

**THE JACK HAZELDINE FOUNDATION LTD**  
**REPORT & FINANCIAL STATEMENTS**  
**YEAR ENDED 31 AUGUST 2022**

**Company Number: 08197801**

**Charity Number: 1150442**

**THE JACK HAZELDINE FOUNDATION LTD**  
**FINANCIAL STATEMENTS**  
**YEAR ENDED 31 AUGUST 2022**

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**THE JACK HAZELDINE FOUNDATION LTD**  
**REFERENCE & ADMINISTRATIVE INFORMATION**  
**YEAR ENDED 31 AUGUST 2022**

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Charity Name:	The Jack Hazeldine Foundation Ltd (Working name: JHF Youth Charity)
Charity Status and number:	We are both a Registered Charity (No.1150442) and a Private Company Limited by Guarantee, without share capital (No.08197801).
Premises:	The JHF Office, First Floor Office Suite, 6-8 Kenn Road, Clevedon, North Somerset, BS21 6EL  Tel: 01275 873962  JHF Orchard, (Outdoor Classroom and Learning Garden) Dowlais Farm, Lower Strode Road, Clevedon BS21 6UU
<b>Personnel</b>	
CEO:	Pearl Cross
Board of Trustees:	Gabrielle Murtagh (Chair) Kim Hazeldine Stephen Hart Sarah-Jane Kinley Lucy Thie (resigned 24 January 2023) Tom Britton
<b>Independent Examiner:</b>	Joshua Kingston BSc. ACA, Burton Sweet, The Clock Tower, 5 Farleigh Court, Old Weston Road, Flax Bourton, Bristol BS48 1UR
<b>Bankers:</b>	HSBC 40 High Street, Portishead, North Somerset BS20 6EN
<b>Insurers:</b>	Unity Insurance 60 Marlborough Road, Lansing Business Park, Lancing, West Sussex, BN15 8UW

# **THE JACK HAZELDINE FOUNDATION LTD**

## **REPORT OF THE TRUSTEES**

### **YEAR ENDED 31 AUGUST 2022**

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The Trustees of **The Jack Hazeldine Foundation Ltd** present their annual report and audited financial statements for the year ended 31 August 2022 and confirm they comply with the requirements of the Charities Act 2011, the Trust Deed and the Charities SORP (FRS 102).

#### **OBJECTIVES AND ACTIVITIES**

The aim of The Jack Hazeldine Foundation (The JHF Youth Charity) is to inspire and empower young lives through the strength of positive relationships. Our vision is to ensure that every child regardless of their background achieves their unique potential, goes on to lead a happy, successful life and makes a positive contribution to their community.

We use mentoring, tutoring and bespoke therapeutic provisions to inspire and empower some of the most vulnerable young people in North Somerset through the strength of positive relationships. Our passionate team engage with young people and their families to help them build self-esteem, confidence, and resilience, supporting positive behaviour changes and empowering young people to deal effectively with issues impacting their lives.

We work 1:1 both in the community and in schools with vulnerable young people between the ages of 7-19, or up to the age of 25 for those with an Educational Health Care Plan. The majority of our service users have additional needs or disabilities, and many are facing difficult periods of their lives such as school exclusion, transitions, or bereavement. With the key strategy to support young people at the earliest possible stage, JHF programmes are led by the core values of positivity, integrity, equality, diversity, inclusion, respect, resilience, and collaboration.

Our passionate and qualified team offer support, opportunity, and consistency to empower young people to thrive.

The JHF “big 3” organisational objectives provide a roadmap and ethos from which individual employees are supported to develop their own personal targets and contributions. Our big 3 organisational objectives for 2021 – 2022 were as follows:

#### **1. BE A GREAT PLACE TO WORK**

- Provide opportunities for skill sharing, training and development at all organisational levels
- Develop and maximise internal resources, including the development of premises
- Prioritise team well-being and support
- Work collaboratively with all stakeholders as well as the wider community

#### **2. DELIVER SUCCESSFUL PROJECTS**

- Develop our grant funding relationships, with a focus on early intervention and sustainability
- Improve impact measurement
- Empower youth voice
- Maximise use of existing skills and resources
- Demonstrate safeguarding excellence

#### **3. REMAIN FINANCIALLY SUSTAINABLE**

- Maintain reserves policy, whilst ensuring team capacity to support growth
- Transparent, regular, and accessible reporting
- Diversify programmes, community engagement and sources of funding
- Maintain risk register & associated control measures

# **THE JACK HAZELDINE FOUNDATION LTD**

## **REPORT OF THE TRUSTEES**

### **YEAR ENDED 31 AUGUST 2022**

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#### **ACHIEVEMENTS AND PERFORMANCE**

The Trustees are pleased that the performance and achievements of the JHF, as set out below, demonstrate tremendous growth. The Charity is more robust and programmes have diversified, whilst remaining in line with the JHF's mission statement. The organisation is increasingly able to provide far more support, of much better quality, to a far greater number of young people. We also feel that the model is sustainable.

