

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

Relational Mission

(A company limited by guarantee)

Charity registration number: 1150583

Company registration number: 08321315

Independent Examiners Ltd
2 Broadbridge Business Centre
Delling Lane
Bosham, Chichester
West Sussex
PO18 8NF

RELATIONAL MISSION

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RELATIONAL MISSION

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees	Jonathan Beardon Stuart Jones Michael Frisby Robert Williams Christopher Page Ruth Oyeniyi (appointed 4 May 2023) Elizabeth Rogers (appointed 4 May 2023)
Key Management	Mike Betts Stefan Liston Maurice Nightingale
Charity Registration Number	1150583
Company Registration Number	08321315
Registered Office	The charity is incorporated in England. Jubilee Family Centre Norwich Road Aylsham Norfolk NR11 6JG
Independent Examiner	G W Schulz ACMA Independent Examiners Ltd 2 Broadbridge Business Centre Delling Lane Bosham, Chichester West Sussex PO18 8NF
Bankers	CAF Bank 25 King's Hill Avenue West Malling Kent ME19 4JQ

RELATIONAL MISSION

TRUSTEES' REPORT

The Trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 December 2023.

Structure, governance and management

Nature of governing document

Relational Mission is an incorporated charity controlled by its governing document dated 6 December 2012. It was registered as a Charity on 24 January 2013.

Recruitment and appointment of Trustees

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

Organisational structure

Seven trustees have run Relational Mission over this period, each with differing backgrounds and expertise that can contribute to the delivery of the charity's objectives. Every Trustee that is appointed is inducted in line with guidance laid down by the Charity Commission.

The policy and key operating decisions are the responsibility of the Trustees, who meet regularly to monitor the activities of the charity, having regard to advice from the Apostolic Team. The Apostolic Team (Mike Betts, Stefan Liston & Maurice Nightingale), as well as providing spiritual oversight and direction, oversee day to day operations, together with Jon Beardon (co-ordination).

Relational Mission has a defined pay scale and bandings based on level of responsibility and experience. This forms the basis for Trustee decisions over the pay for key management personnel.

The apostles and by extension the Relational Mission Charity are affiliated to Newfrontiers. While this affiliation is important from a historical, relational, and maintaining values perspective it has limited impact on day-to-day operations. However, Relational Mission continues to partner with Newfrontiers (newfrontierstogether.org) in terms of apostolic leadership and is responsible for a family of approximately 75+ churches, church plants and pioneering situations in 18+ nations across the world, helping in excess of 5,000 individuals.

The period up to 31 December 2023 has seen further activity that continues to fortify relationships amongst churches and their leadership teams. At the same time, the Trustees and management teams have been continuing to embed and refine the model and shape of operation and structure for Relational Mission to ensure momentum and financial sustainability are in place for the long term.

One family, one vision - three apostles

Relational Mission is a family of 75+ churches based in the UK, mainland Europe and increasingly across the globe, and is co-led by a team of three apostles: Mike Betts, Maurice Nightingale and Stefan Liston. Our movement is marked by a unique way of life that includes prayer, church planting momentum and authentic relationship.

RELATIONAL MISSION

TRUSTEES' REPORT

The Relational Mission charity houses the apostolic mission of Mike Betts, together with the core of activity that the apostles are doing altogether. The apostolic missions of Maurice Nightingale and Stefan Liston are managed through Pioneer Mission and Revelation Church, London, respectively. Relational Mission's shape empowers each of the three apostles to pursue the unique calling, gifting and contribution that each of them is making, breaking into new fields of mission, with new teams and bases of support around them, and expanding into different activities simultaneously.

Relational Mission's expansive vision is to be globally fruitful, crossing all boundaries to reach the nations, make disciples and plant locally led churches. The vision is laid out as follows:

We believe God has said that we can expect to achieve more in 20 years than many have in 50 and we asked our family of churches to imagine with us...

- establishing 5 multiplying churches in each continent of the world by 2030 [GLOBAL 5:30]
- stimulating a fresh wave of church planting into UK cities, towns, and villages: 100 by 2040 [UK 100:40]
- establish networks of 20 locally led churches in each of the other 50 European nations by 2050 [EUROPE 20:50].

One sphere - many communities

In 2021 the apostles appointed Relation Mission Community Leaders, currently a team of seven delegates with real trans-local ability, to bring leadership and care to groups of churches within the Relational Mission family, called 'Communities'. The men leading these Communities will do delegated apostolic tasks on behalf of Mike, Maurice and Stef, enabling them to go on to fresh pioneering situations and breaking new ground.

Many churches, especially in the UK, are now part of a Relational Mission Community. These groups of churches regularly join together for corporate prayer, leaders' meetings and pioneering activities. In the past year many will have taken part in local 'Prayers of Many' prayer nights with others in their RM community.

