

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS GUILDFORD

England & Wales · Charity number 1149709

Details

Other names	ALL SAINTS' CHURCH GUILDFORD
Status	Registered
Legal form	Previously excepted
Registered	2012-11-12
Register	View on the Charity Commission register

Contact

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Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: Promoting in the ecclesiastical parish the whole mission of the Church.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- Surrey

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£384,999	£153,051	-	-
2023-12-31	£166,591	£139,688	-	-
2022-12-31	£131,303	£130,181	-	-
2021-12-31	£131,030	£128,147	-	-
2020-12-31	£111,694	£121,650	-	-

Trustees

Name	Role	Appointed
Rev Beverly Anne Watson	Chair	2015-09-03
Alison Heather Crombie Moulden		2022-04-03
Angela Rose		2026-03-22
Daniel Greig Brown		2025-03-16
Dr SIMON JOHN DORAN		2016-04-17
Dr Stephen Alister Jones		2024-05-12
Edwin Sherwood Gillett		2026-03-22
Elizabeth Loch		2025-03-16
Evelynne Gunn		2024-05-12
Henrietta Harding		2026-03-22
Julie Lodge		2019-03-24
Katherine Margaret Stevenson Care Hopwood		2021-03-21
MARTYN BERTRAM WHITEMAN		2022-04-03
Margaret Eleanor Makower		2025-03-16
Marguerite Gillian Carline Barclay		2025-03-16
PATRICIA ELIZABETH TYE		2016-04-17
Patrick Malcolm Payne		2022-04-03
ROBIN LANCELOT LIONEL HOLDSWORTH		2017-03-17
Richard Mark Hayler		2025-03-16

Accounts



Report & Accounts 2024

Presented at:
Annual Parochial Church Meeting
16th March 2025

All Saints' Church PCC 2024/2025

Ex-officio Members

Vicar:	Revd Beverly Watson
Churchwardens:	Robin Holdsworth Carolyn Nicholls
Deanery Synod Representatives:	Simon Doran Marguerite Barclay

Current Members – term ending

2025

Katherine Hopwood

Paddy Payne*

Annie Twidell*

Martyn Whiteman*

2026

Henrietta Harding* (*resigning at APCM 2025*)

Carys Lodge

Julie Lodge*

2027

Eve Gunn

Steve Jones

Sophie Robson-Bravery (*resigning at APCM 2025*)

Trish Tye

Co-opted

Jan Knott (*resigned November 2024*)

Andy Wells

* Members of Standing Committee

AGENDA

Annual Vestry Meeting - All Saints' Church Guildford To be held on 16th March 2025

1. Opening prayers
2. Apologies for absence
3. Notice convening the meeting to be taken as read
4. Minutes of the Annual Vestry Meeting for 2024
5. Election of Churchwardens
6. Election of Deputy Churchwardens

AGENDA

Annual Parochial Church Meeting - All Saints' Church Guildford To be held on 16th March 2025

1. Notice convening the meeting to be taken as read
2. Minutes of the Annual Parochial Church Meeting for 2024
3. Revision of the Electoral Roll
4. Election of people to the PCC
5. Annual reports for the church
6. Financial statement for the year ending 31 December 2024
7. Appointment of auditor
8. Review of safeguarding
9. Appointment of Parish Safeguarding Representative
10. Year's report by the vicar
11. Church Development Plan
12. Questions and points of interest
13. Closing prayers

Draft Minutes of All Saints' Annual Vestry Meeting held on 12th May 2024

1. Opening Prayers

The meeting was chaired by the vicar, Reverend Beverly Watson, who, after welcoming those attending, said prayers.

2. Apologies for Absence

Apologies were received from Jane Gallacher, Katherine Hopwood, Bruce Hopwood, Carys Lodge, Sylvia Holdsworth and Roger Kerswell.

There were 42 parishioners recorded as attending the meeting.

3. Notice Convening the Meeting

The notice convening the meeting was taken as read as it had been displayed for the requisite time prior to the meeting.

4. Minutes of the Vestry Meeting for 2023

The minutes were accepted unanimously as a true record and signed by the Vicar.

5. Election of Churchwardens

Robin Holdsworth kindly offered to stand again and was thanked by the vicar. Robin's role as churchwarden has been proposed by Clare Hodgson, seconded by Carys Lodge and unanimously agreed. Carolyn Nicholls has also kindly offered to stand again as Churchwarden. She has been proposed by Chris Lambert, seconded by Elizabeth McAllister and unanimously agreed.

6. Election of Deputy Churchwarden

No nominations have been received.

Trish Tye
PCC Secretary 2023/24

Draft Minutes of All Saints' Annual Parochial Church Meeting held on 12th May 2024

1. Apologies

Apologies were received from Jane Gallacher, Katherine Hopwood, Bruce Hopwood, Carys Lodge, Sylvia Holdsworth and Roger Kerswell.

2. Notice Convening the Meeting

The notice convening the meeting was taken as read as it had been displayed for the requisite time prior to the meeting.

3. Minutes of the Annual Parochial Meeting for 2023

These were unanimously accepted as a true record. They were then signed by the vicar.

4. Revision of the Electoral Roll

Richard Pointer reported that the number on our electoral roll stands at 140. We have had eleven additions and seven removals (six deaths and one moved from the area).

Richard gave some interesting facts:

- Doris Greenacre, one of the deaths, was our Electoral Roll Officer in the 1980s.
- When we revised the roll in 2019, we started with 119 names and saw an increase of 21 in the six years. Between 2013-18 the increase was just two.
- 50 years ago, the 1974 Electoral Roll total was 312, including Jean and Tony Reed and Margaret Arni who are still on the roll today.

Next year, we will need to undertake a complete revision of the roll after six years of current roll.

Richard and Sandra are happy to do the revision next year, but would be grateful for someone to work alongside with a view to taking it on.

Beverly offered her thanks to Richard and Sandra.

5. Election of members of the Parochial Church Council

Those retiring from the PCC by rotation are Rob Crossingham, Ed Gillett, Peter Nicholls, Angela Rose and Andy Wells.

We have had four nominated candidates: Eve Gunn (proposed by Liz Payne, seconded by Jeanette Whiteman), Steve Jones (proposed by Henrietta Harding, seconded by Carolyn Nicholls), Sophie Robson-Bravery (proposed by Julie Lodge, seconded by Andy Wells) and Trish Tye (proposed by Sue Hawkins, seconded by Henrietta Harding).

Proposal: That we elect these four nominees as one, to serve for the next three years.

Proposed: Beverly Watson; all in favour.

Andy Wells and Jan Knott are willing to be co-opted on to the PCC for the coming year.

6. Annual Reports for the Church

The Annual Reports had been previously available online and in printed form in the Reports and Accounts document.

Comments: that on page 32 we need to mention Jeremy Barham, and that the date on the back cover is incorrect.

Trish Tye gave her thanks to Jo Smalley and Katherine Hopwood for proof reading the reports and accounts.

7. Financial statement for the year ending 31 December 2023

Andy Wells presented the financial report for 2023 as displayed in the Report & Accounts document.

Main points:

- We have assets of £106k and liabilities of approximately £15k giving a net worth of £90k.
- Current assets stand at £72k represented within the five funds (General, Church Major Maintenance, Hall Major Maintenance, Choral Scholars and the Big Build).
- Donations: donations were up from £41k in 2022 to £45k.
- Rental income from the hall, church, Reading Room and Thorn Bank is similar to 2022.
- Expenditure: a large proportion is the Parish Share which pays for our own vicar and also for poorer churches in the parish and for the work of the Diocese.
- We have a new accounts package for 2024 called ExpensePlus and this will enable us to show the financial picture in much more detail, with budget holders being more involved.
- With the new finance package in place and Andy, Trish Tye and Eve Gunn working on finance we are in a much stronger position to cope with growth in the church and the Big Build project.
- In 2024 we hope to focus on children's ministry and pastoral care.

Andy thanked everyone who gives regularly to All Saints and encouraged an increase if possible.

Questions:

- Richard Hemingway asked what the spend from the Big Build fund had been for in 2023. Beverly replied that this was for architect fees and various surveys.
- There was a question about whether auditor fees were represented in the accounts and Andy replied that they are included.

Beverly gave huge thanks to Andy. We've had a worrying time and we're so relieved to have Andy as our inspirational treasurer.

8. Appointment of Auditor

This year Adrian Curtis (a professional accountant) has prepared and examined the accounts. Going forwards, we hope that Mary-Jane Crump will resume this role.

9. Review of Safeguarding

Julie Lodge updated the meeting, with reference to her published report.

Julie pointed out that it's not just her involved in ensuring that we're safe. The safeguarding team comprises Beverly, Trish Tye, Eve Gunn, Carolyn Nicholls and Andrea Fairbairn. We use the

Safeguarding Dashboard that generates our action plan. We have two larger tasks outstanding at present. Julie commented that she reports to PCC at each meeting.

It is a large piece of work to analyse all of our roles and assess the training that is required for each. If you've had a reminder for training, please ensure that you do that.

Anything that role holders are asked to do comes from the Church of England Safeguarding Team; we now get little instruction from the Diocese, although they are there to clarify issues. This means there is much more consistency across the country.

We would like to encourage everyone to complete an Emergency Contact Form. We initially saw this as something for the more mature among us, but have realised that it's important for everyone. It is, of course, completely optional.

Beverly offered a vote of thanks to Julie for all her hard work and cumulative wisdom.

10. Appointment of Parish Safeguarding Representative

Julie is happy to stand again and her appointment was unanimously agreed.

11. Year's Report by the Vicar

Beverly Watson presented her report as published. Julie Lodge thanked Beverly for all she has done during the past year.

12. Church Development Plan

Beverly Watson presented a summary of the Church Plan and the priorities of that in the coming year.

13. Questions and Points of Interest

- Beverly was thanked for leading our church.
- Meg Makower asked if we would be running the 'Aspects of Later Life' course again. Beverly replied that she will follow that up.
- Meg Makower commented that the website page regarding the choir and the band needs updating. Trish Tye took this as an action.

14. Closing Prayers

Beverly Watson thanked everyone for coming and ended the meeting with prayer.

Annual Reports for 2024 – Introduction

The Parochial Church Council of the church of All Saints, Guildford, Surrey (the PCC) has the responsibility (with the Incumbent) for promoting, in the ecclesiastical parish, the whole mission of the Church pastoral, evangelistic, social and ecumenical. These reports not only contain an account of church activities during 2024 for the benefit of parishioners and others who receive the reports but also provide a justification of the charitable status of the church, which enables us to claim back income tax under the Gift Aid scheme of HMRC, as well as providing other rights and privileges. The PCC is also specifically responsible for the maintenance of the buildings of the church and church hall, and of the church field, car park and grounds. It is also responsible for the maintenance of 6 Thorn Bank, a house in the parish. Three members of the PCC are eligible to represent the parish on Deanery Synod.

In terms of licensed ministry, All Saints now has an Incumbent (Revd Beverly Watson), one Licensed Lay Minister (Alison Moulden), three Occasional Preachers (Martyn Whiteman, Julie Shaw and Paul Young), and one Ordained Local Minister in training (Andy Wells). The parish also enjoys the ministry of a licensed Pastoral Assistant (Marguerite Barclay). All Saints is also supported by a retired priest (the Venerable Julian Hubbard), and a self-supporting minister (Revd Paul Fenner), both of whom live in the parish.

One of our members (Alison Moulden) serves as the Environmental Officer for Guildford; and another (Alex Tear) serves as Director of Education for Guildford Diocese. The Incumbent is also an Assistant Director of Ordinands for Guildford Diocese. All Saints also employs a part time parish Administrator and Communications Officer (Trish Tye).

The reports that follow give a detailed account of the life and worship of All Saints throughout 2024.

Governance structures at All Saints include nine 'Vision Groups' which report to the PCC on a regular basis. These groups cover the following areas of church life: Worship, Pastoral Care, Children and Young People, Events, Missions, Finance, Premises, Administration and Communications, and Eco Church. Each vision group is active in both guiding and serving the community of All Saints. The reports which follow give a more detailed account of the work of the vision groups over the past year.

All Saints is an intergenerational church, providing for the needs of the youngest child through to the most senior adult. Our worship includes Sunday services, mid-week services of Morning Prayer and a Thursday Communion, Collective Worship at our church school (Queen Eleanor's Church of England Junior School), and a monthly service at Dray Court (sheltered housing for the elderly).

Services of Holy Communion are celebrated every Sunday, at either 8am or 10am. We also offer two 'Services of the Word' (without Communion) on the first and third Sundays of each month at 10am. The first Sunday of the month at 10am is known as 'Altogether Worship' and is 'café style'; and the third Sunday at 10am is referred to as 'Morning Worship'. Music on the first and third Sundays is led by the All Saints' band; and on second, fourth and fifth Sundays music is led by a choir, under the leadership of Jeremy Barham.

A variety of other services are regularly offered, including Tea Time Church, a healing service, 'Songs of Praise', Choral Evensong, Occasional Offices (including baptism, marriage and funeral services), Remembrance services (including a Service for the Bereaved), a regular midweek Communion service, Morning Prayer three days a week, and home Communions.

There is a strong sense of community at All Saints, supported and encouraged through social events and activities, via the work of the Events Vision Group. This ministry of hospitality is extended to the wider community, through activities such as the Bonfire and Fireworks evening and the Autumn Fair. The church has strong links with local community groups, including uniformed organisations, the Onslow Village Residents Association (a local residents' group), and three schools in the parish. The Incumbent is an ex-officio governor at Queen Eleanor's School, and presently a vice chair.

Pastoral care is offered by the Pastoral Team, under the leadership of the Incumbent and with the support of a licensed Pastoral Assistant (Marguerite Barclay). Within the pastoral team there are five pastoral visitors who care for those in need, and take 'Home Communion' to the housebound. Pastoral care is also offered via the 'Small Groups' at All Saints; and there are now ten such groups meeting regularly for prayer, Bible study, friendship, outreach and support. These form an integral part of the pastoral care that is offered at All Saints.

Children and young people are highly valued at All Saints, and are nurtured through Children's Church, Young People's Church, Youth Group, and the Baby and Toddler Group. Ministry in schools continues, with regular Collective Worship services at Queen Eleanor's Church of England Junior School, school services in church, and 'Faith Days' in school. Involvement also continues with Onslow Infant School, and the Montessori nursery which meets in the church hall. All Saints hosts 'prayer spaces' for Queen Eleanor's School at All Saints; and the Incumbent leads Harvest, Easter and Christmas services each year.

Work on the buildings has continued, and the hall and the Reading Room are now in a good state of repair, and in regular use by both the congregation and the wider community. A major challenge during 2024 has been subsidence, affecting the Library and Chapel area of the building; and both have had to be cordoned off whilst redevelopment of the buildings takes place. The 'Big Build' group is working on plans for redevelopment of the site, and these plans are now being considered by the Diocesan Advisory Committee for buildings. £269,000 has been raised so far towards the cost of rebuilding.

Wider church links have continued, in partnership with local churches in Guildford Deanery. Clergy meet monthly and three Deanery Synods are held each year.

All Saints has continued to give 10% of its donated income to charities and Christian missions both locally and globally.

Communication of the life and ministry of the church continues through the church website, social media, the parish magazine, the weekly news sheet, and an occasional video-recorded message by the Incumbent. All Saints' Administrator and Communications Officer oversees the delivery of information to both church members and local residents.

All Saints has now achieved a silver Eco-Church award and is working towards gold level. This has involved working to reduce our carbon footprint and live in a sustainable way, and to share this vision with our local community.

Along with all other Anglican churches, All Saints is committed to keeping people safe at all times. Much work has been done over the course of the year to ensure that All Saints is fully compliant with the Church of England's National Safeguarding Policy. We are indebted to our Safeguarding Team for their work in this area.

*Revd Beverly Watson
Incumbent*

Vicar's Report

I always find it helpful, at this point in the year, to take a moment to reflect on the year that has passed – in this case 2024. So often we move quickly from one event to the next, from one season to another, with little time for reflection or taking stock; and this APCM allows time for that – to review the year that has been, to give thanks, to learn, to be better equipped for the year that is to come.

In the wider world we've witnessed ongoing conflict between Russia and Ukraine, and increased conflict in the Middle East. We've seen instability within the wider church too, as Archbishop Justin Welby resigned from his post, taking responsibility for safeguarding failures both personal and corporate. And we wait to see how global politics will develop with the return of Donald Trump to the White House in early 2025.

Yet against that backdrop, here at All Saints we have pressed on faithfully with our ministry in church, and the Lord's mission in the wider community. A key focus for 2024 has been the development of the Big Build project. Our Big Build team has met faithfully over the course of the year and overseen the development of plans for a substantial redevelopment of the foyer area of the church. It's an ambitious project, which will involve demolishing the library and chapel, and building a much larger foyer, to include a catering-size kitchen, three toilets, a larger office, and a 'hospitality area'. Through the project we hope to enhance our worship and hospitality here at All Saints, and to increasingly become a hub for the wider community.

The Big Build team have worked closely with our architects (Robin Nugent Architects) over the past year, to produce plans for the project. The plans were approved unanimously by the PCC and are now at the stage of being considered by the Diocesan Advisory Committee (DAC) for church buildings. The DAC is very positive about the plans and has requested a few small changes to comply with current building standards and regulations. We hope these amendments will be agreed in the next few weeks, so that the plans can be submitted to Guildford Borough Council for pre-planning approval.

A major aspect of the project has been finance, as our insurance policy (Ecclesiastical Insurance) doesn't provide us with cover for subsidence. The projected cost of the project is in the region of £750,000, and we hope to raise this money through a combination of generous donations, fundraising, and grant funding. November 2024 saw the launch of our fundraising campaign, aiming to raise £300,000 by the end of the year. So far £269,000 has been raised, and we hope to reach our target figure by the time grant applications are ready to be submitted. This is an extraordinary achievement and vote of confidence in the project from our loyal congregation members.

