

**REGISTERED COMPANY NUMBER: 04041294 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1149833**

**Report of the Trustees and**  
**Audited Financial Statements for the Year Ended 31 March 2024**  
**for**  
**Muslim Welfare House**  
**(A Company Limited by Guarantee)**

**Prestons & Jacksons Partnership LLP**  
**Statutory Auditors**  
**364 - 368 Cranbrook Road**  
**Ilford**  
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## **Muslim Welfare House**

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## **Muslim Welfare House**

### **Report of the Trustees for the Year Ended 31 March 2024**

#### **The Chairman's Message:**

This past year has truly exemplified our resilience, growth, and steadfast dedication to our mission. While we faced numerous challenges along the way, each obstacle served as an opportunity to reinforce our determination and refine our approach. These experiences have not only strengthened our resolve but have also inspired us to broaden our impact and extend our reach in serving communities across the UK. Together, we have demonstrated that even in the face of adversity, progress is possible when guided by purpose and commitment.

I take immense pride in celebrating the remarkable growth and expansion of MWH's services and initiatives over the past year. This progress has been made possible through the generosity of our donors, the unwavering support of our stakeholders, and the tireless dedication of our incredible volunteers. Together, we reached an extraordinary milestone in 2024 with the acquisition of three additional properties.

These new spaces are far more than just buildings; they symbolize hope, potential, and a commitment to empowering individuals and communities. These properties will soon be transformed into a dynamic community hub, serving as a cornerstone for change. These centres will provide vital resources, including education and training programs, social initiatives, and a host of other essential services designed to uplift and empower those we serve. This milestone marks a pivotal step forward in our journey, and it reinforces our mission to make a lasting, positive impact in the lives of countless individuals.

In the face of ongoing economic challenges, MWH has remained unwavering in its commitment to providing accessible, high-quality social, educational, and training centres across the UK. Our organization continues to serve as a vital bridge, connecting diverse communities to mainstream society and championing empowerment, inclusion, and equality.

For many vulnerable individuals—whether they are refugees, women, children, the elderly, or members of Black and Minority Ethnic (BME) groups—accessing professional advice and essential support services remains an arduous task. These barriers can leave individuals feeling isolated and marginalized. However, by strengthening strategic partnerships with local, national, and international institutions, we are working tirelessly to dismantle these obstacles.

Through collaboration and innovation, we are ensuring that no one is left behind. Our efforts not only create pathways to professional guidance and resources but also foster a sense of belonging and opportunity for those most in need. In doing so, MWH reaffirms its role as a cornerstone for communities, offering hope and tangible solutions in challenging times.

It is both an honour and a privilege to lead a Board of Trustees so profoundly dedicated to championing diversity, equity, and compassion. Together, we are not just responding to immediate needs; we are creating lasting pathways out of poverty, opening doors of opportunity for those who need them most, and bringing communities together under a shared vision of hope, progress, and possibility.

To our donors, partners, and supporters: your unwavering commitment and generosity form the cornerstone of our efforts. Every contribution you make, whether in time, resources, or advocacy, fuels our mission and propels us forward. You inspire us to dream bigger, reach further, and strive harder to make meaningful change.

With your continued support, I am confident that MWH will not only grow and thrive but also solidify its role as a beacon of hope for countless individuals and families. Together, we will keep building a future defined by inclusion, empowerment, and opportunity, ensuring a lasting and positive impact for generations to come.

## Muslim Welfare House

### Report of the Trustees for the Year Ended 31 March 2024

#### The CEO's message

The year 2024 has brought unprecedented challenges, with the cost-of-living crisis profoundly affecting the daily lives of countless individuals and families in our communities. Inflation has surged to historic highs, rendering basic necessities—such as housing, utilities, and food—prohibitively expensive for many households. Compounding these difficulties, global conflicts and geopolitical instability have driven up the prices of fuel and staple goods, placing additional financial strain on vulnerable families already struggling to make ends meet.

In the face of these mounting pressures, the Muslim Welfare House (MWH) has risen to the occasion with unwavering determination. Our Food Bank initiative has become a lifeline for those in need, now supporting over 1,000 individuals every week by providing essential food and household items. This crucial effort not only alleviates immediate burdens but also brings hope and relief to families during their most challenging times.

By addressing these pressing needs, MWH continues to reaffirm its commitment to compassion, community, and solidarity, standing resolutely with those most affected by these challenging times.

Thanks to the unwavering generosity of our donors, the steadfast commitment of our partners, and the tireless efforts of our dedicated volunteers, we have not only sustained but also expanded the scope of our essential programs and services. These initiatives have become a cornerstone of support for individuals and families navigating the often-daunting complexities of immigration, housing, healthcare, education, and employment.

Our educational and training programs continue to make a profound difference in the lives of those we serve. From supplementary schools for children to ESOL (English for Speakers of Other Languages) classes for non-native speakers, and from financial literacy seminars to digital skills workshops, these initiatives provide vital resources and opportunities. Together, they have positively impacted over 800 participants each week, equipping them with the knowledge, skills, and confidence needed to build a brighter and more secure future.

This collective effort underscores our enduring mission: to empower individuals, strengthen communities, and create pathways to opportunity and success.

Our community events have continued to thrive, serving as vibrant expressions of unity, joy, and shared celebration. This year, the third consecutive **Eid in the Park** event was an extraordinary success, drawing an impressive 6,500 attendees. Similarly, our **7th annual Street Iftar** brought together over 2,500 participants, creating a warm and welcoming atmosphere for individuals and families from diverse backgrounds to break bread and connect. These events do more than celebrate cultural and religious milestones—they foster a deep sense of belonging, strengthen communal bonds, and provide a platform for meaningful connection and shared experiences.

Beyond celebration, our efforts to build safer and more inclusive communities have been bolstered by the ongoing success of the **Blackstock Road Project**. This vital initiative has made remarkable progress in addressing critical challenges such as anti-social behaviour, substance misuse, and violence against women and girls. By combining targeted interventions with community-driven approaches, the project exemplifies our commitment to tackling pressing social issues and creating environments where everyone can feel safe and valued.

Together, these achievements highlight the power of coming together to build resilient, compassionate, and united communities.

## **Muslim Welfare House**

### **Report of the Trustees for the Year Ended 31 March 2024**

One of our central priorities this year has been to foster strategic partnerships with local governments and organizations, laying the foundation for sustainable, long-term development programs that create lasting change. We are thrilled to announce the successful securing of additional funding from the **City Bridge Foundation**, a significant boost that will enhance our outreach efforts and allow us to deepen our engagement with the communities we serve.

Our collaborations with respected organizations such as the **Refugees Forum**, **BME Forum**, and **Islington Hate Crime Forum** have been pivotal in driving the success of our initiatives. These partnerships have enabled us to pool resources, expertise, and networks, allowing us to address complex social challenges more effectively. Through these alliances, we have expanded our reach, extended vital services, and amplified our collective impact on the lives of those in need.

By prioritizing collaboration and building strong relationships with like-minded partners, we are ensuring that our efforts remain impactful, sustainable, and deeply rooted in the principles of inclusivity and empowerment.

As we look to the future, we remain unwavering in our commitment to tackling the ongoing cost-of-living crisis and supporting the communities that rely on us during these challenging times. This mission is more critical than ever, and we are determined to continue providing the resources, programs, and services that offer stability and hope to those in need.

I extend my deepest gratitude to our remarkable staff, dedicated volunteers, generous donors, and steadfast partners. It is your unwavering commitment, compassion, and shared belief in our vision that make our work not only possible but impactful. Together, we are more than an organization; we are a community united by the values of sincerity, service, and hope.

