

St Faith's Lee

The Parish Church of Lee-on-the-Solent



Annual Parochial Church Meeting

3pm Sunday 28th April 2024

Reports

Our vision is to be a welcoming innovative Christian community of all ages and all stages of faith, nurturing spiritual growth, and representing God's living presence in our town

St Faith's Annual Parochial Church Meeting

3pm, Sunday 28th April 2024

Agenda

Welcome and Introduction

Annual Meeting of Parishioners

- Election of Churchwardens

Annual Parochial Church Meeting

- Apologies
- Minutes of the Meeting: 23rd April 2023
- Matters Arising
- The Electoral Roll
- Elections to the PCC
- Approval of the Welcome Team

8am BCP Holy Communion:

Brian Mansbridge
Wendy Mansbridge
Ros McIntyre
Steve McIntyre
Christine Bean
Mary Shepherd

Sheila Caudrey
Michelle Day
Rachel Cole

Sundays@11:

Donna Vann
Sarah Shrives
Jon Murphy

9.30am Parish Eucharist:

Lynda Sheffield
Kathy Kanji
Ann Conington
Joyce Reeves
Mary Bucks
Andrea Simkin
Margaret Hunt
Elaine Johnson
Brenda Savage

Noah Chamberlain
Alison Jeanneret
Andrew Morgan
Rita Morgan

Evening Service:

Sue Hamilton

Reserve List
TBC

- Presentation of Church and Parish Centre Accounts

- Presentation of Written Reports

1. Vicar's report
2. Building Development Group
3. Children and families ministry
4. Courses
5. Cuppa and Company
6. Fabric Committee
7. Flower Team
8. Friends of St Faith's
9. History Group
10. Joy of Christmas
11. Mothers' Union
12. Music

13. Open House
14. Parish Centre
15. Parochial Church Council
16. People and Planet Group
17. Safeguarding
18. Sound Team
19. St Faith's Connect
20. Sunday refreshments
21. Women4Women in Lee
22. Youth Work
23. Welcome team

- Rev'd Dr Paul Chamberlain

- Launch of Building Consultation; St Faith's – the next 90 years

- Any Other Notified Business (Notice must be given to the PCC Chair or Secretary by Friday 19th April)

Minutes of St Faith's Church **Annual Parochial Church Council Meeting**

held at 3pm on Sunday 23rd April 2023

In the Bulson Hall of St Faith's Church, Victoria Square, Lee-on-the-Solent

Present: Rev Dr Paul Chamberlain, Mr Cliff Rook, Mr Luke Marshall and 55 parishioners. (For names please see the red Attendance List Book, held in the church office.)

Meeting Commenced: 3pm

Meeting Finished: 4pm

Annual Meeting of Parishioners

Welcome and Introduction

Cliff Rook (CR) welcomed everyone to the meeting and invited Rev Dr Paul Chamberlain (PC) to open the meeting in prayer.

Appointment of Churchwardens

Luke Marshall and Mike Shrives were both proposed by David Honour and seconded by Richard Froude prior to the meeting. Both candidates were elected by unanimous votes.

Annual Parochial Church Meeting

1) Apologies for Absence

Ken Bailey, Christine Bean, Joyce Dawson, Ann Dent, Ruth Dewland, Colin and Merriel Dixon, Shelagh Froude, Maureen Heighes, Ruth Honour, Penny Murrells, Graham Parrett, Lynda Sheffield, Michael Shepherd, Mike Shrives. (16 in all).

2) Minutes of the meeting 24th April 2022

There were no questions raised. Acceptance was proposed by June Witham, seconded by Annabel Brammall, and approved by a unanimous vote.

3) Matters Arising None

4) The Electoral Roll

PC reported that the electoral roll stood at 264 members. By coincidence, this is exactly the same as last year. In the interim, some members have left the roll, principally due to deaths, with the numbers made up by incomers.

5) Elections to the PCC

There were 4 candidates for election/re-election:

Candidate	Proposer	Second
Roger Vann	Donna Vann	Roland Rogers
Joyce Dawson	Pamela Rigg	Jo Drew
Michael James	Alison Jeanneret	Kevin Dean
Mandy-Jane Fulton	Annabel Brammall	Lee Taylor

Of these, Michael James and Roger Vann are standing to represent St Faith's on the Deanery Synod. All of the candidates were approved by unanimous vote.

6) Approval of the Welcome Team

The current membership of the Welcome Team was shown on the screen. (Repeated here in Appendix A below). This list was approved by a unanimous vote.

7) Presentation of Church and Parish Centre Accounts

The annual accounts for 2022 had been made widely available prior to the meeting.

The Treasurer, Colin Skinner (CS), invited questions, but there were none.

A vote of thanks to CS for managing the finances and for preparing the accounts was proposed by Brian Mansbridge, and approved by applause.

CS thanked the meeting for this but said that the thanks should be shared among the whole finance team, including Richard Froude (Bookkeeping), Peter Murrells (Gift Aid), David Honour (Payments) and Roland Rogers (Payroll).

CS then drew the meeting's attention to the report on progress in Q1 2023 contained in the Weekly Notes:

Church General Fund	Jan 22 to Mar 22	January to March 23		
	Actual	Budget	Actual	Variance
Church Income				
Income from Giving	£30,414	£31,413	£32,456	£1,044
Income from fundraising	£0	£0	£10	£10
Other Income	£5,455	£7,623	£11,030	£3,407
Total Church Income	£35,869	£39,035	£43,496	£4,461
Church Expenditure				
Church Running Expenses	£41,070	£43,415	£43,595	-£180
Church Mission	£140	£84	£79	£5
Total Church Expenses	£41,210	£43,498	£43,674	-£175
Church Surplus/(Deficit)	-£5,341	-£4,463	-£178	£4,286

This was encouraging with a budgeted loss of £4,463 in the Church Fund improved by over £4,000 to almost break-even, due to increased giving (£1,000) plus other income/timing of Gift Aid returns (£3,400).

Parish Centre Fund	Jan 22 to Mar 22	January to March 23		
	Actual	Budget	Actual	Budget
Income				
Letting Income	£9,514	£13,971	£12,570	-£1,401
Function Income	£1,026	£5,000	£2,181	-£2,819
Other Income	£0	£0	£1,255	£1,255
Total Parish Centre Income	£10,541	£18,971	£16,006	-£2,965
Expenditure				
Salaries	£5,611	£8,118	£7,036	£1,082
Event Costs	£1,377	£4,125	£1,376	£2,749
Overhead Costs	£4,328	£5,945	£7,375	-£1,431
Total Parish Centre Running	£11,316	£18,187	£15,787	£2,400
Parish Centre	-£775	£784	£219	-£565

The Parish Centre was holding its own, breaking even despite unexpectedly needing to purchase a new fan for the kitchen. (Q1 is always quiet, with bookings for weddings in particular lower than at other times of year).

CS then made a plea to all members who contribute by Standing Order (SO) to switch to using the Parish Giving Scheme (PGS). Each SO requires 2 transactions to be monitored each month, whereas the PGS needs only one, for all 85 members of the scheme, saving a lot of unnecessary admin time. They can also do Gift Aid, with further administrative time savings.

He also asked those PGS members who do not opt for inflation increases to be automatically applied to their contributions to do so, as this makes a big difference to both income and planning. CS encouraged people to get in touch with him if they needed help with this.

CS reminded everyone that giving is supporting God's mission in Lee on Solent, and more widely.

Questions:

Zoe Aspinall (ZA) asked if there could be a periodic 'help desk' at the back of the church on Sundays to address these matters, which CS said was a very good idea, and he would consider how often to run this.

Rosemary Snoad said she appreciated the inclusion of an offertory hymn in the Easter service, and asked if more use could be made of the offertory plate. CS and PC responded that the PCC and finance committee had made a policy decision not to do so:

- Because so many give by other means, it looks as though no-one is giving.
- In order to encourage people to give by PGS / SO / contactless card,
- Not to give non-churchgoing visitors the impression that there was in effect a 'ticket price' for attending church events.

The suggestion of an additional plate on the route through to the Bulson for coffee would be considered by the PCC.

8) Presentation of Written Reports

These had been made widely available prior to the meeting. PC invited comments on each in turn. Only 2 reports attracted comments:

Building Development

Rebecca Chamberlain's (RC) proposed vote of thanks to Brian Mansbridge (BM) and his team met with applause. ZA queried the relative priorities of rewiring and decorating. BM replied that the wiring was reaching end-of-life, which would require further redecoration if not tackled first. Also, the lack of insulation in the roof causes considerable losses of heat, and hence funds. ZA also asked if water collection had been considered, giving increasing drought/green concerns, and also whether a ground heat exchanger had been considered. BM replied that he will be putting a proposal to the committee for addressing all these matters.

Children and families Ministry

Margaret Hunt's proposed vote of thanks to RC and the team was met with applause.

9) Rev'd Dr Paul Chamberlain

PC began by highlighting that ministry is not something done by the vicar, with assistance from the parishioners, but something we all do; all of the activities covered in the reports just reviewed constituted ministry by the individuals involved. He stated how pleased he was that so many people do so much, and thanked everyone for their contributions.

He then drew attention to the church's vision statement, which has guided our activities for some years now:

Our vision is to be a welcoming innovative Christian community of all ages and all stages of faith, nurturing spiritual growth, and representing God's living presence in our town.

A welcoming innovative Christian community. There is a variety of Sunday services, and in addition Messy church, Housegroups, Courses, lunches, St Faith's's Connect, Mothers' Union, youth groups and W4W.

St Faith's Connect is an initiative to split the wider congregation into smaller service-based groups of a dozen or so, to make sure that everyone is known and looked out for by a co-ordinator who knows them personally, and can get in touch to offer support if and when they are absent or otherwise in need of assistance. Most (but not all) people have been assigned to Connect Groups, but there is a need for additional co-ordinators. Contact PC or Carolyn Marshall if you feel able to help in this way.

All stages of faith, nurturing spiritual growth. Everyone, without exception, should be growing in faith. To this end there are many opportunities – Sunday Services, housegroups, courses, and special events, eg the many different activities which took place recently in Holy Week.

Representing God's living presence in our town. We do offer many opportunities for people to visit our premises and to meet church people, including Warm Spaces / Open House, Rainbow Toddlers, Messy Church, the Christmas Festival, History group, People and Planet, Cuppa and Company, etc. Rev Erica Wilkie is engaging with the community and is actively meeting with many organisations to provide a church input and visibility to Lee's wider society.

What we're not doing. However, there was one area where PC was concerned that we were not making progress, and that was reaching those with no faith. Church numbers have stayed roughly static over the last 30 years, but those passing away tend to be made up for by new people who are already Christians. In the same period, Lee has roughly doubled in size. This problem is not unique to us, but shared across the wider church in the country, operating in a society that is now firmly non-Christian. How do we reach the people with no faith who are still asking the big questions about life – is there a God etc?

The church's 90th anniversary falls this year. Having made great efforts to secure the building's exterior over the last few years, we now need to look at how we can make the interior more welcoming. The PCC's vision is to make our estate a key resource for the whole community of Lee-on-Solent, for everyone of all faiths and none to use. Issues include:

- Reducing our carbon footprint.
- Increasing our visibility. It is hard for people to see into the church, even when visiting the Bulson Hall. Perhaps a glass West Door?
- Expanding the use of the main worship spaces beyond Sunday services. This may include improving lighting, comfort and appearance.
- At the same time, sacred spaces need to be protected.
- Ideally the building should be inspirational in itself.
- We need to be planning for the next 30 years.

There is a meeting with the architect in the next 2 weeks to see what can be done to address these issues. There will be significant costs associated.

ZA commented that it was absolutely phenomenal how much is going on in the church.

RC asked if there will be a mechanism to consult the community as plans develop. PC replied that there would be, format to be determined.

Mark Gibbons commented that the screen presentation supporting PC's talk had been excellent, could a summary be put in Weekly Notes, perhaps along with developing building plans? PC agreed to look at this.

CS proposed a vote of thanks to PC for his leadership and spiritual guidance, which suggestion was widely applauded.

Kevin asked whether the mission statement would be reviewed as our growth plans develop. PC confirmed that this would be done.

There was a query as to what had happened to the idea of a glass (west) door. PC replied that this was one of the things to be considered.

June Witham asked if anything could be done about puddling in the car park. BM replied that ideally this would include saving the water collected, for green purposes. This would cost tens of thousands, and was not top of the priority list at present. The cause of the problem was blockage of pipes and soakaways with pine needles, which all need completely clearing out.

Gillian Sinclair asked about our links with other churches in the town, PC replied that these were weaker than they had been, for various reasons which he identified.

Support to local endeavours, especially Lee Hub. Rev'd Erica Wilkie has been representing the church at Lee Community Services, a signposting organisation to point people to sources of support, and to integrate the various endeavours. Lee Hub is part of the same group. She said that part of her calling is to build relationships beyond the church in the local community.

10) Any Other Notified Business

None.

CR then invited PC to close the meeting in prayer.

The meeting closed at 4pm.

Appendix A Members of the St Faith's Welcome Team, 2023

8am Service:	Brian Mansbridge, Wendy Mansbridge, Mary Shepherd, Philip Scott, Sue Scott, Steve McIntyre, Ros McIntyre.
9.30 Service:	Mary Bucks, Beryl Cowell, Sheila Caudrey, Brenda Savage, Andrea Simkin, Lynda Sheffield, Michelle Lees, Elaine Johnson, Kathy Kanji, Margaret Hunt, Great Hayter, Helen Gibbons.
11am Service:	Rebecca Parrett, Donna Vann, Sarah Shrives, Alison Jeanneret, Mandy-Jane Fulton, Andrew Morgan, Rita Morgan.
6pm Service:	Sue Hamilton, Helen Gibbons.

