

REFOCUS PROJECT LTD

TRUSTEES' ANNUAL REPORT

For the year ended 31 March 2025

Charity Number: 1150411

Company Number: 08091241

1. Reference and Administrative Details

Registered name: Refocus Project Ltd

Registered office: England & Wales

Legal status: Company Limited by Guarantee and Registered Charity

Trustees / Directors during the year:

- Wayne Robb
- R. Shah (appointed May 2024)
- T. Agbaje
- F. Earlyns (appointed October 2024)
- K. Walker (resigned July 2024)
- N. Oti (resigned May 2024)

Accountants: Mattison & Co, Chislehurst, Kent

2. Chair's Statement

The period 2024–2025 has been one of recovery, growth, and renewed strategic focus for Refocus Project Ltd. Following a challenging prior year, the organisation has strengthened its delivery, partnerships, and financial position while remaining rooted in its core purpose: early intervention, crime prevention, and second chances.

The trustees are proud of the way Refocus has prioritised quality, safeguarding, and relationship-based work — particularly with children, young people, families, and justice-experienced individuals who are often excluded from traditional services.

We thank our staff, volunteers, partners, and funders for their continued trust and commitment.

3. Structure, Governance and Management

Refocus Project Ltd is governed by a Board of Trustees responsible for strategic direction, governance, and financial oversight.

Trustees are responsible for:

- Setting strategy and organisational direction

- Safeguarding oversight and risk management
- Financial control and budget approval
- Compliance with charity and company law

Day-to-day management is delegated to the senior leadership team, with clear lines of accountability to the Board.

4. Objectives and Public Benefit

Refocus Project Ltd exists to prevent harm, reduce offending, and support positive life outcomes for individuals and families affected by crime, poverty, and inequality.

Public benefit is delivered through:

- Early intervention with children and families
- Youth mentoring and wellbeing support
- Prison mentoring and rehabilitation
- Advocacy addressing racial injustice and exclusion

Trustees confirm that due regard has been given to the Charity Commission's guidance on public benefit.

5. Review of Activities and Achievements

Impact Snapshot – 2024–2025

- **Young people supported (14–25):** 65+
- **Children supported (6–14):** 40+ Early-intervention families supported
- **Offenders supported in custody and through the gate :** 30+
- **Letters written to prisoners:** 25
- **Diversions from gangs / county lines:** Targeted, individual interventions ongoing
- **Families supported** 40+

Early Intervention: Energise Families (Ages 6–14)

Early intervention changes trajectories

Energise Families marked a deliberate strategic shift for Refocus towards earlier prevention. By supporting children aged 6–14 and their parents, the charity is addressing emotional wellbeing before exclusion, exploitation, or criminalisation occurs, while also strengthening income sustainability.

During 2024–2025, Refocus delivered Energise Families as a partnership project supporting emotional wellbeing and low-income families. The programme enables early support before challenges escalate into exclusion, youth justice involvement, or crisis services.

Youth Wellbeing & Health Inequalities: Unity Hubs

Belonging drives change

100% of young people reported a sense of belonging through Unity Hubs, increasing from 0% at entry. This confirms that Refocus' relationship-led model is effective with young people who do not engage with traditional services.

Refocus delivered mentoring and crime prevention as part of the NHS Integrated Care Board's Unity Hubs programme, supporting young people aged 14–25 across North Kent.

Key outcomes included:

- Improved mental wellbeing (82%)
- Increased sense of belonging (100%)
- Reduced engagement in harmful behaviours, including substance use and crime

Prison Mentoring, Advocacy & Resettlement

Continuity prevents reoffending

Maintaining contact during custody and after release — including 25 written letters — reduced isolation at the highest-risk points for recall and reoffending.

The charity expanded prison-based delivery, supporting over 20 offenders through mentoring, wellbeing workshops, and advocacy.

This work included:

- 25 letters written to prisoners to sustain motivation and hope
- Ongoing relationships before and after release
- Advocacy addressing racial injustice, grant entitlement, and legal support

Work focused particularly on individuals serving first sentences and those at high risk of reoffending.

6. Financial Review

financial management

Unrestricted grant funding received part-way through the year was intentionally carried forward to ensure full-year delivery, staffing stability, and premises coverage, avoiding short-term or reactive spending.

Financial performance for the year ended 31 March 2025:

- **Total income:** £240,138
- **Operating surplus:** £81,456
- **Year-end reserves:** £91,889

Income increased significantly compared to the previous year, reflecting expanded partnership delivery and programme growth.

