THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST FAITH'S LEE ON THE SOLENT

England & Wales · Charity number 1150119

Details

Other names	ST FAITH'S LEE ON THE SOLENT
Status	Registered
Legal form	Previously excepted
Registered	2012-12-11
Register	View on the Charity Commission register

Contact

Address	St. Faiths Church Victoria Square Lee-On-The-Solent PO13 9NF
Phone	023 9255 6445
Email	churchadmin@stfaithslee.org.uk
Website	www.stfaithslee.org.uk

Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.Funding Rainbow Toddlers who range from new born babies to pre-school children;Cuppa and Company a support group for anyone who has experienced loss and/or change; Knit and Natter -a group for people who are able to knit, crochet or sew and make blankets for the homeless and premature babies.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

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Geography

- Hampshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£699,155	£315,018	£825,248	4
2024-12-31	£323,898	£295,010	-	-
2023-12-31	£300,411	£311,124	-	-
2022-12-31	£270,817	£302,036	-	-
2021-12-31	£234,881	£277,500	-	-
2020-12-31	£187,049	£248,935	-	-

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Trustees

Name	Role	Appointed
Rev'd Dr Paul Chamberlain	Chair	2014-03-13
Andrea Simkin		2024-04-28
Annabel Brammall		2022-04-24
Brian Mansbridge MNI MBE		2018-04-29
Bridget Dean		2016-04-17
CLIFFORD ADRIAN ROOK		2018-04-29
Charles Ian Hamilton		2024-04-28
Commander MICHAEL SHRIVES MA		2018-04-29
Joyce Dawson		2020-10-11
Luke William Marshall		2017-04-30
Mandy-Jane Fulton		2020-10-11
Margaret Nina Hunt		2025-04-27
Michael James		2018-04-29
Philip Roger Scott		2025-04-27
Rev Erica Anne Wilkie		2023-01-22
Rev Michael Andreas Peter Moritz		2023-04-16
Rev William Alvarez		2023-06-24
Roger Vann		2020-10-11
Roland Jeremy Rogers		2022-04-24
Steven McIntyre		2024-04-28

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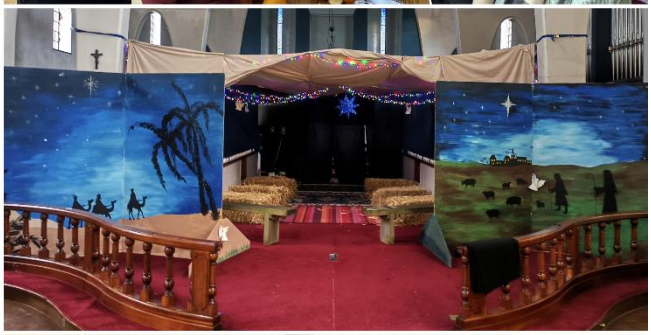
Accounts

St FAITH'S LEE

WORSHIP • COMMUNITY • HOPE








Annual Parochial Church Meeting
1pm Pentecost Sunday, 24th May 2026

Reports

Our vision is to be a welcoming innovative Christian community of all ages and all stages of faith, nurturing spiritual growth, and representing God's living presence in our town

St Faith's Annual Parochial Church Meeting
1pm, Sunday 24th May 2026

Agenda

Welcome and Introduction

Prayer

Annual Meeting of Parishioners

- Election of Churchwardens

Annual Parochial Church Meeting

- Apologies
- Minutes of the Meeting: 27th April 2025
- Matters Arising
- The Electoral Roll
- Elections to the PCC
- Approval of the Welcome Team *(see page 39)*
- Presentation of Church and Parish Centre Accounts
- Celebrating what we do at St Faith's:

1. AV team
2. Building Development Group
3. Children and families' ministry
4. Cuppa and Company
5. Fabric Committee
6. Flower team
7. Friends of St Faith's
8. History group
9. Mothers' Union
10. Music
11. Open House
12. Parish Centre
13. Pastoral team
14. PCC
15. People and Planet
16. Refreshments team
17. Safeguarding
18. Welcome team
19. Youth work
20. Vicar's report

- **Any other notified business** (*Notice must be given to the PCC Chair or Secretary by Monday 18th May)*
- **Closing prayers**

St Faith's Church
Minutes of the Annual Parochial Church Council Meeting (APCM)

held at **3pm on Sunday, 27th April 2025**
In the Bulson Hall of St Faith's Parish Centre, Victoria Square, Lee-on-the-Solent

Present: Rev Dr Paul Chamberlain, Mr Cliff Rook, Mr Mike Shrives, Mr Luke Marshall and 57 other parishioners. (For names, please see the red Attendance List Book, held by the PCC Secretary.)

Meeting Commenced: 3.00pm
Meeting Finished: 5.35pm

Annual Meeting of Parishioners

Welcome and Introduction
Rev Dr Paul Chamberlain (PC) welcomed everyone to the meeting and opened by leading the meeting in prayer, with responses on the screen.

Appointment of Churchwardens
Cliff Rook (CR) advised the meeting that Luke Marshall and Mike Shrives had both been proposed by him, and seconded by Karen Hooper and Janet Parrett respectively. These were approved without dissent.

Annual Parochial Church Meeting

1) Apologies for Absence
Joyce and Trevor Dawson, Brian May, David and Ruth Honour, Tony and Sandy Smith, Ann Dent, Ken Bailey, Pam Ede, Angela Torroni, Roy Brammall, Sarah Thierry, Colin Skinner, Pam Rigg, Rita and Andrew Morgan, Wendy Mansbridge (18 in all).

2) Minutes of the meeting 28th April 2024

Kevin Dean (KD) raised a query about the minutes of the previous APCM, section 3, Matters Arising, which he felt was misleading.

In the 2023 APCM, the vicar's report had mentioned his concern that we were not making progress in reaching those with no faith, and therefore were not growing in numbers. At that time KD had expressed his concern that our vision statement was inward-looking, as it did not include a growth component. He asked whether the church vision statement would be reviewed and updated by the PCC when it developed a plan for growth, and PC confirmed that it would.

Post-meeting note: Our vision statement says:

Our vision is to be a welcoming innovative Christian community of all ages and all stages of faith, nurturing spiritual growth, and representing God's living presence in our town.

KD felt that the minutes for 2024 implied that the PCC did not review how well St Faiths was meeting the vision statement, and did not consider growth, because this was not mentioned in the vicar's report.

As a result, his question of 2 years ago still stands:

> *What is the plan for growth of St Faith's Church, and will the topic of growth be on the PCC's agenda for next year?*

PC started his response by reminding everyone that PCC minutes are available for viewing by everyone, being posted on the noticeboard at the back of the church.

The PCC has not reviewed the vision statement, and nor are there any plans to do so, because fine-tuning the wording distracts attention from actually making things happen to meet the objectives. The PCC has however on a number of occasions talked about its vision for the future of the church, and what we need to do to make that happen. Some concrete proposals to that end feature later in the agenda.

KD asked whether the vision statement included the word 'growth', to which PC responded that it was not included explicitly but was inherent in the statements about the kind of church we wish to become. Spiritual growth *is* mentioned, but not numerical growth per se.

KD responded that out of 11 or 12 thousand people in Lee on Solent, we have a membership of 259, which figure speaks for itself. PC responded that he would later in the meeting be reporting on what the PCC had discussed on their day together, which focussed on the future of St Faiths, and KD agreed to await that item.

CR asked whether everyone was otherwise happy with the minutes. There being no further questions, Mike Shrives proposed their acceptance, Roland Rogers (RR) seconded this, and the motion was carried without dissent.

3) Matters Arising

There were no other matters arising.

4) The Electoral Roll

CR reported that the electoral roll stood at 205 members, following its recent renewal. He encouraged anyone who had not registered to do so.

5) Elections to the PCC

CR reported that there were 6 candidates for election/re-election, as shown in the table below. However, Paul Stocks is currently not eligible, as an employee of the church, but can be co-opted once his notice expires.

Candidate	Proposer	Seconder
Paul Stocks	Mike Shrives	Cliff Rook
Annabel Brammall	Cliff Rook	Dennis Wren
Roland Rogers	Cliff Rook	Mike Shrives
Bridget Dean	Peter Murrells	Penny Murrells
Margaret Hunt	Jo Drew	Sheila Taylor
Philip Scott	Colin Skinner	Pamela Rigg

All of the remaining candidates were approved by unanimous vote.

6) Approval of the Welcome Team

CR reminded the meeting that welcoming people is not the sole responsibility of the Welcome Team, but in fact falls on everyone's shoulders. The names of the current members of the Welcome Team are available in section 20 of the Annual Report, and were read out by CR. Additional volunteers would be welcomed; please get in touch with Rita Morgan.

These names were approved by unanimous votes.

7) Presentation of Church and Parish Centre Accounts

The annual accounts for 2024 had been made widely available prior to the meeting.
KD reported that the History Group had recently received a church pamphlet published over 60 years ago, in 1959, to support a planned giving project for St Faiths. He shared this figure with CS who found an interesting comparison:

- It currently costs £3,800 per week to keep St Faith's running.
- In 1959 it cost an almost identical amount, £4,000, but this was for an entire year!

The Treasurer, Colin Skinner (CS), had presented his apologies, so Rebecca Hawkins (RH), our new Finance Administrator stood in for him. She directed everyone to his summary report, also included in the Weekly Notes. This is included in full at Appendix A, but covers:

- A commentary on the figures for 2024.
- Some information on our giving as a church
- A brief update on our financial progress in the first 3 months of this year.

Summary tables for the last point were displayed, first for the Church General Fund. We are not quite where we had hoped to be at this point.

Church General Fund	1 Jan 24 to 31 Mar 24	1 January 25 to 31 March 25		
Church Income	**Actual**	**Budget**	**Actual**	**Variance**
Income from Giving	£46,370	£40,435	£35,335	-£5,100
Income from Fundraising	£0	£0	£120	£120
Other Income	£9,541	£11,405	£9,857	-£1,548
Total Church Income	**£55,911**	**£51,840**	**£45,311**	**-£6,529**
Church Expenditure				
Church Running Expenses	£44,982	£49,130	£46,569	£2,562
Church Mission	£1,380	£850	£727	£123
Total Church Expenses	**£46,362**	**£49,980**	**£47,295**	**£2,685**
Church Surplus/Deficit	**£9,549**	**£1,860**	**-£1,984**	**-£3,844**

A similar table was shown for the Parish Centre:

Parish Centre Fund	Jan to Mar 24	1 January 25 to 31 March 25		
Parish Centre Income	**Actual**	**Budget**	**Actual**	**Variance**
Letting Income	£15,589	£16,550	£11,593	-£4,957
Function Income	£3,876	£3,638	£1,639	-£1,999
Other Income	£0	£0	£19	£19
Total Parish Centre Income	**£19,465**	**£20,188**	**£13,251**	**-£6,936**
Parish Centre Expenses				
Salaries	£9,242	£9,559	£9,312	£246
Event Costs	£4,694	£3,410	£542	£2,868
Overhead Costs	£6,835	£5,423	£5,819	-£396
Total Running Costs	**£20,771**	**£18,391**	**£15,673**	**£2,718**
Parish Centre Surplus/Deficit	**-£1,306**	**£1,796**	**-£2,422**	**-£4,218**

CS had only received one question: Where in the accounts can one see the amounts paid as the parish share, and the receipts for the Christmas Tree Festival?

Our **Parish Share** for 2024 was £120,094 (p18, under Expenditure on charitable activities). This was paid from the General Fund. The parish share for 2025 will be £125,106.36, an increase of a little over 4%. For more information about parish shares, see the Parish Share Explained page on Portsmouth diocese's website.

Income from the **Christmas Tree Festival** was £3,963.90 (p17, under Income from charitable activities), and was paid into the General Fund. This event is not seen primarily as a fund raiser; rather its purpose is to celebrate Christmas and the community, and to attract as many people as possible into the church building. People who do not normally attend church, but came to the Live Nativity, heard the Christmas Story.

Finally, CS asked RH to express his thanks to the finance team who work with him to ensure that the finances are run as effectively as we can run them, and that there is ongoing scrutiny and rigour in our processes. In particular, he thanks:

- Roland Rogers for continuing to process our payroll, with all that that entails.

- Penny and Peter Murrell for tracking our Gift Aid claims.
- David Honour for processing our supplier and expense claim payments, for acting as CS's proof reader, and for asking searching questions.
- Luke, Mike, Paul and Will for attending finance committee meetings and asking sensible questions.
- Rebecca Hawkins, for taking on the role of Finance Administrator, and for learning so much, so quickly, about the church's finances. (This was met with applause).
- Finally, a special thank you to Richard Froude who has just stepped down from his role of bookkeeper, after 10 years' service in this vital role. A small gift was presented by PC in recognition, again to applause.

Brian Mansbridge (BM) proposed a vote of thanks to Colin. As a past treasurer himself, he knows how much work the role entails. Despite careful scrutiny, he has never found anything amiss, and he was particularly impressed by how smoothly the handover to RH has gone. CS retains the role of honorary treasurer, in which he is overdue for relief, volunteers welcome! The vote of thanks was approved by general applause.

PC concluded the financial section by commending the Church of England's guidance on giving to parishioners. This advises that members should give 5% of their post-tax income to the church, and a further 5% to other charitable causes. If everyone on the electoral roll did that, we would never have to worry about finances again!

Finally, PC elaborated on the 'good news' hinted at in CS's report in the Weekly Notes. The church has recently received an anonymous donation of £100,000 towards the building project, which increases to £120,000 through Gift Aid. PC expressed the church's great gratitude towards the individual concerned, which was applauded.

We are also expecting to receive a legacy of about £160,000, *[Post-meeting note: actually £260,000],* from the estate of John Maude, who was a member of our community for many years, for use at the PCC's discretion. Again, we are very grateful to John for that contribution to the life of our church.

8) Celebrating what we do at St Faith's

We usually simply invite questions on the reports in the publication. This year, PC briefly summarised each activity, by quoting from their reports, and asked people in the teams concerned to stand for recognition, in order to be thanked by him and by all attending. Some particular comments were:

8.3 Children and Families

A large number of those present stood to represent their participation in one or more of our children's activities - Families@11, Rainbow Toddlers, Messy Church and our Schools Ministry.

KD described this ministry as amazing, with thanks due to all involved, but in particular he would like to highlight the leadership of Becca Chamberlain (BC) in driving and leading these ministries, which really reach out to people outside the church. This was applauded.

8.4 Courses at St Faith's

A large number also stood to indicate that they had taken part in one or more courses this year. PC thanked Mike Moritz (MM) for taking full responsibility for this aspect of our life together, which was applauded.

8.5 Cuppa and Company

Mike Shrives (MS) proposed a vote of thanks to Paul Twine, Malcolm and Liz Roberts for purchasing a new Jollybus 3, for ICanGo. This is slightly lighter, having 8 seats only, so can therefore be driven without a D1 licence.

PC made a note to include Transport in next year's report, and reinforced the thanks to Paul Twine and his team for all that they do.

8.6 Events

This year's fete will be on 7th June, with signup sheets available very soon.

8.7 Fabric Committee

PC gave special thanks to Margaret Hunt who has chaired this team for many years.
RH asked how the Fabric Committee overlaps with the Building Development Group (BDG)?

PC replied that there is not too much overlap, as the Fabric Committee is concerned with the buildings now, while the BDG looks to the future. However, BM, already a member of the BDG has recently been co-opted onto the Fabric Committee to ensure a smooth interface.

8.8 Flower Team

PC commented how good it was to have the lovely flowers back again after Lent.

8.9 Friends of St Faith's

PC extended special thanks to Jo Drew (JD), who as Secretary is the driving force behind the work of this group. He also drew attention to the upcoming quiz night on 17th May, and an afternoon trip to Houghton Lodge Gardens on 1st July.

8.13 Open House

PC gave special thanks to Andrea Simkin (AS) for her leadership of this activity. KD mentioned that Open House attendees in particular had greatly benefitted from the purchase this year (so not in AS's report) of 6 chairs with arms, to assist in sitting and standing, as trestle tables are not secure. He gave special thanks from Open House attendees to the Friends for providing these.

However, these are in much demand, so he did also ask whether it would be possible to purchase a further 6? CR said that it would be discussed at PCC. PC said the issue here is storage. JD said that the new chairs being considered for the church might well address this need.

8.14 Parish Centre

June Witham asked about the floor of the Bulson, which shows a number of black marks. PC replied that it could be sanded down and re-finished, but is cosmetic rather than functional.

8.16 The PCC

St Faith's Parochial Church Council (the PCC) has the responsibility of cooperating with the incumbent in promoting the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social, and ecumenical.

KD took issue with the phrase "responsibility of cooperating with the incumbent" above, taken from the report. He advised that, according to the Church of England website, the PCC has the responsibility, along with the incumbent, to promote the mission of God in the parish, together with other duties, but there is no mention of a responsibility to cooperate with the incumbent. Was this wording perhaps a little misleading, both for PCC members and for outsiders, notably the bishop and deanery?

PC felt that he recollected this wording from an official Church of England document, but could not offhand recollect which one.

KD's concern was that the PCC might not feel able to challenge the incumbent, to which PC responded that they do indeed challenge him, and so do the leadership team. The PCC does not simply agree with what he says.

Paula Turner said that her interpretation was that the PCC had the responsibility to mediate with the incumbent where necessary, discussing and working together to reach an agreement.

PC undertook to check the source of the wording of concern.

Philip Scott quoted from the PCC member's role description he had just been given on appointment a few minutes earlier, to say he has the responsibility, *along with* the incumbent, to promote the mission of God in the parish.

BM commented that all of the activities being reviewed just would not happen without cooperation between the PCC and the vicar. There are avenues for managing the situation in discussion with the diocese where, perhaps for mental health reasons, the PCC felt that outside intervention was needed, He had direct experience of this elsewhere. The process worked, but it was not a happy experience, so he felt we should celebrate the good relations we enjoy in St Faith's.

Ian Hamilton said that as a Lay Reader during the vacancy prior to PC's arrival he had worked with the churchwardens to maintain church activity. Just keeping worship going took the great majority of their time, leaving little effort to spare for promoting activities such as those the meeting had just been reviewing. He felt that this demonstrated the value that PC has added in meeting the broader responsibilities described above.

8.19 Safeguarding

MH, our safeguarding officer, also sits on the diocesan safeguarding team and briefly described the independence with which they operate.

She is stepping down shortly as our safeguarding officer, after serving in the role since 2009. Pam Rigg (PR), our safeguarding administrator since before the pandemic is likewise handing her role on.

PC was delighted to report that Stuart and Linda Hills, from the 8 o'clock service, had volunteered to take on these key roles, for which he is very grateful to them. The handover process has already begun. MH and PR will be thanked formally at an appropriate occasion shortly, but PC asked that in the meantime everyone should assist Stuart and Linda as they not only learn about their roles, but also, as relative newcomers, meet and get to know parishioners from across all our congregations and activities.

Roland Rogers (RR) asked if their photos could be included in the Weekly Notes, to help people identify them, and PC agreed to do this.

8.20 Welcome Team

Elaine Johnson asked that the people who wash up communion glasses each week be thanked. PC commented that there were many, many other ways in which people quietly undertook vital roles to keep things going, such as cleaning the brass, cleaning areas of the church. Others added Mary Shepherd for her work on the grounds, the intercessors and David Fordham for preparing communion every Sunday. Alan Millard (AM) commended Bridget Dean for making monthly contributions to our local magazine, Big Voice, to help keep St Faith's in public view.

PC thanked all of these people, and any others not mentioned, for their essential service.

8.21 Youth Work

Noah Chamberlain (NC) commented that he had been attending KFC for 7 years now, and would like to thank its leader, Alison Jeanneret, for helping him to develop the faith he has today. PC added his thanks for her great contribution.

He also asked everyone to pray for this group as it goes through a period of transition, with Alison shortly due to stand down, and with many of the members turning 18, and so moving on to college etc in the autumn.

8.22 Vicar's Report

PC began by quoting from his report:
Wow. The pages before this one show how much we do as a church. Thank you to everyone who contributes to St Faith's in any way, through giving your time, talents or 'treasure' to our community. There are too many people to name individually, and I fear I'd miss some people out - so just 'Thank You' to everyone.

NC asked about the 'Santa' incident just before Christmas.

PC summarised matters as follows. Clearly, he had made a mistake in assuming that all Year 6 pupils would know about Santa, but what followed was a fascinating experience, giving an insight into what happens to people in the news, with quantities of hate emails, etc.

PC had a very good meeting with the Junior School Head in February. Following this, the Year 3 came for the Easter Experience, and PC is hoping that Year 6 will use the church for their end-of-year show as usual. (This is the only building large enough in Lee). He is hopeful that relations will be back to normal by September.

Luke Marshall felt that Homegroups should be included as a topic next year. PC agreed, and added that we are about to start a homegroup for 18-30s, as we are seeing young people from this age group just turning up, and we need to help them feel part of our community.

He also asked anyone of any age interested in joining a homegroup to let him know, as there are a brilliant way of growing in faith together.

AM asked if there could be more guidance to help with daily bible readings? PC said he would recommend some suitable materials. Gillian Sinclair reported that she obtains bible reading materials from the Bible Reading Fellowship 3 times a year and distributes them to members of the congregation. PC was unaware that this was happening, but was delighted to hear that it was, and undertook to publicise it.

9) Prayers of thanks

PC summarised this section saying how wonderful it was that so many people serve in so many ways, enabling us to be the community that we are.

He then invited everyone to silently thank God for what they felt particularly grateful for in the life of the church, before leading the meeting in a prayer of thankfulness.

There was then a break for refreshments. PC encouraged people to talk to someone they don't know.

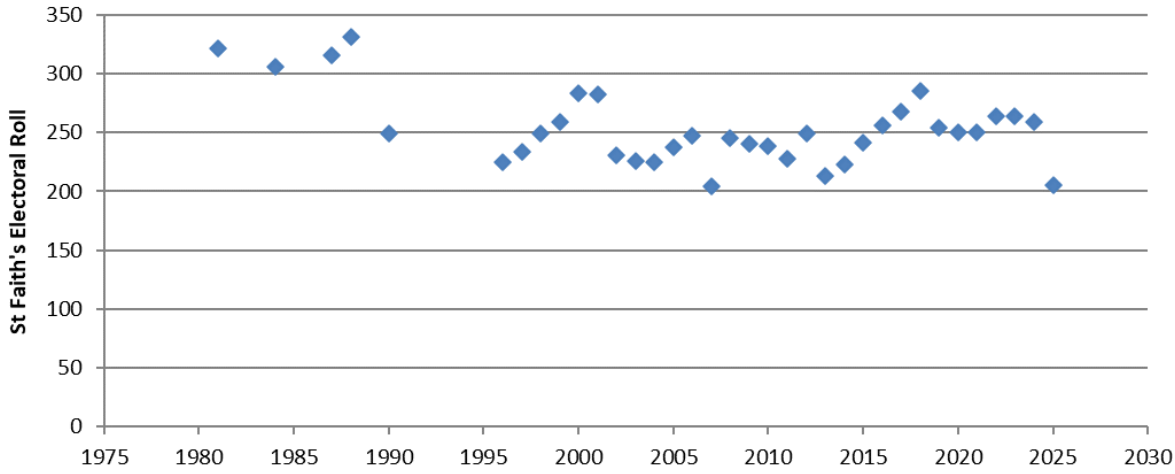
10) Looking Ahead

PC reported on the PCC's day together in March to discuss the future of St Faith's.
They began by thinking about the good things in our community life now, as reflected in the discussion before the break.

They then went on to consider what the church might be like in 10 years if we carry on as we are now, and concluded that:

- We would be smaller in number, and older
- There would be less volunteers
- As a result, some of our current activities might have ceased
- We might potentially be less attractive to the wider community

PC then showed a slide displaying the electoral numbers since the 1980s.



Our electoral roll currently stands at 205, similar to that for 2008. Part of the reason for the fall this year is that we have just reset it, as we have to every few years. Our numbers are much better than most C of E churches, but we are top-heavy, age-wise, and need to address this.

The PCC therefore asked themselves what they want the characteristics of St Faith's to be in a decade's time:

> Vitality, integrity, an inclusive community, celebratory, spiritually growing, more representative of Lee as a town, younger, more dynamic, showing increased commitment across our community, an engaged young adult community, a discipled team, offering attractive services for all ages, showing vibrant life in later life, generous in giving, showing spiritual wholeness, accessible, and an attractive community more integrated with the wider Lee community.

PC would love it if we could achieve this vision.

We then considered how we might get from here to there, covering aspects such as our services and other ministries (as reviewed above).

No major decisions were made at that time, but the PCC will be considering all these things over the coming months, reviewing what should continue, and what needs to change. There were however 2 initiatives that PC wanted to make people aware of:

- **Sundays@11**. There is a plan forming to move this service from the church into the Bulson Hall. The Bulson would be more suited as a venue to this service's less formal character, with better acoustics. However, this has implications for refreshments between the Parish Eucharist and Sundays@11.

- **Seating in the church**. In a related initiative, we are considering replacing the church seating with something rather more comfortable and flexible. This would then allow us to offer a refreshment area at the back of the church, with tables and chairs instead of the current rows of seating, to support coffees and chats after parish eucharist and before Sundays@11. This idea already features as an option in the longer-term building project.

PC acknowledged that suggesting removal of pews can be an emotive issue in some churches, but does not believe that our own pews would be greatly missed, being neither comfortable nor historic.

JD agreed that the current seating is uncomfortable, but pointed out that it does have the merit of being easy to move, as it is in fixed sets. This is a factor, but PCC members could think of examples in other churches which addressed this point.

BC asked what this would mean for the font. PC replied that it takes up quite a lot of space at the back of the church that could be used for tables and chairs. Its future was also under review in the building project, but no decisions have yet been made.

PC also advised everyone that in the longer term, when the building project commences with work in the church, we will all need to meet in the Bulson Hall for the duration anyway, so the plans above will be by way of a useful trial for the in-church-refreshments element of the building project.

JD asked if we would run into faculty problems replacing the seating in our listing building? PC replied that we will indeed need a faculty, but he did not foresee this being difficult, although it would take a few months, to include a period of public consultation. PC is keen that if we go ahead and purchase new chairs, we should invite the congregation to purchase a chair or two each, rather than dipping into funds which we have been fortunate to be given for the larger building project.

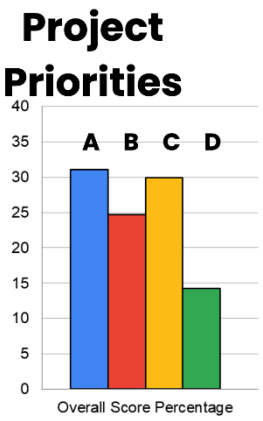
Sarah Shrives asked what had happened about the donation for glass doors made a few years ago, to allow people to see into the church from outside? PC replied that the money was earmarked for this purpose, and it would be part of the planning for the building project. Joan Rook said that she felt very committed to this concept, as she had been part of the team which had worked hard on this and had travelled widely, including to the Isle of Wight, to look at examples. MH commented that there are some structural challenges to their installation, one of which is that the font base would obstruct inward-opening doors.

Peggy Penfold commented that she had been a member at a very old church where they had replaced the pews, which was considered a great success. They had trolleys to move the chairs in bulk, and they had also removed the old font.

CK had likewise been in Denmead when pews had been replaced. There they found that inviting people to purchase a chair with a plaque in someone's memory greatly helped in raising the necessary funds.

Building Development Plans - Feedback on the Survey. Mike Moritz (MM) started by giving feedback on the survey which he announced at last year's APCM. 144 responses were received, which was a little disappointing. 121 / 84% were members of St Faith's, of which 95 were from people resident in Lee. The overall message was that most people outside the church were really not very interested in having a say in its future development. More information is available on request.

The survey sought feedback on and relative priorities between 4 key areas. Making the most of the buildings we have, and in particular the church itself, was most people's priority.



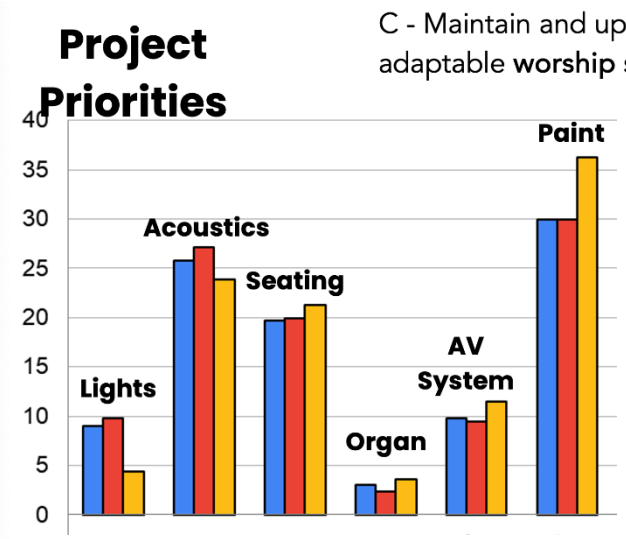
A - Renew and adapt our existing buildings to better serve the needs of **local people.**
B - Update the building to reduce our **environmental impact**
C - Maintain and update an adaptable **worship space**
D - Promote the interpretation of the **heritage** of St Faiths Church in order to engage with the wider community

We also asked in what ways we should adapt our buildings? Church members' stated preferences were to:

- Make the church space adaptable
- Provide small meeting rooms
- Create a better church office
- Upgrade the Bulson and Lowry facilities

Non-church residents of Lee were primarily interested in seeing improvements to the buildings we have, and in particular to our large spaces, rather than in any major restructuring works.

Finally, we asked what form improvements to our existing worship space should take, with unsurprising results:



C - Maintain and update an adaptable **worship space**

We all want to see new paint and better acoustics in church

St FAITH'S LEE
WORSHIP · COMMUNITY · HOPE

This project will cost serious money. It would be great to secure grant funding for at least some of this, and we are attempting to do so. However, we are seeking funds to support religious activities in a larger secular community, so this is not an easy sell. Even funds for environmental improvements are very competitively pursued, often by churches in much greater need than ours.

Therefore, we are going to need to fund most of this out of our own pockets.

Building Development Plans - Progress on the project. Our architect, Simon Goddard, is on the Diocesan Advisory Committee, the body which approves faculties, so he is well-placed to offer advice on what might be acceptable in this respect. What followed were some money-no-object ideas for possible options rather than a definitive plan.
MM highlighted some key aspects:

- Changes to the Bulson/Lowry entrance to make this more spacious and welcoming for users of the church centre
- A larger office space off this lobby
- Toilets off this lobby
- Storage for chairs in the currently wasted space between the church and the Lowry.
- A slightly larger Lowry Room

These ideas have been shown to a number of focus groups from different congregations for feedback, and this process is ongoing, to include our regular hirers.
When all of this feedback has been obtained, and the plans refined accordingly, it will be presented to the PCC. A costed, phased plan will then be developed in conjunction with the architects. Phasing is necessary as it cannot all be undertaken in one go.
Finally, funding will be a challenge, so we need to decide which elements will offer a justifiable return in value for money terms.

BC commented that the plan did not seem to include any smaller meeting rooms suitable for children's groups, etc, although this had featured in feedback. MM described the options that had been considered, but did say that these would perhaps be smaller than BC might have wished.

She also asked whether a second, mezzanine floor had been considered? MM replied that yes, it had, but it seemed unlikely to pass the value-for-money test.
Paula Turner expressed a concern that so much additional space had been made available in the lobby, making it almost as large as the Lowry Room, when kitchen teams were in real need of more working space to carry out their roles.

MM said that this had not featured highly in the responses, to which the reply was made that very few of those people work in the kitchen! Roland Rogers then pointed out that in fact there is more space for the kitchen in the new plan; the red line shows the existing wall.

The need for such a large entrance space was challenged, to which MM responded that it was a way of routing people into and through the building, and welcoming them. For Rainbow Toddlers, for example, the current space is often very crowded indeed.
Finding a way of guiding non-churchgoers to this entrance is an ongoing challenge for the team.

June Witham (JW) asked about space for choir robes, and hymn books. MM suggested that the current office might be available, but JW was concerned about the damp in this space. MM responded that the damp problem would definitely have to be tackled as part of the development work, but he undertook to give consideration to this matter in the ongoing plan development.

JD asked whether with all the plans for increased community use there would be a space for quiet contemplation and worship, like the current Lady Chapel? MM agreed that at

times there might be external use of the church space, but there were no plans to remove the Lady Chapel.

CK asked whether the project would address matters such as renewal of the wiring etc, and would it include things like movement-sensor lights to save electricity. MM confirmed that these matters were essential, but not particularly controversial, so would be addressed once the big picture had been firmed up.

NC was concerned about storage space. MM highlighted the areas which would be available for this.

Nigel King asked if it would be possible to have the plan made available in printed form, with a. key, for people to better understand the plans? RR replied that this was a discussion document to support focus groups etc, rather than a fixed plan, and remained in a state of development. The team were concerned that people would see it as a fixed plan, leading to unnecessary concerns and debates while matters were still fluid.

KD commented that the glass doors discussed earlier did not appear on the plan? MM confirmed that they had indeed featured in the discussion with the architect, along with ideas about a possible mezzanine floor, and/or a partitioned-off café/welcome area at the back of the church. In the latter case, the glass doors would open into a small space, rather than giving a view the length of the church, so might not be appropriate. This is an ongoing topic of discussion.

PC concluded this section by re-emphasising that this session was for church members' awareness of where we are at this stage, rather than representing our chosen way forward. Once a firm plan has been developed for presentation to the PCC, they will no doubt want to share it with the wider church community.
CR commented that all of the activities we had been discussing in our very busy church community did not happen without leadership, and he thanked PC for leading us so well, which was greeted with applause.

11) Closing Prayer

PC closed by leading the meeting in prayer, seeking God's guidance as develop our vision for the future.

He thanked everyone for their participation, and the meeting closed at 5.35pm.

Reports for the calendar year 2025

1. AV (audio-visual) Team

Our small but dedicated AV Team supports the smooth running of the Parish Eucharist and Sundays@11 each week. Between us we operate the sound desk, cameras, and on-screen presentations, helping to create a clear and engaging experience for the congregation in church and for those joining us from home via our YouTube livestream.

Although the two services each have their own character and technical needs, our volunteers have developed strong skills and confidence—this year we were delighted to welcome two new team members who have quickly mastered the system.

From time to time, we also support concerts, talks, and special events in the church, which offer opportunities to be creative and try something a little different.

We are always happy to welcome new volunteers. If you're interested in finding out more, please speak to any member of the team or to me directly. I'm very happy to give a quiet, no pressure introduction to the equipment when the church is empty.

Jon McDonald

2. Building Development Group

2025 started out with many consultations with the church community to get thoughts, ideas and recommendations with regard to designs for improvement and change to our Church and Parish Centre. We met with many users of our site including internal groups and external hirers. We then went on to clarify the findings and compare the requirements with the initial drawings from the architect. (We reported the summary consultation results at the APCM in 2025).

In June Brian Mansfield decided to stand down as Chairman of the Building Development Group - we would like to put on record our thanks to Brian for all his hard work as Group Chair.

Susan Berry joined the BDG at Paul's invitation. Susan has a background in Project Management for building construction, internal renewal and redecoration, and change management.

It was agreed that due to the diversity of the requirements, and to improve our understanding of the process moving forward, we should engage with the DAC (Diocesan Advisory Committee for Buildings) and ask their advice both to what might be approved, and any other suggestions they may have. Several members of the DAC visited in October and were very helpful and positive in discussion as to what changes and improvements could be carried out.

During this period, we also had a visit from a Design Professional who had previously worked with Susan and has lots of experience with projects from design to completion including project management and contractor selection. He helped us to develop some ideas for going forward with our project.

By then it had become clear that before we could start anything in earnest there were several important steps needed to establish the current status of the building and inform the design process. So as the year came to a close, we were planning to have the required surveys carried out in the first half of 2026. These included: an asbestos survey; a damp survey; a mechanical, electrical and plumbing survey; a photographic survey, and a full set of CAD drawings. Once these are in place, we will be able to commission a prospective design, based on the PCC's decided specification.

Susan Berry

3. Children and Families' Ministry

Families@11
Our vision is to Know, Grow and Show God's Love

The team provides Kids@11 sessions every Sunday during Sundays@11. The groups are for children from the age of 2 years old and up, with the senior group for year 6 and upwards choosing when to join the main service or Lowry Room activity. Although some families attend church each week, it is far more common to see children once or twice a month or less. Primarily taught from the Roots material, the groups usually follow the lectionary.

The families are encouraged to participate in communion and prayer responses together some weeks, and on other weeks, the children and adults pray separately. Kids@11 therefore is sometimes 20 mins and sometimes 30 mins.

We have a fabulous team with a mixture of parents and others. A special thanks to everyone involved either as helpers or leaders, and a special welcome to those who have joined this year.



The Easter Eggstravaganza

We see supporting families as essential in helping children on their faith journey, as 20 mins twice a month is only a small influence in the life of a child.

The Families' Facebook group is a closed group intended to allow families to share what they have been doing and different ideas about doing faith at home to encourage one another. SJ and Becca have been the ones who have posted most and the page has not really fostered the community we had hoped.

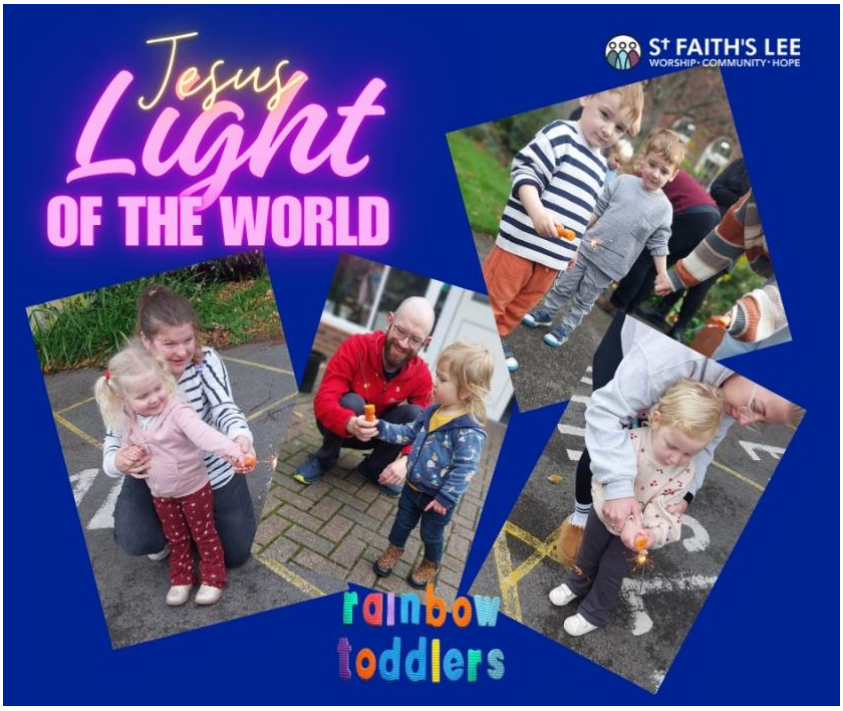
The children that come really enjoy the Sundays@11 and the Kids@11 groups are greatly appreciated. The community that we are building is greatly valued.

We have continued to arrange Families@11 Breakfasts, one at Lent, one in the summer and one at the start of Advent. A brilliant opportunity to get church families and children's team volunteers together, and it was especially good to launch the activity packs and material for the families to participate in at home.

Rainbow Toddlers

Our vision is Sharing God's Love

Rainbow Toddlers has had an excellent year, with lots of families enjoying the space as we use the church and the Bulson Hall in the cold/wet weather, and families love the outside space in the summer. We have a great team with lots of excellent ideas for creative ways to engage the families that come along.



The vision for Rainbow Toddlers is Sharing God's Love and we do this through hospitality and supporting one another, and each month we share a Bible story together.

The team has grown and changed but we are a consistent committed bunch. We have lunch together on the first Tuesday of the month and there is a very friendly and supportive atmosphere. Currently Jenny Morris helps set up, Sue Hamilton and Sarah Shrives provide the refreshments, sometimes excelling themselves with seasonal treats such as pancakes on Shrove Tuesday and Christmas cake in Advent. SJ, Bronwen, Karen, Becca, Ros, Sandra, Nick and Doug are stalwarts of the current team.

We hold an optional story time each week, and tell a Bible story once a month. Largely we follow calendar events celebrating saint's days, festivals and enjoyed a great role play season on the world of work.

This year we have continued a half termly Bring & Swap encouraging families to bring items they no longer need and swap them for others. They were invited to donate towards a different charity each time and together we have raised money for various causes over the year and also benefitted one another with sharing resources. We also give regular donations to church and the parish centre in acknowledgment of the use of the building, however the church sees Rainbow Toddlers as a key part of our ministry to the town and, as such, Rainbow Toddlers does not hire the building in the usual way.

Term	**Charity**	**Amount (£)**
Spring 1	Naomi & Jack's Place	73.20
Spring 2	Comic Relief	100.00
Summer 1	Hampshire & IOW Air Ambulance	90.00
Summer 2	Sophie's Legacy	155.00
Autumn 1	Home Start	137.29
Autumn 2	Toilet Twinning	120.00
TOTAL		675.49

We have consistently had 40 families registered, and more attending some weeks than others. We tried a couple of events particularly targeted at alumni, and found the Summer Fun Day more successful than the pub nights.

We finished the year with a brilliant Christmas Special, with Father Christmas, the Nativity Story and a giant craft. Christmas books were given out to the children and some new big toys to the whole group.



Messy Church

Messy Church values are about being Christ-centred, for all ages, based on creativity, hospitality and celebration

Messy Church continued most month through the year.

Each session starts with table top games and refreshments, and then a short video of the Bible story on the big screen, followed by a variety of activities linked to the theme to explore together as a family. We then have a short service followed by a meal together. We have had good numbers attending and but felt we are not creating as much of a sense of community and are exploring whether there might not be a better way to draw people to faith.

Seasonal Specials

We held a very successful Easter Eggstravaganza in Holy Week, with Easter activities, including the famous Egg-drop Challenge, and a celebration of Jesus' death and resurrection. The Summer Fun Day in August was really to make up for having to cancel all the fun bits of the Summer Fete due to bad weather, so we got the donkeys and the

inflatables in, with all the toys from the cupboards and had a brilliant time with families in the sun, followed by a picnic.

We also held a family Light Party at Halloween, and it was well attended, concluding with a great lantern parade and short celebration. We wonder whether this is the way forward for family engagement. It has been great to involve some of the youth to support these activities too.



Thrive
In September we started Thrive, a weekly afterschool club to facilitate exploration of big questions for children in years 4, 5, & 6. We offered a walking bus from the Junior School and hoped children from outside our usual circle might attend. We started with the Children's version of Christianity Explored for this reason, but actually we have mostly had children from church coming along.

We develop the programme based on the questions the children put in the search engine box, and this along with the number of neurodiverse children, takes a relatively big team and a lot of creativity and time. It is great to hear the kids questions and help them explore them together with cultural and scriptural input.

Schools Ministry
Our vision is to show that Christianity is relevant in today's culture and to support the schools in our community
This year we have had Year 3 from the junior school visit for Easter Experience, the junior school for the end of school celebration, and Will visited the junior school for a talk at their harvest celebration.

We have also been invited into the schools for assemblies and Paul, Will, and/or Open the Book have been in to the infant school weekly, and the infants have enjoyed visits from our local puppet parrot Gerald. We also deliver Open the Book in the infant school and Bridget and Will are leading the team every fortnight to help the children act out a story from the Bible.

Recognise
We held an afternoon tea in the summer to thank all those who are part of the children and families' ministry in St Faith's, and Becca was invited to Lambeth Palace to participate in the national Recognise event, even receiving a letter from the King

expressing his gratitude for the work of churches with children, youth and families in their local communities.

If you are interested in helping with the Children and Families ministry, we would love to talk to you.

We would like to offer parenting courses, parenting for faith courses to resource parents, grandparents and all those supporting children, and more regular kids' clubs, as well as continuing with all of the above.

The biggest challenge to the ministry is advertising and social media, so if you have skills with graphics and digital media do get in touch.

Becca Chamberlain
Children and Families Coordinator (Voluntary)



The Summer Fun Day

4. Cuppa and Company

Cuppa and Company is a community support group for those experiencing loss, loneliness or change in their life circumstances. We meet in the Bulson Hall every Thursday between 2 and 3.30pm, excluding the main school holidays. Transport is available with the ICANGO bus if required, for those who live locally.

There are two teams operating on alternate weeks, led by Sue Castle and Sandy Smith from our congregation. Each team consists of 5 volunteers from both St Faiths Church and the wider community. We were very pleased to welcome new volunteers from our congregation, namely Pam Ede, Jan McCredie and Ruth Dewland. All have fitted in extremely well and their help is very much appreciated. We also appreciate having Rev. Erica Wilkie with us for most weeks, who is also popular with our clients.

Our client numbers vary from week to week but are generally in the region of 12 to 14 for most weeks. During the past year we have welcomed 3 new clients, not all of whom attend regularly, and lost 2 clients due mainly to ill health or moving to a nursing home.

At the suggestion of one of our clients, we took them all to a pub lunch in the country which was very popular, and will be repeated next year.

Tea and homemade cakes are provided by the team, and occasionally supplementing the cakes, is Dr Gillian Ashby, a past member of Cuppa and Company. These are very much appreciated.

We are also grateful to Heidi Ford, the Community Champion from Asda Fareham, for supporting our events with donations of cakes and attending occasionally with a game or quiz to get the brain cells working! At Easter we held our usual celebrations of a decorated Easter Tree, Easter cards, an egg for all our clients, and a small raffle. Cakes were supplemented by hot cross buns.

At Christmas we decorated a tree for Christmas and showed a short film during Advent to remind us what Christmas really is. We also hired an entertainer who sang songs which were greatly appreciated by our clients, and included audience participation. He was very popular and we hope to book him again for next year. Once again, we held a raffle and all clients received a prize, donated by our volunteers, together with a Christmas card.

Thank you to all our wonderful volunteers who give up their time each week, make delicious cakes, and offer a welcome chat with our clients.

Cliff Rook

5. Fabric Committee

The Fabric Committee meet regularly every 2 months; its main purpose is to keep watch over the general maintenance of the Church and Parish Centre. To focus on this, we follow a monthly schedule, some of which is suggested by Ecclesiastical Insurance, supplemented by relevant points relating to the care and safety of these buildings.

The meetings include a general 'walk about' to take note of any problems that may not have been seen before. These are then noted with an action plan attached to the minutes for further attention by us or, if necessary, by outside agencies. During the year we have achieved the following:

- the altar rail has been repaired
- a drain cover has been made and fitted for the drain outside the organ wall
- Bulson fire door catches repaired
- the door hinge on the door leading into the Bulson Hall from the Church has been repaired, so that the door no longer catches.
- gutters cleared

- a number of small minor repairs
- lead flashing repaired
- tiles over organ loft reseated
- church cleaning group managed by Margaret Hunt
- grounds maintained with a number of 'Garden days'

Health and Safety is reviewed by a separate team (there are currently over 89 risk assessments!). Any RA relevant to the Fabric team is reviewed by them and these are all up to date; they will next be assessed in 2027.

Thank you for the small fabric team who, in doing this work, save the church a lot of money and make the churchwardens' lives easier!

If you would like to join the Fabric Committee and/or help with the upkeep of our building and grounds on occasion, please do let me or Rev Paul know.

Luke Marshall



The South Doors decorated for Remembrance Sunday

6. Flower Team

The Flower Team had a very busy 2025 keeping the Church looking beautiful during the year (but not through Advent and Lent, of course!). We are so lucky to have a large team of dedicated and talented ladies, which enables us to place arrangements in many areas of the Church as well as the porch.

Easter was celebrated with white lilies and spring flowers. Harvest Thanksgiving saw vibrant autumn colours, with a large loaf of bread like a sheaf of corn (with a little mouse

at the bottom) made by our local baker, placed in front of the altar. We wanted to do something a bit different for Remembrance Sunday this year: the 'Knit and Natter' group kindly knitted nearly a hundred poppies for us, which were fastened to a framework of silk leaves and erected as an archway over the porch of the south door of the Church. Our Christmas theme was 'The Holly and the Ivy' using red flowers and berries with lime green foliage, with lots of candles on windowsills.

As well as arranging flowers in Church, we held four outreach/fundraising events during the year. In April, there was the Easter basket/wreath-making event; in June, we had a flower demonstration by a professional floral artist, Jennifer Thompson; in November, we had a bulb sale, the bulbs planted and nurtured by three of our team; finally, December saw two Christmas wreath-making workshops. The workshops and demonstration successfully brought in many ladies from the community and proved to be much enjoyed events; the bulbs were snapped up by Church members in one coffee session!

My sincere thanks go to all the ladies of the Flower Team whose commitment and effort continue to fill the Church with colour and beauty in their skilful arrangements.

Carolyn Keyzor

7. Friends of St Faith's

The Friends of St Faith's exists to help maintain St Faith's buildings and grounds. Individuals can join the Friends for a suggested donation of £20 per year (although they can give more, if they wish!) and the Friends committee organises fundraising events to add for the resources the Friends have to spend.

In 2025, the Friends Committee consisted of Jo Drew, Alice Green, Shelley Rees, Joan and Cliff Rook, together with ex-officio members our vicar Paul Chamberlain (acting Chair), and churchwardens Luke Marshall and Mike Shrives.

We held three quizzes during 2025, which were great fun, and which raised the sum of £2349. This, along with subscriptions, Gift Aid and bank interest gave us a total income of £3757. This allowed the Friends Committee to pay £426 for Lowry Room chairs, £630 for tree work in the grounds, £640 for lawnmower maintenance, and £1000 towards the new defibrillator.

The Friends has a bank balance of £7848 at 31st December 2025, which includes our reserve of £1,500.

Thanks to all the committee for their work over 2025 and to everyone who has supported the Friends via membership or attendance at our events. If you're not a member of the Friends but would like to be, please pick up a leaflet in the south porch and join us! Your contributions make a big difference to helping us maintain St Faith's and its grounds.

Rev'd Dr Paul Chamberlain

8. History Group

St Faith's History Group – Bringing History Alive

The St Faith's History Group aims to share HIStory, that is, to share the story of Jesus Christ through fellowship and research about the history of St Faith's Church and Lee-on-the-Solent.

During 2025, the History Group researched the Sweetland Pipe Organ to actively support the organ fund raising events, created a photographic archive of the 169 kneelers in the church, identified an Early Mesolithic Flake Tool discovered in Victoria Square and produced online history posters with QR codes for the memorials in the building.

Anyone and everyone is welcome to attend the St Faith's History Group meeting and the dates can be found on the church web site.

And if you can't wait for the next meeting date, then you can read all about the history of St Faith's Church and Lee-on-the-Solent in the book we produced to celebrate the 90th anniversary of the church building. There are still some copies available to purchase from the church office.

Kevin Dean



MU trip to Salisbury in June

9. Mothers' Union

Our branch at St Faith's continues to flourish and we now have 41 members, the largest we have been for many years.

We have enjoyed a varied programme of different speakers and meetings through the years. Despite events in our Diocese being less frequent, we have attended Midday Prayers at the Cathedral and services organised by other branches plus our own Deanery Advent Service at Warsash.

We continue to support the Diocesan AFIA Holiday Project (Away From It All) providing holidays and breaks for families badly in need of a change of scene. This worthwhile scheme has now been running for over 50 years. We also continue to support the local refuge by collecting toiletries and small toys/stationery items for the children. Our annual Diocesan AFIA Day at the Seaside has been based at St Faith's Parish Centre for a few years now and we are happy to help support this. Members also knit and sew for the QA Project sewing incubator covers to protect babies from the bright lights and also knitting hats, baby jackets and covers. One of our members oversees this Project. Two of our members are Diocesan Trustees.

In 2026 Mothers' Union celebrates 150 years and we look forward to celebrating with a variety of events but at the heart of our organisation is the message 'Christian care for families'.

Sue Hamilton

10. Music

It has been another rich and rewarding year of music-making across all our groups, from the choir to the worship band. My sincere thanks go, as always, to everyone who gives so generously of their time and talent week by week, lending their voices and instrumental skills so faithfully. It continues to be a real joy to work alongside such committed and enthusiastic musicians, and the standard and spirit of our music-making remain a great strength of parish life. It has also been encouraging to welcome new singers and instrumentalists into the worship band this year, further enriching our musical offering.



The Sacred & Secular concert in April

The major focus of the year has, of course, been the cleaning and restoration of the church organ. I would like to express heartfelt thanks to all who contributed to this significant project: those who gave so generously through donations, those who supported and attended our two 'Sacred and Secular' concerts, and those who performed. These events, enriched by the valued participation of Lee Choral Society and a number of instrumentalists both from within and beyond the parish, were marked by a wonderful sense of shared purpose and enjoyment. The work itself has made a remarkable difference; pipes and electronics have been thoroughly cleaned, the trumpet stop has been significantly improved in clarity, and the instrument has been tuned to a bright and vibrant standard. We are no longer experiencing issues with ciphers, and we now have a reliable and responsive instrument that will serve the church well for many years to come. Particular thanks must go to Roland for his tireless support throughout the process, from funding applications to publicity, as well as to the parish office staff for their assistance. I am also very grateful to the Friends of St Faith and to Lee Choral Society for their generous financial contributions.

Within the choir, it has been especially encouraging to welcome several new singers in the alto and bass sections. We have also been fortunate to welcome two new organists, one of whom holds an Associate of the Royal College of Organists (ARCO) diploma; their contributions have enabled greater flexibility within services, allowing me at times to direct the choir more fully (or to play the flute). I would also like to acknowledge with gratitude the continued support of Erin, our resident professionally trained soprano, whose contributions to concerts and regular services have enriched our musical life considerably.

My thanks also go to Graham, who has so willingly stepped in to support music during Sundays@11 when I have been away, bringing his skills and musicianship to our worship in a much-appreciated way. And, as always, to Bridget. Always a joy to work with, she brings so much joy, passion and spontaneous musicality to our contemporary worship, as well as singing with the choir on big occasions. It has truly been a musically fulfilling year, and I remain immensely proud to serve as Director of Music here. I look forward with great anticipation to all that the coming year will bring.

Richard Dewland

11. Open House

Open House continues to thrive with an average of over 20 attendances each week. We aim, as in previous years, to provide a weekly opportunity for people to chat and experience the warmth of shared fellowship whilst enjoying coffee/tea and cake. During the year, some new people have attended and the group are always extremely welcoming to any newcomers, whether from our own church family or from the wider Lee community.

Everything we are able to offer people by providing Open House is only possible because of our team of volunteers. Volunteers are the lifeblood of our church and without them many aspects of our pastoral care and outreach, including Open House, would not be

possible. We currently have 13 volunteers in the team. Each week we have at least two and, if possible, three on duty and each team member usually has one duty per month. Their role includes providing, preparing and serving refreshments (some bring delicious home-made cakes too) but equally important is their role in ensuring our guests are made welcome and supported and no-one is left without someone to talk to.

I should add that group members also support one another, including giving lifts and providing a listening ear when needed. There is one other person who, although not officially on the team of volunteers, I would like to pay tribute to. She provides support to the team in so many ways and we are all grateful for everything she does to keep Open House running smoothly.

As a team, we meet every six months and attendance at these meetings is almost 100%. The meetings provide a good opportunity to share best practice, identify and resolve any issues and update ourselves on safeguarding. Examples of actions taken following these meetings are the development of comprehensive emergency contact information for all our guests and volunteers plus a list of any allergies or dietary issues each may have.

In conclusion, I would like to thank all our wonderful volunteers who give their time to support Open House and do so with much kindness and care for those who come. You truly transform faith into action.

Andrea Simkin



The Christmas Day Lunch

12. Parish Centre

The Parish Centre continues to play an important role in supporting both the church and the wider community. Throughout the year, the focus has been on maintaining a welcoming and well-managed environment, while also seeking to strengthen the financial sustainability of the Centre through a balanced mix of church and private

bookings. While usage has remained steady, with some areas of growth, the Centre has also faced a number of operational challenges alongside increasing financial pressures.

Regular hirer activity has remained stable, with 18 regular hirers at the end of December 2025, generating an average monthly income of approximately £3,800. This represents an increase of £400 per month compared to 2024. Demand for space remains strong, with both existing and new hirers seeking additional capacity. However, limitations in room availability mean it is not always possible to accommodate growth or new enquiries, resulting in some hirers seeking alternative venues.

The Parish Centre operates as a dual-purpose space, supporting both church activities and private hire. The ongoing challenge is to ensure this balance continues to serve both the needs of the parish and the wider community effectively. While there are opportunities for private hire during the week, particularly in morning and afternoon periods, availability during peak times remains limited. Consideration could be given to encouraging greater use of quieter periods, such as afternoons, by attracting business groups for meetings or social use, as well as community groups such as arts or children's activities, where appropriate.

Operationally, the year has been challenging due to significant turnover within the caretaking team from April onwards. This has required considerable time for recruitment, training, and cover arrangements, impacting the consistency of service delivery and the operation of the Centre. It has also reduced office capacity to focus on further development of the Centre. A stable and consistent caretaking team remains important to maintain service standards and the overall presentation of the Centre.

Lee Community Cinema has seen reduced attendance, resulting in lower income. Six screenings were held in 2025. Promotional efforts, including advertising through local Facebook groups and in 'Forget Me Not' magazine, did not lead to an increase in attendance. Following review, the 2026 programme will be adjusted to a more selective schedule based on demand.

Bar sales have performed steadily. Efforts have been made to improve stock control and carry out regular checks to reduce wastage. Despite fewer large events, the bar has continued to generate a modest net income of just over £2,000 during the year. The bar's operation does, however, remain dependent on limited staffing capacity, with current provision often relying on the Parish Centre Manager. With improved staff availability, there would be a greater scope and confidence to promote the bar more actively for private hire, which could help increase income further.

Private event bookings have delivered mixed results. The Parish Centre hosted 33 birthday parties, 9 wake gatherings, 2 christenings, 1 wedding, 6 concerts, and 21 other events, including celebrations, meetings and community activities. Encouragingly, birthday party bookings have doubled compared to 2024, reflecting the successful promotion of the venue for this type of event. However, the lower number of wedding receptions has had a notable impact on overall income, highlighting the importance of this area.

Securing wedding bookings continues to require long-term planning and early engagement. While previous marketing efforts have resulted in future bookings, there have been instances this year where four weddings booked earlier were cancelled due to changes in personal or financial circumstances.

Running costs have increased due to several maintenance, repairs, and infrastructure improvements. These have included the installation of a new oven, associated electrical works, including a three-phase supply and a new distribution board, as well as works addressing issues such as water pump failure, gas leaks, boiler faults, underfloor heating maintenance, and faulty alarms. Additional unplanned expenditure, including statutory inspection costs, has also increased overall running costs. While many of these costs have been generously supported by the Friends, the general income of the Parish Centre, even with modest adjustments to hire fees, is not sufficient on its own to offset rising costs without affecting competitiveness in the local market.

In summary, the Parish Centre continues to be a well-used and valued facility, supporting a wide range of church and community activities. Operating within a mixed-use model requires a careful balance between parish and external use. While there have been positive areas of income stability and growth, these have been offset by rising costs, staffing instability, and reduced income from larger events.

Going forward, the focus will be on improving operational stability, making better use of available space during weekends and quieter periods, and finding practical ways to increase income while keeping the Centre attractive and accessible for both the Church and the wider community.

Florence Lo



Sundays@11

13. Pastoral Team

St. Faith's Connect: A network of people in St Faith's community, simply looking out for each other.

Connect is a pastoral network of small groups created so that people can get to know each other. To assist with this the groups are organised around the three Sunday services.

The team are looking at the benefits of creating a further group for the Thursday service.

Our Coordinators continue to provide their time and care supporting this network, reaching out to members in their group. The pastoral team would like to take this opportunity to thank them for all they do.

We have said a heartfelt thank you to two Connect Coordinator's from the Parish Eucharist and two from Sundays@11, when they stepped down.

We have welcomed two new Coordinators for Sundays@11 and one for the Parish Eucharist. We currently have seven groups for Sundays@11, ten for the Parish Eucharist and one encompassing the 8 am service.

Whilst Connect is a light touch, some Coordinators have also held coffee mornings/an informal get together at different venues. We would like to add that it has often been the knowledge of our Coordinators that has enabled the pastoral and clergy team to reach out to individuals.

We have held two meetings this year for our Coordinators. At our April meeting we had an update on safeguarding procedures and we were also joined by the Parish Safeguarding Officer in December.

We will continue to look for ways we can support our Coordinators.

There continues to remain a number of people that we would like to offer membership of a Connect group. We believe this is particularly important as these are new or fairly new members of St Faiths. We hope to set up two further groups for the Parish Eucharist and continue to seek additional Coordinators.

Carolyn Marshall, Angela Torroni, Karen Hooper

14. PCC

St Faith's Parochial Church Council (the PCC) has the responsibility of cooperating with the Incumbent, the Rev' Dr Paul Chamberlain, in promoting the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social, and ecumenical. As well as the Church itself, which is a grade II listed building, the PCC is also responsible for maintaining the Parish Centre and the Grounds.

The PCC is committed to enable as many people as possible to worship at our Church, and to become part of our parish family. PCC members who have served during the year of 2025 until the date of this report were:

The Incumbent	Rev Dr Paul Chamberlain
Churchwarden	Mr Mike Shrives
Churchwarden	Mr Luke Marshall
PCC Lay Chair	Mr Cliff Rook
Clergy	Rev'd Will Alvarez, Rev'd Erica Wilkie
PCC Members	Mrs Annabel Brammall, Mrs Andrea Simkin, Mr Brian Mansbridge, Mrs Bridget Dean, Mr Ian Hamilton, Mrs Joyce Dawson, Mrs Linda Hills, Mrs Margaret Hunt, Mr Mike James, Mrs Mandy Fulton, Mr Paul Stocks, Mr Philip Scott.
Treasurer	Mr Colin Skinner
PCC Secretary	Mr Steve McIntyre

The PCC met seven times during the year, during which the main items for discussion were:

- the 2024 Quinquennial Report and all the implications this had;
- to reapprove our Safeguarding Policy and no issues were reported during the year;
- the Organ service and refurbishment received much discussion especially on the cost involved;
- all our Ministry areas are discussed and approved at each meeting;
- welcoming people to our church, which is so important;
- finances are an important subject which are looked at in detail during each meeting.

At our meeting in May we welcomed Linda Hills to the PCC as our new Safeguarding Officer. Safeguarding in general was discussed, when we also reviewed our status as a church within the Diocese. The replacement of the chairs was our first and lively discussion including proposals for the funding. In July Paul reported on his Remissioning Course he has been attending, which the PCC had previously approved the funding for this course. During the Vicar's up date, Paul proposed that the PCC increase our meetings from six to nine a year to give more time for strategic discussions.



St Faith's Harvest Celebration

During September and October, the Building Development Group reported that plans for the reordering of the Church and Parish Centre had been submitted to the DAC for consultation. Following the consultation with the public on the replacement of the chairs in the church, a detailed summary of the survey was discussed, and the PCC approved the metal chair example for ease of stacking comfort and movement when required. A proposal for the distribution of the kneelers was to be sought in due course. In October the Building Development Group reported on the recent visit to St Faith's of the Diocesan Advisory Committee which was very positive. As a result of the future changes proposed, much notice was paid to some of the ceremonial custom and practices.

In November the PCC was informed that the Rev'd Mary Ball would be joining St Faith's on the 30th November. The update on the new chairs was discussed and the PCC approved the type of cloth and the colour purple, the chairs at each end of the rows will have arms. As normal at each meeting Paul updates the PCC on the overall ministry of St Faith's, which is good.

Cliff Rook

15. People & Planet

2025 has continued to be a productive year for the St Faith's People and Planet group, thanks to the hard work of those in the group and the support of the St Faith's church community.

St Faith's People and Planet group has continued to help guide the church to become more sustainable. In the past two years, we have begun to plateau in finding quick fixes to help the church become more sustainable, as we undertook many simple changes when we achieved our silver award last year. We have however continued looking for ways in which we can make St Faith's more sustainable and eco-friendly.

Wildflower Area
Since we started the wildflower area several years ago it has become clear that this has been more of a challenge than originally anticipated. The first 2 years of planting wildflower annuals were successful. However as time has gone on a series of challenges have faced us, including drought, workforce issues and the encroachment of the surrounding grass.

In light of these challenges the P&P group took a decision last year to rethink how we could make the area more manageable, whilst still encouraging pollinating insects and increasing the biodiversity of the grounds.

We were fortunate enough to have the help and expertise from one of our local residents, Debra Bullen. Debra is a garden designer and landscaper and helped us to plan for plants which are either perennials or shrubs. We began this task in the autumn and, after clearing the grass, planted rosemary, lavender, wallflowers and forget me nots. These support insects emerging in the spring. Already we have had several species of bees on these plants.

Debra also planted ornamental grasses for structure and during the next few months we will continue planting to ensure that we support the pollinators throughout the changing seasons. We are also going to mulch the area to keep the grass at bay.

The Recycling Hub

Every year in this country, countless packaging ends up in landfill sites because it cannot be placed in our kerbside recycling bins. St Faith's Church set-up a recycling hub in March 2021 to help members of the community to make a difference in Lee-on-the-Solent.

The St Faith's Recycling Hub can currently recycle the following items:



Bakery Plastic Packaging



Aluminium Foil



Printer Ink Cartridges

Since March 2021 the St Faith's Recycling Hub has collected over 500 kg of packaging for recycling plus 575 printer ink cartridges.

Aluminium Foil

Over 171 kg of aluminium foil has been collected for recycling since August 2022.
The aluminium foil is sold to raise money to support adults with physical and learning disabilities at the QE2 Activities Centre near Southampton.

Printer Ink Cartridges

575 printer ink cartridges have been collected for recycling since May 2024.
The printer ink cartridges are sold to raise money to support Lee ICANGO (Community Transport).

Bakery Plastic Packaging

Over 121 kg of bakery plastic packaging has been collected for recycling since Sept 2021.

In the past, St Faith's Recycling Hub also collected other items that could not be placed in the kerbside recycling bins, however, sadly these opportunities have disappeared.

Cheese Plastic Packaging

Over 34 kg of cheese plastic packaging was collected for recycling between November 2021 and November 2025.

Biscuit Wrappers

Over 21 kg of biscuit wrappers were collected for recycling between November 2021 and April 2025.

Dental Care Products

Over 67 kg of dental care products was collected for recycling between March 2021 and February 2025.

Crisp Packets

Over 53 kg of crisp packets were collected for recycling between March 2021 and April 2022.

Tetrapaks

Over 31 kg of Tetrapaks were collected for recycling between March 2021 and Aug 2021.

Elaine Johnson & Kevin Dean

16. Refreshments Team

Sunday coffee time continues to be popular all year. Over the last few weeks we seem to have been serving even more drinks as our congregation is growing. God is good. The accompaniment of biscuits is welcome, these being mainly supplied by the weekly teams.

Rebecca orders the fresh coffee supplies and will be ordering tea and sugar also as Cecily is taking a break from doing this. Gratitude and many, many thanks go to Cecily for faithfully supplying these over many years.

Recently the teams have welcomed the supply of 24 extra mugs and a new dishwasher in the Bulson kitchen which seems to be doing well.

We do need some more team members to help on Sundays, especially as we may be loosing some in the next year and we would ask any ladies or gentlemen to consider a duty once a month.

My thanks go to everyone involved who happily contribute to the smooth running of coffee time each week.

Angela Torroni



Pentecost Celebration – with the congregation facing a different direction!

17. Safeguarding

Safeguarding remains a priority for the Church of England, and therefore also for St Faith's. Our safeguarding team meets regularly to monitor training requirements and keep track of any new policies which we need to adopt.

There are, at the last count, 134 people who have active volunteer roles in the church, and the types of training required for each role are set by the Diocese. The Diocese may amend or add to these from time to time - for example, a requirement for the Awareness of Domestic Abuse course has recently been added to some roles.

Over the past 12 months, a total of 45 training courses (*course available online) have been completed by 35 different people:

- Basic Awareness* – 11
- Foundation* – 11
- Domestic Abuse Awareness* – 9
- Safer Recruitment* – 7
- Safeguarding Leadership – 7

These are all valid for 3 years, and renewal reminders are emailed out to our volunteers before their training lapses. Thanks to all who have completed their required training this year.

In addition, 27 DBS applications/renewals at various levels have been processed in the last year. Thanks to Stewart Hills who has been handling these.

We recognise that some people are less at home with online training, and so this year has seen two in-person group Basic Awareness courses at St Faith's, given by Paul who has become an accredited trainer. A group Foundation course is also planned for later in 2026. Anyone who has been asked to do this training is welcome to attend.

Safeguarding Team minutes are presented to the PCC, where any safeguarding issues or policies are discussed. Our church policy is signed each year and posted on the notice boards. We endeavour to also post any new information from the Diocese. All church groups also have safeguarding as a priority and are required annually to review their practice and policies (with the PSO if needed) and report to the PCC.

My thanks to all who have undertaken training and supported the church's safeguarding initiatives.

Linda Hills

18. Welcome Team

First impressions count!

The welcome someone receives in a church has a huge impact on whether they stay. Many of us are a part of St Faith's because of the welcome and acceptance we felt when we first visited and continue to feel as we've remained. Christians are called to welcome others as they have been welcomed. So, thank you to everyone at St Faith's as you help to create a welcoming atmosphere that helps to make us such a welcoming church!

We are blessed to have a committed welcome team who support and encourage each other, and offer a warm welcome to all as they arrive for services.

The role of the welcome team is to welcome everyone and to help keep services running smoothly - so a welcomer needs to be observant and ready to step in and offer help if needed. The duty welcome team also acts as the emergency party for evacuation of the church buildings (for example, during a fire exercise or during any emergency event where the congregation's safety is at risk).

In March we held welcome team meetings (3 - to give team members a choice of dates/times to attend) to review our welcome guidance notes and to give the team an opportunity to make suggestions for changes to the way we do things and to improve our welcome. It was also an opportunity to check in with team members about any concerns they may have. Paul outlined a proposal for a welcome table in the Bulson Hall during refreshments time, which was well received by the team; a new team is currently being put together. Paul also used the meetings to express his thanks for all the welcome team does.



The Crib Service on Christmas Eve

For anyone new joining the team, there is now a safer recruiting process in place which is fairly simple and straightforward. Once invited to join the team, induction training is given: a chat with me, provision of guidance notes, safeguarding trainingn and an opportunity to shadow an experienced welcomer before joining the rota.

Several new welcomers have joined the team over the last year (thank you) - but we are always eager to welcome more to the team! There is a particular need for more welcomers to join the Sundays@11 team. If you are interested in finding out more about joining the team for the service you attend, please speak with Paul, myself, or a member of the welcome team.

Current Welcome Team:

8am Service

Christine Bean	Jan Bennett	Brian Mansbridge
Wendy Mansbridge	Steve McIntyre	Ros McIntyre
Mary Shepherd		

9.30am Service

Susan Berry	Mary Bucks	Sheila Caudrey	Brenda Savage
Rachel Cole	Pam Elliott	Alma Hadley	Margaret Hunt
Elaine Johnson	Kathy Kanji	Andrea Simkin	

Sundays@11

Alison Jeanneret	Rita Morgan	Andrew Morgan
Jon Murphy	Diane Suter	Donna Vann

Reserves (occasional welcomers)

Rebecca Parrett	Philip Scott

Rita Morgan

19. Youth Work

This year, we have continued our youth work across St Faith's.

Our weekly Thursday youth group, Youth@StFaiths, has continued as normal. Doors open from 6.30, we eat at 7 pm, session content from 7.45 – 9, then enjoy an hour of socialising with Dungeons and Dragons and our newly formed Music group, who rehearse songs for Riptide! We occasionally run social sessions with more free time and games around half-terms. We are extremely grateful for all those who provide food for Youth; it is a great help.

- Content covered: Matthew - encouraging the youth to lead Bible study sessions, and Big Questions - covering a variety of interesting topics on their mind.

Leaders - Becky (Rebecca Gemmell) has taken the role of Head of Youth since September, with much-appreciated support and guidance from the wonderful youth team! Alison Jeanneret stepped down at the end of the previous academic year. Will

Alvarez potentially be moving on from his curacy at some point. However, James Parrett has joined in wonderfully, as well as the current members, Tony Camara, Rebecca Parrett, and Roland Rogers.

Riptide - Every third Friday is Riptide, a multi-church youth groups gathering from St Faith's and Gosport URC, and recently growing to include more churches in Gosport, such as Abundant Grace. We are trying to get other churches involved, but now it is just the two. At Riptide, there are games, a talk, food and sung worship. Riptide has changed leadership; this was an event previously run by Stephen Pethick, but due to changing circumstances, St Faith's Youth Team has now taken leadership.

Poland, August 2025 - some of the young people went on an extremely enriching mission trip to Poland, including training in Harpenden with YWAM (Youth with a Mission), evangelising and volunteering in Ustron with community work, children's church work, and other community events.



The youth group trip to Poland

Young Adults - We have started a Young Adults home group for 18-30-year-olds from the church, which many of the older youth now attend. This happens on Wednesday evenings and has become a great open space for young adults to grow deeper in their faith with other like-minded Christians. The content of these sessions is chosen by Will Alvarez, so far covering: the Jesus' parables, John Mark Comer's book 'Practicing the Way', and occasional pub socials

Annual Summer BBQ – Each year, the youth group hosts a BBQ for the youth and their families.

We look forward to seeing all of these groups/events grow in the coming year. Thank you for all your support.

Rebecca Gemmell

20. Vicar's Report

Before I wrote this report, I read all the other reports which you will find above… and I am humbled and grateful. Grateful to God for our community here at St Faith's, and grateful to all those who contribute to it in any way. Thank you to God and to you all. I'm humbled as well, to be the vicar of such a wonderful community and place.

2025 was a good year for St Faith's. As a community we carried on meeting, worshipping and praying, we talked about Jesus and the difference he makes, and we tried to love God with all our hearts and love others as ourselves.

You'll see in this report many of the things we did in 2025; the many activities we undertook as a church. I want to thank the leaders of all the different ministries in St Faith's – I know how hard you work for the church.

