

MIDDLE EASTERN WOMEN & SOCIETY ORGANISATION

Registered Charity

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31ST MARCH 2022

Charity number: 1150129

**MIDDLE EASTERN WOMEN & SOCIETY ORGANISATION
YEAR ENDED 31ST MARCH 2022**

Registered Charity Number: 1150129

Principal address:

86 Durham Road
London
N7 7DU

Trustees:

Mrs C Mayfield - Chairperson
Ms B Fatherazi - Treasurer
Miss R Alaaldin
Ms S Leonardi
Ms L Kneizeh
Ms D Elrayyes
Ms M Sookias
Ms N Hacquard
Ms G Marco

Governing document:

The charity is operated under the rules of its Constitution.

Bankers:

HSBC Bank

Independent Examiner and Accountant:

TACTS Accountant
Chartered Certified Accountant
61 Fountains Crescent
Southgate
London, N14 6BD

**MIDDLE EASTERN WOMEN & SOCIETY ORGANISATION
YEAR ENDED 31ST MARCH 2022**

FINANCIAL ACCOUNTS

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MIDDLE EASTERN WOMEN & SOCIETY ORGANISATION
Report of the Trustees
For the year ended 31 March 2022

Middle Eastern Women and Society Organisation's (MEWSo) Trustees are pleased to present their annual report and independently examined financial statements for the year ended 31st March 2022.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Governance, Structure and Management

MEWSo was registered as a charity on 11th December 2012. The charity is governed by its Constitution. The trustees are appointed or reappointed annually at the Annual General Meeting. Appointment and retirement of trustees is in accordance with the Articles of Association. All trustees give their time voluntarily and received no benefits from the charity.

The overall management of finance is the responsibility of all the Trustees acting on the recommendations of the Chairperson, the Treasurer and the Director. The Trustees form the Management Committee who meets regularly to oversee the running of the organisation.

Background

MEWSo was set in 2010 by Halaleh Taheri to support migrant and ethnic minority women from Middle Eastern and North African background. Since then, our befriending services, advice, counselling and social groups have supported hundreds of women to become independent and rebuild their lives free from gender-based violence and discrimination. The women we support face a number of disadvantages, mostly resulting from the social constructs in Middle Eastern cultures. They also experience structural poverty, social and health inequalities and endure or have survived gender-based violence. Throughout the years, many have found friends and supporters in the face of our advisors, facilitators and befrienders. The culturally-tailored support we provide to these women is vital for their social integration and wellbeing. Our activities help them reduce their dependency on families, spouses and partners, and empower them to rebuild their lives. We are the only voluntary support organization in London promoting support for Middle Eastern women who are trapped in polygamous relationship or have survived forced virginity testing or hymenoplasty. We also support women from LGBTQ+ communities or those with unsettled immigration status fearing to report abuse due to deportation.

Our organisation rejects every form of discrimination, inequality and exclusion and aspires to a society where every woman lives in safety with equal opportunities. We hope for a society in which diversity is considered an element of strength and not of division. Our organisation is built on the values of secularism, solidarity and social justice.

Charitable Objects:

The promotion of social inclusion for the public benefit in particular but not exclusively among women of Middle Eastern descent who are socially excluded on the grounds of their social and economic position, preventing them from becoming socially excluded, relieving their needs and assisting them to integrate into society, by:

1. Providing workshops, forums, advocacy and general support;
2. Education and training in English language and in vocational and other skills;
3. Social and recreational facilities and events involving the local community; and
4. Raising public awareness of issues affecting these individuals and the reasons behind their social exclusion, including violence against women and honour related violence.

Within this wording 'Middle Eastern' means countries including: Egypt, Iran, Iraq, Turkey, Saudi Arabia, Yemen, Syria, United Arab Emirates, Israel, Jordan, Lebanon, Oman, Palestinian territories, Kuwait, Qatar, Bahrain and Cyprus.

Activities and Achievements

I am pleased to report that the past year has been exceptionally successful for our organisation. Due to the generosity of our funders, we managed to support more women than ever before. Our campaigns led to legislative change. We strengthened our partnerships and developed new ones. We maintained our positions as a trustful grassroots partner advising policy makers on the issues affecting our communities. We were able to pilot new activities and generate long-term income, ensuring the sustainability and efficiency of our organisation.

