

# LEADING LINK LIMITED

England & Wales · Charity number 1150296

## Details

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**Other names** LEADING LINK

**Status** Registered

**Legal form** Charitable company

**Company number** [07528154](#)

**Registered** 2012-12-27

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** Leading Link  
16A Regent Street  
Blyth  
Northumberland  
NE24 1LP

**Phone** 01670 820088

**Email** [Chris.johnson@leadinglink.co.uk](mailto:Chris.johnson@leadinglink.co.uk)

**Website** [www.leadinglink.co.uk](http://www.leadinglink.co.uk)

## Activities

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**Objects:** 4. The charity's objects (?Objects?) are specifically restricted to the following: 1) To act as a resource for young people up to the age of 25 living North of the Tyne by providing advice and assistance and organising programmes of physical, educational and other activities as a means of: (a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals; (b) advancing education; (c) relieving unemployment; (d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons. 2) To advance the education by such means as the trustees deem fit, in particular but not exclusively by assisting the provision of facilities not required by the local education authority and promoting learning for pleasure by people no longer in full time employment through the continued development of their individual capabilities, competences, skills and understanding in subjects of educational value. 3) To promote the capacity and skills of the members of the socially and economically disadvantaged communities of North of the Tyne in such a way that they are better able to identify and help meet their needs and to participate more fully in society. 4) To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society. For the purpose of this clause 'socially excluded' means being excluded from society, or parts of society, as a result of one or more of the following factors: unemployment; financial hardship; youth or old age; ill health (physical or mental); substance abuse or dependency including alcohol and drugs; discrimination on the grounds of sex, race, disability, ethnic origin, religion, belief, creed, sexual orientation or gender re-assignment; poor educational or skills attainment; relationship and family breakdown; crime (either as a victim of crime or as an offender rehabilitating into society). [Nothing in the articles shall authorise an application of the property of the charity for purposes which are not charitable in accordance with section 7 of the Charities and Trustee Investment (Scotland) Act 2005 and/or section 2 of the Charities Act (Northern Ireland) 2008].

**Activities:** The main activities undertaken are youth leadership opportunities, Future Proof transitional activities to move into the world of work, building relationships between schools, businesses and families, cross - sector partnership development. Community projects including Carnivals, Celebrations, Community Events, Lead VCSE co-ordinating Northumberland Holiday Provision for families & children.

## Classification

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- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, Arts/culture/heritage/science, Amateur Sport, Environment/conservation/heritage, Economic/community Development/employment, Recreation
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Defined Groups, The General Public/mankind

## Geography

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- **Area of benefit:** SOUTH EAST NORTHUMBERLAND
- North Tyneside
- Northumberland

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-30	£132,827	£225,641	-	-
2024-03-30	£454,995	£405,876	-	-
2023-03-30	£457,649	£425,505	-	-
2022-03-30	£233,896	£257,194	-	-
2021-03-31	£241,956	£131,537	-	-

## Trustees

Name	Role	Appointed
Andrew Sutherland		2025-10-30
Jonathon Hall		2025-10-30
Keeghan McGarry		2025-10-30
Lee Watson		2025-05-14
Maxine Gardner		2017-09-07

**LEADING LINK LIMITED**

England & Wales - Charity number 1150296

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# Accounts

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REGISTERED COMPANY NUMBER: 07528154 (England and Wales)  
REGISTERED CHARITY NUMBER: 1150296

**Report of the Trustees and**  
**Unaudited Financial Statements for the Year Ended 30 March 2025**  
**for**  
**Leading-Link**

AWS Accountancy Limited  
3 Berry Moor Court  
Northumberland Business Park  
Cramlington  
Northumberland  
NE23 7RZ

**Leading-Link**

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**for the Year Ended 30 March 2025**

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## Leading-Link

### Report of the Trustees for the Year Ended 30 March 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### **OBJECTIVES AND ACTIVITIES**

##### **Objectives and aims**

Leading Link exists to inspire, support and nurture young people to reach their full potential. Our key aims for the year were to:

Deliver high-quality services and support for young people's emotional, social and educational development.  
Work collaboratively with schools and community groups to widen impact.  
Offer enterprise and volunteering opportunities that build confidence and employability.

##### **Significant activities**

Highlights from 2024/25:

Holiday Activities and Food Programme (HAF): Successfully delivered across all school holidays, engaging hundreds of children in fun, inclusive sessions with healthy meals.

Linking Lives Programme: Provided mentoring and wellbeing support for vulnerable young people, with measurable improvements in confidence and engagement.

Enterprise Activities: Young people took part in creative enterprise initiatives, developing skills in planning, teamwork, and communication.

Youth Leadership: Our Youth Ambassador programme enabled young people to help design and lead activities, ensuring their voices shape our work.

Residential Trip - Lake District (October 2024): A highly successful residential that supported team building, personal growth and new experiences in a natural setting.

Blyth Carnival (July 2024): Leading Link coordinated a vibrant and inclusive community event, bringing together families, schools, artists, and volunteers in a celebration of local pride and culture.

New Office Development: The move to our new office base has been a valuable investment. Donations supported the transition, and the new premises now provide income through hire by local businesses for meetings and events.

Community Events: A range of seasonal and themed events were delivered throughout the year, offering accessible fun and connection for families and young people.

Partnership Work:

Continued strong collaboration with Northumberland and North Tyneside schools and services.

Engagement with local authorities, funders, and community groups to broaden reach and sustainability.

Contribution to regional youth strategy development through consultations and forums.

## Leading-Link

### Report of the Trustees for the Year Ended 30 March 2025

#### **FINANCIAL REVIEW**

##### **Financial Review**

Income sources included local authority contracts, grant funding, enterprise initiatives, and donations. The charity remains financially stable and is developing new earned-income opportunities through its office space and enterprise programmes.

##### **Reserves Policy:**

Our policy is to maintain unrestricted reserves covering 12 months of core costs. Current reserves meet this target.

##### **Reserves**

The Charity intends to maintain a positive cash flow and thus hold reserves to enable it to continue in the event of funding releases.

#### **FUTURE PLANS**

We aim to:

Extend our outreach to rural communities through mobile youth provision.

Expand our school-based wellbeing and resilience support.

Build on the success of the new office by growing income through room hire and enterprise activity.

Launch new accredited training opportunities for young people.

Look at new funding streams

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

##### **Trustee Updates**

Lee Watson joined the Board in 2024, adding valuable skills and energy.

With the approval of the Charity Commission, James Palmer transitioned from Chair of Trustees to CEO in 2025, providing strategic and operational leadership.

Potential trustees under consideration include Jonny Hall and Norman Lazenby, who bring experience in education, youth work and governance.

##### **Risk management**

The Board reviews risk regularly across safeguarding, finance, operations and reputation. Controls are in place, and staff are trained in all relevant areas. A risk register is maintained.

#### **REFERENCE AND ADMINISTRATIVE DETAILS**

##### **Registered Company number**

07528154 (England and Wales)

##### **Registered Charity number**

1150296

##### **Registered office**

16a Regent Street

Blyth

United Kingdom

Northumberland

NE24 1LP

**Leading-Link**

**Report of the Trustees**  
**for the Year Ended 30 March 2025**


**Trustees**

Mrs M Gardner Civil Servant  
Mrs V H Judson Hr Director (resigned 4.2.25)  
Mr K Newman Pr Consultant  
Mr J H Palmer Coach (resigned 14.5.25)  
Mrs L A Poulter Teacher (resigned 14.11.24)  
Mr L Watson (appointed 14.5.25)

**Independent Examiner**

AWS Accountancy Limited  
3 Berrymoor Court  
Northumberland Business Park  
Cramlington  
Northumberland  
NE23 7RZ

Approved by order of the board of trustees on ...20th August 2025..... and signed on its behalf by:



.....  
Mr K Newman - Trustee

**Independent Examiner's Report to the Trustees of  
Leading-Link**

**Independent examiner's report to the trustees of Leading-Link ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 March 2025.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Miss Amber-rose Rebar

AWS Accountancy Limited  
3 Berrymoor Court  
Northumberland Business Park  
Cramlington  
Northumberland  
NE23 7RZ

Date: .....

**Leading-Link**

**Statement of Financial Activities**  
**for the Year Ended 30 March 2025**

	Notes	Unrestricted fund £	Restricted fund £	30.3.25 Total funds £	30.3.24 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies		3,990	-	3,990	2,292
<b>Charitable activities</b>					
Direct charitable expenditure		4,500	124,337	128,837	-
Grants		-	-	-	452,703
<b>Total</b>		<u>8,490</u>	<u>124,337</u>	<u>132,827</u>	<u>454,995</u>
<b>EXPENDITURE ON</b>					
Raising funds		-	47,807	47,807	216,947
<b>Charitable activities</b>					
Direct charitable expenditure	2	516	161,123	161,639	180,871
Depreciation of assets		9,027	-	9,027	8,058
Loss on sale of fixed asset		7,168	-	7,168	-
<b>Total</b>		<u>16,711</u>	<u>208,930</u>	<u>225,641</u>	<u>405,876</u>
<b>NET INCOME/(EXPENDITURE)</b>		(8,221)	(84,593)	(92,814)	49,119
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		110,371	84,592	194,963	145,844
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>102,150</u></u>	<u><u>(1)</u></u>	<u><u>102,149</u></u>	<u><u>194,963</u></u>

The notes form part of these financial statements

**Leading-Link**

**Balance Sheet**  
**30 March 2025**

	Notes	Unrestricted fund £	Restricted fund £	30.3.25 Total funds £	30.3.24 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	8	17,944	-	17,944	29,603
<b>CURRENT ASSETS</b>					
Debtors	9	788	-	788	100
Cash at bank and in hand		87,319	-	87,319	169,756
		<u>88,107</u>	-	<u>88,107</u>	<u>169,856</u>
<b>CREDITORS</b>					
Amounts falling due within one year	10	(3,902)	-	(3,902)	(4,496)
		<u>84,205</u>	-	<u>84,205</u>	<u>165,360</u>
<b>NET CURRENT ASSETS</b>					
		<u>102,149</u>	-	<u>102,149</u>	<u>194,963</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		<u>102,149</u>	-	<u>102,149</u>	<u>194,963</u>
<b>NET ASSETS</b>		<u>102,149</u>	-	<u>102,149</u>	<u>194,963</u>
<b>FUNDS</b>	11				
Unrestricted funds				102,149	110,371
Restricted funds				-	84,592
<b>TOTAL FUNDS</b>				<u>102,149</u>	<u>194,963</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

**Leading-Link**

**Balance Sheet - continued**  
**30 March 2025**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ...~~20th August 2025~~..... and were signed on its behalf by:



.....  
Mr K Newman - Trustee

Notes to the Financial Statements  
for the Year Ended 30 March 2025

1. **ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 20% on cost
Motor vehicles	- 20% on cost
Computer equipment	- 20% on cost

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

## Leading-Link

### Notes to the Financial Statements - continued for the Year Ended 30 March 2025

#### 2. CHARITABLE ACTIVITIES COSTS

	<b>Support costs (see note 3)</b>
	<b>£</b>
Direct charitable expenditure	161,639
Depreciation of assets	9,027
Loss on sale of fixed asset	7,168
	<hr/>
	177,834
	<hr/> <hr/>

#### 3. SUPPORT COSTS

	<b>Management</b>	<b>Governance costs</b>	<b>Totals</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Direct charitable expenditure	158,181	3,458	161,639
Depreciation of assets	9,027	-	9,027
Loss on sale of fixed asset	7,168	-	7,168
	<hr/>	<hr/>	<hr/>
	174,376	3,458	177,834
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

#### 4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	<b>30.3.25</b>	<b>30.3.24</b>
	<b>£</b>	<b>£</b>
Depreciation - owned assets	9,028	8,058
Deficit on disposal of fixed assets	7,168	-
	<hr/>	<hr/>

#### 5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 March 2025 nor for the year ended 30 March 2024.

##### **Trustees' expenses**

There were no trustees' expenses paid for the year ended 30 March 2025 nor for the year ended 30 March 2024.

