

REGISTERED COMPANY NUMBER: 07150130 (England and Wales)

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2021
for

4ALL - Building Community in West
Dulwich

4ALL - Building Community in West Dulwich

Report of the Trustees for the Year Ended 31 March 2021

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4ALL - Building Community in West Dulwich

Report of the Trustees for the Year Ended 31 March 2021

TRUSTEES	Taiwo Afolabi (appointed 16 March 2021) Anna Birley Paul Durgan (Treasurer) Alan Everett Ann Kingsbury (Chair) Christopher Pick (Secretary) Kudirat Balogun Springer (appointed 15 March 2021) Nicholas Try (resigned 1 December 2020) Nick Wilkie
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COMPANY SECRETARY	Christopher Pick
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REGISTERED OFFICE	41 Chestnut Road London SE27 9EZ
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REGISTERED COMPANY NUMBER	07150130 (England and Wales)
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REGISTERED CHARITY NUMBER	1149754
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INDEPENDENT EXAMINER	Fred Johnson ACMA CGMA
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4ALL - Building Community in West Dulwich

Report of the Trustees for the Year Ended 31 March 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The principal activities of the company in the year under review were to relieve poverty and advance education for young people aged under twenty-five and for elderly people.

The objectives of 4ALL - Building Community in West Dulwich are to :

- alleviate educational and social disadvantage and social isolation through small-scale projects working with local communities and groups
- promote social inclusion across age, cultural, faith and ethnic backgrounds by bringing people together to better their community.

Charitable Activities, Achievements and Performance

4ALL's activities fall into three main categories:

- projects with younger people
- projects with older people
- community-building projects.

The main activities of 4ALL are to operate three afterschool/youth clubs together with some 'outreach' youth work; to run a community choir and a gentle exercise class for older people; and to hold two annual community-building events.

In mid-March 2020 all activities ceased at the start of the national lockdown following the onset of the coronavirus pandemic. This was a huge blow to everyone – staff, volunteers, trustees and, most important of all, the many users of 4ALL's services – following the many years of hard work that had gone into developing lively, friendly and highly regarded projects of real benefit to local people.

Projects with younger people

4ALL's three afterschool/youth clubs meet a demonstrable need among local young people; there is no similar provision in the area. The clubs are Between the Tracks (for 8-12-year-olds); Between the Tracks Plus (age 13-16); and Between the Tracks Seniors (age 16-19). The three clubs serve young people living on or near three educationally and socially disadvantaged 'hard-to-reach' social housing estates. At the start of the year total membership of the clubs was about 120.

The clubs, which meet weekly or twice weekly in estate community halls, aim to build the self-confidence, self-esteem and resilience of members; develop the softer skills essential to progress to further and higher education and to employment; and provide a safe space in which young people can talk about the issues (family, social etc) they face - and also chill out with friends. All three clubs also run regular trips that aim to broaden members' horizons and introduce them to new, and often challenging, experiences. The clubs are run by experienced paid part-time youth workers supported by small teams of committed and experienced volunteers, some with professional experience of working with young people. The clubs successfully maintain a strong ethos and a large and loyal membership. Members enjoy coming to the clubs and value the safe, friendly environment they offer along with opportunities to engage with sympathetic, interested adults.

The board reviews and monitors progress of the clubs and 4ALL's wider youth provision against the aims set out in the three-year strategic plan approved by the board in 2016. At the start of the year plans to develop a new strategy had to be put into abeyance.

All three clubs have agreed values in place and operate effective recruitment and safeguarding procedures, applying to staff, volunteers and trustees. All volunteers, staff and trustees are required to attend safeguarding training; the club leaders are trained to a higher level. In order to strengthen procedures and practice, during the year the board appointed one member as lead trustee for safeguarding, following the resignation of the previous postholder because of ill health; in addition, an experienced staff member was appointed to take responsibility for operational safeguarding matters.

4ALL - Building Community in West Dulwich

Report of the Trustees for the Year Ended 31 March 2021

The two principal funders of 4ALL's youth service are BBC Children in Need and the London Borough of Lambeth, whose two-year grant (subsequently extended by six months) started in October 2019. By mutual agreement the start of a second three-year BBC Children in Need grant was delayed to February 2021; the clubs' lower running costs incurred during 2020 were met from reserves. These two relatively long-term grants ensure the youth service's financial viability, enabling staff and volunteers to focus on improving and extending the quality of the services offered to young people. A major grant from the Peabody Community Foundation funded BTTXtra, an outreach project. A small grant was also received from Norwood Forum. 4ALL is immensely grateful to The Peabody Hill and Rosendale Road Tenants and Residents Associations which continued to provide rent-free accommodation as well as much other support. This represents a significant contribution to the successful operation of the clubs.