I particularly want to thank the other members of the leadership team for their wisdom and work. In 2025, the leadership team consisted of me, Rev'd Will Alvarez, Rev'd Erica Wilkie, churchwardens Luke Marshall and Mike Shrives, pastoral care lead Carolyn Marshall, children and families' coordinator Becca Chamberlain, and church manager Rebecca Hawkins. Rev'd Mike Moritz was also part of the team, until leaving in May 2025, and Rev'd Mary Ball joined in November. The leadership team meets fortnightly, and those gatherings are so helpful to me and to the church.

Florence Lo, our Parish Centre Manager, also deserves credit for her work for the Centre, and I'd like to thank the extended preaching team including Rev'd Ann Leonard, Ven Trevor Reader, Rev'd Janet Minkkinen, Rev'd Jan Beer, Rev'd Joan Ross, and Roger Vann.

I'm conscious that there is yet more that we do as a church which isn't highlighted elsewhere in this report:

- Our regular Sunday and Thursday services continue to be places where gather to worship, pray and meet with God. Thanks to everyone who contributes to those services, including welcomers, chalice assistants, readers, musicians, the AV team, and the choir.
- Housegroups continue to play an important part for those who are in them – and we'd love more people to join such groups!
- We ran the Prayer Course and the Start Course in 2025, as well as a Lent Course; these are great ways of deepening faith.
- The Summer Fete had bad weather (for the second year in a row!), but thanks to the team who worked to rearrange things at the last minute
- We held a Christmas Fair (rather than a Christmas Tree Festival) in 2025, and this also was very successful, with the new addition of a Nativity stable in the chancel
- We're able to run a full range of events to help us and the wider community celebrate Christmas, and Holy Week and Easter

My wider role

- Across the year, I continued to contribute to the wider Lee community in my role as school governor in both the Infant and Junior Schools. I am chair of governors at the Infant School

- I continue to be Area Dean of Gosport, supporting the clergy and parishes across the deanery
- I have been mayor's chaplain to Kirsten Bradley, mayor of Gosport, since May
- I attended General Synod twice times (February, July).
- I continue as chair of Portsmouth Evangelical Network, a group which aims to encourage and equip evangelicals across the diocese in mission and evangelism. (https://pen.hubb.church/)
- I became the chair of trustees of Living Out, a charity which aims to "help people, churches and society talk about faith and sexuality". (https://www.livingout.org/)
- I remain on the Council of Reference for Anglican mission charity the Church Pastoral Aid Society, CPAS (https://www.cpas.org.uk/)

St Faith's in (some) numbers

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Average attendance																
8am	31	32	30	28	26	29	24	22	22	19	16	13	14	13	15	14
Parish Eucharist - adults	145	144	130	136	136	146	129	126	124	118	100/ 47*	57	79	95	102	106
Parish Eucharist - children	10	11	12	14	16	13	2	1	0	2	0	0	0	0	1	1
Sundays@11 adults							47	46	47	45	49/ 30*	41	47	48	47	46
Sundays@11 - children							19	20		16	16/ 4*	13	17	15	10	14
Thursday Eucharist	15	13	13	11	11	14	11	12	14	12	12	9	8	10	11	14
Electoral Roll	228	249	213	223	241	238	256	268	285	253	250	250	264	264	259	205
Christenings	45	32	13	18	30	41	22	26	9	17	5	12	18	19	11	13
Weddings	15	18	13	10	7	10	8	6	5	6	4	5	6	3	4	2
Funerals	45	26	26	26	26	57	27	31	24	39	42	35	33	24	33	18

*Before and after churches were closed during the covid-19 pandemic

Finally, I want to draw you back to our church vision statement, which is written on the front page of this report. This vision underpins everything we do as a church, and is what we are aiming to be. We will only achieve this with God's help, so please do pray for the church, and for its leaders. I want to finish with a prayer for St Faith's – perhaps you'll take a moment to pray this, as you read it now:

God of mission, who alone brings growth to your Church,
Send your Holy Spirit to give vision to our planning,
Wisdom to our actions, and power to our witness.
Help our church to grow in numbers,
In spiritual commitment to you,
And in service to our local community,
Through Jesus Christ our Lord. Amen.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST FAITH'S LEE ON THE SOLENT

Registered Charity No 1150119

St Faith's Church and Parish Centre Lee on the Solent in the Diocese of Portsmouth

Financial Statements for the year ending 31 December 2025

Vicar

Rev. Dr. Paul Chamberlain

Treasurer

Colin Skinner

Independent Examiner

Peter Nicholls

PN Independent Examinations

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Introduction to the Financial Statements for St Faith's Church and Parish Centre for the year ended 31 December 2025.

Financial review

2025 saw a significant increase in the Church's funds; A very substantial legacy of £268k was received along with a one-off generous donation of £100k plus associated gift aid, (placed in the fabric fund and restricted to the impending building/renovation project). Of the legacy received, £168k has been placed in the fabric fund, and £100k has been placed in a new Mission and Outreach fund, which the PCC wishes to use to fund the recruitment of a Children and Youth outreach worker, or similar. The Church did not receive any income into the General fund from large one-off donations, (in 2024 this was £28k) although income from regular giving remained broadly similar to 2024. We remain very grateful to the many members who give regularly and generously to the life of the Church.

Before the Away Giving provision of 5% of our giving income, and other transfers the general fund was £4k in surplus. After the Away Giving and other transfers the General Fund was £4.5k in deficit, with a year-end balance of £78k.

There has been an aggregate net increase in the Church's funds of £384,889.

Our ministry at St Faith's is expensive to run. Including the Parish Share, running St Faith's cost £187k in 2025 or just under £3,600 per week. Whilst we have many generous donors there are still many members of the Church family who do not give regularly to the life of the Church. If you are a regular worshipper at St Faith's Church and do not give regularly, please consider doing so. It is very important to not only to continue to cover our costs from our regular giving, but also to generate funds to enhance our mission and outreach into the local community.

Our accounting policies are detailed in the notes to the accounts and are compliant with Charity law. In 2025 we migrated the Church's finances from the Church of England's recommended software Finance Co-Ordinator 4 (FC4) to its successor My Fund Accounting On-line (MFOL). Gift Aid is collated using a complementary package called Donations Co-Ordinator 7 (DC7).

Reserves policy

It is PCC policy to try to maintain a balance of free reserves (net current assets) which equates to at least three months unrestricted expense payments. This is approximately equivalent to £50,000. It is held to smooth out fluctuations in cash flow and to meet emergencies. The funds viewed as constituting our reserves are detailed below. Notwithstanding the funds available in the general fund, when taking future development plans into account there are no free reserves in the general fund.

The monies in designated and restricted funds are retained for the purposes detailed below. It is our policy to invest as much of our cash resources as we can in the CCLA Church of England Deposit Funds.

Finance team

The finances of the Church and Parish Centre continue to be run by a team who help and support myself as treasurer. The treasurer role remains accountable to the PCC for the Church's finances, supports Rebecca Hawkins in the performance of her day-to-day tasks, co-ordinates the activities of the other team members, and carries out quality control checks and balances. The team members are:

Rebecca Hawkins

Rebecca joined the finance team in September 2024 as a paid member of staff and carries the day-to-day bookkeeping role and routine finance admin tasks.

Richard Froude

Richard was the bookkeeper until handing over to Rebecca in Sept 2024. He continues as a member of the finance committee and supports Rebecca and Florence with credit control and chasing unpaid invoices when required.

David Honour

David continues to help the team in making day to day payments to our various service-providers and reimbursements of expenses to our various volunteers.

Peter and Penny Murrells

Peter and Penny carry out our Gift Aid co-ordination and the claiming of this from HMRC.

Roland Rogers

Roland continues to process our payroll and liaises with Stewardship Services, our payroll provider, to ensure our staff get paid each month.

In addition to the above, Mike Shrives, Luke Marshall and Paul Chamberlain are members of the finance committee.

My sincere thanks and appreciation to all the team who volunteer considerable time and energy in helping to run the finances of both the Church and Parish Centre.

Colin Skinner

Treasurer

The accounting statements

Charity accounts must be prepared in accordance with charity law. The Charities Act 2011 requires accounts to be prepared in line with the current Statement of Recommended Practice (SORP).

The accounts are managed using a software system – My Fund Accounting On-line (MFOL) – which is recommended by the Church of England. It enables detailed analysis to take place and can produce a wide variety of reports compliant with statutory requirements

The accounting policies are detailed in the notes to the accounts.

The Church's funds explained.

The Church's funds and their respective income, expenditure, transfers in and out and balances are detailed in the fund movement summary on page 21.

Fund types and 'legal' purposes are explained in the accounting policies section of this report.

The Church now has some 29 funds with monies in them. Each time the Church embarks on a new initiative or ministry there is often a requirement to establish a fund for these activities thus enabling their finances to be kept transparent and ring-fenced for their specific purpose. A brief description of the Church's various funds is set out below and on the following pages.

Unrestricted funds

General Fund

This fund contains monies which are either donated or generated for the general operation of the Church. Use of its money is decided by the Finance committee and PCC.

On a day-to-day basis there was a surplus for 2025 of £4,089 in the general fund but after transferring £7,041 to the away giving fund and £1,500 to the MES fund the operating deficit was £4,451.

At the year end the General Fund balance stood at £78,065. Much of this will need to be spent on the next phase of the Church's development.

Designated funds

Away Giving Fund

A fund created in 2018 to provide greater transparency over the amounts set aside for the Church's charitable giving.

After the transfer noted above under the general fund the Away Giving fund balance stands at £7,041 which will be distributed as soon as practically possible.

Bulson interest fund

This fund receives the interest from the Bulson Shares and can be designated by the PCC for any use. This fund is considered as one of our reserves in support of our reserve policy. The year-end balance was £21,918.

KJS door fund

This fund arose through a donation from a former member of the ministry team and has been designated by the PCC for the renewal of the Church's doors. It can be used for other purposes in consultation with the donor. The year-end balance was £5,000.

Mission and Outreach fund

A new fund arising from the legacy received in 2025 with £100k being transferred to this fund, the monies will be used to pay for a Children and Youth worker or similar as soon as is practically possible.

Parish Centre fund

This designated fund facilitates the income and expenditure associated with running the Parish Centre. In the year, a surplus of £3,092 was generated. This is disappointing but as last year, work continues to focus effort and resources on activities and events that will be positive for the Centre in 2026. At the year-end the fund balance was £13,378.

Rainbow Toddlers Fund

Income generated by the Rainbow Toddlers group was in earlier years included as part of the Parish Centre income. In 2016 a separate fund was established for these monies so they could be designated for the benefit of the group. The year-end balance was £3,232. Details of the activities of the group and the donations they have made to other charitable organisations are detailed in their separate report. It is intended during 2026 to amalgamate this fund with the Children and Youth Fund.

Reserve fund

This is held in reserve to meet unforeseen contingencies and supports our reserves policy. The year-end balance was £23,036.

Reserve fund Bulson shares

This investment held on our behalf by Portsmouth Diocese at CCLA fund management, is invested in the Church of England Fixed Interest Securities Fund. Interest is received quarterly and paid in to the Bulson Interest fund above. The Capital value showed an increase of £753 in 2025. It can be used for any purpose at the PCC's discretion and has in the past been used to help pay the parish share. It supports our reserves policy. The year-end valuation was £31,525.

Retention Fund External repairs

There is a 2.5% retention built into the stage payments for the external repairs. The balance retained in this fund of £3,383 which will be paid to the contractor when the retention period expires.

Restricted Funds

Children and Youth Fund

This fund was originally the Conques Pilgrimage fund and used to pay the cost of young church members who needed help with the travel costs at the time of the Conques pilgrimage. The fund has no current use for that purpose and the PCC has permission to use this fund in support of other children's and youth ministry work in the Church. After a transfer from the Rainbow Toddler fund of £3k the balance at the year-end is £437. This fund and that of Rainbow Toddlers will be amalgamated during 2026.

Choir Robes Fund

This fund was established to finance the purchase of choir robes by way of an appeal to the congregation. The year-end balance was £13.

Christmas Lunch Fund

This fund holds monies donated for the Christmas Lunch hosted by St Faith's. The year-end balance was £1,058.

Cuppa and Company

This fund spent £328 during the year; the year-end balance was £7.

Defibrillator fund

Funds were raised to replace the defibrillator in 2025 and an appeal was launched. The fund balance is £114 at the year end.

Fabric Fund

The fabric fund facilitates the renewing and repair of the fabric of the Church and is funded by transfers from the general fund when required and by restricted donations from donors. It is the Church's policy that receipts from legacies unless otherwise stipulated are also credited to this fund. There was a legacy receipt during 2025 of £168k, and a one-off donation of £100k. The year-end balance is £317,482.

Facilities for the disabled fund

This fund received a donation during 2023 of £5,000 plus gift aid, to be used towards the cost of upgrading the accessible toilet facilities. At the request of the donors a transfer was made to the Organ Fund of £1,798 to finance the shortfall within that fund following a major repair project. The year-end balance is £4,452.

Flower Fund

This fund receives donations from Church members towards the cost of flowers as well as fees for the cost of flowers at weddings. Fundraising efforts by the flower team such as the flower festival are also recorded in this fund. Activities of the flower team are reported separately. The year-end balance is £884.64.

Friends of St Faith fund

This fund receives donations from church members and the wider community – 'friends' and fundraising proceeds from events held. Projects paid for from this fund are considered and actioned by the friends committee and reported separately by them. The year-end balance was £7,848.

History Group Fund

The history group received a restricted donation of £15 in 2022 which necessitated the creation of a fund for the purpose of recording the group's finances. The fund records the transactions of the History Group with a year-end balance of £338.

Llewelyn Jones Grave Trust fund

This fund can only be used to maintain the Llewelyn Jones memorial in the church grounds. This fund received monies from the maturity of a War stock investment held by the Diocese as custodian trustee. The year-end balance was £1,113.

Mission Experience Scheme fund

This new fund in 2023 received a grant from the diocese of £880 to meet the expenses of our mission experience participant. It continues to fund the ongoing travel costs relating to her training after a transfer from the general fund of £1,500. The fund balance is £203.

Men's Ministry Fund

This fund records finances for the Men's group who meet regularly to enjoy fellowship, a meal and a talk from an interesting speaker. The year-end balance was £225.

Music Fund

This fund is used to finance the purchase of new music, resources and external musicians for special events and services. It has been supported by donations from the congregation, as well as choir wedding and funeral fees. The year-end balance was £304.

Organ Fund

This fund receives donations towards the cost of maintaining the Church's pipe organ. An appeal ran in 2024/5 which aimed to raise in excess of £17k for the major cleaning and maintenance program scheduled for 2025. The work has been completed and paid for with a transfer of £1,798 from the Disabled Facilities fund as detailed above. A grant of £4,021 was received from the Listed Places of Worship Grant scheme in respect of the VAT charged for the work completed.

People and Planet fund

This fund records the financial transactions for the People and Planet group. Their activities are reported separately. The year-end fund balance was £201.

TH door fund

This donation and the accompanying gift aid have been restricted for the installation of new doors and their ongoing maintenance by a member of the church. This work forms part of the ongoing re-ordering plans being considered by the fabric committee and PCC. The year-end balance was £17,726.

Vicar's discretionary fund

This fund was established by a donation and associated gift aid from a former member of our congregation who has now moved away. It is used to support the needs of individuals or families who need confidential support. The recipients of such support are known only to the vicar. The year-end balance was £809.

Women4women in Lee Fund

This fund created in 2020 is to support the activities of the fund's committee in their ministry to vulnerable women in Lee. Their activities are reported separately. The year-end balance is £598.

Endowment Funds

Bulson endowment fund

This fund represents the build cost of the Bulson Hall and is held in the form of the fixed asset of the Bulson Hall in the Church's accounts. The value of the fund was written down substantially in 2017 and continues to reduce with a depreciation policy now in place for the asset represented by this fund, now at £184,800. in our books.

Independent Examiner's Report to the Trustees of St Faith's Church,

Lee-on-the-Solent.

I report on the accounts of the Charity for the year ended 31 December 2025 which are set out on pages 13-27.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (The Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees for any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in any material respect:

- The accounting records were not kept in accordance with section 130 of the Charities Act; or
- The accounts did not accord with the accounting records; or
- The accounts did not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than in any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

P A Nicholls MBE MAAT
5 Nursery Road
Havant
Hants PO9 3BG

22 April 2026

Notes to the Accounts

1 Accounting Policies

Basis of financial statements

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions. They are prepared under the applicable accounting standards and the 2019 version of the Statement of Recommended Practice, Accounting and Reporting by Charities.

The financial statements have been prepared under the historical cost convention except for investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those that are informal gatherings of church members.

Fund accounting

Endowment funds are funds, the capital of which must be retained either permanently or at the PCC's discretion; the income derived from the endowment is to be used either as restricted or unrestricted income funds depending upon the purpose for which the endowment was established in the first place.

Restricted funds comprise (a) income from endowments which is to be expended only on the restricted purposes intended by the donor and (b) revenue donations or grants for a specific PCC activity intended by the donor. Where these funds have unspent balances, interest on their pooled investment is apportioned to the individual funds on an average balance basis.

Unrestricted funds are income funds which are to be spent on the PCC's general purposes.

Designated funds are general funds set aside by the PCC for use in the future. Project funds are designated for particular projects for administration purposes only.

Income

Planned giving, collections and similar donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is entitled to the use of the resources, their ultimate receipt is considered reasonably certain and the amounts due are reliably quantifiable. Dividends are accounted when declared receivable, interest as and when accrued by the payer.

All incoming resources are accounted for gross.

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share expected to be paid is paid in twelve equal installments and paid over when due.

All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed assets

Consecrated and benefice property is not included in the accounts in accordance with s.10(2)(a) and (c) of the Charities Act 2011.

Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time).

Assets are generally written off on acquisition and not valued in the financial statements.

The Bulson Hall had been valued at build cost and not depreciated over time. After seeking professional advice, the PCC took agreed to depreciate our Bulson Hall asset over a period of 50 years. A baseline date of the year 2000 has been used to begin the 50-year period of write down with an annual depreciation charge of £7,700.

Investments are shown at market value on 31 December 2025.

2 Statement of Financial Activity (SOFA)

Where headings and sub-headings are shown in the SOFA, these correspond to the analysis of income and expenditure (pages 24-27) where a breakdown of the SOFA headings can be found.

3 Balance Sheet

The alignment of asset, cash and liability balances shown in the balance sheet to the Church's funds can be found in the 'Statement of Assets and Liabilities showing funding alignment' on pages 18-20.

St Faith's Church Lee-on-the-Solent

Statement of Financial Activity (SOFA) for the year ended 31 December 2025

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Donations and legacies	£275,677.43	£6,449.19	£307,051.93	-	£589,178.55	£219,376.75
Income from charitable activities	£12,103.59	£49,592.15	£7,608.60	-	£69,304.34	£68,650.01
Other trading activities	£715.55	£18,022.35	£1,325.05	-	£20,062.95	£29,089.63
Investments	£128.57	£7,129.57	£6,825.67	-	£14,083.81	£6,698.23
Other income	£2,482.11	-	£4,043.12	-	£6,525.23	£82.82
Total income	**£291,107.25**	**£81,193.26**	**£326,854.37**	**-**	**£699,154.88**	**£323,897.44**
Expenditure on:						
Raising funds	£1,150.48	£3,436.91	£2,198.40	-	£6,785.79	£16,003.31
Expenditure on charitable activities	£185,417.63	£72,823.99	£39,233.75	-	£297,475.37	£260,774.46
Other expenditure	£449.92	£1,964.18	£643.20	£7,700.00	£10,757.30	£18,231.86
Total expenditure	**£187,018.03**	**£78,225.08**	**£42,075.35**	**£7,700.00**	**£315,018.46**	**£295,009.63**
Net income / (expenditure) before transfers	**£104,089.22**	**£2,968.18**	**£284,779.02**	**(£7,700.00)**	**£384,136.42**	**£28,887.81**
Transfers						
Gross transfers between funds - in	-	£107,041.00	£3,298.00	-	£110,339.00	£12,972.00
Gross transfers between funds - out	(£108,541.00)	-	(£1,798.00)	-	(£110,339.00)	(£12,972.00)
Other recognised gains / losses						
Gains/losses on investment assets	-	£753.21	-	-	£753.21	£901.79
Gains on revaluation, fixed assets, charity's own use	-	-	-	-	-	-
Net movement in funds	**(£4,451.78)**	**£110,762.39**	**£286,279.02**	**(£7,700.00)**	**£384,889.63**	**£29,789.60**
Total funds brought forward	**£82,517.73**	**£97,753.33**	**£67,586.79**	**£192,500.00**	**£440,357.85**	**£410,568.25**
Total funds carried forward	**£78,065.95**	**£208,515.72**	**£353,865.81**	**£184,800.00**	**£825,247.48**	**£440,357.85**

St Faith's Church Lee-on-the Solent
Balance Sheet as at 31 December 2025

	Description	As at 31/12/2025	As at 31/12/2024
Fixed assets			
	Bulson Hall - land and buildings	£184,800.00	£192,500.00
	Bulson Shares	£31,525.36	£30,772.15
	Parish Centre Chairs	-	-
	Total Fixed assets	**£216,325.36**	**£223,272.15**
Current assets			
	CAF current account	£28,890.62	£78,445.20
	Lloyds current account	£12,681.38	£8,650.66
	CCLA (CBF) Organ Account	-	-
	CCLA (CBF) Reserve Account	£204,958.14	£64,823.31
	CCLA (CBF) Children and Youth Account	£1,011.01	£967.24
	CCLA (CBF) Fabric Fund Account	£308,256.39	£24,609.78
	CCLA (CBF) Bulson Interest Account	£21,918.23	£19,934.22
	CCLA (CBF) Llywelyn Jones Grave Trust	£1,113.06	£1,064.87
	CCLA (CBF) Friends of St Faiths	£7,381.51	£7,061.92
	CCLA (CBF) Parish Centre Reserve Account	£247.84	£237.11
	CCLA (CBF) TH Door Fund	£17,726.89	£16,959.38
	Parish Centre Bar Stock	£1,354.53	£1,562.25
	Accounts Receivable	£8,593.21	£4,004.00
	Total Current assets	**£614,132.81**	**£228,319.94**
Liabilities			
	Agency collections	£1,583.40	£690.40
	Accounts Payable	£3,627.29	£10,543.84
	Total Liabilities	**£5,210.69**	**£11,234.24**
	Net Asset surplus (deficit)	**£825,247.48**	**£440,357.85**
Reserves			
	Excess/(deficit) to date	£384,136.42	(£247,618.68)
	Starting balances	£440,357.85	£687,074.74
	Other gains/(losses)	£753.21	£901.79
	Total Reserves	**£825,247.48**	**£440,357.85**
	Represented by Funds		
	General (Unrestricted)	£78,065.95	£82,517.73
	Designated	£208,515.72	£97,753.33
	Restricted	£353,865.81	£67,586.79
	Endowment	£184,800.00	£192,500.00
	Total	**£825,247.48**	**£440,357.85**

Approved by the Parochial Church Council on 28th April 2026 and signed on its behalf by The Reverend Dr. Paul Chamberlain P. Chamberlain

St Faith's Church Lee-on-the Solent
Statement of Assets and Liabilities as at 31 December 2025

			Balance	Previous balance
Investments				
6440: Bulson Shares				
Reserve Fund Bulson Shares	Designated		£31,525.36	£30,772.15
			£31,525.36	£30,772.15
		Investments	£31,525.36	£30,772.15
Tangible Assets				
6430: Bulson Hall - land and buildings				
Bulson Investment Fund	Endowment		£184,800.00	£192,500.00
			£184,800.00	£192,500.00
		Tangible Assets	£184,800.00	£192,500.00
Cash At Bank And In Hand				
6501: CAF current account				
Away Giving	Designated		£7,041.00	£8,472.00
Children and Youth Fund	Restricted		(£2,030.43)	(£345.06)
Choir Robes	Restricted		£13.50	£13.50
Christmas Lunch	Restricted		£446.21	£653.88
Cuppa and Company	Restricted		(£392.71)	(£372.13)
Defibrilator Fund	Restricted		£114.00	-
Fabric Fund	Restricted		£9,225.59	(£3,179.53)
Facilities for Disabled	Restricted		(£1,798.00)	-
Flower Fund	Restricted		£734.64	£775.69
Friends of St Faiths	Restricted		£2,160.77	£999.19
St Faith's History Group	Restricted		£388.50	£396.50
Mens' Ministry	Restricted		£225.98	£225.98
MES Fund	Restricted		£202.88	£2,246.31
Music Fund	Restricted		£305.41	£613.16
Organ Fund	Restricted		(£4,021.00)	£6,475.00
Parish Centre Fund	Designated		£5,568.80	£3,996.40
People and Planet Fund	Restricted		£201.71	£256.09
Rainbow Toddlers	Designated		£814.79	£99.63
Church External Repairs - 2.5% retention	Designated		£3,383.76	£3,383.76
Vicar's Discretionary Fund	Restricted		£809.01	£809.01
women4women in Lee	Restricted		£598.46	£598.46
General fund	Unrestricted		£3,133.20	£51,882.96
Agency collection	Restricted		£1,764.55	£444.40
			£28,890.62	£78,445.20

Statement of Assets and Liabilities Cont.		Balance	Previous Balance
6502: Lloyds current account			
Children and Youth Fund	Restricted	£1,467.71	£1,186.68
Christmas Lunch	Restricted	£310.00	£310.00
Cuppa and Company	Restricted	£400.00	£400.00
Flower Fund	Restricted	£150.00	£150.00
Friends of St Faiths	Restricted	(£1,859.86)	(£1,434.22)
Music Fund	Restricted	(£0.99)	(£0.99)
Parish Centre Fund	Designated	£7,307.34	£4,584.10
Rainbow Toddlers	Designated	£2,417.79	£1,903.43
General fund	Unrestricted	£2,670.54	£1,305.66
Agency collection	Restricted	(£181.15)	£246.00
		£12,681.38	£8,650.66
6511: CCLA (CBF) Reserve Account			
Christmas Lunch	Restricted	£1,000.00	£1,000.00
Door KJS Fund	Designated	£5,000.00	£5,000.00
Facilities for Disabled	Restricted	£6,250.00	£6,250.00
Mission And Outreach	Designated	£100,000.00	-
Reserve Fund	Designated	£23,036.28	£17,901.45
General fund	Unrestricted	£69,671.86	£34,671.86
		£204,958.14	£64,823.31
6512: CCLA (CBF) Children and Youth Account			
Children and Youth Fund	Restricted	£1,011.01	£967.24
		£1,011.01	£967.24
6513: CCLA (CBF) Fabric Fund Account			
Fabric Fund	Restricted	£308,256.39	£24,609.78
		£308,256.39	£24,609.78
6514: CCLA (CBF) Bulson Interest Account			
Bulson Interest Fund	Designated	£21,918.23	£19,934.22
		£21,918.23	£19,934.22
6515: CCLA (CBF) Llywelyn Jones Grave Trust			
Llywelyn Jones Grave Trust	Restricted	£1,113.06	£1,064.87
		£1,113.06	£1,064.87
6516: CCLA (CBF) Friends of St Faiths			
Friends of St Faiths	Restricted	£7,381.51	£7,061.92
		£7,381.51	£7,061.92
6517: CCLA (CBF) Parish Centre Reserve Account			
Parish Centre Fund	Designated	£247.84	£237.11
		£247.84	£237.11

Statement of Assets and Liabilities Cont. 6518: CCLA (CBF) TH Door Fund			Balance	Previous Balance
TH Door Fund	Restricted		£17,726.89	£16,959.38
			£17,726.89	£16,959.38
		Cash At Bank And In Hand	£604,185.07	£222,753.69
Debtors				
Z05: Accounts Receivable				
Friends of St Faiths	Restricted		£166.00	£187.75
Organ Fund	Restricted		£4,021.00	-
General fund	Unrestricted		£4,406.21	£3,816.25
			£8,593.21	£4,004.00
		Debtors	£8,593.21	£4,004.00
Stocks And Work In Progress				
6600: Parish Centre Bar Stock				
Parish Centre Fund	Designated		£1,354.53	£1,562.25
			£1,354.53	£1,562.25
		Stocks And Work In Progress	£1,354.53	£1,562.25
Agency Accounts				
6699: Agency collections				
Agency collection	Restricted		£1,583.40	£690.40
			£1,583.40	£690.40
		Agency Accounts	£1,583.40	£690.40
Creditors: Amounts Falling Due In One Year				
Z04: Accounts Payable				
Children and Youth Fund	Restricted		£13.92	-
Christmas Lunch	Restricted		£697.51	£611.67
MES Fund	Restricted		-	£680.00
Parish Centre Fund	Designated		£1,100.00	£93.17
General fund	Unrestricted		£1,815.86	£9,159.00
			£3,627.29	£10,543.84
		Creditors: Amounts Falling Due In One Year	£3,627.29	£10,543.84
		Grand Total	**£825,247.48**	**£440,357.85**

St Faith's Church Lee-on-the Solent

Fund movement summary for the year ended 31 December 2025

Fund	Opening	Incoming	Outgoing	Transfers	Gains/Losses	Journals	Closing
Away giving							
Designated	£8,472.00	-	£8,472.00	£7,041.00	-	-	£7,041.00
Sub-totals	**£8,472.00**	**-**	**£8,472.00**	**£7,041.00**	**-**	**-**	**£7,041.00**
Bulson Interest							
Designated	£19,934.22	£1,984.01	-	-	-	-	£21,918.23
Sub-totals	**£19,934.22**	**£1,984.01**	**-**	**-**	**-**	**-**	**£21,918.23**
Bulson Investment							
Endowment	£192,500.00	-	£7,700.00	-	-	-	£184,800.00
Sub-totals	**£192,500.00**	**-**	**£7,700.00**	**-**	**-**	**-**	**£184,800.00**
Children and Youth							
Restricted	£1,808.86	£1,920.38	£3,294.87	-	-	-	£434.37
Sub-totals	**£1,808.86**	**£1,920.38**	**£3,294.87**	**-**	**-**	**-**	**£434.37**
Choir Robes							
Restricted	£13.50	-	-	-	-	-	£13.50
Sub-totals	**£13.50**	**-**	**-**	**-**	**-**	**-**	**£13.50**
Christmas lunch							
Restricted	£1,352.21	£404.00	£697.51	-	-	-	£1,058.70
Sub-totals	**£1,352.21**	**£404.00**	**£697.51**	**-**	**-**	**-**	**£1,058.70**
Cuppa and Company							
Restricted	£27.87	£120.00	£140.58	-	-	-	£7.29
Sub-totals	**£27.87**	**£120.00**	**£140.58**	**-**	**-**	**-**	**£7.29**
Defibrillator							
Restricted	-	£464.00	£350.00	-	-	-	£114.00
Sub-totals	**-**	**£464.00**	**£350.00**	**-**	**-**	**-**	**£114.00**
Door KJS							
Designated	£5,000.00	-	-	-	-	-	£5,000.00
Sub-totals	**£5,000.00**	**-**	**-**	**-**	**-**	**-**	**£5,000.00**
Fabric							
Restricted	£21,430.25	£299,722.93	£3,671.20	-	-	-	£317,481.98
Sub-totals	**£21,430.25**	**£299,722.93**	**£3,671.20**	**-**	**-**	**-**	**£317,481.98**
Facilities for the Disabled							
Restricted	£6,250.00	-	-	(£1,798.00)	-	-	£4,452.00
Sub-totals	**£6,250.00**	**-**	**-**	**(£1,798.00)**	**-**	**-**	**£4,452.00**

Fund movement summary cont.

Flower	Opening	Incoming	Outgoing	Transfers	Gains/losses	Journals	Closing
Restricted	£925.69	£1,196.10	£1,237.15	-	-	-	£884.64
Sub-totals	**£925.69**	**£1,196.10**	**£1,237.15**	**-**	**-**	**-**	**£884.64**
Friends							
Restricted	£6,814.64	£6,309.14	£5,275.36	-	-	-	£7,848.42
Sub-totals	**£6,814.64**	**£6,309.14**	**£5,275.36**	**-**	**-**	**-**	**£7,848.42**
History							
Restricted	£396.50	£27.00	£35.00	-	-	-	£388.50
Sub-totals	**£396.50**	**£27.00**	**£35.00**	**-**	**-**	**-**	**£388.50**
LJGT							
Restricted	£1,064.87	£48.19	-	-	-	-	£1,113.06
Sub-totals	**£1,064.87**	**£48.19**	**-**	**-**	**-**	**-**	**£1,113.06**
Mission and Outreach							
Designated	-	-	-	£100,000.00	-	-	£100,000.00
Sub-totals	**-**	**-**	**-**	**£100,000.00**	**-**	**-**	**£100,000.00**
Men's Ministry							
Restricted	£225.98	-	-	-	-	-	£225.98
Sub-totals	**£225.98**	**-**	**-**	**-**	**-**	**-**	**£225.98**
MES Fund							
Restricted	£1,566.31	-	£2,863.43	£1,500.00	-	-	£202.88
Sub-totals	**£1,566.31**	**-**	**£2,863.43**	**£1,500.00**	**-**	**-**	**£202.88**
Music							
Restricted	£612.17	-	£307.75	-	-	-	£304.42
Sub-totals	**£612.17**	**-**	**£307.75**	**-**	**-**	**-**	**£304.42**
Organ							
Restricted	£6,475.00	£15,853.00	£24,126.00	£1,798.00	-	-	-
Sub-totals	**£6,475.00**	**£15,853.00**	**£24,126.00**	**£1,798.00**	**-**	**-**	**-**
Parish Centre							
Designated	£10,286.69	£71,488.57	£68,396.75	-	-	-	£13,378.51
Sub-totals	**£10,286.69**	**£71,488.57**	**£68,396.75**	**-**	**-**	**-**	**£13,378.51**
P-Planet							
Restricted	£256.09	£22.12	£76.50	-	-	-	£201.71
Sub-totals	**£256.09**	**£22.12**	**£76.50**	**-**	**-**	**-**	**£201.71**

Fund movement summary cont.

Rainbow Toddlers	Opening	Incoming	Outgoing	Transfers	Gains/losses	Journals	Closing
Designated	£2,003.06	£2,585.85	£1,356.33	-	-	-	£3,232.58
Sub-totals	**£2,003.06**	**£2,585.85**	**£1,356.33**	**-**	**-**	**-**	**£3,232.58**
Reserve Fund							
Designated	£17,901.45	£5,134.83	-	-	-	-	£23,036.28
Sub-totals	**£17,901.45**	**£5,134.83**	**-**	**-**	**-**	**-**	**£23,036.28**
Reserve Fund Bulson Shares							
Designated	£30,772.15	-	-	-	£753.21	-	£31,525.36
Sub-totals	**£30,772.15**	**-**	**-**	**-**	**£753.21**	**-**	**£31,525.36**
Retention							
Designated	£3,383.76	-	-	-	-	-	£3,383.76
Sub-totals	**£3,383.76**	**-**	**-**	**-**	**-**	**-**	**£3,383.76**
TH Door							
Restricted	£16,959.38	£767.51	-	-	-	-	£17,726.89
Sub-totals	**£16,959.38**	**£767.51**	**-**	**-**	**-**	**-**	**£17,726.89**
Vicars Discretionary							
Restricted	£809.01	-	-	-	-	-	£809.01
Sub-totals	**£809.01**	**-**	**-**	**-**	**-**	**-**	**£809.01**
w4winLee							
Restricted	£598.46	-	-	-	-	-	£598.46
Sub-totals	**£598.46**	**-**	**-**	**-**	**-**	**-**	**£598.46**
General							
Unrestricted	£82,517.73	£291,107.25	£187,018.03	(£108,541.00)	-	-	£78,065.95
Sub-totals	**£82,517.73**	**£291,107.25**	**£187,018.03**	**(£108,541.00)**	**-**	**-**	**£78,065.95**
Totals	**£440,357.85**	**£699,154.88**	**£315,018.46**	**-**	**£753.21**	**-**	**£825,247.48**

St Faith's Church Lee-on-the-Solent
Analysis of income and expenditure for the year ended 31 December 2025

	Unrestricted	Designated	Restricted	Endowment	Total This year	Last year
INCOME AND ENDOWMENTS FROM:						
Donations and legacies						
Gift Aided Donations through Bank	£23,388.00	-	£101,350.00	-	£124,738.00	£25,548.00
Non-Gift Aided Donations through Bank	£1,203.00	-	£1,270.00	-	£2,473.00	£1,819.00
Parish Giving Scheme	£100,419.84	-	-	-	£100,419.84	£101,059.44
On line Donations Gift Aided	£40.00	-	£220.00	-	£260.00	£330.00
On line Donations Non-Gift Aided	£2,957.00	£8.00	£659.00	-	£3,624.00	£1,417.00
On line Donations - St Faiths 2	£4,024.00	-	-	-	£4,024.00	£3,882.00
Gift Aided Donations - Envelopes	£3,710.00	-	-	-	£3,710.00	£2,475.00
Friends donations Non Gift Aided	-	-	£258.00	-	£258.00	£363.00
Friends Donations Gift Aided	-	-	£56.00	-	£56.00	£166.00
Friends Donation Gift-Aided Through Bank	-	-	£608.00	-	£608.00	£585.00
Messy Church	-	-	£605.30	-	£605.30	£436.25
Other Pledged giving	£1,705.00	£5,074.79	£265.00	-	£7,044.79	£1,040.00
Loose plate collections	£3,380.60	-	-	-	£3,380.60	£4,085.75
One-off Gift Aid gifts	-	-	-	-	-	£28,395.00
Donations appeals etc	£206.56	-	£7,522.12	-	£7,728.68	£5,677.95
Donations & Fees for Flowers	-	-	£326.50	-	£326.50	£742.00
Donations - Study Book	£865.00	-	-	-	£865.00	£1,101.00
Donations - Start/Bible Courses	£74.30	-	-	-	£74.30	£165.00
Tax recovered on Gift Aided Donations	£9,704.61	-	£25,166.00	-	£34,870.61	£14,736.22
Gift Aid Parish Giving Scheme	£23,825.52	-	-	-	£23,825.52	£23,776.70
Legacies	£100,000.00	-	£168,076.32	-	£268,076.32	-
Non-recurring one-off grants	-	-	£669.69	-	£669.69	£220.00
Other funds generated	£174.00	£18.85	-	-	£192.85	-
After Church Coffee	-	£1,347.55	-	-	£1,347.55	£1,356.44
Donations and legacies Totals	**£275,677.43**	**£6,449.19**	**£307,051.93**	**-**	**£589,178.55**	**£219,376.75**

Analysis of income and expenditure cont.

Income from charitable activities

	Unrestricted	Designated	Restricted	Endowment	This Year	Last Year
Men's Ministry	-	-	-	-	-	£100.00
Summer Fete	£2,983.70	-	-	-	£2,983.70	£4,697.62
Christmas Fayre	£2,210.29	-	-	-	£2,210.29	-
Other Fund Raising Events	£1,175.00	-	£7,393.50	-	£8,568.50	£2,929.42
Evenbrite Ticket Sales	£5.70	£22.80	£215.10	-	£243.60	-
Christmas Tree Festival 2024	-	-	-	-	-	£3,963.90
Seeley & Paget Conference	-	-	-	-	-	£463.36
Fees for Weddings	£844.00	-	-	-	£844.00	£1,043.00
Fees for Funerals	£1,969.00	-	-	-	£1,969.00	£5,469.00
Church Lettings	£2,840.90	-	-	-	£2,840.90	£1,908.00
Bulson Hall Lettings	-	£33,329.95	-	-	£33,329.95	£29,983.75
Lowry Room Lettings	-	£11,755.65	-	-	£11,755.65	£10,238.35
Rainbow Toddlers	-	£2,585.85	-	-	£2,585.85	£2,408.70
Lowry Room Lettings (Refreshments)	-	£10.00	-	-	£10.00	-
Parish Centre Cinema Income	-	£1,887.90	-	-	£1,887.90	£4,573.21
Parish Centre Other Events	-	-	-	-	-	£871.70
Magazine income - advertising	£75.00	-	-	-	£75.00	-
Income from charitable activities Totals	**£12,103.59**	**£49,592.15**	**£7,608.60**	**-**	**£69,304.34**	**£68,650.01**
Other trading activities						
Risograph recharge	£590.00	-	-	-	£590.00	£998.80
History Book Sales	£16.00	-	£27.00	-	£43.00	£270.00
Parish Centre Other Events Private Party	-	-	-	-	-	£130.25
Private Domestic Events Bar Sales	-	£3,731.60	-	-	£3,731.60	£5,169.70
Bulson Hall Hire Private Domestic Events	-	£11,772.05	-	-	£11,772.05	£18,560.33
Lowry Room Hire Private Domestic Events	-	£1,312.20	-	-	£1,312.20	£1,170.40
Parish Centre - Bar Takings	£109.55	£1,206.50	£1,298.05	-	£2,614.10	£2,790.15
Other trading activities Totals	**£715.55**	**£18,022.35**	**£1,325.05**	**-**	**£20,062.95**	**£29,089.63**
Investments						
Bank and building society interest	£128.57	£7,129.57	£6,825.67	-	£14,083.81	£6,698.23
Investments Totals	**£128.57**	**£7,129.57**	**£6,825.67**	**-**	**£14,083.81**	**£6,698.23**
Other income						
Easy Fundraising	£44.11	-	-	-	£44.11	£40.25
Listed Place of Worship Grant Scheme	-	-	£4,021.00	-	£4,021.00	-
Recycling Income	-	-	£22.12	-	£22.12	£42.57
Insurance claims	£2,438.00	-	-	-	£2,438.00	-
Other income Totals	**£2,482.11**	**-**	**£4,043.12**	**-**	**£6,525.23**	**£82.82**
Income and endowments Grand totals	**£291,107.25**	**£81,193.26**	**£326,854.37**		**- £699,154.88**	**£323,897.44**

Analysis of income and expenditure cont.

EXPENDITURE ON:

Raising funds	Unrestricted	Designated	Restricted	Endowment	This year	Last Year
Online Fees	£295.50	-	-	-	£295.50	£273.10
Online Fees - Parish Centre	-	£90.97	-	-	£90.97	£138.14
Costs of fetes & other events	£173.53	£325.00	£1,793.62	-	£2,292.15	£1,519.28
Summer Fete Costs	£464.68	-	-	-	£464.68	£801.34
Christmas Fayre Costs	£195.59	-	-	-	£195.59	£2,846.75
Eventbrite Ticket Costs	-	-	-	-	-	£30.09
Seeley & Paget Conference Costs	-	-	-	-	-	£184.28
Parish Centre - Bar purchases	£21.18	£1,533.66	£404.78	-	£1,959.62	£2,924.61
Parish Centre - Function Costs	-	£40.83	-	-	£40.83	£878.50
Parish Centre Cinema	-	£1,037.01	-	-	£1,037.01	£2,239.96
Parish Centre - Private Function Costs	-	£409.44	-	-	£409.44	£4,167.26
Raising funds Totals	**£1,150.48**	**£3,436.91**	**£2,198.40**	**-**	**£6,785.79**	**£16,003.31**

Expenditure on charitable activities

MFA Online Fees	£105.00	-	-	-	£105.00	-
Giving - relief and development agencies	-	£8,472.00	-	-	£8,472.00	£5,114.85
Home mission	£1,982.03	£109.97	£683.18	-	£2,775.18	£660.20
Secular charities	-	£555.49	-	-	£555.49	£283.51
Ministry parish share etc	£125,106.36	-	-	-	£125,106.36	£120,094.00
Church Salaries	£19,648.70	-	-	-	£19,648.70	£12,889.86
Parish Centre Salaries	-	£33,336.39	-	-	£33,336.39	£34,891.49
Payroll Administration Fees	£826.75	-	-	-	£826.75	£855.35
NEST Pension Employer Contribs Church	£565.51	-	-	-	£565.51	£374.24
NEST Pension Fund Employer Contribs PC	-	£950.70	-	-	£950.70	£1,069.97
NEST Pension Employee Contribs Church	£763.38	-	-	-	£763.38	£521.43
NEST Pension Fund Employee Contribs PC	-	£1,267.74	-	-	£1,267.74	£1,426.71
Wages - Casual Bar Staff	-	£311.96	-	-	£311.96	£982.15
Wages - Casual Staff	-	-	-	-	-	£27.26
Vicar's Expenses	£2,245.64	£236.37	£750.19	-	£3,232.20	£1,555.39
Associate Minister's Expenses	£587.27	-	-	-	£587.27	£588.71
Curate's Expenses	£1,327.16	-	£2,863.43	-	£4,190.59	£1,642.75
Church Flowers	-	-	£1,225.57	-	£1,225.57	£599.31
Altar Requisites	£1,199.77	-	-	-	£1,199.77	£1,404.14
Water rates - vicarage	£183.50	-	-	-	£183.50	£84.59
Vicar's telephone	£128.00	-	-	-	£128.00	£208.00
Education	£70.09	-	-	-	£70.09	£1,250.00
Parish training and mission	£1,446.77	-	£35.00	-	£1,481.77	£3,762.32
Youth resources	-	£93.94	£13.92	-	£107.86	£931.69
Messy Church Costs	-	-	£686.93	-	£686.93	£693.75
Youth Activities	-	£35.56	£1,231.23	-	£1,266.79	£1,242.88
Men's Ministry	-	-	-	-	-	£74.31
Outreach Group Expenses	-	-	-	-	-	£252.56

Analysis of income and expenditure cont.

	Unrestricted	Designated	Restricted	Endowment	This year	Last year
Church running - insurance	£2,413.26	-	-	-	£2,413.26	£2,337.10
Church office - telephone	£451.08	-	-	-	£451.08	£114.15
Church Office - Risograph Printer/Copier	£3,096.00	-	-	-	£3,096.00	£3,407.10
Church Office - Computers & Equipment	£950.81	-	-	-	£950.81	£1,664.08
IT resources - purchases and maintenance	£69.60	-	-	-	£69.60	£69.60
PPL/PRS	£588.53	-	-	-	£588.53	£1,626.46
CCLI	£1,207.06	-	-	-	£1,207.06	£939.00
Organist & Musician Fees	£9,267.19	-	£80.00	-	£9,347.19	£8,990.90
Organ / piano tuning	£569.40	-	£24,126.00	-	£24,695.40	£1,690.79
Music Purchases	-	-	£227.75	-	£227.75	£164.78
Church maintenance	£1,242.44	-	£1,254.00	-	£2,496.44	£10,070.69
Parish Centre Maintenance	-	£6,843.70	-	-	£6,843.70	£7,747.76
Upkeep of Church Grounds	£314.22	-	£1,346.55	-	£1,660.77	£54.98
Church Administration	£2,146.12	-	£18.35	-	£2,164.47	£5,735.98
Parish Centre Administration	-	£4,566.53	-	-	£4,566.53	£968.36
Church - electricity	£3,380.28	-	-	-	£3,380.28	£3,522.62
Church - gas	£3,470.20	-	-	-	£3,470.20	£3,844.68
Parish Centre - electricity	-	£3,380.27	-	-	£3,380.27	£3,522.64
Parish Centre - gas	-	£3,453.00	-	-	£3,453.00	£4,045.22
Parish Centre - maintenance	-	£1,427.32	-	-	£1,427.32	-
Parish Centre - telephone	-	£506.82	-	-	£506.82	£168.15
Parish Centre - water	-	£1,593.67	-	-	£1,593.67	£1,204.49
Parish Centre Refreshment Purchases	£65.51	£498.57	£1,142.01	-	£1,706.09	£1,047.51
Parish Centre + major repairs - installa	-	£4,871.99	-	-	£4,871.99	-
Parish Centre + Upgrade Costs	-	-	£3,124.00	-	£3,124.00	-
Parish Centre + interior and exterior de	-	-	£425.64	-	£425.64	-
Other PCC property upkeep	-	£309.00	-	-	£309.00	£4,356.00
Expenditure on charitable activities Totals	**£185,417.63**	**£72,823.99**	**£39,233.75**	**-**	**£297,475.37**	**£260,774.46**
Other expenditure						
Verger Fees	£150.00	-	-	-	£150.00	£870.00
Defibrillator Maintenance	-	-	£96.00	-	£96.00	-
Bank Fees & Charges	£79.92	£67.62	-	-	£147.54	£109.50
Depreciation Charge Bulson Hall	-	-	-	£7,700.00	£7,700.00	£7,700.00
Parish Centre - Waste Disposal	-	£1,896.56	-	-	£1,896.56	£3,227.36
Church major repairs - structure	-	-	-	-	-	£2,000.00
Professional Fees	£220.00	-	£547.20	-	£767.20	£4,325.00
Other expenditure Totals	**£449.92**	**£1,964.18**	**£643.20**	**£7,700.00**	**£10,757.30**	**£18,231.86**
Expenditure Grand totals	**£187,018.03**	**£78,225.08**	**£42,075.35**	**£7,700.00**	**£315,018.46**	**£295,009.63**

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST FAITH'S LEE ON THE S

England & Wales - Charity number 1150119

Accounts

St FAITH'S LEE

WORSHIP • COMMUNITY • HOPE



Annual Parochial Church Meeting & Celebration

3pm Sunday 27th April 2025

Reports

Our vision is to be a welcoming innovative Christian community of all ages and all stages of faith, nurturing spiritual growth, and representing God's living presence in our town

St Faith's Annual Parochial Church Meeting & Celebration
3pm, Sunday 27th April 2025

Agenda

Welcome and Introduction

Prayer

Annual Meeting of Parishioners

- Election of Churchwardens

Annual Parochial Church Meeting & Celebration

- Apologies
- Minutes of the Meeting: 28th April 2024
- Matters Arising
- The Electoral Roll
- Elections to the PCC
- Approval of the Welcome Team *(see page 30)*
- Presentation of Church and Parish Centre Accounts
- Celebrating what we do at St Faith's:

1. AV team
2. Building Development Group
3. Children and families' ministry
4. Courses
5. Cuppa and Company
6. Events
7. Fabric Committee
8. Flower team
9. Friends of St Faith's
10. History group
11. Mothers' Union
12. Music
13. Open House
14. Parish Centre
15. Pastoral team
16. PCC
17. People and Planet
18. Refreshments team
19. Safeguarding
20. Welcome team
21. Youth work
22. Vicar's report

- **Prayers of thanks**
- **Cake and drinks** – *a chance to chat to people from the different activities and services*
- **Looking ahead**: building development & plans for the future
- **Any other notified business** *(Notice must be given to the PCC Chair or Secretary by Friday 18th April)*
- **Closing praise and worship**

St Faith's Church
Minutes of the Annual Parochial Church Council Meeting (APCM)

held at **3pm on Sunday, 28th April 2024**
In the Bulson Hall of St Faith's Church, Victoria Square, Lee-on-the-Solent

Present:	Rev Dr Paul Chamberlain, Mr Cliff Rook, Mr Mike Shrives, Mr Luke Marshall and 71 other parishioners. (For names please see the red Attendance List Book, held by the PCC Secretary.)
Meeting Commenced:	3.00pm
Meeting Finished:	4.12pm

Annual Meeting of Parishioners

Welcome and Introduction

Cliff Rook (CR) welcomed everyone to the meeting and invited Rev Dr Paul Chamberlain (PC) to open the meeting in prayer.

Appointment of Churchwardens

Luke Marshall and Mike Shrives were both proposed by Cliff Rook and seconded by David Honour prior to the meeting. Both candidates were elected by unanimous votes.

Annual Parochial Church Meeting

1) Apologies for Absence

Rita and Andrew Morgan, Elaine Johnson, Ruth and Richard Dewland, Caroline Keyzor, Mark and Helen Gibbons, David and Ruth Honour, Angela Torroni, Sheila Frew, Michael Shepherd, Frank Parkinson. (14 in all).

2) Minutes of the meeting 23rd April 2023

There were no questions raised.

3) Matters Arising

Kevin Dean (KD) inquired as to the outcome of the mission statement review which was committed to during that meeting. PC responded that the focus of the review had been not so much on the mission statement itself, as to how well we were meeting the objectives it lays down.

4) The Electoral Roll

PC reported that the electoral roll stood at 259 members.

5) Elections to the PCC

There were 6 candidates for election/re-election nominated prior to the meeting:

- Ian Hamilton
- Emma Scott
- Brian Mansbridge
- Cliff Rook
- Andrea Simkin
- Steve McIntyre

In addition, Kayleigh Ledwith was proposed during the meeting by Jo Drew, and seconded by Sarah Shrives. All of the candidates were approved by unanimous vote.

6) Approval of the Welcome Team

The current membership of the Welcome Team was read out, see Appendix A below. These names were approved by unanimous votes.

7) Presentation of Church and Parish Centre Accounts

The annual accounts for 2023 had been made widely available prior to the meeting.

The Treasurer, Colin Skinner (CS), invited questions.

Jo Drew asked about the Listed Place of Worship Grant Scheme on p18, which appears to be around 50% up on last year, and whether there were any constraints on how it is spent? CS explained that these figures are reclaimed VAT on the work done on our recent external repairs, so there were no conditions attached. There is still a little more to come.

She also asked why parish centre bar takings had fallen by two thirds, from £11k to £4k. CS replied that there had been a lower number of events, with a proportionate decrease in takings. Also, there was one wedding reception in 2022 which contributed over £2.5k to the earlier year's total.

CS then drew the meeting's attention to the report on progress in Q1 2024 contained in the Weekly Notes:

Church General Fund	**Q1 2023**	**Q1 2024**		
Church Income	**Actual**	**Budget**	**Actual**	**Variance**
Income from Giving	£32,472	£37,037	£46,370	£9,333
Income from Fundraising	£0	£0	£0	£0
Other Income	£11,030	£9,425	£9,541	£116
Total Church Income	**£43,512**	**£46,712**	**£55,911**	**£9,199**
Church Expenditure				
Church Running Expenses	£43,595	£45,336	£44,964	£372
Church Mission	£79	£163	£1,380	(£1,217)
Total Church Expenses	**£43,674**	**£45,499**	**£46,344**	**(£845)**
Church Surplus/Deficit	**(£162)**	**£1,213**	**£9,567**	**£8,354**

He highlighted that church income from giving was £9k above budget, which was very encouraging, resulting in an overall income approximately £9k better than budget. Expenses are roughly as expected, so that for the first time that he could remember, the church was £8k in surplus at this point of the year.

Parish Centre Fund	Q1 2023	Q1 2024		
Parish Centre Income	**Actual**	**Budget**	**Actual**	**Variance**
Letting Income	£12,445	£12,231	£15,589	£3,358
Function Income	£2,276	£5,900	£3,876	(£2,024)
Other Income	£1,285	£0	£0	£0
Total Parish Centre Income	**£16,005**	**£18,131**	**£19,465**	**£1,334**
Parish Centre Expenses				
Salaries	£7,036	£8,691	£9,242	(£551)
Event Costs	£1,376	£1,788	£4,703	(£2,915)
Overhead Costs	£7,322	£5,804	£6,467	(£663)
Total Running Costs	£15,733	£16,282	£20,412	(£4,129)
Parish Centre Surplus/Deficit	**£272**	**£1,848**	**(£947)**	**(£2,795)**

He reported that, for various reasons, the Parish Centre had got off to a slow start in 2024. There had been some costs that exceeded expectations, and in particular the Performing Rights Society's fees were up £700 on previous years.

The result was a loss of almost £1k. The management committee for the Parish Centre are meeting to see what can be done. There are quite a few events planned for the rest of the year, including 5 or 6 weddings, so CS is hoping that it will end up in a better position this year than last.

Brian Mansbridge proposed a vote of thanks to CS and his team, which was approved by general applause. CS thanked BM and emphasised that it was indeed very much a team effort, so asked the team to stand briefly for their work to be recognised:

- Richard Froude – bookkeeping
- Roland Rogers – payroll
- David Honour – payments (not present)
- Peter and Penny Murrells – gift aid

8) Presentation of Written Reports

These had been made widely available prior to the meeting. CR invited comments on each in turn. Only 1 report attracted a comment:

Courses

Katy Moritz proposed a vote of thanks to Mike Moritz for all the work that went into the many courses that had been laid on during the year, which was approved by applause.

9) Rev'd Dr Paul Chamberlain

PC began by saying that the reports briefly reviewed a few moments ago reflected just how many people were involved in doing so much as a church, and thanked everyone who contributed in any way. We are a community, living, praying and working together to benefit not just each other, but also the wider community.

He went on to thank everyone who gives to church for their generosity, which currently leaves us in surplus and more secure than at any time during his ministry here, opening up the scope for new mission and other activities.

He also thanked those who work behind the scenes, such as the finance team, who put in a huge number of hours across the year, or set up for services, or clean the premises, etc. and also those who have stepped up to join the PCC.

This year is the 10th anniversary of his arrival. Much has happened, and there is a great deal to be thankful for. However, he focussed in on one of the key objectives given to him on arrival by the PCC, which was to broaden the age range in the church. On his arrival, 95% of church members were retired, unlike our town, where the figure is 20%. (This we have in common with the church nationally). We have made progress in 10 years, but are not yet where we need to be. Those who are members are ageing, and increasingly need to draw back from the level of contribution they made when younger. As a result, we may have to consider making a strategic decision to stop doing some of our current activities.

We (and the Church of England as a whole) need to find a solution to this in the next 10 – 20 years if we are to continue. We have not been successful in helping younger people to find a home in the worshipping communities within our parishes.

The same applies more widely to many other organisations, driven by changing societal attitudes to retirement; where people retiring used to look to pay something back to society, now they often focus either on travelling the world, or providing childcare support for grandchildren.

More evidence comes from the census, where in 10 years (from 2011 to 2021), the proportion of people identifying as Christian fell from 60% to 46%, while the figure for those declaring no religious affiliation rose from 27% to 46%. Younger people figure strongly in the latter group.

One element of our local response is to review the format of our Sundays@11 service over the next few months, to see whether it is still engaging young people as it aims to do.

One thing we can all do is to pass on the good news of Jesus to those we meet. The church as a whole has not traditionally been effective in this, but we need to find a way to change things. He went on to highlight the various elements of the "Thy Kingdom Come" initiative, which encourages us to identify 5 people to pray for, on an ongoing basis.

Paul will be on sabbatical from August to October, including attending New Wine, spending 6 days on a silent retreat, undertaking archaeology training, and experience, and finally visiting Pompeii. Becca will take the same period, doing some things together, and some individually.

Plans are being developed to ensure cover in their absence. Erica and Will will still be around, also Mike for much if not all of this period.

Paul then invited questions.

CR thanked PC for the enormous amount of work he and Becca do for the church, drawing loud applause, and went on to ask everyone to respect their time out by not troubling them during the times they do spend in the vicarage during this period.

Rosemary Snoad wanted to know who produced the many photographs which add so much to the reports, so they could be congratulated. PC replied it was mostly him, but also Becca and others, and photos matter as they show the church is all about people.

Jo Drew commented that one of the biggest challenges in engaging young people was the sheer number of other activities open to them on Sundays these days. PC agreed that this is a huge problem, but there are still people asking the big questions about life, what is it all about, is there a god, etc, and these are the people we need to find and connect with.

Alison Jeanneret commented that cost of living pressures mean many young people have to undertake part-time work, and are often scheduled to work on Sundays, with little or no scope to object. Also that entertainment is no longer something only found outside the home, with many youngsters spending much of their leisure time at screens. PC agreed, adding that many people got out of the habit of socialising as a result of the pandemic.

Alan Millard says that he wears a cross for all the time he works on litter picking around Lee, to invite the curious to ask questions.

Becca Chamberlain suggested the most effective way to reach out to others is by sharing our story of the difference it has made to us.

Maureen Heighes commented that the rise in pension age for women from 60 to 68, over a very few years, has also contributed to the changing patterns of retirement which PC mentioned earlier.

PC highlighted that while the census indicates that while 42% of our town identify as Christians, our church membership certainly doesn't reflect that, so perhaps what was decreasing most was 'cultural Christianity', with no underlying commitment.

Roland Rogers said that the church hosts 2 youth groups, most of whose members come from Christian families, but we are doing our bit to try and reach this age group.

10) Building Project – "Another 90 Years"

Mike Moritz (MM) then spoke about the building project. He began by reminding everyone of PC's earlier comment to the effect that the church is about people, not a building. Having said that, we are a community that is blessed with a fantastic building and facilities. The building is however now 90 years old, and in a number of respects is clearly showing its age. A sub-committee of the PCC has been looking at this for a year now, and has also identified some less obvious issues:

- Accessibility
- Office space is very limited
- Carpeting in poor condition
- Wasted space between buildings
- Our environmental impact, due to poor insulation
- The outside of our building does not say anything about what is inside, with the result that it is used much less by the community than it might be.

The project team have come up with 4 key objectives:

1) Maintain and update an adaptable worship space, so that we could encourage greater community use
2) Renew and adapt our existing buildings to better serve the needs of local people, eg by providing small meeting rooms for counselling etc
3) Update the building to reduce our environmental impact, eg by solar panels, ground source heating, etc
4) Promote the interpretation of the heritage of St Faith's church in order to engage with the wider community.

The project will shortly be going out to the wider community to seek their views, but wanted to come here today to speak to church members first. The leaflet that goes out will seek responses via a QR code leading to a website (or through paper alternatives), to allow the team to identify people's specific priorities, so that the team is informed about public opinion, and not just pursuing their own agenda.

To secure potential external sources of funding, it essential to demonstrate that we have indeed consulted widely and through that process have identified improvements which will benefit not just the church, but also the wider community.

The process will be:

1) Responses will be analysed
2) In the light of the results a plan will be developed and agreed with the PCC
3) We will approach architects to see what they can propose that will deliver the plan
4) The work will then be costed, and funding secured.

Joan Rook asked what happened to the glass door? PC replied that we were given money to put a glass door in the West end of the church. That money is still there, but we will not be allowed to go ahead unless we can demonstrate that it is part of a well-thought-out larger plan.

Gillian Sinclair pointed out that if a glass door were there now, it would simply highlight the poor state of the rest of the building.

Jo Drew asked whether church members who don't actually live in Lee would be included? Roland Rogers confirmed that the wider maildrop would be for the parish only, but church members would be contacted through all the usual channels, Weekly Notes, etc. and there is already a page on the church website.

Roy Brammall commented that a number of other churches would already be further on in similar journeys, and could we benefit from their experience? MM replied that the architect we are currently in contact with has been involved with a number of similar projects. He also sits on the Diocesan Architecture Committee, and so can offer informal guidance on what developments are likely to prove acceptable on that front.

Tim Barker asked when paper copies would be available? PC confirmed that they would be out shortly, in plenty of time to meet the end-June deadline.

Alison Jeanneret asked whether the building is now watertight, and PC was delighted to confirm that this is correct.

11) Any Other Notified Business

There was no other business.

PC closed the meeting in prayer, thanking God for all that goes on in our community, and asking for his blessing as we move forward.

The meeting closed at 4.12pm.

Appendix A Members of the St Faith's Welcome Team, 2024

8am Service: Brian Mansbridge, Wendy Mansbridge, Mary Shepherd, Philip Scott, Steve McIntyre, Ros McIntyre, Christine Bean.

9.30 Service: Lynda Sheffield, Kathy Kanji, Ann Conington, Joyce Reeves, Mary Bucks, Andrea Simkin, Margaret Hunt, Elaine Johnson, Brenda Savage, Sheila Caudrey, Michelle Day, Rachel Cole

11am Service: Donna Vann, Sarah Shrives, Jon Murphy, Noah Chamberlain, Alison Jeanneret, Andrew Morgan, Rita Morgan

6pm Service: Sue Hamilton.

Reports for the calendar year 2024

1. AV (audio-visual) Team

We are a small team who provide an important element in both the Parish Eucharist and Sundays@11 – the sound and screens. The words are provided to us before each service, the operator mixes the vision and audio during the service. At the Parish Eucharist, we also use our microphones and video cameras to enable the weekly live stream of the service on the St Faith's YouTube channel.

The system, whilst looking complicated, can be mastered with appropriate training and mentoring, there are also some opportunities to use it at other events such as the concerts put on throughout the year, so you can get creative with vision mixing.

If anyone would like to have a session, to see how it all works (without commitment) please contact me or one of the team.

Jon McDonald

2. Building Development Group

Now to the church interior works. "Renew the decorations" we heard from everybody and yes, this is a priority task but there is not much point painting the wall if the plaster has to come off! To know what else is required we conducted a survey. We also must address financing the works and that will require applying for grants as well as internal fundraising. To get any grants today churches must demonstrate that we are also here for the community. Unsurprisingly redecoration came out of the external surveys just as clearly, but also directions about meeting rooms, acoustics, lighting, accessibility. Add to that we must address long term sustainability. After the survey information, focus groups have been used to test ideas. Aided by designs from the church architect we believe we have initial concepts.

While the early plans are not yet technical enough to start work the principals from the feedback are:

- Redecorate (OK we have got that; plus acoustics and lighting)
- Make the church a more flexible, friendly space to allow more community use
- No change to the building or the listed characteristics, it remains a church and spiritual place.
- A better entrance area, updated facilities such as the church office and toilets
- An improved Lowry Room with additional small meeting rooms and storage.
- Other changes to address are sustainability and parking
- No changes to the Bulson Hall as this will have to be used for services during some of the works

This coming year we will firm up the plans and start on funding; a big challenge and responsibility for such a small group, especially as we have lost key members who have moved out of the Parish. When will the work start? Half a million pounds would do it or volunteers to help with the grant application processes.

Brian J Mansbridge MBE

3. Children and Families' ministry

Families@11

Our vision is to Know, Grow and Show God's Love.

The Kids@11 team provides groups most Sundays during Sundays@11. The groups are for children from the age of 2 years old and up, with the senior group for year 6 and upwards choosing when to join the main service or Lowry Room activity. Although some families attend church each week, it is far more common to see children once or twice a month or less.

Teaching primarily comes from the Roots material (https://www.rootsontheweb.com/), which follows the lectionary readings. Some Sundays children and families are encouraged to participate in communion and prayer responses together, while on other weeks, the children and adults pray separately. Kids@11 therefore is sometimes 20 mins and sometimes 30 mins.

We have a fabulous team with a mixture of parents and others. A special thanks to everyone involved either as helpers or leaders, and a special welcome to those who have joined this year.

We see supporting families as essential in helping children on their faith journey, as 20 mins twice a month is only a small influence in the life of a child.

For Harvest, we made and sold cookies and cards and used the donations to support the Harvest Appeal. We also took responsibility for decorating a tree at the Christmas Festival, which was a lot of fun.

The Families' Facebook group is a closed group intended to allow families to share what they have been doing and different ideas about doing faith at home to encourage one another. SJ and Becca have been the ones who have posted most and the page has not really fostered the community we had hoped.

The children that come really enjoy the Sundays@11 and the Kids@11 groups are greatly appreciated. The community that we are building, is greatly valued.

We have continued to arrange Families@11 Breakfasts, one at Lent, one in the summer and one at the start of Advent. These are a good opportunity to get church families and children's team volunteers together, and it was especially good to launch the activity packs and material for the families to participate in at home.

Rainbow Toddlers

Our vision is Sharing God's Love.

Rainbow Toddlers has had an excellent year, with lots of families enjoying the space as we use the church and the Bulson Hall in the cold/wet weather, and families love the outside space. We have a great team with lots of excellent ideas for creative ways to engage the families that come along.

The vision for Rainbow Toddlers is Sharing God's Love and we do this through hospitality and supporting one another. We hold an optional story time each week, and tell a Bible story once a month. Largely we follow calendar events celebrating saint's days, festivals and enjoyed marking the Olympics this year.

The team has grown and changed but we are a consistent committed bunch. We have lunch together on the first Tuesday of the month and there is a very friendly and supportive atmosphere. Currently Jenny Morris helps set up, Sue Hamilton and Sarah Shrives provide the refreshments, sometimes excelling themselves with seasonal treats such as pancakes on Shrove Tuesday and Christmas cake in Advent. SJ, Bronwen, Karen, Becca, Ros, Sandra and Doug are stalwarts of the current team.



This year we have continued a half termly Bring & Swap encouraging families to bring items they no longer need and swap them for others. They were invited to donate towards a different charity each time and together we have raised money for various causes over the year and also benefitted one another with sharing resources. We also give regular donations to church and the parish centre in acknowledgment of the use of the building, however the church sees Rainbow Toddlers as a key part of our ministry to the town and, as such, Rainbow Toddlers does not hire the building in the usual way.

Term	**Charity**	**Amount**
Spring 1	Water Aid	£32.00
Spring	Toilet Twinning	£60.00
Spring 2	Comic Relief	£58.85
Summer 1	Marvels & Meltdowns	£68.00
Summer 2	Smile Train	£30.00
Autumn 1	Make a Wish	£95.00
Autumn 2	Children in Need	£75.01
	Total	**£418.86**

We have consistently had 40 families registered and more attending some weeks than others. It has been great to involve the families in the Christmas Tree Festival and many came along to see the decorations their children made, and joined us for services too!

We finished the year with a brilliant Christmas Special, with Father Christmas, the Nativity Story and a giant craft. Christmas books were given out to the children and some new big toys to the whole group.

Messy Church

Messy Church values are about being Christ-centred, for all ages, based on creativity, hospitality and celebration.

Messy Church has continued each month throughout the year, taking a break in August. Each session starts with table top games and refreshments, and then a short video of the Bible story on the big screen, followed by a variety of activities linked to the theme to explore together as a family. We then have a short service followed by a meal together. We have had good numbers attending and are building a sense of community and inviting people to explore faith together.

We have covered all sorts of things including, the Olympics, Temptation, Mothers & Others, Care for the World, Easter, Christmas and other Bible themes!

We held a Messy Church event as part of the Christmas Festival on the Sunday; it was really popular with people who had booked in advance and also with others who just happened to be passing through.

Our biggest challenges are engaging the adults in matters of faith, and encouraging older children to come along.

Summer Reading Challenge – To encourage everyone of all ages to read the Bible together over the summer.

Although Becca was away for the summer on sabbatical, she did put a summer reading project together but it was not widely undertaken.



Schools Ministry

Our vision is to show that Christianity is relevant in today's culture and to support the schools in our community

This year we had Year 3 from the Junior School visit for the Easter Experience and, for the end of school celebration, Year 6. We have also been invited into the schools for assemblies and Paul, Will, Mike, SJ and I have all been in to both the Infant and Junior Schools. The Open the Book team visit the Infant School each fortnight, where the team share, the children act out, Bible stories. This has been led by Bridget Dean and Rev'd Will Alvarez.

If you are interested in helping with the Children and Families ministry we would love to talk to you.

We would like to offer parenting courses, parenting for faith courses to resource parents, grandparents and all those supporting children, and more regular kids' clubs, as well as continuing with all of the above. The biggest challenge to the ministry is firstly people being involved, and secondly advertising and social media. So if you would like to join our children's ministry, or if you have skills with graphics and digital media, do get in touch.

Becca Chamberlain; Children and Families Coordinator (Voluntary) *families@stfaithslee.org.uk*

Sabbatical Report – Children and Families

During Paul and Becca's Sabbatical from August to November Sarah-Jane Murphy and Juliet Swann helped to run the children and families' work at St Faith's.

In Kids@11 we followed the lectionary using the Roots material for most of the time but we also led a few sessions on communion which taught the children all about why we take communion and why it is important to us. We also covered Generosity Week by donating teddy bears and stuffed toys to a local charity called

Marvels and Meltdowns. SJ was able to attend leadership team meetings, which helped both her and the others.

Rainbow Toddlers has an amazing team and ran well with the help of SJ and Karen who chose the theme of nursery rhymes for the autumn term, finishing with a Christmas party. In the Summer holidays the team from Messy Church and Rainbow Toddlers joined together to put on a morning family fun session on Noah's Ark. Lots of families came and enjoyed activities, games and short service with many staying for a picnic lunch.

Sarah-Jane Murphy



Junk-model Noah's ark, with a hand-print rainbow, from our summer fun day

4. Courses at St Faith's

Over the past year, we have continued to invest in discipleship and outreach through our programme of courses at St Faith's. Our aim has been to offer welcoming, accessible spaces where people can explore faith, grow deeper in their walk with Jesus, and find their place within the worshipping community.

We ran a successful Start course in new Year 2024. This was followed by a Moving On course, supporting participants as they explored the next steps in their faith journey. In June, we trialled a lunchtime course, but with only one person signing up, we decided not to go ahead. We continue to reflect and adapt, learning what works best in different seasons and times of day.

A highlight from the past year was our Holy Spirit Saturday, inspired by the Alpha Course, which took place in the Lowry Room last spring. Designed to create space to explore and encounter the Holy Spirit, it was a joyful and encouraging time of worship, prayer, and ministry. The day was well attended—not only by course participants, but also by others from the wider church family—and brought a strong sense of God's presence.

One inspiring story this year is Jayne's. After a powerful encounter with God while visiting a church building, Jayne came to our Start course in 2023. She then completed the Moving On course and has since taken the lead in forming a small group with others from her cohort. Most recently, she co-led the Prayer Course with support from Clare Ashburner—a brilliant example of how people exploring faith can quickly become active, valued members of our worshipping community.

We give thanks for all that God is doing through these courses - drawing people to faith, deepening discipleship, and growing our community. Please continue to pray for this ministry as we look to the year ahead.

Rev'd Mike Moritz

5. Cuppa and Company

Cuppa and Company is a community support group for those experiencing loss, loneliness or change in their life circumstances. We meet in the Bulson Hall every Thursday between 2 and 3.30, excluding the main school holidays. Transport is available from ICANGO, if required, for those who live locally.

There are two teams operating on alternate weeks, led by Sue Castle and Sandy Smith from our congregation. Each team consists of 5 volunteers from both St Faith's and the wider community. During the past year Frankie Gunns has decided to retire. We were very pleased to welcome new volunteers from our congregation, namely Pam Ede, Jan McCredie and Ruth Dewland. All have fitted in extremely well and their help is very much appreciated. We also appreciate having Rev. Erica Wilkie with us for most weeks.

Our client numbers vary from week to week but are generally in the region of 10 to 12 for most weeks. During the past year we have welcomed 9 new clients, not all of whom attend regularly, and lost 3 clients due mainly to ill health or moving to a nursing home.

Tea and homemade cakes are provided by the team, and occasionally supplementing the cakes, is Gillian Ashby, a past member of Cuppa and Company. These are very much appreciated.

Cliff Rook



St Faith's Lent Lunch, in spring 2024

We are also grateful to Heidi Ford, the Community Champion from Asda, Fareham, for supporting our events with donations of cakes and attending occasionally with a game or quiz to get the brain cells working! At Easter we held our usual celebrations of a decorated Easter Tree, Easter cards, an egg for all our clients, and a small raffle. Cakes were supplemented by hot cross buns.

