

Company registration number: 08134971

Charity registration number: 1150405 & SCO48207

SAFE FAMILIES FOR CHILDREN

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2022

Safe Families for Children

Contents

Reference and Administrative Details	1
Trustees' Report	2 to 15
Chairman's Statement	16 to 17
Independent Auditors' Report	18 to 20
Statement of Financial Activities	21
Statement of Financial Activities	22
Balance Sheet	23
Statement of Cash Flows	24
Notes to the Financial Statements	25 to 40

Safe Families for Children

Reference and Administrative Details

Trustees	C B K Danby J J Phillipson (resigned 31 October 2021) D J Gillam (resigned 19 October 2021) P M Sharman (appointed 21 March 2022) Dr R J Tooth J D Eve (appointed 21 March 2022) S G Williams D E Ryan J M O'Connor
Key Management Personnel	K Osborn, Chief Executive Officer H Crandley M Buchanan M Dickson C Allcock K Wordsworth L Pattison (resigned 20 May 21) A Day S Main M Jones
Registered Office	Unit 4, Diamond Court Kingston Park Newcastle upon Tyne NE3 2EN The charity is incorporated in England and Wales.
Company Registration Number	08134971
Charity Registration Number	1150405 & SCO48207
Bankers	Barclays Bank plc 49 - 51 Northumberland Street Newcastle upon Tyne NE1 7AF
Auditor	Azets Audit Services Bulman House Regent Centre Gosforth Newcastle upon Tyne NE3 3LS

Safe Families for Children

Trustees' Report

The trustees present their annual report together with the audited financial statements of Safe Families for Children for the year 1 April 2021 to 31 March 2022. The annual report serves the purposes of both a Trustees' Report and a Directors' Report under Company Law. The term "charity" will be used to encompass the organisation's status as a charitable company. The trustees confirm that the annual report and financial statements of the charity comply with the current statutory requirements, the requirements of the charity's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Since the charity qualifies as small under section 382 of the Companies Act 2006, the Strategic Report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Structure, Governance and Management

CONSTITUTION

The charity is constituted under a Memorandum of Association dated 9 July 2012 and is a registered charity, number 1150405.

The principal objects of the charity are:

- The provision of relief and respite to families in crisis arising from poverty, conflict, hardship, homelessness, ill health, or addictions.
- Befriending and emotional support to children, parents and carers who are isolated, overwhelmed and not coping.
- The provision of practical help to resource stretched parents and carers.

METHOD OF APPOINTMENT OR ELECTION OF TRUSTEES

The management of the charity is the responsibility of the trustees who are elected and co-opted under the terms of the Articles of Association.

GOVERNANCE

The Board of Trustees continue work on the Charity's governance model and have welcomed new trustees to the Board to increase the breadth of expertise among the board members and gear its recruitment of new members to the skills audit conducted last year to identify the profile of prospective new trustees. There are currently three working committees; Safeguarding and Quality Assurance; Finance; Service Delivery and HR, that meet quarterly as a minimum, and report back into quarterly Trustee Board meetings. It was agreed that a fourth working group focused on Governance and Nominations would be created as soon as Trustee numbers increased to allow for this to effectively function. Each subgroup has a chair and includes at least 2 members of the trustee board alongside the Chief Executive. Each group has its own terms of reference which determines frequency of meetings, the purpose of the committee, and method of reporting back to the main board.

Safe Families for Children

Trustees' Report

POLICIES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES

Prospective trustees are invited to attend three board meetings as an observer prior to their nomination meeting. This gives them the chance to learn more about Safe Families and other board members, whilst also allowing the board to get to know the individual prior to them being officially appointed. During this period, they also have one-to-one meetings with both the Chair and Chief Executive Officer as well as one-to-ones with some of the existing trustees. New trustees are also provided with key charity documents to read such as the Staff Handbook, Constitution, Safeguarding Policy, Finance Policy, and minutes from the last twelve months' Trustee Board meetings. Furthermore, new trustees are provided key financial documents such as the last audited Statutory accounts and latest Management Accounts and reports.

ORGANISATIONAL STRUCTURE AND DECISION MAKING

The business of the charity is managed by the trustees who may exercise all the powers of the charity.

The day-to-day management of the charity is delegated to the Chief Executive and her Senior Leadership team. The Senior Leadership Team meets for a weekly catch-up and virtually once a month, to discuss strategic operational developments. Quarterly, these meetings are face-to-face and usually span two or three days.

During the financial year, the charity was contracted to work with 46 local authorities, schools, and health trusts, operating out of four regions. Each region is led by a Programme Director, alongside a team of experienced social and health care professionals and community volunteer managers. Each region is divided into hubs. There are 11 hubs. The chief executive is supported by a small national team.

National Team: Kat Osborn - Chief Executive; Ann Day - Director of Safeguarding and Quality Assurance; Martin Dickson – Director of Church Relations; Matt Jones – Head of Communications and Influence; Ian Maith - Financial Controller and Stuart Main – Head of IT and Solutions.

Midlands Region: Helen Crandley - Programme Director.

Hubs: Central East, Mid Central, Central West

Local Authorities (9): Birmingham, Derby City, Dudley, Leicester City, Lincolnshire, North East Lincolnshire, Nottingham City, Nottinghamshire, and Sandwell.

Schools: (2): Greenwood Academies Trust and Steel City Schools Partnership.

North Region: Mark Buchanan - Programme Director.

Hubs: Scotland, North-East, North-West

Local Authorities (19): Cumbria, Darlington, Gateshead, Hartlepool, Middlesbrough, North Tyneside, Northumberland, Stockton, Knowsley, Sefton, Lancashire, Manchester City, Salford City, St. Helen's, Wirral, Edinburgh, Midlothian, East Lothian, West Lothian.

South Region with Wales and Northern Ireland: Chris Allcock - Programme Director.

Hubs: South, South West, Wales, Northern Ireland

Safe Families for Children

Trustees' Report

Local Authorities (12): Bournemouth/Christchurch/Poole, Dorset, Somerset, Southampton, Swindon, Plymouth, Wiltshire, West Sussex, East Sussex, Cardiff, Caerphilly, Northern Trust.

