

HADLEIGH BAPTIST CHURCH

England & Wales · Charity number 1150613

Details

Status Registered

Legal form Other

Registered 2013-01-28

Register [View on the Charity Commission register](#)

Contact

Address Hadleigh Baptist Church
George Street
Hadleigh
Ipswich
IP7 5BE

Phone 01473 829602

Email admin@hadleighbaptist.org.uk

Website <https://www.hadleighchurch.co.uk/>

Activities

Objects: THE PRINCIPAL OBJECT OF THE CHARITY IS THE ADVANCEMENT OF THE CHRISTIAN FAITH ACCORDING TO BAPTIST PRINCIPLES AND IN ACCORDANCE WITH THE BASIS OF FAITH AS STATED IN SCHEDULE 1. THE CHARITY MAY ALSO CARRY OUT OTHER CHARITABLE PURPOSES IN THE UNITED KINGDOM AND/OR OTHER PARTS OF THE WORLD.

Activities: INTRODUCING JESUS TO ALL AGES

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Advocacy/advice/information
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Suffolk

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£126,073	£124,511	-	-
2023-12-31	£160,048	£149,702	-	-
2022-12-31	£148,029	£138,089	-	-
2021-12-31	£125,641	£109,088	-	-
2020-12-31	£116,811	£117,574	-	-

Trustees

Name	Role	Appointed
Senior Pastor Chris Todd	Chair	2020-11-04
Elaine Pulham		2023-05-25
Graham Lancaster		2013-01-25
Josh Halpin		2023-01-01
Michael Woods		2025-05-15
Steve Kingston		2019-05-15

HADLEIGH BAPTIST CHURCH

England & Wales - Charity number 1150613

Accounts

Trustees Annual Report
and
Financial Statement
for the year ended 31 December 2024
for Hadleigh Baptist Church

Trustee's Annual Report for the year ending 31-12-2024

Reference and administration details

Charity name: Hadleigh Baptist Church

Registered charity number: 1150613

Charity's principal address: George Street, Hadleigh, Suffolk IP7 5BE

Names of the charity trustees (Office Bearers) who manage the charity.

These trustees are appointed by the Member's Meeting:

Trustee name	Office held	Dates acted if not for the whole year
Chris Todd	Church Senior Pastor	
Graham Peter Lancaster	Church Elder	
Luke Adam Frost	Events Deacon	
Joshua Halpin	Youth Deacon	
Steve Kingston	Premises Deacon	
Elaine Pulham	Pastoral Deacon	
Lorna Todd	Fellowship Deacon	

Church Administrator

Mrs Jade Halpin
Email: admin@hadleighbaptist.org.uk

Church Treasurer

Mrs Jade Halpin
Email: treasurer@hadleighbaptist.org.uk

Church Website

www.hadleighchurch.co.uk

Holding Trustees (property)

The Grace Baptist Trust Corporation.

This Company is a Registered Charity (No. 251675) and is limited by guarantee and registered in England No. 592488 with its registered office at:

19 Croydon Road
Caterham
Surrey
CR3 6PA

Independent Examiner of Accounts

Mrs Carole Cowgill ACA
4 Penny Meadow
Capel St. Mary
Ipswich
Suffolk
IP9 2UU

Bankers

CAF Bank
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

Structure, governance and management

Hadleigh Baptist Church is a charity that operates under the governance of a constitution adopted at a meeting of its members in November 2008.

This constitution governs the charitable assets of the Church from a legal perspective by the requirements of charity law. Regulations affecting the spiritual governance of the Church are contained in a separate document entitled "Rules and Regulations".

Hadleigh Baptist Church also owns two properties, the Chapel and the Manse. These are the subjects of the following Governing Instruments:

- Chapel – Deed of Covenant and Declaration of Trust dated 2 October 1830
- Manse – Deed of Declaration of Trust dated 25 March 1973

The **Trustees** of Hadleigh Baptist Church and the **Managing Trustees** for the above property trusts are the **Office Bearers** of the Church i.e. the Pastor/s, the Elders and the Deacons. These are appointed by the Church Members' Meeting and are listed above. New trustees are chosen from those within the existing membership who possess at least one

qualification and/or skill that is valuable to the team. e.g. Accountancy qualification, safeguarding, management, charity work, health and safety, building maintenance, and ICT.

Any potential trustee is given a job description ahead of taking on the role and allowed to discuss the role before being appointed. The trustees are given regular advice and information from the national network (FIEC) that we are affiliated with. Trustees are confirmed to the role by a vote taken at an annual church meeting and serve a minimum term of two years. After two years trustees may stand again following a majority vote in their favour at the church meeting.

The Grace Baptist Trust Corporation are the current **Holding Trustee** of the two properties belonging to the church.

Objectives and activities

The principal objective of Hadleigh Baptist Church is the advancement of the Christian faith according to Baptist principles and in accordance with the Church's Basis of Faith.

The charity also carries out and supports other charitable purposes in the United Kingdom and other parts of the world.

We aim to glorify God in all that we do. Our published mission statement, introduced in 2022, states that:

'We seek to introduce people in Hadleigh, the surrounding area and beyond to the Lord Jesus Christ.'

Everything we do reflects this principal object. The mission statement that underpins it and the following core values introduced in 2012 to help make the mission possible. These core values were revisited in 2019 on Sundays and in our small groups: We seek to be:

A Discipling Church - Encouraging, supporting, teaching, and challenging one another to become more and more like Jesus – all that He would want us to be. Transforming lives by the gospel.

An Evangelising Church – Those who attend are equipped and confident to share the gospel openly and sensitively. Looking to make disciples, not just church attenders.

A Church Family – Hadleigh Baptist Church seeks to be a unique, distinctive people who are devoted to one another; where everyone is truly equal and no-one need ever feel alone. Sharing life as well as the gospel. Committed to praying with and for one another. a level of commitment to one another that can't be found anywhere else; distinctive people who are devoted to one another; Where we seek to share our life as well as our faith. We aim to be committed to pray for one another.

A Worshipping Church – Our love of God and all that He has done for us overflowing into praise, with all our heart soul mind and strength. Being devoted to prayer, because it is God

who brings the growth. Sharing the Lord's Supper together as a way of worshipping Him and giving thanks.

A Generous Church – We aim to be generous to anyone in need. Known for kindness. Making a difference in our local community and beyond. A light to the world because people see our good deeds. Looking after others in their distress.

A Worldwide Church –

Recognising that we are part of God's one worldwide church. Passionate in any areas in which we can work in partnership with other churches. Committed to mission in our giving and our prayers. Praying regularly, passionately and compellingly that God might bless the work of others and grow them.

Our main activities include:

- Sunday morning worship services
- Sunday evening prayer meetings and communion
- Mid-week small groups, prayer meetings and Bible studies
- Provision of free community events for all ages.
- Introducing Jesus to our community and the wider world through our social media channels.
- Pastoral work, including visiting the sick and bereaved.
- Promotion of mission and matters of social concern, both locally and further afield
- Taking school assemblies
- Informal social events for fellowship and outreach
- CAP Money, Enquirers, baptismal and discipleship courses
- Practical support to individuals and families through acts of kindness
- Supporting the lonely and bereaved.
- Drop-in facility in Church Offices

Achievements and performance

The following information attempts to paint a fuller picture of the life of the Church over the past year.

Serving the local and wider community

We continue to serve the local community. In 2024, we held our annual free Easter Egg Hunt reaching 300 children in the community.

Over 60 children took part in a Summer Holiday Club over two days, with several families coming to the Sunday service.

2024 saw significant growth in a football initiative by the church drawing in a wide range of men from the local community. Several of the footballers were joined by members of the congregation for a sponsored walk along the Suffolk Coastal Path.

The church ran an 3-2-1 and CAP course during the Autumn of 2024 for the church members and the wider community.

The Church actively engages the community through adverts in the Hadleigh Community News, Hadleigh In Touch, a regularly updated church website and various social media sites, e.g. Facebook, X, and YouTube.

In terms of our church building, we were delighted to complete an extension to our church office which can now accommodate our teenage 'Gang of Disciples' on a Sunday morning.

Children and Young people

The baby and toddler group called 'The Ark' that began in January 2016 ran during term time, serving 25-30 children and their parents/carers.

A crèche for the under 3's was provided on a Sunday morning along with Junior Church (Sunday School) for those aged 3 – 10. A group for those in the first two years of senior school (Years 6 to 8) met every Sunday mornings alongside the morning service. A new youth group was established for those in years 9 – 10.

Teaching and building up of God's people.

On each Sunday we held one worship service in the morning and on two Sunday evenings we met for prayer and another for communion. A pastoral care team continued to support people throughout the week. Every Sunday, several people join via YouTube from across the UK and beyond.

Four small groups have met for prayer, study and fellowship, on Tuesday and Wednesday evenings. These have attracted an average attendance of 50+. These groups continue to lead to new friendships within the Church and provide the opportunity for more support and care for each other and our neighbours. We supplemented these groups with occasional midweek prayer/communion services.

We continued in 2024 the pattern established in 2012 of focusing our local, national and international support on four main ministries. This continues to be very well received and has helped us to be more prayerfully focused and informed about the ministries that we support.

Over 80 people from the Church spent a weekend together at Sizewell Hall, with Jonathan Moore-Crispin giving the Bible teaching.

Our Pastor has a regular opportunity to be involved in local school assemblies. He is a Foundation Governor at St Mary's Primary School, Hadleigh.

Financial Review

The financial statement for the year ended 31 December 2024 and the report from the Independent Examiner can be found later in this document.

It has been another extremely encouraging year financially with a gross income (excluding short-term loans repaid in-year) of £126,073.47 All commitments to our General Fund have been met on time our end-of-year balance of £50,874.65 compared to an opening balance of £49,312.50.

Once again, we gave financial, practical, and prayerful support to Christian-based organisations and individuals, both in the UK and abroad. In 2024, £11,800.81 of our gross income was given to such organisations and individuals. This is in line with our tithing policy i.e. to give at least 10% in this way.

We continue to '..... **walk by faith, not by sight**' (2 Corinthians 5:7) and trust in the Lord Jesus Christ to provide finances to match the work He has commissioned us to undertake.

A brief statement of policy on reserves

We seek to keep the month-end reserves at a minimum of between £8,000 and £10,000 to facilitate cash flow and to be in a position to cover unplanned/emergency expenditures.

Public Benefit

The trustees have considered the guidance produced by the Charity Commission on the provision of public benefit and they confirm that public benefit has been provided by:


- Providing regular public worship open to all
- Promoting the whole mission of the Church through activities for individuals, parents and toddlers, and special needs groups
- Conducting pastoral work including visiting the sick in their homes where appropriate and hospital and the bereaved
- Teaching Christianity through sermons, courses and small groups
- Providing a baby and toddler group in the community
- Providing clubs for young people with a Christian ethos
- Supporting other charities in the UK and overseas
- Providing free Money Management Courses
- Providing a 'drop-in' facility for anyone at our Church offices.

