

# HIGH FLYERS (SOUTH STAFFS) LIMITED

England & Wales · Charity number 1150518

## Details

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**Other names** HIGH FLYERS

**Status** Registered

**Legal form** Charitable company

**Company number** [08248119](#)

**Registered** 2013-01-17

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** 38 Wadlow Drive  
Shifnal  
TF11 9QF

**Phone** 01952271425

**Email** [sheila\\_baker001@yahoo.co.uk](mailto:sheila_baker001@yahoo.co.uk)

## Activities

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**Objects:** THE ADVANCEMENT OF EDUCATION,THE PROMOTION OF GOOD HEALTH AND THE PROMOTION OF SOCIAL INCLUSION FOR PEOPLE WITH LEARNING DIFFICULTIES WITH THE OBJECTIVE OF IMPROVING THEIR SOCIAL AND COMMUNICATION SKILLS,INCREASING THEIR CONFIDENCE AND SELF-ESTEEM AND IMPROVING THEIR PHYSICAL AND MENTAL HEALTH.

**Activities:** This user led service includes:Educational and social development, voluntary work and community projects, horse riding and farm skills, art and craft, sports,dance, singing, cooking, makaton, mental wellbeing, healthy lifestyles and relationship training. Also group attend disco's, cinema, theatres, and can enjoy an addittional week away.

## Classification

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- **How:** Provides Services
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Disability, Arts/culture/heritage/science, Amateur Sport
- **Who:** People With Disabilities

## Geography

- Staffordshire

## Finances

Period end	Income	Expenditure	Assets	Employees
2024-10-31	£998,521	£904,152	£612,977	40
2023-10-31	£851,130	£834,705	£518,608	39
2022-10-31	£765,420	£672,050	£502,183	35
2021-10-31	£642,700	£627,071	£408,813	34
2020-10-31	£642,633	£562,940	£393,184	31

## Trustees

Name	Role	Appointed
CHRISTOPHER BAKER		2017-08-12
CLARE DAVIES		2017-08-12
Carole Donnison		2023-11-23
IAN WATTON		2017-08-12
KERRY WATTON		2017-08-12
Kathryn Cooper		2023-11-23
ROSEMARY PHILLIPS		2012-10-30
SHEILA BAKER		2012-10-30
SUSAN JONES		2017-08-12
VIOLET TAYLOR		2017-08-12

**HIGH FLYERS (SOUTH STAFFS) LIMITED**

England & Wales - Charity number 1150518

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# Accounts

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# **HIGH FLYERS (SOUTH STAFFS) LIMITED COMPANY LIMITED BY GUARANTEE**

## **TRUSTEES ANNUAL REPORT**

### **YEAR ENDED 31ST OCTOBER 2024**

The trustees, who are also directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31st October 2024.

### **REFERENCE AND ADMINISTRATIVE DETAILS**

Reference and administrative details are shown in the schedule of members of the board and professional advisers on page 1 of the financial statements.

### **THE TRUSTEES**

The trustees who served the charity during the period were as follows:

Mrs S Baker	Mr C Baker	Mrs S Jones
Mrs C Davies	Mrs R Phillips	Mrs V Taylor
Mr I Watton	Mr E Baker	Mrs D Weaver
Mrs K Watton		

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing Document**

The company was incorporated on 10th October 2012 as a private company limited By guarantee and not having a share capital under the Companies Act 1985. It is Governed by its Memorandum and Articles of Association, and operated on a non-profit making basis. It is registered as a charity with the Charity Commission with registered number 1150518.

In the event of the company being wound up members are required to contribute an amount not exceeding £1.

### **Trustees**

The Articles of Association provide that there should not be fewer than two trustees and no maximum number, who are the directors of the company for the purposes of company law. At each annual general meeting one third of the trustees retire by rotation but are eligible for re-election.

The methods adopted for the recruitment and appointment of new trustees are to invite Individuals to apply to the board who then consider each application and appoint new trustees.

The trustees meet every four months and are responsible for managing the affairs and funds of the charity in such manner as they consider most beneficial for achieving its objects.

# High Flyers

High Flyers (South Staffs) Ltd.  
Pegasus House  
17, Elder Grove,  
Wombourne,  
WV5 0EN  
01902 893204



Registered Charity Number 1150518  
Company Registration 8248119

Managing Director Sheila Baker.  
07753 582781/ 01902 895040

## Report for High Flyers( South Staffs) Ltd Charity number 1150518

Covering 1st Nov 2023- 31st Oct 2024

Our work at High Flyers continues to evolve as we endeavor to meet the growing needs of our members. Those that joined as young adults when High Flyers first began are now physically mature adults and sadly some are experiencing the difficulties that neuro-typicals can face later in life. So this year we have developed a small group to suit these individuals. The group is less physically active and quieter than our main groups. By working at a slower pace, in a small controlled environment, we seek to provide a safe and happy place for those who find the world increasingly challenging.

We have also introduced an additional holiday each year that focuses on those with physical needs. In previous years we have taken members to holiday sites that also provided access for the physically disabled, but we have been disappointed to find that their inclusion was little more than a paper exercise and often the safety of such people seemed to be compromised. So this year we have organized two separate holidays. One was an activity holiday at the Pioneer centre in the midlands and the other was a fully adapted hotel in Blackpool that those with physical disabilities could use as a base for their activities. We are pleased to say that these breaks were a great success and enjoyed by everyone that took part. When these holidays ran we still had our site open for those members that don't like to go on holidays, and arranged some special activities for them.

During this period we also have developed links with senior citizens in a local residential home. Members have been made very welcome as they have sung to the residents and taught them some Makaton signs. Another high light this year was the fact that we were invited to send two of our members to switch on the local Christmas tree lights. The members were thrilled and attended a parish council meeting later in the year to share their appreciation. It is good that our members are a valued part of our local community.

Along with other providers, we are very concerned with the state of health of social care and how the needs of this sector continue to be ignored. Many providers are considering folding their companies because of financial pressures, but thankfully we are still holding our own and determined to continue to do our best for each of our precious members.

Sheila Baker

High Flyers

**HIGH FLYERS (SOUTH STAFFS) LIMITED  
COMPANY LIMITED BY GUARANTEE**

**FINANCIAL REVIEW**

The Statement of Financial Activities shows net incoming resources for the year of £94,369 leaving total funds carried forward at the end of the year of £612,977

**SMALL COMPANY PROVISIONS**

This report has been prepared in accordance with the provisions applicable to Companies entitled to the small companies exemption.

Registered Office:  
Pegasus House  
17 Elder Grove  
Wombourne,  
Staffordshire.  
WV5 0EN

Signed by order of the Trustees



Mr E Baker  
Charity Secretary

Date: 18th February 2024



HIGH FLYERS (SOUTH STAFFS) LTD  
COMPANY LIMITED BY GUARANTEE

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND  
EXPENDITURE ACCOUNT)

<b>YEAR ENDED 31ST OCTOBER 2024</b>	<b>TOTAL FUNDS 2024 £'s</b>	<b>TOTAL FUNDS 2023 £'s</b>
<b>INCOMING RESOURCES</b>		
Incoming resources from charitable activities	996,033	851,130
Bank Interest	2,488	-
	<u>998,521</u>	<u>851,130</u>
<b>TOTAL INCOMING RESOURCES</b>		
<b>RESOURCES EXPENDED</b>		
Charitable activities	(904,152)	(834,705)
	<u>(904,152)</u>	<u>(834,705)</u>
<b>TOTAL RESOURCES EXPENDED</b>		
<b>NET INCOMING RESOURCES FOR THE YEAR</b>	<b>94,369</b>	<b>16,425</b>
<b>RECONCILIATION OF FUNDS</b>		
Total Funds brought forward	518,608	502,183
	<u>612,977</u>	<u>518,608</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>=====</b>	<b>=====</b>

The statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

All the above amounts relate to continuing activities.

