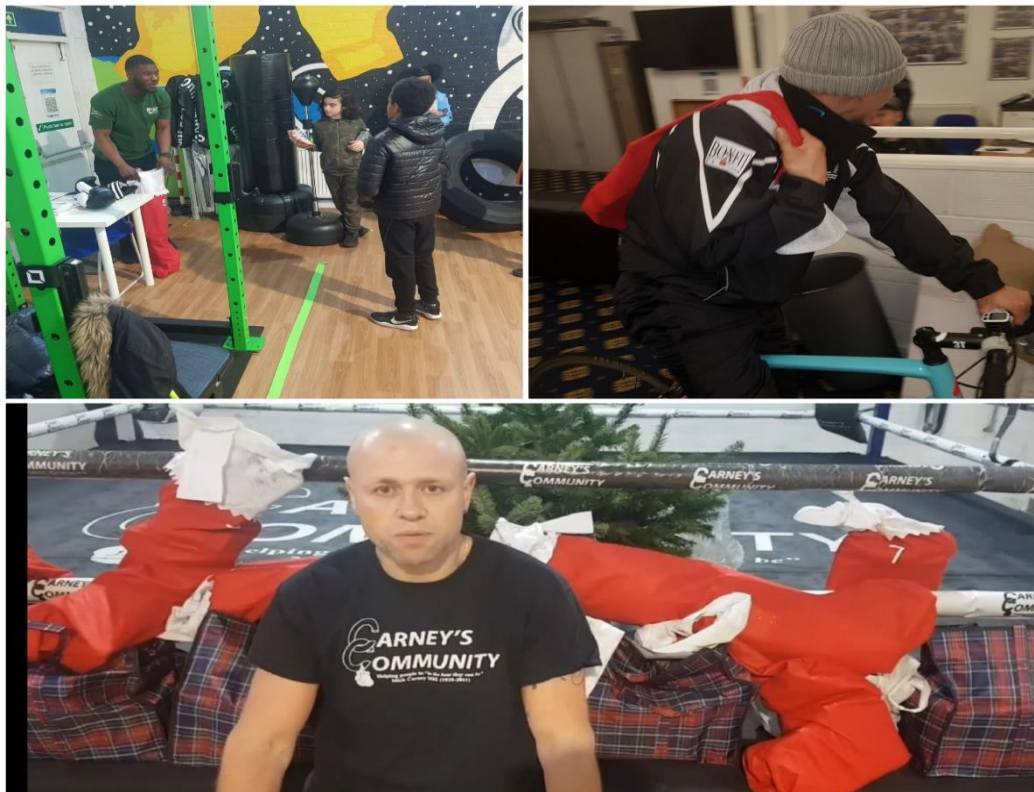
# Carney's Community

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### Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

#### Year ended 31 January 2021

- We are a founding member of The Battersea Alliance, made up of Big Local SW11, Caius House, Carney's Community, Katherine Low Settlement, Providence House, St Peter's Church Battersea. Our aim is to mobilise volunteers and work with local community groups to address health and wellbeing, particularly, loneliness, depression and anxiety in Battersea.
- We work closely with many departments at Wandsworth Council and sit on their knife crime forum, MARVE panel and Vulnerable Adolescent Group. Not only does this help ensure we are up to date with what is going on in the borough and are aware of who is most in need of our support, but it also allows us the opportunity to influence the direction the council is moving in when it comes to working with vulnerable young people.
- We made sure our participants had a good Christmas and thanks to supporters of Carney's, such as Battersea Power Station Foundation we were able to not only provide Christmas hampers, presents, trees and food, but also were able to support 25 families by providing vouchers and putting money on their gas and electricity keys.



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- Since starting our bike project, we have managed to forge good links with both Mafia Bikes (who have provided funding, equipment and training opportunities) and Bike Stormz. We plan to maintain these relationships and continue to support the “bikelife” movement.
- We have started working with Mindworks UK, who provide affordable counselling and have supported both staff and participants at times when they have been struggling with their mental health.

Our future plans are to continue with our partnership work and also to try and access more partners, so that we can not only share our successful methods of engaging our target group, but also because we are so oversubscribed (especially with Covid restrictions) that we want to ensure the participants we work with can always access support, be it directly from us, or from partners.