With your continued support, I am confident that we will rise to meet the challenges ahead and ensure a brighter future for all those we serve.

Here's an improved and more heartfelt version of your text:

May Allah (SWT) bless us with the strength, resources, and wisdom to serve humanity with unwavering compassion, humility, and dedication. May He guide us in going above and beyond in our efforts, enabling us to contribute to the prosperity and growth of MWH, ensuring it continues to flourish as a beacon of hope and support for those in need.

## **Muslim Welfare House**

### **Report of the Trustees for the Year Ended 31 March 2024**

#### **OBJECTIVES AND ACTIVITIES**

##### **Mission Statement and aims**

To provide the best practice social, educational, and training centers sensitive and complimentary to cultural diversity, geared to fulfilling the needs of marginalised and ethnic communities in line with our dedication to serving the community across the UK.

We aim to:

- To look after the local community - accommodating their educational, social and welfare needs, with a focus:
- To help promote awareness and understanding of beliefs, practices and culture-linking with mainstream providers and others, including voluntary, organisations to facilitate better mutual understanding and provision.
- To work positively for the community's participation in society - by particularly encouraging socially excluded communities to improve their quality of life by assessing mainstream opportunities in education, employment, and training.

##### **Objectives:**

##### **- Training skills for most disaffected**

To provide a holistic package of support measures to our user community during focused skills training - to achieve this we will have one-to-one support and counselling which is of particular benefit to those most disaffected.

##### **- Promote Awareness and Understanding**

To help promote awareness and understanding of Islamic beliefs, practices and culture-linking with mainstream providers and other, including voluntary, organisations to facilitate better mutual understanding and provision.

- To work positively for the Muslim community

To work positively for the Muslim community's participation in society - by particularly encouraging socially excluded communities to improve their quality of life by assessing mainstream opportunities in education, employment and training.

##### **Use of Properties for other Charitable Purposes**

Muslim Welfare House has made several of its properties available to local communities free of charge or at a much-reduced rental rates for the use of education, social and other charitable activities.

##### **Social Advice and Community Engagement**

In collaboration with local councils and partner organizations, the Muslim Welfare House (MWH) has organized a variety of initiatives to address critical issues impacting our community, including domestic violence, substance misuse, alcohol abuse, extremism, and more. These activities reflect our commitment to fostering a safer, more inclusive, and supportive environment for all. Key initiatives include:

##### **- Awareness and Advocacy:**

- o Delivering dedicated Friday sermons (khutbahs) that address pressing community concerns.
- o Conducting a Raising Awareness Campaign on hate crimes and Islamophobia, which included leaflet distribution at station entrances, outside our centre, and direct engagement with the public.

## **Muslim Welfare House**

### **Report of the Trustees for the Year Ended 31 March 2024**

- o Hosting a "Giving Up Smoking" campaign in collaboration with the NHS.

#### **- Youth Engagement:**

- o Organizing a bi-weekly youth club for young people aged 16-25 during weekends, providing them with a safe space for socialization, support, and guidance.
- o Developing new programs in collaboration with relevant partners to combat knife crime and anti-social behaviour among young people.

#### **- Support Services:**

- o Referring service users to appropriate statutory services, including housing, immigration, education, and employment support.
- o Providing translation services to refugees and service users in Islington.
- o Offering ESOL classes for men on Tuesdays and Thursdays to enhance language proficiency and integration.

#### **- Community and Cultural Events:**

- o Organizing numerous community bazaars that bring people together and celebrate cultural diversity.
- o Hosting Eid celebrations across our UK branches, attended by thousands of community members.

#### **- Infrastructure Improvements:**

- o Enhancing facilities and infrastructure in key locations, including Sheffield, Newcastle, and Birmingham.

#### **- Safe Shelters for Vulnerable Individuals:**

- o Operating four shelters for victims of domestic violence in London, Bradford, Birmingham, and Sheffield, providing critical support to those in crisis.

#### **- Community Collaboration:**

- o Hosting and attending meetings with various organizations, including the Islington Faith Forum (IFF), Islington Council, Octopus Community Hubs, the Islington Somali Community, UK Citizens, local mosques, churches, and the Employment Cluster.
- o Working closely with the Community Reference Group and local police to address community safety concerns.

Building upon these impactful initiatives, MWH remains committed to developing and implementing specialized programs tailored to the unique needs of women, youth, and older individuals. These efforts are guided by our steadfast mission to uplift and empower every segment of our community. With a focus on compassion, inclusivity, and strategic collaboration, we continue to create meaningful opportunities and provide essential support that fosters resilience, growth, and a sense of belonging for all.

## **Muslim Welfare House**

### **Report of the Trustees for the Year Ended 31 March 2024**

#### **STRATEGIC REPORT**

##### **Achievement and performance**

##### **Recent Achievements**

##### **Eden House**

#### **Eden House: Providing Safe Havens for Women in Crisis**

Across the UK, countless women endure the devastating impacts of domestic violence. Tragically, many of these women find themselves homeless, without food or shelter, as they grapple with immense challenges within their families. Eden House is a dedicated project established to support and empower these women in their time of need.

Eden House UK (EHUK) operates women's refuges and supported temporary accommodations, offering over 60 bed spaces across England. While we specialize in providing tailored support for BME women and their children, our services are inclusive and available to all women in need. Referrals come from a variety of sources, including partner organizations, social services, the police, self-referrals, and concerned friends or family members.

For women on spousal visas who are victims of domestic violence, Eden House provides a specialized service to address their unique challenges. These women are offered secure housing, emotional support through free counselling, and assistance with legal documentation to help them regain stability and independence.

Our centres are strategically located in **London, Birmingham, Sheffield, and Bradford**, ensuring access to essential services and support across multiple regions. Through our compassionate approach and commitment to addressing the complex needs of women in crisis, Eden House continues to be a vital lifeline for those seeking safety, dignity, and a fresh start.

#### **Food Banks: Providing Lifelines to Families in Need**

Hundreds of parents in our local communities face the heartbreaking challenge of feeding their families. This struggle has only deepened in the wake of the pandemic and the soaring inflation rates, which have significantly exacerbated poverty levels. In response to this urgent need, the Muslim Welfare House (MWH), in collaboration with our sponsors at the **Felix Project**, local shops, and generous donors, has established a vital food bank initiative to support those most affected.

Our weekly food banks have become a cornerstone of relief for the community, offering essential supplies and restoring dignity to families during difficult times. To date, we have distributed **over 1000 family parcels**, each providing a week's worth of nutritious food to households in need.

This initiative reflects MWH's ongoing commitment to addressing food insecurity and ensuring that no family goes hungry. Through the continued support of our sponsors, donors, and volunteers, we are determined to sustain and expand this lifeline, bringing hope and relief to even more families in the months ahead.

#### **Campaigns: Empowering and Uplifting Our Community**

At the Muslim Welfare House (MWH), we are committed to addressing the pressing challenges faced by our community. Through our main centre, we have launched a series of impactful campaigns designed to support, educate, and empower those we serve.

##### **- Vaccine Awareness Campaigns:**



## **Muslim Welfare House**

### **Report of the Trustees for the Year Ended 31 March 2024**

In response to public health concerns, we organized vaccine awareness campaigns to provide professional advice and encourage local residents to participate in vaccination programs. These efforts played a crucial role in dispelling misinformation and promoting community health and safety.

#### **- Knife Crime Awareness Campaigns:**

Recognizing the devastating impact of knife crime, we launched campaigns aimed at raising awareness and fostering community action to combat this issue. By engaging youth and working closely with local authorities, we strive to make our neighborhoods safer for everyone.

