

REGISTERED COMPANY NUMBER: 07528154 (England and Wales)
REGISTERED CHARITY NUMBER: 1150296

Report of the Trustees and
Unaudited Financial Statements for the Period 1 April 2021 to 30 March 2022
for
Leading-Link

AWS Accountancy Limited
3 Berrymoor Court
Northumberland Business Park
Cramlington
Northumberland
NE23 7RZ

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for the Period 1 April 2021 to 30 March 2022

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Report of the Trustees
for the Period 1 April 2021 to 30 March 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the period 1 April 2021 to 30 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity's objectives are restricted to the following:

1) to act as a resource for young people up to the age of 25 living in South East Northumberland by providing advice and assistance and organising programmes of physical, educational and other activities as a mean of:-

a) advancing in life and helping young people by developing their skills, capabilities to enable them to participate in society as independent, mature and responsible individuals.

b) advancing education.

c) relieving unemployment.

d) providing recreational and leisure time activity in the interest of social welfare for people living in the are of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

2) To advance the education by such means as the trustees deem fit, in particular but not exclusively by assisting the provision of facilities not required by the local education authority and promoting learning for pleasure of people no longer in full time employment through the continues development of their individual capabilities, skills and understanding in subjects of educational value.

3) To promote the capacity and skills of the members of the socially and economically disadvantaged communities of South East Northumberland in such a way that they are better able to identify and help meet their needs and to participate more fully in society,

4) To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.

Leading-Link

Report of the Trustees for the Period 1 April 2021 to 30 March 2022

OBJECTIVES AND ACTIVITIES

Significant activities

This year we have again seen significant changes in both the way Leading Link operate strategically and on the ground.

Whilst still remaining close to our 3 core strengths, Young Leaders, Governance and Place-based collaboration, we had to continue to adapt and change to help tackle the effects of emerging from Covid-19 by beginning to look at what was strong to build and support positive outcomes with what we were told was needed.

The year began with us focusing on Asset Based Community Development (ABCD) developing relationships between schools, residents, businesses, local providers, the Local Authority and the voluntary sector (VCSE) supporting what they hyperlocal community said they needed. The positive impact of working together was something we had evidenced and wanted to strengthen this approach post Covid.

For the fifth year running, we held a summer camp only this time we developed it to enable the delivery of two large summer day camps for children who would benefit most, one in Bedlington and the other in Blyth with 90 children aged 8 through to 12. Both ran for four weeks with a wide range of enriched activities together with breakfast and a hot meal each day. Again, the key to the success of both camps were our Young Leaders who helped to plan and deliver the programme. Our end of camp evaluations collectively from the children taking part was that 77% aspired to be young leaders.

Due to our strong and still developing network of partners, we started to cascade our Young Leader model across Northumberland with the support of the Northeast Child Poverty Trust (NECPT) and funding from the National Lottery.

We held two residentials in Powburn and Newcastle within this year, recruiting over 60 young people across Northumberland. Training helped to equip these young people for the working world and life skills. These included safeguarding, first aid, working with others with different behaviours through to social skills.

These young people went on to embed their skills and knowledge by planning and facilitating a four week after school programme in the schools over 5 geographic areas, supported by staff from Leading Link. The success of this was demonstrated by the continuation beyond the four weeks well into the next term.

Our work with NECPT and DfE enabled us to increase our workforce and capacity to employ two new roles to continue and embed this work initially within Northumberland but with a view to extending North of Tyne. Their roles were to extend and engage like-minded partners who also wanted to embed Young Leaders into their delivery after recognising the impact.

Straight after the summer camps we were into the Blyth Carnival working with 40 local organisations to celebrate the town of Blyth in the most creative and visual way. The groups were a mixture of established businesses and voluntary agencies through to newly established resident's groups. Leading Link worked to ensure as many people within the community were involved, including school, parents, community individuals and local organisations. Children's University, which Leading Link hold the Northumberland franchise for, were also heavily involved in this ensuring that families could not only enjoy a day out without the cost attached, but we could also record engagement. Again, we were proud of the community involvement to make this day happen which had over 2000 local residents attend increasing the positive feeling of their local neighbourhood. Focus on what is strong, not wrong.

Leading-Link

Report of the Trustees for the Period 1 April 2021 to 30 March 2022

OBJECTIVES AND ACTIVITIES

Leading Link have continued to strive to develop a community based led approach continually developing strong relationships with people and organisations across sectors including businesses, schools, communities and the voluntary sector. We recognise that everyone in a community has something to offer.

