

REGISTERED COMPANY NUMBER: 07528154 (England and Wales)
REGISTERED CHARITY NUMBER: 1150296

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 30 March 2023
for
Leading-Link

AWS Accountancy Limited
3 Berrymoor Court
Northumberland Business Park
Cramlington
Northumberland
NE23 7RZ

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for the Year Ended 30 March 2023

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Leading-Link

Report of the Trustees for the Year Ended 30 March 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity's objectives are restricted to the following:

1) to act as a resource for young people up to the age of 25 living in South East Northumberland by providing advice and assistance and organising programmes of physical, educational and other activities as a mean of:-

a) advancing in life and helping young people by developing their skills, capabilities to enable them to participate in society as independent, mature and responsible individuals.

b) advancing education.

c) relieving unemployment.

d) providing recreational and leisure time activity in the interest of social welfare for people living in the are of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

2) To advance the education by such means as the trustees deem fit, in particular but not exclusively by assisting the provision of facilities not required by the local education authority and promoting learning for pleasure of people no longer in full time employment through the continues development of their individual capabilities, skills and understanding in subjects of educational value.

3) To promote the capacity and skills of the members of the socially and economically disadvantaged communities of South East Northumberland in such a way that they are better able to identify and help meet their needs and to participate more fully in society,

4) To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.

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Report of the Trustees for the Year Ended 30 March 2023

OBJECTIVES AND ACTIVITIES

Significant activities

Yet another busy year here at Leading Link, where as always, we put young people and their families up front and centre in all that we do!

We are now coming to the end of the second year of partnering with North East Child Poverty Trust via funding through the National Lottery Community Fund. This year has seen a strong growth in Young Leaders in both Northumberland and the North of Tyne area, a very successful Residential trip involving 48 young people and a range of activities, mentioned below.

We have continued growing and developing the Northumberland Holiday Provision as the lead strategic partner for Northumberland County Council delivering the Government Holidays Activities and Food Programme across the region.

Highlights for this year include...

Community Prom - We engaged with Prom in the Community, a charity based in Blyth that looks after the needs of those attending proms or special occasions but can't afford lots of money on new clothes, so they have options to hire them at much reduced rates. We worked with them and our Young Leaders and held a fashion show, with invited guests to the Cramlington Hub - this was well received by all involved.

Work Experience - Leading Link hosted four students on their work experience for the week who help with prep for the Carnival and accompanied us on visits to schools visits to work with children on their art projects for the Carnival - one of these students even stayed on as a young leader after their time with us had ended.

Blyth Town Carnival - We managed the Carnival once more on the Market Square in Blyth where we had stilt walkers, flying birds, a giant dragon together with 250 people marching led by the Mayor of Blyth, Cllr Warren Taylor, and his band of community merry drummers. We organised face painting and drumming workshops on the run up the event and on the day, we had a big stage built with local talent performing on it, a range of activities for young people and their families to take part in. There was more than 3000 people in attendance over the day.

Climate Change Group - We engaged with St Benet Biscop School, where we were based and operated a Climate Change Group where younger students from the school came together to discuss their issues and concerns about our planet. They came up with discussion points, theme, research projects and even wrote a newsletter for the community to find out what they have been up to. They also engaged in a spot of gardening on our site to help restore our grounds that had become a bit overgrown over time!

Summer Camp - We held a summer camp for four weeks over the Summer Holidays where we had 90 children together with 25 of our amazing Young Leaders doing a range of activities such as arts & crafts, outdoor pursuits, physical activities and some trips out too - all fed by our local restaurant La Torre - who kept us all well fed over the holidays. Our Young Leaders worked in groups with the teams and spent their time looking after the children's welfare and ensuring they had the best time possible. Summer camps are always amazing and sets us all up for the start of the school year - and it gets us one step closer to Christmas!

Residential - We did a residential trip to Whithaugh Park managed by Rock UK in Newcastle on the Scottish Border. It rained. Then it rained a bit more. The sun came out on the way home. However, this didn't stop us having an absolute blast. We merged groups of Young Leaders from the North, West and South East of Northumberland and kept them busy! They did activities such as raft building, Jacob's Ladder, high and low ropes, orienteering, cooking, swimming and partying - who doesn't love a celebration event!