London: Kirsty Wordsworth – Programme Director

Local Authorities (4): Hammersmith & Fulham, Croydon, Greenwich, Barking & Dagenham.

At 31st March 2022, we have an ever-expanding team of 150 staff, FTE of 116.988.

RELATED PARTY RELATIONSHIPS

All related party transactions are disclosed in note 23 to the accounts.

RISK MANAGEMENT

The trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity and are satisfied those systems and procedures are in place to mitigate our exposure to the major risks.

Through the internal reporting and careful strategies, these risks are managed.

Objectives and Activities

PRINCIPAL ACTIVITIES

Safe Families offer hope, belonging and support to children, families, and care leavers; we do this primarily, but not exclusively, with and through local churches.

POLICIES AND OBJECTIVES

In setting objectives and planning for activities, the trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit.

Equality and Diversity Policy

Safe Families recognises that our Equality and Diversity Policy is an integral part of our approach to creating belonging for all. This policy underpins all Safe Families' activity in achieving our mission to offer hope, belonging and support to children, families, and care leavers; primarily but not exclusively, through local churches.

Safe Families is a Christian charity. Safe Families policies and protocols are also clear that the project is a family support service offered to those in need and that the purpose of the organisation is to create relationship and connection for all because everyone deserves to belong.

The motivation of all those working and volunteering within Safe Families is to make a tangible difference to the lives of those helped, irrespective of whether the family identifies with the Christian faith, another faith, or no faith. Safe Families is not a vehicle to support proselytisation.

Families and children will be supported regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation.

Safe Families for Children

Trustees' Report

Safe Families is committed to promoting fairness, equality, and diversity in all its activities. This includes the recruitment, training, and development of a diverse group of volunteers able to support a diverse range of families in crisis.

This policy is based on the key principles of equity, equality, inclusion, engagement, and partnership. The policy considers and is compliant with the Equality Act 2010. It covers discrimination based on age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation as set out in the Equality Act (2010).

Safe Families welcomes the opportunity to work with people from all kinds of social, educational, economic, and cultural backgrounds. We will never knowingly discriminate against any person on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation.

Safe Families Values when considering Diversity and Inclusion are defined below:

Safe Families is committed to creating belonging; (by which we mean the feeling of being seen, heard, and understood) for all recognising that we are all created equal.

- We are aware that there are many factors in the UK that result in inequality and that as a result that opportunity, belonging, and justice is not equally available to all. Our learning, listening and action is rooted in a desire to redress this balance.
- Prejudice seeks to "fix and normalise 'difference' and create boundaries between groups" (Avtar Brah 1992: 143). At Safe Families we desire to create connection and relationship through which boundaries are broken down.
- We want people to look at Safe Families and see the diversity of our global community and an image of our unity as humankind.
- We seek to ensure in all our practices we contribute to the undoing of society's systemic prejudices.

Safe Families has an anti-Racism working group made up of staff members. This group has been proactive in developing an action plan for our journey as an organisation to be anti-racist. The plan focuses on 3 key areas: (1) staff recruitment and building a more diverse workforce (2) staff learning and education & (3) understanding our data (families supported and volunteers recruited).

STRATEGIES FOR ACHIEVING OBJECTIVES

In achieving our mission, we have identified 2 key strategic themes which are:

- (1) To release the potential in families & individuals through offering hope & belonging
- (2) To release the potential in the church to offer hope and belonging to all those who need it

We have identified a 2-3-year goal that details the part that Safe Families will play in achieving each strategic theme:

- (1) Isolated and struggling families, children, and care leavers, are connected with volunteers to build relationships that last; bringing hope & providing the practical and emotional support needed
- (2) The UK church understands its call to love the vulnerable. It has a clear theological understanding surrounding hospitality and community, and this increased understanding results in action

Safe Families for Children

Trustees' Report

For each goal we have identified the challenges that limit us in achieving this and identified an action plan to tackle these.

Alongside this we have two foundational goals that will ensure sustainability for all we do. These are to:

(a) Ensure Financial Sustainability: Safe Families delivers quality outcomes on a balanced budget, while maintaining a healthy working culture

(b) Prioritise Culture: Safe Families has clear values reflected by our culture.

ACTIVITIES FOR ACHIEVING OBJECTIVES

Our core model for providing support to families remains the same and is based around the following three core volunteer roles

- *Host Families* who offer short term overnight respite care to children for a couple of nights to a couple of weeks. On advice from the Department for Education, we operate under the legal framework of Section 17 of the Children Act 1989.
- *Family Friends* who come alongside placing parents/carers offering peer to peer support and mentoring. This relationship can be short-term or long-term depending on the family needs.
- *Resource Friends* who offer goods and services either to the placing parents/carers, such as meals, clothes, toys, beds, buggies etc. These are all free of charge.

All volunteers go through a seven-step safeguarding training and accreditation process before they are approved. Thereafter, volunteers meet regularly with paid staff for feedback and ongoing training.

Volunteers are central to every aspect of Safe Families work. Safe Families exists to create relationship and connection because everyone deserves to belong. This belonging is offered solely through the dedication, care, and practical actions of our volunteers. Researchers have found that the impact of loneliness can be worse for health than smoking 15 cigarettes a day. With almost 5,000 volunteers across the country offering their time as host families, family friends and resource friends, Safe Families can transform how families feel, and build more connected & hopeful communities.

MAIN ACTIVITIES UNDERTAKEN TO FURTHER THE CHARITY'S PURPOSES FOR PUBLIC BENEFIT

All the charity's activities in the year have been in line with the objects and are undertaken to further the charity's charitable purposes for the public benefit.

Achievements and performance

GOING CONCERN

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis and the principal uncertainties for the charity are set out in the Accounting Policies.

Safe Families for Children

Trustees' Report

The charitable company's ability to continue as a going concern is governed by its ability to control its principal risks and uncertainties which are set out within the section "Principal Risks and Uncertainties" below.