Risk management

The Trustees have reviewed, and continue to review, the major strategic, business and operational risks which a small charity with few employees is likely to be exposed to. A framework has been established and procedures are in place to identify, monitor and review these risks on a regular basis.

All major insurable risks have been covered by the charity's insurance coverage. Contracts and associated risks are reviewed before being finalised to ensure they do not significantly impact negatively upon the charity's ability to fulfil its objectives.

The charity has all required policies in place (as per Charity Commission guidelines) and no significant material issues arose during the year in relation to these policies.

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TRUSTEES' REPORT

Objectives and activities

Objects and aims

As detailed in the constitution the charity has three core charitable objectives:

1. to advance the Christian faith in accordance with the Statement of Beliefs in such parts of the United Kingdom and the world as the Trustees may from time to time think fit;
2. to relieve sickness and financial hardship and to promote and preserve good health by the provision of funds, goods or services of any kind including through the provision of counselling and support in such parts of the United Kingdom and the world as the Trustees may from time to time think fit; and
3. to advance education in such ways and in such parts of the United Kingdom and the world as the Trustees may from time to time think fit.

Objectives, strategies and activities

In order to achieve its stated charitable objectives, Relational Mission works with and through a family of churches to:

- support churches and their elders
- establish new churches
- work directly with or support projects helping the poor or those in hardship
- organise conferences to encourage and envision church leaders and individuals
- train and educate individuals for Christian service in the church and community
- write, publish and distribute various Christian materials in various forms.

Public benefit

The Trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Grant making policies

Relational Mission works with churches worldwide and where these contacts are able to fulfil the objectives of the charity more ably, or maintain closer working links with activities or projects, grants are sometimes provided. These are made in line with the charity's grant framework and financial policy.

Staffing and volunteers

During the year Relational Mission directly employed 4 staff (3 full time equivalent). These staff, alongside retained consultancy support and volunteers, delivered the activities of the charity.

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TRUSTEES' REPORT

Achievements and performance

It is always a delight to meet in person for some of our larger events, and during 2023 we continued to gather physically to seek God together, pray for one another and for the issues at hand, and to fellowship with one another as the family of God.

In addition, some events continued to be hosted online, allowing people from our wider family of churches in different nations to meet with one another virtually to seek God, pray and bring encouragement to brothers and sisters in different parts of the world.

Prayer & Fasting

We have held two Prayer and Fasting events in London over the past year in March and September. These events are for those in leadership across our Relational Mission family of churches, as well as staff and interns and those in leadership in the workplace, to gather and listen to Him and lay a foundation of prayer for the coming seasons.

The Call – Relational Mission's Leadership Conference

God has given us a bold and courageous vision, calling us to be globally fruitful, to cross all the boundaries laid before us, making disciples and planting locally led churches. In October 2023, over five hundred leaders from across our family of churches gathered together at Relational Mission's Leadership Conference – The Call - to worship Jesus, enjoy fellowship with one another, and be freshly envisioned for what God wants to do among us and beyond us.

As a significant step towards the big vision that God has put on our hearts, we want to plant at least 20 churches in various countries over the next 5 years. The achievement of such a global vision can only be achieved by GOD. Yet He chooses to fulfil His redemptive work through us! As we raise up people, prayers and resources, our family of churches will be empowered to:

- Recognise and train new leaders
- Equip and send pioneers to cities and nations
- Empower churches to bring hope to broken communities
- Establish and strengthen life-giving connections between churches and ministry teams
- and more!

Together, we are committing to big changes over the next five years in order to achieve this, and to this end we launched our Call Campaign at our conference in October 2023, asking people to partner with us to Pray, Grow and Go, and Give.

Pray - God's kingdom is advanced as believers get on their knees, from large-scale corporate prayer to prayer in ones and twos.

Grow and Go - Without leaders, supporters and those willing to 'go', we cannot reach new nations and communities or plant new churches. Over the next five years, we want to inspire 250+ people to explore their call through initiatives like our Called to Go programme, Urban Planting School, conferences and retreats.

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Give - Raising £1,000,000 (€1.2M) will help us plant 20 new churches around the world and strengthen many existing ones over the next 5 years. Here are the four areas that will help us see significant advance through our family of churches over the next five years!

Raising Leaders | £ 3 0 0 , 0 0 0

Without leaders, supporters and those willing to 'go', we cannot reach new nations and communities or plant new churches. Over the next five years, we want to inspire 250+ people to explore their call through initiatives like our Called to Go programme and Urban Planting School, training programmes like LEAD and Shepherd, conferences and retreats.

Breaking Ground | £ 3 0 0 , 0 0 0

Many initiatives and plants have been placed on our radar for support and investment. Some of these areas we want to fund: globally, we want to establish three multiplying churches and help complete a centre for refreshing and equipping gospel workers in the Middle East; in the UK we want to further build pioneering and apostolic activity particularly in London, in Liverpool, and in Bath through our Go West initiative; in Germany we want to support and invest church planting initiatives.