It's been a journey in faith for all of us at All Saints, and a testimony to the Lord's faithfulness, that we have reached the position we are in today. The project has required us to work hard together, to pool our skills and expertise, to pray, to exercise greater faith, to give more generously than we may have ever done before, and to trust in the Lord's guidance and provision. That journey in faith will continue no doubt until the last brick is laid, and the final furnishings are in place. In many ways I see that as a good thing – a blessing to us as a church. We've grown in faith and commitment and seen the Lord at work among us in new ways; that's a privilege for all of us.

One of the other things that has come out of the Big Build project has been new events emerging. The Events Vision Group, under the leadership of Sophie Robson-Bravery and Jo Smalley, has offered some new fundraising events over the past year. These include a couple of board games afternoons, and a cheese and wine tasting. These events have enabled us to welcome people into church who may never have been here before; and I'm grateful to Paddy Payne and other members of the Big Build team for their work and imagination in this.

But alongside the time and energy that has gone into the Big Build project, the ministry and mission of All Saints has continued to grow and develop. We've welcomed new people into our congregations, and seen our church become more ethnically diverse. We've held baptism services for both adults and children over the past year. It was a joy see Christian Bravery baptised and confirmed in February, alongside Sophie Robson-Bravery and Daniel Brown who were confirmed at the same time; and also a joy to baptise Ivy, Hugo and Eric Hayler just before Christmas. We've welcomed new Choral Scholars into our choir, and musicians into the band. Alongside this we saw three of our most senior members move into residential care (Margaret Arni, Jean and Tony Reed); but through the work of the Pastoral Team, and the love of friends, we've managed to keep in good communication with each of them. A particular event of note was Margaret Arni's 100th birthday, which we celebrated at Birtley House on the 27th November. Margaret is currently our most senior member!

Over the course of the year, it has been a privilege to walk alongside Andy Wells in his journey towards ordination. Andy is now part way through his second year of training, and preparing to be ordained Deacon in 2026, and ordained as a priest in 2027. Andy is training to be an OLM (Ordained Local Minister), which means he will be licensed within Guildford Diocese, with the focus of his ministry being here at All Saints. Andy will serve here as a curate from 2026 and continue his ministerial training during that time. I'm hugely grateful for Andy's willingness to learn, to serve, and to lead us here at All Saints. Another high point of the year was Cally Burch's licensing as Team Vicar at St. Mary's Bridport, on the 11th April. Cally was a former member of All Saints, before her call to ordination, and I was delighted that a good number of our congregation were able to travel to Bridport, to support Cally on that special occasion.

Speaking of moving to new things, many of you will know that Peter and Carolyn Nicholls are preparing to relocate to be closer to family in the next couple of months; and we'll be holding a leaving service for them on the 23rd March. Peter and Carolyn have been inspirational here at All Saints, in their willingness to serve, their depth of faith, their love for people, and their sheer hard work. They have served across many areas of our church's ministry over the past ten years: as part of the Premises team, leading the Missions Vision Group, leading and hosting several of our Small Groups, reaching out in pastoral care to newcomers and oldcomers and everyone in between. There's hardly anyone here at All Saints who hasn't been touched by the loving kindness of Peter and Carolyn. We shall sadly miss them when they move, and especially Carolyn in her role as a Churchwarden. On the 23rd March we will entrust them to the Lord's care and ask for his blessing upon them as they begin the next chapter in their lives.

For me personally, 2024 has been a rewarding year. Within family life I have become a grandmother for the third time, with the birth of Thomas to Lydia and Sam in August last year. I had the privilege of baptising our second little grandson Joel during an Altogether Worship service here at All Saints in September; and it's a joy to watch the family growing and developing. In ministry terms I've continued in my role as an Assistant Director of Ordinands, walking alongside people from across the Diocese who are exploring ordination. I also serve as a mentor for other clergy in the Diocese, and have found that enriching and rewarding. I continue to be a governor at QE school, with a particular responsibility for the Christian distinctiveness of the school. And I've enjoyed opening the Vicarage to many people over the course of the year, including some who now use rooms as workspaces. Once again it has been a privilege to continue in my role as vicar here at All Saints; and thank you for the ongoing support and encouragement you give to me.

And so, I commend to you this report, alongside all other reports, and also the accounts for 2024.

*Revd Beverly Watson
Incumbent*

Structure, Governance and Management

The method of appointment of PCC members is set out in the Church Representation Rules. We also have a role description for PCC members and a PCC governance structure document, both of which can be found in the church office. All church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

Secretary's report on the work of the Parochial Church Council: January - December 2024

In 2024, there were a total of six ordinary meetings of the PCC and one extraordinary meeting. The PCC also enjoyed a meal together at Willow Grange and an away morning in May. There were also six meetings of the Standing Committee.

Following the APCM in May, we welcomed four new members elected to PCC: Eve Gunn, Steve Jones, Sophie Robson-Bravery and Trish Tye. Robin Holdsworth and Carolyn Nicholls were both elected to serve another term as Churchwarden.

During the year, Jan Knott has resigned from the PCC due to other commitments. Henrietta Harding will also be resigning at this APCM due to her workload. Sophie Robson Bravery has moved away for a period and so no longer serves on the PCC.

At the first PCC meeting, Andy Wells and Jan Knott were co-opted to the PCC. The key activities of the Vision Groups and the PCC are recorded within this document.

*Trish Tye
PCC Secretary*

Churchwardens' Report on the Fabric and Ornaments of the Church

The wardens have made their annual inspection of the church fixtures and fittings as recorded in the inventory, and all were found to be present. The Reading Room continues to be used for worship at Thursday morning Communion, Sunday 8am Communion and 4pm tea time services, as well as for a variety of meetings.

We are grateful to the members of the Premises Vision Group for all their efforts in ensuring the maintenance of the buildings and surrounds. We are also very grateful to the Big Build team for their work in progressing the plans for the development of the church building.

Lara Milne stepped down as Sacristan during the year and we are grateful to Henrietta Harding and her assistants Lizzie McAllister and Dan Brown for their support in taking care of the fabric and ornaments in their care.

The Wardens meet monthly with Beverly to discuss strategic planning, to share information and to support one another.

*Carolyn Nicholls & Robin Holdsworth
Churchwardens*

Safeguarding Report

The Safeguarding Team has continued to meet every six to eight weeks. The team is Beverly, Carolyn, Trish, Eve and Andrea and me. We continue to discuss issues for our church at each meeting and share out the jobs to be done.

We are very grateful to all those who volunteer and work at All Saints as we work together to keep everyone safe. This includes safer recruitment and training. Most training takes place online at the Church of England portal enabling people to do this at a time to suit them. We are also conscious that people may not want to do this alone or would like support doing it online. Training reminders are sent out by Julie. Soon there will be a new piece of software, like the dashboard, which will automatically remind people of training needed if they give their details. We will let you know when we start using this.

We continue to work on the Safeguarding Dashboard and use this as a tool to report to the PCC at each meeting.

Emergency contact forms remain available via the church office – please do think about completing one. They can be very helpful in an emergency.

My thanks as always go to the Safeguarding Team as their work underpins everything we do at All Saints. This year I would like to thank Carolyn for all her work before she prepares to leave for pastures new.

*Julie Lodge
Parish Safeguarding Officer*

Deanery Synod Report

Marguerite Barclay and I represent All Saints on the Deanery Synod, which meets approximately three times per year. At each meeting, we open in prayer, then focus on one specific topic, usually with an invited speaker, for around three quarters of our time together, often splitting into small groups to discuss our own experiences and comparing them with those of other parishes. Unsurprisingly, we find that our own issues are often mirrored in the other churches around Guildford, and when there are shared difficulties, the synod can provide a sense of solidarity. On other occasions, we gain new insights where others tell us about very different circumstances in their congregations. We finish with various reports and other synod business, such as elections to the Diocesan and General Synods.

At the end of April, All Saints hosted a well-attended meeting in the hall, at which the main focus was on youth ministry. Alastair Etheridge, Project Lead for the Youth Catalyst Project (cofeguildford.org.uk/mission/growing-diversity/youthcatalystproject/) told us how this new outreach initiative was using its grant income to equip churches, youth ministries and young people to live out and proclaim the gospel.

Marguerite attended the July meeting at St Mary's in Shalford and heard a talk on the diocese's Foundations in Ministry programme. Its remit has expanded beyond the training and formation of ordained local ministers (OLMs) and licensed lay ministers (LLMs) to now include Lay Assistant Ministers (LAMs). Matt Grove, the programme's manager, described the journey of parish discernment, being called and training together, the content of the course, and the specialisms within it. He encouraged all present to visit the Diocesan website (cofeguildford.org.uk/for-leaders/formation-and-training/#fim) for more details, and to encourage laity to enquire.

An additional autumn meeting was due to be held in October to discuss Living in Love and Faith (LLF), the Church of England project designed to bring us together as a worshipping community to examine attitudes to same-sex relationships. This was of particular interest to us at All Saints after a very successful course back in 2023, and was very topical because of a General Synod debate on the subject in July 2024. Unfortunately, this meeting had to be postponed, because the main speaker was unable to attend at short notice.

We are fortunate to have excellent General Synod representatives and, last year, we had extremely good feedback from the Synod sessions. These included detailed reports on LLF and its implications for church governance, church finances and safeguarding.

Please do get in touch with either me or Marguerite if you would like to find out more about the activities of the Deanery Synod.

Simon Doran
Deanery Synod Representative

Administration and Communication Vision Group

The purpose of the Administration and Communication Vision Group is 'Overseeing an efficient system of organisation to support the ministry and mission of All Saints'. Key activities this year:

Online Sunday sermon: The average viewing numbers for the online sermons is around eight. Although this is quite low levels of use, they're valued by the few who can't access in-person services. They also provide a useful resource to those considering worshipping at All Saints.

You can find the sermons on our YouTube channel:

(<https://www.youtube.com/allsaintsguildford>).

Website: The website is a key part of our communication within and outside the church community. Over the past year we have developed stronger links with Onslow Village Residents' Association and their publications refer to events and activities published on our website.

Social media: Our channels, particularly Facebook, are key to engaging with the local community. We have 149 people following our Facebook page and our content was viewed over 11,000 times during the year. We continue to use X (formerly Twitter) and Instagram but these are used less.

Parish Magazine: The magazine is available to all via the website. We continue to deliver to those preferring a paper copy and I must thank all those who faithfully do those deliveries month by month. Advertisers are still keen to use the magazine and we have had several new advertisers over the year. Thanks to my fellow members of the magazine team: Angela Rose, Robin and Sylvia Holdsworth, Angeline Lee, Jo Smalley and Eve Gunn (advertising). It's no small task to keep the magazine going!

Other communication: Much of the communication to our worshipping community is through emails, the weekly news-sheet and our notice boards.

Rental: The church, Reading Room and hall lettings remain steady. The income from lettings is hugely significant and our thanks go to Eve Gunn for her diligent work as our Bookings Secretary.

Electoral Roll: 2024 saw the usual annual renewal of the Electoral Roll. In 2025 the roll is completely revised (everyone leaves the roll and we start afresh). Thanks to Richard Pointer for his dedication as Electoral Roll Officer.

Projects: New administrative initiatives often start in the parish office and over 2024 we have been getting to grips with the new finance system, ExpensePlus. The system is brilliant, and our financial processes are much smoother. Day to day running of this is now in the hands of Eve Gunn as Bookkeeper. I remain in the wings to offer technical support.

Finally, I must again give thanks to Sue Hawkins who provides invaluable help in the office to both Eve and me on an ad-hoc basis.

Trish Tye
Administration & Communications Vision Group Chair

Children and Young People Vision Group

As always, the year 2024 was a busy one.

Baby and Toddler Group: The Baby and Toddler Group continued to thrive under the capable leadership of Carolyn. She has been such a blessing to the group and we are so grateful for all that she has done. She will be sorely missed when she leaves All Saints. She has recruited several enthusiastic, new helpers which has made a great difference. It is a friendly and thriving group. We are now in the midst of recruiting a new coordinator to take over leadership temporarily, for the summer term. This will give us time to try and find a new leader from September. Failing this, the group will have to close. It cannot function without a team coordinator.

Children and Young People's Church: Numbers continue to vary widely from week to week, as does the age range. However, the 'Roots' material that we usually use caters for both younger and older age groups and those that come mix well with each other so that there is always a happy and chatty atmosphere.

The year culminated in a very successful nativity play and we are very grateful to Rowan who wrote the brilliant script.

Lack of helpers is still an issue.

Youth Group: We now have a core of youngsters who attend regularly so we usually have about 10 or 12 each session. About half of them attend All Saints on a fairly regular basis. Others live locally but do not attend church.

The format clearly suits them and so we stick to the same routine each time. A range of games and activities are set out for them at the beginning. Half way through we stop for pizza and cake and have a discussion followed by a short spiritual reflection. They then go back to the activities and usually don't want to leave when their parents come to collect them!

Jeanette Whiteman
Children and Young People Vision Group Chair

Eco Vision Group

The Eco Team have had a slow but highly productive year. Our efforts have been tightly bound up with the Big Build project, as decarbonising our heating has been central to our vision.

We have been speaking to a company in Wales about the possibility of using a technology called 'thermal piles' to generate some of our heat from the actual piles that form the foundations of the new build. This would be like combining a ground source heat pump into the foundations, and save

needing to drill for ground source heat, coming in at only 20% more than the cost of the piles themselves. It's also a saving on running costs, as the efficiency rating of ground source heat pumps is 4:1, as opposed to 3:1 for air source heat pumps. (You use less electricity to generate the heat.)

In summary, progress is being made and we hope to use heat pumps and underfloor heating throughout the building.

We have also had a flurry of activity in December to write up our application for a Gold Eco Church Award. It's been many years of small steps of progress, but with the net zero plans settling and an agreement to fund them, we have finally been in a position to apply. Please pray for the upcoming accreditation visit from A Rocha.

With thanks and admiration for the hard work of Trish Tye and Sue Jones in the Eco Team, as well as the many people who pray, preach, garden, and support our church's eco journey.

*Alison Moulden
Eco Vision Group Chair*

Events Vision Group

Another busy and successful year for the Events team. We're so grateful to Eve Gunn and Sophie Robson-Bravery who have both led the group so effectively. I've taken on the role of Chair in Sophie's absence. To recap on 2024:

Shrove Tuesday Pancake Party: Beverly and her team provided everyone with a delicious pancake tea and made £140 for the Big Build.

Lent Lunch: Led by the Missions Group, we enjoyed an impressive selection of homemade soups and raised around £70 for Global Hope in Action and £70 for the Koens family.

Christian Aid Week: Recognising the importance of being outward looking in our fundraising and prayer, many willing volunteers helped by running the car wash and cake sale and delivering donation envelopes around the parish.

Strawberry Tea & Produce Sale: Everyone gathered in the sunny Vicarage garden to enjoy homemade cakes, and buy homemade and homegrown produce.

Autumn Fair: A wonderful, relaxed community event with a strong eco focus and great live music throughout. We raised £1600.

Bonfire & Fireworks: A brilliantly organised community event. Increasing ticket prices from last year did not stop this event selling out but significantly increased profit to £3,800.

Nine Lessons & Carols: Jeremy and the choir put on an impressive performance, and the candle-lit church looked beautiful – a wonderful event to celebrate Christmas.

In addition, the Big Build Events Group ran the following:

'Board on Saturday': An afternoon of board games and puzzles for all ages. Run twice, each time making around £200.

Cream teas & Music: Wonderful music provided by Meg and Tanya and a profit of £300.

Wine and cheese tasting: A very entertaining evening and well attended. Profit of around £1,450.

A huge thank you to the many volunteers who've made these events possible. Events bring people of all ages together and strengthen ties to our community, as well as making a significant financial contribution to the church.

*Jo Smalley
Events Vision Group Chair*

Finance Vision Group

The Finance Vision Group takes an overview of the finances of our church, and offers support to Andy Wells (Treasurer) and Eve Gunn (Bookkeeper). A team has emerged during 2024 which also includes Trish Tye (Administrator and Communications officer), Richard Pointer (Big Build member), Ivy Hayler (chartered accountant) and Mary-Jane Crump (Auditor). The team is working together to see the new accounting software become embedded (ExpensePlus), and to give guidance with regard to fundraising for the Big Build project.

During 2024 the Finance Group oversaw our stewardship campaign in February, and has continued to take an overview of planned giving and rental income within the parish.

A major aspect of the work of the team has been both fund-raising for the Big Build project and management of the funds that have been donated. I am grateful for the expertise of the group and their ongoing commitment to our church.

*Revd Beverly Watson
Finance Vision Group Chair*

Missions Vision Group

The Missions Vision Group met on five occasions in 2024.

Members are currently Bruce (new Chair) and Katherine Hopwood, Richard Hemingway and Carolyn Nicholls, Peter Nicholls having stepped down as Chair and from the group during the year.

All Saints continues to support Andrew and Clare Koens (working for Wycliffe Bible Translators in Papua New Guinea) on a long-term basis, including by a sponsored Bible Reading of the whole of the Acts of the Apostles in August.

Other organisations we supported in 2024 included Mosaic Middle East (Helen Jackson came to speak about its work in Baghdad in June); ReSkilled (a Guildford based charity which helps long term unemployed gain the skills they need to get back to work - William Lowries spoke to us in October); Friends International; North Guildford Food Bank; A Rocha International; Global Hope in Action and United Society Partners in the Gospel (USPG). Each month the parish magazine has an article about one of the charities we support and there is a prayer point each week in the church notice sheets.

For Christian Aid week we delivered hundreds of donation forms and envelopes, inviting those who received them to donate directly to Christian Aid, or return the envelopes to All Saints. We had the usual car wash and bake sale at Onslow Village Hall car park, and are grateful for all the support we had with baking and washing cars – and to those who brought their cars to be washed and bought cakes. Please put a note in your diaries that Christian Aid week will be from 11th to 17th May 2025, with the Car Wash & Cake Sale at Onslow Village Hall Car Park from 2pm-4.30pm on 17th May.

We always welcome conversations with members of our congregation about the groups All Saints supports – please feel free to have a chat during coffee!