Leading-Link

Report of the Trustees for the Year Ended 30 March 2023

OBJECTIVES AND ACTIVITIES

Teen Sprint - As part of the HAF programme a Teen Sprint was set up by Prof Greta Defeyter, Director of the Health Living Lab at Northumbria University. The Teen Sprint was set up with teams of Young People from across the UK - Northumberland, Gateshead, Birmingham and London. These young people came together over 2 days to discuss and come up with plans how their peers could get more involved in HAF as the latest statistics have shown that there is a small percentage of teenagers accessing the funding. This was a great success and some of our Leaders then travelled to London to present their findings to a huge room full of important stakeholders - who had nowhere to hide from them. The Leaders did us and themselves proud and spoke very honestly and passionately about the issues in Northumberland and they made sure that their voice was heard.

After Schools Clubs - Part of the remit from NECPT funding was to do some school engagement and we have six teams of young Leaders involved in co-creating some afterschool activities for the young children. These clubs included Archery (managed by a trained professional!), Arts & Crafts, Volley Ball, Lazer Tag and an amazing Glow Up sports session to encourage those that had body issues / anxiety concerns to engage in sports - as it was done in the dark with UV lights - quite a sight to see. The feedback from the schools has been amazing and most of the clubs ran for longer than they had initially been funded for - because they were so popular. The Young Leaders had to plan, market, design, budget and take responsibility for major aspects of their club - one we had done all the boring stuff, they got to do the fun stuff, and a brilliant job they did too!

Panto Tour - To support the Northumberland Holiday Provision our Young Leaders embarked on a four-day, eight venue panto tour as they supported the fantastic Q20 Events with their show tour of Peter Pan. The show was seen by 1000 people across Northumberland and our Leaders were there to welcome, seat and look after the audiences during the show. The Leaders sorted out their food - hot dogs all round! This, together with goodie bags, sweets and a 12-page workbook would ensure the children had a wonderful experience in the long week before they returned to school in the new year.

All in all, a very busy year for Leading Link and we would like to thank all our staff, volunteers, trustees, partner organisations, together with our amazing Young Leaders for help make this such a great year for the organisation.

FINANCIAL REVIEW

Financial Review

During the period, £184,487 restricted funding was received for various different specific projects, as listed below.

£98,224 NECPT
£12,200 HAF
£15,435 SLA
£7,650 Donations
£10,000 Ballanger
£15,500 Blyth Town Council Funding
£12,500 Community Foundation Grant
£12,978 Citizens Advice

At the end of the reporting period, there is £8,965 unspent of the NECPT Funding, £4,325 unspent of the Donations, £12,500 unspent of the Community Foundation Funding, £1,523 unspent of the Citizens Advice Funding and £10,000 unspent of the Ballanger Funding.

Report of the Trustees
for the Year Ended 30 March 2023

FINANCIAL REVIEW

Reserves

The Charity intends to maintain a positive cash flow and thus hold reserves to enable it to continue in the event of funding releases.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07528154 (England and Wales)

Registered Charity number

1150296

Registered office

The Lodge
Ridge Terrace
Bedlington
Northumberland
NE22 6ED


Trustees

Mr J F Brown Education Consultant (resigned 4.8.23)
Mrs M Gardner Civil Servant
Mrs V H Judson Hr Director
Mr K Newman Pr Consultant
Mr J H Palmer Coach
Mr A Patterson Technical Support (resigned 17.8.23)
Mrs L A Poulter Teacher
Mr R Crulley Marketing Manager (resigned 2.11.22)

Independent Examiner

AWS Accountancy Limited
3 Berry Moor Court
Northumberland Business Park
Cramlington
Northumberland
NE23 7RZ

Approved by order of the board of trustees on 26/6/24 and signed on its behalf by:



Mr K Newman - Trustee

**Independent Examiner's Report to the Trustees of
Leading-Link**

Independent examiner's report to the trustees of Leading-Link ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Miss Amber-rose Rebar

AWS Accountancy Limited
3 Berry Moor Court
Northumberland Business Park
Cramlington
Northumberland
NE23 7RZ

Date:

Leading-Link

Statement of Financial Activities
for the Year Ended 30 March 2023

				Year Ended 30.3.23	Period 1.4.21 to 30.3.22
	Notes	Unrestricted fund £	Restricted fund £	Total funds £	Total funds £
INCOME AND ENDOWMENTS FROM					
Charitable activities					
Grants		273,162	184,487	457,649	209,726
Other trading activities	2	-	-	-	24,170
Total		<u>273,162</u>	<u>184,487</u>	<u>457,649</u>	<u>233,896</u>
EXPENDITURE ON					
Raising funds		120,209	126,383	246,592	116,606
Charitable activities	3				
Direct charitable expenditure		117,402	55,327	172,729	131,917
Depreciation of assets		6,184	-	6,184	2,184
Loss on sale of fixed asset		-	-	-	6,487
Total		<u>243,795</u>	<u>181,710</u>	<u>425,505</u>	<u>257,194</u>
NET INCOME/(EXPENDITURE)		29,367	2,777	32,144	(23,298)
RECONCILIATION OF FUNDS					
Total funds brought forward		79,164	34,536	113,700	136,998
TOTAL FUNDS CARRIED FORWARD		<u><u>108,531</u></u>	<u><u>37,313</u></u>	<u><u>145,844</u></u>	<u><u>113,700</u></u>

The notes form part of these financial statements

Leading-Link

Balance Sheet
30 March 2023

	Notes	Unrestricted fund £	Restricted fund £	30.3.23 Total funds £	30.3.22 Total funds £
FIXED ASSETS					
Tangible assets	9	37,661	-	37,661	13,844
CURRENT ASSETS					
Debtors	10	-	-	-	6,615
Cash at bank and in hand		74,710	37,313	112,023	96,847
		<u>74,710</u>	<u>37,313</u>	<u>112,023</u>	<u>103,462</u>
CREDITORS					
Amounts falling due within one year	11	(3,840)	-	(3,840)	(3,606)
NET CURRENT ASSETS		<u>70,870</u>	<u>37,313</u>	<u>108,183</u>	<u>99,856</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>108,531</u>	<u>37,313</u>	<u>145,844</u>	<u>113,700</u>
NET ASSETS		<u>108,531</u>	<u>37,313</u>	<u>145,844</u>	<u>113,700</u>
FUNDS	12				
Unrestricted funds				108,531	79,164
Restricted funds				<u>37,313</u>	<u>34,536</u>
TOTAL FUNDS				<u>145,844</u>	<u>113,700</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

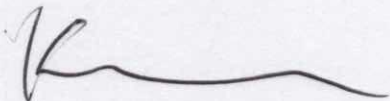
The notes form part of these financial statements

Leading-Link

Balance Sheet - continued
30 March 2023

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

A handwritten signature in black ink, appearing to be 'K Newman', written over a dotted line.

.....
Mr K Newman - Trustee

The notes form part of these financial statements

Notes to the Financial Statements
for the Year Ended 30 March 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 20% on cost
Motor vehicles	- 20% on cost
Computer equipment	- 20% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Leading-Link

Notes to the Financial Statements - continued
for the Year Ended 30 March 2023

2. OTHER TRADING ACTIVITIES

	Year Ended 30.3.23 £	Period 1.4.21 to 30.3.22 £
Service level agreements	-	24,170
	<u> </u>	<u> </u>

3. CHARITABLE ACTIVITIES COSTS

	Support costs (see note 4) £
Direct charitable expenditure	172,729
Depreciation of assets	6,184
	<u>178,913</u>

4. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Direct charitable expenditure	169,829	2,900	172,729
Depreciation of assets	6,184	-	6,184
	<u>176,013</u>	<u>2,900</u>	<u>178,913</u>

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	Year Ended 30.3.23 £	Period 1.4.21 to 30.3.22 £
Depreciation - owned assets	6,183	2,182
Deficit on disposal of fixed assets	-	6,487
	<u> </u>	<u> </u>

Notes to the Financial Statements - continued
for the Year Ended 30 March 2023

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 March 2023 nor for the period ended 30 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 March 2023 nor for the period ended 30 March 2022.

7. STAFF COSTS

	Year Ended 30.3.23 £	Period 1.4.21 to 30.3.22 £
Wages and salaries	144,860	110,474
	<u>144,860</u>	<u>110,474</u>

The average monthly number of employees during the year was as follows:

	Year Ended 30.3.23	Period 1.4.21 to 30.3.22
Employees	-	4
	<u>-</u>	<u>4</u>

No employees received emoluments in excess of £60,000.

