

# WORKING HANDS

England & Wales · Charity number 1150488

## Details

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**Status** Registered

**Legal form** Charitable company

**Company number** [08283087](#)

**Registered** 2013-01-14

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** 10a Kingsdown Parade  
Bristol  
BS6 5UD

**Phone** 07879620890

**Email** [info@donaldsammut.com](mailto:info@donaldsammut.com)

**Website** [www.workinghandscharity.org](http://www.workinghandscharity.org)

## Activities

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**Objects:** 1. TO CONDUCT A SURGICAL PROGRAMME, TAKING SURGICAL EXPERTISE TO DEVELOPING COUNTRIES;2. TO IMPROVE HEALTHCARE IN THESE COUNTRIES BY THE PROVISION OF MONEY, EQUIPMENT, EXPERTISE AND OTHER RESOURCES;3. TO EDUCATE LOCAL HEALTH WORKERS IN ORDER TO IMPROVE THE QUALITY OF THE CARE THEY PROVIDE IN THEIR LOCAL COMMUNITIES;4. TO UNDERTAKE OTHER SUCH CHARITABLE ACTIVITIES AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT.

**Activities:** WORKING HANDS raises funds for a surgical programme, currently based at a leprosy hospital in Nepal, supporting a team of Hand Surgeons who travel there to operate and to teach the local surgeons. Working Hands is independent, and all donated funds find their way directly to the front line of treatment, purchasing equipment and consumables for each trip. The Surgeons give their time for free.

## Classification

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- **How:** Provides Human Resources, Provides Services
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty
- **Who:** Children/young People, Elderly/old People, People With Disabilities

## Geography

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- Kenya
- Nepal
- Somerset

## Finances

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Period end	Income	Expenditure	Assets	Employees
2024-11-30	£60,072	£57,809	-	-
2023-11-30	£39,025	£52,594	-	-
2022-11-30	£41,169	£49,241	-	-
2021-11-30	£11,220	£9,870	-	-
2020-11-30	£36,657	£23,624	-	-

## Trustees

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Name	Role	Appointed
<b>DONALD SAMMUT FRCS</b>	Chair	2012-12-30
Nola Elizabeth Lloyd		2015-06-23
STEPHEN LOACH		2012-12-30

**WORKING HANDS**

England & Wales - Charity number 1150488

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# Accounts

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**WORKING HANDS**

**ANNUAL REPORT AND ACCOUNTS**

**FOR THE YEAR ENDED 30 NOVEMBER 2024**

**Company Limited by Guarantee number 8283087**

**Registered Charity number 1150488**

## WORKING HANDS

### LEGAL AND ADMINISTRATIVE INFORMATION

#### **Directors and Trustees**

Donald Sammut  
Stephen Loach  
Nola Lloyd

#### **Company Secretary**

Donald Sammut

#### **Premises**

The Registered Office of the Charity is 10a Kingsdown, Bristol, BS6 5UD.

#### **Principal Bankers**

HSBC, Grosvenor Court, 149 Whiteladies Road, Bristol BS8 2RR.

## **WORKING HANDS**

### **ANNUAL REPORT**

#### **FOR THE YEAR ENDED 30 NOVEMBER 2024**

The Trustees present their Annual Report and Accounts for year ended 30 November 2024.

#### **Structure, Governance and Management**

##### **Status and Governing Document**

Working Hands is a Company Limited by Guarantee number 8283087 and a Registered Charity number 1150488. Its governing document is a Memorandum and articles dated 22 October 2012. The company was incorporated on 6 November 2012.

##### **Charity**

The Trustees have adopted the provisions of the Charities SORP (FRS 102) in preparing the annual report and accounts. The accounts comply with the Charities Act 2011.

##### **Governance and Internal Control**

The day-to-day activities of the Charity are monitored by the Trustees. Board Meetings are held from time to time and informal discussions and meetings also take place.

New Trustees are appointed by existing Trustees.

##### **Trustees' Responsibilities in relation to the Financial Statements**

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards. The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources of the Charity for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- preparing the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the Charity and enable them to ensure that the financial statements comply with charity law. They are also responsible for safeguarding the assets of the Charity and hence to take reasonable steps for the prevention and detection of fraud and other irregularities. The Trustees are responsible for the maintenance and integrity of the Charity and financial information included in the Charity's website.

## **WORKING HANDS**

### **ANNUAL REPORT**

#### **FOR THE YEAR ENDED 30 NOVEMBER 2024**

#### **Organisation**

The Board of Trustees, which has a minimum of three members, administers the Charity.

#### **Trustee Induction and Training**

New Trustees are made aware of the seriousness of their responsibilities and obligations under charity law. They are able to understand these obligations by reading relevant Charity Commission publications. Trustees are aware of training courses and conferences and may extend their knowledge of matters pertaining to their role in the Charity.

#### **Related Parties and cooperation with other organisations**

The Trustees are unpaid and receive no benefit from their work with the Charity. There is no relationship between any trustee and Charity employees or suppliers.

The Charity has good relationships with a number of local organisations which support the Charity's vision.

#### **Pay policy**

The Trustees consider that the board of Trustees comprise the key management personnel of the Charity in charge of directing, controlling, running and operating the Trust on a day to day basis. Details of Trustees' expenses and related party transactions are disclosed in a note to the accounts. There are no paid staff.

#### **Objectives and Activities for the public benefit**

##### **Objects**

The objects of the Charity are as follows:

- (1) to conduct a surgical programme, taking surgical expertise to developing countries;
- (2) to improve healthcare in these countries by the provision of money, equipment, expertise and other resources; and
- (3) to educate local health workers in order to improve the quality of the care they provide in their local communities.