In the summer we hired the Wheelhouse Hall at Hill Head and took our clients for afternoon tea by the sea. We were blessed by a lovely sunny day and the event was enjoyed by all who attended and we hope to return there again.

At Christmas we decorated a tree for the Joy of Christmas Festival and produced information leaflets advertising Cuppa and Company to the wider community visitors to the Festival. We hired an entertainer who sang songs which were greatly appreciated by our clients and included audience participation. He was very popular and we hope to book him again for next year. Once again, we held a raffle and all clients received a prize, donated by our volunteers, together with a Christmas card.

Thank you to all our wonderful volunteers who give up their time each week, make delicious cakes, and offer a welcome chat with our clients.

Cliff Rook, Sue Castle, Sandy Smith

6.Events

Summer Fete

St Faith's Summer Fete took place on Saturday 11th June – but the weather was terrible! So a few days beforehand, the decision was made to move the Fete inside. We managed to fit all the stalls into the church, and kept the Bulson Hall for refreshments, and our new endeavour – The Great Lee Bake Off! In this, we invited local people to submit bakes, which we afterwards sold in pieces to raise funds for Sophie's Legacy, a local charity supporting families with sick children.

Obviously with the weather, the Fete wasn't what we planned – but we still had plenty of people coming through our doors, and all the stallholders were pleased with the last-minute change: they didn't want to be outside, either!
Thanks to the Summer Fete planning team, and everyone who got VERY wet first thing that morning, making sure that the event could go on. It was a great event, despite the weather.

Rev'd Dr Paul Chamberlain

Peace and Joy: Christmas Festival

In December 2024, we held our second Peace and Joy: Christmas Festival at St Faith's, a joyful weekend-long event that brought together a wide range of activities for the community. Running from Friday to Sunday over the first weekend of December, the festival was designed to show that St Faith's is alive, active, and here to bless the people of Lee—sharing the fun and warmth of Christmas, celebrating its deeper meaning, and offering invitations to join our Christmas services and post-Christmas Start course.

At the heart of the weekend was our Christmas Tree Festival, featuring around 40 beautifully decorated trees from local community groups, schools, and businesses. While community groups displayed their trees

for free, local businesses kindly supported the event by paying to take part. The trees remained on display throughout the weekend, creating a wonderfully festive atmosphere in the church.

The weekend also included a wide range of events and activities:

- Rowdy Carols was a real highlight, packing out the Bulson Hall with carol singing, Christmas favourites, and a lively, family-friendly pub atmosphere—complete with beer, laughter, and joy.
- We hosted a quiz night, wreath-making workshop, Messy Church, and Santa's Grotto, all of which offered fun and creative ways for families and individuals to take part.
- Local groups, including dance and fitness performers and the Gosport Ukulele Band, provided fantastic live entertainment across the weekend.
- Hot food and drinks were available throughout, adding to the welcoming, festival feel.



Wreath making at the Christmas Festival

While visitor numbers were lower than we had hoped, those who came were full of positive feedback, and the atmosphere throughout the weekend was warm, vibrant, and deeply appreciated. We also raised a small financial surplus, though this was not the main aim of the event.

The festival was made possible by a highly committed and well-organised team, building on experience from the previous year. After the event, the team met to review the weekend and submitted helpful suggestions to the PCC for how to improve any future events. One learning point was around publicity, which was less effective this year. This was partly due to no longer working in partnership with Monserrat Events, who had previously overseen many aspects of promotion and delivery.

Overall, Peace and Joy: Christmas Festival was a rich and creative expression of our desire to love Lee in Jesus' name, and to share the message of hope and joy at the heart of Christmas.

Rev'd Mike Moritz

7. Fabric Committee

The Fabric Committee consists of volunteers from the church community who meet regularly every 2 months, the minutes are presented to the PCC two weeks later. The main purpose is to keep watch over the general maintenance of the Church and Parish Centre. To focus on this, we follow a monthly schedule, some of which is suggested by Ecclesiastical Insurance, supplemented by relevant points relating to the care and safety of these buildings. The meetings include a general 'walk about' to take note of any problems that may not have been seen before. These are then noted with an action plan attached to the minutes for further attention by us or if necessary, by outside agencies. The general maintenance, replacement of kitchen equipment, bulbs, materials required for hygiene, Pat tests, lightning conductors etc are maintained on a rolling programme organised by the Administrators.

During the year, the following has been achieved.

- LIGHTING - A cable was replaced in the Lowry which was causing the light in the cellar to trip. Despite these problems continued a new circuit breaker was fitted
  New lights were fitted in the Lady Chapel.
  It should be noted that the lights in the Church are obsolete so where necessary these are being replaced at cost with LEDs.
- HEATING - Boilers are serviced regularly, however the new Bulson boiler fitted at the end of 2023 had a new diverter valve fitted in April. There are 5 space heaters in the building should any extra heating be required throughout.
- DOORS - Throughout the year various doors have dropped, where required hinges, catches, locks have been repaired.
- WATER – In September, a major storm caused tiles on the Bulson kitchen roof to move causing a leak into the kitchen which brought part of the ceiling down. These repairs required a professional roofer. The Lowry kitchen was also flooded through the outer door.
  The organ cellar and car park drains have been monitored regularly, where necessary the mobile electric pump has been used.
- CHURCH CLEANING - This has been split into 18 different areas. Volunteers have committed to keep each area clean, they have risk assessments for lone working, including any for a given area.
- LOFTS - inspected for insect infestations.
- OUTSIDE - Areas benches have been replaced, repaired, and varnished by members of the team. Grounds machinery and maintenance has been ably carried out by a small team, the grass areas always looking smart. Tree maintenance carried out where necessary.
  Compost from the grounds had been a concern, this has improved by the regular use of brown bins stored in the vicarage garden.
  The Remembrance Garden thanks must go to John and Glenis Berry who maintain this important area.
- A Quinquennial was carried out in September by the Architect - this did not become available for this year's report.

16 people renewed their First Aid qualification in July, First Aid boxes are kept replenished. Defibrillator has run out of Guarantee this and the cabinet need replacing. Thanks must go to the caretakers and the small Team who have always been ready to turn their hand to all the above.

If you would like to join the Fabric Committee and/or help with the upkeep of our building and grounds on occasion. please do let Paul know.

Margaret Hunt



Working on the Garden of Remembrance in spring 2024

8. Flower Team

The ladies of the Church Flower Team have kept the Church filled with flowers throughout the year (except for Advent and Lent, of course) and they change the flowers in the Bulson Hall each season. Thank you to those members of the congregation who kindly comment on our arrangements; it is good to know they are looked at and appreciated.

We have found yet more places in the Church in which to place flowers, so there was a lovely display of Spring flowers and lilies for Easter. It really was delightful to see the Church decorated florally again after the bareness of Lent.

After summer flower arrangements, autumn brought Harvest Thanksgiving and the Church was full of the vibrant colours of the season, with arrangements including flowers, foliage, corn, and fruit and vegetables. This was followed in November with red carnation and poppies arrangements for Remembrance Sunday.

At the beginning of December, we had our amazing Christmas Tree Festival, which not only involved the Church family, but also businesses and other organisations from the village. The Church looked wonderfully colourful with all the twinkling lights and glitter, and such a variety of decorations on the trees. The Flower Team made all their own decorations for their tree – doves (made out of card and glittered) and Christmas roses (made out of coffee filter papers!) We were proud to come third in the Judge's Choice competition!

The Flower Team led wreath-making sessions at Easter and Christmas; these have become very popular annual events, which encourage people who may not have had much flower-arranging experience, to come and try their hands at something new and different. All those taking part seem to thoroughly enjoy the evening spent with flowers and go home feeling a great sense of achievement.

Christmas in flowers was celebrated on the theme of candles and the colour scheme was gold and white. Each arrangement featured a large candle (made out of pipe lagging and sprayed gold!) With the colourful wreaths on the pillars, lit candles on the windowsills, the Christmas floral decorations set the scene for a joyful Christmas celebration. A new 'stable' was kindly made and donated by a member of our congregation, so we were able to set a small Nativity scene on the altar of the Lady Chapel.

The Flower Team had several successful fund-raising events during the year, which means we are self-supporting financially. We would always welcome donations, though, especially if they are in memory of a dear one to whom an arrangement can be dedicated.

I would like to thank all the ladies in the Flower Team who devote their time and talents to keeping the Church looking so colourful and beautiful with their flower arrangements. I know the ladies themselves get much pleasure from arranging flowers, especially if it also brings pleasure to those who come into our Church.

Carolyn Keyzor

9. Friends of St Faith's

The Friends of St Faith's exists to help maintain St Faith's buildings and grounds. Individuals can join the Friends for a suggested donation of £20 per year (although they can give more, if they wish!) and the Friends committee organises fundraising events to add for the resources the Friends have to spend.

After the quiz in November 2023 our Chair, Tim Austin, stood down. Our thanks go to him for his enthusiasm and hard work over the past 5 years. In 2024, the Friends Committee consisted of Jo Drew, Alice Green, Frankie Gunns, Shelley Rees, Joan and Cliff Rook, together with ex-officio members our vicar Paul Chamberlain (acting Chair), and churchwardens Luke Marshall and Mike Shrives.

We held three quizzes during 2024, which were great fun, and which raised the sum of £2841.65. This, along with subscriptions, Gift Aid and bank interest gave us a total income of £4499.34. This allowed the Friends Committee to pay £308 for boiler repairs and make a donation of £2000 towards the Organ Fund. We have committed a further £1500 for future repairs and maintenance work with other requests for funding being considered.

The Friends has a bank balance of £6814.64 at 31st December 2024, which includes our reserve of £1,500.

Thanks to all the committee for their work over 2024 and to everyone who has supported the Friends via membership or attendance at our events. If you're not a member of the Friends but would like to be, please pick up a leaflet in the south porch and join us! Your contributions make a big difference to helping us maintain St Faith's and its grounds.

Rev'd Dr Paul Chamberlain (Acting Chair)



Easter Day flowers

10. History Group

The St Faith's History Group has two key objectives, one, to provide an opportunity for anyone who likes to research and solve historical puzzles about St Faith's church and Lee-on-the-Solent, and two, to share that information to encourage people from around the Lee-on-the-Solent and Gosport area to feel comfortable stepping inside the church building, some for the first time in their lives and allow them to discover the wealth of activities that our church provides. To support these goals the History Group organised two large events during 2024.

Over 70 delegates from across the south-east of England from Portsmouth and Southsea, Reading, Woking and Lee-on-the-Solent were welcomed to our Art Deco Concrete Architecture Conference in March 2024 about the famed architects John Seely and Paul Paget who designed the St Faith's building in 1932/1933.

Later in the year almost 50 people attended our guided tours around the church building as part of Gosport Heritage Open Days (GHOD) in September 2024. As part of this, the footprint of the original St Faith's Church, known lovingly as the 'Tin Tabernacle', was identified and marked-out on the grass outside the Bulson Hall. All GHOD 2024 tours finished with the serving of cream teas with freshly baked scones.
Throughout the year we sold another 60 copies of Ninety, the 56 page history book about St Faith's Church from 1933 to 2023, with all monies received going into the accounts to support the running of the church.

St Faith's History Group – Bringing History Alive.
Kevin Dean

11. Mothers' Union

Last summer we celebrated 120 years of Mothers' Union at St Faith's. Although there is no solid historical evidence, Mothers' Union in Lee-on-the-Solent would have started before the church building as we know it today, was built. I have been told it is one of, or the oldest organisation in Lee. Last July we celebrated the event with a service of thanksgiving and rededication of our banner.

We continue to thrive as a branch of 38 members meeting most months through the year. We have a variety of speakers and try to have a good selection of topics. Lent Lunch with reflection and our Autumn Lunch

are now fixtures in our calendar. In May we visited Chichester with a guided tour of the cathedral conducted by a excellent guide.

Continuing support for AFIA (Away From It All holidays) is one of the Diocesan projects we especially aim to support and fundraise for. Under the AFIA project, members from our branch willingly help when MU in the Diocese hold a Day at the Seaside based at the Parish Centre for women and children from local refuges. We serve drinks and refreshments to offer a welcome on arrival, fish and chips delivered at the beach and later we provide hot and cold snacks for tea before they leave. As well as that we collect toiletries and small toys for children at our local refuge. A few members in our branch also sew and knit for babies at QA making knitted hats, baby blankets and jackets and sewing quilted covers for incubators. We also have a member who volunteers at the Child Contact Centre at the EC Roberts Centre in Portsmouth. We again managed to donate almost £1,000 to MU charities this year despite not holding any specific fundraising events. We are extremely grateful to Mary Shepherd for her marmalade sales, which gives our funds a huge boost. We ended the year by again decorating a Christmas tree for the St Faith's Christmas Tree Festival.

We also support and attend Diocesan and Deanery events through the year. We will continue to do all we can to help and support families.

Sue Hamilton

12. Music

As Music Director, I am incredibly proud of the work of our church choir and musicians. I feel very privileged to help lead them in our musical ministry and I am very grateful for both their skill and continued support. Our music continues to flourish at St. Faith's, and we have maintained our broad range of repertoire variety and worship styles. From choral services, to contemporary worship and Taizé, there is truly something for everyone.

Towards the end of the year, our focus has become the upkeep of our lovely church organ. It is a fine instrument but is now in the need of a little TLC; in particular a good cleaning of the pipes and electronic components. The work is scheduled for autumn 2025 and, at the time of writing, we are about to put on a big fundraising concert. A mixture of sacred and secular music, the concert promises to be a memorable event.

We are always on the lookout for new members to join our music team. If you are a singer or instrumentalist and are interested in becoming involved, we would love to hear from you.

Richard Dewland



Passover Celebration on Maundy Thursday

13. Open House

Open House has continued to thrive over the past year and attendances have increased with an average of 22 attendances a week. Some people come regularly each week, others drop in from time to time. People like the fact that they can come at any time during the morning and stay for as long or as short a time as they wish. One of our regular attendees said recently that Open House 'was her favourite time of the week' which is great feedback for our volunteers.

During the morning, after catching up with others and enjoying coffee and cake, some people enjoy a game of Rummikub and several have learned how to play. We have also introduced Bananagrams which is a word game similar to Scrabble and we've had a couple of quizzes which were very popular. In the run up to the Christmas Tree Festival, the Lowry Room was a hive of creative activity for those who wanted to be involved in making tree decorations.

However, games are not mandatory! Some people much prefer the opportunity to socialise with others and with our volunteers. People often comment how Open House gives them the time to really get to know one another. Rev. Will Alvarez attends regularly to chat to our guests and we enjoy having him with us. From time to time, we have also hosted Connect Groups who need somewhere to meet and they have been keen to mix with our guests rather than sit separately for the whole morning, thus giving an Open House experience to a wider group.

During the year, three of our wonderful volunteers have had to step down due to health issues but they all come back from time to time to enjoy the fellowship that Open House provides to both guests and volunteers. A big thank you to them for all they have contributed. We have two new volunteers but would welcome more so that we can maintain a flexible rota and be less reliant on just a few people.

I would like to thank everyone who volunteers with Open House for their invaluable gifts of time, kindness and, of course, cake!

Andrea Simkin

14. Parish Centre

As we reflect on 2024, it's clear that the Parish Centre not only fulfilled its role as a vibrant meeting place for our church community but also earned high praise from the local community for a variety of occasions. In 2024, we had 17 regular hirers contributing a significant amount of income to the Parish Centre. Two new hirers Betsy (Chair Yoga) and the Stokes Bay Strummers joined our community in March and October respectively.

Throughout the year, on a rough estimation for occasional hirers, we successfully hosted 17 birthday parties, 8 meetings and training sessions, 5 christening parties, 26 events (e.g. celebrations, exhibitions, concerts and big community events etc...), 11 funeral wakes and 4 wedding receptions. A highlight was our Wedding Fayre in June, which resulted in three bookings for wedding receptions scheduled for 2026. In addition to our occasional hirers, the Parish Centre remained a hub for church groups. All these brought a dynamic year for the Parish Centre filled with growth and achievements, alongside some challenges.

In May, we faced the resignation of our caretaker Adrian, followed shortly by Ruth, our previous Church & Parish Centre Manager. During this time, our vicar Paul Chamberlain was also soon to be on a well-deserved three-month sabbatical starting in July. We all encountered a busy transitional period.

To navigate these changes effectively, the vicar embraced this change by restructuring our organisation. I was committed to my new role as Parish Centre Manager, with Paul Stocks stepping into the Senior Caretaker position to oversee caretaking responsibilities. We also decided to split the Church & Parish Centre Manager role into two new positions. In July, we welcomed Rebecca Hawkins, who generously volunteered for two months as our Church Administrator, provided invaluable support during this period. A round of applause was also due for our Church Wardens, curates and other ministers for their invaluable support during Paul's sabbatical. Their dedication made a significant difference in ensuring the smooth operation of our Centre, especially during that transformative time.

In September, we celebrated a major milestone as Rebecca accepted the new position as Church Manager & Financial Administrator. Additionally, we also welcomed Steven Sandifer as our new caretaker, bringing with him over 10 years of experience in school caretaking. Together, we formed a robust team to ensure the continued growth and success of the Parish Centre.

Shortly after our new team was formed, we faced a significant challenge when a roof leak in the Bulson Kitchen led to a ceiling collapse. Thanks to the prompt and coordinated efforts of various parties, repairs were completed quickly, ensuring minimal disruption to our regular hirers.

In late Autumn, we addressed reports of faulty lighting in the Lowry Room; we successfully replaced all lights in the Lowry with energy-efficient LEDs.

In Winter, we took proactive steps by offering out-of-date bar stock on a donation basis to reduce inventory. While bar takings continue to provide good income for the Parish Centre, we acknowledge we face an ongoing challenge of finding staff to run the bar, especially during large events. We plan to review the bar hire rates in 2025 to ensure they are competitive yet sustainable.

Overall, 2024 has been a mixed year for the Parish Centre. Although we faced substantial changes and challenges, we embraced the opportunities for growth and improvement that these changes brought. With numerous major events and weddings successfully held, it demonstrated the Centre's continued vitality and importance to our community.

Florence Lo



Judging at the Great Lee Bake Off

15. Pastoral Team

St. Faith's Connect: A network of people in St Faith's community, simply looking out for each other.

Connect is a pastoral network of small groups created so that people can get to know each other. To assist with this the groups are organised around the three Sunday Services.

Our Coordinators continue to provide their time and care supporting this network, reaching out to members in their group. The pastoral team would like to take this opportunity to thank them for all they do.

Whilst Connect is a light touch, some Coordinators have also held coffee mornings/ an informal get together at different venues. Further it has often been the awareness of our Coordinators that has enabled the pastoral and clergy team to reach out to individuals.

We have held several informal "cuppa and catchups" for Coordinators at a local garden centre. We will continue to look for ways we can support our Coordinators.

In our report last year we informed you that we had two groups at the Parish Eucharist where we were still looking for someone to take on the role of Coordinator. We are very fortunate that two people have now taken on those groups as Coordinators. Throughout the year we have been able to allocate new members of St. Faiths to Connect groups. However, with the numbers we currently have and being in the pleasant

position of new people joining St Faiths we are looking to create a further Connect group for those attending the Parish Eucharist, so we are currently looking for a Coordinator for this new group.

Angela Torroni, Carolyn Marshall and Karen Hooper

16. PCC

St Faith's Parochial Church Council (the PCC) has the responsibility of cooperating with the Incumbent, the Rev'd Dr Paul Chamberlain, in promoting the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social, and ecumenical. As well as the Church itself, which is a Grade II listed building, the PCC is also responsible for maintaining the Parish Centre and the grounds.

The PCC is committed to enable as many people as possible to worship at our Church, and to become part of our parish family. PCC members who have served during the year of 2023 until the date of this report were:

The Incumbent	Rev'd Dr Paul Chamberlain
Churchwarden	Mr Mike Shrives
Churchwarden	Mr Luke Marshall
PCC Lay Chair	Mr Cliff Rook
Clergy	Rev'd Will Alvarez, Rev'd Mike Moritz, Rev'd Erica Wilkie
PCC Members	Mr Mike James, Mrs Annabel Brammall, Mr Roland Rogers, Mrs Bridget Dean, Mrs Joyce Dawson, Mrs Mandy Fulton, Mrs Margaret Hunt, Mr Ian Hamilton, Mr Roger Vann, Mr Brian Mansbridge, Mrs Andrea Simkin,
Treasurer	Mr Colin Skinner
PCC Secretary	Mr Steve McIntyre

At the PCC meeting in January 2024 the "Joy of Christmas" in December 2023 was discussed, noting the good and the not so good benefits of the event. Overall it was agreed we would hold another event in December 2024, with the return of the Christmas Tree Festival. The Building Development Group proposed a consultation with the wider community to seek their views on proposals for any change to St Faith's Church. After some discussion the PCC approved that this consultation would go ahead.

At our meeting in March, the PCC discussed having a new logo and branding for the Church and Parish Centre. It was felt necessary to distinguish St Faith's Lee-on-the-Solent from other nearby Churches, also called St Faith's.

At our meeting in May whilst there were no main topics for discussion an overview of the PCC role was mentioned for the benefit of new members to the PCC. As a matter of routine at all PCC meetings, finance was discussed, and reported on by our treasurer. At the PCC meetings our vicar Paul, always gives a report on notable events and courses that run here at St Faith's.

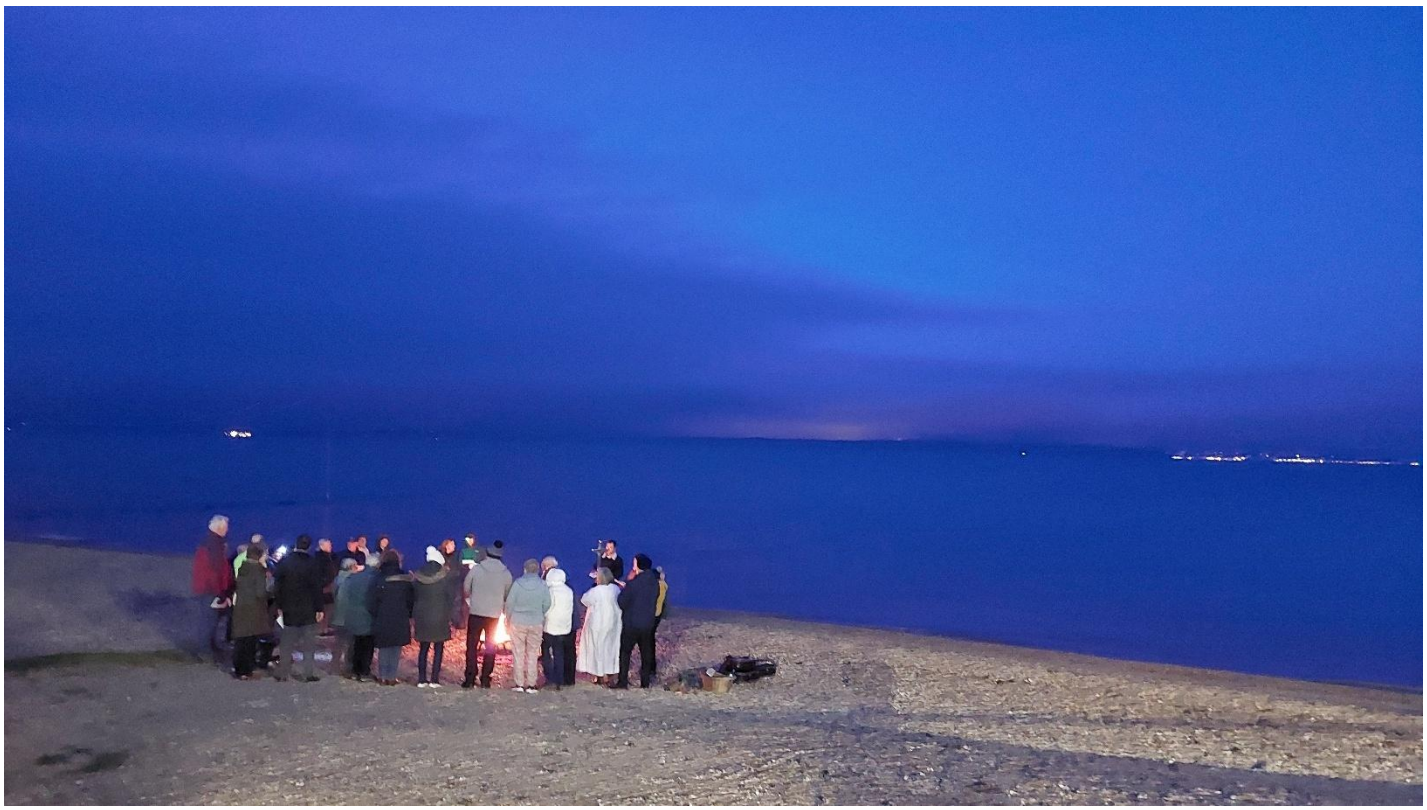
During the July meeting the PCC approved the proposals for the Christmas events and services for the Christmas period. The pending changes to church staff were noted and discussed, and the effect that it would have in and around the Church and Parish Centre. Safeguarding is a subject that routinely is updated on at each PCC meeting. This was the last meeting for our vicar Paul, who was about to commence his three month sabbatical leave.

At the PCC meeting in September the deterioration of the organ was discussed and a report on what is needed was circulated to the members. After some discussion it was agreed that some form of funding would be investigated but no firm action taken until after Paul had returned from his xabbatical leave.

Paul was welcomed back to the PCC meeting in November, and he was able to update all present on his enjoyable time away. The meeting was updated on advanced plans for the Christmas Festival at St Faith's 6th-8th December. The meeting was also updated on funding for the organ, and with the PCC's approval, the quote for £17,605 including VAT should be accepted with a view for the work to commence in the summer of 2025.

The many and varied groups who contribute to the ministry of St Faith's Church regularly submit written reports to the PCC. It is very humbling to know that there are so many people give a lot of their time for our Church of St Faith's.

Cliff Rook



The Dawn Service on Easter Day 2024

17. People and Planet

2024 has continued to be a productive year for the St Faith's People and Planet group, thanks to the hard work of those in the group and the support of the St Faith's church community.

St Faith's People and Planet group has continued to help guide the church to become more sustainable. In the past year, we have begun to plateau in finding quick fixes to help the church become more sustainable, as we undertook many simple changes when we achieved our silver award last year. We have also found that some changes we made were more complicated than we first thought – Kevin raised the question whether

our recycled paper was better for the environment, as sometimes recycled papers require more ink. It was only recently discovered, after talking with the printer servicers, that because the ink is baked, we use the same amount as before. Whilst we have identified changing our lighting to LED lighting in the Bulson Hall and potentially the church as a potential quick fix to save energy, we will need the building project to address the larger changes in the future.

The annual wildflower area did not do so well in 2024, compared with the previous years. This could be for two reasons: a wet winter and then a dry spell in the Spring when the additional seeds were sown and a continual battle with the grass encroachment. We are in the process of rethinking how we can develop and maintain this area for the benefit of our pollinators. The perennial patch (small area in front of the office) did well in the summer and hosted a variety of pollinators, including bees, butterflies and solitary wasps. The challenge is having the physical people power to rotavate the area with heavy machinery and boots on the ground to maintain the area i.e. more volunteers who have an interest in the area!

The Recycling Hub continued to be well supported during 2024, although unfortunately Terracycle have stopped accepting dental products, so we can no longer recycle these. Since 2021, we have recycled a total of 67.8 kg of dental products. Most of the items recycled have been sent to Terracycle and by this February we have recycled approximately 97.8kg of bakery packaging, and 30.9kg of cheese wrappers. These have helped to give us a small profit of £160 which stays in the People and Planet Fund to help support environmental projects, and this year we have donated money to give seeds and fruit trees to people in Africa.

Our 21.1kg of biscuit wrappers which we have recycled get recycled via Eco-Freaks. Furthermore, we continue to collect aluminium foil for recycling, and since 2022 have recycled 110.4 kg! The foil continues to be sold and recycled to raise money to support adults with physical and learning disabilities at the QE2 Activities Centre near Southampton. Kevin Dean continues to keep a record of our recycling rates and produces graphs and information on recycling. We have also allowed ICANGO to have a bin raising money for them through recycling printer cartridges (350 so far), and we will be allowing the air ambulance to have a box recycling electrical cables.

Our church members continue to observe biodiversity data across the church grounds, and we continue to post regular notices in the Weekly Notes to support our church community with ways of becoming more sustainable in our own everyday lives. To raise awareness for the People and Planet group and the work we do, we sustainably decorated a tree again at our Christmas tree festival and we will continue to look for ways of raising awareness within the church over environmental sustainability in the future.

Rev'd Will Alvarez

18. Refreshments Team

Sunday mid-service coffee time continues to go well with the help and generosity of the dedicated teams each week. Rebecca keeps our coffee supplies topped up as does Cecily, regarding the supplies of sugar packets and instant coffee.

At times team members have to take on an extra duty if someone is away and we would always welcome anyone who would be willing to be a 'spare' team member. I would like to say a big thank you to everyone who contributes to the smooth running of coffee time.

Angela Torroni



The Crib Service on Christmas Eve

19. Safeguarding

Here at St Faiths, we continue to keep safeguarding as a priority in the everyday life of our Church community. We are supported by the Portsmouth Diocese team who have a great deal of experience. In the last year there has been sufficient staff appointed to give each patch a Diocesan Safeguarding Adviser (DSA). This ensures that should advice be needed they are a phone call away, which ensures good practise. They in turn take direction from the National Church.

There is a matrix which identifies the training required for the many roles which volunteers within the church do. St Faith's had a register of 30 plus roles with approx. 100 people filling these at the end of 2024 and is still growing. These require a variety of training but all begin with the initial 'Basic Training' which gives an overview of safeguarding information, so that all can feel protected without losing privacy. This training is all that some need to do but if it is the only one taken then this must be renewed every three years. Many roles require further training e.g. Foundation, Awareness of Domestic Abuse etc. Thanks must go to Pam Rigg for her untiring diligence in keeping the Records up to date and making sure that all are aware of any renewal necessary.

The Safeguarding Team (Paul Chamberlain, Pam Rigg, Becca Chamberlain and me) meet regularly to confirm that we are on task, minutes are then presented to the PCC, where any safeguarding policies are discussed and renewed before they are signed and posted on the notice boards. We endeavour to keep the notice boards up to date with any new information that is available from the Diocese.

All church groups have safeguarding as a priority and are required to annually, review and report to the PCC and the team of any changes made to their practice and policies.

Thanks must go the many volunteers in whatever capacity for their willingness to undertake the training and for the time which is so freely given to make the Church a safe place to be.

Margaret Hunt

20. Welcome Team

Feedback suggests people find St Faith's a welcoming church, and it takes the whole church community to generate a welcoming atmosphere, so I would encourage everyone to look out for newcomers and offer a friendly welcome both during the service and at refreshments.

We have an experienced Welcome Team who give their time before, during and after the service to ensure the church is ready to welcome everyone and things run smoothly. We have about 25 people on the welcome rota, with most being on duty every 4 or 5 weeks. We also have a small group on the reserve list who we can call on from time to time.

The most import role of the team is to be the first point of contact for newcomers and regulars alike. The team's task is to welcome people as they come into the church for services. They provide information about the service, answer any queries, and invite people to stay for refreshments (where appropriate). Welcomers endeavour to introduce newcomers to others, especially to those seated nearby, and also introduce to clergy if there is an opportunity.

The welcome team also acts as the emergency party for any evacuation of the church buildings, for example, during a fire exercise or during any emergency event where people's safety is at risk.

I would like to thank the Welcome Team for their ongoing support, flexibility and humour in maintaining this vital role in the life of St Faith's.

If you have any ideas about how we can enhance the welcome given, do let me know. Also, should you be interested in joining the welcome team for your service, do get in touch - we always need more volunteers for this important task (especially males for the Parish Eucharist service, which is currently an all-female team).

The team currently consists of the following members:

Brian Mansbridge
Wendy Mansbridge
Ros McIntyre
Steve McIntyre
Christine Bean
Philip Scott
Mary Shepherd
Kathy Kanji
Ann Conington

Joyce Reeves
Mary Bucks
Andrea Simkin
Margaret Hunt
Elaine Johnson
Brenda Savage
Sheila Caudrey
Pamela Elliott
Alma Hadley

Donna Vann
Sarah Shrives
Jon Murphy (with Patrick & Michael)
Noah Chamberlain
Alison Jeanneret
Andrew Morgan
Rita Morgan
Sue Hamilton

Rita Morgan

21. Youth Work

In 2024, we continued our two youth groups, meeting on Thursday evenings at St Faith's: TGI (younger teenagers) and KFC (older teenagers). However, in December we merged the two groups together, with arrivals from 6.30pm, eat at 7pm, groups from 7.45–9pm and then 45 mins of hanging out and games. This format continued into 2025.

In the summer, we took a group of young people to CreationFest, a Christian festival in Cornwall. They all enjoyed this, and it was a valuable time to spend together alongside Christin teaching and worship.

Throughout the year, every third Friday of the month was Riptide, a youth group gathering held in different venues across Lee or Gosport. At Riptide, there are games, a talk, food and sung worship.

Rev'd Will Alvarez and I were also both involved in Bay House School, as School Pastors. This involved spending time in the schools and getting to know the young people, alongside School Pastors from other churches. Will was also involved in leading a Christian Union for Bay House lower school on Mondays, and I helped with a CU for upper school on Thursdays. I have also been part of the School Pastors team which is at Leesland Junior School on Wednesday lunchtimes.

Looking ahead, we are aware that many of our young people are turning 18 and leaving school/college, so we need to think about the future of the youth group. Alison Jeanneret, who has been involved with KFC for 6 years, is going to step down soon, and we will miss her. Please pray for the youth team as they consider and pray about these things.

Becky Gemmell



The Youth Group at CreationFest

22. Vicar's Report

Wow. The pages before this one show how much we do as a church. Thank you to everyone who contributes to St Faith's in any way, through giving your time, talents or 'treasure' to our community. There are too many people to name individually, and I fear I'd miss some people out – so just 'Thank You' to everyone.

As I look back over, I'm grateful to God for what he has done among us, and for all the ways we're seeking to fulfil our vision for our church – written on the front cover of this report.

I'm not going to repeat what's been said above, but I particularly want to thank those who lead St Faith's with me, and especially the leadership team, shown in the photo as we were back in January 2024. I'm so grateful for the team's wisdom and experience, as we seek to develop what we do at St Faith's.



I'd also like to thank our staff: Ruth Dewland and Adrian Aspinall (who both moved on from their roles during 2024), Steve Sandifer and Rebecca Hawkins (who joined during the year), and Florence Lo and Paul Stocks. This team does a lot behind the scenes, and I'm so grateful for them.

There are things we do which have yet to be highlighted – our regular services, for example. During 2024, we kept our usual service pattern the same, but we're always thinking about how we might develop what we do. Thanks to everyone who contributes to those services, including welcomers, chalice assistants, readers, preachers, musicians, the AV team, and the choir.

My role

- Across the year, I continued to contribute to the wider Lee community in my role as school governor in both the Infant and Junior Schools.
- I continue to be Area Dean of Gosport, supporting the clergy and parishes across the deanery.
- I attended General Synod twice times (February, July).
- I was elected chair of Portsmouth Evangelical Network, a group which aims to encourage and equip evangelicals across the diocese in mission and evangelism. (https://pen.hubb.church/)
- I have joined the trustee board of Living Out, a charity which aims to "help people, churches and society talk about faith and sexuality". (https://www.livingout.org/)
- I was elected to the Council of Reference for Anglican mission charity the Church Pastoral Aid Society, CPAS (https://www.cpas.org.uk/)
- I had my first ever sabbatical! I was much refreshed by it.

St Faith's in (some) numbers

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Average weekly attendance															
8am	31	32	30	28	26	29	24	22	22	19	16	13	14	13	15
Parish Eucharist - adults	145	144	130	136	136	146	129	126	124	118	100/ 47*	57	79	95	102
Parish Eucharist - children	10	11	12	14	16	13	2	1	0	2	0	0	0	0	1
Sundays@11 adults							47	46	47	45	49/ 30*	41	47	48	47
Sundays@11 - children							19	20		16	16/ 4*	13	17	15	10
Thursday Eucharist	15	13	13	11	11	14	11	12	14	12	12	9	8	10	11
Electoral Roll	228	249	213	223	241	238	256	268	285	253	250	250	264	264	259
Christenings	45	32	13	18	30	41	22	26	9	17	5	12	18	19	11
Weddings	15	18	13	10	7	10	8	6	5	6	4	5	6	3	4
Funerals	45	26	26	26	26	57	27	31	24	39	42	35	33	24	33

*Before and after churches were closed during the covid-19 pandemic



St FAITH'S LEE

WORSHIP • COMMUNITY • HOPE

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST FAITH'S LEE ON THE SOLENT

Registered Charity No 1150119

St Faith's Church and Parish Centre Lee on the Solent in the Diocese of Portsmouth

Financial Statements for the year ending 31 December 2024

Vicar

Rev. Dr. Paul Chamberlain

Treasurer

Colin Skinner

Independent Examiner

Peter Nicholls
PN Independent Examinations

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Introduction to the Financial Statements for St Faith's Church and Parish Centre for the year ended 31 December 2024.

Financial review

In terms of the Church's General Fund, it is pleasing to report that 2024 saw an uplift in giving; the Parish Giving Scheme in particular saw an increase of over £10k in regular giving over 2023. We remain very grateful to the many members who give regularly and generously to the life of the Church.

Before the away giving provision of 5% of our giving income, the general fund was £29,716 in surplus; a strong position for the year.

There has been an aggregate net increase in the Church's funds of £29,789k.

Although 2024 was a good year for the General fund, this was primarily due to the extraordinary generosity of one or two Church members. There are still many members of the Church family who do not give regularly to the life of the Church, and therefore if you are a regular worshipper at St Faith's Church and do not give regularly, please consider doing so. It is very important to not only to continue to cover our costs from our regular giving, but also to generate funds to enhance our mission and outreach into the local community.

Improving the financial contribution from the Parish Centre remains challenging, see below for more comment on that.

Our accounting policies are detailed in the notes to the accounts and are compliant with Charity law. We continue to use the Church of England recommended bespoke software for Finance Co-Ordinator 4 (FC4). Gift Aid is collated using a complementary package called Donations Co-Ordinator 7 (DC7).

Reserves policy

It is PCC policy to try to maintain a balance of free reserves (net current assets) which equates to at least three months unrestricted expense payments. This is approximately equivalent to £50,000. It is held to smooth out fluctuations in cash flow and to meet emergencies. The funds viewed as constituting our reserves are detailed below. Notwithstanding the increase in the general fund, when taking future development plans into account there are no free reserves in the general fund.

The monies in designated and restricted funds are retained for the purposes detailed below. It is our policy to invest as much of our cash resources as we can in the CCLA Church of England Deposit Funds.

Finance team

The finances of the Church and Parish Centre continue to be run by a team who help and support myself as treasurer. The team are:

Rebecca Hawkins

Rebecca joined the finance team in September 2024 as a paid member of staff and has taken over the day-to-day bookkeeping role. Over time she will take on several tasks that the treasurer carries out. The treasurer role will evolve over the next year to being an honorary role which will include quality control and implementing a system of controls and checks.

Richard Froude

Richard has now completed ten years as our bookkeeper and has stood down from this demanding and time consuming role. During this time Richard has been unfailing in his support to me as treasurer and I am truly grateful for all his help.

Richard has kindly agreed to remain on the finance committee and will be supporting Rebecca and Florence with credit control and chasing unpaid invoices.

David Honour

David continues to help the team in making day to day payments to our various service-providers and reimbursements of expenses to our various volunteers.

Peter and Penny Murrells

Peter and Penny carry out our Gift Aid co-ordination and the claiming of this from HMRC.

Roland Rogers

Roland continues to process our payroll and liaises with Stewardship Services, our payroll provider, to ensure our staff get paid each month.

In addition to the above, Mike Shrives, Luke Marshall and Paul Chamberlain are members of the finance committee.

My sincere thanks and appreciation to all the team who volunteer considerable time and energy in helping to run the finances of both the Church and Parish Centre.

Colin Skinner
Treasurer

The accounting statements

Charity accounts must be prepared in accordance with charity law. The Charities Act 2011 requires accounts to be prepared in line with the current Statement of Recommended Practice (SORP).

The accounts are managed using a software system – Finance Co-ordinator 4 – which is recommended by the Church of England. It enables detailed analysis to take place and can produce a wide variety of reports compliant with statutory requirements

The accounting policies are detailed in the notes to the accounts.

The Church's funds explained.

The Church's funds and their respective income, expenditure, transfers in and out and balances are detailed in the fund movement summary on page 13.

Fund types and 'legal' purposes are explained in the accounting policies section of this report.

Despite efforts to reduce the number of funds the Church now has some 27 funds with monies in them. Each time the Church embarks on a new initiative or ministry there is often a requirement to establish a fund for these activities thus enabling their finances to be kept transparent and ring-fenced for their specific purpose. A brief description of the Church's various funds is set out below and on the following pages.

Unrestricted funds

General Fund

This fund contains monies which are either donated or generated for the general operation of the Church. Use of its money is decided by the Finance committee and PCC.

On a day to day running basis there was a surplus for 2024 of £29,716 in the general fund but after transferring £8,472 to the away giving fund and £1,500 to the MES fund the operating surplus was £19,744.

At the year end the General Fund balance stood at £82,517 an increase of £19,745 on the 2023 balance of £62,772. Much of this will need to be spent on the next phase of the Church's development.

Designated funds

Away Giving Fund

A fund created in 2018 to provide greater transparency over the amounts set aside for the Church's charitable giving.

After the transfer noted above under the general fund the Away Giving fund balance stands at £8,472 which will be distributed as soon as practically possible.

Bulson interest fund

This fund receives the interest from the Bulson Shares and can be designated by the PCC for any use. This fund is considered as one of our reserves in support of our reserve policy. The year-end balance was £19,934.

KJS door fund

This fund arose through a donation from a former member of the ministry team and has been designated by the PCC for the renewal of the Church's doors. It can be used for other purposes in consultation with the donor. The year-end balance was £5,000.

Parish Centre fund

This designated fund facilitates the income and expenditure associated with running the Parish Centre. In the year, a surplus of £2,328 was generated. This is disappointing but as last year, work continues to focus effort and resources on activities and events that will be positive for the Centre in 2025. An Insurance claim relating to the Bulson kitchen storm damage remains outstanding at the year end. This has not been included in the Parish Centre's figures. At the year-end the fund balance was £10,286.

Rainbow Toddlers Fund

Income generated by the Rainbow Toddlers group was in earlier years included as part of the Parish Centre income. In 2016 a separate fund was established for these monies so they could be designated for the benefit of the group. The year-end balance was £2,003 after transferring £3k to the Children and Youth fund. Details of the activities of the group and the donations they have made to other charitable organisations are detailed in their separate report. It is intended during 2025 to amalgamate this fund with the Children and Youth Fund.

Reserve fund

This is held in reserve to meet unforeseen contingencies and supports our reserves policy. The year-end balance was £17,901.

Reserve fund Bulson shares

This investment held on our behalf by Portsmouth Diocese at CCLA fund management, is invested in the Church of England Fixed Interest Securities Fund. Interest is received quarterly and paid in to the Bulson Interest fund above. The Capital value showed an increase of £901 in 2024. It can be used for any purpose at the PCC's discretion and has in the past been used to help pay the parish share. It supports our reserves policy. The year-end valuation was £30,772.

Retention Fund External repairs

There is a 2.5% retention built into the stage payments for the external repairs. The balance retained in this fund of £3,383 which will be paid to the contractor when the retention period expires.

Restricted Funds

Children and Youth Fund

This fund was originally the Conques Pilgrimage fund and used to pay the cost of young church members who needed help with the travel costs at the time of the Conques pilgrimage. The fund has no current use for that purpose and the PCC has permission to use this fund in support of other children's and youth ministry work in the Church. After a transfer from the Rainbow Toddler fund of £3k the balance at the year end is £1,808. This fund and that of Rainbow Toddlers will be amalgamated during 2025.

Choir Robes Fund

This fund was established to finance the purchase of choir robes by way of an appeal to the congregation. The year-end balance was £13.

Christmas Lunch Fund

This fund holds monies donated for the Christmas Lunch hosted by St Faith's. The year-end balance was £1,352.

Cuppa and Company

This fund spent ££328 during the year; the year end balance was £27.

Fabric Fund

The fabric fund facilitates the renewing and repair of the fabric of the Church, and is funded by transfers from the general fund when required and by restricted donations from donors. It is the Church's policy that receipts from legacies unless otherwise

stipulated are also credited to this fund. There were no legacy receipts during 2024. The year end balance is £21,430.

Facilities for the disabled fund

This fund received a donation during 2023 of £5,000 plus gift aid, to be used towards the cost of upgrading the accessible toilet facilities. The year-end balance was £6,250.

Flower Fund

This fund receives donations from Church members towards the cost of flowers as well as fees for the cost of flowers at weddings. Fundraising efforts by the flower team such as the flower festival are also recorded in this fund. Activities of the flower team are reported separately. The year end balance was £925.

Friends of St Faith fund

This fund receives donations from church members and the wider community – 'friends' and fundraising proceeds from events held. Projects paid for from this fund are considered and actioned by the friends committee and reported separately by them. The year end balance was £6,814.

History Group Fund

The history group received a restricted donation of £15 in 2022 which necessitated the creation of a fund for the purpose of recording the group's finances. The fund records the transactions of the History Group with a year end balance oif £396.

Llewelyn Jones Grave Trust fund

This fund can only be used to maintain the Llewelyn Jones memorial in the church grounds. This fund received monies from the maturity of a War stock investment held by the Diocese as custodian trustee. The year end balance was £1,064.

Mission Experience Scheme fund

This new fund in 2023 received a grant from the diocese of £880 to meet the expenses of our mission experience participant. It continues to fund the ongoing travel costs relating to her training after a transfer from the general fund of £1,500. The fund balance is £1,566.

Men's Ministry Fund

This fund records finances for the Men's group who meet regularly to enjoy fellowship, a meal and a talk from an interesting speaker. The year end balance was £225.

Music Fund

This fund is used to finance the purchase of new music, resources and external musicians for special events and services. It has been supported by donations from the congregation, as well as choir wedding and funeral fees. The year end balance was £612.

Organ Fund

This fund receives donations towards the cost of maintaining the Church's pipe organ. There is currently an appeal running which aims to raise in excess of £17k for the major cleaning and maintenance program scheduled for 2025. The year end fund balance is £6,475.

People and Planet fund

This fund records the financial transactions for the People and Planet group. Their activities are reported separately. The year end fund balance was £256.

TH door fund

This donation and the accompanying gift aid have been restricted for the installation of new doors and their ongoing maintenance by a member of the church. This work forms part of the ongoing re-ordering plans being considered by the fabric committee and PCC. The year end balance was £16,959.

Vicar's discretionary fund

This fund was established by a donation and associated gift aid from a former member of our congregation who has now moved away. It is used to support the needs of individuals or families who need confidential support. The recipients of such support are known only to the vicar. The year end balance was £809 after disbursements of £440.

Women4women in Lee Fund

This fund created in 2020 is to support the activities of the fund's committee in their ministry to vulnerable women in Lee. Their activities are reported separately. The year end balance is £598.

Endowment Funds

Bulson endowment fund

This fund represents the build cost of the Bulson Hall and is held in the form of the fixed asset of the Bulson Hall in the Church's accounts. The value of the fund was written down substantially in 2017 and continues to reduce with a depreciation policy now in place for the asset represented by this fund, now at £192.5k in our books.

Independent Examiner's Report to the Trustees of St Faith's Church, Lee-on-the-Solent.

I report on the accounts of the Charity for the year ended 31 December 2024 which are set out on pages 12-22.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (The Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees for any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in any material respect:

- The accounting records were not kept in accordance with section 130 of the Charities Act; or
- The accounts did not accord with the accounting records; or
- The accounts did not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than in any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Peter Nicholls

P A Nicholls MBE MAAT
5 Nursery Road
Havant
Hants PO9 3BG

10 March 2025

Notes to the Accounts

1 Accounting Policies

Basis of financial statements

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions. They are prepared under the applicable accounting standards and the 2019 version of the Statement of Recommended Practice, Accounting and Reporting by Charities.

The financial statements have been prepared under the historical cost convention except for investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those that are informal gatherings of church members.

Fund accounting

Endowment funds are funds, the capital of which must be retained either permanently or at the PCC's discretion; the income derived from the endowment is to be used either as restricted or unrestricted income funds depending upon the purpose for which the endowment was established in the first place.

Restricted funds comprise (a) income from endowments which is to be expended only on the restricted purposes intended by the donor and (b) revenue donations or grants for a specific PCC activity intended by the donor. Where these funds have unspent balances, interest on their pooled investment is apportioned to the individual funds on an average balance basis.

Unrestricted funds are income funds which are to be spent on the PCC's general purposes.

Designated funds are general funds set aside by the PCC for use in the future. Project funds are designated for particular projects for administration purposes only.

Income

Planned giving, collections and similar donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is entitled to the use of the resources, their ultimate receipt is considered reasonably certain and the amounts due are reliably quantifiable. Dividends are accounted when declared receivable, interest as and when accrued by the payer.

All incoming resources are accounted for gross.

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share expected to be paid is paid in twelve equal installments and paid over when due.

All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed assets

Consecrated and benefice property is not included in the accounts in accordance with s.10(2)(a) and (c) of the Charities Act 2011.

Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time).

Assets are generally written off on acquisition and not valued in the financial statements.

The Bulson Hall had been valued at build cost and not depreciated over time. After seeking professional advice the PCC took advice to depreciate our Bulson Hall asset over a period of 50 years. A baseline date of the year 2000 has been used to begin the 50-year period of write down with an annual depreciation charge of £7,700.

A summary schedule of the fixed asset movement for the Bulson Hall and furniture is can be seen on page 16.

Investments are shown at market value at 31 December 2024.

2 Statement of Financial Activity (SOFA)

Where headings and sub-headings are shown in the SOFA, these correspond to the analysis of income and expenditure (pages 17 - 19) where a breakdown of the SOFA headings can be found.

3 Balance Sheet

The alignment of asset, cash and liability balances shown in the balance sheet to the Church’s funds can be found in the ‘Statement of Assets and Liabilities showing funding alignment’ on pages 20 - 22.

St. Faith's Church Lee-on-the-Solent

Statement of Financial Activities

For the period from 01 January 2024 to 31 December 2024

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Donations and legacies	207,736.61	1,743.44	9,896.70	—	219,376.75	202,003.61
Income from charitable activities	16,718.73	48,087.21	3,844.07	—	68,650.01	74,292.60
Other trading activities	1,236.30	26,368.28	1,485.05	—	29,089.63	5,919.40
Investments	120.02	4,797.68	1,780.53	—	6,698.23	3,748.51
Other income	40.25	—	42.57	—	82.82	14,447.15
Total income	**225,851.91**	**80,996.61**	**17,048.92**	**—**	**323,897.44**	**300,411.27**
Expenditure on:						
Raising funds	4,058.92	9,926.70	2,017.69	—	16,003.31	10,507.43
Expenditure on charitable activities	190,931.11	64,348.36	5,494.99	—	260,774.46	245,575.90
Other expenditure	1,145.00	3,276.86	6,110.00	7,700.00	18,231.86	55,041.06
Total expenditure	**196,135.03**	**77,551.92**	**13,622.68**	**7,700.00**	**295,009.63**	**311,124.39**
Gains / losses on investment assets	—	901.79	—	—	901.79	1,679.75
Net income / (expenditure) resources before transfer	**29,716.88**	**4,346.48**	**3,426.24**	**(7,700.00)**	**29,789.60**	**(9,033.37)**
Transfers						
Gross transfers between funds - in	—	8,472.00	4,500.00	—	12,972.00	46,080.24
Gross transfers between funds - out	(9,972.00)	(3,000.00)	—	—	(12,972.00)	(46,080.24)
Other recognised gains / losses						
Net movement in funds	**19,744.88**	**9,818.48**	**7,926.24**	**(7,700.00)**	**29,789.60**	**(9,033.37)**
Reconciliation of funds						
Total funds brought forward	**62,772.85**	**87,934.85**	**59,660.55**	**200,200.00**	**410,568.25**	**419,601.62**
Total funds carried forward	**82,517.73**	**97,753.33**	**67,586.79**	**192,500.00**	**440,357.85**	**410,568.25**

St. Faith's Church Lee-on-the-Solent

Fund movement by type
For the period 01 January 2024 to 31 December 2024

Fund and type	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Journal Entries	Fund balances carried forward
Unrestricted							
General - General fund	62,772.85	225,851.91	196,135.03	(9,972.00)	—	—	82,517.73
Sub-totals	**62,772.85**	**225,851.91**	**196,135.03**	**(9,972.00)**	**—**	**—**	**82,517.73**
Designated							
Awaygiving - Away Giving	4,904.00	—	4,904.00	8,472.00	—	—	8,472.00
BulInt - Bulson Interest Fund	18,189.22	1,745.00	—	—	—	—	19,934.22
DoorKJS - Door KJS Fund	5,000.00	—	—	—	—	—	5,000.00
ParCentre - Parish Centre Fund	7,958.19	73,615.18	71,286.68	—	—	—	10,286.69
RainbowT - Rainbow Toddlers	3,768.60	2,595.70	1,361.24	(3,000.00)	—	—	2,003.06
ResF - Reserve Fund	14,860.72	3,040.73	—	—	—	—	17,901.45
ResFBS - Reserve Fund Bulson Shares	29,870.36	—	—	—	901.79	—	30,772.15
Retention - Church External Repairs - 2.5% retention	3,383.76	—	—	—	—	—	3,383.76
Sub-totals	**87,934.85**	**80,996.61**	**77,551.92**	**5,472.00**	**901.79**	**—**	**97,753.33**
Restricted							
CandYth - Children and Youth Fund	475.90	527.70	2,194.74	3,000.00	—	—	1,808.86
ChoirRobes - Choir Robes	13.50	—	—	—	—	—	13.50
Chrlunch - Christmas Lunch	1,702.78	399.00	749.57	—	—	—	1,352.21
Cuppa - Cuppa and Company	356.53	—	328.66	—	—	—	27.87
Fabric - Fabric Fund	24,834.84	705.41	4,110.00	—	—	—	21,430.25
FacDis - Facilities for Disabled	6,250.00	—	—	—	—	—	6,250.00
Flower - Flower Fund	459.57	1,185.09	718.97	—	—	—	925.69
Friends - Friends of St Faiths	4,672.67	5,820.74	3,678.77	—	—	—	6,814.64
History - St Faith's History Group	15.00	565.78	184.28	—	—	—	396.50
LJGT - Llywelyn Jones Grave Trust	1,034.24	30.63	—	—	—	—	1,064.87
MESFund - MES Fund	709.42	220.00	863.11	1,500.00	—	—	1,566.31
MensMin - Mens' Ministry	200.29	100.00	74.31	—	—	—	225.98
Music - Music Fund	649.95	70.00	107.78	—	—	—	612.17
Organ - Organ Fund	—	6,475.00	—	—	—	—	6,475.00
P-Planet - People and Planet Fund	332.82	94.77	171.50	—	—	—	256.09
THDoor - TH Door Fund	16,104.58	854.80	—	—	—	—	16,959.38
VicarsDis - Vicar's Discretionary Fund	1,250.00	—	440.99	—	—	—	809.01

Fund and type	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Journal Entries	Fund balances carried forward
w4winLee - women4women in Lee	598.46	—	—	—	—	—	598.46
Sub-totals	**59,660.55**	**17,048.92**	**13,622.68**	**4,500.00**	**—**	**—**	**67,586.79**
Endowment							
BulsonInv - Bulson Investment Fund	200,200.00	—	7,700.00	—	—	—	192,500.00
Sub-totals	**200,200.00**	**—**	**7,700.00**	**—**	**—**	**—**	**192,500.00**
Totals	**410,568.25**	**323,897.44**	**295,009.63**	**—**	**901.79**	**—**	**440,357.85**

St Faith's Church Lee-on-the-Solent

Balance Sheet

As at 31 December 2024

	General Fund	Designated Funds	Restricted Funds	Endowment Funds	At 31/12/2024 £	At 31/12/2023 £
Fixed assets						
Tangible assets	—	—	—	192,500.00	192,500.00	200,200.00
Investments	—	30,772.15	—	—	30,772.15	29,870.36
Fixed assets	**—**	**30,772.15**	**—**	**192,500.00**	**223,272.15**	**230,070.36**
Current assets						
Stocks and work in progress	—	1,562.25	—	—	1,562.25	1,073.44
Debtors	3,816.25	—	187.75	—	4,004.00	1,341.50
Cash at bank and in hand	87,860.48	65,512.10	69,381.11	—	222,753.69	183,098.24
Current assets	**91,676.73**	**67,074.35**	**69,568.86**	**—**	**228,319.94**	**185,513.18**
Liabilities						
Creditors: Amounts falling due in one year	9,159.00	93.17	1,982.07	—	11,234.24	5,015.29
Net current assets less current liabilities	**82,517.73**	**66,981.18**	**67,586.79**	**—**	**217,085.70**	**180,497.89**
Total assets less current liabilities	**82,517.73**	**97,753.33**	**67,586.79**	**192,500.00**	**440,357.85**	**410,568.25**
Total net assets less liabilities	**82,517.73**	**97,753.33**	**67,586.79**	**192,500.00**	**440,357.85**	**410,568.25**
Represented by						
Unrestricted						
Unrestricted - General fund	82,517.73	—	—	—	82,517.73	62,772.85
Designated						
Designated - Away Giving	—	8,472.00	—	—	8,472.00	4,904.00
Designated - Reserve Fund Bulson Shares	—	30,772.15	—	—	30,772.15	29,870.36
Designated - Church External Repairs - 2.5%	—	3,383.76	—	—	3,383.76	3,383.76
Designated - Bulson Interest Fund	—	19,934.22	—	—	19,934.22	18,189.22
Designated - Church In Your Hands	—	—	—	—	—	—
Designated - Door KJS Fund	—	5,000.00	—	—	5,000.00	5,000.00
Designated - Parish Centre Furniture Fund	—	—	—	—	—	—
Designated - Parish Centre Repair & Improvement	—	—	—	—	—	—
Designated - Parish Centre Fund	—	10,286.69	—	—	10,286.69	7,958.19
Designated - Rainbow Toddlers	—	2,003.06	—	—	2,003.06	3,768.60
Designated - Reserve Fund	—	17,901.45	—	—	17,901.45	14,860.72
Restricted						
Restricted - Children and Youth Fund	—	—	1,808.86	—	1,808.86	475.90
Restricted - GAMP	—	—	—	—	—	—
Restricted - Gift Day 2019	—	—	—	—	—	—
Restricted - St Faith's History Group	—	—	396.50	—	396.50	15.00
Restricted - Llywelyn Jones Grave Trust	—	—	1,064.87	—	1,064.87	1,034.24
Restricted - MES Fund	—	—	1,566.31	—	1,566.31	709.42
Restricted - Mens' Ministry	—	—	225.98	—	225.98	200.29
Restricted - Music Fund	—	—	612.17	—	612.17	649.95
Restricted - Organ Fund	—	—	6,475.00	—	6,475.00	—
Restricted - People and Planet Fund	—	—	256.09	—	256.09	332.82
Restricted - Shed Fund	—	—	—	—	—	—
Restricted - Choir Robes	—	—	13.50	—	13.50	13.50
Restricted - TH Door Fund	—	—	16,959.38	—	16,959.38	16,104.58
Restricted - Vicar's Discretionary Fund	—	—	809.01	—	809.01	1,250.00
Restricted - women4women in Lee	—	—	598.46	—	598.46	598.46
Restricted - Christmas Lunch	—	—	1,352.21	—	1,352.21	1,702.78
Restricted - Cuppa and Company	—	—	27.87	—	27.87	356.53
Restricted - Defibrilator Fund	—	—	—	—	—	—
Restricted - Fabric Fund	—	—	21,430.25	—	21,430.25	24,834.84
Restricted - Facilities for Disabled	—	—	6,250.00	—	6,250.00	6,250.00
Restricted - Flower Fund	—	—	925.69	—	925.69	459.57
Restricted - Friends of St Faiths	—	—	6,814.64	—	6,814.64	4,672.67
Endowment						
Endowment - Bulson Investment Fund	—	—	—	192,500.00	192,500.00	200,200.00
Funds of the church	**82,517.73**	**97,753.33**	**67,586.79**	**192,500.00**	**440,357.85**	**410,568.25**

Approved by the Parochial Church Council on 18th March 2025 and signed on its behalf by

The Reverend Dr. Paul Chamberlain……P. Chamberlain……

St Faith's Church Lee-on-the Solent
Tangible Fixed Asset summary 31 December 2024

Tangible Fixed Assets

	Buildings £	Furniture £	Total £
Cost			
As at 1 January 2024	385,000.00	5,719.81	390,719.81
Additions			
As at 31 December 2024	385,000.00	5,719.81	390,719.81
Depreciation			
As at 1 January 2024	184,800.00	5,719.81	190,519.81
Charge for the year	7,700.00		7,700.00
As at 31 December 2024	192,500.00	5,719.81	198,219.81
Net book Value			
As at 31 December 2024	192,500.00	0.00	192,500.00
As at 31 December 2023	200,200.00	0.00	200,200.00

St. Faith's Church Lee-on-the-Solent

Analysis of income and expenditure

For the period: 01 January 2024 to 31 December 2024

	Unrestricted	Designated	Restricted	Endowment	Total 2024	Total 2023
Income and endowments						
Donations and legacies						
Planned Giving	29,733.00	200.00	949.00	—	30,882.00	31,367.35
Parish Giving Scheme	101,059.44	—	—	—	101,059.44	90,390.67
On line Donations Gift Aided	330.00	—	—	—	330.00	35.00
On line Donations Non-Gift Aided	662.00	—	755.00	—	1,417.00	1,440.00
Church Contactless Donations	3,862.00	—	20.00	—	3,882.00	4,285.00
Friends donations	—	—	1,114.00	—	1,114.00	1,401.00
Messy Church	—	—	436.25	—	436.25	520.50
Open House Donations	—	—	—	—	—	400.00
Loose plate collections	3,998.75	87.00	—	—	4,085.75	4,583.60
One-off Gift Aid gifts	28,065.00	—	330.00	—	28,395.00	7,000.00
Donations appeals etc	435.25	100.00	5,142.70	—	5,677.95	12,962.02
Donations & Fees for Flowers	—	—	742.00	—	742.00	298.00
Donations - Lent Book	1,101.00	—	—	—	1,101.00	—
Donations - Start/Bible Courses	165.00	—	—	—	165.00	—
Tax recovered on Gift Aided Donations	14,548.47	—	187.75	—	14,736.22	12,641.78
Gift Aid Parish Giving Scheme	23,776.70	—	—	—	23,776.70	20,380.09
Legacies	—	—	—	—	—	10,500.00
Non-recurring one-off grants	—	—	220.00	—	220.00	2,305.00
After Church Coffee Donations	—	1,356.44	—	—	1,356.44	1,493.60
Donations and legacies Totals	207,736.61	1,743.44	9,896.70	—	219,376.75	202,003.61
Income from charitable activities						
Men's Ministry	—	—	100.00	—	100.00	14.80
Summer Fete	4,489.48	—	208.14	—	4,697.62	—
Other Fund Raising Events	1.00	—	2,928.42	—	2,929.42	3,932.30
Christmas Tree Festival	3,858.25	11.50	94.15	—	3,963.90	3,996.03
Seeley & Paget Conference	—	—	463.36	—	463.36	—
Fees for Weddings	1,043.00	—	—	—	1,043.00	1,879.00
Fees for Funerals	5,419.00	—	50.00	—	5,469.00	3,353.00
Church Lettings	1,908.00	—	—	—	1,908.00	2,379.00
Bulson Hall Lettings	—	29,983.75	—	—	29,983.75	30,791.30
Lowry Room Lettings	—	10,238.35	—	—	10,238.35	11,358.10
Rainbow Toddlers	—	2,408.70	—	—	2,408.70	2,019.10
Hall Lettings Fuel Surcharge	—	—	—	—	—	1,539.63
Parish Centre Cinema Income	—	4,573.21	—	—	4,573.21	2,322.00
Parish Centre Other Events	—	871.70	—	—	871.70	10,708.34
Income from charitable activities Totals	16,718.73	48,087.21	3,844.07	—	68,650.01	74,292.60
Other trading activities						
Risograph recharge	998.80	—	—	—	998.80	1,153.00
History Book Sales	215.00	—	55.00	—	270.00	1,020.00
Parish Centre Other Events Private Party	—	130.25	—	—	130.25	—
Private Domestic Events Bar Sales	—	5,169.70	—	—	5,169.70	—
Bulson Hall Hire Private Domestic Events	—	18,560.33	—	—	18,560.33	—
Lowry Room Hire Private Domestic Events	—	1,170.40	—	—	1,170.40	10.00
Parish Centre - Bar Takings	22.50	1,337.60	1,430.05	—	2,790.15	3,736.40
Other trading activities Totals	1,236.30	26,368.28	1,485.05	—	29,089.63	5,919.40
Investments						
Bank and building society interest	120.02	4,797.68	1,780.53	—	6,698.23	3,748.51
Investments Totals	120.02	4,797.68	1,780.53	—	6,698.23	3,748.51
Other income						
Easy Fundraising	40.25	—	—	—	40.25	15.26
Amazon Smile	—	—	—	—	—	25.06
Listed Place of Worship Grant Scheme	—	—	—	—	—	14,347.65
1270 - Recycling Income	—	—	42.57	—	42.57	59.18
Other income Totals	40.25	—	42.57	—	82.82	14,447.15
Income and endowments Grand totals	**225,851.91**	**80,996.61**	**17,048.92**	**—**	**323,897.44**	**300,411.27**

	Unrestricted	Designated	Restricted	Endowment	Total 2024	Total 2023
Expenditure						
Raising funds						
Online Fees	265.12	—	7.98	—	273.10	199.00
Online Fees - Parish Centre	—	138.14	—	—	138.14	62.58
Costs of fetes & other events	165.70	—	1,353.58	—	1,519.28	1,335.81
Summer Fete Costs	801.34	—	—	—	801.34	—
Christmas Fayre/Festival Costs	2,826.76	19.99	—	—	2,846.75	—
Eventbrite Ticket Costs	—	30.09	—	—	30.09	107.69
Christmas Tree Festival 2023 Costs	—	—	—	—	—	2,269.17
Seeley & Paget Conference Costs	—	—	184.28	—	184.28	—
Parish Centre - Bar purchases	—	2,452.76	471.85	—	2,924.61	1,935.20
Parish Centre - Function Costs	—	878.50	—	—	878.50	3,552.12
Parish Centre Cinema	—	2,239.96	—	—	2,239.96	1,045.86
Parish Centre - Private Function Costs	—	4,167.26	—	—	4,167.26	—
Raising funds Totals	**4,058.92**	**9,926.70**	**2,017.69**	**—**	**16,003.31**	**10,507.43**
Expenditure on charitable activities						
Giving - relief and development agencies	—	5,054.85	60.00	—	5,114.85	6,976.35
Donation to St. Faiths	—	—	—	—	—	2,000.00
Home mission	586.40	—	73.80	—	660.20	50.00
Secular charities	—	268.01	15.50	—	283.51	205.50
Ministry parish share etc	120,094.00	—	—	—	120,094.00	120,052.00
Church Salaries	13,411.29	—	—	—	13,411.29	11,747.01
Parish Centre Salaries	—	36,318.20	—	—	36,318.20	31,601.22
Payroll Administration Fees	855.35	—	—	—	855.35	788.20
NEST Pension Employer Contribs Church	374.24	—	—	—	374.24	347.78
NEST Pension Fund Employer Contribs	—	1,069.97	—	—	1,069.97	936.51
Wages - Casual Bar Staff	—	982.15	—	—	982.15	94.50
Wages - Casual Staff	27.26	—	—	—	27.26	—
Vicar's Expenses	1,114.40	—	440.99	—	1,555.39	953.15
Associate Minister's Expenses	588.71	—	—	—	588.71	537.86
Curate's Expenses	1,040.47	—	602.28	—	1,642.75	635.11
Church Flowers	—	—	599.31	—	599.31	950.58
Altar Requisites	1,404.14	—	—	—	1,404.14	1,757.44
Water rates - vicarage	84.59	—	—	—	84.59	118.57
Vicar's telephone	208.00	—	—	—	208.00	192.00
Education	1,250.00	—	—	—	1,250.00	182.79
Parish training and mission	3,180.49	—	581.83	—	3,762.32	1,282.90
Youth resources	—	662.68	269.01	—	931.69	533.88
Messy Church Costs	—	—	693.75	—	693.75	760.10
Youth Activities	—	279.70	963.18	—	1,242.88	1,072.56
Men's Ministry	—	—	74.31	—	74.31	—
Warm Space/Open House Costs	—	—	—	—	—	118.00
Outreach Group Expenses	27.68	—	224.88	—	252.56	—
Church Insurance	2,337.10	—	—	—	2,337.10	2,303.54
Church office - telephone	114.15	—	—	—	114.15	—
Church Office - Risograph Printer/Copier	3,407.10	—	—	—	3,407.10	4,468.12
Church Office - Computers & Equipment	1,515.11	148.97	—	—	1,664.08	—
IT resources - purchases & maintenance	69.60	—	—	—	69.60	260.60
PPL/PRS	—	1,626.46	—	—	1,626.46	584.96
CCLI	939.00	—	—	—	939.00	901.00
Organist & Musician Fees	8,910.90	—	80.00	—	8,990.90	8,206.92
Organ / piano tuning	1,690.79	—	—	—	1,690.79	752.99
Music Purchases	137.00	—	27.78	—	164.78	214.14
Church maintenance	10,070.69	—	—	—	10,070.69	3,258.11
Parish Centre Maintenance	—	7,440.16	307.60	—	7,747.76	10,168.13
Upkeep of Church Grounds	54.98	—	—	—	54.98	2,731.55
Church Administration	5,703.99	—	31.99	—	5,735.98	4,067.56
Parish Centre Administration	—	968.36	—	—	968.36	1,050.82
Church - electricity	3,522.62	—	—	—	3,522.62	4,131.26
Church - gas	3,844.68	—	—	—	3,844.68	5,497.36
History Book Costs	—	—	—	—	—	1,009.00
Parish Centre - electricity	—	3,522.64	—	—	3,522.64	4,131.28
Parish Centre - gas	—	4,045.22	—	—	4,045.22	6,624.84
Parish Centre - telephone	—	168.15	—	—	168.15	—
Parish Centre - water	—	1,204.49	—	—	1,204.49	1,065.30
Parish Centre Refreshment Purchases	10.38	588.35	448.78	—	1,047.51	254.41
Other PCC property upkeep	4,356.00	—	—	—	4,356.00	—
Expenditure on charitable activities Totals	**190,931.11**	**64,348.36**	**5,494.99**	**—**	**260,774.46**	**245,575.90**

	Unrestricted	Designated	Restricted	Endowment	Total 2024	Total 2023
Other expenditure						
Verger Fees	870.00	—	—	—	870.00	630.00
Defribrillator Maintenance	—	—	—	—	—	351.48
Bank Fees & Charges	60.00	49.50	—	—	109.50	13.22
Depreciation Charge Bulson Hall	—	—	—	7,700.00	7,700.00	7,700.00
Parish Centre - Waste Disposal	—	3,227.36	—	—	3,227.36	2,960.12
Church major repairs - structure	—	—	2,000.00	—	2,000.00	43,176.24
Professional Fees	215.00	—	4,110.00	—	4,325.00	210.00
Other expenditure Totals	**1,145.00**	**3,276.86**	**6,110.00**	**7,700.00**	**18,231.86**	**55,041.06**
Expenditure Grand totals	**196,135.03**	**77,551.92**	**13,622.68**	**7,700.00**	**295,009.63**	**311,124.39**

St. Faith's Church Lee-on-the-Solent

Statement of Assets and Liabilities showing funding alignment
As at: 31 December 2024

			Balance	Previous balance
Investments				
6440: Bulson Shares - Asset				
Reserve Fund Bulson Shares	Designated		30,772.15	29,870.36
			30,772.15	**29,870.36**
		Investments	**30,772.15**	**29,870.36**
Tangible assets				
6430: Bulson Hall - land and buildings - Asset				
Bulson Investment Fund	Endowment		192,500.00	200,200.00
			192,500.00	**200,200.00**
		Tangible assets	**192,500.00**	**200,200.00**
Cash at bank and in hand				
6501: CAF current account - Asset				
Away Giving	Designated		8,472.00	4,904.00
Children and Youth Fund	Restricted		(345.06)	(683.01)
Choir Robes	Restricted		13.50	13.50
Christmas Lunch	Restricted		653.88	1,392.78
Church External Repairs - 2.5% retention	Designated		3,383.76	3,383.76
Cuppa and Company	Restricted		(372.13)	(43.47)
Fabric Fund	Restricted		(3,179.53)	24,715.47
Facilities for Disabled	Restricted		—	6,250.00
Flower Fund	Restricted		775.69	309.57
Friends of St Faiths	Restricted		999.19	(599.09)
Llywelyn Jones Grave Trust	Restricted		—	737.33
MES Fund	Restricted		2,246.31	709.42
Mens' Ministry	Restricted		225.98	200.29
Music Fund	Restricted		613.16	649.95
Organ Fund	Restricted		6,475.00	—
Parish Centre Fund	Designated		3,996.40	5,451.97
People and Planet Fund	Restricted		256.09	332.82
Rainbow Toddlers	Designated		99.63	1,412.02
St Faith's History Group	Restricted		396.50	15.00
Vicar's Discretionary Fund	Restricted		809.01	1,250.00
women4women in Lee	Restricted		598.46	598.46
General fund	Unrestricted		51,882.96	24,160.64
Agency collection	Restricted		444.40	2,617.95
			78,445.20	**77,779.36**

		Balance	Previous balance
6502: Lloyds current account - Asset			
Children and Youth Fund	Restricted	1,186.68	240.42
Christmas Lunch	Restricted	310.00	310.00
Cuppa and Company	Restricted	400.00	400.00
Flower Fund	Restricted	150.00	150.00
Friends of St Faiths	Restricted	(1,434.22)	(1,434.22)
Music Fund	Restricted	(0.99)	—
Parish Centre Fund	Designated	4,584.10	3,450.96
Rainbow Toddlers	Designated	1,903.43	2,356.58
General fund	Unrestricted	1,305.66	2,598.85
Agency collection	Restricted	246.00	154.00
		8,650.66	**8,226.59**
6511: CCLA (CBF) Reserve Account - Asset			
Christmas Lunch	Restricted	1,000.00	—
Door KJS Fund	Designated	5,000.00	5,000.00
Facilities for Disabled	Restricted	6,250.00	—
Reserve Fund	Designated	17,901.45	14,860.72
General fund	Unrestricted	34,671.86	34,671.86
		64,823.31	**54,532.58**
6512: CCLA (CBF) Children and Youth Account - Asset			
Children and Youth Fund	Restricted	967.24	918.49
		967.24	**918.49**
6513: CCLA (CBF) Fabric Fund Account - Asset			
Fabric Fund	Restricted	24,609.78	119.37
		24,609.78	**119.37**
6514: CCLA (CBF) Bulson Interest Account - Asset			
Bulson Interest Fund	Designated	19,934.22	18,189.22
		19,934.22	**18,189.22**
6515: CCLA (CBF) Llywelyn Jones Grave Trust - Asset			
Llywelyn Jones Grave Trust	Restricted	1,064.87	296.91
		1,064.87	**296.91**
6516: CCLA (CBF) Friends of St Faiths - Asset			
Friends of St Faiths	Restricted	7,061.92	6,705.98
		7,061.92	**6,705.98**
6517: CCLA (CBF) Parish Centre Reserve Account - Asset			
Parish Centre Fund	Designated	237.11	225.16
		237.11	**225.16**
6518: CCLA (CBF) TH Door Fund - Asset			
TH Door Fund	Restricted	16,959.38	16,104.58
		16,959.38	**16,104.58**
	Cash at bank and in hand	**222,753.69**	**183,098.24**

			Balance	Previous balance
Debtors				
Z05: Accounts Receivable - Asset				
Friends of St Faiths	Restricted		187.75	—
General fund	Unrestricted		3,816.25	1,341.50
			4,004.00	**1,341.50**
		Debtors	**4,004.00**	**1,341.50**
Stocks and work in progress				
6600: Parish Centre Bar Stock - Asset				
Parish Centre Fund	Designated		1,562.25	1,073.44
			1,562.25	**1,073.44**
		Stocks and work in progress	**1,562.25**	**1,073.44**
Agency accounts				
6699: Agency collections - Liability				
Agency collection	Restricted		690.40	2,771.95
			690.40	**2,771.95**
		Agency accounts	**690.40**	**2,771.95**
Creditors: Amounts falling due in one year				
Z04: Accounts Payable - Liability				
Christmas Lunch	Restricted		611.67	—
MES Fund	Restricted		680.00	—
Parish Centre Fund	Designated		93.17	2,243.34
General fund	Unrestricted		9,159.00	—
			10,543.84	**2,243.34**
		Creditors: Amounts falling due in one year	**10,543.84**	**2,243.34**
		Grand Total	**440,357.85**	**410,568.25**

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST FAITH'S LEE ON THE S

England & Wales - Charity number 1150119

Accounts

St Faith's Lee

The Parish Church of Lee-on-the-Solent





Annual Parochial Church Meeting
3pm Sunday 28th April 2024

Reports

Our vision is to be a welcoming innovative Christian community of all ages and all stages of faith, nurturing spiritual growth, and representing God's living presence in our town

St Faith's Annual Parochial Church Meeting
3pm, Sunday 28th April 2024

Agenda

Welcome and Introduction

Annual Meeting of Parishioners

- Election of Churchwardens

Annual Parochial Church Meeting

- Apologies
- Minutes of the Meeting: 23rd April 2023
- Matters Arising
- The Electoral Roll
- Elections to the PCC
- Approval of the Welcome Team

8am BCP Holy Communion:	Sheila Caudrey
Brian Mansbridge	Michelle Day
Wendy Mansbridge	Rachel Cole
Ros McIntyre	
Steve McIntyre	Sundays@11:
Christine Bean	Donna Vann
Mary Shepherd	Sarah Shrives
	Jon Murphy
9.30am Parish Eucharist:	Noah Chamberlain
Lynda Sheffield	Alison Jeanneret
Kathy Kanji	Andrew Morgan
Ann Conington	Rita Morgan
Joyce Reeves	
Mary Bucks	Evening Service:
Andrea Simkin	Sue Hamilton
Margaret Hunt	
Elaine Johnson	Reserve List
Brenda Savage	TBC

- Presentation of Church and Parish Centre Accounts

- Presentation of Written Reports

1. Vicar's report
2. Building Development Group
3. Children and families ministry
4. Courses
5. Cuppa and Company
6. Fabric Committee
7. Flower Team
8. Friends of St Faith's
9. History Group
10. Joy of Christmas
11. Mothers' Union
12. Music
13. Open House
14. Parish Centre
15. Parochial Church Council
16. People and Planet Group
17. Safeguarding
18. Sound Team
19. St Faith's Connect
20. Sunday refreshments
21. Women4Women in Lee
22. Youth Work
23. Welcome team

- Rev'd Dr Paul Chamberlain

- Launch of Building Consultation; St Faith's – the next 90 years

- Any Other Notified Business (Notice must be given to the PCC Chair or Secretary by Friday 19th April)

Minutes of St Faith's Church
Annual Parochial Church Council Meeting

held at **3pm on Sunday 23rd April 2023**
In the Bulson Hall of St Faith's Church, Victoria Square, Lee-on-the-Solent

Present: Rev Dr Paul Chamberlain, Mr Cliff Rook, Mr Luke Marshall and 55 parishioners. (For names please see the red Attendance List Book, held in the church office.)