This year, Leading Link were very much involved with the community helping to support new community resident's groups and supporting providers to deliver what their local community needed. We were involved with such a diverse delivery including helping to deliver fish and chips to the local elderly residents from the younger residents in the community through to supporting local events organised by themselves to ensure quality assurance.

Leading Link still continues to be one of five charities to lead on the Bernicia Hardship Fund across Northumberland, overseen by NCT. This meant that collectively we were able to get funding out to families who had been affected by Covid-19 and now the Cost-Of-Living crisis as quickly as possible working with the network of providers who were also offering support.

Whilst the year had been challenging for most, Leading Link has now set up a much more strategic approach working in close partnership with NCT and NECPT over the whole year. We are delighted that this work will continue through 2023 and beyond as we have now been commissioned to help co-ordinate the Holiday Activity Fund (HAF) together with NCT and NECPT to support the work to start to influence North of the Tyne in 2023 going forwards funded by The National Lottery.

Our Board of Trustees have been tremendous support throughout this challenging year, coming together on various impromptu digital team meetings as decisions on changes were being constantly made. We have strong leads within our trustees in many areas of support including Safeguarding, HR, Marketing, Promotion, Education, IT, Mindfulness, Business and those with local knowledge. Our Chair and another trustee were one of our first young leaders back in 2007 bringing great insight and grounding into the work we are doing.

This period of time has continued to be hard and strenuous. However, we have been honoured to work alongside some amazing people and partners along the way. We continue to be both humbled and excited to be working with them as we re-emerge out of this in a much stronger way than we could ever have imagined. Together we have proved that with a strong and shared vision we can indeed achieve amazing results and impact and we truly look forward to continuing this going forward and meeting other like-minded people on the way.

FINANCIAL REVIEW

Financial Review

During the period, £112,079 restricted funding was received for various different specific projects, as listed below.

£52,036 NCC

£10,000 Rise North East

£50,043 NECPT

At the end of the reporting period, there is £9,427 unspent of the Bernicia Hardship Fund, £1,105 unspent of the Rise North East funding, £9,812 unspent of the NCC Funding and £14,192 unspent of the NECPT funding.

Report of the Trustees
for the Period 1 April 2021 to 30 March 2022

FINANCIAL REVIEW

Reserves

The Charity intends to maintain a positive cash flow and thus hold reserves to enable it to continue in the event of funding releases.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07528154 (England and Wales)

Registered Charity number

1150296

Registered office

The Lodge
Ridge Terrace
Bedlington
Northumberland
NE22 6ED

Trustees

Mr J F Brown Education Consultant (appointed 13.10.21)
Mrs M Gardner Civil Servant
Mrs V H Judson Hr Director
Mr K Newman Pr Consultant
Mr J H Palmer Coach
Mr A Patterson Technical Support
Mrs L A Poulter Teacher
Mr R Crulley Marketing Manager (resigned 2.11.22)
Mrs S Leslie Headteacher (resigned 23.7.21)

Independent Examiner

AWS Accountancy Limited
3 Berry Moor Court
Northumberland Business Park
Cramlington
Northumberland
NE23 7RZ

Approved by order of the board of trustees on and signed on its behalf by:



.....
Mr K Newman - Trustee

**Independent Examiner's Report to the Trustees of
Leading-Link**

Independent examiner's report to the trustees of Leading-Link ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the period 1 April 2021 to 30 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mr Ian Cooney
AWS Accountancy Limited
3 Berry Moor Court
Northumberland Business Park
Cramlington
Northumberland
NE23 7RZ

Date:

Leading-Link

Statement of Financial Activities
for the Period 1 April 2021 to 30 March 2022

				Period 1.4.21 to 30.3.22 Total funds £	Year Ended 31.3.21 Total funds £
	Notes	Unrestricted fund £	Restricted fund £		
INCOME AND ENDOWMENTS FROM					
Charitable activities					
Grants		97,647	112,079	209,726	186,480
Other trading activities	2	<u>24,170</u>	<u>-</u>	<u>24,170</u>	<u>55,476</u>
Total		<u>121,817</u>	<u>112,079</u>	<u>233,896</u>	<u>241,956</u>
 EXPENDITURE ON					
Raising funds		73,838	42,768	116,606	60,136
Charitable activities	3				
Direct charitable expenditure		65,693	66,224	131,917	68,666
Depreciation of assets		2,184	-	2,184	2,735
Loss on sale of fixed asset		<u>6,487</u>	<u>-</u>	<u>6,487</u>	<u>-</u>
Total		<u>148,202</u>	<u>108,992</u>	<u>257,194</u>	<u>131,537</u>
 NET INCOME/(EXPENDITURE)		 (26,385)	 3,087	 (23,298)	 110,419
 RECONCILIATION OF FUNDS					
Total funds brought forward		<u>105,549</u>	<u>31,449</u>	<u>136,998</u>	<u>26,579</u>
 TOTAL FUNDS CARRIED FORWARD		 <u>79,164</u>	 <u>34,536</u>	 <u>113,700</u>	 <u>136,998</u>

The notes form part of these financial statements

Leading-Link

Balance Sheet
30 March 2022

	Notes	Unrestricted fund £	Restricted fund £	30.3.22 Total funds £	31.3.21 Total funds £
FIXED ASSETS					
Tangible assets	9	13,844	-	13,844	23,110
CURRENT ASSETS					
Debtors	10	6,615	-	6,615	24,970
Cash at bank and in hand		<u>62,311</u>	<u>34,536</u>	<u>96,847</u>	<u>93,112</u>
		68,926	34,536	103,462	118,082
CREDITORS					
Amounts falling due within one year	11	(3,606)	-	(3,606)	(4,194)
NET CURRENT ASSETS		<u>65,320</u>	<u>34,536</u>	<u>99,856</u>	<u>113,888</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		79,164	34,536	113,700	136,998
NET ASSETS		<u>79,164</u>	<u>34,536</u>	<u>113,700</u>	<u>136,998</u>
FUNDS	12				
Unrestricted funds				79,164	105,549
Restricted funds				<u>34,536</u>	<u>31,449</u>
TOTAL FUNDS				<u>113,700</u>	<u>136,998</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the period ended 30 March 2022.

The members have not required the company to obtain an audit of its financial statements for the period ended 30 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

Leading-Link

Balance Sheet - continued

30 March 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
Mr K Newman - Trustee

The notes form part of these financial statements

Notes to the Financial Statements
for the Period 1 April 2021 to 30 March 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 20% on cost
Motor vehicles	- 20% on cost
Computer equipment	- 20% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Notes to the Financial Statements - continued
for the Period 1 April 2021 to 30 March 2022

2. OTHER TRADING ACTIVITIES

	Period 1.4.21 to 30.3.22 £	Year Ended 31.3.21 £
Fundraising events	-	930
Service level agreements	<u>24,170</u>	<u>54,546</u>
	<u>24,170</u>	<u>55,476</u>

3. CHARITABLE ACTIVITIES COSTS

	Support costs (see note 4) £
Direct charitable expenditure	131,917
Depreciation of assets	2,184
Loss on sale of fixed asset	6,487
	<u>140,588</u>

4. SUPPORT COSTS

	Management £	Finance £	Governance costs £	Totals £
Direct charitable expenditure	129,536	-	2,381	131,917
Depreciation of assets	-	-	2,184	2,184
Loss on sale of fixed asset	-	6,487	-	6,487
	<u>131,720</u>	<u>6,487</u>	<u>2,381</u>	<u>140,588</u>

Notes to the Financial Statements - continued
for the Period 1 April 2021 to 30 March 2022

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	Period 1.4.21 to 30.3.22 £	Year Ended 31.3.21 £
Depreciation - owned assets	2,182	2,735
Deficit on disposal of fixed assets	<u>6,487</u>	<u>-</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the period ended 30 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the period ended 30 March 2022 nor for the year ended 31 March 2021.

7. STAFF COSTS

	Period 1.4.21 to 30.3.22 £	Year Ended 31.3.21 £
Wages and salaries	<u>110,474</u>	<u>54,910</u>
	<u>110,474</u>	<u>54,910</u>

The average monthly number of employees during the period was as follows:

	Period 1.4.21 to 30.3.22	Year Ended 31.3.21
Employees	<u>4</u>	<u>3</u>

No employees received emoluments in excess of £60,000.