KEY PERFORMANCE INDICATORS

WHAT WE HAVE ACHIEVED

Across the regions we achieved the following metrics, compared to the previous financial year(s):

	2018-19	2019-20	2020-21	2021-22
Local authorities	30	34	39	46
Accredited volunteers	4,161	4,539	4,897	5,126
Families supported (cumulative)	3,256	4,212	5,618	7,018
Families supported (in year)	1001	991	1,483	1,508
Children benefited (cumulative)	7,829	9,965	12,151	16,349
Children benefited (in year)	2,365	2,362	3,231	3,458
Number of bed nights (cumulative)	5,612	7,231	7,973	9,264
Churches and community groups	848	953	1099	1,209

Safe Families UK in numbers



Safe Families for Children

Trustees' Report

THE IMPACT OF OUR WORK

Over the last 12 months we have evaluation scores for 2,521 families either at closure or review which demonstrate the impact of Safe Families support across 6 important domains that reflect the health and well-being of the families we support. Across every domain over 90% of families supported maintain or increase in their score.

	Social Networks	Wellbeing	Confidence	Physical Needs	Family Relationships	Positive Parenting
Maintained/Increased	97%	95%	95%	90%	90%	91%
Decreased	3%	7%	7%	10%	10%	9%
Average Change	+2.0	+1.7	+1.5	+1.0	+1.0	+1.1

We have also demonstrated the following impact:

- Delivered a decrease of the flow of children into care of between 9 – 16%
- 90% of cases have improved or remained at the same level in Children's Services without escalation of need
- A longitudinal review of cases across that have been closed for more than 6 months to both Safe Families and the Local Authority showed that 93% of cases remained closed to Children's Services
- A recent case study on one Local Authority area showed that 70% of volunteers remain as an informal part of the families support network following Safe Families formal case closure.

FUNDRAISING ACTIVITIES / INCOME GENERATION

Safe Families undertakes all fundraising activities in line with industry best practice, legal guidelines and in line with our values. We aim to be open with the public about our processes and to explain (where appropriate) if asked for more information. We aim to be honest, acting with integrity, about the cause we are fundraising for or the way a donation will be used. We aim to demonstrate respect whenever we have contact, digital or physical, with any member of the public.

The charity continues to implement its fundraising strategy which seeks to diversify our income base. During the financial year the charity was funded through a blend of its contract work with Local Authorities, external charitable grants, and fundraised income. We had a successful year in terms of transformational grants (grants over £30k) with just over £500,000 being received from this income stream. Alongside this we also made progress in developing all our fundraised income streams, including corporate donations, one-off and monthly individual giving, and community fundraising.

PRINCIPAL RISKS AND UNCERTAINTIES

The risks of the charity are managed by the Senior Leadership Team and reviewed by the Trustee Board through the appropriate subgroup.

The principal risks to the charity come in two forms; financial and safeguarding, the former due to the uncertainty that occurs with most funding derived from external sources. There is a risk that current funding agreements cease and are not renewed in the long term. The charity insures itself from these risks by working closely with its partners to ensure all parties are content with current arrangements and practices.

The principal risk is identified as being the financing of the growth of the charity. The work of the charity is reported in the Chairman's and Chief Executive's report elsewhere in these financial statements. The growth in activity includes delivery in new locations as well as continuing to service and develop the existing locations.

Safe Families for Children

Trustees' Report

These developments require funding, and the geographical spread of locations requires careful management to cover the charity's financial needs, much of which is related to the skilled staff and the volunteers who, together, deliver the charitable activities. Most of the funding of the charity comes from the Local Authorities, but financial

support from trusts, churches, and individuals, is an important part of making all this possible.

As with many charities, there is an in-built uncertainty about financial provision and the raising of finance is a part

of its day-to-day work. The growth of activity has been financed by an increase in income from Local Authority contracts, and the generous support of an increasing number of donors. The small decrease in fundraised income is mainly due to a change in the fundraising strategy, becoming less reliant on fixed-term transformational grants and moving towards regular giving that traditionally is in place for a longer period.

We have a robust process in place to monitor our financial position and a finance committee oversees our fiduciary responsibilities to ensure that we have sufficient reserves to operate should there be change in income.

Our business continuity planning is strong and has served us well during the unprecedented COVID 19 period.

The second principal risk to the charity is safeguarding. Safe Families has a clear, comprehensive safeguarding framework in place in which policy, procedure and guidance are all in line with legislation and the Local Safeguarding Children Boards procedures, all of which are designed to ensure that children and young people using the service are appropriately safeguarded. All staff and volunteers are fully aware of their duty of care to children and young people and vulnerable adults and that safeguarding them is of paramount importance.

We have comprehensive policies and procedures that govern activity and behaviour of all staff and volunteers. All activity is governed by our Quality Standards Framework which provides step by step guidance for the delivery of family support and work with volunteers. The framework sets out best practice that underpins the Safe Families approach in seeking to improve outcomes for children and families and ensure they are being kept safe within the system. The agreed quality standards enable regular audit of practice and case management ensuring consistency of approach and compliance with policies and procedures

RESERVES POLICY

The trustees have considered the Reserves Policy that is appropriate to the charity, given the plans for future activities, and understand the importance of a policy that enables it to meet its developing commitments and obligations. The policy is to work towards unrestricted reserves equivalent to 6 months of the annual core expenditure. Progress towards this target is monitored quarterly by the Finance Committee and reported to the full Trustee Board. The Reserves Policy is reviewed by the Board annually.

Safe Families for Children

Trustees' Report

The total funds held by the Charity on 31 March 2022 were £1,009,630 (2021 - £967,521). Of these funds, £15,155 were held in restricted funds (2021 - £65,823). The Charity also designated funds for future seed funding and other identified activities that are forecast to require additional funds. The amount of these designated funds totals £150,000 (2021 - £293,962). During the year, the Charity invested into two investment funds. The valuation of these two funds is £401,898 (2021 - £0) leaving £442,577 (2021 - £607,736) of free reserves at the year end. The target reserves required to comply with the charity's reserves policy would be circa £450,000 (equivalent to 6 months of annual core expenditure). This year, the free reserves are in-line with the charity's reserves policy (2021 - +£247,736). It should be noted that the investments are readily accessible if required.