Empowering the Poor | £ 2 0 0 , 0 0 0

In every nation empowering the poor looks different, but inadequate infrastructure is often a key cause. This will be our main focus with a small amount going to complementary initiatives, including completing projects (e.g. Bolivia), advancing projects to the next stage (e.g. community infrastructure in Nîs and Roma partner churches), and getting new ones off the starting line.

Strengthening Relationships | £ 2 0 0 , 0 0 0

As we seek to grow and extend our family, we need to ensure the infrastructure and supply lines that follow are strong. We want to invest in the vital work of our apostolic teams in the UK, Germany and the Netherlands and our community leaders (Lighthouse Community), who serve many churches and pioneers, so they can further strengthen activity and release capacity.

ELF 2023

For the sixth year running, Relational Mission had the privilege of being involved in the week-long European Leaders Forum (ELF), held in May 2023. The Forum's annual meeting generally brings together around 800 evangelical participants from more than 40 countries and this year was again held in Wisla, Poland.

The Relational Mission team served by leading a network titled 'Church Life, Leadership and Planting'. The Network focus is 'Equipping Christian leaders with key values and practices for healthy church life' and covers topics such as 'Heavenly Calling, not a Career Path', 'Word and Spirit', 'Raising Spiritual Sons and Daughters' and 'Relational Leadership'. We took a team of 12 Relational Mission leaders (6 of whom delivered the teaching) to serve the 35 men and women from 23 different nations who signed up to learn, discuss and find support as part of the interactive, relational seminars.

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The team also took part in mentoring people 1 on 1 from all around Europe during the Forum and presented some stand-alone seminars. Many excellent relationships were formed and a handful of these have resulted in connections being built (especially via the LightHouse Community) as a result of our time together in Wisla. Following the Forum, we have been involved in leading a Year Round Mentoring program for 12 leaders who wanted to continue exploring these themes with our team.

RM Together Online

We continued to hold our online 'RM Together' events - gathering hundreds of people from across our family of churches for an hour together online. These events run 2 times a year in the spring and autumn, and are open to everyone across our RM family to gather and hear news, pray into issues we're facing as a family of churches, and see our faith levels increase as we hear how God is working around the world.

Prayers of Many

During 2023, our Relational Mission Communities ran in-person 'Prayers of Many' prayer meetings in February and June, gathering people from the churches within their communities to cry out to God in prayer for pioneering situations, and for issues affecting people in our communities, our region, our nation and the nations. As we cry out together that we have had ENOUGH of the brokenness in our world, we recognise that God hears our prayers and moves in power and is ENOUGH to bring restoration to these situations. As part of the Relational Mission Leadership Conference in October 2023, an evening was also dedicated to an Enough style prayer meeting.

SENT 2022/23

As reported in last year's accounts, a special SENT New Year's event of prayer, fasting and feasting was held on 31 December 2022 - 1 January 2023, where students and twenties from across Relational Mission met and experienced two days of fasting and feasting, prayer and praise, inspirational teaching and relaxing by the Suffolk Coast. An amazing time of deepening friendships, deepening faith, and seeking God for all he has for this generation and beyond.

Other activity in 2022

In addition to this, Relational Mission (in partnership with its churches) has:

- continued to support local churches and eldership teams through direct ministry support in areas such as pastoral care, prophetic development, working with the poor and evangelism
- continued to support those facilitating ministries amongst the family of churches, in areas including worship, children & youth, prophetic ministry, the workplace, evangelism and ministry to the poor
- run our Delegated Ministries days for trans local ministries serving the churches
- continued to communicate with our supporters using social media and our website, co-ordinated by our media and communications leader
- attended and supported Newfrontiers UK and Global gatherings online
- supported and partnered with a number of charities including Newfrontiers, to further our charitable objectives and help support them in their mission fields to help the poor and share the gospel

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- sent further funds from our Pathways from Poverty Christmas 2020 appeal, which raised a 'Seedfund' aiming to help rebuild broken communities by launching and supporting local businesses around the world; businesses that will have both a community and a gospel impact. The Seedfund continued to help launch new businesses in 2023, including NG Afro Enterprises (a business selling African goods to Swahili people living in Sweden) and The Good Space Company in Lille, France (a bilingual (EN/FR) community work club to empower clients with confidence as they navigate multicultural environs. The offering also provides an optimum environment within which to plant seeds of hope that bring life to everyday people that wouldn't find it otherwise).
- continued with an emergency appeal to partner with friends in Kenya to provide relief for drought and famine as they faced what some called the worst drought in 40 years. To date this appeal has raised over £39,000, which has provided emergency relief to families.
 - continued to partner with Revelation Church in Camden in delivering the 'year out' Intentional Discipleship (ID) training programme
 - continued to partner with Revelation Church in Camden to run the leadership training programme – LEAD
 - continued to run 'Shepherd' - a 2-year course that helps equip new and emerging elders for the responsibilities of pastoral ministry. The course helps to complement, not replace, the work that is already being done by local eldership teams to develop new elders by providing high value, focussed training to prepare new and future elders for the demands of the role.