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees:

Signature:



Full name:

Christopher Todd

Position:

Pastor

Date:

24/06/2025

HADLEIGH BAPTIST CHURCH

Receipts and Payments Account

For the year ended 31 December 2024

	Note	Unrestricted funds £	Restricted funds £	2024 Total £	2023 Total £
Receipts					
Donations, legacies and similar incoming resources		106,482	0	106,482	124,041
<i>of which: Grant from Suffolk Historic Churches</i>			0	0	4,990
<i>Grant from Listed places of Worship Grant Scheme</i>			0	0	12,796
Activities in furtherance of charitable objectives		4,329		4,330	4,662
Activities for generating funds		4,941		4,941	4,966
Investment income		10,321		10,321	9,379
<i>of which: Bank interest</i>		103		103	79
Other incoming resources		-	-	-	-
		126,073	-	126,073	143,048
Loans received		-	-	-	17,000
Total receipts		126,073		126,073	160,048
Payments					
Grants and donations	1	11,801	-	11,801	14,035
Costs of activities for charitable objectives	1	17,514	-	17,514	19,083
Support costs excluding fixtures and fittings	1	89,944		89,944	98,992
		119,259	-	119,259	132,110
Fixtures and fittings	1	5,252	-	5,252	592
Other land and buildings		-	-	-	-
Loan repayments		-	-	-	17,000
Total payments		124,511		124,511	149,702
Net receipts (-payments)		1,562	-	1,562	10,346
Gross transfers between funds		-	-	-	-
		1,562	-	1,562	10,346
Cash funds last year end		49,313	-	49,313	38,967
Cash funds this year end		50,875	-	50,875	49,313

The notes on page 10 form part of these accounts

HADLEIGH BAPTIST CHURCH

Statement of assets and liabilities

As at 31 December 2024

	Note	Unrestricted fund £	Restricted funds £	2024 Total £
Cash funds				
Bank Accounts		50,416	-	50,416
Building Society accounts		-	-	-
Cash in hand		459	-	459
		-----	-----	-----
		50,875	-	50,875
		=====	=====	=====
Assets retained for the charity's own use				
	2			
Freehold land and buildings		-	310,000	310,000
Other land and buildings		-	2,169,664	2,169,664
Fixtures and fittings		13,457	-	13,457
		-----	-----	-----
		13,457	2,479,664	2,493,121
		=====	=====	=====
Other monetary assets				
Tax reclaim		1,304	-	1,304
Sizewell Hall deposit		640	-	640
		-----	-----	-----
		1,944	-	1,944
		=====	=====	=====
Liabilities				
Loans		-	-	-
Trade Creditors		-	-	-
Accruals		468	-	468
Deferred income		312	-	312
Agreed giving not dispersed		1,000	-	1,000
		-----	-----	-----
		1,780	-	1,780
		=====	=====	=====

Approved by the Board of Trustees on _____ and signed on its behalf by:

Trustee

The notes on page 10 form part of these accounts

HADLEIGH BAPTIST CHURCH

Notes to the Accounts

For the year ended 31 December 2024

1) Analysis of payments

Costs of activities for charitable objectives	2024	2023
	£	£
Outreach (including junior church)	8,317	9,329
Speakers' expenses	977	691
Church weekend away	6,837	6,950
Other expenses (including pastoral support)	1,383	2,113
	17,514	19,083
	=====	=====
Support Costs - unrestricted fund	2024	2023
	£	£
Pastoral remuneration (b)	41,548	38,939
Manse running costs	1,619	792
Church running costs	24,208	22,112
Church maintenance (a)	22,149	36,739
Independent examiner's fee	360	350
Other expenses	60	60
	89,944	98,992
	=====	=====
Grants and donations	2024	2023
	£	£
Total grants to institutions	11,701	14,035
Total grants to individuals	100	-
	11,801	14,035
	=====	=====

2) Assets retained for the charity's own use

	Freehold land and buildings	Other land and buildings	Fixtures and fittings (d)	Total
	£	£	£	£
	(c)	(c)		
Net book value at 31 December 2023	310,000	2,098,321	12,800	2,421,121
Additions	-	-	5,252	5,252
Disposals	-	-	-	-
Revaluations	-	71,343	-	71,343
Depreciation (e)	-	-	4,595	4,595
	310,000	2,169,664	13,457	2,493,121
	=====	=====	=====	=====

- Notes: (a) 2024 figures for these categories exclude a total of £5,252 in fixtures and fittings (£592 in 2023).
 (b) Pastoral remuneration was paid to trustee Chris Todd for his pastoral duties. He was not paid for his role as a trustee.
 (c) Freehold land and buildings at market value, other land and buildings at the insurance value as at 31 December 2023. Revaluation to take place by year end 2026.
 (d) From 2023 fixtures and fittings have a minimum value of £500 rather than £250.
 (e) Depreciation of new fixtures and fittings is over 7 years.

Independent Examiner's Report to the Trustees of
Hadleigh Baptist Church
(Charity Number 1150613)

I report to the trustees on my examination of the accounts of the above Charity for the year ended 31st December 2024.

Responsibilities and basis of report

As the Charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Charities Act).

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Charities Act, and, in carrying out my examination, I have followed the applicable Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act).

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which give me cause to believe that, in any material respect, accounting records were not kept in accordance with section 130 of the Charities Act, or the accounts do not accord with the accounting records. I have no concerns, and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: *CM Cowgill*

Date: *5/8/2025*

Mrs. Carole Cowgill ACA
4 Penny Meadow
Capel St. Mary
Ipswich
IP9 2UU



HADLEIGH BAPTIST CHURCH

England & Wales - Charity number 1150613

Accounts

Trustees Annual Report
and
Financial Statement
for the year ended 31 December 2023
for Hadleigh Baptist Church

Trustee's Annual Report for the year ending 31-12-2023

Reference and administration details

Charity name: Hadleigh Baptist Church

Registered charity number: 1150613

Charity's principal address: George Street, Hadleigh, Suffolk IP7 5BE

Names of the charity trustees (Office Bearers) who manage the charity.

These trustees are appointed by the Members' Meeting:

Trustee name	Office held	Dates acted if not for the whole year
Chris Todd	Church Senior Pastor	
Graham Peter Lancaster	Church Elder	
Luke Adam Frost	Events Deacon	
Joshua Halpin	Youth Deacon	From 20 July 2023
Steve Kingston	Premises Deacon	
Elaine Pulham	Pastoral Deacon	From 20 July 2023
Lorna Todd	Fellowship Deacon	

Church Administrator

Mrs Flavia Blows
Email: admin@hadleighbaptist.org.uk

Church Treasurer

Mr Robert Twigger
Email: treasurer@hadleighbaptist.org.uk

Church Website

www.hadleighchurch.co.uk

Holding Trustees (property)

The Grace Baptist Trust Corporation.

This Company is a Registered Charity (No. 251675) and is limited by guarantee and registered in England No. 592488 with its registered office at:

19 Croydon Road
Caterham
Surrey
CR3 6PA

Independent Examiner of Accounts

Mrs Carole Cowgill ACA
4 Penny Meadow
Capel St. Mary
Ipswich
Suffolk
IP9 2UU

Bankers

CAF Bank
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

Structure, governance and management

Hadleigh Baptist Church is a charity that operates under the governance of a constitution adopted at a meeting of its members in November 2008.

This constitution governs the charitable assets of the Church from a legal perspective by the requirements of charity law. Regulations affecting the spiritual governance of the Church are contained in a separate document entitled "Rules and Regulations".

Hadleigh Baptist Church also owns two properties, the Chapel and the Manse. These are the subjects of the following Governing Instruments:

- Chapel – Deed of Covenant and Declaration of Trust dated 2 October 1830
- Manse – Deed of Declaration of Trust dated 25 March 1973

The **Trustees** of Hadleigh Baptist Church and the **Managing Trustees** for the above property trusts are the **Office Bearers** of the Church i.e. the Pastor/s, the Elders and the Deacons. These are appointed by the Church Members' Meeting and are listed above. New trustees are chosen from those within the existing membership who possess at least one

qualification and/or skill that is valuable to the team. e.g. Accountancy qualification, safeguarding, management, charity work, health and safety, building maintenance, and ICT.

Any potential trustee is given a job description ahead of taking on the role and allowed to discuss the role before being appointed. The trustees are given regular advice and information from the national network (FIEC) that we are affiliated with. Trustees are confirmed to the role by a vote taken at an annual church meeting and serve a minimum term of two years. After two years trustees may stand again following a majority vote in their favour at the church meeting.

The Grace Baptist Trust Corporation are the current **Holding Trustee** of the two properties belonging to the church.

Objectives and activities

The principal objective of Hadleigh Baptist Church is the advancement of the Christian faith according to Baptist principles and in accordance with the Church's Basis of Faith.

The charity also carries out and supports other charitable purposes in the United Kingdom and other parts of the world.

We aim to glorify God in all that we do and our published mission statement, introduced in 2007, states that:

'We seek to introduce people in Hadleigh, the surrounding area and beyond to the Lord Jesus Christ.'

Everything we do reflects this principal object, the mission statement that underpins it and the following core values introduced in 2012 to help make the mission possible. These core values were revisited in 2019 on Sundays and in our small groups: We seek to be:

A Discipling Church - Encouraging, supporting, teaching, and challenging one another to become conform to the character and priorities of Jesus Christ.

An Evangelising Church – Those who attend are equipped and become confident to share the message of Christianity openly and sensitively.

A Church Family – Hadleigh Baptist Church seeks to be a distinctive people who are devoted to one another; Where we seek to share our life as well as our faith. We aim to be committed to pray for one another.

A Worshipping Church – Where our devotion to God results in fervent praise.

A Generous Church – We endeavour to be generous to anyone in need and are known for our kindness in our local community and beyond.

A Worldwide Church – We recognise that we are part of God's worldwide church. And seek opportunities where we can work in partnership with other churches and relevant organisations. We demonstrate this by being committed to supporting missionary organisations and individuals that promote the Christian faith around the world. Our support is spiritual and financial.

Our main activities include:

- Sunday worship services (morning and evening)
- Mid-week small groups, prayer meetings and Bible studies
- Provision of free community events for all ages.
- Introducing Jesus to our community and the wider world through our social media channels.
- Pastoral work, including visiting the sick and bereaved.
- Young people's clubs.
- Promotion of mission and matters of social concern, both locally and further afield
- Taking school assemblies and lessons
- Informal social events for fellowship and outreach
- Alpha, CAP Money, Baptismal and Discipleship Courses
- Practical support to individuals and families through acts of kindness
- Supporting the lonely and bereaved.
- Drop-in facility in Church Offices

Achievements and performance

Owing to the spiritual nature of the Church's principal objective, it is always difficult to quantify exactly what the Church has achieved during the year.

The following information attempts to paint a fuller picture of the life of the Church over the past year.

Serving the local and wider community

We continue to serve the local community. In 2023, we held our annual free Easter Egg Hunt reaching 300 children in the community.

Over 60 children took part in a Summer Holiday Club over two days, with several families coming to the Sunday service.

A new event coinciding with 'Halloween' saw the church distributing refreshments and a bag containing Christian material to many families within Hadleigh.

The Winter Wonderland during the Christmas period, served over 300 children. Each family also received books explaining the Christian faith at an age-appropriate level.

2023 saw significant growth in a football initiative by the church drawing in a wide range of men from the local community.

The church ran an Alpha Course and CAP course during the Autumn of 2023 for the church members and the wider community.

Regularly people from the community and beyond drop in to speak with our Pastor on various matters at our Church offices.

The Church actively engages the community through adverts in the Hadleigh Community News, Hadleigh In Touch, a regularly updated church website and various social media sites, e.g. Facebook, X (formerly Twitter) and YouTube.

In terms of our church building, we were delighted to complete significant refurbishment of parts of the church roof. We were grateful to receive grants of some £5,000 from Suffolk Historic Churches Trust and approximately £13,000 from the Listed Places of Worship scheme, but the remainder of the £90,000 plus costs were met from the generosity of the fellowship at HBC.

Children and Young people

The baby and toddler group called 'The Ark' that began in January 2016 ran during term time serving 25-30 children and their parents/carers.