##### **Public Benefit**

The trustees have considered the guidance of the Charity Commission on public benefit. The provision of public benefit is given at no charge and is made available to all people including those on low incomes.

##### **Activities**

The Charity raises funds for a surgical programme, currently based at leprosy hospitals in Nepal, supporting a team of hand surgeons who travel to operate and to teach the local surgeons. Working Hands is independent, not linked to any major organization, and all donated funds find their way directly to the front line of treatment, purchasing equipment and consumables for each trip.

## **WORKING HANDS**

### **ANNUAL REPORT**

#### **FOR THE YEAR ENDED 30 NOVEMBER 2024**

The surgeons give their time for free. On each visit, some 60 patients undergo surgery to restore function to their hands, enabling them to work, earn a living, support dependents and regain their self-esteem. The project is currently working in Lalgadh, near Janakpur, in Kathmandu and in Green Pastures Hospital in Pokhara. Virtually all patients are illiterate farmers whose only resource is what they can earn by manual labour. This surgery makes a real and immediate difference to their lives.

#### **Volunteers**

Working Hands is supported by a growing number of dedicated volunteers.

#### **Achievements and Performance for the public benefit**

Achievements and performances on several levels:

- 1 Direct benefit to mostly illiterate individuals whose livelihood depends on manual labour and whose hands are paralysed by Leprosy. In most cases hand performance improved with surgery and subsequent therapy
- 2 One-to-one teaching of various local personnel, most importantly the local surgeons who have been taught diagnostic and surgical techniques enabling them to continue with this work in our absence and, crucially, to pass this on to other colleagues. Other personnel also taught directly are hand therapists, nurses, support workers.
- 3 One-to-one teaching of more junior surgeons on the visiting team, such that they too become expert in this work and could carry on when more senior members are no longer involved.
- 4 General support of the local Nepali health workers who are encouraged and mentored in this work and who, in essence, are missionaries in their own country
- 5 Ongoing contact with local surgeons to continue teaching online and also discussion of the management of individual cases throughout the year.
- 6 Further information on the scope of this work:  
<https://www.youtube.com/watch?v=A5Pt3B5Km3U&t=20s>

#### **Financial Review**

##### **Review of Activities and Future Developments**

A summary of the financial results and the work of the Charity are set out below.  
The Charity's income was £60,072 (2023 - £39,025).

##### **Risk Assessment**

The major risks to which the Charity has been exposed, as identified by the Trustees, have been reviewed and systems have been established to mitigate those risks.

##### **Going Concern**

Taking into account reserves and anticipated recurring income, the Trustees are confident that the Charity remains a going concern for at least twelve months from the date of approval of these accounts.

**WORKING HANDS**

**ANNUAL REPORT**

**FOR THE YEAR ENDED 30 NOVEMBER 2024**

**Reserves**

The charity has accumulated reserves of £3,249. The Trustees wish to retain six months of unrestricted reserves. The Trustees consider that the fund reserves at the year-end were adequate but not excessive.

The Report was approved by the Trustees on 01 Sep 2025

Donald Sammut  
Trustee *Donald Sammut*

**WORKING HANDS**

**STATEMENT OF FINANCIAL ACTIVITIES**

**FOR THE YEAR ENDED 30 NOVEMBER 2024**

		<b>2024</b>	<b>2023</b>
		<b>TOTAL FUNDS</b>	<b>TOTAL FUNDS</b>
		<b>(unrestricted)</b>	<b>(unrestricted)</b>
	Note	£	£
<b>INCOME</b>			
Donations & courses	2	60,072	39,025
Investment interest		-	-
<b>Total Income</b>		<b>60,072</b>	<b>39,025</b>
<b>EXPENDITURE on: Charitable activities</b>		<b>57,809</b>	<b>52,595</b>
<b>Total Expenditure</b>	3 & 4	<b>57,809</b>	<b>52,595</b>
<b>Net Income/(Expenditure)</b>		<b>2,263</b>	<b>(13,570)</b>
<b>Funds Reconciliation</b>			
<b>Total funds brought forward</b>		<b>986</b>	<b>14,556</b>
<b>Total funds carried forward</b>		<b>3,249</b>	<b>986</b>

All the above results derive from continuing activities. All gains and losses recognised in the year are included above.

The notes on pages 10 to 12 form part of these accounts.

**WORKING HANDS**

**BALANCE SHEET at 30 NOVEMBER 2024**

**Company Limited by Guarantee number 8283087**

**Registered Charity number 1150488**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
<b>Current Assets</b>		
<b>Cash at Bank</b>	21,799	14,757
<b>Debtors and prepayments</b>	-	-
	<hr/>	<hr/>
	21,799	14,757
<b>Current Liabilities - Creditors</b>		
<b>Accruals and deferred income</b>	18,550	13,771
	<hr/>	<hr/>
<b>Total Net assets less Current Liabilities</b>	3,249	986
	<hr/>	<hr/>
<b>Funds</b>		
<b>Unrestricted funds</b>	3,249	986
	<hr/>	<hr/>

The notes on pages 10 to 12 form part of these accounts

**WORKING HANDS**

**BALANCE SHEET at 30 NOVEMBER 2024**

**(continued)**

**Company Limited by Guarantee number 8283087  
Registered Charity number 1150488**

For the year ended 30 November 2024, the company was entitled to the exemption from audit under Section 477 of the Companies Act 2006 relating to small companies.

Responsibilities of Directors/Trustees:

- a) The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with Section 476 of the Companies Act.
- b) The Directors/Trustees acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These accounts were approved by the Trustees and authorised for issue on and signed on their behalf by:

D Sammut - Trustee *Donald Sammut*

*Donald Sammut*

The notes on pages 10 to 12 form part of these accounts.