The charity has delivered the above activity to achieve its objectives and has continued to lay and build upon foundations for future growth under the new shape.

Financial review

Relational Mission is financially dependent upon the donations made by supporting churches, individuals (via its grassroots giving scheme), grants from charitable trusts and income generated via events. The Relational Mission Trustees and team would like to thank all the churches, individuals and organisations that have supported the charity throughout the year. The money given to empower apostolic mission is essential to see all that God has laid on our hearts come to fruition, and people have been so amazingly generous in their giving.

During the year Relational Mission had income of £314,947 (2022: £285,214) of which £69,763 (2022: £57,094) was for restricted purposes - for example, appeal monies, and grants received to help specific church planting and pioneering situations.

Expended resources for the period were £311,699 (2022: £317,375) in total of which £69,434 (2022: £102,304) were restricted.

Given the shape change that occurred in the Relational Mission charity in 2021/22 (see earlier pages of this report), the central charity now houses the central 'together' activity of Mike, Maurice and Stef. It also administers the apostolic mission of Mike Betts, with the ministries of Maurice and Stef being administered in vehicles independent to the Relational Mission charity. Churches in the Relational Mission family give to each of the apostolic missions of Mike, Maurice and Stef, as well as to the central fund.

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We are so thankful to God that income for the central fund and Mike's apostolic mission held up well over this period of transition into the new shape, helping us input into the next stages of our mission together.

Our Christmas Appeal at the end of 2020 has seen over £100,000 being raised in total to date. This 'Hope for Broken Communities' appeal has kick-started a seed fund to help start businesses around the world that will rebuild broken communities and grow the church; businesses that will have both a community and a gospel impact. Since the appeal our Relational Mission Business Link partners have identified and helped to develop a number of small business initiatives, with several more in the pipeline, and have begun to allocate funds to these projects and businesses around the world.

For the year ended 31 December 2023 Relational Mission had an overall net surplus of £3,248 (2022: deficit £32,161), being a net surplus of £2,919 on unrestricted funds and £329 on restricted funds.

Designated and restricted funds are shown in note 12 to the accounts. Note 12 gives details on all designated and restricted funds held, showing the opening and closing balances plus movements on the funds in the year, together with notes about the intended purpose of each fund.

Policy on reserves

On an ongoing basis the trustees consider the level of reserves they wish to retain, appropriate to the charity's needs and circumstances. This is based on the charity's size and level of commitments held. The trustees endeavour not to set aside funds unnecessarily.

The Trustees aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. In doing this the trustees aim to make sure that the current budget forecast and reserves levels allow the charity to continue in operation for a rolling 12-month period. This is reviewed at a minimum at two points within the financial year. At the year end, unrestricted reserves which were not designated amounted to £132,490. Given the minimum reserve level of £60,000, this indicates a free reserve level of around £72k.

Investment policy and objectives

Relational Mission has no investment policy as it currently does not intend to make any investments. This is reviewed annually.

Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

RELATIONAL MISSION

TRUSTEES' REPORT

Plans for future periods

Towards the end of 2021 and during 2022 we began reorganising ourselves away from one central organisation serving the Relational Mission family to a new shape where we are empowering each of the three apostles to pursue the unique calling, gifting and contribution that each of them is making. There is still a core of activity that they are doing altogether, and the Relational Mission family of churches still sits under the Relational Mission charity banner, but additionally each apostle is now breaking into new fields of mission, creating new teams and bases of support around them, and expanding into different activities simultaneously. Mike Betts' apostolic mission is still outworked through the Relational Mission Charity; Maurice Nightingale and Stef Liston have their own vehicles for the outworking of their own apostolic ministries.

The Relational Mission family of churches splits their giving between the three apostolic ministries of Mike, Maurice and Stef, with an additional amount given to the central administration of the charity, funding the activity that they still do together.

