

**THE JACK HAZELDINE FOUNDATION LTD**  
**REPORT AND FINANCIAL STATEMENTS**  
**YEAR ENDED 31st AUGUST 2025**

**Company Number: 08197801**

**Charity Number: 1150442**

<b>Contents</b>	<b>Pages</b>
Reference and Administrative Information	1
Report of the Trustees	2 - 14
Independent Examiner's Report	15
Statement of Financial Activities	16
Balance Sheet	17
Cash Flow Statement	18
Notes to the Financial Statements	19 - 29

---

<b>CHARITY NAME:</b>	The Jack Hazeldine Foundation Ltd (Working name: JHF Youth Charity)
<b>CHARITY STATUS AND NUMBER:</b>	We are both a Registered Charity (No. 1150442) and a Private Company Limited by Guarantee, without share capital (No. 08197801)
<b>PREMISES:</b>	Unit 2, The Stables, Clevedon Hall Estate, Victoria Rd, Clevedon North Somerset, BS21 7SJ  Tel: 01275 873962  JHF Orchard, (Outdoor Classroom and Learning Garden) Dowlais Farm, Lower Strode Road, Clevedon BS21 6UU
<b>WEBSITE:</b>	<a href="https://thejhf.org/">https://thejhf.org/</a>
<b>PERSONNEL</b>	
<b>CEO:</b>	Phillippa Gribben
<b>BOARD OF TRUSTEES:</b>	Gabrielle Murtagh (Chair) Tom Britton (resigned 14/10/24) Stephen Hart Kim Hazeldine Sarah-Jane Steele (resigned 30/06/25) Francine Magee Sunit Sharma
<b>INDEPENDENT EXAMINER:</b>	Joshua Kingston BSc FCA, Burton Sweet, The Clock Tower, 5 Farleigh Court, Old Weston Road, Flax Bourton, Bristol BS48 1UR
<b>BANKERS:</b>	HSBC UK Bank plc
<b>INSURERS:</b>	Unity Insurance, 60 Marlborough Road, Lansing Business Park, Lansing, West Sussex, BN15 8UW

## **THE JACK HAZELDINE FOUNDATION LTD**

### **REPORT OF THE TRUSTEES YEAR ENDED 31<sup>st</sup> AUGUST 2025**

The Trustees of The Jack Hazeldine Foundation Ltd present their annual report and independent examined financial statements for the year ended 31st August 2025 and confirm they comply with the requirements of the Charities Act 2011, the Trust Deed and the Charities SORP (FRS 102).

#### **PUBLIC BENEFIT**

The trustees acknowledge their responsibility to demonstrate public benefit in all their activities. Charity Commission guidance on this matter has informed our decision-making processes throughout the year. This Annual Report provides a comprehensive overview of the JHF Youth Charity's work in 2024/25, outlining the specific ways in which we have delivered on our charitable purpose to inspire and empower young lives in North Somerset through the strength of positive relationships. Our 1:1 mentoring and tutoring programmes, as well as special group projects, including the summer transition programme, have made a significant contribution to enhancing the confidence, resilience, and overall well-being of young people in our community.

#### **OBJECTIVES AND ACTIVITIES**

The purpose and objective of The Jack Hazeldine Foundation (JHF Youth Charity) are to inspire and empower young people through the strength of positive relationships.

Our approach combines personalised mentoring, tutoring, and group projects to help young people overcome challenges, develop practical skills, and enhance their wellbeing, equipping them for a successful transition into adulthood. Our vision is a world where every young person is empowered, hopeful, resilient, and able to make positive life choices.

Our dedicated team employ a child-centred and personalised approach to ensure our support is tailored to each young person's unique circumstances. We focus and build upon individual strengths, promoting confidence and self-esteem.

We work primarily 1:1 in both the community and in schools with young people between the ages of 8-18 or up to the age of 25 for those with an Educational Health Care Plan. Our programmes are underpinned by a trauma-informed approach, ensuring that support is sensitive to the individual experiences and needs of each young person. Our mentors/tutors help young people to navigate through difficult periods, such as school refusal or exclusion, disengagement, lack of confidence, anxiety and low mood. Guided by our core values, we create a transformative environment where young people can realise their potential and thrive.

#### **Positivity and Resilience**

We cultivate an atmosphere of optimism and determination, helping young people see challenges as opportunities for growth.

#### **Integrity and Respect**

We build trust through honesty and by treating everyone, regardless of background, with dignity and compassion.

### **Equality, Inclusion, and Diversity**

We champion a space where everyone feels valued, respected, and celebrated for their unique contributions.

### **Collaboration**

We foster a spirit of teamwork, recognising that success is achieved through shared effort and open communication.

### **Love of Learning**

We inspire curiosity and ignite a passion for knowledge, empowering young people to become lifelong learners.

The JHF Youth Charity offers a range of services to meet our objectives:

- 1:1 Mentoring in a young person's home or community setting.
- 1:1 Tutoring in a young person's home or community setting.
- 1:1 Transition support into a new education setting.
- 1:1 Post-16 support into education, employment or training including life skills, supported work experience and travel training.
- Mentoring support in schools 1:1 or group work.
- Tutoring support in schools 1:1 or group work.
- Summer transition programme bridging the gap between Years 6 and 7.

### Who used and benefitted from our service?

Our 1:1 mentoring and tutoring work is focused on young people who have complex needs with many struggling to engage in learning. The breakdown of our service users for 1:1 mentoring/tutoring for 2024/25 is as follows:

- 86% have SEND (Special Educational Needs Diagnosis)
- 82% have an EHCP (Education, Health and Care Plan)
- 61% have identified social, emotional or mental health issues
- 57% are neurodivergent (Autism, ADHD, Dyslexia)
- 24% are referred for the condition EBSA (Emotionally Based School Avoidance)
- 18% have been referred to Child & Adolescent Mental Health Services
- 7% are Children who are Looked After or Care Experienced
- 7% are working with the Police, Youth Offending Team or Youth Inclusion Support Project
- 6% are on a CIN Plan (Children in Need Plan), CP Plan (Child Protection Plan)

## **ACHIEVEMENTS AND PERFORMANCE**

The 2024/25 period marked a significant year of development for the charity, following the leadership changes that took place in the previous year. A new three-year strategy provided focus for us in five key areas: targeted support to areas of highest need; financial stability; operational efficiency; a unified, consistent approach, and rigorous self-evaluation.

To enhance the quality and consistency of our services, we introduced the JHF Framework for mentoring and tutoring. This framework sets out our approach and the guiding principles that underpin our work, ensuring that our service delivery is evidence-based and of a consistently high standard. It clearly articulates the practice we expect from our mentors and tutors. It is designed to support understanding of their roles, emphasising the importance of trauma-informed principles, compassionate communication and empowering relationships to meet individual's needs.

