

RELATIONAL MISSION

England & Wales · Charity number 1150583

Details

Status Registered

Legal form Charitable company

Company number [08321315](#)

Registered 2013-01-24

Register [View on the Charity Commission register](#)

Contact

Address Jubilee Family Centre
Norwich Road
Aylsham
Norwich
NR11 6JG

Phone 08454680270

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Website www.relationalmission.org

Activities

Objects: THE CHARITY'S OBJECTS ARE, FOR THE PUBLIC BENEFIT:-3.1 TO ADVANCE THE CHRISTIAN FAITH IN ACCORDANCE WITH THE STATEMENT OF BELIEFS IN SUCH PARTS OF THE UNITED KINGDOM AND THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT;3.2 TO RELIEVE SICKNESS AND FINANCIAL HARDSHIP AND TO PROMOTE AND PRESERVE GOOD HEALTH BY THE PROVISION OF FUNDS, GOODS OR SERVICES OF ANY KIND INCLUDING THROUGH THE PROVISION OF COUNSELLING AND SUPPORT IN SUCH PARTS OF THE UNITED KINGDOM AND THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT; AND3.3 TO ADVANCE EDUCATION IN SUCH WAYS AND IN SUCH PARTS OF THE UNITED KINGDOM AND THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT.

Activities: TO ADVANCE THE CHRISTIAN FAITH, TO RELIEVE SICKNESS AND FINANCIAL HARDSHIP AS WELL AS ADVANCE EDUCATION IN THE UNITED KINGDOM AND THE WORLD.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Prevention Or Relief Of Poverty, Religious Activities
- **Who:** The General Public/mankind

Geography

- Canada
- Czech Republic
- Finland
- France
- Germany
- India
- Iraq
- Kenya
- Latvia
- Netherlands
- Poland
- Romania
- Scotland
- Serbia
- Spain
- Sweden
- Taiwan
- Ukraine
- United States
- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£430,969	£410,411	-	-
2023-12-31	£314,947	£311,699	-	-
2022-12-31	£285,214	£317,375	-	-
2021-12-31	£489,152	£508,500	-	-
2020-12-31	£643,696	£528,582	£287,499	9

Trustees

Name	Role	Appointed
JONATHAN RICHARD BEARDON	Chair	2012-12-20
Elizabeth Joy Rogers		2023-05-04
John Stuart Jones		2014-12-11
ROBERT TIMOTHY WILLIAMS		2017-07-13
Robert William Souster		2024-07-27
Ruth Oyeniyi		2023-05-04

RELATIONAL MISSION

England & Wales - Charity number 1150583

Accounts

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

Relational Mission

(A company limited by guarantee)

Charity registration number: 1150583

Company registration number: 08321315

Independent Examiners Ltd
2 Broadbridge Business Centre
Delling Lane
Bosham, Chichester
West Sussex
PO18 8NF

RELATIONAL MISSION

CONTENTS

Reference and Administrative Details	1
Trustees' Report	2 to 11
Independent Examiner's Report	12
Statement of Financial Activities	13
Balance Sheet	14
Notes to the Financial Statements	15 to 30

RELATIONAL MISSION

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees	Jonathan Beardon Stuart Jones Michael Frisby (resigned 9 July 2024) Robert Williams Christopher Page (resigned 9 July 2024) Ruth Oyeniyi Elizabeth Rogers Robert Souster (appointed 27 July 2024)
Key Management	Mike Betts Stefan Liston Maurice Nightingale
Charity Registration Number	1150583
Company Registration Number	08321315
Registered Office	The charity is incorporated in England. Jubilee Family Centre Norwich Road Aylsham Norfolk NR11 6JG
Independent Examiner	G W Schulz FCMA Independent Examiners Ltd 2 Broadbridge Business Centre Delling Lane Bosham, Chichester West Sussex PO18 8NF
Bankers	CAF Bank 25 King's Hill Avenue West Malling Kent ME19 4JQ

RELATIONAL MISSION

TRUSTEES' REPORT

The Trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 December 2024.

Structure, governance and management

Nature of governing document

Relational Mission is an incorporated charity controlled by its governing document dated 6 December 2012. It was registered as a Charity on 24 January 2013.

Recruitment and appointment of Trustees

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

Organisational structure

Eight trustees have run Relational Mission over this period, each with differing backgrounds and expertise that can contribute to the delivery of the charity's objectives. Every Trustee that is appointed is inducted in line with guidance laid down by the Charity Commission.

The policy and key operating decisions are the responsibility of the Trustees, who meet regularly to monitor the activities of the charity, having regard to advice from the Apostolic Team. The Apostolic Team (Mike Betts, Stefan Liston & Maurice Nightingale), as well as providing spiritual oversight and direction, oversee day to day operations, together with Jon Beardon (co-ordination).

Relational Mission has a defined pay scale and bandings based on level of responsibility and experience. This forms the basis for Trustee decisions over the pay for key management personnel.

The apostles and by extension the Relational Mission Charity are affiliated to Newfrontiers. While this affiliation is important from a historical, relational, and maintaining values perspective it has limited impact on day-to-day operations. However, Relational Mission continues to partner with Newfrontiers (newfrontierstogether.org) in terms of apostolic leadership and is responsible for a family of approximately 75+ churches, church plants and pioneering situations in 18+ nations across the world, helping in excess of 5,000 individuals.

The period up to 31 December 2024 has seen further activity that continues to fortify relationships amongst churches and their leadership teams. At the same time, the Trustees and management teams have been continuing to embed and refine the model and shape of operation and structure for Relational Mission to ensure momentum and financial sustainability are in place for the long term.

One family, one vision - three apostles

Relational Mission is a family of 75+ churches based in the UK, mainland Europe and increasingly across the globe, and is co-led by a team of three apostles: Mike Betts, Maurice Nightingale and Stefan Liston. Our movement is marked by a unique way of life that includes prayer, church planting momentum and authentic relationship.

RELATIONAL MISSION

TRUSTEES' REPORT

The Relational Mission charity houses the apostolic mission of Mike Betts, together with the core of activity that the apostles are doing altogether. The apostolic missions of Maurice Nightingale and Stefan Liston are managed through Pioneer Mission and Revelation Church, London, respectively. Relational Mission's shape empowers each of the three apostles to pursue the unique calling, gifting and contribution that each of them is making, breaking into new fields of mission, with new teams and bases of support around them, and expanding into different activities simultaneously.

Relational Mission's expansive vision is to be globally fruitful, crossing all boundaries to reach the nations, make disciples and plant locally led churches. The vision is laid out as follows:

We believe God has said that we can expect to achieve more in 20 years than many have in 50 and we asked our family of churches to imagine with us...

- establishing 5 multiplying churches in each continent of the world by 2030 [GLOBAL 5:30]
- stimulating a fresh wave of church planting into UK cities, towns, and villages: 100 by 2040 [UK 100:40]
- establish networks of 20 locally led churches in each of the other 50 European nations by 2050 [EUROPE 20:50].

One sphere - many communities

In 2021 the apostles appointed Relation Mission Community Leaders, currently a team of six delegates with real trans-local ability, to bring leadership and care to groups of churches within the Relational Mission family, called 'Communities'. The men leading these Communities will do delegated apostolic tasks on behalf of Mike, Maurice and Stef, enabling them to go on to fresh pioneering situations and breaking new ground.

Many churches, especially in the UK, are now part of a Relational Mission Community. These groups of churches regularly join together for corporate prayer, leaders' meetings and pioneering activities. In the past year many will have taken part in local 'Prayers of Many' prayer nights with others in their RM community.

Risk management

The Trustees have reviewed, and continue to review, the major strategic, business and operational risks which a small charity with few employees is likely to be exposed to. A framework has been established and procedures are in place to identify, monitor and review these risks on a regular basis.

All major insurable risks have been covered by the charity's insurance coverage. Contracts and associated risks are reviewed before being finalised to ensure they do not significantly impact negatively upon the charity's ability to fulfil its objectives.

The charity has all required policies in place (as per Charity Commission guidelines) and no significant material issues arose during the year in relation to these policies.

RELATIONAL MISSION

TRUSTEES' REPORT

Objectives and activities

Objects and aims

As detailed in the constitution the charity has three core charitable objectives:

1. to advance the Christian faith in accordance with the Statement of Beliefs in such parts of the United Kingdom and the world as the Trustees may from time to time think fit;
2. to relieve sickness and financial hardship and to promote and preserve good health by the provision of funds, goods or services of any kind including through the provision of counselling and support in such parts of the United Kingdom and the world as the Trustees may from time to time think fit; and
3. to advance education in such ways and in such parts of the United Kingdom and the world as the Trustees may from time to time think fit.

Objectives, strategies and activities

In order to achieve its stated charitable objectives, Relational Mission works with and through a family of churches to:

- support churches and their elders
- establish new churches
- work directly with or support projects helping the poor or those in hardship
- organise conferences to encourage and envision church leaders and individuals
- train and educate individuals for Christian service in the church and community
- write, publish and distribute various Christian materials in various forms.

Public benefit

The Trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Grant making policies

Relational Mission works with churches worldwide and where these contacts are able to fulfil the objectives of the charity more ably, or maintain closer working links with activities or projects, grants are sometimes provided. These are made in line with the charity's grant framework and financial policy.

Staffing and volunteers

During the year Relational Mission directly employed 5 staff (3 full time equivalent). These staff, alongside retained consultancy support and volunteers, delivered the activities of the charity.

RELATIONAL MISSION

TRUSTEES' REPORT

Achievements and performance

It is always a delight to meet in person for some of our larger events, and during 2024 we continued to gather physically to seek God together, pray for one another and for the issues at hand, and to fellowship with one another as the family of God.

In addition, some events continued to be hosted online, allowing people from our wider family of churches in different nations to meet with one another virtually to seek God, pray and bring encouragement to brothers and sisters in different parts of the world.

Prayer & Fasting

Our UK Prayer and Fasting events are a significant time to gather together for prayer, praising and hearing from God. It's a great opportunity for refreshment and inspiration as well as for labouring in prayer. We again held two Prayer and Fasting events in London over the past year in March and September. These events are for those in leadership across our Relational Mission family of churches, as well as staff and interns and those in leadership in the workplace, to gather and listen to Him and lay a foundation of prayer for the coming seasons.

Pacific Rim Conference 2024

The inaugural Pacific Rim conference was held in Seoul in May 2024. Being the first time a Relational Mission conference was conducted and hosted in that region of the world, the sessions primarily focussed on laying apostolic and prophetic foundations while also sharing lessons learned from pioneers who had lived and served in the region for many years.

We had around 40 delegates from South Korea, Taiwan, Japan, Singapore, United Kingdom, Germany, Philippines, and Hawaii and not all of these from RM churches. The Pacific Rim is vast and is as diverse in culture and cultural approaches as it is languages. Therefore, in order to be able to place foundations, values and DNA across such a diverse group was exciting, complex and a work of the Spirit. It seemed that there was a growing unity across the week as friendships developed.

The use of language was also key to building relationships and fostering unity. We had elements of praise, testimonies and prayers led in Japanese and Korean and then translated. The conference was small enough to not need highly organised translation but to lean on those around who spoke the language being led in to translate. We were very clear at the outset that the use of represented languages wasn't where we would like it to be due to this being the first conference of its kind but it certainly was a very helpful signpost to where it could be in future iterations. At this stage, all teaching was conducted in English. Spiritually, this felt a significant moment for Relational Mission; a tying together of pockets of work and a putting into play an expanded area of the field of influence God has for us.

RELATIONAL MISSION

TRUSTEES' REPORT

ELF 2024

For the seventh year running, Relational Mission had the privilege to run one of the many networks on offer to Christian leaders gathering at an international conference, the European Leadership Forum (ELF), in May 2024. The team seeks to serve, build relationships and share the relational DNA that is the heartbeat of what we do. The Forum's annual meeting generally brings together around 800 evangelical participants from more than 40 countries and this year was again held in Wisla, Poland.

More Together 2024 – A Relational Mission Conference

Over the bank holiday weekend in August 2024, we held our Relational Mission conference – 'More Together'. This was an opportunity for all the Relational Mission Church Families to come together for a weekend of fun, fellowship & inspiration. This was a UK-focussed event, celebrating relationships and mission in the UK, following in the footsteps of the Dutch, German and Benelux Relational Mission churches in mainland Europe, who had their own family summer camps in 2023.

The weekend was packed full of opportunities to meet with each other and with God. Things started with a Friday night meeting led by Stef Liston. There was an opportunity for the men to pray together early on Saturday morning and likewise for the Women on Sunday. A host of seminars and special interest lunches on topics ranging from sexuality to parenting to church planting were happening in different venues on the two afternoons. There were also several opportunities for everyone to meet for the main sessions, the teaching in which ranged from setting out a God-sized vision to checking and firming up our foundations. It wasn't just the adults who were catered for; the youth and the children also had tailored programmes. Trinity Park became a hive of activity utilising a number of different venues: a coffee van, an ice cream truck, and even inflatables!

The quintessential and changeable British weather was also on full display: sunny on Friday afternoon, raining through the night and into Saturday before brightening up again on Sunday and Monday. However, the rain didn't dampen our spirits and didn't dampen the Spirit of God from moving powerfully. There were also times to worship together as a family and see the Spirit move powerfully as we gave glory to God. Raising our voices together in adoration of the living God is so special, and the opportunity to sing with hundreds of others and proclaim His goodness with one voice was a great privilege.

We got to invest spiritually and financially into the plethora of UK-based church planting opportunities that are occurring at this very moment, fuelling our vision to see a fresh wave of church planting into UK cities, towns and villages: 100 by 2040. We continue to pray that, through the grace and power of God, these church plants and many more will go from strength to strength as a result of spiritual fires started or kindled at this conference.

RELATIONAL MISSION

TRUSTEES' REPORT

RM Together Online

We continued to hold our online 'RM Together' events - gathering hundreds of people from across our family of churches for an hour together online. These events run 2 times a year in the spring and autumn and are open to everyone across our RM family to gather and hear news, pray into issues we're facing as a family of churches, and see our faith levels increase as we hear how God is working around the world.

Prayers of Many

During 2024, our Relational Mission Communities ran in-person 'Prayers of Many' prayer meetings in February and June, gathering people from the churches within their communities to cry out to God in prayer for pioneering situations, and for issues affecting people in our communities, our region, our nation and the nations. As we cry out together that we have had ENOUGH of the brokenness in our world, we recognise that God hears our prayers and moves in power and is ENOUGH to bring restoration to these situations.

Leadership Culture Review

In recent years, the UK has seen several high-profile cases where church leaders (outside of RM) have fallen short in their leadership. In light of this, the RM apostolic team took time to reflect on their own leadership culture. They were genuinely interested in understanding what it feels like to be led by the RM apostolic team and their delegates.

Rather than reacting to external events, the team chose to take a proactive approach to ensure that RM's leadership culture aligns with its core value of servant-hearted leadership. To support this effort, they commissioned Living Leadership to conduct an assessment. Living Leadership designed and launched a survey for all RM church leaders who regularly engage with the RM apostolic team and other trans-local ministries.

Upon reviewing the survey results, Living Leadership confirmed that there were no safeguarding concerns. However, they did identify a few areas for improvement-specifically around communication and the way RM connects financial requests to its broader vision.

Following on from this, we held a Leadership Culture Day for the apostolic team, prophets, and trustees. The day included fresh teaching on the leadership style of Jesus and explored how RM can continue to cultivate a Christ-like, godly, and healthy leadership culture, to better serve churches across the RM family. Updates on safeguarding training were also shared during the event.

Other activity in 2024

In addition to this, Relational Mission (in partnership with its churches) has:

- continued to support local churches and eldership teams through direct ministry support in areas such as pastoral care, prophetic development, working with the poor and evangelism

RELATIONAL MISSION

TRUSTEES' REPORT

- continued to support those facilitating ministries amongst the family of churches, in areas including worship, prophetic ministry, the workplace, evangelism and ministry to the poor
- run RMCL and UK Team training days for leaders serving the churches
- continued to communicate with our supporters using social media and our website, co-ordinated by our media and communications leader
- attended and supported the Newfrontiers UK National Leaders gathering, the Newfrontiers Global conference in Cyprus, and the Lausanne Movement conference in Seoul
- supported and partnered with a number of charities including Pioneer Mission and Newfrontiers, to further our charitable objectives and help support them in their mission fields to help the poor and share the gospel
- continued to partner with Revelation Church in Camden in delivering the 'year out' Intentional Discipleship (ID) training programme
- continued to partner with Revelation Church in Camden to run the leadership training programme – LEAD
- continued to run 'Shepherd' - a 2-year course that helps equip new and emerging elders for the responsibilities of pastoral ministry. The course helps to complement, not replace, the work that is already being done by local eldership teams to develop new elders by providing high value, focussed training to prepare new and future elders for the demands of the role
- launched The Urban Planting School which equips missionally-minded, gospel-hearted people to bear long-lasting fruit in urban settings. Over two years, UP equips and encourages delegates in the principles of missional pioneering, enabling them to discern where God is already at work and learn how to plant the seeds of the gospel deep into the soil of their world.

The charity has delivered the above activity to achieve its objectives and has continued to lay and build upon foundations for future growth under the new shape.

Plans for Future Periods

More Together 2025

Following on from the success of our More Together '24 event, we are again running this event over the bank holiday weekend in August 2025. This year we are going bigger to accommodate more people who want to come and we have added an extra day to the conference too! The heart of this event is to not only build up and strengthen each other spiritually, but to develop and build on life-long friendships. There will again be main meetings, times of worship, seminars and prayer meetings but there will also be a big focus on social time together to build and strengthen relationships as we carry on in mission together, and we are creating lots of social spaces and activities to allow for this to happen.

RELATIONAL MISSION

TRUSTEES' REPORT

Globally Fruitful Conference

February 2025 marked the beginning of a new season for Relational Mission, as we set a clear intention to seek God purposefully for the nations of the world, trusting that we will be globally fruitful. Indeed, that was the name of our conference "Globally Fruitful" as we gathered people from the nations in the beautiful city of Malaga, Spain. There was great sung worship, much prayer and prophecy, teaching, and of course much time to be with friends!

It was good to be reminded of the foundational teaching about our apostolic mandate to reach the nations with the gospel of Jesus Christ. We were also blessed to hear from Edward Buriah who leads a family of churches based in Kenya, and Vinu Paul who leads a family of churches based in India.

At the heart of the conference was a call to multiply globally, restating our vision for the nations and setting a clear course for the future. Our goal is to raise up local language apostolic teams in each nation, committed to the biblical apostolic mandate. God's heart is to reach the nations with the gospel. We have the joy of joining in with all that He is doing and being globally fruitful for His glory!

Financial review

Relational Mission is financially dependent upon the donations made by supporting churches, individuals (via its grassroots giving scheme), grants from charitable trusts and income generated via events. The Relational Mission Trustees and team would like to thank all the churches, individuals and organisations that have supported the charity throughout the year. The money given to empower apostolic mission is essential to see all that God has laid on our hearts come to fruition, and people have been so amazingly generous in their giving.

The Relational Mission family of churches splits their giving between the three apostolic ministries of Mike, Maurice and Stef, with an additional amount given to the central administration of the charity, funding the activity that they still do together.

During the year Relational Mission had income of £430,969 (2023: £314,947) of which £108,812 (2023: £69,763) was for restricted purposes - for example, appeal monies, and grants received to help specific church planting and pioneering situations.

Expended resources for the period were £410,411 (2023: £311,699) in total of which £70,257 (2023: £69,434) were restricted.

Given the shape change that occurred in the Relational Mission charity in 2021/22 (see earlier pages of this report), the central charity now houses the central 'together' activity of Mike, Maurice and Stef. It also administers the apostolic mission of Mike Betts, with the ministries of Maurice and Stef being administered in vehicles independent to the Relational Mission charity. Churches in the Relational Mission family give to each of the apostolic missions of Mike, Maurice and Stef, as well as to the central fund.

We are so thankful to God that income for the central fund and Mike's apostolic mission held up well this year, once again helping us input into the next stages of our mission together.

RELATIONAL MISSION

TRUSTEES' REPORT

For the year ended 31 December 2024 Relational Mission had an overall net surplus of £20,558 (2023: £3,248), being a net surplus of £15,508 on unrestricted funds and £5,050 on restricted funds.

Designated and restricted funds are shown in note 12 to the accounts. Note 12 gives details on all designated and restricted funds held, showing the opening and closing balances plus movements on the funds in the year, together with notes about the intended purpose of each fund.

Policy on reserves

On an ongoing basis the trustees consider the level of reserves they wish to retain, appropriate to the charity's needs and circumstances. This is based on the charity's size and level of commitments held. The trustees endeavour not to set aside funds unnecessarily.

The Trustees aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. In doing this the trustees aim to make sure that the current budget forecast and reserves levels allow the charity to continue in operation for a rolling 12-month period. This is reviewed at a minimum at two points within the financial year. At the year end, unrestricted reserves which were not designated amounted to £116,110. Given the minimum reserve level of £60,000, this indicates a free reserve level of around £56k.

Investment policy and objectives

Relational Mission has no investment policy as it currently does not intend to make any investments. This is reviewed annually.

Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

RELATIONAL MISSION

TRUSTEES' REPORT

Statement of Responsibilities

The Trustees (who are also the directors of Relational Mission for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the Trustees of the charity on 15 July 2025 and signed on its behalf by:

.....
Jonathan Beardon
Trustee

RELATIONAL MISSION

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RELATIONAL MISSION

I report to the charity Trustees on my examination of the accounts of Relational Mission for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity's Trustees of Relational Mission (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of Relational Mission are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Chartered Institute of Management Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Relational Mission as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....
G W Schulz FCMA
Independent Examiners Ltd

15 July 2025

RELATIONAL MISSION

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2024

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
Income and Endowments from:					
Donations and legacies	3	243,378	89,256	332,634	290,179
Charitable activities	4	<u>78,779</u>	<u>19,556</u>	<u>98,335</u>	<u>24,768</u>
Total income		<u>322,157</u>	<u>108,812</u>	<u>430,969</u>	<u>314,947</u>
Expenditure on:					
Charitable activities	5	<u>340,154</u>	<u>70,257</u>	<u>410,411</u>	<u>311,699</u>
Total expenditure		<u>340,154</u>	<u>70,257</u>	<u>410,411</u>	<u>311,699</u>
Net (expenditure)/income		(17,997)	38,555	20,558	3,248
Transfers between funds		<u>33,505</u>	<u>(33,505)</u>	<u>-</u>	<u>-</u>
Net movement in funds		15,508	5,050	20,558	3,248
Reconciliation of funds					
Total funds brought forward		<u>171,328</u>	<u>67,910</u>	<u>239,238</u>	<u>235,990</u>
Total funds carried forward	12	<u><u>186,836</u></u>	<u><u>72,960</u></u>	<u><u>259,796</u></u>	<u><u>239,238</u></u>

The notes on pages 15 to 30 form an integral part of these financial statements.

RELATIONAL MISSION
(REGISTRATION NUMBER: 08321315)
BALANCE SHEET
AS AT 31 DECEMBER 2024

	Note	2024 £	2023 £
Current assets			
Debtors	9	1,911	486
Cash at bank and in hand		<u>287,131</u>	<u>251,139</u>
		289,042	251,625
Creditors: Amounts falling due within one year	10	<u>(29,246)</u>	<u>(12,387)</u>
Net assets		<u>259,796</u>	<u>239,238</u>
Funds of the charity:			
Restricted income funds			
Restricted funds		72,960	67,910
Unrestricted income funds			
Unrestricted funds		<u>186,836</u>	<u>171,328</u>
Total funds	12	<u>259,796</u>	<u>239,238</u>

For the financial year ending 31 December 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 13 to 30 were approved by the Trustees, and authorised for issue on 15 July 2025 and signed on their behalf by:

.....
Jonathan Beardon
Trustee

The notes on pages 15 to 30 form an integral part of these financial statements.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

1 Charity status

The charity is limited by guarantee, incorporated in England, and consequently does not have share capital. Each of the Trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Relational Mission meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The Trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Donated services and facilities

Donated facilities, services and goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). [Goods donated for resale are recognised as income at the point of sale (as the sale proceeds cannot be estimated reliably before the goods are sold)]. Facilities, services and goods donated for the charity's own use are recognised as income when receivable at their value to the charity.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

Gift aid

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

Investment income

Investment income represents income generated by the charity's assets and includes income from bank interest.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

Charitable activities

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from conferences and other events.

Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Grant provisions

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Governance costs

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Liabilities

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Fund structure

Unrestricted income funds are general funds that are available for use at the Trustees discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

3 Income from donations and legacies

	Unrestricted funds Designated £	General £	Restricted funds £	Total 2024 £	Total 2023 £
Donations and legacies;					
Donations	125,079	115,314	74,784	315,177	280,607
Gift aid reclaimed	<u>2,985</u>	<u>-</u>	<u>14,472</u>	<u>17,457</u>	<u>9,572</u>
	<u><u>128,064</u></u>	<u><u>115,314</u></u>	<u><u>89,256</u></u>	<u><u>332,634</u></u>	<u><u>290,179</u></u>

4 Income from charitable activities

	Unrestricted funds Designated £	General £	Restricted funds £	Total 2024 £	Total 2023 £
Events	-	65,929	-	65,929	20,474
Training and other activities	<u>-</u>	<u>12,850</u>	<u>19,556</u>	<u>32,406</u>	<u>4,294</u>
	<u><u>-</u></u>	<u><u>78,779</u></u>	<u><u>19,556</u></u>	<u><u>98,335</u></u>	<u><u>24,768</u></u>

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

5 Expenditure on charitable activities

5.1 Expenditure by fund

	Unrestricted funds Designated £	General £	Restricted funds £	Total 2024 £	Total 2023 £
Events	25,759	96,034	1,491	123,284	50,230
Church Planting	1,671	7,408	2,214	11,293	34,634
Church Support	102,085	107,197	176	209,458	165,825
Pathways from Poverty Appeal	-	-	66,376	66,376	61,010
	<u>129,515</u>	<u>210,639</u>	<u>70,257</u>	<u>410,411</u>	<u>311,699</u>

5.2 Expenditure by type

	Note	Events £	Church Planting £	Church Support £	Pathways from Poverty £	Total 2024 £	Total 2023 £
Direct costs							
Staff and contractor costs	8	22,939	-	128,248	-	151,187	139,261
Travel and subsistence		2,920	-	30,160	-	33,080	23,570
Meetings and administration		95,576	-	325	-	95,901	24,537
Grant funding	6	1,849	7,408	31,854	66,376	107,487	101,868
Support costs							
Administration		-	3,885	17,028	-	20,913	20,776
Governance							
Independent examination		-	-	1,700	-	1,700	1,620
Other		-	-	143	-	143	67
		<u>123,284</u>	<u>11,293</u>	<u>209,458</u>	<u>66,376</u>	<u>410,411</u>	<u>311,699</u>

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

6 Grant-making

Analysis of grants

	Grants to institutions		Grants to individuals	
	2024	2023	2024	2023
	£	£	£	£
Grants for UK and overseas mission	100,212	85,309	783	2,226
Grants for the relief of poverty	<u>3,675</u>	<u>12,433</u>	<u>2,817</u>	<u>1,900</u>
	<u><u>103,887</u></u>	<u><u>97,742</u></u>	<u><u>3,600</u></u>	<u><u>4,126</u></u>

Below are details of material grants made to institutions

Name of institution	2024	2023
	£	£
Commission Apostolic Trust	-	1,500
EDFRI International (Kenya)	3,675	12,433
River Church Bath (Go West Initiative)	32,406	-
SACO (Kenya)	-	-
New Frontiers	20,000	22,470
Pioneer Mission Charity	17,109	11,804
Revelation Church	26,626	8,714
Good Space Holding	-	30,000
NG Afro Enterprises	<u>2,300</u>	<u>10,000</u>
	<u><u>102,116</u></u>	<u><u>96,921</u></u>

EDFRI International (Kenya): Drought and Famine appeal funds paid via Kings Community Church Norwich.

NG Afro Enterprises: Start up business selling african goods to Swahili people in Sweden - 2nd tranche payment.

River Church Bath: Transfer of funds to the Church holding funds for the RM Go West initiative. Funds were raised in the RM Call Campaign 2023-25.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

7 Trustees remuneration and expenses

No Trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No Trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Consultancy fees of £25,880 (2023 - £23,415) for the services of Jonathan Beardon, a Trustee, as apostolic team co-ordinator were paid to Wellspring Family Church, Dereham, where he is employed as an elder.

Donations made by the Trustees without any conditions attached totalled £4,897 for the year (2023 - £3,618).

8 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
Staff costs during the year were:		
Wages and salaries	108,545	105,868
Social security costs	4,735	4,589
Pension costs	5,427	5,389
Self-employed	32,480	23,415
	<u>151,187</u>	<u>139,261</u>

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2024 No	2023 No
Staff	<u>3</u>	<u>3</u>

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £89,980 (2023 - £85,762).

Key management is considered to cover senior management directly employed by the charity together with those employed by a church or charity with which our charity has a working partnership. Payments made to these charities during the year amount to £25,880 (2023 - £20,518).

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

9 Debtors

	2024	2023
	£	£
Prepayments	1,543	300
Other debtors	<u>368</u>	<u>186</u>
	<u>1,911</u>	<u>486</u>

10 Creditors: amounts falling due within one year

	2024	2023
	£	£
Other creditors	1,917	1,233
Accruals	17,165	8,051
Deferred income	<u>10,164</u>	<u>3,103</u>
	<u>29,246</u>	<u>12,387</u>

11 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to 5,427 (2023 - £5,389).

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

12 Funds

	Balance at 1 January 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2024 £
Unrestricted funds					
<i>General</i>					
General Funds	132,490	194,093	(207,582)	-	119,001
<i>Designated</i>					
RM Book Publishing	430	241	(170)	-	501
Middle Eastern Fund	10,704	1,879	(767)	11,872	23,688
M Betts Apostolic Mission Fund	22,450	105,927	(113,158)	10,000	25,219
M Betts Book Publishing	5,254	2,139	(4,502)	-	2,891
M Betts Greenhouse Initiative	-	7,063	(7,063)	-	-
M Betts London Calling	-	10,000	(6,097)	11,633	15,536
M Betts Shaju Fund	-	815	(815)	-	-
	<u>38,838</u>	<u>128,064</u>	<u>(132,572)</u>	<u>33,505</u>	<u>67,835</u>
Total unrestricted funds	<u>171,328</u>	<u>322,157</u>	<u>(340,154)</u>	<u>33,505</u>	<u>186,836</u>
Restricted funds					
Malaga Church Plant	711	-	(711)	-	-
PfP Appeal 2019	5,928	-	(3,400)	-	2,528
PfP Appeal 2020	18,255	13,654	(2,343)	-	29,566
Kenya Drought & Famine Appeal	-	275	(275)	-	-
Pioneer Mission	-	1,136	(1,136)	-	-
Revelation Church	-	1,074	(1,074)	-	-
The Call Fundraising	43,016	56,984	(49,685)	(21,872)	28,443
More Together 24	-	34,899	(11,633)	(11,633)	11,633
Pioneer Business	-	790	-	-	790
	<u>67,910</u>	<u>108,812</u>	<u>(70,257)</u>	<u>(33,505)</u>	<u>72,960</u>
Total restricted funds	<u>67,910</u>	<u>108,812</u>	<u>(70,257)</u>	<u>(33,505)</u>	<u>72,960</u>
Total funds	<u>239,238</u>	<u>430,969</u>	<u>(410,411)</u>	<u>-</u>	<u>259,796</u>

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

	Balance at 1 January 2023 £	Incoming resources £	Resources expended £	Balance at 31 December 2023 £
Unrestricted funds				
<i>General</i>				
General Funds	123,189	127,614	(118,313)	132,490
<i>Designated</i>				
RM Book Publishing	341	283	(194)	430
Middle Eastern Fund	10,908	-	(204)	10,704
M Betts Apostolic Mission Fund	26,794	115,276	(119,620)	22,450
M Betts India Mission Fund	2,000	-	(2,000)	-
M Betts Book Publishing	5,177	2,011	(1,934)	5,254
	<u>45,220</u>	<u>117,570</u>	<u>(123,952)</u>	<u>38,838</u>
Total unrestricted funds	<u>168,409</u>	<u>245,184</u>	<u>(242,265)</u>	<u>171,328</u>
Restricted				
Malaga Church Plant	1,952	-	(1,241)	711
PfP Appeal 2019	5,928	-	-	5,928
PfP Appeal 2020	59,701	-	(41,446)	18,255
Kenya Drought & Famine Appeal	-	12,433	(12,433)	-
Pioneer Mission	-	5,022	(5,022)	-
Revelation Church	-	3,858	(3,858)	-
The Call Fundraising	-	48,450	(5,434)	43,016
	<u>67,581</u>	<u>69,763</u>	<u>(69,434)</u>	<u>67,910</u>
Total restricted funds	<u>67,581</u>	<u>69,763</u>	<u>(69,434)</u>	<u>67,910</u>
Total funds	<u><u>235,990</u></u>	<u><u>314,947</u></u>	<u><u>(311,699)</u></u>	<u><u>239,238</u></u>

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

Designated funds

RM Book Publishing

This fund facilitates the publishing of existing and future RM books including 'Relational Mission - Reaching the Nations' and 'Faith at Work'.

Middle Eastern Fund

In 2020 a gift was received from a Relational Mission church, and a further gift was received from another sphere within Newfrontiers. These gifts were given to aid Mike Betts' Apostolic mission into the Middle East. During the current year, £11,650 was transferred from The Call Campaign (held within Restricted Funds) as this was a gift given into the Call Campaign to be specifically used for Middle Eastern mission. Mike and his team are currently strengthening relationships with his contacts in the Middle East and these funds will be used to fund mission to this area in 2025 and beyond.

Mike Betts Apostolic Mission

As a result of the shape change that occurred in Relational Mission during 2021, Mike Betts' Apostolic Mission is still being financially administrated through the charity. Any restricted donations from Relational Mission Churches and individuals received during the year have been added to this fund. During the current year, £10,000 was transferred from The Call Campaign fund (held within Restricted Funds), being funds allocated to Mike's Apostolic mission in 2024. These funds have been applied to Mike's Apostolic Mission during the year.

Middle India Mission Fund

These funds were fully applied to the India mission in the prior year (2023).

Mike Betts Book Publishing

This fund facilitates the publishing of existing and future books written by Mike Betts, including Relational Mission - A Way of Life, Prayers of Many and Everyone a Witness. During the year, some of the funds have been used to facilitate a re-write of a book, which will be lauched later in 2025.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

Mike Betts Greenhouse Initiative

Our dream is to see families of churches being raised up across different nations, seeing healthy churches planted, established and strengthened. That takes leaders. The Greenhouse is a leadership development initiative inspired by Ephesians chapter four, for equipping emerging trans-local leaders. Trans-local leadership involves leading churches into collaborative mission, providing teaching, advice, guidance and leadership care. The idea of The Greenhouse is that, just like a plant in a greenhouse, these leaders are brought into a setting where particular attention is given to them, and then they are sent back to their local base to continue their growth. Our heart for each person is that they discover a fresh grace in what the Lord has called them to, glorifying Him in building His church. We are pleased to report that 22 men and women attended the first UK Greenhouse Weekend in July 2024. We have also been able to run 4 Greenhouse Delegate Days in 2024 where Mike Betts has delivered focussed investment in the training of 6 men with delegated responsibility across our family of churches. A Greenhouse London Leaders day was also run in the year with various London leaders from within our family of churches and not). We are immensely grateful to our funder for their generous support of The Greenhouse initiative in 2024 and are grateful to the Lord for all He has achieved through it.

Mike Betts London Calling Fund

Our three RM church families in London have a great desire to see an increase in salvation and church planting momentum across the UK capital. But the spiritual ground is hard - and only a move of God can soften the soil to be able to receive the gospel. Therefore, they are devoting themselves to a year of prayer, gathering once a month throughout 2024 to cry out to God for this city. During the year a large one off donation was received, and funds were also allocated from the More Together 2025 event offering, specifically for this work. This initiative is gathering momentum and continues in 2025.

Mike Betts Shaju Fund

During the year funds were raised to help with medical costs and children's school fees for a dear brother in India. These funds were sent in full during the year.

Restricted funds

Church Plant Funds

Various funds have been received from different organisations over the years to help Relational Mission plant churches in the UK, Europe and America. During the year all funds received have now been applied for church planting purposes in the relevant countries.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

PfP Appeal 2019

Pathways from Poverty is an initiative of Relational Mission that seeks to empower people from across the world by offering them choices and creating pathways to enable them to escape from poverty. The focus of the PfP Appeal (Christmas) 2019 was to raise funds to build boreholes and pumps for water in Meru, Kenya. At the end of 2020, two tranche payments had been made to enable the boreholes to be drilled and tested and we are excited to report that these are fully functional and being used daily. The third tranche payment was made during 2021 to finalise the contractor payments. A further amount was transferred during 2022 which helped set up a seedfund in Kenya (see below). During 2024 the Trustees approved a change of use for £3,400 of the remaining funds, to be sent to Kenya to aid with flood relief. A small amount now remains on the fund, which is being held to cover a trip to visit the project for compliance purposes, scheduled for late summer 2025.

PfP Appeal 2020

The PfP Appeal (Christmas) 2020 was titled 'Hope for Broken Communities' with the focus of raising funds to launch and support local businesses around the world; businesses that will have both a community and a gospel impact. The appeal has raised over £100,000 in total, and our RM Business Link partners have allocated funds to projects and businesses around the world. To date, funds have been allocated to three separate business start ups in Serbia (a Sound System business, a Wood Cutting service and a Curtain Making business), a Lokma food van in Croatia, a Rhema Faith Chicken Farm in Zambia, a SACO Seedfund in Kenya from which various business start up loans will be made in the local area, an Afro Enterprise venture selling african goods to Swahili people in Sweden, and a bilingual workspace in Lille, France. During the year some funds were repaid to the appeal fund as loan repayments began on one of the initiatives.

Kenya Drought & Famine Appeal

This appeal was set up in 2022 to partner with our dear friends Edward and Fridah Buria, to provide relief to brothers and sisters in Kenya facing what some are calling the worst drought in 40 years. An appeal was launched in 2022 where individuals and churches could donate to this cause and during 2024 a further £275 has been raised and sent to Kenya for this purpose through our Relational Mission church in Norwich (2022: £26,586 was raised and sent; 2023 £12,433 was raised and sent). The RM appeal is now closed however if people still wish to donate they can do so via Kings Community Church, Norwich.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

Pioneer Mission Restricted Fund & Revelation Church Restricted Fund

As part of the Relational Mission shape change that occurred in 2021, the Relational Mission family of churches was asked to split their giving between the three apostolic ministries of Mike, Maurice and Stef, with an additional amount to be given to the central administration of the charity, funding the activity that they still do together. Most churches made the transition with their giving during 2022 and 2023, with relevant gifts being sent directly to the vehicles housing the apostolic mission of Maurice and Stef, and the remaining gifts being received by Relational Mission for Mike and the central work. As with all change there is a transition period for this to become fully worked through and where Relational Mission still receives gifts from churches for Maurice or Stef, these are held in the relevant restricted funds of Pioneer Mission (Maurice) and Revelation Church (Stef) and transferred to those entities on a quarterly basis.

The Call Fundraising Campaign

Our conference, The Call, held in October 2023, launched the next phase of our work as Relational Mission, looking together to plant 20 churches and strengthen many more over the next 5 years. We asked our family of churches to partner with us in this mission, to pray, grow and go, and give, and we launched our Call Campaign, looking to raise £1m to invest around the world to plant and strengthen churches, recognise and train leaders, raise up five-fold ministries and see lives transformed. During 2023 we raised £48,450, with a further £56,983 raised in 2024. Of these amounts, £271 was restricted for a project in Bolivia, £576 for a project in Serbia, £222 for a project in the Middle East and £11,649 for our 'Go West' initiative. These restricted amounts were transferred to the relevant projects/initiatives during 2024. In addition, £10,000 was transferred from the general campaign to Mike Betts' Apostolic Mission fund in the year, and £11,650 was transferred to the Middle Eastern Fund (both held within Designated Funds).

More Together Event Offering 2024

We held our first 'More Together' event in August 2024 where we raised an offering of £34,899. The offering was presented to the churches as a UK-focused mission offering with three elements: London Calling, Go West, and for pioneering and planting in the Relational Mission Communities (RMCs). The offering was split equally between these initiatives and £11,633 was transferred to River Church Bath (Go West) and to London Calling (transfer between funds, allocated to London Calling funds held within Designated funds) towards the end of 2024. The remaining £11,633 is allocated to pioneering and planting in the RMCs and will be applied to this activity as the RMCs apply for the funds in 2025.

Pioneer Business Fund

During the year, a small bank balance previously held by RM Business Link was transferred to Relational Mission on closure of the Business Link charity. The Business Link work is now being incorporated into RM Pioneer Business, which is an activity of Relational Mission and not a separate entity. The funds related to this are held in a separate, restricted fund, as shown in the table above.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

13 Analysis of net assets between funds

	Unrestricted funds		Restricted funds	Total funds at 31 December 2024
	General	Designated		
	£	£	£	£
Current assets	145,356	70,726	72,960	289,042
Current liabilities	(29,246)	-	-	(29,246)
Total net assets	<u>116,110</u>	<u>70,726</u>	<u>72,960</u>	<u>259,796</u>
				Total funds at 31 December 2023
	General	Designated	Restricted funds	
	£	£	£	£
Current assets	144,877	38,838	67,910	251,625
Current liabilities	(12,387)	-	-	(12,387)
Total net assets	<u>132,490</u>	<u>38,838</u>	<u>67,910</u>	<u>239,238</u>

14 Related party transactions

Jonathan Beardon is a Trustee of the following charities that donated to/received donations from Relational Mission:

Wellspring Family Church Dereham donated £2,250 (2023 - £2,250)

Christ Community Church Attleborough donated £6,729 (2023 - £6,182)

Pioneer Mission donated £Nil (2023 - £5,022)

River Church Bath received £32,406 from Relational Mission

Stuart Jones is a Trustee of King's Community Church Norwich, which donated £2,931 (2023 - £3,173) to Relational Mission.

Elizabeth Rogers is a Trustee of The Bridge Church St Ives which donated £6,000 (2023 - £6,000) to Relational Mission.

Robert Williams is a Trustee of the following charities that donated to/received donations from Relational Mission:

The Vine Maidstone donated £Nil (2023 - £750) to Relational Mission

River Church Bath received £32,406 from Relational Mission

Bob Souster is a Trustee of New Life Church North London that owns the Manse which is rented by Relational Mission for charity use at £7,200 per annum.

RELATIONAL MISSION

England & Wales - Charity number 1150583

Accounts

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

Relational Mission

(A company limited by guarantee)

Charity registration number: 1150583

Company registration number: 08321315

Independent Examiners Ltd
2 Broadbridge Business Centre
Delling Lane
Bosham, Chichester
West Sussex
PO18 8NF

RELATIONAL MISSION

CONTENTS

Reference and Administrative Details	1
Trustees' Report	2 to 11
Independent Examiner's Report	12
Statement of Financial Activities	13
Balance Sheet	14
Statement of Cash Flows	15
Notes to the Financial Statements	16 to 30

RELATIONAL MISSION

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees	Jonathan Beardon Stuart Jones Michael Frisby Robert Williams Christopher Page Ruth Oyeniyi (appointed 4 May 2023) Elizabeth Rogers (appointed 4 May 2023)
Key Management	Mike Betts Stefan Liston Maurice Nightingale
Charity Registration Number	1150583
Company Registration Number	08321315
Registered Office	The charity is incorporated in England. Jubilee Family Centre Norwich Road Aylsham Norfolk NR11 6JG
Independent Examiner	G W Schulz ACMA Independent Examiners Ltd 2 Broadbridge Business Centre Delling Lane Bosham, Chichester West Sussex PO18 8NF
Bankers	CAF Bank 25 King's Hill Avenue West Malling Kent ME19 4JQ

RELATIONAL MISSION

TRUSTEES' REPORT

The Trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 December 2023.

Structure, governance and management

Nature of governing document

Relational Mission is an incorporated charity controlled by its governing document dated 6 December 2012. It was registered as a Charity on 24 January 2013.

Recruitment and appointment of Trustees

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

Organisational structure

Seven trustees have run Relational Mission over this period, each with differing backgrounds and expertise that can contribute to the delivery of the charity's objectives. Every Trustee that is appointed is inducted in line with guidance laid down by the Charity Commission.

The policy and key operating decisions are the responsibility of the Trustees, who meet regularly to monitor the activities of the charity, having regard to advice from the Apostolic Team. The Apostolic Team (Mike Betts, Stefan Liston & Maurice Nightingale), as well as providing spiritual oversight and direction, oversee day to day operations, together with Jon Beardon (co-ordination).

Relational Mission has a defined pay scale and bandings based on level of responsibility and experience. This forms the basis for Trustee decisions over the pay for key management personnel.

The apostles and by extension the Relational Mission Charity are affiliated to Newfrontiers. While this affiliation is important from a historical, relational, and maintaining values perspective it has limited impact on day-to-day operations. However, Relational Mission continues to partner with Newfrontiers (newfrontierstogether.org) in terms of apostolic leadership and is responsible for a family of approximately 75+ churches, church plants and pioneering situations in 18+ nations across the world, helping in excess of 5,000 individuals.

The period up to 31 December 2023 has seen further activity that continues to fortify relationships amongst churches and their leadership teams. At the same time, the Trustees and management teams have been continuing to embed and refine the model and shape of operation and structure for Relational Mission to ensure momentum and financial sustainability are in place for the long term.

One family, one vision - three apostles

Relational Mission is a family of 75+ churches based in the UK, mainland Europe and increasingly across the globe, and is co-led by a team of three apostles: Mike Betts, Maurice Nightingale and Stefan Liston. Our movement is marked by a unique way of life that includes prayer, church planting momentum and authentic relationship.

RELATIONAL MISSION

TRUSTEES' REPORT

The Relational Mission charity houses the apostolic mission of Mike Betts, together with the core of activity that the apostles are doing altogether. The apostolic missions of Maurice Nightingale and Stefan Liston are managed through Pioneer Mission and Revelation Church, London, respectively. Relational Mission's shape empowers each of the three apostles to pursue the unique calling, gifting and contribution that each of them is making, breaking into new fields of mission, with new teams and bases of support around them, and expanding into different activities simultaneously.

Relational Mission's expansive vision is to be globally fruitful, crossing all boundaries to reach the nations, make disciples and plant locally led churches. The vision is laid out as follows:

We believe God has said that we can expect to achieve more in 20 years than many have in 50 and we asked our family of churches to imagine with us...

- establishing 5 multiplying churches in each continent of the world by 2030 [GLOBAL 5:30]
- stimulating a fresh wave of church planting into UK cities, towns, and villages: 100 by 2040 [UK 100:40]
- establish networks of 20 locally led churches in each of the other 50 European nations by 2050 [EUROPE 20:50].

One sphere - many communities

In 2021 the apostles appointed Relation Mission Community Leaders, currently a team of seven delegates with real trans-local ability, to bring leadership and care to groups of churches within the Relational Mission family, called 'Communities'. The men leading these Communities will do delegated apostolic tasks on behalf of Mike, Maurice and Stef, enabling them to go on to fresh pioneering situations and breaking new ground.

Many churches, especially in the UK, are now part of a Relational Mission Community. These groups of churches regularly join together for corporate prayer, leaders' meetings and pioneering activities. In the past year many will have taken part in local 'Prayers of Many' prayer nights with others in their RM community.

Risk management

The Trustees have reviewed, and continue to review, the major strategic, business and operational risks which a small charity with few employees is likely to be exposed to. A framework has been established and procedures are in place to identify, monitor and review these risks on a regular basis.

All major insurable risks have been covered by the charity's insurance coverage. Contracts and associated risks are reviewed before being finalised to ensure they do not significantly impact negatively upon the charity's ability to fulfil its objectives.

The charity has all required policies in place (as per Charity Commission guidelines) and no significant material issues arose during the year in relation to these policies.

RELATIONAL MISSION

TRUSTEES' REPORT

Objectives and activities

Objects and aims

As detailed in the constitution the charity has three core charitable objectives:

1. to advance the Christian faith in accordance with the Statement of Beliefs in such parts of the United Kingdom and the world as the Trustees may from time to time think fit;
2. to relieve sickness and financial hardship and to promote and preserve good health by the provision of funds, goods or services of any kind including through the provision of counselling and support in such parts of the United Kingdom and the world as the Trustees may from time to time think fit; and
3. to advance education in such ways and in such parts of the United Kingdom and the world as the Trustees may from time to time think fit.