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TRUSTEES' REPORT

Statement of Responsibilities

The Trustees (who are also the directors of Relational Mission for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the Trustees of the charity on 9 July 2024 and signed on its behalf by:

.....
Jonathan Beardon
Trustee

RELATIONAL MISSION

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RELATIONAL MISSION

I report to the charity Trustees on my examination of the accounts of Relational Mission for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity's Trustees of Relational Mission (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of Relational Mission are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Chartered Institute of Management Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Relational Mission as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....
G W Schulz ACMA
Independent Examiners Ltd

9 July 2024

RELATIONAL MISSION

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2023

	Note	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Income and Endowments from:					
Donations and legacies	3	220,490	69,689	290,179	253,508
Charitable activities	4	<u>24,694</u>	<u>74</u>	<u>24,768</u>	<u>31,706</u>
Total income		<u>245,184</u>	<u>69,763</u>	<u>314,947</u>	<u>285,214</u>
Expenditure on:					
Charitable activities	5	<u>242,265</u>	<u>69,434</u>	<u>311,699</u>	<u>317,375</u>
Total expenditure		<u>242,265</u>	<u>69,434</u>	<u>311,699</u>	<u>317,375</u>
Net movement in funds		2,919	329	3,248	(32,161)
Reconciliation of funds					
Total funds brought forward		<u>168,409</u>	<u>67,581</u>	<u>235,990</u>	<u>268,151</u>
Total funds carried forward	12	<u><u>171,328</u></u>	<u><u>67,910</u></u>	<u><u>239,238</u></u>	<u><u>235,990</u></u>

The notes on pages 16 to 30 form an integral part of these financial statements.

RELATIONAL MISSION
(REGISTRATION NUMBER: 08321315)
BALANCE SHEET
AS AT 31 DECEMBER 2023

	Note	2023 £	2022 £
Current assets			
Debtors	9	486	10,826
Cash at bank and in hand		<u>251,139</u>	<u>235,111</u>
		251,625	245,937
Creditors: Amounts falling due within one year	10	<u>(12,387)</u>	<u>(9,947)</u>
Net assets		<u><u>239,238</u></u>	<u><u>235,990</u></u>
Funds of the charity:			
Restricted income funds			
Restricted funds		67,910	67,581
Unrestricted income funds			
Unrestricted funds		<u>171,328</u>	<u>168,409</u>
Total funds	12	<u><u>239,238</u></u>	<u><u>235,990</u></u>

For the financial year ending 31 December 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 13 to 30 were approved by the Trustees, and authorised for issue on 9 July 2024 and signed on their behalf by:

.....
Jonathan Beardon
Trustee

The notes on pages 16 to 30 form an integral part of these financial statements.

RELATIONAL MISSION

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2023

	Note	2023 £	2022 £
Cash flows from operating activities			
Net cash income/(expenditure)		3,248	(32,161)
Working capital adjustments			
Decrease/(increase) in debtors	9	10,340	(6,705)
Increase/(decrease) in creditors	10	268	(14,435)
Increase in deferred income	10	<u>2,172</u>	<u>931</u>
Net cash flows from operating activities		<u>16,028</u>	<u>(52,370)</u>
Net increase/(decrease) in cash and cash equivalents		16,028	(52,370)
Cash and cash equivalents at 1 January		<u>235,111</u>	<u>287,481</u>
Cash and cash equivalents at 31 December		<u><u>251,139</u></u>	<u><u>235,111</u></u>
Reconciliation of net cash flow to movement in net funds			
Increase/(decrease) in cash		16,028	(52,370)
Net funds at 1 January 2023		<u>235,111</u>	<u>287,481</u>
Net funds at 31 December 2023		<u><u>251,139</u></u>	<u><u>235,111</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 16 to 30 form an integral part of these financial statements.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

1 Charity status

The charity is limited by guarantee, incorporated in England, and consequently does not have share capital. Each of the Trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Relational Mission meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The Trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Donated services and facilities

Donated facilities, services and goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). [Goods donated for resale are recognised as income at the point of sale (as the sale proceeds cannot be estimated reliably before the goods are sold)]. Facilities, services and goods donated for the charity's own use are recognised as income when receivable at their value to the charity.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

Gift aid

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

Investment income

Investment income represents income generated by the charity's assets and includes income from bank interest.

Charitable activities

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from conferences and other events.

Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Grant provisions

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Governance costs

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

Liabilities

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Fund structure

Unrestricted income funds are general funds that are available for use at the Trustees discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

3 Income from donations and legacies

	Unrestricted funds Designated £	General £	Restricted funds £	Total 2023 £	Total 2022 £
Donations and legacies;					
Donations	115,020	101,397	64,190	280,607	248,298
Gift aid reclaimed	<u>2,550</u>	<u>1,523</u>	<u>5,499</u>	<u>9,572</u>	<u>5,210</u>
	<u><u>117,570</u></u>	<u><u>102,920</u></u>	<u><u>69,689</u></u>	<u><u>290,179</u></u>	<u><u>253,508</u></u>

4 Income from charitable activities

	Unrestricted funds Designated £	General £	Restricted funds £	Total 2023 £	Total 2022 £
Events	-	20,474	-	20,474	31,065
Training and other activities	<u>-</u>	<u>4,220</u>	<u>74</u>	<u>4,294</u>	<u>641</u>
	<u><u>-</u></u>	<u><u>24,694</u></u>	<u><u>74</u></u>	<u><u>24,768</u></u>	<u><u>31,706</u></u>