Meeting Commenced: 3pm
Meeting Finished: 4pm

Annual Meeting of Parishioners

Welcome and Introduction

Cliff Rook (CR) welcomed everyone to the meeting and invited Rev Dr Paul Chamberlain (PC) to open the meeting in prayer.

Appointment of Churchwardens

Luke Marshall and Mike Shrives were both proposed by David Honour and seconded by Richard Froude prior to the meeting. Both candidates were elected by unanimous votes.

Annual Parochial Church Meeting

1) Apologies for Absence

Ken Bailey, Christine Bean, Joyce Dawson, Ann Dent, Ruth Dewland, Colin and Merriel Dixon, Shelagh Froude, Maureen Heighes, Ruth Honour, Penny Murrells, Graham Parrett, Lynda Sheffield, Michael Shepherd, Mike Shrives. (16 in all).

2) Minutes of the meeting 24th April 2022

There were no questions raised. Acceptance was proposed by June Witham, seconded by Annabel Brammall, and approved by a unanimous vote.

3) Matters Arising None

4) The Electoral Roll

PC reported that the electoral roll stood at 264 members. By coincidence, this is exactly the same as last year. In the interim, some members have left the roll, principally due to deaths, with the numbers made up by incomers.

5) Elections to the PCC

There were 4 candidates for election/re-election:

Candidate	Proposer	Seconder
Roger Vann	Donna Vann	Roland Rogers
Joyce Dawson	Pamela Rigg	Jo Drew
Michael James	Alison Jeanneret	Kevin Dean
Mandy-Jane Fulton	Annabel Brammall	Lee Taylor

Of these, Michael James and Roger Vann are standing to represent St Faith's on the Deanery Synod. All of the candidates were approved by unanimous vote.

6) Approval of the Welcome Team

The current membership of the Welcome Team was shown on the screen. (Repeated here in Appendix A below). This list was approved by a unanimous vote.

7) Presentation of Church and Parish Centre Accounts

The annual accounts for 2022 had been made widely available prior to the meeting.

The Treasurer, Colin Skinner (CS), invited questions, but there were none.

A vote of thanks to CS for managing the finances and for preparing the accounts was proposed by Brian Mansbridge, and approved by applause.

CS thanked the meeting for this but said that the thanks should be shared among the whole finance team, including Richard Froude (Bookkeeping), Peter Murrells (Gift Aid), David Honour (Payments) and Roland Rogers (Payroll).

CS then drew the meeting's attention to the report on progress in Q1 2023 contained in the Weekly Notes:

Church General Fund	Jan 22 to Mar 22	January to March 23		
	Actual	Budget	Actual	Variance
Church Income				
Income from Giving	£30,414	£31,413	£32,456	£1,044
Income from fundraising	£0	£0	£10	£10
Other Income	£5,455	£7,623	£11,030	£3,407
Total Church Income	**£35,869**	**£39,035**	**£43,496**	**£4,461**
Church Expenditure				
Church Running Expenses	£41,070	£43,415	£43,595	-£180
Church Mission	£140	£84	£79	£5
Total Church Expenses	£41,210	£43,498	£43,674	-£175
Church Surplus/(Deficit)	**-£5,341**	**-£4,463**	**-£178**	**£4,286**

This was encouraging with a budgeted loss of £4,463 in the Church Fund improved by over £4,000 to almost break-even, due to increased giving (£1,000) plus other income/timing of Gift Aid returns (£3,400).

Parish Centre Fund	Jan 22 to Mar 22	January to March 23		
	Actual	Budget	Actual	Budget
Income				
Letting Income	£9,514	£13,971	£12,570	-£1,401
Function Income	£1,026	£5,000	£2,181	-£2,819
Other Income	£0	£0	£1,255	£1,255
Total Parish Centre Income	**£10,541**	**£18,971**	**£16,006**	**-£2,965**
Expenditure				
Salaries	£5,611	£8,118	£7,036	£1,082
Event Costs	£1,377	£4,125	£1,376	£2,749
Overhead Costs	£4,328	£5,945	£7,375	-£1,431
Total Parish Centre Running	£11,316	£18,187	£15,787	£2,400
Parish Centre	**-£775**	**£784**	**£219**	**-£565**

The Parish Centre was holding its own, breaking even despite unexpectedly needing to purchase a new fan for the kitchen. (Q1 is always quiet, with bookings for weddings in particular lower than at other times of year).

CS than made a plea to all members who contribute by Standing Order (SO) to switch to using the Parish Giving Scheme (PGS). Each SO requires 2 transactions to be monitored each month, whereas the PGS needs only one, for all 85 members of the scheme, saving a lot of unnecessary admin time. They can also do Gift Aid, with further administrative time savings.

He also asked those PGS members who do not opt for inflation increases to be automatically applied to their contributions to do so, as this makes a big difference to both income and planning.
CS encouraged people to get in touch with him if they needed help with this.

CS reminded everyone that giving is supporting God's mission in Lee on Solent, and more widely.

Questions:

Zoe Aspinall (ZA) asked if there could be a periodic 'help desk' at the back of the church on Sundays to address these matters, which CS said was a very good idea, and he would consider how often to run this.

Rosemary Snoad said she appreciated the inclusion of an offertory hymn in the Easter service, and asked if more use could be made of the offertory plate. CS and PC responded that the PCC and finance committee had made a policy decision not do so:

- Because so many give by other means, it looks as though no-one is giving.
- In order to encourage people to give by PGS / SO / contactless card,
- Not to give non-churchgoing visitors the impression that there was in effect a 'ticket price' for attending church events.

The suggestion of an additional plate on the route through to the Bulson for coffee would be considered by the PCC.

8) Presentation of Written Reports

These had been made widely available prior to the meeting. PC invited comments on each in turn. Only 2 reports attracted comments:

Building Development

Rebecca Chamberlain's (RC) proposed vote of thanks to Brian Mansbridge (BM) and his team met with applause. ZA queried the relative priorities of rewiring and decorating. BM replied that the wiring was reaching end-of-life, which would require further redecoration if not tackled first. Also, the lack of insulation in the roof causes considerable losses of heat, and hence funds. ZA also asked if water collection had been considered, giving increasing drought/green concerns, and also whether a ground heat exchanger had been considered. BM replied that he will be putting a proposal to the committee for addressing all these matters.

Children and families Ministry

Margaret Hunt's proposed vote of thanks to RC and the team was met with applause.

9) Rev'd Dr Paul Chamberlain

PC began by highlighting that ministry is not something done by the vicar, with assistance from the parishioners, but something we all do; all of the activities covered in the reports just reviewed constituted ministry by the individuals involved. He stated how pleased he was that so many people do so much, and thanked everyone for their contributions.

He then drew attention to the church's vision statement, which has guided our activities for some years now:

Our vision is to be a welcoming innovative Christian community of all ages and all stages of faith, nurturing spiritual growth, and representing God's living presence in our town.

A welcoming innovative Christian community. There is a variety of Sunday services, and in addition Messy church, Housegroups, Courses, lunches, St Faiths's Connect, Mothers' Union, youth groups and W4W.

St Faith's Connect is an initiative to split the wider congregation into smaller service-based groups of a dozen or so, to make sure that everyone is known and looked out for by a co-ordinator who knows them personally, and can get in touch to offer support if and when they are absent or otherwise in need of assistance. Most (but not all) people have been assigned to Connect Groups, but there is a need for additional co-ordinators. Contact PC or Carolyn Marshall if you feel able to help in this way.

All stages of faith, nurturing spiritual growth. Everyone, without exception, should be growing in faith. To this end there are many opportunities – Sunday Services, housegroups, courses, and special events, eg the many different activities which took place recently in Holy Week.

Representing God's living presence in our town. We do offer many opportunities for people to visit our premises and to meet church people, including Warm Spaces / Open House, Rainbow Toddlers, Messy Church, the Christmas Festival, History group, People and Planet, Cuppa and Company, etc. Rev Erica Wilkie is engaging with the community and is actively meeting with many organisations to provide a church input and visibility to Lee's wider society.

What we're not doing. However, there was one area where PC was concerned that we were not making progress, and that was reaching those with no faith. Church numbers have stayed roughly static over the last 30 years, but those passing away tend to be made up for by new people who are already Christians. In the same period, Lee has roughly doubled in size. This problem is not unique to us, but shared across the wider church in the country, operating in a society that is now firmly non-Christian. How do we reach the people with no faith who are still asking the big questions about life – is there a God etc?

The church's 90th anniversary falls this year. Having made great efforts to secure the building's exterior over the last few years, we now need to look at how we can make the interior more welcoming. The PCC's vision is to make our estate a key resource for the whole community of Lee-on-Solent, for everyone of all faiths and none to use. Issues include:

- Reducing our carbon footprint.
- Increasing our visibility. It is hard for people to see into the church, even when visiting the Bulson Hall. Perhaps a glass West Door?
- Expanding the use of the main worship spaces beyond Sunday services. This may include improving lighting, comfort and appearance.
- At the same time, sacred spaces need to be protected.
- Ideally the building should be inspirational in itself.
- We need to be planning for the next 30 years.

There is a meeting with the architect in the next 2 weeks to see what can be done to address these issues. There will be significant costs associated.

ZA commented that it was absolutely phenomenal how much is going on in the church.

RC asked if there will be a mechanism to consult the community as plans develop. PC replied that there would be, format to be determined.

Mark Gibbons commented that the screen presentation supporting PC's talk had been excellent, could a summary be put in Weekly Notes, perhaps along with developing building plans? PC agreed to look at this.

CS proposed a vote of thanks to PC for his leadership and spiritual guidance, which suggestion was widely applauded.

Kevin asked whether the mission statement would be reviewed as our growth plans develop. PC confirmed that this would be done.

There was a query as to what had happened to the idea of a glass (west) door. PC replied that this was one of the things to be considered.

June Witham asked if anything could be done about puddling in the car park. BM replied that ideally this would include saving the water collected, for green purposes. This would cost tens of thousands, and was not top of the priority list at present. The cause of the problem was blockage of pipes and soakaways with pine needles, which all need completely clearing out.

Gillian Sinclair asked about our links with other churches in the town, PC replied that these were weaker than they had been, for various reasons which he identified.

Support to local endeavours, especially Lee Hub. Rev'd Erica Wilkie has been representing the church at Lee Community Services, a signposting organisation to point people to sources of support, and to integrate the various endeavours. Lee Hub is part of the same group. She said that part of her calling is to build relationships beyond the church in the local community.

10) Any Other Notified Business

None.

CR then invited PC to close the meeting in prayer.
The meeting closed at 4pm.

Appendix A Members of the St Faith's Welcome Team, 2023

8am Service:	Brian Mansbridge, Wendy Mansbridge, Mary Shepherd, Philip Scott, Sue Scott, Steve McIntyre, Ros McIntyre.
9.30 Service:	Mary Bucks, Beryl Cowell, Sheila Caudrey, Brenda Savage, Andrea Simkin, Lynda Sheffield, Michelle Lees, Elaine Johnson, Kathy Kanji, Margaret Hunt, Great Hayter, Helen Gibbons.
11am Service:	Rebecca Parrett, Donna Vann, Sarah Shrives, Alison Jeanneret, Mandy-Jane Fulton, Andrew Morgan, Rita Morgan.
6pm Service:	Sue Hamilton, Helen Gibbons.

Reports for the calendar year 2023

1. Vicar's Report

Report by Rev'd Dr Paul Chamberlain, vicar

As I have read the reports contained in this booklet, I have been reminded of how much we do as a church, and I am thankful to God for it. We continued in 2023 to try to fulfil our vision for St Faith's, shown on the front cover. This vision directs all that we do, and in addition to all the things reported below, I want to highlight some further aspects of our life together:

Sunday services

Across the year we continued with our regular pattern of three Sunday morning services:

- 8am Book of Common Prayer Holy Communion
- 9.30am Parish Eucharist
- 11am Sundays@11

We held two joint services across the year, at Pentecost (where we also celebrated the 90th anniversary of St Faith's building), and at Harvest. Both services were followed by lunch in the Bulson Hall.

Courses and other special events

- For Lent 2023 we ran a Lent Course based on the Archbishop of Canterbury's Lent Book, Failure by Emma Ineson.
- On Maundy Thursday we held our first Passover Celebration, which was a great event and very much enjoyed by those who attended.
- In the early summer we ran the Talking Jesus course, and we spoke about its themes on Sundays. We ran this specifically to encourage the whole church community to be more confident in talking about their faith in everyday life.
- It's important that we're able to relate our faith to the wider culture, so across the year we returned to some Contemporary Issues, and we spoke on Sundays about the internet and social media; marriage, sex and relationships, identity; ageing; identity, and trans. These talks are still available on the St Faith's YouTube channel.
- We held an Away Day at St John's Locks Heath in October, at which Rev'd Ian Meredith spoke. Ian encouraged us to consider "where are we at?", "where is our church at?" and "where is our culture at?".
- In the autumn we ran Timecrafted, a course written by Erica, looking at ageing well.
- In the spring, together with Alverstoke Parish we ran a Lay Worship Leaders Course, equipping people from Alverstoke and St Faith's to be able to lead and plan worship.
- In June, we provided the online National Church of England service.
- In October, we joined many parishes across the Church of England in Generosity Week, looking at what scripture tells us about generosity and giving.

Clergy team

We also welcomed new members to our clergy team in 2023.

- In January, Rev'd Erica Wilkie was licensed as Associate Minister.

- In April, Rev'd Mike Moritz was licensed as Curate, having come from St John's Locks Heath to be with us for 16 months or so.
- In June, Rev'd Will Alvarez was ordained and licensed as Curate.
- In July, Katie Moritz was licensed as a Pioneer Minister at St Faith's.

It has been a delight to work with Erica, Mike, Will and Katie, and to see their ministries grow at St Faith's. It's also wonderful to have licensed clergy colleagues, with whom to share the ministry here in Lee.

My role

Across the year, I continued to contribute to the wider Lee community in my role as school governor in both the Infant and Junior Schools.

I continue to be Area Dean of Gosport, supporting the clergy and parishes across the deanery.

I attended General Synod three times (February, July, and November).

This year, I was also involved in the formation of Portsmouth Evangelical Network, a group which aims to encourage and equip evangelicals across the diocese in mission and evangelism.

Future challenges

As you will see from the minutes of last year's Annual Parochial Church Meeting, I spoke there about how we are not doing well at helping people who are not Christians find a living faith in Jesus. We have made some good progress on this across 2023 (and into 2024) – see the report on Courses below - but there is still much to do, especially as we remain a church community where most people are in the older age groups. We need to continue to make every effort, and to pray for God's help, to engage with younger people who need to know the Good News of Jesus. If we want St Faith's to continue to be a viable Christian presence in Lee-on-the-Solent in the longer term, this needs to be one of our top priorities. (I will speak more about this at the APCM).

Thank you

Finally – thank you to everyone who plays any part in the St Faith's community. We can only be the church that we are, and the church we are called to be, if everyone gets involved. People sometimes talk about the things the church does as if they are the things I do as the vicar, but that's certainly not the case. We together are the church, and I want to thank you all for playing your part in our wonderful community.

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
8am	29	31	32	30	28	26	24	22	22	19	16	13	14	13
Parish Eucharist adults	146	145	144	130	136	136	129	126	124	118	100/ 47*	57	79	95
Parish Eucharist children	13	10	11	12	14	16	2	1	0	2	0	0	0	0
Sundays@11 adults							47	46	47	45	49/ 30*	41	47	48
Sundays@11 - children							19	20		16	16/ 4*	13	17	15
6pm	20	19	18	14	15	17	18	21	22	19				
Thursday Eucharist	14	15	13	13	11	11	11	12	14	12	12	9	8	10
Electoral Roll	238	228	249	213	223	241	256	268	285	253	250	250	264	264
Christenings	41	45	32	13	18	30	22	26	9	17	5	12	18	19
Weddings	10	15	18	13	10	7	8	6	5	6	4	5	6	3
Funerals	57	45	26	26	26	26	27	31	24	39	42	35	33	24

*The two numbers are for before the covid pandemic, and when we were allowed to meet again.

2. Building Development Group

Report by Alison Hesselberth & Brian J Mansbridge, co-chairs

The Building Development Group (BDG) started with the Vicar's paper of March 2022 "Preparing St Faith's for the next 90 years." Working from the church's vision statement a set of objectives were identified to improve the interior of the building and uplift the facilities of the Church and Parish Centre. We also need to improve the flexibility of the use of the buildings, and, through this, deliver greater benefits to meet the community's needs both spiritual and social as well as reduce our environmental impact. From the outset the PCC's approval has been sought in this process. The BDG and the Church Architect worked on the Vicar's proposals recognising that the Church is listed and it sits within an area of design guidance. Funds are limited, having just spent the majority of Church reserves on repairs to the exterior of the building.

The Group has been working on a process to consult both churchgoers and the wider Lee-on-the-Solent community, to understand what changes to the buildings are needed. This consultation will be launched at the APCM. The result of the consultation together with the ideas of the BDG and Architect can then be presented to the Church, the Diocese, English Heritage (recognising that the structure of the building is listed) and potential funders. The cost of even the essential changes to the building, updating the facilities and décor will be more than the churchgoers themselves can fund. Thus, to gain external funding, greater community use will be required, a current essential trend in church improvements. Any changes will have to be made without undue impact on the building's character or use as a place of worship, whilst offering more flexibility in the use of both the Church building and the Parish Centre. All these considerations and incorporating the multiplicity of requirements and regulations means this is not a quick process.

3. Children and families ministry

Report by Becca Chamberlain, Children and Families Coordinator (Voluntary)

Families@11

Our vision is to Know, Grow and Show God's Love

The team provides Kids@11 sessions most Sundays during Sundays@11. The groups are for children from the age of 2 years old and up, with the senior group for year 6 and upwards choosing when to join the main service or Lowry Room activity. Although some families attend church each week, it is far more common to see children once or twice a month or less.

Kids@11 primarily uses material from the Roots magazines, which provide lectionary-based resources. When we have not been following the lectionary, I have also written original material, for example to follow the Holy Habits readings.



The families are encouraged to participate in communion and prayer responses together some weeks, and on other weeks, the children and adults pray separately. Kids@11 therefore is sometimes 20 mins and sometimes 30 mins. We have a fabulous team with a mixture of parents and others. A special thanks to everyone involved either as helpers or leaders, and a special welcome to those who have joined this year.



We see supporting families as essential in helping children on their faith journey, as 20 mins twice a month is only a small influence in the life of a child. The Families' Facebook group is a closed group intended to allow families to share what they have been doing and different ideas about doing faith at home to encourage one another. SJ and Becca have been the ones who have posted most and the page has not really fostered the community we had hoped.

The children that come really enjoy the Sundays@11 and the Kids@11 groups are greatly appreciated.

The community that we are building, is greatly valued. We have continued to arrange Families@11 Breakfasts, one at Lent, and one at the start of Advent. A brilliant opportunity to get church families and Children's team volunteers together, and it was especially good to launch the activity packs and material for the families to participate in at home.

One parent commented, "Love the community vibe. Everyone is so close. It's lovely."



For Harvest, we made and sold cookies and cards to support the Shoebox appeal. Some families used the donations to fill and send parcels as part of the Samaritan's Purse project. We also took responsibility for decorating a tree at the Joy of Christmas event, which was a lot of fun. This year we held a **Christmas Movie afternoon**, showing The Star on the big screen and having tea together. SJ and Emma organised this to try to build community and have some festive fun together.

Sunshine and Showers

Our vision is from Isaiah 40 – God will carry the lambs in his arms; he will gently lead their mothers

Sunshine and Showers is a six-week course for new parents. We have advertised it a couple of times this year, but it has not been popular. We ran one group in the autumn of 2023 and turned it into a drop in as no one seemed to want to commit to all six weeks. However, many people are confident to come to Rainbow Toddlers as we have excellent provision for babies and their parents.

Rainbow Toddlers

Our vision is Sharing God's Love

Rainbow Toddlers has had an excellent year, with lots of families enjoying the space as we use the church and the Bulson Hall in the cold/wet weather, and families love the outside space. We have a great team with lots of excellent ideas for creative ways to engage the families that come along.
One mum posted,

"Me and Luca's favourite club ever !
The staff and club is lovely 💕

The vision for Rainbow Toddlers is Sharing God's Love and we do this through hospitality and supporting one another, and each month we share a Bible story together.

The team has grown and changed but we are a consistent committed bunch. We have lunch together on the first Tuesday of the month and there is a very friendly and supportive atmosphere. Currently Jenny Morris, Rita and Andrew Morgan help set up, Sue Hamilton and Sarah Shrives provide the refreshments, sometimes excelling themselves with seasonal treats, such as pancakes on Shrove Tuesday and Christmas cake in Advent. SJ, Juliet, Bronwen, Karen, Di, Becca, Julia and Doug are stalwarts of the current team.

A parent of twins recommended us on Facebook, saying

> *"I've been taking my 2-year-old twins there for about a year now and they love it. It's a really friendly, welcoming crowd. The volunteers are absolutely lovely. It's £2 per family which includes a snack for the littles, squash and hot drinks for the grown-ups. Volunteers are very hands on which I really appreciated as a twin Mum; they'll hold bubba while you go to the loo or help you out to the car"*

We try to use the outdoor space all year round, and this year enjoyed growing and harvesting potatoes.





We also like to mark big events and our Coronation Special was really fun.



This year we have continued a half termly Bring & Swap encouraging families to bring items they no longer need and swap them for others. They were invited to donate towards a different charity each time, and together we have raised money for various causes over the year and also benefitted one another by sharing resources. We also give regular donations to church and the Parish Centre in acknowledgment of the use of the building, however the church sees Rainbow Toddlers as a key part of our ministry to the town and, as such, Rainbow Toddlers does not hire the building in the usual way.

Term	**Charity**	**Amount**	
Spring 1	Honey Pot Children's Charity		£130.50
Spring 2	Comic Relief		£91.80
Summer 1	Hampshire and IOW Air Ambulance		£75.00
Summer 2	WWF – Adopt a Polar Bear		£100.50
Autumn 1	Friends of the Homeless – Gosport Basics Bank		£104.00
Autumn 2	Children in Need		£99.05
		Total	£600.85

Over the Rainbow Toddlers ran for preschoolers and their older siblings in the summer holidays. This is always a very popular and welcome event involving crafts, toys and games, as well as an opportunity to meet up for families in the summer.

We have consistently had 40 families registered and more attending some weeks than others. It has been great to involve the families in the Christmas Tree Festival and many came along to see the decorations their children made, and joined us for services too!

We finished the year with a brilliant Christmas Special, with Father Christmas, the Nativity Story and a giant craft. Christmas books were given out to the children and some new big toys to the whole group.

Messy Church

Messy Church values are about being Christ-centred, for all ages, based on creativity, hospitality and celebration

Messy Church has continued each month throughout the year, taking a break in August. Each session starts with table top games and refreshments, and then a short video of the Bible story on the big screen, followed by a variety of activities linked to the theme to explore together as a family. We then have a short service followed by a meal together. We have had good numbers attending and are building a sense of community and inviting people to explore faith together.

We have covered all sorts of things including *Hearing God like Samuel*, and *The Great Banquet* (a coronation special about the Kingdom of God), as well as creative explorations of Remembrance, Easter, Christmas and other Bible themes.







We held two Messy Church services as part of the Joy of Christmas Festival on the Sunday; both were really popular with people who had booked in advance and also with others who just happened to be passing through.

Our biggest challenges are engaging the adults in matters of faith, and encouraging older children to come along.

Summer Reading Project – To encourage everyone of all ages to read the Bible together over the summer.

The summer reading project was an initiative inspired by the library projects to keep people reading in the summer holidays. Six passages covering the whole span of the Bible from Genesis to Acts were chosen for people to read alone, in families or with friends. Three general questions were suggested to help think about them; What do you like or not like about what you have read?, What questions would you like to ask God or Jesus about this? and How does this story help you in following God?

Although there was not a great take up among families a variety of people across the congregations participated in the project and many people claimed their book mark, hot chocolate sachet and sweets for completing all six. The feedback from those who joined in was very positive with a number of people valuing the prompt to read the Bible with others.

Easter Eggstravaganza

Our vision was to engage families with the story of Easter, and to have fun together

The Easter Eggstravaganza included the chance for children to decorate Easter biscuits, use sponges to paint, bang nails into a wooden cross, make a collage of the empty tomb, and create an Easter garden using plants and props. There was a junk model challenge, where the idea was for children to

create a parachute and capsule that would prevent a water balloon from bursting. The contraptions were dropped from the roof of the church to see which would protect its fragile cargo the best.

There was a baby area, and a toddlers' playzone where pre-school children could play in an enclosed area outside. Tea, coffee and cake were all provided.

The event ended with everyone gathering for songs, prayers and a celebration of the Easter theme. Families that had brought food could then share picnics inside and outside the church.

Portsmouth Diocese made a video at the Easter Eggstravaganza, which you can watch on YouTube here: https://www.youtube.com/watch?v=_twpSw2FwUE.



Jesus' Birthday Party

Our vison was to point people to Jesus amidst a secular Christmas



With a big gap between school finishing and Christmas itself, we held a birthday party for Jesus. We hired soft play and a bouncy castle, played party games and had crafts and table top activities for children of all ages. The morning finished with a short altogether time, and birthday cake followed by a birthday feast. It was a hugely popular initiative with over 60 children present.



Schools Ministry

Our vision is to show that Christianity is relevant in today's culture and to support the schools in our community

This year we have had Year 3 from the Junior school visit the church for the Easter Experience and Year 6 for their end of school celebration. We also hosted the whole Junior School for a Christmas Celebration, plus their parents as well. We have also been invited into the schools for assemblies and

Paul, SJ and I have all been in to both the Infant and the Junior Schools. We have restarted Open the Book in the Infant School, and Bridget Dean and Will Alvarez are leading the team every fortnight to help the children act out a story from the Bible. On the alternate weeks, Paul takes an assembly.

Growing Faith Strategic Leadership Programme

I have had the privilege of participating in the Church of England's Growing Faith Strategic Leadership training with people from Schools, Churches, Diocese and other organisations from across the country. This has been a great opportunity to have some training that is not directly related to delivering programmes, but more aimed at gaining leadership skills and personal reflection. The main value has been to be included in this and to have been listened to and heard, and to have made connections with people who share a vision for reaching families and children. It has highlighted to me how little joined up resourcing there is in the Diocese to support Children and Families that are not attached to church schools, and particularly those who do not have paid families' workers at parish level.



Bishop Jonathan was at the final presentation day at Lambeth Palace and listened to some of my reflections; has suggested that those of us from Portsmouth Diocese that were on the course might want to discuss this further.

Parenting for Faith Course

A group of us joined the online Parenting for Faith course that was run centrally by the Bible Reading Fellowship in the autumn. Some joined on line whilst others gathered together and joined on one screen, and along with hundreds of others from across the country we watched the videos together before having our own small group discussion. The course was really fun and interesting. It worked well for both parents and grandparents.

One mum said, "I really enjoyed parenting for faith, it got me to think about things differently and inspired me to share God with … *my toddler* outside of church.

Families Leadership and Oversight

As ever we are grateful for everyone who is part of the Children's Ministry. Becca aims to give 3 or 4 days a week to St Faith's to lead the Children and Families' ministry, and SJ Murphy has also volunteered a couple of days a week to support the ministry, which has been incredibly helpful.
Seeking additional strategic oversight and prayer, a small team were gathered to act as the Families Oversight Group, meeting every other month. This team includes Becca Chamberlain, Rita Morgan, Alison Jeanneret and Trevor Reader.

A big Thank You to everyone who has helped with anything connected with the Children and Families Ministry here at St Faith's. We appreciate everything that makes families welcome in this place.

If you are interested in helping with the Children and Families ministry we would love to talk to you.

We would like to offer parenting courses, Parenting for Faith courses to resource parents, grandparents and all those supporting children, and more regular kids clubs, as well as continuing with all of the above.



A session at the 2023 Lent Course

4. Courses

Report by Rev'd Mike Moritz, curate

St Faith's is working towards a rolling programme of new-to-faith courses and follow-up discipleship for those finding faith with us. The plan has been to offer a course in January (post-Christmas), post-Easter and in September. These each capitalise on a moment of significant church outreach and help to generate an invitational culture at St Faith's by virtue of the courses always being run back to back. Courses have been filled with those from outside St Faith's, partly in response to a positive promotional campaign of professionally printed banners and posters, as well as notices in guest services, all aimed at our external community rather than those inside.

Post Easter - We began last summer term with a Christianity Explored course alongside a Talking Jesus course. The Christianity Explored course was attended by 9 people, including people with no previous contact with St Faith's.

September - In September we decided to Run a Start course instead of Christianity Explored with Time Crafted running alongside it. Start was attended by 6 people, 2 of whom were not church members. Both have expressed a renewal in their faith through this time.

Hospitality and Community - Each week we eat together ensuring that the hospitality and community aspects of the course act as a good draw for people to come and that they enjoy their time / feel looked after and loved. We have developed a system for sharing cooking and cleaning responsibilities which counter-intuitively serves as a positive draw, leading attendees into community as we share these responsibilities together. Having a contributing role gives those coming purpose and value.

Fruitfulness and follow-on - The courses are running very positively, attracting non-Christians to explore faith. There are early signs of fruitfulness as these courses have an impact on the lives of those attending turning them to Jesus and helping them find faith and friendship at St Faith's. We plan to enable these new believers to find a more permanent place in the community, both by encouraging Sunday attendance but also by building small groups for them to continue their discipleship journeys together afterwards. In addition, we aim to build a team of table hosts for each course from those who have attended the previous course. The best hosts are those who've done the courses themselves and enjoyed them. It is a helpful stepping stone to lead those attending to continue exploring for themselves.

5. Cuppa and Company

Report by Cliff Rook, joint team leader

Cuppa and Company is a way of giving reassurance and comfort to people who have become bereaved, or who are undergoing life changing experiences. We try to give the people attending some spiritual uplift or just a comforting chat over a cup of tea and cake in an informal environment. Cuppa and Company is open to anyone who wishes to come from the wider community, regardless of whether they are a regular member of St Faith's or not.

Cuppa and Company meets each Thursday in the Bulson Hall from 2.0pm until 3.30pm during School term time. One of the ICANGO buses collects about eight people in Lee-on-the-Solent and Stubbington area for this event and then returns them home afterwards. Additionally, about five people regularly attend by their own means of transport. We have three or four helpers each week from our regular congregation who attend to serve tea and cake to all who come. Cakes are often homemade by Dr Gillian Ashby and some of our helpers, which have proved to be very popular. Sadly, over the past year we have lost two of our clients, both due to natural causes. Each week we regularly have about ten or eleven clients attending. On a positive note over the past year we have had four new members join.

I am pleased to report that our curates, Rev'd Will Alvarez and Rev'd Erica Wilkie, also attend most weeks to give comfort where needed and to give a welcoming spiritual presence to our clients.

Due to the generosity of ASDA Superstore in Fareham, we received a generous grant which enabled us to hold a very successful Christmas party with live entertainment. Heidi, a staff member of ASDA Fareham, attends regularly to run a game or two and ensure there is a small gift for each of our guests. This gives a tremendous support to the four helpers who attend each week, ensuring that our clients are fully included.

6. Fabric Committee

Report by Margaret Hunt, chair

The Fabric Committee meet regularly every 2 months; its main purpose is to keep watch over the general maintenance of the Church and Parish Centre. To focus on this, we follow a monthly schedule, some of which is suggested by Ecclesiastical Insurance, supplemented by relevant points relating to the care and safety of these buildings. The meetings include a general 'walk about' to take note of any



Easter Day Dawn Service on the beach

problems that may not have been seen before. These are then noted with an action plan attached to the minutes for further attention by us or, if necessary, by outside agencies. During the year we have achieved the following:

- The Bulson Hall floor started to rise. On advice, adjustment was made to the floor by cutting out an area around the main Foyer Door to allow room for the sprung flooring to stretch.
- To supplement the heating during cold spells there are 5 individual heaters available in the Bulson Hall and 2 in the Lowry room.
- Scaffolding mounted around the Church for external maintenance caused an overflow of water to seep into the Lowry Room kitchen via the back door. After review, a new weather board was fitted to rectify the water ingress.
- A damp patch appeared in the corner of the Bulson Hall kitchen near the back door. This was investigated via the loft and the external roofing. A coping tile was replaced but, having kept this under review, it appears to be caused by the way the cooker fan works.
- A cleaning machine has been purchased to scrub the kitchen floors. Kitchen cupboards were given a deep clean.
- All partitions in the ladies' toilets have been replaced and locks repaired, where necessary.
- Various doors into the Bulson Hall and external doors have been realigned whilst locks have been repaired or renewed.
- Water in the organ cellar and car park has been cause for concern. Drains have been kept under constant review. A mobile electric pump has been donated as a possible solution to the flooding.
- Lofts were inspected for insect infestations.
- Outside benches have been replaced or repaired and varnished by members of the team.
- Grounds machinery and maintenance has been ably carried out by a small team, leaving the grass areas always looking smart. Tree maintenance was carried out where necessary.
- Compost from the grounds have been a concern during the year. The amount collected is too great for removing in private cars. Due to this a rubbish collection firm has been used on two occasions to take away all that was collected during the year. This has been expensive!

Risk assessments are kept under review along with an overview of the annual maintenance requirements on lighting, boilers, fire extinguishers, smoke alarms, PAT tests and First Aid boxes.

Thanks must go to:

- The caretakers and the Fabric Committee who have always been ready to turn their hand to all the above.
- The Friends Committee who have raised money for improvements or repairs in these different areas.

If you would like to join the Fabric Committee and/or help with the upkeep of our building and grounds, please do let me know.

7. Flower Team

Report by Carolyn Keyzor, Chair

The Flower Team had another busy year keeping the Church (and Bulson Hall) looking colourful all through the year (except during Lent and Advent, of course) and for weddings and funerals. We had a pedestal arrangement at the front of the Church, an arrangement either side of the High Altar and an arrangement in the Lady Chapel each week. We have 15 active Flower Team members at present, split into four teams on a weekly rota, with everyone participating for the big church festivals of Easter and Christmas. This year we had the King's Coronation to celebrate as well.

For Festivals, we had more arrangements around the Church, including in the porch and hanging on the columns. For Easter we used white lilies and spring flowers in baskets. 'Purple and Gold' was our theme for the Coronation, with many of the flowers arranged imaginatively as crowns; the Flower team did a wonderful job and the Church looked both regal and beautiful.

Early December saw the Church filled with decorated Christmas trees. The Flower Team's theme was *'Weddings at St. Faith's'* and our tree was decorated with hand-made gold ribbon rosettes with white roses in the centre. For the Christmas floral decorations, we used stars in red and gold arrangements. We introduced a competition to see how many stars people could count in the Church - there were 166!

I would like to thank the ladies of the Flower Team for the many hours they spent on arranging flowers in the Church during the year and for the skills they showed in their different designs.



Flowers for the King's coronation celebrations

8. Friends of St Faith's

Report by Tim Austin, chair

The Friends Committee, made up of Tim Austin, Jo Drew, Alice Green, Frankie Gunns, Shelley Rees, Joan and Cliff Rook, together with ex-officio members Paul Chamberlain, Luke Marshall and Mike Shrives, have met regularly throughout the year.

We have held the following events (together with the money raised); Fish & Chip Quiz in February (£792.85); Strawberry Tea in July (£129.25); Musical Evening in September (£353.23); Fish and Chip Quiz in November (£1,107.52).

The Friends of St Faith's exists to raise funds to help care for St Faith's grounds and buildings. During the year we have allocated or spent money on the following:
Boiler replacement £2,422; Tree work £600; Mower service and repair £484; Compost removal £240; Rubbish removal £840; Lowry Room chairs £1726; Contribution to Ninety history book £300.

A full financial statement will follow but as of 31st December 2023 we have a balance of £4,672.67 which includes our reserve of £1,500.



The Lay Worship Leaders Course, spring 2023

9. History Group

Report by Kevin Dean

During 2023 the St Faith's History Group managed to encourage many people from around the Lee-on-the-Solent and Gosport area to visit the church building for the first time in their lives and for them to discover the wealth of activities that our church provides.

In September, sixty people attended our guided tours around the church building as part of Gosport Heritage Open Days (GHOD). All tours finished with the serving of cream teas with freshly baked scones.

The footprint of the original St Faith's Church, known lovingly as the 'Tin Tabernacle', was identified and marked-out on the ground for GHOD 2023.

In March we published *Ninety*, a 56-page history book celebrating the 90th Anniversary of the current church building. Over 200 copies of Ninety have been sold and all the production costs recovered, which means that every copy of Ninety now sold is pure profit into the accounts to support the running of the church.

In July a presentation was made to the Friends of St Faith's at their Strawberry Tea, about the History of the Bulson family and the Bulson Hall (which celebrates its 25th anniversary in 2024).

10. Joy of Christmas

Report by Rev'd Mike Moritz, curate

One Friday night to Sunday afternoon at the beginning of December, St Faith's grounds were transformed in a Christmas wonderland spectacular called the Joy of Christmas. Partnering with local events company Montserrat Events, the aim of the festival was primarily to engage with our community, building relationships and communicating the life and vitality of the church community while providing Lee residents and others a fun community event to take part in.

There were multiple aspects to the festival. A food market and music stage in the car park, a Santa's grotto on the green, a maker's market in the Bulson Hall, and a carol concert in church on Sunday night to close the festival, all run be Montserrat Events. St Faith's ran a community Christmas Tree Festival in the church and a short, contemporary Nativity play repeated throughout Saturday utilising the Lowry Room, two Christmas Messy Church events and a Wreath Making Workshop. We also provided farm animals for those coming on the Saturday to look at and pet.

A huge number of church volunteers spent hours planning and delivering this for the community, so a huge thankyou and well done is deserved to anyone involved.



Trees at the Christmas Tree Festival

What went well

- *Time Travelling at Christmas*, our live Nativity, was particularly well received with most performances sold out. The play was so popular that it would be good to consider how to increase audience sizes in future.
- The tree festival was also very popular and a wonderful opportunity to build relationships with local businesses and community groups.
- The grotto was popular, and it was excellent to provide a grotto at a far cheaper price than many of the garden centres and other business do, making it affordable for local families.
- The festival made a small surplus, which given the outlay on materials as this was our first time doing this and the purpose not being financial, this was good.
- Wreath making and messy church were popular and well organised as ever.
- The carol concert was relatively well attended and was a great mix of carols and performances, alongside a Christian message.
- We were able to promote many of our groups and activities though the event resulting in busy Christmas services, a large Start Course cohort and other groups seeing an attendance up-tick into the new year.

What didn't go quite as well

- The music stage and outdoor market was a victim of the winter weather and unnecessarily loud at times. Few people were engaged with the performers so we may reconsider this aspect if we repeat the event.
- The makers market felt disjointed from the wider event and not necessarily the best use of the Bulson Hall space.
- The animals which we paid for were a large expense that was unjustified based on the value they brought. We probably won't bring them animals if we do this again.

There were numerous small lessons we learned and have been recorded following a wash-up meeting held in January. Since the event was a lot of work for the large numbers of us who volunteered to help however, and to keep the community keen, we may decide that running this annually is not in our best interest. The event was such a success overall however, with so many individuals and communities engaged with St Faith's as a result, that we will consider doing it again soon, making changes based on what we have learned.

11. Mothers' Union

Report by Sue Hamilton, Branch Contact

Our Branch at St Faith's is well supported by the 37 members. We have continued to provide a variety of different meetings and speakers.

Over this last year we managed to donate over £1,000 to various Mothers' Union which will help local, national and international projects. The Away From It All (AFIA) Project is one of our Diocesan projects giving families of whatever make-up and couples the opportunity of a day out or a few days away and is very dear to our hearts. We feel a special bond with this as we again hosted the AFIA Day at the Seaside. It was such a dismal August day that thoughts of 'seaside' were out of the question and the families were taken ice-skating in Gosport; this was something most had never done before

and nor had their children. It was quite a costly outing and so we donated a larger amount than usual to the AFIA project.

We support the local Women's Refuge by collecting toiletries as well as items for children such as small toys, colouring books and crayons. These are gratefully received.

Last June, after a few years without an outing, we went to Salisbury Cathedral. We joined with MU members from Salisbury Diocese at their monthly cathedral service. We were fortunate to see an exhibition showing in the cathedral at the time and had free time in Salisbury.

We had a Bakes & Makes Stall in November which was very successful and that boosted our fundraising. Mary Shepherd's marmalade sales are a huge part of the money raised and we are very thankful to Mary.

Our year finished when we hosted the Deanery Advent Carol Service in December. It was rather bizarre to sit amongst the undecorated Christmas trees which had just been put in place for the Christmas Tree Festival! We were delighted to have our Diocesan President welcome and 'admit' our latest branch member at that service. We look forward to the year ahead.



St Faith's Choir

12. Music

Report by Richard Dewland, Music Director

Our musical ministry continues to flourish at St Faith's. Regular choir and band rehearsals feed into the experience of our collective worship, and we are always on the lookout for new members who can offer either instrumental or vocal skills to further enhance our work.

2023 began, very sadly, with the passing of two regular choir members, Viv and Bob. They have been greatly missed but we felt extremely honoured as a choir to be able to sing for them at their funeral services. Music, with its power to touch and heal, is so very important for us all, and I am so proud to be able to work with such a wonderful group of people in our music ministry.

Both the choir and worship band have enjoyed learning new repertoire (alongside the practising of the more familiar), and some of our highlights have included playing at the Passover Celebration in the Bulson Hall, and the singing of John Stainer's Crucifixion on Good Friday.

13. Open House

Report by Andrea Simkin

Open House started on 21st April 2023, following on from the Warm Space initiative that St Faith's hosted over the previous winter period. The aim of Open House is to provide a year-round safe, welcoming and supportive setting for people to come together and chat, play board and card games and, generally, have an enjoyable morning. We are supported by a team of wonderful volunteers who help make Open House such a friendly place. There are two of the team on duty each week and all have completed the required Safeguarding training.

We run weekly sessions on Friday mornings from 10am to 12 noon in the Lowry Room and provide refreshments including cake and biscuits. Open House is open to everyone - members of St Faith's Church community as well as the local Lee community. The majority of users are from our congregation but we do have three people attend regularly who are not from St Faith's. During 2023 our average attendance was 15 but some weeks numbers have been over 20. Attendance has gradually increased over time as more people get to know about us. The age of our regular users ranges from people in their 60s to 90s but we do have occasional visits from younger people from the Church community too, who are really welcome!

Our users are often, but not always, people who live alone and they really value having the opportunity for regular social interaction with others. As people get to know one another, it has become like an informal 'Connect' group and members are incredibly supportive of one another. Although we run for 2 hours, people come for as long as they wish. Many will be with us for the full period but a few may just come for shorter times. There is always a game or probably two to join in and everyone is made welcome. Rummikub is the popular choice and lots of people have now learnt to play with some great tuition from experts in the group.

The Christmas Tree Festival was also a popular event and we enjoyed discussing ideas and making decorations for our Open House tree.

Perhaps the best people to talk about Open House are our users:

- *'Just lovely to meet with people, catch up with the gossip and be a part of St Faith's Community'.*
- *'A lovely mix of conversation, games and celebrations. Some deeper friendships have been formed with newcomers to the area. A place to get to know people, even when you are 'new".*
- *A good social group, company, games, conversation, cake, tea/coffee - what more could you want?'*
- *'It's the cake!'*
- *'Being a new-comer, I have found a very friendly group.'*
- *'Love the company + the cake + it's such fun!'*

14. Parish Centre

Report by Ruth Dewland, Parish Centre Manager

The Parish Centre's continued use for our Church groups is seeing a vibrant, energetic coming together of not just our Church community members but people from outside the church circles too. These include Cuppa and Company, Open House, (derived from the uptake of Warm Space during the winter months), Mothers' Union, Fabric Committee, St Faith's History Group, Flower Team, Building Development Team and Friends of St Faith's alongside Rainbow Toddlers (that give a plethora of activities for children and parents) and TGI Thursday in termtime and our courses: Christianity Explored, Talking Jesus, Start Groups.

In March our new Marketing and Events Coordinator, Florence Lo, began her role. Florence has taken on this position with great enthusiasm. She has enjoyed meeting both church members and other hirers wishing to hire the Parish Centre for events. Some will have seen the article written by Bridget Dean on Florence in the Big Voice - a good read. Florence revisited our prices for the use of the Parish Centre from April. With the increase in the cost of living, labour and energy bills a more realistic pricing structure was needed. This meant a slight increase in the regular and occasional hirers basic room rates. This was monitored during the year.



Wedding reception on the grass outside the Bulson Hall

All package prices were updated for wedding receptions, offering Bronze, Gold and Platinum options. These can then be bolstered with a selection of possible 'add on items' to make the occasion unique and special. During the year we held a very successful wedding reception and received very positive feedback including a testimonial. This was great for our Parish Centre team who worked so hard in setting up for the wedding party on the day and getting the venue ready whilst assisting the wedding party with last minute concerns with arrangements. This Client praised our continual dialogue and communication throughout their booking progress. We have had lots of children's parties and

gatherings too, with quite a few of these on the back of christenings and funerals. Florence has then done bespoke quotations for these with a very quick turnaround time. More bookings have been made for wedding celebration parties and children's parties for 2024 for which plans are progressing. Florence has reviewed the bar prices to stay in keeping with the duty levied on alcoholic drinks and to reflect inflation. Florence passed an exam to obtain her personal Licence for the bar.

Other events held in April/ May included a Montserrat Events Spring Concert in the church with a black-tie dinner (in the Bulson Hall) to celebrate the King's Coronation. The Flower Team were instrumental in providing flower arrangements for the church and Bulson Hall, for this event. A private booking for a 70th birthday party was also a great success.

At the end of July, we said goodbye to Todd Hughes, one of our caretakers. Paul Stocks was appointed as our new caretaker to join Adrian Aspinall in September. Paul lives locally, which is ideal for the role. He has been very keen and active in getting to know people involved in the life of the Church and Centre and you will often see him about so do say hi! Both Paul and Adrian are a very big part of the Parish Centre Team and support us all a lot so a big thank you to them. The Friends of St Faith's kindly paid for 30 replacement chairs for the Lowry Room, repairs and servicing of the mower, removal of compost from the outside green area and a new boiler for the Bulson Hall heating. We are very grateful to them for this because all the fundraising they do contributes massively to the smooth running of the Church and Parish Centre events.



Rainbow Toddlers on the grass outside the Bulson Hall

September 2023 saw the relaunch of the Lee Community Cinema which has been a huge success! On a Wednesday once a month, the films advertised were: The Last Bus, A Man Named Otto, Mrs. Harris Goes to Paris and Downton Abbey: A New Era. These were shown in the Bulson Hall, with tea and cake provided within the ticket price of £6. At many showings the number of tickets sold has exceeded 100! Tea and cake were served before the film so people could relax and enjoy the film with friends within a true cinema set up styled room, complete with fairy lights on to create the right ambience

before and after the film. Afterwards people also have the opportunity to take away flyers and buy tickets for the next film. We have a brilliant team of volunteers who give up their time to help us with this event, preparing refreshments and clearing away afterwards – we are truly grateful. Our guests have really enjoyed their time with us and, importantly, do feel able to give us great, constructive, helpful and interesting feedback from their experience which we can then build on.

The 'Joy of Christmas' Tree festival was a great opportunity to advertise our Parish Centre. It gave people the opportunity to look around and see the facilities available indoors and potentially outdoors. A decorated Christmas tree in the Church represented the Parish Centre team. Underneath it the Parish Centre flyer gave lots of information including upcoming films for Lee Community Cinema. Prior to the tree festival, the Parish Center flyer was distributed, along with the Faithworks leaflet across the local area.

A fantastic team put on a wonderful Christmas Day lunch, held in the Bulson Hall for all those in our community who would otherwise have been on their own.

I would like to thank our Parish Centre Oversight Group for their continued support. This is a very exciting time for the Parish Centre and I would like to thank our church members, volunteers, and all our hirers who have stayed with us over the last year, but to also welcome new ones too. What a great community we have here.



Lee Community Cinema, in the Bulson Hall

15. Parochial Church Council

Report by Cliff Rook, PCC lay chair

St Faith's Parochial Church Council (the PCC) has the responsibility of cooperating with the Incumbent, the Rev Dr Paul Chamberlain, in promoting the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical, as well as the Church itself, which is a Grade II listed building. The PCC is also responsible for maintaining the Church, the Parish Centre and the grounds.

The PCC is committed to enable as many people as possible to worship at our Church and to become part of our parish family. PCC members and others regularly present at PCC meetings in 2023 were:

The Incumbent	Rev'd Dr Paul Chamberlain
Churchwardens	Mike Shrives, Luke Marshall
PCC Lay Chair	Cliff Rook
Clergy	Rev'd Will Alvarez, Rev'd Mike Moritz, Rev'd Erica Wilkie
PCC members	Annabel Brammall, Joyce Dawson, Bridget Dean, Mandy Fulton, Margaret Hunt, Michelle Lees, Brian Mansbridge, Geoff Olson
Deanery Synod reps	Mike James, Roland Rogers, Roger Vann PCC Secretary Mr Steve McIntyre.
Treasurer	Colin Skinner
PCC Secretary	Steve McIntyre

At the PCC meeting on the 24th January 2023 Mr Simon Goddard (Church Architect) attended our meeting and gave an over view of his recommended changes to the inside of the Church, which also included the installation of solar panels on the Church roof. The recommendations will be part of the Building Development Group's considerations.

At our meeting on the 22nd March it was announced that Rev Will Alvarez would be ordained as Deacon in June. It was also announced that Rev Mike Moritz would also be joining St Faith's for training until the summer of 2024. Rev'd Dr Paul Chamberlain announced that he was expecting to take a sabbatical, probably in August-October of 2024.

At our meeting on the 18th July a proposal was put forward for a Joint Christmas Event with the Monserrat Events people on the 8th – 10th December. This was discussed at length and held over for more information, to be brought up at the September PCC meeting. This event in conjunction with the Monserrat Events people to be known as "The Joy of Christmas" was approved at 27th September's PCC meeting.

The PCC met on the 21st November during which the details of "The Joy of Christmas" were announced. As with all the PCC meetings, finance is discussed in detail along with future events and services for approval. It is heartening to note that our congregation numbers for various services are holding well and in some case an increase.

16. People and Planet Group

Report by Rev'd Will Alvarez, Chair

St Faith's People and Planet group has continued to help guide the church to become more sustainable. 2023 has been a productive year for the St Faith's People and Planet group, thanks to the hard work of those in the group and the support of the St Faith's church community.

2023 saw our wildflower areas continue to bloom, attracting both positive and negative attention from the public. This included local walkers commenting on how great it was that a church was working the land to grow such beautiful flowers, alongside negative attention, criticising the church for digging up and destroying the grass! To help public relations, we will install a small sign explaining what is happening next time we plant our wildflowers. A big thank you to all who helped strim, dig, and plant, more volunteers will always be appreciated!

We also installed some new bike racks outside the Parish Centre, to encourage people to cycle rather than drive to St Faith's.

The Recycling Hub was well supported during 2023 as we recycled bread bags, toothpaste tubes and toothbrushes, cheese packets and biscuit wrappers. Most of these items have been sent Terracycle since 2021 and by January 2023 we had recycled approximately 78kg of bakery packaging, 55kg of dental products and 33kg of cheese wrappers. These have helped to give us a small profit of £99.88 which stays in the People and Planet Fund to help support environmental projects within the church and the grounds. Our 12kg of biscuit wrappers got recycled via Eco-Freaks on Milvil Road. Furthermore, since 2022 have recycled over 52kg of aluminium foil! The foil continues to be recycled and sold to raise money to support adults with physical and learning disabilities at the QE2 Activities Centre near Southampton. Kevin Dean keeps a record of our recycling rates and produces graphs and information on recycling. The latest data will be available in May 2024.

Our church members monitor biodiversity data across the church ground, and according to the project Beautiful Burial Ground, St Faith's is currently the 13th best observer out of 252 churches registered in the country! We post regular notices in the Weekly Notes to support our church community with ways of becoming more sustainable in our own everyday lives. To raise awareness for the People and Planet group and the work we do, we sustainably decorated a tree at the St Faith's Christmas tree festival. We are always looking for ways of raising awareness within the church over environmental sustainability in the future.

Finally, we would all like to say a massive thank you to Elaine and Mandy, who have recently stepped down as joint chairs of People and Planet, for all their hard work in the role.



Passover Celebration on Maundy Thursday

17. Safeguarding

Report by Margaret Hunt, Parish Safeguarding Officer

Safeguarding is an important matter within the whole Church and Portsmouth Diocese have been very proactive in creating a team to support Parishes. For the last two years they have held an Annual Conference which has given opportunities to hear of the work of agencies in the wider world. E.g. Child Protection, Neurodiversity and Modern Slavery.

Here at St Faiths, the Team consists of:-

- Rev'd Dr Paul Chamberlain - vicar
- Margaret Hunt - Safeguarding Officer
- Becca Chamberlain - Families and Children Coordinator
- Pam Rigg - Safeguarding Administrator

We continue to support all who volunteer in whatever capacity, to undertake the necessary training for the role they wish to undertake. The trainings are determined nationally and must be completed by the volunteer as soon as possible and renewed every 3 years. Some people only need to have one training whilst others such as clergy and church wardens have six! These help to create good practice which allows all to worship in a safe environment. The trainings have become readily accessible by 'E learning' but, if this is not possible for a volunteer, support is available.

Our thanks must go to Pam Rigg for her diligence in meeting new volunteers, keeping the DBS and training register and also for reminding everyone to keep their training up to date.

The Parish Safeguarding Dashboard is an online system provided by the Diocese to help us record safeguarding training and other relevant information. This makes our administration much easier! Happily, the commitment shown by our volunteers has allowed us to complete most of the last level, Safer Practises. The only hold up is when a new volunteer comes in so that the list is never quite complete!

The PCC have Safeguarding on the agenda for every meeting. Policies are reviewed annually and posted for all to see on the church notice boards, along with other useful posters and guidelines on safeguarding matters.

As a team, there is a constant need for us to keep up to date with the new innovations which are being presented. Thank you for your help in completing the necessary documentation and training.

18. Sound Team

Report by Jon Mcdonald

The sound desk provides sound and vision to the church through the speakers, screen and monitors located around the church. It also provides the vision and sound to allow us to livestream the Parish Eucharist on YouTube and Facebook each week.

It takes time to understand and master the system and can seem a technical challenge, however it can be rewarding to assist and produce a piece, working with members of the clergy and readers during a

service. It is watched by many over time - for example on Sunday 4th February 2024 the Parish Eucharist was viewed 37 times on YouTube and 69 on Facebook.

It is common these days for viewers to choose when they watch a programme with many using streaming services to meet their needs. By using these methods we are able to provide for a wider audience.

Currently we have eight regular volunteers, however we are looking for others who may be interested to try the system. We would conduct training with a session outside of any services to go through the system, followed by an opportunity to sit in with one of the team and watch what happens during a service. When you feel confident you can gradually start to undertake some of the operations on the desk until you are ready to sit in the driver's seat with, of course someone watching and assisting you if needed.

If you are interested in sound, vision mixing, autocue, video editing or any of the aspects connected with social media broadcasts please call me - you may never look at TV in the same way again!



The cast of "Time Travelling at Christmas" – our Live Nativity

19. St Faith's Connect

Report by Angela Torroni, Carolyn Marshall & Karen Hooper

St. Faith's Connect: A network of people in St Faith's community, simply looking out for each other.

Connect is a pastoral network of small groups created so that people can get to know each other. To assist with this the groups are organised around the three main Sunday Services and currently have a geographical links. Several people have agreed to be Coordinators of a group, looking out for each other and where they haven't seen someone for a while making a friendly phone call to check that all is well.

Whilst Connect is a light touch, some Coordinators have also held coffee mornings/ an informal get together at different venues including a tea room and at St Faith's. Further it has often been the awareness of our Coordinators that has enabled the pastoral and clergy team to reach out to individuals at appropriate times.

We held a Coordinators meeting in March 2023 in the Lowry Room, followed by two informal "cuppa and catchups" at a local Garden Centre. We continue to look for ways we can support our Coordinators.

Our Coordinators continue to provide their time and care supporting the network, reaching out to members in their group. The pastoral team would like to take this opportunity to thank them for all they do.

Part of the vison of St Faith's is to be a welcoming community and it is important to us that all members have the opportunity to join a Connect group. We are aware that presently we have details of some "new" people who we will contact in the next few weeks, inviting them to join Connect. On several occasions it has been our Coordinators who have noticed there is someone new in church or someone who lives locally to them who are new and pass those details to us so we can allocate them to a coordinator who can them speak with them.

Unfortunately, we do still have 2 groups where we are currently looking for someone to take on the role of Coordinator. The pastoral team are aware that sadly this means there are still members of the congregation who have not had the opportunity of being part of Connect.

The initial Connect groups were aimed at those who were coming to church. We therefore kept a list of our members who were more housebound to ensure they were not forgotten and could also be supported. It has been a real joy that we have Erica Wilkie and Ruth Dewland who have been able to reach out to this group.

20. Sunday Refreshments

Report by Angela Torroni

Sunday morning coffee time continues to go well and is attended by people from both the Parish Eucharist and Sundays@11, bringing groups together.

At times it is an opportunity for church members to share their special occasions, adding wine and cake to the refreshments which is especially enjoyable.

The weekly teams of experienced and dedicated ladies and one gentleman make sure that all runs smoothly. We are always pleased to welcome new volunteers and are in need, particularly, of someone to add to the rota on the first Sunday of each month. Hopefully that can be filled soon.

21. Women4Women in Lee

Report by Bridget Dean, chair

Although we had decided not to continue the monthly coffee mornings on a regular basis, we did decide to hold one in January 2023 – which seems such a long time ago now. After the excitement of Christmas, we recognised that January can feel very long and bleak. As the time drew near, the



Our Knit and Natter group, displaying the items they have made to send to Ukraine

church decided to provide a Warm Space under the national initiative and we were pleased to join forces with them. We therefore had a good number at this event.

International Women's Day in early March was celebrated in good form. We were delighted to welcome speakers from different generations talking about their experience of their chosen workplace. As one of the earliest ordained women clergy, Jan Beer led the way in breaking the glass ceiling in the CofE. Zoe Aspinall told us about her experience in the education system in a current career which has spanned 20 years so far. Unfortunately for us, and despite desperate attempts to link up from a ship off the coast of Norway, the presentation from Lt Mary-Anne Fulton (RN) had to be delivered by a stand-in. Thanks to Heidi for stepping in so we could have a representative from the under 30s age group.

All of the 50+ attendees enjoyed the varied presentations, cake, tea & chat. We had also arranged a link with the Powder Monkey Brewery who had produced a pink rhubarb beer especially for IWD and gave us samples to try and to sell. It was generally agreed that this somewhat tart beer would be perfect for a hot summer afternoon. I still have some if you would like to try it!

In July we held the second of our Ages & Stages events, this time tackling the often-taboo subject of the menopause. Over 20 women spent their Sunday afternoon discussing this topic, which is a fact of life for 50% of the population and yet still little understood. Our three speakers were Dr Judith Sergeant, a psychologist and academic whose doctoral thesis was on the psychological impact of the menopause, Juliana Posada-Philips who shared some of her personal journey and Dr Zeb Mebrahtu, a practicing GP. An impressive line-up and all were well-received. Several women had come on behalf of friends and family members and the slides were sent out to the many who asked.

In November, Katie Moritz led our third Ages & Stages event, this time about 'Creating Boundaries'. A popular event which struck a chord with women of all ages, we welcomed around 30 people for this interactive discussion. As well as considering where we should set our personal boundaries, we

considered how we could ensure our boundaries stayed in with techniques for how to say no – and not feel guilty about it.

We would like to thank all of our speakers who gave up their time willingly to share their knowledge, experience and passion. It was greatly appreciated by the many people – some men as well as women - who have attended our events in 2023.

Meanwhile, the group has continued to provide practical and prayer support to people in the community, as well as offering a professional coaching service on a 1:1 basis, often pro bono. Our thanks go to Juliana for this.

W4W has always been intentionally dynamic, responding to the needs of the women (and men) in our town. We hope that we can continue to reach out to those in the church community and beyond. As always, my thanks go to the small team of women who help plan, organise, make cakes and serve tea as needed. They are the beating heart of everything we do.



The childrens' and youth team at St Faith's

22. Youth work

KfC (Kids for Christ)

Report by Alison Jeanneret, leader

2023 was a much quieter year after all the excitement of 2022. More than half of the group were deep in GCSEs, which, in the event, produced mostly good results. Of the 13 regular attenders, 9 are now in Sixth Form or at various colleges. As a result we have had to change our meeting time to Thursday 1845 - 2015. (Although we rarely finish on time, and then there is football!)

Our major study of the year was a 12 session course on the Holy Spirit, led by Emma McPhail from Gosport Waterfront Baptist Church. We are most grateful for her input.

No one was interested in a Summer Camp, but most youngsters went off for a weekend's sailing from Chichester Harbour offered free, by a Christian charity.

We continued to attend High Tide each month, twice hosting at St Faith's whilst seeing various members take part in leadership roles and a live band. We were saddened when it came to a (hopefully

temporary) end. Towards the end of the year one of the KfCers lead a Worship Evening for all comers sponsored by The Wave. KfCers helped with that event as well as attending.

The year finished with us achieving 2nd place in the Christmas Tree Festival - special thanks must go to Tony Camara for the managing the spraying of the whole tree in red and white stripes!

Please continue to pray for these youngsters moving into adulthood and journeying on in their faith in Christ Jesus. To Him be the praise and Glory!

TGI Thursday

Report by Rebecca Parrett, leader

We have been pleased to see that the small group we now have are continuing to attend and appear to be enjoying the sessions despite the fact that they are few in number and, as they get older, have competing demands for their time with many of them also being involved in a range of extra-curricular sporting and youth group activities.

We began this year looking at the '10 questions every Teen should be able to ask (and answer) about Christianity' book and we were really pleased with the mature way that the group tackled some of the big and challenging themes this book addresses, including questions around heaven and hell, gender identity and life after death. This term we are looking at the Bible Society's Exploring the Bible course and the book of Job.

We have been pleased to welcome Will Alvarez to our sessions. It has been great for the group to have another adult with whom to interact.

We are disappointed that, despite our best efforts, the High Tide/Riptide events have come to an end for the time being and this is something that we are keen to see rekindled as it was really beneficial, not just to our groups, but to the youth across the wider patch.

We continue to be very grateful to the team of church members who cook for the group on a regular basis and this is something that the children appreciate.

23. Welcome Team

Report by Rita Morgan, Welcome Team Coordinator

St Faith's is ***generally*** a very welcoming church, although there is always room for improvement! It takes the whole church community to generate a welcoming atmosphere and I would encourage everyone to look out for newcomers and offer a friendly welcome.

We are blessed by having a dedicated Welcome Team who give their time before and after the service to ensure the church is ready to welcome everyone. Although some have had to stand down during the past year, we have 25 or so people on the welcome rota, with most being on duty every 4 or 5 weeks. We also have a small group on the reserve list who we can call on from time to time.

The most import role of the team is to be the first point of contact for newcomers and regulars alike. The team's task is to welcome people as they come into the church for services. They provide information about the service, answer any queries and invite people to stay for refreshments (where

appropriate). Welcomers endeavour to introduce newcomers to others, especially to those seated nearby, and also introduce to clergy if there is an opportunity.

For some services the team has a role during the service, for example, directing people during communion. The welcome team also acts as the emergency party for any evacuation of the church buildings, for example, during a fire exercise or during any emergency event where people's safety is at risk.

I would like to thank the Welcome Team for their ongoing support, flexibility and humour in maintaining this vital role in the life of St Faith's.

If you have any ideas about how we can enhance the welcome given, do let me know. Also, should you be interested in joining the welcome team for your service, do get in touch - we always need more volunteers for this important task.



A packed church for the Carol Service in December 2023

Well done for reading to the end of this report! Why not now take a moment to thank God for our church community?

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST FAITH'S LEE ON THE SOLENT

Registered Charity No 1150119

St Faith's Church and Parish Centre Lee on the Solent in the Diocese of Portsmouth

Financial Statements for the year ending 31 December 2023

Vicar

Rev. Dr. Paul Chamberlain

Treasurer

Colin Skinner

Independent Examiner

Peter Nicholls
PN Independent Examinations

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Introduction to the Financial Statements for St Faith's Church and Parish Centre for the year ended 31 December 2023.

Financial review

In terms of the Church's General Fund, it is pleasing to report that 2023 saw an uplift in giving; the Parish Giving Scheme in particular saw an increase of over £20k in regular giving over 2022. We remain very grateful to the many members who give regularly and generously to the life of the Church.

Before the away giving provision of 5% of our giving income, the general fund was £19,366 in surplus; a strong position for the year. This is particularly so as we paid an additional Parish Share contribution in 2023 of 5% to meet a challenge from Bishop Jonathan to pay the additional monies to support less well off parishes.

2023 saw the completion of the building renovation works to the exterior of the Church building and the final costs for this work of approx. £36k were also incurred and met by the general fund. There has been an aggregate net reduction in the Church's funds of £9k.

Although 2023 was a good year for the General fund there are still too many members of the Church family who do not give regularly to the life of the Church, and therefore if you are a regular worshipper at St Faith's Church and do not give regularly, please consider doing so. It is very important to not only continue to cover our costs from our regular giving, but also to generate funds to enhance our mission and outreach into the local community.

Improving the financial contribution from the Parish Centre remains a work in progress; see below for more comment on that.

Our accounting policies are detailed in the notes to the accounts and are compliant with Charity law. We continue to use the Church of England recommended bespoke software for Finance Co-Ordinator 4 (FC4). Gift Aid is collated using a complementary package called Donations Co-Ordinator 7 (DC7).

Reserves policy

It is PCC policy to try to maintain a balance of free reserves (net current assets) which equates to at least three months unrestricted expense payments. This is approximately equivalent to £50,000. It is held to smooth out fluctuations in cash flow and to meet emergencies. The funds viewed as constituting our reserves are detailed below. Taking future development plans into account there are no free reserves in the general fund.

The monies in designated and restricted funds are retained for the purposes detailed below. It is our policy to invest as much of our cash resources as we can in the CCLA Church of England Deposit Funds.

Finance team

The finances of the Church and Parish Centre continue to be run by a team who help and support myself as treasurer. The team are:

Richard Froude

Richard has now completed nine years as our bookkeeper and continues to do an excellent job. As well as processing the day-to-day transactions through our accounting software Richard also assists Ruth in the office as unofficial debt collector and credit controller.

David Honour

David continues to help the team in making day to day payments to our various service-providers and reimbursements of expenses to our various volunteers.

Peter and Penny Murrells

Peter and Penny carry out our Gift Aid co-ordination and the claiming of this from HMRC.

Roland Rogers

Roland continues to process our payroll and liaises with Stewardship Services, our payroll provider, to ensure our staff get paid each month.

In addition to the above, Mike Shrives, Luke Marshall and Paul Chamberlain are members of the finance committee.

My sincere thanks and appreciation to all the team who volunteer considerable time and energy in helping to run the finances of both the Church and Parish Centre.

Colin Skinner
Treasurer

The accounting statements

Charity accounts must be prepared in accordance with charity law. The Charities Act 2011 requires accounts to be prepared in line with the current Statement of Recommended Practice (SORP).

The accounts are managed using a software system – Finance Co-ordinator 4 – which is recommended by the Church of England. It enables detailed analysis to take place and can produce a wide variety of reports compliant with statutory requirements

The accounting policies are detailed in the notes to the accounts.

The Church's funds explained.

The Church's funds and their respective income, expenditure, transfers in and out and balances are detailed in the fund movement summary on page 14.

Fund types and 'legal' purposes are explained in the accounting policies section of this report.

Despite efforts to reduce the number of funds the Church now has some 26 funds with monies in them. Each time the Church embarks on a new initiative or ministry there is often a requirement to establish a fund for these activities thus enabling their finances to be kept transparent and ring-fenced for their specific purpose. A brief description of the Church's various funds is set out below and on the following pages.

Unrestricted funds

General Fund

This fund contains funds which are either donated or generated for the general operation of the Church. Use of its money is decided by the Finance committee and PCC.

On a day to day running basis there was a surplus for 2023 of £19,366 in the general fund but after transferring £4,904 to the away giving fund the operating surplus was £14,462.

In addition to the away giving transfer referred to above a further £36,254 was transferred to the fabric fund to cover the cost of the external repairs carried out in the year.

At the year end the General Fund balance stood at £62,722 a reduction of £21,842 on the 2022 balance of £84,564. Much of this will need to be spent on the next phase of the Church's development.

Designated funds

Away Giving Fund

A fund created in 2018 to provide greater transparency over the amounts set aside for the Church's charitable giving.