Campaign to ban virginity tests and hymen repair practices

After three and a half years of campaigning against the practices of forced virginity tests and hymen repair surgeries, I am proud to announce that a ban on the practice of virginity tests and hymen repair surgeries has finally been enforced. Recent amendments in the Health and Care Bill criminalise anyone "aiding or abetting" a person carrying out virginity test or hymen reconstruction. As the first organisation to call for these harmful practices to be banned, this ban is a huge victory for MEWSO. Since 2019, we have been raising awareness on the issues of forced virginity tests and hymen repair surgeries. The public understanding (and consequently concerns) in these issues gradually increased, opening doors for forming new alliances to strengthen our voice, including Richard Holden MP, the Royal Colleges of Midwives, Karma Nirvana, IKWRO, the Royal Colleges of Midwives, Obstetrics & Gynaecology, Obstetrics and Gynaecology, and many others.

Safety before Status

Throughout the year, we were involved in consultations with the Home Office to provide evidence on the pathways and barriers to access domestic abuse support services for women with insecure immigration status. I am proud to state that our involvement gave the important grassroots perspective in informing the recommendations of the ground-breaking Safety Before Status report. The report outlines key short and long-term policy measures to ensure support and protection for all victims and survivors of domestic abuse, regardless of their immigration status. The reports' recommendations encompass a huge step in protecting migrant women, as it minimises their fear of deportation and encourage them to seek support.

Networks and coalitions

This year MEWSo once again proved its position and principal goal of being a trusted and valued partner among a number of coalitions. Throughout the year we contributed with our expertise in advancing the rights of refugees, LGBTQ+ and migrant women. On a local level, we were involved in the End Violence against Women Coalition and took actions to support women surviving abuse across Westminster, Islington, Hackney, Haringay and Barnet. We became a member of the Sex Education Forum and are working toward reforming the school curriculums to address harmful culturally embedded practices among our communities. Members of the EVAWG coalition and 'Solidarity Knows No Border' coalition, we regularly contributed with our expertise to their meetings. We joined a number of debates, seminars and enjoyed increase media interest due to the uniqueness of the issues we campaign against.

Recognitions

Our campaigning efforts were noticed by funders and supporters. We are profoundly grateful to the London Community Foundation/ Citi - London Impact Awards for awarding us with the Standout Champion award, and to The Sheila McKechnie Foundation for the Best Coalition award in partnership with our partners from IKWRO and Karma Nirvana.

Sustained growth

This year we continued the trend to expand our organisation. We recruited many new volunteers and extended our outreach across London. We supported 253 brave women to flee domestic abuse and regain independence so they can rebuild their lives. About 15% of those received specialised support around court procedures (adult protection, non-molestation order, etc.) as we worked with our pro-bono solicitor partners to address their needs. Further 87 women attended our workshops, sessions and classes. We supported 42 women to improve their mental health through individual and group counselling in community languages.

Training

We trained over 80 frontline professionals on issues related to polygamy practice, virginity tests and hymen repair surgeries and domestic abuse among migrant women.

Supporting refugees

We supported those hit the hardest by the Covid-19 pandemic by distributing hardship funds for 70 refugee families in Hackney. As a trusted partner of Westminster Council, we supported with advice and signposting over 20 women recently fled from Afghanistan. We secured funds through our crowdfunding campaign to deliver activities for their families so they feel welcome in our society.

Staying connected

We organised several open events for our service users, partners and supporters, some online and some finally face-to-face. Our Arts Festival celebrated the talents of migrant women, and during our International Women's Day celebration we showcased the variety of activities we provide to our communities. We also organised a LGBTQ+ event where brave women shared their experiences showcasing the need for targeted emotional and practical support. We expanded our social media reach and our monthly Newsletter doubled its subscribers, manifesting our increasing visibility and reach. If you would like to stay connected, sign up for our updates and follow us on social media.

Partnerships

Throughout the year MEWSo has stayed committed to sustaining and expanding our partnerships. The team now works collaboratively with The Five Foundation to address FGM. #BanVirginityTesting is our signature campaign of the year. Together with our allies from Karma Nirvana – a charity supporting survivors of honour-based abuse and forced marriage the team is pushing for a new law on making virginity tests illegal and hymen repair surgeries illegal.

As a grassroots organisation, MEWSo has played a key role in advising on the Mayor of London's Covid-19 response plans and disseminating NHS's key health messages to women. Our delegates at the Standing Together Network address the communication gaps in the local domestic violence response in North London. The team has also remained committed to support women who belong to the LGBTQ+ community and continued to partner with the LGBTQ+ service of Mind Islington and Hackney LGBTQ+ Forum.