Lockdown restrictions meant that all three clubs remained closed for in-person sessions from mid-March 2020 to October 2020; opened for limited numbers and with strict Covid-secure measures (masks, sanitising, social distancing, etc) in place from October to January 2021; and closed again in January, remaining shut at the end of the year. With the agreement of our principal funders, trustees decided to continue paying staff members throughout the lockdowns, and this enabled them to continue to keep in touch with members and their families. These efforts took varied forms:

- frequent emails from the BTT lead to families packed full of ideas for educational and leisure activities to do at home; these were much welcomed by families as a means of keeping children motivated. (One mother wrote: "I just wanted to thank you for all the emails you've been sending out. I think it's so amazing that you are still thinking of the kids in these difficult times and I for one am very grateful for the information and fun things you have sent us!")
- weekly (sometimes more frequent) keeping-in-touch phone calls to families of younger members and direct to older (13+) members; when necessary, these led to supportive conversations to help the young person concerned through personal/family/social difficulties. These were sometimes supplemented by local 1:1 walks.
- some online club sessions, though these were not popular as they lacked the stimulus and fun of meeting in person and also required yet more screen time on the part of members.
- referring young people/families to foodbanks and other local voluntary organisations supplying food and other necessities, plus occasional referrals for donations of laptops. Supermarket vouchers were occasionally given to families experiencing real food shortages, in each case following a staff assessment.

8-12-year-olds appeared to come through the lockdowns relatively well. The impact on teenagers was much more varied. Some coped well. However, others reported at different times boredom; difficulties of living in cramped conditions and not being able to go out and socialise; difficulties with remote school/college learning compounded by limited (or no) online access at home; unwillingness to engage in club online calls/club sessions because remote school/college learning was leading to too much screen time. The longer-term impact on mental health, educational motivation and achievement, and employment prospects remains unclear.

The partial relaxation of lockdown restrictions during the summer enabled staff to run successful activities programmes for each club. These included film days; sports, picnics and bike-riding in the park; and local south London trips (e.g. to bowling, football golf, meals out) – all much welcomed by young people.

The BTTXtra outreach programme, which aims to engage with young people outdoors on streets and estates, was put on hold because of the health risks involved and because hardly any young people were spending time outside their homes.

Projects with older people

Sing4ALL

Sing 4ALL, a community choir for older people, is a highly regarded musical and social group and a strong community resource. Members are aged between the low sixties and the mid-nineties and come from a variety of ethnic and socio-economic backgrounds. Many members have significant disabling long-term health conditions; some can be described as socially isolated. Under the direction of an experienced professional musician, the choir learns songs from a wide variety of music types. This extends members' musical knowledge and also provides stimulus and challenge, as well as being fun. In addition, strong friendship bonds have formed between members, and members report noticeable health benefits such as improved breathing and improved well-being.

Meetings were suspended at the start of lockdown and did not resume during the year. They were replaced by online sessions which did much to keep people in touch with one another, even though singing in isolation at home proved a poor substitute for the real thing; lack of internet access excluded some members. Committee members also kept in regular telephone contact with their fellow choir members.

4ALL - Building Community in West Dulwich

Report of the Trustees for the Year Ended 31 March 2021

Gentle exercise class

This weekly low-cost class, taught by a qualified instructor, promoted physical health and thereby also overall well-being. Sessions were cancelled at the start of lockdown and did not resume during the year.

Community-building events

The two annual community-building events, the Community Autumn Fair in September and Carols 4ALL in December, had to be cancelled.

Public benefit

The Trustees confirm that they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers and duties. The public benefit of the Charity's activities are outlined under 'Objectives and Activities' above and 'Achievements and Performance' below.

FINANCIAL REVIEW

Reserves policy

The Trustees consider it prudent to maintain unrestricted reserves at a level sufficient to enable the Charity, in the event that closure was inevitable, to gradually wind down the Charity over a year. The Trustees consider that minimum reserves of £22,000 should be sufficient for this purpose.