After the transfer noted above under the general fund the Away Giving fund balance stands at £4,904 which will be dispersed as soon as practically possible.

Bulson interest fund

This fund receives the interest from the Bulson Shares and can be designated by the PCC for any use. This fund is considered as one of our reserves in support of our reserve policy. The year-end balance was £18,189.

KJS door fund

This fund arose through a donation from a former member of the ministry team and has been designated by the PCC for the renewal of the Church's doors. It can be used for other purposes in consultation with the donor. The year-end balance was £5,000.

Parish Centre fund

This designated fund facilitates the income and expenditure associated with running the Parish Centre. In the year, a nominal surplus of £163 was generated. This is disappointing but work continues to focus effort and resources on activities and events that will be positive for the Centre in 2024. At the year-end the fund balance was £7,958. In 2020 the amount of £14,340 was transferred into the Parish Centre fund from the General Fund to assist with the upgrade work undertaken in that year and this amount is still owed to the General fund.

Rainbow Toddlers Fund

Income generated by the Rainbow Toddlers group was in earlier years included as part of the Parish Centre income. In 2016 a separate fund was established for these funds so they could be designated for the benefit of the group. The year-end balance was £3,768. Details of the activities of the group and the donations they have made to other charitable organisations are detailed in their separate report.

Reserve fund

This is held in reserve to meet unforeseen contingencies and supports our reserves policy. The year-end balance was £14,860.

Reserve fund Bulson shares

This investment held on our behalf by Portsmouth Diocese at CCLA fund management, is invested in the Church of England Fixed Interest Securities Fund.

Interest is received quarterly and paid in to the Bulson Interest fund above. The Capital value showed an increase of £1,679 in 2023 after a decrease in the previous year of £4,412. It can be used for any purpose at the PCC's discretion and has in the past been used to help pay the parish share. It supports our reserves policy. The year-end valuation was £29,870.

Retention Fund External repairs

There is a 2.5% retention built into the stage payments for the external repairs. £921 was released during 2023 with the balance retained in this fund of £3,383. This will be paid to the contractor when the retention period expires.

Restricted Funds

Children and Youth Fund

This fund was originally the Conques Pilgrimage fund and used to pay the cost of young church members who needed help with the travel costs at the time of the Conques pilgrimage. The fund has no current use for that purpose and the PCC has permission to use this fund in support of other children's and youth ministry work in the Church. The fund has been renamed as such and in 2020 the balance of the Church In Your Hands fund transferred to it. The year-end balance was £475.

Choir Robes Fund

This fund was established to finance the purchase of choir robes by way of an appeal to the congregation. The year-end balance was £13.

Christmas Lunch Fund

This fund holds monies donated for the Christmas Lunch hosted by St Faith's. The year-end balance was £1,702.

Cuppa and Company

This fund received a grant of £400 during the year and the year end balance was £356.

Fabric Fund

The fabric fund facilitates the renewing and repair of the fabric of the Church, and is funded by transfers from the general fund when required and by restricted donations from donors. It is the Church's policy that receipts from legacies unless otherwise stipulated are also credited to this fund. (A £500 legacy receipt in 2023 was given to the General Fund for the upkeep of the grounds).

The fabric fund has a balance of £24,834 at the year-end. Incoming resources of £26,551 were received into this fund during the year including a £14,347 VAT refund. A total of £43,386 was expended from the fund. Net transfers into the fund amounted to £41,176.

Facilities for the disabled fund

This fund received a donation of £5,000 plus gift aid, to be used towards the cost of upgrading the accessible toilet facilities. The year-end balance was £6,250

Flower Fund

This fund receives donations from Church members towards the cost of flowers as well as fees for the cost of flowers at weddings. Fundraising efforts by the flower team such as the flower festival are also recorded in this fund. Activities of the flower team are reported separately. The year end balance was £356 after making a generous donation of £4k to the fabric fund.

Friends of St Faith fund

This fund receives donations from church members and the wider community – 'friends' and fundraising proceeds from events held. Projects paid for from this fund are considered and actioned by the friends committee and reported separately by them. The year end balance was £4,672.

History Group Fund

The history group received a restricted donation of £15 in 2022 which necessitated the creation of a fund for the purpose of recording the group's finances.

Llewelyn Jones Grave Trust fund

This fund can only be used to maintain the Llewelyn Jones memorial in the church grounds. This fund received monies from the maturity of a War stock investment held by the Diocese as custodian trustee. The year end balance was £1,034.

Mission Experience Scheme fund

This new fund in 2023 received a grant from the diocese of £880 to meet the expenses of our mission experience participant. The fund balance is £709.

Men's Ministry Fund

This fund records finances for the Men's group who meet regularly to enjoy fellowship, a meal and a talk from an interesting speaker. The year end balance was £200

Music Fund

This fund is used to finance the purchase of new music, resources and external musicians for special events and services. It has been supported by donations from the congregation, as well as choir wedding and funeral fees. The year end balance was £649.

People and Planet fund

This fund records the financial transactions for the People and Planet group. Their activities are reported separately. The year end fund balance was £332.

TH door fund

This donation and the accompanying gift aid have been restricted for the installation of new doors and their ongoing maintenance by a member of the church. This work forms part of the ongoing re-ordering plans being considered by the fabric committee and PCC. The year end balance was £16,104.

Vicar's discretionary fund

This fund was established by a donation and associated gift aid from a former member of our congregation who has now moved away. It is used to support the needs of individuals or families who need confidential support. The recipients of such support are known only to the vicar. The year end balance was £1,250.

Women4women in Lee Fund

This fund created in 2020 is to support the activities of the fund's committee in their ministry to vulnerable women in Lee. Their activities are reported separately. The year end balance was £598.

Endowment Funds

Bulson endowment fund

This fund represents the build cost of the Bulson Hall and is held in the form of the fixed asset of the Bulson Hall in the Church's accounts. The value of the fund was written down substantially in 2017 and continues to reduce with a depreciation policy now in place for the asset represented by this fund, now at £200k in our books.

Independent Examiner's Report to the Trustees of St Faith's Church, Lee-on-the-Solent.

I report on the accounts of the Charity for the year ended 31 December 2023 which are set out on pages 12-23.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (The Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees for any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in any material respect:

- The accounting records were not kept in accordance with section 130 of the Charities Act; or
- The accounts did not accord with the accounting records; or
- The accounts did not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than in any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

P A Nicholls MBE MAAT
5 Nursery Road
Havant
Hants PO9 3BG

20 March 2024

Notes to the Accounts

1 Accounting Policies

Basis of financial statements

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions. They are prepared under the applicable accounting standards and the 2019 version of the Statement of Recommended Practice, Accounting and Reporting by Charities.

The financial statements have been prepared under the historical cost convention except for investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those that are informal gatherings of church members.

Fund accounting

Endowment funds are funds, the capital of which must be retained either permanently or at the PCC's discretion; the income derived from the endowment is to be used either as restricted or unrestricted income funds depending upon the purpose for which the endowment was established in the first place.

Restricted funds comprise (a) income from endowments which is to be expended only on the restricted purposes intended by the donor and (b) revenue donations or grants for a specific PCC activity intended by the donor. Where these funds have unspent balances, interest on their pooled investment is apportioned to the individual funds on an average balance basis.

Unrestricted funds are income funds which are to be spent on the PCC's general purposes.

Designated funds are general funds set aside by the PCC for use in the future. Project funds are designated for particular projects for administration purposes only.

Incoming resources

Planned giving, collections and similar donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is entitled to the use of the resources, their ultimate receipt is considered reasonably certain and the amounts due are reliably quantifiable. Dividends are accounted when declared receivable, interest as and when accrued by the payer.

All incoming resources are accounted for gross.

Resources expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share expected to be paid is paid in twelve equal installments and paid over when due.

All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed assets

Consecrated and benefice property is not included in the accounts in accordance with s.10(2)(a) and (c) of the Charities Act 2011.

Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time).

Assets are generally written off on acquisition and not valued in the financial statements.

The Bulson Hall had been valued at build cost and not depreciated over time. After seeking professional advice the PCC took advice to depreciate our Bulson Hall asset over a period of 50 years. A baseline date of the year 2000 has been used to begin the 50-year period of write down with an annual depreciation charge of £7,700.

A summary schedule of the fixed asset movement for the Bulson Hall and furniture is can be seen on page 17.

Investments are shown at market value at 31 December 2023.

2 Statement of Financial Activity (SOFA)

Where headings and sub-headings are shown in the SOFA, these correspond to the analysis of income and expenditure (pages 18 - 20) where a breakdown of the SOFA headings can be found.

3 Balance Sheet

The alignment of asset and cash balances shown in the balance sheet to the Church’s funds can be found in the ‘Statement of Assets and Liabilities showing funding alignment’ on pages 21 - 23.

St. Faith's Church Lee-on-the-Solent

Statement of Financial Activities

For the period from 01 January 2023 to 31 December 2023

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Donations and legacies	181,147.56	1,753.50	17,608.95	—	200,510.01	164,901.61
Income from charitable activities	8,978.03	2,019.10	264.80	—	11,261.93	7,098.09
Other trading activities	5,766.00	60,678.30	3,999.37	—	70,443.67	85,617.89
Investments	102.02	2,896.68	749.81	—	3,748.51	2,099.19
Other income	40.32	—	14,406.83	—	14,447.15	11,099.81
Total income and endowments:	**196,033.93**	**67,347.58**	**37,029.76**	**—**	**300,411.27**	**270,816.59**
Expenditure on:						
Raising funds	2,390.35	15,100.62	1,958.02	—	19,448.99	26,962.61
Expenditure on charitable activities	173,182.12	53,017.96	10,434.26	—	236,634.34	215,012.27
Other expenditure	1,094.70	2,860.12	43,386.24	7,700.00	55,041.06	60,061.35
Total expenditure:	**176,667.17**	**70,978.70**	**55,778.52**	**7,700.00**	**311,124.39**	**302,036.23**
Net income / (expenditure)	**19,366.76**	**(3,631.12)**	**(18,748.76)**	**(7,700.00)**	**(10,713.12)**	**(31,219.64)**
Transfers						
Gross transfers between funds - in	—	4,904.00	41,176.24	—	46,080.24	37,383.86
Gross transfers between funds - out	(41,158.63)	(921.61)	(4,000.00)	—	(46,080.24)	(37,383.86)
Net income / (expenditure)	**(21,791.87)**	**351.27**	**18,427.48**	**(7,700.00)**	**(10,713.12)**	**(31,219.64)**
Other recognised gains / losses						
Gains / losses on investment assets	—	1,679.75	—	—	1,679.75	(4,411.94)
Gains on revaluation, fixed assets, charity's own use	—	—	—	—	—	—
Net movement in funds	**(21,791.87)**	**2,031.02**	**18,427.48**	**(7,700.00)**	**(9,033.37)**	**(35,631.58)**
Reconciliation of funds						
Total funds brought forward	**84,564.72**	**85,903.83**	**41,233.07**	**207,900.00**	**419,601.62**	**455,233.20**
Total funds carried forward	**62,772.85**	**87,934.85**	**59,660.55**	**200,200.00**	**410,568.25**	**419,601.62**

St. Faith's Church Lee-on-the-Solent

Statement of Financial Activities - summary

For the period from 01 January 2023 to 31 December 2023

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Total income	**196,033.93**	**67,347.58**	**37,029.76**	**—**	**300,411.27**	**270,816.59**
Total expenditure	**176,667.17**	**70,978.70**	**55,778.52**	**7,700.00**	**311,124.39**	**302,036.23**
Gains / losses on investment assets	—	1,679.75	—	—	1,679.75	(4,411.94)
Net income / (expenditure) resources before transfer	**19,366.76**	**(1,951.37)**	**(18,748.76)**	**(7,700.00)**	**(9,033.37)**	**(35,631.58)**
Gross transfers between funds - in	—	4,904.00	41,176.24	—	46,080.24	37,383.86
Gross transfers between funds - out	(41,158.63)	(921.61)	(4,000.00)	—	(46,080.24)	(37,383.86)
Gains on revaluation, fixed assets, charity's own use	—	—	—	—	—	—
Net movement in funds	**(21,791.87)**	**2,031.02**	**18,427.48**	**(7,700.00)**	**(9,033.37)**	**(35,631.58)**
Total funds brought forward	**84,564.72**	**85,903.83**	**41,233.07**	**207,900.00**	**419,601.62**	**455,233.20**
Total funds carried forward	**62,772.85**	**87,934.85**	**59,660.55**	**200,200.00**	**410,568.25**	**419,601.62**
Unrestricted						
General fund	62,772.85	—	—	—	62,772.85	84,564.72
Designated						
Away Giving	—	4,904.00	—	—	4,904.00	6,272.00
Bulson Interest Fund	—	18,189.22	—	—	18,189.22	16,992.98
Church External Repairs - 2.5% retention	—	3,383.76	—	—	3,383.76	4,305.37
Door KJS Fund	—	5,000.00	—	—	5,000.00	5,000.00
Parish Centre Fund	—	7,958.19	—	—	7,958.19	7,794.94
Rainbow Toddlers	—	3,768.60	—	—	3,768.60	4,180.66
Reserve Fund	—	14,860.72	—	—	14,860.72	13,167.27
Reserve Fund Bulson Shares	—	29,870.36	—	—	29,870.36	28,190.61
Restricted						
Children and Youth Fund	—	—	475.90	—	475.90	1,800.32
Choir Robes	—	—	13.50	—	13.50	13.50
Christmas Lunch	—	—	1,702.78	—	1,702.78	1,001.91
Cuppa and Company	—	—	356.53	—	356.53	26.53
Fabric Fund	—	—	24,834.84	—	24,834.84	493.49
Facilities for Disabled	—	—	6,250.00	—	6,250.00	6,250.00
Flower Fund	—	—	459.57	—	459.57	5,043.85
Friends of St Faiths	—	—	4,672.67	—	4,672.67	7,218.29
Llywelyn Jones Grave Trust	—	—	1,034.24	—	1,034.24	1,025.02
MES Fund	—	—	709.42	—	709.42	—
Mens' Ministry	—	—	200.29	—	200.29	185.49
Music Fund	—	—	649.95	—	649.95	403.09
People and Planet Fund	—	—	332.82	—	332.82	293.64
St Faith's History Group	—	—	15.00	—	15.00	15.00
TH Door Fund	—	—	16,104.58	—	16,104.58	15,604.46
Vicar's Discretionary Fund	—	—	1,250.00	—	1,250.00	1,250.00
women4women in Lee	—	—	598.46	—	598.46	608.48
Endowment						
Bulson Investment Fund	—	—	—	200,200.00	200,200.00	207,900.00

St. Faith's Church Lee-on-the-Solent

Fund Movement Summary
For the period 01 January 2023 to 31 December 2023

Fund and type	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Journal Entries	Fund balances carried forward
Unrestricted							
General - General fund	84,564.72	196,033.93	176,667.17	(41,158.63)	—	—	62,772.85
Sub-totals	**84,564.72**	**196,033.93**	**176,667.17**	**(41,158.63)**	**—**	**—**	**62,772.85**
Designated							
Awaygiving - Away Giving	6,272.00	—	6,272.00	4,904.00	—	—	4,904.00
BulInt - Bulson Interest Fund	16,992.98	1,196.24	—	—	—	—	18,189.22
DoorKJS - Door KJS Fund	5,000.00	—	—	—	—	—	5,000.00
ParCentre - Parish Centre Fund	7,794.94	61,617.59	61,454.34	—	—	—	7,958.19
RainbowT - Rainbow Toddlers	4,180.66	2,840.30	3,252.36	—	—	—	3,768.60
ResF - Reserve Fund	13,167.27	1,693.45	—	—	—	—	14,860.72
ResFBS - Reserve Fund Bulson Shares	28,190.61	—	—	—	1,679.75	—	29,870.36
Retention - Church External Repairs - 2.5% retention	4,305.37	—	—	(921.61)	—	—	3,383.76
Sub-totals	**85,903.83**	**67,347.58**	**70,978.70**	**3,982.39**	**1,679.75**	**—**	**87,934.85**
Restricted							
CandYth - Children and Youth Fund	1,800.32	790.97	2,115.39	—	—	—	475.90
ChoirRobes - Choir Robes	13.50	—	—	—	—	—	13.50
Chrlunch - Christmas Lunch	1,001.91	1,090.00	389.13	—	—	—	1,702.78
Cuppa - Cuppa and Company	26.53	400.00	70.00	—	—	—	356.53
Fabric - Fabric Fund	493.49	26,551.35	43,386.24	41,176.24	—	—	24,834.84
FacDis - Facilities for Disabled	6,250.00	—	—	—	—	—	6,250.00
Flower - Flower Fund	5,043.85	561.60	1,145.88	(4,000.00)	—	—	459.57
Friends - Friends of St Faiths	7,218.29	5,364.70	7,910.32	—	—	—	4,672.67
History - St Faith's History Group	15.00	—	—	—	—	—	15.00
LJGT - Llywelyn Jones Grave Trust	1,025.02	9.22	—	—	—	—	1,034.24
MESFund - MES Fund	—	880.00	170.58	—	—	—	709.42
MensMin - Mens' Ministry	185.49	14.80	—	—	—	—	200.29
Music - Music Fund	403.09	536.00	289.14	—	—	—	649.95
P-Planet - People and Planet Fund	293.64	59.18	20.00	—	—	—	332.82
THDoor - TH Door Fund	15,604.46	500.12	—	—	—	—	16,104.58
VicarsDis - Vicar's Discretionary Fund	1,250.00	—	—	—	—	—	1,250.00
w4winLee -	608.48	271.82	281.84	—	—	—	598.46

Fund and type	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Journal Entries	Fund balances carried forward
Sub-totals	**41,233.07**	**37,029.76**	**55,778.52**	**37,176.24**	**—**	**—**	**59,660.55**
Endowment							
BulsonInv - Bulson Investment Fund	207,900.00	—	7,700.00	—	—	—	200,200.00
Sub-totals	**207,900.00**	**—**	**7,700.00**	**—**	**—**	**—**	**200,200.00**
Totals	**419,601.62**	**300,411.27**	**311,124.39**	**—**	**1,679.75**	**—**	**410,568.25**

St Faith's Church Lee-on-the Solent

Balance Sheet

As at 31 December 2023

	General Fund	Designated Funds	Restricted Funds	Endowment Funds	At 31/12/2023 £	At 31/12/2022 £
Fixed assets						
Tangible assets	—	—	—	200,200.00	200,200.00	207,900.00
Investments	—	29,870.36	—	—	29,870.36	28,190.61
Fixed assets	**—**	**29,870.36**	**—**	**200,200.00**	**230,070.36**	**236,090.61**
Current assets						
Stocks and work in progress	—	1,073.44	—	—	1,073.44	1,707.27
Debtors	1,341.50	—	—	—	1,341.50	—
Cash at bank and in hand	61,431.35	59,234.39	62,432.50	—	183,098.24	182,553.74
Current assets	**62,772.85**	**60,307.83**	**62,432.50**	**—**	**185,513.18**	**184,261.01**
Liabilities						
Creditors: Amounts falling due in one year	—	2,243.34	2,771.95	—	5,015.29	750.00
Net current assets less current liabilities	**62,772.85**	**58,064.49**	**59,660.55**	**—**	**180,497.89**	**183,511.01**
Total assets less current liabilities	**62,772.85**	**87,934.85**	**59,660.55**	**200,200.00**	**410,568.25**	**419,601.62**
Total net assets less liabilities	**62,772.85**	**87,934.85**	**59,660.55**	**200,200.00**	**410,568.25**	**419,601.62**
Represented by						
Unrestricted						
Unrestricted - General fund	62,772.85	—	—	—	62,772.85	84,564.72
Designated						
Designated - Away Giving	—	4,904.00	—	—	4,904.00	6,272.00
Designated - Reserve Fund Bulson Shares	—	29,870.36	—	—	29,870.36	28,190.61
Designated - Church External Repairs - 2.5%	—	3,383.76	—	—	3,383.76	4,305.37
Designated - Bulson Interest Fund	—	18,189.22	—	—	18,189.22	16,992.98
Designated - Door KJS Fund	—	5,000.00	—	—	5,000.00	5,000.00
Designated - Parish Centre Fund	—	7,958.19	—	—	7,958.19	7,794.94
Designated - Rainbow Toddlers	—	3,768.60	—	—	3,768.60	4,180.66
Designated - Reserve Fund	—	14,860.72	—	—	14,860.72	13,167.27
Restricted						
Restricted - Children and Youth Fund	—	—	475.90	—	475.90	1,800.32
Restricted - St Faith's History Group	—	—	15.00	—	15.00	15.00
Restricted - Llywelyn Jones Grave Trust	—	—	1,034.24	—	1,034.24	1,025.02
Restricted - MES Fund	—	—	709.42	—	709.42	—
Restricted - Mens' Ministry	—	—	200.29	—	200.29	185.49
Restricted - Music Fund	—	—	649.95	—	649.95	403.09
Restricted - People and Planet Fund	—	—	332.82	—	332.82	293.64
Restricted - Choir Robes	—	—	13.50	—	13.50	13.50
Restricted - TH Door Fund	—	—	16,104.58	—	16,104.58	15,604.46
Restricted - Vicar's Discretionary Fund	—	—	1,250.00	—	1,250.00	1,250.00
Restricted - women4women in Lee	—	—	598.46	—	598.46	608.48
Restricted - Christmas Lunch	—	—	1,702.78	—	1,702.78	1,001.91
Restricted - Cuppa and Company	—	—	356.53	—	356.53	26.53
Restricted - Fabric Fund	—	—	24,834.84	—	24,834.84	493.49
Restricted - Facilities for Disabled	—	—	6,250.00	—	6,250.00	6,250.00
Restricted - Flower Fund	—	—	459.57	—	459.57	5,043.85
Restricted - Friends of St Faiths	—	—	4,672.67	—	4,672.67	7,218.29
Endowment						
Endowment - Bulson Investment Fund	—	—	—	200,200.00	200,200.00	207,900.00
Funds of the church	**62,772.85**	**87,934.85**	**59,660.55**	**200,200.00**	**410,568.25**	**419,601.62**

Approved by the Parochial Church Council on 19th March 2024 and signed on its behalf by

P. Chamberlain

The Reverend Dr. Paul Chamberlain

St Faith's Church Lee-on-the Solent
Tangible Fixed Asset summary 31 December 2023

Tangible Fixed Assets

	Buildings £	Furniture £	Total £
Cost			
As at 1 January 2023	385,000.00	5,719.81	390,719.81
Additions			
As at 31 December 2023	385,000.00	5,719.81	390,719.81
Depreciation			
As at 1 January 2023	177,100.00	5,719.81	182,819.81
Charge for the year	7,700.00		7,700.00
As at 31 December 2023	184,800.00	5,719.81	190,519.81
Net book Value			
As at 31 December 2023	200,200.00	0.00	200,200.00
As at 31 December 2022	207,900.00	0.00	207,900.00

St. Faith's Church Lee-on-the-Solent

Analysis of income and expenditure
For the period: 1 January 2023 to 31 December 2023

	Unrestricted	Designated	Restricted	Endowment	Total 2023	Total 2022
Income and endowments						
Donations and legacies						
Planned Giving	31,267.35	—	100.00	—	31,367.35	34,237.00
Parish Giving Scheme	90,390.67	—	—	—	90,390.67	70,151.76
On line Donations Gift Aided	35.00	—	—	—	35.00	145.00
On line Donations Non-Gift Aided	600.00	753.50	86.50	—	1,440.00	1,017.10
Church contactless donations	4,285.00	—	—	—	4,285.00	5,123.50
Friends donations	—	—	1,401.00	—	1,401.00	2,288.00
Messy Church	—	—	520.50	—	520.50	838.45
Warm Space Donations	400.00	—	—	—	400.00	—
Loose plate collections	4,357.60	—	226.00	—	4,583.60	3,860.46
Church In Your Hands	—	—	—	—	—	50.00
One-off Gift Aid gifts	7,000.00	—	—	—	7,000.00	10,130.00
Donations appeals etc	8,741.57	1,000.00	3,220.45	—	12,962.02	3,542.60
Donations & Fees for Flowers	—	—	298.00	—	298.00	553.50
Tax recovered on Gift Aided Donations	12,440.28	—	201.50	—	12,641.78	7,953.75
Gift Aid Parish Giving Scheme	20,380.09	—	—	—	20,380.09	15,686.86
Legacies	500.00	—	10,000.00	—	10,500.00	8,323.63
Non-recurring one-off grants	750.00	—	1,555.00	—	2,305.00	1,000.00
Donations and legacies Totals	**181,147.56**	**1,753.50**	**17,608.95**	**—**	**200,510.01**	**164,901.61**
Income from charitable activities						
Men's Ministry	—	—	14.80	—	14.80	535.25
Christmas Tree Festival 2023	3,996.03	—	—	—	3,996.03	—
Fees for Weddings	1,739.00	—	140.00	—	1,879.00	1,532.00
Fees for Funerals	3,243.00	—	110.00	—	3,353.00	3,097.00
Rainbow Toddlers	—	2,019.10	—	—	2,019.10	1,933.84
Charitable activities Totals	**8,978.03**	**2,019.10**	**264.80**	**—**	**11,261.93**	**7,098.09**
Other trading activities						
Summer Fete	—	—	—	—	—	5,061.81
Christmas Fayre	—	—	—	—	—	2,804.16
Other Fund Raising Events	1,204.00	67.70	2,660.60	—	3,932.30	7,186.15
Live Nativity	—	—	—	—	—	167.00
Risograph recharge	1,153.00	—	—	—	1,153.00	677.50
History Book Sales	1,020.00	—	—	—	1,020.00	—
Church Lettings	2,379.00	—	—	—	2,379.00	2,286.00
Bulson Hall Lettings	—	30,791.30	—	—	30,791.30	36,693.70
Lowry Room Lettings	—	11,358.10	—	—	11,358.10	10,404.40
After Church Tea & Coffee	—	1,493.60	—	—	1,493.60	1,260.36
Hall Lettings Fuel Surcharge	10.00	1,529.63	—	—	1,539.63	—
Parish Centre - Bar Takings	—	2,449.45	1,286.95	—	3,736.40	10,876.78
Parish Centre Cinema Income	—	2,322.00	—	—	2,322.00	774.38
Parish Centre Other Events	—	10,666.52	51.82	—	10,718.34	7,425.65
Other trading activities Totals	**5,766.00**	**60,678.30**	**3,999.37**	**—**	**70,443.67**	**85,617.89**
Investments						
Bank and building society interest	102.02	2,896.68	749.81	—	3,748.51	2,099.19
Investments Totals	**102.02**	**2,896.68**	**749.81**	**—**	**3,748.51**	**2,099.19**
Other income						
Easy Fundraising	15.26	—	—	—	15.26	57.33
Amazon Smile	25.06	—	—	—	25.06	23.71
Listed Place of Worship Grant Scheme	—	—	14,347.65	—	14,347.65	10,898.07
Recycling Income	—	—	59.18	—	59.18	40.70
Surplus - sales of fixed assets	—	—	—	—	—	80.00
Other income Totals	40.32	—	14,406.83	—	14,447.15	11,099.81
Income and endowments Grand totals	**196,033.93**	**67,347.58**	**37,029.76**	**—**	**300,411.27**	**270,816.59**

Expenditure	Unrestricted	Designated	Restricted	Endowment	Total 2023	Total 2022
Raising funds						
Online Fees	181.35	17.65	—	—	199.00	135.42
Online Fees - Parish Centre	—	62.58	—	—	62.58	112.09
Costs of fetes & other events	135.13	—	1,200.68	—	1,335.81	2,767.89
1733 - Summer Fete Costs	—	—	—	—	—	808.89
Christmas Fayre Costs	—	—	—	—	—	172.87
Live Nativity Costs	—	—	—	—	—	987.33
Eventbrite Ticket Costs	—	107.69	—	—	107.69	88.25
Christmas Tree Festival 2023 Costs	2,073.87	—	195.30	—	2,269.17	—
Salaries	—	8,356.60	—	—	8,356.60	8,799.86
PPL/PRS	—	584.96	—	—	584.96	409.42
Parish Centre - Bar purchases	—	1,373.16	562.04	—	1,935.20	3,628.21
Parish Centre - Function Costs	—	3,552.12	—	—	3,552.12	8,526.64
Parish Centre Cinema	—	1,045.86	—	—	1,045.86	525.74
Raising funds Totals	**2,390.35**	**15,100.62**	**1,958.02**	**—**	**19,448.99**	**26,962.61**
Expenditure on charitable activities						
Giving - relief and development agencies	—	6,667.35	309.00	—	6,976.35	7,857.82
Donation to St. Faiths	—	2,000.00	—	—	2,000.00	—
Home mission	50.00	—	—	—	50.00	30.00
Secular charities	—	205.50	—	—	205.50	138.10
Ministry parish share etc	120,052.00	—	—	—	120,052.00	114,355.00
Church Salaries	11,747.01	—	—	—	11,747.01	10,887.52
Parish Centre Salaries	—	23,244.62	—	—	23,244.62	21,382.71
Payroll Administration Fees	788.20	—	—	—	788.20	746.55
NEST Pension Emp Contribs Church	347.78	—	—	—	347.78	255.02
NEST Pension Fund Emp Contribs PC	—	936.51	—	—	936.51	386.62
Wages - Casual Bar Staff	—	94.50	—	—	94.50	805.00
Vicar's Expenses	874.30	78.85	—	—	953.15	1,250.49
Associate Minister's Expenses	537.86	—	—	—	537.86	—
Curate's Expenses	635.11	—	—	—	635.11	117.11
Church Flowers	—	—	950.58	—	950.58	301.37
Altar Requisites	1,697.44	—	60.00	—	1,757.44	1,137.02
Water rates - vicarage	118.57	—	—	—	118.57	254.91
Vicar's telephone	192.00	—	—	—	192.00	176.00
Education	—	132.79	50.00	—	182.79	440.24
Parish training and mission	1,008.92	—	273.98	—	1,282.90	20.00
Youth resources	—	112.56	421.32	—	533.88	1,758.74
Messy Church Costs	—	—	760.10	—	760.10	686.64
Youth Activities	—	446.11	626.45	—	1,072.56	313.51
Men's Ministry	—	—	—	—	—	405.44
Warm Space Costs	118.00	—	—	—	118.00	—
Church insurance	2,303.54	—	—	—	2,303.54	2,313.93
Church Office - Risograph	4,468.12	—	—	—	4,468.12	3,727.42
Church Office - Computers & Equipment	—	—	—	—	—	888.98
IT resources - purchases & maintenance	260.60	—	—	—	260.60	2,760.43
CCLI	901.00	—	—	—	901.00	842.00
Organist & Musician Fees	8,131.92	—	75.00	—	8,206.92	7,267.80
Organ / piano tuning	752.99	—	—	—	752.99	790.52
Music Purchases	—	—	214.14	—	214.14	82.65
Church maintenance	3,258.11	—	—	—	3,258.11	1,668.77
Parish Centre Maintenance	—	6,019.91	4,148.22	—	10,168.13	8,151.55
Upkeep of Church Grounds	548.02	—	2,183.53	—	2,731.55	3,528.40
Church Administration	4,053.01	—	14.55	—	4,067.56	5,356.47
Parish Centre Administration	—	1,003.43	47.39	—	1,050.82	1,138.01
Church - electricity	4,131.26	—	—	—	4,131.26	2,653.10
Church - gas	5,497.36	—	—	—	5,497.36	2,970.80
History Book Costs	709.00	—	300.00	—	1,009.00	—
Parish Centre - electricity	—	4,131.28	—	—	4,131.28	2,653.07
Parish Centre - gas	—	6,624.84	—	—	6,624.84	2,860.77
Parish Centre - water	—	1,065.30	—	—	1,065.30	701.76
Parish Centre Refreshment Purchases	—	254.41	—	—	254.41	460.91
Parish Centre + Upgrade Costs	—	—	—	—	—	489.12
Expenditure on charitable activities Totals	**173,182.12**	**53,017.96**	**10,434.26**	**—**	**236,634.34**	**215,012.27**

Other expenditure	Unrestricted	Designated	Restricted	Endowment	Total 2023	Total 2022
Verger Fees	630.00	—	—	—	630.00	420.00
Defribrillator Maintenance	351.48	—	—	—	351.48	—
Bank Fees & Charges	113.22	-100.00	—	—	13.22	261.32
Depreciation Charge Bulson Hall	—	—	—	7,700.00	7,700.00	7,700.00
Parish Centre - Waste Disposal	—	2,960.12	—	—	2,960.12	2,481.35
Church major repairs - structure	—	—	43,176.24	—	43,176.24	48,909.68
Professional Fees	—	—	210.00	—	210.00	289.00
Other expenditure Totals	**1,094.70**	**2,860.12**	**43,386.24**	**7,700.00**	**55,041.06**	**60,061.35**
Expenditure Grand totals	**176,667.17**	**70,978.70**	**55,778.52**	**7,700.00**	**311,124.39**	**302,036.23**

St. Faith's Church Lee-on-the-Solent

Statement of Assets and Liabilities showing funding alignment
As at 31 December 2023

			Balance	Previous balance
Investments				
6440: Bulson Shares - Asset				
Reserve Fund Bulson Shares	Designated		29,870.36	28,190.61
			29,870.36	**28,190.61**
		Investments	**29,870.36**	**28,190.61**
Tangible assets				
6430: Bulson Hall - land and buildings - Asset				
Bulson Investment Fund	Endowment		200,200.00	207,900.00
			200,200.00	**207,900.00**
		Tangible assets	**200,200.00**	**207,900.00**
Cash at bank and in hand				
6501: CAF current account - Asset				
Away Giving	Designated		4,904.00	6,272.00
Children and Youth Fund	Restricted		(683.01)	1,192.43
Choir Robes	Restricted		13.50	13.50
Christmas Lunch	Restricted		1,392.78	1,089.39
Church External Repairs - 2.5% retention	Designated		3,383.76	4,305.37
Cuppa and Company	Restricted		(43.47)	26.53
Fabric Fund	Restricted		24,715.47	377.82
Facilities for Disabled	Restricted		6,250.00	6,250.00
Flower Fund	Restricted		309.57	5,043.85
Friends of St Faiths	Restricted		(599.09)	720.56
Llywelyn Jones Grave Trust	Restricted		737.33	737.33
MES Fund	Restricted		709.42	—
Mens' Ministry	Restricted		200.29	185.49
Music Fund	Restricted		649.95	403.09
Parish Centre Fund	Designated		5,451.97	2,695.64
People and Planet Fund	Restricted		332.82	293.64
Rainbow Toddlers	Designated		1,412.02	2,901.31
St Faith's History Group	Restricted		15.00	15.00
Vicar's Discretionary Fund	Restricted		1,250.00	1,250.00
women4women in Lee	Restricted		598.46	608.48
General fund	Unrestricted		24,160.64	49,168.35
Agency collection	Restricted		2,617.95	750.00
			77,779.36	**84,299.78**
6502: Lloyds current account - Asset				
Children and Youth Fund	Restricted		240.42	(282.08)
Christmas Lunch	Restricted		310.00	(87.48)
Cuppa and Company	Restricted		400.00	—
Flower Fund	Restricted		150.00	—
Friends of St Faiths	Restricted		(1,434.22)	—

			Balance	Previous balance
	Parish Centre Fund	Designated	3,450.96	3,173.86
	Rainbow Toddlers	Designated	2,356.58	1,279.35
	General fund	Unrestricted	2,598.85	724.51
	Agency collection	Restricted	154.00	—
			8,226.59	**4,808.16**
6511: CCLA (CBF) Reserve Account - Asset				
	Door KJS Fund	Designated	5,000.00	5,000.00
	Reserve Fund	Designated	14,860.72	13,167.27
	General fund	Unrestricted	34,671.86	34,671.86
			54,532.58	**52,839.13**
6512: CCLA (CBF) Children and Youth Account - Asset				
	Children and Youth Fund	Restricted	918.49	889.97
			918.49	**889.97**
6513: CCLA (CBF) Fabric Fund Account - Asset				
	Fabric Fund	Restricted	119.37	115.67
			119.37	**115.67**
6514: CCLA (CBF) Bulson Interest Account - Asset				
	Bulson Interest Fund	Designated	18,189.22	16,992.98
			18,189.22	**16,992.98**
6515: CCLA (CBF) Llywelyn Jones Grave Trust - Asset				
	Llywelyn Jones Grave Trust	Restricted	296.91	287.69
			296.91	**287.69**
6516: CCLA (CBF) Friends of St Faiths - Asset				
	Friends of St Faiths	Restricted	6,705.98	6,497.73
			6,705.98	**6,497.73**
6517: CCLA (CBF) Parish Centre Reserve Account - Asset				
	Parish Centre Fund	Designated	225.16	218.17
			225.16	**218.17**
6518: CCLA (CBF) TH Door Fund - Asset				
	TH Door Fund	Restricted	16,104.58	15,604.46
			16,104.58	**15,604.46**
		Cash at bank and in hand	**183,098.24**	**182,553.74**
Debtors				
Z05: Accounts Receivable - Asset				
	General fund	Unrestricted	1,341.50	—
			1,341.50	**—**
		Debtors	**1,341.50**	**—**

			Balance	Previous balance
Stocks and work in progress				
6600: Parish Centre Bar Stock - Asset				
Parish Centre Fund	Designated		1,073.44	1,707.27
			1,073.44	**1,707.27**
		Stocks and work in progress	**1,073.44**	**1,707.27**
Agency accounts				
6699: Agency collections - Liability				
Agency collection	Restricted		2,771.95	750.00
			2,771.95	**750.00**
		Agency accounts	**2,771.95**	**750.00**
Creditors: Amounts falling due in one year				
Z04: Accounts Payable - Liability				
Parish Centre Fund	Designated		2,243.34	—
			2,243.34	**—**
		Creditors: Amounts falling due in one year	**2,243.34**	**—**
		Grand Total	**410,568.25**	**419,601.62**

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST FAITH'S LEE ON THE S

England & Wales - Charity number 1150119

Accounts

St Faith's Lee

The Parish Church of Lee-on-the-Solent



Annual Parochial Church Meeting
3pm, Sunday 23rd April 2023

Reports

Our vision is to be a welcoming innovative Christian community of all ages and all stages of faith, nurturing spiritual growth, and representing God's living presence in our town.

St Faith's Annual Parochial Church Meeting
3pm, Sunday 23rd April 2023

AGENDA

Welcome and Introduction

Annual Meeting of Parishioners
Election of Churchwardens

Annual Parochial Church Meeting

1. Apologies
2. Minutes of the Meeting: 24th April 2022
3. Matters Arising
4. The Electoral Roll
5. Elections to the PCC
6. Approval of the Welcome Team
7. Presentation of Church and Parish Centre Accounts
8. Presentation of Written Reports

- Vicar's report
- Building Development
- Children and families' ministry
- Christmas Festival
- Cuppa and Company
- Fabric Committee
- Flower Team
- Friends of St Faith's
- History Group
- Mothers' Union
- Music
- Parish Centre
- Parochial Church Council
- People and Planet Group
- Safeguarding
- Women4Women in Lee
- Youth Work

9. Rev'd Dr Paul Chamberlain
10. Any Other Notified Business (Notice must be given to the PCC Chair or Secretary by Friday 21st April)

St Faith's Church
Annual Parochial Church Council Meeting

Minutes of the APCM Meeting held at

3pm on Sunday 24th April 2022

that took place at St Faith's Church, Victoria Square, Lee-on-the-Solent

Present: Rev Dr Paul Chamberlain, Mr Cliff Rook, Mr Colin Skinner and 45 parishioners (for names please see Attendance List Book. Red book held by PCC Secretary.)

In Attendance: Mrs M Kreindler

Apologies for Absence: Mrs and Mrs Beer, Mrs S Castle, Mrs H Howard-Davies, Mr T Dawson, Mrs F Gunns, Mrs C Parkinson, Mrs J Rogers, Mr M Shephard, Mrs A Torroni, Mr R Vann.

Meeting Commenced: 3pm

Meeting Finished: 4pm

1. Annual Meeting of Parishioners

Appointment of Church Wardens
Two candidates for the positions of Churchwardens had been nominated and seconded prior to the meeting.

Mr Luke Marshall
Proposed by Mrs Jo Drew

Mr Mike Shrives
Proposed by Mrs Jo Drew

Vote:
Mr Luke Marshall – the vote was unanimously in favour with no abstentions.
Mr Mike Shrives – the vote was unanimously in favour with no abstentions.

2. Annual Parochial Church Meeting
Mr Cliff Rook welcomed everyone to the meeting.

i) Minutes of the APCM Meeting of 4th July 2021
Mrs Elaine Johnson attended the last APCM and Mrs Elain Yates had not. After these amendments the minutes of the APCM of 4th July 2021 was agreed as a correct record.

ii) Matters Arising

iii) Electoral Roll
The Electoral Roll stood at 264.

iv) Election to the PCC
There were 6 vacancies, and the 3 nominees were:
Mrs Annabel Brammall, Mrs Bridget Dean, Mr Roland Rogers

All agreed with the elections to PCC membership.

v) Election of Welcome Team
The Welcome Team remained the same.

vi) Presentation of Church Accounts

CS gave a presentation of the accounts and asked if there were any questions;

- MG asked if a final cost for the building work was available. CS stated the work was now half-way through and costs at the end of December were £67,000. BM stated that a contingency fund of £10,000 is in place.

BM then raised a vote of thanks to Mr Colin Skinner for producing and presenting the accounts. CS reported that the Finance Committee had applied for funding grant to cover the VAT costs, from the Worship Grant Scheme and were awaiting a reply.
CR then thanked CS for his hard work on the accounts. CS then thanked Mr Richard Froude, Mr David Honour, Mrs Penny Murrells and Mr Peter Murrells.

vii) Presentation of Written Reports (included in booklet)

There were no questions from the floor with regard to the written reports.

Building Works Update

viii) BM reported that the Covid restrictions and Covid infections had greatly slowed the building works. BM stated that in some ways this had proved fortuitous as it had led to the discovery of rust that had been treated in May in the recesses. These will now be checked regularly. It was noted that the work that had taken place should last for 20 years.

ix) Vicar's Report

PC stated that now the pandemic was over it was a time when we can look forward to planning for the future. It was noted that Covid had an impact on all Churches and some aspects had changed. The following was then noted;

- PC had done some research on who was attending services;
- Around 15 people attend the 8am service, however numbers had declined over a decade;
- The Parish Eucharist Service had been affected the most, however numbers were now improving;
- There are still a number of people attending less often to some having not come back at all, who used to come regularly;
- Sundays@11 was the least affected service
- On-line participants stand at around 30 during the week.

It was noted that the pandemic had highlighted the importance of coming together in fellowship to worship in person in church.
PC then informed those present about the new pastoral network now renamed 'St Faith's Connect', the Men's Curry Night initiative and new house groups. All these are initiatives that have been brought to face the challenge of keeping the community together and thriving.

PC then stated that the other challenge was the fabric of the building of St Faith's, which was built in 1933. There was a need now to think about the use of the building for the wider Lee community. Aspects to concentrate on were lighting, heating, décor, entrances and office locations. It was noted that the PCC and the Building Development Group will be thinking about these in the future. Other areas of development were noted as follows:

- To develop the worship community with initiative like Women 4 Women, People and Planet and Cuppa and Company;
- Increasing financial giving;
- There is a need to think about those who do not attend any of the services and also do not have access to the internet;
- Additional volunteers to cover the sound desk;
- Additional volunteers for Children's Ministry;
- Acting as a Cinema by the showing of films in the Bulson Hall.

PC then thanked everybody who helps in the Church in any way. PC was thanked for keeping the Church going through the Pandemic.

Reports for the calendar year 2022

Vicar's Report 2022

Report by Rev'd Dr Paul Chamberlain, vicar

2022 was the first "normal" year after the covid-19 pandemic, the first times we could plan for things to happen and be pretty confident that covid would not stop them. A lot changed across the year – for example, at the start of 2022 plenty of people were still wearing masks in church and at events; by the end of the year (even in the winter) very few people were doing so.

So when I looked at the church calendar at the start of 2022, I was confident that what we planned, we could do. And looking back, I can see that we have done a lot! As well as all the things listed elsewhere in this report, we also:

- Held all our regular services on Sundays and Thursday mornings. On Sundays we looked at three Holy Habits across the year: Biblical Teaching, Fellowship, and Sharing Resources, each of which was accompanied by a course for people wanting to look in more detail at these things.
- Restarted weekday morning prayer at 8.30am on Facebook
- Held two Stewardship Sundays in the year (in January and November), encouraging church members to consider their giving to the church and to other causes. (We held the one in January because we'd not been able to do so in the previous November – from now on the Stewardship Sundays will be held in November each year)
- Had a Sunday exploring Science and Christianity in June, and also held Environment Sunday in October
- Held the Summer Fete, for the first time since 2019. This was a great community event – the sun shone, and many people came along
- Held a special prayer meeting a few days after Russia's invasion of Ukraine
- Were involved with the town's celebrations for Her Majesty the Queen's Platinum Jubilee, with a special Celebration Service, and then I led an Acts of Thanksgiving on the seafront as the sun set. (The Act of Thanksgiving was immediately followed by scantily clad women twirling fire, and sadly they got more attention than I did…)
- Ran the Living in Love and Faith Course, to help us think though issues around relationships, identity, sexuality and marriage
- Ran a series of Men's Curry Nights, encouraging the men of the church to get together for food, fellowship and a talk
- Ran a Money-saving Workshop, given the high rate of inflation in the country
- Held special services on the death of Queen Elizabeth II, and opened the church and Bulson Hall for people to watch the Queen's funeral with others
- Ran a Christianity Explored course in the autumn, for people to discuss faith in more detail. This course involved reading all of Mark's Gospel over six weeks, and is a great way for people to engage with Jesus and what he said and did.
- Held our annual Service of Remembrance and Thanksgiving in November

- Held an Advent Quiet Morning in December
- Encouraged people in the church to do a Reverse Advent Calendar, where you put something aside each day to give to the local food bank. This was very successful, and I know the Food Bank appreciated all that was given – with the cost of living crisis, food bank use has increased a lot this year.
- Continued to run a number of house groups, for people to meet in the week for fellowship, Bible study and prayer.
- Held the Christmas Day Lunch, which our guests very much enjoyed
- Continued to develop St Faith's Connect, a pastoral care network intended to help us care for each other

During the pandemic, we didn't share wine at Holy Communion. In late 2021, we introduced small individual communion cups, and I was delighted one year later, on the anniversary of the introduction of small cups, to be able to reintroduce the communal chalice for those who want to drink from it.

Throughout the year I continued to be involved with governing at both Lee Infant and Nursery School (where I am the chair of governors) and Lee Junior School (where I am an associate governor).

I also continued to be Area Dean for Gosport Deanery, and attended the General Synod of the Church of England twice, in February and July. It was wonderful that our new bishop, Jonathan Frost, was installed in March 2022, and I have enjoyed getting to know and working with him across the year.

So a lot took place in 2022, as you can see from reading these reports. I am so grateful for everyone who contributes to the church's life, and especially to those whose contributions are unseen by most but which keep so many things going. Some people often talk about what we do as the church as if it's the vicar's church – they say things to me like "I'm sorry I couldn't come to your event" – when it's not my church, it's *our* church, or even better it's *God's* church, in which we all have a part to play. It's clear from these reports that so many people contribute to making St Faith's what it is. Thank you.



Paul dressed as a Christingle on Christmas Eve 2022

Building Development - External Works 2022-23

Report by Brian Mansbridge, Building Development Group

In May 2022 work was completed on the south side of the church exterior, and the scaffolding removed. Over the 13 months the scaffolding was in place all the guttering was removed, cleaned, painted, and returned to the building, and brickwork issues were addressed. Rotten wood around the upper windows was replaced, and the wood enclosed with lead, to ensure greater protection from the weather.

A short while later, scaffolding was erected on the north side of the church, and this remained in place for the rest of the year, as repairs were carried out. Major repairs were completed in early 2023, and the scaffolding removed.

The contractual repairs have been completed and kept to budget, which is pleasing as there has been more leadwork than originally expected and material costs have risen significantly over the almost two years since the contract was signed.

There still are minor items to be finished; all are subject to discussion with the contractor, along with the patchwork painting. Nonetheless we retain 2½ % cost guarantee on the work and an assurance that all is weathertight again, so there is plenty of time for the finishing touches.



The south side of St Faith's after the removal of the scaffolding

The contract did call for investigation into the car park flooding after heavy rain. Regretfully it is not just blocked drains but exhausted soakaways, something that is not surprising if you have ever tried to clear the drains of the regular accumulation of pine needles. The solution a whole new sunstainable drainage system (SuDS), a costly venture. I suspect most churchgoers would consider redecoration of the interior of the church more import, but updating the electric wiring and insulation the roof are arguable even more urgent requirements.



Before and after: One of the upper windows (left) and guttering near the church office (below)



Children and families ministry

Report by Becca Chamberlain, Children and Families Coordinator (Voluntary)



Families@11

Our vision is *To Know, Grow and Show God's Love*.

The team provides Kids@11 sessions every Sunday during Sundays@11. The groups are for children from the age of 2 years old and up, with the senior group for year 6 and upwards choosing when to join the main service. Although some families attend church each week, it is far more common to see children once or twice a month.

Primarily taught from the Roots materials, the groups have followed the lectionary. Becca has also written original material to follow the Holy Habits readings.



The families are encouraged to participate in communion and prayer responses together some weeks and on other weeks the children and adults pray separately. Kids@11 therefore is sometimes 20 mins and sometimes 30 mins.

We have a fabulous team with a mixture of parents and others. A special thanks to everyone involved either as helpers or leaders, and a special welcome to those who have joined this year.



The team sent home activity packs for Lent and at Advent. These were well received by families. We see supporting families as essential in helping children on their faith journey as 20 mins twice a month is only a small influence in the life of a child.



We also joined in with the flower festival with every group contributing to the final display.

The Families Facebook group is a closed group intended to allow families to share what they had been doing and different ideas about doing faith at home to encourage one another. SJ and Becca have been the ones who have posted most and the page has not really fostered the community we had hoped.

The children that come really enjoy Sundays@11, and the Kids@11 groups are greatly appreciated. The community that we build is greatly valued. One child said: "I like coming to church, because I get to see all my friends".

We have continued to arrange Families@11 Breakfasts, one at Lent, and one at the start of Advent. A brilliant opportunity to get church families and Children's team volunteers together and it was especially good to launch the activity packs and material for the families to participate in at home.

Sunshine and Showers

Our vision is from Isaiah 40 – God will carry the lambs in his arms; he will gently lead their mothers Sunshine and Showers is a six-week course for new parents. We have advertised it a couple of times this year, but it has not been popular. Lots of people are confident to come to Rainbow Toddlers as we have excellent provision for babies and their parents.

Rainbow Toddlers

Our vision is: *Sharing God's Love*.

Rainbow Toddlers has had an excellent year, with lots of families enjoying the space as we use the church and the Bulson Hall in the cold/wet weather, and families love the outside space. We have a great team with lots of excellent ideas for creative ways to engage the families that come along. The vision for Rainbow Toddlers is Sharing God's Love and we do this through hospitality and supporting one another, and each month we share a Bible story together.



One parent commented: "'Rainbow toddlers is a weekly highlight in our household. It is the perfect place to go with my 3 year and 10-month-old boys. There is always lots of exciting things to do and everyone is so kind and welcoming"

And the 3-year-old said: "I love toddlers. I love the story and snack and I play with all the toys … and I like the brown trolley and the baby walker".

The team has grown and changed but we are a consistent committed bunch. We have lunch together on the first Tuesday of the month and there is a very friendly and supportive atmosphere. Currently Jenny Morris, Rita and Andrew Morgan help set up, Sue Hamilton and Sarah Shrives provide the refreshments, sometimes excelling themselves with season treats such as pancakes on Shrove Tuesday and Christmas cake in Advent. SJ, Juliet, Bronwen, Karen, Di, Becca and Doug are stalwarts of the current team. Di and Karen often bring the grandchildren, one of whom likes to check: "Are we going to toddlers today? I love it Granny " to which she is pleased to reply, "And so do I!".

This year we have started a half termly Bring & Swap encouraging families to bring items they no longer need and swap them for others. They were invited to donate towards a different charity each time and together we have raised money for various causes over the year and also benefitted one another with sharing resources.

Term	Charity	Amount	
Spring	Unicef Ukraine appeal		£169.30
Summer 1	Smile Train		£33.30
Summer 2	WaterAid		£46.50
Autumn 1	Tearfund – Pakistan Flood Appeal		£58.10
Autumn 2	Children in Need		£72
		Total	£379.20

It was a great shock when one of our Toddlers died in his sleep, and a test for us as a team as we supported the family in collaboration with Holy Rood Toddler team, and the families at toddlers who were affected. Some of the team were able to attend the funeral, which was heartbreaking, but much appreciated by the family.

A number of our regulars, families and childminders, left at the end of the summer and we had an end of term special followed by a big picnic. There were understandably some fears that numbers would be down in the autumn term, but this has not come to pass.

We try to use the outdoor space all year round, and had fun celebrating the Queen's jubilee in the grounds, as well as a Peppa pig special, splashing in muddy puddles.



Over the Rainbow Toddlers ran for preschoolers and their older siblings on two occasions in the Summer holidays. This is always a very popular and welcome event involving crafts, toys and games as well as an opportunity to meet up for families at home in the summer.

We have consistently had 40 families registered and more attending some weeks than others!

It has been great to involve the families in the Flower Festival and we also held a very enjoyable Easter flower night as well as another Wreath Making evening, which encourages the parents to come to a church thing without their children! We have had a number of parents come back to this, even though their children no longer come to the group.

We finished the year with a brilliant Christmas Special, with Father Christmas, the Nativity Story and a giant craft. Christmas books were given out to the children and some new big toys to the whole group.

Messy Church

Messy Church values are about being *Christ-centred, for all ages, based on creativity, hospitality and celebration.*



Messy Church has continued each month throughout the year, taking a break in August. One parent said, "We really enjoyed Messy church … and the fun activities and meal provided."

Each session starts with table top games and refreshments and then a short video of the Bible story on the big screen followed by a variety of activities linked to the theme to explore together as a family. We then have a short service followed by a meal together. We have had good numbers attending and are building a sense of community and inviting people to explore faith together. One family commented, "Our family love messy church. Such a great opportunity to get together with other local families, meet lots of new people and try lots of different activities all rounded off with a delicious hot meal and weather permitting an impromptu game of footie with Noah ❤️".



We have covered all sorts of things including refugees and immigration whilst thinking about the Exodus, God's provision and food inequality through Harvest and the feeding of the 5000, remembrance both in response to Remembrance Day and also Communion as well as creative explorations of Easter, Christmas and other Bible themes!

Light Party



This year Halloween did not fall in half term, and the Light Party was held to provide an alternative for families to Trick or Treating. There were a variety of games and activities for children from the age of 4 and a baby sensory zone in the café area in Lowry Room. Hot dogs, hot chocolate and other drinks & snacks were available throughout the evening. Despite the rain, we had a fire pit with colour changing pine cones outdoors and sparklers, and in the church there were lanterns to make, UV face paints and a light box for casting silhouettes. The evening finished with a short service, pointing us to Jesus, the light in the darkness.

It was a great evening, attracting families from across the community and the team did a brilliant job!

Schools Ministry

This year we have had the Junior school visit in year groups and as a whole school for Easter Experience and for the end of school celebration for Year 6 and for their Christmas Celebration. We have also been invited into the schools for assemblies and Paul, Becca and SJ Murphy have all been in to both the Infant and the Junior Schools. Becca has also offered support with RE lessons in the Junior school and provided material for teachers to look at.

Flower Festival

All the groups worked on separate flowers crafts which Di, Karen, Kevin and Becca assembled into a well display as part of the Flower festival, with the junior school decorating stones that were placed around the Children and Families display and others.

Families Leadership and Oversight

As ever we are grateful for everyone who is part of the Children's Ministry. Becca aims to give 3 or 4 days a week to St Faith's to lead the Children and Families ministry and SJ Murphy has also volunteered a couple of days a week to support the ministry, which has been incredibly helpful.

Seeking additional strategic oversight and prayer, a small team were gathered to act as the Families Oversight Group, meeting every other month. This team includes Becca Chamberlain, Rita Morgan, Alison Jeanneret and Trevor Reader.

A big Thank You to everyone who has helped with anything connected with the Children and Families Ministry here at St Faith's. We appreciated everything that makes families welcome in this place.
If you are interested in helping with the Children and Families ministry we would love to talk to you. We would like to offer parenting courses, parenting for faith courses to resource parents,

grandparents and all those supporting children, and more regular schools work, as well as continuing with all of the above.

The biggest challenges to the ministry is advertising and social media, so if you have skills with graphics and digital media do get in touch.









Flower Festival contributions from our varied children and families groups

Christmas Festival

Report by Cliff Rook, chair or organising committee

Once again our Christmas Festival, after some late arrangements (due to moving the date around because of a Church booking that did not take place), went very well with many people from the wider community attending throughout the event from 10.00 am to 2.00 pm. The Church was full of various stalls, 15 Church stalls and 16 private stalls who all paid a fee for their table. Stalls included books and CDs, crafts, face painting, jewellery, cakes, tombola, a raffle, toys and many more. Again, there was an opportunity for visitors to write a prayer and hang it on the fourteen-foot Christmas tree in the Church.



Our main event was a new drama called "INN-TERRUPTED". This took place in the Lowry Room which had been totally changed into a tent that you would expect to find in the dessert, with two teams of five actors playing out the Christmas story. About a 180 people visited the play, and about a third of those were adults. After the play the visitors were able to go outside on the grass and visit the live animals, miniature donkeys, goats, sheep and pigs where the children were able to pat them if they wished.



Live Nativity actors on set in the Lowry Room



In the Parish Centre the bar was open for drinks including hot mulled wine and mince pies, with additional hot refreshments available at seated tables in the hall. The visitors were treated to some seasonal music and carol singing, which helped to create a festive atmosphere. It is satisfying to note that many comments were passed of the happy atmosphere throughout the event. Also encouraging was to see so many people who do not regularly attend our services but enjoyed their time in the Church.

Cuppa and Company

Report by Cliff Rook, joint team leader

Cuppa and Company is a way of giving reassurance and comfort to people who are bereaved, or who are undergoing life changing experiences. We try to give the people attending some spiritual uplift, or just a comforting chat over a cup of tea and cake in an informal environment. Cuppa and Company is open to anyone who wishes to come from the wider community, regardless of whether they are a regular member of St Faith's Church or not.

Cuppa and Company meet each Thursday in the Bulson Hall from 2.00pm until 3.30pm during School term time. One of the ICANGO buses collects about eight people in Lee-on-the-Solent and Stubbington area for this event, and then return them home afterwards. Additionally, about five people regularly attend by their own means of transport. We have three or four helpers each week from our regular congregation attend to serve tea and cake to all who come. Cakes are often homemade by some of our helpers, which have proved to be very popular. Sadly, over the past year we have lost five of our clients, due mainly to people going into non-local care homes and natural causes. Each week we regularly have about ten or eleven clients attending. On a positive note in 2022 we have had four new members join us.

Heidi, a staff member from ASDA Superstore in Fareham, attends regularly to run a game or two. Thanks to ASDA's generosity, she brings a small gift each time for our guests. This gives a tremendous support to the four helpers who attend each week, ensuring that our clients are fully included.



Cuppa and Company Christmas Party 2022

Fabric Committee

Report by Margaret Hunt, chair

The Committee consists of the Vicar, a Caretaker and small group of Volunteers who attend bimonthly meetings where the Fabric of the Church is observed and discussed. A maintenance schedule is used to check various points in the buildings, lighting, gutters etc and grounds on a monthly work list. This is reinforced by a walk round inspection at every meeting. Minor repairs are carried out by members when possible but, where bigger work, is required recommendations go forward for estimates and funding and, when available, these jobs are attended to.

During 2022 we have attended to the following:

- Ladder training and risk assessment on the use of these has been undertaken.
- Lowry kitchen taps have been replaced or repaired. N.B. as the tops are a flat surface there is a problem with water running off the draining board onto the floors. Users should be made aware of this.
- The Bulson Kitchen has a black patch in the area above the cupboards in the far-left corner. This is under review by going into the loft and replacing a coping stone. The cause cannot be found - it is possibly due to steam, collecting in this area, despite the extractor fan. This is being kept under review.
- The Bulson Hall kitchen floor is deep cleaned regularly, but users do need to be aware of mopping up water when necessary.
- Items from the Bulson Hall boiler room have been transferred to the cleared Lowry Room cupboards.
- There have been several Church cleaning days. These have been followed by replacing the felts on the chairs for easy moving and to avoid scratching on the floor.
- The blue chairs in the Lady Chapel have deteriorated beyond repair so they have been replaced with red ones.
- The South Door path has been replaced - paid for by the Friends.
- The gate to the organ cellar has been rebuilt and replaced.
- Water in the organ cellar continues to be a concern. This is due to the water table.
- The smoking area outside the halls has been moved away from the doors.
- The grounds and machinery are kept in good order by the Grounds Team.
- The compost heap is of concern due to its closeness to the Vicarage fence. Several days of ground clearing using large Biffa bags emptied at the recycling centre and 3 brown bins emptied by the Council is bringing the heap down.
- Several trees have been pruned and, where necessary, branches felled for safety reasons.
- The Defibrillator is registered with the Circuit Southern Hampshire Ambulance team and is checked by us to inform on its readiness for use in an emergency.

As always our thanks must go to the Team members for their willingness to give up so many hours of support. We would welcome any other help that could be offered!

Flower Team

Report by Margaret Hunt, chair

The team are guided by the colours of the Church year as a guideline for flowers throughout the year apart from wedding requests. During the period of Lent we have no flowers and in the season of Advent foliage only is used.

In December 2021 we worked with the families of St Faith's to hold a Christmas Wreath making evening. The evening proved a great success and was enjoyed by many from outside the Church. So successful was it that we developed this further to hold an Easter Basket and Wreath making evening, with the profits going to the Flower Festival later in the year.

However, the year was mainly taken up by the Flower Festival which PCC agreed to support. Its purpose was to promote the Church within the community and to raise money for the Fabric Fund. Initially it was necessary to raise funds for flowers and mechanics to achieve this. Appreciating the financial difficulties which the local businesses were experiencing, we asked for advertising support. This was freely given and we also received monetary donations from Solent Travel, Mortgage Helpers and Fenwick Estate Agents plus the loan of a cart from Finishing Touches!



During the next few months the team raised money from various events including a Flower Demonstration, a Corn Dolly workshop and a sponsored Swimming Marathon.

The theme of the festival was all 'God's Gifts around Us' and was purposely arranged for Harvest time. Local churches were approached but we did not get the responses that we had had in previous years. There were, however, 12 different displays. External support came from Portsmouth Cathedral, Lee Florists, Crofton Gardening Club (these groups sponsored their own flowers), the ladies from Holy

Rood church, 2 ladies whose Church no longer had flowers plus volunteer help from Sussex. The other displays were achieved by the flower team, the People & Planet group, and the wider church Children and Young People groups. These were enhanced by the contributions from Lee Junior School of painted stones.

The ladies of Knit and Natter contributed over a hundred colourful knitted flowers which were used to enhance the pillars on the East side of the Church whilst the Art Group and members of the Flower Team showed their talents in banners on the West side.

Refreshments were served throughout the day at the Festival, along with a raffle and Craft Stall. The contribution of occasional musical interludes encouraged the visitors to sit for a while.



The financial total profit of the festival was £3,498.43 but the overall profit came from the visitors with children who came to see their stones, those who had not been into the Church before, the combined congregation Sunday service and the willingness of the family of St Faith's Church who so willingly gave their time to support with furniture moving, stewarding and general goodwill.

The Team have been delighted with the result and have arranged for £4,000 to be transferred to the Fabric Fund.

We rounded off the year with a Christmas Wreath making workshop in December – again this was a very successful event and a joy to see it so well attended.

Friends of St Faith's

Report by Tim Austin, chair

At the end of 2022 the total funds stood at £7218.29, including the £3000 we keep in Reserve. We contributed to the replacement footpath at the South Entrance and the updating of the Church sound system. We have agreed to cover the costs for the removal of dangerous branches in the church grounds, the hire of a skip and the maintenance/repair of the lawn mower.

During the year we held several events and were especially pleased with the money raised for the people of Ukraine, £1085.47. We intend to repeat this event in 2023 but this time especially for the Ukrainian children displaced by the war. Our most popular events were the two Quiz Evenings, again to be repeated in 2023.

Our small Committee of nine works well and we are able to call on some regular volunteers to help during events – special thanks are due to them. I especially want to thank Jo Drew for her unwavering support as Treasurer.



The Friend's Supper for Hope, raising funds for the people of Ukraine

History Group

Report by Kevin Dean

The St Faith's History Group was formed in February 2022 with the objectives to help Bring History Alive and share the history to help encourage the local community to willingly enter the church buildings.

Having discovered quite early on that the St Faith's Church Building was dedicated and opened almost 90 years ago on 21st June 1933, the History Group set two key objectives to work towards during 2022 for delivery in 2023. These were to produce an appealing easy-to-read book describing the history of St Faith's Church in Lee-on-the-Solent and to include St Faith's Church as part of the Gosport Heritage Open Days (GHOD) 2023.

Throughout the year, the more we learnt the more we realised there was to discover and that has led to members in the History Group trailing down many different paths including:

- Research into the story of the Lowry Brothers and correspondence with the York Army Museum.
- Auditing of the St Faith's Terrier and donated items and significant artefacts spreadsheet in conjunction with the Church Wardens.
- Conducting life story interviews with members of the St Faith's congregation.
- Digitizing over 130 St Faith's Parish News magazines discovered in a box in the church loft.
- Presenting "From Tin Tabernacle to Tin-Clad Church" presentation to the Friends of St Faith's and Mothers' Union Afternoon Tea Party on 25th June 2022.
- Research into the story of the two well-connected architects of St Faith's church building, John Seely and Paul Paget and correspondence with academics from the Seely and Paget Society.

By the end of 2022, the history book manuscript had been written, content reviewed, copy reviewed and was sent out for Proof Reading.



St Faith's Carol Service, December 2022

Mothers' Union

Report by Sue Hamilton, Branch Contact/Secretary

We have now completed our first year as a Committee-led Branch and this has worked well with different Committee members bringing their different styles to leading meetings.

Last year we held few fundraisers yet still managed to raise almost £900. This was distributed to various Mothers' Union projects. Donations help in emergency situations and fund projects in countries where Mothers' Union is present, enabling women to help themselves to become self-supporting, raising their self-esteem and allowing them to pay for children's schooling. We also send an amount to our local AFIA (Away from it All) Scheme. This provides days away and holidays for families in the UK who really need a break. Last year several families were helped in this way including one recommended from St Faith's.

After a two-year break during Covid we were delighted that St Faith's was again able to host the AFIA Day at the Seaside for mums and children from two local refuges. We supported the day by helping with catering and entertaining the children.

Our Membership has increased during last year and we now have 38 members. Some of our less able members have changed over to Indoor Membership. We greatly miss Helen Howard-Davies who was such a supportive and staunch member over a great many years. We managed a good selection of speakers during the year covering many topics including hospital chaplaincy and gender-based violence. We visited Lee Hub and we welcomed and enjoyed meeting both our new Diocesan President and Vice-President.

Three of our members are on the Diocesan MU Trustee Board, one volunteers at the Roberts Family Contact Centre and two are involved with hospital projects making angel gowns (for still-born babies)

and incubator quilt covers. In addition, we collect toiletries for the local women's refuge plus any useful items for the Roberts Centre which helps families.

We play a full role in Diocesan and Deanery events and try to live up to our motto: 'Christian Care for Families' by spreading the message of God's love to every style of family.

Music

Report by Richard Dewland, Music Director

2022 saw another year of joyful singing, playing and leading worship at St. Faith's. The choir continues to flourish, providing music for the parish eucharist and major feasts. We have enjoyed singing a wide range of choral repertoire and learning several new anthems. The worship band has seen the addition of new members and both groups rehearse every Friday evening. As always, my thanks go to all members of both groups. Without their continued commitment, support, friendship and good humour, we would not have the rich musical offering we all enjoy. Again, thank you.



Wedding reception in the Bulson Hall, summer 2022

Parish Centre

Report by Ruth Dewland, Parish Centre Manager

At the start of 2022, the Parish Centre team changed, with the recruitment of two new part-time caretakers, Adrian Aspinall and Todd Hughes, and the Events Coordinator Sally Dudley. We saw an increase in bookings across the year, as we did more advertising, and things found a new normal after the pandemic. Our number of regular hirers has increased, with some great new groups such as the Steady & Strong Class, Dance Remedy, as well as our longer standing groups e.g. Lee Volunteers Lunch Club, Lowry Art Group, Yoga and Pilates classes, just to name a few. Our church groups such as TGI Thursday, Flower Team, Warm Space, Knit & Natter and our courses continue to meet in the Centre as well.

Occasional hirings have increased a lot this year, including wedding receptions, christening parties, funeral wakes, family reunions and church events such as the Friends of St. Faith's quiz, Friends 'Supper for Ukraine' and a Strawberry Tea. 2022 saw the launch of the Community Cinema with shows for both children and adults, which proved popular. We obtained our very own bar premises license this year and were able to use the bar on many occasions for drinks and snacks, which has led to good income for the Centre. The Parish Centre team meet and greet occasional hirers for events, making them feel at home, help parishioners around the church, and do a lot of work behind the scenes, which really helps with the smooth running of things here at St Faith's.

Having grown the work of the Centre, Sally Dudley left for a new role at the end of the year. This provided the Parish Centre Oversight Group with an opportunity to review and discuss the direction of this rapidly evolving role, and in early 2023 we advertised for a Parish Centre Marketing and Events Coordinator to develop things further. During November our hirers were also made aware of the significant increases to energy bills which the Centre was incurring, and we introduced an energy surcharge to help us cover costs.



The Christmas Day Lunch in the Parish Centre

I would like to thank our Parish Centre Oversight Group for their continued support. This is a very exciting time for the Parish Centre and I would like to thank our church members, volunteers, and all our hirers who have stayed with us over the last year, but to also welcome new ones too. What a great community we have here.

Parochial Church Council

Report by Luke Marshall, churchwarden

St Faith's is a charity, and the PCC are the charity trustees, responsible for the governance of the church, its activities and finances. The PCC meets 6 times a year, on Tuesday evenings in the Lowry Room. At most meetings we have one significant item to discuss, which we do at the start of the meeting to ensure we devote enough time to it. After the major items, we receive reports on the church finances, and from the various ministries and activities the church undertakes, the work of which you can see detailed in this APCM report.

Included in the items we discussed in the last year: -

- Bishops Jonathan's vision for the diocese which includes Anna Chaplaincy and young people
- Preparing St Faith's for the next 90 years – this has included a discussion on the inside of the building and its use. Our church architect recently discussed this with the PCC, and from this a small group has been set up to work with our architect on plans for the church interior. This includes the vision of how we want to use the building, as well as the practical elements of insulation, decorating, lighting etc.



St Faith's Summer Fete 2022

People and Planet Group

Report by Elaine Johnson & Mandy Hoang, chairs

2022 continued to be a productive year for the St Faith's People and Planet group, thanks to the hard work of those in the group and the support of the St Faith's church community.

The group are continuing to be part of the A Rocha Eco Church Award scheme which guides us towards being more sustainable in our church community and in our own lifestyles. As you will be aware, we achieved our A Rocha Bronze Award in 2021 and we are working towards our Silver Award. St Faith's is continuing to look at ways we can reduce our carbon footprint. In December 2022 an

Energy Audit was undertaken on the church and surrounding buildings. We are still awaiting the results, which will inform us on measures we need to take to reduce our CO2 emissions.

Our two areas for wildflowers have been a challenge at times this year. 2022 saw one of the driest and hottest summers on record. This affected our annual patch which suffered as a result of the drought and it would not have been environmentally responsible or financially fair to the church to have continued watering it. The perennial patch which looks disappointing in the winter, was more successful this year and produced a good display of perennial flowers, including ox-eye daisies and supported several species of bee and beetles. With Roland Rogers' and Mary Shepherd's support we trialled the 'Churches Count on Nature' project and did a count of the flora and fauna in our grounds in July 2022. Again, the weather conditions were not favourable but it is hoped to do more counts in 2023 at differing times of the year. Watch the Weekly Notes for details. The Remembrance Circle Spring flowering bulbs, which were planted in Autumn 2021, produced a pleasing display in front of the church to remember those who died in the Covid pandemic.



The Recycling Hub continues to be well supported and during 2022 we continued to recycle bread bags, toothpaste tubes and toothbrushes, cheese packets and biscuit wrappers. These items are sent to a company called Terracycle and by the end of 2022 we had recycled approximately 51kg of bakery packaging, 32kg of dental products, 5kg of biscuit wrappers and 13kg of cheese wrappers. In August 2022 we were asked by members of Sacred Heart Church in Fareham to provide a bin for aluminium recycling. In those few months we have collected approximately 12kg of foil. The foil is sold and recycled and the money raised supports adults with physical and learning disabilities at the QE2 Activities Centre near Southampton. Thank you to all who support these schemes and help these items to be recycled into useful products. We, as a church, get a small profit from the Terracycle recycling and raised £40.70 in 2022. This money will be used to support environmental projects within the church grounds. Kevin Dean keeps a record of our recycling rates and has produced graphs and information on recycling which can be found on the noticeboards at the back of the church.

To encourage people who use the church and community buildings to cycle to the venue, bike racks are being installed in the car park at the back of the Lowry Room, paid for with a grant from the Co-op. We receive ongoing support from the Diocesan Eco Church Group and attend Zoom/in person meetings when possible. We continue to post regular notices in the Weekly Notes to support our church community with ways of becoming more sustainable in our own everyday lives. In October, with the support of Paul and the Ministry Team, the People and Planet group led all 3 services on a Sunday to help raise awareness of the group's aims and to thank the congregation for their support.

When the group was started by Becca Chamberlain in 2019, Elaine and Mandy volunteered to act as joint Chairs of the group for a period of 3 years, as Becca's time was taken up with other commitments, Those 3 years finished at the end of 2022 so Mandy and Elaine are taking a break from running the group, although they continue to be involved. If you are passionate about caring for God's world and you feel that this is something you would like to be involved in please email peopleandplanet@stfaithslee.org.uk



Men's Curry Night, summer 2022

Safeguarding

Report by Margaret Hunt, Parish Safeguarding Officer

St Faith's Safeguarding policy is presented to the PCC every year for approval and it is then submitted to the Diocese. A summary can be read on the notice board inside the South Door and on the church website.

