

# **Rosalie Ryrie Foundation Ltd**

Charity number 1150419

A company limited by guarantee number 7762294

## **Annual Report and Financial Statements for the year ended 31 March 2021**



West Yorkshire Community Accounting Service

# **Rosalie Ryrie Foundation Ltd**

## **Annual Report and Financial Statements for the year ended 31 March 2021**

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**Prepared by West Yorkshire Community Accounting Service**

# **Rosalie Ryrie Foundation Ltd**

## **Trustees' report for the year ended 31 March 2021**

### **Reference and administrative details of the charity, its trustees and advisors**

The trustees during the financial year and up to and including the date the report was approved were:

<b>Name</b>	<b>Position</b>	<b>Dates</b>
Anne Fielden Smith	Chair	Resigned 7 December 2020
Jayne Poppleton		Resigned 1 October 2020
China Milner		Resigned 9 February 2021
Joanna Adhikari	Treasurer	
Dawn Taylor	Secretary	
Kelly Burnett		
Fiona Marshall		Appointed 01 December 2020
Russell Gibson		Appointed 9 September 2021
<b>Charity number</b>	1150419	Registered in England and Wales
<b>Company number</b>	7762294	Registered in England and Wales

<b>Registered and principal address</b>	<b>Bankers</b>
Footsteps 69 Brunswick Street Wakefield WF1 4PA	Unity Trust Bank PO Box 7193 Planetary Road Willenhall WV1 9DG

### **Independent examiner**

Elisabeth Beverley FCCA

### **West Yorkshire Community Accounting Service**

Stringer House  
34 Lupton Street  
Leeds  
LS10 2QW

### **Structure, governance and management**

The charity is a company limited by guarantee and was formed on 5 September 2011. It is governed by a memorandum and articles of association as amended on 10 October 2012. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £10.

### **Method of recruitment and appointment of trustees**

The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the AGM.

# **Rosalie Ryrie Foundation Ltd**

## **Trustees' report (continued) for the year ended 31 March 2021**

### **Objectives and activities**

#### **The charity's objects**

To provide for the relief of persons, and their dependents who have been physically, sexually, psychologically/emotionally and financially abused within an intimate or family relationship in Wakefield. To provide training and advance public education and understanding of the issues of domestic violence in Wakefield. To introduce and engage in services which promote healthy relationships.

#### **The charity's main activities**

The organisation is unique in the field of behaviour management. It exists to improve the lives of family members in destructive relationships by giving individuals' safety and freedom from fear and domestic abuse. We work with adults, children and family units who have aggressive or conforming behaviours and those who identify early negative behaviour traits and who want preventative action. From our Wakefield family centre we offer support and a safe environment, to enable them to achieve a more positive future. This will be through group work and individual one to one and family sessions. We raise awareness of negative behaviour and the effect it has on relationships within and outside of the family group.

#### **Public benefit statement**

In setting our objectives and planning our activities our trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular raising awareness of Domestic abuse and its effects on families and children.

#### **Achievements and performance**

Out of the 202 adults who have engaged, this has impacted on 277 children in the families for positive changes in the children's lives. This also includes if the children are removed from the home as it may be the best option if no changes have been made by the parents.

#### **Work Delivered by Rosalie Ryrie Foundation**

Our workbook, "Charlie", was developed with clients input and demonstrates the impact that life events such as abuse, drugs, alcohol and divorce can have on their emotional tank and how this can affect behaviour. "Charlie" helps clients to open up about their personal life events and understand the impact on adult behaviour.

We have also devised other resources to work with children, specific to their experience around domestic abuse. This includes developing safety plans with the children.

All our work on behaviours is delivered to both victims, perpetrators and their children so all the family are educated in what abusive behaviours are and managing their emotions and behaviours.

Initially we have an individual session which includes:

1. Referral form – includes up to 3 generations of family behaviours
2. What is domestic abuse - break down of behaviours
3. Impact of negative behaviours on children

Followed by:

Group work with adult victims of domestic abuse

Group work with adults who display aggressive and conforming behaviours

Couples: 12 weeks of separate group, and then we will see them as a couple if safe to do so

Children and young people who have witnessed and or experienced domestic abuse and may display abusive and/or conforming behaviours within families

We have offered rolling programs for 14 years for group sessions which were previously up to 20 individuals per session, this changed during Covid to reduce the risk, these sessions are gender separated.

The children and family work can be with the child and parent, depending on the child's age and individual sessions will be offered.

We have no time limit on individuals; however we recommend a minimum of 26 sessions.