Objectives, strategies and activities

In order to achieve its stated charitable objectives, Relational Mission works with and through a family of churches to:

- support churches and their elders
- establish new churches
- work directly with or support projects helping the poor or those in hardship
- organise conferences to encourage and envision church leaders and individuals
- train and educate individuals for Christian service in the church and community
- write, publish and distribute various Christian materials in various forms.

Public benefit

The Trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Grant making policies

Relational Mission works with churches worldwide and where these contacts are able to fulfil the objectives of the charity more ably, or maintain closer working links with activities or projects, grants are sometimes provided. These are made in line with the charity's grant framework and financial policy.

Staffing and volunteers

During the year Relational Mission directly employed 4 staff (3 full time equivalent). These staff, alongside retained consultancy support and volunteers, delivered the activities of the charity.

RELATIONAL MISSION

TRUSTEES' REPORT

Achievements and performance

It is always a delight to meet in person for some of our larger events, and during 2023 we continued to gather physically to seek God together, pray for one another and for the issues at hand, and to fellowship with one another as the family of God.

In addition, some events continued to be hosted online, allowing people from our wider family of churches in different nations to meet with one another virtually to seek God, pray and bring encouragement to brothers and sisters in different parts of the world.

Prayer & Fasting

We have held two Prayer and Fasting events in London over the past year in March and September. These events are for those in leadership across our Relational Mission family of churches, as well as staff and interns and those in leadership in the workplace, to gather and listen to Him and lay a foundation of prayer for the coming seasons.

The Call – Relational Mission's Leadership Conference

God has given us a bold and courageous vision, calling us to be globally fruitful, to cross all the boundaries laid before us, making disciples and planting locally led churches. In October 2023, over five hundred leaders from across our family of churches gathered together at Relational Mission's Leadership Conference – The Call - to worship Jesus, enjoy fellowship with one another, and be freshly envisioned for what God wants to do among us and beyond us.

As a significant step towards the big vision that God has put on our hearts, we want to plant at least 20 churches in various countries over the next 5 years. The achievement of such a global vision can only be achieved by GOD. Yet He chooses to fulfil His redemptive work through us! As we raise up people, prayers and resources, our family of churches will be empowered to:

- Recognise and train new leaders
- Equip and send pioneers to cities and nations
- Empower churches to bring hope to broken communities
- Establish and strengthen life-giving connections between churches and ministry teams
- and more!

Together, we are committing to big changes over the next five years in order to achieve this, and to this end we launched our Call Campaign at our conference in October 2023, asking people to partner with us to Pray, Grow and Go, and Give.

Pray - God's kingdom is advanced as believers get on their knees, from large-scale corporate prayer to prayer in ones and twos.

Grow and Go - Without leaders, supporters and those willing to 'go', we cannot reach new nations and communities or plant new churches. Over the next five years, we want to inspire 250+ people to explore their call through initiatives like our Called to Go programme, Urban Planting School, conferences and retreats.

RELATIONAL MISSION

TRUSTEES' REPORT

Give - Raising £1,000,000 (€1.2M) will help us plant 20 new churches around the world and strengthen many existing ones over the next 5 years. Here are the four areas that will help us see significant advance through our family of churches over the next five years!

Raising Leaders | £ 3 0 0 , 0 0 0

Without leaders, supporters and those willing to 'go', we cannot reach new nations and communities or plant new churches. Over the next five years, we want to inspire 250+ people to explore their call through initiatives like our Called to Go programme and Urban Planting School, training programmes like LEAD and Shepherd, conferences and retreats.

Breaking Ground | £ 3 0 0 , 0 0 0

Many initiatives and plants have been placed on our radar for support and investment. Some of these areas we want to fund: globally, we want to establish three multiplying churches and help complete a centre for refreshing and equipping gospel workers in the Middle East; in the UK we want to further build pioneering and apostolic activity particularly in London, in Liverpool, and in Bath through our Go West initiative; in Germany we want to support and invest church planting initiatives.

Empowering the Poor | £ 2 0 0 , 0 0 0

In every nation empowering the poor looks different, but inadequate infrastructure is often a key cause. This will be our main focus with a small amount going to complementary initiatives, including completing projects (e.g. Bolivia), advancing projects to the next stage (e.g. community infrastructure in Nîs and Roma partner churches), and getting new ones off the starting line.

Strengthening Relationships | £ 2 0 0 , 0 0 0

As we seek to grow and extend our family, we need to ensure the infrastructure and supply lines that follow are strong. We want to invest in the vital work of our apostolic teams in the UK, Germany and the Netherlands and our community leaders (Lighthouse Community), who serve many churches and pioneers, so they can further strengthen activity and release capacity.

ELF 2023

For the sixth year running, Relational Mission had the privilege of being involved in the week-long European Leaders Forum (ELF), held in May 2023. The Forum's annual meeting generally brings together around 800 evangelical participants from more than 40 countries and this year was again held in Wisla, Poland.

The Relational Mission team served by leading a network titled 'Church Life, Leadership and Planting'. The Network focus is 'Equipping Christian leaders with key values and practices for healthy church life' and covers topics such as 'Heavenly Calling, not a Career Path', 'Word and Spirit', 'Raising Spiritual Sons and Daughters' and 'Relational Leadership'. We took a team of 12 Relational Mission leaders (6 of whom delivered the teaching) to serve the 35 men and women from 23 different nations who signed up to learn, discuss and find support as part of the interactive, relational seminars.

RELATIONAL MISSION

TRUSTEES' REPORT

The team also took part in mentoring people 1 on 1 from all around Europe during the Forum and presented some stand-alone seminars. Many excellent relationships were formed and a handful of these have resulted in connections being built (especially via the LightHouse Community) as a result of our time together in Wisla. Following the Forum, we have been involved in leading a Year Round Mentoring program for 12 leaders who wanted to continue exploring these themes with our team.

RM Together Online

We continued to hold our online 'RM Together' events - gathering hundreds of people from across our family of churches for an hour together online. These events run 2 times a year in the spring and autumn, and are open to everyone across our RM family to gather and hear news, pray into issues we're facing as a family of churches, and see our faith levels increase as we hear how God is working around the world.

Prayers of Many

During 2023, our Relational Mission Communities ran in-person 'Prayers of Many' prayer meetings in February and June, gathering people from the churches within their communities to cry out to God in prayer for pioneering situations, and for issues affecting people in our communities, our region, our nation and the nations. As we cry out together that we have had ENOUGH of the brokenness in our world, we recognise that God hears our prayers and moves in power and is ENOUGH to bring restoration to these situations. As part of the Relational Mission Leadership Conference in October 2023, an evening was also dedicated to an Enough style prayer meeting.

SENT 2022/23

As reported in last year's accounts, a special SENT New Year's event of prayer, fasting and feasting was held on 31 December 2022 - 1 January 2023, where students and twenties from across Relational Mission met and experienced two days of fasting and feasting, prayer and praise, inspirational teaching and relaxing by the Suffolk Coast. An amazing time of deepening friendships, deepening faith, and seeking God for all he has for this generation and beyond.

Other activity in 2022

In addition to this, Relational Mission (in partnership with its churches) has:

- continued to support local churches and eldership teams through direct ministry support in areas such as pastoral care, prophetic development, working with the poor and evangelism
- continued to support those facilitating ministries amongst the family of churches, in areas including worship, children & youth, prophetic ministry, the workplace, evangelism and ministry to the poor
- run our Delegated Ministries days for trans local ministries serving the churches
- continued to communicate with our supporters using social media and our website, co-ordinated by our media and communications leader
- attended and supported Newfrontiers UK and Global gatherings online
- supported and partnered with a number of charities including Newfrontiers, to further our charitable objectives and help support them in their mission fields to help the poor and share the gospel

RELATIONAL MISSION

TRUSTEES' REPORT

- sent further funds from our Pathways from Poverty Christmas 2020 appeal, which raised a 'Seedfund' aiming to help rebuild broken communities by launching and supporting local businesses around the world; businesses that will have both a community and a gospel impact. The Seedfund continued to help launch new businesses in 2023, including NG Afro Enterprises (a business selling African goods to Swahili people living in Sweden) and The Good Space Company in Lille, France (a bilingual (EN/FR) community work club to empower clients with confidence as they navigate multicultural environs. The offering also provides an optimum environment within which to plant seeds of hope that bring life to everyday people that wouldn't find it otherwise).
- continued with an emergency appeal to partner with friends in Kenya to provide relief for drought and famine as they faced what some called the worst drought in 40 years. To date this appeal has raised over £39,000, which has provided emergency relief to families.
 - continued to partner with Revelation Church in Camden in delivering the 'year out' Intentional Discipleship (ID) training programme
 - continued to partner with Revelation Church in Camden to run the leadership training programme – LEAD
 - continued to run 'Shepherd' - a 2-year course that helps equip new and emerging elders for the responsibilities of pastoral ministry. The course helps to complement, not replace, the work that is already being done by local eldership teams to develop new elders by providing high value, focussed training to prepare new and future elders for the demands of the role.

The charity has delivered the above activity to achieve its objectives and has continued to lay and build upon foundations for future growth under the new shape.

Financial review

Relational Mission is financially dependent upon the donations made by supporting churches, individuals (via its grassroots giving scheme), grants from charitable trusts and income generated via events. The Relational Mission Trustees and team would like to thank all the churches, individuals and organisations that have supported the charity throughout the year. The money given to empower apostolic mission is essential to see all that God has laid on our hearts come to fruition, and people have been so amazingly generous in their giving.

During the year Relational Mission had income of £314,947 (2022: £285,214) of which £69,763 (2022: £57,094) was for restricted purposes - for example, appeal monies, and grants received to help specific church planting and pioneering situations.

Expended resources for the period were £311,699 (2022: £317,375) in total of which £69,434 (2022: £102,304) were restricted.

Given the shape change that occurred in the Relational Mission charity in 2021/22 (see earlier pages of this report), the central charity now houses the central 'together' activity of Mike, Maurice and Stef. It also administers the apostolic mission of Mike Betts, with the ministries of Maurice and Stef being administered in vehicles independent to the Relational Mission charity. Churches in the Relational Mission family give to each of the apostolic missions of Mike, Maurice and Stef, as well as to the central fund.

RELATIONAL MISSION

TRUSTEES' REPORT

We are so thankful to God that income for the central fund and Mike's apostolic mission held up well over this period of transition into the new shape, helping us input into the next stages of our mission together.

Our Christmas Appeal at the end of 2020 has seen over £100,000 being raised in total to date. This 'Hope for Broken Communities' appeal has kick-started a seed fund to help start businesses around the world that will rebuild broken communities and grow the church; businesses that will have both a community and a gospel impact. Since the appeal our Relational Mission Business Link partners have identified and helped to develop a number of small business initiatives, with several more in the pipeline, and have begun to allocate funds to these projects and businesses around the world.

For the year ended 31 December 2023 Relational Mission had an overall net surplus of £3,248 (2022: deficit £32,161), being a net surplus of £2,919 on unrestricted funds and £329 on restricted funds.

Designated and restricted funds are shown in note 12 to the accounts. Note 12 gives details on all designated and restricted funds held, showing the opening and closing balances plus movements on the funds in the year, together with notes about the intended purpose of each fund.

Policy on reserves

On an ongoing basis the trustees consider the level of reserves they wish to retain, appropriate to the charity's needs and circumstances. This is based on the charity's size and level of commitments held. The trustees endeavour not to set aside funds unnecessarily.

The Trustees aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. In doing this the trustees aim to make sure that the current budget forecast and reserves levels allow the charity to continue in operation for a rolling 12-month period. This is reviewed at a minimum at two points within the financial year. At the year end, unrestricted reserves which were not designated amounted to £132,490. Given the minimum reserve level of £60,000, this indicates a free reserve level of around £72k.

Investment policy and objectives

Relational Mission has no investment policy as it currently does not intend to make any investments. This is reviewed annually.

Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

RELATIONAL MISSION

TRUSTEES' REPORT

Plans for future periods

Towards the end of 2021 and during 2022 we began reorganising ourselves away from one central organisation serving the Relational Mission family to a new shape where we are empowering each of the three apostles to pursue the unique calling, gifting and contribution that each of them is making. There is still a core of activity that they are doing altogether, and the Relational Mission family of churches still sits under the Relational Mission charity banner, but additionally each apostle is now breaking into new fields of mission, creating new teams and bases of support around them, and expanding into different activities simultaneously. Mike Betts' apostolic mission is still outworked through the Relational Mission Charity; Maurice Nightingale and Stef Liston have their own vehicles for the outworking of their own apostolic ministries.

The Relational Mission family of churches splits their giving between the three apostolic ministries of Mike, Maurice and Stef, with an additional amount given to the central administration of the charity, funding the activity that they still do together.

RELATIONAL MISSION

TRUSTEES' REPORT

Statement of Responsibilities

The Trustees (who are also the directors of Relational Mission for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the Trustees of the charity on 9 July 2024 and signed on its behalf by:

.....
Jonathan Beardon
Trustee

RELATIONAL MISSION

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RELATIONAL MISSION

I report to the charity Trustees on my examination of the accounts of Relational Mission for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity's Trustees of Relational Mission (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of Relational Mission are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Chartered Institute of Management Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Relational Mission as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....
G W Schulz ACMA
Independent Examiners Ltd

9 July 2024

RELATIONAL MISSION

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2023

	Note	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Income and Endowments from:					
Donations and legacies	3	220,490	69,689	290,179	253,508
Charitable activities	4	<u>24,694</u>	<u>74</u>	<u>24,768</u>	<u>31,706</u>
Total income		<u>245,184</u>	<u>69,763</u>	<u>314,947</u>	<u>285,214</u>
Expenditure on:					
Charitable activities	5	<u>242,265</u>	<u>69,434</u>	<u>311,699</u>	<u>317,375</u>
Total expenditure		<u>242,265</u>	<u>69,434</u>	<u>311,699</u>	<u>317,375</u>
Net movement in funds		2,919	329	3,248	(32,161)
Reconciliation of funds					
Total funds brought forward		<u>168,409</u>	<u>67,581</u>	<u>235,990</u>	<u>268,151</u>
Total funds carried forward	12	<u><u>171,328</u></u>	<u><u>67,910</u></u>	<u><u>239,238</u></u>	<u><u>235,990</u></u>

The notes on pages 16 to 30 form an integral part of these financial statements.

RELATIONAL MISSION
(REGISTRATION NUMBER: 08321315)
BALANCE SHEET
AS AT 31 DECEMBER 2023

	Note	2023 £	2022 £
Current assets			
Debtors	9	486	10,826
Cash at bank and in hand		<u>251,139</u>	<u>235,111</u>
		251,625	245,937
Creditors: Amounts falling due within one year	10	<u>(12,387)</u>	<u>(9,947)</u>
Net assets		<u><u>239,238</u></u>	<u><u>235,990</u></u>
Funds of the charity:			
Restricted income funds			
Restricted funds		67,910	67,581
Unrestricted income funds			
Unrestricted funds		<u>171,328</u>	<u>168,409</u>
Total funds	12	<u><u>239,238</u></u>	<u><u>235,990</u></u>

For the financial year ending 31 December 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 13 to 30 were approved by the Trustees, and authorised for issue on 9 July 2024 and signed on their behalf by:

.....
Jonathan Beardon
Trustee

The notes on pages 16 to 30 form an integral part of these financial statements.

RELATIONAL MISSION

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2023

	Note	2023 £	2022 £
Cash flows from operating activities			
Net cash income/(expenditure)		3,248	(32,161)
Working capital adjustments			
Decrease/(increase) in debtors	9	10,340	(6,705)
Increase/(decrease) in creditors	10	268	(14,435)
Increase in deferred income	10	<u>2,172</u>	<u>931</u>
Net cash flows from operating activities		<u>16,028</u>	<u>(52,370)</u>
Net increase/(decrease) in cash and cash equivalents		16,028	(52,370)
Cash and cash equivalents at 1 January		<u>235,111</u>	<u>287,481</u>
Cash and cash equivalents at 31 December		<u><u>251,139</u></u>	<u><u>235,111</u></u>
Reconciliation of net cash flow to movement in net funds			
Increase/(decrease) in cash		16,028	(52,370)
Net funds at 1 January 2023		<u>235,111</u>	<u>287,481</u>
Net funds at 31 December 2023		<u><u>251,139</u></u>	<u><u>235,111</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 16 to 30 form an integral part of these financial statements.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

1 Charity status

The charity is limited by guarantee, incorporated in England, and consequently does not have share capital. Each of the Trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Relational Mission meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The Trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Donated services and facilities

Donated facilities, services and goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). [Goods donated for resale are recognised as income at the point of sale (as the sale proceeds cannot be estimated reliably before the goods are sold)]. Facilities, services and goods donated for the charity's own use are recognised as income when receivable at their value to the charity.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

Gift aid

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

Investment income

Investment income represents income generated by the charity's assets and includes income from bank interest.

Charitable activities

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from conferences and other events.

Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Grant provisions

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Governance costs

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

Liabilities

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Fund structure

Unrestricted income funds are general funds that are available for use at the Trustees discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

3 Income from donations and legacies

	Unrestricted funds Designated £	General £	Restricted funds £	Total 2023 £	Total 2022 £
Donations and legacies;					
Donations	115,020	101,397	64,190	280,607	248,298
Gift aid reclaimed	<u>2,550</u>	<u>1,523</u>	<u>5,499</u>	<u>9,572</u>	<u>5,210</u>
	<u><u>117,570</u></u>	<u><u>102,920</u></u>	<u><u>69,689</u></u>	<u><u>290,179</u></u>	<u><u>253,508</u></u>

4 Income from charitable activities

	Unrestricted funds Designated £	General £	Restricted funds £	Total 2023 £	Total 2022 £
Events	-	20,474	-	20,474	31,065
Training and other activities	<u>-</u>	<u>4,220</u>	<u>74</u>	<u>4,294</u>	<u>641</u>
	<u><u>-</u></u>	<u><u>24,694</u></u>	<u><u>74</u></u>	<u><u>24,768</u></u>	<u><u>31,706</u></u>

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

5 Expenditure on charitable activities

5.1 Expenditure by fund

	Unrestricted funds Designated £	General £	Restricted funds £	Total 2023 £	Total 2022 £
Events	24,633	25,597	-	50,230	64,311
Church Planting	2,272	26,992	5,370	34,634	20,653
Church Support	97,047	65,724	3,054	165,825	139,531
Pathways from Poverty Appeal	-	-	61,010	61,010	92,880
	<u>123,952</u>	<u>118,313</u>	<u>69,434</u>	<u>311,699</u>	<u>317,375</u>

5.2 Expenditure by type

	Note	Events £	Church Planting £	Church Support £	Pathways from Poverty £	Total 2023 £	Total 2022 £
Direct costs							
Staff and contractor costs	8	23,744	-	115,517	-	139,261	125,614
Travel and subsistence		754	-	22,816	-	23,570	19,912
Meetings and administration		24,537	-	-	-	24,537	40,371
Grant funding	6	1,195	26,992	12,671	61,010	101,868	116,004
Support costs							
Administration		-	7,642	13,134	-	20,776	13,914
Governance							
Independent examination		-	-	1,620	-	1,620	1,560
Other		-	-	67	-	67	-
		<u>50,230</u>	<u>34,634</u>	<u>165,825</u>	<u>61,010</u>	<u>311,699</u>	<u>317,375</u>

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

6 Grant-making

Analysis of grants

	Grants to institutions		Grants to individuals	
	2023	2022	2023	2022
	£	£	£	£
Grants for UK and overseas mission	85,309	55,218	2,226	5,045
Grants for the relief of poverty	<u>12,433</u>	<u>55,741</u>	<u>1,900</u>	<u>-</u>
	<u><u>97,742</u></u>	<u><u>110,959</u></u>	<u><u>4,126</u></u>	<u><u>5,045</u></u>

Below are details of material grants made to institutions

Name of institution	2023	2022
	£	£
Commission Apostolic Trust	1,500	-
EDFRI International (Kenya)	12,433	26,441
Evandoska Pentekostna Crkva (Croatia)	-	4,300
SACO (Kenya)	-	25,000
New Frontiers	22,470	7,500
Pioneer Mission Charity	11,804	28,607
Revelation Church	8,714	18,611
Good Space Holding	30,000	-
NG Afro Enterprises	<u>10,000</u>	<u>-</u>
	<u><u>96,921</u></u>	<u><u>110,459</u></u>

EDFRI International (Kenya): Drought and Famine Appeal paid via Kings Community Church Norwich

NG Afro Enterprises: Start up business selling african goods to Swahili people in Sweden

Good Space Holding: Grant from the PfP20 (Seedfund) appeal to fund a bilingual workspace in Lille, France

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

7 Trustees remuneration and expenses

No Trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No Trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Consultancy fees of £23,415 (2022 - £17,183) for the services of Jonathan Beardon, a Trustee, as apostolic team co-ordinator were paid to Wellspring Family Church, Dereham, where he is employed as an elder.

Donations made by the Trustees without any conditions attached totalled £3,618 for the year (2022 - £1,570).

8 Staff costs

The aggregate payroll costs were as follows:

	2023 £	2022 £
Staff costs during the year were:		
Wages and salaries	105,868	97,743
Social security costs	4,589	3,946
Pension costs	5,389	4,892
Self-employed	23,415	19,033
	<u>139,261</u>	<u>125,614</u>

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2023 No	2022 No
Staff	<u>3</u>	<u>4</u>

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £85,762 (2022 - £80,497).

Key management is considered to cover senior management directly employed by the charity together with those employed by a church or charity with which our charity has a working partnership. Payments made to these charities during the year amount to £20,518 (2022 - £47,218).

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

9 Debtors

	2023	2022
	£	£
Prepayments	300	10,826
Other debtors	186	-
	<u>486</u>	<u>10,826</u>

10 Creditors: amounts falling due within one year

	2023	2022
	£	£
Other creditors	1,233	2,736
Accruals	8,051	6,280
Deferred income	3,103	931
	<u>12,387</u>	<u>9,947</u>

11 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to 5,389 (2022 - £4,892).

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

12 Funds

	Balance at 1 January 2023 £	Incoming resources £	Resources expended £	Balance at 31 December 2023 £
Unrestricted funds				
<i>General</i>				
General Funds	123,189	127,614	(118,313)	132,490
<i>Designated</i>				
RM Book Publishing	341	283	(194)	430
Middle Eastern Fund	10,908	-	(204)	10,704
Mike Betts Apostolic Mission Fund	26,794	115,276	(119,620)	22,450
Mike Betts India Mission Fund	2,000	-	(2,000)	-
Mike Betts Book Publishing	5,177	2,011	(1,934)	5,254
	<u>45,220</u>	<u>117,570</u>	<u>(123,952)</u>	<u>38,838</u>
Total unrestricted funds	<u>168,409</u>	<u>245,184</u>	<u>(242,265)</u>	<u>171,328</u>
Restricted funds				
Malaga Church Plant	1,952	-	(1,241)	711
PfP Appeal (Christmas) 2019	5,928	-	-	5,928
PfP Appeal (Christmas) 2020	59,701	-	(41,446)	18,255
Kenya Drought & Famine Appeal	-	12,433	(12,433)	-
Pioneer Mission	-	5,022	(5,022)	-
Revelation Church	-	3,858	(3,858)	-
The Call Fundraising Campaign	-	48,450	(5,434)	43,016
Total restricted funds	<u>67,581</u>	<u>69,763</u>	<u>(69,434)</u>	<u>67,910</u>
Total funds	<u><u>235,990</u></u>	<u><u>314,947</u></u>	<u><u>(311,699)</u></u>	<u><u>239,238</u></u>

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

Designated funds

RM Book Publishing

This fund facilitates the publishing of existing and future RM books including 'Relational Mission - Reaching the Nations' and 'Faith at Work'. Previously, 2 other book funds were held here - 'A Way of Life' and 'Prayers of Many' - these were transferred to a new class during the prior year to show that they are owned by Mike Betts, along with his other book produced last year, 'Everyone a Witness'.

Middle Eastern Fund

In 2020 a gift was received from a Relational Mission church, and a further gift was received from another sphere within Newfrontiers. These gifts were given to aid Mike Betts' Apostolic mission into the Middle East. Mike and his team are currently strengthening relationships with his contacts in the Middle East and these funds will be used to fund mission to this area in 2024 and beyond.