FINANCIAL REVIEW

The financial picture is one of stabilising the financial strength maintained in the previous year's accounts. The Charity made a surplus in the year of £42,109 (2021: £699,999) with income of £4,157,283 (2021 - £4,296,501) and expenditure of £4,117,066 (2021 - £3,596,502). The increased expenditure reflects the spend of COVID grants received in 20-21. As a result, the Charity was able to increase the level of unrestricted reserves (excluding designated reserves) to £844,475 (2021 - £607,736).

Income comes from a blend of local authority income for supporting children and families; £3,021,598 (2021 - £2,522,105); and donation income from grant-making charities and foundations, churches, and individuals of £1,107,151 (2021 - £1,714,136).

FUTURE DEVELOPMENTS

As we look forward, we consider our focus under 5 broad headings:

Delivering Support and Creating Connection; we will continue to ensure isolated and struggling families, children and care leavers, are connected with volunteers to build relationships that last; bringing hope & providing the practical and emotional support needed. We have an increased focus on the importance of belonging; defined for us as "being seen, heard and understood". We see this as being the unique offer that Safe Families volunteers can give to families. We also have a deeper focus on the impact of trauma on family life and the wellbeing of children and adults and continue to embed trauma informed support across all we do.

We also recognise we in (and it is likely to get worse) a cost-of-living crisis that will have a huge detrimental impact on the families we support. We are working with other third sector providers and our church and community providers to ensure we and our volunteers have innovative and joined up approaches to supporting all those impacted by this.

Developing our Volunteers; we will continue to work within local communities to release the potential of the volunteer community there. We have an immediate focus ensuring that their experience with Safe Families results in them remaining volunteers and /or ambassadors of Safe Families for a long time.

Deepening our Church partnerships; we will invest in our relationships with the churches and community groups that our volunteers are rooted in. We believe these communities are perfectly placed to offer love and belonging to families and want to see the potential in them released.

Ensuring our Financial Sustainability; We will deliver quality outcomes on a balanced budget while creating opportunities for growth and innovation. We will continue to deliver on our fundraising strategy, seeing growth across all our developing income streams.

Safe Families for Children

Trustees' Report

Prioritising Culture; Safe Families has clear values reflected by our culture. We have launched an Employee Assistance Program (EAP) for all staff and our new wellbeing framework. We will be embedding the framework across our staff teams, investing in training for all staff around secondary trauma and supporting line managers to feel empowered to support the teams with their wellbeing.

PAY POLICY FOR SENIOR STAFF

The senior leadership team is remunerated in line with industry levels, with equal pay across each staff hierarchy level across the organisation.

INFORMATION ON FUNDRAISING PRACTICES

The fundraising strategy of the charity is primarily the responsibility of the Chief Executive working closely with the Head of Communications and Influence. Working with the Financial Controller, financial projections supporting applications are submitted within applications.

We now have a small fundraising team with 2 part time Fundraising Managers who report to the Head of Communications and Influence. We also engage with Concannon Consultants who concentrate on smaller, more localised grants.

No staff member or consultant received commission on funds secured.

All data held by the charity is protected by strict and confidential protocols.

Safe Families for Children

Trustees' Report

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Safe Families for Children for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

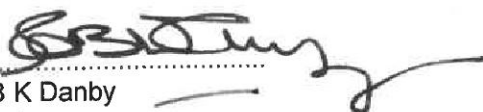
Each trustee has taken steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information. The trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

Reappointment of auditor

Azets Audit Services Limited, trading as Azets Audit Services, were appointed auditor to the company following their acquisition of the trade of Tait Walker LLP, trading as MHA Tait Walker, on 1 May 2022.

In accordance with section 485 of the Companies Act 2006, a resolution for the re-appointment of Azets Audit Services as auditors of the charity is to be proposed at the forthcoming Annual General Meeting.

The annual report was approved by the trustees of the charity on 7/11/2022 and signed on its behalf by:


C B K Danby
Trustee

Safe Families for Children

Trustees' Report

Chief Executive Report

Safe Families for Children (Safe Families), started in the UK in 2012 with a pilot in the North East of England, and today we are working with 46 partner local authorities or schools trusts in England, Scotland, Wales and Northern Ireland.

Why do we exist?

No one should feel alone. We exist to create relationship and connection because everyone deserves to belong.

What do we do?

Safe Families offer hope, belonging and support to children, families, and care leavers; we do this primarily, but not exclusively, with and through local churches

What are our values?

Love - Loving abundantly - Supporting with hope, generosity and dignity
Belonging - Building community- Establishing positive relationships that bring security and connection
Faith - Trusting Boldly Believing for lives transformed and in a God who can do more than we can ask or imagine
Empowerment - Enabling potential- Confident everyone has the ability to thrive
Humility - Serving together We know we can't do it alone, so we invest in strong, honest and honouring partnerships

The year 2021-22 saw the continued impacts of COVID as lock downs and uncertainty continued. For Safe Families it was a year of embedding the significant growth we had seen in the previous year with new partner Local Authorities and schools trusts to continue to provide support, hope and belonging to families who were struggling and overwhelmed by their circumstances.

During the year, thanks to the support of the Vardy Foundation and DCMS, we commissioned an external evaluation completed by Sonnet. This was a key piece of work that demonstrated the impact of our volunteer support around families and their children. Some of the statistics evidenced were:

- 90% of families referred were prevented from escalating further within children's services and 52% de-escalated to lower levels of children's services need
- £47.8m in savings to the public purse over 5 years from the 1,383 families supported by Safe Families in 20/21.

However, it went on to say that **"These financial reflections are mere shadows of the deep, life-changing benefits enjoyed by families who find new opportunities, new focus, and new friends through Safe Families' support. Enabling families to support, nurture and provide safe homes for their children is the exciting story here."**

This sentence sums up why I am so passionate about the work of Safe Families - we have seen time and time again the impact that consistent, positive friendship offered to families and their children has, to enable parents to feel more confident and children to therefore be provided with safe and nurturing homes. As Psychiatrist Bruce Perry has said 'Relationships are the agents of change, and the most powerful therapy is human love.'