#### **PERFORMANCE**

##### **Our Partners and Funders**

During the academic year 2021-2022, our primary working partner was North Somerset Council. We work in conjunction with 31 schools and Alternative Learning Provisions as well as a range of other agencies, including Social Care, the police and CAMHs.

Our main clients are schools and local councils, however, we also work in partnership with organisations such as The Hargreaves Foundation, The National Lottery Community Fund and The Quartet Community Foundation. These organisations have been instrumental in enabling us to appoint specialist staff and to provide bespoke early intervention packages.

We have also had financial support from Tesco Community Grants, Waitrose, Always, and The Arnold Clark Community Fund, all of which is detailed in the financial section of this document.

An increased number of personal donations enabled us to develop our early intervention package and provide bespoke mentoring support for young people locally. This included a large donation from the Moontrekker's Appeal which won the Pride of Britain Award for the Southwest.

Our CEO has a strategic funding strategy in place to realise a combination of small and larger bids, enabling early intervention, impact and sustainability.

With a view to developing robust impact practices, this year we began working with Clarity CIC, a not-for-profit company that helps organisations think and act strategically and demonstrate the value of their work. Our ongoing partnership will increase our ability to gather and utilise quantitative data which is essential in accurately analysing our key performance indicators and areas for growth. This data will enable us to effectively measure the impact of our work allowing us to best serve our community and develop future programmes.

##### **Our current cohort**

We are increasingly receiving referrals for children with SEMH needs. A breakdown of current service users is as follows:

- 64% of our service users have an EHC Plan
- 70% SEMH concerns raised
- 30% have or are undergoing an autism diagnosis

This year we will have supported 302 young people, comprising of 121 mentoring placements as well as 121 tutoring, in-school support, Lego-based therapy and outdoor learning workshops.

##### **Our current services on offer are as follows:**

- 121 Mentoring
- Mentoring packages: School Support, Transition coaching, Education, Employment & Training Coaching, Youth Offending Support, SEND, Gaining Independence Programme, Travel Training.
- 121 Tutoring- across key stages 2-5
- LEGO based therapy

# THE JACK HAZELDINE FOUNDATION LTD

## REPORT OF THE TRUSTEES

### YEAR ENDED 31 AUGUST 2022

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- Outdoor learning at The JHF Orchard - including Outdoor Learning Workshops, Design Technology and Project Growth
- Transition Workshops – bridging the gap between year 6 and 7
- Moving towards work and college – bespoke support for school leavers

#### Organisational Growth

Over the last 12 months, we experienced a significant rise in referrals, most specifically from parents whose children are experiencing anxiety and emotional problems. We increased our work with local schools, supporting young people experiencing emotional-based school anxiety and those needing early intervention.

Our CEO implemented and delivered a long-term funding bid strategy which achieved two successful and significant 3-year capacity boosting grants, as well as a substantial number of smaller project-related grants awarded. A collaborative and strategic restructure was also facilitated by our CEO to support increased capacity, prioritise team wellbeing and support, and ensure the highest level of safeguarding. The strategic focus of funding bids has remained firmly on early intervention, impact and sustainability.

Our team are delighted and honoured to have reached more young people this year, at the earliest possible stage. The table below illustrates our growth and outreach:

Delivery year	Support hours delivered per year	Outreach figures (Number of young people supported)	Organisation Size (number of mentors, tutors, office team and Trustees)
18/19	5000	38	16
19/20	7800	65	24
20/21	10,718	175	35
21/22	12,157	302	41
<b>12 month Growth %</b>	<b>+13%</b>	<b>+73%</b>	<b>+17%</b>

Targeted group work and transition workshops held within our outdoor learning garden, the JHF Orchard, have been instrumental in allowing us to dramatically increase our outreach figures without compromising quality of provision.