This year also saw the implementation of our comprehensive database system, designed and developed in-house by our Finance and Operations Lead, to address the specific requirements of our organisation. This bespoke system now underpins every stage of our operations, from the initial referral of a young person through to the reporting of final outcomes. The introduction of this database has brought about a significant transformation in our processes particularly in our ability to provide referring organisations with timely, high quality session notes and termly reporting on attendance, attainment and progress towards personal targets. This improvement has enhanced the transparency of our work and strengthened communication with all stakeholders involved in supporting our young people.

Furthermore, the database enables us to systematically analyse patterns in service demand, helping us to identify how and where our support can be most effectively targeted. This development represents a key step forward in our ongoing efforts to improve both the quality and the efficiency of our work with young people.

Building on these successes, we have increased our mentoring and tutoring hours, reversing the decline of 2023/24. In 2024/25 we worked with 10 secondary schools, 19 primary schools, one college, four specialist schools, two North Somerset local authority departments and two community organisations.

### 1:1 Mentoring

We supplied 9,329 hours of 1:1 mentoring for young people in North Somerset. This was split between 7,919 hours of paid for mentoring and 1,410 grant funded.

The growth in our 1:1 mentoring hours for the 2024/25 period can be largely attributed to the improvements we made in our operational processes and larger, more stable mentor/tutor team. We also dedicated resources to promoting our services to new schools including a promotional film and strengthening our quality assurance practices including our mentoring/tutoring framework.

In addition to the increase in hours, we are extremely proud of the outcomes our young people achieved this year. Many in our cohort face significant vulnerabilities and are likely to have rejected other forms of support. Despite these challenges, we recorded the following achievements at the end of the year:

- 83% of our young people with a social interaction target had made progress in this area.
- 70% of our young people with a behaviour for learning target had made progress in this area.

## THE JACK HAZELDINE FOUNDATION LTD

### REPORT OF THE TRUSTEES YEAR ENDED 31<sup>st</sup> AUGUST 2025

- 74% of our young people with a target to reduce risk-taking or impulsive behaviour had made progress in this area.
- 81% of our young people who were being supported to improve their mental health and wellbeing have made progress in this area.

Here are some examples of mentee feedback from 1:1 mentoring sessions:

*P said that she hadn't had any worries or anxious moments in the last week. She said that she was coping a lot better, both at home and at school. She was feeling more comfortable in class and not having as much time off school not feeling well.*

*We worked on calming strategies and she said she felt more in control of her feelings.*

*She has begun to recognise for herself how well she has done at getting herself independently to college.*

We also used the final year of our National Lottery Reaching Communities Fund to provide early intervention mentoring for schools in Weston Super-Mare with high pupil premium numbers. Children were identified who would benefit from intervention to improve their social and emotional mental health. Mentoring took place outside of classrooms and focused on strategies that would support emotional well-being, self-esteem and aspiration. We delivered 838 hours of early intervention mentoring in schools and worked with three secondary schools and six primary schools. Feedback from schools at the end of the project included:

*This service has helped with our students who seem to go under the radar. The students are listened to and supported, a trusted relationship is formed. Worle School*

*It provides a service that we as an education setting cannot provide. Children need to build those strong, positive relationships with adults away from the pressures of school. It allows them to speak more freely about their worries and the barriers to learning. Tabitha Sandy – Associate Assistant Head Teacher and Deputy Safeguarding Lead for Prior Secondary School*

We also developed a pilot project in partnership with a local secondary school focused on boys at risk of exclusion. The boys began by working 1:1 with a male mentor to establish a trusting relationship. Following this relationship building stage, the group met weekly outdoors using a men's circle approach. This approach meant that the mentor could use the dynamics of the group to support the boys being more open about their feelings and address issues around their sense of masculinity and how they were perceived at school. The project's success led to the mentor working with senior staff at the school on his communication approach.

*By addressing ideas around masculinity and helping them channel their emotions positively, we saw improvements in their behaviour towards trusted adults and improved wellbeing, as they felt they have connected with a mentor who listens and understands. This improvement in attitude will support them as they move through secondary school towards their future goals. Nic Curme, Engagement for Learning Lead, Gordano School*

Feedback from a participant:

*I felt like he listened to me, it just feels like I can trust him more and build a good relationship with him. My behaviour is better – I haven't got a behaviour point in ages, just talking about it to him, he would tell me what I could do instead of acting bad, you could try different strategies if someone is getting you annoyed. I have tried some and they help. I would definitely recommend it. I preferred the team work part of it, the group activities we were doing were great – I would be more social to people that I wouldn't*

## THE JACK HAZELDINE FOUNDATION LTD

### REPORT OF THE TRUSTEES YEAR ENDED 31<sup>st</sup> AUGUST 2025

*hang out with and they feel like mates now. There are more people I can have a joke with. There are more ways about it than skipping lessons. RN*

Our Orchard learning space also continues to provide a tranquil and nurturing environment for mentees to enjoy their sessions, supporting both individual and group mentoring throughout the year. This year, the Orchard hosted 367 hours of mentoring, offering opportunities for nature connection and activities to support physical and mental wellbeing. The positive outcomes observed from our outdoor mentoring sessions inspired us to successfully apply for a grant from the BNSSG VCSE Alliance.

#### 1:1 Tutoring

During 2024/25, we saw a notable increase in tutoring referrals from NSC and local schools, with tutoring now accounting for around 26% of our total service hours. In addition to providing English and Maths tuition to pupils who are not currently accessing school, our tutors used mentoring strategies in sessions, using the time to nurture confidence and self-esteem alongside academic support. This holistic approach supported a rise in the number of tutees sitting exams, enabling more young people to achieve positive academic outcomes while also supporting their overall wellbeing. Eight of our tutees sat GCSE exams and all but one had a post 16 college destination secured. We had a further four tutees who successfully sat Functional Skills exams.

We also provided tutoring to young people facing significant barriers to learning and with considerable gaps in their academic knowledge and skills. Our tutors are highly skilled at personalising the curriculum, ensuring that each learner's experience is appropriate and interest led while maintaining high aspirations for success. This tailored approach helped to engage and motivate pupils, fostering both academic progress and a genuine love of learning.

*She engaged me in the work but at my own pace and planned the lessons around topics I showed interest in. I couldn't have asked for better. AM*

#### Summer Transition

This year, our highly successful summer transition programme for Year 6 pupils moving into Year 7 was expanded to four locations, with the newest school cluster located in the South Ward of Weston Super-Mare - an area noted for its high numbers of pupils eligible for free school meals.