## WORKING HANDS

### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 NOVEMBER 2024

#### **1. ACCOUNTING POLICIES**

##### **(a) Basis of preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)).

The Charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The Charity is a Going Concern.

A summary of the most important accounting policies, which have been applied consistently, are set out below.

##### **(b) Funds Structure**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for specific purposes. The aim and use of each restricted fund is set out in the notes to the accounts.

##### **(c) Income**

All income is included in the SOFA when the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. For legacies, entitlement is the earlier of the Charity being notified of an impending distribution or the legacy being received.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. No amounts have been included in the accounts for gifts in kind or for services donated by volunteers.

##### **(d) Expenditure**

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with use of the resources, using time spent on each activity as a guide.

Grants payable are included in the accounts where there is a legal or constructive liability. The costs of charitable activities are those costs incurred directly in relation to the objects of the Charity.

Governance costs are incurred in connection with the administration of the Charity and compliance with constitutional and statutory requirements. These tasks are undertaken by unpaid volunteers.

## WORKING HANDS

### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 NOVEMBER 2024

#### (e) Taxation

The Charity is a Registered Charity and is therefore exempt from taxation under the Income and Corporation Taxes Acts.

#### (f) Irrecoverable VAT

Irrecoverable VAT is charged against the category of resources for which it was incurred.

### 2. INCOME

Income comprises the following:

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Grants from Charitable Trusts	18,900	14,773
Anatomy courses	36,275	19,594
Individual donations	4,897	4,658
	<u>60,072</u>	<u>39,025</u>

### 3. CHARITABLE EXPENDITURE

Charitable expenditure comprises the following:

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Medical and equipment	2,756	4,422
Travel	23,472	21,232
Anatomy course costs	21,596	24,051
Other costs	5,533	1,140
Grants and sponsorship	4,452	1,750
	<u>57,809</u>	<u>52,595</u>

### 4. SALARIES, TRUSTEES' REMUNERATION AND TRUSTEES' EXPENSES

The Charity paid no salaries.

Trustees received no pay or expenses, except that one trustee was reimbursed charitable expenses.

## WORKING HANDS

### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 NOVEMBER 2024

#### **5. RECOGNISED GAINS**

The Charity had no recognised gains or losses in 2023 or 2024 other than Income. All assets are stated at historical cost. Therefore, no adjustments are required to the reported results, which are stated on an unmodified historical cost basis.

#### **6. FUNDS**

Unrestricted funds comprise those funds which the trustees are free to use in accordance with the charitable objects.

Restricted funds are grants given with a restriction imposed by the donors.

**WORKING HANDS**

England & Wales - Charity number 1150488

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# Accounts

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**WORKING HANDS**

**ANNUAL REPORT AND ACCOUNTS**

**FOR THE YEAR ENDED 30 NOVEMBER, 2023**

**Company Limited by Guarantee number 8283087**

**Registered Charity number 1150488**

## WORKING HANDS

### LEGAL AND ADMINISTRATIVE INFORMATION

#### **Directors and Trustees**

Donald Sammut  
Stephen Loach  
Nola Mackie

#### **Company Secretary**

Donald Sammut

#### **Premises**

The Registered Office of the Charity is 10a Kingsdown, Bristol, BS6 5UD.

#### **Principal Bankers**

HSBC, Grosvenor Court, 149 Whiteladies Road, Bristol BS8 2RR.

## **WORKING HANDS**

### **ANNUAL REPORT**

#### **FOR THE YEAR ENDED 30 NOVEMBER 2023**

The Trustees present their Annual Report and Accounts for year ended 30 November 2023.

#### **Structure, Governance and Management**

##### **Status and Governing Document**

Working Hands is a Company Limited by Guarantee number 8283087 and a Registered Charity number 1150488. Its governing document is a Memorandum and articles dated 22 October 2012. The company was incorporated on 6 November 2012.

##### **Charity**

The Trustees have adopted the provisions of the Charities SORP (FRS 102) in preparing the annual report and accounts. The accounts comply with the Charities Act 2011.

##### **Governance and Internal Control**

The day-to-day activities of the Charity are monitored by the Trustees. Board Meetings are held from time to time and informal discussions and meetings also take place.

New Trustees are appointed by existing Trustees.

##### **Trustees' Responsibilities in relation to the Financial Statements**

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards. The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources of the Charity for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- preparing the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the Charity and enable them to ensure that the financial statements comply with charity law. They are also responsible for

safeguarding the assets of the Charity and hence to take reasonable steps for the prevention and detection of fraud and other irregularities. The Trustees are responsible for the maintenance and integrity of the Charity and financial information included in the Charity's website.

### **Organisation**

The Board of Trustees, which has a minimum of three members, administers the Charity.

### **Trustee Induction and Training**

New Trustees are made aware of the seriousness of their responsibilities and obligations under charity law. They are able to understand these obligations by reading relevant Charity Commission publications. Trustees are aware of training courses and conferences and may extend their knowledge of matters pertaining to their role in the Charity.

### **Related Parties and cooperation with other organisations**

The Trustees are unpaid and receive no benefit from their work with the Charity. There is no relationship between any trustee and Charity employees.

The Charity has good relationships with a number of local organisations which support the Charity's vision.

### **Pay policy**

The Trustees consider that the board of Trustees comprise the key management personnel of the Charity in charge of directing, controlling, running and operating the Trust on a day to day basis. Details of Trustees' expenses and related party transactions are disclosed in a note to the accounts. There are no paid staff.