Mike Betts Apostolic Mission

As a result of the shape change that occurred in Relational Mission during 2021, Mike Betts' Apostolic Mission is still being financially administrated through the charity. Any restricted donations from Relational Mission Churches and individuals received during the year have been added to this fund. These funds have been applied to Mike's Apostolic Mission during the year.

Mike Betts India Mission Fund

During the prior year a gift was received to aid Mike Betts' Apostolic mission in India. These funds have been fully applied to the India mission in 2023.

Mike Betts Book Publishing

This fund facilitates the publishing of existing and future books written by Mike Betts, including Relational Mission - A Way of Life, Prayers of Many and Everyone a Witness.

Restricted funds

Church Plant Funds

Various funds have been received from different organisations to help Relational Mission plant churches in the UK, Europe and America. During the year some of these funds have been applied for church planting purposes in the relevant countries.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

PfP Appeal 2019

Pathways from Poverty is an initiative of Relational Mission that seeks to empower people from across the world by offering them choices and creating pathways to enable them to escape from poverty. The focus of the PfP Appeal (Christmas) 2019 was to raise funds to build boreholes and pumps for water in Meru, Kenya. At the end of 2020, two tranche payments had been made to enable the boreholes to be drilled and tested and we are excited to report that these are fully functional and being used daily. The third tranche payment was made during 2021 to finalise the contractor payments. A further amount was transferred during 2022 which helped set up a seedfund in Kenya (see below). During 2023 the Trustees approved a change of use for £3,400 of the remaining funds, to be sent to Kenya to aid with flood relief. A small amount now remains on the fund, which is being held to cover a trip to visit the project for compliance purposes, scheduled for late summer 2024.

PfP Appeal 2020

The PfP Appeal (Christmas) 2020 was titled 'Hope for Broken Communities' with the focus of raising funds to launch and support local businesses around the world; businesses that will have both a community and a gospel impact. The appeal has raised over £100,000 in total, and our RM Business Link partners have allocated funds to projects and businesses around the world. To date, funds have been allocated to three separate business start ups in Serbia (a Sound System business, a Wood Cutting service and a Curtain Making business), a Lokma food van in Croatia, a Rhema Faith Chicken Farm in Zambia, a SACO Seedfund in Kenya from which various business start up loans will be made in the local area, an Afro Enterprise venture selling african goods to Swahili people in Sweden, and a bilingual workspace in Lille, France.

Kenya Drought & Famine Appeal

This appeal was set up in the prior year to partner with our dear friends Edward and Fridah Buria, to provide relief to brothers and sisters in Kenya facing what some are calling the worst drought in 40 years. An appeal was launched in 2022 where individuals and churches could donate to this cause and during 2023 £12,433 has been raised and sent to Kenya for this purpose through our Relational Mission church in Norwich (2022: £26,586 was raised and sent).

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

Pioneer Mission Restricted Fund & Revelation Church

As part of the Relational Mission shape change that occurred in 2021, the Relational Mission family of churches was asked to split their giving between the three apostolic ministries of Mike, Maurice and Stef, with an additional amount to be given to the central administration of the charity, funding the activity that they still do together. Most churches made the transition with their giving during 2022 and 2023, with relevant gifts being sent directly to the vehicles housing the apostolic mission of Maurice and Stef, and the remaining gifts being received by Relational Mission for Mike and the central work. As with all change there is a transition period for this to become fully worked through and where Relational Mission still receives gifts from churches for Maurice or Stef, these are held in the relevant restricted funds of Pioneer Mission (Maurice) and Revelation Church (Stef) and transferred to those entities on a monthly basis.

The Call Fundraising Campaign

Our conference, The Call, held in October 2023, launched the next phase of our work as Relational Mission, looking together to plant 20 churches and strengthen many more over the next 5 years. We asked our family of churches to partner with us in this mission, to pray, grow and go, and give, and we launched our Call Campaign, looking to raise £1m to invest around the world to plant and strengthen churches, recognise and train leaders, raise up five-fold ministries and see lives transformed. During the year we raised £48,450, of which £247 is restricted for a project in Bolivia and £430 for our 'Go West' initiative. If you would like to get involved and pray, grow and go, and/or give to this mission, please visit <https://www.relationalmission.org/thecall>.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

	Balance at 1 January 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2022 £
Unrestricted funds					
General					
General Funds	106,274	127,975	(111,060)	-	123,189
Designated					
Church Planting/Pioneer General	528	-	(528)	-	-
RM Book Publishing	3,190	47	-	(2,896)	341
Middle Eastern Fund	10,908	-	-	-	10,908
Mike Betts Apostolic Mission Fund	34,460	92,588	(100,254)	-	26,794
Mike Betts India Mission Fund	-	2,000	-	-	2,000
Mike Betts Book Publishing	-	5,510	(3,229)	2,896	5,177
	<u>49,086</u>	<u>100,145</u>	<u>(104,011)</u>	<u>-</u>	<u>45,220</u>
Total unrestricted funds	<u>155,360</u>	<u>228,120</u>	<u>(215,071)</u>	<u>-</u>	<u>168,409</u>
Restricted					
Lille Church Plant	3,020	-	(3,020)	-	-
Malaga Church Plant	9,165	-	(7,213)	-	1,952
PfP Appeal (Christmas) 2019	11,928	-	(6,000)	-	5,928
PfP Appeal (Christmas) 2020	84,053	388	(24,740)	-	59,701
Pioneer Mission	-	17,164	(17,164)	-	-
Revelation Church	-	12,956	(12,956)	-	-
The Call Fundraising Campaign	-	26,586	(26,586)	-	-
Total restricted funds	<u>108,166</u>	<u>57,094</u>	<u>(97,679)</u>	<u>-</u>	<u>67,581</u>
Total funds	<u><u>263,526</u></u>	<u><u>285,214</u></u>	<u><u>(312,750)</u></u>	<u><u>-</u></u>	<u><u>235,990</u></u>

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

13 Analysis of net assets between funds

	Unrestricted funds		Restricted funds	Total funds at 31 December 2023
	General	Designated		
	£	£	£	£
Current assets	144,877	38,838	67,910	251,625
Current liabilities	(12,387)	-	-	(12,387)
Total net assets	<u>132,490</u>	<u>38,838</u>	<u>67,910</u>	<u>239,238</u>

	Unrestricted funds		Restricted funds	Total funds at 31 December 2022
	General	Designated		
	£	£	£	£
Current assets	133,136	45,220	67,581	245,937
Current liabilities	(9,947)	-	-	(9,947)
Total net assets	<u>123,189</u>	<u>45,220</u>	<u>67,581</u>	<u>235,990</u>

14 Related party transactions

Jonathan Beardon is a Trustee of the following charities that donated to Relational Missions:

Wellspring Family Church Dereham donated £2,250 (2022 - £2,813)

Christ Community Church Attleborough donated £6,182 (2022 - £5,917)

Pioneer Mission donated £5,022 (2022 - £38,535)

Stuart Jones is a Trustee of King's Community Church Norwich, which donated £3,173 (2022 - £5,525) to Relational Mission.

Elizabeth Rogers is a Trustee of The Bridge Church St Ives which donated £6,000 (2022 - £6,500) to Relational Mission.

Robert Williams is Trustee of The Vine Maidstone which donated £750 (2022 - £3,600) to Relational Mission. He was also a Finance Manager & Company Secretary (retired June 2023) at Newfrontiers Trust, a charity that received £20,000 (2022 - £15,000) in donations from Relational Mission.

Christopher Page and Elizabeth Rogers are Trustees of the Business Link, a charity that liaises with Relational Mission in identifying projects to which funds can be assigned from the 2020 Pathways From Poverty Appeal.

RELATIONAL MISSION

England & Wales - Charity number 1150583

Accounts

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

Relational Mission

(A company limited by guarantee)

Charity registration number: 1150583

Company registration number: 08321315

Independent Examiners Ltd
2 Broadbridge Business Centre
Delling Lane
Bosham, Chichester
West Sussex
PO18 8NF

RELATIONAL MISSION

CONTENTS

Reference and Administrative Details	1
Trustees' Report	2 to 10
Independent Examiner's Report	11
Statement of Financial Activities	12
Balance Sheet	13
Statement of Cash Flows	14
Notes to the Financial Statements	15 to 29

RELATIONAL MISSION

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees	Jonathan Beardon Stuart Jones Michael Frisby Robert Williams Christopher Page Ruth Oyeniyi (appointed 4 May 2023) Elizabeth Rogers (appointed 4 May 2023)
Key Management	Mike Betts Stefan Liston Maurice Nightingale
Charity Registration Number	1150583
Company Registration Number	08321315
Registered Office	The charity is incorporated in England. Jubilee Family Centre Norwich Road Aylsham Norfolk NR11 6JG
Independent Examiner	G W Schulz ACMA Independent Examiners Ltd 2 Broadbridge Business Centre Delling Lane Bosham, Chichester West Sussex PO18 8NF
Bankers	CAF Bank 25 King's Hill Avenue West Malling Kent ME19 4JQ

RELATIONAL MISSION

TRUSTEES' REPORT

The Trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 December 2022.

Structure, governance and management

Nature of governing document

Relational Mission is an incorporated charity controlled by its governing document dated 6 December 2012. It was registered as a Charity on 24 January 2013.

Recruitment and appointment of Trustees

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

Organisational structure

Five trustees have run Relational Mission over this period, each with differing backgrounds and expertise that can contribute to the delivery of the charity's objectives. Every Trustee that is appointed is inducted in line with guidance laid down by the Charity Commission.

The policy and key operating decisions are the responsibility of the Trustees, who meet regularly to monitor the activities of the charity, having regard to advice from the Apostolic Team. The Apostolic Team (Mike Betts, Stefan Liston & Maurice Nightingale), as well as providing spiritual oversight and direction, oversee day to day operations, together with Jon Beardon (co-ordination).

Relational Mission has a defined pay scale and bandings based on level of responsibility and experience. This forms the basis for Trustee decisions over the pay for key management personnel.

The apostles and by extension the Relational Mission Charity are affiliated to Newfrontiers. While this affiliation is important from a historical, relational, and maintaining values perspective it has limited impact on day-to-day operations. However, Relational Mission continues to partner with Newfrontiers (newfrontierstogether.org) in terms of apostolic leadership and is responsible for a family of approximately 75+ churches, church plants and pioneering situations in 18+ nations across the world, helping in excess of 5,000 individuals.

The period up to 31 December 2022 has seen further activity that continues to fortify relationships amongst churches and their leadership teams. At the same time, the Trustees and management teams have been continuing to embed and refine the model and shape of operation and structure for Relational Mission to ensure momentum and financial sustainability are in place for the long term.

One family, one vision - three apostles

The Relational Mission family of churches is co-lead by Mike Betts, Maurice Nightingale and Stefan Liston. In 2019 the three of them launched Relational Mission's expansive vision to be globally fruitful, crossing all boundaries to reach the nations, make disciples and plant locally led churches. The vision is laid out as follows:

RELATIONAL MISSION

TRUSTEES' REPORT

We believe God has said that we can expect to achieve more in 20 years than many have in 50 and we asked our family of churches to imagine with us...

- establishing 5 multiplying churches in each continent of the world by 2030 [GLOBAL 5:30]
- stimulating a fresh wave of church planting into UK cities, towns, and villages: 100 by 2040 [UK 100:40]
- planting 20 churches in each of the other 50 European nations by 2050 [EUROPE 20:50].

As we shared in our 2021 annual report, during the latter part of 2020 and into 2021 the apostles of Relational Mission prayerfully evaluated what would be required to drive us towards the fulfilment of the vision that God had laid on our hearts, including how our operation might change as a result of the team of apostles growing from one to three. Through careful consideration of New Testament practice and insightful prophetic wisdom, they become convinced that the operational vehicle that served Relational Mission so well in its formation was not the only vehicle that would help us deliver this cross-cultural world-wide vision in the future.

During 2021 we began reorganising ourselves away from one central organisation serving the Relational Mission family to a new shape where we are empowering each of the three apostles to begin to pursue the unique calling, gifting and contribution that each of them is making. There is still a core of activity that they are doing together, and the Relational Mission family of churches still sits under the Relational Mission charity banner, but additionally each apostle is now breaking into new fields of mission, with new teams and bases of support around them, and expanding into different activities simultaneously.

One sphere - many communities

In 2021 the apostles appointed Relation Mission Community Leaders, currently a team of seven delegates with acknowledged trans-local abilities, to bring leadership and care to groups of churches within the Relational Mission family, called 'Communities'. The individuals leading these Communities will do delegated apostolic tasks on behalf of Mike, Maurice and Stef, enabling them to go on to fresh pioneering situations and breaking new ground.

Many churches, especially in the UK, are now part of a Relational Mission Community. These groups of churches regularly join together for corporate prayer, leaders' meetings and pioneering activities. In the past year many will have taken part in local 'Prayers of Many' prayer nights with others in their RM community.

Risk management

The Trustees have reviewed, and continue to review, the major strategic, business and operational risks which a small charity with few employees is likely to be exposed to. A framework has been established and procedures are in place to identify, monitor and review these risks on a regular basis.

All major insurable risks have been covered by the charity's insurance coverage. Contracts and associated risks are reviewed before being finalised to ensure they do not significantly impact negatively upon the charity's ability to fulfil its objectives.

RELATIONAL MISSION

TRUSTEES' REPORT

The charity has all required policies in place (as per Charity Commission guidelines) and no significant material issues arose during the year in relation to these policies.

Objectives and activities

Objects and aims

As detailed in the constitution the charity has three core charitable objectives:

1. to advance the Christian faith in accordance with the Statement of Beliefs in such parts of the United Kingdom and the world as the Trustees may from time to time think fit;
2. to relieve sickness and financial hardship and to promote and preserve good health by the provision of funds, goods or services of any kind including through the provision of counselling and support in such parts of the United Kingdom and the world as the Trustees may from time to time think fit; and
3. to advance education in such ways and in such parts of the United Kingdom and the world as the Trustees may from time to time think fit.

Objectives, strategies and activities

In order to achieve its stated charitable objectives, Relational Mission works with and through a family of churches to:

- support churches and their elders
- establish new churches
- work directly with or support projects helping the poor or those in hardship
- organise conferences to encourage and envision church leaders and individuals
- train and educate individuals for Christian service in the church and community
- write, publish and distribute various Christian materials in various forms.

Public benefit

The Trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Grant making policies

Relational Mission works with churches worldwide and where these contacts are able to fulfil the objectives of the charity more ably, or maintain closer working links with activities or projects, grants are sometimes provided. These are made in line with the charity's grant framework and financial policy.

Staffing and volunteers

During the year Relational Mission directly employed 4 staff (3 full time equivalent). These staff, alongside retained consultancy support and volunteers, delivered the activities of the charity.

RELATIONAL MISSION

TRUSTEES' REPORT

Achievements and performance

It has been a delight to meet in person for some of our larger events during 2022, gathering physically to seek God together, pray for one another and for the issues at hand, and to fellowship with one another as the family of God.

In addition, some events continue to be hosted online, allowing people from our wider family of churches in different nations to meet with one another virtually to seek God, pray and bring encouragement to brothers and sisters in different parts of the world.

Prayer & Fasting

We have held two Prayer and Fasting events in London over the past year in March and September. These events are for those in leadership across our Relational Mission family of churches, as well as staff and interns and those in leadership in the workplace, to gather and listen to Him and lay a foundation of prayer for the coming seasons.

Senior Leaders Conference

In June 2022 we gathered senior leaders and their spouses from across our Relational Mission family of churches for a weekend at High Leigh conference centre. Given that this was the largest in-person conference we had held post pandemic, the Friday evening was a social time of eating together, catching up with friends that we hadn't seen in so long. Saturday was given over to worship and studying scripture, as we revisited some defining principles for us as a family, strengthening our foundations for the season ahead.

ELF 2022

For the fifth year running, Relational Mission had the privilege of being involved in the week-long European Leaders Forum (ELF), held in May 2022. The Forum's annual meeting normally brings together 800 evangelical participants from more than 40 countries and held in Wisla, Poland.

The Relational Mission team served by running two networks, Church Life, Leadership and Planting, Foundations and Advanced. The Foundational stream covering topics such as Word and Spirit, and the Advanced stream covered subjects such as Empowering the Poor. We took a team of 10 leaders to serve the 35 men and women from 23 different nations who had signed up across both networks to listen and discuss as part of the interactive, relational seminars. The team also took part in mentoring people from all around Europe during the Forum. Following the Forum we have run a Year Round Mentoring program for 12 leaders who wanted to continue exploring such themes with our team.

Pioneer Europe Conference

After many years without an in-person Pioneer Europe conference, we were so excited to be returning again to Spain to be together. Over 100 delegates from Relational Mission, New Ground and beyond came together in Malaga for three days of teaching, worship and warm weather, and left inspired by an in-depth study into the book of Philippians and a renewed desire to take pioneering risks for the gospel.

RELATIONAL MISSION

TRUSTEES' REPORT

RM Together Online

We continued to hold our online 'RM Together' events - gathering hundreds of people from across our family of churches for an hour together online. These events run 3 times a year in February, May and November, and are open to everyone across our RM family to gather and hear news, pray into issues we're facing as a family of churches, and see our faith levels increase as we hear how God is working around the world.

Prayers of Many

During 2022, our Relational Mission Communities ran in-person 'Prayers of Many' prayer meetings in June and October, gathering people from the churches within their communities to cry out to God in prayer for pioneering situations, and for issues affecting people in our communities, our region, our nation and the nations. As we cry out together that we have had ENOUGH of the brokenness in our world, we recognise that God hears our prayers and moves in power and is ENOUGH to bring restoration to these situations.

SENT 2022

SENT 2022 was a long time coming. Following a pandemic and the uncertainty and upheaval that followed in its wake, the event was full of reminders for all who attended that our God never changes and is calling a new generation to follow him into fresh adventure. Over 200 students, twenties and their leaders gathered in Ipswich for a day of praise, prayer, teaching, and an opportunity to catch up with old friends and make new friends too.

Unlike previous years SENT 2022 was a one-day event, but the team were convinced that God *could* and *would* move in powerful ways - and throughout the day He was speaking on themes of His faithfulness, unchanging nature, and desire to connect afresh with His people. Seminars were held with the themes of 'Sharing Jesus' and 'Hearing from God' - both of which gave opportunities for attendees to take a risk and try something new, stepping out in sharing their faith and in the prophetic - many for the first time.

A special SENT New Year's event of prayer, fasting and feasting was also held on 31 December 2022 - 1 January 2023.

Other activity in 2022

In addition to this, Relational Mission (in partnership with its churches) has:

- continued to support local churches and eldership teams through direct ministry support in areas such as pastoral care, prophetic development, working with the poor (relationalmission.org/pathwaysfrompoverty) and evangelism (relationalmission.org/eaw-online)
- continued to support those facilitating ministries amongst the family of churches, in areas including worship, children & youth, prophetic ministry, the workplace, evangelism and ministry to the poor
- run three Delegated Ministries days for trans local ministries serving the churches

RELATIONAL MISSION

TRUSTEES' REPORT

- continued to communicate with our supporters using social media and our website, co-ordinated by our media and communications leader
- attended and supported Newfrontiers UK and Global gatherings online
- supported and partnered with a number of charities including Newfrontiers, to further our charitable objectives and help support them in their mission fields to help the poor and share the gospel
- sent further funds from our Pathways from Poverty Christmas 2020 appeal, which raised a 'Seedfund' aiming to help rebuild broken communities by launching and supporting local businesses around the world; businesses that will have both a community and a gospel impact. The Seedfund continued to help launch new businesses in 2022, including a Lokma food establishment in Croatia, and setting up a local seedfund in Kenya (relationalmission.org/appeal20)
- launched an emergency appeal to partner with friends in Kenya to provide relief for drought and famine as they faced what some called the worst drought in 40 years. During 2022 and into early 2023 the appeal has raised over £37,000, which has provided emergency relief to families. In the long term, additional funds raised will enable the project continue digging boreholes that will be a permanent solution helping the agricultural communities weather future droughts. We are pleased to hear that the communities are doing well in the areas of Kenya where we successfully funded not one, but two borehole projects from our 2019 appeal
- continued to partner with Revelation Church in Camden in delivering the 'year out' Intentional Discipleship (ID) training programme (relationalmission.org/idyear)
- continued to partner with Revelation Church in Camden to run the leadership training programme – LEAD (relationalmission.org/lead)
- continued to run 'Shepherd' - a 2-year course that helps equip new and emerging elders for the responsibilities of pastoral ministry. The course helps to complement, not replace, the work that is already being done by local eldership teams to develop new elders by providing high value, focussed training to prepare new and future elders for the demands of the role.

The charity has delivered the above activity to achieve its objectives and has continued to lay and build upon foundations for future growth under the new shape.

Financial review

Relational Mission is financially dependent upon the donations made by supporting churches, individuals (via its grassroots giving scheme), grants from charitable trusts and income generated via events. The Relational Mission Trustees and team would like to thank all the churches, individuals and organisations that have supported the charity throughout the year. The money given to empower apostolic mission is essential to see all that God has laid on our hearts come to fruition, and people have been so amazingly generous in their giving.

RELATIONAL MISSION

TRUSTEES' REPORT

During the year Relational Mission had income of £285,214 (2021: £489,152) of which £57,094 (2021: £84,415) was for restricted purposes - for example, appeal monies, and grants received to help specific church planting and pioneering situations.

Expended resources for the period were £317,375 (2021: £508,500) in total of which £102,304 (2021: £106,897) were restricted.

Given the shape change that occurred in the Relational Mission charity in 2021/22 (see earlier pages of this report), the central charity now houses the central 'together' activity of Mike, Maurice and Stef. It also administers the apostolic mission of Mike Betts, with the ministries of Maurice and Stef being administered in vehicles independent to the Relational Mission charity. Churches in the Relational Mission family give to each of the apostolic missions of Mike, Maurice and Stef, as well as to the central fund, and as such, income and expenditure in the Relational Mission charity this year has reduced from prior year levels as support for Maurice and Stef's missions go direct to their vehicles.

We are so thankful to God that income for the central fund and Mike's apostolic mission held up well over this period of transition into the new shape, helping us input into the next stages of our mission together.

Our Christmas Appeal at the end of 2020 has seen over £100,000 being raised in total to date. This 'Hope for Broken Communities' appeal has kick-started a seed fund to help start businesses around the world that will rebuild broken communities and grow the church; businesses that will have both a community and a gospel impact. Since the appeal our Relational Mission Business Link partners have identified and helped to develop a number of small business initiatives, with several more in the pipeline, and have begun to allocate funds to these projects and businesses around the world.

For the year ended 31 December 2022 Relational Mission had an overall net deficit of £32,161 (2021: £19,348 deficit), being a net surplus of £13,049 on unrestricted funds and a net deficit on restricted funds of £45,210.

Designated and restricted funds are shown in note 12 to the accounts. Note 12 gives details on all designated and restricted funds held, showing the opening and closing balances plus movements on the funds in the year, together with notes about the intended purpose of each fund.

Policy on reserves

On an ongoing basis the trustees consider the level of reserves they wish to retain, appropriate to the charity's needs and circumstances. This is based on the charity's size and level of commitments held. The trustees endeavour not to set aside funds unnecessarily.

The Trustees aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. In doing this the trustees aim to make sure that the current budget forecast and reserves levels allow the charity to continue in operation for a rolling 12-month period. This is reviewed at a minimum at two points within the financial year. At the year end, unrestricted reserves which were not designated amounted to £123,189. Given the minimum reserve level of £60,000, this indicates a free reserve level of around £63k.

RELATIONAL MISSION

TRUSTEES' REPORT

Investment policy and objectives

Relational Mission has no investment policy as it currently does not intend to make any investments. This is reviewed annually.

Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

Plans for future periods

Towards the end of 2021 and during 2022 we began reorganising ourselves away from one central organisation serving the Relational Mission family to a new shape where we are empowering each of the three apostles to begin to pursue the unique calling, gifting and contribution that each of them is making. There is still a core of activity that they are doing altogether, and the Relational Mission family of churches still sits under the Relational Mission charity banner, but additionally each apostle is now breaking into new fields of mission, creating new teams and bases of support around them, and expanding into different activities all at once. Mike Betts' apostolic mission is still outworked through the Relational Mission Charity; however Maurice Nightingale and Stef Liston now have their own vehicles for the outworking of their own apostolic ministries.