Leading-Link

**Notes to the Financial Statements - continued  
for the Year Ended 30 March 2025**

**6. STAFF COSTS**

	<b>30.3.25</b>	<b>30.3.24</b>
	£	£
Wages and salaries	97,230	158,428
	97,230	158,428
	97,230	158,428

The average monthly number of employees during the year was as follows:

	<b>30.3.25</b>	<b>30.3.24</b>
Employees	5	6
	5	6
	5	6

No employees received emoluments in excess of £60,000.

**7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted fund £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	2,292	-	2,292
<b>Charitable activities</b>			
Grants	173,782	278,921	452,703
<b>Total</b>	176,074	278,921	454,995
<b>EXPENDITURE ON</b>			
Raising funds	165,621	51,326	216,947
<b>Charitable activities</b>			
Direct charitable expenditure	555	180,316	180,871
Depreciation of assets	8,058	-	8,058
<b>Total</b>	174,234	231,642	405,876
<b>NET INCOME</b>	1,840	47,279	49,119
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	108,531	37,313	145,844
<b>TOTAL FUNDS CARRIED FORWARD</b>	110,371	84,592	194,963

**Leading-Link**

**Notes to the Financial Statements - continued  
for the Year Ended 30 March 2025**

**8. TANGIBLE FIXED ASSETS**

	Freehold property £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
<b>COST</b>					
At 31 March 2024	7,168	2,744	30,000	10,167	50,079
Additions	-	4,537	-	-	4,537
Disposals	(7,168)	-	-	-	(7,168)
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
At 30 March 2025	-	7,281	30,000	10,167	47,448
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
<b>DEPRECIATION</b>					
At 31 March 2024	-	2,468	10,000	8,008	20,476
Charge for year	-	1,057	6,000	1,971	9,028
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
At 30 March 2025	-	3,525	16,000	9,979	29,504
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
<b>NET BOOK VALUE</b>					
At 30 March 2025	-	3,756	14,000	188	17,944
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
At 30 March 2024	7,168	276	20,000	2,159	29,603
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>

**9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>30.3.25</b>	<b>30.3.24</b>
	£	£
Other debtors	-	100
Prepayments	788	-
	<u>          </u>	<u>          </u>
	788	100
	<u>          </u>	<u>          </u>

**10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>30.3.25</b>	<b>30.3.24</b>
	£	£
Social security and other taxes	2,052	-
Other creditors	-	296
Accruals and deferred income	1,850	4,200
	<u>          </u>	<u>          </u>
	3,902	4,496
	<u>          </u>	<u>          </u>

Leading-Link

**Notes to the Financial Statements - continued  
for the Year Ended 30 March 2025**

**11. MOVEMENT IN FUNDS**

	At 31.3.24 £	Net movement in funds £	At 30.3.25 £
<b>Unrestricted funds</b>			
General fund	110,371	(8,222)	102,149
<b>Restricted funds</b>			
General Fund	84,592	(84,592)	-
<b>TOTAL FUNDS</b>	<u>194,963</u>	<u>(92,814)</u>	<u>102,149</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	8,490	(16,712)	(8,222)
<b>Restricted funds</b>			
General Fund	124,337	(208,929)	(84,592)
<b>TOTAL FUNDS</b>	<u>132,827</u>	<u>(225,641)</u>	<u>(92,814)</u>

**Comparatives for movement in funds**

	At 31.3.23 £	Net movement in funds £	At 30.3.24 £
<b>Unrestricted funds</b>			
General fund	108,531	1,840	110,371
<b>Restricted funds</b>			
General Fund	37,313	47,279	84,592
<b>TOTAL FUNDS</b>	<u>145,844</u>	<u>49,119</u>	<u>194,963</u>

**Leading-Link**

**Notes to the Financial Statements - continued  
for the Year Ended 30 March 2025**

**11. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	176,074	(174,234)	1,840
<b>Restricted funds</b>			
General Fund	278,921	(231,642)	47,279
<b>TOTAL FUNDS</b>	<u>454,995</u>	<u>(405,876)</u>	<u>49,119</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 31.3.23 £	Net movement in funds £	At 30.3.25 £
<b>Unrestricted funds</b>			
General fund	108,531	(6,382)	102,149
<b>Restricted funds</b>			
General Fund	37,313	(37,313)	-
<b>TOTAL FUNDS</b>	<u>145,844</u>	<u>(43,695)</u>	<u>102,149</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	184,564	(190,946)	(6,382)
<b>Restricted funds</b>			
General Fund	403,258	(440,571)	(37,313)
<b>TOTAL FUNDS</b>	<u>587,822</u>	<u>(631,517)</u>	<u>(43,695)</u>

Notes to the Financial Statements - continued  
for the Year Ended 30 March 2025

**12. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 30 March 2025.

Leading-Link

**Detailed Statement of Financial Activities**  
**for the Year Ended 30 March 2025**

	<b>30.3.25</b>	<b>30.3.24</b>
	<b>£</b>	<b>£</b>
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations	3,990	2,292
<b>Charitable activities</b>		
Grants	128,837	452,703
<b>Total incoming resources</b>	<u>132,827</u>	<u>454,995</u>
 <b>EXPENDITURE</b>		
<b>Other trading activities</b>		
Project expenses and resources	47,807	216,947
<b>Support costs</b>		
<b>Management</b>		
Wages	97,230	158,428
Rates and water	7,207	-
Insurance	1,167	900
Light and heat	2,029	-
Telephone, postage & stationery	7,656	5,920
Advertising & promotions	2,400	3,350
Sundries	3,639	3,120
Repairs, consumables & renewals	32,575	-
Professional fees	1,243	1,666
Travelling expenses	2,234	4,630
Entertainment	467	546
Waste removal and cleaning	334	-
Fixtures and fittings	1,056	150
Motor vehicles	6,000	6,000
Computer equipment	1,971	1,908
Loss on sale of tangible fixed assets	7,168	-
	<u>174,376</u>	<u>186,618</u>
 <b>Governance costs</b>		
Governance costs	3,458	2,311
<b>Total resources expended</b>	<u>225,641</u>	<u>405,876</u>
<b>Net (expenditure)/income</b>	<u>(92,814)</u>	<u>49,119</u>

This page does not form part of the statutory financial statements

**LEADING LINK LIMITED**

England & Wales - Charity number 1150296

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# Accounts

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REGISTERED COMPANY NUMBER: 07528154 (England and Wales)  
REGISTERED CHARITY NUMBER: 1150296

**Report of the Trustees and**  
**Unaudited Financial Statements for the Year Ended 30 March 2024**  
**for**  
**Leading-Link**

AWS Accountancy Limited  
3 Berrymoor Court  
Northumberland Business Park  
Cramlington  
Northumberland  
NE23 7RZ

**Contents of the Financial Statements**  
**for the Year Ended 30 March 2024**

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## **Leading-Link**

### **Report of the Trustees for the Year Ended 30 March 2024**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### **OBJECTIVES AND ACTIVITIES**

##### **Objectives and aims**

The charity's objectives are restricted to the following:

1) to act as a resource for young people up to the age of 25 living in South East Northumberland by providing advice and assistance and organising programmes of physical, educational and other activities as a mean of:-

a) advancing in life and helping young people by developing their skills, capabilities to enable them to participate in society as independent, mature and responsible individuals.

b) advancing education.

c) relieving unemployment.

d) providing recreational and leisure time activity in the interest of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

2) To advance the education by such means as the trustees deem fit, in particular but not exclusively by assisting the provision of facilities not required by the local education authority and promoting learning for pleasure of people no longer in full time employment through the continues development of their individual capabilities, skills and understanding in subjects of educational value.

3) To promote the capacity and skills of the members of the socially and economically disadvantaged communities of South East Northumberland in such a way that they are better able to identify and help meet their needs and to participate more fully in society,

4) To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.

## Leading-Link

### Report of the Trustees for the Year Ended 30 March 2024

#### **OBJECTIVES AND ACTIVITIES**

##### **Significant activities**

As we look back on yet another busy year for the organisation, we would like to thank all the staff, volunteers and young leaders for their time, effort, hard work and passion that allows Leading Link to develop, grow and support children, young people and families across Northumberland.

As ever we have enjoyed working alongside Northumberland County Council, Blyth Town Council as well as other partner organisations across the year. We also entered the final year of a three-year project with the North East Child Poverty Trust via funding from the National Lottery Community Fund.

Easter is always a busy time for the team as the Easter Holiday events are in full swing with the Northumberland Holiday Provision programme - part of the government HAF Funding. A range of multi day events / camps take place across Northumberland together with a wide range of family activities that families can book using the website. This runs for two weeks at Easter there is a huge amount of planning and follow up work to be done with the project. Northumberland Holiday Provision also covers the six-week Summer and two-week Winter holidays so there is a huge amount of administration to wade through to ensure we have quality provision taking place across Northumberland. There was around 108,000 hours of holiday provision across Summer alone, so this is a huge project to manage.

Easter also saw Leading Link working with Q20 Events with their touring show - Alice in Wonderland - supported fantastically by the young leaders who toured across eight venues across Northumberland over four days sorting out food, seats, ticket, goodie bags - all centred around children and their families enjoying a theatre environment and having a break from real life with a little escapism. We teamed up with local bakers Glenton's who provided the "Wonderland" themed food such as scones, cakes and the team set about making jam sandwiches for all!

Blyth Carnival in July is always a great day working with Blyth Town Council on the event with a huge parade with local school children, traders, performances and Leading Link young leaders of course. It was a great day and the Market Square in Blyth was packed with people and the weather was on our side for a change.

July and August is always busy as the team prepare for the summer holidays. With multiple camps / events across Northumberland and a wide range of activities the build up to the summer holidays are always busy and there are thousands of bookings, emails and phone calls to make to ensure a smooth delivery period.

During the summer of 2024 we hosted a camp based at St Benet Biscop School in Bedlington where we entertained 90 children for four weeks of the summer holidays. Our fantastic young leaders were out in force mentoring, supporting and engaging with the children attending. We did a range of activities including fantastic sports and games, crafting t-shirts and caps as well as practical art projects. We had visits from external providers such as Fun Little Foodies and were accompanied by Time Step Activity Centre every day providing a range of physical outdoor and indoor pursuits. We had fabulous food delivered in each day provided by Brent and his team from La Torre restaurant in Bedlington.

We launched into the summer school term running a range of afterschool projects working with Burnside College, Wallsend Primary School, St Peters Primary School and Walkergate Primary School organising sessions such as arts & crafts and laser tag. These sessions were put together by our Young Leaders for the younger children to enjoy. The Young Leaders learnt a range of skills such as planning, teamwork, risk assessments as well as the all-important delivery of the activity.

In October we headed to Broomley Grange in Stocksfield with a group of 24 young people for a residential. The young people were put through their paces with a range of team building activities, challenges and experiences. They had to design their own menus, help to prepare the food, took a trip to Humbles Wood Farm in Prudhoe for the day where they helped to lay down new tracks in the woods, looked after the animals and took a stroll with the lama's! Prior to the residential the young leaders took part in a series of Escape Room challenges with Dan and his team from Pirate Escape Rooms in Whitley Bay. Following this the leaders worked in teams to come up with their own "Escape Room" challenges that they had to build on the residential trip for their peers to take part in. Dan joined us for the day whilst they out each other through the challenges and gave them lots of expert guidance! As it fell on Halloween, of course we had a UV spooky themed party and were joined by our resident storyteller, Paul Lowder, who led the young people around the woods, with lanterns and effect telling the "Spooky Tales from Broomley Grange".

## **Leading-Link**

### **Report of the Trustees for the Year Ended 30 March 2024**

#### **OBJECTIVES AND ACTIVITIES**

November and December saw the team overseeing the Northumberland Holiday Provision winter offering working again with fantastic partners across Northumberland to offer a range of activities for both children and their families to attend and enjoy. Teaming up with Q20 events again this time with a touring production of the Justin Credible Superhero Show our Young Leaders were up early and home late on our minibus supporting the production and making sure the children and families had the best time possible. All the children had superhero masks to wear, and all went home with a goodie bag and a 16-page workbook jam packed with activities to do when they got home - to help keep them occupied during the long week before returning to school in the new year.