### **Objectives and Activities for the public benefit**

#### **Objects**

The objects of the Charity are as follows:

- (1) to conduct a surgical programme, taking surgical expertise to developing countries;
- (2) to improve healthcare in these countries by the provision of money, equipment, expertise and other resources; and
- (3) to educate local health workers in order to improve the quality of the care they provide in their local communities.

#### **Public Benefit**

The trustees have considered the guidance of the Charity Commission on public benefit. The provision of public benefit is given at no charge and is made available to all people including those on low incomes.

## **Activities**

The Charity raises funds for a surgical programme, currently based at leprosy hospitals in Nepal, supporting a team of hand surgeons who travel to operate and to teach the local surgeons. Working Hands is independent, not linked to any major organization, and all donated funds find their way directly to the front line of treatment, purchasing equipment and consumables for each trip.

The surgeons give their time for free. On each visit, some 60 patients undergo surgery to restore function to their hands, enabling them to work, earn a living, support dependents and regain their self-esteem. The project is currently working in Lalgadh, near Janakpur, in Kathmandu and in Green Pastures Hospital in Pokhara. Virtually all patients are illiterate farmers whose only resource is what they can earn by manual labour. This surgery makes a real and immediate difference to their lives.

## **Volunteers**

Working Hands is supported by a growing number of dedicated volunteers.

## **Achievements and Performance for the public benefit**

Notes to accompany statements for year:

1<sup>st</sup> December 2022 – 30<sup>th</sup> November 2023

1. There have been three significant events resulting in financial transactions:
  - a. **First trip to Nepal:** January 2023: Expenses, kit purchase, flight bookings, Insurance etc in the lead up to trip plus expenses on trip. Some related expenses made after return eg replacement of instruments or other kit left on trip
  - b. **Anatomy Course :** March 2023: Purchase of kit, fees for Dissecting Lab, Expenses of Faculty, catering organisation, Course Dinner, Incidentals etc plus revenue from participants' fees. Detailed breakdown in accompanying document.
  - c. **Second trip to Nepal:** November 2023. Again, Expenses, kit purchase, flight bookings, Insurance etc in the lead up to trip plus expenses on trip plus some expenses replacing items used on trip.

## **Financial Review**

### **Review of Activities and Future Developments**

A summary of the financial results and the work of the Charity are set out below. The Charity's income was £39,025 (2022 - £41,469).

### **Risk Assessment**

The major risks to which the Charity has been exposed, as identified by the Trustees, have been reviewed and systems have been established to mitigate those risks.

### **Going Concern**

Taking into account reserves and anticipated recurring income, the Trustees are confident that the Charity remains a going concern for at least twelve months from the date of approval of these accounts.

### **Reserves**

The charity has accumulated reserves of £986. The Trustees consider that the fund reserves at the year-end were adequate but not excessive and a direct result of having 2 trips to Nepal in the year.

The Report was approved by the Trustees on 27 July 2024.



Donald Sammut  
Trustee

**WORKING HANDS**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 30 NOVEMBER 2023**

		2023 TOTAL FUNDS (unrestricted ) £	2022 TOTAL FUNDS (unrestricted) £
<b>INCOME</b> from			
Donations & courses	2	39,025	41,169
Investment interest		0	0
<b>Total Income</b>		39,025	41,169
<b>EXPENDITURE</b> on:			
Charitable activities		52,594	49,241
<b>Total Expenditure</b>	3 & 4	52,594	49,241
<b>Net Income/(Expenditure)</b>		(13,569)	(8,072)
<b>Funds Reconciliation</b>			
<b>Total funds brought forward</b>		14,556	22,839
<b>Total funds carried forward</b>		986	14,556

All the above results derive from continuing activities. All gains and losses recognised in the year are included above.

The notes on pages 10 to 12 form part of these accounts.

### **WORKING HANDS**

#### **BALANCE SHEET at 30 NOVEMBER 2023**

**Company Limited by Guarantee number 8283087**

**Registered Charity number 1150488**

	2023	2022
	£	£
<b>Current Assets</b>		
<b>Cash at Bank</b>	14,757	24,156
<b>Debtors and prepayments</b>	-	-
	<hr/>	<hr/>
	14,757	24,156
<b>Current Liabilities – Creditors</b>		
<b>Accruals and deferred income</b>	13,771	9,600
	<hr/>	<hr/>
<b>Total Net assets less Current Liabilities</b>	986	14,556
<b>Funds</b>		
<b>Unrestricted funds</b>	<hr/>	<hr/>
	986	14,556
	<hr/>	<hr/>

The notes on pages 10 to 12 form part of these accounts

**WORKING HANDS**

**BALANCE SHEET at 30 NOVEMBER 2023**

**(continued)**

**Company Limited by Guarantee number 8283087**

**Registered Charity number 1150488**

For the year ended 30 November 2023, the company was entitled to the exemption from audit under Section 477 of the Companies Act 2006 relating to small companies.

Responsibilities of Directors/Trustees:

- a) The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with Section 476 of the Companies Act.
- b) The Directors/Trustees acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These accounts were approved by the Trustees and authorised for issue on 27 July 2024 and signed on their behalf by:



D Sammut - Trustee

The notes on pages 10 to 12 form part of these accounts.

## **WORKING HANDS**

### **NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 NOVEMBER 2023**

#### **1. ACCOUNTING POLICIES**

##### **(a) Basis of preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102).

The Charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The Charity is a Going Concern.

A summary of the most important accounting policies, which have been applied consistently, are set out below.

##### **(b) Funds Structure**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for specific purposes. The aim and use of each restricted fund is set out in the notes to the accounts.

##### **(c) Income**

All income is included in the SOFA when the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. For legacies, entitlement is the earlier of the Charity being notified of an impending distribution or the legacy being received.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. No amounts have been included in the accounts for gifts in kind or for services donated by volunteers.