The trustees are satisfied that the charity is a going concern and that funds have been applied in line with charitable objectives.

7. Risk Management

Trustees regularly review organisational risks, including:

- Financial sustainability
- Staff capacity and wellbeing
- Safeguarding complexity

Mitigation measures include strong governance oversight, partnership working, robust safeguarding policies, and prudent financial planning.

Trust-based delivery

Refocus continues to be trusted by statutory partners and communities to work with individuals' other services struggle to reach, including those affected by racial injustice, county lines, and first-time custody.

8. Plans for Future Periods

Refocus Project Ltd aims to:

- Expand early intervention and family support
- Strengthen youth wellbeing and prevention pathways
- Develop prison-to-community resettlement work
- Secure sustainable funding to support long-term impact

9. Trustee Declaration

The trustees declare that they have approved this Trustees' Annual Report and that it has been prepared in accordance with the Charities Act 2011 and applicable accounting standards.

Signed on behalf of the Board of Trustees

Name: _____

Role: Chair / Trustee

Date: _____

Refocus Project Limited

Report and Accounts

31 March 2025

Mattison & Co
Accountants
70 High Street
Chislehurst
Kent
BR7 5AQ

Refocus Project Limited**Registered number: 08091241****Directors' Report****Principal activities**

The company's principal activity during the year continued to be behaviour management programmes in schools and delivering alternatives to exclusion projects for those vulnerable to gang culture and crime exploration. To include the mentoring and coaching of young offenders and adults.

Refocus Project is a Private company limited by guarantee without share capital and also has charity status under registration number 1150441

Directors

The following persons served as directors during the year:

K. Walker (resigned July 2024)

N. Oti (resigned May 2024)

T. Agbaje

F. Earlyns (appointed October 2024)

R. Shah (appointed May 2024)

Small company provisions

This report has been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

This report was approved by the board on 23 December 2025 and signed on its behalf.

R. Shah
Director

Refocus Project Limited Accountants' Report

Refocus Project Limited

You consider that the company is exempt from an audit for the year ended 31 March 2025. You have acknowledged, on the balance sheet, your responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts. These responsibilities include preparing accounts that give a true and fair view of the state of affairs of the company at the end of the financial year and of its profit or loss for the financial year.

In accordance with your instructions, we have prepared the accounts which comprise the Profit and Loss Account, the Balance Sheet, the Statement of Changes in Equity and the related notes from the accounting records of the company and on the basis of information and explanations you have given to us.

We have not carried out an audit or any other review, and consequently we do not express any opinion on these accounts.

Mattison & Co
Accountants

70 High Street
Chislehurst
Kent
BR7 5AQ

23 December 2025

Refocus Project Limited
Profit and Loss Account
for the year ended 31 March 2025

	2025 £	2024 £
Income	240,138	106,042
Cost of sales	(9,931)	(27,500)
Gross profit	230,207	78,542
Administrative expenses	(149,965)	(105,121)
Surplus / (Deficit)	80,242	(26,579)
Interest receivable	1,214	844
Surplus / (Deficit)	81,456	(25,735)

Refocus Project Limited**Registered number:**

08091241

Charity number 1150441**Balance Sheet****as at 31 March 2024**

	Notes	2025 £	2024 £
Current assets			
Debtors	3	11,240	875
Cash at bank and in hand		89,929	21,162
		<u>101,169</u>	<u>22,037</u>
Creditors: amounts falling due within one year	4	(9,280)	(11,604)
Net current assets		<u>91,889</u>	<u>10,433</u>
Net assets		<u>91,889</u>	<u>10,433</u>
Capital and reserves			
Profit and loss account		91,889	10,433
Shareholders' funds		<u>91,889</u>	<u>10,433</u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared and delivered in accordance with the special provisions applicable to companies subject to the small companies regime. The profit and loss account has not been delivered to the Registrar of Companies.

R. Shah

Director

Approved by the board on 23 December 2025

Refocus Project Limited
Statement of Changes in Equity
for the year ended 31 March 2025

	Profit and loss account £	Total £
At 1 April 2023	36,168	36,168
Surplus for the year	(25,735)	(25,735)
At 31 March 2024	<u>10,433</u>	<u>10,433</u>
At 1 April 2024	10,433	10,433
Surplus for the year	81,456	81,456
At 31 March 2025	<u>91,889</u>	<u>91,889</u>

Refocus Project is a Private company limited by guarantee without share capital and also has charity status under registration number 1150441.

