

**REFUGEE & MIGRANT NETWORK SUTTON**  
**(a Registered Charity & Company Limited by Guarantee)**

**Report and Financial Statements for the year ended 31 March 2023**

**(Registered Charity No 1150500)**

**(Company Number 08026861)**

# **REFUGEE AND MIGRANT NETWORK SUTTON**

## **(A Company Limited by Guarantee No 08026861)**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023**

The trustees present their report and financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in October 2019.

#### **Legal and Administrative Details**

Charity Name                      Refugee and Migrant Network Sutton (also known as RMNS)

Charity Registration Number:    1150500

Company Registration Number: 08026861

Registered Office and  
Operational Address:              Granfers Community Centre  
73-79 Oakhill Road  
Sutton, SM1 3AA

#### **Trustees/Directors of the Charity and Company:**

The trustees, who are directors of the company for the purposes of the Companies Act 2006, are its trustees for the purposes of charity law and are referred to throughout this report as the trustees. The trustees who held office during the year, and since the year end, were as follows:

Lorri Dawson	Chair
Ann Morrison	Vice Chair
Olwen Edwards	Secretary
Lisa Webster	Treasurer
John Branford	Volunteer Co-ordinator
Namrata Chowdhary	
Carlos De Sousa	Resigned 30 June 2022
Sultan Mahmoodi	Appointed 28 April 2023
Briony Thomas	
Anne Towner	Resigned 17 July 2023
Deborah Wroe	

#### **Members of the Drop-in Management Committee:**

Liz Stanley	
Suad Al Chalabi	Registration Administrator
Lucy Minyo	Advice Worker

**Bankers:**                              HSBC, 54 Woodcote Road, Wallington, Surrey, SM6 0NJ

**Website:**                              [www.rmns.org.uk](http://www.rmns.org.uk)

**Facebook:**                              [facebook.com/rmnsutton](https://facebook.com/rmnsutton)

**Independent Examiner:**          Sarah Holman FCA  
16 Crichton Road  
Carshalton Surrey SM5 3LS

## **REFUGEE AND MIGRANT NETWORK SUTTON (A Company Limited by Guarantee No 08026861)**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023**

#### **CHAIR'S REPORT**

In 2022/23 RMNS continued with its core activities: serving people who come for immigration advice (clients) and those who come for English classes (students).

Wednesdays at Trinity Church continued to be very busy every week in term-time. We have always called this "the Drop-in" because clients were able to drop in and see our advice worker without an appointment. However, the majority of what goes on is much more regular and formalised in nature, so we are thinking that perhaps it needs a new name ... watch this space! We had an average of 70 students each week in six different English classes. We welcomed people from Ukraine, Hong Kong and many other parts of the world. Our classes are over-subscribed and the need, especially at beginner level, is great. We serve our students in many ways and they respond with good humour, with thankfulness and, most importantly, by improving their English. We are grateful to Trustee and Secretary, Olwen Edwards, for managing the demands of the Drop-in in addition to all her other trustee responsibilities.

We have an holistic approach and support our students with childcare during classes. This is so much more than a crèche and we are grateful to two sessional staff members and additional volunteers for helping these children experience the beginning of their educational journey in the UK. We also offer a One2One service where volunteers stand alongside individuals going through some of the most difficult periods of their lives. This sort of support is significant and demanding. Also, we offer our students creative courses with local professional artists.

Although we are a volunteer-led organisation we do have staff: our Advice Worker, qualified to OISC level 1, is supported by our Admin Assistant; and two sessional workers take the lead in the crèche. Salaries and rent take a large proportion of our finances. The last annual accounts mentioned successful funding bids and you can see the detail in the rest of the accounts. The continuation of our work with refugees and migrants would not be possible without funds from the National Lottery, City Bridge Foundation (formerly City Bridge Trust) and others. We strongly appreciate their support. We are grateful to Lisa Webster, our Treasurer, for her on-going work on RMNS finances and also the Funding Group for putting in the bids that allow RMNS to continue its work.

We never take our volunteers for granted. In addition to Drop-in volunteers who teach, look after children and provide refreshments, others look after IT, Facebook and the website and the One2One team who give individual support. The involvement of members and supporters is just as important as others I have already mentioned. Some members and supporters quietly get on with fundraising and awareness and we appreciate this very much. We regularly recognise their achievements on our Facebook page and the website.

Looking back over the last year I am absolutely full of thanks for what RMNS has been able to achieve through the organisation and the people we work with.