The Relational Mission family of churches splits their giving between the three apostolic ministries of Mike, Maurice and Stef, with an additional amount given to the central administration of the charity, funding the activity that they still do together.

RELATIONAL MISSION

TRUSTEES' REPORT

Statement of Responsibilities

The Trustees (who are also the directors of Relational Mission for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the Trustees of the charity on 13 July 2023 and signed on its behalf by:

.....
Jonathan Beardon
Trustee

RELATIONAL MISSION

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RELATIONAL MISSION

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 December 2022 which are set out on pages 12 to 29.

Responsibilities and basis of report

As the charity's Trustees of Relational Mission (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of Relational Mission are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Chartered Institute of Management Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Relational Mission as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....
G W Schulz ACMA
Independent Examiners Ltd

13 July 2023

RELATIONAL MISSION

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Income and Endowments from:					
Donations and legacies	3	196,414	57,094	253,508	482,847
Charitable activities	4	<u>31,706</u>	<u>-</u>	<u>31,706</u>	<u>6,305</u>
Total income		<u>228,120</u>	<u>57,094</u>	<u>285,214</u>	<u>489,152</u>
Expenditure on:					
Charitable activities	5	<u>215,071</u>	<u>102,304</u>	<u>317,375</u>	<u>508,500</u>
Total expenditure		<u>215,071</u>	<u>102,304</u>	<u>317,375</u>	<u>508,500</u>
Net movement in funds		13,049	(45,210)	(32,161)	(19,348)
Reconciliation of funds					
Total funds brought forward		<u>155,360</u>	<u>112,791</u>	<u>268,151</u>	<u>287,499</u>
Total funds carried forward	12	<u><u>168,409</u></u>	<u><u>67,581</u></u>	<u><u>235,990</u></u>	<u><u>268,151</u></u>

The notes on pages 15 to 29 form an integral part of these financial statements.

RELATIONAL MISSION
(REGISTRATION NUMBER: 08321315)
BALANCE SHEET
AS AT 31 DECEMBER 2022

	Note	2022 £	2021 £
Current assets			
Debtors	9	10,826	4,121
Cash at bank and in hand		<u>235,111</u>	<u>287,481</u>
		245,937	291,602
Creditors: Amounts falling due within one year	10	<u>(9,947)</u>	<u>(23,451)</u>
Net assets		<u>235,990</u>	<u>268,151</u>
Funds of the charity:			
Restricted income funds			
Restricted funds		67,581	112,791
Unrestricted income funds			
Unrestricted funds		<u>168,409</u>	<u>155,360</u>
Total funds	12	<u>235,990</u>	<u>268,151</u>

For the financial year ending 31 December 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 12 to 29 were approved by the Trustees, and authorised for issue on 13 July 2023 and signed on their behalf by:

.....
Jonathan Beardon
Trustee

The notes on pages 15 to 29 form an integral part of these financial statements.

RELATIONAL MISSION

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash expenditure		(32,161)	(19,348)
Working capital adjustments			
(Increase)/decrease in debtors	9	(6,705)	4,762
(Decrease)/increase in creditors	10	(14,435)	6,505
Increase in deferred income		931	-
Net cash flows from operating activities		<u>(52,370)</u>	<u>(8,081)</u>
Net decrease in cash and cash equivalents		(52,370)	(8,081)
Cash and cash equivalents at 1 January		<u>287,481</u>	<u>295,562</u>
Cash and cash equivalents at 31 December		<u><u>235,111</u></u>	<u><u>287,481</u></u>
Reconciliation of net cash flow to movement in net funds			
Decrease in cash		(52,370)	(8,081)
Net funds at 1 January 2022		<u>287,481</u>	<u>295,562</u>
Net funds at 31 December 2022		<u><u>235,111</u></u>	<u><u>287,481</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 15 to 29 form an integral part of these financial statements.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

1 Charity status

The charity is limited by guarantee, incorporated in England, and consequently does not have share capital. Each of the Trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Relational Mission meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The Trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Donated services and facilities

Donated facilities, services and goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). [Goods donated for resale are recognised as income at the point of sale (as the sale proceeds cannot be estimated reliably before the goods are sold)]. Facilities, services and goods donated for the charity's own use are recognised as income when receivable at their value to the charity.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

Gift aid

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

Investment income

Investment income represents income generated by the charity's assets and includes income from bank interest.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

Charitable activities

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from conferences and other events.

Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Grant provisions

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Governance costs

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Liabilities

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Fund structure

Unrestricted income funds are general funds that are available for use at the Trustees discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

3 Income from donations and legacies

	Unrestricted funds Designated £	General £	Restricted funds £	Total 2022 £	Total 2021 £
Donations and legacies;					
Donations	100,131	92,914	55,253	248,298	472,035
Gift aid reclaimed	14	3,355	1,841	5,210	812
Grants, including capital grants;					
Grants from other charities	-	-	-	-	10,000
	<u>100,145</u>	<u>96,269</u>	<u>57,094</u>	<u>253,508</u>	<u>482,847</u>

4 Income from charitable activities

	Unrestricted funds Designated £	General £	Restricted funds £	Total 2022 £	Total 2021 £
Events	-	31,065	-	31,065	5,587
Training and other activities	-	641	-	641	718
	<u>-</u>	<u>31,706</u>	<u>-</u>	<u>31,706</u>	<u>6,305</u>

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

5 Expenditure on charitable activities

5.1 Expenditure by fund

	Unrestricted funds Designated £	General £	Restricted funds £	Total 2022 £	Total 2021 £
Events	26,771	37,015	525	64,311	21,653
Church Planting	3,222	16,861	570	20,653	270,526
Church Support	74,020	57,182	8,329	139,531	178,451
Pathways from Poverty Appeal	-	-	92,880	92,880	37,870
	<u>104,013</u>	<u>111,058</u>	<u>102,304</u>	<u>317,375</u>	<u>508,500</u>

5.2 Expenditure by type

	Note	Events £	Church Planting £	Church Support £	Pathways from Poverty £	Total 2022 £	Total 2021 £
Direct costs							
Staff and contractor costs	8	23,940	-	101,674	-	125,614	232,336
Travel and subsistence		-	-	19,912	-	19,912	12,584
Meetings and administration		40,371	-	-	-	40,371	2,478
Grant funding	6	-	16,861	9,073	90,070	116,004	237,600
Support costs							
Administration		-	3,792	7,542	2,580	13,914	21,936
Governance							
Independent examination		-	-	1,330	230	1,560	1,560
Other		-	-	-	-	-	6
		<u>64,311</u>	<u>20,653</u>	<u>139,531</u>	<u>92,880</u>	<u>317,375</u>	<u>508,500</u>

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

6 Grant-making

Analysis of grants

	Grants to institutions		Grants to individuals	
	2022	2021	2022	2021
	£	£	£	£
Grants for UK and overseas mission	55,218	210,463	5,045	3,608
Grants for the relief of poverty	55,741	23,529	-	-
	<u>110,959</u>	<u>233,992</u>	<u>5,045</u>	<u>3,608</u>

The support costs associated with grant-making are £Nil (31 December 2021 - £Nil).

Below are details of material grants made to institutions

Name of institution	2022	2021
	£	£
Commission Apostolic Trust	-	6,690
EDFRI International (Kenya)	26,441	10,000
Evandoska Pentekostna Crkva (Croatia)	4,300	-
Forum of European Leaders	-	4,359
New Frontiers	7,500	15,000
Pioneer Mission Charity	28,607	110,151
Revelation Church	18,611	54,595
SACO (Kenya)	25,000	-
Sanctuary Church San Francisco	-	7,440
Seedfund Limited	-	6,839
	<u>110,459</u>	<u>215,074</u>

EDFRI International (Kenya): Drought and Famine Appeal paid via Kings Community Church Norwich

Evandoska Pentekostna Crkva (Croatia): Croatian start up business funded from Seedfund appeal

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

7 Trustees remuneration and expenses

No Trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No Trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Consultancy fees of £17,183 (2021 - £Nil) for the services of Jonathan Beardon, a Trustee, as apostolic team co-ordinator were paid to Wellspring Family Church, Dereham, where he is employed as an elder.

Donations made by the Trustees without any conditions attached totalled £1,570 for the year (2021 - £1,440).

8 Staff costs

The aggregate payroll costs were as follows:

	2022 £	2021 £
Staff costs during the year were:		
Wages and salaries	97,743	172,041
Social security costs	3,946	12,333
Pension costs	4,892	8,595
Compensation payments	-	19,700
Self-employed	19,033	19,667
	<u>125,614</u>	<u>232,336</u>

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2022 No	2021 No
Staff	<u>4</u>	<u>6</u>

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £80,497 (2021 - £153,731).

Key management is considered to cover senior management directly employed by the charity together with those employed by a church or charity with which our charity has a working partnership. Payments made to these charities during the year amount to £47,218 (2021 - £164,746).

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

9 Debtors

	2022 £	2021 £
Prepayments	10,826	3,160
Accrued income	-	941
Other debtors	-	20
	<u>10,826</u>	<u>4,121</u>

10 Creditors: amounts falling due within one year

	2022 £	2021 £
Other creditors	2,736	727
Accruals	6,280	22,724
Deferred income	931	-
	<u>9,947</u>	<u>23,451</u>

11 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to 4,892 (2021 - £8,595).

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

12 Funds

	Balance at 1 January 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2022 £
Unrestricted funds					
General					
General Funds	106,274	127,975	(111,060)	-	123,189
Designated					
Church Planting/Pioneer General	528	-	(528)	-	-
RM Book Publishing	3,190	47	-	(2,896)	341
Middle Eastern Fund	10,908	-	-	-	10,908
Mike Betts Apostolic Mission Fund	34,460	92,588	(100,254)	-	26,794
Mike Betts India Mission Fund	-	2,000	-	-	2,000
Mike Betts Book Publishing	-	5,510	(3,229)	2,896	5,177
	<u>49,086</u>	<u>100,145</u>	<u>(104,011)</u>	<u>-</u>	<u>45,220</u>
Total unrestricted funds	<u>155,360</u>	<u>228,120</u>	<u>(215,071)</u>	<u>-</u>	<u>168,409</u>
Restricted funds					
Lille Church Plant	3,020	-	(3,020)	-	-
Malaga Church Plant	9,165	-	(7,213)	-	1,952
PfP Appeal (Christmas) 2019	11,928	-	(6,000)	-	5,928
PfP Appeal (Christmas) 2020	84,053	388	(24,740)	-	59,701
Malmo Church Plant	4,625	-	(4,625)	-	-
Pioneer Mission	-	17,164	(17,164)	-	-
Revelation church	-	12,956	(12,956)	-	-
Kenya Drought & Famine Appeal	-	26,586	(26,586)	-	-
Total restricted funds	<u>112,791</u>	<u>57,094</u>	<u>(102,304)</u>	<u>-</u>	<u>67,581</u>
Total funds	<u><u>268,151</u></u>	<u><u>285,214</u></u>	<u><u>(317,375)</u></u>	<u><u>-</u></u>	<u><u>235,990</u></u>

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

Designated funds

Church planting fund/Pioneer General

This fund was designated to help church planting & pioneering in our family. It incorporated the offering taken at the SENT 18-30s Conference and the Pioneer Conference during 2017 and focused on raising up the next generation of leaders and pioneers. The remaining small balance has been used to open the Pioneer Mission charity bank account during 2022.

RM Book Publishing

This fund facilitates the publishing of existing and future RM books including Relational Mission - Reaching the Nations and Faith at Work. Previously, 2 other book funds were held here - A Way of Life and Prayers of Many - these have been transferred to a new class during the year to show that they are owned by Mike Betts, along with his other book produced in the year, Everyone a Witness.

Middle Eastern Fund

During the prior year a gift was received from a Relational Mission church, and a further gift was received from another sphere within Newfrontiers. These gifts were given to aid Mike Betts' Apostolic mission into the Middle East. Mike and his team are currently strengthening relationships with his contacts in the Middle East and these funds will be used to fund mission to this area in 2023 and beyond.

Mike Betts Apostolic Mission

As a result of the shape change that occurred in Relational Mission during 2021, Mike Betts' Apostolic Mission is still being financially administrated through the charity. Any restricted donations from Relational Mission Churches and individuals received during the year have been added to this fund. These funds have been applied to Mike's Apostolic Mission during the year.

Mike Betts India Mission Fund

During the year a gift was received to aid Mike Betts' Apostolic mission in India. These funds have been fully applied to the India mission in 2023.

Mike Betts Book Publishing

This fund facilitates the publishing of existing and future books written by Mike Betts, including Relational Mission - A Way of Life, Prayers of Many and Everyone a Witness.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

Restricted funds

Church Plant Funds

Various funds have been received from different organisations to help Relational Mission plant churches in the UK, Europe and America. During the year some of these funds have been applied for church planting purposes in the relevant countries. The Lille church plant and Malmo Church Plant funds are now being administered by Pioneer Mission and the funds were transferred to this charity during the year, together with all reporting responsibilities.

PfP Appeal 2019

Pathways from Poverty is an initiative of Relational Mission that seeks to empower people from across the world by offering them choices and creating pathways to enable them to escape from poverty. The focus of the PfP Appeal (Christmas) 2019 was to raise funds to build boreholes and pumps for water in Meru, Kenya. At the end of 2020, two tranche payments had been made to enable the boreholes to be drilled and tested and we are excited to report that these are fully functional and being used daily. The third tranche payment was made during 2021 to finalise the contractor payments. A further amount was transferred during 2022 which helped set up a seedfund in Kenya (see below). A small amount remains on the fund at the year end, which is being held to cover potential maintenance costs of the borehole and pump in 2023, and also to cover a trip to visit the project for compliance purposes.

PfP Appeal 2020

The PfP Appeal (Christmas) 2020 was titled 'Hope for Broken Communities' with the focus of raising funds to launch and support local businesses around the world; businesses that will have both a community and a gospel impact. The appeal has raised over £100,000 in total, and our Relational Mission Business Link partners are now beginning to allocate funds to projects and businesses around the world. To date, funds have been allocated to three separate business start ups in Serbia (a Sound System business, a Wood Cutting service and a Curtain Making business), a Lokma food van in Croatia, a Rhema Faith Chicken Farm in Zambia and a SACO Seedfund in Kenya from which various business start up loans will be made in the local area.

Pioneer Mission Restricted Fund & Revelation Church Restricted Fund

As part of the Relational Mission shape change that occurred in 2021, the Relational Mission family of churches was asked to split their giving between the three apostolic ministries of Mike, Maurice and Stef, with an additional amount to be given to the central administration of the charity, funding the activity that they still do together. Most churches made the transition with their giving during 2022, with relevant gifts being sent directly to the vehicles housing the apostolic mission of Maurice and Stef, and the remaining gifts being received by Relational Mission for Mike and the central work. As with all change there is a transition period for this to become fully worked through and where Relational Mission still receives gifts from churches for Maurice or Stef, these are held in the relevant restricted funds of Pioneer Mission (Maurice) and Revelation Church (Stef) and transferred to those entities on a monthly basis.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

Kenya Drought & Famine Appeal

This appeal was set up to partner with our dear friends Edward and Fridah Buria, to provide relief to brothers and sisters in Kenya facing what some are calling the worst drought in 40 years. An appeal was launched where individuals and churches could donate to this cause and during 2022 £26,586 has been raised and sent to Kenya for this purpose through our Relational Mission church in Norwich. Post year end, a further £9,193 has been raised and sent to Kenya under this appeal.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

	Balance at 1 January 2021 £	Incoming resources £	Resources expended £	Balance at 31 December 2021 £
Unrestricted funds				
General				
General Funds	94,557	307,093	(295,376)	106,274
Designated				
Church Planting/Pioneer General	528	-	-	528
ENOUGH prayer initiative	-	3,268	(3,268)	-
RM Book Publishing	2,936	547	(293)	3,190
The Call (L'Ship Conf)/Call 2 Give 2020 Offering	74,848	-	(74,848)	-
Middle Eastern Fund	-	10,908	-	10,908
Mike Betts Apostolic Mission Fund	-	62,278	(27,818)	34,460
	<u>78,312</u>	<u>77,001</u>	<u>(106,227)</u>	<u>49,086</u>
Total unrestricted funds	<u>172,869</u>	<u>384,094</u>	<u>(401,603)</u>	<u>155,360</u>
Restricted				
Lille Church Plant	4,951	634	(2,565)	3,020
Malaga Church Plant	12,559	-	(3,394)	9,165
Liverpool Church Plant	7,674	1,650	(9,324)	-
Sanctuary Church San Francisco	144	7,539	(7,683)	-
Pioneer Europe	9,290	22,109	(31,399)	-
PfP Appeal (Christmas) 2019	21,953	-	(10,025)	11,928
PfP Kenya & India	7,422	-	(7,422)	-
PfP Appeal (Christmas) 2020	46,012	58,483	(20,442)	84,053
Malmo Church Plant	4,625	-	-	4,625
Vineyard Grant	-	7,143	(7,143)	-
Pioneer Mission	-	7,500	(7,500)	-
	<u>114,630</u>	<u>105,058</u>	<u>(106,897)</u>	<u>112,791</u>
Total restricted funds	<u>114,630</u>	<u>105,058</u>	<u>(106,897)</u>	<u>112,791</u>
Total funds	<u>287,499</u>	<u>489,152</u>	<u>(508,500)</u>	<u>268,151</u>

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

13 Analysis of net assets between funds

	Unrestricted funds		Restricted funds	Total funds at 31 December 2022
	General	Designated		
	£	£	£	£
Current assets	133,136	45,220	67,581	245,937
Current liabilities	<u>(9,947)</u>	<u>-</u>	<u>-</u>	<u>(9,947)</u>
Total net assets	<u>123,189</u>	<u>45,220</u>	<u>67,581</u>	<u>235,990</u>

	Unrestricted funds		Restricted funds	Total funds at 31 December 2021
	General	Designated		
	£	£	£	£
Current assets	129,725	49,086	112,791	291,602
Current liabilities	<u>(23,451)</u>	<u>-</u>	<u>-</u>	<u>(23,451)</u>
Total net assets	<u>106,274</u>	<u>49,086</u>	<u>112,791</u>	<u>268,151</u>

RELATIONAL MISSION

England & Wales - Charity number 1150583

Accounts

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

Relational Mission

(A company limited by guarantee)

Charity registration number: 1150583

Company registration number: 08321315

Independent Examiners Ltd
2 Broadbridge Business Centre
Delling Lane
Bosham
Chichester
West Sussex
PO18 8NF

RELATIONAL MISSION

CONTENTS

Legal and Administrative Information	1
Trustees' Report	2 to 11
Independent Examiner's Report	12
Statement of Financial Activities	13
Balance Sheet	14
Statement of Cash Flows	15
Notes to the Financial Statements	16 to 31

RELATIONAL MISSION

LEGAL AND ADMINISTRATIVE INFORMATION

Charity Registration Number	1150583
Company Registration Number	08321315
Trustees	Jonathan Beardon Stuart Jones Michael Frisby Robert Williams Christopher Page (appointed 4 November 2021)
Key Management	James Taylor Mike Betts Stefan Liston Maurice Nightingale
Registered address	Jubilee Family Centre Norwich Road Aylsham Norfolk NR11 6JG
Independent Examiner	G W Schulz ACMA Independent Examiners Ltd 2 Broadbridge Business Centre Delling Lane Bosham Chichester West Sussex PO18 8NF
Bankers	CAF Bank 25 King's Hill Avenue West Malling Kent ME19 4JQ

RELATIONAL MISSION

TRUSTEES' REPORT

The Trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 December 2021.

Structure, governance and management

Nature of governing document

Relational Mission is an incorporated charity controlled by its governing document dated 6 December 2012. It was registered as a Charity on 24 January 2013.

Recruitment and appointment of Trustees

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

Organisational structure

Four Trustees have run Relational Mission over this period (five Trustees from November 2021), each with differing backgrounds and expertise that can contribute to the delivery of the charity's objectives. Every Trustee that is appointed is inducted in line with guidance laid down by the Charity Commission.

The policy and key operating decisions are the responsibility of the Trustees, who meet regularly to monitor the activities of the charity, having regard to advice from the Apostolic Team. The Apostolic Team (Mike Betts, Stefan Liston & Maurice Nightingale), as well as providing spiritual oversight and direction, oversee day to day operations, together with Jon Beardon (co-ordination).

Relational Mission has a defined pay scale and bandings based on level of responsibility and experience. This forms the basis for Trustee decisions over the pay for key management personnel.

The apostles and by extension the Relational Mission Charity are affiliated to Newfrontiers. While this affiliation is important from a historical, relational, and maintaining values perspective it has limited impact on day-to-day operations. However, Relational Mission continues to partner with Newfrontiers (newfrontierstogether.org) in terms of apostolic leadership and is responsible for a family of approximately 75+ churches, church plants and pioneering situations in 18+ nations across the world, helping in excess of 5,000 individuals.

The period up to 31 December 2021 has seen some activity that continues to fortify relationships amongst churches and their leadership teams. At the same time, the Trustees and management teams have been refining the model of operation and structure for Relational Mission to ensure momentum and financial sustainability are in place for the long term, and there have been important changes to the shape of Relational Mission.

RELATIONAL MISSION

TRUSTEES' REPORT

One family, one vision - three apostles

In 2011 Terry Virgo handed over the leadership of Newfrontiers (one family of churches), entrusting it into the hands of emerging apostles, so that they too could have their own families of churches; still part of the big family of Newfrontiers, but each new family of churches forming its own identity, name and team. One of those emerging apostles was Mike Betts, who formed Relational Mission with the team he was then working with, bringing together a number of churches to form a new family which has grown and multiplied over the last 10 years.

God's church is a family. Families expand and mature and grow and develop in all sorts of different ways. We build locally but we think globally and carry the nations in our hearts.

Back in 2018 Mike Betts was beginning to recognise that Maurice Nightingale and Stefan Liston, who had been working closely alongside him for some years, were emerging in their own right as apostolic ministries with their own apostolic calling. Helpfully at the same time, Mike received a prophetic word from a fellow apostle in another Newfrontiers sphere, which was a picture of a mono-hull yacht, representing the mono-hull of Mike's apostolic ministry that Relational Mission had begun with, but the picture changed to become a trimaran – a three-hulled yacht that's held together with one structure but it has three hulls. God was going to restructure Relational Mission into a trimaran from a mono-hull yacht.

At our COURAGE Conference in 2018 Maurice Nightingale and Stef Liston were formally recognised as fellow apostles, co-leading our family of churches together alongside Mike, and in 2019 the three of them launched Relational Mission's expansive vision to be globally fruitful, crossing all boundaries to reach the nations, make disciples and plant locally led churches.

We believe God has said that we can expect to achieve more in 20 years than many have in 50 and we asked our family of churches to imagine with us...

- establishing 5 multiplying churches in each continent of the world by 2030 (GLOBAL 5:30)
- stimulating a fresh wave of church planting into UK cities, towns, and villages 100 by 2040 (UK 100:40)
- planting 20 churches in each of the other 50 European nations by 2050 (EUROPE 20:50).

During the latter part of 2020 and into 2021 the apostles of Relational Mission have been prayerfully evaluating what is required to drive us towards the fulfilment of the vision that God has laid on our hearts, including how our operation might change now that the team of apostles has grown from one to three. Through careful consideration of New Testament practice and insightful prophetic wisdom, we have become convinced that the operational vehicle that has served Relational Mission so well in its formation is not the only vehicle that will help us deliver this cross-cultural world-wide vision in the future.

RELATIONAL MISSION

TRUSTEES' REPORT

During 2021 we began reorganising ourselves away from one central organisation serving the Relational Mission family to a new shape where we are empowering each of the three apostles to begin to pursue the unique calling, gifting and contribution that each of them is making. There is still a core of activity that they are doing altogether, and the Relational Mission family of churches still sits under the Relational Mission charity banner, but additionally each apostle is now breaking into new fields of mission, creating new teams and bases of support around them, and expanding into different activities all at once.

One sphere - many communities

The apostles have also appointed Relation Mission Community Leaders, currently a team of seven delegates with real translocal ability, to bring leadership and care to groups of churches within the Relational Mission family, called 'Communities'. The men leading these Communities will do delegated apostolic tasks on behalf of Mike, Maurice and Stef, enabling them to go on to fresh pioneering situations and breaking new ground.