# **Rosalie Ryrie Foundation Ltd**

## **Trustees' report (continued) for the year ended 31 March 2021**

### **Financial review**

The net income for the year was £25,011, including net income of £15,269 on unrestricted funds and net income of £9,742 on restricted funds after transfers.

Covid 19 changed the way we work, smaller groups and PPE to meet risk assessment. More groups put in place and no individuals to allow for more groups. Staff working split shifts to cover more groups.

Covid 19 although detrimental to the country, due to rising domestic abuse situations due to Covid 19, the foundation is now classed as an essential service to Wakefield Council and has been identified as an essential part for not only their Covid 19 response but also their Domestic Abuse strategy.

At the time of signing these accounts the charity has been impacted by the global Covid-19 virus. The trustees have reassessed the charity's ability to continue for at least 12 months from the date that the accounts are approved and conclude that no material uncertainties exist that cast significant doubt on the charity's ability to continue as a going concern.

### **Reserves policy**

The charity's free reserves, excluding fixed assets, at the year end were £22,179.

The trustees aim to maintain sufficient reserve funds to cover 3 months essential operating expenditure.

# **Rosalie Ryrie Foundation Ltd**

## **Trustees' report (continued) for the year ended 31 March 2021**

### **Statement of trustees' responsibilities**

The trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees report and the financial statements in accordance with the applicable law and UK Accounting Standards.

Company law requires the trustees to prepare financial accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;

- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (Charities SORP (FRS102)), and in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Signed on behalf of the board of trustees on 09/12/2021

Joanna Adhikari (Trustee)

# **Rosalie Ryrie Foundation Ltd**

## **Independent examiner's report to the trustees of Rosalie Ryrie Foundation Ltd**

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 March 2021, which are set out on pages 7 to 13.

### **Responsibilities and basis of report**

As the charity's trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Elisabeth Beverley FCCA

14/12/2021

### **West Yorkshire Community Accounting Service**

Stringer House  
34 Lupton Street  
Leeds  
LS10 2QW

**Rosalie Ryrie Foundation Ltd**  
**Statement of Financial Activities**  
**(including summary income and expenditure account)**  
**for the year ended 31 March 2021**

	Notes	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £	2020 Total funds £
<b>Income from:</b>					
Grants and donations	(2)	11,832	127,532	139,364	99,057
Social work students		-	-	-	1,680
Contracts		7,500	-	7,500	2,500
Fund raising		496	-	496	-
Other income		-	-	-	25
<b>Total income</b>		<b>19,828</b>	<b>127,532</b>	<b>147,360</b>	<b>103,262</b>
<b>Expenditure on:</b>					
Salary , NI and penison costs	(3)	-	90,511	90,511	81,349
Payroll costs		-	237	237	503
Freelance worker		231	4,264	4,495	-
Training course costs		68	-	68	2,206
Travel and subsistence expenses		-	701	701	800
Utilities		844	1,146	1,990	2,476
Insurance		595	650	1,245	1,189
Telephone and internet		633	1,050	1,683	1,532
Repairs and maintenance		741	-	741	206
Equipment		-	34	34	553
Stationery, printing and postage		23	525	548	660
Cleaning		55	150	205	467
Independent examination		36	504	540	462
Legal and professional		273	7,292	7,565	1,936
Bank charges		66	18	84	102
Sundry expenses		50	63	113	642
Computer and software costs		-	427	427	108
Membership and subscriptions		96	342	438	489
Volunteer expenses		450	-	450	219
Service refreshments		870	-	870	721
Depreciation		655	-	655	1,131
Website development		24	8,725	8,749	-
<b>Total expenditure</b>		<b>5,710</b>	<b>116,639</b>	<b>122,349</b>	<b>97,751</b>
<b>Net income / (expenditure)</b>		<b>14,118</b>	<b>10,893</b>	<b>25,011</b>	<b>5,511</b>
<b>Transfers between funds</b>		<b>1,151</b>	<b>(1,151)</b>	<b>-</b>	<b>-</b>
<b>Net movement in funds</b>		<b>15,269</b>	<b>9,742</b>	<b>25,011</b>	<b>5,511</b>
<b>Fund balances brought forward</b>		<b>7,810</b>	<b>54,991</b>	<b>62,801</b>	<b>57,290</b>
<b>Fund balances carried forward</b>	(5)	<b>23,079</b>	<b>64,733</b>	<b>87,812</b>	<b>62,801</b>

All incoming resources and resources expended derive from continuing activities.