HIGH FLYERS (SOUTH STAFFS) LTD  
 COMPANY LIMITED BY GUARANTEE  
**BALANCE SHEET**

<b>YEAR ENDED 31ST OCTOBER 2024</b>	2024	2023
<b>FIXED ASSETS</b>	£'s	£'s
Tangible Assets	310,000	323,200
<b>CURRENT ASSETS</b>		
Debtors	94,066	76,734
Cash at Bank and in hand	355,634	269,179
	<u>449,700</u>	<u>345,913</u>
<b>CREDITORS: Amount falling due within one year</b>	(25,091)	(15,136)
	<u>424,609</u>	<u>330,777</u>
<b>NET CURRENT ASSETS</b>		
	<u>734,609</u>	<u>653,977</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		
<b>CREDITORS: Amount falling due after more than one year.</b>	(121,632)	(135,369)
	<u>612,977</u>	<u>518,608</u>
<b>NET ASSETS</b>	=====	=====
<b>FUNDS</b>	<u>612,977</u>	<u>518,608</u>
<b>TOTAL FUNDS</b>	=====	=====


For the year ended 31st October 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustees' responsibilities:

- : The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- : The trustees acknowledge their responses for complying with the requirements of the Act with respect to accounting records and preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and with the financial reporting standard for smaller entities (effective April 2008).

These financial statements were approved by the board of directors and authorised for issue on the 18/2/25 and are signed on their behalf

S. BAKER ..... 

E. BAKER ..... 

**HIGH FLYERS (SOUTH STAFFS) LTD  
COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS**

**YEAR ENDED 31ST OCTOBER 2024**

**1. ACCOUNTING POLICIES : Basis of accounting:**

The financial statements have been prepared under the historical cost convention and in accordance with the financial reporting standard for smaller Entities (effective April 2008), and the requirements of the Statement of recommended practice Accounting & Reporting by Charities issued in March 2005 (SORP 2005).

**FIXED ASSETS:**

All fixed assets are initially recorded at cost.

**Depreciation:**

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Motor Vehicle - 20% per annum straight line

**2. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES**

	<b>Unrestricted Funds £'s</b>	<b>Total Funds 2024 £'s</b>	<b>Total Funds 2023 £'s</b>
Fees	977,919	977,919	826,069
Donations/Fund Raising	18,114	18,114	24,408
Bank Interest	2,488	2,488	653

**3. COST OF CHARITABLE ACTIVITIES BY FUND TYPE**

	<b>Unrestricted Funds £'s</b>	<b>Total Funds 2024 £'s</b>	<b>Total Funds 2023 £'s</b>
Social Work Activities	904,152	904,152	834,705

**4. COST OF CHARITABLE ACTIVITIES BY ACTIVITY TYPE**

	<b>Unrestricted Funds £'s</b>	<b>Total Funds 2024 £'s</b>	<b>Total Funds 2023 £'s</b>
Social Work Activities	904,152	904,152	834,705

**HIGH FLYERS (SOUTH STAFFS) LIMITED  
COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS. YEAR ENDED 31ST OCTOBER 2024**

**5. NET INCOMING RESOURCES FOR THE YEAR**

This is stated after charging:	<b>2024</b>	<b>2023</b>
	£	£
Depreciation	13,200	13,200

**6. STAFF COSTS AND EMOLUMENTS**

Total staff costs were as follows:

	£	£
Wages & Salaries	601,353	564,890
Social security costs	122,206	81,032
	<u>723,559</u>	<u>645,922</u>
	=====	=====

**Particulars of employees:**

The average number of employees during the year, calculated on the basis of full time equivalents, was as follows:

	2024	2023
Number of administrative staff	40	39

No employee received remuneration of more than £60,000 during the year.

**7. TANGIBLE FIXED ASSETS**

	Land & Buildings £	Motor Vehicle £	Total £
<b>COST b/fwd</b>	<b>300,000</b>	<b>86,584</b>	<b>386,584</b>
Additions	-	-	-
Disposals	-	-	-
	<u>300,000</u>	<u>86,584</u>	<u>386,584</u>
	=====	=====	=====
<b>DEPRECIATION B/Fwd</b>		<b>63,384</b>	<b>63,384</b>
Disposals		-	-
Charge for the year		13,200	13,200
		<u>76,584</u>	<u>76,584</u>
		=====	=====
<b>NET BOOK VALUE</b>			
At 31st October 2024	£310,000		
At 31st October 2023	£323,200		

**HIGH FLYERS (SOUTH STAFFS) LTD  
COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31ST OCTOBER 2024**

<b>8. DEBTORS</b>		<b>2024</b>	<b>2023</b>
Trade debtors		£'s	£'s
		94,066	76,734
		<u>94,066</u>	<u>76,734</u>
		=====	=====
<b>9. CREDITORS: Amounts falling due within one year</b>		£'s	£'s
<b>PAYE/WAGES</b>		23,891	13,936
Accruals		1,200	1,200
		<u>25,091</u>	<u>15,136</u>
		=====	=====
<b>10. CREDITORS: Amounts falling due after more than one year</b>			
Mortgage		121,632	135,369
Loan		-	
		<u>121,632</u>	<u>135,369</u>
		=====	=====
<b>11. UNRESTRICTED INCOME FUNDS</b>			
	<b>Balance at</b>	<b>Income</b>	<b>Balance</b>
	<b>1st November 2023</b>	<b>Resources.</b>	<b>31st October 2024</b>
	£'s	£'s	£'s
	518,608	94,369	612,977
<b>12. ANALYSIS OF NET ASSETS BETWEEN FUNDS</b>			
	<b>Tangible</b>	<b>Net Current</b>	<b>Total</b>
	<b>Fixed Assets</b>	<b>Assets</b>	
	£'s	£'s	£'s
Unrestricted Funds	310,000	424,609	734,609

**13. COMPANY LIMITED BY GUARANTEE**

The company is registered as a private company limited by guarantee and not having a share capital and accordingly the liability of the members is limited.

Every member undertakes to contribute to the assets of the company in the event of it being wound up such amount as may be required not exceeding one pound.

**HIGH FLYERS (SOUTH STAFFS) LIMITED  
COMPANY LIMITED BY GUARANTEE**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HIGH FLYERS  
(SOUTH STAFFS) LIMITED.**

**YEAR ENDED 31ST OCTOBER 2024**

I report on the accounts of the charity for the year ended 31st October 2024 which are set out on pages 7 to 11.

**RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND EXAMINER**

The trustees (who are also directors of High Flyers (South Staffs) Ltd, for the purpose of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011, and that independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- . Examine the accounts under section 145 of the 2011 Act
- . To follow the procedures laid down in the general Directions given by the Charity Commission under section 145 (5) (b) of 2011 Act and
- . To state whether particular matters have come to my attention

**BASIS OF INDEPENDENT EXAMINERS REPORT**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**HIGH FLYERS (SOUTH STAFFS) LIMITED  
COMPANY LIMITED BY GUARANTEE**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HIGH FLYERS  
(SOUTH STAFFS) LIMITED. (Continued .....)**

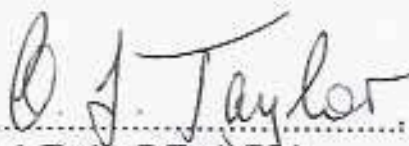
**YEAR ENDED 31ST OCTOBER 2024**

**INDEPENDENT EXAMINERS STATEMENT**

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
- To keep accounting records in accordance with section 386 of the Companies Act 2006 and
  - To prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting Charities.
- have not been met; or
- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts reached.

Alan J. Taylor  
38 Wadlow Drive  
Shifnal  
Shropshire. TF11 9QF.

  
.....  
A. J. Taylor B.Tech FCA

Date: 10/2/2025.

**HIGH FLYERS (SOUTH STAFFS) LIMITED**

England & Wales - Charity number 1150518

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# Accounts

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**HIGH FLYERS (SOUTH STAFFS) LIMITED  
COMPANY LIMITED BY GUARANTEE**

**FINANCIAL REVIEW**

The Statement of Financial Activities shows net incoming resources for the year of £16,425 leaving total funds carried forward at the end of the year of £518,608.

**SMALL COMPANY PROVISIONS**

This report has been prepared in accordance with the provisions applicable to Companies entitled to the small companies exemption.

Registered Office:  
Pegasus House  
17 Elder Grove  
Wombourne,  
Staffordshire.  
WV5 0EN

Signed by order of the Trustees



Mr E Baker  
Charity Secretary

Date: 22/2/2024

# High Flyers

High Flyers (South Staffs) Ltd  
Pegasus House  
17, Elder Grove,  
Wombourne,  
WV5 0EN  
01902 893204



Registered Charity Number 1150518  
Company Registration 0349119

Managing Director Sheila Baker  
07753 582791/01902 895040

## Report for High Flyers( South Staffs) Ltd. Charity number 1150518

Covering 1st Nov 2022 - 31st Oct 2023

We have faced another challenging time during this period. Health issues caused my absence from the group for many weeks, but this actually gave opportunity for our newly created deputies to continue with the work. Everything ran smoothly, with very little support from myself, and this experience gives confidence that in the long-term management of the group remains secure.

One aspect of High Flyers, that has worked particularly well, over the last year is the development of the Gadget Club which currently runs on a Friday. This project gives our members work - based skills as they endeavor to provide the elderly, disabled and the general public with gadgets that can make their lives easier.

The staff member who heads this venture is constantly looking for creative and fun ways for our members to develop individual interests within this project and help steer them in a positive direction. This enables members, regardless of their ability to contribute in their own way. Work within the group include pricing and labeling stock, creating a barcode system, designing leaflets, filming promotional videos, and dealing with the public. We intend to expand this venture so that it can run several days each week.

Another success last year was the whole group participating in an art project where all our members used different mediums and styles to express themselves. Their work was displayed as an exhibition at a local venue and some pieces were sold to raise funds for the charity.

Even though we do not advertise our group, we have far more young people wanting to join us than we can accommodate. Staff turnover remains low and in spite of dramatic rise in costs we are managing to continue. Most importantly our 72 members are safe, happy, and developing in skills and interests.

Sheila Baker

High Flyers

# **HIGH FLYERS (SOUTH STAFFS) LIMITED COMPANY LIMITED BY GUARANTEE**

## **TRUSTEES ANNUAL REPORT**

### **YEAR ENDED 31ST OCTOBER 2023**

The trustees, who are also directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31st October 2023.

#### **REFERENCE AND ADMINISTRATIVE DETAILS**

Reference and administrative details are shown in the schedule of members of the board and professional advisers on page 1 of the financial statements.

#### **THE TRUSTEES**

The trustees who served the charity during the period were as follows:

Mrs S Baker	Mr C Baker	Mrs S Jones
Mrs C Davies	Mrs R Phillips	Mrs V Taylor
Mr I Watton	Mr E Baker	Mrs D Weaver
Mrs K Watton		

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing Document**

The company was incorporated on 10th October 2012 as a private company limited By guarantee and not having a share capital under the Companies Act 1985. It is Governed by its Memorandum and Articles of Association, and operated on a non-profit making basis. It is registered as a charity with the Charity Commission with registered number 1150518.

In the event of the company being wound up members are required to contribute an amount not exceeding £1.

##### **Trustees**

The Articles of Association provide that there should not be fewer than two trustees and no maximum number, who are the directors of the company for the purposes of company law. At each annual general meeting one third of the trustees retire by rotation but are eligible for re-election.

The methods adopted for the recruitment and appointment of new trustees are to invite Individuals to apply to the board who then consider each application and appoint new trustees.

The trustees meet every four months and are responsible for managing the affairs and funds of the charity in such manner as they consider most beneficial for achieving its objects.

HIGH FLYERS (SOUTH STAFFS) LTD  
COMPANY LIMITED BY GUARANTEE

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND  
EXPENDITURE ACCOUNT)

<b>YEAR ENDED 31ST OCTOBER 2023</b>	<b>TOTAL FUNDS 2023 £'s</b>	<b>TOTAL FUNDS 2022 £'s</b>
<b>INCOMING RESOURCES</b>		
Incoming resources from charitable activities	851,130	765,420
	_____	_____
<b>TOTAL INCOMING RESOURCES</b>	<b>851,130</b>	<b>765,420</b>
	_____	_____
<b>RESOURCES EXPENDED</b>		
Charitable activities	(834,705)	(672,050)
	_____	_____
<b>TOTAL RESOURCES EXPENDED</b>	<b>(834,705)</b>	<b>(672,050)</b>
<b>NET INCOMING RESOURCES FOR THE YEAR</b>	<b>16,425</b>	<b>93,370</b>
<b>RECONCILIATION OF FUNDS</b>		
Total Funds brought forward	502,183	408,813
	_____	_____
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>518,608</b>	<b>502,183</b>
	=====	=====

The statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

All the above amounts relate to continuing activities.

HIGH FLYERS (SOUTH STAFFS) LTD  
 COMPANY LIMITED BY GUARANTEE  
**BALANCE SHEET**

**YEAR ENDED 31ST OCTOBER 2023**

**FIXED ASSETS**

Tangible Assets

2023	2022
£'s	£'s
323,200	336,400

**CURRENT ASSETS**

Debtors

Cash at Bank and in hand

76,734	74,307
269,179	253,385
<u>345,913</u>	<u>327,692</u>

**CREDITORS:** Amount falling due within one year

(15,136)	(13,376)
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**NET CURRENT ASSETS**

<u>330,777</u>	<u>314,316</u>
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**TOTAL ASSETS LESS CURRENT LIABILITIES**

<u>653,977</u>	<u>650,716</u>
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**CREDITORS:** Amount falling due after more than one year.