Reports for the calendar year 2023

I. Vicar's Report

Report by Rev'd Dr Paul Chamberlain, vicar

As I have read the reports contained in this booklet, I have been reminded of how much we do as a church, and I am thankful to God for it. We continued in 2023 to try to fulfil our vision for St Faith's, shown on the front cover. This vision directs all that we do, and in addition to all the things reported below, I want to highlight some further aspects of our life together:

Sunday services

Across the year we continued with our regular pattern of three Sunday morning services:

- 8am Book of Common Prayer Holy Communion
- 9.30am Parish Eucharist
- I I am Sundays@I I

We held two joint services across the year, at Pentecost (where we also celebrated the 90th anniversary of St Faith's building), and at Harvest. Both services were followed by lunch in the Bulson Hall.

Courses and other special events

- For Lent 2023 we ran a Lent Course based on the Archbishop of Canterbury's Lent Book, *Failure* by Emma Ineson.
- On Maundy Thursday we held our first Passover Celebration, which was a great event and very much enjoyed by those who attended.
- In the early summer we ran the Talking Jesus course, and we spoke about its themes on Sundays. We ran this specifically to encourage the whole church community to be more confident in talking about their faith in everyday life.
- It's important that we're able to relate our faith to the wider culture, so across the year we returned to some Contemporary Issues, and we spoke on Sundays about the internet and social media; marriage, sex and relationships, identity; ageing; identity, and trans. These talks are still available on the St Faith's YouTube channel.
- We held an Away Day at St John's Locks Heath in October, at which Rev'd Ian Meredith spoke. Ian encouraged us to consider "where are we at?", "where is our church at?" and "where is our culture at?".
- In the autumn we ran Timecrafted, a course written by Erica, looking at ageing well.
- In the spring, together with Alverstoke Parish we ran a Lay Worship Leaders Course, equipping people from Alverstoke and St Faith's to be able to lead and plan worship.
- In June, we provided the online National Church of England service.
- In October, we joined many parishes across the Church of England in Generosity Week, looking at what scripture tells us about generosity and giving.

Clergy team

We also welcomed new members to our clergy team in 2023.

- In January, Rev'd Erica Wilkie was licensed as Associate Minister.

- In April, Rev'd Mike Moritz was licensed as Curate, having come from St John's Locks Heath to be with us for 16 months or so.
- In June, Rev'd Will Alvarez was ordained and licensed as Curate.
- In July, Katie Moritz was licensed as a Pioneer Minister at St Faith's.

It has been a delight to work with Erica, Mike, Will and Katie, and to see their ministries grow at St Faith's. It's also wonderful to have licensed clergy colleagues, with whom to share the ministry here in Lee.

My role

Across the year, I continued to contribute to the wider Lee community in my role as school governor in both the Infant and Junior Schools.

I continue to be Area Dean of Gosport, supporting the clergy and parishes across the deanery.

I attended General Synod three times (February, July, and November).

This year, I was also involved in the formation of Portsmouth Evangelical Network, a group which aims to encourage and equip evangelicals across the diocese in mission and evangelism.

Future challenges

As you will see from the minutes of last year's Annual Parochial Church Meeting, I spoke there about how we are not doing well at helping people who are not Christians find a living faith in Jesus. We have made some good progress on this across 2023 (and into 2024) – see the report on Courses below - but there is still much to do, especially as we remain a church community where most people are in the older age groups. We need to continue to make every effort, and to pray for God's help, to engage with younger people who need to know the Good News of Jesus. If we want St Faith's to continue to be a viable Christian presence in Lee-on-the-Solent in the longer term, this needs to be one of our top priorities. (I will speak more about this at the APCM).

Thank you

Finally – thank you to everyone who plays any part in the St Faith's community. We can only be the church that we are, and the church we are called to be, if everyone gets involved. People sometimes talk about the things the church does as if they are the things I do as the vicar, but that's certainly not the case. We together are the church, and I want to thank you all for playing your part in our wonderful community.

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
8am	29	31	32	30	28	26	24	22	22	19	16	13	14	13
Parish Eucharist adults	146	145	144	130	136	136	129	126	124	118	100/47*	57	79	95
Parish Eucharist children	13	10	11	12	14	16	2	1	0	2	0	0	0	0
Sundays@11 adults							47	46	47	45	49/30*	41	47	48
Sundays@11 - children							19	20		16	16/4*	13	17	15
6pm	20	19	18	14	15	17	18	21	22	19				
Thursday Eucharist	14	15	13	13	11	11	11	12	14	12	12	9	8	10
Electoral Roll	238	228	249	213	223	241	256	268	285	253	250	250	264	264
Christenings	41	45	32	13	18	30	22	26	9	17	5	12	18	19
Weddings	10	15	18	13	10	7	8	6	5	6	4	5	6	3
Funerals	57	45	26	26	26	26	27	31	24	39	42	35	33	24

*The two numbers are for before the covid pandemic, and when we were allowed to meet again.

2. Building Development Group

Report by Alison Hesselberth & Brian J Mansbridge, co-chairs

The Building Development Group (BDG) started with the Vicar's paper of March 2022 "Preparing St Faith's for the next 90 years." Working from the church's vision statement a set of objectives were identified to improve the interior of the building and uplift the facilities of the Church and Parish Centre. We also need to improve the flexibility of the use of the buildings, and, through this, deliver greater benefits to meet the community's needs both spiritual and social as well as reduce our environmental impact. From the outset the PCC's approval has been sought in this process. The BDG and the Church Architect worked on the Vicar's proposals recognising that the Church is listed and it sits within an area of design guidance. Funds are limited, having just spent the majority of Church reserves on repairs to the exterior of the building.

The Group has been working on a process to consult both churchgoers and the wider Lee-on-the-Solent community, to understand what changes to the buildings are needed. This consultation will be launched at the APCM. The result of the consultation together with the ideas of the BDG and Architect can then be presented to the Church, the Diocese, English Heritage (recognising that the structure of the building is listed) and potential funders. The cost of even the essential changes to the building, updating the facilities and décor will be more than the churchgoers themselves can fund. Thus, to gain external funding, greater community use will be required, a current essential trend in church improvements. Any changes will have to be made without undue impact on the building's character or use as a place of worship, whilst offering more flexibility in the use of both the Church building and the Parish Centre. All these considerations and incorporating the multiplicity of requirements and regulations means this is not a quick process.

3. Children and families ministry

Report by Becca Chamberlain, Children and Families Coordinator (Voluntary)

Families@11

Our vision is to Know, Grow and Show God's Love

The team provides Kids@11 sessions most Sundays during Sundays@11. The groups are for children from the age of 2 years old and up, with the senior group for year 6 and upwards choosing when to join the main service or Lowry Room activity. Although some families attend church each week, it is far more common to see children once or twice a month or less.

Kids@11 primarily uses material from the Roots magazines, which provide lectionary-based resources. When we have not been following the lectionary, I have also written original material, for example to follow the Holy Habits readings.



The families are encouraged to participate in communion and prayer responses together some weeks, and on other weeks, the children and adults pray separately. Kids@II therefore is sometimes 20 mins and sometimes 30 mins. We have a fabulous team with a mixture of parents and others. A special thanks to everyone involved either as helpers or leaders, and a special welcome to those who have joined this year.

We see supporting families as essential in helping children on their faith journey, as 20 mins twice a month is only a small influence in the life of a child. The Families' Facebook group is a closed group intended to allow families to share what they have been doing and different ideas about doing faith at home to encourage one another. SJ and Becca have been the ones who have posted most and the page has not really fostered the community we had hoped.

The children that come really enjoy the Sundays@II and the Kids@II groups are greatly appreciated.

The community that we are building, is greatly valued. We have continued to arrange Families@II Breakfasts, one at Lent, and one at the start of Advent. A brilliant opportunity to get church families and Children's team volunteers together, and it was especially good to launch the activity packs and material for the families to participate in at home.

One parent commented, "Love the community vibe. Everyone is so close. It's lovely."

For Harvest, we made and sold cookies and cards to support the Shoebox appeal. Some families used the donations to fill and send parcels as part of the Samaritan's Purse project. We also took responsibility for decorating a tree at the Joy of Christmas event, which was a lot of fun. This year we held a **Christmas Movie afternoon**, showing The Star on the big screen and having tea together. SJ and Emma organised this to try to build community and have some festive fun together.



Sunshine and Showers

Our vision is from Isaiah 40 – God will carry the lambs in his arms; he will gently lead their mothers

Sunshine and Showers is a six-week course for new parents. We have advertised it a couple of times this year, but it has not been popular. We ran one group in the autumn of 2023 and turned it into a drop in as no one seemed to want to commit to all six weeks. However, many people are confident to come to Rainbow Toddlers as we have excellent provision for babies and their parents.

Rainbow Toddlers

Our vision is Sharing God's Love

Rainbow Toddlers has had an excellent year, with lots of families enjoying the space as we use the church and the Bulson Hall in the cold/wet weather, and families love the outside space. We have a great team with lots of excellent ideas for creative ways to engage the families that come along.

One mum posted,

“Me and Luca’s favourite club ever !

The staff and club is lovely ❤️❤️

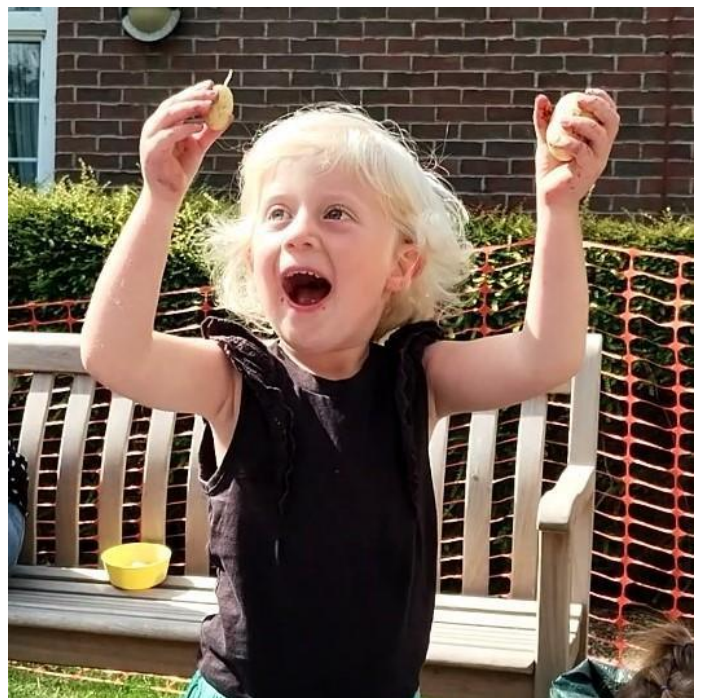
The vision for Rainbow Toddlers is Sharing God's Love and we do this through hospitality and supporting one another, and each month we share a Bible story together.

The team has grown and changed but we are a consistent committed bunch. We have lunch together on the first Tuesday of the month and there is a very friendly and supportive atmosphere. Currently Jenny Morris, Rita and Andrew Morgan help set up, Sue Hamilton and Sarah Shrives provide the refreshments, sometimes excelling themselves with seasonal treats, such as pancakes on Shrove Tuesday and Christmas cake in Advent. SJ, Juliet, Bronwen, Karen, Di, Becca, Julia and Doug are stalwarts of the current team.

A parent of twins recommended us on Facebook, saying

“I've been taking my 2-year-old twins there for about a year now and they love it. It's a really friendly, welcoming crowd. The volunteers are absolutely lovely. It's £2 per family which includes a snack for the littles, squash and hot drinks for the grown-ups. Volunteers are very hands on which I really appreciated as a twin Mum; they'll hold bubba while you go to the loo or help you out to the car”

We try to use the outdoor space all year round, and this year enjoyed growing and harvesting potatoes.



We also like to mark big events and our Coronation Special was really fun.

This year we have continued a half termly Bring & Swap encouraging families to bring items they no longer need and swap them for others. They were invited to donate towards a different charity each time, and together we have raised money for various causes over the year and also benefitted one another by sharing resources. We also give regular donations to church and the Parish Centre in acknowledgment of the use of the building, however the church sees Rainbow Toddlers as a key part of our ministry to the town and, as such, Rainbow Toddlers does not hire the building in the usual way.



Term	Charity	Amount	
Spring 1	Honey Pot Children's Charity	£130.50	
Spring 2	Comic Relief	£91.80	
Summer 1	Hampshire and IOW Air Ambulance	£75.00	
Summer 2	WWF – Adopt a Polar Bear	£100.50	
Autumn 1	Friends of the Homeless – Gosport Basics Bank	£104.00	
Autumn 2	Children in Need	£99.05	
		Total	£600.85

Over the *Rainbow Toddlers* ran for preschoolers and their older siblings in the summer holidays. This is always a very popular and welcome event involving crafts, toys and games, as well as an opportunity to meet up for families in the summer.

We have consistently had 40 families registered and more attending some weeks than others. It has been great to involve the families in the Christmas Tree Festival and many came along to see the decorations their children made, and joined us for services too!

We finished the year with a brilliant Christmas Special, with Father Christmas, the Nativity Story and a giant craft. Christmas books were given out to the children and some new big toys to the whole group.

Messy Church

Messy Church values are about being Christ-centred, for all ages, based on creativity, hospitality and celebration

Messy Church has continued each month throughout the year, taking a break in August. Each session starts with table top games and refreshments, and then a short video of the Bible story on the big screen, followed by a variety of activities linked to the theme to explore together as a family. We then have a short service followed by a meal together. We have had good numbers attending and are building a sense of community and inviting people to explore faith together.

We have covered all sorts of things including *Hearing God like Samuel*, and *The Great Banquet* (a coronation special about the Kingdom of God), as well as creative explorations of Remembrance, Easter, Christmas and other Bible themes.



We held two Messy Church services as part of the Joy of Christmas Festival on the Sunday; both were really popular with people who had booked in advance and also with others who just happened to be passing through.

Our biggest challenges are engaging the adults in matters of faith, and encouraging older children to come along.

Summer Reading Project – To encourage everyone of all ages to read the Bible together over the summer.

