

Report of the Trustees and  
Unaudited Financial Statements  
for the Year Ended 31 December 2024  
for  
Trinity Trust Team

A J Bennewith  
FCA, FCPA, FFA, FFTA, FIPA, DChA, FRSA  
Upper Ground Floor  
18 Farnham Road  
Guildford  
Surrey  
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for the Year Ended 31 December 2024

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Report of the Trustees  
for the Year Ended 31 December 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

Objectives and aims

WITNESSING: NURTURING: MENTORING

TTT pursues a united and growing vision for God's work with young people. It is committed to working together with young people to be witnesses to them, to nurture them in faith and mentor them. It does this by providing a consistent Christian presence and role models for young people in local secondary schools, local churches and across our community. It works with people of all faiths and none providing a broad range of activities, both Christian and secular.

**Public benefit**

The review of activities and highlights included below sets out how TTT's work provides significant benefit to the public. This work has been and is consistently praised by local councillors, the heads, and teachers at local schools where TTT works, our local MP (and Chancellor of the Exchequer) the Police and other local bodies. This work is also highly regarded by the young people that TTT serves.

In its decision making the Board of TTT is mindful of and complied with its duty to have due regard to the Charities Commissioner's public benefit guidance when it has exercised any powers or duties to which this guidance is relevant.

**Charitable activities**

The Churches Together in Godalming and District formed the Trinity Trust Team in the late 1990's with the vision to deliver Christian led activities and positive role modelling for the young people in the Godalming area through church, school, and community-based programmes.

In January 2013, TTT was established as a Charitable Company and continues to meet the needs of the young people in the area through a wide range of inclusive groups, programmes and activities delivered through the established operating areas of school, church, and community settings.

TTT enjoys excellent working relationships with the town's two secondary schools, Rodborough, and Broadwater and local junior and primary schools that receive regular visits from the team as they deliver assemblies and workshops.

TTT also plays an influential role regarding community cohesion and is often invited to join multi-agency working parties relating to youth provision and youth related anti-social behaviour by local statutory bodies such as Surrey Police and Town Council. It was the consultation TTT delivered to one such working party that informed the local Town Council's decision to create a dedicated youth hub and employ a team to run it.

We thank the many individuals, churches and grant giving bodies for their ongoing financial support. In particular, we are most grateful to The National Lottery 'Reaching Communities' fund, the Erica Leonard Trust, and the John Beane Trust.

Report of the Trustees  
for the Year Ended 31 December 2024

**ACHIEVEMENT AND PERFORMANCE**

Charitable activities

Some highlights of 2024

**Outreach:** For over a decade, TTT has had a regular presence in the Aaron's Hill area, an area recognised as of 'high need' (due to unemployment, low income, social housing and associated issues) and has become accepted and valued by local families and young people who also see the team in schools. Every Friday afternoon and evening through spring and summer we organise outdoor activities on the green in the centre of the estate, during the winter we partner with the Godalming Youth Service mobile provision so we can maintain engagement with the young people. Consistency of presence is a rock on which much of what TTT does is built; with over 20 years of faithfully serving local young people.

**Friday Night Social:** One aspect of TTT's work is to create partnerships with local organisations, and the Friday Night Social is one such partnership new in 2024. The newly formed Godalming Minster draws two CofE parishes into one and comprises four churches. TTT runs the Friday Night Social with the Minster youth team having also partnered with them to deliver a Christian Union into one of the town's two secondary schools each week. Each Friday evening young people of secondary age enjoy games, peer-social time, a tuck shop, and there are plans to grow this provision in 2025.

**Summer Activities:** TTT was delighted to again offer another affordable and accessible activities programme in 2024, during the first week of the school summer holidays. Funding from National Lottery Reaching Communities is key and the team were able to take young people, (many from disadvantaged backgrounds) to outward bounds and activities centres, to enjoy karting, paintballing, a theme park and aqua park, all for highly subsidised rates. This highly anticipated TTT programme remains an annual highlight for young people and staff alike.