##### **(d) Expenditure**

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with use of the resources, using time spent on each activity as a guide.

Grants payable are included in the accounts where there is a legal or constructive liability. The costs of charitable activities are those costs incurred directly in relation to the objects of the Charity.

Governance costs are incurred in connection with the administration of the Charity and compliance with constitutional and statutory requirements. These tasks are undertaken by unpaid volunteers.

**WORKING HANDS**  
**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 NOVEMBER 2023**

**(e) Taxation**

The Charity is a Registered Charity and is therefore exempt from taxation under the Income and Corporation Taxes Acts.

**(f) Irrecoverable VAT**

Irrecoverable VAT is charged against the category of resources for which it was incurred.

**2. INCOME**

Income comprises the following:

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Grants from Charitable Trusts	-	-
Anatomy courses	19,266	27,782
Individual donations	19,759	13,387
	39,025	41,169
	39,025	41,169

**3. CHARITABLE EXPENDITURE**

Charitable expenditure comprises the following:

Medical and equipment	9,181	7,071
Travel	23,801	17,154
Anatomy course costs	16,721	22,631
Other costs	2,891	2,385
Grants and sponsorship	-	-
	52,594	49,241
	52,594	49,241

**4. SALARIES, TRUSTEES' REMUNERATION AND TRUSTEES' EXPENSES**

The Charity paid no salaries.

Trustees received no pay or expenses, except that one trustee was reimbursed charitable

expenses.

## **WORKING HANDS**

### **NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 NOVEMBER 2023**

#### **5. RECOGNISED GAINS**

The Charity had no recognised gains or losses in 2023 or 2024 other than Income. All assets are stated at historical cost. Therefore, no adjustments are required to the reported results, which are stated on an unmodified historical cost basis.

#### **6. FUNDS**

Unrestricted funds comprise those funds which the trustees are free to use in accordance with the charitable objects.

Restricted funds are grants given with a restriction imposed by the donors.

**WORKING HANDS**

England & Wales - Charity number 1150488

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# Accounts

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**WORKING HANDS**

**ANNUAL REPORT AND ACCOUNTS**

**FOR THE YEAR ENDED 30 NOVEMBER, 2022**

**Company Limited by Guarantee number 8283087**

**Registered Charity number 1150488**

## WORKING HANDS

### LEGAL AND ADMINISTRATIVE INFORMATION

#### **Directors and Trustees**

Donald Sammut  
Stephen Loach  
Nola Mackie

#### **Company Secretary**

Donald Sammut

#### **Premises**

The Registered Office of the Charity is 10a Kingsdown, Bristol, BS6 5UD.

#### **Principal Bankers**

HSBC 11 Canford Lane, Westbury-on-Trym, Bristol. BS9 3DE

## **WORKING HANDS**

## **ANNUAL REPORT**

### **FOR THE YEAR ENDED 30 NOVEMBER 2022**

The Trustees present their Annual Report and Accounts for year ended 30 November 2022.

#### **Structure, Governance and Management**

##### **Status and Governing Document**

Working Hands is a Company Limited by Guarantee number 8283087 and a Registered Charity number 1150488. Its governing document is a Memorandum and articles dated 22 October 2012. The company was incorporated on 6 November 2012.

##### **Charity**

The Trustees have adopted the provisions of the Charities SORP (FRS 102) in preparing the annual report and accounts. The accounts comply with the Charities Act 2011.

##### **Governance and Internal Control**

The day-to-day activities of the Charity are monitored by the Trustees. Board Meetings are held from time to time and informal discussions and meetings also take place.

New Trustees are appointed by existing Trustees.

##### **Trustees' Responsibilities in relation to the Financial Statements**

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards. The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources of the Charity for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- preparing the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the Charity and enable them to ensure

that the financial statements comply with charity law. They are also responsible for safeguarding the assets of the Charity and hence to take reasonable steps for the prevention and detection of fraud and other irregularities. The Trustees are responsible for the maintenance and integrity of the Charity and financial information included in the Charity's website.

### **Organisation**

The Board of Trustees, which has a minimum of three members, administers the Charity.

### **Trustee Induction and Training**

New Trustees are made aware of the seriousness of their responsibilities and obligations under charity law. They are able to understand these obligations by reading relevant Charity Commission publications. Trustees are aware of training courses and conferences and may extend their knowledge of matters pertaining to their role in the Charity.

### **Related Parties and cooperation with other organisations**

The Trustees are unpaid and receive no benefit from their work with the Charity.

The Charity has good relationships with a number of local organisations which support the Charity's vision.

### **Pay policy**

The Trustees consider that the board of Trustees comprise the key management personnel of the Charity in charge of directing, controlling, running and operating the Trust on a day to day basis. Details of Trustees' expenses and related party transactions are disclosed in a note to the accounts. There are no paid staff.

### **Objectives and Activities for the public benefit**

#### **Objects**

The objects of the Charity are as follows:

- (1) to conduct a surgical programme, taking surgical expertise to developing countries;
- (2) to improve healthcare in these countries by the provision of money, equipment, expertise and other resources; and
- (3) to educate local health workers in order to improve the quality of the care they provide in their local communities.

#### **Public Benefit**

The trustees have considered the guidance of the Charity Commission on public benefit. The provision of public benefit is given at no charge and is made available to all people including those on low incomes.

## **Activities**

The Charity raises funds for a surgical programme, currently based at leprosy hospitals in Nepal, supporting a team of hand surgeons who travel to operate and to teach the local surgeons. Working Hands is independent, not linked to any major organization, and all donated funds find their way directly to the front line of treatment, purchasing equipment and consumables for each trip.