*Bruce Hopwood
Missions Vision Group Chair*

Pastoral Vision Group

The Pastoral Vision Group (or Pastoral Team) meets on a monthly basis, seeking to care for those in need both within the congregation and in the wider parish. Care is extended to those who are ill, in hospital, suffering bereavement, or in any other type of need. Members of the team offer support through visiting, prayer, giving lifts and in a range of practical ways. Care is also extended to families whose children have been baptised at All Saints, keeping in touch with them for three years after baptism.

Over the past year the team has been able to offer support to members of Dray Court, at the request of the manager Amanda Brackley.

A key aspect of pastoral care at All Saints takes place through our 'Small Group' structures. At the last count there were around 70 or so adults attending nine different groups, meeting fortnightly for activities such as prayer, Bible study, hospitality, friendship and support.

The Pastoral Team consists of a trained Pastoral Assistant (Marguerite Barclay), and five Pastoral Visitors, with a further person in training at present.

*Revd Beverly Watson
Pastoral Vision Group Chair*

Premises Vision Group

This group looks after the maintenance of the church, the hall, the field and 6 Thorn Bank. Although most of our vision has been incorporated into the Big Build, there are many things which need regular maintenance and repair in both the church and the hall. These range from broken keys in door locks to cleaning out gulleys in front of the church and the hall. Our work mornings now focus mainly on items outside the church. Many thanks go to all the volunteers who assist on work mornings often providing their own tools.

The niggly day to day issues are thankfully promptly dealt with by Dave Mowat and Peter Nicholls. Their ingenuity in solving problems is highly valued.

The hall has benefitted from a new door, allowing better access to the field.

One of the major successes has been the Orchard Project under the guidance of Carolyn Nicholls. Fruit trees and hedging has been planted with help from the Woodland Trust. Raised beds have been installed for use by groups associated with the church. There are also birdfeeders, a hedgehog house, a bug hotel and insect houses in place in the orchard.

There have been some problems this year at the Thorn Bank bungalow which resulted in a spend of £4k on a new bathroom. Further work on the boiler and heating system is outstanding and will be carried out when funds are available.

*Robin Holdsworth
Premises Vision Group Chair*

Worship Vision Group

Worship remains central to all we do and are at All Saints; it's the heart of our calling, and our core purpose as a church.

An overview of worship is taken by the Worship Vision Group, which meets four or five times a year. The group takes an overview of worship in church, in our schools, and at Dray Court; and also, for prayer and the spiritual growth of members of our congregations. Our Lent course and Confirmation course came within the remit of this group; and also oversight of our Library, which is currently housed at the Vicarage.

Looking back at 2024 as a whole, my sense is that the past year has been one of gentle development. Our current pattern of services at 8am, 10am, and 4pm is working well on Sundays; and new people have joined us at each of those services. Our café-style Altogether Worship on the first Sunday of the month has proved popular, and the 4pm service, Tea Time Church, is now well established, with a regular and committed core of members; leadership is shared mainly between me and Jo Dwyer, with occasional support from our preachers.

A significant event was the retirement of David Barclay from Licensed Lay Ministry. Dave has served in that role for over thirty years, both at All Saints and previously at St. Andrew's Goldsworth Park. Dave has been a valued preacher and worship leader, and someone whose ministry has been greatly valued by people of all ages. I would like to thank Dave for his service, and wish him the Lord's blessing in his retirement from this ministry.

Our Preaching Team continues to enrich our services, and we now have seven members of the group (me, Alison Moulden, Martyn Whiteman, Julie Shaw, Andy Wells, Paul Young and Revd Paul Fenner). Andy Wells has preached regularly, and led a significant number of services, as part of his training for ordination; and we look forward now to Andy's ordination as deacon in 2026.

Services of worship continue beyond the walls of our church, both at Dray Court (residential home for the elderly), and within our schools (Queen Eleanor's, Onslow Infants and the Montessori nursery). Music at our services continues under the leadership of our Choir Director, Jeremy Barham (on second, fourth and fifth Sundays of each month); and our Band Leader Andy Wells (on first and third Sundays). In this way we've been able to offer a breadth of musical styles, encompassing both the traditional and the contemporary.

Our Flower Team has also continued to provide beautiful displays, both for Sunday services, for funerals and for special occasions. Particularly special arrangements were created for Easter, Harvest and Christmas. The Flower Team is overseen by Julie Lodge and Lizzie McAlister, supported by a dedicated team of flower arrangers.

To summarise: It's a rich pattern of worship, which continues to grow and develop as time goes by, and one which I am privileged to lead. My prayer is that we will continue to worship the Lord together in the Spirit and in truth (John 4:23) in the years ahead.

Jeremy Barham writes: The choir continues to benefit enormously from the Choral Scholar scheme, and I am very grateful to the All Saints' community for continuing to support this. Our latest Scholar, Thomas, joined us in Autumn 2024. As well as singing anthems and leading the singing at regular Communion services, the choir was at the centre of the Carol Service (also joined by Sara Truman, Heather Kerswell, Roger Kerswell, and new regular Elizabeth Loch), the Patronal Festival Choral Evensong, and the Choral Meditation on the Passion. My sincere thanks go to Richard Hemingway, Peter Nicholls, Simon Doran, Toby Loeffen-Ames, Thomas Smith, Fiona

Bowen, Del May, Lara Milne, Sheila Kirkland, Meg Makower, Clare Hodgson, Kirsten Buniak, Elizabeth Loch, and Michelle Wong for their commitment to the choir and all its activities.

Andy Wells writes: Our band continues to grow from strength to strength. We have welcomed two new singers in Jan and Mark Knott, a new violinist, Paula Redway, our young percussionist, Hunter and a new guitarist, Simon Doran, has just started with us! We now number two guitars, cello, two violins, recorder/clarinet, piano, drums, bass and five singers! What a band. As the band organiser, I am always so grateful to our band for their dedication and professionalism and how they bring such beautiful song worship to our services. We are always looking for new singers and musicians to come on board, whatever your capability so please come and join us!

Finance Review – Year Ended 31st December 2024

Balance Sheet

It is useful to understand some terms to read the accounts, and these are as follows: -

- ‘Unrestricted funds’ are those funds we use to finance the church on a day-to-day basis. They are not for any specifically defined purpose.
- ‘Restricted funds’ are only to be used for a particular purpose. We have two such funds, one for the Big Build and one for Choral Scholars

The net assets (the worth of our church after paying any debts) have strengthened considerably in 2024, mainly through generous donations for the Big Build. The prior year’s (2023) figure of £91,676 includes £23,670 of restricted funds (mainly Big Build funds, the restricted fund being set up in 2023). Removing the restricted funds from the prior year gives us £68,006. We are therefore able to report that, positively, net of the Big Build, our net assets have also strengthened.

By having a strengthening balance sheet (increasing available funds) we are able to withstand more relative financial shocks. For example, in 2024, we were able to refurbish Thorn Bank’s bathroom at a cost of £4,000 that we had not budgeted for.

The funds are explained in full detail in the ‘represented by’ section of the Balance Sheet.

Incoming Resources

By the grace of God and the generosity of our congregation, donations increased from £59,424 to £69,092 in 2024. The prior year’s figure includes Big Build contributions, separated out in 2024 to the restricted funds.

Our other income comes from events, such as the Bonfire and Fireworks event and the Autumn Fair. Our rental income comes from hall and church hire (which you can see under ‘trading activities’) and also from Thorn Bank, a property we own by donation listed under ‘investments’.

In total, we raised by donations, events, and rental income £151,484 for our unrestricted funds - those funds we use to run the work in All Saints parish. It is worth noting that by using Gift Aid, we raised a further £12,926!

In addition to these unrestricted funds, by the incredible generosity of our congregation and other benefactors, we have raised £233,515 for the Big Build project during 2024. In total, including 2023, it exceeds £270,000.

Resources Expended

Set against an income of £151,484 (unrestricted funds), we had expenses of £149,381. This means that we carry forward a surplus of £2,103 into 2025.

Our expenses increased by £8,758 which is a mixture of inflationary increases (such as utilities and waste management), increase in Parish Share and other costs we have absorbed in the year, for example the Thorn Bank bathroom refit.

Our largest expense, outside our Parish Share is the church and hall maintenance at £18,514, followed by staffing and mission giving (explained within these notes.)

Summary

2024 saw us strengthen our balance sheet as a church, and see an increase in donations from our congregation and benefactors, for which we are truly grateful, as this has allowed us to fund our community work in the parish as we had planned. It reminds us that God is not a sleeping partner in our mission work for Him, but active and encouraging, eager to see flourishing discipleship. We saw a huge increase in the funds now available for the Big Build as we look to take our mission work forward into 2026, and our community work we do in 2025 will help underpin this.

I am pleased to report that our income and expenditure ran according to our budget planning in 2024 which gives us confidence in our 2025 planning.

This means that, as a finance team we can support and find funds for new initiatives to help develop our pastoral teams and grow our youth activities.

Thank you for your kind generosity in 2024 and as a finance team we look forward to working with you all in 2025 to bring God's kingdom to our community here at All Saints.

Andy Wells
PCC Treasurer

Independent Examiners Report to the Trustees of the Parochial Church Council of All Saints Guildford

I report on the accounts of the charity for the year ended 31st December 2024.

Responsibilities and basis of report

As the charity trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

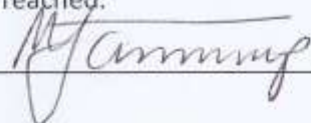
The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants of England and Wales (ICAEW).

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

1/3/2025

Relevant professional qualification(s) or body

ACA (ICAEW) MAHous (Contab)

Mary-Jane Crump
18 Wilderness Road
Guildford
GU2 7QX

Balance Sheet as at 31st December 2024

	Note	Unrestricted £	Restricted £	Total £	Prior Year £
Current Assets					
Cash	4	57,037	226,891	283,928	74,912
Accounts Receivable	5	1,223	12,447	13,670	11,951
Prepayments	6	334	0	334	319
		58,593	239,339	297,932	87,182
Non-Current Assets					
Fixed Assets	1(h)	12,000	0	12,000	12,000
Investments	1(i)	7,395	0	7,395	7,395
		19,395	0	19,395	19,395
Current Liabilities					
Accounts Payable	7	7,050	180	7,230	13,682
Deferred Income	8	828	0	828	1,219
		7,878	180	8,058	14,901
Non-Current Liabilities					
Long Term Loan / Mortgage		0	0	0	0
		0	0	0	0
Net Current Assets					
		50,715	239,159	289,874	72,281
Total Net Assets (Assets Minus Liabilities)					
		70,110	239,159	309,269	91,676
Represented By: 13					
General (UnR) (Unrestricted)		59,000		59,000	59,754
Church Major Maintenance (D) (Designated)		6,880		6,880	4,810
Hall Major Maintenance (D) (Designated)		2,558		2,558	3,442
Thorn Bank Major Maintenance (D) (Designated)		1,672		1,672	0
The Big Build Fund (R) (Restricted)			238,111	238,111	22,441
Choral Scholars (R) (Restricted)			1,048	1,048	1,229
		70,110	239,159	309,269	91,676

Statement of Financial Activities (SoFA)

For the year ended 31st December 2024

	Note	Unrestricted £	Restricted £	Total £	Prior Year £
Incoming Resources	2				
Donations & Legacies		82,018	230,773	312,792	108,839
Charitable Activities		7,792	2,210	10,002	11,207
Investments		18,930	532	19,462	17,857
Trading Activities		41,245	0	41,245	38,040
Other		1,498	0	1,498	1,380
Total incoming resources		151,484	233,515	384,999	177,323
Resources Used	3				
Charitable Activities		143,397	18,026	161,422	150,387
Raising Funds		5,984	0	5,984	2,607
Governance Costs		0	0	0	57
Support		0	0	0	0
Other		0	0	0	0
Total resources used		149,381	18,026	167,406	153,051
Net Incoming / Outgoing Resources (before transfers)		2,104	215,489	217,593	24,272
Fund Transfers In		11,710	0	11,710	6,000
Fund Transfers Out		11,710	0	11,710	6,000
Net Incoming / Outgoing Resources (before gains/losses)		2,104	215,489	217,593	24,272
Investment Gains (or Losses)		0	0	0	0
Net Incoming / Outgoing Resources (before Asset Revaluation)		2,104	215,489	217,593	24,272
Asset Revaluation		0	0	0	0
Net Movement of Funds		2,104	215,489	217,593	24,272
Total Funds Brought Forward		68,006	23,670	91,676	67,404
Total Funds Carried Forward		70,110	239,159	309,269	91,676

Notes to the Financial Statements

1. Accounting Policies

1(a) Basis of Preparation

These financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102") and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') require charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The principles adopted in the preparation of the financial statements are set out in the accounting policies below.

1(b) Going Concern

The Trustees consider All Saints' Church a going concern at the date for approving the accounts. There are no material uncertainties that the charity can continue as a going concern for the next year.

1(c) Presentation of Accounts

For the accounting period ending 31 December 2024, a new accounting software Expense Plus has been adopted, in order to make the charity's financial reporting more accurate and compliant with the Financial Reporting Standards. This has resulted in some changes to the way certain figures are labelled and categorised on the financial statements for both the current accounting period and the comparative figures from prior years. Further explanation is included in the notes to the accounts under the relevant sections.

1(d) Fund Accounting

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have set aside resources for a specific purpose.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or the term of specific appeal. Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

1(e) Incoming Resources

All incoming resources are recognised once there is an entitlement to the resources. It is probable that the resources will be received, and the monetary value of incoming resources can be measured with sufficient reliability.

1(f) Resources Expended

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation to pay out the resources and the amount of the obligation can be measured with reasonable certainty. Expensed amounts are accounted for gross.

1(g) Governance Costs

Governance costs include costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity. Governance costs are shown within 'Analysis of Expenditure' note.

No governance costs were incurred in the current accounting period.

1(h) Fixed Assets

Consecrated and benefice property is the property of the diocese not the PCC, and is excluded from the accounts in accordance with s.10(2)(a) and (c) of the Charities Act 2011.

Movable church furnishings, held by the vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are inalienable property, listed in the church's inventory, which can be inspected at any reasonable time. No value is attributed to such assets in the financial statements. All expenditure incurred during the year on consecrated or beneficed buildings and moveable church furnishings, whether for maintenance or improvement, is written off as expenditure in the SoFA and separately disclosed.

The freehold property in Thorn Bank stands in the balance sheet at a nominal valuation of £12,000. This valuation arose when the property was transferred from Onslow Village Limited in 1983 to the church (as tenant of the bungalow).

1(i) Investments

CBF Investment shares are included in the balance sheet at cost price.

Our 786 units are valued at £18,174.44 at the midmarket price of £23.1227 per share on 31st December 2024. This is up from £17,767.77 at the beginning of the year.

1(j) Accounts Receivable

Accounts receivable are recognised when the right to receive the income exists but is not yet received at year end.

1(k) Prepayments

These are recognised for payments relating to the next accounting period that were paid in advance during the current accounting period.

1(l) Accounts Payable

Payables are recognised as soon as there is a legal or constructive obligation to pay out resources. Cash is expected to be paid out within 12 months of the end of the current accounting period.

1(m) Deferred Income

Cash receipt relating to the next accounting period is recognised as deferred income, which will be released to Incoming Resources for the next accounting period.

1(n) Taxation

The charity is exempt from tax on its charitable activities.

1(o) Cash Flow Exemption

Exemption has been taken from preparing a cashflow statement in accordance with the Financial Reporting Standards using the disclosure exemptions permitted by section 1 of FRS102 and sections 1.9 and 14.1 of the Charities SORP.

2. Analysis of Incoming Resources

Current Year

	Note	Unrestricted £	Restricted £	Total £	Prior Year £
Donations & Legacies	2(c)				
Donations		69,092	202,484	271,576	89,732
Gift Aid		12,926	28,290	41,216	18,107
Grants		0	0	0	1,000
Charitable Activities					
Event Income		7,792	2,210	10,002	11,207
Investments					
Bank Interest		1,693	532	2,225	943
Rental Income		17,238	0	17,238	16,914
Trading Activities					
Rental Income		39,658	0	39,658	36,881
Sales		1,587	0	1,587	1,159
Other					
Other Income		1,498	0	1,498	1,380
Total incoming resources		151,484	233,515	384,999	177,323

Prior Year

	Note	Unrestricted £	Restricted £	Total £	Prior Year £
Donations & Legacies					
Donations		59,424	30,308	89,732	55,690
Gift Aid		12,421	5,686	18,107	10,544
Grants		1,000		1,000	1,350
Charitable Activities					
Event Income		11,207		11,207	6,889
Investments					
Bank Interest		943		943	673
Rental Income		16,914		16,914	15,604
Trading Activities					
Rental Income		36,881		36,881	37,849
Sales		1,159		1,159	1,892
Other					
Other Income		1,380		1,380	812
Total incoming resources		141,329	35,994	177,323	131,303

Notes on Incoming Resources:

2(a) Recategorisation of Prior Year Numbers

As explained in note 1(c), there have been some changes in the way income sources are categorised and labelled for the current accounting period. Prior accounting period figures have been recategorised in some cases to ensure comparability.

2(b) Description of Income Categories

Income From Donations & Legacies

- Planned giving, collections and similar donations are recognised when received.
- Income tax refunds in respect of Gift Aid claims on planned giving are calculated and recognised quarterly when the incoming resource to which they relate is received.
- Income tax recoverable under the Gift Aid Small Donations Scheme (GASDS) is claimed and recognised twice annually, once at the end of the tax year, and once at the end of the financial year.
- Grants where entitlement is not conditional on the delivery of specific performance by the charity are recognised when the charity becomes unconditionally entitled to the grant.

Income From Charitable Activities

- This consists of income generated from events which aim to further the church's charitable aim of community outreach, including the Autumn Fair and Bonfire and Fireworks.

Income From Investments

- Interest on funds held on deposit is included when receivable, which is normally on notification of interest payable by the bank involved.
- Rental income receivable from Thorn Bank is recognised when cash is received (through regular direct debit).

Income From Trading Activities

- To fall within this category, the income must be received in exchange for supplying goods and services in order to raise funds for the charity.
- Income receivable from the letting of the church and hall falls under this category as the income arises from letting of property held primarily for functional use by the charity but which is temporarily surplus to operational requirements. The income is recognised when an invoice is raised.

