



Trustees' Annual Report for the period

	Period start date		Period end date
From	1 st April 2024	To	31 st March 2025

Section A

Reference and administration details

Charity name	Mid Tendring Education Partnership
Other names charity is known by	Tendring Families First
Registered charity number (if any)	1150415
Charity's principal address	Brightlingsea Primary School & Nursery Eastern Road Brightlingsea Postcode CO7 0HU

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Sarah Bryson	Chair		
2	Jennifer Grotier			
3	Diane Fawcett			
4	Stephen Burke			
5	Chris Ruck			
6	Kay French			
7	Vikki Bonner			
8	Dr Bethany Morgan- Brett			
9	Michael Beckett		10/12/2024- Present	

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Liz Pickford – CEO

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Memorandum & Articles of Association incorporated 29 th March 2012
How the charity is constituted (eg. trust, association, company)	Charitable Company Limited by Guarantee - Consisting of Schools & Partners holding full and associate membership as appropriate.
Trustee selection methods (eg. appointed by, elected by)	Trustees are appointed or reappointed at the Annual General Meeting as detailed in the Articles of Association.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Tendring Families First (Mid Tendring Education Partnership) is a Charitable Company Limited by Guarantee with full and associate membership of schools and partners. The partnership's Articles of Association contains the organisational structure to detail that a minimum of 5 Directors are required to represent the schools from both Colne and TTC clusters and a Special school. The partnership also works with the other organisations to ensure that the local needs are communicated to inform strategic decisions and local commissioning opportunities are acted upon.

Tendring Families First (Mid Tendring Education Partnership) has a range of policies and procedures in place in relation to the direct delivery of services provided as well as those relating to the Charities business, including Safeguarding Children, GDPR, along with comprehensive Insurance cover to include Professional and Trustee Indemnity.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The charity's objects are to work collaboratively for the advancement of education for public benefit of the children, young people and families in the Mid-Tendring area in order to improve life chances and outcomes, by

- (a) facilitating the delivery or brokering additional extra-curricular opportunities
- (b) promoting public and family access to schools and member resources.
- (c) facilitating the delivery or brokering support training and opportunities for public and families.
- (d) facilitating the delivery or brokering services to meet the needs of families and the public not currently met by statutory or local authority provision.
- (e) cultivating an ethos that fosters a positive sentiment towards education and lifelong learning for the public benefit in the Mid-Tendring area.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Tendring Families First (Mid Tendring Education Partnership) ensures that all undertakings and commissions are in accordance with the Charity Commission's guidance on public benefit. We strive to provide support, opportunities and activities which will benefit our children, families and communities by increasing their relevant capabilities, competencies, skills and experiences.

Promotion and access to community facilities including school facilities outside of the school day – provides increased opportunities for families to access local support services who provide information, advice and guidance to improve the knowledge, understanding and experience of the parents, children and families, as well as community enrichment and engagement.

Facilitating and Delivering Training and Workshops and Family Learning- for schools, children, families and the community.

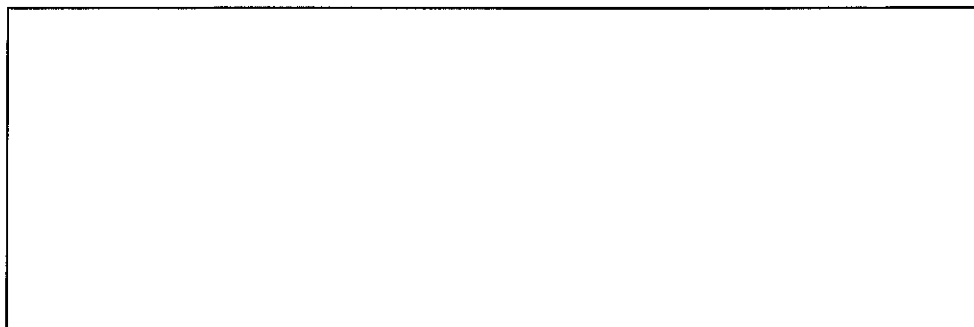
Brokering & Delivering Services to meet need – without exception the services commissioned aim to develop and teach the families to seek their own solutions to remove barriers to improve moral, spiritual, cultural and mental development of the families, to prepare them for the opportunities, responsibilities and experiences when engaging with society

Creating an ethos and environment in which families can enjoy learning, reflect, improve and grow in confidence, is fundamental. We will communicate an expectation that learning is important and enjoyable, and that everyone can achieve - we are ambitious for our families and expectations of learning are high. We will develop a culture of collaborative learning that builds on what all families from diverse backgrounds know and understand.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.



Section D

Achievements and performance

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

For 2024 -2025 we have continued to build on the strategic direction of '**Tendring Families First**' and the ethos of '**Putting Children and Families First**' and the important work we do as a local Charity providing early support across one of the most deprived districts in the UK. Our support helps families struggling with multiple complex issues including poverty, family breakdown, isolation, mental health, and behavioural challenges.

A continuing key priority area of support this year has been Emotional Wellbeing and Mental Health for our children and families. This year demand for mental health support for our children and families has continued to increase and is particularly acute within Tendring as it has the highest number of Children and Young People aged 5-11 affected by mental health in Essex. Sadly approximately 4 children and young people per week lose their life to suicide, most worryingly Tendring has the 2nd highest Suicide rate in the whole Country. (2021).

Tendring, also has higher than average adult mental health challenges, (Depression, Self-Harm, Suicide) and in most cases greater prevalence than all of England (2021). This is evident in the high numbers of our parents experiencing a decline in their emotional well-being and mental health.