The summer reading project was an initiative inspired by the library projects to keep people reading in the summer holidays. Six passages covering the whole span of the Bible from Genesis to Acts were chosen for people to read alone, in families or with friends. Three general questions were suggested to help think about them; What do you like or not like about what you have read?, What questions would you like to ask God or Jesus about this? and How does this story help you in following God?

Although there was not a great take up among families a variety of people across the congregations participated in the project and many people claimed their book mark, hot chocolate sachet and sweets for completing all six. The feedback from those who joined in was very positive with a number of people valuing the prompt to read the Bible with others.

Easter Eggstravaganza

Our vision was to engage families with the story of Easter, and to have fun together

The Easter Eggstravaganza included the chance for children to decorate Easter biscuits, use sponges to paint, bang nails into a wooden cross, make a collage of the empty tomb, and create an Easter garden using plants and props. There was a junk model challenge, where the idea was for children to

create a parachute and capsule that would prevent a water balloon from bursting. The contraptions were dropped from the roof of the church to see which would protect its fragile cargo the best.

There was a baby area, and a toddlers' playzone where pre-school children could play in an enclosed area outside. Tea, coffee and cake were all provided.

The event ended with everyone gathering for songs, prayers and a celebration of the Easter theme. Families that had brought food could then share picnics inside and outside the church.

Portsmouth Diocese made a video at the Easter Eggstravaganza, which you can watch on YouTube here: https://www.youtube.com/watch?v=_twpSw2FwUE.



Jesus' Birthday Party

Our vision was to point people to Jesus amidst a secular Christmas



With a big gap between school finishing and Christmas itself, we held a birthday party for Jesus. We hired soft play and a bouncy castle, played party games and had crafts and table top activities for children of all ages. The morning finished with a short altogether time, and birthday cake followed by a birthday feast. It was a hugely popular initiative with over 60 children present.



Schools Ministry

Our vision is to show that Christianity is relevant in today's culture and to support the schools in our community

This year we have had Year 3 from the Junior school visit the church for the Easter Experience and Year 6 for their end of school celebration. We also hosted the whole Junior School for a Christmas Celebration, plus their parents as well. We have also been invited into the schools for assemblies and

Paul, SJ and I have all been in to both the Infant and the Junior Schools. We have restarted Open the Book in the Infant School, and Bridget Dean and Will Alvarez are leading the team every fortnight to help the children act out a story from the Bible. On the alternate weeks, Paul takes an assembly.

Growing Faith Strategic Leadership Programme

I have had the privilege of participating in the Church of England's Growing Faith Strategic Leadership training with people from Schools, Churches, Diocese and other organisations from across the country. This has been a great opportunity to have some training that is not directly related to delivering programmes, but more aimed at gaining leadership skills and personal reflection. The main value has been to be included in this and to have been listened to and heard, and to have made connections with people who share a vision for reaching families and children. It has highlighted to me how little joined up resourcing there is in the Diocese to support Children and Families that are not attached to church schools, and particularly those who do not have paid families' workers at parish level.

Bishop Jonathan was at the final presentation day at Lambeth Palace and listened to some of my reflections; has suggested that those of us from Portsmouth Diocese that were on the course might want to discuss this further.



Parenting for Faith Course

A group of us joined the online Parenting for Faith course that was run centrally by the Bible Reading Fellowship in the autumn. Some joined on line whilst others gathered together and joined on one screen, and along with hundreds of others from across the country we watched the videos together before having our own small group discussion. The course was really fun and interesting. It worked well for both parents and grandparents.

One mum said, "I really enjoyed parenting for faith, it got me to think about things differently and inspired me to share God with ... *my toddler* outside of church.

Families Leadership and Oversight

As ever we are grateful for everyone who is part of the Children's Ministry. Becca aims to give 3 or 4 days a week to St Faith's to lead the Children and Families' ministry, and SJ Murphy has also volunteered a couple of days a week to support the ministry, which has been incredibly helpful. Seeking additional strategic oversight and prayer, a small team were gathered to act as the Families Oversight Group, meeting every other month. This team includes Becca Chamberlain, Rita Morgan, Alison Jeanneret and Trevor Reader.

A big Thank You to everyone who has helped with anything connected with the Children and Families Ministry here at St Faith's. We appreciate everything that makes families welcome in this place.

If you are interested in helping with the Children and Families ministry we would love to talk to you.

We would like to offer parenting courses, Parenting for Faith courses to resource parents, grandparents and all those supporting children, and more regular kids clubs, as well as continuing with all of the above.



A session at the 2023 Lent Course

4. Courses

Report by Rev'd Mike Moritz, curate

St Faith's is working towards a rolling programme of new-to-faith courses and follow-up discipleship for those finding faith with us. The plan has been to offer a course in January (post-Christmas), post-Easter and in September. These each capitalise on a moment of significant church outreach and help to generate an invitational culture at St Faith's by virtue of the courses always being run back to back. Courses have been filled with those from outside St Faith's, partly in response to a positive promotional campaign of professionally printed banners and posters, as well as notices in guest services, all aimed at our external community rather than those inside.

Post Easter - We began last summer term with a Christianity Explored course alongside a Talking Jesus course. The Christianity Explored course was attended by 9 people, including people with no previous contact with St Faith's.

September - In September we decided to Run a Start course instead of Christianity Explored with Time Crafted running alongside it. Start was attended by 6 people, 2 of whom were not church members. Both have expressed a renewal in their faith through this time.

Hospitality and Community - Each week we eat together ensuring that the hospitality and community aspects of the course act as a good draw for people to come and that they enjoy their time / feel looked after and loved. We have developed a system for sharing cooking and cleaning responsibilities which counter-intuitively serves as a positive draw, leading attendees into community as we share these responsibilities together. Having a contributing role gives those coming purpose and value.

Fruitfulness and follow-on - The courses are running very positively, attracting non-Christians to explore faith. There are early signs of fruitfulness as these courses have an impact on the lives of those attending turning them to Jesus and helping them find faith and friendship at St Faith's. We plan to enable these new believers to find a more permanent place in the community, both by encouraging Sunday attendance but also by building small groups for them to continue their discipleship journeys together afterwards. In addition, we aim to build a team of table hosts for each course from those who have attended the previous course. The best hosts are those who've done the courses themselves and enjoyed them. It is a helpful stepping stone to lead those attending to continue exploring for themselves.

5. Cuppa and Company

Report by Cliff Rook, joint team leader

Cuppa and Company is a way of giving reassurance and comfort to people who have become bereaved, or who are undergoing life changing experiences. We try to give the people attending some spiritual uplift or just a comforting chat over a cup of tea and cake in an informal environment. Cuppa and Company is open to anyone who wishes to come from the wider community, regardless of whether they are a regular member of St Faith's or not.

Cuppa and Company meets each Thursday in the Bulson Hall from 2.0pm until 3.30pm during School term time. One of the ICANGO buses collects about eight people in Lee-on-the-Solent and Stubbington area for this event and then returns them home afterwards. Additionally, about five people regularly attend by their own means of transport. We have three or four helpers each week from our regular congregation who attend to serve tea and cake to all who come. Cakes are often homemade by Dr Gillian Ashby and some of our helpers, which have proved to be very popular. Sadly, over the past year we have lost two of our clients, both due to natural causes. Each week we regularly have about ten or eleven clients attending. On a positive note over the past year we have had four new members join.

I am pleased to report that our curates, Rev'd Will Alvarez and Rev'd Erica Wilkie, also attend most weeks to give comfort where needed and to give a welcoming spiritual presence to our clients.

Due to the generosity of ASDA Superstore in Fareham, we received a generous grant which enabled us to hold a very successful Christmas party with live entertainment. Heidi, a staff member of ASDA Fareham, attends regularly to run a game or two and ensure there is a small gift for each of our guests. This gives a tremendous support to the four helpers who attend each week, ensuring that our clients are fully included.

6. Fabric Committee

Report by Margaret Hunt, chair

The Fabric Committee meet regularly every 2 months; its main purpose is to keep watch over the general maintenance of the Church and Parish Centre. To focus on this, we follow a monthly schedule, some of which is suggested by Ecclesiastical Insurance, supplemented by relevant points relating to the care and safety of these buildings. The meetings include a general 'walk about' to take note of any



Easter Day Dawn Service on the beach

problems that may not have been seen before. These are then noted with an action plan attached to the minutes for further attention by us or, if necessary, by outside agencies. During the year we have achieved the following:

- The Bulson Hall floor started to rise. On advice, adjustment was made to the floor by cutting out an area around the main Foyer Door to allow room for the sprung flooring to stretch.
- To supplement the heating during cold spells there are 5 individual heaters available in the Bulson Hall and 2 in the Lowry room.
- Scaffolding mounted around the Church for external maintenance caused an overflow of water to seep into the Lowry Room kitchen via the back door. After review, a new weather board was fitted to rectify the water ingress.
- A damp patch appeared in the corner of the Bulson Hall kitchen near the back door. This was investigated via the loft and the external roofing. A coping tile was replaced but, having kept this under review, it appears to be caused by the way the cooker fan works.
- A cleaning machine has been purchased to scrub the kitchen floors. Kitchen cupboards were given a deep clean.
- All partitions in the ladies' toilets have been replaced and locks repaired, where necessary.
- Various doors into the Bulson Hall and external doors have been realigned whilst locks have been repaired or renewed.
- Water in the organ cellar and car park has been cause for concern. Drains have been kept under constant review. A mobile electric pump has been donated as a possible solution to the flooding.
- Lofts were inspected for insect infestations.
- Outside benches have been replaced or repaired and varnished by members of the team.
- Grounds machinery and maintenance has been ably carried out by a small team, leaving the grass areas always looking smart. Tree maintenance was carried out where necessary.
- Compost from the grounds have been a concern during the year. The amount collected is too great for removing in private cars. Due to this a rubbish collection firm has been used on two occasions to take away all that was collected during the year. This has been expensive!

Risk assessments are kept under review along with an overview of the annual maintenance requirements on lighting, boilers, fire extinguishers, smoke alarms, PAT tests and First Aid boxes.

Thanks must go to:

- The caretakers and the Fabric Committee who have always been ready to turn their hand to all the above.
- The Friends Committee who have raised money for improvements or repairs in these different areas.

If you would like to join the Fabric Committee and/or help with the upkeep of our building and grounds, please do let me know.

7. Flower Team

Report by Carolyn Keyzor, Chair

The Flower Team had another busy year keeping the Church (and Bulson Hall) looking colourful all through the year (except during Lent and Advent, of course) and for weddings and funerals. We had a pedestal arrangement at the front of the Church, an arrangement either side of the High Altar and an arrangement in the Lady Chapel each week. We have 15 active Flower Team members at present, split into four teams on a weekly rota, with everyone participating for the big church festivals of Easter and Christmas. This year we had the King's Coronation to celebrate as well.

For Festivals, we had more arrangements around the Church, including in the porch and hanging on the columns. For Easter we used white lilies and spring flowers in baskets. 'Purple and Gold' was our theme for the Coronation, with many of the flowers arranged imaginatively as crowns; the Flower team did a wonderful job and the Church looked both regal and beautiful.

Early December saw the Church filled with decorated Christmas trees. The Flower Team's theme was 'Weddings at St. Faith's' and our tree was decorated with hand-made gold ribbon rosettes with white roses in the centre. For the Christmas floral decorations, we used stars in red and gold arrangements. We introduced a competition to see how many stars people could count in the Church - there were 166!

I would like to thank the ladies of the Flower Team for the many hours they spent on arranging flowers in the Church during the year and for the skills they showed in their different designs.



Flowers for the King's coronation celebrations

8. Friends of St Faith's

Report by Tim Austin, chair

The Friends Committee, made up of Tim Austin, Jo Drew, Alice Green, Frankie Gunns, Shelley Rees, Joan and Cliff Rook, together with ex-officio members Paul Chamberlain, Luke Marshall and Mike Shrives, have met regularly throughout the year.

We have held the following events (together with the money raised); Fish & Chip Quiz in February (£792.85); Strawberry Tea in July (£129.25); Musical Evening in September (£353.23); Fish and Chip Quiz in November (£1,107.52).

The Friends of St Faith's exists to raise funds to help care for St Faith's grounds and buildings. During the year we have allocated or spent money on the following:

Boiler replacement £2,422; Tree work £600; Mower service and repair £484; Compost removal £240; Rubbish removal £840; Lowry Room chairs £1726; Contribution to Ninety history book £300.

A full financial statement will follow but as of 31st December 2023 we have a balance of £4,672.67 which includes our reserve of £1,500.



The Lay Worship Leaders Course, spring 2023

9. History Group

Report by Kevin Dean

During 2023 the St Faith's History Group managed to encourage many people from around the Lee-on-the-Solent and Gosport area to visit the church building for the first time in their lives and for them to discover the wealth of activities that our church provides.

In September, sixty people attended our guided tours around the church building as part of Gosport Heritage Open Days (GHOD). All tours finished with the serving of cream teas with freshly baked scones.

The footprint of the original St Faith's Church, known lovingly as the 'Tin Tabernacle', was identified and marked-out on the ground for GHOD 2023.

In March we published *Ninety*, a 56-page history book celebrating the 90th Anniversary of the current church building. Over 200 copies of *Ninety* have been sold and all the production costs recovered, which means that every copy of *Ninety* now sold is pure profit into the accounts to support the running of the church.

In July a presentation was made to the Friends of St Faith's at their Strawberry Tea, about the History of the Bulson family and the Bulson Hall (which celebrates its 25th anniversary in 2024).

10. Joy of Christmas

Report by Rev'd Mike Moritz, curate

One Friday night to Sunday afternoon at the beginning of December, St Faith's grounds were transformed in a Christmas wonderland spectacular called the Joy of Christmas. Partnering with local events company Montserrat Events, the aim of the festival was primarily to engage with our community, building relationships and communicating the life and vitality of the church community while providing Lee residents and others a fun community event to take part in.

