

Report of the Trustees and
Unaudited Financial Statements
for the Year Ended 31 December 2020
for
Trinity Trust Team

A J Bennewith FCA, FCPA, FFA, FFTA,
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3 Wey Court
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Guildford
Surrey
GU1 4QU

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for the Year Ended 31 December 2020

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Report of the Trustees
for the Year Ended 31 December 2020

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

WITNESSING: NURTURING: MENTORING

TTT pursues a united and growing vision for God's work with young people. It is committed to work together with young people to be witnesses to them, to nurture them in faith and to mentor them. It does this by providing a consistent Christian presence and role models for young people in local secondary schools, local churches and across our community. It works with people of all faiths and none providing a broad range of activities, both Christian and secular.

Public benefit

The review of activities and highlights included below sets out how TTT's work provides significant benefit to the public. This work has been and is consistently praised by local councillors, the heads and teachers of schools where TTT works, the police and other local bodies. The work is also highly regarded by the young people that TTT serves.

In its decision making, the Board of TTT is aware of and has complied with its duty to have due regard to The Charities Commissioner's public benefit guidance when it has exercised any powers or duties to which the guidance is relevant.

Charitable activities

The Churches Together in Godalming and District formed the Trinity Trust Team in the late 1990's with the vision to deliver Christian led activities and positive role modelling for the young people in the Godalming area through church, school and community-based programmes.

In January 2013 TTT was established as a Charitable Company and continues to meet the needs of the young people in the area through a wide range of inclusive groups, programmes and activities delivered through the established operating areas of school, church and community environments.

TTT enjoys excellent working relationships with the town's two secondary schools (who view TTT as an extended service partner rather than purely an external resource) and a number of junior and primary schools that receive regular visits from the team as they deliver assemblies and workshops.

In late 2019, following an open meeting called by the Town Mayor to address issues around youth anti-social behaviour, TTT took on an influential role regarding community cohesion and is likely to further influence and shape the wider vision of youth provision in the area working alongside local authorities and policy makers during 2020.

The Trust began the year with the news of a years' funding awarded by the Surrey High Sheriff (from November 2019) for work delivered to disadvantaged young people and by the National Lottery 'Reaching Communities' fund (from January 2020 for five years) that would enable the team to recruit an additional Team Youth Worker and expand the range of activities offered locally to young people. By the end of March, however, all centre-based provisions were closed due to the COVID pandemic and access to local schools was rescinded. The team has had to demonstrate resourcefulness and resilience in navigating three lockdowns and developing new methods of delivery for service to the young people which it serves.

We thank the many individuals, churches and grant giving bodies for their ongoing financial support, in particular we are most grateful to The National Lottery 'Reaching Communities' fund, The Surrey High Sheriff Youth Award, Erica Leonard Trust and Godalming Town Council and Waverley Borough Council for supporting our work including the Summer Activities Programme.

Report of the Trustees
for the Year Ended 31 December 2020

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Some highlights of 2020

Online delivery: By the end of March the Management Team had approved an Online Safeguarding policy drafted by the Team Director to enable the team to move three of their weekly groups from a face-to-face to an online setting. Throughout the lockdowns the team have continued to engage with young people through online channels and have developed a range of resources accessed by parents and families. The team also liaised with local schools, churches and the Town Council to produce the annual Town Carol Service as a recorded event in December 2020.

Community Outreach: Following the success of the street outreach initiative launched in 2014, the Team Director has been working closely with local community police specialists and volunteers to set up and launch the Farncombe Community Team (FCT). The FCT aims to support the work of TTT by being another positive presence on the local streets and to signpost young people into a wide range of activities run by TTT and partner agencies. Delivery has been impacted by lockdowns but TTT has run some initial training and through funds granted by Godalming Town Council has been able to purchase outreach kit and resources, so the team is ready for deployment post lockdown.