Between 2024 and 2025, Tendring Families First saw a further **25% increase** in requests for Family Support on previous financial year, also in 2023/2024 we saw a 23% increase on previous year. One key theme of referral requests was for support around Diagnosis and EHCP help. This increase coincides with the revelation that Essex County Council is the worst in the Country for completing Special Educational Needs & Disabilities Assessments.

In Essex just 1% of children receive an assessment for an Educational Health Care Plan (EHCP) within the legal limit of 20 weeks. This delay is partly caused by the lack of Educational Psychologists able to carry out assessments to contribute to the EHCP, as well as an overall increase of requests of 143% from 2015 with almost 4,000 requests made in 22/23. It is estimated in NE Essex that children between 0-18 with Combined ASD/ADHD make up 7.6% of the population.

In response to demand, Suffolk and North East Essex Integrated Care Board have introduced changes to the Neurodevelopmental Disorder Diagnosis Pathway for children seeking ASD /ADHD diagnosis. In summary the changes include:

- Referral forms now only accepted from the child's GP or education setting, unless not in Education.
- The school is required to triage and confirm if the request is for either a diagnostic assessment for autism or ADHD.
- Complete the 13-page assessment referral providing detailed information on, Communication, Social Interactions, Rigid Behaviours, thinking and special interests, Sensory, Attention and Concentration, Hyperactivity, Impulsivity
- School to still complete SNAP questionnaires
- Parent also required to complete lengthy assessment for child
- Evidence that parent has accessed Behaviour and Parenting Support

These changes clearly impact on schools, linked to the expectation on schools to have the capacity and experience to be able to complete the referrals and to triage children to the correct diagnosis pathway without medical training. However, there is also a big **impact on Tendring Families First** and our Family support Team, as the changes to seeking a

Section E

Financial review

Brief statement of the charity's policy on reserves

Tendring Families First (Mid Tendring Education Partnership) takes an active and realistic approach to the management of our Reserves, which accords with the regulatory frameworks in which we work and with good practice as laid down by the Charity Commission. In order to sustain existing work for which funding has ceased, we aim to maintain the General Reserve at a minimum level. In accordance with Charity Commission guidelines, Tendring Families First (MTEP) has set this level to be equal to the costs of discharging our liabilities in the event of the company being wound up plus the costs represented by three to six months of continued operations.

Details of any funds materially in deficit

Not Applicable

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

This year Tendring Families First (MTEP) has been successful in securing external funding to support the charities vital work to include:

- £31,506 National Lottery 3 Year Partnership Funding (year1) Family Support
- £25,375 Trust House Charitable 3 Year Funding (final year) Family Support
- £1,000 Orsted – Counselling Support
- £1,000 Pickering Electronics – Counselling Support
- £5,000 Albert Hunt Trust – Counselling
- £4,000 – Essex Community Foundation - Psychotherapy Project

WALK & TALK

Tendring Families First held 'Walk & Talk Sponsored events during Children's Mental Health Week, which raised an impressive **£2,811**

Section F


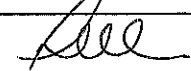
Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Sarah Bryson (nee Dukelow)	Liz Pickford
Position (eg Secretary, Chair, etc)	Chair	CEO
Date	<div></div>	

Mid Tendring Education Partnership Working name: Tendring families First		Charity No	1150415
		Company No	8012490
Annual accounts for the period			
Period start date	01/04/2024	To	Period end date

Section A Statement of financial activities (including summary income and expenditure account)

Recommended categories by activity	Guidance Note	Unrestricted funds	Restricted income funds	Endowment funds
		£ F01	£ F02	£ F03
Income (Note 3)				
Income and endowments from:				
Donations and legacies	S01	5,191	65,882	
Charitable activities	S02	78,510		
Other trading activities	S03	275		
Investments	S04	2,817		
Separate material item of income	S05			
Other	S06			
Total	S07	86,794	65,882	
Expenditure (Notes 6)				
Expenditure on:				
Raising funds	S08	14,547		
Charitable activities	S09	70,515	75,304	
Separate material expense item	S10			
Other	S11			
Total	S12	85,062	75,304	
Net income/(expenditure) before tax for the	S13	1,731	- 9,422	
Tax payable	S14			
Net income/(expenditure) after tax before	S15	1,731	- 9,422	
Net gains/(losses) on investments	S16			
Net income/(expenditure)	S17	1,731	- 9,422	
Extraordinary items	S18			
Transfers between funds	S19			
Other recognised gains/(losses):				
Gains and losses on revaluation of fixed assets for	S20			
Other gains/(losses)	S21			
Net movement in funds	S22	1,731	- 9,422	
Reconciliation of funds:				
Total funds brought forward	S23	181,611	9,422	
Total funds carried forward	S24	183,342	-	

31/03/2025	

Total funds £ F04	Prior year funds £ F05
71,073	73,369
78,510	79,950
275	3,937
2,817	
	-
	2,484
152,676	159,740
14,547	14,080
145,819	140,969
	-
	-
160,366	155,049
- 7,691	4,691
	-
- 7,691	4,691
	-
- 7,691	4,691
	-
	-
	-
	-
- 7,691	4,691
191,033	186,342
183,342	191,033



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
Mid Tending Education Partnership

On accounts for the year
ended

31st March 2025

Charity no
(if any)

1150415

Set out on pages

1-3

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity for the year ended DD / MM / YYYY.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

S Goody

Date:

29/07/2025

Name:

SUZANNE GOODY

Relevant professional
qualification(s) or body
(if any):

FCA – FELLOW OF THE ICAEW

Address:

8 OLD FORGE COURT COLCHESTER ROAD ELMSTEAD
ESSEX, CO7 7EA

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.