#### Organisational Capacity

It remains our honour and privilege to support the young people of North Somerset, and we are fully committed to further increasing our capacity whilst maintaining the bespoke, child-centred focus of our work. Unfortunately, however, we are facing unprecedented demand following the COVID-19 pandemic and are unable to keep up with the volume of young people within North Somerset seeking emotional & well-being support; we currently have 27 young people on our waiting list. A requirement for bespoke parental support is becoming evident, and we have committed staff time to research this area as a potential future programme for development.

To expand the scale of new and existing intervention projects, we have invested reserves and sought grant funding for key roles such as Youth Engagement Officer, Safeguarding Programme Coordinator, and Safeguarding Support Officer. We are continuing our ongoing search for larger, affordable premises and have significantly expanded our community links and supported community activities for Mentors and Mentees.

Following a full analysis of our information management processes, we are currently seeking funding support to purchase & implement a new MIS system, with the aims of increasing organisational capacity, improving impact measurement & data analysis, and building sustainability.

# **THE JACK HAZELDINE FOUNDATION LTD**

## **REPORT OF THE TRUSTEES**

### **YEAR ENDED 31 AUGUST 2022**

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#### **ACHIEVEMENTS**

We are delighted to have seen continued organisational growth during this academic year. We increased our income from grant funding, allowing us to provide additional support to young people both through 1:1 mentoring and in schools. This also allowed us to appoint two key members of staff, a Programme Coordinator (Safeguarding) and Youth Engagement Officer. This enabled us to extend our 1:1 outreach, further our scope to deliver in-school support and offer in-house small group workshops.

Early intervention in schools, provided through grant funding, has proven extremely successful ensuring young people are able to access support and guidance within school before crisis support is needed. This has strengthened our relationships with local schools and ensured 14 young people have stayed on school roll.

Our attendance rate for 1:1 community-based mentoring currently stands at 80%, with an 85% engagement rate. This reflects the willingness of young people to accept help when it is high quality and tailored to their specific needs. The number of young people who successfully move from the JHF back into education, employment or training remains at 87%.

This year we launched our long-awaited summer transition project. Working with 4 local primary schools and the local secondary school, 18 children were carefully selected to receive bespoke intervention, in order to help them prepare for secondary school. The groups met once a week at our outdoor learning centre, the JHF Orchard, and took part in a series of activity days, including an outdoor learning day, STEM day and metalworking day. The summer culminated in a visit to the secondary school to meet the SEND team and refamiliarise themselves with the environment following the summer holidays.

When asked how helpful the 2022 JHF Summer Transition Programme had been in preparing their child for secondary school on a scale of 1-10, all parent and guardian responses ranged between 7-10 with an average score of 9. In addition, all parents noticed an increase in confidence in their children from before the Summer Transition Programme to the end, with an average increase of 41%.

Our Youth Engagement Worker is now based in school for one day a week, touching base with the young people and ensuring they settle into their new routines. Many new friendships were made between both the children and their parents, and the feedback has shown this project model is worth continuing and developing further for the next academic year.

Following a survey in July sent to 33 partners, we were delighted to receive the following feedback:

100% of respondents agreed that the JHF Youth Charity:

- Provides a quality service
- Has a positive impact on young people's lives
- Would recommend the JHF Youth Charity to others

2022 saw the JHF Youth Charity further its community reach, by developing over 15 community partnerships across North Somerset. Utilising community hubs allows mentors and mentees to find quiet, safe spaces to meet, extend young people's engagement in their local community and provide them with a wealth of activities to participate in. We are able to return this generosity through offering use of the JHF Orchard.

Our social media presence has continued to grow, with unique visitors and monthly hits to our website having increased by 900% compared to March 2021. We now see around 250 unique visitors per month.

# **THE JACK HAZELDINE FOUNDATION LTD**

## **REPORT OF THE TRUSTEES**

### **YEAR ENDED 31 AUGUST 2022**

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#### **FINANCIAL REVIEW**

The financial statements show income of £411,765, an 8.9% increase on the previous year (2021: £378,214). A further 350 hours of group work were delivered during the year. 85% of this increase came from the delivery of mentoring and tutoring, as we were able to provide 11,808 chargeable or funded hours during the year, a 23% increase on 2021. We continued to benefit from significant contributions through funding bids, which made up 15% of our total income.