# Rosalie Ryrie Foundation Ltd

## Balance sheet

as at 31 March 2021

	2021	2021	2021	2020
	Unrestricted	Restricted	Total	Total
	£	£	£	£
<b>Fixed assets</b>				
Tangible assets	(6) 900	-	900	1,555
<b>Total fixed assets</b>	<u>900</u>	<u>-</u>	<u>900</u>	<u>1,555</u>
<b>Current assets</b>				
Debtors and prepayments	(7) 713	18,950	19,663	735
Cash at bank	22,325	45,783	68,108	61,450
<b>Total current assets</b>	<u>23,038</u>	<u>64,733</u>	<u>87,771</u>	<u>62,185</u>
<b>Current liabilities:</b>				
<b>amounts falling due within one year</b>				
Creditors and accruals	(8) 859	-	859	939
<b>Total current liabilities</b>	<u>859</u>	<u>-</u>	<u>859</u>	<u>939</u>
<b>Net current assets / (liabilities)</b>	<u>22,179</u>	<u>64,733</u>	<u>86,912</u>	<u>61,246</u>
<b>Net assets</b>	<u>23,079</u>	<u>64,733</u>	<u>87,812</u>	<u>62,801</u>
<b>Funds</b>				
Unrestricted funds	23,079	-	23,079	7,810
Restricted funds	-	64,733	64,733	54,991
<b>Total funds</b>	<u>23,079</u>	<u>64,733</u>	<u>87,812</u>	<u>62,801</u>

For the year ending 31 March 2021 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476. The trustees (who also the directors for the purposes of company law) acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with FRS 102 (effective January 2019).

The financial statements were approved by the board of trustees on 09/12/2021

Joanna Adhikari (Trustee)

# **Rosalie Ryrie Foundation Ltd**

## **Notes to the accounts**

### **for the year ended 31 March 2021**

#### **1 Accounting policies**

##### **Basis of accounting**

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

##### **Going concern**

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

##### **Incoming resources**

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

##### **Grants and donations**

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

##### **Expenditure and liabilities**

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

##### **Taxation**

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

##### **Tangible fixed assets**

Tangible fixed assets costing more than £1,000 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Office equipment: over 4 years

Plant and machinery : over 5 years

##### **Pensions**

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

##### **Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

**Rosalie Ryrie Foundation Ltd**  
**Notes to the accounts continued**  
**for the year ended 31 March 2021**

**2 Grants and donations**

	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £	2020 Total funds £
Future in Mind	-	19,586	19,586	19,586
Reaching Communities	-	-	-	72,681
West Yorkshire Police and Crime Commissioner	-	-	-	5,500
Nova	-	3,500	3,500	-
WMDC	10,000	48,813	58,813	-
National Lottery Community Fund	-	55,633	55,633	-
Donations	1,832	-	1,832	1,290
	<u>11,832</u>	<u>127,532</u>	<u>139,364</u>	<u>99,057</u>

**3 Staff costs and numbers**

	2021 £	2020 £
Gross salaries	83,381	73,940
Social security costs	6,959	6,633
Employment allowance	(4,000)	(3,000)
Pensions	4,171	3,776
	<u>90,511</u>	<u>81,349</u>

The average number employees during the year was 3.7, being an average of 3.4 full time equivalent (2020: 3, 2.7 FTE). There were no employees with emoluments above £60,000.

**Defined contribution pension scheme**

	2021 £	2020 £
Costs of the scheme to the charity for the year	4,171	3,776
Amount of any contributions outstanding at the year end	-	-
Amount of any contributions prepaid at the year end	-	-

**4 Rent**

Wakefield Council, who own the property the charity rents, have agreed to a peppercorn annual rent contract for 6 years from 1 January 2019.

**5 Restricted funds**

	Balance b/f £	Incoming £	Outgoing £	Transfers £	Balance c/f £
Future in Mind	10,556	19,586	14,952	-	15,190
Reaching Communities	40,966	-	39,815	(1,151)	-
WYPC Commissioner	3,469	-	3,469	-	-
Community Safety Partnership	-	48,813	7,426	-	41,387
National Lottery Community Fund	-	55,633	50,889	-	4,744
Wfd Coronavirus VCS Resilience Fund	-	3,500	88	-	3,412
	<u>54,991</u>	<u>127,532</u>	<u>116,639</u>	<u>(1,151)</u>	<u>64,733</u>

# Rosalie Ryrie Foundation Ltd

## Notes to the accounts continued

### for the year ended 31 March 2021

#### 5 Restricted funds (continued)

Fund name	Purpose of restriction
Future in Mind	For a Community Navigator post. Early intervention, emotional health and well being of children and young people.
Reaching Communities	Towards salaries, recruitment, general running costs and overheads. Also building skills, knowledge and confidence. The transfer relates to the small balance on the fund being transferred to unrestricted.
WYPC Commissioner	Towards Domestic abuse prevention and early interventions.
Community Safety Partnership	Towards salary costs
National Lottery Community Fund	Towards salaries and overheads
Wfd Coronavirus VCS Resilience Fund	Emotional and Mental Wellbeing Grant Fund