**Lorri Dawson**

## **REFUGEE AND MIGRANT NETWORK SUTTON (A Company Limited by Guarantee No 08026861)**

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

#### **Governing Document**

Refugee and Migrant Network Sutton (RMNS, or 'the charity'), formerly an unincorporated charity established in 1991, was registered as a charitable company on 11 April 2012. It continues to be both a registered charity and a charitable company limited by guarantee, working with the same objectives and offering the same range of services as it did before its alteration in status. It has no share capital and the liability of each member in the event of winding up is limited to £1.

#### **Recruitment and appointment of trustees**

Overall management and control of the charity during the year to 31 March 2023 was the responsibility of the trustees, who are also the directors, and who were all elected at the Annual General Meeting.

The board of trustees meets at least quarterly, in addition to the Annual General Meeting, any special meetings for a particular purpose and any meetings of working groups.

#### **Induction and training of new trustees**

RMNS recruits trustees to meet the assessed needs of the charity and the particular contribution they can make. Prospective trustees serve as a volunteer for a period before appointment. The induction process, therefore, normally takes place over several months.

#### **Risk management**

The trustees are conscious of their duty to identify the risks which could have an impact on the organisation. A policy for risk management is in place and the register is regularly revised and updated.

### **OBJECTIVES AND ACTIVITIES**

The main objectives of RMNS, as set out in its Articles of Association, are to provide support for the relief of poverty to refugees, asylum seekers and migrants resident or working in the London Borough of Sutton by providing them with free and confidential advice, assistance, representation, counselling, translating and interpreting services in matters such as immigration, money, debt, welfare benefits, housing, health, education, training and employment.

A further objective is to provide opportunities for clients to improve their English in order to improve their quality of life, their ability to integrate into the community and their access to employment.

#### **Summary of the main activities undertaken for public benefit**

The trustees, mindful of their responsibility to ensure that all the activities undertaken by the charity are for the public benefit, declare that, in discharging this responsibility, they have paid due regard to the guidance issued by the Charity Commission on public benefit.

## **REFUGEE AND MIGRANT NETWORK SUTTON (A Company Limited by Guarantee No 08026861)**

### **ACHIEVEMENT AND PERFORMANCE**

In the financial year our Advice Worker advised 143 new clients with 512 attendances. This was slightly lower than last year because of staff sick leave during the final quarter. As a result, there were more enquiries – 126 in total – and they all involved detailed discussions to direct clients to find the help they needed. We are grateful to Admin Assistant, Zoe Clifford, for taking on this substantial level of enquiries. Clients meeting Lucy Minyo, Advice Worker, were given advice on immigration plus other topics including housing, benefits, health, education and training. Clients were mostly working age and predominantly female (55%). About 37% of advice clients identified themselves as having a disability. The most commonly occurring countries of birth of clients were Ukraine (15%), Afghanistan (9%) and Sri Lanka (8%). UK citizens were also represented (7%) often needing advice about spouse visas, visitors' visas and overseas travel. The remainder came from nearly 40 different countries. The advice service continues to use Clear Voice translation service (social enterprise subsidiary of the charity Migrant Help).

We have around 45 committed and enthusiastic volunteers. They give about 3,000 hours of service a year to the organisation, which is equivalent to £35,850 at the London Living Wage of £11.95 per hour. We are grateful to another of our Trustees, John Branford, who is our Volunteer Coordinator. He ensures we have references for new volunteers and that volunteer teachers and teaching assistants are available for all classes each week. Students are regularly asked to complete survey forms about the teaching they receive and their progress. The last survey was in July. 100% of students were happy or very happy with their class. 98% agreed or strongly agreed that they were making progress in their English. 89% were feeling more confident. Some students moved to higher classes but many wanted to stay with their current teachers. Students were invited to add comments and these were almost entirely positive. Some students find the environment noisy (because they share a hall area with another class). Many wanted more lessons.

We have continued to work with Trinity Church in the provision of a weekly café (International Coffee Club - ICC). The ICC has been well-received by clients and students. The ICC is open to anyone who wants to practise their English and there are many regulars from, for example, the Hong Kong community, where the café is one of the few places where they can speak English with other nationalities. We continue to appreciate the support of Trinity Church and its members in so many ways.