Safe Families for Children

Trustees' Report

During the year Safe Families income totalled £4,171k. This came from our 46 partnering LAs, schools and health trusts as well as a significant number of foundations and individuals. We remain grateful for the continued interest and support of Sir Tim and Lady Susie Sainsbury of the Jerusalem Trust; of Jane Oglesby and the Oglesby Charitable Trust; to The Big Lottery for their continued support in Cumbria, Humber and Scotland; Porticus, Benefact Trust, Childhood Trust and The Segelman Trust for their ongoing support towards the core costs of the charity.

There are also a large number of other funders and individuals who contribute significant amounts to Safe Families; the Dulverton Trust, Souter Charitable Trust, The House of Vicryn, The Ardbarron Trust, The Feathers Association, The Archer Trust, Stobart Newlands Trust, Cardrona Charitable Trust, David Cock Foundation, Beechmount Trust, The Good Faith Partnership, The Highfield Foundation and Alice Ellen Cooper Dean Charitable Foundation, to name but a few. Without the generosity and support of these donations, alongside the kind gifts from individuals and churches, we simply could not survive. The trustees, directors and staff are profoundly grateful.

Although the board of trustees are ultimately responsible for the charity, they delegate the day to day running of the charity to me as Chief Executive and our Senior Leadership Team (SLT). As we look forward, Safe Families will continue to dig into our values to keep loving abundantly, building community, trusting boldly, enabling potential, and serving together to offer hope, belonging and opportunity into the lives of children and families across our nations. Providing a real alternative for families who are in crisis.

We want to see more opportunities to partner with and serve local churches across the country. We know that what it looks like to lead a church has changed drastically in the last 2+ years. But we also know that those living in the neighbourhoods surrounding our churches need that sense of belonging and connection now more than ever. So, we want to partner with churches to transform how children, families and those coming out of care are loved and supported in our communities.

We want to invest into our volunteers. We want to dig in further to this idea of belonging - which will mean different things to different people. For us at its heart it is about being seen, heard, and understood. Out of that we see parents and children begin to believe in themselves, know they are loved and step into their potential as parents, young people or children.

And so, I want to finish with expressing my heartfelt thanks for everyone who is and has been a part of this journey - whether as a volunteer, whether you give financially, whether you pray, staff and trustees.... we literally would not be here without you.

We all are playing our part in doing the little things that change someone else's story. Enabling families to stay together safe, happy, and connected and working to ensure that no one feels alone.

Kat Osborn, Chief Executive

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Safe Families for Children

Chairman's Statement

This is the Charity's 9th Annual Statement but, in reality, we celebrate our 10th Anniversary of supporting Children and Families. We officially started working with Local Authority Children's Services in September 2012. Someone once said, *'it is easy to exaggerate what can be achieved in a year and underestimate what can be achieved in ten years'*, this is definitely true when we consider Safe Families!

The past twelve months, once again, has seen continued development, on all fronts, for the Charity under the dynamic leadership of Kat Osborn, our Chief Executive, and her Senior Leadership Team. We have successfully transitioned from a 'start -up' charity to one that has grown and matured and is consistently *'making a difference'* in the lives of the children and families we work with across the nations and regions of the UK.

Trustees have been involved in three Working Subgroups: Finance, Safeguarding and Quality Assurance, and Service Delivery and HR. The working group is chaired by a Trustee and comprises the Chief Executive, senior staff and at least one or two Trustees.

During the past few years, we have been working hard on our Governance model. At the start of this process, we resolved to develop a Board of Trustees that reflected the equality and diversity of skills, gender, age and the Nations and Regions that we aspire to work across. We also introduced an 'observer status' which would allow prospective Trustees the opportunity to get to know the Charity better and the existing Trustees chance to become acquainted with the interested candidates. Usually, the Observer status allows for attendance at three Trustee Meetings.

It has also been a year of change, particularly involving our Board of Trustees with a number of significant changes. John Phillipson retired as a Trustee in October 2021 having been appointed as a Trustee in April 2014. John trained as a Social Worker and served as Director of Children's Services at Newcastle City Council, and for the last seventeen years has been Chief Executive of North East Autism Society. As a result John brought incredible experience and insight to the Trustee Board and the Charity. Sadly, we also lost David Gilliam, who was also appointed in April 2014 and was an active volunteer and generous donor. David died suddenly after a short illness in October 2021. Both John and David made a huge contribution to what Safe Families has become today and will both be greatly missed.

During the year we invited 2 people to join the trustee board having completed the 'Observer role'.

Julian Eve lives in the East Midlands and is experienced in Human Resources and Organisational Development with a clinical and leadership career spanning 30 years within the NHS. He has considerable Board and Board Committee experience.

Patrick Sharman is a Chartered Accountant and served as Senior Partner in a practice in West Cumbria. He held the post of Finance Director of Cumbria Health on Call Ltd, alongside being a Non-Executive Board member and Audit and Risk Committee member of Your Housing Group.

Safe Families for Children

Chairman's Statement

We have sought to operate during, and post-Covid, with a balance between Virtual and Face to Face Trustee Meetings and Working Group meetings. Minutes of all meetings are recorded and circulated and the Chair of each working Group reports at each Trustee Meeting.

I am grateful to Steve Williams, who was the Founder of Safe Families Wales, for serving as Vice Chair.

The Trustees want to register their appreciation to all the staff for their tireless dedication to the vision and values of the charity and to our army of volunteers, without which the charity simply could not function.

Keith Danby, Chair

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Safe Families for Children

Independent Auditor's Report to the Members of Safe Families for Children

Opinion

We have audited the financial statements of Safe Families for Children (the 'charity') for the year ended 31 March 2022, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, comprising Charities SORP - FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and applicable law (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements were authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

Safe Families for Children

Independent Auditor's Report to the Members of Safe Families for Children

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities (set out on page 13), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Safe Families for Children

Independent Auditor's Report to the Members of Safe Families for Children

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiries with management about any known or suspected instances of non-compliance with laws and regulations and fraud;
- Reviewing board minutes;
- Challenging assumptions and judgements made by management in their significant accounting estimates; and
- Auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness.