Safeguarding has changed considerably in recent years - through new policies and training it is making churches and organisations safer. The wider church has developed a tool called the 'Dashboard' which all parishes are asked to adopt to ensure that we are promoting a Safer Church. It has three levels, each with a 'traffic light system', which shows areas of achievement or, in the amber and red areas, the need to review or complete.

Here at St Faith's we have completed the requirements for Level One -Safer Foundations and Level Two – Safer Activities. We now have to complete Level Three - Safer Practices.
We are fortunate that there are many different groups at St Faith's, each with leaders who give up their time to lead a variety of activities. The Dashboard is a tool which allows the Safeguarding Team to ensure that we develop and maintain good practice for all of these activities. A matrix, provided by the Diocese, allows us to monitor what training is required for learning and development at Basic Level (a one-time training), Foundation Safeguarding or Domestic Abuse and, where advocated, further

training in Safer Recruitment and Leadership, all of which need to be renewed every 3 years. These trainings are available as e-learning or may be presented by face to face sessions occasionally both here at St Faith's and by the Diocese.

Thank you to everyone who completed safeguarding training in 2022. There are a few more people who need to complete some training for the parish to achieve Level Three.

We appreciate that these trainings, risk assessments etc. take further time out for all volunteers. However, they are ensuring that we are developing a Safer Culture for children, vulnerable adults and all members of the Parish. All that you do is much appreciated by the PCC and Portsmouth Diocese.



Marking International Women's Day in 2022

Women4Women in Lee

Report by Bridget Dean, chair

As we entered 2022, W4W continued with our monthly coffee mornings. The attendance at these fell away as women became more confident about moving back into wider society and began visiting family and friends. We continued with the coffee mornings as we had intended until July 2022, then made the decision to change the focus of our activities. The coffee mornings had served their purpose well in providing a social space where women could meet, share stories, books, jigsaws and cake. Friendships were made which continue to flourish. We were delighted to have supported people in this way during a difficult time for us all.

Meanwhile, in March we held our third International Women's Day event – this time in person! With the title Womenkind, we based our event around the theme of Kindness. Leading up to the event, we encouraged women to decorate a square of fabric to reflect the theme, which we made into a beautiful Kindness Quilt. You may have seen it hanging in the Lady Chapel last spring. The Lowry Girls sang for us and we invited Jacky Charman from Gosport Voluntary Action and our own Dr Zeb Mebrahtu to

speak on the theme of kindness from their perspectives in the voluntary and health sectors. It was a successful and celebratory event, greatly enjoyed by the 60+ women who attended.

In July, when we held our last coffee morning of the season, we consulted with the people who had been attending the coffee mornings about what they would like us to deliver going forward. The preference was to provide something with more substance than the coffee mornings, appealing to people of all ages. This led to the birth of the 'Ages & Stages' events, starting in November with a session on communication. Sadly, the weather was appalling that afternoon which impacted on the numbers attending; however, all who braved the storm enjoyed it and found it useful.

In Advent we delivered flickering tealights in decorative bags to people in the community that we knew had been struggling for one reason or another. These pop-up events continue to provide us with a reason to drop in on people for a chat, and the W4W team love these opportunities to build relationships.

2022 has been an interesting year in society as people have found their feet again, quickly or slowly, post-pandemic. W4W was set up during the pandemic, and as such has always been envisaged as a group responding dynamically to the needs of the moment, and will continue to do so.
Once more my thanks go to the W4W team for their help and enthusiasm in presenting events, and for their amazing support for each other and the many women – and men – with whom they share their love of God in their daily lives.



High Tide youth event, in the Bulson Hall

Youth work

KfC (Kids for Christ)

Report by Alison Jeanneret, leader

2022 was a very exciting year for Kids for Christ. Around 11 youngsters, now aged 15 - 17 continue to meet on Wednesdays in term time at St Mary's Alverstoke Parish Rooms at 5.30pm for a meal and then 1 hour of worship, Bible study, prayer and general rushing about with a football, finishing at 7pm or whenever Tony Camara and I can convince them to go home. Some members have had a go at leading a meeting.

At the beginning of the year High Tide West was inaugurated by Dom de Boo (Youth worker based at St Mary's Rowner) as described by Rebecca Parrett in her report on TGI. 14 youngsters from across the Gosport/Fareham area met at St Philip Howard in January - half of them from KfC who dubbed themselves 'Rent a Crowd' for a while. By the end of 2022 the numbers have more than doubled, KfC members have been interviewed and we have been the host church at St Faith's.

The High Tide team (from across the Diocese) started a Young Leaders group, the Jeremiah Project, in September. 6 members of KfC are attending the bi-monthly meetings.

In February half term KfC helped out at Acts of Kindness, the local Food and Clothes Bank in Gosport. At May Half term we camped at Big Church Festival (previously Big Church Day Out) and the youngsters greatly enjoyed the music and festival atmosphere. I could have done with a bit less rain!



Some of the members of KFC with leaders Tony (left) and Alison (right) at the baptisms in September

In the Summer term we did a series on Baptism with pastors from 4 different churches and 3 different denominations coming to lead the sessions. Afterwards, Tony and I together took each KfC member aside during an outdoor games session and, sitting on a blanket, we chatted about where they were on their faith journey. As a result, we found ourselves planning an Ecumenical Baptism Event. On 11th September more than 100 folk gathered at St Faith's to worship, listen to testimony and then walk down to the beach where Isaiah, Noah, Oscar and Ephraim were all baptised in the sea by their own pastors. Not to be outdone and encouraged by the boys, 3 more members made their own commitments and Mia, Caleb and Ruby were baptised in the sea in October. Finally, Sirli was confirmed by our new(ish) Bishop at a quite marvellous service in November. Hallelujah! Praise our Wonderful God!

In the Autumn Term we did a series on Sex and Sexuality which I felt was greatly needed. Dom de Boo came and led it with me as Tony has 2 children in the group and needed to take a back seat. I am extremely grateful to Dom. Please continue to pray for our youngsters as they navigate the minefield of today's sexual ethics.

December came again and various celebratory options were mooted, but another Christmas Feast was what they wanted. There's no doubt that food is still very important to them!

TGI Thursday (Thank God It's Thursday)
Report by Rebecca Parrett, leader

TGI has now become nicely established with a core group of eight youngsters who are attending regularly. We are beginning to see good relationships developing between them and some really positive faith habits becoming established as they are challenged to read their bibles and engage with the world through the prism of their faith.

Both TGI and KFC have very much enjoyed and valued being part of the High Tide events which provide an important opportunity for young people from across the area to come together and worship and hear from others like themselves. They have also appreciated having access to fun events such as the quarterly United splash events in Fareham and larger annual events such as the Big Church Festival; these are in addition to social events run by and for each of the groups and we will continue to promote a varied calendar of opportunities moving forward.

The group have particularly valued our occasional series on 'faith journeys' where invited guests come to speak to them about their journey to faith and how their faith impacts on their lives. We have been privileged to have heard from a number of members of the congregation at St Faith's including Roger Vann and Kayleigh Ledwith, as well as having the chance to hear from Bishop Jonathan about his faith journey. This also led to a nice write up in the diocesan paper about which the children are, rightly, pleased.




Bishop Jonathan visits TGI Thursday

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST FAITH'S LEE ON THE SOLENT

Registered Charity No 1150119

St Faith's Church and Parish Centre Lee on the Solent in the Diocese of Portsmouth

Financial Statements for the year ending 31 December 2022

Vicar

Rev. Dr. Paul Chamberlain

Treasurer

Colin Skinner

Independent Examiner

Peter Nicholls
PN Independent Examinations

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Introduction to the Financial Statements for St Faith's Church and Parish Centre for the year ended 31 December 2022.

Financial review

Following the difficult years of 2020 and 2021, 2022 saw a developing year with the finances for the Parish Centre. Although the centre has been open for 2022 it has taken a huge amount of work by our paid staff to grow income to a level where income exceeds costs. Work will continue to take activity to levels which hopefully return good ongoing surpluses.

In terms of the Church, we continue to have to address the underlying structural deficit in meeting the Church's day to day running costs in the general fund, although it is pleasing to report that 2022 saw an improvement in giving over 2021. We remain very grateful to the many members who give regularly to the life of the Church.

After the away giving provision of 5% of our giving income, the general fund was £3,750 in deficit for the year.

You will aware that the building renovation works to the exterior of the Church building has been taking place and due to these costs, there has been an aggregate net reduction in the Church's funds of £35,632.

Although there are sufficient funds available to meet our liabilities in respect of the remaining external building work, we will not have enough resources to cushion recurring revenue deficits going forward, and therefore if you are a regular worshipper at St Faith's Church and do not give regularly, please consider doing so. It is very important to cover our costs moving forward.

Our accounting policies are detailed in the notes to the accounts and are compliant with Charity law. We continue to use the Church of England recommended bespoke software for Finance Co-Ordinator 4 (FC4). Gift Aid is collated using a complementary package called Donations Co-Ordinator 7 (DC7).

Reserves policy

It is PCC policy to try to maintain a balance on free reserves (net current assets) which equates to at least three months unrestricted expense payments. This is approximately equivalent to £50,000. It is held to smooth out fluctuations in cash flow and to meet emergencies. The funds viewed as constituting our reserves are detailed below. There are no free reserves in the general fund.

The monies in designated and restricted funds are retained for the purposes detailed below. It is our policy to invest as much of our cash resources as we can in the CCLA Church of England Deposit Funds.

Finance team

The finances of the Church and Parish Centre continue to be run by a team who help and support myself as treasurer are. The team are:

Richard Froude

Richard has now completed eight years as our bookkeeper and continues to do an excellent job. As well as processing the day-to-day transactions through our accounting software Richard also assists Ruth in the office as unofficial debt collector and credit controller.

David Honour

David continues to help the team in making day to day payments to our various service-providers and reimbursements to our various volunteers.

Peter and Penny Murrells

Peter and Penny carry out our Gift Aid co-ordination and the claiming this from HMRC.

Roland Rogers

New to the team 12 months ago or so Roland processes our payroll and liaises with Stewardship Services, our payroll provider, to ensure our staff get paid each month.

In addition to the above, Mike Shrives, Luke Marshall and Paul Chamberlain - are members of the finance committee.

My sincere thanks and appreciation to all the team who volunteer considerable time and energy in helping to run the finances of both the Church and Parish Centre.



Colin Skinner
Treasurer

The accounting statements

Charity accounts must be prepared in accordance with charity law. The Charities Act 2011 requires accounts to be prepared in line with the current Statement of Recommended Practice (SORP).

The accounts are managed using a software system – Finance Co-ordinator 4 – which is recommended by the Church of England. It enables detailed analysis to take place and can produce a wide variety of reports compliant with statutory requirements

The accounting policies are detailed in the notes to the accounts.

The Church's funds explained.

The Church's funds and their respective income, expenditure, transfers in and out and balances are detailed in the fund movement summary on page 14.

Fund types and 'legal' purposes are explained in the accounting policies section of this report.

Despite efforts to reduce the number of funds the Church now has some 26 funds with monies in them. Each time the Church embarks on a new initiative or ministry there is often a requirement to establish a fund for these activities thus enabling their finances to be kept transparent and ring-fenced for their specific purpose. A brief description of the Church's various funds is set out below and on the following pages.

Unrestricted funds

General Fund

This fund contains funds which are either donated or generated for the general operation of the Church. Use of its money is decided by the Finance committee and PCC.

On a day to day running basis there was a nominal surplus for 2022 of £2,522 in the general fund but after transferring £6,272 (5% of our giving income) to the away giving fund (see below), there was in fact a deficit of £3,750.

In addition to the away giving transfer referred to above a further £29,135 was transferred to the fabric fund to cover the cost of the external repairs carried out in the year. A transfer of £864 was made to the 5% retention fund in relation to the external building work and £247 was transferred to support the People and Planet fund.

At the year end the General Fund balance stood at £84,564 a reduction of £33,998 on the 2021 balance of £118,562. Much of this will be spent in 2023 on the remaining external repair work.

Designated funds

Away Giving Fund

A fund created in 2018 to provide greater transparency over the amounts set aside for the Church's charitable giving.

After the transfer noted above under the general fund the Away Giving fund balance stands at £6,272 which will be dispersed as soon as practically possible.

Bulson interest fund

This fund receives the interest from the Bulson Shares and can be designated by the PCC for any use. This fund is considered as one of our reserves in support of our reserve policy. The year-end balance was £16,993.

KJS door fund

This fund arose through a donation from a former member of the ministry team and has been designated by the PCC for the renewal of the Church's doors. It can be used for other purposes in consultation with the donor. The year-end balance was £5,000.

Parish Centre fund

This designated fund facilitates the income and expenditure associated with running the Parish Centre. In the year, a surplus of £3,612 was generated, somewhat disappointing considering the large increase in activity on 2021 but this is after some one off expenses to obtain a licence for the bar, and a new dishwasher for the kitchen. In addition, energy costs for the final quarter of 2022 were significantly higher than budgeted due to much higher market prices for gas and electricity. At the year-end the fund balance was £7,795. In 2020 the amount of £14,340.77 was transferred into the Parish Centre fund from the General Fund to assist with the upgrade work undertaken in that year. This amount is still owed to the General fund.

Rainbow Toddlers Fund

Income generated by the Rainbow Toddlers group was in earlier years included as part of the Parish Centre income. In 2016 a separate fund was established for these funds so they could be designated for the benefit of the group. The year-end balance was £4,180. Details of the activities of the group and the donations they have made to other charitable organisations are detailed in their separate report.

Reserve fund

This is held in reserve to meet unforeseen contingencies and supports our reserves policy. The year-end balance was £13,167.

Reserve fund Bulson shares

This investment held on our behalf by Portsmouth Diocese at CCLA fund management, is invested in the Church of England Fixed Interest Securities Fund. Interest is received quarterly and paid in to the Bulson Interest fund above. The Capital value showed a decrease in the year of £4,412. It can be used for any purpose at the PCC's discretion and has in the past been used to help pay the parish share. It supports our reserves policy. The year-end valuation was £28,190.

Retention Fund External repairs 5%

There is a 5% retention built into the stage payments for the external repairs. These monies are retained in this fund and will be paid to the contractor when the retention period expires. The fund currently has a balance of £4,305.

Restricted Funds

Children and Youth Fund

This fund was originally the Conques Pilgrimage fund and used to pay the cost of young church members who needed help with the travel costs at the time of the Conques pilgrimage. The fund has no current use for that purpose and the PCC has permission to use this fund in support of other children's and youth ministry work in the Church. The fund has been renamed as such and in 2020 the balance of the Church in your hands fund transferred to it. The year-end balance was £1,800.

Choir Robes Fund

This fund was established to finance the purchase of choir robes by way of an appeal to the congregation. The year-end balance was £13.

Christmas Lunch Fund

This fund holds monies donated for the Christmas Lunch hosted by St Faith's. The year-end balance was £1,001.

Cuppa and Company

This fund housed a donation used to support the outreach of the cuppa and company team. This fund will be closed when exhausted and ongoing support if required will be paid for by the general fund. The year-end balance was £26.

Fabric Fund

The fabric fund facilitates the renewing and repair of the fabric of the Church, and is funded by transfers from the general fund when required and by restricted donations from donors. It is the Church's policy that receipts from legacies are also credited to this fund.

The fabric fund has a balance of £493 at the year-end. Donations of £19,223 were received into this fund during the year and a total of £48,909 was spent on the external repairs. A transfer of £29,135 was received into the fund from the general fund.

Facilities for the disabled fund

This fund received a donation of £5,000 plus gift aid, to be used towards the cost of upgrading the accessible toilet facilities. The year-end balance was £6,250

Flower Fund

This fund receives donations from Church members towards the cost of flowers as well as fees for the cost of flowers at weddings. Fundraising efforts by the flower team such as the flower festival are also recorded in this fund. Activities of the flower team are reported separately. The year end balance was £5,044.

Friends of St Faith fund

This fund receives donations from church members – 'friends' and fundraising proceeds from events held. Projects paid for from this fund are considered and actioned by the friends committee and reported separately by them. The year end balance was £7,218.

History Group Fund

The history group received a restricted donation of £15 during the year which necessitated the creation of a fund for the purpose of recording the group's finances.

Llewelyn Jones Grave Trust fund

This fund can only be used to maintain the Llewelyn Jones memorial in the church grounds. This fund received monies from the maturity of a War stock investment held by the Diocese as custodian trustee. The year end balance was £1,025.

Men's Ministry Fund

This fund records finances for the Men's group who meet regularly to enjoy fellowship, a meal and a talk from an interesting speaker. The year end balance was £185

Music Fund

This fund is used to finance the purchase of new music, resources and external musicians for special events and services. It has been supported by donations from the congregation, as well as choir wedding and funeral fees. The year end balance was £403.

People and Planet fund

This fund records the financial transactions for the People and Planet group. Their activities are reported separately. The year end fund balance was £293.

TH door fund

This donation and the accompanying gift aid have been restricted for the installation of new doors and their ongoing maintenance by a member of the church. This work forms part of the ongoing re-ordering plans being considered by the fabric committee and PCC. The year end balance was £15,604.

Vicar's discretionary fund

This fund was established by a donation and associated gift aid from a former member of our congregation who has now moved away. It is used to support the needs of individuals or families who need confidential support. The recipients of such support are known only to the vicar. The year end balance was £1,250.

Women4women in Lee Fund

This fund created in 2020 is to support the activities of the fund's committee in their ministry to vulnerable women in Lee. Their activities are reported separately. The year end balance was £608.

Endowment Funds

Bulson endowment fund

This fund represents the build cost of the Bulson Hall and is held in the form of the fixed asset of the Bulson Hall in the Church's accounts. The value of the fund was written down substantially in 2017 and continues to reduce with a depreciation policy now in place for the asset represented by this fund.

Independent Examiner's Report to the Trustees of St Faith's Church, Lee-on-the-Solent.

I report on the accounts of the Charity for the year ended 31 December 2022 which are set out on pages 12-23.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (The Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees for any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in any material respect:

- The accounting records were not kept in accordance with section 130 of the Charities Act; or
- The accounts did not accord with the accounting records; or
- The accounts did not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than in any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



P A Nicholls MBE MAAT
5 Nursery Road
Havant
Hants PO9 3BG

8 March 2023

Notes to the Accounts

1 Accounting Policies

Basis of financial statements

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions. They are prepared under the applicable accounting standards and the 2019 version of the Statement of Recommended Practice, Accounting and Reporting by Charities.

The financial statements have been prepared under the historical cost convention except for investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those that are informal gatherings of church members.

Fund accounting

Endowment funds are funds, the capital of which must be retained either permanently or at the PCC's discretion; the income derived from the endowment is to be used either as restricted or unrestricted income funds depending upon the purpose for which the endowment was established in the first place.

Restricted funds comprise (a) income from endowments which is to be expended only on the restricted purposes intended by the donor and (b) revenue donations or grants for a specific PCC activity intended by the donor. Where these funds have unspent balances, interest on their pooled investment is apportioned to the individual funds on an average balance basis.

Unrestricted funds are income funds which are to be spent on the PCC's general purposes.

Designated funds are general funds set aside by the PCC for use in the future. Project funds are designated for particular projects for administration purposes only.

Incoming resources

Planned giving, collections and similar donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is entitled to the use of the resources, their ultimate receipt is considered reasonably certain and the amounts due are reliably quantifiable. Dividends are accounted when declared receivable, interest as and when accrued by the payer.

All incoming resources are accounted for gross.

Resources expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share expected to be paid is paid in twelve equal installments and paid over when due.

All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed assets

Consecrated and benefice property is not included in the accounts in accordance with s.10(2)(a) and (c) of the Charities Act 2011.

Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time).

Assets are generally written off on acquisition and not valued in the financial statements.

The Bulson Hall had been valued at build cost and not depreciated over time. After seeking professional advice the PCC took advice to depreciate our Bulson Hall asset over a period of 50 years. A baseline date of the year 2000 has been used to begin the 50-year period of write down with an annual depreciation charge of £7,700.

A summary schedule of the fixed asset movement for the Bulson Hall and furniture is can be seen on page 17.

Investments are shown at market value at 31 December 2022.

2 Statement of Financial Activity (SOFA)

Where headings and sub-headings are shown in the SOFA, these correspond to the analysis of income and expenditure (pages 18 - 20) where a breakdown of the SOFA headings can be found.

3 Balance Sheet

The alignment of asset and cash balances shown in the balance sheet to the Church’s funds can be found in the ‘Statement of Assets and Liabilities showing funding alignment’ on pages 21 - 22.

St. Faith's Church Lee-on-the-Solent

Statement of Financial Activities

For the period 01 January 2022 to 31 December 2022

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Donations and legacies	149,420.58	472.00	15,009.03	—	164,901.61	188,846.13
Income from charitable activities	4,379.00	1,933.84	785.25	—	7,098.09	7,964.55
Other trading activities	10,835.26	66,306.32	8,476.31	—	85,617.89	31,218.20
Investments	76.37	1,719.09	303.73	—	2,099.19	999.66
Other income	161.04	—	10,938.77	—	11,099.81	5,852.25
Total income	**164,872.25**	**70,431.25**	**35,513.09**	**—**	**270,816.59**	**234,880.79**
Expenditure on:						
Raising funds	2,347.60	21,678.74	2,936.27	—	26,962.61	12,435.21
Expenditure on charitable activities	159,136.42	45,517.25	10,358.60	—	215,012.27	186,226.56
Other expenditure	865.67	2,586.00	48,909.68	7,700.00	60,061.35	78,838.34
Total expenditure	**162,349.69**	**69,781.99**	**62,204.55**	**7,700.00**	**302,036.23**	**277,500.11**
Gains / losses on investment assets	—	(4,411.94)	—	—	(4,411.94)	(2,302.96)
Net income / (expenditure) resources before transfer	**2,522.56**	**(3,762.68)**	**(26,691.46)**	**(7,700.00)**	**(35,631.58)**	**(44,922.28)**
Transfers						
Gross transfers between funds - in	—	7,136.36	30,247.50	—	37,383.86	30,534.51
Gross transfers between funds - out	(36,519.50)	—	(864.36)	—	(37,383.86)	(30,534.51)
Other recognised gains / losses						
Net movement in funds	**(33,996.94)**	**3,373.68**	**2,691.68**	**(7,700.00)**	**(35,631.58)**	**(44,922.28)**
Reconciliation of funds						
Total funds brought forward	**118,561.66**	**82,530.15**	**38,541.39**	**215,600.00**	**455,233.20**	**500,155.48**
Total funds carried forward	**84,564.72**	**85,903.83**	**41,233.07**	**207,900.00**	**419,601.62**	**455,233.20**

St. Faith's Church Lee-on-the-Solent

Statement of Financial Activities - summary

For the period 01 January 2022 to 31 December 2022

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Total income	**164,872.25**	**70,431.25**	**35,513.09**	**—**	**270,816.59**	**234,880.79**
Total expenditure	**162,349.69**	**69,781.99**	**62,204.55**	**7,700.00**	**302,036.23**	**277,500.11**
Gains / losses on investment assets	—	(4,411.94)	—	—	(4,411.94)	(2,302.96)
Net income / (expenditure) resources before transfer	**2,522.56**	**(3,762.68)**	**(26,691.46)**	**(7,700.00)**	**(35,631.58)**	**(44,922.28)**
Gross transfers between funds - in	—	7,136.36	30,247.50	—	37,383.86	30,534.51
Gross transfers between funds - out	(36,519.50)	—	(864.36)	—	(37,383.86)	(30,534.51)
Net movement in funds	**(33,996.94)**	**3,373.68**	**2,691.68**	**(7,700.00)**	**(35,631.58)**	**(44,922.28)**
Total funds brought forward	**118,561.66**	**82,530.15**	**38,541.39**	**215,600.00**	**455,233.20**	**500,155.48**
Total funds carried forward	**84,564.72**	**85,903.83**	**41,233.07**	**207,900.00**	**419,601.62**	**455,233.20**
Unrestricted						
General fund	84,564.72	—	—	—	84,564.72	118,561.66
Designated						
Away Giving	—	6,272.00	—	—	6,272.00	6,091.00
Bulson Interest Fund	—	16,992.98	—	—	16,992.98	15,962.68
Church External Repairs - 5% retention	—	4,305.37	—	—	4,305.37	3,441.01
Door KJS Fund	—	5,000.00	—	—	5,000.00	5,000.00
Parish Centre Fund	—	7,794.94	—	—	7,794.94	4,182.84
Rainbow Toddlers	—	4,180.66	—	—	4,180.66	2,768.75
Reserve Fund	—	13,167.27	—	—	13,167.27	12,481.32
Reserve Fund Bulson Shares	—	28,190.61	—	—	28,190.61	32,602.55
Restricted						
Children and Youth Fund	—	—	1,800.32	—	1,800.32	3,193.54
Choir Robes	—	—	13.50	—	13.50	13.50
Christmas Lunch	—	—	1,001.91	—	1,001.91	798.49
Cuppa and Company	—	—	26.53	—	26.53	26.53
Fabric Fund	—	—	493.49	—	493.49	1,044.33
Facilities for Disabled	—	—	6,250.00	—	6,250.00	6,250.00
Flower Fund	—	—	5,043.85	—	5,043.85	1,244.29
Friends of St Faiths	—	—	7,218.29	—	7,218.29	8,192.64
Llywelyn Jones Grave Trust	—	—	1,025.02	—	1,025.02	1,021.28
Mens' Ministry	—	—	185.49	—	185.49	—
Music Fund	—	—	403.09	—	403.09	235.74
People and Planet Fund	—	—	293.64	—	293.64	419.51
St Faith's History Group	—	—	15.00	—	15.00	—
TH Door Fund	—	—	15,604.46	—	15,604.46	15,401.89
Vicar's Discretionary Fund	—	—	1,250.00	—	1,250.00	—
women4women in Lee	—	—	608.48	—	608.48	699.65
Endowment						
Bulson Investment Fund	—	—	—	207,900.00	207,900.00	215,600.00

St. Faith's Church Lee-on-the-Solent

Fund movement by type

For the period 1 January 2022 - 31 December 2022

Fund and type	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Journal Entries	Fund balances carried forward
Unrestricted							
General - General fund	118,561.66	164,872.25	162,349.69	(36,519.50)	—	—	84,564.72
Sub-totals	**118,561.66**	**164,872.25**	**162,349.69**	**(36,519.50)**	**—**	**—**	**84,564.72**
Designated							
Awaygiving - Away Giving	6,091.00	—	6,091.00	6,272.00	—	—	6,272.00
BulInt - Bulson Interest Fund	15,962.68	1,030.30	—	—	—	—	16,992.98
DoorKJS - Door KJS Fund	5,000.00	—	—	—	—	—	5,000.00
ParCentre - Parish Centre Fund	4,182.84	66,309.16	62,697.06	—	—	—	7,794.94
RainbowT - Rainbow Toddlers	2,768.75	2,405.84	993.93	—	—	—	4,180.66
ResF - Reserve Fund	12,481.32	685.95	—	—	—	—	13,167.27
ResFBS - Reserve Fund Bulson Shares	32,602.55	—	—	—	(4,411.94)	—	28,190.61
Retention - Church External Repairs - 5% retention	3,441.01	—	—	864.36	—	—	4,305.37
Sub-totals	**82,530.15**	**70,431.25**	**69,781.99**	**7,136.36**	**(4,411.94)**	**—**	**85,903.83**
Restricted							
CandYth - Children and Youth Fund	3,193.54	1,214.51	2,607.73	—	—	—	1,800.32
ChoirRobes - Choir Robes	13.50	—	—	—	—	—	13.50
Chrlunch - Christmas Lunch	798.49	1,058.27	854.85	—	—	—	1,001.91
Cuppa - Cuppa and Company	26.53	—	—	—	—	—	26.53
Fabric - Fabric Fund	1,044.33	19,223.20	48,909.68	29,135.64	—	—	493.49
FacDis - Facilities for Disabled	6,250.00	—	—	—	—	—	6,250.00
Flower - Flower Fund	1,244.29	5,503.33	1,703.77	—	—	—	5,043.85
Friends - Friends of St Faiths	8,192.64	5,752.14	6,726.49	—	—	—	7,218.29
History - St Faith's History Group	—	15.00	—	—	—	—	15.00
LJGT - Llywelyn Jones Grave Trust	1,021.28	3.74	—	—	—	—	1,025.02
MensMin - Mens' Ministry	—	623.75	438.26	—	—	—	185.49
Music - Music Fund	235.74	250.00	82.65	—	—	—	403.09
P-Planet - People and Planet Fund	419.51	40.70	414.07	247.50	—	—	293.64
THDoor - TH Door Fund	15,401.89	202.57	—	—	—	—	15,604.46
VicarsDis - Vicar's Discretionary Fund	—	1,250.00	—	—	—	—	1,250.00
w4winLee - women4women in Lee	699.65	375.88	467.05	—	—	—	608.48

Fund and type	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Journal Entries	Fund balances carried forward
Sub-totals	**38,541.39**	**35,513.09**	**62,204.55**	**29,383.14**	**—**	**—**	**41,233.07**
Endowment							
BulsonInv - Bulson Investment Fund	215,600.00	—	7,700.00	—	—	—	207,900.00
Sub-totals	**215,600.00**	**—**	**7,700.00**	**—**	**—**	**—**	**207,900.00**
Totals	**455,233.20**	**270,816.59**	**302,036.23**	**—**	**(4,411.94)**	**—**	**419,601.62**

St Faith's Church Lee-on-the-Solent

Balance Sheet
As at 31 December 2022

	General Fund	Designated Funds	Restricted Funds	Endowment Funds	At 31/12/2022 £	At 31/12/2021 £
Fixed assets						
Tangible assets	—	—	—	207,900.00	207,900.00	215,600.00
Investments	—	28,190.61	—	—	28,190.61	32,602.55
Fixed assets	**—**	**28,190.61**	**—**	**207,900.00**	**236,090.61**	**248,202.55**
Current assets						
Stocks and work in progress	—	1,707.27	—	—	1,707.27	844.14
Cash at bank and in hand	84,564.72	56,005.95	41,983.07	—	182,553.74	206,601.52
Current assets	**84,564.72**	**57,713.22**	**41,983.07**	**—**	**184,261.01**	**207,445.66**
Liabilities						
Creditors: Amounts falling due in one year	—	—	750.00	—	750.00	415.01
Net current assets less current liabilities	**84,564.72**	**57,713.22**	**41,233.07**	**—**	**183,511.01**	**207,030.65**
Total assets less current liabilities	**84,564.72**	**85,903.83**	**41,233.07**	**207,900.00**	**419,601.62**	**455,233.20**
Total net assets less liabilities	**84,564.72**	**85,903.83**	**41,233.07**	**207,900.00**	**419,601.62**	**455,233.20**
Represented by						
Unrestricted						
Unrestricted - General fund	84,564.72	—	—	—	84,564.72	118,561.66
Designated						
Designated - Away Giving	—	6,272.00	—	—	6,272.00	6,091.00
Designated - Reserve Fund Bulson Shares	—	28,190.61	—	—	28,190.61	32,602.55
Designated - Church External Repairs - 5% retention	—	4,305.37	—	—	4,305.37	3,441.01
Designated - Bulson Interest Fund	—	16,992.98	—	—	16,992.98	15,962.68
Designated - Door KJS Fund	—	5,000.00	—	—	5,000.00	5,000.00
Designated - Parish Centre Fund	—	7,794.94	—	—	7,794.94	4,182.84
Designated - Rainbow Toddlers	—	4,180.66	—	—	4,180.66	2,768.75
Designated - Reserve Fund	—	13,167.27	—	—	13,167.27	12,481.32
Restricted						
Restricted - Children and Youth Fund	—	—	1,800.32	—	1,800.32	3,193.54
Restricted - St Faith's History Group	—	—	15.00	—	15.00	—
Restricted - Llywelyn Jones Grave Trust	—	—	1,025.02	—	1,025.02	1,021.28
Restricted - Mens' Ministry	—	—	185.49	—	185.49	—
Restricted - Music Fund	—	—	403.09	—	403.09	235.74
Restricted - People and Planet Fund	—	—	293.64	—	293.64	419.51
Restricted - TH Door Fund	—	—	15,604.46	—	15,604.46	15,401.89
Restricted - Choir Robes	—	—	13.50	—	13.50	13.50
Restricted - Vicar's Discretionary Fund	—	—	1,250.00	—	1,250.00	—
Restricted - women4women in Lee	—	—	608.48	—	608.48	699.65
Restricted - Christmas Lunch	—	—	1,001.91	—	1,001.91	798.49
Restricted - Cuppa and Company	—	—	26.53	—	26.53	26.53
Restricted - Fabric Fund	—	—	493.49	—	493.49	1,044.33
Restricted - Facilities for Disabled	—	—	6,250.00	—	6,250.00	6,250.00
Restricted - Flower Fund	—	—	5,043.85	—	5,043.85	1,244.29
Restricted - Friends of St Faiths	—	—	7,218.29	—	7,218.29	8,192.64
Endowment						
Endowment - Bulson Investment Fund	—	—	—	207,900.00	207,900.00	215,600.00
Funds of the church	**84,564.72**	**85,903.83**	**41,233.07**	**207,900.00**	**419,601.62**	**455,233.20**

Approved by the Parochial Church Council on 21st March 2023 and signed on its behalf by

The Reverend Dr. Paul Chamberlain.....P. Chamberlain.....

St Faith's Church Lee-on-the Solent
Tangible Fixed Asset summary 31 December 2022

Tangible Fixed Assets

	Buildings	Furniture	Total
Cost			
As at 1 January 2022	385,000.00	5,719.81	390,719.81
Additions			
As at 31 December 2022	385,000.00	5,719.81	390,719.81
Depreciation			
As at 1 January 2022	169,400.00	5,719.81	157,431.70
Charge for the year	7,700.00		7,700.00
As at 31 December 2022	177,100.00	5,719.81	182,819.81
Net book Value			
As at 31 December 2022	207,900.00	0.00	207,900.00
As at 31 December 2021	215,600.00	0.00	215,600.00

Analysis of income and expenditure
Selected period: 01 January 2022 to 31 December 2022

	Unrestricted	Designated	Restricted	Endowment	Total 2022	Total 2021
Income and endowments						
Donations and legacies						
Planned Giving	34,237.00	—	—	—	34,237.00	39,946.00
Parish Giving Scheme	70,151.76	—	—	—	70,151.76	60,717.77
On line Donations Gift Aided	145.00	—	—	—	145.00	2,712.00
On line Donations Non-Gift Aided	20.00	472.00	525.10	—	1,017.10	821.39
On line Donations - St Faiths 2	5,123.50	—	—	—	5,123.50	1,005.00
Friends donations	—	—	2,288.00	—	2,288.00	1,505.00
Messy Church	—	—	838.45	—	838.45	543.81
Loose plate collections	3,860.46	—	—	—	3,860.46	4,727.40
Church In Your Hands	—	—	50.00	—	50.00	94.07
One-off Gift Aid gifts	9,130.00	—	1,000.00	—	10,130.00	37,295.00
Donations appeals etc	2,783.00	—	759.60	—	3,542.60	5,476.47
Donations & Fees for Flowers	—	—	553.50	—	553.50	332.30
Tax recovered on Gift Aided Donations	7,533.00	—	420.75	—	7,953.75	19,493.81
Gift Aid Parish Giving Scheme	15,686.86	—	—	—	15,686.86	13,601.11
Legacies	—	—	8,323.63	—	8,323.63	—
Non-recurring one-off grants	750.00	—	250.00	—	1,000.00	575.00
Donations and legacies Totals	149,420.58	472.00	15,009.03	—	164,901.61	188,846.13
Income from charitable activities						
Men's Ministry	—	—	535.25	—	535.25	—
Fees for Weddings	1,382.00	—	150.00	—	1,532.00	1,172.00
Fees for Funerals	2,997.00	—	100.00	—	3,097.00	5,417.00
Rainbow Toddlers	—	1,933.84	—	—	1,933.84	1,375.55
Charitable Activities Totals	4,379.00	1,933.84	785.25	—	7,098.09	7,964.55
Other trading activities						
Summer Fete	5,061.81	—	—	—	5,061.81	—
Christmas Fayre	2,564.95	—	239.21	—	2,804.16	2,050.58
Other Fund Raising Events	—	—	7,186.15	—	7,186.15	3,509.06
Live Nativity	167.00	—	—	—	167.00	—
Evenbrite Ticket Sales	—	—	—	—	—	294.00
Risograph recharge	677.50	—	—	—	677.50	334.00
Church Lettings	2,286.00	—	—	—	2,286.00	566.25
Bulson Hall Lettings	—	36,693.70	—	—	36,693.70	16,222.80
Lowry Room Lettings	—	10,404.40	—	—	10,404.40	5,683.10
After Church Coffee	—	1,260.36	—	—	1,260.36	461.46
Parish Centre - Bar Takings	78.00	9,747.83	1,050.95	—	10,876.78	2,096.95
Parish Centre Cinema Income	—	774.38	—	—	774.38	—
Parish Centre Other Events	—	7,425.65	—	—	7,425.65	—
Other trading activities Totals	10,835.26	66,306.32	8,476.31	—	85,617.89	31,218.20
Investments						
Bank and building society interest	76.37	1,719.09	303.73	—	2,099.19	999.66
Investments Totals	76.37	1,719.09	303.73	—	2,099.19	999.66
Other income						
Easy Fundraising	57.33	—	—	—	57.33	—
Amazon Smile	23.71	—	—	—	23.71	—
Listed Place of Worship Grant Scheme	—	—	10,898.07	—	10,898.07	—
Recycling Income	—	—	40.70	—	40.70	—
JRS receipts Church	—	—	—	—	—	1,170.45
JRS receipts Parish Centre	—	—	—	—	—	4,681.80
Surplus - sales of fixed assets	80.00	—	—	—	80.00	—
Other income Totals	161.04	—	10,938.77	—	11,099.81	5,852.25
Income and endowments Grand totals	164,872.25	70,431.25	35,513.09	—	270,816.59	234,880.79

	Unrestricted	Designated	Restricted	Endowment	Total 2022	Total 2021
Expenditure						
Raising funds						
Online Donation Fees	134.41	—	1.01	—	135.42	101.13
Online Fees - Parish Centre	—	112.09	—	—	112.09	39.38
Costs of fetes & other events	196.93	—	2,570.96	—	2,767.89	830.34
Summer Fete Costs	808.89	—	—	—	808.89	—
Christmas Fayre Costs	172.87	—	—	—	172.87	219.67
Live Nativity Costs	987.33	—	—	—	987.33	42.53
Eventbrite Ticket Costs	47.17	41.08	—	—	88.25	70.50
Salaries attributable to raising funds	—	8,799.86	—	—	8,799.86	6,216.99
PPL/PRS	—	409.42	—	—	409.42	912.00
Parish Centre - Bar purchases	—	3,263.91	364.30	—	3,628.21	1,754.44
Parish Centre - Function Costs	—	8,526.64	—	—	8,526.64	2,248.23
Parish Centre Cinema	—	525.74	—	—	525.74	—
Raising funds Totals	2,347.60	21,678.74	2,936.27	—	26,962.61	12,435.21
Expenditure on charitable activities						
Giving - relief and development agencies	—	6,412.10	1,445.72	—	7,857.82	6,001.00
Home mission	30.00	—	—	—	30.00	—
Secular charities	—	88.10	50.00	—	138.10	150.00
Parish share	114,355.00	—	—	—	114,355.00	111,968.00
Salaries	10,887.52	21,382.71	—	—	32,270.23	26,823.90
Payroll Administration Fees	746.55	—	—	—	746.55	1,010.60
NEST Pension Emp Contribs Church	255.02	—	—	—	255.02	272.45
NEST Pension Fund Emp Contribs PC	—	386.62	—	—	386.62	516.20
Wages - Casual Bar Staff	—	805.00	—	—	805.00	—
Vicar's Expenses	1,113.40	2.60	134.49	—	1,250.49	632.74
Curate's Expenses	117.11	—	—	—	117.11	212.23
Church Flowers	—	—	301.37	—	301.37	194.86
Altar Requisites	1,137.02	—	—	—	1,137.02	902.61
Water rates - vicarage	160.56	—	—	—	160.56	318.67
Parsonage - water	94.35	—	—	—	94.35	—
Vicar's telephone	176.00	—	—	—	176.00	172.32
Education	235.24	150.00	55.00	—	440.24	—
Parish training and mission	20.00	—	—	—	20.00	711.12
Youth resources	—	553.92	1,204.82	—	1,758.74	1,232.17
Messy Church Costs	—	—	686.64	—	686.64	450.62
Youth Activities	—	28.21	285.30	—	313.51	—
Men's Ministry	—	—	405.44	—	405.44	—
Church running - insurance	2,313.93	—	—	—	2,313.93	1,982.44
Church office - telephone	—	—	—	—	—	10.00
Church Office - Risograph	3,727.42	—	—	—	3,727.42	3,178.71
Church Office - Computers & Equipment	888.98	—	—	—	888.98	1,598.87
IT resources - purchases & maintenance	1,270.43	—	1,490.00	—	2,760.43	37.20
CCLI	842.00	—	—	—	842.00	982.00
Organist & Musician Fees	7,267.80	—	—	—	7,267.80	7,338.00
Organ / piano tuning	790.52	—	—	—	790.52	616.37
Music Purchases	—	—	82.65	—	82.65	92.24
Church maintenance	1,668.77	—	—	—	1,668.77	1,706.08
Parish Centre Maintenance	—	7,380.41	747.20	—	8,127.61	1,758.10
Upkeep of Church Grounds	81.27	—	3,447.13	—	3,528.40	2,267.42
Church Administration	5,333.63	—	22.84	—	5,356.47	4,406.85
Parish Centre Administration	—	1,138.01	—	—	1,138.01	1,626.31
Church - electricity	2,653.10	—	—	—	2,653.10	1,309.54
Church - gas	2,970.80	—	—	—	2,970.80	1,956.53
Parish Centre - electricity	—	2,653.07	—	—	2,653.07	1,309.52
Parish Centre - gas	—	2,860.77	—	—	2,860.77	1,475.46
Parish Centre - maintenance	—	23.94	—	—	23.94	—
Parish Centre - water	—	701.76	—	—	701.76	44.72
Parish Centre Refreshment Purchases	—	460.91	—	—	460.91	150.71
Church interior and exterior decorating	—	—	—	—	—	350.00
Parish Centre - major repairs - structure	—	—	—	—	—	460.00
Parish Centre upgrade costs	—	489.12	—	—	489.12	—

	Unrestricted	Designated	Restricted	Endowment	Total 2022	Total 2021
Expenditure on charitable activities Totals	159,136.42	45,517.25	10,358.60	—	215,012.27	186,226.56
Other expenditure						
Verger Fees	420.00	—	—	—	420.00	238.00
Defribrillator Maintenance	—	—	—	—	—	86.22
Bank Fees & Charges	156.67	104.65	—	—	261.32	70.07
Depreciation Charge PC Furniture Fund	—	—	—	—	—	1,144.21
Depreciation Charge Bulson Hall	—	—	—	7,700.00	7,700.00	7,700.00
Parish Centre - Waste Disposal	—	2,481.35	—	—	2,481.35	1,752.68
Professional Fees	289.00	—	—	—	289.00	2,120.00
Church External Repairs	—	—	48,909.68	—	48,909.68	65,727.16
Other expenditure Totals	865.67	2,586.00	48,909.68	7,700.00	60,061.35	78,838.34
Expenditure Grand totals	162,349.69	69,781.99	62,204.55	7,700.00	302,036.23	277,500.11

St. Faith's Church Lee-on-the-Solent

Statement of Assets and Liabilities showing funding alignment
As at: 31 December 2022

			Balance	Previous balance
Investments				
6440: Bulson Shares - Asset				
Reserve Fund Bulson Shares	Designated		28,190.61	32,602.55
			28,190.61	**32,602.55**
		Investments	**28,190.61**	**32,602.55**
Tangible assets				
6430: Bulson Hall - land and buildings - Asset				
Bulson Investment Fund	Endowment		207,900.00	215,600.00
			207,900.00	**215,600.00**
		Tangible assets	**207,900.00**	**215,600.00**
Cash at bank and in hand				
6501: CAF current account - Asset				
Away Giving	Designated		6,272.00	6,091.00
Children and Youth Fund	Restricted		1,192.43	2,341.23
Choir Robes	Restricted		13.50	13.50
Christmas Lunch	Restricted		1,089.39	798.49
Church External Repairs - 5% retention	Designated		4,305.37	3,441.01
Cuppa and Company	Restricted		26.53	26.53
Fabric Fund	Restricted		377.82	930.16
Facilities for Disabled	Restricted		6,250.00	6,250.00
Flower Fund	Restricted		5,043.85	1,244.29
Friends of St Faiths	Restricted		720.56	1,779.27
Llywelyn Jones Grave Trust	Restricted		737.33	737.33
Mens' Ministry	Restricted		185.49	—
Music Fund	Restricted		403.09	235.74
Parish Centre Fund	Designated		2,695.64	893.26
People and Planet Fund	Restricted		293.64	419.51
Rainbow Toddlers	Designated		2,901.31	1,210.58
St Faith's History Group	Restricted		15.00	—
Vicar's Discretionary Fund	Restricted		1,250.00	—
women4women in Lee	Restricted		608.48	699.65
General fund	Unrestricted		49,168.35	83,892.69
Agency collection	Restricted		750.00	5.00
			84,299.78	**111,009.24**
6502: Lloyds current account - Asset				
Children and Youth Fund	Restricted		(282.08)	(26.10)
Christmas Lunch	Restricted		(87.48)	—
Parish Centre Fund	Designated		3,173.86	2,640.12
Rainbow Toddlers	Designated		1,279.35	1,558.17
General fund	Unrestricted		724.51	(2.89)
			4,808.16	**4,169.30**

		Balance	Previous balance
6511: CCLA (CBF) Reserve Account - Asset			
Door KJS Fund	Designated	5,000.00	5,000.00
Reserve Fund	Designated	13,167.27	12,481.32
General fund	Unrestricted	34,671.86	34,671.86
		52,839.13	**52,153.18**
6512: CCLA (CBF) Children and Youth Account - Asset			
Children and Youth Fund	Restricted	889.97	878.41
		889.97	**878.41**
6513: CCLA (CBF) Fabric Fund Account - Asset			
Fabric Fund	Restricted	115.67	114.17
		115.67	**114.17**
6514: CCLA (CBF) Bulson Interest Account - Asset			
Bulson Interest Fund	Designated	16,992.98	15,962.68
		16,992.98	**15,962.68**
6515: CCLA (CBF) Llywelyn Jones Grave Trust - Asset			
Llywelyn Jones Grave Trust	Restricted	287.69	283.95
		287.69	**283.95**
6516: CCLA (CBF) Friends of St Faiths - Asset			
Friends of St Faiths	Restricted	6,497.73	6,413.37
		6,497.73	**6,413.37**
6517: CCLA (CBF) Parish Centre Reserve Account - Asset			
Parish Centre Fund	Designated	218.17	215.33
		218.17	**215.33**
6518: CCLA (CBF) TH Door Fund - Asset			
TH Door Fund	Restricted	15,604.46	15,401.89
		15,604.46	**15,401.89**
	Cash at bank and in hand	**182,553.74**	**206,601.52**
Stocks and work in progress			
6600: Parish Centre Bar Stock - Asset			
Parish Centre Fund	Designated	1,707.27	844.14
		1,707.27	**844.14**
	Stocks and work in progress	**1,707.27**	**844.14**
Agency accounts			
6699: Agency collections - Liability			
Agency collection	Restricted	750.00	5.00
		750.00	**5.00**
	Agency accounts	**750.00**	**5.00**

		Balance	Previous balance
Creditors: Amounts falling due in one year			
Z04: Accounts Payable - Liability			
Parish Centre Fund	Designated	—	410.01
		—	**410.01**
Creditors: Amounts falling due in one year		**—**	**410.01**
Grand Total		**419,601.62**	**455,233.20**

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST FAITH'S LEE ON THE S

England & Wales - Charity number 1150119

Accounts

St Faith's Lee

The Parish Church of Lee-on-the-Solent



Annual Parochial Church Meeting

3pm, Sunday 24th April 2022

Reports

Our vision is to be a welcoming innovative Christian community of all ages and all stages of faith, nurturing spiritual growth, and representing God's living presence in our town.

St Faith's Annual Parochial Church Meeting
3pm, Sunday 24th April 2022

AGENDA

Welcome and Introduction

Annual Meeting of Parishioners
Election of Churchwardens

Annual Parochial Church Meeting

1. Apologies

2. Minutes of the Meeting: 4th July 2021

3. Matters Arising

4. The Electoral Roll

5. Elections to the PCC

6. Presentation of Church and Parish Centre Accounts

7. Presentation of Written Reports

- Vicar's report
- Children and families' ministry
- Christmas Festival
- Communications Forum
- Cuppa and Company
- Fabric Committee
- Flower Team
- Friends of St Faith's
- KfC (Kids for Christ)
- Mothers' Union
- Music
- Parish Centre
- Parochial Church Council
- People and Planet Group
- Safeguarding
- Women4Women in Lee

8. Rev'd Dr Paul Chamberlain

9. Any Other Notified Business (Notice must be given to the PCC Chair or Secretary by Friday 22nd April)

St Faith's Church
Annual Parochial Church Meeting

Minutes of the APCM Meeting held at 3pm on Sunday 4th July 2021
that took place at St Faith's Church, Victoria Square, Lee-on-the-Solent, and on Zoom.

Present: Rev'd Dr Paul Chamberlain, Mr Tim Austin, Mr Ken Bailey, Mrs Sara Bennett, Mr Ray Bennet, Mrs Annabell Brammall, Mr Roy Brammall, Mrs Mary Bucks, Mrs Sue Castle, Ms Beryl Cowel, Mrs Joyce Dawson, Mr Trevor Dawson, Mrs Bridget Dean, Mr Kevin Dean, Mrs Jo Drew, Ms Mary Duly, Ms Margaret Fenwick, Mrs Helen Gibbons, Mr Mark Gibbons, Mrs Frankie Gunns, Mrs Sue Hamilton, Mr Ian Hamilton, Ms Marilyn Hayles, Ms Maureen Heights, Mrs Ruth Honour, Mr David Honour, Mrs Margaret Hunt, Mr Bob Hunt, Mrs Alison Jeannerret, Mrs Elaine Johnson, Rev Mary Kells, Mr Brian Mansbridge, Mrs Ann Leonard Mrs Carolyn Marshal, Mr Luke Marshall, Mr Brian May, Mr Peter Murrells, Mrs Viv Olsen, Mr Geoff Olsen, Mr Michael Over, Mrs Cecily Parkinson, Mrs Rebecca Parrett, Mr Graham Parrett, Mrs Janet Parrett, Mrs Pam Rigg, Mrs Jean Rook, Mr Cliff Rook, Mr Colin Skinner, Mrs Sarah Shrives, Mr Mike Shrives, Mrs Gillian Sinclair, Mrs Rosemary Snoad, Mr Roger Vann, Mrs June Witham, Lucia Clooney.

In Attendance: Mrs M Kreindler

Apologies for Absence: Mrs H Howard-Davies, Mrs S Froude, Mr M Giacomini, Mrs E Johnson, Mrs R Morgan, Mr A Morgan, Mrs P Over, Mrs M Shepherd, Mr M Shepherd, Mrs S Townsend.

Meeting Commenced: 3pm
Meeting Finished: 4.03pm

1. Annual Meeting of Parishioners

Appointment of Church Wardens

Two candidates for the positions of Churchwardens had been nominated and seconded prior to the meeting.

Mr Mike Shrives
Proposed by Mrs Margaret Hunt
Seconded by Mr Cliff Rook

Mr Luke Marshall
Proposed by Mr Cliff Rook
Seconded by Mr Roy Brammall

Vote:
Mr Mike Shrives – the vote was unanimously in favour with no abstentions.
Mr Luke Marshall – the vote was unanimously in with no abstentions.

Vote of Thanks
Rev'd Dr Chamberlain then raised a vote of thanks to Mr Cliff Rook for his service as Churchwarden over the last nine years. Mr Cliff Rook was presented with a cheque as a parting gift. Rev'd Dr Chamberlain then thanked him personally for his wisdom, good-nature and willingness to get involved over the years. Mr Cliff Rook then went on to thanks his wife for her support of him over the years. Rev'd Dr Chamberlain then also thanked Mrs Joan Rook.

2. Annual Parochial Church Meeting

i) Minutes of the APCM Meeting of 11th October 2020

The minutes of the APCM of 11th October 2020 were agreed as a correct record.

ii) Matters Arising

There were no matters arising from the last meeting.

iii) Electoral Roll

The number of people on the Electoral Roll stood at 250, which was the same as 2020.

iv) Election to the PCC

There were 4 nominees:
Mr Brian Mansbridge – Proposed by Mr David Fordham. Seconded by Mrs Mary Shepherd.
Mrs Kim Mcdonald – Proposed by Mr Cliff Rook. Seconded by Mrs Helen Gibbons.
Mr Geoff Olsen – Proposed by Mr David Honour. Seconded by Mrs Ruth Honour.
Mr Cliff Rook – Proposed by Mr David Honour. Seconded by Mrs Ruth Dewland.

All of the above nominees were accepted with no abstentions. Rev'd Dr Chamberlain then thanked Mr David Honour and Mr Tim Austin who were now stepping down from the PCC tenures.

v) Election of Welcome Team

Rev'd Dr Chamberlain stated that there were a smaller number of volunteers this year due to Covid. No one new had joined therefore it was the same team that was approved last year. Rev'd Dr Chamberlain added that when we are through the pandemic it is hoped that more people would re-join. All were happy with those volunteers on the team carry on.

vi) Presentation of Church Accounts

CS asked if there were any questions from the floor with regard to the written reports. There were no questions or comments.

CS stated that there were a number of people working on the accounts and they had tried to reduce the numbers of account lines but as more activity in the Church expands these activities have to be given an account number and therefore the account lines grow. Mr B Mansbridge raised a vote of thanks to the Finance Team for all their hard work over the year. Mr Colin Skinner then thanked Mr Richard Froude, as bookkeeper, for getting the accounts in order for presenting at this APCM.

Mr Colin Skinner then reported that two separate budgets had been drafted for 2021, one showing neutral and the other one flat. It was hope that the final position would be a break-even. Mr Skinner then showed the two budget figures on the screen. He then thanked the respondees of the giving campaign. Mr Skinner then went through the figures of the accounts for 2021. Mr Skinner then raised a vote of thanks to the Admin and Caretaking staff for their loyalty during being furloughed. Those present were then asked if they had any questions about the accounts. Mrs Becca Chamberlain raised a vote of thanks to the generous donor of the gift of £25,000. Rev'd Dr Chamberlain then thanked Mr Colin Skinner for his work on the complex and demanding role of being Treasurer.

vii) Presentation of Written Reports

There were no comments or questions raised for the presentation of the Written Reports. Rev'd Dr Chamberlain thanked all those who had written such detailed reports.

viii) Rev Dr Paul Chamberlain

a) Rev'd Dr Chamberlain stated that he now wanted to look forward after the testing times over the last eighteen months with Covid restrictions. Rev'd Dr Chamberlain then reminded all present about St Faith's Vision Statement. He stated that the Statement still holds true regardless of external world circumstances and helps when we start to rebuild in normal times. The following were then noted;

- The Church is expected to take a while before getting back to 'new-norms';
- The PCC has now agreed the new service pattern for the Eucharist Service and Evening Prayer;
- Choral Evensong will now take place once a month;
- In the next few months the use of face coverings and singing will be reviewed;
- The Peace will remain the same as before with no physical contact;
- The wine chalice will not be resumed for the time-being;
- Children's groups will resume although more volunteers will be needed for these;
- The next few moths will be a time of re-building. Rev'd Dr Chamberlain reported that some parishioners had not left their homes during the time of the first lockdown.

b) Rev'd Dr Chamberlain reported that the building work is progressing and raised a vote of thanks Mr B Mansbridge and Mr Geoff Olsen for all their hard work on this project.

c) Finances

Rev'd Dr Chamberlain reported that St Faith's were in a good financial place at the moment, only due to the generous money gift of £25,000, but it had to be borne in mind that this sort of gifting will not necessarily happen next year, It was note that giving was still not as high as it should be for the size

of the congregation, Rev'd Dr Chamberlain asked those who had stated on the Giving Questionnaire that 'they would be willing to help at fundraisers' to please make themselves known to him.

d) New Groups

We are forming a number of new groups to look at aspects of the church's life.

Nurturing Faith
With Rev'd Dr Chamberlain, Mrs Jacq Darby, Rev'd Ann Leonard, and Mr Roger Vann
This group will be looking at materials from the Holy Habits series produced by the Bible Reading.

Pastoral Care Groups
The leads in this group are Mrs Carolyn Marshall, Mrs Karen Hooper and Mrs Angela Torroni. They will looking at starting a pastoral care network in the church, to be called St Faith's Connect.

Children, Youth and Families
Those involved in this group are Mrs Becca Chamberlain, Mrs Alison Jeannerret, Ven Trevor Reader, and Mrs Rita Morgan.

Stewardship Group
This group will look at ways to explore embedding stewardship into St Faith's culture.

Outreach and Community Group
This group will be exploring how we engage with the wider community.

e) Close of the Meeting

Rev'd Dr Chamberlain asked all to pray with regards to the journey of coming out of the pandemic and with moving forward as a church, with a hope that St Faith's can become a blessing to its community. It was then noted that we should also thank God for our Church.

Mr Luke Marshall raised a vote of than to all the Clergy for their help in maintaining all the Church services. It was noted that the outside services had displayed to the community that the Church was still alive and thriving during lockdown.

Reports for the calendar year 2021

Vicar's Report

2021 was a challenging year for all of us, due to the ongoing covid-19 pandemic. The year bought lots of changes, and it's hard from the perspective of spring 2022 to remember what happened when! So I have looked through the Fortnightly Notes for the whole year, to remind myself how we as a church community adapted to the pandemic restrictions placed on us.

The year began with a new lockdown, although this time churches were allowed to remain open, with the government recognising that churches provide important community and support for individuals, and that for many prayer and worship are not optional extras to life.

For us at St Faith's, that meant all our services could continue to take place in person apart from Sundays@11, which for the first 3 months of the year was held on Zoom each week. However, at the Parish Eucharist only the choir were allowed to sing! We also live streamed the Parish Eucharist, to allow people to join from home, and sometimes the Sunday 8am BCP Holy Communion service. Morning Prayer continued to take place on Facebook, and we held a weekly Prayer Meeting on Zoom.

In Lent, we encouraged the church community to use the Live Lent daily reflections, and held a Lent Course – Living his Story – on Zoom, as we couldn't do so in person. Many other church meetings also used Zoom – PCC, the Women4Women Coffee Morning, and a weekly Coffee and Chat from February to May.

Throughout this period, we posted the Fortnightly Notes to those not on email, and we also included a booklet of Thoughts for the Day, faithfully written by Jan Beer, as we were conscious that many of those people weren't able to get to church. (In the end, Jan wrote the Thoughts for the Day from March 2020 to August 2021 – special thanks to her for her work on these).

As the weather improved, we decided to start using the grass outside the Bulson Hall, which because it was outside meant we could sing together. However, households had to remain socially distanced from each other, which meant that the grass was covered with sprayed two-meter circles so people knew where to sit. Our first outdoor service was Good Friday for Everyone on 2nd April, and from then on Sundays@11 met outside all the way through to the end of August. We experimented with technology for these services, with people also able to join the outside services by Zoom for the first few months.

At the end of April, scaffolding went up around the south side of the church, to enable much-needed work on the gutters, upper windows and roof to take place. This was meant to be an 8-week job, but the scaffolding remained up for the rest of the year. This was not because a load of extra work was found – it wasn't – but because the contractors were spread between this project and work elsewhere. Although the project has taken much longer than envisaged, the initial estimates of the cost of the work remain valid.



Good Friday for everyone on Victoria Square. Notice family groups are sitting in circles, 2m apart from everyone else.

In the Spring we also launched St Faith's Recycling Hub, led by the People and Planet Group, encouraging the church and wider community to recycle items which we can't put in our household recycling bins. The Group also did the preparation work for new wildlife-friendly areas around the Square, particularly in the south east corner, which by the summer was ablaze with flowers and colour, and helped provide food for pollinating insects.

As spring progressed, the lockdown restrictions eased. The Parish Centre was able to open for limited activities in mid-May, and we encouraged the exercise groups to use the grounds and car park for their meetings where possible. We had hoped to hold a Summer Fete on 17th July, but the uncertainty around when pandemic restrictions would end meant that we had to cancel this. We did, however, hold two plant sales, in June and July, which were very successful; special thanks to Frank and Cecily Parkinson for organising those.

In June, we returned to our occasional Contemporary Issues sermon series. This time Rev'd Dr Mary Kells (our curate) preached on 'Power and Sex' and 'Power and Race', looking at issues around violence against women and racism, and our response as Christians. It's important that we talk about issues such as these, which were very much in public discourse after the killing of Sarah Everard in London and George Floyd in the United States, and the rise of the #MeToo and Black Lives Matter movements.

On 19th July, the final pandemic restrictions were lifted – thanks to an amazing vaccination campaign which meant that people with covid were no longer becoming very ill in large numbers. Finally we could sing together in church! The requirement to book a place at the Parish Eucharist – in place since summer 2020 – also went.

Mary completed her curacy and her final Sunday at St Faith's was 25th July. We had planned to have an outdoor service for the whole church that day, with a picnic afterwards, however the British weather struck again, and we moved the service into the church at the last minute. We were still able to thank Mary for her time with us, and pray for her future ministry at King's College Cambridge.

On 1st August we restarted refreshments between the Parish Eucharist and Sundays@11, and on 5th September we held Restart Sunday. On that day the Parish Eucharist moved to 9.15am, to allow more space between it and Sundays@11, and Sundays@11 came in from outside, with a live worship group and Kids@11 groups for our children and young people. That was also the day that the Weekly Notes returned!

Later in September, Cuppa and Company restarted, for the first time since March 2020, and we held our first Messy Church gathering. We joined with Lee Victory Festival for a special service on 26th September, followed by cream teas on the grass, and music from Fine Voice Academy Chorus.

In October we began our first Holy Habit, based on the actions of the early church in Acts 2:

43Awe came upon everyone, because many wonders and signs were being done by the apostles. 44All who believed were together and had all things in common; 45they would sell their possessions and goods and distribute the proceeds to all, as any had need. 46Day by day, as they spent much time together in the temple, they broke bread at home and ate their food with glad and generous hearts, 47praising God and having the goodwill of all the people. And day by day the Lord added to their number those who were being saved.

There are 9 Holy Habits, and we started with "worship". Using material from the Bible Reading Fellowship's Holy Habits, we spoke about worship on Sundays, and because things were increasingly able to take place in person, we also held a weekday Holy Habits Course.



Holy Habits course in the Lowry Room, October 2022

The ability to meet in person characterised the last few months of the year – and made us realise that although online things have got many of us through the pandemic, there's no substitute to being with each other.

So, in October, I helped run a course for Gosport Deanery using the Church of England's *Living in Love and Faith* material, which is designed to help us talk about "Christian teaching and learning about identity, sexuality, relationships and marriage".

In the autumn, the Friends of St Faith's were able to hold a Fashion Show and a Quiz Night, and we were able to hold our annual Service of Remembrance and Thanksgiving in person in mid-November.

In late November and December, covid cases began to rise again. However new lockdown restrictions were not imposed, because so many people had now been vaccinated. This meant that we were able to hold the Christmas Festival on 11th December, and a Christmas Day lunch on the 25th, as well as our "usual" Christmas

services. Numbers were down – many people were wary of mixing with others – but it felt much more normal than Christmas 2020.

Just before Christmas we also returned to sharing wine at Holy Communion. Instead of communal chalices, we moved to using small individual cups. Although not something Anglicans have done in the past, these represent a sensible response to the pandemic and concerns about hygiene, and mean that we can again "drink this, all of you", as Jesus commanded.

On top of all these things there were the regular aspects of church life that don't usually get into reports like this: people cared for one another, babies were born, and well-loved members of our community died. Many people served behind the scenes to make things happen, and we continued to be a church community together.

I am so grateful to everyone who served and contributed to the life of St Faith's in 2021; together, with God's help, we got through a very challenging year.

Rev'd Dr Paul Chamberlain

Children and Families ministry

Families@11

Kids@11 met online as a separate break out room on Zoom whilst Sundays@11 was online at the beginning of 2021. This was an attempt to reengage families with church, and was great for those who were able to come. Engaging children in online church was a real challenge for many people across the country.



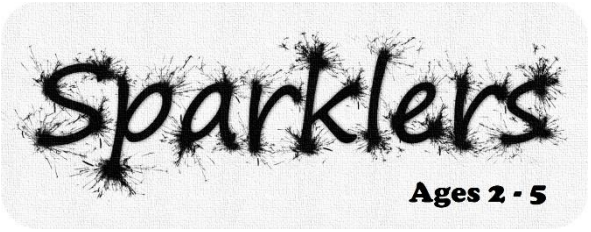
Kevin also continued to provide Kids@11 videos on YouTube which was a mix of challenges, puppetry, crafts and some bible stories. These were appreciated by a number of families.

We also ran a Families@11 4pm Friday tea time catch up on Zoom as well, but that was harder for people to get along to.

The team sent home activity packs and Bible reading notes, at the start of the year, for Lent and at Advent. These were well received by most families. With many of the completed works featuring on our Families Facebook Group.
One family commented,

> "It was lovely receiving the advent packs and Lent packs with lots of activities and ideas in them."

The Families Facebook group is a closed group intended to allow families to share what they had been doing and different ideas about doing faith at home to encourage one another. SJ and Becca have been the ones who have posted most and the page has not really fostered the community we had hoped.



We ran some families' activities during the Sundays@11 outside and it was great to be able to provide some fun activities alongside the packs we put together for children to enjoy on their picnic blankets at Sunday services.



The Kids@11 groups were relaunched in September with new names and fuzzy edges, recognising that some children were not ready to interact with a group at their school age. Sparklers (2-5), Stars (5-7), Rockets (School Years 3 – 5) and Meteors (School Years 6 and up) started in September, although it has been difficult to recruit team members.



The children that come really enjoy the Sundays@11 and the Kids@11 groups are greatly appreciated. One family said,

"I love that my kids call families@11 'party church'"



We have introduced a Families@11 Breakfast. The first one was held on the first Sunday of the Christmas school holidays. It was a brilliant time to get church families and Children's team volunteers together and it was especially good to have those with preschoolers who are not yet in groups along, so they could get to know one another and the team. We plan to hold more of these in the future.

Parenting Courses

In February we worked with Holy Rood to run a Parenting for Faith Course which was advertised across the deaneries. We ran it in on Zoom and it was well attended by a variety of people from different churches (although none from St Faith's, other than Paul and I!). We have not run any other courses this year.

Sunshine and Showers

Arguably the most appreciated group we have run this year has been Sunshine and Showers, a Bumps and babes group. Started after consultation with Environmental Health, this group was run indoors with social distancing and enabled new parents to meet together and discuss the ups and downs of having a baby in the pandemic. Becca wrote some material based on the senses and linking it to grown up topics too.

One Mum said, "I just wanted to say sunshine and showers was so important to new mums during the pandemic. At one point I think it was the only thing that was running! It was lovely to meet other mums and I have two brilliant new friends out of it. It was lovely to meet in a space and way that felt judgement free and easy."

Rainbow Toddlers



Rainbow Toddlers met outside during the pandemic restrictions and Becca wrote material based on the Gets OWT (Outside with Toddlers) from the Salvation Army, as well as her own ideas. We had a great little team who helped put the material together, provide refreshments and made the craft resources. Families booked in and we had limited numbers when needed.

The team put together packs of material to send home every month and a small army of volunteers posted these round to over 70 families. These were greatly appreciated and maintained a link with families. Becca continued to record weekly story and song times and put them on the Rainbow Toddlers Facebook page until Easter.



Rainbow Toddlers started back up in person in September, despite the scaffolding, and using the church and the Bulson Hall. A number of people from the church community volunteer to help set up, take down and run the group. Becca, Juliet and SJ now lead this group together and we considered all the best bits from Outside Toddlers to try and make Rainbow Toddlers better than it was before.

One parent who came to Toddlers having attended Sunshine and Showers said,

> "I can't thank the team at rainbow toddlers enough for providing such a welcoming and thoroughly enjoyable group. As a much older mummy and a mummy to adopted children and children with additional needs, I was a bit nervous about attending but the warmth and love shown by everyone is very special and we feel blessed to have this on our doorstep. So thank you all so very much."

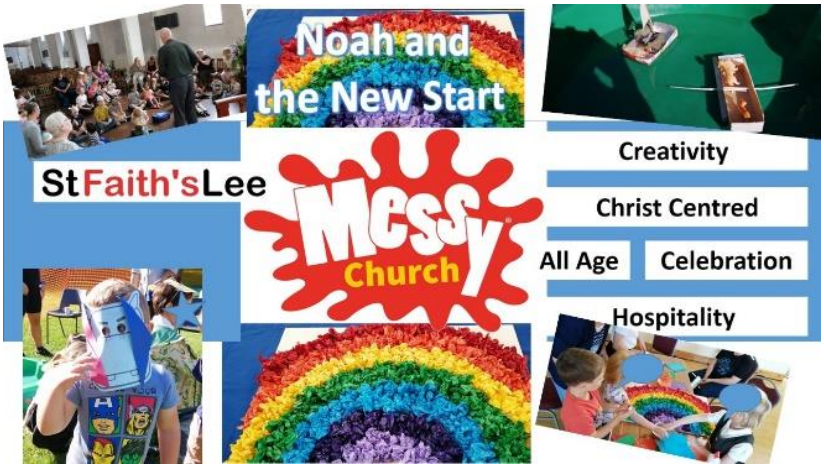
In the autumn term we held a Bring and Buy/Swap for Children in Need. Not only was this a great way to raise money, but also an excellent opportunity to share around clothes and toys that some of our older children had grown out of.

We were really pleased to hold our Christmas Wreath Making Evening again with the support of the Flower Team and Roy Brammall. It was held in the church and had a great festive feel. The event has a good reputation and we plan to hold a similar event near Easter to start raising money for the Flower Festival.



Messy Church

Having Maintained such good connections with families throughout the pandemic restrictions, many of whom now had nursery and school age children, Becca sought to find an activity that would enable families to stay connected with the church and learn more about Jesus. The obvious choice for this has been Messy Church.



Messy Church started in September and runs monthly on the second Friday of every month. It involves a big team of people drawn from across the St Faith's community and it has been great to introduce members of the church to one another. We start with table top games and refreshments and then offer a variety of activities linked to a Bible story to explore together as a family. Then we have a short service followed by a meal together. We have had good numbers attending and are slowly building a sense of community and inviting people to explore faith together.

Becca has valued the support of many people this year through these challenging times and as we have restarted in person. God has blessed our work and the church is growing in number and faith. Thank you to everyone who has been involved, whether it be making tea, cutting out crafts or posting packs, moving furniture or adding names to our databases, delivering teaching, playing games or recording online material.

Becca Chamberlain
Children and Families Lead

Christmas Festival

Along with so many other organisations, the last two years have seen a severe cut back and cancellations of activities and events. Our annual Christmas Fayre was no exception to that, however in December 2021 we held our Christmas Festival. Following the success of our Live Nativity back in 2019, a small Committee decided to combine a Christmas Fayre and Live Nativity, and so called the event "A Christmas Festival".

Thanks to Kevin Dean and his team, the Lowry Room was converted into a large biblical tent with bales of hay and a Nativity scene. From a script written by Donna and Roger Vann, actors played out the Nativity story with great success - much to the enjoyment of the many people who came to see the shows. After each performance the visitors were able to leave the Lowry Room to see the live sheep, pigmy goats, small pigs and two little donkeys and stroke them if they wished.



Some of the cast of the Live Nativity, December 2021

The Church was filled with many varied stalls selling cakes, craft, preloved items, books, CDs, wreaths, quilts and much more. The Bulson Hall was kept alive with entertainment by festive music and singing from Signs for Fun (and the visitors). The usual refreshments did a good trade enhanced this time by our bar which also proved very popular especially with the hot mulled wine and minced pies.

Cliff Rook, chair of organising committee

Communications Forum

During the COVID pandemic and with retirements of some of the Forum, we changed direction to provide a more hands on approach. We provided support where possible to allow our congregation to see events where it was not possible for them to attend in person.

Towards the end of 2021 we were invited to take part in the new Wider Leadership Team. This group includes a wide range of groups involved with the church life and within this team there is the option for direct access to people who may need communications support.

We can offer advice and, whilst we do not wish to take over any groups activities, we do have the skills to assist make communications better.

As an independent group the Communications Forum has been subsumed into the Wider Leadership Team where both Tim Hooper and I will assist on communications. We are still open for volunteers who may wish to assist on projects or campaigns in the future, so call us if you are interested.

Jon Mcdonald

Cuppa and Company

Cuppa and Company forms part of the Ministry of St Faith's Church. It is a way of giving reassurance and comfort to people who have become bereaved or who are undergoing life changing experiences. We try to give the people attending some Spiritual uplift, or just a comforting chat over a cup of tea and cake in an informal environment. Cuppa and Company is open to anyone who wishes to come, regardless of whether or not they are a regular member of St Faith's Church.

Prior to the pandemic Cuppa and Company met each Thursday in the Bulson Hall from 2.0pm until 3.0pm during School term time. One of the ICANGO buses collected about ten people in Lee-on-the-Solent and Stubbington area for this event, and then returned them home afterwards. Additionally, about five or six people regularly attended by their own means of transport. We have three or four helpers each week from our regular congregation who attend to serve tea and cake to all who come. Cakes are often homemade by some of the helpers, which have proved to be very popular. Due to the pandemic Cuppa and Company was suspended for 2020 and much of 2021, but in September we were able to recommence again much to the joy of regular clients. Sadly, we have lost a number of our clients due mainly to natural causes. During the Lockdowns we have not been able to meet, but our helpers have maintained regular phone contact, which has been appreciated by many. I am pleased to report that, due to the generosity of ASDA Superstore in Fareham, their staff member Heidi has returned and with a small gift for each of our guests.