Future Plans

MEWSo's doors are open to women from across London. Our strength lies in our understanding of issues affecting our communities. MEWSo's support is available in several languages, including Arabic, Kurdish, Farsi/Dari and Turkish. We hope that our strong financial position and media presence will allow us to continue our growth so we can support even more women and expand our awareness and campaign work. The year ahead will be equally exciting and important as MEWSo's team will be piloting bespoke services for women in polygamy in partnership with Greenwich University. The team is looking forward to organising workshops on sexual and reproductive health rights and partnering with BME Health Forum, Iranian Welfare Association, and Kurdish and Middle East Women Organisation (KWEMO) among others.

Risk management

MEWSo's trustees have a risk management strategy which comprises:

- an annual review of the principal risks and uncertainties that the charity undertakes.
 - the establishment of policies, systems and procedures to mitigate those risks identified in the annual review;
- and
- the implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

This work has identified that financial sustainability is the major financial risk for the charity. A key element in the management of financial risk is a regular review of available liquid funds. Attention has also been focussed on non-financial risks arising from fire, health and safety and food hygiene. These risks are managed by ensuring accreditation is up to date, having robust policies and procedures in place and regular awareness training for staff working in these operational areas. The Trustees constantly review risks relevant to MEWSo. Any risks identified are reported to the Trustees and decisions made on how to minimise risk.

In reviewing the effect of COVID-19 Pandemic, MEWSo has reviewed its risk assessment and taken actions in mitigating any associated risks and amend accordingly. The charity's resilience was responsive and strong which ensured organisational sustainability during this exceptional time.

Financial Review

MEWSo's main funding sources are restricted funding. This year we were successful in bringing in £267,622 (£193,409 in 2020/2021) from various funders.

Reserve's policy and Going Concern

Reserves are needed to bridge the gap between the spending and receiving of income and to cover unplanned emergency repairs and other expenditure. The trustees consider that the ideal level of reserves in the light of the main risks to the organisation. As a result, the Board has approved a policy whereby the unrestricted funds not committed, should be held in reserve and maintained at a level which ensures that MEWSo's core activity could continue during a period of unforeseen difficulty. The target reserve amount represents at least 6 months' (26 weeks) expenditure and will be reviewed annually.

Related parties and co-operation with other organisations

None of our trustees receive remuneration or other benefit from their work with the charity. Any connection between a Trustee or senior manager of the charity with its members must be disclosed to the full board of Trustees in the same way as any other contractual relationship with a related party. In the current year no such related party transactions were reported.

Independent Examiner

TACTS Accountant was appointed as the charity's independent examiner during the year and has expressed their willingness to continue in that capacity.

Statement Trustees Responsibilities

Charity trustees are the people who serve on the governing body of a charity. They may be known as trustees, directors, board members, governors or committee members. The principles and main duties are the same in all cases.

Trustees have, and must accept, ultimate responsibility for directing the affairs of a charity, and ensuring that it is solvent, well-run, and meeting the needs for which it has been set up.

The Trustees are required to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company.

Signed on behalf of the board,

A handwritten signature in black ink, appearing to be 'Halaleh Taheri', with a large loop and a crossbar.

Halaleh Taheri
Founder & CEO
12th May 2022

Independent examiner's report to the trustees of MIDDLE EASTERN WOMEN & SOCIETY ORGANISATION (MEWSo)

I report on the accounts of the Trust for the year ended 31st March 2022, which are set out on pages 10 to 16.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Date: 12/05/2022

Chartered Certified Accountant
TACTS Accountant, 61 Fountains Crescent, London, N14 6BD

MIDDLE EASTERN WOMEN & SOCIETY ORGANISATION
STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR END 31 MARCH 2022

	<u>Notes</u>	<u>Unrestricted</u> <u>Funds</u>	<u>Restricted</u> <u>Funds</u>	<u>Total</u> <u>Funds</u> 2022	<u>Total</u> <u>Funds</u> 2021
<u>INCOMING RESOURCES:-</u>		£	£	£	£
Incoming resources from generated funds					
Voluntary income		36,099	-	36,099	11,166
Incoming resources from charitable activities					
Grants to provide charitable activities	(17)	-	231,523	231,523	182,243
TOTAL INCOMING RESOURCES		36,099	231,523	267,622	193,409
<u>RESOURCES EXPENDED</u>					
Expenditure on charitable activities	(15)	-	163,801	163,801	105,303
TOTAL RESOURCES EXPENDED		-	163,801	163,801	105,303
Net Incomings and (outgoings) resources		36,099	67,722	103,821	88,107
Balances Brought Forward		20,321	116,444	136,765	48,659
Balances Carried Forward		56,420	184,166	240,586	136,765

There were no recognised gains or losses for the above period other than those shown in the statement of financial activities for the above financial year. All incoming resources and resources expended are derived from continuing activities.