2(c) Increase in Donations

The increase in donations of £181,844 from prior year to current year is driven mainly by the Big Build project donation drive during 2024.

2(d) Trustee Personal Donations

During the year the total aggregated personal donations made to the charity by the trustees was £101,173. Of this, £83,435, were specified for use within the Big Build project (total aggregate donations from prior year were £15,188).

3. Analysis of Resources Expended

Current Year

	Note	Unrestricted £	Restricted £	Total £	Prior Year £
Charitable Activities					
Activities	3(c)	93,065	900	93,965	88,697
Admin	3(d)	2,011	16,331	18,341	19,326
Bank Charges		153	73	226	90
Event Costs		2,689	722	3,411	2,691
Gifts Given		7,301	0	7,301	7,062
Other Expenditure		914	0	914	773
Premises		23,329	0	23,329	18,007
Staff Costs	3(e)	13,936	0	13,936	13,741
Raising Funds					
Thorn Bank Running Costs		5,984	0	5,984	2,607
Governance Costs					
Governance Costs		0	0	0	57
Total resources used		149,381	18,026	167,406	153,051

Prior Year

	Note	Unrestricted £	Restricted £	Total £	Prior Year £
Charitable Activities					
Activities	3(c)	87,797	900	88,697	80,123
Admin		7,798	11,528	19,325	3,175
Bank Charges		90		90	0
Event Costs		2,691		2,691	993
Gifts Given		7,062		7,062	6,600
Other Expenditure		773		773	2049
Premises		18,007		18,007	16,999
Staff Costs		13,741		13,741	14,128
Raising Funds					
Thorn Bank Running Costs		2,607	0	2,607	2,879
Governance Costs					
Governance Costs		57	0	57	62
Total resources used		140,623	12,428	153,051	127,008

Notes on Expended Resources:

3(a) Recategorisation of Prior Year Numbers

As explained in note 1(c), there have been some changes in the way expenditures are categorised and labelled for the current accounting period. Prior accounting period figures have been recategorised in some cases to ensure comparability.

3(b) Description of Expenditure Categories

Expenditure On Charitable Activities

- This covers all costs incurred by the church in undertaking activities that further its charitable aims for the benefit of its beneficiaries.
- The Diocesan Parish Share is paid by twelve monthly instalments and accounted for when due.
- Utility and insurance bills are payable on direct debit and are recorded when due.
- Organist expenses are recognised when invoiced.
- Other expenses are generally recognised when incurred.

Expenditure On Raising Funds

- This covers costs incurred to raise funds for the church's charitable purposes but not those incurred in providing services as a charitable activity.
- All the costs in the current and prior accounting periods were incurred on Thorn Bank, the rental property. Insurance and management fees are recognised when they are due, and maintenance costs are recognised when invoiced by the management company.

3(c) Parish Share

The majority of the activities expenditure is comprised of Parish Share. The Diocesan Parish Share is paid by twelve monthly instalments and accounted for as they fall due.

All Saints Guildford is a parish church of the Church of England in the Diocese of Guildford and, by means of Parish Share, helps the funding of ministers, particularly parochial clergy, throughout the diocese, the work of various diocesan bodies and work of the Church of England as a whole. The diocese is a community resourcing a common task, and not a charity trying to raise funds to meet a need. In 2024, the amount paid by the PCC was £86,517 (2023: £82,618).

3(d) Reversal of printing costs accrued in prior year

Of the £5,787 reduction in admin costs within the General (Unrestricted) fund, £4,000 is due to the reversal of an accrual made against printing costs. These relate to the magazine printing costs that were incurred prior to 2023. As an invoice had not been issued, an accrual of £4,000 was made and taken as an expense during 2003. To date, the invoice still had not been issued, hence a decision was made to reverse the accrual in the current accounting period.

3(e) Staff Cost

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2024	2023
	£	£
Wages and Salaries	11,757	11,200
Employers National Insurance Costs	227	24
Employer Allowance	- 227	- 24
Employers Pension Costs	166	0
Total Employment Costs	11,922	11,200
Staff Expenses & Other Costs	2,014	2,542
Total Staff Related Costs	13,936	13,741
Headcount	1	1

The only staff member employed by the church is its Parish Administrator. Employment Allowance allows eligible employers to reduce their annual National Insurance liability by up to £5,000 for each tax year. Subscription to the pension plan started in January 2024.

The vicar is employed by the Diocese of Guildford and not by All Saints so the relevant costs have not been included in the salary figures shown above but are accounted for in the payments to the Diocese of Guildford. All Saints is obliged to provide accommodation to its ordained staff. As clergy are ex-officio members of the PCC, they are in effect related parties in relation to their accommodation.

3(f) Pensions

The charity operates a defined contribution pension scheme. Contributions are charged to the Statement of Financial Activities as they become payable in accordance with the rules of the scheme.

4. Cash

The cash balance is consisted of:

- Short Term Deposits: monies surplus to current needs are lodged with the CBF Church of England Deposit Fund at short term rates of interest and with immediate withdrawals allowed.
- Current Account: cashflow relating to day-to-day incomes and expenditures go through this CAF Cash account.
- Savings Account: this CAF Gold Savings account was opened with CAF Bank during 2024 to hold surplus cash from the current account.
- Savings Account for the Big Build Project: A second CAF Gold Savings Account was opened with CAF Bank in December 2024 to segregate funds earmarked for the Big Build project.

5. Accounts Receivable

	2024	2023
	£	£
Gift Aid & GADS Income Tax Recoverable	13,670	11,951
Total	13,670	11,951

6. Prepayments

	2024	2023
	£	£
Thorn Bank: Agency fee paid in FY 2024 for 2025	264	250
Thorn Bank: Insurance paid in Sept 2024 for 2025	70	69
Total	334	319

7. Accounts Payable

	Note	2024	2023
		£	£
Mission Giving	9	5,709	5,628
Magazine Printing Costs	3(d)		4,000
Big Build Project Creditors (Architect Fees)			2,504
Utility Accruals		957	544
Choral Scholar Fund Deferred Payments		180	180
Organists Deferred Payments		375	250
Other Small Creditors		9	576
Total		7,230	13,682

8. Deferred Income

	2024	2023
	£	£
Thorn Bank Rental Income Received in Dec 2024 Related to 2025	828	1,219
Total	828	1,219

9. Gifts Given - Mission Giving

The majority of the Gifts Given amount within the resources expended was attributable to mission giving. Missionary and charitable giving are accounted for when the amounts to be donated have been agreed by the PCC.

Each year, All Saints dedicate 10% of the total voluntary giving from the congregation to charitable donations. For 2024, the total voluntary giving collected from the congregation came to approximately £69,690, providing £6,909 for mission giving donations.

As of 31 December 2024, the donations for six of the charities were outstanding and hence accrued as accounts payable on the balance sheet.

	Amount committed for 2024 (expensed in SOFA)	Amount unpaid as at 31/12/2024 (accrued as accounts payable)
	£	£
USPG Mission Giving	951.53	951.53
Reskilled mission Giving	951.53	951.53
North Guildford Food Bank Mission Giving	951.53	951.53
A Rocha Mission Giving	951.53	951.53
Friends International Guildford Mission Giving	951.53	951.53
Middle East Mosaic Mission Giving	951.53	951.53
Wycliffe Bible Translators	1,200.00	0.00
Mission Giving Total	6,909.18	5,709.18
Other Gifts Given	391.50	0.00
Gifts Given Total	7,300.68	5,709.18

10. Analysis of Net Assets Between Funds

Current Year

	Unrestricted	Restricted	Total	Prior Year
	£	£	£	£
Current Assets	58,593	239,339	297,932	87,182
Non-Current Assets	19,395	0	19,395	19,395
Current Liabilities	7,878	180	8,058	14,901
Non-Current Liabilities	0	0	0	0
Total Net Assets	70,110	239,159	309,269	91,676

Prior Year

	Unrestricted £	Restricted £	Total £	Prior Year £
Current Assets	60,828	26,354	87,182	58,392
Non-Current Assets	19,395	-	19,395	19,395
Current Liabilities	12,217	2,684	14,901	14,795
Non-Current Liabilities	0	0	0	0
Total Net Assets	68,006	23,670	91,676	62,992

11. Analysis of Charitable Funds

Current Year

Fund Name	Opening Balance £	Income £	Expenditure £	Fund Transfers £	Closing Balance £
Unrestricted					
General (UnR) (Unrestricted)	59,754	151,484	140,528	-11,710	59,000
Total	59,754	151,484	140,528	-11,710	59,000
Designated					
Church Major Maintenance (D) (Designated)	4,810	0	1,430	3,500	6,880
Hall Major Maintenance (D) (Designated)	3,442	0	3,384	2,500	2,558
Thorn Bank Major Maintenance (D) (Designated)	0	0	4,038	5,710	1,672
Total	8,252	0	8,852	11,710	11,110
Unrestricted Total	68,006	151,484	149,381	0	70,110
Restricted					
The Big Build Fund (R) (Restricted)	22,441	232,796	17,126	0	238,111
Choral Scholars (R) (Restricted)	1,229	719	900	0	1,048
Restricted Total	23,670	233,515	18,026	0	239,159
TOTAL FUNDS	91,676	384,999	167,406	0	309,269

Prior Year

Fund Name	Opening Balance £	Income £	Expenditure £	Fund Transfers £	Closing Balance £
Unrestricted					
General (UnR) (Unrestricted)	62,673	141,329	138,248	-6,000	59,754
Total	62,673	141,329	138,248	-6,000	59,754
Designated					
Church Major Maintenance (D) (Designated)	2,971		1,661	3,500	4,810
Hall Major Maintenance (D) (Designated)	1,656		714	2,500	3,442
Thorn Bank Major Maintenance (D) (Designated)					0
Total	4,627	0	2,375	6,000	8,252
Unrestricted Total	67,300	141,329	140,623	0	68,006
Restricted					
The Big Build Fund (R) (Restricted)	0	33,969	11,528		22,441
Choral Scholars (R) (Restricted)	104	2025	900		1,229
Restricted Total	104	35,994	12,428	0	23,670
TOTAL FUNDS	67,404	177,323	153,051	0	91,676

12. Fund Transfers

Description	From	To	£
Annual transfer of funds	General (Unrestricted)	Church Major Maintenance (D)	3,500
Annual transfer of funds	General (Unrestricted)	Hall Major Maintenance (D)	2,500
Annual transfer of funds (inc extra for refurbs)	General (Unrestricted)	Thorn Bank Major Maintenance (D)	5,710

13. Fund Descriptions

Under the Charities SORP 2015 the church may operate three categories of fund - unrestricted funds, restricted funds, and designated funds.

Unrestricted Fund

An unrestricted fund can be used for anything deemed appropriate by the church to further its general purposes.

General Fund (Unrestricted):

The general, day to day activity of the church continues to be accounted for in the church's main unrestricted fund and the Statement of Financial Activities for 2024 relates entirely to this fund.

Restricted Fund

By contrast, a restricted fund must be set up when money is received by the church under condition that it must be used for a particular purpose. The money must be used for the purpose specified and cannot be used for any other (otherwise it would be a breach of trust).

Two restricted funds set out in the balance sheet are explained below:

Big Build Fund (Restricted):

This fund was set up in 2023 to assist with the fund-raising (both by grant and events organised by All Saints) for the Big Build project. This project was established to develop the buildings at All Saints to offer a wider use to the parish community.

Choral Scholars Fund (Restricted):

This fund was established in 2023 to assist with the funding of choral scholars in the All Saints' Choir.

Designated Fund

A designated fund is not restricted in this way but is money which has been earmarked by the PCC for a particular purpose and therefore must be kept separate from the main fund of the church.

Three designated funds set out in the balance sheet are explained below:

Church Major Maintenance Fund (Designated):

This fund was established in 2019 to assist funding for major church repair and maintenance work.

Hall Major Maintenance Fund (Designated):

This fund was set up in 2019 to assist with hall repair and maintenance work.

Thorn Bank Major Maintenance Fund (Designated):

This fund was set up in 2024 to assist with major maintenance work on Thorn Bank (the rental property).

14. Transactions to Related Parties

One of the PCC members was employed as the Parish Administrator of All Saints during 2004. The relevant staff costs have been disclosed under note 3(e).

15. Key Management Personnel

The charity's key management personnel comprise the PCC members. One of the PCC members was employed as the Parish Administrator of All Saints and was in receipt of remuneration during 2004, as mentioned under note 14.

16. Volunteers

The charity benefits greatly from the voluntary contributions of time and money. Please refer to the vicar's report for further detail about volunteer contributions in the organisation.

17. Independent Examination Fees

No fees were payable to the independent examiner for independent examination for the current accounting period (fee payable in the prior year: £250).

18. Prior Period Adjustment

In the SoFA of the 2023 financial statements, several balances within the Incoming Resources and Resources Expended statements were incorrectly presented. This was mostly due to the fact that they had not been adjusted for amounts accrued within the 'debtors' and 'creditors' figures. Instead, the debtors and creditors amounts were listed as separate lines within the SoFA as adjustment figures to the net (income minus expended resources) balance. As a result, the balances carried forward for each of the funds on the SoFA as of 31 December 2023 were correct, but the respective Total Incoming and Total Expended Resources amounts were incorrect.

Below is a summary of the income / expense items from the 2023 Incoming Resources / Resources Expended items that were showing incorrect amounts. The correct balances are reflected in the 'Prior Year' numbers as comparatives in the current year accounts where applicable.

Please also note that due to the change in accounting software used and therefore the change in income / expense item labelling, the following summary also shows which income / expense categories each of those adjusted numbers will be found within in the current year accounts (as 'Prior Year' numbers).

Income/Expense line in 2023 accounts	Income/ Expense line in 2024 accounts	Fund	Amount in 2023 accounts £	Correct Amount £	Note
<u>Incoming Resources</u>					
Planned Giving - Gift Aided Donations	Gift Aided Donations	Choral Scholars (R)	1,925	2,025	i

Income or Expense items misstated due to omission of balances accrued within debtors and creditors:

Income/ Expense line in 2023 accounts	Income/ Expense line in 2024 accounts	Fund	Amount in 2023 accounts £ (a)	Amount accrued in 2023 Debtors £ (b)	Amount accrued in 2023 Creditors £ (c)	Correct Amount £ (a) + (b) - (c)	Note
<u>Incoming Resources</u>							
Planned Giving - Income Tax Recovered	Gift Aid	General (UnR)	6,156	5,852		12,008	
Collections (including GASDS)	Gift Aid	General (UnR)	2,239	413		2,652	
Planned Giving - Income Tax Recovered	Gift Aid	Big Build (R)		5,686		5,686	
Rent from Thorn Bank Property	Rental Income (Investment s)	General (UnR)	17,880		966	16,914	
Fees - weddings / funerals	Other Income	General (UnR)	1,633		253	1,380	
<u>Resource Expended</u>						(a) - (b) + (c)	
General Missions and Charitable Giving	Gifts Given	General (UnR)	1,200		5,628	6,828	
Magazine Cost of Printing	Admin	General (UnR)	-		4,000	4,000	
Cleaning	Premises	General (UnR)	6,315		139	6,454	
Church	Premises	General (UnR)	1,701		254	1,955	
Hall	Premises	General (UnR)	1,552		151	1,703	
Salaries/honora ria	Activities	General (UnR)	3,238		250	3,488	ii
Church Activities - Other Costs	Activities	General (UnR)			368	368	iii
Church Activities - Other Costs	Gifts Given	General (UnR)			208	208	iii
Big Build	Admin	Big Build (R)	9,024		2,504	11,528	
Thorn Bank repairs maintenance and Insurance	Thorn Bank Running Costs	General (UnR)	1,638	250		1,388	
Thorn Bank management fee	Thorn Bank Running Costs	General (UnR)	1,288	69		1,219	
Church Activities	Activities	General (UnR)	720		180	900	
TOTAL				12,270	14,901		iv

Notes:

- i) In the 2023 accounts Incoming Resources statement, an incorrect amount of £1,925 was shown for Gift Aided donations under the Choral Scholars Restricted Fund. The total Incoming Resources was therefore incorrectly shown as £166,491 on the Incoming Resources statement. However, the correct amount of £2,205 was shown under Incoming Resources in the SoFA, and therefore the Total Incoming Resources Amount of £166,591.
- ii) This amount relates to costs for the visiting organist. The amount was categorised under Salaries / Honoraria in the 2023 Resources Expended Statement (which rolls up to 'Church Activities' in the SoFA), but for 2024 it has been recategorised under Activities expenses. The 'Correct Amount' balance is included within the 'Activities' Expenses number in the current year Resources Expended statement, under the Prior Year column.
- iii) These are small creditor amounts with no directly relevant expense types within the 'Other Costs'" balance in the 2023 Resources Expended Statement (rolls up to 'Church Activities' in the SoFA), hence the balances in the 'Amount in 2023 accounts' column are listed as 0. It is worth noting that various expense types under 'Other Costs' in the 2023 accounts have been recategorised to other expense categories on the 2024 accounts (e.g. Staff Cost, Admin Expenses, Activities Expenses) to ensure comparability with 2024 balances.
- iv) The Debtors and Creditors balances tie back to the respective amounts in the 2023 Balance Sheet.