(135,369)	(148,533)
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**NET ASSETS**

<u>518,608</u>	<u>502,183</u>
=====	=====

**FUNDS**

<u>518,608</u>	<u>502,183</u>
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**TOTAL FUNDS**

<u>518,608</u>	<u>502,183</u>
=====	=====

For the year ended 31st October 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustees' responsibilities:

- : The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- : The trustees acknowledge their responses for complying with the requirements of the Act with respect to accounting records and preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and with the financial reporting standard for smaller entities (effective April 2008).

These financial statements were approved by the board of directors and authorised for issue on the 22/02/2024 and are signed on their behalf

S. BAKER ..... 

E. BAKER ..... 

**HIGH FLYERS (SOUTH STAFFS) LTD  
COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS**

**YEAR ENDED 31ST OCTOBER 2023**

**1. ACCOUNTING POLICIES : Basis of accounting:**

The financial statements have been prepared under the historical cost convention and in accordance with the financial reporting standard for smaller Entities (effective April 2008), and the requirements of the Statement of recommended practice Accounting & Reporting by Charities issued in March 2005 (SORP 2005).

**FIXED ASSETS:**

All fixed assets are initially recorded at cost.

**Depreciation:**

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Motor Vehicle - 20% per annum straight line

**2. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES**

	<b>Unrestricted Funds £'s</b>	<b>Total Funds 2023 £'s</b>	<b>Total Funds 2022 £'s</b>
Fees	826,069	826,069	721,487
Donations/Fund Raising	24,408	24,408	43,933

**3. COST OF CHARITABLE ACTIVITIES BY FUND TYPE**

	<b>Unrestricted Funds £'s</b>	<b>Total Funds 2023 £'s</b>	<b>Total Funds 2022 £'s</b>
Social Work Activities	834,705	834,705	672,050

**4. COST OF CHARITABLE ACTIVITIES BY ACTIVITY TYPE**

	<b>Unrestricted Funds £'s</b>	<b>Total Funds 2023 £'s</b>	<b>Total Funds 2022 £'s</b>
Social Work Activities	834,705	834,705	672,050



**HIGH FLYERS (SOUTH STAFFS) LTD  
COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31ST OCTOBER 2023**

<b>8. DEBTORS</b>		<b>2023</b>	<b>2022</b>
Trade debtors		£'s	£'s
		76,734	74,307
		<u>76,734</u>	<u>74,307</u>
		=====	=====
<b>9. CREDITORS: Amounts falling due within one year</b>		£'s	£'s
<b>PAYE/WAGES</b>		13,936	9,447
<b>Accruals</b>		1,200	3,929
		<u>15,136</u>	<u>13,376</u>
		=====	=====
<b>10. CREDITORS: Amounts falling due after more than one year</b>			
<b>Mortgage Loan</b>		135,369	148,533
		-	
		<u>135,369</u>	<u>148,533</u>
		=====	=====
<b>11. UNRESTRICTED INCOME FUNDS</b>			
	<b>Balance at</b>	<b>Income</b>	<b>Balance</b>
	<b>1st November 2022</b>	<b>Resources.</b>	<b>31st October 2023</b>
	£'s	£'s	£'s
	502,183	16,425	518,608
<b>12. ANALYSIS OF NET ASSETS BETWEEN FUNDS</b>			
	<b>Tangible</b>	<b>Net Current</b>	<b>Total</b>
	<b>Fixed Assets</b>	<b>Assets</b>	
	£'s	£'s	£'s
<b>Unrestricted Funds</b>	323,200	330,777	653,977

**13. COMPANY LIMITED BY GUARANTEE**

The company is registered as a private company limited by guarantee and not having a share capital and accordingly the liability of the members is limited.

Every member undertakes to contribute to the assets of the company in the event of it being wound up such amount as may be required not exceeding one pound.

**HIGH FLYERS (SOUTH STAFFS) LIMITED  
COMPANY LIMITED BY GUARANTEE**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HIGH FLYERS  
(SOUTH STAFFS) LIMITED.**

**YEAR ENDED 31ST OCTOBER 2023**

I report on the accounts of the charity for the year ended 31st October 2023 which are set out on pages 7 to 11.

**RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND EXAMINER**

The trustees (who are also directors of High Flyers (South Staffs) Ltd, for the purpose of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011, and that independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- . Examine the accounts under section 145 of the 2011 Act
- . To follow the procedures laid down in the general Directions given by the Charity Commission under section 145 (5) (b) of 2011 Act and
- . To state whether particular matters have come to my attention

**BASIS OF INDEPENDENT EXAMINERS REPORT**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**HIGH FLYERS (SOUTH STAFFS) LIMITED  
COMPANY LIMITED BY GUARANTEE**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HIGH FLYERS  
(SOUTH STAFFS) LIMITED. (Continued .....)**

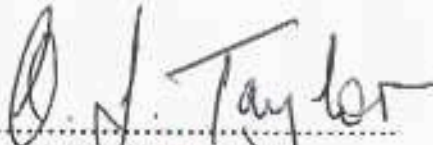
**YEAR ENDED 31ST OCTOBER 2023**

**INDEPENDENT EXAMINERS STATEMENT**

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
- . To keep accounting records in accordance with section 386 of the Companies Act 2006 and
  - . To prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting Charities.
- have not been met; or
- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts reached.

Alan J. Taylor  
38 Wadlow Drive  
Shifnal  
Shropshire. TF11 9QF.

  
-----  
A. J. Taylor B.Tech FCA

Date: 7th. February 2024.

**HIGH FLYERS (SOUTH STAFFS) LIMITED**

England & Wales - Charity number 1150518

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# Accounts

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**HIGH FLYERS (SOUTH STAFFS) LIMITED  
COMPANY LIMITED BY GUARANTEE**

**TRUSTEES ANNUAL REPORT**

**YEAR ENDED 31ST OCTOBER 2022**

The trustees, who are also directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31st October 2022.

**REFERENCE AND ADMINISTRATIVE DETAILS**

Reference and administrative details are shown in the schedule of members of the board and professional advisers on page 1 of the financial statements.

**THE TRUSTEES**

The trustees who served the charity during the period were as follows:

Mrs S Baker	Mr C Baker	Mrs S Jones
Mrs C Davies	Mrs R Phillips	Mrs V Taylor
Mr I Watton	Mr E Baker	Mrs D Weaver
Mrs K Watton		

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing Document**

The company was incorporated on 10th October 2012 as a private company limited By guarantee and not having a share capital under the Companies Act 1985. It is Governed by its Memorandum and Articles of Association, and operated on a non-profit making basis. It is registered as a charity with the Charity Commission with registered number 1150518.

In the event of the company being wound up members are required to contribute an amount not exceeding £1.

**Trustees**

The Articles of Association provide that there should not be fewer than two trustees and no maximum number, who are the directors of the company for the purposes of company law. At each annual general meeting one third of the trustees retire by rotation but are eligible for re-election.

The methods adopted for the recruitment and appointment of new trustees are to invite Individuals to apply to the board who then consider each application and appoint new trustees.