#### 6 Tangible assets

	Fixtures and fittings £	Office equipment £	Total £
<b>Cost</b>			
At 1 April 2020	1,500	3,327	4,827
At 31 March 2021	1,500	3,327	4,827
<b>Depreciation</b>			
At 1 April 2020	300	2,972	3,272
Charge for year	300	355	655
At 31 March 2021	600	3,327	3,927
<b>Net book value</b>			
At 31 March 2021	900	-	900
At 31 March 2020	1,200	355	1,555

#### 7 Debtors and prepayments

	2021 £	2020 £
Debtors	9,793	-
Prepayments	9,870	735
	19,663	735

#### 8 Creditors and accruals

	2021 £	2020 £
Accruals	859	939
	859	939

**Rosalie Ryrie Foundation Ltd**  
**Notes to the accounts continued**  
**for the year ended 31 March 2021**

**9 Related party transactions**

**Trustee expenses**

No trustee received any expenses during this year or the previous year.

**Trustee remuneration and benefits**

No trustee received any remuneration or benefit during this or the previous year.

**Remuneration and benefits received by key management personnel**

The key management personnel of the charity include the trustees and Chief Officer. The total employee benefits received by the Chief Officer were £36,018 (previous year: £31,949).

No trustee received any remuneration or benefit in this capacity during this or the previous year.

# Rosalie Ryrie Foundation Ltd

## Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account) for the year ended 31 March 2021

	2021 Unrestricted funds £	2020 Unrestricted funds £	2021 Restricted funds £	2020 Restricted funds £	2021 Total funds £	2020 Total funds £
<b>Income</b>						
Grants and donations	11,832	1,290	127,532	97,767	139,364	99,057
Social work students	-	1,680	-	-	-	1,680
Contracts	7,500	2,500	-	-	7,500	2,500
Fund raising	496	-	-	-	496	-
Other income	-	25	-	-	-	25
<b>Total income</b>	<b>19,828</b>	<b>5,495</b>	<b>127,532</b>	<b>97,767</b>	<b>147,360</b>	<b>103,262</b>
<b>Expenditure</b>						
Salary , NI and pension costs	-	-	90,511	81,349	90,511	81,349
Payroll costs	-	-	237	503	237	503
Freelance worker	231	-	4,264	-	4,495	-
Training course costs	68	-	-	2,206	68	2,206
Travel and subsistence expenses	-	-	701	800	701	800
Utilities	844	-	1,146	2,476	1,990	2,476
Insurance	595	-	650	1,189	1,245	1,189
Telephone and internet	633	-	1,050	1,532	1,683	1,532
Repairs and maintenance	741	70	-	136	741	206
Equipment	-	-	34	553	34	553
Stationery, printing and postage	23	6	525	654	548	660
Cleaning	55	329	150	138	205	467
Independent examination	36	462	504	-	540	462
Legal and professional	273	67	7,292	1,869	7,565	1,936
Bank charges	66	102	18	-	84	102
Sundry expenses	50	642	63	-	113	642
Computer and software costs	-	108	427	-	427	108
Membership and subscriptions	96	435	342	54	438	489
Volunteer expenses	450	-	-	219	450	219
Service refreshments	870	396	-	325	870	721
Depreciation	655	1,131	-	-	655	1,131
Website development	24	-	8,725	-	8,749	-
<b>Total expenditure</b>	<b>5,710</b>	<b>3,748</b>	<b>116,639</b>	<b>94,003</b>	<b>122,349</b>	<b>97,751</b>
<b>Net income / (expenditure)</b>	<b>14,118</b>	<b>1,747</b>	<b>10,893</b>	<b>3,764</b>	<b>25,011</b>	<b>5,511</b>
<b>Transfers between funds</b>	<b>1,151</b>	<b>1,483</b>	<b>(1,151)</b>	<b>(1,483)</b>	<b>-</b>	<b>-</b>
<b>Net movement in funds</b>	<b>15,269</b>	<b>3,230</b>	<b>9,742</b>	<b>2,281</b>	<b>25,011</b>	<b>5,511</b>
<b>Fund balances brought forward</b>	<b>7,810</b>	<b>4,580</b>	<b>54,991</b>	<b>52,710</b>	<b>62,801</b>	<b>57,290</b>
<b>Fund balances carried forward</b>	<b>23,079</b>	<b>7,810</b>	<b>64,733</b>	<b>54,991</b>	<b>87,812</b>	<b>62,801</b>