In January Leading Link, following a tendering process, were awarded to run the Blyth Town Carnival for a further 3 years which confirmed the hard work and success of the events in the past.

Early February saw Lyn Horton step down as CEO and leave the organisation.

Leading Link worked together with Gateshead Council, Street Games and the Mayors Fund for London to hold the first HAF conference in the North East at the Baltic Centre for Contemporary Art in Gateshead in mid-February. The conference highlighted the developments made with HAF Plus and the opportunities that were available to those young people who are aged 13+ in the area. There were speakers on the day, and the event was hosted by the fantastic Alfie Joey and we were entertained by the hilariously talented author and illustrator Liz Million. The conference was a huge success and led to many conversations both regionally and locally. Young People from both Northumberland and Gateshead were involved in the day and gave a valuable input in sharing their thoughts and plans for the future.

Straight after the conference the team heading on their second residential trip of the year - again to Broomley Grange in Stocksfield. This time round we did a "Traitors" theme loosely based on the hit BBC series. There were those who were "faithful" and "traitors" and they had to work out who was who and at a round table event every evening they had to make a selection, give their reasons and then banish a fellow contestant. There was a picture board and every morning the young people would come down for breakfast to see who had been murdered though the night. This went down well and along with the usual skills building tasks, cooking and planning sessions it was noted as being one of the most fun residential.

All in all, a very busy year for the team, supporting as many children and families as possible, whilst continuing to develop their Young Leader Programme. In March of 2024 we learned we were having to move from our business home of 12 years as the school we were based in was over capacity and the space we used was needed to support their ongoing capacity issues. The search began for new premises, and we picked Blyth as our new home and work began preparing for the move to Regent Street in Blyth for the next exciting stage of life for Leading Link.

#### **FINANCIAL REVIEW**

##### **Financial Review**

During the period, £278,920 restricted funding was received for various different specific projects, as listed below.

£115,953 NECPT

£34,000 HAF

£107,000 NCC

£12,700 Blyth Town Council Funding

£9,267 Citizens Advice

At the end of the reporting period, there is £7,605 unspent of the NECPT Funding, £66,987 unspent of the NCC funding and £10,000 unspent of the Ballanger Funding.

##### **Reserves**

The Charity intends to maintain a positive cash flow and thus hold reserves to enable it to continue in the event of funding releases.

**Leading-Link**

**Report of the Trustees**  
**for the Year Ended 30 March 2024**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

07528154 (England and Wales)

**Registered Charity number**

1150296

**Registered office**

16a Regent Street  
Blyth  
United Kingdom  
Northumberland  
NE24 1LP

**Trustees**

Mr J F Brown Education Consultant (resigned 4.8.23)  
Mrs M Gardner Civil Servant  
Mrs V H Judson Hr Director  
Mr K Newman Pr Consultant  
Mr J H Palmer Coach  
Mr A Patterson Technical Support (resigned 17.8.23)  
Mrs L A Poulter Teacher

**Independent Examiner**

AWS Accountancy Limited  
3 Berrymoor Court  
Northumberland Business Park  
Cramlington  
Northumberland  
NE23 7RZ

Approved by order of the board of trustees on ..... and signed on its behalf by:

.....  
Mr K Newman - Trustee

**Independent Examiner's Report to the Trustees of  
Leading-Link**

**Independent examiner's report to the trustees of Leading-Link ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 March 2024.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Miss Amber-rose Rebar

AWS Accountancy Limited  
3 Berry Moor Court  
Northumberland Business Park  
Cramlington  
Northumberland  
NE23 7RZ

Date: .....

## Leading-Link

### Statement of Financial Activities for the Year Ended 30 March 2024

	Notes	Unrestricted fund £	Restricted fund £	30.3.24 Total funds £	30.3.23 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies		2,292	-	2,292	-
<b>Charitable activities</b>					
Grants		173,782	278,921	452,703	457,649
<b>Total</b>		<u>176,074</u>	<u>278,921</u>	<u>454,995</u>	<u>457,649</u>
<b>EXPENDITURE ON</b>					
Raising funds		165,621	51,326	216,947	246,592
<b>Charitable activities</b>					
Direct charitable expenditure	2	555	180,316	180,871	172,729
Depreciation of assets		8,058	-	8,058	6,184
<b>Total</b>		<u>174,234</u>	<u>231,642</u>	<u>405,876</u>	<u>425,505</u>
<b>NET INCOME</b>		1,840	47,279	49,119	32,144
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		108,531	37,313	145,844	113,700
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>110,371</u></u>	<u><u>84,592</u></u>	<u><u>194,963</u></u>	<u><u>145,844</u></u>

The notes form part of these financial statements

## Leading-Link

### Balance Sheet 30 March 2024

	<b>Notes</b>	<b>Unrestricted fund £</b>	<b>Restricted fund £</b>	<b>30.3.24 Total funds £</b>	<b>30.3.23 Total funds £</b>
<b>FIXED ASSETS</b>					
Tangible assets	8	29,603	-	29,603	37,661
<b>CURRENT ASSETS</b>					
Debtors	9	100	-	100	-
Cash at bank and in hand		85,164	84,592	169,756	112,023
		<u>85,264</u>	<u>84,592</u>	<u>169,856</u>	<u>112,023</u>
<b>CREDITORS</b>					
Amounts falling due within one year	10	(4,496)	-	(4,496)	(3,840)
		<u>80,768</u>	<u>84,592</u>	<u>165,360</u>	<u>108,183</u>
<b>NET CURRENT ASSETS</b>					
		<u>110,371</u>	<u>84,592</u>	<u>194,963</u>	<u>145,844</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		<u>110,371</u>	<u>84,592</u>	<u>194,963</u>	<u>145,844</u>
<b>NET ASSETS</b>		<u>110,371</u>	<u>84,592</u>	<u>194,963</u>	<u>145,844</u>
<b>FUNDS</b>	11				
Unrestricted funds				110,371	108,531
Restricted funds				84,592	37,313
<b>TOTAL FUNDS</b>				<u>194,963</u>	<u>145,844</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

**Leading-Link**

**Balance Sheet - continued**  
**30 March 2024**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....  
Mr K Newman - Trustee

**Notes to the Financial Statements**  
**for the Year Ended 30 March 2024**

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 20% on cost
Motor vehicles	- 20% on cost
Computer equipment	- 20% on cost

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

## Leading-Link

### Notes to the Financial Statements - continued for the Year Ended 30 March 2024

#### 2. CHARITABLE ACTIVITIES COSTS

	Support costs (see note 3) £
Direct charitable expenditure	180,871
Depreciation of assets	8,058
	<hr/>
	188,929
	<hr/> <hr/>

#### 3. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Direct charitable expenditure	178,560	2,311	180,871
Depreciation of assets	8,058	-	8,058
	<hr/>	<hr/>	<hr/>
	186,618	2,311	188,929
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

#### 4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	30.3.24 £	30.3.23 £
Depreciation - owned assets	8,058	6,183
	<hr/>	<hr/>

#### 5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 March 2024 nor for the year ended 30 March 2023.

##### **Trustees' expenses**

There were no trustees' expenses paid for the year ended 30 March 2024 nor for the year ended 30 March 2023.

**Leading-Link**

**Notes to the Financial Statements - continued  
for the Year Ended 30 March 2024**

**6. STAFF COSTS**

	<b>30.3.24</b>	<b>30.3.23</b>
	£	£
Wages and salaries	158,428	144,860
	158,428	144,860
	158,428	144,860

The average monthly number of employees during the year was as follows:

	<b>30.3.24</b>	<b>30.3.23</b>
Employees	6	5
	6	5
	6	5

No employees received emoluments in excess of £60,000.

**7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted fund £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
<b>Charitable activities</b>			
Grants	273,162	184,487	457,649
	273,162	184,487	457,649
<b>EXPENDITURE ON</b>			
Raising funds	120,209	126,383	246,592
<b>Charitable activities</b>			
Direct charitable expenditure	117,402	55,327	172,729
Depreciation of assets	6,184	-	6,184
	123,586	126,383	249,969
<b>Total</b>	243,795	181,710	425,505
<b>NET INCOME</b>	29,367	2,777	32,144
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	79,164	34,536	113,700
	79,164	34,536	113,700
<b>TOTAL FUNDS CARRIED FORWARD</b>	108,531	37,313	145,844

**Leading-Link**

**Notes to the Financial Statements - continued  
for the Year Ended 30 March 2024**

**8. TANGIBLE FIXED ASSETS**

	Freehold property £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
<b>COST</b>					
At 31 March 2023 and 30 March 2024	7,168	2,744	30,000	10,167	50,079
<b>DEPRECIATION</b>					
At 31 March 2023	-	2,318	4,000	6,100	12,418
Charge for year	-	150	6,000	1,908	8,058
At 30 March 2024	-	2,468	10,000	8,008	20,476
<b>NET BOOK VALUE</b>					
At 30 March 2024	7,168	276	20,000	2,159	29,603
At 30 March 2023	7,168	426	26,000	4,067	37,661

**9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>30.3.24</b> £	<b>30.3.23</b> £
Other debtors	100	-

**10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>30.3.24</b> £	<b>30.3.23</b> £
Other creditors	296	-
Accruals and deferred income	4,200	3,840
	4,496	3,840

**11. MOVEMENT IN FUNDS**

	At 31.3.23 £	Net movement in funds £	At 30.3.24 £
<b>Unrestricted funds</b>			
General fund	108,531	1,840	110,371
<b>Restricted funds</b>			
General Fund	37,313	47,279	84,592
<b>TOTAL FUNDS</b>	145,844	49,119	194,963

## Leading-Link

### Notes to the Financial Statements - continued for the Year Ended 30 March 2024

#### 11. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	176,074	(174,234)	1,840
<b>Restricted funds</b>			
General Fund	278,921	(231,642)	47,279
<b>TOTAL FUNDS</b>	<u>454,995</u>	<u>(405,876)</u>	<u>49,119</u>

#### Comparatives for movement in funds

	At 31.3.22 £	Net movement in funds £	At 30.3.23 £
<b>Unrestricted funds</b>			
General fund	79,164	29,367	108,531
<b>Restricted funds</b>			
General Fund	34,536	2,777	37,313
<b>TOTAL FUNDS</b>	<u>113,700</u>	<u>32,144</u>	<u>145,844</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	273,162	(243,795)	29,367
<b>Restricted funds</b>			
General Fund	184,487	(181,710)	2,777
<b>TOTAL FUNDS</b>	<u>457,649</u>	<u>(425,505)</u>	<u>32,144</u>

## Leading-Link

### Notes to the Financial Statements - continued for the Year Ended 30 March 2024

#### 11. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	<b>At 31.3.22</b>	<b>Net movement in funds</b>	<b>At 30.3.24</b>
	£	£	£
<b>Unrestricted funds</b>			
General fund	79,164	31,207	110,371
<b>Restricted funds</b>			
General Fund	34,536	50,056	84,592
<b>TOTAL FUNDS</b>	<u>113,700</u>	<u>81,263</u>	<u>194,963</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	<b>Incoming resources</b>	<b>Resources expended</b>	<b>Movement in funds</b>
	£	£	£
<b>Unrestricted funds</b>			
General fund	449,236	(418,029)	31,207
<b>Restricted funds</b>			
General Fund	463,408	(413,352)	50,056
<b>TOTAL FUNDS</b>	<u>912,644</u>	<u>(831,381)</u>	<u>81,263</u>