There were multiple aspects to the festival. A food market and music stage in the car park, a Santa's grotto on the green, a maker's market in the Bulson Hall, and a carol concert in church on Sunday night to close the festival, all run by Montserrat Events. St Faith's ran a community Christmas Tree Festival in the church and a short, contemporary Nativity play repeated throughout Saturday utilising the Lowry Room, two Christmas Messy Church events and a Wreath Making Workshop. We also provided farm animals for those coming on the Saturday to look at and pet.

A huge number of church volunteers spent hours planning and delivering this for the community, so a huge thankyou and well done is deserved to anyone involved.



Trees at the Christmas Tree Festival

What went well

- *Time Travelling at Christmas*, our live Nativity, was particularly well received with most performances sold out. The play was so popular that it would be good to consider how to increase audience sizes in future.
- The tree festival was also very popular and a wonderful opportunity to build relationships with local businesses and community groups.
- The grotto was popular, and it was excellent to provide a grotto at a far cheaper price than many of the garden centres and other business do, making it affordable for local families.
- The festival made a small surplus, which given the outlay on materials as this was our first time doing this and the purpose not being financial, this was good.
- Wreath making and messy church were popular and well organised as ever.
- The carol concert was relatively well attended and was a great mix of carols and performances, alongside a Christian message.
- We were able to promote many of our groups and activities though the event resulting in busy Christmas services, a large Start Course cohort and other groups seeing an attendance up-tick into the new year.

What didn't go quite as well

- The music stage and outdoor market was a victim of the winter weather and unnecessarily loud at times. Few people were engaged with the performers so we may reconsider this aspect if we repeat the event.
- The makers market felt disjointed from the wider event and not necessarily the best use of the Bulson Hall space.
- The animals which we paid for were a large expense that was unjustified based on the value they brought. We probably won't bring them animals if we do this again.

There were numerous small lessons we learned and have been recorded following a wash-up meeting held in January. Since the event was a lot of work for the large numbers of us who volunteered to help however, and to keep the community keen, we may decide that running this annually is not in our best interest. The event was such a success overall however, with so many individuals and communities engaged with St Faith's as a result, that we will consider doing it again soon, making changes based on what we have learned.

11. Mothers' Union

Report by Sue Hamilton, Branch Contact

Our Branch at St Faith's is well supported by the 37 members. We have continued to provide a variety of different meetings and speakers.

Over this last year we managed to donate over £1,000 to various Mothers' Union which will help local, national and international projects. The Away From It All (AFIA) Project is one of our Diocesan projects giving families of whatever make-up and couples the opportunity of a day out or a few days away and is very dear to our hearts. We feel a special bond with this as we again hosted the AFIA Day at the Seaside. It was such a dismal August day that thoughts of 'seaside' were out of the question and the families were taken ice-skating in Gosport; this was something most had never done before

and nor had their children. It was quite a costly outing and so we donated a larger amount than usual to the AFIA project.

We support the local Women's Refuge by collecting toiletries as well as items for children such as small toys, colouring books and crayons. These are gratefully received.

Last June, after a few years without an outing, we went to Salisbury Cathedral. We joined with MU members from Salisbury Diocese at their monthly cathedral service. We were fortunate to see an exhibition showing in the cathedral at the time and had free time in Salisbury.

We had a Bakes & Makes Stall in November which was very successful and that boosted our fundraising. Mary Shepherd's marmalade sales are a huge part of the money raised and we are very thankful to Mary.

Our year finished when we hosted the Deanery Advent Carol Service in December. It was rather bizarre to sit amongst the undecorated Christmas trees which had just been put in place for the Christmas Tree Festival! We were delighted to have our Diocesan President welcome and 'admit' our latest branch member at that service. We look forward to the year ahead.



St Faith's Choir

12. Music

Report by Richard Dewland, Music Director

Our musical ministry continues to flourish at St Faith's. Regular choir and band rehearsals feed into the experience of our collective worship, and we are always on the lookout for new members who can offer either instrumental or vocal skills to further enhance our work.

2023 began, very sadly, with the passing of two regular choir members, Viv and Bob. They have been greatly missed but we felt extremely honoured as a choir to be able to sing for them at their funeral services. Music, with its power to touch and heal, is so very important for us all, and I am so proud to be able to work with such a wonderful group of people in our music ministry.

Both the choir and worship band have enjoyed learning new repertoire (alongside the practising of the more familiar), and some of our highlights have included playing at the Passover Celebration in the Bulson Hall, and the singing of John Stainer's Crucifixion on Good Friday.

13. Open House

Report by Andrea Simkin

Open House started on 21st April 2023, following on from the Warm Space initiative that St Faith's hosted over the previous winter period. The aim of Open House is to provide a year-round safe, welcoming and supportive setting for people to come together and chat, play board and card games and, generally, have an enjoyable morning. We are supported by a team of wonderful volunteers who help make Open House such a friendly place. There are two of the team on duty each week and all have completed the required Safeguarding training.

We run weekly sessions on Friday mornings from 10am to 12 noon in the Lowry Room and provide refreshments including cake and biscuits. Open House is open to everyone - members of St Faith's Church community as well as the local Lee community. The majority of users are from our congregation but we do have three people attend regularly who are not from St Faith's. During 2023 our average attendance was 15 but some weeks numbers have been over 20. Attendance has gradually increased over time as more people get to know about us. The age of our regular users ranges from people in their 60s to 90s but we do have occasional visits from younger people from the Church community too, who are really welcome!

Our users are often, but not always, people who live alone and they really value having the opportunity for regular social interaction with others. As people get to know one another, it has become like an informal 'Connect' group and members are incredibly supportive of one another. Although we run for 2 hours, people come for as long as they wish. Many will be with us for the full period but a few may just come for shorter times. There is always a game or probably two to join in and everyone is made welcome. Rummikub is the popular choice and lots of people have now learnt to play with some great tuition from experts in the group.

The Christmas Tree Festival was also a popular event and we enjoyed discussing ideas and making decorations for our Open House tree.

Perhaps the best people to talk about Open House are our users:

- *'Just lovely to meet with people, catch up with the gossip and be a part of St Faith's Community.'*
- *'A lovely mix of conversation, games and celebrations. Some deeper friendships have been formed with newcomers to the area. A place to get to know people, even when you are 'new'.'*
- *A good social group, company, games, conversation, cake, tea/coffee - what more could you want?'*
- *'It's the cake!'*
- *'Being a new-comer, I have found a very friendly group.'*
- *'Love the company + the cake + it's such fun!'*

14. Parish Centre

Report by Ruth Dewland, Parish Centre Manager

The Parish Centre's continued use for our Church groups is seeing a vibrant, energetic coming together of not just our Church community members but people from outside the church circles too. These include Cuppa and Company, Open House, (derived from the uptake of Warm Space during the winter months), Mothers' Union, Fabric Committee, St Faith's History Group, Flower Team, Building Development Team and Friends of St Faith's alongside Rainbow Toddlers (that give a plethora of activities for children and parents) and TGI Thursday in termtime and our courses: Christianity Explored, Talking Jesus, Start Groups.

In March our new Marketing and Events Coordinator, Florence Lo, began her role. Florence has taken on this position with great enthusiasm. She has enjoyed meeting both church members and other hirers wishing to hire the Parish Centre for events. Some will have seen the article written by Bridget Dean on Florence in the Big Voice - a good read. Florence revisited our prices for the use of the Parish Centre from April. With the increase in the cost of living, labour and energy bills a more realistic pricing structure was needed. This meant a slight increase in the regular and occasional hirers basic room rates. This was monitored during the year.



Wedding reception on the grass outside the Bulson Hall

All package prices were updated for wedding receptions, offering Bronze, Gold and Platinum options. These can then be bolstered with a selection of possible 'add on items' to make the occasion unique and special. During the year we held a very successful wedding reception and received very positive feedback including a testimonial. This was great for our Parish Centre team who worked so hard in setting up for the wedding party on the day and getting the venue ready whilst assisting the wedding party with last minute concerns with arrangements. This Client praised our continual dialogue and communication throughout their booking progress. We have had lots of children's parties and

gatherings too, with quite a few of these on the back of christenings and funerals. Florence has then done bespoke quotations for these with a very quick turnaround time. More bookings have been made for wedding celebration parties and children's parties for 2024 for which plans are progressing. Florence has reviewed the bar prices to stay in keeping with the duty levied on alcoholic drinks and to reflect inflation. Florence passed an exam to obtain her personal Licence for the bar.

Other events held in April/ May included a Montserrat Events Spring Concert in the church with a black-tie dinner (in the Bulson Hall) to celebrate the King's Coronation. The Flower Team were instrumental in providing flower arrangements for the church and Bulson Hall, for this event. A private booking for a 70th birthday party was also a great success.

At the end of July, we said goodbye to Todd Hughes, one of our caretakers. Paul Stocks was appointed as our new caretaker to join Adrian Aspinall in September. Paul lives locally, which is ideal for the role. He has been very keen and active in getting to know people involved in the life of the Church and Centre and you will often see him about so do say hi! Both Paul and Adrian are a very big part of the Parish Centre Team and support us all a lot so a big thank you to them. The Friends of St Faith's kindly paid for 30 replacement chairs for the Lowry Room, repairs and servicing of the mower, removal of compost from the outside green area and a new boiler for the Bulson Hall heating. We are very grateful to them for this because all the fundraising they do contributes massively to the smooth running of the Church and Parish Centre events.



Rainbow Toddlers on the grass outside the Bulson Hall

September 2023 saw the relaunch of the Lee Community Cinema which has been a huge success! On a Wednesday once a month, the films advertised were: The Last Bus, A Man Named Otto, Mrs. Harris Goes to Paris and Downton Abbey: A New Era. These were shown in the Bulson Hall, with tea and cake provided within the ticket price of £6. At many showings the number of tickets sold has exceeded 100! Tea and cake were served before the film so people could relax and enjoy the film with friends within a true cinema set up styled room, complete with fairy lights on to create the right ambience

before and after the film. Afterwards people also have the opportunity to take away flyers and buy tickets for the next film. We have a brilliant team of volunteers who give up their time to help us with this event, preparing refreshments and clearing away afterwards – we are truly grateful. Our guests have really enjoyed their time with us and, importantly, do feel able to give us great, constructive, helpful and interesting feedback from their experience which we can then build on.

The 'Joy of Christmas' Tree festival was a great opportunity to advertise our Parish Centre. It gave people the opportunity to look around and see the facilities available indoors and potentially outdoors. A decorated Christmas tree in the Church represented the Parish Centre team. Underneath it the Parish Centre flyer gave lots of information including upcoming films for Lee Community Cinema. Prior to the tree festival, the Parish Center flyer was distributed, along with the Faithworks leaflet across the local area.

A fantastic team put on a wonderful Christmas Day lunch, held in the Bulson Hall for all those in our community who would otherwise have been on their own.

I would like to thank our Parish Centre Oversight Group for their continued support. This is a very exciting time for the Parish Centre and I would like to thank our church members, volunteers, and all our hirers who have stayed with us over the last year, but to also welcome new ones too. What a great community we have here.



Lee Community Cinema, in the Bulson Hall

15. Parochial Church Council

Report by Cliff Rook, PCC lay chair

St Faith's Parochial Church Council (the PCC) has the responsibility of cooperating with the Incumbent, the Rev Dr Paul Chamberlain, in promoting the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical, as well as the Church itself, which is a Grade II listed building. The PCC is also responsible for maintaining the Church, the Parish Centre and the grounds.

The PCC is committed to enable as many people as possible to worship at our Church and to become part of our parish family. PCC members and others regularly present at PCC meetings in 2023 were:

The Incumbent	Rev'd Dr Paul Chamberlain
Churchwardens	Mike Shrives, Luke Marshall
PCC Lay Chair	Cliff Rook
Clergy	Rev'd Will Alvarez, Rev'd Mike Moritz, Rev'd Erica Wilkie
PCC members	Annabel Brammall, Joyce Dawson, Bridget Dean, Mandy Fulton, Margaret Hunt, Michelle Lees, Brian Mansbridge, Geoff Olson
Deanery Synod reps	Mike James, Roland Rogers, Roger Vann PCC Secretary Mr Steve McIntyre.
Treasurer	Colin Skinner
PCC Secretary	Steve McIntyre

At the PCC meeting on the 24th January 2023 Mr Simon Goddard (Church Architect) attended our meeting and gave an over view of his recommended changes to the inside of the Church, which also included the installation of solar panels on the Church roof. The recommendations will be part of the Building Development Group's considerations.

At our meeting on the 22nd March it was announced that Rev Will Alvarez would be ordained as Deacon in June. It was also announced that Rev Mike Moritz would also be joining St Faith's for training until the summer of 2024. Rev'd Dr Paul Chamberlain announced that he was expecting to take a sabbatical, probably in August-October of 2024.

At our meeting on the 18th July a proposal was put forward for a Joint Christmas Event with the Monserrat Events people on the 8th – 10th December. This was discussed at length and held over for more information, to be brought up at the September PCC meeting. This event in conjunction with the Monserrat Events people to be known as "The Joy of Christmas" was approved at 27th September's PCC meeting.

The PCC met on the 21st November during which the details of "The Joy of Christmas" were announced. As with all the PCC meetings, finance is discussed in detail along with future events and services for approval. It is heartening to note that our congregation numbers for various services are holding well and in some case an increase.

16. People and Planet Group

Report by Rev'd Will Alvarez, Chair

St Faith's People and Planet group has continued to help guide the church to become more sustainable. 2023 has been a productive year for the St Faith's People and Planet group, thanks to the hard work of those in the group and the support of the St Faith's church community.

2023 saw our wildflower areas continue to bloom, attracting both positive and negative attention from the public. This included local walkers commenting on how great it was that a church was working the land to grow such beautiful flowers, alongside negative attention, criticising the church for digging up and destroying the grass! To help public relations, we will install a small sign explaining what is happening next time we plant our wildflowers. A big thank you to all who helped trim, dig, and plant, more volunteers will always be appreciated!