#### **Carney's Community Profile**

In order to help attract support, it is important to keep the profile of the charity in the public eye, so we ensured we made the best of the opportunities that were offered to us. Some examples are:

- We started the year by taking part in a documentary following three Fitzroy Lodge Boxers and 2 Carney's Community Boxers called “Posh Boy”. Filming has stopped for the lockdown, but the boxers are doing video diaries and we have fed into some posts they are putting out to promote the documentary. They have also done some bespoke pieces on us, which we have used for fundraising, such as this interview with one of our participants and musician, Stormzy <https://www.youtube.com/watch?v=vIXneCwxASI&t=6s>.
- Following the George Floyd murder, we featured in a piece our local MP, Marsha Decordova, did on structural racism <https://t.co/EEb7X1v9N9>
- StreetGames did a piece on Carney's Community and Tyler our apprentice, who has gone from strength to strength in developing himself and the community- this was shown on the BBC as part of a wider funding campaign for StreetGames. <https://www.youtube.com/watch?v=Sc0jLmaHuEU>
- Sky Sports Boxing came and did an interview on how we have been dealing with the pandemic. The interview can be found here - <https://youtu.be/gmGvPkOWhKA>.

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- City Harvest wrote a piece on Carney's Community to promote the work we are doing around providing free access to food. The piece can be found here - <https://www.cityharvest.org.uk/blog/carney-scommunity-george>
- We also had an article done on us by Steve Bunce, for ESPN. This can be seen here [https://www.espn.co.uk/boxing/story/\\_/id/28957747/gym-closed-coronavirus-leaves-local-boxers-no-place-go](https://www.espn.co.uk/boxing/story/_/id/28957747/gym-closed-coronavirus-leaves-local-boxers-no-place-go)
- We spoke to the BBC London news about the impact of Covid on youth unemployment and poverty. The clip can be seen here <https://www.instagram.com/p/CAIzL04g3Lz/?igshid=14f0d6i3as8fr>
- Connect Sport chose to write a piece on Carney's and how we were managing under the pandemic restrictions, which can be seen <https://www.connectsport.co.uk/research/second-home-carneys-looks-future>.
- There was a nice article on Carney's in the Boxing news <https://www.boxingnewsonline.net/the-importance-of-carneys-community/> which focused on how we have coped during the pandemic and supported the community with; feeding programmes, virtual boxing, mentoring, key work, outreach, Carney's conversations, mental health support and much more.
- We welcomed Paul Sapper, from SW Londoner, to come and do a video piece for their Youtube channel, on the importance of Carney's and why it is essential we stay open. [https://www.youtube.com/watch?v=mQrs\\_ojeBol&feature=youtu.be](https://www.youtube.com/watch?v=mQrs_ojeBol&feature=youtu.be)

We aim to continue raising the profile for Carney's Community in order to keep it in the public eye for both referrals and fundraising, but most importantly to highlight the achievements of our participants and to help raise their self esteem and confidence. We will, however, continue to be mindful of what information to share, as we do not want to jeopardise the progress of any of our participants.

# Carney's Community

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#### **Funding**

Despite the challenges brought by the pandemic, the year was successful for fundraising at Carney's Community.

There was a drop in income from some funding streams, due to the pandemic, including from our social enterprises which had to stop for the majority of the year. Almost no community fundraising and sponsored events took place this year due to restriction on in-person activities. But the charity continued to be generously supported by our wonderful community who stepped up with donations towards appeals in the year, and some fundraising events that managed to go ahead despite the restrictions. Some highlights from fundraising activity this year:

An emergency appeal at the start of the lockdown in April raised over £26,000 from our community.

St Philips PTA donated £5000 when Carney's became their Charity of the Year, just before the pandemic started.

Big Give appeals in the year raised total donations of £29,177.

Mafia Bikes donated £3500 for our bike workshop which launched in January 2020.

The family of the late rapper, Cadet, who died in a car crash in 2019 set up a trust and donated £5,000 in recognition of the work we were doing around equality.

Further to this, £153,035 was raised from restricted grants, £79,663 from unrestricted grants and £199,120 from private donations and fundraising activities.

Our future goals are to continue with the fundraising events and build on our pipeline of grant-making trusts. Once our social enterprises are allowed to start again we will build on our income from these. We are also fundraising to support the development of our long term keywork support, the intensive work with the most vulnerable young people, which has been difficult to fund in the past.

#### **Financial Review**

In an incredibly challenging year, where much of our usual fundraising activity had to stop due to the global covid-19 pandemic, Carney's Community has maintained our financial position and services for young people continue to grow. Although the first lockdown brought a total shutdown of our centre, work supporting our participants has continued through a combination of online, 1:1 in person support and small groups when it's been allowed. We are incredibly grateful for the support of grant funders, government grants and our generous community in enabling the charity to continue reaching out to those in need.