Financial Position

The financial position of the Charity as at 31 March 2021 is considered to be satisfactory with unrestricted reserves higher than the previous year and are at the same level within the policy set by the Charity. Overall, the Trustees consider that, with the continuing support of those who support the charity, both from a physical and a financial point of view, the Charity will be able to continue to meet its objectives and provide its core activities for the foreseeable future.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its Memorandum of Articles of Association and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

New trustees are identified through local networks. They meet existing trustees for informal discussion and interview and attend a board meeting as an observer; references are then obtained before appointment is confirmed by the trustees. In the recruitment of new trustees, the board has regard to the importance of widening membership among varying ethnic, age and socio-economic groups.

Organisational structure

The parochial church council of All Saints Church West Dulwich appoints two of its members to the board of 4ALL. The historic and continuing links between 4ALL and All Saints Church continue to remain strong. However, 4ALL is not a religious organisation and all its activities are open to everyone without distinction.

The board meets approximately quarterly to monitor and review the performance of 4ALL's projects and to carry out strategic development planning. At the end of the year the board was preparing to review the organisation's committee structure; this work was put on hold as a result of the pandemic.

4ALL - Building Community in West Dulwich

Report of the Trustees for the Year Ended 31 March 2021

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Approved by order of the board of trustees on _____ and signed on its behalf by:

Christopher Pick - Trustee

Independent Examiner's Report to the Trustees of 4ALL - Building Community in West Dulwich

Independent examiner's report to the trustees of 4ALL - Building Community in West Dulwich ('the Company') I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached

Fred Johnson ACMA CGMA

Date:

4ALL - Building Community in West Dulwich

Accounts for the Year Ended 31 March 2021

Statement of Financial Activities for the Year Ended 31 March 2021

	Unrestricted Funds	Restricted funds	31.3.21 Total funds	31.3.20 Total funds
INCOME AND ENDOWMENTS FROM				
Donations and legacies	4,954	35,351	40,305	63,688
Charitable activities				
Gentle exercise class	-	-	-	1,956
Sing 4ALL	455	-	455	3,349
Community building events	-	-	-	3,133
Other activities	-	-	-	1,083
TOTAL	5,409	35,351	40,760	73,209
EXPENDITURE ON				
Charitable activities				
Youth services	-	30,839	30,839	57,881
Community building events	309	-	309	626
Gentle exercise class	-	-	-	1,900
Sing 4ALL	1,500	-	1,500	2,580
Other activities:				
Other costs	2,679	-	2,679	5,507
TOTAL	4,488	30,839	35,327	68,494
NET INCOME/(EXPENDITURE)	921	4,512	5,433	4,715
RECONCILIATION OF FUNDS				
Total funds brought forward	30,731	8,379	39,110	34,395
TOTAL FUNDS CARRIED FORWARD	31,652	12,891	44,543	39,110

The notes form part of these financial statements.

4ALL - Building Community in West Dulwich

Accounts for the Year Ended 31 March 2021

Balance Sheet at 31 March 2021

	Notes	31.3.21	31.3.20
CURRENT ASSETS			
Cash at bank		45,043	39,610
CREDITORS			
Amounts falling due within one year	7	(500)	(500)
NET CURRENT ASSETS		44,543	39,110
TOTAL ASSETS LESS CURRENT LIABILITIES		44,543	39,110
NET ASSETS		44,543	39,110
FUNDS	9		
Unrestricted funds		31,652	30,731
Restricted funds		12,891	8,379
		44,543	39,110

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies.

The financial statements were approved by the Board of Trustees on

and were signed on its behalf by:

Christopher Pick -Trustee

4ALL - Building Community in West Dulwich

Accounts for the Year Ended 31 March 2021

Notes to the Financial Statements for the year ended 31 March 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably, generally upon receipt.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on a cash basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment	- 33% on cost
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Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.21	31.3.20
Accountancy	300	250

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

4ALL - Building Community in West Dulwich

Accounts for the Year Ended 31 March 2021

Notes to the Financial Statements for the year ended 31 March 2021 continued

4. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.3.21	31.3.20
	4	4
Emoluments paid	26,989	39,089