#### **- Hate Crime Prevention Campaigns:**

In collaboration with the council and other partners, we actively tackled hate crime by encouraging community members to report incidents and seek support. These efforts have been pivotal in building a more inclusive and respectful environment.

#### **- Violence Against Women and Girls (VAWG):**

Addressing violence against women and girls remains a key priority. We have organized numerous activities and initiatives, including awareness walks, to highlight and combat this critical issue, while fostering a culture of respect and safety for all.

#### **- Anti-Social Behavior Initiatives:**

To address issues of anti-social behavior, we conducted community walks and outreach programs aimed at fostering dialogue, building understanding, and promoting safer communal spaces.

#### **- Ramadan Activities:**

Ramadan is our busiest and most vibrant time of the year. Each day, we provide meals for over 500 individuals, ensuring that everyone has access to warm and nutritious food. In addition, we host daily talks, discussions, and other spiritual and community-building activities, making this sacred month a time of reflection, connection, and giving.

These campaigns and initiatives underscore MWH's unwavering commitment to addressing the diverse challenges faced by our community. By fostering partnerships and engaging directly with those we serve, we continue to drive meaningful change and create opportunities for a brighter future.

### **New Centres: Expanding Our Reach and Impact**

Over the past year, the Muslim Welfare House (MWH) has proudly expanded its footprint by opening **two new centers** and investing in a property as an endowment for future sustainability. These new centers, located in **Manchester** and **Dover**, reflect our ongoing commitment to supporting local communities and fostering unity.

The Manchester and Dover centers serve as vital hubs, offering essential services, programs, and activities tailored to meet the unique needs of their respective communities. Beyond providing support, these centers are designed to bring people together, creating spaces for connection, learning, and collaboration.

By extending our reach to new regions, we aim to address local challenges, build stronger communities, and ensure that more individuals have access to the resources and opportunities they need to thrive. The addition of an endowment property further strengthens our capacity to sustain these efforts for generations to come.

### **Education: Empowering Through Knowledge and Learning**

## **Muslim Welfare House**

### **Report of the Trustees for the Year Ended 31 March 2024**

The Muslim Welfare House (MWH) is deeply committed to fostering education and personal development within the community. To this end, we operate part-time supplementary schools at several of our centers. These schools provide vital educational support during weekday evenings and/or weekends, helping students enhance their learning beyond regular school hours.

Our school managers and staff are well-trained and equipped to maintain the highest standards of education and safety. All managers have undergone **child protection training**, hold valid **DBS checks**, and regularly participate in **staff workshops** to ensure continuous improvement in teaching quality and adherence to safeguarding protocols.

In addition to our supplementary schools, MWH is proud to offer free training and courses, further expanding opportunities for skill development and personal growth. These initiatives provide:

- **Language Support** (e.g., ESOL classes).
- **Skills Development** (e.g., financial literacy, digital skills).
- **Vocational Training** tailored to community needs.

By prioritizing education and accessible learning, MWH continues to empower individuals with the tools they need to succeed, fostering a culture of lifelong learning and growth.

### **Education and Welfare Services: Empowering Communities Through Knowledge and Support**

At the Muslim Welfare House (MWH), we believe in fostering holistic development by providing a variety of educational and welfare services tailored to meet the needs of our diverse community.

#### **Educational Services**

##### **-ESOL Classes:**

Our ESOL courses are designed to improve English language proficiency, with a particular focus on enhancing employability skills. These classes equip participants with the language tools necessary to access better opportunities and integrate successfully into society.

##### **- Madrassah:**

The MWH operates a part-time evening school at its main centre, offering a structured Madrassah program. Classes run on weekdays from 5:00 PM to 7:00 PM and on weekends, delivering a curriculum that imparts essential Islamic knowledge. Our Madrassah prioritizes student safety and quality by ensuring all staff undergo child protection training, hold valid DBS checks, and participate in regular workshops to continually enhance teaching standards.

##### **- Quran and Tajweed for Women:**

MWH offers specialized Quran and Tajweed classes for women, accommodating learners from beginners to advanced levels. Women can progress through four levels, with the opportunity to earn an **Ijazah certificate**, which authorizes them to teach the Quran to others. This initiative empowers women to deepen their understanding of the Quran and share their knowledge with the community.

#### **Welfare Services**

MWH is dedicated to supporting the well-being of our community through a wide range of welfare services, offered directly or through supported projects:

##### **- Advisory Services:**

## **Muslim Welfare House**

### **Report of the Trustees for the Year Ended 31 March 2024**

Our centres provide guidance and advice on various issues, including religious, legal, social, and family matters. Topics often addressed include marriage, mental health, inheritance, family conflicts, and business disputes.

#### **- Support Services:**

- o Free translation assistance for non-native speakers.
- o Referrals to appropriate services, such as housing, healthcare, or legal aid.
- o Phone support and other essential services to ensure beneficiaries have access to the resources they need.

By combining educational and welfare initiatives, MWH continues to serve as a vital resource for the community, addressing immediate needs while empowering individuals for a better future.

### **Youth Clubs: Fostering Growth, Skills, and Community Spirit**

At the Muslim Welfare House (MWH), we understand the importance of nurturing the physical, mental, and social development of young people. **Our Youth Club**, based in North London, is dedicated to providing a safe and engaging environment where youth can grow, learn, and thrive.

#### **Programs and Activities**

##### **- Sports and Physical Activities:**

Our youth club offers a variety of sporting activities designed to promote fitness, teamwork, and discipline. These include **Karate, Football**, and other physical exercises aimed at enhancing the physical and mental skills of participants.

##### **- Age-Specific Clubs:**

o **Youth Club for Ages 11-16:** Held weekly during weekends, this club focuses on fostering creativity, building confidence, and encouraging positive social interactions among younger participants.

o **Youth Club for Ages 16-25:** Organized biweekly on weekends, this program provides older youth with opportunities to develop leadership skills, engage in meaningful discussions, and participate in skill-building activities.

##### **- Community Engagement Through Trips and Camping:**

To strengthen bonds within the community and provide enriching experiences, we organized **four camping trips** and **four community excursions** over the past year. These outings offered participants the chance to explore new environments, develop resilience, and connect with peers in a supportive setting.

#### **Our Mission**

The MWH Youth Club aims to inspire and empower young people by offering diverse programs that enhance their physical health, mental well-being, and social development. Through these efforts, we seek to foster a generation of confident, capable, and community-minded individuals.

### **Volunteers: The Heart of Our Organisation**

Volunteers are the lifeblood of the Muslim Welfare House (MWH), playing a pivotal role in ensuring the smooth operation of our diverse programs and services. Our dedicated team of **200 volunteers**, including **160 regular volunteers**, works tirelessly to support the community and uphold the values of service and compassion.

## **Muslim Welfare House**

### **Report of the Trustees for the Year Ended 31 March 2024**

#### **Roles and Contributions**

##### **- Facility Maintenance:**

Volunteers assist with cleaning, performing small general repairs, and preparing our premises for various events and activities. Their efforts ensure that our facilities remain welcoming, functional, and safe for all users.

##### **- Event Support:**

A significant contribution comes during **Friday Prayer gatherings**, where volunteers manage the flow of attendees, maintain order, and provide logistical support. Their involvement is crucial in creating a positive and seamless experience for the community.

##### **- Community Engagement:**

We actively encourage all users of our facilities to participate in voluntary activities. By involving themselves in these initiatives, individuals can share their unique skills, build stronger connections within the community, and contribute to the collective mission of MWH.

#### **Safeguarding Standards**

For volunteers involved in projects that serve children and other vulnerable groups, we uphold strict safeguarding measures:

**- DBS Checks:** All such volunteers undergo enhanced Disclosure and Barring Service (DBS) checks to ensure their suitability for these roles.