We also installed some new bike racks outside the Parish Centre, to encourage people to cycle rather than drive to St Faith's.

The Recycling Hub was well supported during 2023 as we recycled bread bags, toothpaste tubes and toothbrushes, cheese packets and biscuit wrappers. Most of these items have been sent Terracycle since 2021 and by January 2023 we had recycled approximately 78kg of bakery packaging, 55kg of dental products and 33kg of cheese wrappers. These have helped to give us a small profit of £99.88 which stays in the People and Planet Fund to help support environmental projects within the church and the grounds. Our 12kg of biscuit wrappers got recycled via Eco-Freaks on Milvil Road. Furthermore, since 2022 have recycled over 52kg of aluminium foil! The foil continues to be recycled and sold to raise money to support adults with physical and learning disabilities at the QE2 Activities Centre near Southampton. Kevin Dean keeps a record of our recycling rates and produces graphs and information on recycling. The latest data will be available in May 2024.

Our church members monitor biodiversity data across the church ground, and according to the project Beautiful Burial Ground, St Faith's is currently the 13th best observer out of 252 churches registered in the country! We post regular notices in the Weekly Notes to support our church community with ways of becoming more sustainable in our own everyday lives. To raise awareness for the People and Planet group and the work we do, we sustainably decorated a tree at the St Faith's Christmas tree festival. We are always looking for ways of raising awareness within the church over environmental sustainability in the future.

Finally, we would all like to say a massive thank you to Elaine and Mandy, who have recently stepped down as joint chairs of People and Planet, for all their hard work in the role.



Passover Celebration on Maundy Thursday

17. Safeguarding

Report by Margaret Hunt, Parish Safeguarding Officer

Safeguarding is an important matter within the whole Church and Portsmouth Diocese have been very proactive in creating a team to support Parishes. For the last two years they have held an Annual Conference which has given opportunities to hear of the work of agencies in the wider world. E.g. Child Protection, Neurodiversity and Modern Slavery.

Here at St Faiths, the Team consists of:-

- Rev'd Dr Paul Chamberlain - vicar
- Margaret Hunt - Safeguarding Officer
- Becca Chamberlain - Families and Children Coordinator
- Pam Rigg - Safeguarding Administrator

We continue to support all who volunteer in whatever capacity, to undertake the necessary training for the role they wish to undertake. The trainings are determined nationally and must be completed by the volunteer as soon as possible and renewed every 3 years. Some people only need to have one training whilst others such as clergy and church wardens have six! These help to create good practice which allows all to worship in a safe environment. The trainings have become readily accessible by 'E learning' but, if this is not possible for a volunteer, support is available.

Our thanks must go to Pam Rigg for her diligence in meeting new volunteers, keeping the DBS and training register and also for reminding everyone to keep their training up to date.

The Parish Safeguarding Dashboard is an online system provided by the Diocese to help us record safeguarding training and other relevant information. This makes our administration much easier! Happily, the commitment shown by our volunteers has allowed us to complete most of the last level, Safer Practises. The only hold up is when a new volunteer comes in so that the list is never quite complete!

The PCC have Safeguarding on the agenda for every meeting. Policies are reviewed annually and posted for all to see on the church notice boards, along with other useful posters and guidelines on safeguarding matters.

As a team, there is a constant need for us to keep up to date with the new innovations which are being presented. Thank you for your help in completing the necessary documentation and training.

18. Sound Team

Report by Jon Mcdonald

The sound desk provides sound and vision to the church through the speakers, screen and monitors located around the church. It also provides the vision and sound to allow us to livestream the Parish Eucharist on YouTube and Facebook each week.

It takes time to understand and master the system and can seem a technical challenge, however it can be rewarding to assist and produce a piece, working with members of the clergy and readers during a

service. It is watched by many over time - for example on Sunday 4th February 2024 the Parish Eucharist was viewed 37 times on YouTube and 69 on Facebook.

It is common these days for viewers to choose when they watch a programme with many using streaming services to meet their needs. By using these methods we are able to provide for a wider audience.

Currently we have eight regular volunteers, however we are looking for others who may be interested to try the system. We would conduct training with a session outside of any services to go through the system, followed by an opportunity to sit in with one of the team and watch what happens during a service. When you feel confident you can gradually start to undertake some of the operations on the desk until you are ready to sit in the driver's seat with, of course someone watching and assisting you if needed.

If you are interested in sound, vision mixing, autocue, video editing or any of the aspects connected with social media broadcasts please call me - you may never look at TV in the same way again!



The cast of “Time Travelling at Christmas” – our Live Nativity

19. St Faith's Connect

Report by Angela Torroni, Carolyn Marshall & Karen Hooper

St. Faith's Connect: A network of people in St Faith's community, simply looking out for each other.

Connect is a pastoral network of small groups created so that people can get to know each other. To assist with this the groups are organised around the three main Sunday Services and currently have a geographical links. Several people have agreed to be Coordinators of a group, looking out for each other and where they haven't seen someone for a while making a friendly phone call to check that all is well.

Whilst Connect is a light touch, some Coordinators have also held coffee mornings/ an informal get together at different venues including a tea room and at St Faith's. Further it has often been the awareness of our Coordinators that has enabled the pastoral and clergy team to reach out to individuals at appropriate times.

We held a Coordinators meeting in March 2023 in the Lowry Room, followed by two informal "cuppa and catchups" at a local Garden Centre. We continue to look for ways we can support our Coordinators.

Our Coordinators continue to provide their time and care supporting the network, reaching out to members in their group. The pastoral team would like to take this opportunity to thank them for all they do.

Part of the vision of St Faith's is to be a welcoming community and it is important to us that all members have the opportunity to join a Connect group. We are aware that presently we have details of some "new" people who we will contact in the next few weeks, inviting them to join Connect. On several occasions it has been our Coordinators who have noticed there is someone new in church or someone who lives locally to them who are new and pass those details to us so we can allocate them to a coordinator who can then speak with them.

Unfortunately, we do still have 2 groups where we are currently looking for someone to take on the role of Coordinator. The pastoral team are aware that sadly this means there are still members of the congregation who have not had the opportunity of being part of Connect.

The initial Connect groups were aimed at those who were coming to church. We therefore kept a list of our members who were more housebound to ensure they were not forgotten and could also be supported. It has been a real joy that we have Erica Wilkie and Ruth Dewland who have been able to reach out to this group.

20. Sunday Refreshments

Report by Angela Torroni

Sunday morning coffee time continues to go well and is attended by people from both the Parish Eucharist and Sundays@11, bringing groups together.

At times it is an opportunity for church members to share their special occasions, adding wine and cake to the refreshments which is especially enjoyable.

The weekly teams of experienced and dedicated ladies and one gentleman make sure that all runs smoothly. We are always pleased to welcome new volunteers and are in need, particularly, of someone to add to the rota on the first Sunday of each month. Hopefully that can be filled soon.

21. Women4Women in Lee

Report by Bridget Dean, chair

Although we had decided not to continue the monthly coffee mornings on a regular basis, we did decide to hold one in January 2023 – which seems such a long time ago now. After the excitement of Christmas, we recognised that January can feel very long and bleak. As the time drew near, the



Our Knit and Natter group, displaying the items they have made to send to Ukraine

church decided to provide a Warm Space under the national initiative and we were pleased to join forces with them. We therefore had a good number at this event.

International Women's Day in early March was celebrated in good form. We were delighted to welcome speakers from different generations talking about their experience of their chosen workplace. As one of the earliest ordained women clergy, Jan Beer led the way in breaking the glass ceiling in the CofE. Zoe Aspinall told us about her experience in the education system in a current career which has spanned 20 years so far. Unfortunately for us, and despite desperate attempts to link up from a ship off the coast of Norway, the presentation from Lt Mary-Anne Fulton (RN) had to be delivered by a stand-in. Thanks to Heidi for stepping in so we could have a representative from the under 30s age group.

All of the 50+ attendees enjoyed the varied presentations, cake, tea & chat. We had also arranged a link with the Powder Monkey Brewery who had produced a pink rhubarb beer especially for IWD and gave us samples to try and to sell. It was generally agreed that this somewhat tart beer would be perfect for a hot summer afternoon. I still have some if you would like to try it!

In July we held the second of our Ages & Stages events, this time tackling the often-taboo subject of the menopause. Over 20 women spent their Sunday afternoon discussing this topic, which is a fact of life for 50% of the population and yet still little understood. Our three speakers were Dr Judith Sergeant, a psychologist and academic whose doctoral thesis was on the psychological impact of the menopause, Juliana Posada-Philips who shared some of her personal journey and Dr Zeb Mebrahtu, a practicing GP. An impressive line-up and all were well-received. Several women had come on behalf of friends and family members and the slides were sent out to the many who asked.

In November, Katie Moritz led our third Ages & Stages event, this time about 'Creating Boundaries'. A popular event which struck a chord with women of all ages, we welcomed around 30 people for this interactive discussion. As well as considering where we should set our personal boundaries, we

considered how we could ensure our boundaries stayed in with techniques for how to say no – and not feel guilty about it.

We would like to thank all of our speakers who gave up their time willingly to share their knowledge, experience and passion. It was greatly appreciated by the many people – some men as well as women - who have attended our events in 2023.

Meanwhile, the group has continued to provide practical and prayer support to people in the community, as well as offering a professional coaching service on a 1:1 basis, often pro bono. Our thanks go to Juliana for this.

W4W has always been intentionally dynamic, responding to the needs of the women (and men) in our town. We hope that we can continue to reach out to those in the church community and beyond. As always, my thanks go to the small team of women who help plan, organise, make cakes and serve tea as needed. They are the beating heart of everything we do.



The childrens' and youth team at St Faith's

22. Youth work

KfC (Kids for Christ)

Report by Alison Jeanneret, leader

2023 was a much quieter year after all the excitement of 2022. More than half of the group were deep in GCSEs, which, in the event, produced mostly good results. Of the 13 regular attenders, 9 are now in Sixth Form or at various colleges. As a result we have had to change our meeting time to Thursday 1845 - 2015. (Although we rarely finish on time, and then there is football!)

Our major study of the year was a 12 session course on the Holy Spirit, led by Emma McPhail from Gosport Waterfront Baptist Church. We are most grateful for her input.

No one was interested in a Summer Camp, but most youngsters went off for a weekend's sailing from Chichester Harbour offered free, by a Christian charity.

We continued to attend High Tide each month, twice hosting at St Faith's whilst seeing various members take part in leadership roles and a live band. We were saddened when it came to a (hopefully

temporary) end. Towards the end of the year one of the KfCers lead a Worship Evening for all comers sponsored by The Wave. KfCers helped with that event as well as attending.

The year finished with us achieving 2nd place in the Christmas Tree Festival - special thanks must go to Tony Camara for the managing the spraying of the whole tree in red and white stripes!

Please continue to pray for these youngsters moving into adulthood and journeying on in their faith in Christ Jesus. To Him be the praise and Glory!

TGI Thursday

Report by Rebecca Parrett, leader

We have been pleased to see that the small group we now have are continuing to attend and appear to be enjoying the sessions despite the fact that they are few in number and, as they get older, have competing demands for their time with many of them also being involved in a range of extra-curricular sporting and youth group activities.

We began this year looking at the '10 questions every Teen should be able to ask (and answer) about Christianity' book and we were really pleased with the mature way that the group tackled some of the big and challenging themes this book addresses, including questions around heaven and hell, gender identity and life after death. This term we are looking at the Bible Society's Exploring the Bible course and the book of Job.

We have been pleased to welcome Will Alvarez to our sessions. It has been great for the group to have another adult with whom to interact.

We are disappointed that, despite our best efforts, the High Tide/Riptide events have come to an end for the time being and this is something that we are keen to see rekindled as it was really beneficial, not just to our groups, but to the youth across the wider patch.

We continue to be very grateful to the team of church members who cook for the group on a regular basis and this is something that the children appreciate.

23. Welcome Team

Report by Rita Morgan, Welcome Team Coordinator

St Faith's is **generally** a very welcoming church, although there is always room for improvement! It takes the whole church community to generate a welcoming atmosphere and I would encourage everyone to look out for newcomers and offer a friendly welcome.

We are blessed by having a dedicated Welcome Team who give their time before and after the service to ensure the church is ready to welcome everyone. Although some have had to stand down during the past year, we have 25 or so people on the welcome rota, with most being on duty every 4 or 5 weeks. We also have a small group on the reserve list who we can call on from time to time.

The most import role of the team is to be the first point of contact for newcomers and regulars alike. The team's task is to welcome people as they come into the church for services. They provide information about the service, answer any queries and invite people to stay for refreshments (where

appropriate). Welcomers endeavour to introduce newcomers to others, especially to those seated nearby, and also introduce to clergy if there is an opportunity.

For some services the team has a role during the service, for example, directing people during communion. The welcome team also acts as the emergency party for any evacuation of the church buildings, for example, during a fire exercise or during any emergency event where people's safety is at risk.

I would like to thank the Welcome Team for their ongoing support, flexibility and humour in maintaining this vital role in the life of St Faith's.

If you have any ideas about how we can enhance the welcome given, do let me know. Also, should you be interested in joining the welcome team for your service, do get in touch - we always need more volunteers for this important task.



A packed church for the Carol Service in December 2023

Well done for reading to the end of this report! Why not now take a moment to thank God for our church community?

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
ST FAITH'S LEE ON THE SOLENT**

Registered Charity No 1150119

**St Faith's Church and Parish Centre Lee on the Solent in the Diocese of
Portsmouth**

Financial Statements for the year ending 31 December 2023

Vicar

Rev. Dr. Paul Chamberlain

Treasurer

Colin Skinner

Independent Examiner

Peter Nicholls
PN Independent Examinations

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Introduction to the Financial Statements for St Faith's Church and Parish Centre for the year ended 31 December 2023.