Weekly sessions took place at the Secondary Schools with the following aims:

- Building familiarity in the school so the transition feels less daunting
- Becoming comfortable in the Student Support setting, so they are more likely to ask for and access support
- Building new friendships and support systems to help their transition
- Having fun together and creating positive memories in the new environment
- Lessen anxiety and boost mental health, so they start the new school in a positive frame of mind

Our standout results from parent surveys at the end of the programme included:

- 89% young people were happier
- 67% were less anxious
- 78% were more willing to attend school

## **THE JACK HAZELDINE FOUNDATION LTD**

### **REPORT OF THE TRUSTEES YEAR ENDED 31<sup>st</sup> AUGUST 2025**

- Confidence levels increased by an average of 30%, with several parents reporting gains of over 50%
- On average, parents rated the sessions 8/10 in terms of helping their child prepare for secondary school

#### Supported Work Experience

We have continued to build on our supported work experience programme introduced in 2023/24, offering 6-8 week placements specifically designed for post-16 mentees who are feeling uncertain about their future career pathway. During 2024/25, these opportunities included placements in a local nursery, a memory café, a residential home, a riding stables, a fishing lake, and a dog grooming parlour. By providing placements that are supported by an adult mentor, we enabled young people who struggled with confidence to develop practical skills and grow more self-assured in real-world settings. These placements could not have taken place without our wonderful volunteer work experience co-ordinator who dedicated so much time and expertise to finding the right placement to suit mentees' interests and motivations.

#### Community Engagement and Partnerships

In 2024/25, our commitment to community engagement flourished across North Somerset as we focused on increasing our visibility, strengthening existing partnerships and forging new relationships.

We significantly increased our social media following, doubling our reach from September 2024 to April 2025. This growth reflected our commitment to showcasing the impact of our work and using our voice to champion issues and activities that are meaningful for our young people. Maintaining an engaging and dynamic online presence has strengthened our connections within our community and helped us extend our message to new audiences.

Time has also been devoted to building visibility and support in Clevedon, which has been the home for the charity since 2018. Thanks to the dedication of our new volunteer fundraising committee, we launched several initiatives to raise our profile within the town, including a quiz night, a sports challenge, and a summer competition for families involving more than 60 shops and hundreds of residents. These efforts helped boost both donations and local awareness for our mission.

We were also extremely grateful for the support we received from organisations and groups across North Somerset including Teatro Lounge in Clevedon, Hall & Woodhouse in Portishead, and the Good Afternoon Choir in Nailsea creating opportunities to showcase our mission and raise donations towards our work.

Volunteers from Prolectric Services Ltd and Amazon, contributed time and resources to our Orchard outdoor site making it more user friendly and accessible for the young people who use and love the space. We have greatly enjoyed welcoming these visitors from the corporate sector to showcase our work and develop greater understanding of our mission. In addition, we extended invitations to NSC Family Wellbeing teams and a local school to use our outdoor space for their nurture work.

Our commitment to partnership work remains central to our mission of supporting children and young people across North Somerset. Over the past year, we have become more involved in local and regional networks, ensuring that the voice and lived experiences of young people are represented.

## **THE JACK HAZELDINE FOUNDATION LTD**

### **REPORT OF THE TRUSTEES YEAR ENDED 31<sup>st</sup> AUGUST 2025**

We are active members of the North Somerset Children and Young People's Network Group run by Voluntary Action North Somerset. In September 2024, we contributed to a mapping exercise to share knowledge and identify gaps in services, laying the foundations for a more joined-up, responsive system to support young people in North Somerset.

Our participation in the VCSE Alliance (BNSSG) is helping us become a stronger voice within the regional health care system, contributing to policy and planning discussions and accessing funding for preventative work.

We were also invited to join the BNSSG Losing Learning Task and Finish Group, working to identify barriers affecting young people's school attendance. As part of this initiative, we facilitated focus groups for Barnardos, who have been commissioned to gather young people's views on the challenges they face in attending mainstream school.

We have shared our experiences and understanding of nature-based provision at forums such as the Clevedon Climate and Nature Group and the Special Interest group for North Somerset. By participating in these groups, we have contributed to wider conversations about the importance of green spaces and how access to nature can positively influence the wellbeing of young people.

Our Community Engagement Lead has also continued to nurture and maintain strong relationships with local organisations such as North Somerset LGBTQ+ Forum, Racial Equality North Somerset, and Bridging the Gap Together. These partnerships have extended our reach to communities historically underrepresented in our services.

#### Youth Voice

We pride ourselves on our commitment to acting upon the voices of young people. In direct response to feedback from a mentee who expressed difficulty in making friends, we established the JHF social group for any mentee or former participant of the summer transition programme.

Over the course of the year, the group has grown steadily, now boasting a regular attendance of 10 to 12 participants aged between 11 and 17. Many members are neurodiverse and have previously found the environment at after-school youth clubs challenging. Recognising these needs, the group is supported by two dedicated mentors who facilitate themed activities, with topics chosen and voted on by the young people.

The JHF social group has quickly become a highlight of our team's week, with staff looking forward to welcoming members every Thursday after school.

#### **OUR FUNDERS**

North Somerset Council remains our biggest commissioning partner, accounting for 40% of our paid mentoring/tutoring income. Through their referrals, we support young people who are EOTAS (Educated other than at School) or are waiting for a new school placement.

Our 2025 Alternative Learning Provision Quality Assurance Review was a positive and constructive process, highlighting the strengths of our personalised approach to supporting young people with complex needs. Senior SEND officers from North Somerset Council praised our robust systems for tracking attendance and engagement, our commitment to safeguarding, and our ability to adapt provision based on pupil and parent feedback. The visit also recognised our strong outcomes in wellbeing, social development, and successful transitions into further education, as well as the impact of our new mentor/tutor framework. We will be addressing a development area in standardising our baseline assessments for

## **THE JACK HAZELDINE FOUNDATION LTD**

### **REPORT OF THE TRUSTEES YEAR ENDED 31<sup>st</sup> AUGUST 2025**

tutoring and remain dedicated to delivering high-quality, impactful support for every young person.

In addition to North Somerset Council, we have worked in partnership with 34 schools/colleges to provide mentoring and tutoring for young people on roll, with the aim of supporting them to re-engage with learning.

During 2024-25 the charity is extremely grateful for financial support from the following grant funders:

#### CAF Resilience Grant

The CAF 'Arley' Resilience Grant has been transformative for our organisation, providing both funding and expert guidance to strengthen our long-term sustainability. Through this two-year grant, we have developed a comprehensive resilience project focused on three critical areas: financial and operational fitness, people and culture, and evidencing impact. The grant enabled us to create a short-term operational lead role, to further develop our database capability, streamline processes and design a new fundraising CRM. Beyond financial assistance, the partnership with CAF has given us tailored advisory support and a resilience framework that is shaping how we plan for the future. This investment is helping us to build the capacity and confidence to thrive and continue delivering vital services for young people well into the future.

#### National Lottery Reaching Communities

In the final year of our National Lottery Reaching Communities grant, we delivered a more targeted and responsive programme, focusing on areas of greatest need and key transition points for young people in North Somerset. We supported young people to build confidence, resilience, and emotional wellbeing, with 77% showing improvement in key outcomes.