Approved by the PCC on Wednesday 5th March 2025 and signed on their behalf by:

Revd Beverly Watson (Vicar)

Mr Andrew Wells (Treasurer)

Accounts



All Saints Guildford

Joyfully Living Jesus

Welcoming Everyone

Growing Disciples Deepening Community

Reports & Accounts

2023

Annual Parochial Church Meeting
12th May 2024

Registered Charity Number: 1149709

www.allsaintschurchgfd.org.uk

All Saints' Church PCC 2023/24

Ex-officio Members

Vicar Revd Beverly Watson*

Churchwardens Robin Holdsworth*
Carolyn Nicholls*

Deputy Churchwardens

Deanery Synod Representatives Simon Doran
Marguerite Barclay

Current Members - term ending

2024

Rob Crossingham*
Ed Gillett*
Peter Nicholls
Angela Rose
Andy Wells*

2025

Katherine Hopwood
Annie Twidell*
Paddy Payne*
Martyn Whiteman*

2026

Carys Lodge
Julie Lodge*
Henrietta Harding*

Co-opted

Sophie Robson-Bravery
Trish Tye*

* Members of Standing Committee

AGENDA

Annual Vestry Meeting - All Saints' Church Guildford

To be held on 12th May 2024

1. Opening prayers
2. Apologies for absence
3. Notice convening the meeting to be taken as read
4. Minutes of the Annual Vestry Meeting for 2023
5. Election of Churchwardens
6. Election of Deputy Churchwardens

AGENDA

Annual Parochial Church Meeting - All Saints' Church Guildford

To be held on 12th May 2024

1. Notice convening the meeting to be taken as read
2. Minutes of the Annual Parochial Church Meeting for 2023
3. Revision of the Electoral Roll
4. Election of people to the PCC
5. Annual reports for the church
6. Financial statement for the year ending 31 December 2023
7. Appointment of auditor
8. Review of safeguarding
9. Appointment of Parish Safeguarding Representative
10. Year's report by the vicar
11. Church Development Plan
12. Questions and points of interest
13. Closing prayers

Draft Minutes of All Saints' Annual Vestry Meeting held on 26th March 2023

1. Opening Prayers

The meeting was chaired by the vicar, Reverend Beverly Watson, who, after welcoming those attending, said prayers.

2. Apologies for Absence

Apologies were received from Rebecca Brown, Graham Brown, Annie Cox, Richard Hemingway, Sue Hemingway, Bruce Hopwood, Carys Lodge, Roger Kerswell and Lucy Wallis.

There were 27 parishioners recorded as attending the meeting.

3. Notice Convening the Meeting

The notice convening the meeting was taken as read as it had been displayed for the requisite time prior to the meeting.

4. Minutes of the Vestry Meeting for 2022

The minutes were accepted unanimously as a true record and signed by the vicar.

5. Election of Churchwardens

Henrietta Harding has served a five year term as Churchwarden and was warmly thanked by the vicar. Henrietta gave her thanks to the meeting.

Robin Holdsworth kindly offered to stand again and was thanked by the vicar. Proposed by Sylvia Holdsworth, seconded by David Barclay and unanimously agreed. Carolyn Nicholls has also kindly offered to stand as Churchwarden. Proposed by Chris Lambert, seconded by Eve Gunn and unanimously agreed.

6. Election of Deputy Churchwarden

Lara Milne has decided not to stand again as a Deputy Warden and no nominations have been received.

Trish Tye
PCC Secretary 2022/23

Draft Minutes of All Saints' Annual Parochial Church Meeting held on 26th March 2023

Apologies: Apologies were received from Rebecca Brown, Graham Brown, Annie Cox, Richard Hemingway, Sue Hemingway, Bruce Hopwood, Carys Lodge, Roger Kerswell and Lucy Wallis.

1. Notice Convening the Meeting

The notice convening the meeting was taken as read as it had been displayed for the requisite time prior to the meeting.

2. Minutes of the Annual Parochial Church Meeting for 2022

These were unanimously accepted as a true record. They were then signed by the vicar.

3. Revision of the Electoral Roll

Richard Pointer reported that the annual revisions to the electoral roll are six removals and nine additions, giving a total of 136. Out of interest, there are 92 women and 44 men on the roll. 89% of the roll live in the parish. Beverly offered her thanks to Richard and Sandra.

4. Election of members of the Parochial Church Council

Those retiring from the PCC by rotation are Trish Tye and Simon Moulden. Trish is willing to be co-opted on to the PCC for the coming year.

We have had three nominated candidates: Julie Lodge (proposed by Mike Truman, seconded by Eve Gunn), Carys Lodge (proposed by Mike Truman, seconded by Eve Gunn) and Henrietta Harding (proposed by Eve Gunn, seconded by Bijou Harding).

Proposal: That we elect these three nominees as one, to serve for the next three years.

Proposed: Beverly Watson; all in favour.

Trish Tye and Sophie Robson-Bravery to be co-opted to the PCC.

5. Election of Deanery Synod Representatives

The representatives are elected for three-year periods and we're at the start of a new election cycle. We have two nominated candidates: Simon Doran (proposed by Carolyn Nicholls, seconded by Trish Tye) and Marguerite Barclay (proposed by Carolyn Nicholls, seconded by Pauline Coulter)

5. Annual Reports for the Church

The Annual Reports had been previously available online and in printed form in the Reports and Accounts document.

Comments on the reports:

Carolyn Nicholls commented that Dray Court should be referred to as sheltered housing, not as a residential home.

Trish Tye gave her thanks to Jo Smalley and Katherine Hopwood for proof reading the reports and accounts.

6. Financial statement for the year ending 31 December 2022

Chris Lambert presented the financial report for 2022.

We operate a general fund, plus two subordinate funds for major expenses in the church and in the hall. Money gets transferred from the general fund to the subordinate funds.

This year we have suffered a deficit on the main fund. Our income has largely been flat but voluntary contributions are down, including gift aided donations.

Lettings in the church and the hall have increased and have more or less offset the drop in giving.

Expenses have increased a little, with the Parish Share being the biggest item.

It is important to note that the transfers to the two subordinate funds have caused these funds to increase in value. The value of the two funds more than offsets the deficit of the main fund, so the overall position is positive.

Questions:

Simon Doran asked if we had increased the rent on 6 Thorn Bank. Chris replied that we did when a new tenant started in September. We did incur a few extra expenses at the time of change over.

Beverly expressed her gratitude to Chris once again for his hard and diligent work.

7. Appointment of Auditor

Mary-Jane Crump inspects our accounts and will be happy to do so again .

8. Review of Safeguarding

Julie Lodge updated the meeting, starting with explaining that there

has been a huge shift in training practice. Since covid, other than leadership training, all training can be done online in your own time. Julie realises that this isn't always ideal, especially as some can be emotionally difficult. After Easter, Julie plans to have a time when people can come to the Reading Room to do their online training in the company of Julie and others. Julie will send emails out soon to highlight who needs to study what.

Simon Doran thanked Julie and asked how we record training attendance. Julie explained that we have a spreadsheet that covers safer recruitment, training and DBS.

Martyn Whiteman applauded the idea of group training and thanked Julie for offering this.

Steve Jones asked where the training needs per role came from. Julie explained that it is set out by the Diocese and that she will contact people with any training requirements once they have been recruited to a role.

Beverly offered a vote of thanks to Julie for all her hard work.

9. Appointment of Parish Safeguarding Representative

Julie Lodge was prepared to continue as the Parish Safeguarding Representative, and this was unanimously agreed.

10. Year's Report by the Vicar

Beverly Watson presented her report as published. Julie Lodge thanked Beverly for all she has done during the past year.

11. Transforming Church, Transforming Lives Plan

Beverly Watson presented a summary of the Transforming Church, Transforming Lives Plan and the priorities of that in the coming year.

12. Questions and Points of Interest

a) Alasdair Hopwood wished to thank Martyn Whiteman and Henrietta for running the Young Adults Group.

13. Closing Prayers

Beverly Watson thanked everyone for coming and ended the meeting with prayer.

Annual Reports 2023 - Introduction

The Parochial Church Council of the Church of All Saints, Guildford, Surrey (the PCC) has the responsibility (with the Incumbent) for promoting, in the ecclesiastical parish, the whole mission of the Church pastoral, evangelistic, social and ecumenical. These reports not only contain an account of church activities during 2023 for the benefit of parishioners and others who receive the reports, but also provide a justification of the charitable status of the church, which enables us to claim back income tax under the Gift Aid scheme of HMRC, as well as providing other rights and privileges. The PCC is also specifically responsible for the maintenance of the buildings of the church and church hall, and of the church field, car park and grounds. It is also responsible for the maintenance of 6 Thorn Bank, a house in the parish. Three members of the PCC are eligible to represent the parish on Deanery Synod.

In terms of Licensed Ministry, All Saints has an Incumbent (Revd Beverly Watson), two Licensed Lay Ministers (David Barclay and Alison Moulden), three Occasional Preachers (Martyn Whiteman, Julie Shaw, and Paul Young), and one Ordained Local Minister in training (Andy Wells). The parish also enjoys the ministry of a licensed Pastoral Assistant (Marguerite Barclay).

One of our members (Alison Moulden) serves as the Environmental Officer for London Diocese; and another (Alex Tear) serves as Director of Education for Guildford Diocese. The Incumbent is also an Assistant Director of Ordinands for Guildford Deanery. All Saints also employs a part time parish Administrator and Communications Officer (Trish Tye).

The reports that follow give a detailed account of the life and worship of All Saints throughout 2023.

Governance structures at All Saints include nine 'Vision Groups' which report to the PCC on a regular basis. These groups cover the following areas of church life: Worship, Pastoral Care, Children and Young People, Events, Missions, Finance, Premises, Administration and Communications, and also Eco Church. Each Vision Group is active in both guiding and serving the community of All Saints. The reports which follow give a more detailed account of the work of the Vision Groups over the past year.

All Saints is an intergenerational church, providing for the needs of the youngest child through to the most senior adult. Our worship includes Sunday services, mid-week services of Morning Prayer and a Thursday Com-

munion, Collective Worship at our church school (Queen Eleanor's Church of England Junior School), and a monthly service at Dray Court (sheltered housing for the elderly).

Services of Holy Communion are celebrated every Sunday, at either 8am or 10am. We also offer two 'Services of the Word' (without Communion) on the first and third Sundays of each month at 10am. The first Sunday of the month at 10am is known as 'Altogether Worship', and is 'café style'; and the third Sunday at 10am is referred to as 'Morning Worship'. Music on the first and third Sundays of the month is led by the All Saints' band; and on second, fourth and fifth Sundays, music is led by a choir, under the leadership of Jeremy Barham.

A variety of other services are regularly offered, including Tea Time Church, a Healing Service, Songs of Praise, Choral Evensong, occasional offices (including baptism, marriage and funeral services), Remembrance services (including a service for the bereaved), a regular midweek Communion Service, Morning Prayer three days a week, and home Communions.

There is a strong sense of community at All Saints, supported and encouraged through social events and activities, via the work of the Events Vision Group. This ministry of hospitality is extended to the wider community, through activities such as the fireworks evening and the autumn fair. The church has strong links with local community groups, including uniformed organisations, the Onslow Village Residents' Association (a local residents' group), and three schools in the parish. The Incumbent is an ex-officio governor at Queen Eleanor's School, and presently a Vice Chair.

Pastoral care is offered by the Pastoral Team, under the leadership of a licensed Pastoral Assistant (Marguerite Barclay). Within the Pastoral Team there are five Pastoral Visitors who care for those in need, and take 'home Communion' to the housebound. Pastoral care is also offered via the 'Small Groups' at All Saints, and there are now nine such groups meeting regularly for prayer, Bible study, friendship, outreach and support. These form an integral part of the Pastoral care that is offered at All Saints. Pastoral care now sits within the Vision Group structure at All Saints, in the form of the Pastoral Care Vision Group.

Children and young people are highly valued at All Saints, and are nurtured through Children's and Young People's Church, Youth Group, and the Toddler Group. Ministry in schools continues, with regular Collective Worship

services at Queen Eleanor's School, school services in church, and 'Faith Days' in school. Involvement also continues with Onslow Infant School, and the Montessori nursery which meets in the church hall. All Saints hosts 'Prayer Spaces' for Queen Eleanor's School at All Saints, and the Incumbent leads Harvest, Easter and Christmas services each year for this school.

Work on the buildings has continued, and the hall and Reading Room are both now in a good state of repair, and in regular use by both the congregation and the wider community. A major challenge during 2023 has been subsidence, affecting the Library and Chapel area of the building; and both of these have had to be cordoned off whilst redevelopment of the buildings takes place.

Wider church links have continued, in partnership with local churches in Guildford Deanery, where the Incumbent has served as Assistant Area Dean for the past five years. Clergy in the Deanery meet on a monthly basis; and three Deanery Synods are held each year. Over the course of 2023 All Saints has continued a friendship with St. Francis' Church in Westborough, offering support through preaching at Sunday services, and mentoring of the priest in charge (Revd Diane Peters) by the Incumbent.

All Saints has continued to give 10% of its donated income to charities and Christian missions both locally and globally.

Communication of the life and ministry of the church continues through the church website, social media, the parish magazine and the weekly news sheet. All Saints employs a part time 'Administrator and Communications Officer', to oversee the delivery of information to both church members and local residents.

All Saints has now achieved a silver Eco-Church award, and is working towards gold level. This has involved working to reduce our carbon footprint and live in a sustainable way; and to share this vision with our local community.

Along with all other Anglican churches, All Saints is committed to keeping people safe at all times. Much work has been done over the course of the year to ensure that All Saints is fully compliant with the Church of England's National Safeguarding Policy. We are indebted to our Safeguarding Team for their work in this area.

Revd Beverly Watson, Incumbent

Vicar's Report

I always find it helpful, at this point in the year, to take a moment to reflect on the year that has passed – in this case 2023. So often we move quickly from one event to the next, from one season to another, with little time for reflection or taking stock; and this APCM allows time for that – to review the year that has been, to give thanks, to learn, to be better equipped for the year that is to come.

In the wider world, 2023 has had some significant moments and events. One that comes to mind is the coronation of King Charles III, over the bank holiday weekend in May. It marked the beginning of a new era for our country, after 70 years under our much loved Queen Elizabeth II. Another moment which shocked the world was the Hamas-led attack on Israel on the 7th October, sparking the Israel-Hamas war in the Middle East. Along with the ongoing war between Russia and Ukraine, the world has felt a less stable place than previously. And the increasing prominence of AI (artificial intelligence), is shaping our world in ways that are, as yet, unforeseen. It has been an unusual year, and along with the back-drop of ongoing climate change, it feels as if the world is a less secure place than it was.

Yet against that back-drop, here at All Saints we have a huge amount to be thankful for. Overall we've enjoyed a year which could be characterised as 'gentle growth and consolidation', after the changes and challenges of the Covid years. Our worship pattern has remained stable, with regular services at 8am, 10am and 4pm on Sundays; and this seems to be working well for our many and varied congregation members. Our café-style Altogether Worship services on the first Sunday of each month have provided an easily accessible route into our church, both for new people and some who are returning after a time away. It has been lovely to see some of these people coming again, starting to belong, and often quite quickly becoming established members of our church. Some of these are new families moving into the local area, often with young children; All Saints has been able to offer a welcoming community, and a place to belong.

We've seen growth at our other services too. Our choir has been blessed with several new members in the past year, including two new Choral Scholars. This has enhanced the worship at family Communion services, and encouraged the growth in numbers on the second, fourth and fifth Sundays. New members have been added to our band too, which has enriched the worship on the first and third Sundays. I now feel that Morning Worship on

the third Sunday of each month is finding its USP, with the space and opportunity for more in-depth preaching.

Another of the contributors to this gentle growth and consolidation has been the strength and stability of our work among children and young people. For this we are indebted to Jeanette Whiteman (Children and Young People's Vision Group chair), Julie Lodge (Children's Church leader), Carolyn Nicholls (Toddler Group leader), and the teams they oversee. For many years we've been aware that without a 'critical mass' of children and young people, it's hard for this area of our ministry to grow; but now, after sustained prayer, commitment and hard work, we have a core of children across our services. This means that when new families arrive, it's natural for them to sense that All Saints is meaningful for them, and over the past year, quite a few have become regular members of our church family.

An area of growth, for which I'm very grateful, is within the Preaching Team. This year we've added both Paul Young, and the Revd Paul Fenner; and we are now a team of eight members. This has been a huge help to me personally, particularly in terms of my work-load; but it also means we're able to offer a rich variety of styles, approaches and spiritual understanding across our services. We aim to 'play to our strengths', and this has enhanced all of our services.

Revd Paul Fenner has also been able to offer support with presiding at Communion services, both on Sundays and on Thursday mornings. Paul has lived in the parish for most of his adult life, and is licensed to St. Saviour's church in Guildford. He knows the local community well, and has offered pastoral support and help with leading some of the courses we've offered at All Saints over the past year. I've found it a great blessing to have a second clergy person serving regularly at All Saints; one who can be called upon in emergencies and at short notice.

A person who has taken steps towards ordination, over the past year, is Andy Wells. Having been selected for training as an Ordained Local Minister, Andy embarked on the Local Ministry Programme in September. The insights and theological understanding Andy is bringing back from the course have developed our understanding of both ministry and mission here at All Saints. Andy has taken a greater role in leading services (especially our Altogether Worship service), preaching, and serving at Communion. This has encouraged others within the congregation to take new steps of faith, and has strengthened the culture of 'vocation' that we have at All Saints.

Consideration of both Paul Fenner and Andy Well's leadership brings me to the theme of courses at All Saints – another key feature of the past year. 'Gentle growth' is clearly about the numbers of people worshipping regularly at our church; but it's also about growth in faith and Christian understanding – and that's something we've also seen during 2023. Never before – certainly during my eight and a half years as vicar – have we run so many courses in one year, or seen so many people attending.

We began with our Lent course during the five Wednesday evenings in March, studying Paula Gooder's book, 'Let Me Go There'. We ran the course via Zoom, and as a shared enterprise with St. Francis' Church in Westborough. Some 20 or so people attended, and it was a rich time of sharing and learning. This was followed closely by the 'Living in Love and Faith' course, over five Sunday afternoons during April and May. The course addressed the question: 'How do questions about identity, sexuality, relationships and marriage fit within the bigger picture of the good news of Jesus Christ?' – and was a course that all parishes in the Church of England were encouraged to offer. Some 25 or so of us met in church, in a café-style setting; and with the support of small group facilitators we listened carefully to one another, and shared our experiences and understandings in this area. We recognised that as a congregation we hold a wide breadth of views and beliefs, and are committed to living in love and faith together.