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Total income from this period was £453,311, around 5% lower than the previous year. This is in part due to the need to stop our social enterprise activity this year in line with government guidelines, as well as halting of community fundraising activity and loss of a long term grant at the start of the pandemic. However, restricted income this year grew by 12% from £137,019 (previous financial year) to £153,584. Total expenditure grew from £373,331 (previous financial year) to £425,111, mainly due to additional staff posts introduced to support the charity's growth and development of systems.

**Reserves Policy**

Trustees recognise their duty to hold reserves to balance the needs of current and future beneficiaries of Carney's Community (CC). CC needs to have sufficient reserves to allow it to cover known liabilities and contingencies, cover for income shortfalls and take advantage of change and opportunity. Reserves allow for long term strategic planning and enable CC to carry on supporting the most disadvantaged members of our society.

The trustees have in the year reviewed the needs, risks and opportunities faced by the charity, along with relevant financial forecasts and analyses. The events of this year have underlined the importance of having a reserve, to allow for unexpected and sudden shortfalls in income.

On the basis of this review the trustees recognised the need to hold a general reserve and the size of this reserve should be related to the level of ongoing financial commitments. The trustees decided that as a guide the organisation should keep unrestricted reserves at a level between 10-12 months of running costs and the Board believes the reserves should be kept at least at this level to ensure the charity's core activity could continue during a period of unforeseen difficulty. This recognises that the bulk of the charity's income is potentially quite volatile and short term, whilst most of its costs (specifically salaries) are relatively fixed.

Since the operating expenditure for the year ended 31st January 2021 was £425,111, the guide level of reserves, as calculated at this time, is between £354,259 and £425,111. At that year end the general reserves stood at £376,321. Therefore, the current level of general reserves is considered sufficient. The trustees continue to review the reserves policy and levels annually and have it as a point of discussion in each quarterly trustee meeting.

In order to maintain a satisfactory level of reserves CC continues in their funding applications, whilst also running fundraising activities and the development of our social enterprise Carney's Coaches.

A portion of the reserve funds have been designated for the charity's future development including £50,000 for future capital costs to cover work on our centre, £49,000 to secure the charity's future

# **Carney's Community**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Directors' Report) *(continued)***

#### **Year ended 31 January 2021**

fundraising capacity and a further £29,000 for our core services of keywork and mentoring. The current designated funds total is therefore £128,000. Our building is in need of repair and the fund for capital costs is especially vital to cover for any unforeseen significant costs which prevent disruption of our work.

#### **Structure, Governance and Management**

##### Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 25<sup>th</sup> January, 2012 and registered as a charity on 31<sup>st</sup> January 2013. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £10.

##### Recruitment and Appointment of Management Committee

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting. All member of the Management Committee give their time voluntarily and received no benefits from the charity. Any expenses reclaimed from the charity are set out in note 7 to the accounts.

##### Organisational Structure

Carney's Community has a Management Committee of up to 7 members who meet on a quarterly basis and are responsible for the strategic direction and policy of the charity. At present the Committee has 7 members from a variety of professional backgrounds relevant to the work of the charity.

A scheme of delegation is in place and day to day responsibility for the provision of the services rest with the Chief Executive.

# Carney's Community

## Company Limited by Guarantee

### Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 January 2021

#### Directors' Responsibilities

- (a) the directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations and in accordance with United Kingdom Generally Accepted Accounting Practice;
- (b) company law requires the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit profit or loss of the charity for that period;
- (c) in preparing the financial statements the directors are required to:
- (i) select suitable accounting policies and then apply them consistently;
  - (ii) make judgements and accounting estimates that are reasonable and prudent;
  - (iii) State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
  - (iv) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.
- (d) the directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the charity and that enable them to ensure that the financial statements comply with the Companies Act;
- (e) the directors are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities; and
- (f) where appropriate, the directors are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website.

#### **Small company provisions**

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies' exemption.

The trustees' annual report was approved on 9<sup>th</sup> September 2021 and signed on behalf of the board of trustees by:

C Gibson  
Chair



# Carney's Community

## Company Limited by Guarantee

### Independent Examiner's Report to the Trustees of Carney's Community

Year ended 31 January 2021

I report to the trustees on my examination of the financial statements of Carney's Community ('the charity') for the year ended 31 January 2021.

#### Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

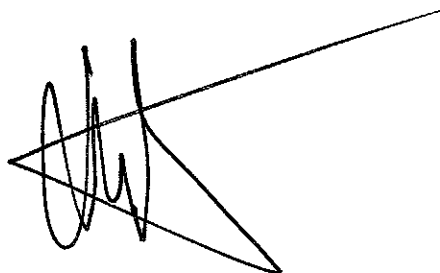
Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

**John Assie FCCA**  
**Independent Examiner**  
**Jackson Nicholas Assie Limited**  
**Chartered Certified Accountants**  
Suite 7, Meridian House  
62 Station Road  
Chingford  
London E4 7BA



Date 13 September 2021

**Carney's Community**  
**Company Limited by Guarantee**  
**Statement of Financial Activities**  
**(including income and expenditure account)**

**Year ended 31 January 2021**

		Unrestricted funds £	2021 Restricted funds £	Total funds £	2020 Total funds restated £
	Note				
<b>Income and endowments</b>					
Donations and legacies	5	278,783	153,584	<b>432,367</b>	402,014
Charitable activities	6	20,846	–	<b>20,846</b>	73,624
Investment income	7	98	–	<b>98</b>	337
<b>Total income</b>		<u>299,727</u>	<u>153,584</u>	<u><b>453,311</b></u>	<u>475,975</u>
<b>Expenditure</b>					
Expenditure on raising funds:					
Costs of other trading activities	8	11,893	11,361	<b>23,254</b>	22,330
Expenditure on charitable activities	9,10	271,791	130,066	<b>401,857</b>	351,001
<b>Total expenditure</b>		<u>283,684</u>	<u>141,427</u>	<u><b>425,111</b></u>	<u>373,331</u>
<b>Net income</b>		<u>16,043</u>	<u>12,157</u>	<u><b>28,200</b></u>	<u>102,644</u>
Transfers between funds		(13)	13	–	–
<b>Net movement in funds</b>		16,030	12,170	<b>28,200</b>	102,644
<b>Reconciliation of funds</b>					
Total funds brought forward		360,291	286	<b>360,577</b>	257,933
<b>Total funds carried forward</b>		<u>376,321</u>	<u>12,456</u>	<u><b>388,777</b></u>	<u>360,577</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

**The notes on pages 45 to 59 form part of these financial statements.**

**Carney's Community**  
**Company Limited by Guarantee**  
**Statement of Financial Position**

**31 January 2021**

	Note	2021		2020 <i>(restated)</i>
		£	£	£
<b>Current assets</b>				
Debtors	18	9,439		10,256
Cash at bank and in hand		<u>440,539</u>		<u>458,084</u>
		449,978		468,340
<b>Creditors: amounts falling due within one year</b>	19	<u>(61,201)</u>		<u>(107,763)</u>
<b>Net current assets</b>			<u>388,777</u>	<u>360,577</u>
<b>Total assets less current liabilities</b>			<u>388,777</u>	<u>360,577</u>
<b>Net assets</b>			<u>388,777</u>	<u>360,577</u>
<b>Funds of the charity</b>				
Restricted funds			12,456	286
Unrestricted funds			376,321	360,291
- General funds		248,321		
- Designated funds		<u>128,000</u>		
<b>Total charity funds</b>	23		<u>388,777</u>	<u>360,577</u>

For the year ending 31 January 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 9<sup>th</sup> September 2021, and are signed on behalf of the board by:



C Gibson  
Trustee



T Fitzgerald  
Trustee

**The notes on pages 45 to 59 form part of these financial statements.**

**Carney's Community**  
**Company Limited by Guarantee**  
**Statement of Cash Flows**  
**Year ended 31 January 2021**

	2021	2020 <i>(restated)</i>
	£	£
<b>Cash flows from operating activities</b>		
Net income	28,200	102,644
<i>Adjustments for:</i>		
Government grant income	(17,763)	–
Other interest receivable and similar income	(98)	(337)
<i>Changes in:</i>		
Trade and other debtors	817	(1,040)
Trade and other creditors	(46,562)	87,193
Cash generated from operations	(35,406)	188,460
Interest received	98	337
Net cash (used in)/from operating activities	(35,308)	188,797
<b>Cash flows from financing activities</b>		
Government grant income	17,763	–
<b>Net (decrease)/increase in cash and cash equivalents</b>	<b>(17,545)</b>	188,797
<b>Cash and cash equivalents at beginning of year</b>	<b>458,084</b>	269,287
<b>Cash and cash equivalents at end of year</b>	<b>440,539</b>	458,084

**Carney's Community**  
**Company Limited by Guarantee**  
**Notes to the Financial Statements**  
**Year ended 31 January 2021**

**1. General information**

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 30 Petworth Street, London, SE11 4QW.

**2. Statement of compliance**

These financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) and the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice as it applies from January 2019.