**Moving On Workshops:** The team delivers a highly valued 'transition programme' in local schools that comprises Moving On workshops for Year 6 pupils and Induction sessions ahead of Year 7. The Year 6 workshops tackle practical issues around adapting to a new school site and managing the challenges of getting to the right place at the right time with the right resources using interactive games and activities. The team is then on hand to help welcome the students into secondary schools on their intake day with team bonding sessions. The support TTT offers staff and students at this pivotal touchpoint in the educational cycle is widely regarded and highly valued.

**School assemblies/RE Days:** For over 20 years, TTT has delivered high quality assemblies to local junior and secondary schools and 2024 has been no exception. At Easter we delivered a new drama written by our Team Director called 'The Centurian's Tale' as children were led through the events of the first Easter through the eyes of the Centurian tasked with executing and burying Jesus. Then at Christmas another new script, this time re-telling events from the first Christmas through the eyes of Mary and Joseph. After both these assemblies at Godalming Junior School, we stayed on for the morning to facilitate lessons in each of the Year 3-6 classes based on an Easter or Christmas theme. The staff are so appreciative regarding our preparation and delivery on these days and the pupils remember the dramas for years afterwards.

**FINANCIAL REVIEW**

Financial position

We are pleased to report that, in terms of 2024, funding levels remained supportive of this vision despite the effects of the worldwide COVID pandemic. We are most grateful for the support of many individuals and organisations who have contributed to this work.

Reserves policy

TTT receives its core funding from local churches. Each year it starts with a deficit in relation to its budget and it sets out to bridge this gap through voluntary contributions and fund raising. The unrestricted reserves of TTT are around £82,000 representing over 12 months of operating income and over twelve months of budget deficit. The Directors do not consider these reserves to be excessive and are committed to using these funds if the annual budget deficit cannot be met from other sources. Should it become apparent that a combination of reserves and current income are no longer sufficient to support the charity on an ongoing basis the Directors can act to close down the charity in an orderly fashion.

Report of the Trustees  
for the Year Ended 31 December 2024

**FUTURE PLANS**

The focus of the Trustees of TTT for 2025 is to continue to fund the vision of the charity so that its work may continue and the TTT team to continue its excellent work. The direction of the charity will continue to be led by prayer and a commitment for the team to go where God wishes them to go. The team remains committed to bringing the love of Jesus Christ into the lives of young people. The Trustees are committed to searching for further grants and other forms of financial support for TTT.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

TTT is controlled by its governing document, a deed of trust, and constitutes a limited company. Limited by guarantee, as defined in the Companies Act 2006. The structure and governance of TTT is set out in the Memorandum and Articles of Association.

**Organisational structure**

The management team comprises Mr Michael Stubbs, Mrs Fiona August, Ms Sandra Platford, Ms Siobhan Walsh, Mrs Julie Nelson and Mr Simon Callaghan (Treasurer). Management meetings are attended by Mr Andy Poulsom, the Team Director.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

08239138 (England and Wales)

**Registered Charity number**

1149933

**Registered office**

26 Tudor Road

Godalming

Surrey

GU7 3QB

**Trustees**

Mrs F C August

Mr S G P Callaghan

Ms S Walsh

**Company Secretary**

Ms J A Nelson

**Independent Examiner**

A J Bennewith

FCA, FCPA, FFA, FFTA, FIPA, DChA, FRSA

Upper Ground Floor

18 Farnham Road

Guildford

Surrey

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Approved by order of the board of trustees on ..... and signed on its behalf by:

Trinity Trust Team

Report of the Trustees  
for the Year Ended 31 December 2024

.....  
Mr S G P Callaghan - Trustee

Independent Examiner's Report to the Trustees of  
Trinity Trust Team

Independent examiner's report to the trustees of Trinity Trust Team ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2024.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A J Bennewith

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Date: .....