Financial review

In terms of the Church's General Fund, it is pleasing to report that 2023 saw an uplift in giving; the Parish Giving Scheme in particular saw an increase of over £20k in regular giving over 2022. We remain very grateful to the many members who give regularly and generously to the life of the Church.

Before the away giving provision of 5% of our giving income, the general fund was £19,366 in surplus; a strong position for the year. This is particularly so as we paid an additional Parish Share contribution in 2023 of 5% to meet a challenge from Bishop Jonathan to pay the additional monies to support less well off parishes.

2023 saw the completion of the building renovation works to the exterior of the Church building and the final costs for this work of approx. £36k were also incurred and met by the general fund. There has been an aggregate net reduction in the Church's funds of £9k.

Although 2023 was a good year for the General fund there are still too many members of the Church family who do not give regularly to the life of the Church, and therefore if you are a regular worshipper at St Faith's Church and do not give regularly, please consider doing so. It is very important to not only continue to cover our costs from our regular giving, but also to generate funds to enhance our mission and outreach into the local community.

Improving the financial contribution from the Parish Centre remains a work in progress; see below for more comment on that.

Our accounting policies are detailed in the notes to the accounts and are compliant with Charity law. We continue to use the Church of England recommended bespoke software for Finance Co-Ordinator 4 (FC4). Gift Aid is collated using a complementary package called Donations Co-Ordinator 7 (DC7).

Reserves policy

It is PCC policy to try to maintain a balance of free reserves (net current assets) which equates to at least three months unrestricted expense payments. This is approximately equivalent to £50,000. It is held to smooth out fluctuations in cash flow and to meet emergencies. The funds viewed as constituting our reserves are detailed below. Taking future development plans into account there are no free reserves in the general fund.

The monies in designated and restricted funds are retained for the purposes detailed below. It is our policy to invest as much of our cash resources as we can in the CCLA Church of England Deposit Funds.

Finance team

The finances of the Church and Parish Centre continue to be run by a team who help and support myself as treasurer. The team are:

Richard Froude

Richard has now completed nine years as our bookkeeper and continues to do an excellent job. As well as processing the day-to-day transactions through our accounting software Richard also assists Ruth in the office as unofficial debt collector and credit controller.

David Honour

David continues to help the team in making day to day payments to our various service-providers and reimbursements of expenses to our various volunteers.

Peter and Penny Murrells

Peter and Penny carry out our Gift Aid co-ordination and the claiming of this from HMRC.

Roland Rogers

Roland continues to process our payroll and liaises with Stewardship Services, our payroll provider, to ensure our staff get paid each month.

In addition to the above, Mike Shrives, Luke Marshall and Paul Chamberlain are members of the finance committee.

My sincere thanks and appreciation to all the team who volunteer considerable time and energy in helping to run the finances of both the Church and Parish Centre.

Colin Skinner
Treasurer

The accounting statements

Charity accounts must be prepared in accordance with charity law. The Charities Act 2011 requires accounts to be prepared in line with the current Statement of Recommended Practice (SORP).

The accounts are managed using a software system – Finance Co-ordinator 4 – which is recommended by the Church of England. It enables detailed analysis to take place and can produce a wide variety of reports compliant with statutory requirements

The accounting policies are detailed in the notes to the accounts.

The Church's funds explained.

The Church's funds and their respective income, expenditure, transfers in and out and balances are detailed in the fund movement summary on page 14.

Fund types and 'legal' purposes are explained in the accounting policies section of this report.

Despite efforts to reduce the number of funds the Church now has some 26 funds with monies in them. Each time the Church embarks on a new initiative or ministry there is often a requirement to establish a fund for these activities thus enabling their finances to be kept transparent and ring-fenced for their specific purpose. A brief description of the Church's various funds is set out below and on the following pages.

Unrestricted funds

General Fund

This fund contains funds which are either donated or generated for the general operation of the Church. Use of its money is decided by the Finance committee and PCC.

On a day to day running basis there was a surplus for 2023 of £19,366 in the general fund but after transferring £4,904 to the away giving fund the operating surplus was £14,462.

In addition to the away giving transfer referred to above a further £36,254 was transferred to the fabric fund to cover the cost of the external repairs carried out in the year.

At the year end the General Fund balance stood at £62,722 a reduction of £21,842 on the 2022 balance of £84,564. Much of this will need to be spent on the next phase of the Church's development.

Designated funds

Away Giving Fund

A fund created in 2018 to provide greater transparency over the amounts set aside for the Church's charitable giving.

After the transfer noted above under the general fund the Away Giving fund balance stands at £4,904 which will be dispersed as soon as practically possible.

Bulson interest fund

This fund receives the interest from the Bulson Shares and can be designated by the PCC for any use. This fund is considered as one of our reserves in support of our reserve policy. The year-end balance was £18,189.

KJS door fund

This fund arose through a donation from a former member of the ministry team and has been designated by the PCC for the renewal of the Church's doors. It can be used for other purposes in consultation with the donor. The year-end balance was £5,000.

Parish Centre fund

This designated fund facilitates the income and expenditure associated with running the Parish Centre. In the year, a nominal surplus of £163 was generated. This is disappointing but work continues to focus effort and resources on activities and events that will be positive for the Centre in 2024. At the year-end the fund balance was £7,958. In 2020 the amount of £14,340 was transferred into the Parish Centre fund from the General Fund to assist with the upgrade work undertaken in that year and this amount is still owed to the General fund.

Rainbow Toddlers Fund

Income generated by the Rainbow Toddlers group was in earlier years included as part of the Parish Centre income. In 2016 a separate fund was established for these funds so they could be designated for the benefit of the group. The year-end balance was £3,768. Details of the activities of the group and the donations they have made to other charitable organisations are detailed in their separate report.

Reserve fund

This is held in reserve to meet unforeseen contingencies and supports our reserves policy. The year-end balance was £14,860.

Reserve fund Bulson shares

This investment held on our behalf by Portsmouth Diocese at CCLA fund management, is invested in the Church of England Fixed Interest Securities Fund.

Interest is received quarterly and paid in to the Bulson Interest fund above. The Capital value showed an increase of £1,679 in 2023 after a decrease in the previous year of £4,412. It can be used for any purpose at the PCC's discretion and has in the past been used to help pay the parish share. It supports our reserves policy. The year-end valuation was £29,870.

Retention Fund External repairs

There is a 2.5% retention built into the stage payments for the external repairs. £921 was released during 2023 with the balance retained in this fund of £3,383. This will be paid to the contractor when the retention period expires.

Restricted Funds

Children and Youth Fund

This fund was originally the Conques Pilgrimage fund and used to pay the cost of young church members who needed help with the travel costs at the time of the Conques pilgrimage. The fund has no current use for that purpose and the PCC has permission to use this fund in support of other children's and youth ministry work in the Church. The fund has been renamed as such and in 2020 the balance of the Church In Your Hands fund transferred to it. The year-end balance was £475.

Choir Robes Fund

This fund was established to finance the purchase of choir robes by way of an appeal to the congregation. The year-end balance was £13.

Christmas Lunch Fund

This fund holds monies donated for the Christmas Lunch hosted by St Faith's. The year-end balance was £1,702.

Cuppa and Company

This fund received a grant of £400 during the year and the year end balance was £356.

Fabric Fund

The fabric fund facilitates the renewing and repair of the fabric of the Church, and is funded by transfers from the general fund when required and by restricted donations from donors. It is the Church's policy that receipts from legacies unless otherwise stipulated are also credited to this fund. (A £500 legacy receipt in 2023 was given to the General Fund for the upkeep of the grounds).

The fabric fund has a balance of £24,834 at the year-end. Incoming resources of £26,551 were received into this fund during the year including a £14,347 VAT refund. A total of £43,386 was expended from the fund. Net transfers into the fund amounted to £41,176.

Facilities for the disabled fund

This fund received a donation of £5,000 plus gift aid, to be used towards the cost of upgrading the accessible toilet facilities. The year-end balance was £6,250

Flower Fund

This fund receives donations from Church members towards the cost of flowers as well as fees for the cost of flowers at weddings. Fundraising efforts by the flower team such as the flower festival are also recorded in this fund. Activities of the flower team are reported separately. The year end balance was £356 after making a generous donation of £4k to the fabric fund.

Friends of St Faith fund

This fund receives donations from church members and the wider community – 'friends' and fundraising proceeds from events held. Projects paid for from this fund are considered and actioned by the friends committee and reported separately by them. The year end balance was £4,672.

History Group Fund

The history group received a restricted donation of £15 in 2022 which necessitated the creation of a fund for the purpose of recording the group's finances.

Llewelyn Jones Grave Trust fund

This fund can only be used to maintain the Llewelyn Jones memorial in the church grounds. This fund received monies from the maturity of a War stock investment held by the Diocese as custodian trustee. The year end balance was £1,034.

Mission Experience Scheme fund

This new fund in 2023 received a grant from the diocese of £880 to meet the expenses of our mission experience participant. The fund balance is £709.

Men's Ministry Fund

This fund records finances for the Men's group who meet regularly to enjoy fellowship, a meal and a talk from an interesting speaker. The year end balance was £200

Music Fund

This fund is used to finance the purchase of new music, resources and external musicians for special events and services. It has been supported by donations from the congregation, as well as choir wedding and funeral fees. The year end balance was £649.

People and Planet fund

This fund records the financial transactions for the People and Planet group. Their activities are reported separately. The year end fund balance was £332.

TH door fund

This donation and the accompanying gift aid have been restricted for the installation of new doors and their ongoing maintenance by a member of the church. This work forms part of the ongoing re-ordering plans being considered by the fabric committee and PCC. The year end balance was £16,104.

Vicar's discretionary fund

This fund was established by a donation and associated gift aid from a former member of our congregation who has now moved away. It is used to support the needs of individuals or families who need confidential support. The recipients of such support are known only to the vicar. The year end balance was £1,250.

Women4women in Lee Fund

This fund created in 2020 is to support the activities of the fund's committee in their ministry to vulnerable women in Lee. Their activities are reported separately. The year end balance was £598.

Endowment Funds

Bulson endowment fund

This fund represents the build cost of the Bulson Hall and is held in the form of the fixed asset of the Bulson Hall in the Church's accounts. The value of the fund was written down substantially in 2017 and continues to reduce with a depreciation policy now in place for the asset represented by this fund, now at £200k in our books.

Independent Examiner's Report to the Trustees of St Faith's Church, Lee-on-the-Solent.

I report on the accounts of the Charity for the year ended 31 December 2023 which are set out on pages 12-23.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (The Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees for any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in any material respect:

- The accounting records were not kept in accordance with section 130 of the Charities Act; or
- The accounts did not accord with the accounting records; or
- The accounts did not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than in any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

P A Nicholls MBE MAAT
5 Nursery Road
Havant
Hants PO9 3BG

20 March 2024

Notes to the Accounts

1 Accounting Policies

Basis of financial statements

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions. They are prepared under the applicable accounting standards and the 2019 version of the Statement of Recommended Practice, Accounting and Reporting by Charities.

The financial statements have been prepared under the historical cost convention except for investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those that are informal gatherings of church members.

Fund accounting

Endowment funds are funds, the capital of which must be retained either permanently or at the PCC's discretion; the income derived from the endowment is to be used either as restricted or unrestricted income funds depending upon the purpose for which the endowment was established in the first place.

Restricted funds comprise (a) income from endowments which is to be expended only on the restricted purposes intended by the donor and (b) revenue donations or grants for a specific PCC activity intended by the donor. Where these funds have unspent balances, interest on their pooled investment is apportioned to the individual funds on an average balance basis.

Unrestricted funds are income funds which are to be spent on the PCC's general purposes.

Designated funds are general funds set aside by the PCC for use in the future. Project funds are designated for particular projects for administration purposes only.

Incoming resources

Planned giving, collections and similar donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is entitled to the use of the resources, their ultimate receipt is considered reasonably certain and the amounts due are reliably quantifiable. Dividends are accounted when declared receivable, interest as and when accrued by the payer.

All incoming resources are accounted for gross.

Resources expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share expected to be paid is paid in twelve equal installments and paid over when due.

All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed assets

Consecrated and benefice property is not included in the accounts in accordance with s.10(2)(a) and (c) of the Charities Act 2011.

Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time).

Assets are generally written off on acquisition and not valued in the financial statements.

The Bulson Hall had been valued at build cost and not depreciated over time. After seeking professional advice the PCC took advice to depreciate our Bulson Hall asset over a period of 50 years. A baseline date of the year 2000 has been used to begin the 50-year period of write down with an annual depreciation charge of £7,700.

A summary schedule of the fixed asset movement for the Bulson Hall and furniture is can be seen on page 17.

Investments are shown at market value at 31 December 2023.

2 Statement of Financial Activity (SOFA)

Where headings and sub-headings are shown in the SOFA, these correspond to the analysis of income and expenditure (pages 18 - 20) where a breakdown of the SOFA headings can be found.

3 Balance Sheet

The alignment of asset and cash balances shown in the balance sheet to the Church's funds can be found in the 'Statement of Assets and Liabilities showing funding alignment' on pages 21 - 23.