Policy Influencers: TTT has been represented by the Team Director on a Town Council working party looking into the wider provision of youth services across the town. TTT undertook consultation with a range of teenagers in local schools and presented their findings along with recommendations to this working party. The Town Council has voted to implement strategies based on the TTT report and plan to fund and staff a youth hub in the town. TTT has been recognised by the Town Mayor and the Police Commissioner for their valuable work with young people in local communities.

FINANCIAL REVIEW

Financial position

We are pleased to report that, in terms of 2020, funding levels were supportive of this vision. The income for 2020 was in excess of the budget. This better than expected performance was the result of many additional and very generous contributions, both from individuals and organisations. Some of the organisations who helped us during the year are shown later in this report. We are most grateful for their support and for the support of the many individuals who contributed to our excellent financial performance for the year.

Reserves policy

TTT receives its core funding from local churches. Each year, it starts with a deficit in relation to its budget. This deficit is typically in the range £20,000 to £40,000. It then works to secure funds to cover this deficit from one year to the next. The current assets, of around £61,000, represent about 9 months' operating income or over 12 months' budgeted deficit. The directors do not consider these reserves to be excessive. However, they are committed to using these reserves if funds cannot be found to meet the annual deficit. Should it become apparent that a combination of the current income and the reserves are no longer sufficient to support charity on an ongoing basis, the directors will act to close the charity in an organised fashion.

FUTURE PLANS

The main focus of the trustees for 2021 will be to continue to fund the vision of the charity so that its work may continue. The team's main role will be to continue its excellent work. Its direction and the direction of the charity will continue to be led by prayer and a commitment to going where God wants the team to go. The team remains committed to bringing Jesus Christ to young people.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The structure and governance of TTT is set out in the Memorandum and Articles of Association of the company limited by guarantee.

Report of the Trustees
for the Year Ended 31 December 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The management team comprises Ms Dawn O'Toole (resigned February 2021), Mr Michael Stubbs, Rev James Rattue, Ms Fiona August, Ms Sandra Platford, Ms Siobhan Walsh and Mr Simon Callaghan (Treasurer). Management meetings are attended by Mr Andy Poulson, Team Director. Mr Poulson has been employed by TTT for over 10 years. He has been a source of inspiration to many young people. His contribution is highly valued and we thank him for all he has and continues to do for TTT. We would also like to place on record our thanks to Mr Matt Blake and Mr Isaac Lucas. TTT is blessed to have such a committed team working with our young people.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

08239138 (England and Wales)

Registered Charity number

1149933

Registered office

26 Tudor Road

Godalming

Surrey

GU7 3QB

Trustees

Mrs F C August

Revd J Rattue

Mr S G P Callaghan

Company Secretary

Ms J A Nelson

Independent Examiner

A J Bennewith FCA, FCPA, FFA, FFTA,

FIPA, DChA, FRSA

3 Wey Court

Mary Road

Guildford

Surrey

GU1 4QU

Approved by order of the board of trustees on and signed on its behalf by:

.....
Mr S G P Callaghan - Trustee

Independent Examiner's Report to the Trustees of
Trinity Trust Team

Independent examiner's report to the trustees of Trinity Trust Team ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A J Bennewith
FCA, FCPA, FFA, FFTA, FIPA, DChA, FRSA
A J Bennewith FCA, FCPA, FFA, FFTA,
FIPA, DChA, FRSA
3 Wey Court
Mary Road
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Surrey
GU1 4QU

Date:

Statement of Financial Activities
for the Year Ended 31 December 2020

		Unrestricted fund £	Restricted funds £	31.12.20 Total funds £	31.12.19 Total funds £
	Notes				
INCOME AND ENDOWMENTS FROM					
Donations and legacies		67,814	21,736	89,550	71,870
Other trading activities	2	-	-	-	1,132
Investment income	3	37	-	37	71
Total		<u>67,851</u>	<u>21,736</u>	<u>89,587</u>	<u>73,073</u>
EXPENDITURE ON					
Charitable activities					
Direct charitable		61,368	16,484	77,852	76,154
Other		<u>142</u>	<u>80</u>	<u>222</u>	<u>-</u>
Total		<u>61,510</u>	<u>16,564</u>	<u>78,074</u>	<u>76,154</u>
NET INCOME/(EXPENDITURE)		<u>6,341</u>	<u>5,172</u>	<u>11,513</u>	<u>(3,081)</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		55,415	-	55,415	58,496
TOTAL FUNDS CARRIED FORWARD		<u><u>61,756</u></u>	<u><u>5,172</u></u>	<u><u>66,928</u></u>	<u><u>55,415</u></u>

The notes form part of these financial statements

Balance Sheet
31 December 2020

		Unrestricted fund £	Restricted funds £	31.12.20 Total funds £	31.12.19 Total funds £
	Notes				
CURRENT ASSETS					
Debtors	8	3,070	-	3,070	1,613
Cash at bank		63,560	5,172	68,732	57,772
		<u>66,630</u>	<u>5,172</u>	<u>71,802</u>	<u>59,385</u>
CREDITORS					
Amounts falling due within one year	9	(4,874)	-	(4,874)	(3,970)
		<u>61,756</u>	<u>5,172</u>	<u>66,928</u>	<u>55,415</u>
NET CURRENT ASSETS					
		<u>61,756</u>	<u>5,172</u>	<u>66,928</u>	<u>55,415</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>61,756</u>	<u>5,172</u>	<u>66,928</u>	<u>55,415</u>
NET ASSETS		<u>61,756</u>	<u>5,172</u>	<u>66,928</u>	<u>55,415</u>
FUNDS	10				
Unrestricted funds				61,756	55,415
Restricted funds				5,172	-
TOTAL FUNDS				<u>66,928</u>	<u>55,415</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
Mr S G P Callaghan - Trustee

The notes form part of these financial statements

Notes to the Financial Statements
for the Year Ended 31 December 2020

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020

2. OTHER TRADING ACTIVITIES

	31.12.20	31.12.19
	£	£
Fundraising events	-	1,132
	<u> </u>	<u> </u>

3. INVESTMENT INCOME

	31.12.20	31.12.19
	£	£
Deposit account interest	37	71
	<u> </u>	<u> </u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2020 nor for the year ended 31 December 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2020 nor for the year ended 31 December 2019.

5. STAFF COSTS

	31.12.20	31.12.19
	£	£
Wages and salaries	68,112	63,111
Social security costs	1,511	2,528
Other pension costs	1,324	1,270
	<u> </u>	<u> </u>
	<u>70,947</u>	<u>66,909</u>

The average monthly number of employees during the year was as follows:

	31.12.20	31.12.19
Charitable activities	4	3
	<u> </u>	<u> </u>

No employees received emoluments in excess of £60,000.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £
INCOME AND ENDOWMENTS FROM	
Donations and legacies	71,870
Other trading activities	1,132
Investment income	71
	<u> </u>
Total	73,073
EXPENDITURE ON	
Charitable activities	
Direct charitable	76,154

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £
	<hr/>
NET INCOME/(EXPENDITURE)	(3,081)
RECONCILIATION OF FUNDS	
Total funds brought forward	58,496
	<hr/>
TOTAL FUNDS CARRIED FORWARD	55,415
	<hr/> <hr/>

7. INDEPENDENT EXAMINER'S FEE

	31.12.20 £	31.12.19 £
Independent Examiner's fee:		
Independent Examination	1,000	800
Accountancy services	1,000	800
Payroll services	1,000	800
	<hr/>	<hr/>
	£3,000	£2,400
	<hr/> <hr/>	<hr/> <hr/>

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.20 £	31.12.19 £
Gift Aid	3,070	888
Prepayments	-	725
	<hr/>	<hr/>
	3,070	1,613
	<hr/> <hr/>	<hr/> <hr/>