### **Management and Governance**

The Board is responsible for the whole organisation but especially key issues such as ensuring financial viability, compliance with regulatory organisations (OISC, Charity Commission, Companies House and AQS) and maintaining a sound safeguarding environment. The Board of Trustees has met four times in the financial year. In November 2022 the organisation's accreditation under the Advice Quality Standard was reviewed. This involves the provision of detailed documentation to demonstrate compliance with the Advice Quality Standard and thorough face to face interviews between the Assessor, RMNS staff and various members of the Board of Trustees. We were delighted to be told that we had passed with flying colours.

Former Chair of Trustees, Anne Towner, stood down as trustee during the year but remains a volunteer. Anne was RMNS Safeguarding Lead and we are delighted that Trustee, Briony Thomas, has taken on this role. Trustee, Deborah Wroe, continues to be the first person to contact on safeguarding issues. A working group undertook a thorough review of RMNS safeguarding policies and practice and have recommended further training. We are committed to understanding the safeguarding issues of our clients, working together to ensure they feel safe and have the support they need.

Our last Annual General Meeting took place on 19 October 2022 and our guest speaker was Sultan Mahmoodi. He told his very moving story of relocating with his family to the UK from Afghanistan in 2021. We are delighted that he has agreed to join our Trustee Board. His appointment will be confirmed at the 2023 AGM. He brings with him lived experience of having to leave his home in difficult circumstances to settle in the UK. We all have different kinds of lived experience and I am often amazed at how this diverse team works so tirelessly together.

## **REFUGEE AND MIGRANT NETWORK SUTTON (A Company Limited by Guarantee No 08026861)**

### **Plans for the future and recent developments**

The last accounts recorded the Board's decisions made at the Awayday on 21 November 2021 to increase outreach by recruiting a part-time outreach employee, respond to needs of Ukrainians, widen our services (One2One and creative courses), and improve the quality of our services. We are pleased to report that, having raised the necessary funding, we have just appointed a part-time outreach manager who, with help from a project team, will research and identify the needs of unreached ethnic groups in the Sutton area with a view to establishing an additional half-day of activities, including more English classes, in a new centre.

Our new employee started on 11 September. This is really exciting for RMNS Trustees; we have had so many ideas for outreach and improving our offer to refugees and migrants but not previously had the capacity to carry them through.

### **FINANCIAL REVIEW**

The financial statements have been presented in a format to comply with both company and charity law. Net expenditure in the year to 31 March 2023 amounted to £3,900 (2022: £33,359).

### **Incoming resources**

The charity received a number of restricted grants totalling £28,870 (2022: £18,338, with an additional £627 of Coronavirus Job Retention Scheme grant). The charity also received an unrestricted grant from the Lloyds Bank Foundation of £27,250 (£25,000 plus an additional £2,250 granted later to assist the charity and its staff in coping with the cost of living crisis). A further £25,000 will be received from Lloyds Bank Foundation later in 2023.

### **Reserves**

The charity has had a policy of maintaining 6 months' expenditure as a designated fund. Since mid-2021, the charity has needed to draw on its reserves to fund continuing activities while new grant funding was sought. Over the period September 2022 to March 2023, new grant funding was secured from Lloyds Bank Foundation, City Bridge Foundation and the Big Lottery which will meet all existing expenditure commitments until the end of September 2026, fund outreach and an expansion of our activities over the same period and rebuild reserves to the planned level by the end of March 2024.

Designated reserves at the balance sheet date were £20,838 (2022: £23,963). £3,125 was transferred to cover the deficit on the general fund (2022: £2,537). Total reserves of £21,809 (2022: £25,709) at 31 March 2023 include £971 (2022: £1,746) to be spent on restricted projects and there were no free reserves (2022: £nil).

## **REFUGEE AND MIGRANT NETWORK SUTTON** **(A Company Limited by Guarantee No 08026861)**

### **STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of Refugee and Migrant Network Sutton for the purpose of company law) are responsible for preparing the Trustees' Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping accurate accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as the Trustees are aware:

- there is no relevant information of which the charitable company's independent examiner is unaware, and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant financial information and to establish that the independent examiner is aware of that information.

**Approved by the Trustees on 13 October 2023 and signed on their behalf by:**



**Lorri Dawson**  
**Chair**



**Olwen Edwards**  
**Secretary**



## **REFUGEE AND MIGRANT NETWORK SUTTON (A Company Limited by Guarantee No 08026861)**

### **Independent Examiner's Report to the Trustees of Refugee and Migrant Network Sutton**

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 March 2023, which are set out on pages 9 to 16.