The trustees meet every four months and are responsible for managing the affairs and funds of the charity in such manner as they consider most beneficial for achieving its objects.

# High Flyers

High Flyers (South Staffs) Ltd.  
Pegasus House  
17, Elder Grove,  
Wombourne,  
WVS OEN  
01902 893204



Registered Charity Number 1150518  
Company Registration 8248119

Managing Director Sheila Baker:  
07753 382781/01902 893040

## Report for High Flyers( South Staffs) Ltd Charity number 1150518

Whilst, over the last few years, Covid has cast a huge cloud over our provision, there has been one silver lining from which members have benefitted. Prior to Covid members were reluctant to separate into small groups, which meant activities were geared to what the majority wanted, and it was harder to include those with PMLD or severe communication issues.

As the rest of society opened up, the only way that we could do so safely, given the vulnerability of some of our members, was by making sure they went into 5 self-contained small groups. Each group would have less than ten members attending and they would be supported by their own staff. As there was no other option members cooperated and got used to the idea of being in their own 'team' which they named. Strong relationships and a group identity developed. Having smaller groups has meant that those with similar needs and interests could be together so the activities would more accurately reflect the needs and wishes of all the members. Members have really benefited from this change and we have seen big improvements in social and practical skills as well as levels of communication. It is our plan to retain these groups but have occasional joint activities as and when it is safe to do so.

Members also benefit from staff consistency, as thankfully, we still have a low staff turnover. We have been able to promote, from within our staff, those who could take on the additional responsibility of leading the separate groups. Their in-depth knowledge of the members has helped this transition to take place smoothly.

Though financially Covid has made an impact, our finances are still in a good state. Also we have benefited from some extraordinary generosity, for example the paying off of a loan for one of our vehicles and the provision of a theatre trip for the whole group, which were both made possible from donations.

Sheila Baker  
Managing Director

**HIGH FLYERS (SOUTH STAFFS) LIMITED  
COMPANY LIMITED BY GUARANTEE**

**FINANCIAL REVIEW**

The Statement of Financial Activities shows net incoming resources for the year of £93,370 leaving total funds carried forward at the end of the year of £502,183

**SMALL COMPANY PROVISIONS**

This report has been prepared in accordance with the provisions applicable to Companies entitled to the small companies exemption.

Registered Office:  
Pegasus House  
17 Elder Grove  
Wombourne,  
Staffordshire.  
WV5 0EN

Signed by order of the Trustees



Mr E Baker  
Charity Secretary

Date: 21/3/2023

HIGH FLYERS (SOUTH STAFFS) LTD  
COMPANY LIMITED BY GUARANTEE

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND  
EXPENDITURE ACCOUNT)

<b>YEAR ENDED 31ST OCTOBER 2022</b>	<b>TOTAL FUNDS 2022 £'s</b>	<b>TOTAL FUNDS 2021 £'s</b>
<b>INCOMING RESOURCES</b>		
Incoming resources from charitable activities	765,420	642,700
	<hr/>	<hr/>
<b>TOTAL INCOMING RESOURCES</b>	<b>765,420</b>	<b>642,700</b>
	<hr/>	<hr/>
<b>RESOURCES EXPENDED</b>		
Charitable activities	(672,050)	(627,071)
	<hr/>	<hr/>
<b>TOTAL RESOURCES EXPENDED</b>	<b>(672,050)</b>	<b>(627,071)</b>
<b>NET INCOMING RESOURCES FOR THE YEAR</b>	<b>93,370</b>	<b>15,629</b>
<b>RECONCILIATION OF FUNDS</b>		
Total Funds brought forward	408,813	393,184
	<hr/>	<hr/>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>502,183</b>	<b>408,813</b>
	<hr/> <hr/>	<hr/> <hr/>

The statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

All the above amounts relate to continuing activities.

HIGH FLYERS (SOUTH STAFFS) LTD  
 COMPANY LIMITED BY GUARANTEE  
**BALANCE SHEET**

<b>YEAR ENDED 31ST OCTOBER 2022</b>	2022	2021
<b>FIXED ASSETS</b>	£'s	£'s
Tangible Assets	336,400	325,200
 <b>CURRENT ASSETS</b>		
Debtors	74,307	62,396
Cash at Bank and in hand	253,385	199,218
	<u>327,692</u>	<u>261,614</u>
<b>CREDITORS:</b> Amount falling due within one year	(13,376)	(14,645)
	<u>314,316</u>	<u>246,969</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>	<b>650,716</b>	<b>572,169</b>
<b>CREDITORS:</b> Amount falling due after more than one year.	(148,533)	(163,356)
<b>NET ASSETS</b>	<u>502,183</u> =====	<u>408,813</u> =====
<b>FUNDS</b>	<b>502,183</b>	<b>408,813</b>
<b>TOTAL FUNDS</b>	<u>502,183</u> =====	<u>408,813</u> =====

For the year ended 31st October 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustees' responsibilities:

- : The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- : The trustees acknowledge their responses for complying with the requirements of the Act with respect to accounting records and preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and with the financial reporting standard for smaller entities (effective April 2008).

These financial statements were approved by the board of directors and authorised for issue on the ..... and are signed on their behalf

S. BAKER ..... 

E. BAKER ..... 

**HIGH FLYERS (SOUTH STAFFS) LTD  
COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS**

**YEAR ENDED 31ST OCTOBER 2022**

**1. ACCOUNTING POLICIES : Basis of accounting:**

The financial statements have been prepared under the historical cost convention and in accordance with the financial reporting standard for smaller Entities (effective April 2008), and the requirements of the Statement of recommended practice Accounting & Reporting by Charities issued in March 2005 (SORP 2005).

**FIXED ASSETS:**

All fixed assets are initially recorded at cost.

**Depreciation:**

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Motor Vehicle - 20% per annum straight line

**2. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES**

	<b>Unrestricted Funds £'s</b>	<b>Total Funds 2022 £'s</b>	<b>Total Funds 2021 £'s</b>
Fees	721,487	721,487	623,730
Donations/Fund Raising	43,933	43,933	18,970

**3. COST OF CHARITABLE ACTIVITIES BY FUND TYPE**

	<b>Unrestricted Funds £'s</b>	<b>Total Funds 2022 £'s</b>	<b>Total Funds 2021 £'s</b>
Social Work Activities	672,050	672,050	627,071

**4. COST OF CHARITABLE ACTIVITIES BY ACTIVITY TYPE**

	<b>Unrestricted Funds £'s</b>	<b>Total Funds 2022 £'s</b>	<b>Total Funds 2021 £'s</b>
Social Work Activities	672,050	672,050	627,071

**HIGH FLYERS (SOUTH STAFFS) LIMITED  
COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS. YEAR ENDED 31ST OCTOBER 2022**

**5. NET INCOMING RESOURCES FOR THE YEAR**

<b>This is stated after charging:</b>	<b>2022</b>	<b>2021</b>
	£	£
<b>Depreciation</b>	12,800	14,400

**6. STAFF COSTS AND EMOLUMENTS**

Total staff costs were as follows:

	£	£
Wages & Salaries	456,860	405,560
Social security costs	83,976	82,347
	<u>540,836</u>	<u>487,907</u>
	=====	=====

**Particulars of employees:**

The average number of employees during the year, calculated on the basis of full time equivalents, was as follows:

	2022	2021
Number of administrative staff	35	34

No employee received remuneration of more than £60,000 during the year.