(The notes attached form part of these financial statements)

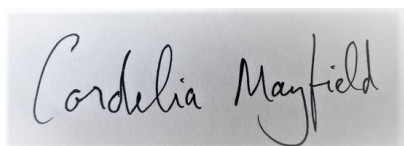
MIDDLE EASTERN WOMEN & SOCIETY ORGANISATION

BALANCE SHEET AS AT 31 MARCH 2022

	Notes	£ <u>2022</u>	£ <u>2021</u>
Fixed Assets			
Tangible assets	(6)	-	377
Current Assets:			
Cash at Bank and In Hand		246,614	152,544
Current Liabilities:			
Creditors :			
Amount falling due within one year:			
Accruals & Creditors	(13)	6,028	6,369
Deferred Income	(14)	-	9,787
Net Assets		<u>240,586</u>	<u>136,765</u>
As Represented By			
Unrestricted Fund		56,420	20,321
Restricted Fund	(16)	<u>184,166</u>	<u>116,444</u>
Total Funds		<u>240,586</u>	<u>136,765</u>

(The notes form part of this account)

The accounts were approved by the Trustees on 12th May 2022 and signed on their behalf by:



Mrs C Mayfield
Chairperson

MIDDLE EASTERN WOMEN & SOCIETY ORGANISATION
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST MARCH 2022

1. Accounting basis.

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). MEWSo meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Preparation of the accounts on a going concern basis

The Charity trustees are of the view that measures taken subsequent to the year-end to reduce operating costs and successful in applying for continuation funding have secured the immediate future of the Charity for the next 12 to 18 months and that on this basis the charity is a going concern.

2. Cash Flow Statement

The trustees have taken advantage of the exemption in Financial Reporting Standard No 1 (revised) from including a cash flow statement in the financial statements on the grounds that the charity is small.

3. Income

Income is recognised in the period to which it relates, unless specified otherwise by the funder. Project funding is, in general, repayable if not expended within the relevant project. Such income is only recognised to the extent that it ceases to be repayable. The income is accounted for on a receivable basis.

4. Resource Expended

Resources expended are included in the Statement of Financial Activities inclusive of VAT which cannot be recovered. Direct charitable expenditure include includes the direct costs of the activities. Where such costs relate to more than one functional cost category, they have been apportioned in line with the direct costs of the relevant service.

5. Taxation

MEWSo is a registered charity and is not liable for corporation tax on its income under section 505 of the Income and Corporation Taxes Act 1988 to the extent that it is applied to its charitable activities.

6. Tangible fixed assets

Fixed assets are stated at cost less accumulated depreciation.

Depreciation is provided to write off the cost, of all fixed assets over their expected useful life as follows: -

Computer Equipment and Machinery - 33.33% straight line

	Equipment £
At Cost	1,129
Depreciation:	
At 1 April 2021	752
Charge for the year	377
At 31st March 2022	<u>1,129</u>
NET BOOK VALUE	
At 31 March 2022	<u>-</u>
At 31 March 2021	<u>377</u>

7. Staff Costs

The total staff cost for the year on payroll was £59,165 (£25,288 in 2020/21) including Tax, NIC and pension. Total numbers of employees were 3.

Trustees are not remunerated.

8. Status

MEWSo is a registered charity.

9. Fund Accounting

Fund accounting unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work.

10. Support Cost

Allocation of support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, and governance costs which support the Charity activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 18.

11. Taxation

MEWSo is a registered charity and is not liable for corporation tax on its income under section 505 of the Income and Corporation Taxes Act 1988 to the extent that it is applied to its charitable activities.

12. Debtors

The organisation has no debtors in this financial year.