**- Professional Verification:** We verify their professional backgrounds and references to maintain the highest standards of care and safety.

#### **Our Vision for Volunteers**

At MWH, we recognize and celebrate the invaluable contributions of our volunteers. Their dedication not only supports the smooth running of our organisation but also strengthens the spirit of service and unity within the community. We are committed to fostering an environment where volunteers feel valued, empowered, and inspired to continue making a difference.

#### **Community Cohesion: Building Bridges for a Stronger Society**

The Muslim Welfare House (MWH) is committed to fostering unity, understanding, and mutual respect among diverse communities. Through strategic partnerships and proactive initiatives, we work to improve community cohesion, dispel misconceptions, and promote a more inclusive society. A core focus of our efforts is addressing and reducing **Islamophobia** and **hate crimes**, creating an environment where all individuals feel safe and respected.

#### **Collaborative Efforts**

To achieve these goals, MWH collaborates with a wide range of national and local organisations. These partnerships enable us to reach broader audiences, amplify our impact, and implement effective solutions to social challenges. Some of the organisations we work with include:

**- Local Councils:** Working with local governments to identify and address specific community needs, ensuring that resources and initiatives are well-targeted and impactful.

## **Muslim Welfare House**

### **Report of the Trustees for the Year Ended 31 March 2024**

- **Police and Community Safety Groups:** Partnering with law enforcement to tackle hate crime, promote reporting mechanisms, and ensure the safety of vulnerable individuals and groups.
- **Community Forums and Networks:** Engaging with platforms like the **Refugees Forum, BME Forum,** and **Islington Hate Crime Forum** to share knowledge, resources, and strategies for promoting inclusivity and tackling discrimination.
- **Faith-Based Organisations:** Collaborating with mosques, churches, and other faith groups to foster interfaith dialogue and unity, demonstrating shared values and goals.

### **Our Vision**

Through these partnerships and our own community-driven initiatives, MWH aims to create a society rooted in understanding, trust, and shared prosperity. We believe that building bridges between communities is essential for combating prejudice, eradicating hate, and laying the foundation for a brighter, more harmonious future. The organisation we work with includes

- UK citizens
- Standup to racism
- Christian Muslim Forum
- London Faiths forum
- Islington faiths forum
- Somali community
- Islington Muslim Forum
- Hate crime forum.
- Islington council
- The Met Police
- International Green Hands
- And many other organisations
- Churches and mosques dialogue

## **Muslim Welfare House**

### **Report of the Trustees for the Year Ended 31 March 2024**

#### **STRATEGIC REPORT**

##### **Financial review**

##### **Financial Review and Reserves Policy**

At the Muslim Welfare House (MWH), financial stability is a cornerstone of our operations. We strive to maintain sufficient funds to meet our obligations in emergencies and ensure that our essential activities and services continue uninterrupted, even in challenging circumstances.

##### **Reserves Policy**

Our reserves policy is designed to safeguard the sustainability of MWH's programs and services. This policy ensures that we:

- Have adequate financial resources to address unexpected situations.
- Minimize the risk of operational disruption due to a lack of funds.
- Maintain the confidence of our beneficiaries, donors, and stakeholders.

Thanks to the tireless efforts of our **Trustees, CEO, staff, and volunteers**, we have successfully built a robust financial foundation.

##### **Assets as Reserves**

MWH's various assets and properties serve as a critical part of our reserve's strategy. These assets not only provide a safety net for emergencies but also contribute to the long-term stability of our organization.

##### **New Investments**

This year, we achieved a significant milestone by acquiring **three new properties**. These investments will:

- Generate additional income streams.
- Enhance our capacity to support the smooth and sustainable operation of the charity.
- Strengthen our financial resilience and ensure that we can continue serving communities effectively.

##### **Commitment to Sustainability**

Our financial stewardship reflects our commitment to sustainability and transparency. By prudently managing our resources and planning for the future, MWH is well-positioned to continue making a meaningful impact on the lives of those we serve.

##### **Liquidity and Fundraising Efforts**

The Muslim Welfare House (MWH) remains committed to ensuring a strong financial position by bolstering its liquidity through effective fundraising initiatives and strategic planning.

##### **Enhanced Fundraising Initiatives**

To strengthen our financial resources, MWH has:

- **Expanded Local Fundraising Efforts:** Intensified local fundraising campaigns, including external collections throughout London, which have garnered widespread support from the community.
- **Maximized Internal Contributions:** Optimized collections during **Friday prayer gatherings**, a crucial source of regular contributions from our generous supporters.

## **Muslim Welfare House**

### **Report of the Trustees for the Year Ended 31 March 2024**

#### **STRATEGIC REPORT**

These initiatives have significantly boosted MWH's liquidity, ensuring we can meet our operational needs and continue to grow.

##### **Future plans**

##### **Future Revenue Growth**

Looking ahead, we are confident in our ability to increase operating revenue in the next financial year through:

- **Extension of Centres:** Expanding our network of centres to serve more communities and enhance our reach.
- **Strategic Investments:** Leveraging newly acquired investment properties to generate sustainable income streams that will support our programs and services.

##### **Commitment to Financial Stability**

By prioritizing liquidity and adopting a proactive approach to fundraising and investment, MWH is well-positioned to maintain its financial stability while scaling its impact. This financial resilience ensures that we can continue to fulfil our mission of supporting and uplifting communities across the UK.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governance Summary**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

## **Muslim Welfare House**

### **Report of the Trustees for the Year Ended 31 March 2024**

#### **Governance Summary**

The Board of Trustees plays a pivotal role in ensuring the effective governance of the Muslim Welfare House (MWH). Its primary responsibilities include setting the charity's overarching framework, policies, and strategic direction to achieve its mission and objectives.

#### **Key Responsibilities**

##### **1. Strategic Oversight:**

The Board determines the general strategies and organizational direction, ensuring alignment with the charity's values and long-term goals.

##### **2. Policy Development:**

Trustees are responsible for establishing and reviewing policies that guide MWH's operations, ensuring they are robust, transparent, and fit for purpose.

##### **3. Remuneration Review:**

The Board oversees remuneration arrangements for employees, particularly those with salaries exceeding specified thresholds. This ensures fairness, accountability, and compliance with best practices.

#### **Commitment to Good Governance**

Through regular reviews and active engagement, the Board upholds MWH's commitment to strong governance, financial integrity, and the effective delivery of services. Their leadership ensures the charity remains accountable to its stakeholders and continues to make a meaningful impact on the communities it serves.

#### **Governing document**

The charity is controlled by its governing documents; a deed of trust and constitutes an unincorporated charity. Muslim Welfare House is constituted under a trust deed dated 07 October 1975 and registered with Charity Commission in July 1976 (Charity No: 271680). MWH has changed its status by creating a new charitable company by Guarantee; the company No (04041294) and the trust No (1149833).

#### **Governance Code**

At the Muslim Welfare House (MWH), we are committed to upholding the highest standards of governance to ensure transparency, accountability, and the effective delivery of our mission.

#### **Trustee Development and Updates**

To support their critical role in guiding the charity, trustees are regularly updated on governance developments by the management team. This includes:

- Changes in Regulatory Requirements: Ensuring compliance with the latest legal and regulatory frameworks.
- Best Practices: Providing insights into emerging governance trends and standards to strengthen oversight and decision-making.
- Training and Resources: Offering opportunities for trustees to enhance their understanding of governance responsibilities through workshops, training sessions, and access to relevant resources.