#### **Responsibilities and basis of report**

As the trustees, who are also directors of the company for the purposes of company law, you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the charity are not required to be audited and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed the directions given by the Charity Commission under section 145 (5)(b) of the 2011 Act.

#### **Independent Examiner's Statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. Accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

**Signed on 13 October 2023 by:**



**Sarah Holman FCA  
16 Crichton Road  
Carshalton  
Surrey  
SM5 3LS**



**REFUGEE AND MIGRANT NETWORK SUTTON**  
**(A Company Limited by Guarantee No 08026861)**

**Statement of Financial Activities (including Income and Expenditure Account) for the year ended 31 March 2023**

	Note	Unrestricted funds £	Restricted funds £	Total funds 2023 £	Total funds 2022 £
<b>INCOME</b>					
Donations		4,308	-	4,308	2,344
Covid-19 Job Retention Scheme		-	-	-	776
Charitable activities	2	28,811	28,870	57,681	18,798
<b>TOTAL</b>		<b>33,119</b>	<b>28,870</b>	<b>61,989</b>	<b>21,918</b>
<b>EXPENDITURE</b>					
Costs of fundraising		115	-	115	-
Charitable activities	3	36,129	29,645	65,774	55,277
		<b>36,244</b>	<b>29,645</b>	<b>65,889</b>	<b>55,277</b>
Net income/(expenditure)		(3,125)	(775)	(3,900)	(33,359)
Transfers between funds		-	-	-	-
<b>Net Movement in Funds</b>		<b>(3,125)</b>	<b>(775)</b>	<b>(3,900)</b>	<b>(33,359)</b>
<b>Total Funds brought forward</b>		<b>23,963</b>	<b>1,746</b>	<b>25,709</b>	<b>59,068</b>
Net Movement in Funds		(3,125)	(775)	(3,900)	(33,359)
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>20,838</b>	<b>971</b>	<b>21,809</b>	<b>25,709</b>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

**REFUGEE AND MIGRANT NETWORK SUTTON**  
**(A Company Limited by Guarantee No 08026861)**

**Balance Sheet as at 31 March 2023**

	Note	2023 £	2022 £
<b>Current Assets</b>			
Debtors	4	1,528	989
Cash at bank and in hand		41,779	41,973
Total Current Assets		<u>43,307</u>	<u>42,962</u>
<b>Creditors</b>			
Amounts falling due within one year	5	<u>(21,498)</u>	<u>(17,253)</u>
<b>Net Assets</b>		<u><b>21,809</b></u>	<u><b>25,709</b></u>
<b>The Funds of the Charity:</b>			
Unrestricted Funds	9	20,838	23,963
Restricted Funds	9	<u>971</u>	<u>1,746</u>
<b>Total Charity Funds</b>		<u><b>21,809</b></u>	<u><b>25,709</b></u>

For the financial year ended 31 March 2023, the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

**Approved by the trustees on 13 October 2023 and signed on their behalf by:**



**Lorri Dawson**  
Chair

# **REFUGEE AND MIGRANT NETWORK SUTTON**

## **(A Company Limited by Guarantee No 08026861)**

### **Notes to the financial statements for the year ending 31 March 2023**

#### **1. Accounting Policies**

##### **Basis of Preparation**

The Accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, and with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and with the Charities Act 2011 and the Companies Act 2006.

##### **Funds Structure**

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have set aside resources for a specific purpose.

Restricted funds have been provided to the charity for particular purposes, and it is the policy of the trustees to carefully monitor the application of those funds in accordance with the restrictions placed upon them. More details are given in note 9.

##### **Income Recognition**

Income is recognised and included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to it, the trustees are virtually certain they will receive it and the monetary value can be measured with sufficient reliability. Where income has related expenditure (as with fundraising), the income and related expenditure are reported gross in the SOFA. Bank interest is recognised when it is credited to the account.

##### **Deferred Income**

Grant income is recognised over the life of the project to which it relates. Where grants have been received in advance of the start of the project, they have been deferred to the future period to which they relate.

##### **Expenditure and Liabilities**

Expenditure is accounted for on an accruals basis. Liabilities are recognised as soon as there is a legal or constructive obligation to pay.

##### **Governance Costs**

Governance costs include the costs of preparation and examination of the statutory accounts, the cost of trustee meetings and the cost of any legal advice to trustees on governance or constitutional matters.

##### **Taxation**

The charity is not liable to income or capital gains tax on its charitable activities. Irrecoverable VAT is included in the asset cost or expense to which it relates.