Because of the field in which the client operates, we identified the following areas as those most likely to have a material impact on the financial statements: Health and Safety; employment laws; and compliance with the UK Companies Act and Charities Act.

Owing to the inherent limitations of an audit, there is an unavoidable risk that some material misstatements in the financial statements may not be detected, even though the audit is properly planned and performed in accordance with ISAs (UK). For instance, the further removed non-compliance is from the event and transactions reflected in the financial statements, the less likely the auditor is to become aware of it or to recognise the non-compliance.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Simon Brown ACA (Senior Statutory Auditor)
For and on behalf of
Azets Audit Services
Chartered Accountants
Statutory Auditor
Bulman House
Regent Centre
Gosforth
Newcastle upon Tyne
NE3 3LS

Date: 14/11/2022

Azets Audit Services is a trading name of Azets Audit Services Limited

Safe Families for Children

Statement of Financial Activities for the Year Ended 31 March 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Designated £	Restricted £	Total 2022 £	Total 2021 £
Income and Endowments from:						
Donations and legacies	3	190,879	-	916,272	1,107,151	1,714,136
Charitable activities	4	3,021,598	-	-	3,021,598	2,522,105
Other income	5	28,534	-	-	28,534	60,260
Total Income		<u>3,241,011</u>	<u>-</u>	<u>916,272</u>	<u>4,157,283</u>	<u>4,296,501</u>
Expenditure on:						
Raising funds		(4,195)	-	-	(4,195)	(36,460)
Charitable activities	6	<u>(2,968,269)</u>	<u>(177,662)</u>	<u>(966,940)</u>	<u>(4,112,871)</u>	<u>(3,560,042)</u>
Total Expenditure		<u>(2,972,464)</u>	<u>(177,662)</u>	<u>(966,940)</u>	<u>(4,117,066)</u>	<u>(3,596,502)</u>
Gains/losses on investment assets		<u>1,892</u>	<u>-</u>	<u>-</u>	<u>1,892</u>	<u>-</u>
Net income/(expenditure)		270,439	(177,662)	(50,668)	42,109	699,999
Transfers between funds		<u>(33,700)</u>	<u>33,700</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net movement in funds		236,739	(143,962)	(50,668)	42,109	699,999
Reconciliation of funds						
Total funds brought forward		<u>607,736</u>	<u>293,962</u>	<u>65,823</u>	<u>967,521</u>	<u>267,522</u>
Total funds carried forward	19	<u>844,475</u>	<u>150,000</u>	<u>15,155</u>	<u>1,009,630</u>	<u>967,521</u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2021 is shown in note 19.

Safe Families for Children

Comparative Statement of Financial Activities for the Year Ended 31 March 2021 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

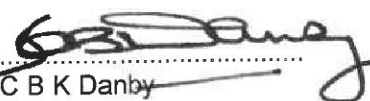
	Note	Unrestricted £	Designated £	Restricted £	Total 2021 £
Income and Endowments from:					
Donations and legacies	3	285,252	-	1,428,884	1,714,136
Charitable activities	4	2,522,105	-	-	2,522,105
Other income	5	60,260	-	-	60,260
Total income		<u>2,867,617</u>	<u>-</u>	<u>1,428,884</u>	<u>4,296,501</u>
Expenditure on:					
Raising funds		(36,460)	-	-	(36,460)
Charitable activities	6	<u>(2,104,626)</u>	<u>-</u>	<u>(1,455,416)</u>	<u>(3,560,042)</u>
Total expenditure		<u>(2,141,086)</u>	<u>-</u>	<u>(1,455,416)</u>	<u>(3,596,502)</u>
Net income/(expenditure)		726,531	-	(26,532)	699,999
Transfers between funds		<u>(293,962)</u>	<u>293,962</u>	<u>-</u>	<u>-</u>
Net movement in funds		432,569	293,962	(26,532)	699,999
Reconciliation of funds					
Total funds brought forward		<u>175,167</u>	<u>-</u>	<u>92,355</u>	<u>267,522</u>
Total funds carried forward	19	<u><u>607,736</u></u>	<u><u>293,962</u></u>	<u><u>65,823</u></u>	<u><u>967,521</u></u>

Safe Families for Children

(Registration number: 08134971)
Balance Sheet as at 31 March 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	13	-	-
Investments	14	401,898	-
		<u>401,898</u>	<u>-</u>
Current assets			
Debtors	15	476,679	218,929
Cash at bank and in hand		597,105	1,045,120
		<u>1,073,784</u>	<u>1,264,049</u>
Creditors: Amounts falling due within one year	16	<u>(466,052)</u>	<u>(296,528)</u>
Net current assets		<u>607,732</u>	<u>967,521</u>
Net assets		<u>1,009,630</u>	<u>967,521</u>
Funds of the charity:			
Restricted		<u>15,155</u>	<u>65,823</u>
Unrestricted income funds			
Designated funds		150,000	293,962
Unrestricted funds		<u>844,475</u>	<u>607,736</u>
Total unrestricted funds		<u>994,475</u>	<u>901,698</u>
Total funds	19	<u>1,009,630</u>	<u>967,521</u>

The financial statements on pages 21 to 40 were approved by the trustees, and authorised for issue on ~~7.11.2022~~ and signed on their behalf by:


C B K Danby
Trustee

Safe Families for Children

Statement of Cash Flows for the Year Ended 31 March 2022

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash income		42,109	699,999
Adjustments to cash flows from non-cash items			
Financial instrument net (gains) losses through statement of financial activities		<u>(1,892)</u>	<u>-</u>
		40,217	699,999
Working capital adjustments			
(Increase)/decrease in debtors	15	(257,750)	36,458
Increase/(decrease) in creditors	16	<u>169,524</u>	<u>(2,573)</u>
Net cash flows from operating activities		(48,009)	733,884
Cash flows from investing activities			
Purchase of investments	14	<u>(400,006)</u>	<u>-</u>
Net (decrease)/increase in cash and cash equivalents		(448,015)	733,884
Cash and cash equivalents at 1 April		<u>1,045,120</u>	<u>311,236</u>
Cash and cash equivalents at 31 March		<u>597,105</u>	<u>1,045,120</u>

All of the cash flows are derived from continuing operations during the above two periods.