A crèche for the under 3's was provided on a Sunday morning along with Junior Church (Sunday School) for those aged 3 – 10. A group for those in school years 6 to 8 met every Sunday mornings alongside the morning service. A new youth group was established for those in years 9 – 10.

Teaching and building up of God's people.

On each Sunday we held one worship service in the morning and on two Sunday evenings we met for prayer and another for communion. A pastoral care team continued to support people throughout the week. Every Sunday, several people join via YouTube from across the UK and beyond.

Four small groups have met for prayer, study and fellowship, on Tuesday and Wednesday evenings. These have attracted an average attendance of 50+. These groups continue to lead to new friendships within the Church and provide the opportunity for more support and care for each other and our neighbours. We supplemented these groups with occasional midweek prayer/communion services.

We continued in 2023 the pattern established in 2012 of focusing our local, national and international support on four main ministries. This continues to be very well received and has helped us to be more prayerfully focused and informed about the ministries that we support.

Over 80 people from the Church spent a weekend together at Sizewell Hall, with Peter Roberts from Everton giving the Bible teaching.

Our Pastor has a regular opportunity to be involved in local school assemblies. He is a Foundation Governor at St Mary's Primary School, Hadleigh.

Financial Review

The financial statement for the year ended 31 December 2023 and the report from the Independent Examiner can be found later in this document.

It has been another extremely encouraging year financially with a gross income (excluding short-term loans repaid in-year) of £143,048.18. All commitments to our General Fund have been met on time and our end-of-year balance of £49,312.50 compared to an opening balance of £38,966.60.

Once again, we gave financial, practical, and prayerful support to Christian-based organisations and individuals, both in the UK and abroad. In 2023, £13,585.45 of our gross income was given to such organisations and individuals. This is comfortably above our tithing policy i.e. to give at least 10% in this way.

We continue to **'..... walk by faith, not by sight'** (2 Corinthians 5:7) and trust in the Lord Jesus Christ to provide finances to match the work He has commissioned us to undertake.

A brief statement of policy on reserves

We seek to keep the month-end reserves at a minimum of between £8,000 and £10,000 to facilitate cash flow and to be in a position to cover unplanned/emergency expenditures.

Public Benefit

The trustees have considered the guidance produced by the Charity Commission on the provision of public benefit and they confirm that public benefit has been provided by:

- Providing regular public worship open to all
- Promoting the whole mission of the Church through activities for individuals, parents and toddlers, and special needs groups
- Conducting pastoral work including visiting the sick in their homes where appropriate and hospital and the bereaved
- Teaching Christianity through sermons, courses and small groups
- Providing a free weekly 'Coffee Lounge' drop-in facility for all members of the local community.
- Running a weekly baby and toddler group.
- Providing clubs for young people with a Christian ethos
- Supporting other charities in the UK and overseas
- Providing free Money Management Courses

- Providing free Christmas Winter Wonderland, Easter Egg hunt and Summer Holiday Club events for the community
- Providing a 'drop-in' facility at the Church for anyone.

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees:

Signature:

--

Full name:

--

Position:

--

Date:

--

HADLEIGH BAPTIST CHURCH

Receipts and Payments Account

For the year ended 31 December 2023

	Note	Unrestricted funds £	Restricted funds £
Receipts			
Donations, legacies and similar incoming resources		106,255	17,786
<i>of which: Grant from Suffolk Historic Churches</i>		-	4,990
<i>Grant from Listed places of Worship Grant Scheme</i>		-	12,796
Activities in furtherance of charitable objectives		4,662	-
Activities for generating funds		4,966	-
Investment income		9,379	-
<i>of which: Bank interest</i>		79	-
Other incoming resources		-	-
		-----	-----
		125,262	17,786
Loans received		-	17,000
		-----	-----
Total receipts		125,262	34,786
Payments			
Grants and donations	1	14,035	-
Costs of activities for charitable objectives	1	19,083	-
Support costs excluding fixtures and fittings	1	81,205	17,786
		-----	-----
		114,324	17,786
Fixtures and fittings	1	592	-
Other land and buildings		-	-
Loan repayments		-	17,000
		-----	-----
Total payments		114,916	34,786
		-----	-----
Net receipts (-payments)		10,346	-
Gross transfers between funds		-	-
		-----	-----
		10,346	-
Cash funds last year end		38,967	-
		-----	-----
Cash funds this year end		49,313	-
		=====	=====

The notes on page 10 form part of these accounts

2023	2022
Total	Total
£	£
124,041	125,232
4,990	-
12,796	-
4,662	4,351
4,966	8,187
9,379	10,258
79	58
-	-
-----	-----
143,048	148,029
17,000	-
-----	-----
160,048	148,029
14,035	16,352
19,083	11,343
98,991	108,782
-----	-----
132,110	136,477
592	1,612
-	-
17,000	-
-----	-----
149,702	138,089
-----	-----
10,346	9,939
-	-
-----	-----
10,346	9,939
38,967	29,027
-----	-----
49,313	38,967
=====	=====

HADLEIGH BAPTIST CHURCH

Statement of assets and liabilities

As at 31 December 2023

	Note	Unrestricted fund £	Restricted funds £	2023 Total £
Cash funds				
Bank Accounts		48,624	-	48,624
Building Society accounts		-	-	-
Cash in hand		689	-	689
		-----	-----	-----
		49,313	-	49,313
		=====	=====	=====
Assets retained for the charity's own use				
	2			
Freehold land and buildings		-	310,000	310,000
Other land and buildings		-	2,098,321	2,098,321
Fixtures and fittings		12,800	-	12,800
		-----	-----	-----
		12,800	2,408,321	2,421,121
		=====	=====	=====
Other monetary assets				
Tax reclaim		743	-	743
Sizewell Hall deposit		450	-	450
		-----	-----	-----
		1,193	-	1,193
		=====	=====	=====
Liabilities				
Loans		-	-	-
Trade Creditors		-	-	-
Accruals		102	-	102
Deferred income		427	-	427
Agreed giving not dispersed		-	-	-
		-----	-----	-----
		529	-	529
		=====	=====	=====

Approved by the Board of Trustees on _____ and signed on its behalf by:

Trustee

The notes on page 10 form part of these accounts

HADLEIGH BAPTIST CHURCH

Notes to the Accounts

For the year ended 31 December 2023

1) Analysis of payments

Costs of activities for charitable objectives	2023	2022
	£	£
Outreach	8,522	3,834
Speakers' expenses	691	722
Church weekend away	6,951	5,296
Other expenses (a)	2,920	1,491
	19,083	11,343
	=====	=====
Support Costs - unrestricted fund	2023	2022
	£	£
Pastoral remuneration (b)	38,939	38,048
Manse running costs	792	532
Church running costs	22,112	19,812
Church maintenance (a)	36,739	49,980
Independent examiner's fee	350	330
Other expenses	60	81
	98,991	108,782
	=====	=====
Grants and donations	2023	2022
	£	£
Total grants to institutions	14,035	16,152
Total grants to individuals	-	200
	14,035	16,352
	=====	=====

2) Assets retained for the charity's own use

	Freehold land and buildings	Other land and buildings	Fixtures and fittings (d)	Total
	£	£	£	£
	(c)	(c)		
Net book value at 31 December 2022	275,000	1,662,188	17,124	1,954,312
Additions	-	-	592	592
Disposals	-	-	-	-
Revaluations	35,000	436,133	-	471,133
Depreciation (e)	-	-	4,916	4,916
	310,000	2,098,321	12,800	2,421,121
	=====	=====	=====	=====

- Notes: (a) 2023 figures for these categories exclude a total of £592 in fixtures and fittings (£1,612 in 2022).
 (b) Pastoral remuneration was paid to trustee Chris Todd for his pastoral duties. He was not paid for his role as a trustee.
 (c) Freehold land and buildings at market value, other land and buildings at the insurance value as at 31 December 2023. Revaluation to take place by year end 2026.
 (d) From 2023 fixtures and fittings have a minimum value of £500 rather than £250.
 (e) Depreciation of new fixtures and fittings is over 7 years.

HADLEIGH BAPTIST CHURCH

England & Wales - Charity number 1150613

Accounts



**Trustees Annual Report
and
Financial Statement
for the year ended 31 December 2022
for Hadleigh Baptist Church**

Trustee's Annual Report for the year ending 31-12-2022

Reference and administration details

Charity name: Hadleigh Baptist Church

Registered charity number: 1150613

Charity's principal address: George Street, Hadleigh, Suffolk IP7 5BE

Names of the charity trustees (Office Bearers) who manage the charity.

These trustees are appointed by the Member's Meeting:

Trustee name	Office held	Dates acted if not for the whole year
Chris Todd	Church Senior Pastor	
Graham Peter Lancaster	Church Elder	
Luke Adam Frost	Events Deacon	
Mark Roger Jackson	Premises Deacon	
Steve Kingston	Finance Deacon	
Lorna Todd	Fellowship Deacon	

Church Administrator

Mrs Flavia Blows
Email: admin@hadleighbaptist.org.uk

Church Treasurer

Mr Robert Twigger
Email: treasurer@hadleighbaptist.org.uk

Church Website

www.hadleighchurch.co.uk

Holding Trustees (property)

The Grace Baptist Trust Corporation.

This Company is a Registered Charity (No. 251675) and is limited by guarantee and registered in England No. 592488 with its registered office at:

19 Croydon Road
Caterham
Surrey
CR3 6PA

Independent Examiner of Accounts

Mrs Carole Cowgill ACA
4 Penny Meadow
Capel St. Mary
Ipswich
Suffolk
IP9 2UU

Bankers

CAF Bank
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

Structure, governance and management

Hadleigh Baptist Church is a charity that operates under the governance of a constitution adopted at a meeting of its members in November 2008.

This constitution governs the charitable assets of the Church from a legal perspective in accordance with the requirements of charity law. Regulations affecting the spiritual governance of the Church are contained in a separate document entitled "Rules and Regulations".

Hadleigh Baptist Church also owns two properties, the Chapel and the Manse. These are the subjects of the following Governing Instruments:

- Chapel – Deed of Covenant and Declaration of Trust dated 2 October 1830
- Manse – Deed of Declaration of Trust dated 25 March 1973

The **Trustees** of Hadleigh Baptist Church and the **Managing Trustees** for the above property trusts are the **Office Bearers** of the Church i.e. the Pastor/s, the Elders and the Deacons. These are appointed by the Church Members' Meeting and are listed above. New

trustees are chosen from those within the existing membership that possess at least one qualification and/or skill that is valuable to the team e.g. Accountancy qualification, safeguarding, management, charity work, health and safety, building maintenance, and ICT.

Any potential trustee is given a job description ahead of taking on the role and allowed to discuss the role before being appointed. The trustees are given regular advice and information from the national network (FIEC) to which we are affiliated. Trustees are confirmed to the role by a vote taken at an annual church meeting and serve a minimum term of two years. After two years trustees may stand again following a majority vote in their favour at the church meeting.

The Grace Baptist Trust Corporation is the current **Holding Trustee** of the two properties belonging to the church.

Objectives and activities

The principal objective of Hadleigh Baptist Church is the advancement of the Christian faith according to Baptist principles and in accordance with the Church's Basis of Faith.

The charity also carries out and supports other charitable purposes in the United Kingdom and other parts of the world.

We aim to glorify God in all that we do and our published mission statement, introduced in 2007, states that:

'We seek to introduce people in Hadleigh, the surrounding area and beyond to the Lord Jesus Christ.'