##### **Going Concern**

The Trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

**REFUGEE AND MIGRANT NETWORK SUTTON**  
**(A Company Limited by Guarantee No 08026861)**

**2. Income from charitable activities**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Grants	27,250	28,870	56,120	18,338
Membership subscriptions	490	-	490	460
Registration fees	1,071	-	1,071	-
	<b>28,811</b>	<b>28,870</b>	<b>57,681</b>	<b>18,798</b>

**REFUGEE AND MIGRANT NETWORK SUTTON**  
**(A Company Limited by Guarantee No 08026861)**

**3. Analysis of expenditure on charitable activities – year on year**

	Unrestricted funds 2023	Restricted funds 2023	Total funds 2023	Unrestricted funds 2022	Restricted funds 2022	Total funds 2022
	£	£	£	£	£	£
<b>Advice work</b>						
Staff costs						
Salaries	18,875	23,588	42,463	15,373	23,521	38,894
Training & supervision <sup>1</sup>	668	765	1,433	381	-	381
Expenses	-	-	-	7	-	7
Premises costs						
Granfers rent	2,910	490	3,400	1,791	-	1,791
Granfers cleaning	198	-	198	198	-	198
Translation services	1,518	-	1,518	803	239	1,042
Overheads						
IT & telephone	2,906	245	3,151	3,494	264	3,758
Office expenses	192	-	192	395	112	507
Insurance	990	-	990	955	-	955
Accreditation <sup>2</sup>	1,159	-	1,159	-	-	-
Subscriptions <sup>3</sup>	-	-	-	910	-	910
	29,416	25,088	54,504	24,307	24,136	48,443
<b>Drop-in costs</b>						
Staff costs						
Salaries <sup>4</sup>	293	2,727	3,020	1,993	783	2,776
Training	-	-	-	-	-	-
Expenses	-	-	-	-	-	-
Premises costs						
Trinity rent	3,873	900	4,773	2,373	-	2,373
Other expenses						
Teaching resources	67	35	102	-	-	-
Crèche resources	226	-	226	16	-	16
Refreshments	57	-	57	56	-	56
	4,516	3,662	8,178	4,438	783	5,221
<b>Other charitable expenditure</b>						
Client grants	-	150	150	68	390	458
One2One	-	98	98	-	-	-
Creative courses	1,225	297	1,522	-	603	603
Governance costs <sup>5</sup>	972	350	1,322	552	-	552
	2,197	895	3,092	620	993	1,613
	36,129	29,645	65,774	29,365	25,912	55,277

<sup>1</sup> 2023 figure includes subscriptions to various bodies providing training, previously shown separately.

<sup>2</sup> AQS renewed only every other year

<sup>3</sup> Now included in training, costs of fundraising or governance costs according to the nature of the subscription

<sup>4</sup> Salary costs for the drop-in are stated gross. The Covid-19 Job Retention Scheme grant from HMRC in 2022 of £776 was shown separately on the face of the Statement of Financial Activities.

<sup>5</sup> No fee was charged for the Independent Examination of the accounts (2022: £nil).

**REFUGEE AND MIGRANT NETWORK SUTTON**  
**(A Company Limited by Guarantee No 08026861)**

**4. Debtors**

	<b>2023</b> <b>£</b>	<b>2022</b> <b>£</b>
Other debtors	873	241
Prepayments	655	748
<b>Total</b>	<b>1,528</b>	<b>989</b>

**5. Creditors – Amounts falling due within one year**

	<b>2023</b> <b>£</b>	<b>2022</b> <b>£</b>
Creditors and accrued expenses	365	617
Deferred income	21,133	16,636
<b>Total</b>	<b>21,498</b>	<b>17,253</b>

**6. Analysis of deferred income**

	<b>2023</b> <b>£</b>	<b>2022</b> <b>£</b>
City Bridge Foundation	7,848	-
Trust for London	8,000	7,500
Hilden Trust	3,325	-
SCF7 - One2One	490	588
SCF8 - volunteer advice worker training	1,470	1,470
Awards for All	-	6,759
Advicelink (CAB/Reaching Communities)	-	319
<b>Total</b>	<b>21,133</b>	<b>16,636</b>

Income has been deferred where cash received relates to specific time-bound projects spanning, or beginning after, the year end.

**7. Trustee Remuneration and Expenses**

No trustee received any remuneration during this or the previous year. Trustees have not been reimbursed for travel or subsistence expenses (2022: nil) but only for purchases made on behalf of RMNS.