The grant also enabled us to work with a Voscur consultant to develop our Impact Tree, a visual evaluation tool that empowers young people to reflect on their mental health and wellbeing throughout their mentoring journey. Each leaf on the tree represents a point on a 1–10 scale, allowing mentees to record how they feel at the start, during, and at the end of their placement. This approach gives young people a voice in measuring their progress while providing us with robust, quantifiable data to evidence impact. The consultant's expertise ensured the tool was accessible and aligned with our Theory of Change. The Impact Tree will be embedded in our practice in 2025/26 as a cornerstone of our evaluation framework, strengthening our ability to demonstrate outcomes and secure future funding.

We are thrilled to have secured a second, three year National Lottery Reaching Communities grant. This funding, beginning in September 2025, will enable us to put a greater focus on our 1:1 mentoring in Weston-super-Mare and surrounding rural areas of deprivation, responding to the acute challenges faced by young people in these communities. As well as 1:1 mentoring, the grant will fund Year 6 to Year 7 transition support in Weston-super-Mare and targeted NEET prevention support for post 16 students. Additionally, the grant invests in staff training in trauma-informed practice and SEND strategies, strengthening our capacity to deliver high-quality, evidence-based support. By embedding these initiatives within our refreshed strategy, this funding positions us to tackle inequalities, improve mental health and wellbeing, and create sustainable pathways for young people to thrive.

## **THE JACK HAZELDINE FOUNDATION LTD**

### **REPORT OF THE TRUSTEES YEAR ENDED 31<sup>st</sup> AUGUST 2025**

#### VCSE Alliance

The VCSE Alliance grant was awarded for us to provide free, tailored mentoring and transition support to young people in North Somerset who are experiencing mental health and wellbeing challenges but lack statutory funding. Through this grant, we accept referrals from medical practitioners, local authority teams, schools, and community organisations, ensuring that support reaches those most at risk of falling through the gaps.

The programme focuses on 1:1 mentoring that incorporates physical activity, nature connection, and practical life skills, delivered at our Orchard outdoor site and other community venues. It is designed to build confidence, resilience, and positive mental health, with a strong emphasis on inclusivity and accessibility. By working in partnership with local health, education, and community organisations, this grant strengthens our ability to deliver holistic, impactful support and contribute to a more integrated local health and care system.

#### Quartet Community Foundation

The final year of our three year Quartet Eversea Catalyst grant has been key in sustaining our internal Programme Team with a particular focus on safeguarding. Their expertise and skills are essential as we work with young people who present increasingly complex needs. This continued investment has ensured that our services remain safe, high-quality, and responsive, enabling us to uphold robust safeguarding processes across all programmes.

Beyond maintaining core safeguarding provision, the grant has strengthened our organisational resilience and capacity to support vulnerable young people effectively. It has allowed us to manage rising demand, provide consistent oversight, and deliver interventions that protect wellbeing while fostering positive outcomes. This funding has been critical for reinforcing our commitment to safeguarding as the foundation of everything we do.

We are delighted to have been awarded another Quartet Community Foundation Catalyst Grant of £20,000 over two years beginning September 2025. This grant is specifically designed to support the role of our Community Engagement Lead, enabling us to strengthen our community presence, increase engagement and build meaningful partnerships with local and regional organisations. The role will also support our advocacy role, ensuring young people's voices are heard in local policy and strategy discussions.

#### Holiday Activities and Food Programme

Our summer transition programme was supported by a grant from the HAF (Holiday Activities and Food) fund. Thanks to this support, we were able to offer free lunches for participants in two of our programmes, helping to ensure that every young person could access the support and enjoy a positive start to their secondary school journey.

#### Triodos Foundation

The Foundation also provided financial support to our summer transition programme. Combined with the other grants, this enabled us to extend the programme to four secondary schools in Summer 2025 including a school in Weston-super-Mare. Running weekly through the summer holidays, the programme helped 51 young people feel connected and engaged with their new school.

## **ORGANISATIONAL CAPACITY**

Within the core staff team, this year has seen some significant change. Three members of the Programme Team moved on to new opportunities; we successfully managed this transition by

## THE JACK HAZELDINE FOUNDATION LTD

### REPORT OF THE TRUSTEES YEAR ENDED 31<sup>st</sup> AUGUST 2025

promoting a skilled internal colleague to the Programme Lead role, who has personal experience of the mentoring role. The Programme Team has been complemented by establishing two dedicated Programme Assistants - one promoted internally and another recruited through an external recruitment process. These changes reflect our commitment to building a resilient, skilled team that is ready to meet challenges and continue delivering high-quality support for the children and families we serve.

After the fluctuations in the mentor/tutor team last year, we were very pleased to have a more stable team this year of 23 mentors and 9 tutors. The team's dedication to our mission is highly valued by the trustees and we actively seek to provide opportunities that enable networking and skill sharing. Following our January information sharing event, where one mentor shared his approach to building connections with mentees we had the following feedback:

*It was really helpful and at the forefront of my mind when talking with my two mentees today. It encouraged me to speak from a different perspective today about feelings and actually discuss some difficult topics such as drug use. I felt like it really helped deepen that connection I had with my older mentee in particular and I felt both myself and my mentee ended the session on a truly positive and warm note. A very inspiring session that passed on some great tools to use when speaking with not just our young people but all people.*

Recognising that we now have the operational capacity to deliver more hours, we ran a summer recruitment campaign in 2025 and onboarded three new tutors and four mentors in readiness for the new academic year.

## FUTURE PLANNING

At the beginning of 2024/25, the Trustees of the Jack Hazeldine Foundation undertook a strategic exercise to define the core ambitions for the future of the organisation, identifying both opportunities and blockers to the JHF realising its potential. These priorities will shape the charity's work until 2028 and ensure that our impact is measurable and sustainable.

This collaborative process resulted in the creation of a new three-year strategy, structured around five key strategic areas:

- We **direct support where it is needed most**. We understand the inequalities/needs in our area and we are targeted in our reach. Our practice is trauma informed.
- We are **financially stable** using diverse income streams that protect against revenue loss. We have clarity between our revenue generating activity and our charitable work.
- We are **operationally efficient**. Individual roles are well defined and our team is cohesive. Operating systems are robust and streamlined.
- Our **approach is consistently understood** and adhered to by internal stakeholders. We actively share our approach with external stakeholders. We have a JHF way.
- We have a **culture of continuous improvement**. We rigorously evaluate our work to learn and improve. We develop our service in response to young people's needs.

The trustees acknowledge the imminent publication of the Schools White Paper on SEND reform and the potential impact that any significant funding changes could have on our organisational sustainability. Our risk register recognises the elevated risk, and it will continue to inform our operational decision making.