Everything we do reflects this principal objective, the mission statement that underpins it and the following core values introduced in 2012 to that help make the mission possible. These core values were revisited in 2019 on Sundays and in our small groups: We seek to be:

A Discipling Church - Encouraging, supporting, teaching, and challenging one another to become conformed to the character and priorities of Jesus Christ.

An Evangelising Church – Those that attend are equipped and become confident to share the message of Christianity openly and sensitively.

A Church Family – Hadleigh Baptist Church seeks to be a distinctive people who are devoted to one another; Where we seek to share our life as well as our faith. We aim to be committed to pray for one another.

A Worshipping Church – Where our devotion to God results in fervent praise.

A Generous Church – We endeavour to be generous to anyone in need and are known for our kindness in our local community and beyond.

A Worldwide Church – We recognise that we are part of God's worldwide church. And seek opportunities where we can work in partnership with other churches and relevant organisations. We demonstrate this by being committed to supporting missionary organisations and individuals that promote the Christian faith around the world. Our support is spiritual and financial.

Our main activities include:

- Sunday worship services (morning and evening)
- Mid-week small groups, prayer meetings and Bible studies
- Provision of free community events for all ages.
- Introducing Jesus to our community and the wider world through our social media channels.
- Pastoral work, including visiting the sick and bereaved.
- Young people's clubs.
- Promotion of mission and matters of social concern, both locally and further afield
- Taking school assemblies and lessons
- Informal social events for fellowship and outreach
- Alpha, CAP Money, Baptismal and Discipleship Courses
- Practical support to individuals and families through acts of kindness
- Supporting the lonely and bereaved.
- Drop-in facility in Church Offices

Achievements and performance

Owing to the spiritual nature of the Church's principal objective, it is always difficult to quantify exactly what the Church has achieved during the year.

The following information attempts to paint a fuller picture of the life of the Church over the past year.

Serving the local and wider community

We continue to serve the local community. In 2022, we held our annual free Easter Egg Hunt reaching over 350 children in the community.

A new event called the 'Glow Party' held at the church toward the end of October half-term attracted 60 children from school years 1-6.

The Winter Wonderland held during the Christmas period, served over 500 children. Each family also received books explaining the Christian faith at an age-appropriate level.

The Church actively engages the community through adverts in the Hadleigh Community News, Hadleigh In Touch, a regularly updated church web site and various social media sites, e.g. Facebook, Twitter and YouTube. The church also took an active part in assisting support groups in the community to assist the vulnerable.

The church ran an Alpha Course in March 2022 for church members and the wider community.

Regularly people from the community and beyond drop in to speak with our Pastor on various matters at our Church offices.

Children and Young people

The baby and toddler group called 'The Ark' that began in January 2016 ran during term time serving 25-30 children and their parents/carers.

A crèche for the under 3s was provided on a Sunday morning along with Junior Church (Sunday School) for those aged 3 – 11. A group for those in the first two years (Years 7 & 8) of High School met when required on Sunday mornings alongside the morning service.

Teaching and building up of God's people.

On each Sunday we held a service of Christian worship. A pastoral care team continued to support people throughout the week. Our services are broadcasted on YouTube, and those associated with the church can join the service live via Zoom. At present our Youtube channel has over 75K subscribers and serves not only the local community but also believers/enquirers in several other countries.

Five small groups have met for prayer, study and fellowship, on Tuesday and Wednesday evenings, mainly in person but also via Zoom. These have attracted an average attendance of 50+. These groups continue to lead to new friendships within the Church and provide the opportunity for more support and care for each other and our neighbours. We supplemented these groups with occasional midweek prayer/communion services.

We continued in 2022 the pattern established in 2012 of focusing our local, national and international support on four main ministries. This continues to be very well received and has helped us to be more prayerfully focused and informed about the ministries that we support.

Over 70 people from the Church spent a weekend together at Sizewell Hall, with Chris Jarvis giving the Bible teaching.

Our Pastor has a regular opportunity to be involved in local school assemblies. He is a Foundation Governor in St Mary's Primary School, Hadleigh.

Financial Review

The financial statement for the year ended 31 December 2022 and the report from the Independent Examiner can be found later in this document.

It has been another extremely encouraging year financially with gross income of £148,029. All commitments to our General Fund have been met on time and our end-of-year balance of £38,967 compared to an opening balance of £29,027.

Once again, we gave financial, practical, and prayerful support to Christian-based organisations and individuals, both in the UK and abroad. In 2022, £16,352 of our gross income was given to such organisations and individuals. This is comfortably above our tithing policy i.e. to give at least 10% in this way.

We continue to **'..... walk by faith, not by sight'** (2 Corinthians 5:7) and trust in the Lord Jesus Christ to provide finances to match the work He has commissioned us to undertake.

A brief statement of policy on reserves

We seek to keep the month-end reserves at a minimum of between £8,000 and £10,000 to facilitate cash flow and to be in a position to cover unplanned/emergency expenditures.

Public Benefit

The trustees have considered the guidance produced by the Charity Commission on the provision of public benefit and they confirm that public benefit has been provided by:

- Providing regular public worship open to all
- Promoting the whole mission of the Church through activities for individuals, parents and toddlers, and special needs groups
- Conducting pastoral work including visiting the sick in their homes where appropriate and in hospital and the bereaved
- Teaching Christianity through sermons, courses and small groups
- Providing a baby and toddler group in the community
- Providing clubs for young people with a Christian ethos
- Supporting in part the theological training of a male member
- Supporting other charities in the UK and overseas
- Providing free Money Management Courses
- Providing a free Christmas Winter Wonderland event for the community
- Supporting local families and support organisations throughout the pandemic
- Providing a 'drop in' facility for anyone at our Church offices.

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees:

Signature:

Full name:

Position:

Date:

HADLEIGH BAPTIST CHURCH

Receipts and Payments Account

For the year ended 31 December 2022

	Note	Unrestricted funds £	2022 Total £
Receipts			
Donations, legacies and similar incoming resources	:	125,232	125,232
<i>of which: Asset sales</i>		350	350
<i>"Warm spaces" grant from Babergh DC</i>		1,000	1,000
Activities in furtherance of charitable objectives		4,351	4,351
Activities for generating funds		8,187	8,187
Investment income		10,258	10,258
<i>of which: Bank interest</i>		58	58
Other incoming resources		-	-
		-----	-----
		148,029	148,029
Loans received		-	-
		-----	-----
Total receipts		148,029	148,029
Payments			
Grants and donations	1	16,352	16,352
Costs of activities for charitable objectives	1	11,343	11,343
Support costs excluding fixtures and fittings	1	108,782	108,782
		-----	-----
		136,477	136,477
Fixtures and fittings	1	1,612	1,612
Other land and buildings		-	-
Loan repayments		-	-
		-----	-----
Total payments		138,089	138,089
		-----	-----
Net receipts (-payments)		9,939	9,939
Gross transfers between funds		-	-
		-----	-----
		9,939	9,939
Cash funds last year end		29,027	29,027
		-----	-----
Cash funds this year end		38,967	38,967
		=====	=====

The notes on page 11 form part of these accounts

**2021
Total
£**

105,570
436
0

380

9,490

10,200
0

-

125,641

-

125,641

21,557
4,581
79,247

105,385
3,703

-

-

109,088

16,552

-

16,552

12,475

29,027

=====

HADLEIGH BAPTIST CHURCH

Statement of assets and liabilities

As at 31 December 2022

	Note	Unrestricted fund £	Restricted funds £	2022 Total £
Cash funds				
Bank Accounts		38,967	-	38,967
Building Society accounts		-	-	-
Cash in hand		-	-	-
		-----	-----	-----
		38,967	-	38,967
		=====	=====	=====
Assets retained for the charity's own use				
	2			
Freehold land and buildings		-	275,000	275,000
Other land and buildings		-	1,662,188	1,662,188
Fixtures and fittings		17,124	-	17,124
		-----	-----	-----
		17,124	1,937,188	1,954,312
		=====	=====	=====
Other monetary assets				
Tax reclaim		804	-	804
Sizewell Hall deposit		398	-	398
		-----	-----	-----
		1,201	-	1,201
		=====	=====	=====
Liabilities				
Loans		-	-	-
Trade Creditors		43	-	43
Accruals		-	-	-
Deferred income		1,085	-	1,085
Agreed giving not dispersed		-	-	-
		-----	-----	-----
		1,128	-	1,128
		=====	=====	=====

Approved by the Board of Trustees on _____ and signed on its behalf by:

Trustee

The notes on page 11 form part of these accounts

HADLEIGH BAPTIST CHURCH

Notes to the Accounts

For the year ended 31 December 2022

1) Analysis of payments

Costs of activities for charitable objectives	2022	2021
	£	£
Outreach	3,834	2,242
Speakers' expenses	722	320
Church weekend away	5,296	459
Other expenses (a)	1,491	1,561
	11,343	4,581
	=====	=====
Support Costs - unrestricted fund	2022	2021
	£	£
Pastoral remuneration (b)	38,048	62,637
Manse running costs (a)	532	1,623
Church running costs	19,812	10,688
Church maintenance (a)	49,980	3,861
Independent examiner's fee	330	320
Other expenses	81	118
	108,782	79,247
	=====	=====
Grants and donations	2022	2021
	£	£
Total grants to institutions	16,152	10,695
Total grants to individuals	200	10,863
	16,352	21,557
	=====	=====

2) Assets retained for the charity's own use

	Freehold land and buildings	Other land and buildings	Fixtures and fittings	Total
	£	£	£	£
	(c)	(c)		
Net book value at 31 December 2021	275,000	1,662,188	20,674	1,957,862
Additions	-	-	1,612	1,612
Disposals (d)	-	-	397	397
Revaluations	-	-	-	-
Depreciation (e)	-	-	4,765	4,765
	275,000	1,662,188	17,124	1,954,312
	=====	=====	=====	=====

Notes: (a) 2022 figures for these categories exclude a total of £1,612 in fixtures and fittings (£3,703 in 2021).

(b) Pastoral remuneration was paid to trustee Chris Todd for his pastoral duties. He was not paid for his role as a trustee.

(c) Freehold land and buildings at market value, other land and buildings at the insurance value as at 31 December 2020. Revaluation to take place by year end 2023.

(d) Represents the depreciated value extinguished at the date of disposal. Total proceeds from sale(s) were £350.

(e) Depreciation of fixtures and fittings is over 7 years.