**7. TANGIBLE FIXED ASSETS**

	Land & Buildings £	Motor Vehicle £	Total £
<b>COST b/fwd</b>	300,000	62,584	362,548
<b>Disposals</b>	-	24,000	24,000
-			
<b>At 31st October 2022</b>	<u>300,000</u>	<u>86,584</u>	<u>386,584</u>
	=====	=====	=====
<b>DEPRECIATION B/Fwd</b>		37,384	37,384
<b>Disposals</b>		-	-
<b>Charge for the year</b>		12,800	12,800
		<u>50,184</u>	<u>50,184</u>
<b>At 31st October 2022</b>		=====	=====
<b>NET BOOK VALUE</b>			
At 31st October 2022	£336,400		
At 31st October 2021	£325,200		

**HIGH FLYERS (SOUTH STAFFS) LTD  
COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31ST OCTOBER 2022**

<b>8. DEBTORS</b>	<b>2022</b>	<b>2021</b>
Trade debtors	£'s	£'s
	74,307	62,396
	<u>74,307</u>	<u>62,396</u>
	=====	=====
<b>9. CREDITORS: Amounts falling due within one year</b>	<b>£'s</b>	<b>£'s</b>
<b>PAYE/WAGES</b>	9,447	12,845
Accruals	3,929	1,800
	<u>13,376</u>	<u>14,645</u>
	=====	=====
<b>10. CREDITORS: Amounts falling due after more than one year</b>		
Mortgage	148,533	161,156
Loan	-	2,000
	<u>148,533</u>	<u>163,156</u>
	=====	=====
<b>11. UNRESTRICTED INCOME FUNDS</b>		
	<b>Balance at</b>	<b>Income</b>
	<b>1st November 2021</b>	<b>Resources.</b>
	<b>£'s</b>	<b>£'s</b>
	408,813	93,370
		<b>Balance</b>
		<b>31st October 2022</b>
		<b>£'s</b>
		502,183
<b>12. ANALYSIS OF NET ASSETS BETWEEN FUNDS</b>		
	<b>Tangible</b>	<b>Net Current</b>
	<b>Fixed Assets</b>	<b>Assets</b>
	<b>£'s</b>	<b>£'s</b>
Unrestricted Funds	336,400	314,316
		<b>Total</b>
		<b>£'s</b>
		650,716

**13. COMPANY LIMITED BY GUARANTEE**

The company is registered as a private company limited by guarantee and not having a share capital and accordingly the liability of the members is limited.

Every member undertakes to contribute to the assets of the company in the event of it being wound up such amount as may be required not exceeding one pound.

**HIGH FLYERS (SOUTH STAFFS) LIMITED  
COMPANY LIMITED BY GUARANTEE**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HIGH FLYERS  
(SOUTH STAFFS) LIMITED.**

**YEAR ENDED 31ST OCTOBER 2022**

I report on the accounts of the charity for the year ended 31st October 2022 which are set out on pages 7 to 11.

**RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND EXAMINER**

The trustees (who are also directors of High Flyers (South Staffs) Ltd, for the purpose of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011, and that independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- . Examine the accounts under section 145 of the 2011 Act
- . To follow the procedures laid down in the general Directions given by the Charity Commission under section 145 (5) (b) of 2011 Act and
- . To state whether particular matters have come to my attention

**BASIS OF INDEPENDENT EXAMINERS REPORT**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**HIGH FLYERS (SOUTH STAFFS) LIMITED  
COMPANY LIMITED BY GUARANTEE**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HIGH FLYERS  
(SOUTH STAFFS) LIMITED. (Continued .....)**

**YEAR ENDED 31ST OCTOBER 2022**

**INDEPENDENT EXAMINERS STATEMENT**

In connection with my examination, no matter has come to my attention:

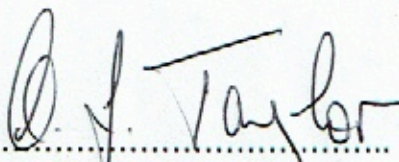
(1) which gives me reasonable cause to believe that in any material respect the requirements:

- . To keep accounting records in accordance with section 386 of the Companies Act 2006 and
- . To prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting Charities.

have not been met; or

(2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts reached.

Alan J. Taylor  
38 Wadlow Drive  
Shifnal  
Shropshire. TF11 9QF.

  
.....  
A. J. Taylor B.Tech FCA

Date: 23/3/2023

**HIGH FLYERS (SOUTH STAFFS) LIMITED**

England & Wales - Charity number 1150518

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# Accounts

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**HIGH FLYERS (SOUTH STAFFS) LIMITED  
COMPANY LIMITED BY GUARANTEE**

**FINANCIAL REVIEW**

The Statement of Financial Activities shows net incoming resources for the year of £15,629 leaving total funds carried forward at the end of the year of 408,813.

**SMALL COMPANY PROVISIONS**

This report has been prepared in accordance with the provisions applicable to Companies entitled to the small companies exemption.

Registered Office:  
Pegasus House  
17 Elder Grove  
Wombourne,  
Staffordshire.  
WV5 0EN

Signed by order of the Trustees



Mr E Baker  
Charity Secretary

Date: 19<sup>th</sup> March 2022

HIGH FLYERS (SOUTH STAFFS) LTD  
 COMPANY LIMITED BY GUARANTEE  
**BALANCE SHEET**

<b>YEAR ENDED 31ST OCTOBER 2021</b>	2021	2020
<b>FIXED ASSETS</b>	£'s	£'s
Tangible Assets	325,200	339,600
<b>CURRENT ASSETS</b>		
Debtors	62,396	58,498
Cash at Bank and in hand	199,218	190,849
	<u>261,614</u>	<u>249,347</u>
<b>CREDITORS:</b> Amount falling due within one year	(14,645)	(20,117)
	<u>246,969</u>	<u>229,230</u>
<b>NET CURRENT ASSETS</b>		
	<u>246,969</u>	<u>229,230</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>	<b>572,169</b>	<b>568,830</b>
<b>CREDITORS:</b> Amount falling due after more than one year.	(163,356)	(175,646)
<b>NET ASSETS</b>	<u>408,813</u>	<u>393,184</u>
	=====	=====
<b>FUNDS</b>	<b>408,813</b>	<b>393,184</b>
<b>TOTAL FUNDS</b>	<u>408,813</u>	<u>393,184</u>
	=====	=====

For the year ended 31st October 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustees' responsibilities:

- : The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- : The trustees acknowledge their responses for complying with the requirements of the Act with respect to accounting records and preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and with the financial reporting standard for smaller entities (effective April 2008).