Covid-19 continued to affect our ability to deliver our services during the year, mainly due to staff being unable to work when infected by the virus. Despite this limitation, we were able to deliver more hours than ever before. 1,309 delivered hours were funded by either funding bids or from the Charity's own reserves, a huge increase of 215% on the previous year. Having the capacity to offer these funded hours enables us to carry out more early intervention as we can support vulnerable young people who do not meet the thresholds for top-up funding.

Our cash reserves increased by 29% and our debtors remain similar to 2021. We have broadened our sources of revenue, with 3 organisations contributing 76% of our income, compared to 2021 in which 76% came from one body only.

We have invested in the robustness of the organisation over the year, with 3 new staff providing additional support in safeguarding and enabling us to run a Summer Programme during the holidays. We have invested in our staff as well, enrolling two on yearlong courses, which will provide them with new skills which complement their roles and will benefit the Charity.

#### **Reserves**

Reserves have increased during the year, from £177,865 to £207,654. Our fixed costs have also increased due to our investment in staff and capacity. The policy of the Charity continues to be that 4 to 12 months of costs should be maintained in reserves and this currently equates to between £89k and £266k. The free reserves held by the charity at the year end were £164,124 which continue to fall within this range.

In the year ahead we intend to further increase the robustness of the organisation by investing in the following:

- We will increase team capacity further by recruiting administrative staff. This will free capacity within more strategic posts, increasing overall team productivity
- The additional staff we have recruited during 2021/22 mean that we have no more capacity in our current premises and are currently reviewing market options for a larger and more accessible premises to support continued development, growth and community outreach.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing Document**

The Jack Hazeldine Foundation is a Registered Charity (No.1150442) and a Private Company Limited by Guarantee, without share capital (No.08197801), registered with the Charity Commission in January 2013 and governed by a Memorandum of Association for a Charitable Company.

The Jack Hazeldine Foundation was set up by Ben Hazeldine and his family in 2012 using the money collected at his grandfather Jack's funeral. During his childhood Ben worked closely with his grandfather

who became a powerful role model for him. Ben was the first child to receive support through what would become the foundation.

# THE JACK HAZELDINE FOUNDATION LTD

## REPORT OF THE TRUSTEES

### YEAR ENDED 31 AUGUST 2022

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#### Organisational structure

Trustees use their skills and experience to support the charity, helping them achieve their aims. The Trustees have oversight of the workings of the charity and are responsible for ensuring:

- the charity is carrying out its purpose for the benefit of its service users
- compliance with the charity's constitution and the law;
- they are acting in the charity's best interests;
- managing the charity's resources responsibly;
- acting with reasonable care and skill; and
- ensuring the charity is accountable

The Trustees give their time freely and receive no remuneration or other financial benefits.

Trustee board meetings are held five times a year with the option of a sixth meeting, to assist with the smooth running of the charity. The Trustees have also set up committees that help them oversee certain aspects of the charity's work. Committees are currently set up for Safeguarding and Finance and include Board members as well as members of the Management and Operational team. The Safeguarding Committee meets once a month; the Finance Committee meets termly.

All Trustees have served throughout the year, except as indicated below. Those Trustees sitting on committees are shown in the table.

Trustee	Appointed	Resigned	Committee Membership
Tom Britton	22 June 2022		Finance
Stephen Edward Hart			Finance and Safeguarding
Kim Hazeldine			Finance
Alasdair Keys		06 March 2022	
Sarah-Jane Kinley			
Gabrielle Murtagh			Finance and Safeguarding
Lucy Thie			

#### Recruitment and appointment of Trustees.

The Chair of the Trustee Board, with the support of the other Trustees and the CEO, is responsible for the recruitment of new Trustees. The recruitment of Trustees will be carried out with as much care as the recruitment of paid staff, and in line with Equal Opportunities procedures.

The Board now have a Trustee Recruitment policy and recruitment procedures are clearly delineated within. Our newest addition to the Board this year has a financial background, an area which the Board felt was a weakness. We are currently in discussion with two other potential Trustees both of whom have valuable skills which would complement the current composition of the Board.

#### Induction and training of Trustees

A well-thought-out Induction process for Trustees and a Trustee Induction pack was introduced last year. This ensures that new Trustees are aware of the scope of their responsibilities under the Charities Act. This will be reviewed in tandem with the Trustee Recruitment Policy.

All Trustees are required to have an Enhanced DBS certificate, Safeguarding, GDPR and PREVENT training.