**3. Accounting policies**

**Basis of preparation**

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the functional currency of the entity.

**Going concern**

The trustees have considered the impact of COVID-19 on the charity's activities and have concluded there is no long-term impact on the organisation. As a result, it is considered that the going concern status remains intact.

There are no other material uncertainties about the charity's ability to continue.

**Judgements and key sources of estimation uncertainty**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

There are no judgements nor any key sources of estimation uncertainty that have a significant risk of material misstatement to the carrying amounts of assets and liabilities in the financial statements.

**Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

# Carney's Community

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 January 2021

#### 3. Accounting policies *(continued)*

##### Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

##### Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

##### Tangible assets

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. The costs of minor additions or those costing below £1,500 are not capitalised.

# Carney's Community

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 January 2021

#### 3. Accounting policies *(continued)*

##### Depreciation

Depreciation is calculated so as to write off the cost, less its residual value, over the useful economic life of that asset as follows:

Other Equipment	-	straight line basis over 3 years
Sporting Equipment	-	straight line basis over 3 years

##### Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

##### Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

# Carney's Community

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 January 2021

#### 3. Accounting policies *(continued)*

##### Reserves

The trustees recognise the need to hold reserves to allow protection of core activities in the event of income shortfalls, to promote balanced, long term, strategic planning and to enable Carney's Community to carry on supporting the most disadvantaged members of our society.

The trustees have in the year reviewed the needs, risks and opportunities faced by the charity, along with relevant financial forecasts and analyses. On the basis of this review the trustees recognised the need to hold a general reserve and the size of this reserve should be related to the level of ongoing commitments. The trustees decided that as a guide the organisation should keep its general reserves at a level between 4-6 months of expenditure. This recognises that the bulk of the charity's income is potentially quite volatile and short term, whilst most of its costs (specifically salaries) are relatively fixed.

Since the operating expenditure for the year ended 31st January 2021 is £425,111, the guide level of reserves, as calculated at the end of January 2021, is between £354,259 and £425,111. At the year end the general reserves stood at £376,321. Therefore, the current level of general reserves is considered sufficient. The trustees continue to review the reserves policy and levels annually and have it as a point of discussion in each bi-monthly trustee meeting.

In order to maintain a satisfactory level of reserves Carney's Community continues in their funding applications whilst also running fundraising activities and the development of our social enterprise 'Carney's Coaches'.

A portion of the reserve funds have been designated for the charity's future development including £50,000 for future capital costs to cover work on our centre, £49,000 to secure the charity's future fundraising capacity, and a further £29,000 for our core services of keywork and mentoring. The current designated funds total is therefore £128,000. The building is in need of repair and the fund for capital costs is especially vital to cover for any unforeseen significant costs which prevent disruption of our work.

##### Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

# Carney's Community

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 January 2021

#### 3. Accounting policies *(continued)*

##### Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

#### 4. Limited by guarantee

Carney's Community is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £10 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

# Carney's Community

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 January 2021

#### 5. Donations and legacies

	Unrestricted Funds	Restricted Funds	Total Funds 2021
	£	£	£
<b>Donations</b>			
Battersea Park Youth Club	30,000	–	<b>30,000</b>
Hon Alice Beaumont	20,000	–	<b>20,000</b>
Enthuse.com	16,725	–	<b>16,725</b>
London Borough of Lambeth	10,000	–	<b>10,000</b>
Childhood Trust	9,000	–	<b>9,000</b>
Alison Watkins	5,000	–	<b>5,000</b>
In Your Corner	5,000	–	<b>5,000</b>
St Philips PTA	5,000	–	<b>5,000</b>
Still Black	4,333	–	<b>4,333</b>
David & Rachel Darroch	4,000	–	<b>4,000</b>
Mafia Bikes	3,500	–	<b>3,500</b>
Murphy & Heuer	3,000	–	<b>3,000</b>
J B Duffield	2,500	–	<b>2,500</b>
Battersea Power	2,000	–	<b>2,000</b>
Iain Clark	2,000	–	<b>2,000</b>
Nettlefold Gaynor	2,000	–	<b>2,000</b>
Live Karma Yoga	1,925	–	<b>1,925</b>
ESC Lottery Fund	1,760	–	<b>1,760</b>
Other donations £1,500 or less	9,260	–	<b>9,260</b>
Donations from private individuals	<u>62,117</u>	<u>549</u>	<b><u>62,666</u></b>
Total Donations	199,120	549	<b>199,669</b>
<b>Grants</b>			
The Basil Larson Trust	–	50,000	<b>50,000</b>
Wandsworth Borough Council	25,000	21,913	<b>46,913</b>
Laureus Sports	–	25,000	<b>25,000</b>
Pantheon Charitable Trust	20,000	–	<b>20,000</b>
Government Grant – Furlough	17,763	–	<b>17,763</b>
ESC Lottery Fund	–	17,041	<b>17,041</b>
City Bridge Trust	5,900	11,800	<b>17,700</b>
Children In Need	–	11,815	<b>11,815</b>
D M Thomas Foundation	5,000	–	<b>5,000</b>
Katherine Low Settlement	5,000	–	<b>5,000</b>
Nike	–	5,000	<b>5,000</b>
TCCHE	–	4,650	<b>4,650</b>
Jack Petchey Fund	–	2,000	<b>2,000</b>
Other grants £1,500 or less	1,000	3,816	<b>4,816</b>
Total Grants	<u>79,663</u>	<u>153,035</u>	<b><u>232,698</u></b>
Total Donations and Grants	<u><u>278,783</u></u>	<u><u>153,584</u></u>	<b><u><u>432,367</u></u></b>