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

5 Expenditure on charitable activities

5.1 Expenditure by fund

	Unrestricted funds Designated £	General £	Restricted funds £	Total 2023 £	Total 2022 £
Events	24,633	25,597	-	50,230	64,311
Church Planting	2,272	26,992	5,370	34,634	20,653
Church Support	97,047	65,724	3,054	165,825	139,531
Pathways from Poverty Appeal	-	-	61,010	61,010	92,880
	<u>123,952</u>	<u>118,313</u>	<u>69,434</u>	<u>311,699</u>	<u>317,375</u>

5.2 Expenditure by type

	Note	Events £	Church Planting £	Church Support £	Pathways from Poverty £	Total 2023 £	Total 2022 £
Direct costs							
Staff and contractor costs	8	23,744	-	115,517	-	139,261	125,614
Travel and subsistence		754	-	22,816	-	23,570	19,912
Meetings and administration		24,537	-	-	-	24,537	40,371
Grant funding	6	1,195	26,992	12,671	61,010	101,868	116,004
Support costs							
Administration		-	7,642	13,134	-	20,776	13,914
Governance							
Independent examination		-	-	1,620	-	1,620	1,560
Other		-	-	67	-	67	-
		<u>50,230</u>	<u>34,634</u>	<u>165,825</u>	<u>61,010</u>	<u>311,699</u>	<u>317,375</u>

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

6 Grant-making

Analysis of grants

	Grants to institutions		Grants to individuals	
	2023	2022	2023	2022
	£	£	£	£
Grants for UK and overseas mission	85,309	55,218	2,226	5,045
Grants for the relief of poverty	<u>12,433</u>	<u>55,741</u>	<u>1,900</u>	<u>-</u>
	<u><u>97,742</u></u>	<u><u>110,959</u></u>	<u><u>4,126</u></u>	<u><u>5,045</u></u>

Below are details of material grants made to institutions

Name of institution	2023	2022
	£	£
Commission Apostolic Trust	1,500	-
EDFRI International (Kenya)	12,433	26,441
Evandoska Pentekostna Crkva (Croatia)	-	4,300
SACO (Kenya)	-	25,000
New Frontiers	22,470	7,500
Pioneer Mission Charity	11,804	28,607
Revelation Church	8,714	18,611
Good Space Holding	30,000	-
NG Afro Enterprises	<u>10,000</u>	<u>-</u>
	<u><u>96,921</u></u>	<u><u>110,459</u></u>

EDFRI International (Kenya): Drought and Famine Appeal paid via Kings Community Church Norwich

NG Afro Enterprises: Start up business selling african goods to Swahili people in Sweden

Good Space Holding: Grant from the PfP20 (Seedfund) appeal to fund a bilingual workspace in Lille, France

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

7 Trustees remuneration and expenses

No Trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No Trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Consultancy fees of £23,415 (2022 - £17,183) for the services of Jonathan Beardon, a Trustee, as apostolic team co-ordinator were paid to Wellspring Family Church, Dereham, where he is employed as an elder.

Donations made by the Trustees without any conditions attached totalled £3,618 for the year (2022 - £1,570).

8 Staff costs

The aggregate payroll costs were as follows:

	2023 £	2022 £
Staff costs during the year were:		
Wages and salaries	105,868	97,743
Social security costs	4,589	3,946
Pension costs	5,389	4,892
Self-employed	23,415	19,033
	<u>139,261</u>	<u>125,614</u>

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2023 No	2022 No
Staff	<u>3</u>	<u>4</u>

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £85,762 (2022 - £80,497).

Key management is considered to cover senior management directly employed by the charity together with those employed by a church or charity with which our charity has a working partnership. Payments made to these charities during the year amount to £20,518 (2022 - £47,218).

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

9 Debtors

	2023 £	2022 £
Prepayments	300	10,826
Other debtors	186	-
	<u>486</u>	<u>10,826</u>

10 Creditors: amounts falling due within one year

	2023 £	2022 £
Other creditors	1,233	2,736
Accruals	8,051	6,280
Deferred income	3,103	931
	<u>12,387</u>	<u>9,947</u>

11 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to 5,389 (2022 - £4,892).