# **THE JACK HAZELDINE FOUNDATION LTD**

## **REPORT OF THE TRUSTEES YEAR ENDED 31<sup>st</sup> AUGUST 2025**

### **FINANCIAL REVIEW**

We started 2024/25 in a challenging position with a previous year deficit, the imminent completion of two significant grants, and a target of £82,500 for donations and new unrestricted funding bid income.

Through hard work and strong operational management we exceeded our paid mentoring and tutoring income budget, whilst also successfully attracting several new funding bids. The most significant of these were £59,850 from the CAF (Arley) Resilience Grant, £23,893 from the VCSE Alliance and £17,709 from the Quartet NSCP Grant. The combined effect of an increase in both contract and funding bid income resulted in a net surplus for the year, an increase in both restricted and unrestricted reserves, and a positive move towards medium term financial sustainability.

Total income for the year was £560,885, an increase of 30% from previous year (2023/24: £430,957). Income from paid mentoring and tutoring £384,615 was 24% up (2023/24: £310,584). Funding bid income increased by 54% to £149,645 (2023/24: £97,273). Total expenditure was £502,723, an increase of 10% from previous year (2023/24: £458,546).

As the financial statements show, the net effect of the above income and expenditure is a surplus in the year of £58,162 compared to a net deficit of £27,589 in 2023/24.

### **Cash**

Year-end cash reserves increased from £176,890 in August 2024 to £201,528 in August 2025. This was due to the in-year surplus, a switch from termly to monthly invoicing in the year, an anonymous £10,000 donation in April, and upfront funding bid income including £29,925 for the year 1 CAF Resilience Grant in February and the full £23,893 for the VCSE Alliance Grant in April.

### **Reserves**

Total reserves have increased during the year, from £157,264 to £215,426. Free reserves have increased from £135,765 to £156,921, and a new designated reserve of £8,000 has been created for investment in IT equipment over the next few years.

The reserves policy continues to be that 4 to 12 months of total budgeted expenditure (excluding direct mentoring and tutoring costs) should be held in reserves to cover potential short term deficits and cashflow difficulties. Based on the 2025/26 budget this would equate to between £88,267 and £264,800. Both total and free reserves fall comfortably within the required range and therefore, meet the reserves policy. The reserves policy will be revised during 2025/26 to better reflect the needs of the charity.

### **2025/26 Budget**

We have put together a breakeven budget for 2025/26. The main challenge for the year will be managing the overall allocation of deliverable mentoring and tutoring hours, to ensure we meet both the requirements of the ongoing funding bids, and the budgeted levels of chargeable mentoring and tutoring.

Additionally, the budget also includes a target of £61,800 for donations and new unrestricted funding bid income. Although this is lower than the £82,500 target in 2024/25, it will still be challenging as we only have limited capacity to take on further funding bids until later in the year.

## **THE JACK HAZELDINE FOUNDATION LTD**

### **REPORT OF THE TRUSTEES YEAR ENDED 31<sup>st</sup> AUGUST 2025**

However, we still believe it's achievable, as we have recently appointed a very experienced Fundraising Lead whose priority will be attracting core funding. Additionally, we have already secured £13,480 from the unrestricted element of the new National Lottery Reaching Communities Grant.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing Document**

The Jack Hazeldine Foundation is a Registered Charity (No. 1150442) and a Private Company Limited by Guarantee, without share capital (No. 08197801), registered with the Charity Commission in January 2013 and governed by a Memorandum of Association for a Charitable Company.

The Jack Hazeldine Foundation was set up by Ben Hazeldine and his family in 2012 using the money collected at his grandfather Jack's funeral. During his childhood, Ben worked closely with his grandfather, who became a powerful role model for him. Ben was the first child to receive support through what would become the foundation.

### **Organisational Structure**

Trustees use their skills and experience to support the charity, helping them achieve their aims. The Trustees have oversight of the workings of the charity and are responsible for ensuring:

- the charity is carrying out its purpose for the benefit of its service users;
- compliance with the charity's constitution and the law;
- they are acting in the charity's best interests;
- they are managing the charity's resources responsibly;
- acting with reasonable care and skill; and
- the charity is accountable

The Trustees give their time freely and receive no remuneration or other financial benefits.

Trustee Board meetings are held six times a year with the option of supplementary meetings to assist with the smooth running of the charity. The Trustees have also set up a Safeguarding and a Recruitment, Policies and Procedures committee that help them oversee certain aspects of the charity's work. These committees meet termly.

Within the board, we said goodbye to two trustees, Tom Britton and Sarah-Jane Steele, who served us with great dedication over their tenure. Their contributions have played a significant role in guiding the JHF through recent changes and setting solid foundations for our future growth. Recognising our need for greater financial expertise at board level, we have recruited a local accountant, Chris Roberts, to act in an advisory capacity for trustees. Chris has joined us for the last two board meetings of 2024/25.

The Chair of the Trustee Board, with the support of the other Trustees and the CEO, is responsible for the recruitment of new Trustees. The recruitment of trustees is carried out with as much care as the recruitment of paid staff and is in line with Equal Opportunities procedures.

All Trustees are required to have an Enhanced DBS certificate, Safeguarding, GDPR, and PREVENT training.

## **Policies, Procedures and Risk Management**

We have a Policy and Procedures Committee that meets termly. In the past year, we have strengthened our policies and procedures to ensure a safe, transparent, and accountable environment for both staff and the young people we serve. Our policies have been reviewed and updated to reflect current best practices in safeguarding, equality, diversity and inclusion, recruitment, and ensuring compliance with legal and regulatory requirements. Procedures have been streamlined to enhance efficiency, improve service delivery, and support consistent practice across all areas of our organisation.

Risk management remains a priority. Our Risk Register is reviewed and updated at every trustee meeting, enabling us to identify, monitor, and mitigate potential risks proactively. These updates not only safeguard our organisation but also reinforce our commitment to fostering a secure and supportive environment.

## **STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The Trustees (who are also directors of The Jack Hazeldine Foundation Ltd for the purposes of company law) are responsible for preparing the Trustees' Report (incorporating the strategic report and directors' report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material
- departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume
- that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and, hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the Board of Trustees on . . . 26 January 2026 . . . . . and signed on its behalf by

*Gabrielle Murtagh*

Gabrielle Murtagh - Trustee

**Independent examiner's report to the trustees of The Jack Hazeldine Foundation Ltd ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2025.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*Joshua Kingston*

Josh Kingston BSc FCA  
Burton Sweet Limited  
The Clock Tower  
5 Farleigh Court  
Old Weston Road  
Flax Bourton  
Bristol BS48 1UR

Date: .26 January.2026.....