# THE JACK HAZELDINE FOUNDATION LTD

## REPORT OF THE TRUSTEES

### YEAR ENDED 31 AUGUST 2022

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#### Risk Management

The Trustees have recently assessed the risks the charity faces and have drawn up a risk matrix which identifies the nature of the risks, the likelihood of the risks happening, the existing controls and the controls needed to mitigate the risk. The Trustees will review this risk matrix regularly at their meetings and at meetings of the Safeguarding and Finance Committees. The Trustees are satisfied that systems are in place or arrangements are in hand, to manage the risks that have been identified.

#### STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of The Jack Hazeldine Foundation Ltd for the purposes of company law) are responsible for preparing the Trustees' Report (incorporating the strategic report and directors' report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 20 March 2023 ..... and signed on its behalf by:

*Gabrielle Murtagh*

.....

G Murtagh - Trustee

**THE JACK HAZELDINE FOUNDATION LTD**  
**INDEPENDENT EXAMINER'S REPORT**  
**YEAR ENDED 31 AUGUST 2022**

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**Independent examiner's report to the trustees of The Jack Hazeldine Foundation Ltd ('the Company')**  
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2022

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*Joshua Kingston*

Josh Kingston BSc ACA  
Burton Sweet Limited  
The Clock Tower  
5 Farleigh Court  
Old Weston Road  
Flax Bourton  
Bristol BS48 1UR

Date: 20 March 2023 .....

# THE JACK HAZELDINE FOUNDATION LTD

## STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)

YEAR ENDED 31 AUGUST 2022

		Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	Note	£	£	£	£
<b>Income from:</b>					
Donations and legacies	2	1,826	60,079	61,905	56,992
Charitable activities	3	-	349,860	349,860	321,222
<b>Total income</b>		<u>1,826</u>	<u>409,939</u>	<u>411,765</u>	<u>378,214</u>
<b>Expenditure on:</b>					
Raising funds	4	-	742	742	4,671
Charitable activities	5	4,433	376,801	381,234	277,493
<b>Total expenditure</b>		<u>4,433</u>	<u>377,543</u>	<u>381,976</u>	<u>282,164</u>
<b>Net income/(expenditure)</b>	8	(2,607)	32,396	29,789	96,050
Transfers between funds		-	-	-	-
<b>Net movement in funds</b>		<u>(2,607)</u>	<u>32,396</u>	<u>29,789</u>	<u>96,050</u>
<b>Total funds at start of year</b>	16	177,180	685	177,865	81,815
<b>Total funds at end of year</b>	16	<u>174,573</u>	<u>33,081</u>	<u>207,654</u>	<u>177,865</u>

The Charity has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the charity are classed as continuing.

The notes on pages 12 to 21 form part of these financial statements  
See note 11 for fund-accounting comparative figures

# THE JACK HAZELDINE FOUNDATION LTD

## BALANCE SHEET

AS AT 31 AUGUST 2022

Company number: 08197801

	Note	2022 £	2021 £
<b>Fixed assets</b>			
Tangible assets	12	10,449	11,296
		<u>10,449</u>	<u>11,296</u>
<b>Current assets</b>			
Debtors	13	13,440	10,615
Cash at bank and in hand		276,532	214,215
		<u>289,972</u>	<u>224,830</u>
<b>Liabilities</b>			
Creditors : amounts falling due within one year	14	(92,767)	(58,261)
<b>Net current assets</b>		<u>197,205</u>	<u>166,569</u>
<b>Net assets</b>		<u><u>207,654</u></u>	<u><u>177,865</u></u>
<b>FUNDS</b>			
<b>Unrestricted funds</b>			
General funds	17	174,573	177,180
<b>Restricted funds</b>	17	33,081	685
<b>Total funds</b>		<u><u>207,654</u></u>	<u><u>177,865</u></u>

For the year ended 31 August 2022, the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the period in question in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

These financial statements were approved by the Trustees on 20 March 2023 and are signed on their behalf by:

*Gabrielle Murtagh*

G Murtagh  
Trustee

The notes on pages 12 to 21 form part of these financial statements

# THE JACK HAZELDINE FOUNDATION LTD

## NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2022

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### 1 Accounting policies

#### **Accounting convention**

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) or Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2019.

The charity is a Public Benefit entity as defined under FRS102.

There are no material uncertainties about the charity's ability to continue as a going concern, despite the challenges of the current cost of living crisis. A 3 year budget is being produced which will enable the Trustees to make decisions to protect the future of the charity. The charity has sufficient reserves, some of which may need to be drawn upon in the short term.