These financial statements were approved by the board of directors and authorised for issue on the ..... and are signed on their behalf

S. BAKER ..... 

E. BAKER ..... 

**HIGH FLYERS (SOUTH STAFFS) LIMITED  
COMPANY LIMITED BY GUARANTEE**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HIGH FLYERS  
(SOUTH STAFFS) LIMITED. (Continued .....)**

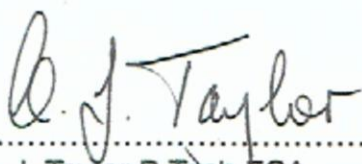
**YEAR ENDED 31ST OCTOBER 2021**

**INDEPENDENT EXAMINERS STATEMENT**

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
- . To keep accounting records in accordance with section 386 of the Companies Act 2006 and
  - . To prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting Charities.
- have not been met; or
- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts reached.

Alan J. Taylor  
38 Wadlow Drive  
Shifnal  
Shropshire. TF11 9QF.

  
.....  
A. J. Taylor B.Tech FCA

Date: 15th March 2022

**HIGH FLYERS (SOUTH STAFFS) LIMITED**

England & Wales - Charity number 1150518

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# Accounts

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COMPANY REGISTRATION NUMBER 8248119

HIGH FLYERS (SOUTH STAFFS) LIMITED

COMPANY LIMITED BY GUARANTEE

31ST OCTOBER 2020

CHARITY NUMBER 1150518

**HIGH FLYERS (SOUTH STAFFS) LIMITED  
COMPANY LIMITED BY GUARANTEE**

**FINANCIAL STATEMENTS - YEAR ENDED 31ST OCTOBER 2020**

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Independent examiner's report to the trustees	5 to 6
Statement of financial activities (incorporating the Income and Expenditure	7
Balance Sheet	8
Notes to the Accounts	9 to 11

HIGH FLYERS (SOUTH STAFFS) LIMITED  
COMPANY LIMITED BY GUARANTEE

MEMBERS OF THE BOARD AND PROFESSIONAL ADVISERS

Registered Charity Name	High Flyers (South Staffs) Limited
Charity Number	1150518
Company registration Number	8248119
Registered Office	Pegasus House 17 Elder Grove Wombourne Staffordshire WV5 0EN
Trustees	E Baker S Baker C Baker R Phillips Mrs V. Taylor Mr I. Watton Mrs K. Watton Mrs C. Davies Mrs s Jones
Secretary	Mr E Baker
Independent Examiner	Mr A Taylor BSc FCA 38 Wadlow Drive Shifnal Shropshire TF11 9QF

HIGH FLYERS (SOUTH STAFFS) LIMITED  
COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT

YEAR ENDED 31ST OCTOBER 2020

The trustees, who are also directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31st October 2020.

REFERENCE AND ADMINISTRATIVE DETAILS

Reference and administrative details are shown in the schedule of members of the board and professional advisers on page 1 of the financial statements.

THE TRUSTEES

The trustees who served the charity during the period were as follows:

Mrs S Baker	Mrs C Davies	Mrs V Taylor
Mr E Baker	Mr I Watton	
Mrs R Phillips	Mrs k Watton	
Mr C Baker	Mrs S Jones	

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The company was incorporated on 10th October 2012 as a private company limited by guarantee and not having a share capital under the Companies Act 1985. It is governed by its Memorandum and Articles of Association, and operated on a non-profit making basis. It is registered as a charity with the Charity Commission with registered number 1150518

In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Trustees

The Articles of Association provide that there should not be fewer than two trustees and no maximum number, who are the directors of the company for the purpose of company law. At each annual general meeting one third of the trustees retire by rotation but are eligible for re-election.

The methods adopted for the recruitment and appointment of new trustees are to invite individuals to apply to the board who then consider each application and appoint new trustees.

The Trustees meet every four months and are responsible for managing the affairs and funds of the charity in such a manner as they consider most beneficial for achieving its objectives.

Report for High Flyers( South Staffs) Ltd Charity number 1150518

I believe that the majority of businesses and charities have found the last twelve months to be very challenging, and we are no exception.

Besides our usual activities, in the autumn of 2019, we started running sessions on transport with members planning and experiencing bus, tram and train rides. However early on in 2020 all community transport sessions had to stop, along with many of our regular offsite activities, due to concerns about Covid. We had to make our environment Covid compliant, produce a thorough Risk Assessment, introduce a variety of safety measures, and give all staff training on these issues.

On March 23rd the council informed us to close to all but the young adults whose parent/carers were key workers. During this time, aware that the mental wellbeing of those not attending would deteriorate, and that the whole situation put parents/ carers under a lot of pressure, we set up a number of initiatives to help, including organizing online activities, weekly calls to the members and their families and sending out activity packs for members. Staff and volunteers also worked on improving our venue, installing a giant sandpit, a swing for the physically disabled, and a water play station.

We opened again in July and, although not all our members returned, we still needed to hire other venues to enable us to run as six small 'bubbles'. In order to operate in several venues and maintain social distancing when travelling, we also purchased a mobility car. Those not attending were still given 'long distance support' Thankfully good summer weather meant that our members were able to benefit from a lot of outside activities and they particularly enjoyed playing tennis, attending Wildside and going out on bike rides. Once again infection rates started to rise late autumn and as numbers attending decreased, so our long distant support for them increased.

In spite of the difficulties parent/ carers have been appreciative of the support given and we remain in a satisfactory position financially. Staffing numbers remain fairly static and, although the numbers accessing this provision has dropped slightly we have more young people wanting to join us once the pandemic has subsided. As vaccinations are now on the horizon, we hope to ride out this storm, and continue to offer our services to those that need them.

Sheila Baker  
High Flyers

**HIGH FLYERS (SOUTH STAFFS) LIMITED  
COMPANY LIMITED BY GUARANTEE**

**FINANCIAL REVIEW**

The Statement of Financial Activities shows net incoming resources for the year of 79,693 leaving total funds carried forward at the end of the year of £393,184

**SMALL COMPANY PROVISIONS**

This report has been prepared in accordance with the provisions applicable to Companies entitled to the small companies exemption.

Registered Office:  
Pegasus House  
17 Elder Grove  
Wombourne,  
Staffordshire.  
WV5 0EN

Signed by order of the Trustees

Mr E Baker  
Charity Secretary

Date: 12/1/2021

**HIGH FLYERS (SOUTH STAFFS) LIMITED  
COMPANY LIMITED BY GUARANTEE**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HIGH FLYERS  
(SOUTH STAFFS) LIMITED.**

**YEAR ENDED 31ST OCTOBER 2020**

I report on the accounts of the charity for the year ended 31st October 2020 which are set out on pages 7 to 11.

**RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND EXAMINER**

The trustees (who are also directors of High Flyers (South Staffs) Ltd, for the purpose of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011, and that independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- . Examine the accounts under section 145 of the 2011 Act
- . To follow the procedures laid down in the general Directions given by the Charity Commission under section 145 (5) (b) of 2011 Act and
- . To state whether particular matters have come to my attention

**BASIS OF INDEPENDENT EXAMINERS REPORT**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**HIGH FLYERS (SOUTH STAFFS) LIMITED  
COMPANY LIMITED BY GUARANTEE**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HIGH FLYERS  
(SOUTH STAFFS) LIMITED. (Continued .....**)

**YEAR ENDED 31ST OCTOBER 2020**

**INDEPENDENT EXAMINERS STATEMENT**

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
- . To keep accounting records in accordance with section 386 of the Companies Act 2006 and
  - . To prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting Charities.
- have not been met; or
- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts reached.