Hadleigh Baptist Church
Financial Summary - 2022 Quarter All
General Fund

		<u>Receipts</u>	<u>£</u>	<u>Payments</u>
Offering:				Pastors Remuneration:
1	Gift Aided		59,516.66	Salary
1	Non-Gift Aided		11,635.87	Pension
				Monthly expenses
				PAYE
1 Designated Giving:				Church Running Costs:
1	Gift Aided		25,470.00	Thirty One: Eight (CCPAS) Annual Fee
	Non-Gift Aided		4,055.79	Cleaner's Wages
				Cleaning Materials
1	Gift Aid Refund		22,372.74	Copyright Licenses
				Gas/Water/Electricity
				General Repairs/Serviceing
Manse:				Phone/Broadband
3	Rental Income		10,200.00	Advertising
				Photocopier Inks & Meter Charge
	Miscellaneous Income			TV licence
1	Grant		1,000.00	Website Hosting
1	Refund		-	Coffee and Cups etc
1	Misc.		483.84	Church Consumables
1	Ark		697.52	Church Insurance
3	Interest		58.21	External Examiner Fee
				Wireless Microphone Licence
				Care Team Expenses
				Equipment replacements
				DBS Check
				Contactless payment costs
				Zoom fees
				AV Enhancements
				Kitchen project 2022
				Sheet Music, etc
				DPO Registration
				Fellowship meal
				Christmas decorations
				Administrator salary, etc.
				Church Suite/Planning Centre
				Junior Church
				Roof project 2022
				Donations:
				FIEC
				Grace Baptist Mission
				Mission VER (Brazil)
				GTSSS (India)
				Sizewell Offering Gift
				Christmas Offering FIND
				Find (Ipswich)
				Personal gift
				Fressingfield BC
				Manse:
				Repairs & Servicing
				Manse Insurance
	Room hire:			
2b	Children's Centre		2,664.00	
2b	Adult ballet/BBC - LE Bryars		675.00	
2b	Private room hire: Naomi Horne		28.00	
2b	Sing and Sign - Nickie Porter-Beckett		337.50	
2b	Bounce - Tamara Scrase		1,175.00	
2b	Karen Louise Dance		593.75	
2b	SIT & STAY FIT - LISETTE SP		562.50	
2b	Clubercise - R Hodnett		550.00	
2b	Act First		1,541.50	
2b	Private Room Hire - C Munns		60.00	



Sizewell:

2a Sizewell Fees

4,351.00

Letting fee
Other

Miscellaneous:

Bank Charges
LITS Conference
Pastoral support
Fees for other conferences/training
Small Group Materials
Stationery
Other
Gift

Outreach:

Easter (Hot Cross Buns)
Football Ministry
Christmas Meal
3LS
Ark Expenses
Other
Youth (Equip)
Winter Wonderland
Holiday Club
Easter Egg Hunt
Gift books
Glow Party
CAP (Christians Against Poverty)
Alpha Course

Sizewell:

Fees & food
Cooks
Speaker
Children
Gifts
Sizewell Refund
Other

Visiting Speakers

148,028.88

Receipts less payments

9,939.44

Categories Key

Receipts

£				
26,162.00	3a		1 Donations, legacies etc	125,232.42
2,098.24	3a		2a Activities for furtherance of charitable activities	4,351.00
-	3a		2b Activities for generating funds	8,187.25
9,787.64	3a		3 Investment income	10,258.21
			4 Other Incoming resources	
			T Fund Transfers (Restricted <-> Unrestricted)	
			X Fund Transfers (Other)	
129.00	3c			
2,430.75	3c	of which		148,028.88
94.46	3c	F&F		
827.17	3c			
4,762.09	3c			
1,222.69	3d	4	-	
719.23	3c			
585.98	2d			
481.38	3c			
159.00	3c			
15.30	3c			
1,039.62	3c			
134.67	3c			
1,660.90	3c			
330.00	3e			
135.00	3c			
-	2d			
456.31	3d	4	-	
122.50	3c			
334.80	3c			
474.76	3c			
799.02	3d	4	276.21	
2,759.19	3d	4	957.00	
7.50	2d			
35.00	3c			
171.76	2d			
105.64	2d			
5,408.24	3c			
456.22	3c			
677.46	2d	4	379.00	
45,975.67	3d	4	-	
1,200.00	1a			
1,200.00	1a			
2,400.00	1a			
5,989.25	1a			
182.50	1a			
2,000.00	1a			
1,080.00	1a			
200.00	1b			
2,100.00	1a			
114.00	3b	4	-	
417.98	3b			

- 3b
- 3b

81.00 3f
2d
108.85 2d
- 2d
- 2d
391.42 3c
212.74 2d
- 2d

- 2a
106.00 2a
- 2a
- 2a
782.07 2a
- 2a
- 2a
1,027.79 2a
- 2a
645.19 2a
- 2a
870.20 2a
104.75 2a
297.75 2a

3,830.52 2c
620.00 2c
381.90 2c
224.30 2c
199.00 2c
- 2c
40.64 2c

722.40 2b

138,089.44

Payments

Grants and donations

Total grants to institutions	1a	16,151.75
Total grants to individuals	1b	200.00

Costs of activities for charitable objectives

Outreach	2a	3,833.75
Speakers' expenses	2b	722.40
Church weekend away	2c	5,296.36
Other expenses	2d/4	1,869.93

Support Costs - unrestricted fund

Pastoral remuneration	3a	38,047.88
Manse running costs/fixtures and fitting	3b/4	531.98
Church running costs	3c	19,811.51
Church maintenance / fixtures and fitting	3d/4	51,212.88
Independent examiner's fee	3e	330.00
Other expenses	3f	81.00

138,089.44

Fixtures and Fittings	4	1,612.21
Building Capital	B	
Fund Transfers (Restricted <-> Unrestrict	T	
Fund Transfers (Other)	X	
Loan repayments	L	

Independent Examiner's Report to the Trustees of
Hadleigh Baptist Church
(Charity Number 1150613)

I report to the trustees on my examination of the accounts of the above Charity for the year ended 31st December 2022.

Responsibilities and basis of report

As the Charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Charities Act).

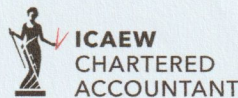
I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Charities Act, and, in carrying out my examination, I have followed the applicable Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act).

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which give me cause to believe that, in any material respect, accounting records were not kept in accordance with section 130 of the Charities Act, or the accounts do not accord with the accounting records. I have no concerns, and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: *CM Cowgill* Date: *25/9/23*

Mrs. Carole Cowgill ACA
4 Penny Meadow
Capel St. Mary
Ipswich
IP9 2UU



HADLEIGH BAPTIST CHURCH

England & Wales - Charity number 1150613

Accounts



**Trustees Annual Report
and
Financial Statement
for the year ended 31 December 2021
for Hadleigh Baptist Church**

Trustee' Annual Report for the year ending 31-12-2021

Reference and administration details

Charity name: Hadleigh Baptist Church

Registered charity number: 1150613

Charity's principal address: George Street, Hadleigh, Suffolk IP7 5BE

Names of the charity trustees (Office Bearers) who manage the charity.

These trustees are appointed by the Member's Meeting:

Trustee name	Office held	Dates acted if not for whole year
Gregory Andrew Frost	Church Assistant Pastor	January 1 st – August 31 st (retired)
Christopher Ian Todd	Church Senior Pastor	
Graham Peter Lancaster	Church Elder	
Luke Adam Frost	Events Deacon	
Mark Roger Jackson	Premises Deacon	
Steve Kingston	Finance Deacon	
Kate Rupp	Fellowship Deacon	January 1 st – March 29th
Lorna Todd	Fellowship Deacon	

Church Administrator: Mrs Flavia Blows
Email: f.blows@hadleighchurch.co.uk

Church Treasurer: Rob Twigger
Email: treasurer@hadleighbaptist.org.uk

Church Website: www.hadleighchurch.co.uk

Holding Trustees (property)

The Grace Baptist Trust Corporation.

This Company is a Registered Charity (No. 251675) and is limited by guarantee and registered in England No. 592488 with its registered office at:

19 Croydon Road
Caterham
Surrey
CR3 6PA

Independent Examiner of Accounts

Mrs Carole Cowgill ACA
4 Penny Meadow
Capel St. Mary
Ipswich
Suffolk
IP9 2UU

Bankers

CAF Bank
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

Structure, governance and management

Hadleigh Baptist Church is a charity that operates under the governance of a Constitution adopted at a meeting of its members in November 2008.

This constitution governs the charitable assets of the Church from a legal perspective in accordance with the requirements of charity law. Regulations affecting the spiritual governance of the Church are contained in a separate document entitled "Rules and Regulations".

Hadleigh Baptist Church also owns two properties, the Chapel and the Manse. These are the subjects of the following Governing Instruments:

- Chapel – Deed of Covenant and Declaration of Trust dated 2 October 1830
- Manse – Deed of Declaration of Trust dated 25 March 1973

The **Trustees** of Hadleigh Baptist Church and the **Managing Trustees** for the above property trusts are the **Office Bearers** of the Church i.e. the Pastor/s, the Elders and the Deacons. These are appointed by the Church Members' Meeting and are listed above. New trustees are chosen from those within the existing

membership that possess at least one particular qualification and/or skill that is valuable to the team. e.g. Accountancy qualification, safeguarding, management, charity work, health and safety, building, ICT.

Any potential trustee is given a job description ahead of taking on the role and given opportunity to talk it through ahead of being appointed. The trustees are given regular advice and information from the network that we are affiliated too, FIEC practical services and the GBTC who are our property holding trustees to perform their role.

The Grace Baptist Trust Corporation are the current **Holding Trustees** of the two property trusts.

Objectives and activities

The principal objective of Hadleigh Baptist Church is the advancement of the Christian faith according to Baptist principles and in accordance with the Church's Basis of Faith. The charity also carries out and supports other charitable purposes in the United Kingdom and other parts of the world.

Our aim is to glorify God in all that we do and our published mission statement, introduced during 2007, states that:

'We seek to introduce people in Hadleigh, the surrounding area and beyond to the Lord Jesus Christ.'

In September 2021 we revisited our core purposes as a church and agreed the following six areas:

Discipling

*Encouraging, supporting, teaching and challenging one another.
Becoming more and more like Jesus – all that He would want us to be.
Transforming lives by the gospel.*

Evangelism

*Equipped and confident to share the gospel openly and sensitively.
Looking to make disciples, not just church attenders.*

Fellowship

Being a unique, distinctive people who are devoted to one another; where everyone is truly equal and no-one need ever feel alone. Sharing life as well as the gospel. Committed to praying with and for one another. A level of commitment to one another that can't be found anywhere else.

Worship

Our love of God and all that He has done for us overflowing into praise, with all our heart, soul, mind and strength. Being devoted to prayer, because it is God who brings the growth. Sharing the Lord's Supper together as a way of worshipping Him and giving thanks.

Community

Generous to anyone in need. Known for kindness. Making a difference in our local community and beyond. A light to the world because people see our good deeds. Looking after others in their distress.

Mission & Other Churches

Recognising that we are part of God's one worldwide church. Passionate in any areas in which we can work in partnership with other churches. Committed to mission in our giving and our prayers. Praying regularly, passionately and compellingly that God might bless the work of others and grow them.

A new handbook for members and friends of the church was subsequently produced, which is available on the church website.

Our main activities include:

- Sunday morning worship services – including Junior Church for ages 3-14
- Mid-week small groups, prayer meetings and Bible studies
- Provision of free community events for all ages.
- Introducing Jesus to our community and the wider world through our social media channels.
- Pastoral work, including visiting the sick and bereaved
- Promotion of mission and matters of social concern, both locally and further afield
- Taking local school assemblies
- Informal social events for fellowship and outreach
- Christianity Explored, Baptismal and Discipleship Courses
- Practical support to individuals and families through acts of kindness
- Supporting the lonely and bereaved.
- Drop in facility in Church Offices

Achievements and performance

Owing to the spiritual nature of the Church's principal objective, it is always difficult to quantify exactly what the Church has achieved during the year. The impact of the COVID19 pandemic continued to curtail some of our original plans. However, we were still able to serve the town of Hadleigh and beyond throughout 2021.

The following information attempts to paint a fuller picture of the life of the Church over the past year.

Serving the local and wider community

Despite national lockdowns etc an Easter treasure hunt took place, with Easter eggs and outreach resources being delivered to the many families who joined in the fun. Our Winter Wonderland event was reintroduced with large numbers of families taking part over the course of the day. All were invited to the various Christmas services which followed.

The Church continues to actively inform and engage with the community through adverts in the Hadleigh Community News and our comprehensive web site and various social media sites, e.g. Facebook, Twitter and YouTube.

Our Pastor has a regular opportunity to be involved in local school assemblies. He is a Foundation Governor in St Mary's Primary School, Hadleigh.