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

12 Funds

	Balance at 1 January 2023 £	Incoming resources £	Resources expended £	Balance at 31 December 2023 £
Unrestricted funds				
<i>General</i>				
General Funds	123,189	127,614	(118,313)	132,490
<i>Designated</i>				
RM Book Publishing	341	283	(194)	430
Middle Eastern Fund	10,908	-	(204)	10,704
Mike Betts Apostolic Mission Fund	26,794	115,276	(119,620)	22,450
Mike Betts India Mission Fund	2,000	-	(2,000)	-
Mike Betts Book Publishing	5,177	2,011	(1,934)	5,254
	<u>45,220</u>	<u>117,570</u>	<u>(123,952)</u>	<u>38,838</u>
Total unrestricted funds	<u>168,409</u>	<u>245,184</u>	<u>(242,265)</u>	<u>171,328</u>
Restricted funds				
Malaga Church Plant	1,952	-	(1,241)	711
PfP Appeal (Christmas) 2019	5,928	-	-	5,928
PfP Appeal (Christmas) 2020	59,701	-	(41,446)	18,255
Kenya Drought & Famine Appeal	-	12,433	(12,433)	-
Pioneer Mission	-	5,022	(5,022)	-
Revelation Church	-	3,858	(3,858)	-
The Call Fundraising Campaign	-	48,450	(5,434)	43,016
Total restricted funds	<u>67,581</u>	<u>69,763</u>	<u>(69,434)</u>	<u>67,910</u>
Total funds	<u><u>235,990</u></u>	<u><u>314,947</u></u>	<u><u>(311,699)</u></u>	<u><u>239,238</u></u>

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

Designated funds

RM Book Publishing

This fund facilitates the publishing of existing and future RM books including 'Relational Mission - Reaching the Nations' and 'Faith at Work'. Previously, 2 other book funds were held here - 'A Way of Life' and 'Prayers of Many' - these were transferred to a new class during the prior year to show that they are owned by Mike Betts, along with his other book produced last year, 'Everyone a Witness'.

Middle Eastern Fund

In 2020 a gift was received from a Relational Mission church, and a further gift was received from another sphere within Newfrontiers. These gifts were given to aid Mike Betts' Apostolic mission into the Middle East. Mike and his team are currently strengthening relationships with his contacts in the Middle East and these funds will be used to fund mission to this area in 2024 and beyond.

Mike Betts Apostolic Mission

As a result of the shape change that occurred in Relational Mission during 2021, Mike Betts' Apostolic Mission is still being financially administrated through the charity. Any restricted donations from Relational Mission Churches and individuals received during the year have been added to this fund. These funds have been applied to Mike's Apostolic Mission during the year.

Mike Betts India Mission Fund

During the prior year a gift was received to aid Mike Betts' Apostolic mission in India. These funds have been fully applied to the India mission in 2023.

Mike Betts Book Publishing

This fund facilitates the publishing of existing and future books written by Mike Betts, including Relational Mission - A Way of Life, Prayers of Many and Everyone a Witness.

Restricted funds

Church Plant Funds

Various funds have been received from different organisations to help Relational Mission plant churches in the UK, Europe and America. During the year some of these funds have been applied for church planting purposes in the relevant countries.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

PfP Appeal 2019

Pathways from Poverty is an initiative of Relational Mission that seeks to empower people from across the world by offering them choices and creating pathways to enable them to escape from poverty. The focus of the PfP Appeal (Christmas) 2019 was to raise funds to build boreholes and pumps for water in Meru, Kenya. At the end of 2020, two tranche payments had been made to enable the boreholes to be drilled and tested and we are excited to report that these are fully functional and being used daily. The third tranche payment was made during 2021 to finalise the contractor payments. A further amount was transferred during 2022 which helped set up a seedfund in Kenya (see below). During 2023 the Trustees approved a change of use for £3,400 of the remaining funds, to be sent to Kenya to aid with flood relief. A small amount now remains on the fund, which is being held to cover a trip to visit the project for compliance purposes, scheduled for late summer 2024.

PfP Appeal 2020

The PfP Appeal (Christmas) 2020 was titled 'Hope for Broken Communities' with the focus of raising funds to launch and support local businesses around the world; businesses that will have both a community and a gospel impact. The appeal has raised over £100,000 in total, and our RM Business Link partners have allocated funds to projects and businesses around the world. To date, funds have been allocated to three separate business start ups in Serbia (a Sound System business, a Wood Cutting service and a Curtain Making business), a Lokma food van in Croatia, a Rhema Faith Chicken Farm in Zambia, a SACO Seedfund in Kenya from which various business start up loans will be made in the local area, an Afro Enterprise venture selling african goods to Swahili people in Sweden, and a bilingual workspace in Lille, France.

Kenya Drought & Famine Appeal

This appeal was set up in the prior year to partner with our dear friends Edward and Fridah Buria, to provide relief to brothers and sisters in Kenya facing what some are calling the worst drought in 40 years. An appeal was launched in 2022 where individuals and churches could donate to this cause and during 2023 £12,433 has been raised and sent to Kenya for this purpose through our Relational Mission church in Norwich (2022: £26,586 was raised and sent).