Many churches, especially in the UK, are now part of a Relational Mission Community. These groups of churches regularly join together for corporate prayer, leaders' meetings and pioneering activities. In the past year many will have taken part in a local ENOUGH prayer night with others in their RM community.

RM Staff Changes

Reflecting the developments in the way Relational Mission is working more recently, there have been big changes affecting our staff team, with three roles being made redundant during the year. We are so grateful to them all for how they have served us over the years and most recently for how they have navigated an uncertain few months, as each apostle has developed structures for enabling their mission and raising the support that this requires.

There is still a core of activity that we are doing altogether which is staffed by a now smaller central team. With all these changes there is often a time of adjustment, but we are truly hope-filled and excited for the next step of our journey as a family on mission.

Risk management

The Trustees have reviewed and continue to review the major strategic, business, and operational risks, which a small charity with few employees is likely to be exposed to. A framework has been established and procedures are in place to identify, monitor and review these risks on a regular basis.

All major insurable risks have been covered by the charity's insurance coverage. Contracts and associated risks are reviewed before being finalised to ensure they do not significantly impact negatively upon the charity's ability to fulfil its objectives.

The charity has all required policies in place (as per Charity Commission guidelines) and no significant material issues arose during the year in relation to these policies.

RELATIONAL MISSION

TRUSTEES' REPORT

Objectives and activities

Objects and aims

As detailed in the constitution the charity has three core charitable objectives:

1. to advance the Christian faith in accordance with the Statement of Beliefs in such parts of the United Kingdom and the world as the Trustees may from time to time think fit;
2. to relieve sickness and financial hardship and to promote and preserve good health by the provision of funds, goods or services of any kind including through the provision of counselling and support in such parts of the United Kingdom and the world as the Trustees may from time to time think fit; and
3. to advance education in such ways and in such parts of the United Kingdom and the world as the Trustees may from time to time think fit.

Objectives, strategies and activities

In order to achieve its stated charitable objectives, Relational Mission works with and through a family of churches to:

- support churches and their elders
- establish new churches
- work directly with or support projects helping the poor or those in hardship
- organise conferences to encourage and envision church leaders and individuals
- train and educate individuals for Christian service in the church and community
- write, publish and distribute various Christian materials in various forms.

Public benefit

The Trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Grant making policies

Relational Mission works with churches worldwide and where these contacts are able to fulfil the objectives of the charity more ably, or maintain closer working links with activities or projects, grants are sometimes provided. These are made in line with the charity's grant framework and financial policy.

Staffing and volunteers

At the beginning of the year, Relational Mission directly employed 7 staff (5.75 full time equivalent). With the shape change that has occurred in the charity in 2021 (see section below for explanation) three roles were made redundant during the year. At the end of the year, Relational Mission directly employed 4 staff (3 full time equivalent). These staff, alongside retained consultancy support and volunteers, delivered the activities of the charity.

RELATIONAL MISSION

TRUSTEES' REPORT

Achievements and performance

As with the prior year, 2021 continued to see events hosted online, however towards the end of the year we were pleased to be able to begin to meet in person once again.

Plant Events (UK/Europe/Global)

In pursuit of our UK 100:40 vision we hosted our first online 'Plant UK' event in November 2020, letting loose the most inspirational planters in our family to help and encourage anyone who wanted to consider what planting in the UK might look like. In June and November 2021 we held follow up Plant UK events on line, continuing to draw together those people amongst our family of churches with a heart for UK church planting.

In March 2021 we hosted an online 'Plant Europe' event relating to our EUROPE 20:50 vision, aimed at helping and encouraging anyone who'd like to consider what planting in Europe might look like. The event was for anyone interested in the pioneering work of Relational Mission on the mainland of Europe; those who feel called to church planting (however slightly!); those churches who are sending out pioneers; those who want to support the mission through investment or prayer.

The global element of our vision is definitely the most embryonic. But we feel inspired rather than daunted by the prospect of reaching into parts of the world that, up until now, we have hardly touched. We currently have just a fistful of pioneering situations beyond Europe, and yet our hope is to see five multiplying churches on each of those continents by 2030 - we call this vision 'GLOBAL 5:30'. In June 2021 we hosted an online 'Plant Global' conference where we started to unpack our GLOBAL 5:30 vision, and where we aimed to enlarge our faith and connect people with one another on the global mission.

ELF 2021

For the third year in a row, Relational Mission had the privilege of being involved in the week-long European Leaders Forum (ELF), held in May 2021. The Forum's annual meeting normally brings together 800 evangelical participants from more than 40 countries and has traditionally been held in Poland. This year, however, the Forum was held online.

The Relational Mission team served on the *Church Life, Leadership and Planting Network*, which offered a foundational stream covering topics such as *Word and Spirit*, and an advanced stream which covered subjects such as *Empowering the Poor*. 35 men and women from 23 different nations signed up across both networks to listen and discuss as part of the interactive, relational seminars. The team also took part in mentoring people from all around Europe and Mike Betts had the honour of giving the final ELF Plenary session on Healthy Church Life.

RELATIONAL MISSION

TRUSTEES' REPORT

Prayer & Fasting

In September 2021 we were excited to be able to finally gather again in person at our Prayer and Fasting event held in London. We invited those in leadership across Relational Mission churches, as well as staff and interns, and those in leadership in the workplace, to gather to listen to Him and lay a foundation of prayer for this coming season. It was a precious opportunity to 'resurface' together after 18 months of a 'hibernation' season.

Pioneer Europe Online Conference

At the end of September 2021 the Relational Mission and New Ground families of churches held a Pioneer Europe conference via Zoom, gathering those with a heart for pioneering in Europe to work out what pioneering in post-lockdown Europe looks like. Previous conferences have been a great inspiration and encouragement to church planters, sending churches and those with a heart for the nations to support the apostolic and prophetic mission. As the global pandemic hit our nations, it felt like a great big pause button had been pressed. But God has been speaking to us of a great divine reset, a reboot with fresh vigour and passion for planting churches across Europe.

RM Together Online

In November 2021 we had the first 'RM Together' event - gathering hundreds of people from across our family of churches for an hour together online. These events will run 3 times a year and are open to everyone across our RM family to gather and hear news, pray into issues we're facing as a family of churches, and see our faith levels increase as we hear how God is working around the world.

At this first event in November, we heard live updates and prayers shared by those in our church family from the UK, Germany, Poland, Serbia, and the Czech Republic. Some families joined us from their homes, others watched together with their small groups or wider church families.

ENOUGH Global

Enough Global engages people from around the world to pray for the same things at the same time: crying out together that we have had ENOUGH of the brokenness in our world, and to recognise that God is ENOUGH to bring restoration.

At the (mainly) online meeting in November 2021, churches and individuals joined from over 40 nations. Together we cried out to God for major global issues, expectant that he hears our prayers and will move in power.

In addition to this, Relational Mission (in partnership with its churches) has:

- continued to support local churches and eldership teams through direct ministry support in areas such as pastoral care, prophetic development, working with the poor (relationalmission.org/empower) and evangelism (relationalmission.org/witness)
- continued to support those facilitating ministries amongst the family of churches, in areas including worship, children & youth, prophetic ministry, the workplace, evangelism and ministry to the poor

RELATIONAL MISSION

TRUSTEES' REPORT

- run three Delegated Ministries days for trans local ministries serving the churches, the first two being held online and the third being held in person
- continued to communicate with our supporters using social media and our website, co-ordinated by our media and communications leader
- published our message using our 'Relational Mission - A Way of Life' podcast during the year (relationalmission.org/podcast). Our initial series focused on unpacking what it means to be part of a family of churches on a mission together and for Relational Mission to be 'a way of life'. Discussions are based around the book Relational Mission - A Way of Life, authored by Mike Betts. The podcast is hosted by Isaac Butcher and Adam Voke from Cornerstone City Church (UK), and features Mike Betts with other guests joining throughout
- attended and supported Newfrontiers UK and Global gatherings online
- supported and partnered with a number of charities including Newfrontiers, to further our charitable objectives and help support them in their mission fields to help the poor and share the gospel
- held a Business Link conference in November 2021, connecting church and business leaders together from within Relational Mission and the wider Newfrontiers family of churches. The theme of the conference was 'Rebuild: Impacting Communities through Business', looking at how businesses are helping churches grow by rebuilding broken communities
- sent further funds raised during the Christmas 2019 Pathways from Poverty appeal to pay for the completion of the 'Water for Lucy' project which has seen the drilling of two boreholes and the building of two water pumps for communities and agricultural requirements in Meru, Kenya
- sent funds from our Pathways from Poverty Christmas 2020 appeal, which raised a 'Seedfund' aiming to help rebuild broken communities by launching and supporting local businesses around the world; businesses that will have both a community and a gospel impact. The Seedfund continues to help launch new businesses in 2022
- continued to partner with Revelation Church in Camden in delivering the 'year out' Intentional Discipleship (ID) training programme (relationalmission.org/idear), albeit with some of the training undertaken online (previous administered by City Church, Canterbury)
- continued to partner with Revelation Church in Camden to run the leadership training programme – LEAD (relationalmission.org/lead), albeit with all of the training undertaken online in the year due to the restrictions of the global pandemic and lockdown
- launched 'Shepherd' - a 2-year course that helps equip new and emerging elders for the responsibilities of pastoral ministry. The course helps to complement, not replace, the work that is already being done by local eldership teams to develop new elders by providing high value, focussed training to prepare new and future elders for the demands of the role.

RELATIONAL MISSION

TRUSTEES' REPORT

The charity has delivered the above activity to achieve its objectives during the restrictions of the global pandemic and lockdown and has laid foundations for future growth under the new shape.

Financial review

Relational Mission is financially dependent upon the donations made by supporting churches, individuals (via its grassroots giving scheme), grants from charitable trusts and income generated via events. The Relational Mission Trustees and team would like to thank all the churches, individuals and organisations that have supported the charity throughout the year. The money given to empower apostolic mission is essential to see all that God has laid on our hearts come to fruition, and you have been so amazingly generous in your giving.

During the year Relational Mission had income of £489,152 (2020: £643,696) of which £84,415 (2020: £140,078) was for restricted purposes - for example, Christmas appeal monies, and grants received to help specific church planting and pioneering situations.

Expended resources for the period were £508,500 (2020: £528,582) in total of which £106,897 (2020: £104,496) were restricted.

Given the global impact of COVID-19 at the outset of 2020, the Relational Mission Apostolic team, Trustees, and management team reviewed planned activity and set about re-working this in light of the potential for reduced income over 2020-2021. We are so thankful to God that income held up well over this uncertain period, helping us to 'steady the ship' financially and input into the next stages of our mission together.

Our Christmas Appeal at the end of 2020 has seen over £100,000 being raised in total to date. This 'Hope for Broken Communities' appeal has kick-started a seed fund to help start businesses around the world that will rebuild broken communities and grow the church; businesses that will have both a community and a gospel impact. Since the appeal our Relational Mission Business Link partners have identified and helped to develop a number of small business initiatives, with several more in the pipeline, and have begun to allocate funds to these projects and businesses around the world.

For the year ended 31 December 2021 Relational Mission had an overall net deficit of £19,348 (2020: £115,114 surplus), being a net surplus of £3,134 on unrestricted funds and a net deficit on restricted funds of £22,482.

Designated and restricted funds are shown in note 12 to the accounts. Note 12 gives details on all designated and restricted funds held, showing the opening and closing balances plus movements on the funds in the year, together with notes about the intended purpose of each fund.

Policy on reserves

On an ongoing basis the trustees consider the level of reserves they wish to retain, appropriate to the charity's needs and circumstances. This is based on the charity's size and level of commitments held. The trustees endeavour not to set aside funds unnecessarily.

RELATIONAL MISSION

TRUSTEES' REPORT

The Trustees aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. In doing this the trustees aim to make sure that the current budget forecast and reserves levels allow the charity to continue in operation for a rolling 12-month period. This is reviewed at a minimum at two points within the financial year. At the year end the reserve policy indicated a free reserve level of between £40,000 and £60,000. The actual reserves, when associated with the designated funds held, are in line with the policy at the year end.

Investment policy and objectives

Relational Mission has no investment policy as it currently does not intend to make any investments. This is reviewed annually.

Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

Plans for future periods

Towards the end of 2021 we began reorganising ourselves away from one central organisation serving the Relational Mission family to a new shape where we are empowering each of the three apostles to begin to pursue the unique calling, gifting and contribution that each of them is making. There is still a core of activity that they are doing altogether, and the Relational Mission family of churches still sits under the Relational Mission charity banner, but additionally each apostle is now breaking into new fields of mission, creating new teams and bases of support around them, and expanding into different activities all at once. Mike Betts' apostolic mission is still outworked through the Relational Mission Charity; however Maurice Nightingale and Stef Liston now have their own vehicles for the outworking of their own apostolic ministries.

The Relational Mission family of churches has been asked to split their giving between the three apostolic ministries of Mike, Maurice and Stef, with an additional amount to be given to the central administration of the charity, funding the activity that they still do together. Most churches have made the transition with their giving however, as with all change, there is a transition period for this to become fully worked through.

RELATIONAL MISSION

TRUSTEES' REPORT

Statement of Trustees' Responsibilities

The Trustees (who are also the directors of Relational Mission for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The annual report was approved by the Trustees of the charity on 28 July 2022 and signed on its behalf by:

.....
Jonathan Beardon
Trustee

RELATIONAL MISSION

INDEPENDENT EXAMINER'S REPORT

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 December 2021 which are set out on pages 13 to 31.

Respective responsibilities of Trustees and examiner

As the charity's Trustees of Relational Mission (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of Relational Mission are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since Relational Mission's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Chartered Institute of Management Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Relational Mission as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....
G W Schulz ACMA
Independent Examiners Ltd

28 July 2022

RELATIONAL MISSION

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2021

	Note	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Income and Endowments from:					
Donations and legacies	3	377,789	105,058	482,847	583,898
Charitable activities	4	<u>6,305</u>	<u>-</u>	<u>6,305</u>	<u>59,798</u>
Total income		<u>384,094</u>	<u>105,058</u>	<u>489,152</u>	<u>643,696</u>
Expenditure on:					
Charitable activities	5	<u>401,603</u>	<u>106,897</u>	<u>508,500</u>	<u>528,582</u>
Total expenditure		<u>401,603</u>	<u>106,897</u>	<u>508,500</u>	<u>528,582</u>
Net movement in funds		(17,509)	(1,839)	(19,348)	115,114
Reconciliation of funds					
Total funds brought forward		<u>172,869</u>	<u>114,630</u>	<u>287,499</u>	<u>172,385</u>
Total funds carried forward	12	<u><u>155,360</u></u>	<u><u>112,791</u></u>	<u><u>268,151</u></u>	<u><u>287,499</u></u>

The notes on pages 16 to 31 form an integral part of these financial statements.

RELATIONAL MISSION
REGISTERED NUMBER: 08321315

BALANCE SHEET
AS AT 31 DECEMBER 2021

	Note	2021 £	2020 £
Current assets			
Debtors	9	4,121	8,883
Cash at bank and in hand		<u>287,481</u>	<u>295,562</u>
		291,602	304,445
Creditors: Amounts falling due within one year	10	<u>(23,451)</u>	<u>(16,946)</u>
Net assets		<u>268,151</u>	<u>287,499</u>
Funds of the charity:			
Restricted income funds			
Restricted funds		112,791	114,630
Unrestricted income funds			
Unrestricted funds		<u>155,360</u>	<u>172,869</u>
Total funds	12	<u>268,151</u>	<u>287,499</u>

For the financial year ending 31 December 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements on pages 13 to 31 were approved by the Trustees, and authorised for issue on 28 July 2022 and signed on their behalf by:

.....
Jonathan Beardon
Trustee

The notes on pages 16 to 31 form an integral part of these financial statements.

RELATIONAL MISSION

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash (expenditure)/income		(19,348)	115,114
Working capital adjustments			
Decrease in debtors	9	4,762	26,195
Increase/(decrease) in creditors	10	6,505	(607)
Decrease in deferred income		-	(11,018)
Net cash flows from operating activities		<u>(8,081)</u>	<u>129,684</u>
Net (decrease)/increase in cash and cash equivalents		(8,081)	129,684
Cash and cash equivalents at 1 January		<u>295,562</u>	<u>165,878</u>
Cash and cash equivalents at 31 December		<u><u>287,481</u></u>	<u><u>295,562</u></u>
Reconciliation of net cash flow to movement in net funds			
(Decrease)/increase in cash		(8,081)	129,684
Net funds at 1 January 2021		<u>295,562</u>	<u>165,878</u>
Net funds at 31 December 2021		<u><u>287,481</u></u>	<u><u>295,562</u></u>

The notes on pages 16 to 31 form an integral part of these financial statements.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR YEAR ENDED 31 DECEMBER 2021

1 Charity status

The charity is limited by guarantee, incorporated in England, and consequently does not have share capital. Each of the Trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Relational Mission meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The Trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR YEAR ENDED 31 DECEMBER 2021

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Donated services and facilities

Donated facilities, services and goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). [Goods donated for resale are recognised as income at the point of sale (as the sale proceeds cannot be estimated reliably before the goods are sold)]. Facilities, services and goods donated for the charity's own use are recognised as income when receivable at their value to the charity.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

Gift aid

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Investment income

Investment income represents income generated by the charity's assets and includes income from bank interest.

Charitable activities

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from conferences and other events.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR YEAR ENDED 31 DECEMBER 2021

Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Grant provisions

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Governance costs

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR YEAR ENDED 31 DECEMBER 2021

Liabilities

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Fund structure

Unrestricted income funds are general funds that are available for use at the Trustees's discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR YEAR ENDED 31 DECEMBER 2021

3 Income from donations and legacies

	Unrestricted funds Designated £	General £	Restricted funds £	Total 2021 £	Total 2020 £
Donations and legacies;					
Donations to major appeals	77,001	300,276	94,758	472,035	570,894
Gift aid reclaimed	-	512	300	812	8,206
Grants, including capital grants;					
Government grants	-	-	-	-	4,798
Grants from other charities	-	-	10,000	10,000	-
	<u>77,001</u>	<u>300,788</u>	<u>105,058</u>	<u>482,847</u>	<u>583,898</u>

4 Income from charitable activities

	Unrestricted funds General £	Total 2021 £	Total 2020 £
Events	5,587	5,587	23,688
Training and other activities	718	718	36,110
	<u>6,305</u>	<u>6,305</u>	<u>59,798</u>

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR YEAR ENDED 31 DECEMBER 2021

5 Expenditure on charitable activities

5.1 Expenditure by fund

	Unrestricted funds Designated £	General £	Restricted funds £	Total 2021 £	Total 2020 £
Events	-	21,653	-	21,653	66,449
Church Planting	43,869	162,809	63,848	270,526	134,648
Church Support	62,358	110,914	5,179	178,451	254,771
Pathways from Poverty Appeal	-	-	37,870	37,870	72,714
	<u>106,227</u>	<u>295,376</u>	<u>106,897</u>	<u>508,500</u>	<u>528,582</u>

5.2 Expenditure by type

	Note	Events £	Church Planting £	Church Support £	Pathways from Poverty £	Total 2021 £	Total 2020 £
Direct costs							
Staff and contractor costs	8	18,610	81,823	131,201	702	232,336	290,975
Travel and subsistence		565	2,418	9,511	90	12,584	18,105
Meetings and administration		2,478	-	-	-	2,478	38,615
Grant funding	6	-	175,596	26,050	35,954	237,600	161,368
Support costs							
Administration		-	10,689	10,853	394	21,936	17,512
Governance							
Independent examination		-	-	830	730	1,560	1,560
Other		-	-	6	-	6	447
		<u>21,653</u>	<u>270,526</u>	<u>178,451</u>	<u>37,870</u>	<u>508,500</u>	<u>528,582</u>

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR YEAR ENDED 31 DECEMBER 2021

6 Grant-making

Analysis of grants

	Grants to institutions		Grants to individuals	
	2021	2020	2021	2020
	£	£	£	£
Analysis				
Grants for UK and overseas mission	210,463	90,264	3,608	1,750
Grants for the relief of poverty	23,529	69,354	-	-
	<u>233,992</u>	<u>159,618</u>	<u>3,608</u>	<u>1,750</u>

Below are details of material grants made to institutions

	2021	2020
Name of institution	£	£
Care for Children	-	349
Commission Apostolic Trust	6,690	-
EDFRI International (Kenya)	10,000	57,000
Hope Church	-	5,000
Forum of European Leaders	4,359	-
Light House Community	-	28,554
Lowestoft Community Church	-	3,400
New Frontiers	15,000	15,000
Newday	-	10,000
Pioneer Mission Charity	110,151	-
Radosna Vest Nis (Serbia)	-	3,606
Revelation Church	54,595	-
Sanctuary Church San Francisco	7,440	28,673
Seedfund Limited	6,839	-
	<u>215,074</u>	<u>151,582</u>

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR YEAR ENDED 31 DECEMBER 2021

7 Trustees remuneration and expenses

No Trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No Trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Donations made by the Trustees without any conditions attached totalled £1,440 for the year (2020 - £1,600).

8 Staff costs

The aggregate payroll costs were as follows:

	2021	2020
	£	£
Staff costs during the year were:		
Wages and salaries	172,041	227,388
Social security costs	12,333	17,406
Pension costs	8,595	10,955
Compensation payments	19,700	-
Self-employed	19,667	35,226
	<u>232,336</u>	<u>290,975</u>

The monthly average number of persons (including senior management team) employed by the charity during the year expressed as full time equivalents was as follows:

	2021	2020
	No	No
Staff	<u>6</u>	<u>7</u>

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £153,731 (2020 - £171,226).

Key management is considered to cover senior management directly employed by the charity together with those employed by a church or charity with which our charity has a working partnership. Payments made to these charities during the year amount to £164,746.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR YEAR ENDED 31 DECEMBER 2021

9 Debtors

	2021 £	2020 £
Prepayments	3,160	-
Accrued income	941	8,883
Other debtors	20	-
	<u>4,121</u>	<u>8,883</u>

10 Creditors: amounts falling due within one year

	2021 £	2020 £
Other creditors	727	4,755
Accruals	22,724	12,191
	<u>23,451</u>	<u>16,946</u>

11 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to 8,595 (2020 - £10,955).

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR YEAR ENDED 31 DECEMBER 2021

12 Funds

	Balance at 1 January 2021 £	Incoming resources £	Resources expended £	Balance at 31 December 2021 £
Summary of funds				
Unrestricted funds				
General	94,557	307,093	(295,376)	106,274
Designated	<u>78,312</u>	<u>77,001</u>	<u>(106,227)</u>	<u>49,086</u>
Total unrestricted funds	172,869	384,094	(401,603)	155,360
Restricted funds	<u>114,630</u>	<u>105,058</u>	<u>(106,897)</u>	<u>112,791</u>
Total funds	<u>287,499</u>	<u>489,152</u>	<u>(508,500)</u>	<u>268,151</u>

	Balance at 1 January 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2020 £
Summary of funds					
Unrestricted funds					
General	44,552	385,147	(350,511)	15,370	94,558
Designated	<u>48,785</u>	<u>118,471</u>	<u>(73,575)</u>	<u>(15,370)</u>	<u>78,311</u>
Total unrestricted funds	93,337	503,618	(424,086)	-	172,869
Restricted funds	<u>79,048</u>	<u>140,078</u>	<u>(104,496)</u>	-	<u>114,630</u>
Total funds	<u>172,385</u>	<u>643,696</u>	<u>(528,582)</u>	-	<u>287,499</u>

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR YEAR ENDED 31 DECEMBER 2021

Statement of funds	Balance at 1 January 2021 £	Incoming resources £	Resources expended £	Balance at 31 December 2021 £
Unrestricted funds				
<i>General</i>				
General Funds	94,557	307,093	(295,376)	106,274
<i>Designated</i>				
Church Planting/Pioneer General	528	-	-	528
ENOUGH prayer initiative	-	3,268	(3,268)	-
RM Book Publishing	2,936	547	(293)	3,190
The Call (L'Ship Conf)/Call 2 Give 2020 Offering	74,848	-	(74,848)	-
Middle Eastern Fund	-	10,908	-	10,908
Mike Betts Apostolic Mission Fund	-	62,278	(27,818)	34,460
	<u>78,312</u>	<u>77,001</u>	<u>(106,227)</u>	<u>49,086</u>
Total unrestricted funds	<u>172,869</u>	<u>384,094</u>	<u>(401,603)</u>	<u>155,360</u>
Restricted funds				
Lille Church Plant	4,951	634	(2,565)	3,020
Malaga Church Plant	12,559	-	(3,394)	9,165
Liverpool Church Plant	7,674	1,650	(9,324)	-
Sanctuary Church San Francisco	144	7,539	(7,683)	-
Pioneer Europe	9,290	22,109	(31,399)	-
PfP Appeal (Christmas) 2019	21,953	-	(10,025)	11,928
PfP Kenya & India	7,422	-	(7,422)	-
PfP Appeal (Christmas) 2020	46,012	58,483	(20,442)	84,053
Malmo Church Plant	4,625	-	-	4,625
Vineyard Grant	-	7,143	(7,143)	-
Pioneer Mission	-	7,500	(7,500)	-
Total restricted funds	<u>114,630</u>	<u>105,058</u>	<u>(106,897)</u>	<u>112,791</u>
Total funds	<u><u>287,499</u></u>	<u><u>489,152</u></u>	<u><u>(508,500)</u></u>	<u><u>268,151</u></u>

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR YEAR ENDED 31 DECEMBER 2021

Designated funds

Church planting fund/Pioneer General

This fund was designated to help church planting & pioneering in our family. It incorporated the offering taken at the SENT 18-30s Conference and the Pioneer Conference during 2017 and focused on raising up the next generation of leaders and pioneers. The remaining small balance will be used to open the Pioneer Mission charity bank account during 2022.