# THE JACK HAZELDINE FOUNDATION LTD

## STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)

YEAR ENDED 31 AUGUST 2025

		Unrestricted Funds	Restricted Funds	Total Funds 2025	Total Funds 2024
	Note	£	£	£	£
<b>Income from:</b>					
Donations and legacies	2	22,848	149,645	172,493	120,373
Charitable activities	3	388,392	-	388,392	310,584
<b>Total income</b>		<u>411,240</u>	<u>149,645</u>	<u>560,885</u>	<u>430,957</u>
<b>Expenditure on:</b>					
Raising funds	4	776	-	776	135
Charitable activities	5	429,921	72,026	501,947	458,411
<b>Total expenditure</b>		<u>430,697</u>	<u>72,026</u>	<u>502,723</u>	<u>458,546</u>
<b>Net income/(expenditure)</b>	8	(19,457)	77,619	58,162	(27,589)
Transfers between funds	18	37,676	(37,676)	-	-
<b>Net movement in funds</b>		<u>18,219</u>	<u>39,943</u>	<u>58,162</u>	<u>(27,589)</u>
<b>Total funds at start of year</b>	18	142,953	14,311	157,264	184,853
<b>Total funds at end of year</b>	18	<u>161,172</u>	<u>54,254</u>	<u>215,426</u>	<u>157,264</u>

The Charity has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the charity are classed as continuing.

The notes on pages 19 to 29 form part of these financial statements  
See note 11 for fund-accounting comparative figures

# THE JACK HAZELDINE FOUNDATION LTD

## BALANCE SHEET

AS AT 31 AUGUST 2025

Company number: 08197801

	Note	2025 £	2024 £
<b>Fixed assets</b>			
Tangible assets	12	4,251	7,188
		<u>4,251</u>	<u>7,188</u>
<b>Current assets</b>			
Debtors	13	54,487	31,654
Cash at bank and in hand		201,528	176,890
		<u>256,015</u>	<u>208,544</u>
<b>Liabilities</b>			
Creditors : amounts falling due within one year	14	(44,840)	(58,468)
<b>Net current assets</b>		<u>211,175</u>	<u>150,076</u>
<b>Net assets</b>		<u><u>215,426</u></u>	<u><u>157,264</u></u>
<b>FUNDS</b>			
<b>Unrestricted funds</b>			
General funds	19	153,172	142,953
Designated funds	19	8,000	-
<b>Restricted funds</b>	19	54,254	14,311
<b>Total funds</b>		<u><u>215,426</u></u>	<u><u>157,264</u></u>

For the year ended 31 August 2025, the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the period in question in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

These financial statements were approved by the Trustees on ..... 26 January 2026 ..... and are signed on their behalf by:

*Gabrielle Murtagh*

G Murtagh  
Trustee

The notes on pages 19 to 29 form part of these financial statements

# THE JACK HAZELDINE FOUNDATION LTD

## CASH FLOW STATEMENT

YEAR ENDED 31 AUGUST 2025

	Note	2025 £	2024 £
Net cash inflow from operating activities	15	24,109	(44,196)
Non-operational cash flows:			
Investing activities			
Payments for tangible fixed assets		(438)	(1,228)
Profit/Loss on Disposal of fixed assets		967	-
		<u>529</u>	<u>(1,228)</u>
Net cash inflow/(outflow) for the year	16	<u><u>24,638</u></u>	<u><u>(45,424)</u></u>

### Cashflow Restrictions

Charity law prohibits the use of net cash inflows on any endowed or other restricted fund to offset net cash outflows on any fund outside its own objects, except on special authority. In practice, this restriction has not had any effect on cash flows for the year.

The notes on pages 19 to 29 form part of these financial statements

# THE JACK HAZELDINE FOUNDATION LTD

## NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

---

### 1 Accounting policies

#### **Accounting convention**

The financial statements have been prepared in accordance with the historical cost convention (except where otherwise stated in the accounting policy note) and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), and the Companies Act 2006.

The charity is a Public Benefit entity as defined under FRS102.

There are no material uncertainties about the charity's ability to continue as a going concern, despite the challenges of the current cost of living crisis. A 3 year budget is being produced which will enable the Trustees to make decisions to protect the future of the charity. The charity has sufficient reserves, some of which may need to be drawn upon in the short term.

#### **Income**

Income from donations and grants are included in income when these are receivable, except as follows:

- I. When donors specify that donations/grants given to the charity must be used in future accounting periods, the income is deferred until those periods;
- II. When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred until the pre-conditions have been met.

Legacies are included on a receivable basis where the charity is entitled to the income, it can be measured reliably and receipt is probable. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is not included in income but is treated as a contingent asset and disclosed if material.

#### **Expenditure**

Expenditure is recognised in the period in which it is incurred. Expenditure includes attributable VAT which cannot be recovered.

#### **Raising funds**

Raising funds expenditure include those costs incurred in seeking voluntary contributions and other costs which include the costs of running and participating in fundraising events and collections.

#### **Charitable Activities**

Grants awarded are allocated to charitable activities.

Grants awarded are treated as expenditure and a liability in the accounts as soon as they become legal or constructive obligations. In the case of multi-year grant awards, the funding for all years is immediately recognised unless there are conditions which need to be met by the recipient to enable the release of subsequent years' funding.

#### **Governance costs**

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examination fees and costs linked to the strategic management of the charity. Governance costs are included within support costs.

# THE JACK HAZELDINE FOUNDATION LTD

## NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

---

### 1 Accounting policies (*continued*)

#### **Allocation and apportionment costs**

Certain expenditure is directly attributable to specific activities and this has been included in those cost categories. Other costs, which are attributable to more than one category, are apportioned across cost categories on the basis of an assessment of workload carried out from time to time.

Overhead support costs have been allocated between fundraising and publicity costs, fundraising trading and charitable activities. The apportionment has been allocated on the basis of usage and is analysed in note 6.

#### **Tangible fixed assets**

Fixed assets are held at cost less accumulated depreciation. Depreciation is calculated so as to write off the cost of an asset, less its estimated ultimate residual value, over the useful life of that asset as follows:

Leasehold Improvements - 33% reducing balance  
Office Equipment - 33% reducing balance

#### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objects at the discretion of the trustees.

Designated funds form part of unrestricted funds and have been identified as being for particular purposes by the Trustees. They are not restricted and can be transferred to general funds at any time at the discretion of the Trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in note of the financial statements.

#### **Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered.

Prepayments are valued at the amount prepaid net of any trade discounts due.

#### **Cash at bank and in hand**

Cash at bank and in hand includes cash and short term highly liquid investments with a short term maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

#### **Creditors**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

#### **Pension costs and other post-retirement benefits**

The charity contributes to defined contribution pension schemes. Contributions payable to the charity's pension schemes are charged to the Statement of Financial Activities in the period to which they relate.