# Carney's Community

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 January 2021

#### 5. Donations and legacies *(continued)*

	Unrestricted Funds	Restricted Funds	Total Funds 2020 <i>(restated)</i>
	£	£	£
<b>Donations</b>			
Battersea Park Youth Club	30,000	–	30,000
ICAP	55,000	–	55,000
Thomas Battersea School	45,115	–	45,115
Polar Capital	10,000	–	10,000
H Clarkson & Co	6,800	–	6,800
Providence House	5,000	–	5,000
Issoria Limited	4,137	–	4,137
Cyrus Christie	3,600	–	3,600
Sevenhampton Trust	3,000	–	3,000
Dixon	2,842	–	2,842
Matchesfashion Limited	2,000	–	2,000
Battersea Crime Prevention	1,840	–	1,840
Other donations £1,500 or less	12,048	–	12,048
Donations from private individuals	<u>55,243</u>	<u>322</u>	<u>55,565</u>
Total Donations	236,625	322	236,947
<b>Grants</b>			
The Basil Larson Trust	–	50,000	50,000
Laureus Sports	–	25,000	25,000
City Bridge Trust	–	23,400	23,400
Street Games UK Limited	–	12,750	12,750
Treebeard Trust	10,000	–	10,000
Children In Need	–	9,706	9,706
WBC Cares	–	6,600	6,600
Wandsworth BC	3,290	2,221	5,511
Cadet GIG Main	5,000	–	5,000
The Childhood Trust	3,000	–	3,000
Allegra Ambition	3,000	–	3,000
Future for Kids	3,000	–	3,000
Royal College of Art	–	3,000	3,000
Lifetimes	–	2,620	2,620
The Princes Youth	1,080	–	1,080
London Youth	–	900	900
Jack Petchey	–	500	500
ESC Lottery Fund	–	–	–
Pantheon Charitable Trust	–	–	–
Total Grants	<u>28,370</u>	<u>136,697</u>	<u>165,067</u>
Total Donations and Grants	<u>264,995</u>	<u>137,019</u>	<u>402,014</u>

The Wand: The trustees of Battersea Park Youth Club (owners of the lease on the premises, the Wand) have granted the charity 'peppercorn rent' on Carney's Community Centre. This is estimated at £2,500 per month, £30,000 for the accounting year (2020: £30,000).

# Carney's Community

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 January 2021

#### 6. Charitable activities

	Unrestricted Funds	<b>Total Funds 2021</b>	Unrestricted Funds	Total Funds 2020 <i>(restated)</i>
	£	£	£	£
Boxing courses and mentoring	18,236	<b>18,236</b>	57,829	57,829
Room hire	2,610	<b>2,610</b>	6,095	6,095
Other income	–	–	9,700	9,700
	<u>20,846</u>	<u><b>20,846</b></u>	<u>73,624</u>	<u>73,624</u>

#### 7. Investment income

	Unrestricted Funds	<b>Total Funds 2021</b>	Unrestricted Funds	Total Funds 2020 <i>(restated)</i>
	£	£	£	£
Bank interest receivable	<u>98</u>	<u><b>98</b></u>	<u>337</u>	<u>337</u>

#### 8. Costs of other trading activities

	Unrestricted Funds	Restricted Funds	<b>Total Funds 2021</b>
	£	£	£
Fundraising	<u>11,893</u>	<u>11,361</u>	<u><b>23,254</b></u>