No employees received emoluments in excess of £60,000.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted Funds	Restricted funds	31.3.20	31.3.19
			Total funds	Total funds
INCOME AND ENDOWMENTS FROM				
Donations and legacies	10,703	52,985	63,688	37,769
Charitable activities				
Gentle exercise class	1,956	-	1,956	2,648
Sing 4ALL	3,349	-	3,349	2,348
Community building events	3,133	-	3,133	2,864
Other activities	1,083	-	1,083	1,804
TOTAL	20,224	52,985	73,209	47,433
EXPENDITURE ON				
Charitable activities				
Youth services	-	57,881	57,881	37,341
Community building events	626	-	626	916
Gentle exercise class	1,900	-	1,900	2,354
Sing 4ALL	2,580	-	2,580	2,970
Other activities:				
Other costs	5,507	-	5,507	6,151
TOTAL	10,613	57,881	68,494	49,732
NET INCOME/(EXPENDITURE)	9,611	(4,896)	4,715	(2,299)
RECONCILIATION OF FUNDS				
Total funds brought forward	21,120	13,275	34,395	36,694
TOTAL FUNDS CARRIED FORWARD	30,731	8,379	39,110	34,395

4ALL - Building Community in West Dulwich

Accounts for the Year Ended 31 March 2021

Notes to the Financial Statements for the year ended 31 March 2021 continued

6. TANGIBLE FIXED ASSETS

	31.3.21	31.3.20 COMPUTER EQUIPMENT
COST		
At 1 April 2020 and 31 March 2021	3,454	3,454
DEPRECIATION		
At 1 April 2020 and 31 March 2021	3,454	3,454
NET BOOK VALUE		
At 31 March 2021	0	0
At 31 March 2020	0	0

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21	31.3.20
Accrued expenses	500	500

8. ANALYSIS OF NET ASSETS BETWEEN FUNDS

			31.3.21	31.3.20
	Unrestricted	Restricted	Total Funds	Total Funds
Current assets	32,152	12,891	45,043	39,610
Current liabilities	(500)	-	(500)	(500)
	31,652	12,891	44,543	39,110

9. MOVEMENT IN FUNDS

	At 31.3.20	Net movement in funds	31.3.21
MOVEMENT IN FUNDS			
Unrestricted funds			
General fund	30,731	921	31,652
Restricted funds			
Youth services	8,379	4,512	12,891
TOTAL FUNDS	39,110	5,433	44,543

4ALL - Building Community in West Dulwich

Accounts for the Year Ended 31 March 2021

Notes to the Financial Statements for the year ended 31 March 2021 continued

9. MOVEMENT IN FUNDS – continued

MOVEMENT IN FUNDS , included in the above are as follows	Incoming resources	Resources expended	Movement in funds
Unrestricted funds			
General fund	5,409	4,488	921
Restricted funds			
Youth services	35,351	30,839	4,512
TOTAL FUNDS	40,760	35,327	5,433

Comparatives for movement in funds

	At 31.3.19	Net movement in funds	31.3.20
MOVEMENT IN FUNDS			
Unrestricted funds			
General fund	21,120	9,611	30,731
Restricted funds			
Youth services	13,275	(4,896)	8,379
TOTAL FUNDS	34,395	4,715	39,110
MOVEMENT IN FUNDS , included in the above are as follows	Incoming resources	Resources expended	Movement in funds
Unrestricted funds			
General fund	20,224	(10,613)	9,611
Restricted funds			
Youth services	52,985	(57,881)	(4,876)
TOTAL FUNDS	73,209	(68,494)	4,715

The restricted funds relate to the Between the Tracks and Between the Tracks Plus, Seniors and Extra after school clubs.

Costs directly attributable to these activities are set against related restricted grants.

4ALL - Building Community in West Dulwich

Accounts for the Year Ended 31 March 2021

Notes to the Financial Statements for the year ended 31 March 2021
continued

10. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021

4ALL - Building Community in West Dulwich

Accounts for the Year Ended 31 March 2020

Detailed Statement of Financial Activities for the Year Ended 31 March 2021

This page does form part of the statutory financial statements

	31.3.21	31.3.20
INCOME AND ENDOWMENTS		
Donations and legacies	40,305	63,688
Charitable activities		
Gentle Exercise Class	-	1,956
Sing 4ALL	455	3,349
Community building events	-	3,133
Other activities	-	1,083
Total incoming resources	40,760	73,209
EXPENDITURE		
Charitable activities		
Wages	26,999	39,089
Rent	-	2,419
Educational activities	3,841	16,373
Community building events	309	626
Class Instructors	1,500	4,480
	32,649	62,987
Support costs		
Management		
Cleaning	-	968
Insurance	789	749
Telephone	1,252	1,230
Training	60	80
Marketing & printing	234	336
Subscriptions	30	40
Sundries	13	174
Consultancy	-	1,680
	2,378	5,257
Finance		
Bank charges	0	0
Governance costs		
Accountancy	300	250
Total resources expended	35,327	68,494
Net income/(expenditure)	5,433	4,715