#### 12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 March 2024.

## Leading-Link

### Detailed Statement of Financial Activities for the Year Ended 30 March 2024

	<b>30.3.24</b>	<b>30.3.23</b>
	£	£
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations	2,292	-
<b>Charitable activities</b>		
Grants	452,703	457,649
<b>Total incoming resources</b>	<u>454,995</u>	<u>457,649</u>
<b>EXPENDITURE</b>		
<b>Other trading activities</b>		
Project expenses and resources	216,947	246,592
<b>Support costs</b>		
<b>Management</b>		
Wages	158,428	144,860
Insurance	900	852
Telephone, postage & stationery	5,920	5,439
Advertising & promotions	3,350	2,400
Sundries	3,120	6,589
Repairs, consumables & renewals	-	2,121
Professional fees	1,666	376
Travelling expenses	4,630	7,041
Entertainment	546	151
Fixtures and fittings	150	150
Motor vehicles	6,000	4,000
Computer equipment	1,908	2,034
	<u>186,618</u>	<u>176,013</u>
<b>Governance costs</b>		
Governance costs	2,311	2,900
<b>Total resources expended</b>	<u>405,876</u>	<u>425,505</u>
<b>Net income</b>	<u><u>49,119</u></u>	<u><u>32,144</u></u>

This page does not form part of the statutory financial statements

**LEADING LINK LIMITED**

England & Wales - Charity number 1150296

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# Accounts

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REGISTERED COMPANY NUMBER: 07528154 (England and Wales)  
REGISTERED CHARITY NUMBER: 1150296

**Report of the Trustees and**  
**Unaudited Financial Statements for the Year Ended 30 March 2023**  
**for**  
**Leading-Link**

AWS Accountancy Limited  
3 Berrymoor Court  
Northumberland Business Park  
Cramlington  
Northumberland  
NE23 7RZ

**Contents of the Financial Statements**  
**for the Year Ended 30 March 2023**

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## Leading-Link

### Report of the Trustees for the Year Ended 30 March 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### **OBJECTIVES AND ACTIVITIES**

##### **Objectives and aims**

The charity's objectives are restricted to the following:

1) to act as a resource for young people up to the age of 25 living in South East Northumberland by providing advice and assistance and organising programmes of physical, educational and other activities as a mean of:-

a) advancing in life and helping young people by developing their skills, capabilities to enable them to participate in society as independent, mature and responsible individuals.

b) advancing education.

c) relieving unemployment.

d) providing recreational and leisure time activity in the interest of social welfare for people living in the are of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

2) To advance the education by such means as the trustees deem fit, in particular but not exclusively by assisting the provision of facilities not required by the local education authority and promoting learning for pleasure of people no longer in full time employment through the continues development of their individual capabilities, skills and understanding in subjects of educational value.

3) To promote the capacity and skills of the members of the socially and economically disadvantaged communities of South East Northumberland in such a way that they are better able to identify and help meet their needs and to participate more fully in society,

4) To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.

## Leading-Link

### Report of the Trustees for the Year Ended 30 March 2023

#### **OBJECTIVES AND ACTIVITIES**

##### **Significant activities**

Yet another busy year here at Leading Link, where as always, we put young people and their families up front and centre in all that we do!

We are now coming to the end of the second year of partnering with North East Child Poverty Trust via funding through the National Lottery Community Fund. This year has seen a strong growth in Young Leaders in both Northumberland and the North of Tyne area, a very successful Residential trip involving 48 young people and a range of activities, mentioned below.

We have continued growing and developing the Northumberland Holiday Provision as the lead strategic partner for Northumberland County Council delivering the Government Holidays Activities and Food Programme across the region.

Highlights for this year include...

Community Prom - We engaged with Prom in the Community, a charity based in Blyth that looks after the needs of those attending proms or special occasions but can't afford lots of money on new clothes, so they have options to hire them at much reduced rates. We worked with them and our Young Leaders and held a fashion show, with invited guests to the Cramlington Hub - this was well received by all involved.

Work Experience - Leading Link hosted four students on their work experience for the week who help with prep for the Carnival and accompanied us on visits to schools visits to work with children on their art projects for the Carnival - one of these students even stayed on as a young leader after their time with us had ended.

Blyth Town Carnival - We managed the Carnival once more on the Market Square in Blyth where we had stilt walkers, flying birds, a giant dragon together with 250 people marching led by the Mayor of Blyth, Cllr Warren Taylor, and his band of community merry drummers. We organised face painting and drumming workshops on the run up the event and on the day, we had a big stage built with local talent performing on it, a range of activities for young people and their families to take part in. There was more than 3000 people in attendance over the day.

Climate Change Group - We engaged with St Benet Biscop School, where we were based and operated a Climate Change Group where younger students from the school came together to discuss their issues and concerns about our planet. They came up with discussion points, theme, research projects and even wrote a newsletter for the community to find out what they have been up to. They also engaged in a spot of gardening on our site to help restore our grounds that had become a bit overgrown over time!

Summer Camp - We held a summer camp for four weeks over the Summer Holidays where we had 90 children together with 25 of our amazing Young Leaders doing a range of activities such as arts & crafts, outdoor pursuits, physical activities and some trips out too - all fed by our local restaurant La Torre - who kept us all well fed over the holidays. Our Young Leaders worked in groups with the teams and spent their time looking after the children's welfare and ensuring they had the best time possible. Summer camps are always amazing and sets us all up for the start of the school year - and it gets us one step closer to Christmas!

Residential - We did a residential trip to Whithaugh Park managed by Rock UK in Newcastleton in the Scottish Border. It rained. Then it rained a bit more. The sun came out on the way home. However, this didn't stop us having an absolute blast. We merged groups of Young Leaders from the North, West and South East of Northumberland and kept them busy! They did activities such as raft building, Jacob's Ladder, high and low ropes, orienteering, cooking, swimming and partying - who doesn't love a celebration event!

## Leading-Link

### Report of the Trustees for the Year Ended 30 March 2023

#### **OBJECTIVES AND ACTIVITIES**

Teen Sprint - As part of the HAF programme a Teen Sprint was set up by Prof Greta Defeyter, Director of the Health Living Lab at Northumbria University. The Teen Sprint was set up with teams of Young People from across the UK - Northumberland, Gateshead, Birmingham and London. These young people came together over 2 days to discuss and come up with plans how their peers could get more involved in HAF as the latest statistics have shown that there is a small percentage of teenagers accessing the funding. This was a great success and some of our Leaders then travelled to London to present their findings to a huge room full of important stakeholders - who had nowhere to hide from them. The Leaders did us and themselves proud and spoke very honestly and passionately about the issues in Northumberland and they made sure that their voice was heard.

After Schools Clubs - Part of the remit from NECPT funding was to do some school engagement and we have six teams of young Leaders involved in co-creating some afterschool activities for the young children. These clubs included Archery (managed by a trained professional!), Arts & Crafts, Volley Ball, Lazer Tag and an amazing Glow Up sports session to encourage those that had body issues / anxiety concerns to engage in sports - as it was done in the dark with UV lights - quite a sight to see. The feedback from the schools has been amazing and most of the clubs ran for longer than they had initially been funded for - because they were so popular. The Young Leaders had to plan, market, design, budget and take responsibility for major aspects of their club - one we had done all the boring stuff, they got to do the fun stuff, and a brilliant job they did too!

Panto Tour - To support the Northumberland Holiday Provision our Young Leaders embarked on a four-day, eight venue panto tour as they supported the fantastic Q20 Events with their show tour of Peter Pan. The show was seen by 1000 people across Northumberland and our Leaders were there to welcome, seat and look after the audiences during the show. The Leaders sorted out their food - hot dogs all round! This, together with goodie bags, sweets and a 12-page workbook would ensure the children had a wonderful experience in the long week before they returned to school in the new year.

All in all, a very busy year for Leading Link and we would like to thank all our staff, volunteers, trustees, partner organisations, together with our amazing Young Leaders for help make this such a great year for the organisation.

#### **FINANCIAL REVIEW**

##### **Financial Review**

During the period, £184,487 restricted funding was received for various different specific projects, as listed below.

£98,224 NECPT

£12,200 HAF

£15,435 SLA

£7,650 Donations

£10,000 Ballanger

£15,500 Blyth Town Council Funding

£12,500 Community Foundation Grant

£12,978 Citizens Advice

At the end of the reporting period, there is £8,965 unspent of the NECPT Funding, £4,325 unspent of the Donations, £12,500 unspent of the Community Foundation Funding, £1,523 unspent of the Citizens Advice Funding and £10,000 unspent of the Ballanger Funding.

Leading-Link

Report of the Trustees  
for the Year Ended 30 March 2023

**FINANCIAL REVIEW**

**Reserves**

The Charity intends to maintain a positive cash flow and thus hold reserves to enable it to continue in the event of funding releases.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

07528154 (England and Wales)

**Registered Charity number**

1150296

**Registered office**

The Lodge  
Ridge Terrace  
Bedlington  
Northumberland  
NE22 6ED

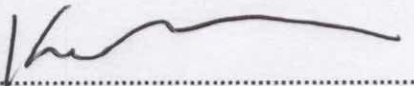
**Trustees**

Mr J F Brown Education Consultant (resigned 4.8.23)  
Mrs M Gardner Civil Servant  
Mrs V H Judson Hr Director  
Mr K Newman Pr Consultant  
Mr J H Palmer Coach  
Mr A Patterson Technical Support (resigned 17.8.23)  
Mrs L A Poulter Teacher  
Mr R Crulley Marketing Manager (resigned 2.11.22)

**Independent Examiner**

AWS Accountancy Limited  
3 Berry Moor Court  
Northumberland Business Park  
Cramlington  
Northumberland  
NE23 7RZ

Approved by order of the board of trustees on 26/6/24 and signed on its behalf by:



Mr K Newman - Trustee

**Independent Examiner's Report to the Trustees of  
Leading-Link**

**Independent examiner's report to the trustees of Leading-Link ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 March 2023.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Miss Amber-rose Rebar

AWS Accountancy Limited  
3 Berry Moor Court  
Northumberland Business Park  
Cramlington  
Northumberland  
NE23 7RZ

Date: .....

Leading-Link

Statement of Financial Activities  
for the Year Ended 30 March 2023

	Notes	Unrestricted fund £	Restricted fund £	Year Ended 30.3.23 Total funds £	Period 1.4.21 to 30.3.22 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
<b>Charitable activities</b>					
Grants		273,162	184,487	457,649	209,726
Other trading activities	2	-	-	-	24,170
<b>Total</b>		<u>273,162</u>	<u>184,487</u>	<u>457,649</u>	<u>233,896</u>
<b>EXPENDITURE ON</b>					
<b>Raising funds</b>					
Raising funds		120,209	126,383	246,592	116,606
<b>Charitable activities</b>					
Direct charitable expenditure	3	117,402	55,327	172,729	131,917
Depreciation of assets		6,184	-	6,184	2,184
Loss on sale of fixed asset		-	-	-	6,487
<b>Total</b>		<u>243,795</u>	<u>181,710</u>	<u>425,505</u>	<u>257,194</u>
<b>NET INCOME/(EXPENDITURE)</b>		29,367	2,777	32,144	(23,298)
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		79,164	34,536	113,700	136,998
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>108,531</u></u>	<u><u>37,313</u></u>	<u><u>145,844</u></u>	<u><u>113,700</u></u>

The notes form part of these financial statements

Leading-Link

Balance Sheet  
30 March 2023

	Notes	Unrestricted fund £	Restricted fund £	30.3.23 Total funds £	30.3.22 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	9	37,661	-	37,661	13,844
<b>CURRENT ASSETS</b>					
Debtors	10	-	-	-	6,615
Cash at bank and in hand		74,710	37,313	112,023	96,847
		<u>74,710</u>	<u>37,313</u>	<u>112,023</u>	<u>103,462</u>
<b>CREDITORS</b>					
Amounts falling due within one year	11	(3,840)	-	(3,840)	(3,606)
		<u>70,870</u>	<u>37,313</u>	<u>108,183</u>	<u>99,856</u>
<b>NET CURRENT ASSETS</b>					
		<u>70,870</u>	<u>37,313</u>	<u>108,183</u>	<u>99,856</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>108,531</u>	<u>37,313</u>	<u>145,844</u>	<u>113,700</u>
<b>NET ASSETS</b>		<u>108,531</u>	<u>37,313</u>	<u>145,844</u>	<u>113,700</u>
<b>FUNDS</b>	12				
Unrestricted funds				108,531	79,164
Restricted funds				37,313	34,536
<b>TOTAL FUNDS</b>				<u>145,844</u>	<u>113,700</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