Safe Families for Children

Notes to the Financial Statements for the Year Ended 31 March 2022

1 Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

The address of its registered office is: Unit 4, Diamond Court, Kingston Park, Newcastle upon Tyne, NE3 2EN

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Safe Families for Children meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Estimation uncertainty and judgements

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported.

Key sources of estimation uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year include:

Deferred income is estimated to recognise income in the period in which the performance conditions of the income are met. Income is deferred where performance conditions have not been fully met at year end.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Safe Families for Children

Notes to the Financial Statements for the Year Ended 31 March 2022

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the group has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Gift aid

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Charitable activities

Incoming resources from charitable activities is predominantly income from Local Authorities and is accounted for on a time-accrued basis.

Other income

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

Safe Families for Children

Notes to the Financial Statements for the Year Ended 31 March 2022

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £1,000.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Computer equipment	100% in year of purchase

Fixed asset investments

Fixed asset investments, other than programme related investments, are included at market value at the balance sheet date. Realised gains and losses on investments are calculated as the difference between sales proceeds and their market value at the start of the year, or their subsequent cost, and are charged or credited to the Statement of Financial Activities in the period of disposal.

Unrealised gains and losses represent the movement in market values during the year and are credited or charged to the Statement of Financial Activities based on the market value at the year end.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Safe Families for Children

Notes to the Financial Statements for the Year Ended 31 March 2022

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Hire purchase and finance leases

Leases in which substantially all the risks and rewards of ownership are retained by the lessor are classified as operating leases. Rentals payable under operating leases are charged in the Statement of Financial Activities on a straight line basis over the lease term.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2022 £
Donations and legacies;			
Donations	160,879	916,272	1,077,151
Franchise fees	30,000	-	30,000
	<u>190,879</u>	<u>916,272</u>	<u>1,107,151</u>
	Unrestricted funds General £	Restricted funds £	Total 2021 £
Donations and legacies;			
Donations	251,502	1,428,884	1,680,386
Franchise fees	33,750	-	33,750
	<u>285,252</u>	<u>1,428,884</u>	<u>1,714,136</u>

Safe Families for Children

Notes to the Financial Statements for the Year Ended 31 March 2022

4 Income from charitable activities

	Unrestricted funds General £	Total 2022 £
Local Authority revenue funding	<u>3,021,598</u>	<u>3,021,598</u>
	Unrestricted funds General £	Total 2021 £
Local Authority revenue funding	2,462,105	2,462,105
Revenue funding from other institutions	<u>60,000</u>	<u>60,000</u>
	<u>2,522,105</u>	<u>2,522,105</u>

5 Other income

	Unrestricted funds General £	Total 2022 £
Other income	<u>28,534</u>	<u>28,534</u>
	Unrestricted funds General £	Total 2021 £
Other income	<u>60,260</u>	<u>60,260</u>

Other income comprises student placement fees of £28,534 (2021 - £nil) and income from the early surrender of a lease £nil (2021 - £60,260).

Safe Families for Children

Notes to the Financial Statements for the Year Ended 31 March 2022

6 Expenditure on charitable activities

	Unrestricted funds		Restricted funds	Total 2022
	General	Designated		
	£	£	£	£
Provision of services	2,968,269	177,662	966,940	4,112,871
	Unrestricted funds		Restricted funds	Total 2021
	General	Designated		
	£	£	£	£
Provision of services	2,104,626	-	1,455,416	3,560,042
	Activity undertaken directly		Activity support costs	2022
	£		£	£
Provision of services	3,373,410		739,461	4,112,871
	Activity undertaken directly		Activity support costs	2021
	£		£	£
Provision of services	2,923,109		636,933	3,560,042

Safe Families for Children

Notes to the Financial Statements for the Year Ended 31 March 2022

7 Analysis of governance and support costs

Direct costs

	Total 2022 £	Total 2021 £
Staff and employment costs	2,994,494	2,576,610
Travel and accommodation	105,713	30,399
Recruitment and training of volunteers	16,766	18,688
Office and telecom	182,557	177,332
Insurance	1,439	1,502
Professional fees	1,449	3,102
Promotions and marketing	1,691	49,001
Emergency family purchases	65,833	66,475
Bank charges	3,468	-
	<u>3,373,410</u>	<u>2,923,109</u>

Support costs

	Total 2022 £	Total 2021 £
Staff and employment costs	553,780	436,118
Travel and accommodation	16,321	3,122
Hospitality	-	9
Office and telecom	96,407	58,493
Insurance	19,220	14,301
DCMS Impact Assessment fees	-	78,000
Professional fees	30,924	28,580
Promotions and marketing	18,268	7,768
Bank charges	1,005	582
Governance costs	-	9,960
Donations	3,536	-
	<u>739,461</u>	<u>636,933</u>

Safe Families for Children

Notes to the Financial Statements for the Year Ended 31 March 2022

8 Net incoming/outgoing resources

Net incoming resources for the year include:

	2022 £	2021 £
Audit fees	10,800	8,300

9 Trustees remuneration and expenses

During the year the charity made the following transactions with trustees:

C B K Danby

£992 (2021: £25) of expenses were reimbursed to C B K Danby during the year.

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

10 Staff costs

The aggregate payroll costs were as follows:

	2022 £	2021 £
Staff costs during the year were:		
Wages and salaries	2,920,373	2,548,584
Social security costs	239,780	173,576
Pension costs	366,507	310,183
	<u>3,526,660</u>	<u>3,032,343</u>

Safe Families for Children

Notes to the Financial Statements for the Year Ended 31 March 2022

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2022 No	2021 No
Operational	128	107
Finance, administration and IT	9	6
Management	3	3
	<u>140</u>	<u>116</u>

The number of employees whose emoluments fell within the following bands was:

	2022 No	2021 No
£60,001 - £70,000	<u>1</u>	<u>1</u>

The total employee benefits of the key management personnel of the charity were £466,346 (2021 - £557,113).