ENOUGH Prayer initiative

Prayer initiative that aims to unite people in prayer; praying at the same time, across different locations and nations, calling out to God corporately for breakthrough in specific areas. The fund was fully utilised in the year.

RM Book Publishing

This fund facilitates the publishing of existing and future RM books including Relational Mission - A Way of Life, Reaching the Nations, Faith at Work, Prayers of Many.

The Call (Leadership/SENT Conference 2020) / The Call 2 Give Offering

We launched our Call to Give campaign prior to the COVID-19 pandemic, in the lead up to our leadership and Sent conference, The Call, which was due to be held in June 2020. As a result of the pandemic, we made the difficult decision to cancel The Call, meaning there would not be the same opportunity to take up the offering when we gathered together. We felt that it was right to continue with our Call to Give offering, albeit in a predominately online form and we raised over £100,000 (£110,000).

Alongside helping us to 'steady the ship' financially and navigating the cancellation of the Call, these funds have been critical in helping us in our next stages of mission together. The funds have been used to release gifted people to serve amongst us; encouraging us to run the races to which we are each called, whilst embodying the values we hold dear. This will give rise to pioneering men and women breaking ground in new nations and communities globally, as well as provide the ongoing support they need. The funds have also been used to shape tools and initiatives to help empower and motivate us to give witness of the gospel in our broken world above all will help our communities of churches thrive and multiply across the nations. These funds were fully utilised in the year.

Middle Eastern Fund

During the year a gift was received from a Relational Mission church, and a further gift was received from another sphere within Newfrontiers. These gifts were given to aid Mike Bett's Apostolic mission into the Middle East. Mike and his team are currently strengthening relationships with his contacts in the Middle East and these funds will be used to fund mission to this area in 2022 and beyond.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR YEAR ENDED 31 DECEMBER 2021

Mike Betts Apostolic Mission

As a result of the shape change that occurred in Relational Mission during 2021, Mike Betts' Apostolic Mission is still being financially administrated through the charity. Any restricted donations from Relational Mission Churches and individuals received during the year have been added to this fund. These funds have been applied to Mike's Apostolic Mission during the year.

Restricted funds

Church Plant Funds

Various funds have been received from different organisations to help Relational Mission plant churches in the UK, Europe and America. During the year some of these funds have been applied for church planting purposes in the relevant countries. The Liverpool church plant fund is now being administered by Revelation Church (London) and the funds were transferred to this church during the year, together with all reporting responsibilities. At the year end, restricted funds exist for Church planting initiatives in Lille (France), Malaga (Spain) and Malmo (Sweden).

Pioneer Europe

A specific fund to hold monies given towards pioneering opportunities on mainland Europe. This links in with the part of Relational Mission's vision to plant 20 churches in each of the other 50 European nations by 2050 [EUROPE 20:50]. With the shape change that occurred within Relational Mission in 2021, a separate charity (not linked to Relational Mission) was set up to host Maurice Nightingale's Apostolic mission in Europe. These Pioneer Europe funds were transferred to Pioneer Mission charity during the year to be applied for their given purposes.

Pathways from poverty (PfP)

Pathways from Poverty is an initiative of Relational Mission that seeks to empower people from across the world by offering them choices and creating pathways to enable them to escape from poverty. A key part of this activity is that a Christmas appeal is held most years to support an initiative in line with the PfP ethos.

PfP Appeal 2019

The focus of the PfP Appeal (Christmas) 2019 was to raise funds to build boreholes and pumps for water in Meru, Kenya. At the end of 2020, two tranche payments had been made to enable the boreholes to be drilled and tested and we are excited to report that these are fully functional and being used daily. The third tranche payment was made during 2021 to finalise the contractor payments. A small amount remains which is being held to cover potential maintenance costs of the borehole and pump in 2022, and also to cover a trip to visit the project for compliance purposes.

PfP Kenya & India

This fund has been used to create Sand-dams in Kenya to protect vital water supplies and help small business creation to transform communities in rural Kenya and India. The final monies were paid out in early 2021 to further the work in India.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR YEAR ENDED 31 DECEMBER 2021

PfP Appeal 2020

The PfP Appeal (Christmas) 2020 was titled 'Hope for Broken Communities' with the focus of raising funds to launch and support local businesses around the world; businesses that will have both a community and a gospel impact. The appeal has raised over £100,000 in total, and our Relational Mission Business Link partners are now beginning to allocate funds to projects and businesses around the world.

Vineyard Grant

During the year Vineyard gave Relational Mission a grant. This has been allocated between several projects in the year that meet the gift criteria.

Pioneer Mission Restricted Fund

During the year Relational Mission received a gift from MacLellen for the purposes of pioneer work on mainland Europe. This gift, together with any associated reporting requirements, was transferred to Pioneer Mission charity during the year to aid Maurice Nightingale's Apostolic mission in Europe.

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR YEAR ENDED 31 DECEMBER 2021

Statement of funds	Balance at 1 January 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2020 £
Unrestricted funds					
<i>General</i>					
General Funds	44,551	385,147	(350,511)	15,370	94,557
<i>Designated</i>					
Church Planting/Pioneer General	525	3	-	-	528
ENOUGH prayer initiative	-	518	(15,139)	14,621	-
RM Book Publishing	1,372	2,485	(921)	-	2,936
Courage 2018 offering	29,548	9	-	(29,557)	-
Lighthouse Community Project	7,174	-	(12,928)	5,754	-
Somali Pioneer Project	4,413	6,977	(11,390)	-	-
Pioneer Conference 2019 Offering	-	349	(349)	-	-
Pioneer Mission Charity	-	1,797	(1,797)	-	-
SENT 2019 Offering	5,754	-	-	(5,754)	-
The Call (L'Ship Conf)/Call 2 Give 2020 Offering	-	106,333	(31,051)	(434)	74,848
	<u>48,786</u>	<u>118,471</u>	<u>(73,575)</u>	<u>(15,370)</u>	<u>78,312</u>
Total unrestricted funds	<u>93,337</u>	<u>503,618</u>	<u>(424,086)</u>	<u>-</u>	<u>172,869</u>
Restricted					
Latvia Church Development	1,650	-	(1,650)	-	-
Lille Church Plant	9,064	1,423	(5,536)	-	4,951
Malaga Church Plant	13,605	150	(1,196)	-	12,559
Liverpool Church Plant	7,819	2,000	(2,145)	-	7,674
Sanctuary Church San Francisco	1,596	12,281	(13,733)	-	144
Pioneer Europe	525	12,175	(3,410)	-	9,290
Pathways from Poverty (PfP)	736	1	(737)	-	-

RELATIONAL MISSION

NOTES TO THE FINANCIAL STATEMENTS FOR YEAR ENDED 31 DECEMBER 2021

Statement of funds	Balance at 1 January 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2020 £
PfP Appeal (Christmas) 2018	12,050	475	(12,525)	-	-
PfP Appeal (Christmas) 2019	17,631	56,105	(51,783)	-	21,953
PfP Isiome Hope centre	7,000	-	(7,000)	-	-
PfP Kenya & India	7,372	50	-	-	7,422
PfP Appeal (Christmas) 2020	-	46,168	(156)	-	46,012
Malmo Church Plant	-	4,625	-	-	4,625
Tottenham Church Plant	-	4,625	(4,625)	-	-
Total restricted funds	<u>79,048</u>	<u>140,078</u>	<u>(104,496)</u>	<u>-</u>	<u>114,630</u>
Total funds	<u><u>172,385</u></u>	<u><u>643,696</u></u>	<u><u>(528,582)</u></u>	<u><u>-</u></u>	<u><u>287,499</u></u>

13 Analysis of net assets between funds

	Unrestricted funds General £	Designated £	Restricted funds £	Total funds at 31 December 2021 £
Current assets	129,725	49,086	112,791	291,602
Current liabilities	<u>(23,451)</u>	<u>-</u>	<u>-</u>	<u>(23,451)</u>
Total net assets	<u><u>106,274</u></u>	<u><u>49,086</u></u>	<u><u>112,791</u></u>	<u><u>268,151</u></u>

	Unrestricted funds General £	Designated £	Restricted funds £	Total funds at 31 December 2020 £
Current assets	111,504	78,311	114,630	304,445
Current liabilities	<u>(16,946)</u>	<u>-</u>	<u>-</u>	<u>(16,946)</u>
Total net assets	<u><u>94,558</u></u>	<u><u>78,311</u></u>	<u><u>114,630</u></u>	<u><u>287,499</u></u>

RELATIONAL MISSION

England & Wales - Charity number 1150583

Accounts

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

RELATIONAL MISSION

(A company limited by guarantee)

Charity registration number: 1150583

Company registration number: 8321315

Independent Examiners Ltd
2 Broadbridge Business Centre
Delling Lane
Bosham
Chichester
West Sussex
PO18 8NF

RELATIONAL MISSION
FOR THE YEAR ENDED 31 DECEMBER 2020

COMPANY INFORMATION

Directors/Trustees	Jonathan Beardon Stuart Jones Julia Miller (resigned 6 March 2020) Michael Frisby Robert Williams
Key Management	James Taylor Mike Betts Stefan Liston Maurice Nightingale
Company secretary	James Taylor
Governing Document	Memorandum and Articles of Association Incorporated 6th December 2012
Company Registration Number	8321315
Charity Registration Number	1150583
Registered Office	Jubilee Family Centre Norwich Road, Aylsham Norfolk NR11 6JG
Independent Examiner	G W Schulz ACMA Independent Examiners Ltd 2 Broadbridge Business Centre Delling Lane Bosham Chichester EC1Y 8AB PO18 8NF
Bankers	CAF Bank 25 King's Hill Avenue West Malling ME19 4JQ

CONTENTS

Company Information	Page 1
Trustees Report	2-9
Independent Examiner's Report	10
Statement of Financial Activities	11
Balance Sheet	12
Cash Flow Statement	13
Notes to the Accounts	14-21
Detailed SOFA with Comparatives	22

RELATIONAL MISSION

Trustee's Report

The Trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 December 2020.

Objectives & Activities

Relational Mission is an incorporated charity controlled by its governing document dated 6 December 2012. It was registered as a Charity on 24 January 2013.

As detailed in this documentation the charity has three core charitable objectives:

3.1 to advance the Christian faith in accordance with the Statement of Beliefs in such parts of the United Kingdom and the world as the Trustees may from time to time think fit;

3.2 to relieve sickness and financial hardship and to promote and preserve good health by the provision of funds, goods or services of any kind including through the provision of counselling and support in such parts of the United Kingdom and the world as the Trustees may from time to time think fit; and

3.3 to advance education in such ways and in such parts of the United Kingdom and the world as the Trustees may from time to time think fit.

In order to achieve its stated charitable objectives, Relational Mission works with and through a family of churches to:

- support churches and their elders
- establish new churches
- work directly with or support projects helping the poor or those in hardship
- organise conferences to encourage and envision church leaders and individuals
- train and educate individuals for Christian service in the church and community
- write, publish and distribute various Christian materials in various forms.

In planning and undertaking activity the Trustees have had due regard to the guidance on public benefit issued by the Charity Commission.

Grant Making Policy

Relational Mission works with churches worldwide and where these contacts are able to fulfil the objectives of the charity more ably, or maintain closer working links with activities or projects, grants are sometimes provided. These are made in line with the charity's grant framework and financial policy.

Staffing and volunteers

During the year, Relational Mission directly employed 9 staff (7 full time equivalent).

RELATIONAL MISSION

Trustee's Report

These staff, alongside retained consultancy support and volunteers, delivered the activities of the charity.

A review of the significant activities undertaken by the charity in the year is given in the next section of this report.

Achievements and Performance

Relational Mission continues to partner with Newfrontiers (newfrontierstogether.org) in terms of apostolic leadership and is responsible for a family of approximately 75+ churches, church plants and pioneering situations in 18+ nations across the world, helping in excess of 5,000 individuals.

The period up to 31 December 2020 has seen some activity that continues to fortify relationships amongst churches and their leadership teams. At the same time, the Trustees and management teams have been refining the model of operation and structure for Relational Mission to ensure momentum and financial sustainability are in place for the long term.

Following on from the Relational Mission Leadership and SENT 'Courage' conference in 2018, and the 'Gathering' meetings held over 2018 to early 2020, we were well advanced in planning and organising the June 2020 Relational Mission Leadership and SENT Conference ('The Call') when the COVID-19 pandemic hit.

As a result of the pandemic, we made the difficult decision to cancel The Call, meaning there would not be the same opportunity to take up our newly launched 'Call to Give' offering when we gathered together. We felt that it was right to continue with our Call to Give offering, albeit in a predominately online form, and we were thrilled to raise over £100,000 (€110,000).

Alongside helping us to 'steady the ship' financially and navigating the cancellation of The Call, this fund has been and will continue to be critical in helping us in our next stages of mission together. It will be used to release gifted people to serve amongst us; encouraging us to run the races to which we are each called, whilst embodying the values we hold dear. It will give rise to pioneering men and women breaking ground in new nations and communities globally, as well as provide the ongoing support they need. It will be used to shape tools and initiatives to help empower and motivate us to give witness of the gospel in our broken world, and above all will help our communities of churches thrive and multiply across the nations.

In 2019 we launched Relational Mission's expansive vision to be globally fruitful, crossing all boundaries to reach the nations, make disciples and plant locally led churches. We believe God has said that we can expect to achieve more in 20 years than many have in 50 and we asked our family of churches to **imagine** with us...

- establishing 5 multiplying churches in each continent of the world by 2030 [GLOBAL 5:30]

RELATIONAL MISSION

Trustee's Report

- stimulating a fresh wave of church planting into UK cities, towns and villages: 100 by 2040 [UK 100:40]
- planting 20 churches in each of the other 50 European nations by 2050 [EUROPE 20:50]

In pursuit of our UK 100:40 vision we hosted our online 'Plant UK' event in November 2020, letting loose the most inspirational planters in our family to help and encourage anyone who wanted to consider what planting in the UK might look like.

Post year end, and relating to our EUROPE 20:50 vision we hosted an online 'Plant Europe' event in March 2021, aimed at helping and encouraging anyone who'd like to consider what planting in Europe might look like. The event was for anyone interested in the pioneering work of Relational Mission on the mainland of Europe; those who feel called to church planting (however slightly!); those churches who are sending out pioneers; those who want to support the mission through investment or prayer.

The global element of our vision is definitely the most embryonic. But we feel inspired rather than daunted by the prospect of reaching into parts of the world that, up until now, we have hardly touched. We currently have just a fistful of pioneering situations beyond Europe, and yet our hope is to see five multiplying churches on each of those continents by 2030 - we call this vision 'GLOBAL 5:30'. Post year end we hosted an online 'Plant Global' conference where we started to unpack our GLOBAL 5:30 vision, and where we aimed to enlarge our faith and connect people with one another on the global mission.

In addition to this Relational Mission (in partnership with its churches) has:

- continued to support local churches and eldership teams through direct ministry support in areas such as pastoral care, prophetic development, working with the poor (relationalmission.org/empower) and evangelism (relationalmission.org/witness).
- continued to support those facilitating ministries amongst the family of churches, in areas including worship, children & youth, prophetic ministry, the workplace, evangelism and ministry to the poor.
- continued to promote Relational Mission Sunday (relationalmission.org/rmsunday) and the Grassroots Giving (relationalmission.org/give) initiatives to help local churches communicate about the wider Relational Mission family and to encourage them to partner with us financially.
- continued and expanded our ENOUGH nights of prayer (relationalmission.org/pray) across the Relational Mission family and through other partnerships. We partnered with Lausanne Europe, Commission Churches, 3DM (South America), Kerith Churches (Kenya), Christcentral Churches and Confluence (NF USA) in a series of three 'For Such a Time as This' events, which were held online in March, April and June 2020 to pray for various situations including the global pandemic. An additional ENOUGH event

RELATIONAL MISSION

Trustee's Report

was held online in November 2020. This continues to be a hugely significant initiative for the charity.

- helped establish new church/gospel plants in the UK.
- attended and supported Newfrontiers UK and Global gatherings online.
- supported and partnered with a number of charities including Newfrontiers and Sanctuary Church San Francisco, to further our charitable objectives and help support them in their mission fields to help the poor and share the gospel.
- held a 'Call to Pray and Fast' event in March 2020 to lay some further foundations in prayer for what we believed to be the season ahead at the time.
- further developed its partnership with EDFRI International and the Newfrontiers Churches in Kenya, through initiatives including:
 - partnering in the ENOUGH prayer evenings online;
 - sending funds raised during the Christmas 2019 Pathways from Poverty appeal to pay for the 'Water for Lucy' project which has seen the drilling of two boreholes and the building of two water pumps for communities and agricultural requirements in Meru, Kenya.
- launched our Pathways from Poverty Christmas 2020 appeal, aiming to help rebuild broken communities by raising funds to launch and support local businesses around the world; businesses that will have both a community and a gospel impact.
- continued to partner with City Church, Canterbury in delivering the 'year out' Intentional Discipleship (ID) training programme (relationalmission.org/idyear), albeit with some of the training undertaken online.
- continued to partner with Revelation Church in Camden to run the leadership training programme – LEAD (relationalmission.org/lead), albeit with all of the training undertaken online in the year due to the restrictions of the global pandemic and lockdown.
- hosted and ran both the Foundation and Advanced networks of this year's online European Leadership Forum. We also delivered a plenary talk entitled 'Healthy church life' and ran a workshop entitled 'How fresh moves of God start' as part of the online forum.

The charity has delivered the above activity to achieve its objectives during the restrictions of the global pandemic and lockdown and has laid foundations for future growth.

RELATIONAL MISSION

Trustee's Report

Financial Review

Relational Mission is financially dependent upon the donations made by supporting churches, individuals (via its grassroots giving scheme), grants from charitable trusts and income generated via events.

Relational Mission Trustees and team would like to thank all the churches, individuals and organisations that have supported the charity throughout the year.

During the year Relational Mission had income of £643,696 (2019: £487,422) of which £140,078 (2019: £68,620) was for restricted purposes - for example, Christmas appeal monies, and grants received to help specific church planting and pioneering situations.

Expended resources for the period were £528,582 (2019: £567,914) in total of which £104,496 (2019: £61,450) were restricted.

Given the global impact of COVID-19 at the outset of 2020, the Relational Mission Apostolic team, Trustees, and management team reviewed planned activity and set about re-working this in light of the potential for reduced income.

The difficult decision was taken to cancel The Call (Leadership and SENT conference), meaning there was not the same opportunity to take up our newly launched 'Call to Give' offering than if we had been able to gather. We felt that it was right to continue with our Call to Give offering, albeit in a predominately online form, and we were thrilled to raise over £100,000 (£110,000). This was the most significant portion of income for the charity during the year. As discussed in the 'Achievements and Performance' section above, alongside helping us to 'steady the ship' financially and navigating the cancellation of The Call Leadership Conference, this fund has been and will continue to be critical in helping us in our next stages of mission together. It will be used to release gifted people to serve amongst us; encouraging us to run the races to which we are each called, whilst embodying the values we hold dear. It will give rise to pioneering men and women breaking ground in new nations and communities globally, as well as provide the ongoing support they need. It will be used to shape tools and initiatives to help empower and motivate us to give witness of the gospel in our broken world, and above all will help our communities of churches thrive and multiply across the nations.

All other planned event activity occurred online, and event income was not significant in the year.

Our Christmas Appeal in 2019 saw just over £56,000 being raised during the early part of 2020 (of a total raised of just over £75,000). These funds have been used to relieve water poverty in Meru, Kenya, through the drilling of two boreholes and the building of two water pumps, which are successfully working to bring water to communities and for agricultural requirements.

Our Christmas Appeal in 2019 saw just over £56,000 being raised during the early part of 2020 (of a total raised of just over £75,000). These funds have been used to relieve water

RELATIONAL MISSION

Trustee's Report

poverty in Meru, Kenya, through the drilling of two boreholes and the building of two water pumps, which are successfully working to bring water to communities and for agricultural requirements.

Our Christmas Appeal at the end of 2020 saw just over £46,000 being raised before the year end, with donations now totaling just over £100,000. This appeal was titled 'Hope for Broken Communities' with the focus of raising funds to launch and support local businesses around the world; businesses that will have both a community and a gospel impact. Our Relational Mission Business Link partners are now beginning to allocate funds to projects and businesses around the world.

For the year ended 31 December 2020 Relational Mission had an overall net surplus of £115,114 (2019: £80,493 deficit), being a net surplus of £79,532 on unrestricted funds and a net surplus on restricted funds of £35,582.

Designated and restricted funds are shown in note 10 to the accounts. Note 10 gives details on all designated and restricted funds held, showing the opening and closing balances plus movements on the funds in the year, together with notes about the intended purpose of each fund.

Investment Policy

Relational Mission has no investment policy as it currently does not intend to make any investments. This is reviewed annually.

Principle Risks and Uncertainties and Risk Management Policy

The Trustees have reviewed and continue to review the major strategic, business, and operational risks, which a small charity with few employees is likely to be exposed to. A framework has been established and procedures are in place to identify, monitor and review these risks on a regular basis.

All major insurable risks have been covered by the charity's insurance coverage. Contracts and associated risks are reviewed before being finalised to ensure they do not significantly impact negatively upon the charity's ability to fulfil its objectives.

The Charity has all required policies in place (as per Charity Commission guidelines) and no significant material issues arose during the year in relation to these policies.

Plans for Future Periods

On an ongoing basis the Trustees consider the level of reserves they wish to retain, appropriate to the Charity's needs and circumstances. This is based on the charity's size and level of commitments held. The Trustees endeavour not to set aside funds unnecessarily.

The Trustees aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. In doing this the Trustees aim to make sure that the current budget forecast and reserves levels allow the charity to continue in operation for a rolling 12-month period. This is reviewed at a minimum at two points within the financial year. At the year end the reserve policy indicated a free

RELATIONAL MISSION

Trustee's Report

reserve level of between £40,000 and £60,000. The actual reserves, when associated with the designated funds held, are in line with the policy at the year end.

During 2020 the apostles of Relational Mission have been prayerfully evaluating what is required to drive us towards the fulfilment of the vision that God has laid on our hearts, including how our operation might change now that the team of apostles has grown from one to three. Through careful consideration of New Testament practice and insightful prophetic wisdom, we have become convinced that the operational vehicle that has served Relational Mission so well in its formation is not the only vehicle that will help us deliver this cross-cultural world-wide vision in the future. We believe that these ongoing discussions are moving us towards different vehicles that will allow for the ready multiplication of five-fold ministry in the nations, and for the multiplication of apostolic mission to the UK, Europe, and each of the Continents of the world. At 31 December 2020 and post year end to date, no changes have been made to the existing charity.

Structure, Governance and Management

Four trustees have run Relational Mission over this period (five Trustees until March 2020), each with differing backgrounds and expertise that can contribute to the delivery of the charity's objectives. Every Trustee that is appointed is inducted in line with guidance laid down by the Charity Commission.