The surgeons give their time for free. On each visit, some 60 patients undergo surgery to restore function to their hands, enabling them to work, earn a living, support dependents and regain their self-esteem. The project is currently working in Lalgadh, near Janakpur, in Kathmandu and in Green Pastures Hospital in Pokhara. Virtually all patients are illiterate farmers whose only resource is what they can earn by manual labour. This surgery makes a real and immediate difference to their lives.

## **Volunteers**

Working Hands is supported by a growing number of dedicated volunteers.

## **Achievements and Performance for the public benefit**

The visit planned for November 2020 was cancelled due to the COVID Pandemic. Instead, considerable teaching was conducted:

- a. Online via Webinars
- b. Via lectures and images in hard drive sent to the teams of juniors in Kathmandu

In addition, funds were disbursed in various occasions to support the work of surgeons in the field.

The 2021 Anatomy course, administered through the Working Hand Charity account, was cancelled due to COVID. Record has been kept of the fees received from participants and the expenses, honoraria and organizational costs incurred.

At time of writing, there is plan to organize the next field trip in 2022, but this is vulnerable to developments in the pandemic, the vaccination programme in UK and Nepal, and other local factors such as preparedness for an effective visit. The next Anatomy course will also take place in 2022.

## **Financial Review**

### **Review of Activities and Future Developments**

A summary of the financial results and the work of the Charity are set out below. The Charity's income was £41,169 (2021 - £11,220)

### **Risk Assessment**

The major risks to which the Charity has been exposed, as identified by the Trustees, have been reviewed and systems have been established to mitigate those risks.

**Going Concern**

Taking into account reserves and anticipated recurring income, the Trustees are confident that the Charity remains a going concern for at least twelve months from the date of approval of these accounts.

**Reserves**

The charity has accumulated reserves of £24,156. The Trustees wish to retain six months of unrestricted reserves. The Trustees consider that the fund reserves at the year-end were adequate but not excessive.

The Report was approved by the Trustees on 15<sup>th</sup> September 2023.

A handwritten signature in black ink that reads "Donald Sammut". The signature is written in a cursive style with a clear, legible font.

Donald Sammut  
Trustee

**WORKING HANDS**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 30 NOVEMBER 2022**

	Note	2022 TOTAL FUNDS (unrestricted ) £	2021 TOTAL FUNDS (unrestricted) £
<b>INCOME from</b>			
Donations & courses	2	41,169	11,220
Investment interest		0	0
<b>Total Income</b>		41,169	11,220
<b>EXPENDITURE on:</b>			
<b>Charitable activities</b>		49,241	9,870
<b>Total Expenditure</b>	3 & 4	49,241	9,870
<b>Net Income/(Expenditure)</b>		(8,072)	1,350
<b>Funds Reconciliation</b>			
<b>Total funds brought forward</b>		22,839	21,489
<b>Total funds carried forward</b>		24,156	22,839

All the above results derive from continuing activities. All gains and losses recognised in the year are included above.

The notes on pages 5 to 6 form part of these accounts.

**WORKING HANDS**

**BALANCE SHEET at 30 NOVEMBER 2022**

**Company Limited by Guarantee number 8283087**

**Registered Charity number 1150488**

	2022 £	2021 £
<b>Current Assets</b>		
<b>Cash at Bank</b>	24,156	42,069
<b>Debtors and prepayments</b>	-	1,053
	<hr/>	<hr/>
	24,156	43,122
<b>Current Liabilities – Creditors</b>		
<b>Accruals and deferred income</b>	9,600	20,283
	<hr/>	<hr/>
<b>Total Net assets less Current Liabilities</b>	14,556	22,839
<b>Funds</b>	<hr/>	<hr/>
<b>Unrestricted funds</b>	14,556	22,839
	<hr/>	<hr/>

**WORKING HANDS**

England & Wales - Charity number 1150488

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# Accounts

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**WORKING HANDS**

**ANNUAL REPORT AND ACCOUNTS**

**FOR THE YEAR ENDED 30 NOVEMBER, 2020**

**Company Limited by Guarantee number 8283087**

**Registered Charity number 1150488**

## WORKING HANDS

### LEGAL AND ADMINISTRATIVE INFORMATION

#### **Directors and Trustees**

Donald Sammut

Stephen Loach

Nola Mackie

#### **Company Secretary**

Donald Sammut

#### **Premises**

The Registered Office of the Charity is 10a Kingsdown, Bristol, BS6 5UD.

#### **Principal Bankers**

HSBC, Grosvenor Court, 149 Whiteladies Road, Bristol BS8 2RR.

## **WORKING HANDS**

## **ANNUAL REPORT**

### **FOR THE YEAR ENDED 30 NOVEMBER 2020**

The Trustees present their Annual Report and Accounts for year ended 30 November 2020.

#### **Structure, Governance and Management**

##### **Status and Governing Document**

Working Hands is a Company Limited by Guarantee number 8283087 and a Registered Charity number 1150488. Its governing document is a Memorandum and articles dated 22 October 2012. The company was incorporated on 6 November 2012.

##### **Charity**

The Trustees have adopted the provisions of the Charities SORP (FRS 102) in preparing the annual report and accounts. The accounts comply with the Charities Act 2011.

##### **Governance and Internal Control**

The day-to-day activities of the Charity are monitored by the Trustees. Board Meetings are held from time to time and informal discussions and meetings also take place.

New Trustees are appointed by existing Trustees.