11 Auditors' remuneration

	2022 £	2021 £
Audit of the financial statements	<u>10,800</u>	<u>8,300</u>

12 Taxation

The charity is exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Safe Families for Children

Notes to the Financial Statements for the Year Ended 31 March 2022

13 Tangible fixed assets

	Computer equipment £	Total £
Cost		
At 1 April 2021	<u>10,684</u>	<u>10,684</u>
At 31 March 2022	<u>10,684</u>	<u>10,684</u>
Depreciation		
At 1 April 2021	<u>10,684</u>	<u>10,684</u>
At 31 March 2022	<u>10,684</u>	<u>10,684</u>
Net book value		
At 31 March 2022	<u>-</u>	<u>-</u>
At 31 March 2021	<u>-</u>	<u>-</u>

Safe Families for Children

Notes to the Financial Statements for the Year Ended 31 March 2022

14 Fixed asset investments

	2022 £	2021 £
Other investments	401,898	-

Other investments

	Listed investments £	Unlisted investments £	Total £
Cost or Valuation			
Additions	250,000	150,006	400,006
Revaluation	1,892	-	1,892
At 31 March 2022	251,892	150,006	401,898
Net book value			
At 31 March 2022	251,892	150,006	401,898

15 Debtors

	2022 £	2021 £
Trade debtors	387,290	142,738
Prepayments and accrued income	78,193	8,511
Other debtors	11,196	67,680
	476,679	218,929

Safe Families for Children

Notes to the Financial Statements for the Year Ended 31 March 2022

16 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	37,606	7,433
Other taxation and social security	57,223	67,318
Other creditors	54,486	36,459
Accruals and deferred income	316,737	185,318
	<u>466,052</u>	<u>296,528</u>

17 Obligations under leases and hire purchase contracts

Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2022 £	2021 £
Land and buildings		
Within one year	19,846	39,144
Between one and five years	16,016	18,346
	<u>35,862</u>	<u>57,490</u>
Other		
Within one year	8,892	4,537
Between one and five years	1,142	5,112
	<u>10,034</u>	<u>9,649</u>

18 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £366,507 (2021 - £310,183).

Contributions totalling £38,257 (2021 - £32,064) were payable to the scheme at the end of the year and are included in creditors.

Safe Families for Children

Notes to the Financial Statements for the Year Ended 31 March 2022

19 Funds

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 March 2022 £
Unrestricted funds						
<i>General</i>						
General fund	607,736	3,241,011	(2,972,464)	(33,700)	1,892	844,475
<i>Designated</i>						
COVID-19 fund	141,962	-	(141,962)	-	-	-
Development fund	152,000	-	(35,700)	33,700	-	150,000
	<u>293,962</u>	<u>-</u>	<u>(177,662)</u>	<u>33,700</u>	<u>-</u>	<u>150,000</u>
Total unrestricted funds	901,698	3,241,011	(3,150,126)	-	1,892	994,475
Restricted funds						
Family Resources and HUB funds	65,823	916,272	(966,940)	-	-	15,155
	<u>967,521</u>	<u>4,157,283</u>	<u>(4,117,066)</u>	<u>-</u>	<u>1,892</u>	<u>1,009,630</u>

Safe Families for Children

Notes to the Financial Statements for the Year Ended 31 March 2022

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2021 £
Unrestricted funds					
<i>General</i>					
General fund	175,167	2,867,617	(2,141,086)	(293,962)	607,736
<i>Designated</i>					
COVID-19 fund	-	-	-	141,962	141,962
Development fund	-	-	-	152,000	152,000
	-	-	-	293,962	293,962
Total unrestricted funds	175,167	2,867,617	(2,141,086)	-	901,698
Restricted					
Family Resources and HUB funds	92,355	1,428,884	(1,455,416)	-	65,823
Total funds	267,522	4,296,501	(3,596,502)	-	967,521

Designated Funds

In previous years, the charity set aside funds from its unrestricted general reserves in two areas where future expenditure is forecast to exceed income receivable:

The COVID-19 fund related to forecast future costs that the charity incurred to deal with the elongation of the time period that SFFC had to spend with families over the pandemic.

The Development fund was set up to allow the charity to seed-fund new areas of work.

Restricted Funds

Family Resources and Hub Funds arise through donations received from individuals and Trusts to provide resources for families we are supporting or that are received within a particular geographical area to be spent only within that area.

Safe Families for Children

Notes to the Financial Statements for the Year Ended 31 March 2022

20 Analysis of net assets between funds

	Unrestricted			Total funds at 31 March 2022 £
	General £	Designated £	Restricted £	£
Fixed asset investments	401,898	-	-	401,898
Net current assets/(liabilities)	442,577	150,000	15,155	607,732
Total net assets	844,475	150,000	15,155	1,009,630

	Unrestricted			Total funds at 31 March 2021 £
	General £	Designated £	Restricted £	£
Net current assets/(liabilities)	607,736	293,962	65,823	967,521

21 Analysis of net funds

	At 1 April 2021 £	Financing cash flows £	At 31 March 2022 £
Cash at bank and in hand	1,045,120	(448,016)	597,104
Net funds	1,045,120	(448,016)	597,104

	At 1 April 2020 £	Financing cash flows £	At 31 March 2021 £
Cash at bank and in hand	311,236	733,884	1,045,120
Net funds	311,236	733,884	1,045,120

Safe Families for Children

Notes to the Financial Statements for the Year Ended 31 March 2022

22 Related party transactions

The charity made purchases of £13,194 (2021 - £12,090) from Pure Panel Management Limited, a company which is related by a common Trustee. There was £Nil owed to Pure Panel Management Limited at the year end (2021 - £nil).

The charity received donations of £nil (2021 - £2,600) and recharged expenses of £nil (2021 - £770) from Beechmount Trust, a charity which is controlled by a Trustee of this charity. There was £nil owed to Beechmount Trust at the year end (2021 - £nil).

The charity made purchases of £nil (2021 - £nil) and recharged expenses of £480 (2021 - £431) from Rosegate Consultancy, a company which is related by a common Trustee. There was £480 owed to Rosegate Consultancy at the year end (2021 - £nil).

The charity received donations of £nil (2021 - £9,000) from The Seedfield Trust, a charity which is related by a common Trustee.