	Unrestricted Funds	Restricted Funds	Total Funds 2020 <i>(restated)</i>
	£	£	£
Fundraising	<u>11,496</u>	<u>10,834</u>	<u>22,330</u>

# Carney's Community

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 January 2021

#### 9. Expenditure on charitable activities by fund type

	Unrestricted Funds	Restricted Funds	Total Funds 2021
	£	£	£
Mentoring and coaching	147,738	63,095	<b>210,833</b>
Staff and premises	114,446	66,971	<b>181,417</b>
Support costs	9,607	–	<b>9,607</b>
	<u>271,791</u>	<u>130,066</u>	<u><b>401,857</b></u>

	Unrestricted Funds	Restricted Funds	Total Funds 2020 <i>(restated)</i>
	£	£	£
Mentoring and coaching	89,682	71,789	161,471
Staff and premises	125,066	54,137	179,203
Support costs	10,327	–	10,327
	<u>225,075</u>	<u>125,926</u>	<u>351,001</u>

#### 10. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2021	Total fund 2020
	£	£	£	£
Mentoring and coaching	210,833	–	<b>210,833</b>	161,471
Staff and premises	181,417	–	<b>181,417</b>	179,203
Governance costs	–	9,607	<b>9,607</b>	10,327
	<u>392,250</u>	<u>9,607</u>	<u><b>401,857</b></u>	<u>351,001</u>

#### 11. Analysis of support costs

	Independent examination fee	Payroll fees	Corporation Tax Filing Fee	Staffing costs	Total 2021	Total 2020
	£	£	£	£	£	£
Governance costs	<u>3,458</u>	<u>2,376</u>	<u>192</u>	<u>3,581</u>	<u><b>9,607</b></u>	<u>10,327</u>

#### 12. Net income

Net income is stated after charging/(crediting):

	2021	2020 <i>(restated)</i>
	£	£
Operating lease rentals	<u><b>546</b></u>	<u>504</u>

**Carney's Community  
Company Limited by Guarantee**

**Notes to the Financial Statements** *(continued)*

**Year ended 31 January 2021**

**13. Independent examination fees**

	2021	2020 <i>(restated)</i>
	£	£
Fees payable to the independent examiner for: Independent examination of the financial statements	<b><u>3,458</u></b>	<u>4,248</u>

**14. Staff costs**

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021	2020 <i>(restated)</i>
	£	£
Wages and salaries	254,284	215,992
Social security costs	13,798	11,518
Employer contributions to pension plans	4,446	3,429
	<b><u>272,528</u></b>	<u>230,939</u>

The average head count of employees during the year was 17 (2020: 19). The average number of full-time equivalent employees during the year is analysed as follows:

	2021 No.	2020 No.
Number of mentoring and administration staff	<b><u>8</u></b>	<u>8</u>

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

**Key Management Personnel**

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total paid to key management personnel for services provided to the charity was £71,611 (2020: £41,398).

**15. Trustee remuneration and expenses**

- no remuneration or other benefits from employment with the charity or a related entity were received by the trustees; and
- no trustees have been paid remuneration or received other benefits from employment with the charity or a related entity.

**16. Transfers between funds**

Transfers from unrestricted funds are to make good funding shortfalls and eliminate negative fund balances.

# Carney's Community

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 January 2021

#### 17. Tangible fixed assets

	Fixtures and fittings £	Equipment £	Total £
<b>Cost</b>			
At 1 February 2020 (as restated) and 31 January 2021	<u>4,768</u>	<u>4,480</u>	<u>9,248</u>
<b>Depreciation</b>			
At 1 February 2020 and 31 January 2021	<u>4,768</u>	<u>4,480</u>	<u>9,248</u>
<b>Carrying amount</b>			
At 31 January 2021	<u>–</u>	<u>–</u>	<u>–</u>
At 31 January 2020	<u>–</u>	<u>–</u>	<u>–</u>

#### 18. Debtors

	2021 £	2020 <i>(restated)</i> £
Trade debtors	1,567	4,445
Prepayments and accrued income	7,872	5,811
	<u>9,439</u>	<u>10,256</u>

#### 19. Creditors: amounts falling due within one year

	2021 £	2020 <i>(restated)</i> £
Trade creditors	3,901	–
Accruals	10,403	7,202
Social security and other taxes	5,123	4,471
Deferred Income	41,774	96,090
	<u>61,201</u>	<u>107,763</u>

Deferred income represents grants received for the purpose of expenditure in a future period.