Notes to the Financial Statements - continued
for the Period 1 April 2021 to 30 March 2022

8. **COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Charitable activities			
Grants	59,591	126,889	186,480
Other trading activities	<u>55,476</u>	<u>-</u>	<u>55,476</u>
Total	<u>115,067</u>	<u>126,889</u>	<u>241,956</u>
EXPENDITURE ON			
Raising funds	-	60,136	60,136
Charitable activities			
Direct charitable expenditure	33,362	35,304	68,666
Depreciation of assets	2,735	-	2,735
Total	<u>36,097</u>	<u>95,440</u>	<u>131,537</u>
NET INCOME	78,970	31,449	110,419
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>26,579</u>	<u>-</u>	<u>26,579</u>
TOTAL FUNDS CARRIED FORWARD	<u>105,549</u>	<u>31,449</u>	<u>136,998</u>

Notes to the Financial Statements - continued
for the Period 1 April 2021 to 30 March 2022

9. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
COST					
At 1 April 2021	7,168	2,540	7,287	20,923	37,918
Additions	-	204	-	-	204
Disposals	-	-	(7,287)	(10,756)	(18,043)
At 30 March 2022	<u>7,168</u>	<u>2,744</u>	<u>-</u>	<u>10,167</u>	<u>20,079</u>
DEPRECIATION					
At 1 April 2021	-	2,019	-	12,789	14,808
Charge for year	-	149	-	2,033	2,182
Charge written back	-	-	-	(10,755)	(10,755)
At 30 March 2022	<u>-</u>	<u>2,168</u>	<u>-</u>	<u>4,067</u>	<u>6,235</u>
NET BOOK VALUE					
At 30 March 2022	<u>7,168</u>	<u>576</u>	<u>-</u>	<u>6,100</u>	<u>13,844</u>
At 31 March 2021	<u>7,168</u>	<u>521</u>	<u>7,287</u>	<u>8,134</u>	<u>23,110</u>

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.3.22	31.3.21
	£	£
Trade debtors	<u>6,615</u>	<u>24,970</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.3.22	31.3.21
	£	£
Trade creditors	-	1,061
Other creditors	2,166	2,593
Accruals and deferred income	<u>1,440</u>	<u>540</u>
	<u>3,606</u>	<u>4,194</u>

Notes to the Financial Statements - continued
for the Period 1 April 2021 to 30 March 2022

12. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	At 30.3.22 £
Unrestricted funds			
General fund	105,549	(26,385)	79,164
Restricted funds			
General Fund	31,449	3,087	34,536
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>136,998</u>	<u>(23,298)</u>	<u>113,700</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	121,817	(148,202)	(26,385)
Restricted funds			
General Fund	112,079	(108,992)	3,087
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>233,896</u>	<u>(257,194)</u>	<u>(23,298)</u>

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	26,579	78,970	105,549
Restricted funds			
General Fund	-	31,449	31,449
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>26,579</u>	<u>110,419</u>	<u>136,998</u>

Notes to the Financial Statements - continued
for the Period 1 April 2021 to 30 March 2022

12. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	115,067	(36,097)	78,970
Restricted funds			
General Fund	126,889	(95,440)	31,449
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>241,956</u>	<u>(131,537)</u>	<u>110,419</u>

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the period ended 30 March 2022.

Leading-Link

Detailed Statement of Financial Activities
for the Period 1 April 2021 to 30 March 2022

	Period 1.4.21 to ded 30.3.22 £	Year En 31.3.21 £
INCOME AND ENDOWMENTS		
Other trading activities		
Fundraising events	-	930
Service level agreements	<u>24,170</u>	<u>54,546</u>
	24,170	55,476
Charitable activities		
Grants	<u>209,726</u>	<u>186,480</u>
Total incoming resources	233,896	241,956
EXPENDITURE		
Other trading activities		
Project expenses and resources	116,606	60,136
Support costs		
Management		
Wages	110,474	54,910
Insurance	1,491	-
Telephone, postage & stationery	5,265	5,163
Advertising & promotions	2,546	-
Sundries	2,416	1,800
Repairs, consumables & renewals	2,626	1,416
Professional fees	368	533
Travelling expenses	3,500	3,108
Entertainment	850	-
Fixtures and fittings	150	164
Computer equipment	<u>2,034</u>	<u>2,571</u>
	131,720	69,665
Finance		
Loss on sale of tangible fixed assets	6,487	-
Governance costs		
Governance costs	<u>2,381</u>	<u>1,736</u>
Total resources expended	<u>257,194</u>	<u>131,537</u>
Net (expenditure)/income	<u>(23,298)</u>	<u>110,419</u>

This page does not form part of the statutory financial statements