#### **Income**

Income from donations and grants are included in income when these are receivable, except as follows:

- I. When donors specify that donations/grants given to the charity must be used in future accounting periods, the income is deferred until those periods;
- II. When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred until the pre-conditions have been met.

Legacies are included on a receivable basis where charity is entitled to the income, it can be measured reliably and receipt is probable. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is not included in income but is treated as a contingent asset and disclosed if material.

#### **Expenditure**

Expenditure is recognised in the period in which it is incurred. Expenditure includes attributable VAT which cannot be recovered.

#### **Raising funds**

Raising funds expenditure include those costs incurred in seeking voluntary contributions and other costs which include the costs of running and participating in fundraising events and collections.

#### **Charitable Activities**

Grants awarded are allocated to charitable activities.

Grants awarded are treated as expenditure and a liability in the accounts as soon as they become legal or constructive obligations. In the case of multi-year grant awards, the funding for all years is immediately recognised unless there are conditions which need to be met by the recipient to enable the release of subsequent years' funding.

#### **Governance costs**

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examination fees and costs linked to the strategic management of the charity. Governance costs are included within support costs.

# THE JACK HAZELDINE FOUNDATION LTD

## NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2022

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### 1 Accounting policies (*continued*)

#### **Allocation and apportionment costs**

Certain expenditure is directly attributable to specific activities and this has been included in those cost categories. Other costs, which are attributable to more than one category, are apportioned across cost categories on the basis of an assessment of workload carried out from time to time.

Overhead support costs have been allocated between fundraising and publicity costs, fundraising trading and charitable activities. The apportionment has been allocated on the basis of usage and is analysed in note 6.

#### **Tangible fixed assets**

Fixed assets are held at cost less accumulated depreciation. Depreciation is calculated so as to write off the cost of an asset, less its estimated ultimate residual value, over the useful life of that asset as follows:

Leasehold Improvements - 33% reducing balance  
Office Equipment - 33% reducing balance

#### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in note of the financial statements.

#### **Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered.

Prepayments are valued at the amount prepaid net of any trade discounts due.

#### **Cash at bank and in hand**

Cash at bank and in hand includes cash and short term highly liquid investments with a short term maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

#### **Creditors**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

#### **Pension costs and other post-retirement benefits**

The charity contributes to defined contribution pension schemes. Contributions payable to the charity's pension schemes are charged to the Statement of Financial Activities in the period to which they relate.

# THE JACK HAZELDINE FOUNDATION LTD

## NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2022

### 2 Income from: Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations	1,826	-	1,826
Grants received	-	60,079	60,079
	<u>1,826</u>	<u>60,079</u>	<u>61,905</u>

#### Prior year comparatives

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations	3,757	-	3,757
Grants received	-	53,235	53,235
	<u>3,757</u>	<u>53,235</u>	<u>56,992</u>

### 3 Income from: Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Mentoring	-	349,860	349,860	321,222
	<u>-</u>	<u>349,860</u>	<u>349,860</u>	<u>321,222</u>

All income from charitable activities in the prior year were restricted.

### 4 Expenditure on: Raising funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Advertising & promotions	-	742	742	4,671
	<u>-</u>	<u>742</u>	<u>742</u>	<u>4,671</u>

All expenditure on raising funds in the prior year were restricted.

# THE JACK HAZELDINE FOUNDATION LTD

## NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2022

### 5 Expenditure on: Charitable activities

	Direct Costs	Support Costs (Note 6)	Total Funds 2022
	£	£	£
Mentoring	168,278	212,956	381,234
	<u>168,278</u>	<u>212,956</u>	<u>381,234</u>

#### Prior year comparatives

	Direct Costs	Support Costs (Note 6)	Total Funds 2021
	£	£	£
Mentoring	136,828	140,495	277,323
	<u>136,828</u>	<u>140,495</u>	<u>277,323</u>

### 6 Support costs

Support costs, included in note 5, are as follows:

	Charitable Activities	Total 2022	Total 2021
	£	£	£
Wages and salaries (Note 9)	168,024	168,024	112,986
Finance costs	14	14	73
Heat and light	398	398	339
Insurance	1,144	1,144	318
Rent and rates	6,373	6,373	6,251
Telephone and internet	1,288	1,288	764
Office costs	4,036	4,036	2,456
Training	5,034	5,034	1,886
Repairs and maintenance	6,837	6,837	2,282
Legal and professional	10,467	10,467	5,677
Depreciation	4,433	4,433	5,649
Other costs	2,611	2,611	600
Governance costs (Note 7)	2,297	2,297	1,384
	<u>212,956</u>	<u>212,956</u>	<u>140,665</u>

In 2021 all support costs were in relation to Charitable Activities.

