



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	1	APRIL	2023		31	March	2024

Section AReference and administration details

Charity name

Refocus Project Limited

Other names charity is known by

Registered charity number (if any)

1150441

Charity's principal address

BIZNIZ POINT

DARTFORD

Kent

DA11DZ

Names of the charity trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1 Earlyns Francis	Chair		
2 Rupal Shah	Trustee		
3 Temi Agbaje	Trustee		
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Earlyns Francis

Section B Structure, governance, and management

Description of the charity's trusts

Type of governing document (e.g., trust deed, constitution)	Memorandum
How the charity is constituted (e.g., trust, association, company)	Company
Trustee selection methods (e.g., appointed by, elected by)	Elected By

Additional governance issues (Optional information)

You may choose to include additional information, where relevant, about: • policies and procedures adopted for the induction and training of trustees. • the charity’s organisational structure and any wider network with which the charity works. • relationship with any related parties. • trustees’ consideration of major risks and the system and procedures to manage them.	None
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Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document	To promote the development of young people in achieving their full physical, intellectual, social, and spiritual potential as individuals but not exclusively young people and adults who are at risk from drugs and criminal activity
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Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Deliver alternative to exclusion projects for those vulnerable to gang culture and crime exploitation
Behaviour management programmes in schools and alternative to exclusion projects
Mentoring and coaching young offenders and adults
Holiday clubs for the most vulnerable children and young people
Reducing reoffending and offending behavior in and out of prisons

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking.
- policy programme related investment.
- contribution made by volunteers.

Section D	Achievements and performance
Summary of the main achievements of the charity during the year	Celebrating 20 Years of Impact: Refocus's Journey and Vision for the Future This year marks 20 years of Refocus’s commitment to empowering young people and tackling the challenges faced by some of the most vulnerable and marginalised members of society. Through our diverse projects in schools, communities, and prisons, we have made a lasting impact, and we remain dedicated to delivering meaningful change through early intervention, prevention, and rehabilitation. Our Achievements In Schools Refocus has reached over 3,400 young people across schools in Orpington, Sidcup, Dartford, Southport, Bromley, Sussex, and North Kent. Through our child sexual/crime exploitation sessions, we aim to educate and protect children by addressing risks at the earliest stages of development. One-to-One Mentoring Our personalised mentoring programme has supported over 58 young people, guiding them through challenging circumstances with dedicated visits, writing sessions, and emotional support. In Prisons Refocus has been instrumental in delivering programs that reduce violence, resolve conflict, and prepare offenders for resettlement. In 2023, we supported over 80 young offenders, contributing to an 80% reduction in violence at the prisons we worked with. Community Engagement Our holiday and half-term clubs engaged over 50 young people, providing positive activities and opportunities to divert them from negative behaviors and into constructive pathways. Looking Ahead: Our Vision for the Future As we move into the next chapter of Refocus, we remain steadfast in our mission to provide early intervention and prevention programs while expanding our focus on rehabilitation. Expanding Rehabilitation for Young Offenders - From 2024 onwards, we will increase efforts to support young offenders in both prison and the community, helping them break free from crime, change their mindsets, and

explore pathways into **employment and positive contributions** to society.

2. **Building Partnerships**

- We aim to develop a strong **network of partners and collaborators** who share our vision of creating sustainable solutions for young offenders.

3. **Empowering Rehabilitated Youth**

- Refocus plans to recruit and train young people who have successfully turned their lives around. By offering **youth work training**, we will empower them to inspire and mentor others in similar circumstances.

4. **Breaking Cycles of Addiction and Crime**

- Refocus continues its work in prisons like **Rochester** and **Elmley**, supporting some of society's most vulnerable individuals. Lennox and the team continue sharing lived experiences of recovery to instill hope and demonstrate that change is possible. These sessions will provide invaluable preparation for life after discharge.

Expanding the Job Ready Programme

- Moving forward, we will enhance our efforts to prepare young people for the workforce by helping them identify strengths, training, refine skills, and create opportunities. Our vision includes building relationships with employers, offering **apprenticeships**, and promoting entrepreneurial pathways to empower young people to succeed in meaningful careers

Our Commitment to Change

Over the past two decades, Refocus has made a tangible difference in schools, communities, and prisons by addressing exploitation, mentoring vulnerable young people, and supporting offenders. Our future efforts will continue to focus on **rehabilitation, empowerment, and collaboration**, ensuring that young people and marginalised communities can break free from destructive cycles and achieve their potential.