A third course following in the autumn entitled, 'Aspects of Later Life'. This grew out of conversations between me and Marguerite Barclay, recognising the particular joys and challenges facing our more senior members. Together we designed a course that would address some of these issues from a Christian perspective, and in a way that would be accessible for people from the wider community too. The response was extraordinary, with some 35-40 people attending, over five Tuesday afternoons, including friends and neighbours of church members. It was a wonderful time of sharing and learning, and we're indebted to those who led small groups, and those who offered their expertise in the field.

And finally, also in the autumn, we offered a Confirmation class for adults. In 2022 we offered a course for young people, with five being confirmed at a Deanery Confirmation service. This year we decided to offer a course for adults, recognising that the needs and experience of life are different. Paul Fenner and I ran the course together; and I'm delighted that three of our adults were confirmed at St. Nicolas church on the 4th February 2024. Through all these courses I've sensed a gentle growth in faith,

understanding and commitment to our Lord Jesus Christ.

Another area of church life which has developed over the past year, is events. A new addition to our portfolio of activities was the pancake party, which took place on Shrove Tuesday, 21st February. This event was held in the main body of the church; pancakes were cooked on site, using camping stoves and equipment, and toppings were provided by members of the Events Vision Group. Good numbers of people came, including families with young children, and our most senior members. It became clear that this event would become a regular feature in the church calendar.

Another new event was Paul Kerensa's (Young) show about the history of religious broadcasting by the BBC. This took place in church, and was valued by a wide range of people. And a new departure from tradition was to hold the annual quiz night in church, and to buy in fish and chips for the occasion. This too was a great success, and may well become a regular feature of the church's year.

Our established events continue to be valued: The Christian Aid car wash and cake sale in May, the Easter morning breakfast at the Vicarage, the autumn fair, closely followed by the ever popular bonfire and fireworks event. After 20 years of faithful service as our Events Vision Group Chair, Eve Gunn passed on the baton to Sophie Robson-Bravery. I look forward to the new events that will grow and develop in the year ahead.

Work on our buildings has continued and developed during 2023, under the leadership of the 'Big Build' team. Following the problem of subsidence which fully emerged in 2022, the Big Build group have charted a way forward. Following the appointment of an architect, Robin Nugent, plans are now in place to re-develop the foyer area, and to add much needed storage. Through this work we aim to develop our ministry of hospitality at All Saints, and to continue the trajectory of becoming more of a hub for the wider community. Following a gift day on the 26th November, we have been able to undertake a range of surveys, in preparation for the main work. My sense is that this project has drawn us closer together as a congregation, and given us a greater clarity and focus with regard to our mission and ministry priorities. This, too, I see as an example of 'gentle growth and consolidation'.

Following more than eight years of faithful service as our PCC Treasurer, Chris Lambert passed on the reins to Andy Wells. Following Chris'

experience as Treasurer, we took the decision to divide financial responsibilities more widely, by introducing a bookkeeper (Eve Gunn) to manage the day-to-day tasks. As part of the changes, we have moved to a new, online accounting system (ExpensePlus), which streamlines the processes involved, and offers greater financial security. This growth and consolidation of our financial structures is of great benefit, as we begin to address the financial aspects of the Big Build project.

For me personally, I would say that it has also been a year of gentle growth and consolidation too. Within family life I have become a grandmother for the second time, and it has been a joy to watch our family growing and developing. In ministry terms, I stepped down from my role as Assistant Area Dean, after five years of service. In the autumn I became a Local Vocations Assistant, travelling alongside people from Guildford Diocese who are exploring ordination. And more recently I've taken on the role of an Assistant Director of Ordinands for the diocese. This has given me new areas in which to learn and grow, and also enabled me to share the experience we have at All Saints of people preparing for licensed ministry. The Vicarage has been well maintained by the Property Team within Guildford Diocese; 2023 saw the complete redecoration of all rooms, and also a new fence between numbers 16 and 18 Vicarage Gate.

As always, the life of our parish embraces the whole of human life, from birth through to death, and over the course of 2023 we commended into the Lord's hands seven long-standing members of our church community. These faithful departed are: Patricia Phillips, Doris Greenacre, Joy Hunter, Marianne Hehn, Yvonne Quittenton, Brenda Horsley, and Tom New – a previous vicar of this parish. We thank them for their devoted service, and give thanks for the lives, their faith, and their witness.

And so I commend to you this report, and all the reports and accounts for 2023. It has been a rich year of growth and development, and one for which I'm deeply grateful.

Rev'd Beverly Watson, Incumbent

Structure, governance and management

The method of appointment of PCC members is set out in the Church Representation Rules. We also have a role description for PCC members and a PCC governance structure document, both of which can be found on the PCC noticeboard or in the PCC file in the church office. All church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

Secretary's report of the work of the Parochial Church Council January - December 2023

In 2023, there were a total of four meetings of the PCC. The PCC also enjoyed a meal together at Willow Grange and an away morning in September. There were also five meetings of the Standing Committee.

Following the APCM in March, we welcomed one ex-officio member, Carolyn Nicholls as a Churchwarden. Our other new members elected to PCC were Julie Lodge, Carys Lodge and Henrietta Harding. Robin Holdsworth was elected to serve another term as Churchwarden. At the first PCC meeting, Trish Tye and Sophie Robson-Bravery were co-opted to the PCC.

Marguerite Barclay joined Simon Doran as one of our Deanery Synod representatives.

The key activities of the Vision Groups and the PCC are recorded within this document.

Trish Tye, PCC Secretary

Churchwardens' report on the fabric and ornaments of the church

The wardens have made their annual inspection of the church fixtures and fittings as recorded in the inventory, and all were found to be present. The records and documents were examined by the Archdeacon in October in his biennial visitation.

The Reading Room, used for worship at Thursday morning Communion, Sunday 8am communion and 4pm Tea time services, has developed into a warm and welcoming space for smaller congregations. There has been the addition of a smaller wooden cross on the wall. Many thanks to Andrew Kenchington for making this from the old pew wood.

We are grateful to the members of the Premises Vision Group for all their efforts in ensuring the maintenance of the buildings and surrounds. We are

also very grateful to the members of the Big Build team as they steer us forward with the repairs and development of the church building.

We would like to thank our sacristan, Lara Milne, and her assistant, Henrietta Harding and also Andrea Fairbairn, for the great care they take of all the fabric and ornaments in their care.

The Wardens meet monthly with Beverly to discuss strategic planning, to share information and to mutually support one another.

**Carolyn Nicholls & Robin Holdsworth
Churchwardens**

Safeguarding Report

The safeguarding team has continued to meet every six to eight weeks. The team is me, Beverly, Carolyn, Trish, Eve and Andrea who has joined us as DBS validator. We thank Carolyn for all her work in this role and welcome Andrea to the team. We continue to discuss issues for our church at each meeting and share out the jobs to be done. A big action last year was reviewing and then putting into place a new lifts policy.

We are very grateful to all those who volunteer and work at All Saints, as we work together to keep everyone safe. Key processes include safer recruitment and assessing training needs. Most training takes place online at the Church of England portal enabling people to do this at a time to suit them. We are also conscious that people may not want to do this alone or would like support doing it online. A session was run in the Reading Room to provide this support.

We continue to work on the Safeguarding Dashboard and use this as a tool to report to the PCC at each meeting. We have renewed our efforts to meet as a team ahead of each PCC meeting so that the dashboard and action plan are up to date.

In November we launched our emergency contact forms on Safeguarding Sunday. I would encourage everyone to complete one of these so that we know who to contact in an emergency. This however, remains your choice entirely.

My thanks as always go to the safeguarding team as their work underpins everything we do at All Saints.

**Julie Lodge
Safeguarding Officer**

Deanery Synod Report

This was a quiet year for the Deanery Synod and there is very little to report. The original intent had been that Synod would meet on 18th March, 7th June and 4th November 2023. However, as it turned out, none of these meetings took place, pending the appointment of a new Area Dean.

Fr Neil Roberts, the rector of St Nicolas' Church, started work as Area Dean in October 2023, and a number of other changes to our organisation and structures also took place. The Revd Alex Russell, Rector of Worplesdon accepted Neil's invitation to become Assistant Area Dean, and a Deanery Leadership Team was set up.

With the start of the New Year, Deanery Synod activities got underway again. On 17th January, there was an afternoon meeting to review plans for the Deanery with Bishop Andrew. This was followed a week later by our first Synod meeting, which was a chance for deanery representatives to reconnect and for new members to get to know other members of the group. For many of us, it was also an opportunity to meet Fr Neil for the first time, and I can confirm that we are in very safe hands!

On Sunday 4th February, a Deanery confirmation service took place and we were delighted that Sophie, Christian and Dan from All Saints were among those confirmed.

The remainder of the meetings this year will pick up on themes discussed by General Synod. Fr Neil has reminded us that one of the important roles of Deanery Synod members is "to consider and express their opinion on any ... matters of religious or public interest", so we anticipate some lively debates during the coming year.

Simon Doran
Deanery Synod Representative

Administration and Communication Vision Group

The purpose of the Administration and Communication Vision Group is 'Overseeing an efficient system of organisation to support the ministry and mission of All Saints'. Our remit is quite wide and varied, including the running of the parish office, the administration of the Electoral Roll, managing the hall bookings and communications within and outside the church. Here are some of our key activities:

- We continue to put a recording of the Sunday sermon online. Although these have low levels of use, we feel they are particularly valued by the few who can't access in-person services. They also provide a useful resource to those considering worshipping at All Saints.
- The website is a key part of our communication within and outside of the church community.
- Our social media channels are relatively well used, with 149 people following our Facebook page, and visiting our pages over 900 times during the year (up by 27%). We continue to post to Twitter (46 followers, no increase) and Instagram (65 followers, up by 25%). We are also members of the Onslow Village Facebook group and receive positive reactions to our posts. It's significant that our Bonfire & Fireworks evening was advertised outside of church by social media channels only and we sold out within days.
- In addition to social media, communication to our worshipping community is achieved through emails, the weekly news-sheet and our notice boards. As well as using the church admin system 'iKnow' for sending emails, we also use MailChimp to send out a newsletter style email when there are multiple messages to convey.
- The magazine continues to be available to all via the website and it is one of the most visited areas of the website. The number of subscribers of the printed magazine has fallen again. Advertising income remains steady with new advertisers replacing those which are stopping. Thanks to my fellow members of the magazine team: Angela Rose, Robin and Sylvia Holdsworth, Angeline Lee, Jo Smalley and Eve Gunn (advertising). It's no small task to keep the magazine going!
- The church, Reading Room and hall lettings remain steady. The hall is especially well used throughout the week. The hall has had an additional regular booking by the Apostolic Assembly, and we now have a music teacher using the church regularly on a Friday for piano and violin les-

sons. Thanks to Eve Gunn for her work as our Booking Secretary.

- We completed the annual renewal of the Electoral Roll, thank you Richard Pointer!
- The SumUp card readers and the donation station in church have been well used this year. We have taken £4,252 (95% increase on 2022) across 604 transactions (59% increase on 2022). This includes use at the Autumn Fair, the Bonfire & Fireworks event and also some Big Build donations.
- In the latter part of the year, I have been involved in selecting and implementing the new finance system, ExpensePlus and I'm confident that this will put us on a strong footing to manage our finances in the years to come.

I must again give thanks to Sue Hawkins who provides invaluable help on an ad-hoc basis.

Trish Tye, Chair, Administration and Communication Vision Group

Children and Young People Vision Group

2023 was a busy one for all involved in the various groups that come under the umbrella of this Vision Group.

Toddler Group: Toddler Group continued to thrive with 12-15 families coming along each Friday during term times. Those who come like the light, open and airy space that the church provides, and they appreciate the fact that it is not as busy as some other toddler groups. As a result, we are able to provide a welcoming, nurturing, and relational environment and have been able to get to know those who attend regularly. We were also able to provide a couple of sessions during the summer holidays when most other toddler groups don't operate. These were much appreciated by those who attended.

During the course of the year, Carolyn built up a team of people who were willing to go on a rota which makes managing our meetings much easier. But we still feel the need for another person who would be able to take an active lead on a Friday morning, if either Carolyn or I are unavailable.

The routine we have established seems to work well, with an initial period of time spent playing and chatting, followed by time in the Reading Room for refreshments and a story for the children. Then there is more time for

play and chat before we finish with a short time of singing. During 2023 I started making 'story sacks' to go with each of the Bible stories I tell during refreshment time, so that we have little figures and objects to recreate the stories after I have read them. I now have 15 with more on the way!

Children and Young People's Church: Numbers attending varied from week to week. Sometimes we had two or three and on other occasions there would be as many as ten. However, we were encouraged by the fact that some children were coming on a more regular basis. The age group we cater for is wide, going from infant through to lower secondary, with mothers or fathers sometimes coming with younger ones. In spite of the age gap, the group seems to gel and we are fortunate that the 'Roots' material we invested in at the beginning of the year caters for both younger and older age groups.

As with Toddler Group, a lack of leaders was an issue. After an appeal in church for volunteers several people came forward to offer their help, but this has very much depended on their availability.

Julie and I were prompted to raise questions about what was being provided for children at services when there was no Children and Young People's Church. After discussions with Beverly, it was agreed that it was important for children to feel included and that there should always be something aimed at them and their needs.

Youth Group: At the beginning of the year around six or seven youngsters were attending our monthly meetings. In July we held a very successful BBQ to which we invited pupils from Queen Eleanor's who would be going on to secondary school in September. A number of these have now started coming to Youth Group on a regular basis, taking average attendance up to ten.

We have a good team of leaders so that each month we can offer food, a craft activity, a short discussion and reflection alongside the games that are available.

Over the course of the year, I have been trying to replace some of the older equipment and buy more tabletop games that can be played individually or in pairs. As a result, we have a new air hockey table and several challenging puzzle games.

Jeanette Whiteman, Chair, Children and Young People Vision Group

Eco Vision Group

2023 was the year that the Eco Team took a long hard look at the carbon footprint of All Saints' Church. In line with other churches, and the Church of England's net zero route map, we know that the majority of our carbon emissions come from heating of both the church and church hall.

Once the sad news about subsidence in the church came to light, it became apparent that now was the time to re-envision our heating for the future, and plan to become net zero in our operations by installing a new, low carbon heating system at the same time as doing the Big Build.

We have secured PCC approval for this plan, and have commissioned and had back an energy audit, with recommendations for the best type of heating for our church – which is an air-source heat pump.

As the Big Build continues, the Eco Team are working as part of the Big Build Committee to ensure these plans go ahead.

We have continued to do all necessary to achieve Gold in all areas of Eco Church, and hope very much to apply for our Gold Eco Church award during 2024.

We would very much like to have new members to join the Eco Team, especially young adults, and we hope to work with other churches and organisations locally on eco outreach in the Onslow area.

Alison Moulden, Chair, Eco Vision Group

Events Vision Group

The new year got off to a very good start with a Shrove Tuesday pancake party in February. This was held in the church with Trish, Beverly and Carolyn manning the gas burners and allowing some of the older children the opportunity to flip their own pancakes, with limited success. It was a hugely fun event with much pancake mixture and toppings of all sorts available. The event raised £67 for the Disasters Emergency Committee (DEC) Turkey appeal.

This was followed closely by the Lent lunch later in February, when Carolyn, Caroline, Jeanette and Trish provided a delicious variety of soups with bread for about 32 people and raised £245 for the DEC Turkey.

Our next big event was Songs of Praise and Strawberry Teas held in the Vic-

arage in June. As always we had a lovely day and there was so much cake! We are truly blessed with the volunteers we have who are always happy to provide a cake, biscuits or produce for this event. We sat around chatting for ages and everyone enjoyed the get together.

Henrietta and her team organised the Autumn Fair in September and this time, in an attempt to be more eco friendly, we decided not to include a BBQ, but to focus on afternoon tea and to hold the event in the afternoon. This meant that the emphasis was on tea and cake and once again, we were very lucky to have our brilliant band of bakers. We're glad to say we sold it all. We had some amazing music from the Motivation by Music gospel choir and the Red House Rhythm and Blues duo who entertained everyone.

In November, Simon Moulden and his team were once again very busy organising our annual bonfire night. This was a sell out within 48 hours and although the weather did not look very promising, the rain did hold off at the most crucial time. Continuing our aim to be more eco friendly we served only vegetarian hot dogs, along with the usual jacket potatoes and mulled wine. There were also soft drinks and cakes available for sale. It was a great evening and our thanks go to all the volunteers who helped with the event. The only thought we had was that next year we should charge more for entry!

We had a fantastic turn out at our Nine Lessons and Carols service in early December. A candlelit evening with beautiful singing and some thought provoking readings was a perfect introduction to the build up to Christmas. Mulled wine and various soft drinks were served alongside mince pies and nibbles. A very big thanks to Carolyn for organising this event and all the volunteers who helped on the night.

I'm so pleased to be able to say that Sophie Robson-Bravery has taken over leading the Events team now and I wish her and her team every success. The Events team are always looking for new fund raising ideas, so if you can spare some time to help with an event, or would like to organise a fund raising event yourself, do please get in touch with Sophie. With the Big Build playing such a big part in our church lives in the next few years, we're going to need as many events as possible.

Eve Gunn (former Chair) and Sophie Robson-Bravery, Chair, Events Vision Group

Finance Vision Group

The Finance Vision Group has met consistently during 2023, and takes an overview of the finances of our church. A major change has been the hand-over of the Treasurer role from Chris Lambert to Andy Wells; and the introduction of a bookkeeper (Eve Gunn) to oversee the day-to-day management of our finances. We have also made the transition to new accounting software (ExpensePlus), which provides greater efficiency and security.

The group has expanded during 2023 to include Eve Gunn (Bookkeeper and Bookings Secretary), Trish Tye (Administrator and Communications Officer), and Richard Pointer (Big Build member). This has been a great support to our existing members (Peter Nicholls, Ed Gillett, Rob Crossingham and Andy Wells), as we've overseen the changes noted above, and prepared for the financial implications of the Big Build project.

During 2023 the Finance Group oversaw our stewardship campaign in February, and has continued to take an overview of planned giving and rental income within the parish.