# THE JACK HAZELDINE FOUNDATION LTD

## NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2022

### 7 Governance costs

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Independent Examiner's fees	1,938	-	1,938	410
- for other services	410	-	410	850
- prior year over accrual	(843)	-	(843)	-
Trustees' travel, meeting and training expenses	792	-	792	124
	<u>2,297</u>	<u>-</u>	<u>2,297</u>	<u>1,384</u>

All governance costs in the prior year were unrestricted.

### 8 Net income/(expenditure) for the year

This is stated after charging:

	2022 £	2021 £
Independent Examiner's fees - for independent examination services	1,938	410
- for other services	410	850
- prior year over accrual	(843)	-
Trustees' travel, meeting and training expenses	792	124
Depreciation	4,433	5,649
	<u>168,024</u>	<u>112,986</u>

One Trustee has been reimbursed for their out of pocket expenses (2021: One). No Trustee received any remuneration during the current or prior year.

Aggregate donations from Trustees, key management personnel, and other related parties was £nil (2021: £Nil).

### 9 Staff costs and numbers

The aggregate payroll costs were:

	2022 £	2021 £
Wages & salaries	147,452	104,010
Social security costs	14,502	5,278
Pension contributions	6,070	3,698
	<u>168,024</u>	<u>112,986</u>

No employee received emoluments of more than £60,000 in the current or prior year.

The average number of employees during the year was 6 (2021: 4), calculated on the basis of average headcount. The total employment benefits received by key management personnel including employer national insurance and employer pension were £57,701 (2021: £57,635).

**THE JACK HAZELDINE FOUNDATION LTD**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31 AUGUST 2022**

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**10 Taxation**

The charity is exempt from corporation tax on its charitable activities.

**11 Statement of Financial Activities comparative figures**

<b>For the year ended 31 August 2021</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total Funds 2021</b>
	<b>£</b>	<b>£</b>	<b>£</b>
<b>Income from:</b>			
Donations and legacies	3,757	53,235	56,992
Charitable activities	-	321,222	321,222
<b>Total income</b>	<b>3,757</b>	<b>374,457</b>	<b>378,214</b>
<b>Expenditure on:</b>			
Raising funds	-	4,671	4,671
Charitable activities	5,649	271,844	277,493
<b>Total expenditure</b>	<b>5,649</b>	<b>276,515</b>	<b>282,164</b>
<b>Net income/(expenditure) for the year</b>	<b>(1,892)</b>	<b>97,942</b>	<b>96,050</b>
Transfers between funds	97,257	(97,257)	-
<b>Net movement in funds</b>	<b>95,365</b>	<b>685</b>	<b>96,050</b>
<b>Total funds at start of year</b>	<b>81,815</b>	<b>-</b>	<b>81,815</b>
<b>Total funds at end of year</b>	<b>177,180</b>	<b>685</b>	<b>177,865</b>

**THE JACK HAZELDINE FOUNDATION LTD**  
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**12 Tangible fixed assets**

	<b>Leasehold Improvements £</b>	<b>Office Equipment £</b>	<b>Total £</b>
<b>Cost or valuation</b>			
At 1 September 2021	16,268	1,688	17,956
Additions	1,217	2,369	3,586
At 31 August 2022	<u>17,485</u>	<u>4,057</u>	<u>21,542</u>
<b>Depreciation</b>			
At 1 September 2021	5,423	1,237	6,660
Charge for the year	3,697	736	4,433
At 31 August 2022	<u>9,120</u>	<u>1,973</u>	<u>11,093</u>
<b>Net book value</b>			
At 31 August 2022	<u>8,365</u>	<u>2,084</u>	<u>10,449</u>
At 31 August 2021	<u>10,845</u>	<u>451</u>	<u>11,296</u>

**13 Debtors**

	<b>2022 £</b>	<b>2021 £</b>
<b>Due in less than one year:</b>		
Trade debtors	10,863	9,692
Prepayments and accrued income	2,577	347
Other debtors	-	576
	<u>13,440</u>	<u>10,615</u>