Leading-Link

**Balance Sheet - continued**  
**30 March 2023**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:



.....  
Mr K Newman - Trustee

Notes to the Financial Statements  
for the Year Ended 30 March 2023

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 20% on cost
Motor vehicles	- 20% on cost
Computer equipment	- 20% on cost

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Leading-Link

Notes to the Financial Statements - continued  
for the Year Ended 30 March 2023

**2. OTHER TRADING ACTIVITIES**

	<b>Year Ended</b>	<b>Period</b>
	<b>30.3.23</b>	<b>1.4.21</b>
	<b>£</b>	<b>to</b>
		<b>30.3.22</b>
		<b>£</b>
Service level agreements	-	24,170
	<u>          </u>	<u>          </u>

**3. CHARITABLE ACTIVITIES COSTS**

	<b>Support costs (see note 4)</b>
	<b>£</b>
Direct charitable expenditure	172,729
Depreciation of assets	6,184
	<u>          </u>
	<u>178,913</u>

**4. SUPPORT COSTS**

	<b>Management</b>	<b>Governance costs</b>	<b>Totals</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Direct charitable expenditure	169,829	2,900	172,729
Depreciation of assets	6,184	-	6,184
	<u>          </u>	<u>          </u>	<u>          </u>
	<u>176,013</u>	<u>2,900</u>	<u>178,913</u>

**5. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	<b>Year Ended</b>	<b>Period</b>
	<b>30.3.23</b>	<b>1.4.21</b>
	<b>£</b>	<b>to</b>
		<b>30.3.22</b>
		<b>£</b>
Depreciation - owned assets	6,183	2,182
Deficit on disposal of fixed assets	-	6,487
	<u>          </u>	<u>          </u>

**Leading-Link**

**Notes to the Financial Statements - continued  
for the Year Ended 30 March 2023**

**6. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 30 March 2023 nor for the period ended 30 March 2022.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 30 March 2023 nor for the period ended 30 March 2022.

**7. STAFF COSTS**

	<b>Year Ended 30.3.23 £</b>	<b>Period 1.4.21 to 30.3.22 £</b>
Wages and salaries	144,860	110,474
	144,860	110,474
	144,860	110,474

The average monthly number of employees during the year was as follows:

	<b>Year Ended 30.3.23</b>	<b>Period 1.4.21 to 30.3.22</b>
Employees	-	4
	-	4
	-	4

No employees received emoluments in excess of £60,000.

**8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	<b>Unrestricted fund £</b>	<b>Restricted fund £</b>	<b>Total funds £</b>
<b>INCOME AND ENDOWMENTS FROM</b>			
<b>Charitable activities</b>			
Grants	97,647	112,079	209,726
Other trading activities	24,170	-	24,170
<b>Total</b>	121,817	112,079	233,896
<b>EXPENDITURE ON</b>			
<b>Raising funds</b>			
Raising funds	73,838	42,768	116,606
<b>Charitable activities</b>			
Direct charitable expenditure	65,693	66,224	131,917
Depreciation of assets	2,184	-	2,184
Loss on sale of fixed asset	6,487	-	6,487

**Leading-Link**

**Notes to the Financial Statements - continued  
for the Year Ended 30 March 2023**

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued	Unrestricted fund £	Restricted fund £	Total funds £
<b>Total</b>	148,202	108,992	257,194
<b>NET INCOME/(EXPENDITURE)</b>	(26,385)	3,087	(23,298)
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	105,549	31,449	136,998
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>79,164</u>	<u>34,536</u>	<u>113,700</u>

9. TANGIBLE FIXED ASSETS	Freehold property £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
<b>COST</b>					
At 31 March 2022	7,168	2,744	-	10,167	20,079
Additions	-	-	30,000	-	30,000
At 30 March 2023	<u>7,168</u>	<u>2,744</u>	<u>30,000</u>	<u>10,167</u>	<u>50,079</u>
<b>DEPRECIATION</b>					
At 31 March 2022	-	2,168	-	4,067	6,235
Charge for year	-	150	4,000	2,033	6,183
At 30 March 2023	<u>-</u>	<u>2,318</u>	<u>4,000</u>	<u>6,100</u>	<u>12,418</u>
<b>NET BOOK VALUE</b>					
At 30 March 2023	<u>7,168</u>	<u>426</u>	<u>26,000</u>	<u>4,067</u>	<u>37,661</u>
At 30 March 2022	<u>7,168</u>	<u>576</u>	<u>-</u>	<u>6,100</u>	<u>13,844</u>

Leading-Link

Notes to the Financial Statements - continued  
for the Year Ended 30 March 2023

<b>10.</b>	<b>DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>	<b>30.3.23</b>	<b>30.3.22</b>
		£	£
	Trade debtors	-	6,615
		<u>          </u>	<u>          </u>
<b>11.</b>	<b>CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>	<b>30.3.23</b>	<b>30.3.22</b>
		£	£
	Other creditors	-	2,166
	Accruals and deferred income	3,840	1,440
		<u>          </u>	<u>          </u>
		<u>3,840</u>	<u>3,606</u>

<b>12.</b>	<b>MOVEMENT IN FUNDS</b>		<b>Net movement in funds</b>	
		<b>At 31.3.22</b>	<b>in funds</b>	<b>At 30.3.23</b>
		£	£	£
	<b>Unrestricted funds</b>			
	General fund	79,164	29,367	108,531
	<b>Restricted funds</b>			
	General Fund	34,536	2,777	37,313
		<u>          </u>	<u>          </u>	<u>          </u>
	<b>TOTAL FUNDS</b>	<u>113,700</u>	<u>32,144</u>	<u>145,844</u>

Net movement in funds, included in the above are as follows:

	<b>Incoming resources</b>	<b>Resources expended</b>	<b>Movement in funds</b>
	£	£	£
<b>Unrestricted funds</b>			
General fund	273,162	(243,795)	29,367
<b>Restricted funds</b>			
General Fund	184,487	(181,710)	2,777
	<u>          </u>	<u>          </u>	<u>          </u>
<b>TOTAL FUNDS</b>	<u>457,649</u>	<u>(425,505)</u>	<u>32,144</u>

**Leading-Link**

**Notes to the Financial Statements - continued  
for the Year Ended 30 March 2023**

**12. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1.4.21 £	Net movement in funds £	At 30.3.22 £
<b>Unrestricted funds</b>			
General fund	105,549	(26,385)	79,164
<b>Restricted funds</b>			
General Fund	31,449	3,087	34,536
<b>TOTAL FUNDS</b>	<u>136,998</u>	<u>(23,298)</u>	<u>113,700</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	121,817	(148,202)	(26,385)
<b>Restricted funds</b>			
General Fund	112,079	(108,992)	3,087
<b>TOTAL FUNDS</b>	<u>233,896</u>	<u>(257,194)</u>	<u>(23,298)</u>

**13. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 30 March 2023.

**Leading-Link**

**Detailed Statement of Financial Activities**  
**for the Year Ended 30 March 2023**

	<b>Year Ended</b>	<b>Period</b>
	<b>30.3.23</b>	<b>1.4.21</b>
	<b>£</b>	<b>to</b>
		<b>30.3.22</b>
		<b>£</b>
<b>INCOME AND ENDOWMENTS</b>		
<b>Other trading activities</b>		
Service level agreements	-	24,170
<b>Charitable activities</b>		
Grants	457,649	209,726
<b>Total incoming resources</b>	457,649	233,896
<b>EXPENDITURE</b>		
<b>Other trading activities</b>		
Project expenses and resources	246,592	116,606
<b>Support costs</b>		
<b>Management</b>		
Wages	144,860	110,474
Insurance	852	1,491
Telephone, postage & stationery	5,439	5,265
Advertising & promotions	2,400	2,546
Sundries	6,589	2,416
Repairs, consumables & renewals	2,121	2,626
Professional fees	376	368
Travelling expenses	7,041	3,500
Entertainment	151	850
Fixtures and fittings	150	150
Motor vehicles	4,000	-
Computer equipment	2,034	2,034
	176,013	131,720
<b>Finance</b>		
Loss on sale of tangible fixed assets	-	6,487
<b>Governance costs</b>		
Governance costs	2,900	2,381
<b>Total resources expended</b>	425,505	257,194
<b>Net income/(expenditure)</b>	32,144	(23,298)

This page does not form part of the statutory financial statements

**LEADING LINK LIMITED**

England & Wales - Charity number 1150296

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# Accounts

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REGISTERED COMPANY NUMBER: 07528154 (England and Wales)  
REGISTERED CHARITY NUMBER: 1150296

**Report of the Trustees and**  
**Unaudited Financial Statements for the Period 1 April 2021 to 30 March 2022**  
**for**  
**Leading-Link**

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AWS Accountancy Limited  
3 Berrymoor Court  
Northumberland Business Park  
Cramlington  
Northumberland  
NE23 7RZ

**Contents of the Financial Statements  
for the Period 1 April 2021 to 30 March 2022**

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## Leading-Link

### Report of the Trustees for the Period 1 April 2021 to 30 March 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the period 1 April 2021 to 30 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### **OBJECTIVES AND ACTIVITIES**

##### **Objectives and aims**

The charity's objectives are restricted to the following:

1) to act as a resource for young people up to the age of 25 living in South East Northumberland by providing advice and assistance and organising programmes of physical, educational and other activities as a mean of:-

a) advancing in life and helping young people by developing their skills, capabilities to enable them to participate in society as independent, mature and responsible individuals.

b) advancing education.

c) relieving unemployment.

d) providing recreational and leisure time activity in the interest of social welfare for people living in the are of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

2) To advance the education by such means as the trustees deem fit, in particular but not exclusively by assisting the provision of facilities not required by the local education authority and promoting learning for pleasure of people no longer in full time employment through the continues development of their individual capabilities, skills and understanding in subjects of educational value.

3) To promote the capacity and skills of the members of the socially and economically disadvantaged communities of South East Northumberland in such a way that they are better able to identify and help meet their needs and to participate more fully in society,

4) To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.

## Leading-Link

### Report of the Trustees for the Period 1 April 2021 to 30 March 2022

#### **OBJECTIVES AND ACTIVITIES**

##### **Significant activities**

This year we have again seen significant changes in both the way Leading Link operate strategically and on the ground.

Whilst still remaining close to our 3 core strengths, Young Leaders, Governance and Place-based collaboration, we had to continue to adapt and change to help tackle the effects of emerging from Covid-19 by beginning to look at what was strong to build and support positive outcomes with what we were told was needed.

The year began with us focusing on Asset Based Community Development (ABCD) developing relationships between schools, residents, businesses, local providers, the Local Authority and the voluntary sector (VCSE) supporting what they hyperlocal community said they needed. The positive impact of working together was something we had evidenced and wanted to strengthen this approach post Covid.

For the fifth year running, we held a summer camp only this time we developed it to enable the delivery of two large summer day camps for children who would benefit most, one in Bedlington and the other in Blyth with 90 children aged 8 through to 12. Both ran for four weeks with a wide range of enriched activities together with breakfast and a hot meal each day. Again, the key to the success of both camps were our Young Leaders who helped to plan and deliver the programme. Our end of camp evaluations collectively from the children taking part was that 77% aspired to be young leaders.

Due to our strong and still developing network of partners, we started to cascade our Young Leader model across Northumberland with the support of the Northeast Child Poverty Trust (NECPT) and funding from the National Lottery.

We held two residentials in Powburn and Newcastle within this year, recruiting over 60 young people across Northumberland. Training helped to equip these young people for the working world and life skills. These included safeguarding, first aid, working with others with different behaviours through to social skills.