Alan J. Taylor  
38 Wadlow Drive  
Shifnal  
Shropshire. TF11 9QF.

A. J. Taylor <sup>B.Tech</sup> ~~FECA~~

Date: 12th January 2021

HIGH FLYERS (SOUTH STAFFS) LTD  
COMPANY LIMITED BY GUARANTEE

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND  
EXPENDITURE ACCOUNT)

<b>YEAR ENDED 31ST OCTOBER 2020</b>	<b>TOTAL FUNDS 2020 £'s</b>	<b>TOTAL FUNDS 2019 £'s</b>
<b>INCOMING RESOURCES</b>		
Incoming resources from charitable activities.	642,633	615,566
	_____	_____
<b>TOTAL INCOMING RESOURCES</b>	<b>642,633</b>	<b>615,566</b>
	_____	_____
<b>RESOURCES EXPENDED</b>		
Charitable activities	(562,940)	(567,120)
	_____	_____
<b>TOTAL RESOURCES EXPENDED</b>	<b>(562,940)</b>	<b>(567,120)</b>
<b>NET INCOMING RESOURCES FOR THE YEAR</b>	<b>79,693</b>	<b>48,446</b>
<b>RECONCILIATION OF FUNDS</b>		
Total funds brought forward	313,491	265,045
	_____	_____
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>393,184</b>	<b>313,491</b>
	=====	=====

The statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

All the above amounts relate to continuing activities.

HIGH FLYERS (SOUTH STAFFS) LTD  
 COMPANY LIMITED BY GUARANTEE  
**BALANCE SHEET**

<b>YEAR ENDED 31ST OCTOBER 2020</b>	2020	2019
<b>FIXED ASSETS</b>	£'s	£'s
Tangible Assets	339,600	312,000
<b>CURRENT ASSETS</b>		
Debtors	58,498	60,850
Cash at Bank and in hand	190,849	141,557
	<u>249,347</u>	<u>202,407</u>
<b>CREDITORS: Amount falling due within one year</b>	(20,117)	(11,232)
	<u>229,230</u>	<u>191,175</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>	<b>568,830</b>	<b>503,175</b>
<b>CREDITORS: Amount falling due after more than one year.</b>	(175,646)	(189,684)
<b>NET ASSETS</b>	<u>393,184</u>	<u>313,491</u>
	=====	=====
<b>FUNDS</b>	<u>393,184</u>	<u>313,491</u>
<b>TOTAL FUNDS</b>	<u>393,184</u>	<u>313,491</u>
	=====	=====

For the year ended 31st October 2020 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustees' responsibilities:

- : The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- : The trustees acknowledge their responses for complying with the requirements of the Act with respect to accounting records and preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and with the financial reporting standard for smaller entities (effective April 2008).

These financial statements were approved by the board of directors and authorised for issue on the .....12/11/21..... and are signed on their behalf

S. BAKER

E. BAKER

**HIGH FLYERS (SOUTH STAFFS) LTD  
COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS**

**YEAR ENDED 31ST OCTOBER 2020**

**1. ACCOUNTING POLICIES : Basis of accounting:**

The financial statements have been prepared under the historical cost convention and in accordance with the financial reporting standard for smaller Entities (effective April 2008), and the requirements of the Statement of recommended practice Accounting & Reporting by Charities issued in March 2005 (SORP 2005).

**FIXED ASSETS:**

All fixed assets are initially recorded at cost.

**Depreciation:**

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Motor Vehicle - 25% per annum straight line

**2. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES**

	Unrestricted Funds £'s	Total Funds 2020 £'s	Total Funds 2019 £'s
Fees	622,898	622,898	572,957
Donations/Fund Raising	19,735	19,735	42,609

**3. COST OF CHARITABLE ACTIVITIES BY FUND TYPE**

	Unrestricted Funds £'s	Total Funds 2020 £'s	Total Funds 2019 £'s
Social Work Activities	562,940	562,940.	567,120

**4. COST OF CHARITABLE ACTIVITIES BY ACTIVITY TYPE**

	Unrestricted Funds £'s	Total Funds 2020 £'s	Total Funds 2019 £'s
Social Work Activities	562,940	562,940	567,120

**HIGH FLYERS (SOUTH STAFFS) LIMITED  
COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS. YEAR ENDED 31ST OCTOBER 2020**

**5. NET INCOMING RESOURCES FOR THE YEAR**

This is stated after charging:	2020	2019
	£	£
Depreciation	9,195	6,000

**6. STAFF COSTS AND EMOLUMENTS**

Total staff costs were as follows:

	£	£
Wages & Salaries	356,936	333,987
Social security costs	78,410	56,694
	<u>435,346</u>	<u>390,681</u>
	=====	=====

**Particulars of employees:**

The average number of employees during the year, calculated on the basis of full time equivalents, was as follows:

	2020	2019
Number of administrative staff	31	29

No employee received remuneration of more than £60,000 during the year.

**7. TANGIBLE FIXED ASSETS**

	Land & Buildings £	Motor Vehicle £	Total £
<b>COST b/fwd</b>	300,000	25,789	325,789
Disposals	-	-	-
Additions		36,795	36,795
<b>At 31st October 2020</b>	<u>300,000</u>	<u>62,584</u>	<u>362,584</u>
	=====	=====	=====
<b>DEPRECIATION B/Fwd</b>		13,789	13,789
Disposals		-	-
Charge for the year		9,195	9,195
<b>At 31st October 2020</b>		<u>22,984</u>	<u>22,984</u>
		=====	=====
<b>NET BOOK VALUE</b>			
At 31st October 2020	£339,600		
At 31st October 2019	£312,000		

**HIGH FLYERS (SOUTH STAFFS) LTD  
COMPANY LIMITED BY GUARANTEE**

**NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31ST OCTOBER 2020**

	2020	2019
<b>8. DEBTORS</b>	<b>£'s</b>	<b>£'s</b>
Trade debtors	58,498	60,850
	<u>58,498</u>	<u>60,850</u>
	=====	=====
<b>9. CREDITORS: Amounts falling due within one year</b>	<b>£'s</b>	<b>£'s</b>
PAYE/WAGES	10,068	10,632
Accruals	10,049	600
	<u>20,117</u>	<u>11,232</u>
	=====	=====
<b>10. CREDITORS: Amounts falling due after more than one year</b>		
Mortgage	173,212	184,750
Loan	2,434	4,934
	<u>175,646</u>	<u>189,684</u>
	=====	=====

**11. UNRESTRICTED INCOME FUNDS**

Balance at 1st November 2019	Income Resources	Balance 31st October 2020
£'s	£'s	£'s
313,491	79,693	393,184
=====	=====	=====

**12. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	Tangible Fixed Assets	Net Current Assets	Total
	£'s	£'s	£'s
Unrestricted Funds	339,600	229,230	568,830
	=====	=====	=====

**13. COMPANY LIMITED BY GUARANTEE**

The company is registered as a private company limited by guarantee and not having a share capital and accordingly the liability of the members is limited. Every member undertakes to contribute to the assets of the company in the event of it being wound up such amount as may be required not exceeding one pound.