St. Faith's Church Lee-on-the-Solent

Statement of Financial Activities

For the period from 01 January 2023 to 31 December 2023

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Donations and legacies	181,147.56	1,753.50	17,608.95	—	200,510.01	164,901.61
Income from charitable activities	8,978.03	2,019.10	264.80	—	11,261.93	7,098.09
Other trading activities	5,766.00	60,678.30	3,999.37	—	70,443.67	85,617.89
Investments	102.02	2,896.68	749.81	—	3,748.51	2,099.19
Other income	40.32	—	14,406.83	—	14,447.15	11,099.81
Total income and endowments:	196,033.93	67,347.58	37,029.76	—	300,411.27	270,816.59
Expenditure on:						
Raising funds	2,390.35	15,100.62	1,958.02	—	19,448.99	26,962.61
Expenditure on charitable activities	173,182.12	53,017.96	10,434.26	—	236,634.34	215,012.27
Other expenditure	1,094.70	2,860.12	43,386.24	7,700.00	55,041.06	60,061.35
Total expenditure:	176,667.17	70,978.70	55,778.52	7,700.00	311,124.39	302,036.23
Net income / (expenditure)	19,366.76	(3,631.12)	(18,748.76)	(7,700.00)	(10,713.12)	(31,219.64)
Transfers						
Gross transfers between funds - in	—	4,904.00	41,176.24	—	46,080.24	37,383.86
Gross transfers between funds - out	(41,158.63)	(921.61)	(4,000.00)	—	(46,080.24)	(37,383.86)
Net income / (expenditure)	(21,791.87)	351.27	18,427.48	(7,700.00)	(10,713.12)	(31,219.64)
Other recognised gains / losses						
Gains / losses on investment assets	—	1,679.75	—	—	1,679.75	(4,411.94)
Gains on revaluation, fixed assets, charity's own use	—	—	—	—	—	—
Net movement in funds	(21,791.87)	2,031.02	18,427.48	(7,700.00)	(9,033.37)	(35,631.58)
Reconciliation of funds						
Total funds brought forward	84,564.72	85,903.83	41,233.07	207,900.00	419,601.62	455,233.20
Total funds carried forward	62,772.85	87,934.85	59,660.55	200,200.00	410,568.25	419,601.62

St. Faith's Church Lee-on-the-Solent
Statement of Financial Activities - summary
For the period from 01 January 2023 to 31 December 2023

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Total income	196,033.93	67,347.58	37,029.76	—	300,411.27	270,816.59
Total expenditure	176,667.17	70,978.70	55,778.52	7,700.00	311,124.39	302,036.23
Gains / losses on investment assets	—	1,679.75	—	—	1,679.75	(4,411.94)
Net income / (expenditure) resources before transfer	19,366.76	(1,951.37)	(18,748.76)	(7,700.00)	(9,033.37)	(35,631.58)
Gross transfers between funds - in	—	4,904.00	41,176.24	—	46,080.24	37,383.86
Gross transfers between funds - out	(41,158.63)	(921.61)	(4,000.00)	—	(46,080.24)	(37,383.86)
Gains on revaluation, fixed assets, charity's own use	—	—	—	—	—	—
Net movement in funds	(21,791.87)	2,031.02	18,427.48	(7,700.00)	(9,033.37)	(35,631.58)
Total funds brought forward	84,564.72	85,903.83	41,233.07	207,900.00	419,601.62	455,233.20
Total funds carried forward	62,772.85	87,934.85	59,660.55	200,200.00	410,568.25	419,601.62
Unrestricted						
General fund	62,772.85	—	—	—	62,772.85	84,564.72
Designated						
Away Giving	—	4,904.00	—	—	4,904.00	6,272.00
Bulson Interest Fund	—	18,189.22	—	—	18,189.22	16,992.98
Church External Repairs - 2.5% retention	—	3,383.76	—	—	3,383.76	4,305.37
Door KJS Fund	—	5,000.00	—	—	5,000.00	5,000.00
Parish Centre Fund	—	7,958.19	—	—	7,958.19	7,794.94
Rainbow Toddlers	—	3,768.60	—	—	3,768.60	4,180.66
Reserve Fund	—	14,860.72	—	—	14,860.72	13,167.27
Reserve Fund Bulson Shares	—	29,870.36	—	—	29,870.36	28,190.61
Restricted						
Children and Youth Fund	—	—	475.90	—	475.90	1,800.32
Choir Robes	—	—	13.50	—	13.50	13.50
Christmas Lunch	—	—	1,702.78	—	1,702.78	1,001.91
Cuppa and Company	—	—	356.53	—	356.53	26.53
Fabric Fund	—	—	24,834.84	—	24,834.84	493.49
Facilities for Disabled	—	—	6,250.00	—	6,250.00	6,250.00
Flower Fund	—	—	459.57	—	459.57	5,043.85
Friends of St Faiths	—	—	4,672.67	—	4,672.67	7,218.29
Llywelyn Jones Grave Trust	—	—	1,034.24	—	1,034.24	1,025.02
MES Fund	—	—	709.42	—	709.42	—
Mens' Ministry	—	—	200.29	—	200.29	185.49
Music Fund	—	—	649.95	—	649.95	403.09
People and Planet Fund	—	—	332.82	—	332.82	293.64
St Faith's History Group	—	—	15.00	—	15.00	15.00
TH Door Fund	—	—	16,104.58	—	16,104.58	15,604.46
Vicar's Discretionary Fund	—	—	1,250.00	—	1,250.00	1,250.00
women4women in Lee	—	—	598.46	—	598.46	608.48
Endowment						
Bulson Investment Fund	—	—	—	200,200.00	200,200.00	207,900.00

St. Faith's Church Lee-on-the-Solent
Fund Movement Summary
For the period 01 January 2023 to 31 December 2023

Fund and type	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Journal Entries	Fund balances carried forward
Unrestricted							
General - General fund	84,564.72	196,033.93	176,667.17	(41,158.63)	—	—	62,772.85
Sub-totals	84,564.72	196,033.93	176,667.17	(41,158.63)	—	—	62,772.85
Designated							
Awaygiving - Away Giving	6,272.00	—	6,272.00	4,904.00	—	—	4,904.00
BullInt - Bulson Interest Fund	16,992.98	1,196.24	—	—	—	—	18,189.22
DoorKJS - Door KJS Fund	5,000.00	—	—	—	—	—	5,000.00
ParCentre - Parish Centre Fund	7,794.94	61,617.59	61,454.34	—	—	—	7,958.19
RainbowT - Rainbow Toddlers	4,180.66	2,840.30	3,252.36	—	—	—	3,768.60
ResF - Reserve Fund	13,167.27	1,693.45	—	—	—	—	14,860.72
ResFBS - Reserve Fund Bulson Shares	28,190.61	—	—	—	1,679.75	—	29,870.36
Retention - Church External Repairs - 2.5% retention	4,305.37	—	—	(921.61)	—	—	3,383.76
Sub-totals	85,903.83	67,347.58	70,978.70	3,982.39	1,679.75	—	87,934.85
Restricted							
CandYth - Children and Youth Fund	1,800.32	790.97	2,115.39	—	—	—	475.90
ChoirRobes - Choir Robes	13.50	—	—	—	—	—	13.50
Chrlunch - Christmas Lunch	1,001.91	1,090.00	389.13	—	—	—	1,702.78
Cuppa - Cuppa and Company	26.53	400.00	70.00	—	—	—	356.53
Fabric - Fabric Fund	493.49	26,551.35	43,386.24	41,176.24	—	—	24,834.84
FacDis - Facilities for Disabled	6,250.00	—	—	—	—	—	6,250.00
Flower - Flower Fund	5,043.85	561.60	1,145.88	(4,000.00)	—	—	459.57
Friends - Friends of St Faiths	7,218.29	5,364.70	7,910.32	—	—	—	4,672.67
History - St Faith's History Group	15.00	—	—	—	—	—	15.00
LJGT - Llywelyn Jones Grave Trust	1,025.02	9.22	—	—	—	—	1,034.24
MESFund - MES Fund	—	880.00	170.58	—	—	—	709.42
MensMin - Mens' Ministry	185.49	14.80	—	—	—	—	200.29
Music - Music Fund	403.09	536.00	289.14	—	—	—	649.95
P-Planet - People and Planet Fund	293.64	59.18	20.00	—	—	—	332.82
THDoor - TH Door Fund	15,604.46	500.12	—	—	—	—	16,104.58
VicarsDis - Vicar's Discretionary Fund	1,250.00	—	—	—	—	—	1,250.00
w4winLee -	608.48	271.82	281.84	—	—	—	598.46

Fund and type	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Journal Entries	Fund balances carried forward
Sub-totals	41,233.07	37,029.76	55,778.52	37,176.24	—	—	59,660.55
Endowment							
BulsonInv - Bulson Investment Fund	207,900.00	—	7,700.00	—	—	—	200,200.00
Sub-totals	207,900.00	—	7,700.00	—	—	—	200,200.00
Totals	419,601.62	300,411.27	311,124.39	—	1,679.75	—	410,568.25

St Faith's Church Lee-on-the Solent

Balance Sheet

As at 31 December 2023

	General Fund	Designated Funds	Restricted Funds	Endowment Funds	At 31/12/2023 £	At 31/12/2022 £
Fixed assets						
Tangible assets	—	—	—	200,200.00	200,200.00	207,900.00
Investments	—	29,870.36	—	—	29,870.36	28,190.61
Fixed assets	—	29,870.36	—	200,200.00	230,070.36	236,090.61
Current assets						
Stocks and work in progress	—	1,073.44	—	—	1,073.44	1,707.27
Debtors	1,341.50	—	—	—	1,341.50	—
Cash at bank and in hand	61,431.35	59,234.39	62,432.50	—	183,098.24	182,553.74
Current assets	62,772.85	60,307.83	62,432.50	—	185,513.18	184,261.01
Liabilities						
Creditors: Amounts falling due in one year	—	2,243.34	2,771.95	—	5,015.29	750.00
Net current assets less current liabilities	62,772.85	58,064.49	59,660.55	—	180,497.89	183,511.01
Total assets less current liabilities	62,772.85	87,934.85	59,660.55	200,200.00	410,568.25	419,601.62
Total net assets less liabilities	62,772.85	87,934.85	59,660.55	200,200.00	410,568.25	419,601.62
Represented by						
Unrestricted						
Unrestricted - General fund	62,772.85	—	—	—	62,772.85	84,564.72
Designated						
Designated - Away Giving	—	4,904.00	—	—	4,904.00	6,272.00
Designated - Reserve Fund Bulson Shares	—	29,870.36	—	—	29,870.36	28,190.61
Designated - Church External Repairs - 2.5%	—	3,383.76	—	—	3,383.76	4,305.37
Designated - Bulson Interest Fund	—	18,189.22	—	—	18,189.22	16,992.98
Designated - Door KJS Fund	—	5,000.00	—	—	5,000.00	5,000.00
Designated - Parish Centre Fund	—	7,958.19	—	—	7,958.19	7,794.94
Designated - Rainbow Toddlers	—	3,768.60	—	—	3,768.60	4,180.66
Designated - Reserve Fund	—	14,860.72	—	—	14,860.72	13,167.27
Restricted						
Restricted - Children and Youth Fund	—	—	475.90	—	475.90	1,800.32
Restricted - St Faith's History Group	—	—	15.00	—	15.00	15.00
Restricted - Llywelyn Jones Grave Trust	—	—	1,034.24	—	1,034.24	1,025.02
Restricted - MES Fund	—	—	709.42	—	709.42	—
Restricted - Mens' Ministry	—	—	200.29	—	200.29	185.49
Restricted - Music Fund	—	—	649.95	—	649.95	403.09
Restricted - People and Planet Fund	—	—	332.82	—	332.82	293.64
Restricted - Choir Robes	—	—	13.50	—	13.50	13.50
Restricted - TH Door Fund	—	—	16,104.58	—	16,104.58	15,604.46
Restricted - Vicar's Discretionary Fund	—	—	1,250.00	—	1,250.00	1,250.00
Restricted - women4women in Lee	—	—	598.46	—	598.46	608.48
Restricted - Christmas Lunch	—	—	1,702.78	—	1,702.78	1,001.91
Restricted - Cuppa and Company	—	—	356.53	—	356.53	26.53
Restricted - Fabric Fund	—	—	24,834.84	—	24,834.84	493.49
Restricted - Facilities for Disabled	—	—	6,250.00	—	6,250.00	6,250.00
Restricted - Flower Fund	—	—	459.57	—	459.57	5,043.85
Restricted - Friends of St Faiths	—	—	4,672.67	—	4,672.67	7,218.29
Endowment						
Endowment - Bulson Investment Fund	—	—	—	200,200.00	200,200.00	207,900.00
Funds of the church	62,772.85	87,934.85	59,660.55	200,200.00	410,568.25	419,601.62

Approved by the Parochial Church Council on 19th March 2024 and signed on its behalf by

P. Chamberlain

The Reverend Dr. Paul Chamberlain

St Faith's Church Lee-on-the Solent
Tangible Fixed Asset summary 31 December 2023

Tangible Fixed Assets	Buildings £	Furniture £	Total £
Cost			
As at 1 January 2023	385,000.00	5,719.81	390,719.81
Additions			
As at 31 December 2023	<u>385,000.00</u>	<u>5,719.81</u>	<u>390,719.81</u>
Depreciation			
As at 1 January 2023	177,100.00	5,719.81	<u>182,819.81</u>
Charge for the year	<u>7,700.00</u>		<u>7,700.00</u>
As at 31 December 2023	<u>184,800.00</u>	<u>5,719.81</u>	<u>190,519.81</u>
Net book Value			
As at 31 December 2023	<u>200,200.00</u>	<u>0.00</u>	<u>200,200.00</u>
As at 31 December 2022	<u>207,900.00</u>	<u>0.00</u>	<u>207,900.00</u>

St. Faith's Church Lee-on-the-Solent

Analysis of income and expenditure For the period: 1 January 2023 to 31 December 2023