# THE JACK HAZELDINE FOUNDATION LTD

## NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

### 2 Income from: Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Donations	22,848	-	22,848
Grants received	-	149,645	149,645
	<u>22,848</u>	<u>149,645</u>	<u>172,493</u>

#### Prior year comparatives

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations	23,100	-	23,100
Grants received	-	97,273	97,273
	<u>23,100</u>	<u>97,273</u>	<u>120,373</u>

### 3 Income from: Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
Mentoring	384,615	-	384,615	310,584
Fundraising Income	2,822	-	2,822	-
Other income	955	-	955	-
	<u>388,392</u>	<u>-</u>	<u>388,392</u>	<u>310,584</u>

All income from charitable activities in the prior year was unrestricted.

### 4 Expenditure on: Raising funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
Food & drink cost of sales	776	-	776	135
	<u>776</u>	<u>-</u>	<u>776</u>	<u>135</u>

**THE JACK HAZELDINE FOUNDATION LTD**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31 AUGUST 2025**

**5 Expenditure on: Charitable activities**

	<b>Direct Costs</b>	<b>Support Costs (Note 6)</b>	<b>Total Funds 2025</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Mentoring /Tutoring	237,103	264,844	501,947
	<u>237,103</u>	<u>264,844</u>	<u>501,947</u>

**Prior year comparatives**

	<b>Direct Costs</b>	<b>Support Costs (Note 6)</b>	<b>Total Funds 2024</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Mentoring /Tutoring	181,330	277,081	458,411
	<u>181,330</u>	<u>277,081</u>	<u>458,411</u>

**6 Support costs**

Support costs, included in note 5, are as follows:

	<b>Total 2025</b>	<b>Total 2024</b>
	<b>£</b>	<b>£</b>
Wages and salaries (Note 9)	198,058	208,437
Finance costs	245	140
Heat and light	3,906	3,144
Insurance	1,571	1,630
Rent and rates	17,852	17,502
Telephone and internet	2,692	2,924
Office costs	13,393	15,711
Training	5,587	6,321
Repairs and maintenance	10,093	9,942
Legal and professional	3,339	4,114
Depreciation	2,408	3,435
Other costs	614	428
Profit/Loss on Disposals	967	-
Governance costs (Note 7)	4,119	3,353
	<u>264,844</u>	<u>277,081</u>

All support costs are in relation to Charitable Activities.

# THE JACK HAZELDINE FOUNDATION LTD

## NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

### 7 Governance costs

	Total Funds 2025 £	Total Funds 2024 £
Accountancy fees		
- QuickBooks subscription	398	283
- Payroll fees	877	681
- Other services	282	-
Independent examiners fees	2,562	2,322
- prior year under/(over) provision	-	20
Trustees' travel, meeting & training expenses	-	47
	<u>4,119</u>	<u>3,353</u>

All governance costs in the prior year were unrestricted.

### 8 Net income/(expenditure) for the year

This is stated after charging:

	2025 £	2024 £
Independent Examiner's fees - for independent examination services and accounts preparation	2,562	2,322
- for other services	1,557	964
Trustees' travel, meeting and training expenses	-	47
Depreciation	2,408	3,435

One Trustee (2024: One) has been reimbursed for their out of pocket expenses of £65 (2024: £65). No Trustee received any remuneration during the current or prior year.

Aggregate donations from Trustees, key management personnel, and other related parties was £2,650 (2024: £500).

### 9 Staff costs and numbers

The aggregate payroll costs were:

	2025 £	2024 £
Wages & salaries	183,307	190,299
Social security costs	8,395	11,588
Pension contributions	6,356	6,550
	<u>198,058</u>	<u>208,437</u>

No employee received emoluments of more than £60,000 in the current or prior year.

The average number of employees during the year was 8 (2024: 8), calculated on the basis of average headcount. The total employment benefits received by key management personnel, which consists of the Trustees and the CEO, including employer national insurance and employer pension were £63,473 (2024: £62,897).

# THE JACK HAZELDINE FOUNDATION LTD

## NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

### 10 Taxation

The charity is exempt from corporation tax on its charitable activities.

### 11 Statement of Financial Activities comparative figures

	Unrestricted Funds	Restricted Funds	Total Funds 2024
<b>For the year ended 31 August 2024</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Income from:</b>			
Donations and legacies	23,100	97,273	120,373
Charitable activities	310,584	-	310,584
<b>Total income</b>	<b>333,684</b>	<b>97,273</b>	<b>430,957</b>
<b>Expenditure on:</b>			
Raising funds	135	-	135
Charitable activities	375,965	82,446	458,411
<b>Total expenditure</b>	<b>376,100</b>	<b>82,446</b>	<b>458,546</b>
<b>Net income/(expenditure) for the year</b>	<b>(42,416)</b>	<b>14,827</b>	<b>(27,589)</b>
Transfers between funds	19,640	(19,640)	-
<b>Net movement in funds</b>	<b>(22,776)</b>	<b>(4,813)</b>	<b>(27,589)</b>
<b>Total funds at start of year</b>	<b>165,729</b>	<b>19,124</b>	<b>184,853</b>
<b>Total funds at end of year</b>	<b>142,953</b>	<b>14,311</b>	<b>157,264</b>

**THE JACK HAZELDINE FOUNDATION LTD**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31 AUGUST 2025**

**12 Tangible fixed assets**

	<b>Leasehold Improvements</b>	<b>Office Equipment</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>
<b>Cost or valuation</b>			
At 1 September 2024	18,468	7,520	25,988
Additions	-	438	438
Disposals	(3,481)	(2,909)	(6,390)
At 31 August 2025	<u>14,987</u>	<u>5,049</u>	<u>20,036</u>
<b>Depreciation</b>			
At 1 September 2024	14,010	4,790	18,800
Charge for the year	1,472	937	2,409
Disposals	(3,012)	(2,412)	(5,424)
At 31 August 2025	<u>12,470</u>	<u>3,315</u>	<u>15,785</u>
<b>Net book value</b>			
At 31 August 2025	<u>2,517</u>	<u>1,734</u>	<u>4,251</u>
At 31 August 2024	<u>4,458</u>	<u>2,730</u>	<u>7,188</u>

**13 Debtors**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Trade debtors	18,952	21,494
Prepayments and accrued income	33,580	9,160
Other debtors	1,955	1,000
	<u>54,487</u>	<u>31,654</u>

**14 Creditors: amounts falling due within one year**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Trade creditors	4,581	6,973
Other creditors	-	56
Accruals and deferred income	35,620	43,352
Social security and other taxes	4,639	8,087
	<u>44,840</u>	<u>58,468</u>

<i>Deferred income</i>	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Deferred income at the start of the year	19,384	31,329
Amount realised to income in the year	(71,527)	(101,227)
Amount deferred in the year	63,818	89,282
Deferred income at the end of the year	<u>11,675</u>	<u>19,384</u>