The policy and key operating decisions are the responsibility of the Trustees, who meet regularly to monitor the activities of the charity, having regard to advice from the Apostolic Team. The Apostolic Team (Mike Betts, Stefan Liston & Maurice Nightingale), as well as providing spiritual oversight and direction, oversee day to day operations, together with the Head of Operations (James Taylor).

As outlined earlier in our achievement and performance section, 2020 saw the charity begin adjusting its shape of operation to embrace its new vision. This will be worked through further in 2021.

Relational Mission has a defined pay scale and bandings based on level of responsibility and experience. This forms the basis for Trustee decisions over the pay for key management personnel.

The apostles and by extension the Relational Mission Charity are affiliated to Newfrontiers. While this affiliation is important from a historical, relational, and maintaining values perspective it has limited impact on day-to-day operations.

Reference and Administrative Details

All reference and administrative details are shown within 'Company Information' on page 1 of these accounts.

RELATIONAL MISSION

Trustee's Report

Statement of Trustees' Responsibilities

The Trustees (who are also the directors of Relational Mission for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company Law requires the Trustees / Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing the financial statements, the trustees are required to:

1. select suitable accounting policies and apply them consistently;
2. observe the methods and principles in the Charities SORP;
3. make judgements and estimates that are reasonable and prudent;
4. state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
5. prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The annual report was approved by the trustees of the charity on 22 July 2021 and signed on its behalf by:


.....
Jon Beardon – Chairman of Trustees

RELATIONAL MISSION

Independent Examiner's Report

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2020 which are set out on pages 11 to 22.

Respective responsibilities of Trustees and examiner

As the charity's Trustees of Relational Mission (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of Relational Mission are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since Relational Mission's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Chartered Institute of Management Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Practice Charity (Incorporated) Master as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....

GW Schulz ACMA
Independent Examiners Ltd
2 Broadbridge Business Centre
Delling Lane
Bosham, Chichester
West Sussex, PO18 8NF

22 July 2021

RELATIONAL MISSION
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020

Summary Income and Expenditure Account

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
INCOME AND ENDOWMENTS FROM					
Donations and Legacies	3a	443,819	140,078	583,897	422,859
Charitable activities	3b	59,798	-	59,798	64,563
Total Income and endowments		503,618	140,078	643,696	487,422
EXPENDITURE ON					
Charitable activities	4	424,086	104,496	528,582	567,915
Total Expenditure		424,086	104,496	528,582	567,915
Net income/(expenditure)		79,532	35,582	115,114	(80,493)
Transfers between funds		-	-	-	-
Total funds brought forward		93,337	79,048	172,385	252,878
Total funds carried forward		172,869	114,630	287,499	172,385

Movements on reserves and all recognised gains and losses are shown above.

The notes on pages 14-21 form part of these accounts.

RELATIONAL MISSION
BALANCE SHEET
AS AT 31 DECEMBER 2020

	Note	Unrestricted Funds	Restricted Funds	2020 £	2019 £
CURRENT ASSETS					
Debtors	7	8,883	-	8,883	35,078
Cash at bank	8	180,933	114,630	295,562	165,878
		<u>189,815</u>	<u>114,630</u>	<u>304,445</u>	<u>200,955</u>
CURRENT LIABILITIES					
Liabilities falling due within one year	9	(16,946)	-	(16,946)	(28,571)
Net Current Assets		<u>172,869</u>	<u>114,630</u>	<u>287,499</u>	<u>172,385</u>
NET ASSETS					
		<u>172,869</u>	<u>114,630</u>	<u>287,499</u>	<u>172,385</u>
FUND BALANCES					
Unrestricted funds	10				
General Funds		94,557	-	94,557	44,551
Designated funds		78,312	-	78,312	48,785
Restricted Funds	10	-	114,630	114,630	79,048
		<u>172,869</u>	<u>114,630</u>	<u>287,499</u>	<u>172,385</u>

For the year ended 31 December 2020, the company was entitled to the exemption from audit under Section 477 of the Companies Act 2006 relating to small companies.

Responsibilities of Trustees/Directors

- a. The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with Section 476 of the Companies Act - however, in accordance with Section 145 of the Charities Act 2011 the accounts have been examined by an independent examiner whose report forms part of this document.
- b. The Trustees / Directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the Trustees and signed on their behalf on 22 July 2021 by:

J Beardon

Company number: 8321315

Charity number: 1150583

The notes on pages 14-21 form part of these accounts.

RELATIONAL MISSION
CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	2020 £	2019 £
Cash flows from operating activities:			
<i>Net cash provided by (used in) operating activities</i>	a	<u>129,685</u>	<u>(123,474)</u>
<i>Change in cash and equivalents in the reporting period</i>		129,685	(123,474)
Cash and equivalents at the beginning of the year	b	165,878	289,352
<i>Cash and cash equivalents at the end of the year</i>	b	<u>295,563</u>	<u>165,878</u>

Note a: Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2020 £	2019 £
<i>Net income/(expenditure) for the reporting period (as per the statement of financial activities)</i>	115,114	(80,493)
Adjustments for:		
(Increase)/decrease in debtors	26,195	(18,487)
Increase/(decrease) in creditors	(11,624)	(24,495)
<i>Net cash provided by (used in) operating activities</i>	<u>129,685</u>	<u>(123,474)</u>

Note b: Analysis of cash and cash equivalents

	2019 £	2019 £
Cash at bank with immediate access	295,562	165,878
Petty cash	-	-
Total cash and cash equivalents	<u>295,562</u>	<u>165,878</u>

RELATIONAL MISSION
Notes to the Accounts
FOR THE YEAR ENDED 31 DECEMBER 2020

1 Statutory Information

The charity is a charitable company limited by guarantee and is incorporated in the United Kingdom. The company's registered number and registered office address can be found on the Company Information page.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The trustees (who are the charitable company's directors for the purposes of company law) have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income:

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Donated facilities, services and goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). [Goods donated for resale are recognised as income at the point of sale (as the sale proceeds cannot be estimated reliably before the goods are sold)]. Facilities, services and goods donated for the charity's own use are recognised as income when receivable at their value to the charity.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

- iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from conferences and other events.

Investment income represents income generated by the charity's assets and includes income from bank interest.

RELATIONAL MISSION
Notes to the Accounts
FOR THE YEAR ENDED 31 DECEMBER 2020

c) Expenditure:

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

The cost of raising funds is not significant and has not been separately disclosed.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

d) Fund accounting:

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Pension scheme arrangements:

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

f) Taxation

The company is a registered charity; it has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

g) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Except for loans, creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive). The charity recognises liabilities for the principal of those loans that remains outstanding at the year end (i.e. the liabilities exclude any interest chargeable on the loans in future years).

3a Donations and legacies	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
Gifts and donations	430,816	140,078	570,894	421,800
Tax recoverable	8,206	-	8,206	1,058
Other income	4,798	-	4,798	-
	<u>443,819</u>	<u>140,078</u>	<u>583,897</u>	<u>422,859</u>
3b Charitable activities				
Events	23,688	-	23,688	43,168
Training and other activities	36,110	-	36,110	21,395
	<u>59,798</u>	<u>-</u>	<u>59,798</u>	<u>64,563</u>

RELATIONAL MISSION
Notes to the Accounts
FOR THE YEAR ENDED 31 DECEMBER 2020

4 Analysis of expenditure

	Events	Church Planting	Church Support	Pathways from Poverty Appeals	Total Charitable Expenditure 2020
Incurring directly on activities					
Staff and contractor costs	45,202	100,118	160,401	3,360	309,081
Grants payable	1,750	28,673	61,591	69,354	161,368
Meetings and administration	19,497	1,710	17,408	-	38,614
Support costs					
Administration	-	4,149	13,363	-	17,512
Governance					
Independent examination	-	-	1,560	-	1,560
Other	-	-	447	-	447
	<u>66,448</u>	<u>134,650</u>	<u>254,769</u>	<u>72,714</u>	<u>528,582</u>
	Events	Church Planting	Church Support	Pathways from Poverty Appeals	Total Charitable Expenditure 2019
Incurring directly on activities					
Staff and contractor costs	33,655	106,783	200,556	10,060	351,054
Grants payable	2,933	37,918	18,360	48,815	108,026
Meetings and administration	36,099	2,517	37,814	-	76,429
Support costs					
Administration	-	15,400.0	13,607	-	29,007
Governance					3,398
Independent examination	-	-	3,398	-	3,398
	<u>72,686</u>	<u>162,618</u>	<u>273,735</u>	<u>58,875</u>	<u>567,915</u>

5 Grants payable

	Institutions £	Individuals £	2020 £
Grants for UK and overseas mission	90,264	1,750	92,014
Grants for the relief of poverty	69,354	-	69,354
	<u>159,618</u>	<u>1,750</u>	<u>161,368</u>
	Institutions £	Individuals £	2019 £
Grants for UK and overseas mission	53,345	2,933	56,278
Grants for the relief of poverty	48,815	-	48,815
	<u>102,159</u>	<u>2,933</u>	<u>105,093</u>

The comparatives for the previous year are as follows:

	2020 £	2019 £
The charity's principal grants to institutions comprised:		
Light House Community	28,554	11,889
Commission	-	9,600
Sanctuary Church San Francisco	28,673	20,060
New Frontiers	15,000	16,525
Care for Children	349	8,765
Chafford Hundred Community Church	-	10,000
EDFRI International (Kenya)	57,000	3,000
King's Money Advice Centre	-	4,000
Life Church Peterborough	-	9,225
Radosna Vest Nis (Serbia)	3,606	4,225
Revelation Church	-	5,000
Hope Church	5,000	-
Lowestoft Community Church	3,400	-
Newday	10,000	-

RELATIONAL MISSION
Notes to the Accounts
FOR THE YEAR ENDED 31 DECEMBER 2020

6 Staff & Trustees

	2020	2019
	£	£
Gross wages, salaries & benefits in kind	227,388	219,272
Employer's National Insurance costs	17,406	16,919
Pension costs	10,955	10,877
Total staff costs	<u>255,750</u>	<u>247,067</u>

The charity has 9 employed staff (7 full time equivalent) (2019: 9 employed staff, 7 full time equivalent). Its activities are generally carried out by volunteers.

No staff received salaries at a rate of more than £60,000 per annum (2019: none).

Remuneration payable, including Employers National Insurance contributions, in respect of key management (excluding trustees) amounted to £171,226 in the year (2019: £165,656). Key management is considered to cover senior management directly employed by the charity together with those employed by a church with whom the charity has a working partnership.

Julia Miller, a Trustee, received £1,380 (2019: £10,060) for consultancy work and not in her role as a Trustee; as authorised by the Trustee board and in accordance with the governing document.

No other payments were made to trustees or anyone related to them.

The total amount of donations funded by trustees and key management was £1,600 (2019: £395).

No other transactions have taken place with related parties during the year.

	2020	2019
	£	£
7 Debtors and Prepayments		
Accrued income	8,883	7,225
Prepayments	-	27,853
Other debtors	-	-
	<u>8,883</u>	<u>35,078</u>

	2020	2019
	£	£
8 Cash at Bank and in Hand		
Bank operating accounts	268,894	129,307
Bank savings accounts	20,366	20,339
Paypal	6,302	16,232
	<u>295,562</u>	<u>165,878</u>

	2020	2019
	£	£
9 Creditors: liabilities falling due within one year		
Other trade creditors and accruals	12,191	14,700
Deferred Income	-	11,018
Other creditors	4,755	2,852
	<u>16,946</u>	<u>28,571</u>

RELATIONAL MISSION
Notes to the Accounts
FOR THE YEAR ENDED 31 DECEMBER 2020

10 Funds

Designated funds

The designated funds are unrestricted funds designated by the Trustees to allow for future expenditure on different projects of the charity and the movements in the year are as follows:

	Opening balance £	Incoming resources £	Outgoing resources £	Transfers in the year £	Closing balance £
Church Planting/Pioneer General	525	3			528
ENOUGH prayer initiative	-	518	(15,139)	14,621	-
RM Book Publishing	1,372	2,485	(921)	-	2,936
Courage 2018 offering	29,548	9	-	(29,557)	-
Lighthouse Community Project	7,174	-	(12,928)	5,754	-
Somali Pioneer Project	4,413	6,977	(11,390)	-	-
Pioneer Conference 2019 Offering	-	349	(349)	-	-
Pioneer Mission Charity	-	1,797	(1,797)	-	-
SENT 2019 Offering	5,754	-	-	(5,754)	0
The Call (LShip Conf)/Call 2 Give 2020 Offering	-	106,333	(31,051)	(434)	74,848
	48,785	118,471	(73,575)	(15,370)	78,312

Church planting fund

This fund was designated to help church planting & pioneering in our family. It incorporated the offering taken at the SENT 18-30s Conference and the Pioneer Conference during 2017 and focused on raising up the next generation of leaders and pioneers. The remaining small balance will be used to open the Pioneer Mission charity bank account during 2021.

ENOUGH Prayer initiative

Prayer initiative that aims to unite people in prayer; praying at the same time, across different locations and nations, calling out to God corporately for breakthrough in specific areas. The fund was fully utilised in the year.

RM Book Publishing

This fund facilitates the publishing of existing and future RM books including Relational Mission - A Way of Life / Reaching the Nations, Faith at Work, Prayers of Many.

Courage 2018 Offering

This was the offering taken at our 2018 Leadership conference (which combined SENT 2018). This fund will be used over 2018-2020 to: stimulate pioneering activity on mainland Europe; support specific pioneering projects looking to reach unreached people groups and new nations; strengthen our family presence in London and develop our family of churches in the UK; step up our investment in our next generation of leaders and Ephesians 4 ministries through intentional development; and continue to stimulate activity on the ground in terms of social action and empowering the poor.

Lighthouse Community Project

Part of our vision as Relational Mission is to imagine what it would be like to see 20 churches in every nation of Europe by 2050. To achieve this we aim to plant a seed, a model church, in each nation of Europe and then multiply that model in order to see whole families of locally-led churches emerge. This task is particularly challenging in the post-Communist nations of Europe, and one of our strategies is to create a community of post-Communist pioneers, who can serve and support one-another in this mission. We call this the Lighthouse Community, and this fund is designated to help the Lighthouse Community in this mission. During the year the SENT 2019 offering was transferred into this fund (SENT offering was specifically for this purpose), and was transferred with the other monies in this fund to finance the Lighthouse Community Project activity over 2020 - 2021.

Somali Pioneer Project

This fund facilitated Gospel work amongst the Somali people in Sweden. The aims of the project were to disciple, strengthen & encourage the faith of Somali followers of Jesus and to develop a Somali house church network in Stockholm. The project also aimed to develop evangelistic efforts among the Somali community in Stockholm particularly in the north-west areas of Rinkeby, Tensta, Hjulsta, Kista, Husby & Akalla. During the year, all funds have been transferred to this project.

Pioneer Conference 2019 Offering

The offering taken up at the Pioneer Conference 2019 was paid out in full to Care for the Children during the same year. This was the chosen charity of Relational Mission and New Ground, who ran the Pioneer conference jointly in Malaga. During 2020 we received an additional amount of Gift aid which was transferred to Care for the Children.

Pioneer Mission Charity

This related to monies specifically given to run a mission course, which was completed in the year.

RELATIONAL MISSION
Notes to the Accounts
FOR THE YEAR ENDED 31 DECEMBER 2020

SENT 2019 Offering

The offering taken up at the SENT conference 2019 was to further the work of the Lighthouse Community Project (see above). The funds were transferred into the Lighthouse Community Project designated fund in 2020 and transferred out the project in the same year (see above).

The Call (Leadership/SENT Conference 2020) / The Call 2 Give Offering

We launched our Call to Give campaign prior to the COVID-19 pandemic, in the lead up to our leadership and Sent conference, The Call, which was due to be held in June 2020. As a result of the pandemic, we made the difficult decision to cancel The Call, meaning there would not be the same opportunity to take up the offering when we gathered together. We felt that it was right to continue with our Call to Give offering, albeit in a predominately online form and we raised over £100,000 (£110,000).

Alongside helping us to 'steady the ship' financially and navigating the cancellation of the Call, these funds will be critical in helping us in our next stages of mission together. It will be used to release gifted people to serve amongst us; encouraging us to run the races to which we are each called, whilst embodying the values we hold dear. It will give rise to pioneering men and women breaking ground in new nations and communities globally, as well as provide the ongoing support they need. It will be used to shape tools and initiatives to help empower and motivate us to give witness of the gospel in our broken world above all will help our communities of churches thrive and multiply across the nations.

In the previous year the movements in the charity's designated funds were as follows:

	Opening balance £	Incoming resources £	Outgoing resources £	Transfers in the year £	Closing balance £
Church Planting Fund	343	286	(194)	90	525
ENOUGH prayer initiative	2,379	235	(24,213)	21,599	0
RM Book Publishing	1,671	5,496	(5,795)	-	1,372
Courage 2018 offering	84,890.0	0	(33,743)	(21,599)	29,548
Lighthouse Community Project	20,000.0	0	(12,826)	-	7,174
Somali Pioneer Project	11,724.0	8,653	(15,964)	-	4,413
Pioneer Conference 2019 Offering	-	8,765	(8,765)	-	0
Pioneer Mission Charity	-	4,959	- 4,959.0	-	0
SENT 2019 Offering	-	5,754	-	-	5,754
	121,007	34,147	(106,459)	90	48,785

RELATIONAL MISSION
Notes to the Accounts
FOR THE YEAR ENDED 31 DECEMBER 2020

Restricted funds

The restricted funds represent amounts received for specific purposes and the movements in the year are as follows:

	Opening balance £	Incoming resources £	Outgoing resources £	Transfers in the year £	Closing balance £
Latvia Church Development	1,650	-	(1,650)	-	-
Lille Church Plant	9,064	1,423	(5,536)	-	4,951
Malaga Church Plant	13,605	150	(1,196)	-	12,559
Liverpool Church Plant	7,819	2,000	(2,145)	-	7,674
Sanctuary Church San Francisco	1,596	12,281	(13,733)	-	144
Pioneer Europe	525	12,175	(3,410)	-	9,290
Pathways from Poverty (PfP)	736	1	(737)	-	-
PfP Appeal (Christmas) 2018	12,050	475	(12,525)	-	-
PfP Appeal (Christmas) 2019	17,631	56,105	(51,783)	-	21,953
PfP Isiome Hope centre	7,000	0	(7,000)	-	-
PfP Kenya & India	7,372	50	-	-	7,422
PfP Appeal (Christmas) 2020	-	46,168	(156)	-	46,012
Malmo Church Plant	-	4,625	-	-	4,625
Tottenham Church Plant	-	4,625	(4,625)	-	-
	79,047	140,078	(104,496)	-	114,630

Church Plant Funds

Various funds have been received from different organisations to help Relational Mission plant churches in the UK, Europe and America. Restricted funds exist for Church planting initiatives in Latvia, Lille (France), Liverpool (UK), Malaga (Spain), San Francisco (America), Malmo (Sweden) and Tottenham (London, UK).

Pathways from poverty (PfP)

Pathways from Poverty is an initiative of Relational Mission that seeks to empower people from across the world by offering them choices and creating pathways to enable them to escape from poverty. A key part of this activity is that a Christmas appeal is held most years to support an initiative in line with the PfP ethos.

PfP Kenya & India

This fund has been used to create Sand-dams in Kenya to protect vital water supplies and help small business creation to transform communities in rural Kenya and India. The final monies were paid out in early 2021 to further the work in India.

PfP Isiome Hope centre

Appeal involves the renovation of the Isiome Hope Centre into workshops and training facilities so that it will be able to offer one-year apprenticeship-style courses in IT, electronics, masonry, media and community development. The completed facility will help young people transition to the workplace by equipping them with the skills they need for employment. The final tranche of the grant payment of £7,000 was paid out during the year.

PfP Appeal 2018

The focus of the PfP Appeal (Christmas) 2018 was to enable four organisations to transform lives. The programmes run by these four organisations include helping to restore broken families, working to release people from debt, supporting those experiencing mental ill health and isolation, and helping to overcome prejudice so marginalised communities can be reached. All of the monies have been paid out under grants to these organisations during the year.

PfP Appeal 2019

The focus of the PfP Appeal (Christmas) 2019 was to raise funds to build boreholes and pumps for water in Meru, Kenya. At the end of 2020, two tranche payments had been made to enable the boreholes to be drilled and tested and we are excited to report that these are fully functional and being used daily. The remainder of the funds will be paid out during 2020 to finalise the contractor payments.

PfP Appeal 2020

The PfP Appeal (Christmas) 2020 was titled 'Hope for Broken Communities' with the focus of raising funds to launch and support local businesses around the world; businesses that will have both a community and a gospel impact. The appeal has raised over £100,000 in total (more funds came in during the first part of 2021 after the 2020 Christmas launch), and our Relational Mission Business Link partners are now beginning to allocate funds to projects and businesses around the world.

Pioneer Europe

A specific fund to hold monies given towards pioneering opportunities on mainland Europe. This links in with the part of Relational Mission's vision to plant 20 churches in each of the other 50 European nations by 2050 [EUROPE]

RELATIONAL MISSION
Notes to the Accounts
FOR THE YEAR ENDED 31 DECEMBER 2020

In the previous year the movements in the charity's restricted funds were as follows:

	Opening balance £	Incoming resources £	Outgoing resources £	Transfers in the year £	Closing balance £
China Church Planting	719	-	(629)	(90)	-
Latvia Church Development	1,650	-	-	-	1,650
Lille Church Plant	9,602	-	(538)	-	9,064
Malaga Church Plant	14,847	-	(1,242)	-	13,605
Liverpool Church Plant	8,247	-	(428)	-	7,819
Sanctuary Church San Francisco	-	6,696	(5,100)	-	1,596
Pioneer Europe	4,104	300	(3,880)	-	525
Pathways from Poverty (PfP)	4,141	339	(3,744)	-	736
PfP Appeal (Christmas) 2018	(1,057)	42,325	(29,217)	-	12,050
PfP Appeal (Christmas) 2019	-	18,943	(1,312)	-	17,631
PfP Isiome Hope centre	10,020	-	(3,020)	-	7,000
PfP Kenya & India	19,694	18	(12,339)	-	7,372
	<u>71,967</u>	<u>68,621</u>	<u>(61,449)</u>	<u>(90)</u>	<u>79,048</u>

The assets and liabilities represented by the various funds are as follows:

	Bank & cash balances £	Other net assets £	Total £
Restricted funds	114,630	-	114,630
Unrestricted funds			
<i>Designated funds</i>	78,312	-	78,312
<i>General funds</i>	102,621	(8,064)	94,558
	<u>295,562</u>	<u>(8,064)</u>	<u>287,499</u>

11 Pension commitments

During the year employer's pension contributions totalling £10,955 (2019: £10,877) were payable to defined contribution personal pension schemes. Pension contributions of £nil were owing at the balance sheet date (2019: £240).

12 Members

Each member of the company commits to contribute if the charity is wound up an amount of £10.

RELATIONAL MISSION
Detailed Statement of Financial Activities with Comparatives
FOR THE YEAR ENDED 31 DECEMBER 2020

		Unrestricted Funds - General		Unrestricted Funds - Designated		Restricted Funds		Total Funds	
	Note	2020	2019	2020	2019	2020	2019	2020	2019
		£	£	£	£	£	£	£	£
INCOME AND ENDOWMENTS FROM									
Donations and legacies	3a	325,348	320,091	118,471	34,147	140,078	68,620	583,897	422,859
<i>Charitable activities</i>	3b	59,798	64,563	-	-	-	-	59,798	64,563
Total income and endowments		385,147	384,654	118,471	34,147	140,078	68,620	643,696	487,422
EXPENDITURE ON									
Charitable activities	4	350,511	400,006	73,575	106,459	104,496	61,450	528,582	567,915
Total expenditure		350,511	400,006	73,575	106,459	104,496	61,450	528,582	567,915
Net income/(expenditure)		34,636	(15,351)	44,896	(72,312)	35,582	7,170	115,114	(80,493)
Transfers between funds		15,370	-	(15,370)	90	-	(90)	-	-
		50,006	(15,351)	29,526	(72,222)	35,582	7,080	115,114	(80,493)
Net movement in funds		50,006	(15,351)	29,526	(72,222)	35,582	7,080	115,114	(80,493)
Reconciliation of funds:									
Total funds brought forward		44,552	59,904	48,785	121,007	79,048	71,968	172,385	252,878
Total funds carried forward		94,558	44,552	78,312	48,785	114,630	79,048	287,499	172,385

Movements on reserves and all recognised gains and losses are shown above.