13. Accrual and Creditors

	2022	2021
	£	£
Professional fees	450	1,160
Other Creditors	5,578	5,209
	<u>6,028</u>	<u>6,369</u>

14. Deferred Income

	2022	2021
	£	£
AHPN BAME - Healthy Communities Surviving Covid-19	-	9,787
	<u>-</u>	<u>9,787</u>

15. Expenditure on Charitable Activities

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>
	2022	2021	2022	2021
	£	£	£	£
Charitable Expenses				
Staff Costs and Sessional Workers	-	116,059	116,059	78,502
Workshops and other activities	-	3,972	3,972	2,988
NRPF project expenses	-	12,100	12,100	-
Volunteer Expenses	-	4,241	4,241	2,023
Rent and Room Hire	-	3,535	3,535	4,445
Equipment & Hire	-	4,454	4,454	5,645
Publicity	-	2,883	2,883	1,077
Memberships and Subscription	-	922	922	768
Refreshments and Catering	-	998	998	994
Transport and Travel	-	1,309	1,309	1,157
Consultancy and Professional fees	-	8,956	8,956	3,978
Insurance	-	1,127	1,127	585
Office Expenses	-	2,869	2,869	2,766
Depreciation	-	377	377	376
TOTAL RESOURCES EXPENDED	<u>-</u>	<u>163,801</u>	<u>163,801</u>	<u>105,303</u>

16. Analysis of Restricted Fund

	Balance at 1st April 2021	Incoming resources	Outgoing resources	Balance at 31st March 2022
	£	£	£	£
The MSE Charity	1,648	-	1,648	-
City of London	-	30,488	11,953	18,535
Trust For London	6,050	-	6,050	-
The London Com Foundation	8,500	-	8,500	-
London Com. Foundation	-	23,503	16,457	7,046
Cast Grant	-	5,000	109	4,891
London Funders, Wave 2	5,628	-	5,628	-
Groundwork	-	6,712	6,170	542
Covid 19 Response Fund	13,481	-	9,240	4,241
Community Barnet	1,500	-	1,500	-
LGBT Consortium	4,436	-	1,300	3,136
Cripplegate Foundation	9,500	5,448	1,505	13,443
The National Lottery Fund	-	28,900	12,445	16,455
MOPAC	-	23,824	10,319	13,505
CAF Fund	5,191	-	5,191	-
Cow Trusts	6,191	8,255	3,536	10,910
City of Hackney	-	3,283	3,283	-
City of Hackney -NRPF	-	15,000	11,736	3,264
AHPM BAME - Covid 19	-	9,787	6,610	3,177
Holloway Neighbourhood	2,983	-	2,983	-
Westminster Council	18,656	49,896	7,889	60,663
MIND	1,351	-	1,351	-
The Barrow Cadbury	10,400	-	10,400	-
Rosa Foundation	10,649	18,750	16,608	12,791
The Centre of Discovery	4,000	-	940	3,060
Paddington Devpt. Trust	6,279	2,679	450	8,508
	116,444	231,523	163,801	184,166

17. Grant Receivable

<u>Funder</u>	<u>Purpose of Fund</u>	<u>Funds</u> 2022 £	<u>Funds</u> 2021 £
The London Com. Foundation	Health and Wellbeing	23,503	23,786
City of London	Health and Wellbeing	30,488	-
CAF Fund	Health and Wellbeing	-	7,230
Cast Grant	Health and Wellbeing	5,000	-
Two Magpies Fund	Workshop & Counselling	-	9,640
Rosa Fund	Counselling & Outreach	18,750	19,968
Holloway Neighbourhood.	Research and Advice	-	8,948
Community Barnet	Health and Wellbeing	-	2,000
Covid 19 Response	Adaptations & activities	-	22,469
MIND	Mental Health & Wellbeing	-	13,512
The National Lottery Fund	Domestic Violence Support	28,900	-
City of Hackney	Health and Wellbeing	3,283	-
Cow Trusts	Young Girls Support	8,255	8,255
MOPAC	Asylum & Migrants	23,824	-
The Centre for Discovery	Digital Help & Support	-	5,000
Groundwork	Tackle Isolation & Loneliness	6,712	-
AHPM BAME- Covid 19	Health and Wellbeing	9,787	-
City of Hackney-NRPF	Health and Wellbeing	15,000	-
Trust For London	Domestic Violence Support	-	6,050
Paddington Devpt. Trust	Health and Wellbeing	2,679	-
Cripplegate Foundation	Information & Advice	5,448	14,000
Westminster Council	Sports, Health & Wellbeing	49,896	19,656
LGBT Consortium	Domestic Violence Support	-	4,929
The Barrow Cadbury	Young Girls Support	-	16,800
TOTAL INCOMING RESOURCES		231,523	182,243

18. Governance and Support cost

	General Support £	Governance £	Total £
Consultancy & Professional fees	7,556	1,400	8,956
Insurance	-	1,127	1,127
Office Expenses	2,869	-	2,869
Office Rent	3,535	-	3,535
Depreciation	377	-	377
	14,337	2,527	16,865