Statement of Financial Activities  
for the Year Ended 31 December 2024

	Notes	Unrestricted fund £	Restricted funds £	31.12.24 Total funds £	31.12.23 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		42,103	49,820	91,923	77,017
Investment income	2	1,101	-	1,101	810
Total		<u>43,204</u>	<u>49,820</u>	<u>93,024</u>	<u>77,827</u>
EXPENDITURE ON					
Charitable activities					
Direct charitable		<u>53,940</u>	<u>32,876</u>	<u>86,816</u>	<u>87,345</u>
NET INCOME/(EXPENDITURE)		(10,736)	16,944	6,208	(9,518)
RECONCILIATION OF FUNDS					
Total funds brought forward		74,778	2,856	77,634	87,152
TOTAL FUNDS CARRIED FORWARD		<u><u>64,042</u></u>	<u><u>19,800</u></u>	<u><u>83,842</u></u>	<u><u>77,634</u></u>

The notes form part of these financial statements



Balance Sheet  
31 December 2024

	Notes	Unrestricted fund £	Restricted funds £	31.12.24 Total funds £	31.12.23 Total funds £
CURRENT ASSETS					
Debtors	7	1,240	-	1,240	1,216
Cash at bank		68,575	19,800	88,375	82,006
		<u>69,815</u>	<u>19,800</u>	<u>89,615</u>	<u>83,222</u>
CREDITORS					
Amounts falling due within one year	8	(5,773)	-	(5,773)	(5,588)
		<u>64,042</u>	<u>19,800</u>	<u>83,842</u>	<u>77,634</u>
NET CURRENT ASSETS					
		<u>64,042</u>	<u>19,800</u>	<u>83,842</u>	<u>77,634</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>64,042</u>	<u>19,800</u>	<u>83,842</u>	<u>77,634</u>
NET ASSETS		<u>64,042</u>	<u>19,800</u>	<u>83,842</u>	<u>77,634</u>
FUNDS	9				
Unrestricted funds				64,042	74,778
Restricted funds				<u>19,800</u>	<u>2,856</u>
TOTAL FUNDS				<u>83,842</u>	<u>77,634</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

Balance Sheet - continued  
31 December 2024

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on .....  
and were signed on its behalf by:

.....  
Mr S G P Callaghan - Trustee

Notes to the Financial Statements  
for the Year Ended 31 December 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. INVESTMENT INCOME

	31.12.24	31.12.23
	£	£
Deposit account interest	1,101	810
	<u>          </u>	<u>          </u>

Notes to the Financial Statements - continued  
for the Year Ended 31 December 2024

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2024 nor for the year ended 31 December 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2024 nor for the year ended 31 December 2023.

4. STAFF COSTS

	31.12.24	31.12.23
	£	£
Wages and salaries	67,548	67,447
Social security costs	1,131	-
Other pension costs	1,485	1,377
	<u>70,164</u>	<u>68,824</u>

The average monthly number of employees during the year was as follows:

	31.12.24	31.12.23
	4	4
Charitable activities	<u>4</u>	<u>4</u>

No employees received emoluments in excess of £60,000.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	46,997	30,020	77,017
Investment income	810	-	810
Total	<u>47,807</u>	<u>30,020</u>	<u>77,827</u>
EXPENDITURE ON			
Charitable activities			
Direct charitable	55,001	32,344	87,345
NET INCOME/(EXPENDITURE)	(7,194)	(2,324)	(9,518)
RECONCILIATION OF FUNDS			
Total funds brought forward	81,972	5,180	87,152

Notes to the Financial Statements - continued  
for the Year Ended 31 December 2024

## 5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
	<u>          </u>	<u>          </u>	<u>          </u>
TOTAL FUNDS CARRIED FORWARD	<u>74,778</u>	<u>2,856</u>	<u>77,634</u>

## 6. INDEPENDENT EXAMINER'S FEE

	31.12.24 £	31.12.23 £
Independent Examiner's fee:		
Independent Examination	1,120	1,120
Accountancy services	1,120	1,120
Payroll services	1,120	1,120
	<u>£3,360</u>	<u>£3,360</u>