Cliff Rook

Fabric Committee

Due to the Covid restrictions, the Committee were not able to meet in January but resumed the bi-monthly meeting in April.

Where possible repairs that were necessary were still being carried out at that time. One area of concern was the constant flooding of the Organ Cellar which, despite a pump to take the water away, can still fill to several inches.

During the Year we have attended to the following:

- Pallet boards placed in the Organ Cellar
- Decoration of Vestry and Office
- Replastering Vestry window
- Partial Cladding on the Lowry Room
- Decoration of the Lowry Room
- Curtains were dry cleaned, repaired and re- hung
- The leak on outside wall of the Lowry room, found to be from an internal pipe, was repaired by Brian Mansbridge and Cliff Rook
- Painting of Car park bays
- Installation of racking in Bulson hall cupboards
- Church doors washed down
- Bulson doors and Lowry kitchen doors rehung.

- Bulson kitchen sinks were cleaned, and new sealant applied around taps etc.
- All light bulbs were replaced and shades were washed
- Various trees in the grounds gave cause for concern. These were attended to by Stubbington trees or by a Church working party.
- The monthly maintenance schedule is followed as a means of ensuring that there is a constant review and practical care is given to mundane matters throughout the year e.g. light bulbs, drains and gutters.

During most of the year the Church has been encased in scaffolding which has come under the direction of Mr Brian Mansbridge to whom we give our well-deserved thanks. It has meant that some outdoor projects such as bench painting have not been possible.

We were sorry that, due to resignations, we lost the work of Sandy, the church Cleaner and Sheila, the Caretaker during the year. Dennis Wren, who had organized the compost tip and kept it in hand so well, has also stood down.

Thanks must be given to them and all the volunteers for their help around the Church and grounds which saves a great deal of money.

Margaret Hunt



Scaffolding being erected on the south side of the church, 29th April 2021

Flower Team

We started 2021 with the hope that the flower arrangement year had returned to normal. However, we soon learned that this was not to be so adjustments were made to make sure that whatever we achieved were within the strict guidelines of the Covid Rules.

Socially distanced teams were able to change the flowers as usual but often using artificial blooms in order that contact was kept to a minimum. It did mean that those entering the Church for 'comfort' had something to brighten the surroundings. Mothering Sunday posies were not possible which saddened many, but we

were pleased that the easing of restrictions allowed Easter decorations - the perfume of the fresh flowers was enjoyed by many!

Sadly, we also arranged flowers for the funerals of two of our long-term members, Ruth Tallantire and Jill Cook. Both had given so much time throughout the years, with their love of flowers, to enhance the various areas of the Church. Jill had collected a vast array of artificial flowers which were kindly donated to us by Peter her husband.

December brought more joy as once again Christmas arrangements (made with some of Jill's flowers) and planted bulbs were sold at the Fayre to swell our funds. The annual Christmas Wreath making was enjoyed by those who attended.
Once again, thanks are due to the team who spend hours donating their time, skills and the cost of flowers, for the pleasure of all.

Despite the drawbacks throughout the year the team are looking forward to 2022 with enthusiasm and are planning for a Flower Festival at Harvest time.

Margaret Hunt, chair



Sundays@11 in December 2021

Friends of St Faith's

Our activities in 2021 were curtailed with the continuing pandemic and subsequent 'lock-down'. However, we did manage to hold our Fashion Show and the Fish and Chip Quiz evening which made respective profits of £681 and £447.

During the year we paid for the new noticeboards in the Parish Office, the repair to the Vestry window and the new fascia on the Lowry Room.

Regarding our finances, at the end of last year the total, including membership subscriptions, stood at £8192.64. This includes the £3000 we keep in Reserve. We have already committed to contribute towards

a replacement sound system, the service and repair of the large mower and a contribution to the replacement of the somewhat dangerous path in front of the South door.

The Committee of ten are intending a full programme of events this year which will be advertised widely, usually a month before the activity.

Tim Austin, chair



Bulson Hall set for a wedding reception, 5th July 2021: the first large event in the Parish Centre since the pandemic, and the first to use the bar

KfC (Kids for Christ)

January 2021 found us locked down again and Kids for Christ (KfC) back on Zoom. By now we were all pretty fed up with it but we soldiered on with 8-10 youngsters joining each Wednesday. They are a very loyal crowd!

On the last day of March I was informed that Luminosity - a new camp in August to be run by New Wine for Youth Groups and their leaders - was cancelled due to Covid. We had 10 youngsters booked to go with us and very excited about it. What a disappointment! We determined that we must do something in the way of a camp.

God has a way of providing and in the end we camped under canvas for the very same weekend in the wonderful Rectory garden of St Peter's Bishops Waltham. The Rev. James Hunt is greatly to be thanked for his enormous personal generosity and several of his parishioners for all their help, kindness and generosity too. Rebecca Parrett came to help Tony Camara and me - we could not have done it without her. The weather was very wet but it didn't stop us doing anything we planned. We had a session from Paul around a campfire; we hiked to the next village and swam in the private swimming pool of a parishioner there; we had

an evening of games and sport organised by 'Spirit in Sport' a Christian charity in Southsea and we all went to church on St Peters on Sunday morning where 2 of the youngsters spoke very well about what we'd been doing.

We took part in another residential weekend during October half term at Westbrook House, an Urban Saints facility just outside Ryde on the Isle of Wight. This is organised each year by the youth minister at Waltham Chase Methodist Church, with fellowships from all over the area joining in.

We continued to meet each week 'in person' from 21st April with everyone bringing their own picnic tea until we had a Christmas feast in mid-December. We use the Energize website for material and there is never any lack of contribution from the youngsters as we learn and discuss what it means to follow Jesus, often using the Youth Bibles provided for us by St Faith's and St Mary's.

Social events have included walks in the Alver Valley Country Park, one with families as well, gatherings on the beach at Stokes Bay and several Film Nights in the Bulson Hall. The youngsters make nests using several chairs each and bring duvets and blankets from home!

In May we did a Car Wash in St Faith's car park to raise money for the island of St Vincent which has suffered greatly from the eruption of La Soufrière volcano. The family of one youngster from St Faith's come from St Vincent. Thanks to the congregation's generosity and a lot of hard work from the team we raised well over £400 which was gratefully received by the Salvation Army of St Vincent and the Grenadines. They providing packs of food, clothes, schooling materials and accommodation for those who had to temporally leave their homes.

Alison Jeanneret

Mother's Union

I am happy to report that despite continuing Covid restrictions in 2021, Mothers' Union managed quite a few activities and had an excellent fundraising year.

We met on Zoom in March, April and May. The first meeting was a casual chatty session with Paul, followed by a Lenten Reflection with Jan Beer and finally the long-cancelled and excellent talk from Alistair Mansfield about the role of the RN Chaplain. Nothing beats meeting in person and Zoom excludes many without the technology. We were in church twice in June, firstly with a service at which Sarah Shrives was belatedly enrolled as Branch Leader by Diocesan President Elizabeth Groves and the following week we had our annual Wave of Prayer service in church. Sadly bad weather meant we could not have the outdoor refreshments we had planned.

From September we were confident to meet again in person and so we continued through to December with a well-received and greatly enjoyed Harvest Lunch in October. We had a November meeting where we spoke of hobbies to occupy us during lockdown. Finally we had a Christmas tea, celebrated a 90th birthday and had a brief talk about how a Christmas spent at the retreat centre Lee Abbey in Devon can mean a really refreshing break away.

We finished the year with a total of 36 members, two having moved to St Faith's from other areas and three from a local closed branch. We were delighted that we managed to raise over £1,000 in 2021 by our biennial Sponsored Walk, marmalade sales (thanks to Mary Shepherd) and profit from our Harvest Lunch. We feel proud our efforts will go to help women and families in this country, worldwide in emergency situations and also help women to help themselves via projects and teaching initiatives. Ending on a sad note Sarah stood down as Leader at the end of the year. We continue as a Committee-led Branch.

Sue Hamilton (Branch Contact/Secretary)

Music

It is great to report that music and singing were able to resume with ever-gathering momentum in 2021. After the year of lockdown rehearsals and services via Zoom it was so good to be able to rehearse in person again (and to involve the congregation more fully in singing!). Music at the Parish Eucharist was initially limited to a couple of hymns, an Agnus Dei and anthem, but as the year progressed, we were gradually able to increase the use of liturgical music. The year ended with our Sunday morning music pretty much back to 'normal', and the Christmas carol service was a great success (although catching Covid 19 meant I couldn't actually be there). My heartfelt thanks go to the choir and Mr Andrew Cleary for stepping up and delivering so brilliantly. The worship band @11 also began to play publicly again during 2021, and the renewed camaraderie and fellowship of the musicians/singers was greatly welcomed. We have been delighted to bring new members to the group, and it has been lovely to make use of their musical talent and skills. Sunday evening services also returned, but they have only been held on the first Sunday of each month. So far, all services have been Choral Evensong (with a visiting organist to assist), but we are looking to vary this over the coming year to include some other, contrasting styles of liturgy.

Richard Dewland
Director of Music



Lee Victory Festival at St Faith's, September 2022

Parish Centre

2021 was a mixed year for the Parish Centre. The Centre was closed from January to May, and when able to reopen it was initially for limited events. Between May and July restrictions were slowly eased, and exercises classes were able to return indoors. After all restrictions were lifted in July other groups were able to return, and by the autumn most had done so. With restrictions gone, we saw an increase in wedding reception bookings and christenings, and many of these events included the use of our new bar now on offer.

There was significant change in personnel in the Parish Centre this year. Sandy, our long-time cleaner, left in the spring, Shirley our Centre Developer moved on in September, and Sheila our caretaker went to a new role in November. Thanks to all of them for their work in the Parish Centre over the years.

Rebecca Parrett covered the Centre Development role until the end of December 2021 at very short notice. Rebecca and Ruth did a lot of planning and sorting of systems. Within this time a new booking system was developed and put in place. This included a more efficient way of entering church and parish centre bookings to our online diary. Church users now fill in booking forms, as well as other hirers, ensuring no clashes with dates etc. The aim of this is to also link up the caretaking team with all the necessary information.

We had then reached a point where the Centre Development role had now become more focused on event coordination rather than just one of promoting the use of the centre. This then lead us on to the advertising in October/ November to acquire 2 new caretakers and an Events Coordinator to start in the new year of 2022. The events coordinator role is to meet potential hirers, plan and execute events in the Parish Centre from children's parties and funeral wakes, to wedding receptions and other gatherings. This has been looking very positive for the future of the Parish Centre where people have been gaining confidence in booking again after the Pandemic. Paul, Ruth and Colin would like to mention a special thank you to Rebecca Parrett for her time and willingness to help out during the last part of 2021. The new systems have been a great success and she produced a very comprehensive Parish Centre leaflet which was posted out to residents of Lee within Faith Works in November.

Ruth Dewland, Parish Centre Manager



Christmas Festival, December 2021

Parochial Church Council

The PCC are the trustees of St Faith's, which is a charity registered with the Charity Commission. As the trustees, the PCC has responsibility for the finances and facilities of the church, and for overseeing the mission and ministry of St Faith's.

In 2021, the PCC met seven times; for a vision morning in January, and then for six regular PCC meetings. All our meetings until May were held on Zoom, and then from July we were able to meet in person again. At each PCC meeting there are one or two major items which are discussed in detail and decisions made, before we move on to looking at reports from various ministry areas.

This year some of our significant discussions have been about:

- Work needed on the exterior of St Faith's building
- The new Recycling Hub
- A land management plan for our grounds
- Finance, giving and stewardship
- Service times and patterns
- Children and families' ministry
- Pastoral care in St Faith's
- The reopening and development of the Parish Centre
- Using small cups at Holy Communion

Joining the PCC is a 3-year commitment, and we are always looking for new people to contribute to the group. Being part of the PCC means you can contribute to the future direction of the church community, and help shape what we do. If you would like to know more, please do speak to Cliff Rook, PCC lay chair, or me.

Rev'd Dr Paul Chamberlain



An outdoor meeting of the People and Planet group in the vicarage garden, July 2021. Note that although it was July, it wasn't very warm!

People and Planet Group

Despite the limitations of Covid restrictions, 2021 was a productive year for the St Faith's People and Planet group. This was due to the hard work of those in the group and the support of the St Faith's church community.

The group have been using the A Rocha Eco Church Award scheme to help achieve environmental targets and guide us towards being more sustainable in our church community and in our own lifestyles. In 2021 we achieved our A Rocha Bronze Award - the plaque and certificate are on display in the South Porch. We are now working towards our Silver Award.

We have been exploring ways to reduce our church carbon footprint as the Church of England would like all churches to be carbon neutral by 2030. We have been investigating the possibility of fitting solar panels, more energy efficient lighting and ways of insulating the building. This is a long-term project and we are liaising with the Building Development group and exploring ways of funding the projects.

We have formulated a Land Management Plan, with the help of the Grounds team, to find ways of making our church land more inviting for nature and to help reverse the trend in declining insect populations. We cleared 2 areas for wildflowers at the south of the church, one for perennial grasses and the other for annual cornfield type flowers. The annual patch was a colourful delight in the Summer and was visited by pollinating insects. We also allowed a small area of grass to be left unmown to provide shelter for a variety of insects and small mammals. As part of our desire to link with other community groups we joined the Hampshire and Isle of Wight Wildlife Trust's Team Wilder project and have also formed links with the Gosport and Fareham Friends of the Earth group. A log circle area was created in the large grass area behind the Bulson Hall for use with small groups for prayer, teaching etc. Remembrance Circles of Spring flowering bulbs were planted at the front of the church to remember those who died in the Covid pandemic.



The wildflower area in full bloom, July 2021

The Recycling Hub has been a success and during 2021 we started to recycle crisp packets, bread bags, toothpaste tubes and toothbrushes, cheese packets and biscuit wrappers. These items are sent to a company called Terracycle who recycle them into plastic pellets which are used to make such things as garden furniture and playground surfaces. St Faith's gains a small amount of money from the project but our main aim is to prevent these items going into landfill. By the end of 2021 we had recycled approximately 30kg of crisp packets and 10kg of bakery packaging. Sadly, we were no longer able to continue with the Tetrapaks recycling as HCC stopped offering this service. Kevin Dean has produced colourful publicity materials and videos for YouTube, together with graphs and information on recycling which can be found on the noticeboards at the back of the church. During the Autumn of 2021 the Comms team helped to publicise the Hub on Social Media and the records show that this has helped to increase recycling rates.

The group successfully applied for a grant from the Co-op of £375 to install more bike racks in the church car park. This work is in progress. We are also supported by the Diocesan Eco Church group and attend Zoom meetings each month. We have been posting regular notices in the Weekly Notes to support our church community with ways of becoming more sustainable in our everyday lives. We are always happy to receive new people into the group. If you are interested in bei.ng involved please email Elaine at: peopleandplanet@stfaithslee.org.uk

Elaine Johnson and Mandy Hoang

Safeguarding

Here at St Faith's we are committed to safeguarding children, young people and adults to create protective and supportive environments where all can worship and join in activities in complete safety. To achieve this a small team (Rev'd Dr Paul Chamberlain, Pam Rigg, Becca Chamberlain, and me) ensures that we follow the National C of E policies and practices.

These Include:

- Presenting the Safeguarding policies to the PCC annually. The policies are signed by the Vicar and the Church Wardens and, where appropriate, posted on the notice board in the South Porch.
- Ensuring all persons with responsibilities in the Parish hold a current Disbarring and Disclosure Service (DBS) certificate, currently renewable every 5 years.
- Ensuring all Volunteers, PCC members and the Ministry Team attend relevant training which are renewable every 3 years.
- Presenting a report to the PCC at every meeting.
- Ensuring that a Risk Assessment is completed for all activities and areas around the church and grounds and that these are kept under review.

To achieve these aims 38 people attended the required Basic and Foundation training and, where necessary for their role, further e learning trainings were completed during the year. 14 people gained the level 2 First Aid Certificate.

The Defibrillator attached to the outside of the Lowry Room is owned and maintained by St Faith's. The machine is checked regularly. Replacement batteries and pads are purchased by the Finance Committee.

Any long-term bookings in the centre have their own safeguarding policies which are shared with the Centre Manager who ensures that they are in line with those of St Faith's.

Margaret Hunt, Parish Safeguarding Officer

Women4Women in Lee



In common with most groups, 2021 has been a year of challenges – connecting online, in person, inside, outreach - we've tried them all!

The year began in lockdown, which put a crimp in our activities however we added sparkle to around 40 people's New Year by distributing sparklers. This spontaneous outreach was so well received we continued our 'pop-up' activities by delivering daffodils and chocolates at Easter and a coffee treat around harvest time. It gave us an opportunity to knock on the doors of people who weren't able to get out much or at all, and have a chat on the doorstep.

We decided to press ahead with celebrating International Women's Day by taking it online. We were fortunate to have 4 inspiring women as speakers – Commodore Melanie Robinson RN, Mandy Bright from Gosport Voluntary Action, Louise Millar champion power lifter and The Solent Bluetits. Their presentations are still available on the W4W page of the church website if you missed them. Around 60 people turned up for the online event, so we were very pleased.

We were conscious that the online event may preclude some people attending, so W4W decided to use some of the Wates seed funding to purchase 3 tablet devices to loan out. It turned out that despite extensive instructions being provided and test-runs logging on to church services, people new to technology needed someone with them to make best use of them. We hope to be able to make use of them this year when we can sit with them.

As we came out of lockdown in the Summer, we scheduled monthly coffee mornings. Starting in April and May with a online events, we ventured out to On the Water (previously Leon's) in June before moving to the Bulson Hall in July. These have become increasingly popular over the following months, and the attendance of children and their parents in the holidays are particularly welcome. The women who attend love the chance to mix and chat with people whose only common characteristic is gender. We have had some fascinating conversations about childhood experiences, parenting, faith and a range of topics across generations. During the winter months we started a book and jigsaw swap, and we also provided some Christmas craft activities which give a different focus.

As society has opened up, closed down, opened up and officially moved out of the pandemic, W4W are continually assessing what we do and how we reach out. This is a dynamic network of committed women who are a joy to know and work with. We are all looking forward to becoming more visible in 2022.

Bridget Dean, Chair

www.stfaithslee.org.uk

www.stfaithsparishcentre.org.uk

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST FAITH'S LEE ON THE SOLENT

Registered Charity No 1150119

St Faith's Church and Parish Centre Lee on the Solent in the Diocese of Portsmouth

Financial Statements for the year ending 31 December 2021

Vicar

Rev. Dr. Paul Chamberlain

Treasurer

Colin Skinner

Independent Examiner

Peter Nicholls
PN Independent Examinations

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Introduction to the Financial Statements for St Faith's Church and Parish Centre for the year ended 31 December 2021.

Financial review

Following the difficult year in 2020, 2021 saw further difficulties with the finances for the Parish Centre. The Covid-19 pandemic meant the centre had to remain closed for much of the year although the cost base remained.

In terms of the Church, work continues to address the underlying structural deficit in meeting the Church's day to day running costs in the general fund, although it is pleasing to report that 2021 saw an improvement in giving over 2020. We remain very grateful to the many members who give regularly to the life of the Church.

It is further pleasing to report that because of a significant one-off anonymous gift the general fund actually returned a surplus of £9,469 in the year, after transferring £6091 to the away giving fund. Without the gift in question, the position would be significantly different, and we would have seen another deficit. The detailed outcome for the general fund is set out below.

You will aware that the building renovation works to the exterior of the Church building has been taking place and due to these costs there has been an aggregate net reduction in the Church's funds of £44,922.

Our accounting policies are detailed in the notes to the accounts and are compliant with Charity law. We continue to use bespoke software for Financial Co-ordination (FC4) as recommended by the Church of England. Gift Aid is collated using a complementary package called Donations Co-Ordinator 7 (DC7).

Reserves policy

It is PCC policy to try to maintain a balance on free reserves (net current assets) which equates to at least three months unrestricted payments. This is approximately equivalent to £50,000. It is held to smooth out fluctuations in cash flow and to meet emergencies. The funds viewed as constituting our reserves are detailed below. There are no free reserves in the general fund.

The monies in designated and restricted funds are retained for the purposes detailed below. It is our policy to invest as much of our cash resources as we can in the CCLA Church of England Deposit Funds.

Finance team

The finances of the Church and Parish Centre continue to be run as a team effort. In brief the team who help and support myself as treasurer are:

Richard Froude

Richard processes the day to day book-keeping transactions. Normally he also devises the rotas for the weekly volunteer team who count the Church's money and pay it in to the bank, although the rota has been suspended throughout the pandemic, with the banking done on a reduced monthly basis.

David Honour

David continues to help the team in making day to day payments to our various service-providers and reimbursements to our various volunteers.

Peter and Penny Murrells

Peter and Penny carry out our Gift Aid co-ordination and claiming.

In addition, Cliff Rook, Mike Shrives, Luke Marshall and Paul Chamberlain - are members of the finance committee.

My sincere thanks and appreciation to all the team who volunteer considerable time and energy in helping to run the finances of both the Church and Parish Centre.

Colin Skinner
Treasurer

The accounting statements

Charity accounts must be prepared in accordance with charity law. The Charities Act 2011 requires accounts to be prepared in line with the current Statement of Recommended Practice (SORP).

The accounts are managed using a software system – Finance Co-ordinator 4 – which is recommended by the Church of England. It enables detailed analysis to take place and can produce a wide variety of reports compliant with statutory requirements

The accounting policies are detailed in the notes to the accounts.

The Church's funds explained.

The Church's funds and their respective income, expenditure, transfers in and out and balances are detailed in the fund movement summary on page 14.

Fund types and 'legal' purposes are explained in the accounting policies section of this report.

A brief description of the Church's various funds is set out below and on the following pages.

Unrestricted funds

General Fund

This fund contains funds which are either donated or generated for the general operation of the Church. Use of its money is decided by the Finance committee and PCC.

On a day to day running basis there was a surplus for 2021 of £9,469 in the general fund after transferring £6,091 (5% of our giving income) to the away giving fund (see below).

The original budget for 2021 was to break even and it is pleasing therefore to be in a surplus position in terms of income and expenditure. It is worth noting however that regular giving income does not cover the running expenses of the Church which are approximately £3,000 per week.

In addition to the away giving transfer referred to above a further £21,000 was transferred to the fabric fund to cover the cost of the external repairs carried out in the year.

At the year end the General Fund balance stood at £118,561 a reduction of £11,534 on the 2020 balance of £130,095.

Designated funds

Away Giving Fund

A fund created in 2018 to provide greater transparency over the amounts set aside for the Church's charitable giving.

After the transfer noted above under the general fund the Away Giving fund balance stands at £6,091 which will be dispersed as soon as practically possible.

Bulson interest fund

This fund receives the interest from the Bulson Shares and can be designated by the PCC for any use. This fund is considered as one of our reserves in support of our reserve policy. The year-end balance was £15,963.

KJS door fund

This fund arose through a donation from a former member of the ministry team and has been designated by the PCC for the renewal of the Church's doors. It can be used for other purposes in consultation with the donor. The year-end balance was £5,000.

Parish Centre fund

This designated fund facilitates the income and expenditure associated with running the Parish Centre. In the year, a nominal surplus of £987 was seen although this includes a donation of £10k channeled to this fund. In terms of trading a further deficit occurred of £9,013 mainly due the closure of the centre caused by the pandemic. The PCC anticipate this fund returning to a trading surplus in 2022 government restrictions permitting. At the year-end the fund balance was £4,183.

Parish Centre Furniture fund

This fund holds the value of the chairs for the Parish Centre. The chairs are being depreciated over a 5 year period on a straight line basis and a depreciation charge has been made to the fund of £1,144. The value of the chairs is shown in the balance sheet at zero.

Reserve fund

This is held in reserve to meet unforeseen contingencies and supports our reserves policy. The year-end balance was £12,481.

Reserve fund Bulson shares

This investment held on our behalf by Portsmouth Diocese at CCLA fund management, is invested in the Church of England Fixed Interest Securities Fund. Interest is received quarterly and paid in to the Bulson Interest fund above. The

Capital value showed a decrease in the year of £2,303. It can be used for any purpose at the PCC's discretion and has in the past been used to help pay the parish share. It supports our reserves policy. The year-end valuation was £32,602.

Rainbow Toddlers Fund

Income generated by the Rainbow Toddlers group was in earlier years included as part of the Parish Centre income. In 2016 a separate fund was established for these funds so they could be designated for the benefit of the group. The year-end balance was £2,769.

External repairs 5% retention fund

There is a 5% retention built into the stage payments for the external repairs. These monies are retained in this fund and will be paid to the contractor when the retention period expires. The fund currently has a balance of £3,441.

Restricted Funds

Children and Youth Fund

This fund was originally the Conques Pilgrimage fund and used to pay the cost of young church members who needed help with the travel costs at the time of the Conques pilgrimage. The fund has no current use for that purpose and the PCC has permission to use this fund in support of other children's and youth ministry work in the Church. The fund has been renamed as such and in 2020 the balance of the Church in your hands fund transferred to it. The year-end balance was £3,193.

Choir Robes Fund

This fund was established to finance the purchase of choir robes by way of an appeal to the congregation. The year-end balance was £13.

Christmas Lunch Fund

This fund holds monies donated for the Christmas Lunch hosted by St Faith's. The year-end balance was £798.

Cuppa and Company

This fund housed a donation used to support the outreach of the cuppa and company team. This fund will be closed when exhausted and ongoing support if required will be paid for by the general fund. The year-end balance was £26.

Fabric Fund

The fabric fund facilitates the renewing and repair of the fabric of the Church, and is funded by transfers from the general fund when required and by restricted donations from donors. It is the Church's policy that receipts from legacies are also credited to this fund.

The fabric fund has a balance of £1,044 at the year-end. Donations of £13,446 were received into this fund during the year and a total of £67,308 was spent on the external repairs. A net transfer of £17,389 was received into the fund from the general fund (with the monies in the 5% retention fund transferred out).

Facilities for the disabled fund

This is a new fund which received a donation of £5,000 plus gift aid, to be used towards the cost of upgrading the accessible toilet facilities. The year-end balance was £6,250

Flower Fund

This fund receives donations from Church members towards the cost of flowers as well as fees for the cost of flowers at weddings. The year end balance was £1,244.

Friends of St Faith fund

This fund receives donations from church members – 'friends' and fundraising proceeds from events held. Projects paid for from this fund are considered and actioned by the friends committee and reported separately by them. The year end balance was £8,192.

Llewelyn Jones Grave Trust fund

This fund can only be used to maintain the Llewelyn Jones memorial in the church grounds. This fund received monies from the maturity of a War stock investment held by the Diocese as custodian trustee. The year end balance was £1,021.

Music Fund

This fund is used to finance the purchase of new music, resources and external musicians for special events and services. It has been supported by donations from the congregation, as well as choir wedding and funeral fees. The year end balance was £235.

People and Planet fund

This is a new fund which records the financial transactions for the People and Planet group. Their activities are reported separately. The year end fund balance was £419.

TH door fund

This donation and the accompanying gift aid have been restricted for the installation of new doors and their ongoing maintenance by a member of the church. This work forms part of the ongoing re-ordering plans being considered by the fabric committee and PCC. The year end balance was £15,402.

Women4women in Lee Fund

This fund created in 2020 is to support the activities of the fund's committee in their ministry to vulnerable women in Lee. Their activities are reported separately. The year end balance was £699.

Endowment Funds

Bulson endowment fund

This fund represents the build cost of the Bulson Hall and is held in the form of the fixed asset of the Bulson Hall in the Church's accounts. The value of the fund was written down substantially in 2017 and continues to reduce with a depreciation policy now in place for the asset represented by this fund.

Independent Examiner's Report to the Trustees of St Faith's Church, Lee-on-the-Solent.

I report on the accounts of the Charity for the year ended 31 December 2021 which are set out on pages 12-23.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (The Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees for any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in any material respect:

- The accounting records were not kept in accordance with section 130 of the Charities Act; or
- The accounts did not accord with the accounting records; or
- The accounts did not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than in any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

P A Nicholls MBE MAAT
5 Nursery Road
Havant
Hants PO9 3BG

2 March 2022

Notes to the Accounts

1 Accounting Policies

Basis of financial statements

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions. They are prepared under the applicable accounting standards and the 2019 version of the Statement of Recommended Practice, Accounting and Reporting by Charities.

The financial statements have been prepared under the historical cost convention except for investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those that are informal gatherings of church members.

Fund accounting

Endowment funds are funds, the capital of which must be retained either permanently or at the PCC's discretion; the income derived from the endowment is to be used either as restricted or unrestricted income funds depending upon the purpose for which the endowment was established in the first place.

Restricted funds comprise (a) income from endowments which is to be expended only on the restricted purposes intended by the donor and (b) revenue donations or grants for a specific PCC activity intended by the donor. Where these funds have unspent balances, interest on their pooled investment is apportioned to the individual funds on an average balance basis.

Unrestricted funds are income funds which are to be spent on the PCC's general purposes.

Designated funds are general funds set aside by the PCC for use in the future. Project funds are designated for particular projects for administration purposes only.

Incoming resources

Planned giving, collections and similar donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is entitled to the use of the resources, their ultimate receipt is considered reasonably certain and the amounts due are reliably quantifiable. Dividends are accounted when declared receivable, interest as and when accrued by the payer.

All incoming resources are accounted for gross.

Resources expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share expected to be paid is paid in twelve equal installments and paid over when due.

All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed assets

Consecrated and benefice property is not included in the accounts in accordance with s.10(2)(a) and (c) of the Charities Act 2011.

Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time).

Assets are generally written off on acquisition and not valued in the financial statements.

The Bulson Hall had been valued at build cost and not depreciated over time. After seeking professional advice the PCC took advice to depreciate our Bulson Hall asset over a period of 50 years. A baseline date of the year 2000 has been used to begin the 50-year period of write down with an annual depreciation charge of £7,700.

A summary schedule of the fixed asset movement for the Bulson Hall and furniture is can be seen on page 17.

Investments are shown at market value at 31 December 2021.

2 Statement of Financial Activity (SOFA)

Where headings and sub-headings are shown in the SOFA, these correspond to the analysis of income and expenditure (pages 18 - 20) where a breakdown of the SOFA headings can be found.

3 Balance Sheet

The alignment of asset and cash balances shown in the balance sheet to the Church’s funds can be found in the ‘Statement of Assets and Liabilities showing funding alignment’ on pages 21 - 23.

St. Faith's Church Lee-on-the-Solent

Statement of Financial Activities

For the period from 01 January 2021 to 31 December 2021

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Donations and legacies	153,472.18	10,352.00	25,021.95	—	188,846.13	156,996.35
Income from charitable activities	6,489.00	1,375.55	100.00	—	7,964.55	3,568.59
Other trading activities	5,127.40	24,268.06	1,822.74	—	31,218.20	18,714.03
Investments	—	975.80	23.86	—	999.66	1,972.80
Other income	1,170.45	4,681.80	—	—	5,852.25	5,796.77
Total income	**166,259.03**	**41,653.21**	**26,968.55**	**—**	**234,880.79**	**187,048.54**
Expenditure on:						
Raising funds	515.13	11,057.81	862.27	—	12,435.21	3,388.07
Expenditure on charitable activities	149,538.79	32,518.31	4,169.46	—	186,226.56	234,951.31
Other expenditure	645.15	3,184.79	67,308.40	7,700.00	78,838.34	10,595.81
Total expenditure	**150,699.07**	**46,760.91**	**72,340.13**	**7,700.00**	**277,500.11**	**248,935.19**
Gains / losses on investment assets	—	(2,302.96)	—	—	(2,302.96)	1,172.12
Net income / (expenditure) resources before transfer	**15,559.96**	**(7,410.66)**	**(45,371.58)**	**(7,700.00)**	**(44,922.28)**	**(60,714.53)**
Transfers						
Gross transfers between funds - in	—	9,532.01	21,002.50	—	30,534.51	122,996.54
Gross transfers between funds - out	(27,093.50)	—	(3,441.01)	—	(30,534.51)	(122,996.54)
Other recognised gains / losses						
Gains on revaluation, fixed assets, charity's own use	—	—	—	—	—	—
Net movement in funds	**(11,533.54)**	**2,121.35**	**(27,810.09)**	**(7,700.00)**	**(44,922.28)**	**(60,714.53)**
Reconciliation of funds						
Total funds brought forward	**130,095.20**	**80,408.80**	**66,351.48**	**223,300.00**	**500,155.48**	**560,870.01**
Total funds carried forward	**118,561.66**	**82,530.15**	**38,541.39**	**215,600.00**	**455,233.20**	**500,155.48**

St. Faith's Church Lee-on-the-Solent

Statement of Financial Activities - summary

For the period from 01 January 2021 to 31 December 2021

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Total income	**166,259.03**	**41,653.21**	**26,968.55**	**—**	**234,880.79**	**187,048.54**
Total expenditure	**150,699.07**	**46,760.91**	**72,340.13**	**7,700.00**	**277,500.11**	**248,935.19**
Gains / losses on investment assets	—	(2,302.96)	—	—	(2,302.96)	1,172.12
Net income / (expenditure) resources before transfer	**15,559.96**	**(7,410.66)**	**(45,371.58)**	**(7,700.00)**	**(44,922.28)**	**(60,714.53)**
Gross transfers between funds - in	—	9,532.01	21,002.50	—	30,534.51	122,996.54
Gross transfers between funds - out	(27,093.50)	—	(3,441.01)	—	(30,534.51)	(122,996.54)
Gains on revaluation, fixed assets, charity's own use	—	—	—	—	—	—
Net movement in funds	**(11,533.54)**	**2,121.35**	**(27,810.09)**	**(7,700.00)**	**(44,922.28)**	**(60,714.53)**
Total funds brought forward	**130,095.20**	**80,408.80**	**66,351.48**	**223,300.00**	**500,155.48**	**560,870.01**
Total funds carried forward	**118,561.66**	**82,530.15**	**38,541.39**	**215,600.00**	**455,233.20**	**500,155.48**
Unrestricted						
General fund	118,561.66	—	—	—	118,561.66	130,095.20
Designated						
Away Giving	—	6,091.00	—	—	6,091.00	5,379.00
Bulson Interest Fund	—	15,962.68	—	—	15,962.68	15,036.40
Church External Repairs - 5% retention	—	3,441.01	—	—	3,441.01	—
Church In Your Hands	—	—	—	—	—	—
Door KJS Fund	—	5,000.00	—	—	5,000.00	5,000.00
Parish Centre Fund	—	4,182.84	—	—	4,182.84	3,195.92
Parish Centre Furniture Fund	—	—	—	—	—	1,144.21
Parish Centre Repair & Improvement Fund	—	—	—	—	—	—
Rainbow Toddlers	—	2,768.75	—	—	2,768.75	3,315.60
Reserve Fund	—	12,481.32	—	—	12,481.32	12,432.16
Reserve Fund Bulson Shares	—	32,602.55	—	—	32,602.55	34,905.51
Restricted						
Children and Youth Fund	—	—	3,193.54	—	3,193.54	3,049.40
Choir Robes	—	—	13.50	—	13.50	13.50
Christmas Lunch	—	—	798.49	—	798.49	634.94
Cuppa and Company	—	—	26.53	—	26.53	26.53
Defibrilator Fund	—	—	—	—	—	—
Fabric Fund	—	—	1,044.33	—	1,044.33	37,346.87
Facilities for Disabled	—	—	6,250.00	—	6,250.00	—
Flower Fund	—	—	1,244.29	—	1,244.29	1,099.35
Friends of St Faiths	—	—	8,192.64	—	8,192.64	6,852.70
GAMP	—	—	—	—	—	—
Gift Day 2019	—	—	—	—	—	—
Llywelyn Jones Grave Trust	—	—	1,021.28	—	1,021.28	1,021.13
Music Fund	—	—	235.74	—	235.74	262.98
Organ Fund	—	—	—	—	—	—
People and Planet Fund	—	—	419.51	—	419.51	—
Shed Fund	—	—	—	—	—	—
TH Door Fund	—	—	15,401.89	—	15,401.89	15,393.87
women4women in Lee	—	—	699.65	—	699.65	650.21
Endowment						
Bulson Investment Fund	—	—	—	215,600.00	215,600.00	223,300.00

St. Faith's Church Lee-on-the-Solent

Fund Movement by Fund Type

For the period from 1 January 2021 – 31 December 2021

Fund and type	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Journal Entries	Fund balances carried forward
Unrestricted							
General - General fund	130,095.20	166,259.03	150,699.07	(27,093.50)	—	—	118,561.66
Sub-totals	**130,095.20**	**166,259.03**	**150,699.07**	**(27,093.50)**	**—**	**—**	**118,561.66**
Designated							
Awaygiving - Away Giving	5,379.00	—	5,379.00	6,091.00	—	—	6,091.00
BulInt - Bulson Interest Fund	15,036.40	926.28	—	—	—	—	15,962.68
DoorKJS - Door KJS Fund	5,000.00	—	—	—	—	—	5,000.00
PCFurn - Parish Centre Furniture Fund	1,144.21	—	1,144.21	—	—	—	—
ParCentre - Parish Centre Fund	3,195.92	38,950.22	37,963.30	—	—	—	4,182.84
RainbowT - Rainbow Toddlers	3,315.60	1,727.55	2,274.40	—	—	—	2,768.75
ResF - Reserve Fund	12,432.16	49.16	—	—	—	—	12,481.32
ResFBS - Reserve Fund Bulson Shares	34,905.51	—	—	—	(2,302.96)	—	32,602.55
Retention - Church External Repairs - 5% retention	—	—	—	3,441.01	—	—	3,441.01
Sub-totals	**80,408.80**	**41,653.21**	**46,760.91**	**9,532.01**	**(2,302.96)**	**—**	**82,530.15**
Restricted							
CandYth - Children and Youth Fund	3,049.40	1,225.55	1,081.41	—	—	—	3,193.54
ChoirRobes - Choir Robes	13.50	—	—	—	—	—	13.50
Chrlunch - Christmas Lunch	634.94	387.34	223.79	—	—	—	798.49
Cuppa - Cuppa and Company	26.53	—	—	—	—	—	26.53
Fabric - Fabric Fund	37,346.87	13,446.87	67,308.40	17,558.99	—	—	1,044.33
FacDis - Facilities for Disabled	—	6,250.00	—	—	—	—	6,250.00
Flower - Flower Fund	1,099.35	339.80	194.86	—	—	—	1,244.29
Friends - Friends of St Faiths	6,852.70	3,479.08	2,139.14	—	—	—	8,192.64
LJGT - Llywelyn Jones Grave Trust	1,021.13	0.15	—	—	—	—	1,021.28
Music - Music Fund	262.98	200.00	227.24	—	—	—	235.74
P-Planet - People and Planet Fund	—	732.74	315.73	2.50	—	—	419.51
THDoor - TH Door Fund	15,393.87	8.02	—	—	—	—	15,401.89
w4winLee - women4women in Lee	650.21	899.00	849.56	—	—	—	699.65
Sub-totals	**66,351.48**	**26,968.55**	**72,340.13**	**17,561.49**	**—**	**—**	**38,541.39**

Fund and type	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Journal Entries	Fund balances carried forward
Endowment							
BulsonInv - Bulson Investment Fund	223,300.00	—	7,700.00	—	—	—	215,600.00
Sub-totals	**223,300.00**	**—**	**7,700.00**	**—**	**—**	**—**	**215,600.00**
Totals	**500,155.48**	**234,880.79**	**277,500.11**	**—**	**(2,302.96)**	**—**	**455,233.20**

St. Faith's Church Lee-on-the-Solent

Balance sheet
As at 31 December 2021

	General Fund	Designated Funds	Restricted Funds	Endowment Funds	Total 31/12/2021 £	Total 31/12/2020 £
Fixed assets						
Tangible assets	—	—	—	215,600.00	215,600.00	224,444.21
Investments	—	32,602.55	—	—	32,602.55	34,905.51
Fixed assets	**—**	**32,602.55**	**—**	**215,600.00**	**248,202.55**	**259,349.72**
Current assets						
Stocks and work in progress	—	844.14	—	—	844.14	—
Debtors	—	—	—	—	—	4,464.95
Cash at bank and in hand	118,561.66	49,493.47	38,546.39	—	206,601.52	236,881.51
Current assets	**118,561.66**	**50,337.61**	**38,546.39**	**—**	**207,445.66**	**241,346.46**
Liabilities						
Creditors: Amounts falling due in one year	—	410.01	5.00	—	415.01	540.70
Net current assets less current liabilities	**118,561.66**	**49,927.60**	**38,541.39**	**—**	**207,030.65**	**240,805.76**
Total assets less current liabilities	**118,561.66**	**82,530.15**	**38,541.39**	**215,600.00**	**455,233.20**	**500,155.48**
Total net assets less liabilities	**118,561.66**	**82,530.15**	**38,541.39**	**215,600.00**	**455,233.20**	**500,155.48**
Represented by						
Unrestricted						
Unrestricted - General fund	118,561.66	—	—	—	118,561.66	130,095.20
Designated						
Designated - Away Giving	—	6,091.00	—	—	6,091.00	5,379.00
Designated - Reserve Fund Bulson Shares	—	32,602.55	—	—	32,602.55	34,905.51
Designated - Church External Repairs - 5% retention	—	3,441.01	—	—	3,441.01	—
Designated - Bulson Interest Fund	—	15,962.68	—	—	15,962.68	15,036.40
Designated - Church In Your Hands	—	—	—	—	—	—
Designated - Door KJS Fund	—	5,000.00	—	—	5,000.00	5,000.00
Designated - Parish Centre Furniture Fund	—	—	—	—	—	1,144.21
Designated - Parish Centre Repair & Improvement	—	—	—	—	—	—
Designated - Parish Centre Fund	—	4,182.84	—	—	4,182.84	3,195.92
Designated - Rainbow Toddlers	—	2,768.75	—	—	2,768.75	3,315.60
Designated - Reserve Fund	—	12,481.32	—	—	12,481.32	12,432.16
Restricted						
Restricted - Children and Youth Fund	—	—	3,193.54	—	3,193.54	3,049.40
Restricted - GAMP	—	—	—	—	—	—
Restricted - Gift Day 2019	—	—	—	—	—	—
Restricted - Llywelyn Jones Grave Trust	—	—	1,021.28	—	1,021.28	1,021.13
Restricted - Music Fund	—	—	235.74	—	235.74	262.98
Restricted - Organ Fund	—	—	—	—	—	—
Restricted - People and Planet Fund	—	—	419.51	—	419.51	—
Restricted - Shed Fund	—	—	—	—	—	—
Restricted - TH Door Fund	—	—	15,401.89	—	15,401.89	15,393.87
Restricted - women4women in Lee	—	—	699.65	—	699.65	650.21
Restricted - Choir Robes	—	—	13.50	—	13.50	13.50
Restricted - Christmas Lunch	—	—	798.49	—	798.49	634.94
Restricted - Cuppa and Company	—	—	26.53	—	26.53	26.53
Restricted - Defibrilator Fund	—	—	—	—	—	—
Restricted - Fabric Fund	—	—	1,044.33	—	1,044.33	37,346.87
Restricted - Facilities for Disabled	—	—	6,250.00	—	6,250.00	—
Restricted - Flower Fund	—	—	1,244.29	—	1,244.29	1,099.35
Restricted - Friends of St Faiths	—	—	8,192.64	—	8,192.64	6,852.70
Endowment						
Endowment - Bulson Investment Fund	—	—	—	215,600.00	215,600.00	223,300.00
Funds of the church	**118,561.66**	**82,530.15**	**38,541.39**	**215,600.00**	**455,233.20**	**500,155.48**

Approved by the Parochial Church Council on 22nd March 2022 and signed on its behalf by The Reverend Dr. Paul Chamberlain

St Faith's Church Lee-on-the Solent
Tangible Fixed Asset summary 31 December 2021

Tangible Fixed Assets

	Buildings	Furniture	Total
Cost			
As at 1 January 2021	385,000.00	5,719.81	390,719.81
Additions			0.00
As at 31 December 2021	385,000.00	5,719.81	390,719.81
Depreciation			
As at 1 January 2021	161,700.00	4,575.60	157,431.70
Charge for the year	7,700.00	1,144.21	8,844.21
As at 31 December 2021	169,400.00	5,719.81	175,119.81
Net book Value			
As at 31 December 2021	215,600.00	0.00	215,600.00
As at 31 December 2020	223,300.00	1,144.21	224,444.21

St. Faith's Church Lee-on-the-Solent

Analysis of income and expenditure
Selected period: 01 January 2021 to 31 December 2021

	Unrestricted	Designated	Restricted	Endowment	Total 2021	Total 2020
Income and endowments						
Donations and legacies						
Planned Giving	39,841.00	5	100	—	39,946.00	40,111.00
Parish Giving Scheme	60,717.77	—	—	—	60,717.77	60,887.15
On line Donations Gift Aided	2,588.00	347	598.39	—	3,533.39	1,484.70
Contactless Donation Station	905	—	100	—	1,005.00	—
Friends donations	—	—	1505	—	1505	1671
Messy Church	—	—	543.81	—	543.81	—
Loose plate collections	4,727.40	—	—	—	4,727.40	2,837.91
Church In Your Hands	—	—	94.07	—	94.07	223.36
One-off Gift Aid gifts	9,785.00	10,000.00	17,510.00	—	37,295.00	1,300.00
Donations appeals etc	3,266.09	—	2,210.38	—	5,476.47	2,174.80
Donations & Fees for Flowers	—	—	332.3	—	332.3	120
Tax recovered on Gift Aided Donations	18,040.81	—	1,453.00	—	19,493.81	10,509.87
Gift Aid Parish Giving Scheme	13,601.11	—	—	—	13,601.11	13,927.23
Legacies	—	—	—	—	—	21,619.33
Non-recurring one-off grants	—	—	575	—	575	—
Other funds generated	—	—	—	—	—	130
Donations and legacies Totals	153,472.18	10,352.00	25,021.95	—	188,846.13	156,996.35
Income from charitable activities						
Fees for Weddings	1,072.00	—	100	—	1,172.00	1,276.00
Fees for Funerals	5,417.00	—	—	—	5,417.00	1,664.09
Duplicate Wedding Certificate	—	—	—	—	—	48
Rainbow Toddlers	—	1,375.55	—	—	1,375.55	580.5
Charitable Activities Totals	6,489.00	1,375.55	100	—	7,964.55	3,568.59
Other trading activities						
Christmas Fayre	1,967.73	—	82.85	—	2,050.58	—
Other Fund Raising Events	1,965.42	—	1,543.64	—	3,509.06	1,809.64
Evenbrite Ticket Sales	294	—	—	—	294	—
Risograph recharge	334	—	—	—	334	400.65
Church Lettings	566.25	—	—	—	566.25	—
Bulson Hall Lettings	—	16,222.80	—	—	16,222.80	11,418.10
Lowry Room Lettings	—	5,683.10	—	—	5,683.10	4,681.54
After Church Coffee	—	461.46	—	—	461.46	404.1
Parish Centre Bar Takings	—	1,900.70	196.25	—	2,096.95	—
Other trading activities Totals	5,127.40	24,268.06	1,822.74	—	31,218.20	18,714.03
Investments						
Bank interest	—	975.8	23.86	—	999.66	1,972.80
Investments Totals	—	975.8	23.86	—	999.66	1,972.80
Other income						
JRS receipts Church	1,170.45	—	—	—	1,170.45	1,199.29
JRS receipts Parish Centre	—	4,681.80	—	—	4,681.80	4,597.48
Other income Totals	1,170.45	4,681.80	—	—	5,852.25	5,796.77
Income and endowments Grand totals	166,259.03	41,653.21	26,968.55	—	234,880.79	187,048.54

Expenditure

Raising funds	**Unrestricted**	**Designated**	**Restricted**	**Endowment**	**Total 2021**	**Total 2020**
Online Donation Fees	100.37	—	0.76	—	101.13	38.47
Online Fees - Parish Centre	—	39.38	—	—	39.38	—
Costs of fetes & other events	82.06	—	748.28	—	830.34	147.95
Christmas Fayre Costs	219.67	—	—	—	219.67	—
Live Nativity Costs	42.53	—	—	—	42.53	250
Eventbrite Ticket Costs	70.5	—	—	—	70.5	—
Salary Apportioned to Raising Funds	—	6,216.99	—	—	6,216.99	2,951.65
PPL/PRS	—	912	—	—	912	—
Parish Centre - Bar purchases	—	1,641.21	113.23	—	1,754.44	—
Parish Centre - Function Costs	—	2,248.23	—	—	2,248.23	—
Raising funds Totals	515.13	11,057.81	862.27	—	12,435.21	3,388.07
Expenditure on charitable activities						
Giving - relief and development agencies	—	5,469.00	532	—	6,001.00	5,734.95
Secular charities	—	150	—	—	150	—
Ministry parish share etc	111,968.00	—	—	—	111,968.00	115,936.96
Salaries	9,176.19	17647.71	—	—	26,823.90	24,710.56
Payroll Administration Fees	1,010.60	—	—	—	1,010.60	879.8
NEST Pension Employer Contribs Church	272.45	—	—	—	272.45	194.62
NEST Psn Fund Employer Contribs PC	—	516.2	—	—	516.2	470.37
Vicar's Expenses	329.23	209.11	94.4	—	632.74	464.15
Curate's Expenses	196.73	—	15.5	—	212.23	833.64
Church Flowers	—	—	194.86	—	194.86	48.78
Altar Requisites	902.61	—	—	—	902.61	634.76
Icango Bus Hire	—	—	—	—	—	100
Water rates - vicarage	318.67	—	—	—	318.67	286.59
Vicar's telephone	172.32	—	—	—	172.32	179.43
Education	—	—	—	—	—	217.5
Parish training and mission	550.64	—	160.48	—	711.12	—
Youth resources	—	728.39	503.78	—	1,232.17	1,537.64
Messy Church Costs	99	—	351.62	—	450.62	—
Church running - insurance	1,982.44	—	—	—	1,982.44	1,975.98
Church office - telephone	10	—	—	—	10	96.98
Church Office - Risograph Printer/Copier	2,678.71	500	—	—	3,178.71	2,552.42
Church Office - Computers & Equipment	413.79	928	257.08	—	1,598.87	575.27
IT resources - purchases and maintenance	37.2	—	—	—	37.2	479.4
CCLI	982	—	—	—	982	795.47
Organist & Musician Fees	7,203.00	—	135	—	7,338.00	8,342.00
Organ / piano tuning	616.37	—	—	—	616.37	506
Music Purchases	—	—	92.24	—	92.24	147.49
Church maintenance	1,706.08	—	—	—	1,706.08	4,523.22
Parish Centre Maintenance	—	1,758.10	—	—	1,758.10	2,138.62
Upkeep of services	—	—	—	—	—	172.8
Upkeep of Church Grounds	1,967.19	—	300.23	—	2,267.42	1,154.18
Church Administration	3,679.50	20.38	706.97	—	4,406.85	2,793.45
Parish Centre Administration	—	1,611.01	15.3	—	1,626.31	680.92
Church - electricity	1,309.54	—	—	—	1,309.54	1,235.92
Church - gas	1,956.53	—	—	—	1,956.53	2,143.22
Parish Centre - electricity	—	1,309.52	—	—	1,309.52	1,235.90
Parish Centre - gas	—	1,475.46	—	—	1,475.46	1,865.20
Parish Centre - maintenance	—	—	—	—	—	222
Parish Centre - telephone	—	—	—	—	—	226.46
Parish Centre - water	—	44.72	—	—	44.72	1,031.30
Parish Centre Refreshment Purchases	—	150.71	—	—	150.71	34.35
Church major repairs - installation	—	—	—	—	—	1,061.94
Church interior and exterior decorating	—	—	350	—	350	—
Parish Centre major repairs -structure	—	—	460	—	460	3,157.67
Parish Centre major repairs - installation	—	—	—	—	—	3,800.00
Parish Centre Upgrade Costs	—	—	—	—	—	39,313.40
PC interior and exterior decorating	—	—	—	—	—	460
Expenditure on charitable activities Totals	149,538.79	32,518.31	4,169.46	—	186,226.56	234,951.31

Other expenditure	**Unrestricted**	**Designated**	**Restricted**	**Endowment**	**Total 2021**	**Total 2020**
Verger Fees	238	—	—	—	238	—
Defribrillator Maintenance	86.22	—	—	—	86.22	—
Bank Fees & Charges	120.93	-50.86	—	—	70.07	60
Depreciation Charge PC Furniture Fund	—	1,144.21	—	—	1,144.21	1,143.90
Depreciation Charge Bulson Hall	—	—	—	7,700.00	7,700.00	7,700.00
Parish Centre - Waste Disposal	—	1,752.68	—	—	1,752.68	1,491.91
Professional Fees	200	—	1,920.00	—	2,120.00	200
Church External Repairs 2021	—	338.76	65,388.40	—	65,727.16	—
Other expenditure Totals	645.15	3,184.79	67,308.40	7,700.00	78,838.34	10,595.81
Expenditure Grand totals	150,699.07	46,760.91	72,340.13	7,700.00	277,500.11	248,935.19

St. Faith's Church Lee-on-the-Solent
Statement of Assets and Liabilities showing funding alignment
As at 31 December 2021

			Balance	Previous Balance
Investments				
6440: Bulson Shares - Asset				
Reserve Fund Bulson Shares	Designated		32,602.55	34,905.51
			32,602.55	**34,905.51**
		Investments	**32,602.55**	**34,905.51**
Tangible assets				
6430: Bulson Hall - land and buildings - Asset				
Bulson Investment Fund	Endowment		215,600.00	223,300.00
			215,600.00	**223,300.00**
6450: Parish Centre Chairs - Asset				
Parish Centre Furniture Fund	Designated		—	1,144.21
			—	**1,144.21**
		Tangible assets	**215,600.00**	**224,444.21**
Cash at bank and in hand				
6501: CAF current account - Asset				
Away Giving	Designated		6,091.00	5,379.00
Children and Youth Fund	Restricted		2,341.23	2,171.47
Choir Robes	Restricted		13.50	13.50
Christmas Lunch	Restricted		798.49	634.94
Church External Repairs - 5% retention	Designated		3,441.01	—
Cuppa and Company	Restricted		26.53	26.53
Fabric Fund	Restricted		930.16	5,994.57
Facilities for Disabled	Restricted		6,250.00	—
Flower Fund	Restricted		1,244.29	1,099.35
Friends of St Faiths	Restricted		1,779.27	143.92
Llywelyn Jones Grave Trust	Restricted		737.33	737.33
Music Fund	Restricted		235.74	262.98
Parish Centre Fund	Designated		893.26	1,913.36
People and Planet Fund	Restricted		419.51	—
Rainbow Toddlers	Designated		1,210.58	1,667.43
women4women in Lee	Restricted		699.65	617.71
General fund	Unrestricted		83,892.69	42,539.64
Agency collection	Restricted		5.00	540.70
			111,009.24	**63,742.43**
6502: Lloyds current account - Asset				
Children and Youth Fund	Restricted		(26.10)	—
Parish Centre Fund	Designated		2,640.12	1,067.59
Rainbow Toddlers	Designated		1,558.17	1,648.17
General fund	Unrestricted		(2.89)	—
			4,169.30	**2,715.76**

			Balance	Previous balance
6511: CCLA (CBF) Reserve Account - Asset				
Door KJS Fund	Designated		5,000.00	5,000.00
Reserve Fund	Designated		12,481.32	12,432.16
General fund	Unrestricted		34,671.86	84,671.86
			52,153.18	**102,104.02**
6512: CCLA (CBF) Children and Youth Account - Asset				
Children and Youth Fund	Restricted		878.41	877.93
			878.41	**877.93**
6513: CCLA (CBF) Fabric Fund Account - Asset				
Fabric Fund	Restricted		114.17	30,102.30
			114.17	**30,102.30**
6514: CCLA (CBF) Bulson Interest Account - Asset				
Bulson Interest Fund	Designated		15,962.68	15,036.40
			15,962.68	**15,036.40**
6515: CCLA (CBF) Llywelyn Jones Grave Trust - Asset				
Llywelyn Jones Grave Trust	Restricted		283.95	283.80
			283.95	**283.80**
6516: CCLA (CBF) Friends of St Faiths - Asset				
Friends of St Faiths	Restricted		6,413.37	6,410.03
			6,413.37	**6,410.03**
6517: CCLA (CBF) Parish Centre Reserve Account - Asset				
Parish Centre Fund	Designated		215.33	214.97
			215.33	**214.97**
6518: CCLA (CBF) TH Door Fund - Asset				
TH Door Fund	Restricted		15,401.89	15,393.87
			15,401.89	**15,393.87**
		Cash at bank and in hand	**206,601.52**	**236,881.51**
Debtors				
Z05: Accounts Receivable - Asset				
Fabric Fund	Restricted		—	1,250.00
Friends of St Faiths	Restricted		—	298.75
women4women in Lee	Restricted		—	32.50
General fund	Unrestricted		—	2,883.70
			—	**4,464.95**
		Debtors	**—**	**4,464.95**

			Balance	Previous balance
Stocks and work in progress				
6600: Parish Centre Bar Stock - Asset				
Parish Centre Fund	Designated		844.14	—
			844.14	**—**
		Stocks and work in progress	**844.14**	**—**
Agency accounts				
6699: Agency collections - Liability				
Agency collection	Restricted		5.00	540.70
			5.00	**540.70**
		Agency accounts	**5.00**	**540.70**
Creditors: Amounts falling due in one year				
Z04: Accounts Payable - Liability				
Parish Centre Fund	Designated		410.01	—
			410.01	**—**
		Creditors: Amounts falling due in one year	**410.01**	**—**
		Grand Total	**455,233.20**	**500,155.48**

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST FAITH'S LEE ON THE S

England & Wales - Charity number 1150119

Accounts

St Faith's Lee

The Parish Church of Lee-on-the-Solent

Annual Parochial Church Meeting
3pm, Sunday 4th July 2021

Reports

Our vision is to be a welcoming innovative Christian community of all ages and all stages of faith, nurturing spiritual growth, and representing God's living presence in our town.

St Faith's Annual Parochial Church Meeting

3pm, Sunday 4th July 2021

AGENDA

Welcome and Introduction

Annual Meeting of Parishioners

Election of Churchwardens

Annual Parochial Church Meeting

1. Apologies
2. Minutes of the Meeting: 11th October 2020
3. Matters Arising
4. The Electoral Roll
5. Elections to the PCC
6. Election of Welcome Team
7. Presentation of Church and Parish Centre Accounts
8. Presentation of Written Reports

- Vicar's report
- Advent Windows
- Communications Forum
- Cuppa and Company
- Fabric Committee
- Family/Kids@11
- Flower Team
- Friends of St Faith's
- KfC (Kids for Christ)
- Live Nativity
- Mothers' Union
- Music
- Parish Centre
- Parenting Courses
- Parochial Church Council
- People and Planet Group
- Rainbow Toddlers
- Safeguarding
- Sunshine and Showers
- Women4Women in Lee
- Wreath Making Event

9. Rev Dr Paul Chamberlain
10. Any Other Notified Business (Notice must be given to the PCC Chair or Secretary by Friday 2nd July)

St Faith's Church
Annual Parochial Church Council Meeting (APCM) 2020

Minutes of the Meeting held at 3.30pm on **Sunday 11th October 2020 that took place in St Faith's Church, Victoria Square, Lee-on-the-Solent and on Zoom**

Present: Rev Paul Chamberlain (Chair), Mr T Austin, Mr T Barker, Mrs A Brammall, Mrs S Bennett, Mr R Bennett, Mrs B Chamberlain, Mrs B Dean, Mr K Dean, Mrs A Dent, Mrs J Drew, Mrs L Emery, Mr R Froude, Mrs H Gibbons, Mr M Gibbons, Ms A Green, Mrs S Hamilton, Mrs R Honour, Mr D Honour, Mrs E Johnson, Mr G Langdon. Mrs A Leonard, Mr B Mansbridge, Mr L Marshall, Mr B May, Mrs R Morgan, Mr A Morgan. Ms E Yeates, Mrs J Parrett, Mrs P Rigg, Mrs K Rook, Mr C Rook, Mrs B Savage, Mrs G Sinclair, Mrs R Snoad, Mr C Skinner, Mrs J Witham

In Attendance: Mrs Melodie Kreindler (Minutes)

Apologies for Absence: Mrs C Keyzor, Mrs K Mcdonald, Mr A Munro, Mrs M Fulton, Mr C Fulton, Mrs S Shrives, Mr M Shrives

Meeting Commenced: 3.30pm
Meeting Finished: 4.20pm

1. Annual Meeting of Parishioners

Rev Paul Chamberlain thanked Mr Cliff Rook and Mrs Rita Morgan for all their hard work especially over the Covid lockdown period. PC informed those present that Mrs Rita Morgan had decided to stand down from her post.

Appointment of Church Wardens

Two candidates for the position of Churchwarden had been nominated and seconded prior to the meeting:

Mr Cliff Rook
Proposed by Mrs Margaret Hunt
Seconded by Mr Luke Marshal

Mr Mike Shrives
Proposed by Mrs Carolyn Marshall
Seconded by Mrs Margaret Hunt

Vote:
Mr Cliff Rook – the vote was unanimously in favour with no abstentions.
Mr Mike Shrives – the vote was unanimously in favour with no abstentions.

2. Annual Parochial Church Meeting held on 28th April 2019

The minutes of the above meeting were accepted as a correct record.

3. Electoral Roll

The Electoral Roll number remained the same as 2019 at 250 as it was not opened up due to the Covid pandemic.

4. Election to the Parochial Church Council

PC thanked the following people for volunteering to sit on the PCC, volunteering for Deanery Synod and those retiring from the PCC:

- Mrs Caroline Keyzor - proposed by Mrs Carolyn Marshall and seconded by Mr Luke Marshall;
- Mrs Joyce Dawson - proposed by Mrs Lynda Sheffield and seconded by Mrs Carolyn Marshall;
- Mrs Mandy Fulton - proposed by Mrs Becca Chamberlain and seconded by Mrs Carolyn Marshall;
- Mr Luke Marshall, Mr Mike James and Mr Roger Vann, would take on the roles of Deanery Synod Representatives.

Mrs Sandy Smith would be retiring as Deanery Synod Representative.
Mrs Emma Capps, Mrs K Mcdonald and Mr Tony Smith had stepped down from their PPC roles.

5. Election of the Welcome Team

The Welcome Team would remain the same as 2019. All were unanimously in favour of last year's volunteers remaining on the Welcome Team.

6. Presentation of Parish Centre/Church Accounts

Mr Colin Skinner presented the accounts for the year ending 2019. It was noted that there had been a new Examiner appointed this year as the Church income had risen to a certain amount that required a qualified Examiner to approve the accounts under the Charity Commission Rules. (https://www.gov.uk/government/collections/charity-commission-regulations.) Mrs Jo Drew asked if it can be acknowledged in the future that not all members of the Friends of St Faith's are St Faith's Church parishioners. Mr Colin Skinner stated that he would do this. Mr Brian Mansbridge asked if the numerous account lines could be rationalised and reduced to simplify the reading of the accounts. Mr Colin Skinner stated this was going to be undertaken by the Finance Committee. Mr Luke Marshall then proposed accepting the Accounts Year Ending 2019. All were in agreement with accepting the Accounts for Year Ending 2019.

Mr Luke Marshall then thanked Mr Colin Skinner and the Finance Team for all their hard work. The Budget was then projected onto a screen and Mr Colin Skinner took those present through the accounts. The following points were noted:

- Funeral Fees were down due to Covid as more people chose to use the Crematorium;

- Mrs Jo Drew asked if there are any plans for the previously suggested development of a Community Cinema. Mr Colin Skinner stated that a Parish Centre Developer has now been appointed and would look at these developments but nothing had been decided yet due to Covid;
- Mrs Becca Chamberlain asked if there had been any thoughts for using the Bulson Hall as a venue for Birthday parties. The Rev Paul Chamberlain stated that at this point in time this initiative would contravene the Covid Rule of Six and although this rule does not apply to a Covid controlled environment there was a desire to be cautious.

Thanks were then raised to the outgoing treasurer, Mr Neil Rowe.
Mrs Jo Drew raised her personal thanks to the Finance Team for helping her to do her job.

7. Written Reports from Committees

All were asked if they had any questions regarding the Written Reports from Committees. There were no questions. Mr Luke Marshall raised a vote of thanks to Mr Becca Chamberlain and Mr Kevin Dean for running Kids@11 online. It was noted that the Live Nativity would not take place this year but it is hoped to do this again in the future as the event was a brilliant innovation and thanked all those who made the first one happen.

8. Reverend Dr Paul Chamberlain

a) Update

The Rev Dr Paul Chamberlain gave an update of what had happened during 2020 as the APCM had been delayed by 7-months due to Covid. The Rev Paul Chamberlain thanked Mrs Rita Morgan for all her hard work as a Churchwarden for the last 4½ years. Mrs Carolyn Marshall was also thanked for taking charge of Junior Church and Children's Ministry. Mrs Carolyn Marshall stated that it had been a pleasure and she had loved every minute of it. Mr Andrew Munro was then thanked for all his hard work as outgoing Office Administrator especially for all his help and guidance when the Rev Paul Chamberlain had been new to the post of Priest in Charge. Mr Andrew Munro was wished well in his retirement. It was noted that Mr Munro will be presented with his card and gift at a safer later date. The Rev Jan Beer, Rev Mary Kells, Retired Clergy, Ministry Team, Mr Richard Dewland and the musicians were thanked for all her additional help during the Covid restrictions. The Rev Paul Chamberlain then reported briefly on the service offerings during the Covid restrictions.

b) Finances

The Rev Paul Chamberlain thanked all those who were giving regularly to the Church finances but added the Church still faced a financial challenge. He added that for a church the size of St Faith's we should not be in the position of a deficit, with almost half of the Church community not contributing financially to the life of the Church. The Rev Paul Chamberlain then asked those present to all please think of giving.

c) Building Work

The Rev Paul Chamberlain stated that quotes had been received for the outside work and was between £140,000 and £200.000. It is thought that the inside of the Church will cost around the same or a bit more. It is not known where the money for these projects will come from but the PCC will be exploring ways to fund them.

d) How the Church is Run

The Rev Paul Chamberlain reported that there was a need for additional people to come forward for Leadership roles within the Church. He then asked for all to pray for this to happen.

e) The Year 2020

The Rev Paul Chamberlain stated that this year had been an interesting time and that death has been brought into our lives. As Christians we each have hope that there will be more for us and should hold out this message of hope to others. He then stated that he prayed that we encourage one another, those around us in Church and beyond.

9. Questions from the Floor

The Rev Paul Chamberlain asked all present if they had any questions. The following was noted:

- Mrs Lynda Sheffield thanked the Rev Paul Chamberlain for doing a fantastic job during the Covid restrictions;
- Mrs Margaret Hunt raised a vote of thanks to Mrs Becca Chamberlain for all her hard work with the young people of the Church. The Rev Paul Chamberlain thanked his wife also and added that they worked as a team.

10. Vote of Thanks and Close

Mr Luke Marshall closed the meeting by thanking the Rev Paul Chamberlain, the Rev Mary Kells and all the retired Clergy, stating that all the services, during the Covid pandemic, had been superb and in his opinion all the sermons had been excellent with a different tone to them. Mr Luke Marshall then thanked all those present for attending the APCM 2020.

Reports for the calendar year 2020

Vicar's Report: 2020 – a year like no other?

2020 started for St Faith's, as for everyone else, as a normal year. Looking back, we had no idea what was coming. We started the new year with many plans for the months ahead. In January, we held a joint service for the Week of Prayer for Christian Unity, the development work on the Parish Centre (the installation of the bar, screens, and upgrading the Bulson Hall kitchen) began, we started to run two parenting courses, and we met regularly on Sundays as usual.

In February, the Friends held a Fish and Chip Supper, we asked for volunteers to help welcome visitors in the Bulson Hall on Sundays, we started a Lent Course themed around the environment based on Ruth Valerio's book Saying Yes to Life, and we advertised for a Parish Centre developer to help grow the work on the Centre.

In March our new women's group (not yet called Women4Women) held an International Women's Day event in the Bulson Hall, and the same day we had a Spring Walk around the parish boundary. We had a Lent Lunch planned for 15th March, the Friends had a concert planned for 21st March, and our Lent Course was continuing, as were services. However, there was a section in the Weekly Notes on 8th March entitled "Coronavirus - guidance for us from the Church of England", in which we stated that "anyone with cold or flu symptoms should refrain from taking communion from the Chalice, and receive the bread only", and "at present, feel free to continue to share the peace in the normal way, but if you don't wish to shake hands with others that is fine - and please no one be offended by this". I spoke about the spread pandemic and our response to it as Christians in my sermon that Sunday.

By the following week the Lent Lunch had been cancelled, as had the Friends concert. The Weekly Notes said "neither the government or the Church of England is suggesting that services cease at this time". However, the following day the government suggested we all limit our social interactions as much as possible and all in-person church services were cancelled. On 22nd March we held our usual three morning services from St Faith's but live-streamed them to Facebook, with only the people needed to lead the services present in the church; so began the new world of online services.

On 23rd March the country was put into lockdown, church buildings were closed and we were all told to stay at home. That evening I found a homeless young man sleeping on the organ cellar steps, and offered him the Lowry Room. He remained there until October.

In the weeks following the start of the lockdown we did what we could to keep the church community worshipping, praying and supporting one another. We transferred some of the live streaming kit from the church to the vicarage, and on 29th March all three morning services came live from my study, with me in front of the camera and Becca behind. We began to hold Morning and Evening Prayer daily on Facebook. We created a telephone pastoral care network for all those people who were not online, to maintain contact with them. Rainbow Toddlers was online each week, as was a Kids@11 video.

Holy Week and Easter came straight away, and we shifted all our events online. Becca and I quickly realised that we could not cope with three live services each Sunday, so we made use of smartphones and got the ministry team recording sermons. The weather improved, and Mary and I recorded a number of services from our back gardens!



Recording services in the vicarage garden

We got through those first weeks of lockdown, and adjusted to a very different pattern of life. Funerals continued at the crematorium, but with tough covid restrictions and very few people present. We started sending booklets of daily reflections, written by Jan Beer, to all those in the church community who were not online. Where some people were furloughed and at home without things to do, my experience was that I had never worked so hard – and this was echoed by clergy friends elsewhere. Having to completely rethink overnight how you do church is, it turns out, not easy…

By early May we had found a new pattern, and we restarted the Weekly Notes as the Fortnightly Notes on 10th May. As there were few events taking place, the Notes now contained many contributions from the church community, including news, a quiz, poetry, recipes, testimonies, links to articles on websites, and paintings. We started St Faith's Prayer Gathering - encouraging everyone to stop to pray at 8pm on Wednesdays. Meetings such as PCC shifted to being on Zoom, and we all got used to saying "you're on mute!".

Having been completely closed for twelve weeks, St Faith's opened for private prayer on 23rd June, but with restrictions on numbers of people present in the building and strict requirements for hand sanitising. (However, no requirements for something which became normal later – face coverings). We created a safe prayer space at the front of the church, which we could easily clean.

With no Summer Fete in June, we held a successful socially-distant plant sale on 4th July. The Parish Centre reopened in late July, but for limited activities only. Our regular morning services restarted in St Faith's on Sunday 2nd August, but with limited numbers, no singing, and mandatory face coverings. Although it was not "normal", it was great to be back! However, many older people were shielding and so stuck at home, and others were not able to come due to restrictions on numbers, so we continued to live stream services to YouTube and Facebook.

At the start of September we held Picnic Church on the grass outside the Bulson Hall. This was a great success, and we continued to hold Sundays@11 outside until the weather deteriorated, when we moved into the Bulson Hall, and people joined online via Zoom. We restarted the Thursday Communion service on 10th September, and started a new in-person support group for new mums. We ran the Prayer Course on Zoom from mid-October, and held the APCM (usually in April) on 11th October, as a hybrid event (both in-person and on Zoom).

In November the country went into a second lockdown, as covid cases began to rise. We decided to have only one service a Sunday – StFaith's@Home – which was live streamed to Facebook and YouTube, and was followed by a Zoom gathering so that we could keep in touch with each other. We started a regular Zoom prayer meeting on Thursdays. We pre-recorded a Remembrance Sunday service at the war memorial in Lee, and live streamed this at 10.45am on 8th November. We held an online Service of Remembrance and Thanksgiving on Sunday 15th November, taking the opportunity of including photos of those we were remembering, and not just their names.

After the lockdown, services restarted in St Faith's in early December, with Sundays@11 taking place on Zoom. We continued to try be creative in our events, with the Advent Trail around Lee, and an online Choral Evensong for Advent Sunday. Christmas was, inevitably, different! We held four Christingle services in December, to meet covid regulations but allow as many people as possible to come. We held an outdoor Carol Service on the grass outside the Bulson Hall, which was a great success and many people came – and we were allowed to sing together! We also held an online Carol Service, and after Midnight Mass and the Christmas Day service we went into the car park to sing carols.

The year 2020 came to a close, but the pandemic did not. In December there were signs of hope as the first people in our local community received their first dose of the new coronavirus vaccines, but the restrictions and changes bought by the pandemic continued into 2021.

I have given above a brief outline of how we at St Faith's tried to respond to the pandemic across 2020. As I said at the start, this was not something any of us were expecting, but I'm proud of how everyone in the church community pulled together and responded to a level of change unknown to us all.

I'd like to take this opportunity to thank everyone who contributed to the life of the church during 2020. There are too many people to mention, and I will inevitably leave someone out if I try to list everyone. So thank you if you contributed to our online or in-person services in any way, if you called a friend to check they were ok, if you prayed for me or for others, and for all the other ways you made a difference during a difficult year.

Rev'd Dr Paul Chamberlain

Advent Windows

The advent windows project was devised by Becca Chamberlain and Rebecca Parrett in lieu of a Christmas 'social' event. It was to enable the town to engage in the Christmas Story and also to draw members of the community and the congregation into serving others by providing a fun and creative way to find out about Jesus' birth.

Each week during December a batch of windows were released, including one on the High Street, which would let people know where the other windows for that week were. The locations were also posted on Facebook and the church website.