#### **Commitment to Strong Governance**



## **Muslim Welfare House**

### **Report of the Trustees for the Year Ended 31 March 2024**

By fostering an environment of continuous learning and improvement, MWH ensures that its trustees are well-equipped to lead with confidence and integrity. This proactive approach to governance reinforces the charity's commitment to excellence and accountability in serving its communities.

#### **Public Benefit**

The Trustees of the Muslim Welfare House (MWH) are dedicated to ensuring that all the charity's work aligns with public benefit requirements, as outlined by the Charity Commission.

#### **Ensuring Public Benefit**

##### **1. Accountability and Reporting:**

Trustees actively review the charity's activities to confirm they meet public benefit criteria. This commitment is reflected in their detailed reporting within the Annual Report, offering transparency to stakeholders and beneficiaries.

##### **2. Guided Decision-Making:**

In all strategic and operational decisions, the Trustees have thoroughly considered the **Charity Commission's guidance on public benefit**. This ensures that resources are utilized effectively to address the needs of the communities we serve.

#### **Impact Through Activities**

MWH engages in a broad range of initiatives aimed at providing essential support to vulnerable groups, fostering community cohesion, and improving quality of life. These activities, which are summarized throughout this report, exemplify MWH's mission to deliver meaningful and measurable public benefits.

#### **Commitment to Public Good**

By adhering to public benefit principles and maintaining rigorous oversight, MWH reaffirms its responsibility to create positive change, uphold public trust, and serve as a valuable asset to society.

## **Muslim Welfare House**

### **Report of the Trustees for the Year Ended 31 March 2024**

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Recruitment and appointment of new trustees**

The recruitment and appointment of new Trustees are managed by the existing Board of Trustees, ensuring continuity, integrity, and alignment with the values of the Muslim Welfare House (MWH).

##### **Inclusive Appointment Process**

###### **1. Community Recommendations:**

The appointment process is guided by **input from community leaders**, whose insights and recommendations ensure that prospective Trustees are individuals who are both highly regarded and trusted by the local community.

###### **2. Building Community Trust:**

By incorporating community perspectives, the recruitment approach fosters stronger relationships between the centres and the communities they serve. This ensures that Trustees reflect the diversity, values, and aspirations of the people they represent.

###### **3. Selection Criteria:**

The Board seeks candidates who demonstrate:

- o A commitment to MWH's mission and objectives.
- o Relevant skills, expertise, or experience that contribute to the strategic oversight and governance of the organization.
- o A genuine passion for community service and public benefit.

##### **Strengthening Governance through Collaboration**

This collaborative and community-focused recruitment process ensures that the Board remains inclusive, effective, and deeply connected to the people it serves. The appointment of respected Trustees enhances governance and reinforces MWH's position as a trusted institution dedicated to public welfare.

## **Muslim Welfare House**

### **Report of the Trustees for the Year Ended 31 March 2024**

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Organisational structure**

The governance and operations of the Muslim Welfare House (MWH) are structured to ensure efficient management, strategic oversight, and effective service delivery.

##### **Role of Trustees**

The Trustees hold ultimate responsibility for the general control and management of the charity. Key aspects of their role include:

- **Voluntary Commitment:** Trustees dedicate their time to governance and management without charging for their efforts.
- **Strategic Oversight:** One Trustee serves as the Chairman, with a dedicated focus on developing current and future strategies, as well as managing media relations.

##### **CEO Appointment and Responsibilities**

The Trustees appoint a Chief Executive Officer (CEO) to oversee the charity's day-to-day operations and activities. The CEO serves as a critical link between the Trustees, the organization, and external stakeholders. Key responsibilities include:

- **Operational Leadership:** Managing all internal activities, staff, and programs to ensure alignment with MWH's objectives.
- **Community and External Relations:** Representing MWH in dealings with external bodies, local communities, and partner organizations.
- **Reporting to Trustees:** Maintaining regular communication with the Trustees to provide updates on the organization's performance, operational challenges, and any emerging limitations or risks.

##### **Collaborative Governance Model**

This structure fosters a collaborative governance model where Trustees focus on strategic direction and oversight, while the CEO manages execution and external engagement. By maintaining clear roles and responsibilities, MWH ensures accountability, transparency, and continuous improvement in serving its communities.

## **Muslim Welfare House**

### **Report of the Trustees for the Year Ended 31 March 2024**

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Remuneration**

At Muslim Welfare House (MWH), we recognize that our dedicated staff and volunteers are essential to delivering high-quality services within our communities. To attract and retain individuals with the necessary skills and talents, we have implemented a comprehensive remuneration strategy.

##### **Competitive Salary Review**

We regularly assess our salary structures to ensure they are competitive within the charity sector. This involves benchmarking against industry standards to offer fair compensation that reflects the responsibilities and expertise required for each role. Recent reports, such as the CharityJob Salary Report 2024, provide valuable insights into average salaries across various positions in the sector, aiding in our benchmarking efforts.

##### **Job Evaluation System**

Our remuneration levels are determined through a structured job evaluation system designed to ensure fairness and equity. This system assesses roles based on specific criteria, including skills, responsibilities, and experience, to establish appropriate pay bands. Utilizing established job evaluation methods helps us maintain a transparent and unbiased approach to compensation.

##### **Commitment to Fair Compensation**

By maintaining competitive and fair remuneration practices, MWH ensures that we can attract and retain talented individuals who are committed to advancing our mission and effectively serving our communities.

##### **The New Building Project**

Over the past five years, Muslim Welfare House (MWH) has been diligently working towards securing a new building project in partnership with Bode. This ambitious project represents a significant milestone in our commitment to providing enhanced facilities and services for our beneficiaries.

##### **Due Diligence and Strategic Planning**

To ensure the success of this project and safeguard MWH's interests, we have undertaken a comprehensive due diligence process that includes:

- **Engaging Legal Experts:** Consulting five solicitors to carefully review and negotiate the contract terms, ensuring full compliance with regulatory requirements and alignment with our long-term objectives.
- **Surveyor Assessments:** Engaging two professional surveyors to conduct detailed evaluations of the site, providing critical insights into its condition and development potential.
- **Insurance Protections:** Including a robust insurance policy in the contract to mitigate risks and protect the charity's assets and interests throughout the development process.

##### **A Vision for the Future**

This project embodies our strategic goal of developing a site that not only meets the immediate needs of MWH but also creates a sustainable, impactful space for future generations. By combining meticulous planning, expert consultation, and unwavering dedication, we aim to deliver a facility that will serve our beneficiaries in the most meaningful way possible.

We remain committed to completing this project to the highest standards, ensuring it aligns with our mission of empowering and uplifting communities.

## Muslim Welfare House

### Report of the Trustees for the Year Ended 31 March 2024

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

##### Risk Management Framework

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Our risk management system aims to:

- Mitigate major risks, although it cannot entirely eliminate them.
- Provide reasonable (but not absolute) assurance against material errors or losses.
- Ensure the Charity's resilience in facing unexpected challenges.

##### Assessment Process

Risks are assessed based on two key criteria:

- 1. Potential Impact:** The degree to which the risk could affect the Charity's operations, beneficiaries, or reputation.
- 2. Likelihood of Occurrence:** The probability of the risk materializing.

##### Control Measures

To address these risks, the following measures have been implemented or are being further enhanced:

- **Internal Controls:** Robust financial and operational systems to detect and prevent errors or irregularities.
- **Fraud Prevention:** Policies and processes to prevent, detect, and respond to fraudulent activities effectively.
- **Training and Awareness:** Regular training for staff and volunteers to ensure compliance with best practices in risk management.
- **Periodic Reviews:** Regular reviews and updates to the risk management framework to address emerging threats and adapt to the changing environment.