##### **Trustees' Responsibilities in relation to the Financial Statements**

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards. The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources of the Charity for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- preparing the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the Charity and enable them to ensure that the financial statements comply with charity law. They are also responsible for

safeguarding the assets of the Charity and hence to take reasonable steps for the prevention and detection of fraud and other irregularities. The Trustees are responsible for the maintenance and integrity of the Charity and financial information included in the Charity's website.

### **Organisation**

The Board of Trustees, which has a minimum of three members, administers the Charity.

### **Trustee Induction and Training**

New Trustees are made aware of the seriousness of their responsibilities and obligations under charity law. They are able to understand these obligations by reading relevant Charity Commission publications. Trustees are aware of training courses and conferences and may extend their knowledge of matters pertaining to their role in the Charity.

### **Related Parties and cooperation with other organisations**

The Trustees are unpaid and receive no benefit from their work with the Charity. There is no relationship between any trustee and Charity employees or suppliers.

The Charity has good relationships with a number of local organisations which support the Charity's vision.

### **Pay policy**

The Trustees consider that the board of Trustees comprise the key management personnel of the Charity in charge of directing, controlling, running and operating the Trust on a day to day basis. Details of Trustees' expenses and related party transactions are disclosed in a note to the accounts. There are no paid staff.

### **Objectives and Activities for the public benefit**

#### **Objects**

The objects of the Charity are as follows:

- (1) to conduct a surgical programme, taking surgical expertise to developing countries;
- (2) to improve healthcare in these countries by the provision of money, equipment, expertise and other resources; and
- (3) to educate local health workers in order to improve the quality of the care they provide in their local communities.

#### **Public Benefit**

The trustees have considered the guidance of the Charity Commission on public benefit. The provision of public benefit is given at no charge and is made available to all people including those on low incomes.

## **Activities**

The Charity raises funds for a surgical programme, currently based at leprosy hospitals in Nepal, supporting a team of hand surgeons who travel to operate and to teach the local surgeons. Working Hands is independent, not linked to any major organization, and all donated funds find their way directly to the front line of treatment, purchasing equipment and consumables for each trip.

The surgeons give their time for free. On each visit, some 60 patients undergo surgery to restore function to their hands, enabling them to work, earn a living, support dependents and regain their self-esteem. The project is currently working in Lalgadh, near Janakpur, in Kathmandu and in Green Pastures Hospital in Pokhara. Virtually all patients are illiterate farmers whose only resource is what they can earn by manual labour. This surgery makes a real and immediate difference to their lives.

## **Volunteers**

Working Hands is supported by a growing number of dedicated volunteers.

## **Achievements and Performance for the public benefit**

The visit planned for November 2020 was cancelled due to the Covid Pandemic. Instead, considerable teaching was conducted:

- a. Online via Webinars
- b. Via lectures and images in hard drive sent to the teams of juniors in Kathmandu

In addition, funds were disbursed in various occasions to support the work of surgeons in the field.

The Anatomy course, administered through the Working Hand Charity account, was held as usual in February 2020, just before lockdown. Record has been kept of the fees received from participants and the expenses, honoraria and organizational costs incurred.

At time of writing, there is plan to organize the next field trip in mid- November 2021, but this is vulnerable to developments in the pandemic, the vaccination programme in UK and Nepal, and other local factors such as preparedness for an effective visit.

## **Financial Review**

### **Review of Activities and Future Developments**

A summary of the financial results and the work of the Charity are set out below. The Charity's income was £36,657 (2019 - £43,345).

### **Risk Assessment**

The major risks to which the Charity has been exposed, as identified by the Trustees, have been reviewed and systems have been established to mitigate those risks.

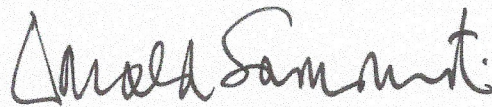
**Going Concern**

Taking into account reserves and anticipated recurring income, the Trustees are confident that the Charity remains a going concern for at least twelve months from the date of approval of these accounts.

**Reserves**

The charity has accumulated reserves of £21,489. The Trustees wish to retain six months of unrestricted reserves. The Trustees consider that the fund reserves at the year-end were adequate but not excessive.

The Report was approved by the Trustees on 29 August 2021.

A handwritten signature in black ink, appearing to read 'Donald Sammut', written in a cursive style.

Donald Sammut  
Trustee

## **INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF WORKING HANDS**

I have examined the accounts for the year ended 30<sup>th</sup> November, 2020 on pages 8 to 13 following which have been prepared on the basis of the accounting policies set out on pages 11 and 12.

### **Respective Responsibilities of Trustees and Examiner**

The Trustees of the Charity are responsible for the preparation of accounts; they consider that the audit requirements under section 144 of the Charities Act 2011 do not apply but they have requested an independent examination. I have been appointed to conduct an Independent Examination under section 145 of the Charities Act 2011 and to report in accordance with the regulations made under section 145 of that Act. It is my responsibility to examine the accounts, without performing an audit and to report to the Trustees,

Having satisfied myself that the Charity is not subject to audit and is eligible for independent examination, it is my responsibility to:

- (1) examine the accounts under section 145 of the Charities Act 2011;
- (2) follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011;
- (3) state whether particular matters have come to my attention.

### **Basis of Examiner's Statement**

This report is in respect of an examination carried out under section 145 of the Charities Act 2011 and in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity, and a comparison of the accounts presented with those records. It also includes a review of the accounts and making such enquiries as are necessary for the purpose of this report. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

### **Examiner's Statement**

Based on my examination, no matter has come to my attention which gives me reasonable cause to believe that in any material respect, accounting records have not been kept in accordance with section 130 of the Charities Act 2011, or that the accounts presented do not accord with those records, or comply with the accounting requirements of the Charities Act 2011. No matter has come to my notice in connection with my examination to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts.