We have a wide range of lettings throughout the week, including a Children's Centre. As well as providing activities for old and young alike these provide us with the opportunity to welcome people into the building and have contact with people who do not currently attend any church.

Children and Young people

The baby and toddler group called 'The Ark' that began in January 2016 was re-launched following the lifting of covid restrictions. It remains hugely popular with young mums (and dads) and is regularly over-subscribed.

Junior Church (Sunday School) for those aged 3 – 11 years restarted following the lifting of covid restrictions and grew in number in the latter part of 2021.

Our premises

In order to provide high quality online services during lockdown we invested in improved IT, sound, lighting and video equipment. We believe this contributed to the large number of subscribers to our church on YouTube as well as providing the means for our more vulnerable members to worship via 'zoom'. The church made it's facilities available free of charge to host an online conference run by kinetic network in May 2021.

Teaching and building up of God's people

Throughout 2021 we continued to hold a service each Sunday morning. Whenever possible we met in person, whilst maintaining the 'zoom' option for those who chose to use it. Our on-line community increased with regular subscribers across the UK and beyond.

Five small groups have met for prayer, study and fellowship, on Tuesday and Wednesday evenings by a variety of means as restrictions allowed. These have attracted an average attendance of 40+. These groups continue to lead to new friendships within the Church and provide the opportunity for more support and care for each other and our neighbours. We supplemented these groups with occasional midweek prayer/communion services on zoom. Sadly, our regular church residential weekend away at Sizewell Hall was not possible.

A pastoral care team continued to support people according to identified needs. A 'Prayer Circle' also exists to enable prayer needs to be met at any time and has been used extensively throughout the year with many answers to prayer.

A church member, whose mentored placement was at our church, completed his three-year Bible College degree in the summer. He subsequently secured a position as assistant pastor in a Suffolk Baptist Church.

We continued in 2021 the pattern of focussing our local, national and international charitable support to four main ministries. This enables us to be prayerfully focussed and informed in partnership with these ministries.

Five new members joined the church in 2021. In addition a number of new families have regularly attended worship.

Financial Review

The financial statement for the year ended 31 December 2021 and the report from the Independent Examiner can be found later in this document. It has been another extremely encouraging year financially, considering the potential impact of the pandemic with gross income of £125,640. All commitments to our

General Fund have been met on time. Our end of year balance of £29,027 compared to an opening balance of £12,474. We have invested in upgrading IT etc as outlined above. We have also improved lighting in many parts of the church building, including the installation of motion sensors to improve our energy footprint.

Once again, we gave financial, practical and prayerful support to Christian based organisations and individuals, both in the UK and abroad. In 2021 £21,557 of our gross income was given to such organisations and individuals. This is comfortably above our tithing policy i.e. to give at least 10% in this way.

We continue to **'..... walk by faith, not by sight'** (2 Corinthians 5:7) and trust in the Lord Jesus Christ to provide finances to match the work He has commissioned us to undertake.

Brief statement of policy on reserves

We seek to keep the month end reserves at a minimum of between £8,000 and £10,000 to facilitate cash flow and to be in a position to cover unplanned/emergency expenditure.

Public Benefit

The trustees have considered the guidance produced by the Charity Commission on the provision of public benefit and they confirm that public benefit has been provided by:

- Providing regular public worship open to all
- Promoting the whole mission of the Church through activities for individuals, parents and toddlers, and special needs groups
- Conducting pastoral work including visiting the sick in their homes where appropriate and in hospital and the bereaved
- Teaching Christianity through sermons, courses and small groups
- Providing a baby and toddler group in the community
- Supporting in part the theological training of a male member
- Supporting other charities in the UK and overseas
- Providing a free Christmas Winter Wonderland event for the community
- Offering support to local families and /organisations throughout the pandemic
- Providing a 'drop in' facility for anyone at our Church offices

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees:

A handwritten signature in black ink, appearing to be 'EL 7.11', is written below the text 'Signed on behalf of the charity's trustees:'.

Signature:

--

Full name:

Christopher Ian Todd

Position:

Senior Pastor

Date:

21.08.2022

HADLEIGH BAPTIST CHURCH

Receipts and Payments Account

For the year ended 31 December 2021

	Note	Unrestricted funds £	2021 Total £	2020 Total £
Receipts				
Donations, legacies and similar incoming resources		105,570	105,570	102,831
Activities in furtherance of charitable objectives		380	380	622
Activities for generating funds		9,490	9,490	3,208
Investment income		10,200	10,200	10,150
Other incoming resources		-	-	-
		<u>125,641</u>	<u>125,641</u>	<u>116,811</u>
Loans received		-	-	-
Total receipts		<u>125,641</u>	<u>125,641</u>	<u>116,811</u>
Payments				
Grants and donations	1	21,557	21,557	18,508
Costs of activities for charitable objectives	1	4,581	4,581	8,296
Support costs excluding fixtures and fittings	1	79,247	79,247	89,169
		<u>105,385</u>	<u>105,385</u>	<u>115,973</u>
Fixtures and fittings	1	3,703	3,703	1,602
Other land and buildings		-	-	-
Loan repayments		-	-	-
Total payments		<u>109,088</u>	<u>109,088</u>	<u>117,574</u>
Net receipts (-payments)		<u>16,552</u>	<u>16,552</u>	<u>- 763</u>
Gross transfers between funds		-	-	-
		<u>16,552</u>	<u>16,552</u>	<u>- 763</u>
Cash funds last year end		<u>12,475</u>	<u>12,475</u>	<u>13,238</u>
Cash funds this year end		<u>29,027</u>	<u>29,027</u>	<u>12,475</u>
		=====	=====	=====

The notes on page 10 form part of these accounts

HADLEIGH BAPTIST CHURCH

Statement of assets and liabilities

As at 31 December 2021

	Note	Unrestricted fund £	Restricted funds £	2021 Total £
Cash funds				
Bank Accounts		29,027	-	29,027
Building Society accounts		-	-	-
Cash in hand		-	-	-
		<u>29,027</u>	<u>-</u>	<u>29,027</u>
		=====	=====	=====
Assets retained for the charity's own use				
	2			
Freehold land and buildings		-	275,000	275,000
Other land and buildings		-	1,662,188	1,662,188
Fixtures and fittings		20,674	-	20,674
		<u>20,674</u>	<u>1,937,188</u>	<u>1,957,862</u>
		=====	=====	=====
Other monetary assets				
Tax reclaim		880	-	880
		=====	=====	=====
Liabilities				
Loans		-	-	-
Trade Creditors		-	-	-
Accruals		-	-	-
Deferred income		380	-	380
Agreed giving not dispersed		1,000	-	1,000
		<u>1,380</u>	<u>-</u>	<u>1,380</u>
		=====	=====	=====

Approved by the Board of Trustees on _____ and signed on its behalf by:

Trustee

The notes on page 10 form part of these accounts

HADLEIGH BAPTIST CHURCH

Notes to the Accounts

For the year ended 31 December 2021

1) Analysis of payments

Costs of activities for charitable objectives	2021	2020
	£	£
Outreach	2,242	1,683
Speakers' expenses	320	467
Church weekend away	459	4,630
Other expenses	1,561	1,517
	4,581	8,296
	=====	=====
Support Costs - unrestricted fund	2021	2020
	£	£
Pastoral remuneration (a)	62,637	74,032
Manse running costs excluding fixtures and fittings	1,623	1,628
Church running costs	10,688	10,710
Church maintenance excluding fixtures and fittings (b)	3,861	2,420
Independent examiner's fee	320	310
Other expenses	118	68
	79,247	89,169
	=====	=====
Grants and donations	2021	2020
	£	£
Total grants to institutions	10,695	14,748
Total grants to individuals	10,863	3,760
	21,557	18,508
	=====	=====

2) Assets retained for the charity's own use

	Freehold land and buildings	Other land and buildings	Fixtures and fittings	Total
	£	£	£	£
	(c)	(c)		
Net book value at 31 December 2020	275,000	1,662,188	22,000	1,959,188
Additions	-	-	3,703	3,703
Disposals (d)	-	-	47	47
Revaluations	-	-	-	-
Depreciation (e)	-	-	4,981	4,981
	275,000	1,662,188	20,674	1,957,862
	=====	=====	=====	=====

Notes: (a) Pastoral remuneration was paid to trustees Chris Todd and Greg Frost for their pastoral duties. They were not paid for their roles as trustees.

(b) 2021 figure excludes £3,703 in fixtures and fittings (£1,602 in 2020).

(c) Freehold land and buildings at market value, other land and buildings at the insurance value as at 31 December 2020. Revaluation to take place by year end 2023.

(d) Represents the depreciated value extinguished at the date of disposal. Total proceeds from sale(s) were £436.

(e) Depreciation of fixtures and fittings is over 7 years.

Hadleigh Baptist Church
Financial Summary - 2021 Q
General Fund

		<u>Receipts</u>	£	
		<u>Offering:</u>		<u>Pasto</u>
1	Gift Aided		64,017.51	
1	Non-Gift Aided		10,344.97	
		1 Designated Giving:		<u>Churc</u>
1	Gift Aided		6,865.00	
	Non-Gift Aided		4,204.50	
1	Gift Aid Refund		18,760.13	
		<u>Manse:</u>		
3	Rental Income		10,200.00	
		Miscellaneous Income		
1	Grant		-	
1	Refund		-	
1	Misc.		1,113.24	
1	Ark		265.00	

Dona

		Room hire:		
2b	Children's Centre		6,888.00	
2b	Adult Dance Class - A Day		-	
2b	Pilates - C Jacobs		-	
2b	KFA Suffolk Fitness		-	
2b	Adult ballet/BBC - LE Bryars		462.50	
2b	DanceEast		25.00	
2b	Little Signers		-	
2b	Chloe Dance - C Sheehan		-	
2b	Private room hire: Naomi Horne		318.00	
2b	Sing and Sign - Nickie Porter-Beckett		512.50	<u>Mans</u>
2b	Bounce - Tamara Scrase		687.50	
2b	Weight Watchers - Sandie Rush		65.61	
2b	Karen Louise Dance		300.00	

2b	SIT & STAY FIT - LISETTE SP	168.75
2b	Clubercise - R Hodnett	62.50

Misce

Sizewell:

2a	Sizewell Fees	380.00
----	---------------	--------

Outre

Sizew

Visitir

125,640.71

Receipts less payments	16,552.30
------------------------	-----------

Youth Club

Receipts

£

2a		0.00
----	--	------

rch
quarter All

<u>Payments</u>	<u>£</u>				<u>Categories Key</u>
					<u>Receipts</u>
<u>rs Renumeration:</u>					1 Donations, legacies etc
Salary	41,970.24	3a			2a Activities for furtherance of charita
Pension	4,741.49	3a			2b Activities for generating funds
Monthly expenses	88.47	3a			3 Investment income
PAYE	15,836.65	3a			4 Other Incoming resources
					T Fund Transfers (Restricted <-> Unre
					X Fund Transfers (Other)
<u>h Running Costs:</u>					
CCPAS Annual Fee	129.00	3c			
Cleaner's Wages	2,091.50	3c		of which	
Cleaning Materials	-	3c		F&F	
Copyright Licenses	776.91	3c			
Gas/Water/Electricity	3,233.68	3c			
General Repairs/Servicing	2,253.54	3d	4	-	
Phone/Broadband	603.57	3c			
Advertising	44.14	2d			
Photocopier Inks & Meter Charge	187.51	3c			
TV Licence	-	3c			
Website Hosting	87.26	3c			
Coffee and Cups etc	19.50	3c			
Church Consumables	324.62	3c			
Church Insurance	1,508.44	3c			
External Examiner Fee	320.00	3e			
Wireless Microphone Licence	-	3c			
Care Team Expenses	-	2d			
Equipment replacements	2,946.04	3d	4	2,756.00	
DBS Check	-	3c			
Tablets	-	3c			
Zoom fees	517.92	3c			
AV Enhancements	2,364.17	3d	4	947.00	
Covid-19 costs	91.48	3c			
Sheet Music, etc	28.76	2d			
DPO Registration	40.00	3c			
Fellowship meal	518.42	2d			
Christmas decorations	18.98	2d			
Administrator salary, etc.	901.34	3c			
Church Suite/Planning Centre	11.98	3c			
Junior Church	165.16	2d			
<u>tions:</u>					
FIEC	1,200.00	1a			
Grace Baptist Mission	1,200.00	1a			
Mission VER (Brazil)	2,220.00	1a			
Pilgrim Homes (Finborough Court)	300.00	1a			
Paul Buss	2,850.00	1b			
Talitha Koum	-	1a			
GTSSS (India)	2,645.00	1a			
Sizewell Offering Gift	-	1a			
Christmas Offering FIND	-	1a			
Personal gift	8,012.50	1b			
Find (Ipswich)	1,222.50	1a			
Sizewell Hall	1,200.00	1a			
Welcome churches	707.00	1a			
<u>e:</u>					
Repairs & Servicing	1,235.79	3b	4	-	
Manse Insurance	386.84	3b			
Letting fee	-	3b			

Other	-	3b
<u>Illaneous:</u>		
Bank Charges	118.39	3f
LITS Conference	142.71	2d
Pastoral support	77.94	2d
Fees for other conferences/training	-	2d
Small Group Materials	32.00	2d
Stationery	163.71	3c
Other	426.00	2d
LITS Conference Deposit	-	2d
Gift	106.55	2d
<u>ach:</u>		
Easter (Hot Cross Buns)	-	2a
Football Ministry	41.00	2a
Christmas Meal	-	2a
3LS	-	2a
Ark Expenses	512.76	2a
Other	-	2a
Youth (Equip)	-	2a
Winter Wonderland	707.27	2a
Holiday Club	-	2a
Easter Egg Hunt	981.18	2a
Gift books	-	2a
Christianity Explored Materials	-	2a
<u>rell:</u>		
Fees & food	459.00	2c
Cooks	-	2c
Speaker	-	2c
Sizewell Children	-	2c
Gifts	-	2c
Sizewell Refund	-	2c
<u>ing Speakers</u>	319.50	2b
	109,088.41	

<u>Payments</u>	<u>£</u>	
Tuck/Equipment Purchased	0.00	2a
Food	0.00	2a

	105,570.35
ble activities	380.00
	9,490.36
	10,200.00
restricted)	
	125,640.71

Payments

Grants and donations

Total grants to institutions	1a
Total grants to individuals	1b

Costs of activities for charitable objectives

Outreach	2a
Speakers' expenses	2b
Church weekend away	2c
Other expenses	2d

Support Costs - unrestricted fund

Pastoral remuneration	3a
Manse running costs/fixtures and fittings	3b/4
Church running costs	3c
Church maintenance / fixtures and fittings	3d/4
Independent examiner's fee	3e
Other expenses	3f

Fixtures and Fittings	4
Building Capital	B
Fund Transfers (Restricted <-> Unrestricted)	T
Fund Transfers (Other)	X
Loan repayments	L

10,694.50
10,862.50

2,242.21
319.50
459.00
1,560.66

62,636.85
1,622.63
10,688.42
7,563.75
320.00
118.39

109,088.41

3,703.00

Hadleigh Baptist Church
Youth Club Fund 2021

B/f 31.12.20

£5 reduced to £0 float

4.95

<u>Date</u>	<u>Receipts</u>	<u>Payments</u>	<u>Food</u>
	0.00	0.00	0.00
	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>

Summary of Year

	<u>£</u>	<u>£</u>	
Balance b/f	4.95		
Tuck Sold	0.00		
Trip Money	0.00		
Trfr from Gen Fund	0.00	-	
Tuck/Equipment Purchased		0.00	
Trip Costs		0.00	
Food		0.00	
Balance c/f	<u>4.95</u>	<u>4.95</u>	0.00 £0 float

Independent Examiner's Report to the Trustees of
Hadleigh Baptist Church
(Charity Number 1150613)

I report to the trustees on my examination of the accounts of the above Charity for the year ended 31st December 2021.

Responsibilities and basis of report

As the Charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Charities Act).

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Charities Act, and, in carrying out my examination, I have followed the applicable Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act).

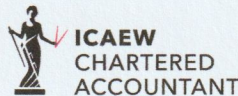
Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which give me cause to believe that, in any material respect, accounting records were not kept in accordance with section 130 of the Charities Act, or the accounts do not accord with the accounting records. I have no concerns, and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: *Carole Cowgill*

Date: *12/9/22*

Mrs. Carole Cowgill ACA
4 Penny Meadow
Capel St. Mary
Ipswich
IP9 2UU



HADLEIGH BAPTIST CHURCH

England & Wales - Charity number 1150613

Accounts



**Trustees Annual Report
and
Financial Statement
for the year ended 31 December 2020
for Hadleigh Baptist Church**

Trustee' Annual Report for the year ending 31-12-2020

Reference and administration details

Charity name: Hadleigh Baptist Church

Registered charity number: 1150613

Charity's principal address: George Street, Hadleigh, Suffolk IP7 5BE

Names of the charity trustees (Office Bearers) who manage the charity.

These trustees are appointed by the Member's Meeting:

Trustee name	Office held	Dates acted if not for the whole year
Gregory Andrew Frost	Church Senior Pastor	
Christopher Ian Todd	Church Associate Pastor	
Graham Peter Lancaster	Church Elder	
David Gant	Pastoral Deacon	01-01-2020 to 15-09-2020
Luke Adam Frost	Events Deacon	
Mark Roger Jackson	Premises Deacon	
Steve Kingston	Finance Deacon	
Kate Rupp	Fellowship Deacon	
Lorna Todd	Fellowship Deacon	

Church Administrator: Miss Amy Gant
Email: admin@hadleighbaptist.org.uk

Church Treasurer: Rob Twigger
Email: treasurer@hadleighbaptist.org.uk

Church Website: www.hadleighchurch.co.uk

Holding Trustees (property)

The Grace Baptist Trust Corporation.

This Company is a Registered Charity (No. 251675) and is limited by guarantee and registered in England No. 592488 with its registered office at:

19 Croydon Road
Caterham
Surrey
CR3 6PA

Independent Examiner of Accounts

Mrs Carole Cowgill ACA
4 Penny Meadow
Capel St. Mary
Ipswich
Suffolk
IP9 2UU

Bankers

CAF Bank
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

Structure, governance and management

Hadleigh Baptist Church is a charity that operates under the governance of a Constitution adopted at a meeting of its members in November 2008.

This constitution governs the charitable assets of the Church from a legal perspective in accordance with the requirements of charity law. Regulations affecting the spiritual governance of the Church are contained in a separate document entitled "Rules and Regulations".

Hadleigh Baptist Church also owns two properties, the Chapel and the Manse. These are the subjects of the following Governing Instruments:

- Chapel – Deed of Covenant and Declaration of Trust dated 2 October 1830
- Manse – Deed of Declaration of Trust dated 25 March 1973

The **Trustees** of Hadleigh Baptist Church and the **Managing Trustees** for the above property trusts are the **Office Bearers** of the Church i.e. the Pastor/s, the Elders and the Deacons. These are appointed by the Church Members' Meeting and are listed above. New trustees are chosen from those within the existing membership that possess at least one particular qualification and/or skill that is valuable to the team. e.g. Accountancy qualification, safeguarding, management, charity work, health and safety, building, ICT.

Any potential trustee is given a job description ahead of taking on the role and allowed to talk it through ahead of being appointed. The trustees are given regular advice and information from the network that we are affiliated to, FIEC practical services and the GBTC who are our property holding trustees to perform their role.

The Grace Baptist Trust Corporation are the current **Holding Trustees** of the two property trusts.

Objectives and activities

The principal objective of Hadleigh Baptist Church is the advancement of the Christian faith according to Baptist principles and in accordance with the Church's Basis of Faith.

The charity also carries out and supports other charitable purposes in the United Kingdom and other parts of the world.

We aim to glorify God in all that we do and our published mission statement, introduced in 2007, states that:

'We seek to introduce people in Hadleigh, the surrounding area and beyond to the Lord Jesus Christ.'

Everything we do reflects this principal object, the mission statement that underpins it and the following core values introduced in 2012 to that help make it possible. These core values were revisited in 2019 on Sundays and also in our small groups:

- BUILD: Healthy Lives
- BECOME: Know your gifts and role
- BELONG: To your community and Church
- BE ASSIGNED: Change your world

Our main activities include:

- Sunday worship services (morning and evening)
- Mid-week small groups, prayer meetings and Bible studies
- Provision of free community events for all ages.
- Introducing Jesus to our community and the wider world through our social media channels.
- Pastoral work, including visiting the sick and bereaved
- Young people's clubs.
- Promotion of mission and matters of social concern, both locally and further afield
- Taking school assemblies and lessons
- Informal social events for fellowship and outreach
- Christianity Explored, Baptismal and Discipleship Courses
- Practical support to individuals and families through acts of kindness
- Supporting the lonely and bereaved.
- A drop-in facility in Church Offices

Achievements and performance

Owing to the spiritual nature of the Church's principal objective, it is always difficult to quantify exactly what the Church has achieved during the year. The impact of the COVID19 pandemic curtailed some of our original plans however we were still able to serve the town of Hadleigh and beyond during this time.

The following information attempts to paint a fuller picture of the life of the Church over the past year.

Serving the local and wider community

We continue to reach out to and serve the local community. Due to the pandemic, our annual Easter Egg Hunt was cancelled, however, we were able to donate over 300 easter eggs to a local food bank which were subsequently distributed to needy families and children in hospital. We adapted our Winter Wonderland event for the community and made it an online experience supplemented with 343 goodie bags supplied for the event containing everything that was required for the event for the 177 families who took part. Each family also received books explaining the Christian faith at an age-appropriate level.

The Church actively engages the community through adverts in the Hadleigh Community News, Hadleigh In Touch, a regularly updated website and various social media sites, e.g. Facebook, Twitter and YouTube. The church also took an active part in assisting support groups in the community to assist the vulnerable during the lockdown. This involved taking phone calls to organise essential shopping for the clinically vulnerable, delivering shopping and meals provided by local businesses. We provided 3 pre-loaded devices to elderly people in the community to assist them with accessing the internet.

Our Pastors have both continued to take the opportunity to be involved in assemblies that moved online due to COVID. One of our Pastors is an Associate Governor in a Hadleigh Primary School whilst the other is a Foundation Governor in another Hadleigh Primary School. Another member of the congregation serves as governor at one of these schools.

One CAP Money Course was run in January 2020.

One of our lady members continued to run three recovery groups in Ipswich for ladies with addictions until those groups closed in the summer of 2020.

Regularly people from the community and beyond drop in to speak with our Pastors on various matters at our Church offices.

Children and Young people

The baby and toddler group called 'The Ark' that began in January 2016 ran until lockdown began in March. The leader of this group then ran an online version of the group to support parents.

A midweek youth group called 'Equip' ran until March (school term time only) for School Years 5 & 6.