As we celebrate our 20th anniversary, we are inspired to continue expanding our reach and deepening our impact—one life, one story, and one community at a time.

Section E Financial review

Brief statement of the charity's policy on reserves

Our Charity works to maintain a reserves of at least 3 months running cost for the continuation of our services.

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising).
- how expenditure has supported the key objectives of the charity.
- investment policy and objectives including any ethical investment policy adopted.

N/A

Section F Other optional information

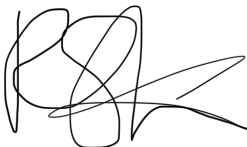
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Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

	
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Full name(s)	Rupal shah	
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Position (e.g., Secretary, Chair, etc.)	Trustee	
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Date	29/01/2025
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Registered number
08091241

Charity number 1150441

Refocus Project Limited

Report and Accounts

31 March 2024

Mattison & Co
Accountants
70 High Street
Chislehurst
Kent
BR7 5AQ

Refocus Project Limited**Registered number: 08091241****Directors' Report****Principal activities**

The company's principal activity during the year continued to be behaviour management programmes in schools and delivering alternatives to exclusion projects for those vulnerable to gang culture and crime exploration. To include the mentoring and coaching of young offenders and adults.

Refocus Project is a Private company limited by guarantee without share capital and also has charity status under registration number 1150441

Directors

The following persons served as directors during the year:

K. Walker (resigned July 2024)
N. Oti (resigned May 2024)
B. Rodgers (resigned March 2024)
T. Agbaje
F. Earlyns (appointed October 2024)
R. Shah (appointed May 2024)

Small company provisions

This report has been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

This report was approved by the board on 19 December 2024 and signed on its behalf.

R. Shah
Director

Refocus Project Limited
Detailed profit and loss account
for the year ended 31 March 2024

	2024 £	2023 £
Income		
Grants received - Restricted funds	85,140	72,929
Gifts and donations	10,211	4,136
Schools and sessionals	3,742	15,233
Other operating income	6,949	5,603
	<u>106,042</u>	<u>97,901</u>
Cost of sales		
Subcontractor costs	20,000	-
Donations - external projects	7,500	-
	<u>27,500</u>	<u>-</u>
Administrative expenses		
Employee costs:		
Salaries and sessional	17,138	22,429
Wages and salaries	40,000	44,458
Uniforms and promotional	308	363
Training and development	2,072	1,124
Pensions	1,200	1,227
Travel	7,699	1,588
	<u>68,417</u>	<u>71,189</u>
Premises costs:		
Rent	24,667	35,700
	<u>24,667</u>	<u>35,700</u>
General administrative expenses:		
Postage	21	-
Postage, stationery and printing	164	157
Subscriptions	208	244
Bank charges	60	72
Insurance	520	1,953
Small general project equipment costs	376	1,302
Resources & training equipment	2,419	3,222
Events and conferences	1,003	10,407
Trustee meetings	2,054	236
Sundry expenses	553	-
	<u>7,378</u>	<u>17,593</u>
Legal and professional costs:		
Accountancy and book-keeping fees	900	1,168
Advertising and PR	1,180	706
Marketing	2,099	-
Consultancy and other professional fees	480	712
	<u>4,659</u>	<u>2,586</u>
	<u>105,121</u>	<u>127,068</u>

Refocus Project Limited
Accountants' Report

Refocus Project Limited

You consider that the company is exempt from an audit for the year ended 31 March 2024. You have acknowledged, on the balance sheet, your responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts. These responsibilities include preparing accounts that give a true and fair view of the state of affairs of the company at the end of the financial year and of its profit or loss for the financial year.

In accordance with your instructions, we have prepared the accounts which comprise the Profit and Loss Account, the Balance Sheet, the Statement of Changes in Equity and the related notes from the accounting records of the company and on the basis of information and explanations you have given to us.

We have not carried out an audit or any other review, and consequently we do not express any opinion on these accounts.

Mattison & Co
Accountants

70 High Street
Chislehurst
Kent
BR7 5AQ

19 December 2024