P James Lowther ACA

Date 29 August 2021

Grey Gables Whitchurch Ross-on-Wye Herefordshire HR9 6DE

**WORKING HANDS**

**STATEMENT OF FINANCIAL ACTIVITIES**

**FOR THE YEAR ENDED 30 NOVEMBER 2020**

		<b>2020 TOTAL FUNDS (unrestricted)</b>	<b>2019 TOTAL FUNDS (unrestricted)</b>
	Note	£	£
<b>INCOME</b> from			
Donations & courses	2	36,657	43,345
Investment interest		0	0
		<hr/>	<hr/>
<b>Total Income</b>		36,657	43,345
<b>EXPENDITURE</b> on:			
Charitable activities		23,624	46,269
		<hr/>	<hr/>
<b>Total Expenditure</b>	3 & 4	23,624	46,269
		<hr/>	<hr/>
<b>Net Income/(Expenditure)</b>		13,033	(2,924)
		<hr/>	<hr/>
<b>Funds Reconciliation</b>			
<b>Total funds brought forward</b>		8,456	11,380
		<hr/>	<hr/>
<b>Total funds carried forward</b>		21,489	8,456
		<hr/>	<hr/>

All the above results derive from continuing activities. All gains and losses recognised in the year are included above.

The notes on pages 11 to 13 form part of these accounts.

**WORKING HANDS**

**BALANCE SHEET at 30 NOVEMBER 2020**

**Company Limited by Guarantee number 8283087**

**Registered Charity number 1150488**

	2020 £	2019 £
<b>Current Assets</b>		
<b>Cash at Bank</b>	20,383	15,491
<b>Debtor – Gift Aid</b>	1,106	765
	<hr/>	<hr/>
	21,489	16,256
<b>Current Liabilities – Creditors</b>		
<b>Accruals and deferred income</b>	-	7,800
-		
	<hr/>	<hr/>
<b>Total Net assets less Current Liabilities</b>	21,489	8,456
<b>Funds</b>		
<b>Unrestricted funds</b>	<hr/>	<hr/>
	21,489	8,456

The notes on pages 11 to 13 form part of these accounts

**WORKING HANDS**

**BALANCE SHEET at 30 NOVEMBER 2020**

**(continued)**

**Company Limited by Guarantee number 8283087**

**Registered Charity number 1150488**

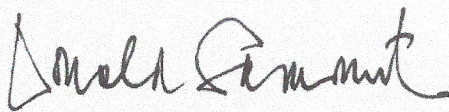
For the year ended 30 November 2020, the company was entitled to the exemption from audit under Section 477 of the Companies Act 2006 relating to small companies.

Responsibilities of Directors/Trustees:

- a) The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with Section 476 of the Companies Act.
- b) The Directors/Trustees acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These accounts were approved by the Trustees and authorised for issue on 29 August 2021 and signed on their behalf by:



D Sammut - Trustee

The notes on pages ~~11~~ to ~~13~~ form part of these accounts.

## **WORKING HANDS**

### **NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 NOVEMBER 2020**

#### **1. ACCOUNTING POLICIES**

##### **(a) Basis of preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102).

The Charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The Charity is a Going Concern.

A summary of the most important accounting policies, which have been applied consistently, are set out below.

##### **(b) Funds Structure**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for specific purposes. The aim and use of each restricted fund is set out in the notes to the accounts.

##### **(c) Income**

All income is included in the SOFA when the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. For legacies, entitlement is the earlier of the Charity being notified of an impending distribution or the legacy being received.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. No amounts have been included in the accounts for gifts in kind or for services donated by volunteers.

##### **(d) Expenditure**

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with use of the resources, using time spent on each activity as a guide.

Grants payable are included in the accounts where there is a legal or constructive liability. The costs of charitable activities are those costs incurred directly in relation to the objects of the Charity.

Governance costs are incurred in connection with the administration of the Charity and compliance with constitutional and statutory requirements. These tasks are undertaken by unpaid volunteers.

**WORKING HANDS**  
**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 NOVEMBER 2020**

**(e) Taxation**

The Charity is a Registered Charity and is therefore exempt from taxation under the Income and Corporation Taxes Acts.

**(f) Irrecoverable VAT**

Irrecoverable VAT is charged against the category of resources for which it was incurred.

**2. INCOME**

Income comprises the following:

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Grants from Charitable Trusts	8,000	9,950
Anatomy courses	21,134	19,200
Individual donations	7,523	14,195
	<hr/>	<hr/>
	<b>36,657</b>	<b>43,345</b>
	<hr/>	<hr/>

**3. CHARITABLE EXPENDITURE**

Charitable expenditure comprises the following:

Medical and equipment	1,135	9,302
Surgery trip travel	1,384	18,904
Anatomy course costs	15,799	14,832
Other costs	1,002	665
Grants and sponsorship	4,304	2,566
	<hr/>	<hr/>
	<b>23,624</b>	<b>46,269</b>
	<hr/>	<hr/>

**4. SALARIES, TRUSTEES' REMUNERATION AND TRUSTEES' EXPENSES**

The Charity paid no salaries.

Trustees received no pay or expenses, except that one trustee was reimbursed certain charity expenses.

## WORKING HANDS

### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 NOVEMBER 2020

#### **5. RECOGNISED GAINS**

The Charity had no recognised gains or losses in 2019 or 2020 other than Income. All assets are stated at historical cost. Therefore, no adjustments are required to the reported results, which are stated on an unmodified historical cost basis.

#### **6. FUNDS**

Unrestricted funds comprise those funds which the trustees are free to use in accordance with the charitable objects.

Restricted funds are grants given with a restriction imposed by the donors.