Refocus Project Limited
Notes to the Accounts
for the year ended 31 March 2025

1 Accounting policies

Basis of preparation

The accounts have been prepared under the historical cost convention and in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (as applied to small entities by section 1A of the standard).

Debtors

Short term debtors are measured at transaction price (which is usually the invoice price), less any impairment losses for bad and doubtful debts. Loans and other financial assets are initially recognised at transaction price including any transaction costs and subsequently measured at amortised cost determined using the effective interest method, less any impairment losses for bad and doubtful debts.

Creditors

Short term creditors are measured at transaction price (which is usually the invoice price). Loans and other financial liabilities are initially recognised at transaction price net of any transaction costs and subsequently measured at amortised cost determined using the effective interest method.

Taxation

A current tax liability is recognised for the tax payable on the taxable profit of the current and past periods. A current tax asset is recognised in respect of a tax loss that can be carried back to recover tax paid in a previous period. Deferred tax is recognised in respect of all timing differences between the recognition of income and expenses in the financial statements and their inclusion in tax assessments. Unrelieved tax losses and other deferred tax assets are recognised only to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits. Deferred tax is measured using the tax rates and laws that have been enacted or substantively enacted by the reporting date and that are expected to apply to the reversal of the timing difference, except for revalued land and investment property where the tax rate that applies to the sale of the asset is used. Current and deferred tax assets and liabilities are not discounted.

Provisions

Provisions (ie liabilities of uncertain timing or amount) are recognised when there is an obligation at the reporting date as a result of a past event, it is probable that economic benefit will be transferred to settle the obligation and the amount of the obligation can be estimated reliably.

Pensions

Contributions to defined contribution plans are expensed in the period to which they relate.

2 Employees

	2025	2024
	Number	Number
Average number of persons employed by the company	<u>1</u>	<u>1</u>

Refocus Project Limited
Notes to the Accounts
for the year ended 31 March 2025

3 Debtors	2025	2024
	£	£
Other debtors	11,240	875
4 Creditors: amounts falling due within one year	2025	2024
	£	£
Taxation and social security costs	2,043	-
Other creditors	7,237	11,604
	9,280	11,604

5 Other information

Refocus Project Limited is a private company limited by guarantee and incorporated in England.
 Its registered office is:
 70 High Street
 Chislehurst
 Kent
 BR7 5AQ

Refocus Project Limited
Detailed profit and loss account
for the year ended 31 March 2025

	2025 £	2024 £
Sales	240,138	106,042
Cost of sales	(9,931)	(27,500)
Gross profit	<u>230,207</u>	<u>78,542</u>
Administrative expenses	(149,965)	(105,121)
Operating profit/(loss)	<u>80,242</u>	<u>(26,579)</u>
Interest receivable	1,214	844
Profit/(loss) before tax	<u>81,456</u>	<u>(25,735)</u>

Refocus Project Limited
Detailed profit and loss account
for the year ended 31 March 2025

	2025	2024
	£	£
Income		
Grants received - Restricted funds	107,338	85,140
Gifts and donations	19,615	10,211
Schools and sessionals	2,500	3,742
Other operating income	110,685	6,949
	<u>240,138</u>	<u>106,042</u>
Cost of sales		
Charitable activities	9,931	-
Subcontractor costs	-	20,000
Donations - external projects	-	7,500
	<u>9,931</u>	<u>27,500</u>
Administrative expenses		
Employee costs:		
Salaries and sessional	8,189	17,138
Wages and salaries	49,000	40,000
Training and development	-	2,072
Pensions	3,286	1,200
Travel	2,836	7,699
	<u>63,311</u>	<u>68,109</u>
Premises costs:		
Rent	72,528	24,667
	<u>72,528</u>	<u>24,667</u>
General administrative expenses:		
Postage, stationery and printing	2,523	185
Subscriptions	1,259	208
Bank charges	60	60
Insurance	433	520
Small general project equipment costs	-	376
Resources & equipment	640	2,419
Events and conferences	2,294	1,003
Trustee meetings	706	2,054
Sundry expenses	-	553
	<u>7,915</u>	<u>7,378</u>
Legal and professional costs:		
Accountancy and book-keeping fees	1,800	900
Advertising and PR	-	1,180
Marketing	2,651	2,407
Consultancy and other professional fees	1,760	480
	<u>6,211</u>	<u>4,967</u>
	<u>149,965</u>	<u>105,121</u>