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

Pioneer Mission Restricted Fund & Revelation Church

As part of the Relational Mission shape change that occurred in 2021, the Relational Mission family of churches was asked to split their giving between the three apostolic ministries of Mike, Maurice and Stef, with an additional amount to be given to the central administration of the charity, funding the activity that they still do together. Most churches made the transition with their giving during 2022 and 2023, with relevant gifts being sent directly to the vehicles housing the apostolic mission of Maurice and Stef, and the remaining gifts being received by Relational Mission for Mike and the central work. As with all change there is a transition period for this to become fully worked through and where Relational Mission still receives gifts from churches for Maurice or Stef, these are held in the relevant restricted funds of Pioneer Mission (Maurice) and Revelation Church (Stef) and transferred to those entities on a monthly basis.

The Call Fundraising Campaign

Our conference, The Call, held in October 2023, launched the next phase of our work as Relational Mission, looking together to plant 20 churches and strengthen many more over the next 5 years. We asked our family of churches to partner with us in this mission, to pray, grow and go, and give, and we launched our Call Campaign, looking to raise £1m to invest around the world to plant and strengthen churches, recognise and train leaders, raise up five-fold ministries and see lives transformed. During the year we raised £48,450, of which £247 is restricted for a project in Bolivia and £430 for our 'Go West' initiative. If you would like to get involved and pray, grow and go, and/or give to this mission, please visit <https://www.relationalmission.org/thecall>.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

	Balance at 1 January 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2022 £
Unrestricted funds					
General					
General Funds	106,274	127,975	(111,060)	-	123,189
Designated					
Church Planting/Pioneer General	528	-	(528)	-	-
RM Book Publishing	3,190	47	-	(2,896)	341
Middle Eastern Fund	10,908	-	-	-	10,908
Mike Betts Apostolic Mission Fund	34,460	92,588	(100,254)	-	26,794
Mike Betts India Mission Fund	-	2,000	-	-	2,000
Mike Betts Book Publishing	-	5,510	(3,229)	2,896	5,177
	<u>49,086</u>	<u>100,145</u>	<u>(104,011)</u>	<u>-</u>	<u>45,220</u>
Total unrestricted funds	<u>155,360</u>	<u>228,120</u>	<u>(215,071)</u>	<u>-</u>	<u>168,409</u>
Restricted					
Lille Church Plant	3,020	-	(3,020)	-	-
Malaga Church Plant	9,165	-	(7,213)	-	1,952
PfP Appeal (Christmas) 2019	11,928	-	(6,000)	-	5,928
PfP Appeal (Christmas) 2020	84,053	388	(24,740)	-	59,701
Pioneer Mission	-	17,164	(17,164)	-	-
Revelation Church	-	12,956	(12,956)	-	-
The Call Fundraising Campaign	-	26,586	(26,586)	-	-
Total restricted funds	<u>108,166</u>	<u>57,094</u>	<u>(97,679)</u>	<u>-</u>	<u>67,581</u>
Total funds	<u><u>263,526</u></u>	<u><u>285,214</u></u>	<u><u>(312,750)</u></u>	<u><u>-</u></u>	<u><u>235,990</u></u>

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

13 Analysis of net assets between funds

	Unrestricted funds		Restricted funds	Total funds at 31 December 2023
	General	Designated		
	£	£	£	£
Current assets	144,877	38,838	67,910	251,625
Current liabilities	<u>(12,387)</u>	<u>-</u>	<u>-</u>	<u>(12,387)</u>
Total net assets	<u>132,490</u>	<u>38,838</u>	<u>67,910</u>	<u>239,238</u>
				Total funds at 31 December 2022
	General	Designated	Restricted funds	
	£	£	£	£
Current assets	133,136	45,220	67,581	245,937
Current liabilities	<u>(9,947)</u>	<u>-</u>	<u>-</u>	<u>(9,947)</u>
Total net assets	<u>123,189</u>	<u>45,220</u>	<u>67,581</u>	<u>235,990</u>

14 Related party transactions

Jonathan Beardon is a Trustee of the following charities that donated to Relational Missions:

Wellspring Family Church Dereham donated £2,250 (2022 - £2,813)

Christ Community Church Attleborough donated £6,182 (2022 - £5,917)

Pioneer Mission donated £5,022 (2022 - £38,535)

Stuart Jones is a Trustee of King's Community Church Norwich, which donated £3,173 (2022 - £5,525) to Relational Mission.

Elizabeth Rogers is a Trustee of The Bridge Church St Ives which donated £6,000 (2022 - £6,500) to Relational Mission.

Robert Williams is Trustee of The Vine Maidstone which donated £750 (2022 - £3,600) to Relational Mission. He was also a Finance Manager & Company Secretary (retired June 2023) at Newfrontiers Trust, a charity that received £20,000 (2022 - £15,000) in donations from Relational Mission.

Christopher Page and Elizabeth Rogers are Trustees of the Business Link, a charity that liaises with Relational Mission in identifying projects to which funds can be assigned from the 2020 Pathways From Poverty Appeal.