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.20	31.12.19
	£	£
Social security and other taxes	1,019	1,212
Other creditors	855	258
Deferred income	-	500
Accrued expenses	3,000	2,000
	<u>4,874</u>	<u>3,970</u>

10. MOVEMENT IN FUNDS

	At 1.1.20	Net movement in funds	At 31.12.20
	£	£	£
Unrestricted funds			
General fund	55,415	6,341	61,756
Restricted funds			
Reaching Communities	-	3,536	3,536
Youth Award	-	1,636	1,636
	<u>-</u>	<u>5,172</u>	<u>5,172</u>
TOTAL FUNDS	<u>55,415</u>	<u>11,513</u>	<u>66,928</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	67,851	(61,510)	6,341
Restricted funds			
Reaching Communities	20,020	(16,484)	3,536
Youth Award	1,716	(80)	1,636
	<u>21,736</u>	<u>(16,564)</u>	<u>5,172</u>
TOTAL FUNDS	<u>89,587</u>	<u>(78,074)</u>	<u>11,513</u>

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020

10. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.19 £	Net movement in funds £	At 31.12.19 £
Unrestricted funds			
General fund	58,496	(3,081)	55,415
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>58,496</u>	<u>(3,081)</u>	<u>55,415</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	73,073	(76,154)	(3,081)
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>73,073</u>	<u>(76,154)</u>	<u>(3,081)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.19 £	Net movement in funds £	At 31.12.20 £
Unrestricted funds			
General fund	58,496	3,260	61,756
Restricted funds			
Reaching Communities	-	3,536	3,536
Youth Award	-	1,636	1,636
	<hr/>	<hr/>	<hr/>
	-	5,172	5,172
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>58,496</u>	<u>8,432</u>	<u>66,928</u>

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020

10. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	140,924	(137,664)	3,260
Restricted funds			
Reaching Communities	20,020	(16,484)	3,536
Youth Award	1,716	(80)	1,636
	<u>21,736</u>	<u>(16,564)</u>	<u>5,172</u>
TOTAL FUNDS	<u>162,660</u>	<u>(154,228)</u>	<u>8,432</u>

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2020.

12. RESTRICTED FUNDS

Reaching Communities

This is a five year award to support the work of Trinity Trust Team in local communities, particularly with disadvantaged young people.

Youth Award

A one off award to enable Trinity Trust Team to support a targeted group of young people in an area of high need (Aaron's Hill).

13. FARNCOMBE COMMUNITY TRUST

The charity holds funds for Farncombe Community Trust. These are shown in other creditors and the charity has no claim over the funds.

Detailed Statement of Financial Activities
for the Year Ended 31 December 2020

	31.12.20 £	31.12.19 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	64,466	64,961
Gift aid refunds	2,848	5,603
Grants	22,236	-
Summer activities	-	1,306
	<hr/>	<hr/>
	89,550	71,870
Other trading activities		
Fundraising events	-	1,132
Investment income		
Deposit account interest	37	71
	<hr/>	<hr/>
Total incoming resources	89,587	73,073
 EXPENDITURE		
Charitable activities		
Wages	68,112	63,111
Social security	1,511	2,528
Pensions	1,324	1,270
Outreach costs	454	2,254
Insurance	725	725
Telephone	900	797
Post, stationery and computer	690	691
Motor and travel	366	1,653
Recruitment and training	213	598
Sundry expenses	4	127
Grants to institutions	500	-
	<hr/>	<hr/>
	74,799	73,754
Other		
Premises	222	-
Support costs		
Governance costs		
Accountancy	3,053	2,400
	<hr/>	<hr/>
Total resources expended	78,074	76,154
	<hr/>	<hr/>
Net income/(expenditure)	11,513	(3,081)
	<hr/>	<hr/>

This page does not form part of the statutory financial statements