These young people went on to embed their skills and knowledge by planning and facilitating a four week after school programme in the schools over 5 geographic areas, supported by staff from Leading Link. The success of this was demonstrated by the continuation beyond the four weeks well into the next term.

Our work with NECPT and DfE enabled us to increase our workforce and capacity to employ two new roles to continue and embed this work initially within Northumberland but with a view to extending North of Tyne. Their roles were to extend and engage like-minded partners who also wanted to embed Young Leaders into their delivery after recognising the impact.

Straight after the summer camps we were into the Blyth Carnival working with 40 local organisations to celebrate the town of Blyth in the most creative and visual way. The groups were a mixture of established businesses and voluntary agencies through to newly established resident's groups. Leading Link worked to ensure as many people within the community were involved, including school, parents, community individuals and local organisations. Children's University, which Leading Link hold the Northumberland franchise for, were also heavily involved in this ensuring that families could not only enjoy a day out without the cost attached, but we could also record engagement. Again, we were proud of the community involvement to make this day happen which had over 2000 local residents attend increasing the positive feeling of their local neighbourhood. Focus on what is strong, not wrong.

## Leading-Link

### Report of the Trustees for the Period 1 April 2021 to 30 March 2022

#### **OBJECTIVES AND ACTIVITIES**

Leading Link have continued to strive to develop a community based led approach continually developing strong relationships with people and organisations across sectors including businesses, schools, communities and the voluntary sector. We recognise that everyone in a community has something to offer.

This year, Leading Link were very much involved with the community helping to support new community resident's groups and supporting providers to deliver what their local community needed. We were involved with such a diverse delivery including helping to deliver fish and chips to the local elderly residents from the younger residents in the community through to supporting local events organised by themselves to ensure quality assurance.

Leading Link still continues to be one of five charities to lead on the Bernicia Hardship Fund across Northumberland, overseen by NCT. This meant that collectively we were able to get funding out to families who had been affected by Covid-19 and now the Cost-Of-Living crisis as quickly as possible working with the network of providers who were also offering support.

Whilst the year had been challenging for most, Leading Link has now set up a much more strategic approach working in close partnership with NCT and NECPT over the whole year. We are delighted that this work will continue through 2023 and beyond as we have now been commissioned to help co-ordinate the Holiday Activity Fund (HAF) together with NCT and NECPT to support the work to start to influence North of the Tyne in 2023 going forwards funded by The National Lottery.

Our Board of Trustees have been tremendous support throughout this challenging year, coming together on various impromptu digital team meetings as decisions on changes were being constantly made. We have strong leads within our trustees in many areas of support including Safeguarding, HR, Marketing, Promotion, Education, IT, Mindfulness, Business and those with local knowledge. Our Chair and another trustee were one of our first young leaders back in 2007 bringing great insight and grounding into the work we are doing.

This period of time has continued to be hard and strenuous. However, we have been honoured to work alongside some amazing people and partners along the way. We continue to be both humbled and excited to be working with them as we re-emerge out of this in a much stronger way than we could ever have imagined. Together we have proved that with a strong and shared vision we can indeed achieve amazing results and impact and we truly look forward to continuing this going forward and meeting other like-minded people on the way.

#### **FINANCIAL REVIEW**

##### **Financial Review**

During the period, £112,079 restricted funding was received for various different specific projects, as listed below.

£52,036 NCC  
£10,000 Rise North East  
£50,043 NECPT

At the end of the reporting period, there is £9,427 unspent of the Bernicia Hardship Fund, £1,105 unspent of the Rise North East funding, £9,812 unspent of the NCC Funding and £14,192 unspent of the NECPT funding.

Leading-Link

Report of the Trustees  
for the Period 1 April 2021 to 30 March 2022

**FINANCIAL REVIEW**

**Reserves**

The Charity intends to maintain a positive cash flow and thus hold reserves to enable it to continue in the event of funding releases.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

07528154 (England and Wales)

**Registered Charity number**

1150296

**Registered office**

The Lodge  
Ridge Terrace  
Bedlington  
Northumberland  
NE22 6ED

**Trustees**

Mr J F Brown Education Consultant (appointed 13.10.21)  
Mrs M Gardner Civil Servant  
Mrs V H Judson Hr Director  
Mr K Newman Pr Consultant  
Mr J H Palmer Coach  
Mr A Patterson Technical Support  
Mrs L A Poulter Teacher  
Mr R Crulley Marketing Manager (resigned 2.11.22)  
Mrs S Leslie Headteacher (resigned 23.7.21)

**Independent Examiner**

AWS Accountancy Limited  
3 Berry Moor Court  
Northumberland Business Park  
Cramlington  
Northumberland  
NE23 7RZ

Approved by order of the board of trustees on ..... and signed on its behalf by:



.....  
Mr K Newman - Trustee

**Independent Examiner's Report to the Trustees of  
Leading-Link**

**Independent examiner's report to the trustees of Leading-Link ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the period 1 April 2021 to 30 March 2022.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mr Ian Cooney  
AWS Accountancy Limited  
3 Berrymoor Court  
Northumberland Business Park  
Cramlington  
Northumberland  
NE23 7RZ

Date: .....

Leading-Link

Statement of Financial Activities  
for the Period 1 April 2021 to 30 March 2022

				Period 1.4.21 to 30.3.22 Total funds £	Year Ended 31.3.21 Total funds £
	Notes	Unrestricted fund £	Restricted fund £		
<b>INCOME AND ENDOWMENTS FROM</b>					
<b>Charitable activities</b>					
Grants		97,647	112,079	209,726	186,480
Other trading activities	2	<u>24,170</u>	<u>-</u>	<u>24,170</u>	<u>55,476</u>
<b>Total</b>		<u>121,817</u>	<u>112,079</u>	<u>233,896</u>	<u>241,956</u>
 <b>EXPENDITURE ON</b>					
Raising funds		73,838	42,768	116,606	60,136
<b>Charitable activities</b>					
Direct charitable expenditure	3	65,693	66,224	131,917	68,666
Depreciation of assets		2,184	-	2,184	2,735
Loss on sale of fixed asset		6,487	-	6,487	-
<b>Total</b>		<u>148,202</u>	<u>108,992</u>	<u>257,194</u>	<u>131,537</u>
<b>NET INCOME/(EXPENDITURE)</b>		(26,385)	3,087	(23,298)	110,419
 <b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		105,549	31,449	136,998	26,579
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>79,164</u>	<u>34,536</u>	<u>113,700</u>	<u>136,998</u>

The notes form part of these financial statements

Leading-Link

Balance Sheet  
30 March 2022

	Notes	Unrestricted fund £	Restricted fund £	30.3.22 Total funds £	31.3.21 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	9	13,844	-	13,844	23,110
<b>CURRENT ASSETS</b>					
Debtors	10	6,615	-	6,615	24,970
Cash at bank and in hand		<u>62,311</u>	<u>34,536</u>	<u>96,847</u>	<u>93,112</u>
		68,926	34,536	103,462	118,082
<b>CREDITORS</b>					
Amounts falling due within one year	11	(3,606)	-	(3,606)	(4,194)
		<u>65,320</u>	<u>34,536</u>	<u>99,856</u>	<u>113,888</u>
<b>NET CURRENT ASSETS</b>					
		<u>65,320</u>	<u>34,536</u>	<u>99,856</u>	<u>113,888</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>79,164</u>	<u>34,536</u>	<u>113,700</u>	<u>136,998</u>
<b>NET ASSETS</b>		<u>79,164</u>	<u>34,536</u>	<u>113,700</u>	<u>136,998</u>
<b>FUNDS</b>	12				
Unrestricted funds				79,164	105,549
Restricted funds				<u>34,536</u>	<u>31,449</u>
<b>TOTAL FUNDS</b>				<u>113,700</u>	<u>136,998</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the period ended 30 March 2022.

The members have not required the company to obtain an audit of its financial statements for the period ended 30 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

Leading-Link

Balance Sheet - continued  
30 March 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....  
Mr K Newman - Trustee

Notes to the Financial Statements  
for the Period 1 April 2021 to 30 March 2022

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 20% on cost
Motor vehicles	- 20% on cost
Computer equipment	- 20% on cost

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Leading-Link

Notes to the Financial Statements - continued  
for the Period 1 April 2021 to 30 March 2022

**2. OTHER TRADING ACTIVITIES**

	Period 1.4.21 to 30.3.22 £	Year Ended 31.3.21 £
Fundraising events	-	930
Service level agreements	<u>24,170</u>	<u>54,546</u>
	<u>24,170</u>	<u>55,476</u>

**3. CHARITABLE ACTIVITIES COSTS**

	Support costs (see note 4) £
Direct charitable expenditure	131,917
Depreciation of assets	2,184
Loss on sale of fixed asset	6,487
	<hr/>
	<u>140,588</u>

**4. SUPPORT COSTS**

	Management £	Finance £	Governance costs £	Totals £
Direct charitable expenditure	129,536	-	2,381	131,917
Depreciation of assets	-	-	2,184	2,184
Loss on sale of fixed asset	-	6,487	-	6,487
	<hr/>	<hr/>	<hr/>	<hr/>
	<u>131,720</u>	<u>6,487</u>	<u>2,381</u>	<u>140,588</u>

Leading-Link

Notes to the Financial Statements - continued  
for the Period 1 April 2021 to 30 March 2022

**5. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	<b>Period 1.4.21 to 30.3.22 £</b>	<b>Year Ended 31.3.21 £</b>
Depreciation - owned assets	2,182	2,735
Deficit on disposal of fixed assets	<u>6,487</u>	<u>-</u>

**6. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the period ended 30 March 2022 nor for the year ended 31 March 2021.

**Trustees' expenses**

There were no trustees' expenses paid for the period ended 30 March 2022 nor for the year ended 31 March 2021.

**7. STAFF COSTS**

	<b>Period 1.4.21 to 30.3.22 £</b>	<b>Year Ended 31.3.21 £</b>
Wages and salaries	<u>110,474</u>	<u>54,910</u>
	<u>110,474</u>	<u>54,910</u>

The average monthly number of employees during the period was as follows:

	<b>Period 1.4.21 to 30.3.22</b>	<b>Year Ended 31.3.21</b>
Employees	<u>4</u>	<u>3</u>

No employees received emoluments in excess of £60,000.