# THE JACK HAZELDINE FOUNDATION LTD

## NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

### 15 Reconciliation of net movement in funds to net cash inflow from operating activities

	2025 £	2024 £
Statement of Financial Activities: Net movement in funds	58,162	(27,589)
Depreciation	2,408	3,435
(Decrease)/increase in creditors: current liabilities	(13,628)	(3,942)
Decrease / (increase) in debtors	(22,833)	(16,100)
<b>Net cash inflow/(outflow) from operating activities</b>	<b>24,109</b>	<b>(44,196)</b>

### 16 Analysis of changes in cash during the year

	2025 £	2024 £	Change £
Cash at bank and in hand	201,528	176,890	24,638
	<b>2024 £</b>	<b>2023 £</b>	<b>Change £</b>
Cash at bank and in hand	176,890	222,314	(45,424)

### 17 Operating Leases

At 31 August 2025 the organisation had total commitments under non-cancellable operating leases in relation to premises as set out below:

	2025 £	2024 £
Within one year	14,400	14,400
Between two to five years	200	200
	<b>14,600</b>	<b>14,600</b>

After the year-end, a one year lease extension was agreed upon.

# THE JACK HAZELDINE FOUNDATION LTD

## NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

### 18 Movement in funds

For the year ended 31 August 2025

	At 1 Sep 2024 £	Income £	Expenditure £	Transfers £	At 31 Aug 2025 £
<b>Restricted funds</b>					
National Lottery - Reaching Communities	13,003	33,269	(43,963)	-	2,309
Quartet - Eversea	-	8,424	(8,424)	-	-
Arley Foundation 2025	-	59,850	(7,346)	(29,925)	22,579
NSC Mental Health 2024	1,308	-	(1,308)	-	-
VCSE 2025	-	23,893	(2,333)	(4,800)	16,760
HAF 2025	-	5,000	(2,744)	-	2,256
Triodos 2025	-	1,500	-	-	1,500
Quartet NSCP 2025	-	17,709	(5,908)	(2,951)	8,850
	<u>14,311</u>	<u>149,645</u>	<u>(72,026)</u>	<u>(37,676)</u>	<u>54,254</u>
<b>Unrestricted funds</b>					
General funds	142,953	411,240	(430,697)	29,676	153,172
Designated fund - IT Equipment	-	-	-	8,000	8,000
	<u>142,953</u>	<u>411,240</u>	<u>(430,697)</u>	<u>37,676</u>	<u>161,172</u>
<b>Total funds</b>	<u>157,264</u>	<u>560,885</u>	<u>(502,723)</u>	<u>-</u>	<u>215,426</u>

# THE JACK HAZELDINE FOUNDATION LTD

## NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

### 18 Movement in funds (continued)

For the year ended 31 August 2024

	At 1 Sep 2023 £	Income £	Expenditure £	Transfers £	At 31 Aug 2024 £
<b>Restricted funds</b>					
National Lottery - Reaching Communities	4,882	70,786	(57,783)	(4,882)	13,003
Quartet - Eversea	8,424	15,000	(15,000)	(8,424)	-
Quartet - Express	4,973	4,973	(4,973)	(4,973)	-
NSC Mental Health 2023	845	845	(845)	(845)	-
NSC Mental Health 2024	-	5,000	(3,692)	-	1,308
Percy Bilton	-	669	(153)	(516)	-
	<u>19,124</u>	<u>97,273</u>	<u>(82,446)</u>	<u>(19,640)</u>	<u>14,311</u>
<b>Unrestricted funds</b>					
General funds	165,729	333,684	(376,100)	19,640	142,953
	<u>165,729</u>	<u>333,684</u>	<u>(376,100)</u>	<u>19,640</u>	<u>142,953</u>
<b>Total funds</b>	<u>184,853</u>	<u>430,957</u>	<u>(458,546)</u>	<u>-</u>	<u>157,264</u>

### Restricted Fund Descriptions

National Lottery – Reaching Communities Grant : This grant funds early intervention through mentoring, workshops, outdoor learning, and transition work with the aim of improving young people's skills, resilience and self-confidence, reducing negative behaviour and increasing participation in school.

Quartet – Eversea Grant : This grant part funds a Programme Co-ordinator (Safeguarding) to allow us to expand our supervision and professional development of mentors, ensuring excellent impact practice, and ensuring that our safeguarding policy remains central to our everyday practise.

Quartet – Express Grant : This grant funds the operational costs of our outdoor classroom, The Orchard.

North Somerset Council – Mental Health Grant : This grant funds the Clevedon Summer Transition Programme for vulnerable young people struggling with the transition from primary to secondary school.

Percy Bilton : This grant is for the purchase of a table tennis table and small play equipment for our outdoor learning space. The transfer represents capital items purchased from these funds in the year.

Arley Foundation 2025 : The funding is to enhance the Foundation's resilience and operational capacity, allowing it to sustain and improve its programmes that support young people over the grant period.

# THE JACK HAZELDINE FOUNDATION LTD

## NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

### 18 Movement in funds (continued)

VCSE Brokerage Framework 2025 – CYP Wellbeing Programme : This is a grant from the Bristol, North Somerset & South Glos (BNSSG) Integrated Care Board for the provision of mentoring and transition support to young people in the North Somerset area who are experiencing mental health and wellbeing challenges.

HAF 2025 : This is a Department of Education grant which funds sessions and healthy food during the school holidays for children receiving benefits related free school meals, and facing deprivation and poverty.

Triodos 2025 : This grant part funds our Summer Transition Programme which is targeted at young people who need additional support when making the transition from Primary to Secondary school.

Quartet NSCP 2025 : This grant provides funding for 1:1 mentoring support for young people, identified by Racial Equality North Somerset (RENS), Bridging the Gap Together+ and the North Somerset LGBT+ Forum, who are vulnerable, disadvantaged and in need of additional support.

IT Equipment : Funds designated by the trustees to purchase IT equipment over the next few years.

Transfers in the year have been used to realign the funds to agree to the applicable grant documentation and balances at the year-end.

### 19 Analysis of net assets between funds

	<b>Restricted Funds</b>	<b>Unrestricted General Funds</b>	<b>Total</b>
<b>As at 31 August 2025</b>	<b>£</b>	<b>£</b>	<b>£</b>
Tangible fixed assets	-	4,251	4,251
Other net assets	54,254	156,921	211,175
	<u>54,254</u>	<u>161,172</u>	<u>215,426</u>
	<b>Restricted Funds</b>	<b>Unrestricted General Funds</b>	<b>Total</b>
<b>As at 31 August 2024</b>	<b>£</b>	<b>£</b>	<b>£</b>
Tangible fixed assets	-	7,188	7,188
Other net assets	14,311	135,765	150,076
	<u>14,311</u>	<u>142,953</u>	<u>157,264</u>

### 20 Related party transactions

There are no transactions with trustees or other related parties other than those disclosed as required by the SORP elsewhere in the financial statements.