There was one transaction with a related party during in the year for £230, declared in advance and approved by the other trustees (2022: £200).

**REFUGEE AND MIGRANT NETWORK SUTTON**  
**(A Company Limited by Guarantee No 08026861)**

**8. Staff Costs**

	<b>2023</b> <b>£</b>	<b>2022</b> <b>£</b>
Wages and salaries	44,246	40,537
Pension contributions	1,237	1,133
	<b>45,483</b>	<b>41,670</b>

The average number of employees during the year was 4 (2022:4). No employee earned £60,000 per annum or more in this or the previous year.

**9. Analysis of Funds**

	<b>Opening Balance at 1 April 2022 £</b>	<b>Income £</b>	<b>Expenditure £</b>	<b>Transfers £</b>	<b>Closing Balance at 31 March 2023 £</b>
<b>Unrestricted Funds</b>					
General Funds	-	33,119	(36,244)	3,125	-
Designated funds	23,963	-	-	(3,125)	20,838
	<b>23,963</b>	<b>33,119</b>	<b>(36,244)</b>	<b>-</b>	<b>20,838</b>
<b>Restricted Funds</b>					
Advice work (Trust for London)	-	10,000	(10,000)	-	-
Advice work referrals (Sutton CAB / Big Lottery Reaching Communities)	-	319	(319)	-	-
Advice worker training to OISC2 (SCF*2)	1,290	-	(625)	-	665
Grants for Destitute Refugees (LCRN)	408	-	(150)	-	258
ESOL toddler group (London Borough of Sutton Neighbourhood Grant)	48	-	-	-	48
Awards for All	-	6,759	(6,759)	-	-
One2One (SCF*7)	-	98	(98)	-	-
Drop-in costs (SCF*9)	-	3,552	(3,552)	-	-
Hilden Trust	-	3,675	(3,675)	-	-
Ukraine Response (Community Action Sutton)	-	4,467	(4,467)	-	-
	<b>1,746</b>	<b>28,870</b>	<b>(29,645)</b>	<b>-</b>	<b>971</b>
	<b>25,709</b>	<b>61,989</b>	<b>(65,889)</b>	<b>-</b>	<b>21,809</b>

\*London Borough of Sutton Community Fund (SCF) have provided RMNS with a number of different grants for the specific purposes detailed above.



**REFUGEE AND MIGRANT NETWORK SUTTON**  
**(A Company Limited by Guarantee No 08026861)**

**9. (continued) Analysis of Funds - comparatives**

	Opening Balance at 1 April 2021 £	Income £	Expenditure £	Transfers £	Closing Balance at 31 March 2022 £
<b>Unrestricted Funds</b>					
General Funds	23,773	2,953	(29,365)	2,639	-
Designated funds	26,500	-	-	(2,537)	23,963
	<u>50,273</u>	<u>2,953</u>	<u>(29,365)</u>	<u>102</u>	<u>23,963</u>
<b>Restricted Funds</b>					
Core Funding (Big Lottery Reaching Communities)	6,985	627	(7,612)	-	-
Advice work (Trust for London)	-	7,500	(7,500)	-	-
Advice work referrals (Sutton CAB / Big Lottery Reaching Communities)	-	2,594	(2,594)	-	-
Covid-19 London Community Response	472	-	(472)	-	-
Advice worker training to OISC2 (SCF*2)	1,290	-	-	-	1,290
Grants for Destitute Refugees (LCRN)	-	900	(390)	(102)	408
ESOL toddler group (London Borough of Sutton Neighbourhood Grant)	48	-	-	-	48
EU Settlement Scheme (Big Lottery Reaching Communities / Sutton CAB)	-	4,587	(4,587)	-	-
Awards for All	-	2,757	(2,757)	-	-
	<u>8,795</u>	<u>18,965</u>	<u>(25,912)</u>	<u>(102)</u>	<u>1,746</u>
	<u>59,068</u>	<u>21,918</u>	<u>(55,277)</u>	<u>-</u>	<u>25,709</u>

\*London Borough of Sutton Community Fund (SCF) have provided RMNS with a number of different grants for the specific purposes detailed above.

**10. Net Assets by Fund**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Current assets	21,203	22,104	43,307	42,962
Creditors: amounts falling due within one year	(365)	(21,133)	(21,498)	(17,253)
	<u>20,838</u>	<u>971</u>	<u>21,809</u>	<u>25,709</u>