A crèche for the under 3's was provided on a Sunday morning along with Junior Church (Sunday School) for those aged 3 – 11 years until March when church services moved online. A group for those in the first two years (Year 7 & 8) of High School met when required on Sunday mornings alongside the morning service also met until this time. These groups restarted in an online capacity in the autumn of 2020.

Adults

Due to COVID many of our plans for events were cancelled, however, we did run two online quiz nights which were well received by the community.

Our premises

The Children's Centre continued to use our premises at a discounted rate and several other regular hires throughout the year.

Teaching and building up of God's people

On each Sunday we held two Worship Services until March 2020. A pastoral care team continued to support people throughout the week. With the impact of the pandemic, our approach to worship services had to change dramatically. We initially recorded and broadcast services on YouTube, however in time we added a live Zoom service and, when it was legal and appropriate moved to a combination of In-person services for those who wished to attend, a facility for those who are more vulnerable to access the service by Zoom and YouTube. At present, our Youtube channel has over 20K subscribers and serves not only the local community but also believers/enquirers in several other countries.

A male member continued his three-year Bible College degree.

A 'Prayer Circle' also exists to enable prayer needs to be met at any time and has been used extensively throughout the year with many answers to prayer.

Five small groups have met for prayer, study and fellowship, on Tuesday and Wednesday evenings by a variety of means as restrictions allowed. These have attracted an average attendance of 50+. These groups continue to lead to new friendships within the Church and provide the opportunity for more support and care for each other and our neighbours. We supplemented these groups with occasional midweek prayer/communion services on zoom.

We continued in 2000 the pattern established in 2012 of focussing our local, national and international support to four main ministries. This continues to be very well received and has helped us to be more prayerfully focussed and informed on the ministries that we support.

Over 70 people from the Church spent a weekend together at Sizewell Hall, with Iain Shaddick (Stoke Green, Ipswich) giving the Bible teaching.

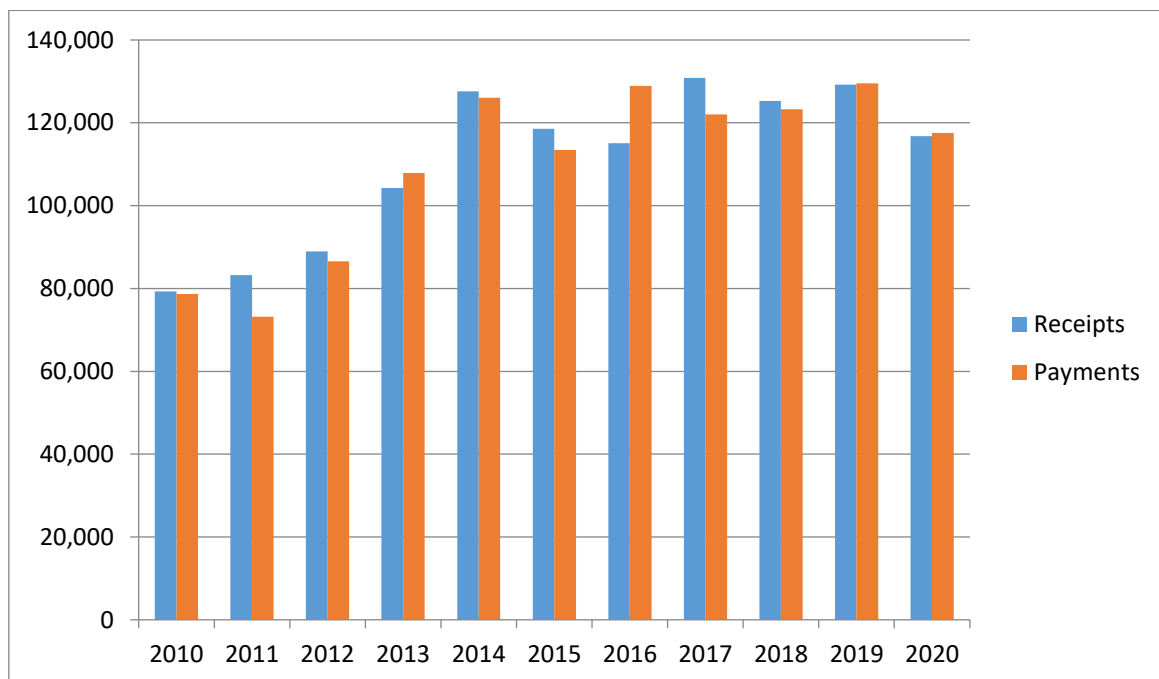
Financial Review

The financial statement for the year ended 31 December 2020 and the report from the Independent Examiner can be found later in this document.

It has been another extremely encouraging year financially, considering the potential impact of the pandemic with gross income of £116,811 compared to £129,204 received in 2019. All commitments to our General fund have been met on time. Our end of year balance of £12,475 compared to an opening balance of £13,238.

Once again, we gave financial, practical and prayerful support to Christian based organisations and individuals, both in the UK and abroad. In 2019, 15.4% (£19,957) of our gross income was given to such organisations and individuals. This is comfortably above our tithing policy i.e. to give at least 10% in this way.

We continue to '..... **walk by faith, not by sight**' (2 Corinthians 5:7) and trust in the Lord Jesus Christ to provide finances to match the work He has commissioned us to undertake.



A brief statement of policy on reserves

We seek to keep the month-end reserves at a minimum of between £5,000 and £6,000 to make cash flow easier and to be in a position to cover small amounts of unplanned/emergency expenditure. We would need to build up funds to meet the expense of major commitments e.g. repairs to the Church Building or Manse.

Public Benefit

The trustees have considered the guidance produced by the Charity Commission on the provision of public benefit and they confirm that public benefit has been provided by:

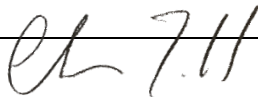
- Providing regular public worship open to all
- Promoting the whole mission of the Church through activities for individuals, parents and toddlers, and special needs groups
- Conducting pastoral work including visiting the sick in their homes and where appropriate those in hospital and the bereaved
- Teaching Christianity through sermons, courses and small groups
- Providing a baby and toddler group in the community
- Providing clubs for young people with a Christian ethos
- Supporting in part the theological training of a male member
- Supporting other charities in the UK and overseas
- Providing free Money Management Courses
- Providing a free Christmas Winter Wonderland event for the community
- Supporting local families and support organisations throughout the pandemic
- Providing a 'drop in' facility for anyone at our Church offices

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees:

Signature:



Full name:

Christopher Ian Todd

Position:

Senior Pastor

Date:

21.09.2021

HADLEIGH BAPTIST CHURCH

Receipts and Payments Account

For the year ended 31 December 2020

	Note	Unrestricted funds £	2020 Total £	2019 Total £
Receipts				
Donations, legacies and similar incoming resources		102,831	102,831	103,921
Activities in furtherance of charitable objectives		622	622	5,297
Activities for generating funds		3,208	3,208	11,661
Investment income		10,150	10,150	8,325
Other incoming resources		-	-	-
		<u>116,811</u>	<u>116,811</u>	<u>129,204</u>
Loans received		-	-	-
Total receipts		<u>116,811</u>	<u>116,811</u>	<u>129,204</u>
Payments				
Grants and donations	1	18,508	18,508	19,957
Costs of activities for charitable objectives	1	8,296	8,296	12,165
Support costs excluding fixtures and fittings	1	89,169	89,169	90,257
		<u>115,973</u>	<u>115,973</u>	<u>122,379</u>
Fixtures and fittings	1	1,602	1,602	7,218
Other land and buildings		-	-	-
Loan repayments		-	-	-
Total payments		<u>117,574</u>	<u>117,574</u>	<u>129,597</u>
Net receipts (-payments)		- 763 -	- 763 -	393
Gross transfers between funds				64
		- 763 -	763 -	457
Cash funds last year end		<u>13,238</u>	<u>13,238</u>	<u>13,695</u>
Cash funds this year end		<u>12,475</u>	<u>12,475</u>	<u>13,238</u>

The notes on page 10 form part of these accounts

HADLEIGH BAPTIST CHURCH

Statement of assets and liabilities

As at 31 December 2020

	Note	Unrestricted fund £	Restricted funds £	2020 Total £
Cash funds				
Bank Accounts		12,475	-	12,475
Building Society accounts		-	-	-
Cash in hand		-	-	-
		----- 12,475 =====	----- - =====	----- 12,475 =====
Assets retained for the charity's own use				
	2			
Freehold land and buildings		-	275,000	275,000
Other land and buildings		-	1,662,188	1,662,188
Fixtures and fittings		22,000	-	22,000
		----- 22,000 =====	----- 1,937,188 =====	----- 1,959,188 =====
Other monetary assets				
Tax reclaim		1,536 =====	- =====	1,536 =====
Liabilities				
Loans		-	-	-
Trade Creditors		-	-	-
Accruals		-	-	-
Deferred income		-	-	-
Designated giving not dispersed		203	-	203
		----- 203 =====	----- - =====	----- 203 =====

Approved by the Board of Trustees on 01/10/2020 and signed on its behalf by:

Trustee



The notes on page 10 form part of these accounts

HADLEIGH BAPTIST CHURCH

Notes to the Accounts

For the year ended 31 December 2020

1) Analysis of payments

Costs of activities for charitable objectives	2020	2019
	£	£
Outreach	1,683	4,719
Speakers' expenses	467	748
Church weekend away	4,630	4,820
Other expenses	1,517	1,878
	-----	-----
	8,296	12,165
	=====	=====
Support Costs - unrestricted fund	2020	2019
	£	£
Pastoral remuneration (d)	74,032	73,629
Manse running costs excluding fixtures and fittings	1,628	1,769
Church running costs	10,710	12,038
Church maintenance excluding fixtures and fittings (a)	2,420	2,256
Independent examiner's fee	310	300
Other expenses	68	266
	-----	-----
	89,169	90,257
	=====	=====
Grants and donations	2020	2019
	£	£
Total grants to institutions	14,748	14,520
Total grants to individuals	3,760	5,437
	-----	-----
	18,508	19,957
	=====	=====

2) Assets retained for the charity's own use

	Freehold land and buildings £	Other land and buildings £	Fixtures and fittings £	Total £
	(b)	(b)		
Net book value at 31 December 2019	258,000	1,435,860	25,198	1,719,058
Additions			1,602	1,602
Disposals	-	-	-	-
Revaluations	17,000	226,328	-	243,328
Depreciation (d)	-	-	4,800	4,800
	-----	-----	-----	-----
Net book value at 31 December 2020	275,000	1,662,188	22,000	1,959,188
	=====	=====	=====	=====

Notes: (a) 2020 figure excludes £1,602 in fixtures and fittings (£4,736 in 2019).

(b) Freehold land and buildings at market value, other land and buildings at the insurance value as at 31st December 2020. Revaluation to take place by year end 2023.

(c) Depreciation of fixtures and fittings is over 7 years.

(d) Pastoral remuneration was paid to trustees Chris Todd and Greg Frost for their pastoral duties. They were not paid for their roles as trustees.

Independent Examiner's Report to the Trustees of
Hadleigh Baptist Church
(Charity Number 1150613)

I report to the trustees on my examination of the accounts of the above Charity for the year ended 31st December 2020, set out on pages 10 to 12.

Responsibilities and basis of report

As the Charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Charities Act).

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Charities Act, and, in carrying out my examination, I have followed the applicable Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act).

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which give me cause to believe that, in any material respect, accounting records were not kept in accordance with section 130 of the Charities Act, or the accounts do not accord with the accounting records. I have no concerns, and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: Carole Cowgill

Date: 16/10/21

Mrs. Carole Cowgill ACA
4 Penny Meadow
Capel St. Mary
Ipswich
IP9 2UU