Once again I'd like to thank Chris Lambert for his faithful work as Treasurer over the past eight years, and Mary-Jane Crump for examining the accounts for us. I would also like to thank Eve Gunn for her sterling work as our Bookings Secretary, and for taking up the new role of Bookkeeper on top of that. I would also like to thank Trish Tye for her invaluable work behind the scenes, and IT expertise which has enabled the developments we've achieved over the past year. And I would like to thank Andy Wells for taking on the role of Treasurer, for which he is eminently qualified.

Revd Beverly Watson, Chair, Finance Vision Group

Missions Vision Group

The Mission Vision Group met on six occasions in 2023. Membership remained unchanged with Bruce and Katherine Hopwood, Richard Hemingway and Carolyn and Peter Nicholls. We are grateful for the opportunities we have had to draw attention to and promote interest and support for mission organisations working locally in the UK and overseas.

During the year we continued to support the work of Clare and Andrew Koens working for Wycliffe Bible Translators in Papua New Guinea. It is

extraordinary that among the many isolated communities in that country there are more than 600 spoken languages and the great majority of them have never been written down. The Bible translators still have plenty of work to do!

In 2023 we welcomed a speaker from Friends International, working among international students here in Guildford. According to the university web site there are students here in Guildford from some 140 different countries. Later in the year we welcomed a speaker from United Society Partners in the Gospel (USPG).

For Christian Aid week we again staged a car wash in the Village Hall car park. This proved to be a very busy time with cars lined up for washing while owners chatted and hopefully learned something of the work of Christian Aid. The cakes specially baked for the event also generated a good income. We also delivered several hundred donation forms inviting online donations direct to Christian Aid.

Other organisations supported during the year included Mosaic Middle East based in Baghdad, Five Talents and USPG and A Rocha. Throughout the year articles featuring the work of these organisations have appeared in the church magazine.

In 2024 we look forward to further opportunities to promote and encourage involvement in mission, whether locally, nationally or overseas.

We are most grateful for the interest, generosity and support shown by members of the PCC and the congregation. Suggestions on how we might be more effective in creating awareness and involvement in mission, whether local, national or international are always welcome!

Peter Nicholls. Chair, Mission Vision Group

Pastoral Vision Group

The present team of Pastoral Visitors remains as Carolyn Nicholls, now formally appointed as Deputy Team Leader, Richard Hemingway our Meetings Secretary, Dave Barclay, Susan Groves and our now diocesan trained Pastoral Visitor, Linda Wells. Linda is growing and developing in her pastoral work and is now also a team member of the Dray Court service team as the representative of the Pastoral Team in that setting. Covid has left a marked impression on residents who are now less involved with group

activities at Dray Court. Encouraging residents to come to the Dray Court service is important and a critical part of our engaging with the local community. Caring about them as individuals and encouraging them to be involved in the service is ongoing work, and exploring new options is now being prayerfully considered.

In March last year the whole team was able to attend the first post-Covid diocesan training day for all Pastoral Visitors and those originally trained as a Pastoral Assistant. As well as being a good opportunity to meet other church Pastoral Team members, after sharing what we are doing, we were also given the opportunity of hearing what proved to be a very inspiring talk on various aspects of growing older. We discussed how there is a gap in reaching out to this age group to explore the joys and challenges of growing older and who we can still be and how we are valued in God's sight. On a personal level this felt quite significant.

A comment made at our Small Group Leaders meeting shortly before this training day was that they didn't feel they had been helped to prepare for facing the changes and challenges, both difficult and good, brought about by entering the older age group. So here we were being encouraged to think about how we in our own churches could address those needs. I shared my real desire to explore if this was something we could do at All Saints with Beverly, and she herself was very motivated having been asked to take a funeral service for a long standing member of the congregation without any relatives and others who knew her well, knowing what her wishes were for her own funeral.

In the event, it was a very thoughtful and caring funeral but was particularly difficult for Beverly who had to try to imagine what her wishes might have been. So encouraging people to think about and prepare for future events, including arrangements before and after our death, suddenly became more pertinent. Beverly and I spent time prayerfully considering what might be important to include if we ran a course to address some of these issues and concerns. The outcome was a newly developed five week course entitled 'Aspects of Later Life'. Beverly led the course with input from other relevant professionals and we as a pastoral team hosted the event. We were enormously encouraged that this course, aimed at both the church and the local community, was attended by 35 people most weeks. The overall feedback was that people had enjoyed and felt helped by the format and contents.

Sadly during this past year my husband Dave has had to face spinal surgery

followed by being suddenly taken very ill and needing to have a pacemaker fitted, followed by a further emergency admittance to hospital. All of this has meant me intermittently not being available to take full responsibility for the work of the pastoral team for over two months since the end of September.

I am enormously grateful to Carolyn, in her role as deputy, for taking on full responsibility for the Harvest Festival gifts, distribution and home visits from the pastoral team on behalf of All Saints and of coordinating the pastoral work when I was needed at home. She was able to keep me updated without me having to be personally involved in the work being undertaken. To be on the receiving end of pastoral care ourselves was an awesome experience and gave real insight into what it is like to feel very vulnerable and dependent on others but wonderful to feel God's love and provision through it. For me this is the core of pastoral care. To offer appropriate, loving, prayerful care and support in a way that expresses in a very tangible way that not only are we loved and cared for by those giving the support but also is such a rich expression of experiencing how we are loved and provided for by our Heavenly Father.

We are now considering as a team how pastoral work links in with the vision and opportunities for growth and change through the Big Build. We would value your prayers as we look and prayerfully explore what God is now calling us to be and grow in, in this new venture.

Small Groups: Our nine small groups are continuing to offer opportunities for 'Growing Disciples' through the house groups and others engaging with the community at large as well as our church community in offering opportunities for social and practical activities. One of the significant things being offered is the Hearing Clinic. This is a joint venture with the Audiology Department of the Royal Surrey Hospital and the diocese to train Hearing Champions who are able to offer practical help and support with hearing aids, hearing aid tubes, and provide batteries for the various hearing aids available through the NHS. Our Hearing Champions are Rosemary and Mike Woodcock and Dinah Alford, a resident from Dray Court. This clinic is held at All Saints (others meet in other venues e.g. libraries) on the third Monday of every month between 2.00pm and 3.00pm and is available to all in the local community. This is followed by the Hard of Hearing Group which offers the opportunity for people with a hearing loss to meet, encourage and support one another and hear a talk by an interesting speaker .

Marguerite Barclay, Chair, Pastoral Vision Group

Premises Vision Group

Our group deals with the day to day maintenance of the church, the hall, the field as well as looking after 6 Thorn Bank. We engage practically with our parishioners through our Saturday and half term work sessions which have been productive over the past year.

The condition and new location of the bell tower, which is slowly losing its wooden slats, will be dealt with as part of the Big Build project. Access to carry out any repairs to the slats has proven to be difficult within health and safety rules.

Sadly the movement in the church structure has continued and was monitored throughout the year. Several surveys have been conducted in preparation for the Big Build project

Big changes can now be seen toward the bottom (northern end) of the field. The Orchard Project has been led by the enthusiasm of Carolyn Nicholls. Fruit trees have produced edible fruit and a further five trees have been added. For safety reasons the idea of having a pond has been dropped.

Routine maintenance jobs and minor repairs have been carried out as they have arisen in the church and hall. Thanks to Dave Mowat and Peter Nicholls for tackling these tasks which have included repairing chair backs, solving the hall radiator and boiler issues, mending the front door lock and stopping water leaks from toilets and taps.

The hall and its entrance were repainted in the summer and October half term respectively. A motion sensor light has been added to the top of the steps leading down to the hall.

A Quinquennial inspection of the church and hall was made by Nye Saunders and noted many small points that will come under the work of the Big Build project. One point which was raised will be dealt with shortly – mould on the vestry ceiling.

As part of the discussions about the future church heating, an energy audit highlighted some areas where we can save energy. These are gradually being addressed.

Work was satisfactorily completed at Thorn Bank to overcome a woodworm attack on the bedroom wooden floor and joists.

Robin Holdsworth, Chair, Premises Vision Group

Worship Vision Group

Worship remains central to all we do and are at All Saints, both during the festival seasons, and also in 'Ordinary Time'. It's the heart of our calling, and our core purpose as a church. To worship means to honour the Lord with the whole of our lives, including the times when we gather together for services.

An overview of worship is taken by the Worship Vision Group, which meets five to six times a year, and a key member of this group is our 'Worship Warden', Carolyn Nicholls. The group reviews all aspects of the worshipping life of All Saints, and seeks to understand and respond to the Lord's vision for our church. It also takes an overview of worship in our schools, and at Dray Court; and for prayer and the spiritual growth of members of our congregations. Our Lent course, Living in Love and Faith course, Aspects of Later Life course, and Confirmation course came within the remit of this group, and also oversight of our library, which is currently housed at the Vicarage.

Looking back at 2023 as a whole, my sense is that the past year has been one of consolidation and growth. After the challenges of Covid it has been good to see the worship pattern that emerged over that time become embedded in the life of our church. Our current pattern of services at 8am, 10am, and 4pm is working well on Sundays, with new people joining us regularly. Our café-style Altogether Worship on the first Sunday of the month has proved popular; and the 4pm service, Tea Time Church, is now well established, with a regular and committed core of members, and a good team of leaders.

Our Preaching Team continues to enrich our services, and it has been good to welcome Paul Young into the group, as an Occasional Preacher. We now have eight members of the Group (me, David Barclay, Alison Moulden, Martyn Whiteman, Julie Shaw, Andy Wells, Paul Young and Revd Paul Fenner). Since September our preachers have also been serving at St. Francis' Church in Westborough, on a regular basis. This has been greatly appreciated by members of that parish. Andy Wells has stepped up to lead many of our Altogether Worship services, as part of his training for ordination, and this has been an encouragement to many within our congregation.

Services of worship continue beyond the walls of our church, both at Dray Court, and within our schools (Queen Eleanor's, Onslow Infants and the

Montessori nursery). Baptisms have continued, and it was a joy to celebrate a service for the renewal of vows for Scott and Lucy Wallis, after thirty years of marriage.

And finally, the music at our Services is overseen by our Choir Director, Jeremy Barham (on the second, fourth and fifth Sundays of each month); and by Andy Wells and the band (on the first and third Sundays). In this way we've been able to offer a breadth of musical styles, encompassing both the old and the new.

The choir continues to benefit enormously from the Choral Scholar scheme. This year Michelle Wong has remained in her role, and we were joined by a new singer Toby Loeffen-Ames who is also a music student at the University. Both contributed wonderfully to the carol service, at which we were also joined by Heather and Roger Kerswell, Sara Truman and Katherine Hopwood. This year we were also joined on a regular basis by Clare Grout, a new soprano, and more recently by Kirsten Buniak who is a Masters student from the USA, and will be with us until the end of the academic year. I am grateful to all of them for their contributions, as I am to the All Saints community for continuing to support the Choral Scholar scheme.

The choir was at the centre not just of the carol service but also the Patronal Festival Choral Evensong, and the Choral Meditation on the Passion - one of the real highlights of the year. We also managed a stirring rendition of Handel's Zadok the Priest at a Sunday Communion service, to celebrate the King's coronation in May 2023. Jeremy and I give our sincere thanks to Richard, Peter, Simon, Toby, Fiona, Del, Lara, Sheila, Meg, Clare, Kirsten and Michelle for their commitment to the choir and all its activities.

Andy Wells' update on the band is as follows: I have the pleasure of giving you an update on the All Saints' band again this year. It's also an opportunity to personally thank our band members for their amazing support all year round. I always thought every church had a band, but actually, we're pretty unique in what we have here at All Saints.

Our band is now 14 strong: five singers and nine musicians - drums, percussion, cello, clarinet/recorder, violin, piano/keyboard, bass guitar and flute.

We regularly have 11 playing every two weeks in church, plus events.

We've welcomed four new members to the band this year; three new singers and our youngest member at two and a half on percussion and

drums!

It is a real privilege for me to play in the band and learn my place in the sound we build for the congregation. It's a marvellous way to worship through the songs we play and we delight in hearing the congregation singing to our sound.

Believe it or not we have a repertoire of over 120 songs and we intend to grow this in 2024, with new songs for the Altogether Worship service. We'll also be bringing a new instrumental beat twist to hymns we all love in the Service of the Word services.

But we're more than a band, I think. We are our own little pastoral team. Each member arrives voluntarily to play and we take care to look after each other - each person is really important. I love that.

We'd love to continue recruiting into the band. I think it's a real opportunity for those just picking up an instrument or for those who play just for themselves - or sing for themselves even. Whether you just want to play or sing a chorus or the whole song, it doesn't matter - just come and take part.

Our Flower Team has continued to provide beautiful displays for Sunday services, for funerals and for special occasions. Particularly special displays were also created for Easter, King Charles III Coronation weekend, Harvest and Christmas. The Flower Team is overseen by Julie Lodge and Lizzie McAlister, and they are supported by a dedicated team of flower arrangers.

To summarise: It's a rich pattern of worship, which is developing as time goes by; and which I am privileged to lead. My prayer is that we will continue to worship the Lord together in the Spirit and in truth (John 4:23) in the years ahead.

Rev'd Beverly Watson, Chair, Worship Vision Group

Finance Review – Year Ended 31 December 2022

The Statement of Financial Activities shows the various funds being used at All Saints. The day-to-day income and expenditure is shown in the General Fund and there are then funds set aside for specific uses. The Big Build fund for the missional expansion of the church, a fund for the choir scholars, and then two funds for larger repairs and maintenance that would be needed for the church and the hall, over and above normal costs. These can be looked at as “savings” accounts.

The line “Balances Brought Forward 1st January 2023” shows the amounts in these funds at the beginning of the 2023 year and the line Balances Carried Forward 31st December 2023 shows the total in these funds at the end of 2023. The total at the beginning of the year was £67,404 and this has grown to £91,676 at the end of 2023. The main reason for this is the establishment of a new fund, “Big Build”. Nevertheless, 2023 has seen the church and hall major funds increase by £3,625 as well. The general fund also shows a healthy balance of £59,754 at the end of the year.

We are moving to a new online accountancy package in 2024 which will bring greater insight into the budgetary planning and finances of our growing church as we enter a new phase in the mission God has planned for us. This year’s accounts are set out in a new way to easily show the various funds we have. It is, therefore, not possible to make a direct comparison with last year’s accounts. The 2022 specific figures are not included in the accounts, but the narrative below refers to them and makes comparison and commentary.

Incoming Resources (Notes 2(a) to 2(e) to the accounts)

Planned Giving remains the church’s largest income stream, followed by the hall and church lettings and then rental income from Thorn Bank. It is, therefore, pleasing to see planned giving increase from £41,802 (2022) to £44,883.

In addition to giving, fund raising events, note 2(b), such as the fireworks evening and fete raised £12,207 in 2023, up from £8,239 in 2022. Thorn Bank rental income, note 2(c), also provided more additional funds, increasing from £15,604 to £17,880.

The significant income from hall and church lettings positively remained buoyant for 2023 at £38,040 (2022, £37,849).

Overall, All Saints income streams totalled £136,283, a positive increase over 2022 (£133,973), which is an important position to be in as the church looks towards its next missional step in the Big Build. The generosity of the congregation is always hugely appreciated and the stewardship presentations to the congregation in February are aimed at assisting in expanding the mission of youth and pastoral care at All Saints.

Resources Expended

The largest expenses in 2023 were the Parish Share, followed by salaries and cleaning costs of the buildings. The Parish Share increased by £2,495 to £82,618. The parish share has two functions. It funds having a full time vicar and vicarage in the parish (many parishes only have a part time incumbent). The church's contribution to the Diocese helps fund the missional work of the Diocese and also those churches not able to support themselves financially, so that they continue to serve their own parish. Our friendship church at St Francis (Westborough) is a good example of this, where their missional work in the community provides great support to a very different demographic to that at All Saints. It is unlikely this would continue without the help of the Diocese, using the Parish Shares from all the churches in the Diocese.

The increase in salaries by £3,030 (£11,445 in 2022) reflects increased hours within the Parish Administration Team which involves taking on additional duties. This includes spreading the roles and responsibilities of the parish finances, as All Saints expands its support into the community and offers wider support services.

Note there is an additional £5,628 to be added to Missional and Charitable Giving (3a) that has been accrued as a creditor in the balance sheet, as this appears to be much less than 2022 (£6,600).

The remaining increases reflect the impact of inflation. Positively, this has all been mostly absorbed by the income streams.

The transfer out to the subordinate funds of £6,000 (see Statement of Financial Activities, note 3f) was predetermined at the beginning of the year when the budget was set out and is equal to 2022.

Balance Sheet

The balance sheet has strengthened by £28,684 in 2023. This is due to the new fund for the Big Build, which totals £22,441 and then the increase in

amounts for the scholars and church and hall major maintenance funds. Removing the Big Build fund still shows a strengthening position of £5,014 for the church.

By the grace of God, this leaves the church in a positive financial position going into 2024, as the church looks to both build a fund for the Big Build and widen its missional support for the community in youth and pastoral services .

Andy Wells, PCC Treasurer

INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS GUILDFORD

I report on the accounts of the charity for the year ended 31st December 2023.

Responsibilities and basis of report

As the charity trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income was below £250,000 I am competent to undertake the examination as a competent person.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland.

There are no concerns that I have come across in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mr Adrian Curtis.
Managing Director
Connect Supply Limited
157 Parc Bryn Derwen
Llanharan
Pontyclun
CF72 9TX.