# Carney's Community

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 January 2021

#### 20. Deferred income

	2021 Under 1 Year
	£
At 1/2/2020	96,090
Additions during the year	118,057
Amounts released to income	(172,373)
At 31/1/2021	<u>41,774</u>
	2020 Under 1 Year
	£
At 1/2/2019	12,422
Additions during the year	151,946
Amounts released to income	(68,278)
At 31/1/2020	<u>96,090</u>

#### 21. Pensions and other post-retirement benefits

##### Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £4,446 (2020: £3,429).

#### 22. Government grants

The amounts recognised in the financial statements for government grants are as follows:

	2021	2020 <i>(restated)</i>
	£	£
Recognised in income from donations and legacies:		
Government grants income	<u>17,763</u>	<u>—</u>

# Carney's Community

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 January 2021

#### 23. Analysis of charitable funds

##### Unrestricted funds

	At 1 February 2020	Income	Expenditure	Transfers	At 31 January 2021
	£	£	£	£	£
General funds	232,291	299,727	(283,684)	(13)	<b>248,321</b>
Designated Fund	128,000	—	—	—	<b>128,000</b>
	<u>360,291</u>	<u>299,727</u>	<u>(283,684)</u>	<u>(13)</u>	<u><b>376,321</b></u>

	At 1 February 2019	Income	Expenditure	Transfers	At 31 January 2020
	£	£	£	£	£
General funds	257,933	338,956	(236,571)	(128,027)	232,291
Designated Fund	—	—	—	128,000	128,000
	<u>257,933</u>	<u>338,956</u>	<u>(236,571)</u>	<u>(27)</u>	<u>360,291</u>

The purpose of the designated fund is for the future development of the charity, covering areas such as fundraising, capital costs and core services.

##### Restricted funds

	At 1 February 2020	Income	Expenditure	Transfers	At 31 January 2021
	£	£	£	£	£
Project costs	286	153,584	(141,427)	13	<b>12,456</b>

	At 1 February 2019	Income	Expenditure	Transfers	At 31 January 2020
	£	£	£	£	£
Project costs	—	137,019	(136,760)	27	286

Project costs: These funds were given for ongoing mentoring and boxing programmes.

Capital equipment: Funds were given for general equipment. Items over £1,500 have been capitalised. This fund represents the amount not yet depreciated.

# Carney's Community

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 January 2021

#### 24. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Current assets	437,522	12,456	<b>449,978</b>
Creditors less than 1 year	(61,201)	–	<b>(61,201)</b>
<b>Net assets</b>	<u>376,321</u>	<u>12,456</u>	<u><b>388,777</b></u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Current assets	468,054	286	468,340
Creditors less than 1 year	(107,763)	–	(107,763)
<b>Net assets</b>	<u>360,291</u>	<u>286</u>	<u>360,577</u>

#### 25. Prior year adjustments

The prior year adjustment relates to a reduction of the percentage of time the Chief Executive is involved in fundraising. This has been reduced from 100% to 25% which has led to a reclassification of costs in the accounts of £21,254 between expenditure on raising funds and expenditure on charitable activities. The comparatives have been restated accordingly.

#### 26. Analysis of changes in net debt

	At 1 Feb 2020 £	Cash flows £	At 31 Jan 2021 £
Cash at bank and in hand	<u>458,084</u>	<u>(17,545)</u>	<u><b>440,539</b></u>

#### 27. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2021 £	2020 <i>(restated)</i> £
Not later than 1 year	<b>504</b>	504
Later than 1 year and not later than 5 years	<b>924</b>	1,428
	<u><b>1,428</b></u>	<u>1,932</u>

**Carney's Community**  
**Company Limited by Guarantee**  
**Notes to the Financial Statements** *(continued)*  
**Year ended 31 January 2021**

**28. Related parties**

George Turner, the CEO and co-founder of Carney's Community has been paid a salary of £35,000. This is paid monthly for 3.5 days work.

In addition, George has been reimbursed for travelling expenses to boxing sessions as well as coffee and meals when he met up with some of the young people who he is mentoring. In total, £157 was paid as expenses for the financial year ended 31st January 2021.

George Turner is integral to the work of Carney's as he has developed the relationship with many of the young people over the years he has worked with Wandsworth Council and other bodies who provide social work services. The board did not consider conducting a bidding process for the work undertaken by him.

Mark Reigate, Head Coach and co-founder of Carney's Community was paid a salary of £10,000 per annum. We have looked at the price of boxing coaching sessions and the fee charged by Mark is a commercial rate. No expenses were reclaimed by Mark in the financial year.

During the Year Alison Watkins has made donations of £5,000 to Carney's Community.