##### Principal Risks and Mitigating Actions

The principal risks facing the Charity's objectives include:

##### - Financial Risks:

- o Mitigating Actions: Diversified funding streams, regular financial audits, and maintaining reserves.

##### - Operational Risks:

- o Mitigating Actions: Clear policies and procedures, effective staff and volunteer management, and contingency planning.

##### - Reputational Risks:

- o Mitigating Actions: Transparent communication, stakeholder engagement, and adherence to ethical standards.

##### Ongoing Commitment

The Trustees remain vigilant in their oversight of risk management processes and continue to enhance internal controls to align with best practices. This proactive approach ensures that MWH can fulfill its mission with confidence and integrity while safeguarding the interests of its beneficiaries.

## **Muslim Welfare House**

### **Report of the Trustees for the Year Ended 31 March 2024**

#### **REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**  
04041294 (England and Wales)

**Registered Charity number**  
1149833

**Registered office**  
233 Seven Sisters Road  
London  
N4 2DA

#### **Trustees**

Mr Riyadh Al-Rawi  
Mr Mohamed Haj  
Mr H Y M Mohammed Mansour  
Mr Ali Boudjatat  
Mr A A A Majeed Abdulsamei  
Mr Osman Yusuf Hagi Ahmed  
Dr Omer Hasem El-Hamdoon - Resigned 2nd September 23 - Reappointed on 1st March 2024  
Mr Abdullah Adnan Saif  
Mr Obada Mohammad Sawalha

#### **Website**

[www.mwht.org.uk](http://www.mwht.org.uk)

#### **CEO**

Mr Toufik Kacimi

#### **Auditors**

Prestons & Jacksons Partnership LLP  
Statutory Auditors  
364 - 368 Cranbrook Road  
Ilford  
Essex  
IG2 6HY

#### **Solicitors**

Johns and Saggar LLP  
34-36 Grays Inn Road  
London WC1X 8HR

Lee Bolton Monier Williams LLP  
1 The Sanctuary Westminster  
London SW1P 3JT

**Muslim Welfare House**

**Report of the Trustees  
for the Year Ended 31 March 2024**

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Bankers**

Metro Bank PLC  
One Southampton Row  
London  
WC1B 5HA

Al Rayan Bank PLC  
44 Hans Crescent  
London  
SW1X 0LZ


NatWest Bank PLC  
298 Seven Sisters Road  
London  
N4 2BW

**AUDITORS**

The auditors, Prestons & Jacksons Partnership LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 23.03.2024 and signed on the board's behalf by:

  
.....  
Mr H Y M Mohammed Mansour - Trustee

  
mr mohamed HAJ-Trustee

## **Muslim Welfare House**

### **Statement of Trustees' Responsibilities for the Year Ended 31 March 2024**

The trustees (who are also the directors of Muslim Welfare House for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.



## **Report of the Independent Auditors to the Trustees of Muslim Welfare House**

### **Opinion**

We have audited the financial statements of Muslim Welfare House (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## **Report of the Independent Auditors to the Trustees of Muslim Welfare House**

### **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### **Our responsibilities for the audit of the financial statements**

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory framework applicable to the entity and how the entity is complying with that framework by discussing with management and checking compliance with regulators.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**Report of the Independent Auditors to the Trustees of  
Muslim Welfare House**

**Use of our report**

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



for and on behalf of Prestons & Jacksons Partnership LLP

Statutory Auditors

Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006

364 - 368 Cranbrook Road

Ilford

Essex

IG2 6HY

Date: 23/1/25

# Muslim Welfare House

## Statement of Financial Activities for the Year Ended 31 March 2024

	Notes	Unrestricted funds £	Restricted fund £	31/3/24 Total funds £	31/3/23 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	720,233	4,806	725,039	462,240
<b>Charitable activities</b>	4				
Mosque & community		5,060	-	5,060	-
Eden project		243,549	-	243,549	131,992
Quran school		35,951	-	35,951	33,306
Ramadhan project		33,422	-	33,422	77,756
COVID Grants		-	-	-	4,000
Community Project Grants		-	40,000	40,000	50,000
Compensation from Telford Home		-	-	-	35,004
Council grants		14,522	-	14,522	-
Various Grants		19,664	-	19,664	-
Rental income	3	383,709	-	383,709	375,296
<b>Total</b>		<b>1,456,110</b>	<b>44,806</b>	<b>1,500,916</b>	<b>1,169,594</b>
<b>EXPENDITURE ON</b>					
Raising funds	5	90,009	-	90,009	93,060
<b>Charitable activities</b>	6				
Mosque & community		920,582	-	920,582	945,155
Quran school		11,134	-	11,134	15,509
Zakatul Fitry		-	4,900	4,900	5,200
Ramadhan project		36,682	-	36,682	31,534
Community Project Grants		-	-	-	-
<b>Total</b>		<b>1,058,407</b>	<b>4,900</b>	<b>1,063,307</b>	<b>1,090,458</b>
Net gains on investments		-	-	-	1,016,911
<b>NET INCOME</b>		<b>397,703</b>	<b>39,906</b>	<b>437,609</b>	<b>1,096,047</b>
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		15,894,464	194,809	16,089,273	14,993,226
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>16,292,167</b>	<b>234,715</b>	<b>16,526,882</b>	<b>16,089,273</b>

The notes form part of these financial statements

## Muslim Welfare House

### Statement of Financial Position 31 March 2024

	Notes	31/3/24 £	31/3/23 £
<b>FIXED ASSETS</b>			
Tangible assets	13	12,721,375	12,530,294
Investment property	14	2,545,000	2,545,000
		<u>15,266,375</u>	<u>15,075,294</u>
<b>CURRENT ASSETS</b>			
Debtors	15	513,986	687,851
Cash at bank and in hand		1,071,238	368,819
		<u>1,585,224</u>	<u>1,056,670</u>
<b>CREDITORS</b>			
Amounts falling due within one year	16	(324,717)	(42,691)
<b>NET CURRENT ASSETS</b>		<u>1,260,507</u>	<u>1,013,979</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>16,526,882</u>	<u>16,089,273</u>
<b>NET ASSETS</b>		<u>16,526,882</u>	<u>16,089,273</u>
<b>FUNDS</b>	18		
Unrestricted funds		16,292,167	15,894,464
Restricted funds		234,715	194,809
<b>TOTAL FUNDS</b>		<u>16,526,882</u>	<u>16,089,273</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

**Muslim Welfare House**

**Statement of Financial Position - continued**  
**31 March 2024**

These financial statements have been audited under the requirements of Section 145 of the Charities Act 2011.