Leading-Link

Notes to the Financial Statements - continued  
for the Period 1 April 2021 to 30 March 2022

8. **COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted fund £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
<b>Charitable activities</b>			
Grants	59,591	126,889	186,480
Other trading activities	<u>55,476</u>	<u>-</u>	<u>55,476</u>
<b>Total</b>	<u>115,067</u>	<u>126,889</u>	<u>241,956</u>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Raising funds	-	60,136	60,136
Direct charitable expenditure	33,362	35,304	68,666
Depreciation of assets	2,735	-	2,735
	<u>          </u>	<u>          </u>	<u>          </u>
<b>Total</b>	<u>36,097</u>	<u>95,440</u>	<u>131,537</u>
<b>NET INCOME</b>	78,970	31,449	110,419
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	26,579	-	26,579
	<u>          </u>	<u>          </u>	<u>          </u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>105,549</u>	<u>31,449</u>	<u>136,998</u>

Leading-Link

Notes to the Financial Statements - continued  
for the Period 1 April 2021 to 30 March 2022

**9. TANGIBLE FIXED ASSETS**

	Freehold property £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
<b>COST</b>					
At 1 April 2021	7,168	2,540	7,287	20,923	37,918
Additions	-	204	-	-	204
Disposals	-	-	(7,287)	(10,756)	(18,043)
	<u>7,168</u>	<u>2,744</u>	<u>-</u>	<u>10,167</u>	<u>20,079</u>
<b>DEPRECIATION</b>					
At 1 April 2021	-	2,019	-	12,789	14,808
Charge for year	-	149	-	2,033	2,182
Charge written back	-	-	-	(10,755)	(10,755)
	<u>-</u>	<u>2,168</u>	<u>-</u>	<u>4,067</u>	<u>6,235</u>
<b>NET BOOK VALUE</b>					
At 30 March 2022	<u>7,168</u>	<u>576</u>	<u>-</u>	<u>6,100</u>	<u>13,844</u>
At 31 March 2021	<u>7,168</u>	<u>521</u>	<u>7,287</u>	<u>8,134</u>	<u>23,110</u>

**10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>30.3.22</b>	<b>31.3.21</b>
	£	£
Trade debtors	<u>6,615</u>	<u>24,970</u>

**11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>30.3.22</b>	<b>31.3.21</b>
	£	£
Trade creditors	-	1,061
Other creditors	2,166	2,593
Accruals and deferred income	<u>1,440</u>	<u>540</u>
	<u>3,606</u>	<u>4,194</u>

Leading-Link

Notes to the Financial Statements - continued  
for the Period 1 April 2021 to 30 March 2022

12. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	At 30.3.22 £
<b>Unrestricted funds</b>			
General fund	105,549	(26,385)	79,164
<b>Restricted funds</b>			
General Fund	31,449	3,087	34,536
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>136,998</u>	<u>(23,298)</u>	<u>113,700</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	121,817	(148,202)	(26,385)
<b>Restricted funds</b>			
General Fund	112,079	(108,992)	3,087
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>233,896</u>	<u>(257,194)</u>	<u>(23,298)</u>

**Comparatives for movement in funds**

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
<b>Unrestricted funds</b>			
General fund	26,579	78,970	105,549
<b>Restricted funds</b>			
General Fund	-	31,449	31,449
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>26,579</u>	<u>110,419</u>	<u>136,998</u>

Leading-Link

Notes to the Financial Statements - continued  
for the Period 1 April 2021 to 30 March 2022

**12. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	<b>Incoming resources £</b>	<b>Resources expended £</b>	<b>Movement in funds £</b>
<b>Unrestricted funds</b>			
General fund	115,067	(36,097)	78,970
<b>Restricted funds</b>			
General Fund	126,889	(95,440)	31,449
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>241,956</u>	<u>(131,537)</u>	<u>110,419</u>

**13. RELATED PARTY DISCLOSURES**

There were no related party transactions for the period ended 30 March 2022.

Leading-Link

Detailed Statement of Financial Activities  
for the Period 1 April 2021 to 30 March 2022

	Period 1.4.21 to ded 30.3.22 £	Year En 31.3.21 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Other trading activities</b>		
Fundraising events	-	930
Service level agreements	<u>24,170</u>	<u>54,546</u>
	24,170	55,476
<b>Charitable activities</b>		
Grants	<u>209,726</u>	<u>186,480</u>
<b>Total incoming resources</b>	233,896	241,956
<b>EXPENDITURE</b>		
<b>Other trading activities</b>		
Project expenses and resources	116,606	60,136
<b>Support costs</b>		
<b>Management</b>		
Wages	110,474	54,910
Insurance	1,491	-
Telephone, postage & stationery	5,265	5,163
Advertising & promotions	2,546	-
Sundries	2,416	1,800
Repairs, consumables & renewals	2,626	1,416
Professional fees	368	533
Travelling expenses	3,500	3,108
Entertainment	850	-
Fixtures and fittings	150	164
Computer equipment	<u>2,034</u>	<u>2,571</u>
	131,720	69,665
<b>Finance</b>		
Loss on sale of tangible fixed assets	6,487	-
<b>Governance costs</b>		
Governance costs	<u>2,381</u>	<u>1,736</u>
Total resources expended	<u>257,194</u>	<u>131,537</u>
<b>Net (expenditure)/income</b>	<u>(23,298)</u>	<u>110,419</u>

This page does not form part of the statutory financial statements

**LEADING LINK LIMITED**

England & Wales - Charity number 1150296

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# Accounts

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Charity number: 1150296  
Company number: 07528154  
(England and Wales)

Leading-Link

Report of the Trustees and Unaudited Financial Statements

For the year ended 31 March 2021

**Leading-Link  
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For the year ended 31 March 2021**

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**Leading-Link  
Report of the Trustees  
For the year ended 31 March 2021**

The Trustees, who are also directors for the purposes of company law, have pleasure in presenting their report and the financial statements for the charitable company for the year ended 31 March 2021. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

The charity's objectives are restricted to the following:

1) To act as a resource for young people up to the age of 25 living in South East Northumberland by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

(a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;

(b) advancing education;

(c) relieving unemployment;

(d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

2) To advance the education by such means as the trustees deem fit, in particular but not exclusively by assisting the provision of facilities not required by the local education authority and promoting learning for pleasure by people no longer in full time employment through the continues development of their individual capabilities, competences, skills and understanding in subjects of educational value.

3) To promote the capacity and skills of the members of the socially and economically disadvantaged communities of South East Northumberland in such a way that they are better able to identify and help meet their needs and to participate more fully in society.

4) To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.

**Leading-Link**  
**Report of the Trustees Continued**  
**For the year ended 31 March 2021**

**ACHIEVEMENTS AND PERFORMANCE**

Report of the Trustees  
For the period 1 April 2020 to 31 March 2021

**Significant activities**

This year we have seen significant changes in both the way Leading Link operate strategically and on the ground.

Whilst still remaining close to our 3 core strengths, Young Leaders, Governance and Place-based collaboration, we had to adapt very quickly and change to help tackle the effects of Covid-19.

In March 2020, due to the network of partners already firmly established over the years with Leading Link, we were asked to become one of five Community Network Links between communities and the Northumberland County Councils new Covid Response hub, Northumberland Communities Together (NCT). The primary role of this was to ensure direct 2-way channels of communication and feedback and connect people in the same communities together. This also included working closely with the schools to ensure children and young people were supported where possible.

In addition, Leading Link became the host venue for Bedlington Together which was a Covid response initiative to support all within the community to adapt to the first lock-down to include supplying hardship food, shopping and picking up prescriptions.

Leading Link also became one of five charities to lead on the Bernicia Hardship Fund across Northumberland, overseen by NCT. This meant that collectively we were able to get funding out to families who had been affected by Covid-19 as quickly as possible working with the network of providers who were also offering support.

Once things started to relatively stabilise we then supported the NCT 'Pop-up's' visiting areas targeted around South-East Northumberland helping to reconnect with the communities and identify any needs.

This then led to us running longer sessions in certain communities, offering varied activities to encourage stronger and trusting relations to develop whilst following strict Covid guidelines.

Once the lock-down eased, we had learned that children and young people needed to start to reconnect and so Summer 2020 saw us run a 25-day road show meeting up with children and young people in their 'bubbles' at their own schools. We visited 6 Locality Areas with a total of 172 Children 8 – 12 yrs and 1075 Young Volunteers hours collectively. Each day there was a creative and varied offer of activities and 1200 breakfasts and hot lunches were included. This was all primarily funded through the Community Foundation and its various trust, Blyth based engineering firm Draeger, Asda Blyth, Karbon Homes, NCC and RISE.

Due to the success of the roadshow, we were offered two further roles. Firstly to encourage local residents groups who had newly formed to stay together, become established and continue their good work. They continue today to go from strength to strength being best places to answer their local areas needs funded by National Lottery via Northumberland CVA. Choppington Together have now also been nominated for an award together with Choppington Primary School for their fantastic work.

Secondly we were asked to work in partnership with NCT and North East Child Poverty Trust on a six-month contract from October 2020 through to March 2021 to extend the 'pop-ups' and engagement that we had achieved in SE Northumberland to spread across Northumberland also funded by The National Lottery. As the second lock-down loomed we had to think creatively and also digitally. This was a skills gap for Leading Link but was quickly filled via a short term contract by a volunteer who had been working and supporting us tirelessly throughout this whole time.

In October half term we created a 'spooky bus' with lights, bubbles, smoke, music and a flashmob of Thriller dancers. We worked with local residents and groups in Ellington, Lynemouth, Linton, Choppington and Blyth where there were pumpkin trails established. The bus followed a 'Witch Doctor' at 4mph to simply cheer people up. We did hear one child say 'it's the best Halloween ever!'. Together with our partners we engaged with over 600 children and families and covered over 90 miles in total.

Again due to demand, this was repeated at Christmas 2020 and Easter 2021 which were all equally a success.

In December 2020 the general picture shouted 'Christmas is cancelled', Santa couldn't come into their houses or the elves were not allowed to work. At the same time, relatives were unable to see their elderly families and isolation was on the increase and becoming a growing concern. Leading Link together with Tyne Audio organised their biggest local digital initiative called 'Remotely Christmas' funded by Culture Northumberland and the National Lottery via NECPT. Again, with the

**Leading-Link  
Report of the Trustees Continued  
For the year ended 31 March 2021**

help of amazing partners including NCT, Northumberland Zoo, Libraries, Draeger, Schools across Northumberland this project became a huge success. One headteacher stated 'in all the 20+ years in education, I have never seen children leave school with such euphoria'. The ten-hour live stream had over 12000 views, 42 schools and 10 care homes involved. This made a huge impact on our relations with schools and our network of partners and was definitely the turning point on our strategic thinking.

Our work with NECPT continued to grow and Plan 21 was developed by Leading Link to increase community pop-ups and roadshows from January 2021. However, the next Covid lock-down ensued in January 2021 and Leading Link had to change direction very quickly again.

We enlisted the help of some of the young leaders and created an 8-episode digital offering named 'The Brightsiders' streaming out over the whole lock-down. This was to celebrate open spaces around Northumberland and to help families struggling with home schooling.

Whilst the year had been challenging, Leading Link has now set up a much more strategic approach working in close partnership with NCT and NECPT over the whole year. We are delighted that this work will continue through 2021 and beyond as we have now been commissioned to help co-ordinate the Holiday Activity Fund (HAF) together with NCT and NECPT to support the work to start to influence North of the Tyne in 2022 going forwards funded by The National Lottery.

Our Board of Trustees have been tremendous support throughout this challenging year, coming together on various impromptu digital team meetings as decisions on changes were being constantly made.

This period of time has definitely been hard and strenuous. However, we have been honoured to work alongside some amazing people and partners along the way. We are both humbled and excited to continue working with them as we re-emerge out of this in a much stronger way than we could ever have imagined. Together we have proved that with a strong and shared vision we can indeed achieve amazing results and impact and we truly look forward to continuing this going forward and meeting other like-minded people on the way.

#### **FINANCIAL REVIEW**

During the year, £126,889 restricted funding was received for various different specific projects, as listed below.

£ 4,696 NCC  
£ 7,500 NECPT core funding  
£ 930 Draeger Safety  
£ 758 Support with Choppington Together  
£ 270 NCVA Training  
£20,000 Bemicia Foundation  
£ 2,000 NCC  
£80,735 NECPT  
£10,000 NCC Police and Crime Commission

At the end of the reporting period, there is £16,406 unspent of the Bemicia Hardship Fund, and £15,043 unspent of the NECPT funding.

#### **Reserves**

The Charity intends to maintain a positive cash flow and thus hold reserves to enable it to continue in the event of funding releases.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

Commencement of Activities

The company was incorporated on 14 February 2011 as Leading-Link. The company commenced providing services on 1st April 2011 and was registered as a charity with the Charities Commission on 27 December 2012.

##### **Constitution**

The charity is controlled by its constitution, a memorandum of association and a governing document and bye-laws and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

**Leading-Link**  
**Report of the Trustees Continued**  
**For the year ended 31 March 2021**

**Recruitment and appointment of trustees**

**Recruitment and Appointment of new trustees**

Appointment of Trustees was made from the long term executive team when the charity was formed. The appointments were from those prepared to volunteer and were based upon a mix of business and educational skills. New Trustees will be invited on board to replace existing trustees as they retire from the company.