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Charitable activities			
Grants	97,647	112,079	209,726
Other trading activities	24,170	-	24,170
Total	<u>121,817</u>	<u>112,079</u>	<u>233,896</u>
EXPENDITURE ON			
Raising funds	73,838	42,768	116,606
Charitable activities			
Direct charitable expenditure	65,693	66,224	131,917
Depreciation of assets	2,184	-	2,184
Loss on sale of fixed asset	6,487	-	6,487

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Notes to the Financial Statements - continued for the Year Ended 30 March 2023

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
Total	148,202	108,992	257,194
NET INCOME/(EXPENDITURE)	(26,385)	3,087	(23,298)
RECONCILIATION OF FUNDS			
Total funds brought forward	105,549	31,449	136,998
TOTAL FUNDS CARRIED FORWARD	79,164	34,536	113,700

9. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
COST					
At 31 March 2022	7,168	2,744	-	10,167	20,079
Additions	-	-	30,000	-	30,000
At 30 March 2023	7,168	2,744	30,000	10,167	50,079
DEPRECIATION					
At 31 March 2022	-	2,168	-	4,067	6,235
Charge for year	-	150	4,000	2,033	6,183
At 30 March 2023	-	2,318	4,000	6,100	12,418
NET BOOK VALUE					
At 30 March 2023	7,168	426	26,000	4,067	37,661
At 30 March 2022	7,168	576	-	6,100	13,844

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Notes to the Financial Statements - continued
for the Year Ended 30 March 2023

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.3.23	30.3.22
	£	£
Trade debtors	-	6,615
	<u> </u>	<u> </u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.3.23	30.3.22
	£	£
Other creditors	-	2,166
Accruals and deferred income	3,840	1,440
	<u> </u>	<u> </u>
	3,840	3,606
	<u> </u>	<u> </u>

12. MOVEMENT IN FUNDS

	At 31.3.22	Net movement in funds	At 30.3.23
	£	£	£
Unrestricted funds			
General fund	79,164	29,367	108,531
Restricted funds			
General Fund	34,536	2,777	37,313
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	113,700	32,144	145,844
	<u> </u>	<u> </u>	<u> </u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	273,162	(243,795)	29,367
Restricted funds			
General Fund	184,487	(181,710)	2,777
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	457,649	(425,505)	32,144
	<u> </u>	<u> </u>	<u> </u>

Notes to the Financial Statements - continued
for the Year Ended 30 March 2023

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 30.3.22 £
Unrestricted funds			
General fund	105,549	(26,385)	79,164
Restricted funds			
General Fund	31,449	3,087	34,536
TOTAL FUNDS	<u>136,998</u>	<u>(23,298)</u>	<u>113,700</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	121,817	(148,202)	(26,385)
Restricted funds			
General Fund	112,079	(108,992)	3,087
TOTAL FUNDS	<u>233,896</u>	<u>(257,194)</u>	<u>(23,298)</u>

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 March 2023.

Leading-Link

Detailed Statement of Financial Activities
for the Year Ended 30 March 2023

	Year Ended 30.3.23 £	Period 1.4.21 to 30.3.22 £
INCOME AND ENDOWMENTS		
Other trading activities		
Service level agreements	-	24,170
Charitable activities		
Grants	457,649	209,726
Total incoming resources	457,649	233,896
EXPENDITURE		
Other trading activities		
Project expenses and resources	246,592	116,606
Support costs		
Management		
Wages	144,860	110,474
Insurance	852	1,491
Telephone, postage & stationery	5,439	5,265
Advertising & promotions	2,400	2,546
Sundries	6,589	2,416
Repairs, consumables & renewals	2,121	2,626
Professional fees	376	368
Travelling expenses	7,041	3,500
Entertainment	151	850
Fixtures and fittings	150	150
Motor vehicles	4,000	-
Computer equipment	2,034	2,034
	176,013	131,720
Finance		
Loss on sale of tangible fixed assets	-	6,487
Governance costs		
Governance costs	2,900	2,381
Total resources expended	425,505	257,194
Net income/(expenditure)	32,144	(23,298)

This page does not form part of the statutory financial statements