The financial statements were approved by the Board of Trustees and authorised for issue on ....23-01-2025..... and were signed on its behalf by:

*H.Y. Mahmood*

Mr H Y M Mohammed Mansour - Trustee

*Mohamed HAJ*

Mr Mohamed HAJ - Trustee

## Muslim Welfare House

### Statement of Cash Flows for the Year Ended 31 March 2024

	Notes	31/3/24 £	31/3/23 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	<u>1,010,776</u>	<u>62,370</u>
Net cash provided by operating activities		<u>1,010,776</u>	<u>62,370</u>
 <b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		<u>(308,357)</u>	<u>(214,786)</u>
Net cash used in investing activities		<u>(308,357)</u>	<u>(214,786)</u>
 <b>Change in cash and cash equivalents in the reporting period</b>		<u>702,419</u>	<u>(152,416)</u>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>368,819</u>	<u>521,235</u>
 <b>Cash and cash equivalents at the end of the reporting period</b>		<u><u>1,071,238</u></u>	<u><u>368,819</u></u>

The notes form part of these financial statements

# Muslim Welfare House

## Notes to the Statement of Cash Flows for the Year Ended 31 March 2024

### 1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31/3/24 £	31/3/23 £
Net income for the reporting period (as per the Statement of Financial Activities)	437,609	1,096,047
Adjustments for:		
Depreciation charges	117,276	121,798
Losses on investments	-	(1,016,911)
Decrease/(increase) in debtors	173,865	(120,285)
Increase/(decrease) in creditors	282,026	(18,279)
Net cash provided by operations	1,010,776	62,370

### 2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/23 £	Cash flow £	At 31/3/24 £
Net cash			
Cash at bank and in hand	368,819	702,419	1,071,238
	368,819	702,419	1,071,238
Total	368,819	702,419	1,071,238

The notes form part of these financial statements



## **Muslim Welfare House**

### **Notes to the Financial Statements for the Year Ended 31 March 2024**

#### **1. ACCOUNTING POLICIES**

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain assets.

The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission in determining the activities undertaken by the Charity.

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those condition is wholly within the control of the charity and is probable that those conditions will be fulfilled in the reporting period.

Income from government and other grants, whether "capital" grants or "revenue" grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

The value of services provided by volunteers is difficult to put a monetary value on and therefore has not been included in accordance with the Charities SORP (FRS102).

Rental income is recognised when receivable and the amount can be measured reliably by the charity; this is normally upon notification of rent received or payable by the tenant.

##### **Expenditure and irrecoverable vat**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

## **Muslim Welfare House**

### **Notes to the Financial Statements - continued for the Year Ended 31 March 2024**

#### **1. ACCOUNTING POLICIES - continued**

##### **Expenditure and irrecoverable vat**

##### **Governance costs**

Governance costs shall include all expenditure directly related to the administration of the charity including expenditure incurred in the management of the charity's assets, organisational administration and compliance with charitable and statutory requirements.

##### **Allocation and apportionment of costs**

The methods and principles for the allocation and apportionment of all costs between the different activity categories of resources set out above are based on the test of whether a cost directly contributes to the particular related source of income. Such identifiable costs are apportioned to the specific activity, whereas all other costs are allocated to support costs of charitable activities.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on building cost
Long leasehold	- 2% on cost
Fixtures and fittings	- 20% on cost
Computer equipment	- 20% on cost

Land is not being depreciated.

Tangible fixed assets are stated at historical cost/ or on a revaluation basis (deemed cost for Land and Building) less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

##### **Investment property**

Investment properties are shown at fair value valuation. Any aggregate surplus or deficit arising from changes in fair value is transferred to the SOFA.

##### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

## Muslim Welfare House

### Notes to the Financial Statements - continued for the Year Ended 31 March 2024

#### 1. ACCOUNTING POLICIES - continued

##### Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

##### Debtors

Basic financial assets, including trade and other debtors, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Such assets are subsequently carried at amortised cost using the effective interest method, less any impairment.

Included in debtors is a concessionary interest free loan given to another charity. The charity has applied section 21.26 of the charity SORP in recognising and measuring the loan of the amount paid with the carrying amount adjusted in subsequent years to reflect repayments and adjusted if necessary for any impairment.

##### Creditors

Basic financial liabilities, including trade and other creditors, loans from third parties and loans from related parties, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Such instruments are subsequently carried at amortised cost using the effective interest method, less any impairment.

##### Related Party Note

The charity discloses related party transactions in the notes to the financial statements.

##### Cash and cash equivalents

Cash and cash equivalents are represented by cash in hand, deposits held at call with financial institutions, and other short-term highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

#### 2. DONATIONS AND LEGACIES

	31/3/24	31/3/23
	£	£
Donations	171,750	400,492
Gift aid	12,756	-
Donation Overseas	540,533	61,748
	<u>725,039</u>	<u>462,240</u>

## Muslim Welfare House

### Notes to the Financial Statements - continued for the Year Ended 31 March 2024

#### 3. RENTAL INCOME

	31/3/24	31/3/23
	£	£
Rents receivable	383,709	362,796
Rosemary Investment Income	-	12,500
	<u>383,709</u>	<u>375,296</u>

#### 4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	31/3/24	31/3/23
		£	£
Income from trips	Mosque & community	5,060	-
Eden income	Eden project	243,549	131,992
Eid party	Quran school	14,651	12,918
Quran School	Quran school	20,680	20,035
Books sale	Quran school	620	353
Ramadhan Sponsorship	Ramadhan project	33,422	77,756
COVID Grants	COVID Grants	-	4,000
Community Project Grants	Community Project Grants	40,000	50,000
Compensation from			
Telford Home	Compensation from Telford Home	-	35,004
Council Grants	Council grants	14,522	-
Various Grants	Various Grants	19,664	-
		<u>392,168</u>	<u>332,058</u>

Grants received, included in the above, are as follows:

	31/3/24	31/3/23
	£	£
Job Retention Scheme	-	4,000
	<u>-</u>	<u>4,000</u>

## Muslim Welfare House

### Notes to the Financial Statements - continued for the Year Ended 31 March 2024

#### 5. RAISING FUNDS

##### Raising donations and legacies

	31/3/24	31/3/23
	£	£
Just giving expense	-	126
Donations to other charities	28,400	39,800
	<u>28,400</u>	<u>39,926</u>

##### Other trading activities

	31/3/24	31/3/23
	£	£
Bad debts	6,690	-
	<u>6,690</u>	<u>-</u>

##### Investment management costs

	31/3/24	31/3/23
	£	£
Council Tax & Service Charges	18,509	14,451
Property management	36,410	38,683
	<u>54,919</u>	<u>53,134</u>

Aggregate amounts	<u>90,009</u>	<u>93,060</u>
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#### 6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 7) £	Totals £
Mosque & community	662,634	257,948	920,582
Quran school	11,134	-	11,134
Zakatul Fitry	4,900	-	4,900
Ramadhan project	36,682	-	36,682
	<u>715,350</u>	<u>257,948</u>	<u>973,298</u>

## Muslim Welfare House

### Notes to the Financial Statements - continued for the Year Ended 31 March 2024

#### 7. SUPPORT COSTS

	Management £	Finance £	Governance costs £	Totals £
Mosque & community	<u>217,995</u>	<u>2,429</u>	<u>37,524</u>	<u>257,948</u>

#### 8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31/3/24 £	31/3/23 £
Depreciation - owned assets	<u>117,276</u>	<u>121,798</u>

#### 9. AUDITORS' REMUNERATION

	31.3.24 £	31.3.23 £
Fees payable to the charity's auditors and their associates for the audit of the charity's financial statements	3,800	3,800
Auditors' remuneration for non audit work	<u>3,500</u>	<u>3,400</u>

#### 10. TRUSTEES' REMUNERATION AND BENEFITS

##### Trustees' expenses

Trustees' expenses paid for the year ended 31 March 2024 were £592 (2023: £830).

#### 11. KEY MANAGEMENT

	31/3/24 £	31/3/23 £
Wages and salaries	491,867	464,456
Social security costs	28,181	29,281
Other pension costs	1,998	1,974
	<u>522,046</u>	<u>495,711</u>

The average monthly number of employees during the year was as follows:

	31/3/24	31/3/23
Engaged on charitable activities	28	28
Engaged on management and administration	9	9
	<u>37</u>	<u>37</u>

## Muslim Welfare House

### Notes to the Financial Statements - continued for the Year Ended 31 March 2024

#### 11. KEY MANAGEMENT - continued

No employees received emoluments in excess of £60,000.