**REFERENCE AND ADMINISTRATIVE INFORMATION**

<b>Name of Charity</b>	Leading-Link
<b>Charity registration number</b>	1150296
<b>Company registration number</b>	07528154
<b>Principal address</b>	The Lodge Ridge Terrace Bedlington Northumberland NE22 6ED

**Trustees**

The trustees and officers serving during the year and since the year end were as follows:

Mrs Samantha Leslie  
Mrs Maxine Gardner  
Mr Keith Newman  
Mr James Palmer  
Mr Richard Crulley  
(Appointed: 09 July 2019)  
Mrs Victoria Judson  
(Appointed: 13 October 2020)  
Mr Allen Patterson  
(Appointed: 30 January 2021)  
Mrs Lesley Anne Poulter  
(Appointed: 25 March 2021)

**Senior management**

Lyn Horton

**Independent examiners**

Northumberland Accountants & Tax Advisers Ltd  
Ashington Workspace  
Lintonville Parkway  
Ashington  
Northumberland  
NE63 9JZ

**Bankers**

Co-Operative Bank Plc

Approved by the Board of Trustees and signed on its behalf by

  
.....  
Mrs Samantha Leslie

29 June 2021

Leading-Link  
Independent Examiners Report to the Trustees  
For the year ended 31 March 2021

I report to the trustees on my examination of the accounts of the charitable company for the year ended 31 March 2021.

**Responsibilities and basis of report**

As the charity Trustees, who are also directors for the purposes of company law, are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiners statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*Northumberland Accountants & Tax Advisers Ltd*

Mrs Bobbie Brown  
FMAAT  
Northumberland Accountants & Tax Advisers Ltd  
Ashington Workspace  
Lintonville Parkway  
Ashington  
Northumberland  
NE63 9JZ

29 June 2021

Leading-Link  
Statement of Financial Activities (including Income and Expenditure Account)  
For the year ended 31 March 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 £	2020 £
<b>Income and endowments from:</b>					
Donations and legacies		59,591	126,889	186,480	34,900
Other trading activities	2	55,476	-	55,476	75,998
<b>Total</b>		<b>115,067</b>	<b>126,889</b>	<b>241,956</b>	<b>110,898</b>
<b>Expenditure on:</b>					
Raising funds	3/4	-	(60,136)	(60,136)	(46,029)
Charitable activities	5/6	(36,097)	(35,304)	(71,401)	(76,604)
<b>Total</b>		<b>(36,097)</b>	<b>(95,440)</b>	<b>(131,537)</b>	<b>(122,633)</b>
<b>Net Income/expenditure</b>		<b>78,970</b>	<b>31,449</b>	<b>110,419</b>	<b>(11,735)</b>
<b>Reconciliation of funds</b>					
Total funds brought forward		26,579	-	26,579	38,314
<b>Total funds carried forward</b>		<b>105,549</b>	<b>31,449</b>	<b>136,998</b>	<b>26,579</b>

Leading-Link  
Statement of Financial Position  
As at 31 March 2021

	Notes	2021 £	2020 £
<b>Fixed assets</b>			
Tangible assets	10	23,110	8,909
		<b>23,110</b>	<b>8,909</b>
<b>Current assets</b>			
Debtors	11	24,970	9,385
Cash at bank and in hand		93,112	18,350
		<b>118,082</b>	<b>27,715</b>
<b>Creditors: amounts falling due within one year</b>	12	(4,194)	(10,045)
<b>Net current assets</b>		<b>113,888</b>	<b>17,670</b>
<b>Total assets less current liabilities</b>		<b>136,988</b>	<b>26,579</b>
<b>Net assets</b>		<b>136,988</b>	<b>26,579</b>
<b>The funds of the charity</b>			
Restricted income funds		31,449	-
Unrestricted income funds		105,549	26,579
<b>Total funds</b>		<b>136,988</b>	<b>26,579</b>

For the year ended 31 March 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved and authorised for issue by the Board and signed on its behalf by:

.....  
Mrs Samantha Leslie  
Trustee

29 June 2021

Leading-Link  
Notes to the Financial Statements  
For the year ended 31 March 2021

**1. Accounting Policies**

**Basis of accounting**

The financial statements have been prepared under the historical cost convention, except for investments which are included at market value and the revaluation of certain fixed assets and in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), and the Companies Act 2006.

Leading-Link meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

**Funds**

Leading-Link Limited receives both restricted and unrestricted funding. All notes to the accounts refer to both restricted and non-restricted funds.

**Tangible fixed assets**

Tangible fixed assets, other than freehold land, are stated at cost or valuation less depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following basis:

Computer equipment	20% Straight line
Motor vehicles	20% per annum on cost
Fixtures and fittings	20% per annum on cost

**2. Income earned from other activities**

	2021	2020
	£	£
<b>Unrestricted funds</b>		
Fundraising events	930	11,570
Shop income	54,546	64,428
	<b>55,476</b>	<b>75,998</b>

**3. Expenditure on generating donations and legacies**

	2021	2020
	£	£
<b>Restricted funds</b>		
Legacies	60,136	45,765
	<b>60,136</b>	<b>45,765</b>

Leading-Link  
Notes to the Financial Statements Continued  
For the year ended 31 March 2021

**4. Expenditure on other trading activities**

	2021	2020
	£	£
Support costs	-	264
	-	<b>264</b>

**5. Costs of charitable activities by fund type**

	Unrestricted funds	Restricted funds	2021	2020
	£	£	£	£
Support costs	36,097	35,304	71,401	76,604

**6. Costs of charitable activities by activity type**

	2021	2020
	£	£
<b>Support costs</b>		
Direct Charitable expenditure	68,666	75,072
Other office costs	-	443
Depreciation of assets	2,735	1,089
	<b>71,401</b>	<b>76,604</b>

**7. Analysis of support costs**

	Direct Charitable expenditure	Depreciation of assets	2021	2020
	£	£	£	£
Advertising & promotions	54,910	2,735	57,645	60,044
Travelling expenses	3,108	-	3,108	3,018
Telephones, postage and stationery	5,163	-	5,163	3,265
Repairs, consumables & renewals	1,416	-	1,416	852
Insurance	-	-	-	2,325
Professional fees	533	-	533	4,450
Sundry expenses	1,800	-	1,800	-
Governance costs	1,736	-	1,736	2,914
	<b>68,666</b>	<b>2,735</b>	<b>71,401</b>	<b>76,668</b>

Leading-Link  
Notes to the Financial Statements Continued  
For the year ended 31 March 2021

**8. Staff costs**

Total staff costs for the year ended 31 March 2021 were:

	<b>2021</b>	<b>2020</b>
	£	£
Salaries and wages	53,413	56,140
Social security costs	498	1,526
Pension costs	997	1,025
	<b>54,908</b>	<b>58,691</b>

	<b>2021</b>	<b>2020</b>
	3	3
Employees	3	3

**9. Comparative for the Statement of Financial Activities**

	Unrestricted funds	Restricted funds	2020
	£	£	£
<b>Income and endowments from:</b>			
Donations and legacies	-	34,900	34,900
Other trading activities	69,462	6,536	75,998
<b>Total</b>	<b>69,462</b>	<b>41,436</b>	<b>110,898</b>
<b>Expenditure on:</b>			
Raising funds	(4,593)	(41,436)	(46,029)
Charitable activities	(76,804)	-	(76,804)
<b>Total</b>	<b>(81,197)</b>	<b>(41,436)</b>	<b>(122,633)</b>
<b>Net income/expenditure</b>	<b>(11,735)</b>	<b>-</b>	<b>(11,735)</b>
<b>Reconciliation of funds</b>			
Total funds brought forward	38,314	-	38,314
<b>Total funds carried forward</b>	<b>26,579</b>	<b>-</b>	<b>26,579</b>

Leading-Link  
Notes to the Financial Statements Continued  
For the year ended 31 March 2021

**10. Tangible fixed assets**

<b>Cost or valuation</b>	<b>Land and buildings</b>	<b>Motor vehicles</b>	<b>Fixtures and fittings</b>	<b>Computer equipment</b>	<b>Total</b>
	£	£	£	£	£
At 01 April 2020	7,169	-	1,994	11,819	20,981
Additions	-	7,287	546	9,104	16,937
At 31 March 2021	<b>7,169</b>	<b>7,287</b>	<b>2,539</b>	<b>20,923</b>	<b>37,918</b>
<b>Depreciation</b>					
At 01 April 2020	-	-	1,855	10,218	12,072
Charge for year	-	-	164	2,571	2,735
At 31 March 2021	-	-	<b>2,019</b>	<b>12,789</b>	<b>14,807</b>
<b>Net book values</b>					
At 31 March 2021	<b>7,169</b>	<b>7,287</b>	<b>521</b>	<b>8,134</b>	<b>23,111</b>
At 31 March 2020	<b>7,169</b>	-	<b>139</b>	<b>1,601</b>	<b>8,909</b>

**11. Debtors**

	<b>2021</b>	<b>2020</b>
	£	£
<b>Amounts due within one year:</b>		
Trade debtors	24,970	9,365
	<b>24,970</b>	<b>9,365</b>

**12. Creditors: amounts falling due within one year**

	<b>2021</b>	<b>2020</b>
	£	£
Trade creditors	1,061	6,147
Other creditors	2,593	3,418
Accruals and deferred income	540	480
	<b>4,194</b>	<b>10,045</b>

**13. Company limited by guarantee**

Leading-Link is a company limited by guarantee and accordingly does not have a share capital.

Leading-Link  
Detailed Statement of Financial Activities  
For the year ended 31 March 2021

	2021	2020
	£	£
<b>INCOME AND ENDOWMENT</b>		
<b>Donations and legacies</b>		
Service Level Agreements	1	-
Grants receivable	186,479	34,900
	<b>186,480</b>	<b>34,900</b>
<b>Other trading activities</b>		
Fundraising events	930	11,570
Service Level Agreements	54,546	64,428
	<b>55,476</b>	<b>75,998</b>
<b>Total incoming resources</b>	<b>241,956</b>	<b>110,898</b>
<b>EXPENDITURE</b>		
<b>Raising donations and legacies</b>		
Direct Charitable Expenditure	(60,136)	(45,765)
	<b>(60,136)</b>	<b>(45,765)</b>
<b>SUPPORT COSTS</b>		
<b>Advertising &amp; promotions</b>		
Fundraising Advertising & promotions	-	(264)
Advertising & promotions (Direct Charitable expenditure)	(54,910)	(58,691)
Advertising & promotions (Depreciation of assets)	(2,735)	(1,089)
	<b>(57,645)</b>	<b>(60,044)</b>
<b>Travelling expenses</b>		
Travelling expenses (Direct Charitable expenditure)	(3,108)	(3,018)
	<b>(3,108)</b>	<b>(3,018)</b>
<b>Telephones, postage and stationery</b>		
Telephones, postage and stationery (Direct Charitable expenditure)	(5,163)	(3,265)
	<b>(5,163)</b>	<b>(3,265)</b>
<b>Repairs, consumables &amp; renewals</b>		
Repairs, consumables & renewals (Direct Charitable expenditure)	(1,416)	(852)
	<b>(1,416)</b>	<b>(852)</b>
<b>Insurance</b>		
Insurance (Direct Charitable expenditure)	-	(2,325)
	<b>-</b>	<b>(2,325)</b>
<b>Professional fees</b>		
Professional fees (Direct Charitable expenditure)	(533)	(4,450)
	<b>(533)</b>	<b>(4,450)</b>
<b>Sundry expenses</b>		
Sundry expenses (Direct Charitable expenditure)	(1,800)	-
	<b>(1,800)</b>	<b>-</b>

Leading-Link  
Detailed Statement of Financial Activities Continued  
For the year ended 31 March 2021

<b>Governance costs</b>		
Governance costs (Direct Charitable expenditure)	(1,736)	(2,471)
Governance costs (Other office costs)	-	(443)
	<b>(1,736)</b>	<b>(2,914)</b>
<b>Total resources expended</b>	<b>(131,537)</b>	<b>(122,633)</b>
<b>Net income</b>	<b>110,419</b>	<b>(11,735)</b>