## 7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.24 £	31.12.23 £
Gift Aid	<u>1,240</u>	<u>1,216</u>

## 8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.24 £	31.12.23 £
Social security and other taxes	1,796	2,228
Other creditors	617	-
Accrued expenses	<u>3,360</u>	<u>3,360</u>
	<u>5,773</u>	<u>5,588</u>

## 9. MOVEMENT IN FUNDS

	At 1.1.24 £	Net movement in funds £	At 31.12.24 £
Unrestricted funds			
General fund	74,778	(10,736)	64,042
Restricted funds			
Reaching Communities	2,856	16,944	19,800
	<u>          </u>	<u>          </u>	<u>          </u>
TOTAL FUNDS	<u>77,634</u>	<u>6,208</u>	<u>83,842</u>

Notes to the Financial Statements - continued  
for the Year Ended 31 December 2024

9. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	43,204	(53,940)	(10,736)
Restricted funds			
Reaching Communities	39,820	(22,876)	16,944
The Joseph Rank Trust	10,000	(10,000)	-
	<u>49,820</u>	<u>(32,876)</u>	<u>16,944</u>
TOTAL FUNDS	<u>93,024</u>	<u>(86,816)</u>	<u>6,208</u>

Comparatives for movement in funds

	At 1.1.23 £	Net movement in funds £	At 31.12.23 £
Unrestricted funds			
General fund	81,972	(7,194)	74,778
Restricted funds			
Reaching Communities	5,180	(2,324)	2,856
	<u>87,152</u>	<u>(9,518)</u>	<u>77,634</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	47,807	(55,001)	(7,194)
Restricted funds			
Reaching Communities	20,020	(22,344)	(2,324)
The Joseph Rank Trust	10,000	(10,000)	-
	<u>30,020</u>	<u>(32,344)</u>	<u>(2,324)</u>
TOTAL FUNDS	<u>77,827</u>	<u>(87,345)</u>	<u>(9,518)</u>

Notes to the Financial Statements - continued  
for the Year Ended 31 December 2024

9. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.23 £	Net movement in funds £	At 31.12.24 £
Unrestricted funds			
General fund	81,972	(17,930)	64,042
Restricted funds			
Reaching Communities	5,180	14,620	19,800
<b>TOTAL FUNDS</b>	<u>87,152</u>	<u>(3,310)</u>	<u>83,842</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	91,011	(108,941)	(17,930)
Restricted funds			
Reaching Communities	59,840	(45,220)	14,620
The Joseph Rank Trust	20,000	(20,000)	-
	<u>79,840</u>	<u>(65,220)</u>	<u>14,620</u>
<b>TOTAL FUNDS</b>	<u>170,851</u>	<u>(174,161)</u>	<u>(3,310)</u>

Restricted Funds

Reaching Communities

This is a two year award to support the work of Trinity Trust Team in local communities, particularly with disadvantaged young people.

Notes to the Financial Statements - continued  
for the Year Ended 31 December 2024

10. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2024.



Detailed Statement of Financial Activities  
for the Year Ended 31 December 2024

	31.12.24 £	31.12.23 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	39,723	44,513
Gift aid refunds	2,380	2,461
Grants	49,820	30,043
	<hr/>	<hr/>
	91,923	77,017
Investment income		
Deposit account interest	1,101	810
	<hr/>	<hr/>
Total incoming resources	93,024	77,827
EXPENDITURE		
Charitable activities		
Wages	67,548	67,447
Social security	1,131	-
Pensions	1,485	1,377
Outreach costs	3,994	3,461
Insurance	641	971
Telephone	334	410
Post, stationery and computer	945	1,459
Motor and travel	3,118	2,518
Repairs and renewals	24	-
Recruitment and training	4,170	5,210
Premises hire	-	878
Sundry expenses	-	192
	<hr/>	<hr/>
	83,390	83,923
Support costs		
Governance costs		
Accountancy	3,360	3,360
Bank charges	66	62
	<hr/>	<hr/>
	3,426	3,422
Total resources expended	<hr/>	<hr/>
	86,816	87,345
Net income/(expenditure)	<hr/>	<hr/>
	6,208	(9,518)

This page does not form part of the statutory financial statements