	Unrestricted	Designated	Restricted	Endowment	Total 2023	Total 2022
Income and endowments						
Donations and legacies						
Planned Giving	31,267.35	—	100.00	—	31,367.35	34,237.00
Parish Giving Scheme	90,390.67	—	—	—	90,390.67	70,151.76
On line Donations Gift Aided	35.00	—	—	—	35.00	145.00
On line Donations Non-Gift Aided	600.00	753.50	86.50	—	1,440.00	1,017.10
Church contactless donations	4,285.00	—	—	—	4,285.00	5,123.50
Friends donations	—	—	1,401.00	—	1,401.00	2,288.00
Messy Church	—	—	520.50	—	520.50	838.45
Warm Space Donations	400.00	—	—	—	400.00	—
Loose plate collections	4,357.60	—	226.00	—	4,583.60	3,860.46
Church In Your Hands	—	—	—	—	—	50.00
One-off Gift Aid gifts	7,000.00	—	—	—	7,000.00	10,130.00
Donations appeals etc	8,741.57	1,000.00	3,220.45	—	12,962.02	3,542.60
Donations & Fees for Flowers	—	—	298.00	—	298.00	553.50
Tax recovered on Gift Aided Donations	12,440.28	—	201.50	—	12,641.78	7,953.75
Gift Aid Parish Giving Scheme	20,380.09	—	—	—	20,380.09	15,686.86
Legacies	500.00	—	10,000.00	—	10,500.00	8,323.63
Non-recurring one-off grants	750.00	—	1,555.00	—	2,305.00	1,000.00
Donations and legacies Totals	181,147.56	1,753.50	17,608.95	—	200,510.01	164,901.61
Income from charitable activities						
Men's Ministry	—	—	14.80	—	14.80	535.25
Christmas Tree Festival 2023	3,996.03	—	—	—	3,996.03	—
Fees for Weddings	1,739.00	—	140.00	—	1,879.00	1,532.00
Fees for Funerals	3,243.00	—	110.00	—	3,353.00	3,097.00
Rainbow Toddlers	—	2,019.10	—	—	2,019.10	1,933.84
Charitable activities Totals	8,978.03	2,019.10	264.80	—	11,261.93	7,098.09
Other trading activities						
Summer Fete	—	—	—	—	—	5,061.81
Christmas Fayre	—	—	—	—	—	2,804.16
Other Fund Raising Events	1,204.00	67.70	2,660.60	—	3,932.30	7,186.15
Live Nativity	—	—	—	—	—	167.00
Risograph recharge	1,153.00	—	—	—	1,153.00	677.50
History Book Sales	1,020.00	—	—	—	1,020.00	—
Church Lettings	2,379.00	—	—	—	2,379.00	2,286.00
Bulson Hall Lettings	—	30,791.30	—	—	30,791.30	36,693.70
Lowry Room Lettings	—	11,358.10	—	—	11,358.10	10,404.40
After Church Tea & Coffee	—	1,493.60	—	—	1,493.60	1,260.36
Hall Lettings Fuel Surcharge	10.00	1,529.63	—	—	1,539.63	—
Parish Centre - Bar Takings	—	2,449.45	1,286.95	—	3,736.40	10,876.78
Parish Centre Cinema Income	—	2,322.00	—	—	2,322.00	774.38
Parish Centre Other Events	—	10,666.52	51.82	—	10,718.34	7,425.65
Other trading activities Totals	5,766.00	60,678.30	3,999.37	—	70,443.67	85,617.89
Investments						
Bank and building society interest	102.02	2,896.68	749.81	—	3,748.51	2,099.19
Investments Totals	102.02	2,896.68	749.81	—	3,748.51	2,099.19
Other income						
Easy Fundraising	15.26	—	—	—	15.26	57.33
Amazon Smile	25.06	—	—	—	25.06	23.71
Listed Place of Worship Grant Scheme	—	—	14,347.65	—	14,347.65	10,898.07
Recycling Income	—	—	59.18	—	59.18	40.70
Surplus - sales of fixed assets	—	—	—	—	—	80.00
Other income Totals	40.32	—	14,406.83	—	14,447.15	11,099.81
Income and endowments Grand totals	196,033.93	67,347.58	37,029.76	—	300,411.27	270,816.59

Expenditure	Unrestricted	Designated	Restricted	Endowment	Total 2023	Total 2022
Raising funds						
Online Fees	181.35	17.65	—	—	199.00	135.42
Online Fees - Parish Centre	—	62.58	—	—	62.58	112.09
Costs of fetes & other events	135.13	—	1,200.68	—	1,335.81	2,767.89
1733 - Summer Fete Costs	—	—	—	—	—	808.89
Christmas Fayre Costs	—	—	—	—	—	172.87
Live Nativity Costs	—	—	—	—	—	987.33
Eventbrite Ticket Costs	—	107.69	—	—	107.69	88.25
Christmas Tree Festival 2023 Costs	2,073.87	—	195.30	—	2,269.17	—
Salaries	—	8,356.60	—	—	8,356.60	8,799.86
PPL/PRS	—	584.96	—	—	584.96	409.42
Parish Centre - Bar purchases	—	1,373.16	562.04	—	1,935.20	3,628.21
Parish Centre - Function Costs	—	3,552.12	—	—	3,552.12	8,526.64
Parish Centre Cinema	—	1,045.86	—	—	1,045.86	525.74
Raising funds Totals	2,390.35	15,100.62	1,958.02	—	19,448.99	26,962.61
Expenditure on charitable activities						
Giving - relief and development agencies	—	6,667.35	309.00	—	6,976.35	7,857.82
Donation to St. Faiths	—	2,000.00	—	—	2,000.00	—
Home mission	50.00	—	—	—	50.00	30.00
Secular charities	—	205.50	—	—	205.50	138.10
Ministry parish share etc	120,052.00	—	—	—	120,052.00	114,355.00
Church Salaries	11,747.01	—	—	—	11,747.01	10,887.52
Parish Centre Salaries	—	23,244.62	—	—	23,244.62	21,382.71
Payroll Administration Fees	788.20	—	—	—	788.20	746.55
NEST Pension Emp Contribs Church	347.78	—	—	—	347.78	255.02
NEST Pension Fund Emp Contribs PC	—	936.51	—	—	936.51	386.62
Wages - Casual Bar Staff	—	94.50	—	—	94.50	805.00
Vicar's Expenses	874.30	78.85	—	—	953.15	1,250.49
Associate Minister's Expenses	537.86	—	—	—	537.86	—
Curate's Expenses	635.11	—	—	—	635.11	117.11
Church Flowers	—	—	950.58	—	950.58	301.37
Altar Requisites	1,697.44	—	60.00	—	1,757.44	1,137.02
Water rates - vicarage	118.57	—	—	—	118.57	254.91
Vicar's telephone	192.00	—	—	—	192.00	176.00
Education	—	132.79	50.00	—	182.79	440.24
Parish training and mission	1,008.92	—	273.98	—	1,282.90	20.00
Youth resources	—	112.56	421.32	—	533.88	1,758.74
Messy Church Costs	—	—	760.10	—	760.10	686.64
Youth Activities	—	446.11	626.45	—	1,072.56	313.51
Men's Ministry	—	—	—	—	—	405.44
Warm Space Costs	118.00	—	—	—	118.00	—
Church insurance	2,303.54	—	—	—	2,303.54	2,313.93
Church Office - Risograph	4,468.12	—	—	—	4,468.12	3,727.42
Church Office - Computers & Equipment	—	—	—	—	—	888.98
IT resources - purchases & maintenance	260.60	—	—	—	260.60	2,760.43
CCLI	901.00	—	—	—	901.00	842.00
Organist & Musician Fees	8,131.92	—	75.00	—	8,206.92	7,267.80
Organ / piano tuning	752.99	—	—	—	752.99	790.52
Music Purchases	—	—	214.14	—	214.14	82.65
Church maintenance	3,258.11	—	—	—	3,258.11	1,668.77
Parish Centre Maintenance	—	6,019.91	4,148.22	—	10,168.13	8,151.55
Upkeep of Church Grounds	548.02	—	2,183.53	—	2,731.55	3,528.40
Church Administration	4,053.01	—	14.55	—	4,067.56	5,356.47
Parish Centre Administration	—	1,003.43	47.39	—	1,050.82	1,138.01
Church - electricity	4,131.26	—	—	—	4,131.26	2,653.10
Church - gas	5,497.36	—	—	—	5,497.36	2,970.80
History Book Costs	709.00	—	300.00	—	1,009.00	—
Parish Centre - electricity	—	4,131.28	—	—	4,131.28	2,653.07
Parish Centre - gas	—	6,624.84	—	—	6,624.84	2,860.77
Parish Centre - water	—	1,065.30	—	—	1,065.30	701.76
Parish Centre Refreshment Purchases	—	254.41	—	—	254.41	460.91
Parish Centre + Upgrade Costs	—	—	—	—	—	489.12
Expenditure on charitable activities Totals	173,182.12	53,017.96	10,434.26	—	236,634.34	215,012.27

Other expenditure	Unrestricted	Designated	Restricted	Endowment	Total 2023	Total 2022
Verger Fees	630.00	—	—	—	630.00	420.00
Defibrillator Maintenance	351.48	—	—	—	351.48	—
Bank Fees & Charges	113.22	-100.00	—	—	13.22	261.32
Depreciation Charge Bulson Hall	—	—	—	7,700.00	7,700.00	7,700.00
Parish Centre - Waste Disposal	—	2,960.12	—	—	2,960.12	2,481.35
Church major repairs - structure	—	—	43,176.24	—	43,176.24	48,909.68
Professional Fees	—	—	210.00	—	210.00	289.00
Other expenditure Totals	1,094.70	2,860.12	43,386.24	7,700.00	55,041.06	60,061.35
Expenditure Grand totals	176,667.17	70,978.70	55,778.52	7,700.00	311,124.39	302,036.23

St. Faith's Church Lee-on-the-Solent

**Statement of Assets and Liabilities showing funding alignment
As at 31 December 2023**

			Balance	Previous balance
Investments				
6440: Bulson Shares - Asset				
Reserve Fund Bulson Shares	Designated		29,870.36	28,190.61
			29,870.36	28,190.61
		Investments	29,870.36	28,190.61
Tangible assets				
6430: Bulson Hall - land and buildings - Asset				
Bulson Investment Fund	Endowment		200,200.00	207,900.00
			200,200.00	207,900.00
		Tangible assets	200,200.00	207,900.00
Cash at bank and in hand				
6501: CAF current account - Asset				
Away Giving	Designated		4,904.00	6,272.00
Children and Youth Fund	Restricted		(683.01)	1,192.43
Choir Robes	Restricted		13.50	13.50
Christmas Lunch	Restricted		1,392.78	1,089.39
Church External Repairs - 2.5% retention	Designated		3,383.76	4,305.37
Cuppa and Company	Restricted		(43.47)	26.53
Fabric Fund	Restricted		24,715.47	377.82
Facilities for Disabled	Restricted		6,250.00	6,250.00
Flower Fund	Restricted		309.57	5,043.85
Friends of St Faiths	Restricted		(599.09)	720.56
Llywelyn Jones Grave Trust	Restricted		737.33	737.33
MES Fund	Restricted		709.42	—
Mens' Ministry	Restricted		200.29	185.49
Music Fund	Restricted		649.95	403.09
Parish Centre Fund	Designated		5,451.97	2,695.64
People and Planet Fund	Restricted		332.82	293.64
Rainbow Toddlers	Designated		1,412.02	2,901.31
St Faith's History Group	Restricted		15.00	15.00
Vicar's Discretionary Fund	Restricted		1,250.00	1,250.00
women4women in Lee	Restricted		598.46	608.48
General fund	Unrestricted		24,160.64	49,168.35
Agency collection	Restricted		2,617.95	750.00
			77,779.36	84,299.78
6502: Lloyds current account - Asset				
Children and Youth Fund	Restricted		240.42	(282.08)
Christmas Lunch	Restricted		310.00	(87.48)
Cuppa and Company	Restricted		400.00	—
Flower Fund	Restricted		150.00	—
Friends of St Faiths	Restricted		(1,434.22)	—

		Balance	Previous balance
Parish Centre Fund	Designated	3,450.96	3,173.86
Rainbow Toddlers	Designated	2,356.58	1,279.35
General fund	Unrestricted	2,598.85	724.51
Agency collection	Restricted	154.00	—
		8,226.59	4,808.16
6511: CCLA (CBF) Reserve Account - Asset			
Door KJS Fund	Designated	5,000.00	5,000.00
Reserve Fund	Designated	14,860.72	13,167.27
General fund	Unrestricted	34,671.86	34,671.86
		54,532.58	52,839.13
6512: CCLA (CBF) Children and Youth Account - Asset			
Children and Youth Fund	Restricted	918.49	889.97
		918.49	889.97
6513: CCLA (CBF) Fabric Fund Account - Asset			
Fabric Fund	Restricted	119.37	115.67
		119.37	115.67
6514: CCLA (CBF) Bulson Interest Account - Asset			
Bulson Interest Fund	Designated	18,189.22	16,992.98
		18,189.22	16,992.98
6515: CCLA (CBF) Llywelyn Jones Grave Trust - Asset			
Llywelyn Jones Grave Trust	Restricted	296.91	287.69
		296.91	287.69
6516: CCLA (CBF) Friends of St Faiths - Asset			
Friends of St Faiths	Restricted	6,705.98	6,497.73
		6,705.98	6,497.73
6517: CCLA (CBF) Parish Centre Reserve Account - Asset			
Parish Centre Fund	Designated	225.16	218.17
		225.16	218.17
6518: CCLA (CBF) TH Door Fund - Asset			
TH Door Fund	Restricted	16,104.58	15,604.46
		16,104.58	15,604.46
Cash at bank and in hand		183,098.24	182,553.74
Debtors			
Z05: Accounts Receivable - Asset			
General fund	Unrestricted	1,341.50	—
		1,341.50	—
Debtors		1,341.50	—

		Balance	Previous balance
Stocks and work in progress			
6600: Parish Centre Bar Stock - Asset			
Parish Centre Fund	Designated	1,073.44	1,707.27
		<u>1,073.44</u>	<u>1,707.27</u>
	Stocks and work in progress	1,073.44	1,707.27
Agency accounts			
6699: Agency collections - Liability			
Agency collection	Restricted	2,771.95	750.00
		<u>2,771.95</u>	<u>750.00</u>
	Agency accounts	2,771.95	750.00
Creditors: Amounts falling due in one year			
Z04: Accounts Payable - Liability			
Parish Centre Fund	Designated	2,243.34	—
		<u>2,243.34</u>	<u>—</u>
	Creditors: Amounts falling due in one year	2,243.34	—
	Grand Total	410,568.25	419,601.62