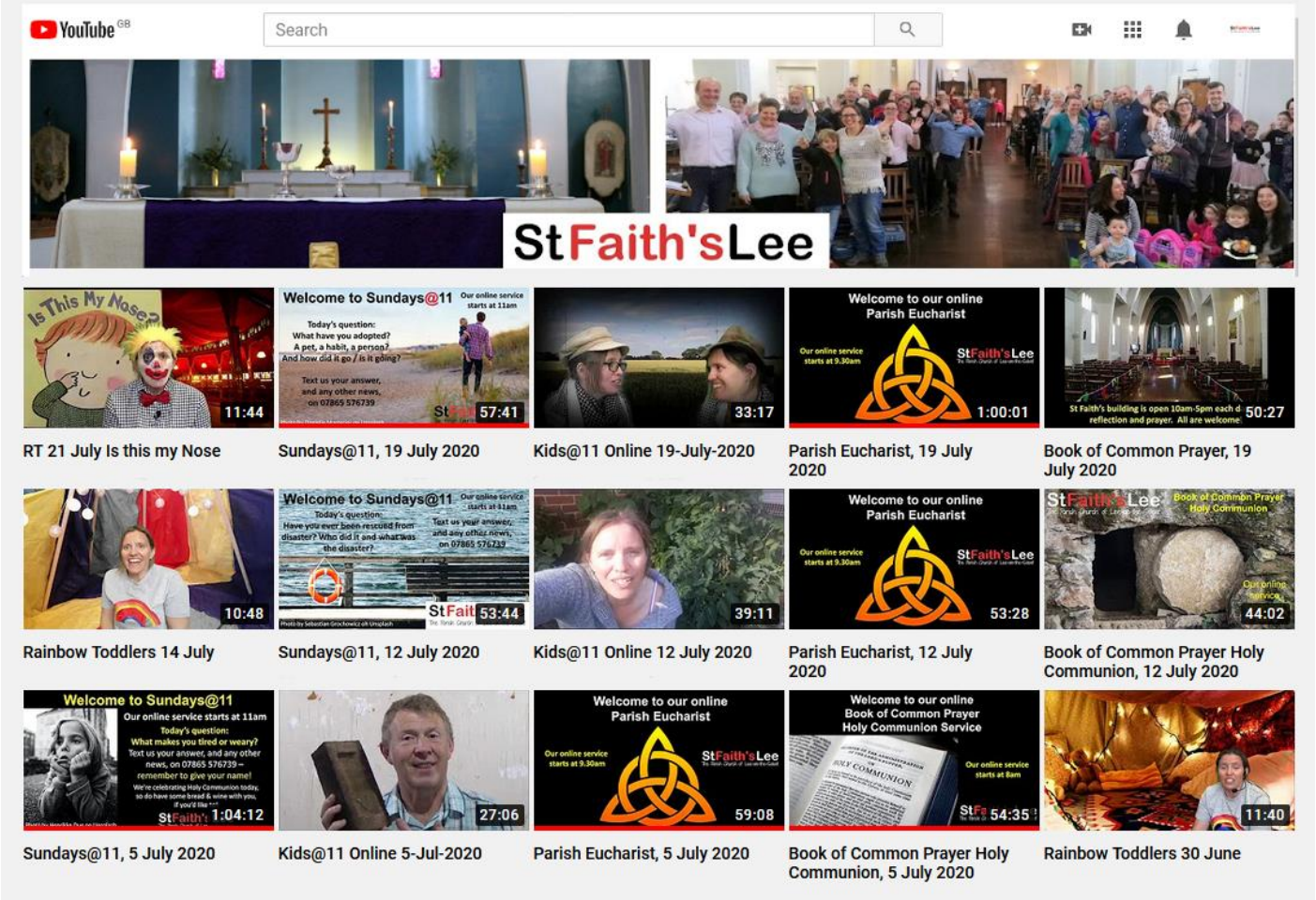
Each window included a display portraying something Christmassy. These were mostly scenes from the Nativity Story, but also included St Nicholas and some carols. They displayed a number and a QR code linking to a video about the scene. The videos were posted on the church Facebook page each day. In each window was a letter which contributed to an anagram – this could be worked out to enter a competition. Volunteers from the church and the art group designed the windows. Most used tissue paper and black outlines, but occasionally props and models. 18 were created by individual members of the community with Becca doing the rest. Although volunteers were also asked to contribute videos, less of these were forthcoming. However, the Hruby family found out some excellent information about Good King Wenceslas and created a brilliant stop action version of the carol with Playmobil figures! Many people opted to volunteer dialogue, sometimes writing it themselves.

The community trail was advertised at the junior school, on various local Facebook pages, via the church email, website and Facebook page and through church members. Lots of people took part in the trail and many joined online to watch the reveal of the window and video each day.

Many other churches have done similar things as fund raisers, selling the map for the windows whilst others have opened it up to the whole community to design their own windows. One member of the art group, who does not live in Lee, thought it was such a good idea she initiated a whole street Advent calendar. The support from the local businesses was very good and the local Business Association was glad to publicise the trail.

Although I would be keen to run the event again, we would need a bigger team. Using QR codes was an excellent idea and worked well once we had overcome a few teething problems. Thanks to James and Rebecca Parrett and everyone who contributed their window, their artistry or speaking talents.

Becca Chamberlain
Socials Team



The St Faith's YouTube channel in July 2020

Communications Forum

There were no formal meetings of the Communications Forum during last year. We therefore undertook some Zoom meetings which were targeted at specific events. Initially with banners, we promoted the statement that the church was still there, although different, with services on line.

The Remembrance Service on the seafront had to be pre-recorded, so discussion and planning enabled us to produce a piece to fit with Government Covid rules.

With numbers in church limited, we were asked to help film and edit the Nativity Play, a complicated task using family bubbles and no mixing of people outside their bubble. Two days of filming in church, followed by intense editing created a piece shown during Christmas services and on YouTube.

The Advent windows around Lee was promoted with a short teaser video explaining how it worked and showing a few windows to help people understand what they needed to do.

For various reasons some of the Forum are no longer able to take part, so we have two spaces currently available at the virtual Forum table.

Jon McDonald
Chair

Cuppa and Company

Cuppa and Company forms part of the ministry of St. Faith's Church. It is a way of giving reassurance and comfort to people who have become bereaved or who are undergoing life changing experiences. We try to give the people attending some Spiritual uplift, whilst enjoying a chat over a cup of tea and cake in an informal environment. Cuppa and Company is open to anyone who wishes to come, regardless of whether they are a regular member of St Faith's Church or not.

Prior to the pandemic, Cuppa and Company met each Thursday during school term time in the Bulson Hall from 2pm until 3pm during School term time. One of the ICANGO buses was used to collect about ten people in the Lee-on-the-Solent and Stubbington areas for this event, and then return them home afterwards. Additionally, about five or six people regularly attended by their own means of transport. About four helpers each week from our regular congregation attended to serve tea and cake to all who came. Cakes were often homemade by some of the helpers, which proved to be very popular. Since the start of lockdown on 23rd March 2020 we have not been able to meet. However, our helpers have maintained regular phone contact which has been appreciated by many. Due to the generosity of ASDA Superstore in Fareham, and their staff member Heidi, we were able to distribute a small gift with a card, to each of our clients and helpers in time for Christmas.

Due to the Covid-19 pandemic and government restrictions, Cuppa & Company has had to be suspended. However, at this time subject to government restrictions, we intend to restart this coming September.

Cliff Rook - Churchwarden

Fabric Committee

Despite the pandemic lock down restrictions throughout the year where physical meetings had to be cancelled, the committee kept in touch so, when necessary, were able to work within the confines to maintain the fabric of the church.

The following were noted and, where possible, repaired or activated:

- Church chair pads renewed.
- Church and brass cleaning maintained.
- Church and Centre electrical system checked and maintained by professional.
- PAT test completed.
- Damp in corner of the Bulson kitchen repaired,
- External coping stone in that corner replaced and secured.
- Curtain rail in Bulson Hall restored and secured.
- Lowry Room loft ladder replaced and fixed in loft.
- Centre foyer and bar completed.
- Bulson Hall door repaired and secured.
- Sign for Parish Centre constantly falling off, decision made to remove altogether.

- Shelves erected in metal shed.
- Remembrance Garden bushes maintained and replaced.
- Trees pruned - in house and commercially where necessary.
- Garden compost area improved and labelled.
- Holes in grass filled in, as and when they appeared.
- Flagpole washed.
- Gate to kitchen dustbin area repaired and fixed.
- Gate to organ cellar repaired and painted.
- A vigil on the organ cellar flooding and pumping has been maintained.

Service contracts have been renewed and fulfilled.
Thanks are due to the support and work of the team who would be pleased to hear of any more volunteers for this committee.

Margaret Hunt



Picnic Church in September 2020

Families/ Kids@11

Before the first lockdown Kids@11 fitted in with the pattern of Sundays@11, holding groups for children in Preschool, Infant, Junior and Senior age groups. We followed the Roots material and provided age-appropriate activities for those who attended. The groups met once a month altogether for a worship and sketch type session led by Kevin. There are significantly more children in the Preschool and Infant groups than in the Junior and Senior groups.
Kids@11 online started very quickly at the beginning of the first lockdown and Kevin and Becca, with some input from the rest of the team, provided what was initially envisaged as a 15-minute video each week, with music, a Bible passage presented creatively with puppets or actions, and a short time of teaching and some prayer. This also contained some ideas for things the families could do at home, including challenges to recycle and look after God's world.

I know a number of the congregation without children watch the videos. A few of the church families watch them as well as some families around the country who have connections with St. Faith's.

Many of the team were not comfortable with appearing on video and, due to safeguarding concerns, we were unwilling to put any of our children on YouTube and Facebook. This limited what we could do and how we could do it. Whether it would be valuable to maintain this as an online presence after the pandemic divides opinion.

Families@11

In September we started a Families@11 Facebook page which was to promote connection. On the whole it is only Becca that posts on it, and occasionally other people read the posts.

Home Packs

At the beginning of the pandemic we sent home an activity pack for everyone which included Bible reading notes sourced by Carolyn. The Murphys and the Chamberlains particularly appreciated these, and other families have found them helpful, though we do not get very specific feedback.

We have sent home a number of packs since, with the Advent one being supported by the Kids@11 videos. The Bible study notes to which we had subscribed to have unfortunately gone out of print and we have switched to a different company. These are not as good for the Infants and the Juniors' ones don't have such good graphics.

We also pointed people towards resources they could use at home, with Becca contributing to the holiday club material at our sending church in Lancaster, and a number of families joining in with their online Easter holiday club. We have also pointed people toward Care for the Family and the Kitchen Table resources too.

Kids@11 team

The Kids@11 team comprises of Becca Chamberlain, Luke and Carolyn Marshall, Sarah-Jane Murphy, Karen Hooper, Kevin Dean and Sandra Grant. Additional parent helpers have participated in leading the ministry for in-person groups, but we have not sought their support during the pandemic, other than to encourage them to disciple their own children during the pandemic.

The team have worked exceptionally hard over the year and many thanks go to them all.

Parent Comments

"We used the Advent packs and they were great. P also enjoyed the Kids@11 videos which were fun and informative." **Zeb**

"We watched all Kids@11. They were great. We did the Nativity set too." **Cora**

Becca Chamberlain
Children and Families Leader

Flower Team

Having cleared the church of flowers for Lent the team met for the AGM in March where the year's programme was discussed.

However, the 'pandemic lock down' changed these plans. Mothering Sunday flowers had been ordered so these were then delivered to ladies in Lee and Stubbington, thanks to willing helpers.

From this date there were no flowers in church for Easter, Harvest or for the planned VE Day celebrations, where we had hoped to fill the church with red, white and blue flowers. Weddings were cancelled, but we were privileged to be asked to provide floral decorations for a funeral. This brought positive comments from those who visited for private prayer, so it was agreed that there would be a pedestal in the church at all times.

As soon as possible within the Government restrictions, the team rotas began again which allowed for additional flowers. Armistice Day was celebrated as usual. In preparation for Christmas, planted bulbs were sold in the car park which brought in welcome funds for the team and once again we were able to support the Toddler Group by helping with wreath making. Thank you to all those involved for their hard work.

Margaret Hunt

Friends of St Faith's

Our activities in 2020 were curtailed with the arrival of the pandemic and subsequent 'lock-down'. However, we did manage one quiz in February which made a profit of £1044.

Our agreed expenditure covered the following: - bricking up the Lowry Room window, providing some beech hedging for the grounds, contributing to the repairs to the Bulson Hall kitchen roof, the outside signage, a sound loop in Bulson Hall, a loft ladder for the Lowry Room, contributions to the refurbishment of the Office and the replacement facias for the Lowry room.

At the end of 2020 we had a balance of £6852 and a commitment to spend £1703 leaving us with £5149 including our reserve of £3000. We had 75 Members.

Tim Austin

Live Nativity 2020

FROM STAGE TO SCREEN – LOCAL CHURCH FILMS 'NOT-SO-LIVE NATIVITY'

Undaunted that *Live Nativity* couldn't be repeated this year, due to lockdown, we decided instead to take to the screen. The result was an original 15-minute film, *'Your King Has Come,'* featuring scenes with over two dozen performers in bubbled family groups. It was written by Donna Vann, a member of our *Sundays@11*

congregation and published children's author. She created the scripts for the Live Nativity last year and wrote new material this year to suit this year's bubbled actors.

Tim Hooper and Jon MacDonald went many extra miles in order to shoot and produce the film and it simply would not have been possible without their time and expertise. It was a challenge to keep everyone two metres away from cameras and mics. We had a one-way system for rehearsals and Covid-safe props and costumes, all of which was tricky. However, we still had a lot of fun filming and were really pleased with the final result.

'*Your King Has Come*' was shown at 4pm on 13th and 20th December at the socially distanced Christingle family services and twice on Christmas Eve, at 4pm and 6pm. It was also streamed on the St Faith's Facebook page and YouTube site over Christmas and can be seen here: https://www.youtube.com/watch?v=ObkPTKzSMiE

Rev'd Dr Mary Kells and Donna Vann

KfC (Kids for Christ)

As I mentioned by mistake in last year's report, 2020 began well for us with the sleepover at St. Mary's Alverstoke. As well as our weekly meetings, we planned another sleepover at St. Faith's with an evening meal to be taken at the homes of parishioners, moving on for each course. However, like everyone else, the pandemic changed all that.

As soon as the March lockdown started we moved to holding a weekly meeting on Zoom – an extremely steep learning curve for both Kate Smyth and me! Particularly during the first lockdown this proved very important to the youngster's' wellbeing as, at this stage, only 1 member was getting any 'live learning' and they were all very isolated. We have been so fortunate in the commitment of the group and, through all the times when it has not been possible to meet in person, we have had 7-9 youngsters taking part on Zoom each week. In conversation with other youth workers I have come to know that other churches has found it difficult to keep in touch with their youth elements and I am thrilled that we have managed relatively well.

In April, Kate Smyth's contract as Families Worker at St Mary's Alverstoke, with whom KfC is jointly run, came to an end and she moved on to pastures new. As her daughter continues to be part of the group, we keep in touch, and are so very grateful for all she did in KfC. St. Faith's has taken over sole responsibly for KfC but St. Mary's continue to host the group in their Parish Rooms, for which we are grateful.

By April Tony Camara, a deacon from Waterfront Baptist Church, had joined me as a volunteer leader so we were able to continue. More leaders are an urgent requirement: 1 more for KfC and 3 for a new group of year 7 and 8 year olds that we urgently want to start.

In the Autumn of 2020, we booked to take 10 youngsters to a new initiative from New Wine 2021, a summer cam specifically for youth groups and their leaders, called Luminosity. We were all so excited about it and heartbroken when it was cancelled in the Spring of this year. But more of that in the next year's report!

We rounded off last year with a lovely relaxed evening round a firepit with marshmallow s'mores and hot chocolate – a first for 2 members!

Alison Jeannerret



St Faith's prayer space after the church reopened in June 2020

Mother's Union

In December 2020 our year ended on a devastating note, with the shock of the untimely death of Liz Emery, who had served 5 years as our Branch Leader. Liz has been a very worthy Branch Leader and continues to be hugely missed.

This annual report serves to look back on events during this strangest of years. We started well with our casual New Year meeting followed in February by our AGM. In March we had a meeting led by branch member Alison (who is a midwife) and Anita Ballanger, one of the Mums from the Rainbow Toddlers. During this we heard an excellent history of childbirth through the ages; an event most of us could relate to! Anita told us of the rather different way things are done now. After that meeting it became clear that all our planned events were on hold. We probably never believed how restricted we would well over a year later.

During those periods when we had to stay home, Liz did a marvellous job of keeping in touch with all the members by weekly email or phone call and by setting up a WhatsApp group. This was an important part of her leadership role, making members feel they had not been forgotten, keeping in touch, connected, supported and offering help where she could. This continued until summer and in August we were blessed with a warm afternoon during which we were able to spread out to meet outdoors by the Parish Centre. Next month we managed a short meeting indoors, with the same in October and then everything stopped once more. It was back to the weekly contact from Liz.

Despite everything we have managed to raise some funds this year. The proceeds from our Christmas meal 2020 are included in 2021 fundraising and we praise Mary Shepherd's heroic and continuing efforts with her marmalade making and sales, which raised a considerable amount. It was decided at a meeting with Liz that these funds should be shared out between the Mothers' Union General Fund (which sends money where the need is greatest) and Diocesan AFIA holidays, a MU project very close to Liz's heart.

Liz was a wonderful Branch Leader, energetic, inspiring and encouraging. Liz had intended standing down at our AGM in early 2021 and Sarah Shrives had already agreed to take on that role. We now move on to a new chapter in the life of Mothers' Union at St Faith's and we welcome Sarah as our leader.

Sue Hamilton
Branch Secretary

Music

Well, what a year! 2020, as I'm sure everyone knows, had a huge impact on all things musical. As lockdown started, singing and playing in church stopped! As human beings, music is so important for our emotional health; it lifts us, unites us and feeds us spiritually. As lockdown began, my initial thoughts were centred around how to keep music alive within our church community.

Although there are various recorded resources online (e.g. hymns and worship songs, courtesy of the RSCM and St. Martin-in-the-fields), I decided it would be far better to record our own. I felt it was important for us to hear familiar voices and music playing, and so began the process of acquiring the skills to record, edit and produce. The task was an upward learning curve (to say the least), but it was also a very rewarding one. It's amazing what you can achieve together when you have to!

The whole process was run as a highly organised operation within a tight timescale each week:

1. Organ and piano tracks had to be recorded (although we initially had to purchase organ recordings online as the church building was closed).
2. The organ/piano tracks (along with scanned sheet music) were emailed to the choristers and instrumentalists who then recorded their individual contributions at home (usually using a recording app on their phone).
3. The choristers/instrumentalists then emailed their tracks back to me for 'stitching together' in the computer program Audacity. This created the virtual choir/band effect which you have all heard; recordings which sound as if we were all playing and singing together.

Luckily, we also had several old recordings of organ and choral music at St. Faith's. This was incredibly useful, and many of these appeared in our Sunday liturgy as anthems and organ voluntaries, as well as during Holy Week. We even had an online Choral Evensong, with Paul leading from the vicarage garden alongside recordings of our choir singing at Portsmouth Cathedral back in 2019! In the summer term I produced an online organ recital. Yes, film making is another skill I managed to acquire during lockdown – who would have thought it? Again, this featured several old recordings and, once lockdown started to ease, some new material as well. At this point in the timeline, I need to mention how very important it was to come in and play the organ. The RSCM and Diocese of Portsmouth published documentation stressing the necessity for our pipe organs to be played regularly to ensure their mechanical health. Organists were granted special dispensation to visit church and play. It was an absolute joy to be reunited with our beautiful instrument, and I am pleased to say that, apart from the need to be tuned, I found the organ 'alive and well'.

As the first lockdown eased, we were able to resume (socially distanced) choir rehearsals in the church. We still used pre-recorded hymns in the church services, but I was able to play the organ live, and I could also sing a psalm as cantor. Recorded music can be very good (and certainly serves a purpose), but a live connection between liturgical musicians and other worshipers is so important.

Christmas was a lovely opportunity to bring the choir together and to record the carol service. This was such a joy, and we were able to secure the services of Mr Nick Gleed as our organist. Then, when lockdown struck again in the new year, the choir met weekly on Zoom to rehearse and learn new anthems and liturgical music.

Eventually, choirs were allowed to sing again, but in small numbers. Regular weekly (socially distanced rehearsals) and a rota of eight to ten singers each week on a Sunday eventually saw the 'come back' of live singing. We do, of course, look forward to the day when we can all sing again in the future. For the time being, humming behind face coverings has had to be the order-of-the-day for congregations. However, we have had an occasional final hymn sung by everyone out in the carpark, and singing at our Sundays @11 service outside has been an excellent boost. As we eventually return to 'normality', we will see the return of our old 'Thorne' Communion setting, but in September 2021 we will start to learn new music together as a congregation. In fact, we've already been using the new Agnus Dei (by Peter Nardone) for some weeks now.

So, music at St Faith's has survived the lockdowns and restrictions. Furthermore, I can assure you, it is ready and waiting to 'rise from the ashes' on the day our country is able to return to normality. My huge thanks, as always, go to the choir, Bridget Dean and the Sundays @11 worship band. No man is an island, and I certainly couldn't have kept the ship afloat without their encouragement and musical support. Thank you.

Richard Dewland
Music Director

Parenting Courses

Early Years

From January to March 2020, we ran an Early Years' Parenting Course with a crèche. This was really appreciated by the handful of people who attended and they particularly enjoyed the opportunity to share the challenges of raising children with others and feel they were not alone.
Unfortunately, the course had to be curtailed because of lockdown.
Thanks to those who helped with the crèche and the refreshments.

Parent Comment

"I have really enjoyed the course and it was lovely to have a cuppa and have someone make you feel like you are doing a good job at this mummy malarky! Thank you." **Andrea**

Primary Years

We ran an evening Primary Years' Course in the Spring term too. This only attracted a handful of participants, and due to the pandemic, I was unable to collect feedback. The majority of people attended all

the sessions and I felt it was worthwhile. It was great to have Dads along as well as Mums, and we enjoyed chatting about family life and watching the videos together.

If we were to run more courses, I would consider holding them on line as people would not have to get baby sitters or leave their homes and this may encourage more people to attend.

Becca Chamberlain



Filming for Remembrance Sunday, November 2020

Parish Centre

As a result of the government restrictions due to the pandemic, the Parish Centre had to close and remain closed for some considerable time. This has had a major impact on much needed income, and just at a time following major expenditure on the bar facility and projection installation. As time passed and some restrictions were eased, the Centre has been in very limited use for a few Church activities. On one occasion this has allowed some people to watch the livestreaming of a funeral in the Bulson Hall, with social distancing, whilst no more than thirty people could attend the service in the Church.

More recently, whilst complying with government restrictions and maintaining a Covid secure environment, limited use by some of our regular hirers of the Centre has begun again. Initially exercise classes were allowed to use our outdoor spaces, then they were eventually allowed to use the Parish Centre rooms but with all the social distancing and other Covid related mitigations (e.g. stricter limits on the number of people allowed to attend). Signage was created which included a one-way system, hand washing directions and QR codes for the NHS Track and Trace system. Antibacterial hand gels were made available, at entrances/ exits, chalk marks drawn on the floor to ensure social distancing and all monetary transactions had to become cashless. Strict cleaning regimes were put in place at the beginning of each day and between classes. A rigorous Parish Centre Operating Manual has been written, and the ACRE Document for Village Halls was of great help in this process. Efforts were made during the year to stay in contact with all our groups/ hirers

to keep everyone in the loop with everchanging circumstances and guidelines. We have had feedback from hirers to say 'a huge thank you and appreciation for the excellent communication there has been throughout the whole of the year!'

We now hope and anticipate that more people will soon be allowed to use the Parish Centre again, generating more income. We really look forward to welcoming back 'Shall We Dance', 'Lee Choral Society' and the 'Lunch Club' amongst others.

We would like to say a huge thank to the many people who have shown who has shown their support in all sorts of ways and who have helped with the re-opening of the Parish Centre so far – there are too many people to mention!

Ruth Dewland Cliff Rook
Administrator Church Warden

Parochial Church Council

The PCC meets once every two months, which this year has been via Zoom. Though not as good as meeting in person, the use of breakout rooms has eased discussion on various topics. At its meetings, the PCC firstly discuss significant issues and developments at St Faiths. Members then also consider regular reports on church and Parish Centre finances, the care and maintenance of church buildings, fabric and fittings, recent events and activities in the church , as well as Deanery and Diocesan matters.

In the past year the PCC has discussed and made decisions on a number of important issues. These have included:-

- Services during the pandemic and the future look of services when we eventually get back to something like normal.
- Finance, in particular our shortfall in income and the impact the pandemic has had, especially on the Parish Centre.
- Building project.
- People and Planet Group's plans for recycling and the wildflower area in particular but other areas being looked at too.
- Women4Women Group.
- Safeguarding.
- Health and Safety.
- Work with children and young people.

Luke Marshall, Lay Chair of the PCC

People and Planet Group

The People and Planet group met on Zoom every two months during the pandemic in 2020. Restrictions made it difficult to begin new projects but we were able to discuss preliminary plans for improving our local church environment.

The ongoing projects we discussed are as follows:

Recycling Scheme
We aimed to set up a recycling scheme at St Faith's, for items which can't be recycling in our household recycling bins.

Solar Panels
The Church of England has set new targets for all parts of the church to work to become carbon 'net zero' by 2030. In response to that initiative the People and Planet Group discussed having solar panels installed at St Faith's to reduce reliance on traditional electricity sources.

As the church is a listed building, solar panels may have to be installed on one of the community buildings instead. In the absence of a south facing roof they could be positioned on a west facing roof for a good result. The group decided to look into getting quotes and applying for a grant to cover the cost of this work.

Bike and Buggy Shelters
A Bike and Buggy shelter would encourage members of the church and the community using the halls to walk or cycle, with somewhere safe to leave their bikes/buggies. These can be situated near the Bulson hall entrance. A grant will need to be obtained to cover the cost of this.

Land management plan
A smaller group met to look at the church grounds and think about how changes could be made to make the area more environmentally friendly. Log piles to encourage insects and a wildflower meadow were discussed. Wildflowers are low maintenance and help to encourage a natural eco system where different species work together to manage pests and diseases. Wildflowers provide a good source of food all year round for bees and butterflies.

The group has made good progress despite the restrictions of the year.

Elaine Johnson & Mandy Hoang

Rainbow Toddlers

Rainbow Toddlers met as usual before the pandemic with around 40 families a week attending our Stay and Play sessions that ended each week song time. Rita Morgan provided a craft activity whilst Sue Hamilton and Liz Emery provided the refreshments. We marked special occasions with chocolates for the parents and carers on Valentine's Day and supported all that came with friendship and hospitality.

We stopped meeting in person when the first lockdown was announced.

Song and Story Time

We agreed to put Song and Story Time online. Becca was the only one with the confidence to do either the singing or the story. She was also the only one willing to learn how to edit the videos. A Song and Story Time was posted every week throughout the pandemic, with the exception of December (where a Christmas Special was posted for the whole month) and a couple of weeks at the start of January when Becca was on leave.

The videos were initially pre-recorded, often against a green screen, with pictures of the book added and posted on YouTube and Facebook.

Monthly Activity Packs

We decided, as a team, that we would send home an activity pack to all the families for whom we had addresses and any who would like them that contacted us. We had 65 families on our address list and have since added more.

The administration of this list and the personalised letters and address labels is a role Becca has taken on as others on the team either do not have a computer that can process Excel or they were unwilling to learn how to do it. We discovered that many people who attend Rainbow Toddlers come from outside Lee. Many live in Stubbington and others are spread through Bridgemary, Rowner, Elson, Alverstoke and central Gosport. Delivering these packs has been a team effort involving hours of time driving, walking and cycling around places to which we had never been before. The opportunity to knock on the occasional door and have a chat has been really good.

The packs have contained something to do – scavenger hunt, chalk ideas, a recipe, a messy play idea, some sweets, something to bless the parents, some colouring sheets and craft materials, plus a letter about what is going on in the month and how to join in. All of this has taken time to devise and prepare often by Rita but more recently we have had a larger pool of volunteers. Collating the packs has been either done in the Bulson Hall by Becca, socially distanced by a few of the team or in stages at different people's houses.
We also email the newsletter via Mailchimp with links to websites and printable copies of the activities where possible. We have over 100 subscrib**ers to our email list.**



Outdoor Toddlers in October 2020

We have received very little feedback from the Rainbow Toddlers families by email, on Facebook or when sought through the packs. However, when we meet people they do express gratitude, and quite often, when we deliver these packs we can see the crafts in the windows of the houses. This has been an encouragement. The Rainbow Toddlers Team that have helped produce and deliver these packs are Rita Morgan, Sarah Shrives, Becca Chamberlain, Sarah-Jane Murphy, Juliet Swann, Pam Rigg and, more recently, Penny Murrells and Lili James.

Zoom

We tried to connect with parents over Zoom or Facebook in this time, but found they were unwilling either to attend with their child during the day, or in the evening themselves. I think we suffered from everyone's Zoom fatigue.

Outdoor Toddlers

In the Autumn government guidance allowed groups to meet socially distanced outside and Becca found resources from 'Salvation Army Outside With Toddlers' and 'Muddy Church' (a spin off from 'Messy Church').

We ran monthly sessions for families in the church grounds, pre-booked over Eventbrite. We used the circles that had been painted on the ground for services to ensure social distancing and members of the congregation kindly made big cloth circles for people who did not bring picnic blankets. We used the small sound system so that Becca could sing into the microphone and did not have to shout. The families could sing very quietly on their mat, or just join in with the actions. We were able to offer refreshments as long as people bought their own mugs. The session would start with a welcome and some rhymes and then we would tell a story often stationing characters from each story in different trees and moving around the grounds to tell the story in stages.

These events were really good, but not very well attended, often with only 3 or 4 families coming. This was probably partly due to the weather, but also possibly due to peoples' concerns about the virus. Becca managed the bookings and has written and delivered the material.

Many thanks to Paul for his support with these winter Outdoor Toddlers and to Graham and Janet Parrett for their help with refreshments.

Parents' Comments

- "We have thoroughly enjoyed receiving the lovely packs every month. Matilda knew they were for her and loved the little treat. They were really thought out carefully. We are very grateful particularly in lockdown & when dealing with a newborn I could give her the craft to do. Thank you so much x" **Alice**
- "Every month Florence knew the big white envelope crammed full of arty bits and pieces and more importantly (to her) a little sweet treat x We loved making the very simply instructed goodies and will post a picture (when I have a few hours to find them through my phone) of what we made xx thanks for making lockdown fun for Flo x" **Carla**
- "My daughter loved getting "post just for her" (especially the little treats part 😂) and it really helped entertain her whilst I dealt with a newborn. Such a lovely thing to do thank you!" **Claire**
- "October Outdoor Toddlers was fab. Thanks for organising! See you next month!" **Kat**

Becca Chamberlain



Our socially-distanced choir at the recording of the online carol service, December 2020

Safeguarding

St Faith's have continued to follow the Safeguarding Guidelines given by the Church of England. A small committee share this responsibility and report to the PCC at the bi–monthly meetings. Their role is to ensure that any activities which are organised by members of St Faith's are held in protective and supportive environments.

Our commitment to the safeguarding of **Children and Vulnerable Adults** is kept up to date by ensuring that anyone working in these capacities have the Disbarring and Disclosure Service (DBS) certificate, have 2 references and have completed the initial training which is now online and readily accessible.

We further ensure that:

- The Safeguarding Policy is presented to PCC annually and is approved by the Vicar and Church Wardens (this is displayed publicly in the South Porch).
- All DBS certificates must be renewed every 5 years.
- All Volunteers, PCC members and the Ministry Team attend training which is renewable every 3 years.
- Anyone with a long-term booking in the Centre have their own Safeguarding policies and that ours is shared with them.

This is an important area of the church life. Please feel free to ask any of the Safeguarding Committee if you would like to know more.

Margaret Hunt

Sunshine and Showers

With three members of our congregation having babies in the summer of 2020, it was felt there was a need for a support group for new parents. A new Bumps and Babes group started in October and is arguably the best thing that has happened in the children and families ministry. Meeting weekly at 11am on a Tuesday, the group provided a hot drink, and some much-needed contact and support for new mums. As a support group, up to 6 people with non-mobile babies could meet in a Covid safe environment. Within the guidelines the group could not simply be peer support and there had to be some input. Becca has used 6 sessions on the senses, the value of music and reading, some ideas from the Wonderfully Made Course and some material on love languages, all of which she has researched and taken from the internet and written herself.

Thanks to those members of the congregation who made the circular mats that the parents are able to pop their babies on. This is an easy group to keep socially distanced and so we could chat and exchange ideas in comfort.

Becca set this up with a private Facebook group and in-person and it has been very popular. The group also ran over Zoom, but was less popular, but still valuable.

Some Parents' Feedback:

- "Becca created a wonderful Covid safe baby group for new mums struggling in the pandemic and I can honestly say it was the highlight of my week. Being a new mum in a pandemic has been incredibly hard and having a group open where you can go and feel safe and talk about all sorts has been ideal. Not only has it helped me but it's been key for my little boy to interact (at a distance) with other babies. I would recommend this group time and time again and I'm honestly so grateful Becca was able to work around Covid and work her magic." **Timnah**
- "The group has been a lifeline for me! I started coming when there was the mini November lock down and my older kids were at school and husband at work. It was such an isolating time so having this group to go to meant a lot - having support and being able to relate to other new mums. So grateful to have St. Faith's to come to when so much else was closed." **Louise**

Becca Chamberlain

Women4Women in Lee

Women4Women in Lee has gone from strength to strength in 2020, despite lockdown.

On 14th March, we held a tea and cake event to mark International Women's Day. Around 50 women attended, even though it was just days before lockdown started. The event was opened by the then Mayor of Gosport, Councillor Kathleen Jones. Kerry Snuggs from *Acts of Kindness* and Julie Caldwell from *Hampshire Library Services* both talked about what their organisations were doing locally.

This was a 'soft' launch for our organization and we gathered ideas about how to develop from those attending and also asked people to vote on the name of our group. (You can see which name won!) It was an uplifting event and we were also delighted to raise around £250 for a local domestic abuse charity.
As a small group, we are keen to work with other partners, and as lockdown kicked in, some of us were able to work with *Acts of Kindness* to deliver much needed provisions to isolated local people. Others reached out in their own locations to those who were similarly in need.

As lockdown proceeded, like so many other organisations, we got the hang of Zoom and resumed regular meetings. We used this quieter time to think about how we wanted to grow and out of this came our vision statement:

Our vision is *to bring together women of all ages and stages of life in Lee-on-the-Solent, growing community and combating loneliness, supporting each other and reaching out to those in need.*

This is expressed in our strapline, *Growing Community, Empowering Women*.

We also planned some ways to realise our vision. During 2020, this was delivered through some simple 'pop-up' activities aimed at reaching out to other members of the church and local community, both women and men, such as delivering sparklers to people on their own for New Year. You can read about these, and how they have developed in 2021, on our website set up this year: https://www.stfaithslee.org/women4women/

We were delighted to receive some seed funding from The Wates Group Construction Company, which has enabled us to finance our activities so far. We will continue to look at funding opportunities as they arise so that we can be inclusive as well as offer practical support where needed.

Women4Women is an exciting group, full of enthusiasm to reach out to people in our community. If you think you would like to join us, please do get in touch at women4women@stfaithslee.org.uk.

Wreath-making Event

We were able to arrange a socially distanced Wreath Making evening on 14th December, in the church. People were able to book places over Eventbrite and the event was £15 per person. We advertised initially to 'Rainbow Toddlers' and 'Sunshine and Showers' parents, and then to the wider community. We had a good attendance.

We provided mulled wine and mulled apple juice and people enjoyed a festive evening, with many commenting how nice it was to be able to go out and do something in-person with other people. A number of people who attended had not been to the church before and it was a great way to invite them in.

We had also planned to run the event online if necessary, with people collecting their resources on the Sunday afternoon, but thankfully we were able to meet in person.

Thanks to Roy Brammall who provided most of the greenery and to flower team for their support, especially Margaret Hunt and those who attended on the evening.

Becca Chamberlain & Margaret Hunt

www.stfaithslee.org.uk
www.stfaithsparishcentre.org.uk

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST FAITH'S LEE ON THE SOLENT

Registered Charity No 1150119

St Faith's Church and Parish Centre Lee on the Solent in the Diocese of Portsmouth

Financial Statements for the year ending 31 December 2020

Vicar

Rev. Dr. Paul Chamberlain

Treasurer

Colin Skinner

Independent Examiner

Peter Nicholls
PN Independent Examinations

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Introduction to the Financial Statements for St Faith's Church and Parish Centre for the year ended 31 December 2020.

Financial review

We are all only too aware of the impact that the Covid 19 pandemic has had on our lives as individuals and as a Church. 2020 was difficult for the Church in financial terms too.

Having expended considerable funds on improving the facilities offered by the parish centre in the very first part of 2020, the centre itself had to close for much of the year. This not only affected our own staff team who we had to place on furlough for varying periods of time throughout the year, (furlough receipts are shown in the income analysis as 'JRS receipts'), but also affected the many users who pay to use the Centre, some of whom found their small businesses suddenly unable to operate. The result is that the parish centre income reduced by approximately £26k. Please see below for more details on the parish centre deficit.

In terms of the Church, we are grateful to the many members of the congregation who give regularly to the life of the Church and who have continued to do so throughout the pandemic. The financial outcome for the Church's general fund is set out below but was broadly in line with our budget forecast at the start of the year.

This means we were in deficit and did not cover our running costs from our income in 2020, a position made worse by not being able to hold our usual fund-raising events and having to subsidise losses in the parish centre.

Overall, there has been a net reduction in the Church's funds of £60,714.

We begin 2021 with some real challenges. At the time of writing the parish centre remains closed, and the PCC have had to make the difficult decision to expend most of our free reserves on essential repairs and maintenance of the exterior fabric of the Church building. The task of balancing our books in revenue terms is even more urgent and the PCC are considering various options.

Our accounting policies are detailed in the notes to the accounts and are compliant with Charity law. We continue to use bespoke software for Financial Co-ordination (FC4) as recommended by the Church of England. Gift Aid is collated using a complementary package called Donations Co-Ordinator 7 (DC7).

Reserves policy

It is PCC policy to try to maintain a balance on free reserves (net current assets) which equates to at least three months unrestricted payments. This is approximately equivalent to £50,000. It is held to smooth out fluctuations in cash flow and to meet emergencies. The funds viewed as constituting our reserves are detailed below. There are no free reserves in the general fund.

The funds in designated and restricted funds are retained for the purposes detailed below. It is our policy to invest as much of our cash resources as we can in the CCLA Church of England Deposit Funds.

Finance team

The finances of the Church and Parish Centre continue to be run as a team effort. In brief the team who help and support myself as treasurer are:

Neil Rowe

Neil was the treasurer until May 2020. He continued to hold responsibility for payroll until October and remains available to provide support to the treasurer and finance committee as needed. I am grateful to Neil for his help and involvement.

Richard Froude

Richard processes the day to day book-keeping transactions. He also devises the rotas for the weekly volunteer team who count the Church's money and pay it in to the bank.

David Honour

David continues to help the Team in vetting and enabling day to day payments to our various service-providers and reimbursements to our various volunteers.

Peter and Penny Murrells

Peter and Penny carry out our Gift Aid co-ordination and claiming.

In addition, Cliff Rook, Rita Morgan and Mike Shrives as Churchwardens, Luke Marshall as PCC Lay Chair, and Paul Chamberlain - are members of the finance committee.

We remain particularly grateful to the team of volunteers who count and bank the Church's money each week.

My sincere thanks and appreciation to all the team who volunteer considerable time and energy in helping to run the finances of both the Church and Parish Centre.

Colin Skinner
Treasurer

The accounting statements

Charity accounts must be prepared in accordance with charity law. The Charities Act 2011 requires accounts to be prepared in line with the current Statement of Recommended Practice (SORP).

The accounts are managed using a software system – Finance Co-ordinator 4 – which is recommended by the Church of England. It enables detailed analysis to take place and can produce a wide variety of reports compliant with statutory requirements

The accounting policies are detailed in the notes to the accounts.

The Church's funds explained.

The Church's funds and their respective income, expenditure, transfers in and out and balances are detailed in the fund movement summary on page 14.

Fund types and 'legal' purposes are explained in the accounting policies section of this report.

A brief description of the Church's various funds is set out below and on the following pages.

Unrestricted funds

General Fund

This fund contains funds which are either donated or generated for the general operation of the Church. Use of its money is decided by the Finance committee and PCC.

On a day to day running basis there was a deficit for 2020 of £23,560 in the general fund after transferring £5,379 (5% of our giving income) to the away giving fund (see page 5).

The original budget for 2020 was for a deficit of £21,508. If the Church had been able to host the summer fete and Christmas fayre events during the year, the outcome would have been better than budget. The general fund has also had to subsidise the parish centre improvement project to the value of £14,340 in the year. It is envisaged this will be repaid when trading resumes, and surpluses are once again generated by the centre.

At the year end the General Fund balance stood at £130,095, a reduction of £37,843 on the 2019 balance of £167,938.

Designated funds

Away Giving Fund

A fund created in 2018 to provide greater transparency over the amounts set aside for the Church's charitable giving.

After the transfer noted above under the general fund the Away Giving fund balance stands at £5,379 which will be dispersed as soon as practically possible.

Bulson interest fund

This fund receives the interest from the Bulson Shares and can be designated by the PCC for any use. This fund is considered as one of our reserves in support of our reserve policy.

Church in your hands

The PCC have now designated this fund for the resourcing of our children's and youth/young people's work. As such the fund has now been closed and the monies transferred to the Children and Youth Fund.

KJS door fund

This fund arose through a donation from a former member of the ministry team and has been designated by the PCC for the renewal of the Church's doors. It can be used for other purposes in consultation with the donor.

Parish Centre repair fund

This fund has been used to facilitate the costs and transactions for improving the parish centre. These amounted to £41,471 in 2020 with a small 5% retention due on the building element of these works in 2021. These costs were met by transfers from the parish centre and general funds. The fund had a nil balance at the end of 2020.

Parish Centre fund

This designated fund facilitates the income and expenditure associated with running the Parish Centre. In the year, a deficit of £11,663 was incurred mainly due the closure of the centre caused by the pandemic. After transferring just over £24k to the parish centre repair fund the parish centre fund balance at the year end is £3,195. It is anticipated that with the lifting of restrictions later in 2021, the fund will return to operating in surplus.

Parish Centre Furniture fund

This fund holds the value of the chairs for the Parish Centre. The chairs are being depreciated over a 5 year period on a straight line basis and a depreciation charge has been made to the fund of £1,143. The value of the chairs is shown in the balance sheet at £1,144.

Reserve fund

This is held in reserve to meet unforeseen contingencies and supports our reserves policy.

Reserve fund Bulson shares

This investment held on our behalf by Portsmouth Diocese at CCLA fund management, is invested in the Church of England Fixed Interest Securities Fund. Interest is received quarterly and paid in to the Bulson Interest fund above. The Capital value showed an increase in the year of £1,172. It can be used for any purpose at the PCC's discretion and has in the past been used to help pay the parish share. It supports our reserves policy.

Rainbow Toddlers Fund

Income generated by the Rainbow Toddlers group was in earlier years included as part of the Parish Centre income. In 2016 a separate fund was established for these funds so they could be designated for the benefit of the group.

Restricted Funds

Cuppa and Company

This fund housed a donation used to support the outreach of the cuppa and company team. This fund will be closed when exhausted and ongoing support if required will be paid for by the general fund.

Christmas Lunch Fund

Monies donated for the Christmas Lunch hosted at St Faith's were in earlier years held in our 'agency accounts' as they were not technically part of the Church finances. In 2018 the event was part of the Church's outreach and therefore these monies have been moved to a new restricted fund for this purpose. Because of the pandemic no lunch was hosted in 2020. The amount carried forward as at 31 December 2020 is £634.94.

TH door fund

This donation and the accompanying gift aid have been restricted for the installation of new doors and their ongoing maintenance by a member of the church. This work forms part of the ongoing re-ordering plans being considered by the fabric committee and PCC.

Fabric Fund

The fabric fund facilities the renewing and repair of the fabric of the Church, and is funded by transfers form the general fund when required and by restricted donations from donors. It is the Church's policy that legacy receipts are also credited to this fund.

The fabric fund has a balance of £37,346 at the year-end following receipt of a legacies during the year. These funds will be spent in 2021 on external repairs to the Church fabric.

Flower Fund

This fund receives donations from Church members towards the cost of flowers as well as fees for the cost of flowers at weddings.

Friends of St Faith fund

This fund receives donations from church members – 'friends' and fundraising proceeds from events held. Projects paid for from this fund are considered and actioned by the friends committee.

Llewelyn Jones Grave Trust fund

This fund can only be used to maintain the Llewelyn Jones memorial in the church grounds. This fund received monies from the maturity of a War stock investment held by the Diocese as custodian trustee.

Organ fund

The fund is not currently in operation with the cost of maintenance and tuning of the organ paid for from the general fund. At the year end the fund balance was £0.54p. The fund has been closed and the balance transferred to the music fund.

Children and Youth Fund

This fund was originally the Conques Pilgrimage fund and used to pay the cost of young church members who needed help with the travel costs at the time of the Conques pilgrimage. The fund has no current use for that purpose and the PCC has permission to use this fund in support of other children's and youth ministry work in the Church. The fund has been renamed as such and the balance of the Church in your hands fund transferred to it.

Choir Robes Fund

This fund was established to finance the purchase of choir robes by way of an appeal to the congregation.

Music Fund

This fund is used to finance the purchase of new music, resources and external musicians for special events and services. It has been generously supported by donations from the congregation, and in 2020, choir wedding fees.

Women4women in Lee Fund

This fund created in 2020 is to support the activities of the fund's committee in their ministry to vulnerable women in Lee. The fund received an initial £500 donation from Waites Construction Ltd.

Endowment Funds

Bulson endowment fund

This fund represents the build cost of the Bulson Hall and is held in the form of the fixed asset of the Bulson Hall in the Church's accounts. The value of the fund was written down substantially in 2017 and continues to reduce with a depreciation policy now in place for the asset represented by this fund.

Independent Examiner's Report to the Trustees of St Faith's Church, Lee-on-the-Solent.

I report on the accounts of the Charity for the year ended 31 December 2020 which are set out on pages 12-21.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (The Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees for any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in any material respect:

- The accounting records were not kept in accordance with section 130 of the Charities Act; or
- The accounts did not accord with the accounting records; or
- The accounts did not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than in any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

P A Nicholls MBE MAAT
5 Nursery Road
Havant
Hants PO9 3BG

10 March 2021

Notes to the Accounts

1 Accounting Policies

Basis of financial statements

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions. They are prepared under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)).

The financial statements have been prepared under the historical cost convention except for investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those that are informal gatherings of church members.

Fund accounting

Endowment funds are funds, the capital of which must be retained either permanently or at the PCC's discretion; the income derived from the endowment is to be used either as restricted or unrestricted income funds depending upon the purpose for which the endowment was established in the first place.

Restricted funds comprise (a) income from endowments which is to be expended only on the restricted purposes intended by the donor and (b) revenue donations or grants for a specific PCC activity intended by the donor. Where these funds have unspent balances, interest on their pooled investment is apportioned to the individual funds on an average balance basis.

Unrestricted funds are income funds which are to be spent on the PCC's general purposes.

Designated funds are general funds set aside by the PCC for use in the future. Project funds are designated for particular projects for administration purposes only.

Incoming resources

Planned giving, collections and similar donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is entitled to the use of the resources, their ultimate receipt is considered reasonably certain and the amounts due are reliably quantifiable. Dividends are accounted when declared receivable,

interest as and when accrued by the payer.

All incoming resources are accounted for gross.

Resources expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share expected to be paid is paid in twelve equal installments and paid over when due.

All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed assets

Consecrated and benefice property is not included in the accounts in accordance with s.10(2)(a) and (c) of the Charities Act 2011.

Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time).

Assets are generally written off on acquisition and not valued in the financial statements.

The Bulson Hall had been valued at build cost and not depreciated over time. After seeking professional advice the PCC took advice to depreciate our Bulson Hall asset over a period of 50 years. A baseline date of the year 2000 has been used to begin the 50-year period of write down with an annual depreciation charge of £7,700.

A summary schedule of the fixed asset movement for the Bulson Hall and furniture is can be seen on page 16.

Investments are shown at market value at 31 December 2020.

2 Statement of Financial Activity (SOFA)

Where headings and sub-headings are shown in the SOFA, these correspond to the analysis of income and expenditure (pages 17 and 18) where a breakdown of the SOFA headings can be found.

3 Balance Sheet

The alignment of asset and cash balances shown in the balance sheet to the Church’s funds can be found in the ‘Statement of Assets and Liabilities showing funding alignment’ on pages 19 to 21.

St. Faith's Church Lee-on-the-Solent

Statement of Financial Activities

For the period from 01 January 2020 to 31 December 2020

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Donations and legacies	130,621.41	483.36	25,771.58	—	156,876.35	176,614.21
Income from charitable activities	2,938.09	580.50	50.00	—	3,568.59	6,441.85
Other trading activities	1,018.44	16,503.74	1,311.85	—	18,834.03	57,558.27
Investments	247.16	1,625.18	100.46	—	1,972.80	2,837.52
Other income	1,199.29	4,597.48	—	—	5,796.77	—
Total income and endowments:	**136,024.39**	**23,790.26**	**27,233.89**	**—**	**187,048.54**	**243,451.85**
Expenditure on:						
Raising funds	276.18	2,951.65	160.24	—	3,388.07	5,963.68
Expenditure on charitable activities	153,669.48	77,070.49	4,211.34	—	234,951.31	197,123.11
Other expenditure	260.00	2,635.81	—	7,700.00	10,595.81	13,067.18
Total expenditure on:	**154,205.66**	**82,657.95**	**4,371.58**	**7,700.00**	**248,935.19**	**216,153.97**
Net income / (expenditure)	**(18,181.27)**	**(58,867.69)**	**22,862.31**	**(7,700.00)**	**(61,886.65)**	**27,297.88**
Transfers						
Gross transfers between funds - in	30,140.55	61,228.44	31,627.55	—	122,996.54	18,602.45
Gross transfers between funds - out	(49,802.29)	(40,063.40)	(33,130.85)	—	(122,996.54)	(18,602.45)
Net income / (expenditure)	**(37,843.01)**	**(37,702.65)**	**21,359.01**	**(7,700.00)**	**(61,886.65)**	**27,297.88**
Other recognised gains / losses						
Gains / losses on investment assets	—	1,172.12	—	—	1,172.12	726.38
Net movement in funds	**(37,843.01)**	**(36,530.53)**	**21,359.01**	**(7,700.00)**	**(60,714.53)**	**28,024.26**
Reconciliation of funds						
Total funds brought forward	**167,938.21**	**116,939.33**	**44,992.47**	**231,000.00**	**560,870.01**	**532,845.75**
Total funds carried forward	**130,095.20**	**80,408.80**	**66,351.48**	**223,300.00**	**500,155.48**	**560,870.01**

St. Faith's Church Lee-on-the-Solent

Statement of Financial Activities - summary

For the period from 01 January 2020 to 31 December 2020

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Total income	**136,024.39**	**23,790.26**	**27,233.89**	**—**	**187,048.54**	**243,451.85**
Total expenditure	**154,205.66**	**82,657.95**	**4,371.58**	**7,700.00**	**248,935.19**	**216,153.97**
Gains / losses on investment assets	—	1,172.12	—	—	1,172.12	726.38
Net income / (expenditure) resources before transfer	**(18,181.27)**	**(57,695.57)**	**22,862.31**	**(7,700.00)**	**(60,714.53)**	**28,024.26**
Gross transfers between funds - in	30,140.55	61,228.44	31,627.55	—	122,996.54	18,602.45
Gross transfers between funds - out	(49,802.29)	(40,063.40)	(33,130.85)	—	(122,996.54)	(18,602.45)
Net movement in funds	**(37,843.01)**	**(36,530.53)**	**21,359.01**	**(7,700.00)**	**(60,714.53)**	**28,024.26**
Total funds brought forward	**167,938.21**	**116,939.33**	**44,992.47**	**231,000.00**	**560,870.01**	**532,845.75**
Total funds carried forward	**130,095.20**	**80,408.80**	**66,351.48**	**223,300.00**	**500,155.48**	**560,870.01**
Unrestricted						
General fund	130,095.20	—	—	—	130,095.20	167,938.21
Designated						
Away Giving	—	5,379.00	—	—	5,379.00	5,734.95
Bulson Interest Fund	—	15,036.40	—	—	15,036.40	13,810.00
Church In Your Hands	—	—	—	—	—	1,662.72
Door KJS Fund	—	5,000.00	—	—	5,000.00	5,000.00
Parish Centre Fund	—	3,195.92	—	—	3,195.92	38,951.74
Parish Centre Furniture Fund	—	1,144.21	—	—	1,144.21	2,288.11
Rainbow Toddlers	—	3,315.60	—	—	3,315.60	3,702.39
Reserve Fund	—	12,432.16	—	—	12,432.16	12,056.03
Reserve Fund Bulson Shares	—	34,905.51	—	—	34,905.51	33,733.39
Restricted						
Children and Youth Fund	—	—	3,049.40	—	3,049.40	1,866.02
Choir Robes	—	—	13.50	—	13.50	13.50
Christmas Lunch	—	—	634.94	—	634.94	544.94
Cuppa and Company	—	—	26.53	—	26.53	26.53
Fabric Fund	—	—	37,346.87	—	37,346.87	14,538.88
Flower Fund	—	—	1,099.35	—	1,099.35	1,028.13
Friends of St Faiths	—	—	6,852.70	—	6,852.70	10,196.48
Llywelyn Jones Grave Trust	—	—	1,021.13	—	1,021.13	1,019.46
Music Fund	—	—	262.98	—	262.98	454.92
Organ Fund	—	—	—	—	—	0.55
TH Door Fund	—	—	15,393.87	—	15,393.87	15,303.06
Women4women in Lee	—	—	650.21	—	650.21	—
Endowment						
Bulson Investment Fund	—	—	—	223,300.00	223,300.00	231,000.00

St. Faith's Church Lee-on-the-Solent

Fund Movement by Type

For the Period 1 January 2020 – 31 December 2020

Fund and type	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Journal Entries	Fund balances carried forward
Unrestricted							
General Fund	167,938.21	136,024.39	154,205.66	(19,661.74)	—	—	130,095.20
Sub-totals	**167,938.21**	**136,024.39**	**154,205.66**	**(19,661.74)**	**—**	**—**	**130,095.20**
Designated							
Away Giving Fund	5,734.95	—	5,734.95	5,379.00	—	—	5,379.00
Bulson Interest Fund	13,810.00	1,205.86	—	20.54	—	—	15,036.40
Church In Your Hands	1,662.72	223.36	303.45	(1,582.63)	—	—	—
KJS Door Fund	5,000.00	—	—	—	—	—	5,000.00
Parish Cent Furn Fund	2,288.11	—	1,143.90	—	—	—	1,144.21
Parish Cent Rep & Imp Fund	—	—	41,471.07	41,471.07	—	—	—
Parish Centre Fund	38,951.74	21,274.41	32,907.29	(24,122.94)	—	—	3,195.92
Rainbow Toddlers Fund	3,702.39	710.50	1,097.29	—	—	—	3,315.60
Reserve Fund	12,056.03	376.13	—	—	—	—	12,432.16
Reserve Fund Bul Shs	33,733.39	—	—	—	1,172.12	—	34,905.51
Sub-totals	**116,939.33**	**23,790.26**	**82,657.95**	**21,165.04**	**1,172.12**	**—**	**80,408.80**
Restricted							
Child & Youth Fund	1,866.02	5.18	411.16	1,589.36	—	—	3,049.40
Choir Robes Fund	13.50	—	—	—	—	—	13.50
Christmas Lunch Fund	544.94	90.00	—	—	—	—	634.94
Cuppa and Co. Fund	26.53	—	—	—	—	—	26.53
Defibrillator Fund	—	—	—	—	—	—	—
Fabric Fund	14,538.88	22,969.76	161.94	0.17	—	—	37,346.87
Flower Fund	1,028.13	120.00	48.78	—	—	—	1,099.35
Friends of St Faith's Fund	10,196.48	3,190.16	3,414.92	(3,119.02)	—	—	6,852.70
LJGT - Llywelyn Jones Grave Trust	1,019.46	1.20	—	0.47	—	—	1,021.13
Music Fund	454.92	130.00	322.49	0.55	—	—	262.98
Organ Fund	0.55	—	—	(0.55)	—	—	—
TH Door Fund	15,303.06	65.09	—	25.72	—	—	15,393.87
Women4women in Lee Fund	—	662.50	12.29	—	—	—	650.21
Sub-totals	**44,992.47**	**27,233.89**	**4,371.58**	**(1,503.30)**	**—**	**—**	**66,351.48**
Endowment							
Bulson Investment Fund	231,000.00	—	7,700.00	—	—	—	223,300.00
Sub-totals	**231,000.00**	**—**	**7,700.00**	**—**	**—**	**—**	**223,300.00**
Totals	**560,870.01**	**187,048.54**	**248,935.19**	**—**	**1,172.12**	**—**	**500,155.48**

St. Faith's Church Lee-on-the-Solent

Balance sheet
As at: 31 December 2020

	General Fund	Designated Funds	Restricted Funds	Endowment Funds	At 31/12/2020 £	At 31/12/2019 £
Fixed assets						
Tangible assets	—	1,144.21	—	223,300.00	224,444.21	233,288.11
Investments	—	34,905.51	—	—	34,905.51	33,733.39
Fixed assets	**—**	**36,049.72**	**—**	**223,300.00**	**259,349.72**	**267,021.50**
Current assets						
Debtors	2,883.70	—	1,581.25	—	4,464.95	15,296.55
Cash at bank and in hand	127,211.50	44,359.08	65,310.93	—	236,881.51	279,907.24
Current assets	**130,095.20**	**44,359.08**	**66,892.18**	**—**	**241,346.46**	**295,203.79**
Liabilities						
Creditors: amounts falling due within one year	—	—	540.70	—	540.70	1,355.28
Net current assets less current liabilities	**130,095.20**	**44,359.08**	**66,351.48**	**—**	**240,805.76**	**293,848.51**
Total assets less current liabilities	**130,095.20**	**80,408.80**	**66,351.48**	**223,300.00**	**500,155.48**	**560,870.01**
Total net assets less liabilities	**130,095.20**	**80,408.80**	**66,351.48**	**223,300.00**	**500,155.48**	**560,870.01**
Represented by						
Unrestricted						
Unrestricted - General fund	130,095.20	—	—	—	130,095.20	167,938.21
Designated						
Designated - Away Giving	—	5,379.00	—	—	5,379.00	5,734.95
Designated - Reserve Fund Bulson Shares	—	34,905.51	—	—	34,905.51	33,733.39
Designated - Bulson Interest Fund	—	15,036.40	—	—	15,036.40	13,810.00
Designated - Church In Your Hands	—	—	—	—	—	1,662.72
Designated - Door KJS Fund	—	5,000.00	—	—	5,000.00	5,000.00
Designated - Parish Centre Furniture Fund	—	1,144.21	—	—	1,144.21	2,288.11
Designated - Parish Centre Repair & Improvement	—	—	—	—	—	—
Designated - Parish Centre Fund	—	3,195.92	—	—	3,195.92	38,951.74
Designated - Rainbow Toddlers	—	3,315.60	—	—	3,315.60	3,702.39
Designated - Reserve Fund	—	12,432.16	—	—	12,432.16	12,056.03
Restricted						
Restricted - Children and Youth Fund	—	—	3,049.40	—	3,049.40	1,866.02
Restricted - Gift Day 2019	—	—	—	—	—	—
Restricted - Llywelyn Jones Grave Trust	—	—	1,021.13	—	1,021.13	1,019.46
Restricted - Music Fund	—	—	262.98	—	262.98	454.92
Restricted - Organ Fund	—	—	—	—	—	0.55
Restricted - Shed Fund	—	—	—	—	—	—
Restricted - TH Door Fund	—	—	15,393.87	—	15,393.87	15,303.06
Restricted - women4women in Lee	—	—	650.21	—	650.21	—
Restricted - Choir Robes	—	—	13.50	—	13.50	13.50
Restricted - Christmas Lunch	—	—	634.94	—	634.94	544.94
Restricted - Cuppa and Company	—	—	26.53	—	26.53	26.53
Restricted - Defibrilator Fund	—	—	—	—	—	—
Restricted - Fabric Fund	—	—	37,346.87	—	37,346.87	14,538.88
Restricted - Flower Fund	—	—	1,099.35	—	1,099.35	1,028.13
Restricted - Friends of St Faiths	—	—	6,852.70	—	6,852.70	10,196.48
Restricted - GAMP	—	—	—	—	—	—
Endowment						
Endowment - Bulson Investment Fund	—	—	—	223,300.00	223,300.00	231,000.00
Funds of the church	**130,095.20**	**80,408.80**	**66,351.48**	**223,300.00**	**500,155.48**	**560,870.01**

Approved by the Parochial Church Council on 23/3/2021 **and signed on its behalf by**

The Reverend Dr Paul ChamberlainP. Chamberlain

St Faith's Church Lee-on-the Solent
Tangible Fixed Asset summary 31 December 2020

Tangible Fixed Assets

	Buildings	Furniture	Total
Cost			
As at 1 January 2020	385,000.00	5,719.81	390,719.81
Additions			0.00
As at 31 December 2020	385,000.00	5,719.81	390,719.81
Depreciation			
As at 1 January 2020	154,000.00	3,431.70	157,431.70
Charge for the year	7,700.00	1,143.90	8,843.90
As at 31 December 2020	161,700.00	4,575.60	166,275.60
Net book Value			
As at 31 December 2020	223,300.00	1,144.21	224,444.21
As at 31 December 2019	231,000.00	2,288.11	233,288.11

St. Faith's Church Lee-on-the-Solent

Analysis of income and expenditure
1 January 2020 to 31 December 2020

	Unrestricted	Designated	Restricted	Endowment	Total 2020	Total 2019
Income and endowments						
Donations and legacies						
Planned Giving	40,111.00	—	—	—	40,111.00	37,418.00
Parish Giving Scheme	60,887.15	—	—	—	60,887.15	55,160.17
On line Donations	1,354.70	—	130.00	—	1,484.70	—
Gift Day Donations	—	—	—	—	—	12,867.50
Friends donations	—	—	1,671.00	—	1,671.00	1,674.00
Loose plate collections	2,837.91	—	—	—	2,837.91	9,464.84
Church In Your Hands	—	223.36	—	—	223.36	200.00
One-off Gift Aid gifts	1,270.00	—	30.00	—	1,300.00	10,475.00
Donations appeals etc	1,304.80	130	740.00	—	2,174.80	3,108.06
Tax recovered on Gift Aided Donations	8,928.62	—	1,581.25	—	10,509.87	15,296.55
Gift Aid Parish Giving Scheme	13,927.23	—	—	—	13,927.23	13,135.06
Gift Aid 2018 Adjustment	—	—	—	—	—	1,315.03
Legacies	—	—	21,619.33	—	21,619.33	16,500.00
Other funds generated	—	130	—	—	130.00	—
Donations and legacies Totals	130,621.41	483.36	25,771.58	—	156,876.35	176,614.21
Income from charitable activities						
Fees for Weddings	1,226.00	—	50	—	1,276.00	1,270.00
Fees for Funerals	1,664.09	—	—	—	1,664.09	3,422.00
Duplicate Wedding Certificate	48	—	—	—	48	26
Rainbow Toddlers	—	580.5	—	—	580.5	1,723.85
Charitable activities Totals	2,938.09	580.5	50	—	3,568.59	6,441.85
Other trading activities						
Donations & Fees for Flowers	—	—	120	—	120	665.3
Summer Fete	—	—	—	—	—	3,804.94
Christmas Fayre	—	—	—	—	—	79.8
Other Fund Raising Events	617.79	—	1,191.85	—	1,809.64	5,201.55
Live Nativity	—	—	—	—	—	3,121.47
Risograph recharge	400.65	—	—	—	400.65	592.11
Church Lettings	—	—	—	—	—	963.75
Bulson Hall Lettings	—	11,418.10	—	—	11,418.10	29,049.43
Lowry Room Lettings	—	4,681.54	—	—	4,681.54	12,650.61
After Church Coffee	—	404.1	—	—	404.1	1,408.47
PRS/PPL	—	—	—	—	—	20.84
Other trading activities Totals	1,018.44	16,503.74	1,311.85	—	18,834.03	57,558.27
Investments						
Bank Interest	247.16	1,625.18	100.46	—	1,972.80	2,837.52
Investments Totals	247.16	1,625.18	100.46	—	1,972.80	2,837.52
Other income						
JRS receipts Church	1,199.29	—	—	—	1,199.29	—
JRS receipts Parish Centre	—	4,597.48	—	—	4,597.48	—
Other income Totals	1,199.29	4,597.48	—	—	5,796.77	—
Income and endowments Grand totals	136,024.39	23,790.26	27,233.89	—	187,048.54	243,451.85

Expenditure

Raising funds

	Unrestricted	Designated	Restricted	Endowment	Total 2020	Total 2019
Online Donation Fees	26.18	—	12.29	—	38.47	—
Costs of fetes & other events	—	—	147.95	—	147.95	2,644.34
Summer Fete Costs	—	—	—	—	—	524
Live Nativity Costs	250	—	—	—	250	1,354.22
Salary Apportioned to Raising Funds	—	2,951.65	—	—	2,951.65	—
PPL/PRS	—	—	—	—	—	1,441.12
Raising funds Totals	276.18	2,951.65	160.24	—	3,388.07	5,963.68
Expenditure on charitable activities						
Giving relief and development agencies	—	5,734.95	—	—	5,734.95	7,554.85
Home mission	—	—	—	—	—	30
Ministry parish share	115,936.96	—	—	—	115,936.96	109,880.00
Fees paid to retired Clergy	—	—	—	—	—	19
Church Salaries	7,966.59	—	—	—	7,966.59	8,411.19
Parish Centre Salaries	—	16,743.97	—	—	16,743.97	17,802.11
Payroll Administration Fees	879.8	—	—	—	879.8	623.4
NEST Pension Employer Contribs Church	194.62	—	—	—	194.62	277.35
NEST Pension Fund Employer Contribs PC	—	470.37	—	—	470.37	538.5
Vicar's Expenses	464.15	—	—	—	464.15	904.81
Curate's Expenses	833.64	—	—	—	833.64	1,566.31
Church Flowers	—	—	48.78	—	48.78	919.87
Altar Requisites	634.76	—	—	—	634.76	2,356.01
Icango Bus Hire	—	—	100	—	100	103.75
Water rates - vicarage	286.59	—	—	—	286.59	305.73
Vicar's telephone	179.43	—	—	—	179.43	—
Education	95	122.5	—	—	217.5	476.85
Parish training and mission	—	—	—	—	—	315.75
Youth resources	11.64	1,118.54	407.46	—	1,537.64	320.34
Church running - insurance	1,975.98	—	—	—	1,975.98	1,899.18
Church office - telephone	96.98	—	—	—	96.98	—
Church Office - Risograph	2,552.42	—	—	—	2,552.42	5,045.02
Church Office - Computers & Equipment	575.27	—	—	—	575.27	—
IT resources - purchases and maintenance	410.04	69.36	—	—	479.4	—
CCLI	795.47	—	—	—	795.47	657.95
Organist & Musician Fees	8,267.00	—	75	—	8,342.00	8,468.00
Organ / piano tuning	506	—	—	—	506	670.8
Music Purchases	—	—	147.49	—	147.49	1,317.76
Church maintenance	2,915.93	—	1,607.29	—	4,523.22	2,437.18
Cleaning	—	—	—	—	—	80
Parish Centre Maintenance	—	2,138.62	—	—	2,138.62	6,648.66
Upkeep of services	172.8	—	—	—	172.8	89.99
Upkeep of Church Grounds	958.4	—	195.78	—	1,154.18	641.65
Church Administration	2,680.87	104.98	7.6	—	2,793.45	2,149.68
Parish Centre Administration	—	680.92	—	—	680.92	325.27
Church - electricity	1,235.92	—	—	—	1,235.92	1,473.10
Church - gas	2,143.22	—	—	—	2,143.22	2,363.75
Parish Centre - electricity	—	1,235.90	—	—	1,235.90	1,473.17
Parish Centre - gas	—	1,865.20	—	—	1,865.20	2,192.63
Parish Centre - maintenance	—	222	—	—	222	219.22
Parish Centre - telephone	—	226.46	—	—	226.46	557.6
Parish Centre - water	—	1,031.30	—	—	1,031.30	1,080.66
Parish Centre Refreshment Purchases	—	34.35	—	—	34.35	428.1
Church major repairs - structure	—	—	—	—	—	890.1
Church major repairs	900	—	161.94	—	1,061.94	—
Parish Centre major repairs - structure	—	2,157.67	1,000.00	—	3,157.67	—
Parish Centre + major repairs - installation	—	3,800.00	—	—	3,800.00	3,607.82
Parish Centre Upgrade Costs	—	39,313.40	—	—	39,313.40	—
Parish Centre interior and exterior décor	—	—	460	—	460	—
Charitable activities Totals	153,669.48	77,070.49	4,211.34	—	234,951.31	197,123.11
Other expenditure						
Bank Fees & Charges	60	—	—	—	60	77.8
Depreciation Charge PC Furniture Fund	—	1,143.90	—	—	1,143.90	1,143.90
Depreciation Charge Bulson Hall	—	—	—	7,700.00	7,700.00	7,700.00
Parish Centre - Waste Disposal	—	1,491.91	—	—	1,491.91	1,449.28
Professional Fees	200	—	—	—	200	2,696.20
Other expenditure Totals	260	2,635.81	—	7,700.00	10,595.81	13,067.18
Expenditure Grand totals	154,205.66	82,657.95	4,371.58	7,700.00	248,935.19	216,153.97

St. Faith's Church Lee-on-the-Solent

Statement of Assets and Liabilities showing funding alignment
As at: 31 December 2020

			Balance	Previous balance
Investments				
6440: Bulson Shares - Asset				
Reserve Fund Bulson Shares	Designated		34,905.51	33,733.39
			34,905.51	**33,733.39**
		Investments	**34,905.51**	**33,733.39**
Tangible assets				
6430: Bulson Hall - land and buildings - Asset				
Bulson Investment Fund	Endowment		223,300.00	231,000.00
			223,300.00	**231,000.00**
6450: Parish Centre Chairs - Asset				
Parish Centre Furniture Fund	Designated		1,144.21	2,288.11
			1,144.21	**2,288.11**
		Tangible assets	**224,444.21**	**233,288.11**
Cash at bank and in hand				
6501: CAF current account - Asset				
Away Giving	Designated		5,379.00	5,734.95
Children and Youth Fund	Restricted		2,171.47	—
Choir Robes	Restricted		13.50	13.50
Christmas Lunch	Restricted		634.94	544.94
Church In Your Hands	Designated		—	1,662.72
Cuppa and Company	Restricted		26.53	26.53
Fabric Fund	Restricted		5,994.57	14,437.18
Flower Fund	Restricted		1,099.35	1,028.13
Friends of St Faiths	Restricted		143.92	3,523.79
Llywelyn Jones Grave Trust	Restricted		737.33	737.33
Music Fund	Restricted		262.98	454.92
Parish Centre Fund	Designated		1,913.36	7,319.12
Rainbow Toddlers	Designated		1,667.43	373.90
women4women in Lee	Restricted		617.71	—
General fund	Unrestricted		42,539.64	21,809.29
Agency collection	Restricted		540.70	1,355.28
			63,742.43	**59,021.58**
6502: Lloyds current account - Asset				
Parish Centre Fund	Designated		1,067.59	21,477.90
Rainbow Toddlers	Designated		1,648.17	3,328.49
General fund	Unrestricted		—	1,628.75
			2,715.76	**26,435.14**

		Balance	Previous balance
6510: CCLA (CBF) Organ Account - Asset			
Organ Fund	Restricted	—	0.55
General fund	Unrestricted	—	1.75
		—	**2.30**
6511: CCLA (CBF) Reserve Account - Asset			
Door KJS Fund	Designated	5,000.00	5,000.00
Reserve Fund	Designated	12,432.16	12,056.03
General fund	Unrestricted	84,671.86	128,941.49
		102,104.02	**145,997.52**
6512: CCLA (CBF) Children and Youth Account - Asset			
Children and Youth Fund	Restricted	877.93	1,866.02
General fund	Unrestricted	—	145.67
		877.93	**2,011.69**
6513: CCLA (CBF) Fabric Fund Account - Asset			
Fabric Fund	Restricted	30,102.30	101.70
General fund	Unrestricted	—	0.17
		30,102.30	**101.87**
6514: CCLA (CBF) Bulson Interest Account - Asset			
Bulson Interest Fund	Designated	15,036.40	13,810.00
General fund	Unrestricted	—	20.54
		15,036.40	**13,830.54**
6515: CCLA (CBF) Llywelyn Jones Grave Trust - Asset			
Llywelyn Jones Grave Trust	Restricted	283.80	282.13
General fund	Unrestricted	—	0.47
		283.80	**282.60**
6516: CCLA (CBF) Friends of St Faiths - Asset			
Friends of St Faiths	Restricted	6,410.03	6,370.19
General fund	Unrestricted	—	353.25
		6,410.03	**6,723.44**
6517: CCLA (CBF) Parish Centre Reserve Account - Asset			
Parish Centre Fund	Designated	214.97	10,154.72
General fund	Unrestricted	—	17.06
		214.97	**10,171.78**
6518: CCLA (CBF) TH Door Fund - Asset			
TH Door Fund	Restricted	15,393.87	15,303.06
General fund	Unrestricted	—	25.72
		15,393.87	**15,328.78**
	Cash at bank and in hand	**236,881.51**	**279,907.24**

			Balance	Previous balance
Debtors				
Z05: Accounts Receivable - Asset				
Fabric Fund	Restricted		1,250.00	—
Friends of St Faiths	Restricted		298.75	302.50
women4women in Lee	Restricted		32.50	—
General fund	Unrestricted		2,883.70	14,994.05
			4,464.95	**15,296.55**
		Debtors	**4,464.95**	**15,296.55**
Agency accounts				
6699: Agency collections - Liability				
Agency collection	Restricted		540.70	1,355.28
			540.70	**1,355.28**
		Agency accounts	**540.70**	**1,355.28**
		Grand Total	**500,155.48**	**560,870.01**