The Key Management Personnel is considered to be the board of trustees and Mr Toufik Kacimi, CEO.

#### 12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES 31.3.23

	Unrestricted funds £	Restricted fund £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	458,564	3,676	462,240
<b>Charitable activities</b>			
Eden project	123,465	8,527	131,992
Quran school	20,388	12,918	33,306
Ramadhan project	77,756	-	77,756
COVID Grants	-	4,000	4,000
Community Project Grants	-	50,000	50,000
Compensation from Telford Home	35,004	-	35,004
Rental income	375,296	-	375,296
<b>Total</b>	<b>1,090,473</b>	<b>79,121</b>	<b>1,169,594</b>
<b>EXPENDITURE ON</b>			
Raising funds	93,060	-	93,060
<b>Charitable activities</b>			
Mosque & community	945,155	-	945,155
Quran school	15,509	-	15,509
Zakatul Fitry	-	5,200	5,200
Ramadhan project	31,534	-	31,534
Community Project Grants	-	-	-
<b>Total</b>	<b>1,085,258</b>	<b>5,200</b>	<b>1,090,458</b>
Net gains on investments	1,016,911	-	1,016,911
<b>NET INCOME</b>	<b>1,022,126</b>	<b>73,921</b>	<b>1,096,047</b>
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	14,872,338	120,888	14,993,226

## Muslim Welfare House

### Notes to the Financial Statements - continued for the Year Ended 31 March 2024

#### 12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES 31.3.23 - continued

	Unrestricted funds £	Restricted fund £	Total funds £
<b>TOTAL FUNDS CARRIED FORWARD</b>	15,894,464	194,809	16,089,273

#### 13. TANGIBLE FIXED ASSETS

	Freehold property £	Long leasehold £	Fixtures and fittings £
<b>COST</b>			
At 1 April 2023	12,879,155	107,564	61,106
Additions	307,059	-	-
At 31 March 2024	13,186,214	107,564	61,106
<b>DEPRECIATION</b>			
At 1 April 2023	475,290	6,453	60,218
Charge for year	104,462	2,151	743
At 31 March 2024	579,752	8,604	60,961
<b>NET BOOK VALUE</b>			
At 31 March 2024	12,606,462	98,960	145
At 31 March 2023	12,403,865	101,111	888



## Muslim Welfare House

### Notes to the Financial Statements - continued for the Year Ended 31 March 2024

#### 13. TANGIBLE FIXED ASSETS - continued

	Motor vehicles £	Computer equipment £	Totals £
<b>COST</b>			
At 1 April 2023	9,075	44,694	13,101,594
Additions	-	1,298	308,357
At 31 March 2024	9,075	45,992	13,409,951
<b>DEPRECIATION</b>			
At 1 April 2023	6,807	22,532	571,300
Charge for year	2,268	7,652	117,276
At 31 March 2024	9,075	30,184	688,576
<b>NET BOOK VALUE</b>			
At 31 March 2024	-	15,808	12,721,375
At 31 March 2023	2,268	22,162	12,530,294

Included in cost of land and buildings is freehold land of £7,467,074 (2022: £8,067,074) which is not depreciated.

#### 14. INVESTMENT PROPERTY

	£
<b>FAIR VALUE</b>	
At 1 April 2023 and 31 March 2024	2,545,000
<b>NET BOOK VALUE</b>	
At 31 March 2024	2,545,000
At 31 March 2023	2,545,000

The investment properties are stated at their fair value determined by trustees.

FAIR VALUE at 31 March 2024 is represented by:

	£
Valuation in 2024	2,545,000

## Muslim Welfare House

### Notes to the Financial Statements - continued for the Year Ended 31 March 2024

#### 15. DEBTORS

	31/3/24 £	31/3/23 £
Amounts falling due within one year:		
Trade debtors	36,678	26,320
Other debtors	292,061	476,561
Prepayments	7,247	6,970
	<u>335,986</u>	<u>509,851</u>
Amounts falling due after more than one year:		
Other debtors	<u>178,000</u>	<u>178,000</u>
Aggregate amounts	<u>513,986</u>	<u>687,851</u>

All the above are shown at amortised cost.

Included in debtors is a concessionary interest free loan given to another charity of £190,000 (2023: £190,000). The charity has applied section 21.26 of the charity SORP in recognising and measuring the loan of the amount paid with the carrying amount adjusted in subsequent years to reflect repayments and adjusted if necessary for any impairment.

£178,000 (2023: £178,000) of the balance is due after more than one year.

#### 16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/3/24 £	31/3/23 £
Trade creditors	290	490
Social security and other taxes	11,007	7,989
Other creditors	305,000	23,592
Accrued expenses	8,420	10,620
	<u>324,717</u>	<u>42,691</u>

Other creditors include balance of £319,000 (2023: £14,000) in form of Karse E Hasna, which are interest free loans from the community.

# Muslim Welfare House

## Notes to the Financial Statements - continued for the Year Ended 31 March 2024

### 17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted fund £	31/3/24 Total funds £	31/3/23 Total funds £
Fixed assets	12,721,375	-	12,721,375	12,530,294
Investments	2,545,000	-	2,545,000	2,545,000
Current assets	1,350,509	234,715	1,585,224	1,056,670
Current liabilities	(324,717)	-	(324,717)	(42,691)
	<u>16,292,167</u>	<u>234,715</u>	<u>16,526,882</u>	<u>16,089,273</u>

### 18. MOVEMENT IN FUNDS

	At 1/4/23 £	Net movement in funds £	At 31/3/24 £
<b>Unrestricted funds</b>			
General fund	15,861,941	397,703	16,259,644
Revaluation reserve	32,523	-	32,523
	<u>15,894,464</u>	<u>397,703</u>	<u>16,292,167</u>
<b>Restricted funds</b>			
Restricted fund	194,809	39,906	234,715
	<u>194,809</u>	<u>39,906</u>	<u>234,715</u>
<b>TOTAL FUNDS</b>	<u>16,089,273</u>	<u>437,609</u>	<u>16,526,882</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	1,456,110	(1,058,407)	397,703
<b>Restricted funds</b>			
Restricted fund	44,806	(4,900)	39,906
	<u>1,500,916</u>	<u>(1,063,307)</u>	<u>437,609</u>
<b>TOTAL FUNDS</b>	<u>1,500,916</u>	<u>(1,063,307)</u>	<u>437,609</u>

**Muslim Welfare House**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2024**

**18. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1/4/22 £	Net movement in funds £	At 31/3/23 £
<b>Unrestricted funds</b>			
General fund	14,839,815	5,215	14,845,030
Revaluation reserve	32,523	1,016,911	1,049,434
	14,872,338	1,022,126	15,894,464
<b>Restricted funds</b>			
Restricted fund	120,888	73,921	194,809
<b>TOTAL FUNDS</b>	14,993,226	1,096,047	16,089,273

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	1,090,473	(1,085,258)	-	5,215
Revaluation reserve	-	-	1,016,911	1,016,911
	1,090,473	(1,085,258)	1,016,911	1,022,126
<b>Restricted funds</b>				
Restricted fund	79,121	(5,200)	-	73,921
<b>TOTAL FUNDS</b>	1,169,594	(1,090,458)	1,016,911	1,096,047

Restricted funds carried forward as at 31st March 2024 were £234,715 (2023: £194,809) out of which £109,809 related to donations from an overseas donor for the renovation of the properties and £85,000 pertains to VCF infrastructure grant.

## **Muslim Welfare House**

### **Notes to the Financial Statements - continued for the Year Ended 31 March 2024**

#### **19. RELATED PARTY DISCLOSURES**

There was no related party transactions in this year nor prior year.