**14 Creditors: amounts falling due within one year**

	<b>2022 £</b>	<b>2021 £</b>
Trade creditors	1,989	459
Other creditors	3,115	2,621
Accruals and deferred income	78,841	51,415
Social security and other taxes	8,822	3,766
	<u>92,767</u>	<u>58,261</u>

# THE JACK HAZELDINE FOUNDATION LTD

## NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2022

### 15 Operating Leases

At 31 August 2022 the organisation had total commitments under non-cancellable operating leases in relation to premises as set out below:

	2022 £	2021 £
Within one year	1,900	1,990
Between two to five years	-	1,900
	<u>1,900</u>	<u>3,890</u>

### 16 Movement in funds

For the year ended 31 August 2022

	At 1 Sep 2021 £	Income £	Expenditure £	Transfers £	At 31 Aug 2022 £
<b>Restricted funds</b>					
Jack Hazeldine Foundation					
Mentoring	-	394,939	(370,598)	-	24,341
Quartet Community	-	15,000	(6,260)	-	8,740
Foundation					
National Lottery	685	-	(685)	-	-
	<u>685</u>	<u>409,939</u>	<u>(377,543)</u>	<u>-</u>	<u>33,081</u>
<b>Unrestricted funds</b>					
General funds	177,180	1,826	(4,433)	-	174,573
	<u>177,180</u>	<u>1,826</u>	<u>(4,433)</u>	<u>-</u>	<u>174,573</u>
<b>Total funds</b>	<u>177,865</u>	<u>411,765</u>	<u>(381,976)</u>	<u>-</u>	<u>207,654</u>

# THE JACK HAZELDINE FOUNDATION LTD

## NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2022

### 16 Movement in funds (*continued*)

#### Restricted funds

Jack Hazeldine Foundation Mentoring - These funds are provided by schools to work with disengaged children by providing mentors to inspire and lead these children to re-engage with their lives. There were transfers to general funds during the year which related to the excess in funds of services provided in the year.

CAF Resilience Grant - These funds are provided to enable us to provide early intervention for young people who require support, but who are not funded by their Local Council. There were transfers in the year to the general fund in relation to capital additions for the Orchard learning space.

Quartet Community Foundation - These funds are provided to enable us to provide early intervention for young people who require support, but who are not funded by their Local Council.

National Lottery - These funds are provided to enable us to provide early intervention for young people who require support, but who are not funded by their Local Council. There were transfers in the year to the general fund in relation to capital additions for the Orchard learning space.

#### For the year ended 31 August 2021

	At 1 Sep 2020 £	Income £	Expenditure £	Transfers £	At 31 Aug 2021 £
<b>Restricted funds</b>					
Jack Hazeldine Foundation Mentoring	-	321,222	(234,684)	(86,538)	-
CAF Resilience Grant	-	35,100	(28,440)	(6,660)	-
Quartet Community Foundation	-	9,190	(9,190)	-	-
National Lottery	-	8,945	(4,201)	(4,059)	685
	<u>-</u>	<u>374,457</u>	<u>(276,515)</u>	<u>(97,257)</u>	<u>685</u>
<b>Unrestricted funds</b>					
General funds	81,815	3,757	(5,649)	97,257	177,180
	<u>81,815</u>	<u>3,757</u>	<u>(5,649)</u>	<u>97,257</u>	<u>177,180</u>
<b>Total funds</b>	<u>81,815</u>	<u>378,214</u>	<u>(282,164)</u>	<u>-</u>	<u>177,865</u>

**THE JACK HAZELDINE FOUNDATION LTD**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31 AUGUST 2022**

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**17 Analysis of net assets between funds**

	<b>Restricted Funds</b>	<b>Unrestricted General Funds</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>
<b>As at 31 August 2022</b>			
Tangible fixed assets	-	10,449	10,449
Other net assets	33,081	164,124	197,205
	<u>33,081</u>	<u>174,573</u>	<u>207,654</u>

	<b>Restricted Funds</b>	<b>Unrestricted General Funds</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>
<b>As at 31 August 2021</b>			
Tangible fixed assets	-	11,296	11,296
Other net assets	685	165,884	166,569
	<u>685</u>	<u>177,180</u>	<u>177,865</u>

**18 Related party transactions**

During the year no (2021: one) trustee received payments for consultancy fees in relation to mentoring of a total amount of £nil (2021: £384). The managing director's spouse received payments for mentoring and reimbursements of capital expenditure during the year of a total amount of £13,436 (2021: £18,174). There were no other related party transactions with trustees during the year.