PAROCHIAL CHURCH COUNCIL OF ALL SAINTS GUILDFORD
Registered Charity No 1149709

BALANCE SHEET AS AT 31st December 2023

FIXED ASSETS

Thorn Bank Bungalow

Investment in Church of England CBF investment Fund

CURRENT ASSETS

Debtors and Prepayments

Short Term Deposits

Cash at Bank

CURRENT LIABILITIES

Creditors amounts falling due in one year

General Charitable Missions - amounts outstanding

NET CURRENT ASSETS

TOTAL NET ASSETS

PARISH FUNDS

Church Main Unrestricted Income Fund

Unrestricted Designated Fund - Church Major Maintenance Fund

Unrestricted Designated Fund - Hall Major Maintenance Fund

Total Unrestricted Funds

Big Build Fund

Choral Scholar's Fund

Total Restricted Funds

TOTAL ALL FUNDS

Note	2023 £ General	2022 £ General
1(e)	12,000	12,000
1(f)	7,395	7,395
	19,395	19,395
1(g)	12,270	4,267
1(h)	11,782	11,416
1(i)	63,130	42,709
	87,182	58,392
1(j)	14,901	9,420
1(k)	0	5,375
	14,901	14,795
	72,281	43,597
	91,676	62,992
	59,754	58,365
1(a)	4,810	2,971
1(b)	3,442	1,656
	68,006	62,992
1(c)	22,441	0
1(d)	1,229	0
	23,670	0
	91,676	62,992

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS GUILDFORD
Registered Charity No 1149709

STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31st December 2023

Note

INCOMING RESOURCES

Voluntary income
Activities for generating funds
Income from investments
Church activities
Other incoming resources

TOTAL INCOMING RESOURCES

RESOURCES EXPENDED

Missionary and Charitable Giving 1(k)
Church Activities
Costs of Fundraising Activities
Costs of Buildings upkeep and improvement
Governance Costs

TOTAL RESOURCES EXPENDED

TOTAL NET

BALANCES BROUGHT FORWARD 1st January 2023

MOVE FUNDS 2023 3 (f)

Creditors
Debtors

BALANCES CARRIED FORWARD 31st December 2023

All Saints Church

2023 £ General	Restricted Big Build	Restricted Choral Scholars	Designated Church Major	Designated Hall Major	2023 £ Total
65,580	28,283	2,025	0	0	95,888
12,207	0	0	0	0	12,207
18,823	0	0	0	0	18,823
38,040	0	0	0	0	38,040
1,633		0	0	0	1,633
136,283	28,283	2,025	0	0	166,591
1,200	0	0	0	0	1,200
117,442	0	720	0	0	118,162
2,691	0	0	0	0	2,691
6,179	9,024	0	1,661	714	17,578
57	0	0	0	0	57
127,569	9,024	720	1,661	714	139,688
8,714	19,259	1,305	(1,661)	(714)	26,903
62,673	0	104	2,971	1,656	67,404
(6,000)	0	0	3,500	2,500	0
12,217	2,504	180	0	0	14,901
6,584	5,686	0	0	0	12,270
59,754	22,441	1,229	4,810	3,442	91,676

Notes to the Financial Statements for the year ended 31st December 2023

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006, together with applicable accounting standards and the Statement of Recommended Practice "SORP" 2015.

They have, therefore, been prepared under the historical cost convention under which the assets attributable to the PCC are valued at the lower of cost or net realisable value. The financial statements include all transactions, assets, and liabilities for which the PCC is responsible in law.

They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Funds

Under the SORP 2015 the church may operate three categories of fund, unrestricted funds, restricted funds, and designated funds.

Unrestricted Fund

An unrestricted fund can be used for anything deemed appropriate by the church to further its general purposes. By contrast a restricted fund must be set up when money is received by the church under condition that it must be used for a particular purpose. The money must be used for the purpose specified and cannot be used for any other (otherwise it would be a breach of trust).

Designated Fund

A designated fund is not restricted in this way but is money which has been earmarked by the PCC for a particular purpose and therefore must be kept separate from the main fund of the church.

Funds at All Saints

The general, day to day activity of the church continues to be accounted for in the church's main unrestricted fund and the Statement of Financial Activities for 2023 shown on the previous pages relates entirely to this fund; the balance on the fund at 31st December 2023 stood at £59,754.

Four designated funds set out in the Balance Sheet are explained in notes 1 (a), (b), (c) and (d) below.

1(a) Church Maintenance Fund:

This fund was established in 2019 to assist funding for major church repair and maintenance work.

In 2023 the movement on the fund was as follows:

Opening Balance at 1st January 2023	£2,971
Transfer from main fund over the course of the year	£3,500
Total Expenditure	£1,661
Closing Balance at 31st December 2023	£4,810

1(b) Hall Maintenance Fund:

This fund was set up in 2019 to assist with hall repair and maintenance work.

In 2023, the movement on the fund was as follows:

Opening Balance at 1st January 2023	£1,656
Transfer from main fund over the course of the year	£2,500
Total Expenditure	£714
Closing Balance at 31st December 2023	£3,442

1(c) Big Build Fund:

This fund was set up in 2023 to assist with the fund raising (both by grant and events organised by All Saints) for the Big Build Project. This project was established to develop the buildings at All Saints to offer a wider use to the parish community.

In 2023, the movement on the fund was as follows:

Opening Balance at 1st January 2023	£nil
Transfer from main fund over the course of the year	£28,283
Total Expenditure	£9,024
Total Creditors	£2,504
Total Debtors	£5,686
Closing Balance at 31st December 2023	£22,441

1(d) Choral Scholars Fund (est. 2023)

This fund was established in 2023 to assist with the funding of choral scholars in the All Saints Choir.

In 2023, the movement on the fund was as follows:

Opening Balance at 1st January 2023	£104
Transfer from main fund over the course of the year	£2,025
Total Expenditure	£720
Total Creditors	£180
Closing Balance at 31st December 2023	£1,229

Assets and Liabilities

1(e) Tangible Fixed Assets: Consecrated and benefice property is the property of the diocese not the PCC and is excluded from the accounts by S10(2) (a) of the Charities Act 2011.

Moveable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's inventory, which can be inspected at any reasonable time. Such assets are not valued in the financial statements.

The freehold property in Thorn Bank stands in the Balance Sheet at a nominal valuation of £12,000. This valuation arose when the property was transferred from Onslow Village Limited in 1983 to the church (as tenant of the bungalow).

1(f) Investments: The CBF Investment Shares are included in the balance sheet at cost price. Our 786 units are valued at £17,767.77 at the mid-market price of £20.6053 pence per share on 31st December 2023. This is up from £16,240 at the beginning of the year.

Net Current Assets:

1(g) Debtors and Prepayments:

General Fund Gift Aid & GASDS income tax recoverable	£6,265
Payments in advance	£319
Big Build Gift Aid	£5,686
Total	£12,270

1(h) Short Term Deposits: Monies surplus to current needs are lodged with the CBF Church of England Deposit Fund at short term rates of interest and with immediate withdrawals allowed.

1(i) Cash at Bank: The PCC banks with CAF Bank Ltd at their West Malling, Kent head office.

1(j) Creditors and Accruals:

Utility Accruals	£405
Mission Giving	£5,628
Magazine Printing Costs	£4,000
Deferred Income	£1,219
Other small creditors	£965
Big Build creditors (architect fees)	£2,504
Scholars Fund creditors	£180
Total	£14,901

1(k) and 3(a) General Charitable Missions: The Voluntary Giving from the congregation comes to approximately £64,000. The charitable donations made by the church for 2023 will be in total 10% of that figure rounded and will total £6,828. The accounts only show £1,200 (this is for Wycliffe Bible Translators). However, there is an additional £5,628 (£804 each for 7 charities) to be added to Missional and Charitable Giving that has been accrued as a creditor in the balance sheet (see table below).

Wycliffe Bible Translators	£1,200
Christian Aid	£804
Friends International	£804
Five Talents UK	£804
A Rocha International	£804
USPG	£804
Mosaic Middle East	£804
North Guildford Food Bank	£804
Total	£6,828

Other Accounting Policies

Giving

Planned giving, collections, donations and legacies are credited when received. Income tax refunds in respect of gift aid claims on the Planned Giv-

ing are credited quarterly when the claim has been calculated.

The income tax recoverable under the Gift Aid Small Donations Scheme (GASDS) is claimed and accounted for twice annually – at the end of the tax year and at the end of the financial year. The income tax recoverable, £6,265, at the year-end – see note 1(g) therefore includes the second of these GASDS elements along with the main quarterly gift aid claim for the December Quarter.

Property rents and amounts due in respect of the hire of the hall are credited to the period to which they relate. All other income is credited when received.

Resources expended

Missionary and charitable giving is accounted for when the amounts to be donated have been agreed by the PCC.

The diocesan parish share is paid by twelve monthly instalments and accounted for accordingly. All other expenditure is generally recognised when it is incurred.

INTENTIONALLY BLANK

2. INCOMING RESOURCES

Note

2 (a) Voluntary Income

Planned Giving

Gift Aided Donations

Income Tax Recovered

Legacy

Other

Collections (Including GASDS)

Donations (non recurring)

2 (b) Activities for generating funds

Autumn Fete

Bonfire/fireworks

Other events and sundry income

Various Grants

2 (c) Investments

Rent from Thorn Bank property

Interest and Dividends from Investments

2 (d) Church Activities

Hall and church lettings

Magazine Sales

Magazine Advertising

2 (e) Other incoming resources

Fees - weddings/funerals

Total Incoming Resources

All Saints Church

2023 £ General	Restricted Big Build	Restricted Choral Scholars	Designated Church Major	Designated Hall Major	Total
44,883	28,283	1,925	0	0	75,091
6,156					6,156
0					0
12,302					12,302
2,239					2,239
0					0
65,580	28,283	1,925	0	0	95,788
2,636					2,636
3,655					3,655
4,916					4,916
1,000					1,000
12,207	0	0	0	0	12,207
17,880					17,880
943					943
18,823	0	0	0	0	18,823
36,881					36,881
493					493
666					666
38,040	0	0	0	0	38,040
1,633					1,633
1,633	0	0	0	0	1,633
136,283	28,283	1,925	0	0	166,491

3. RESOURCES EXPENDED

Note

3 (a) Missionary and Charitable Giving

General Missions and Charitable Giving

3 (b) Church Activities

Parish Share
Other Ministry Costs
Salaries/honoraria
Clergy Expenses
Church utilities
Hall utilities
Insurance church
Insurance hall
Cleaning
Printing & Stationery
Other Costs

3 (c) Costs of Fundraising Activities

Magazine Costs of Printing
Costs of events

3 (d) Costs of Buildings Upkeep and Improvement

Church
Hall
Big Build
Church Major
Hall Major
Thorn Bank repairs maintenance and Insurance
Thorn Bank management fee

3 (e) Governance Costs

Total Resources Expended

2023						
£	Restricted	Restricted	Designated	Designated		
General	Big Build	Choral Scholars	Church Major	Hall Major	Total	
1,200					1,200	
1,200	0	0	0	0	1,200	
82,618					82,618	
1,576					1,576	
14,475					14,475	
1,244					1,244	
2,232					2,232	
1,799					1,799	
827					827	
662					662	
6,315					6,315	
1,610					1,610	
4,084		720			4,804	
117,442	0	720	0	0	118,162	
0						
2,691						
2,691					2,691	
1,701					1,701	
1,552					1,552	
	9,024				9,024	
			1,661		1,661	
				714	714	
1,638					1,638	
1,288					1,288	
6,179	9,024	0	1,661	714	17,578	
57					57	
127,569	9,024	720	1,661	714	139,688	

Approved by the PCC on 20th February and signed on their behalf by:

Revd Beverly Watson (Vicar)

Mr Andrew Wells (PCC Treasurer)

Accounts



All Saints Guildford

Joyfully Living Jesus

Welcoming Everyone

Growing Disciples Deepening Community

Reports & Accounts

2022

Annual Parochial Church Meeting

26th March 2023

Registered Charity Number: 1149709

www.allsaintschurchgfd.org.uk

All Saints' Church PCC 2022/23

Ex-officio Members

Vicar Revd Beverly Watson*

Churchwardens Henrietta Harding*
Robin Holdsworth*

Deputy Churchwardens Lara Milne *

Deanery Synod Representatives Rebecca Brown
Simon Doran

Current Members - term ending

2023

Simon Moulden
Trish Tye *

2024

Rob Crossingham *
Ed Gillett *
Peter Nicholls
Angela Rose *
Andy Wells

2025

Katherine Hopwood
Annie Twidell
Paddy Payne
Martyn Whiteman *

Co-opted

Carys Lodge
Julie Lodge *

* Members of Standing Committee

AGENDA

Annual Vestry Meeting - All Saints' Church Guildford

To be held on 26th March 2023

1. Opening prayers
2. Apologies for absence
3. Notice convening the meeting to be taken as read
4. Minutes of the Annual Vestry Meeting for 2022
5. Election of Churchwardens
6. Election of Deputy Churchwardens

AGENDA

Annual Parochial Church Meeting - All Saints' Church Guildford

To be held on 26th March 2023

1. Notice convening the meeting to be taken as read
2. Minutes of the Annual Parochial Church Meeting for 2022
3. Revision of the Electoral Roll
4. Election of people to the PCC
5. Election of Deanery Synod Representatives
6. Annual reports for the church
7. Financial statement for the year ending 31 December 2022
8. Appointment of auditor
9. Review of safeguarding
10. Appointment of Parish Safeguarding Representative
11. Year's report by the vicar
12. 'Transforming Church, Transforming Lives' Plan
13. Questions and points of interest
14. Closing prayers

Draft Minutes of All Saints' Annual Vestry Meeting held on 3rd April 2022

1. Opening Prayers

The meeting was chaired by the vicar, Reverend Beverly Watson, who, after welcoming those attending, said prayers.

2. Apologies for Absence

Apologies were received from Paddy Payne, Annie Twidell, Richard Hemingway, Sue Hemingway, Rebecca Brown, Angeline Lee.

There were 27 parishioners recorded as attending the meeting.

3. Notice Convening the Meeting

The notice convening the meeting was taken as read as it had been displayed for the requisite time prior to the meeting.

4. Minutes of the Vestry Meeting for 2021

The minutes were accepted unanimously as a true record and signed by the vicar.

5. Election of Churchwardens

Henrietta Harding has served for four years and kindly offered to stand once again. Robin Holdsworth has served one year and has also kindly offered to stand once again. There were no other nominations and so Henrietta and Robin were unanimously elected as our Churchwardens.

6. Election of Deputy Churchwarden

Lara Milne has been nominated as Deputy Warden. Unanimously agreed.

**Trish Tye
PCC Secretary 2021/22**

Draft Minutes of All Saints' Annual Parochial Church Meeting held on 3rd April 2022

Apologies: Apologies were received from Paddy Payne, Annie Twidell, Richard Hemingway, Sue Hemingway, Rebecca Brown, Angeline Lee.

1. Notice Convening the Meeting

The notice convening the meeting was taken as read as it had been displayed for the requisite time prior to the meeting.

2. Minutes of the Annual Parochial Church Meeting for 2021

These were unanimously accepted as a true record. They were then signed by the vicar.

3. Revision of the Electoral Roll

Richard Pointer reported that the number on roll last year was 130 and this year stands at 133. The annual revisions are six removals, nine additions. Out of interest, there are 91 women and 42 men on the roll. 14% live outside the parish, with 59% living in Onslow Village. Beverly offered her thanks to Richard and Sandra and was encouraged by the increase.

4. Election of members of the Parochial Church Council

Those retiring from the PCC by rotation are Rob Burch, Marguerite Barclay, Jo Smalley and Julie Lodge. Rob is also moving from the parish in July. Beverly gave her thanks to all four for their varied talents and faithful hard work.

We have had four nominated candidates: Annie Twidell, Katherine Hopwood, Paddy Payne and Martyn Whiteman.

Proposal: That we elect these four nominees as one, to serve for the next three years.

Proposed: Beverly Watson; all in favour.

Alison is now a Licensed Lay Minister and so has accepted an ex-officio place on the PCC.

5. Annual Reports for the Church

The Annual Reports had been previously available online and in printed form in the Reports and Accounts document.

Comments on the reports:

Some typos have been noted by Jean Reed and will be corrected.

6. Financial statement for the year ending 31 December 2021

Chris Lambert took the meeting through the accounts. We have made a small surplus, compared to a deficit in 2020 (which was an unusual year due to COVID). Income has increased by about £20,000. and expenditure slightly increased. Planned giving has been good this year.

Income from the letting of the hall and church has increased hugely, particularly helped by the letting of the church now.

Our biggest increase in expenditure is the Parish Share.

The balance sheet has had little movement and the chair and window funds have been brought back into the main fund.

Questions on the accounts: No comments or questions were raised.

Beverly offered a vote of thanks to Chris for his hard work and the clarity of accounts. Beverly also thanked the Finance Vision Group for their support.

7. Appointment of Auditor

Mary-Jane Crump has done this for several years and does the job very well. Chris is confident that she will audit the accounts again next year, although she has not been officially appointed as Auditor at this time.

8. Review of Safeguarding

Julie Lodge presented her report to the meeting.

A significant change this year is that we have a piece of software to record and help monitor our safeguarding actions.

The response to training requests has been phenomenal and Julie really appreciates this. The online courses have improved access for people and made them more convenient. Julie offered her thanks to the Safeguarding Team.

Beverly offered a vote of thanks to Julie for all her hard work.

9. Appointment of Parish Safeguarding Representative

Julie Lodge was prepared to continue as the Parish Safeguarding Representative, and this was unanimously agreed.

10. Year's Report by the Vicar

Beverly Watson presented her report as published.

11. Transforming Church, Transforming Lives Plan

Beverly Watson presented a summary of the Transforming Church, Transforming Lives Plan and the priorities of that in the coming year.

12. Questions and Points of Interest

- a) Richard Pointer asked about the future of the Lady Chapel. Beverly replied that there have been brief discussions about this at PCC and Worship Vision Group meetings. The chapel has not been used due to COVID and it's used as a storage area. However, the chapel is now back on the agenda for the Worship Vision Group.
- b) Richard Pointer enquired about the surplus made and whether this can be used towards the building work. Beverly replied that the Vision Groups will need to let the Finance Vision Group know of any investments they need to make.

13. Closing Prayers

Beverly Watson thanked everyone for coming and ended the meeting with prayer.

Annual Reports 2022 - Introduction

The Parochial Church Council of the church of All Saints, Guildford, Surrey (the PCC) has the responsibility (with the Incumbent) for promoting, in the ecclesiastical parish, the whole mission of the Church: pastoral, evangelistic, social and ecumenical. These reports not only contain an account of church activities during 2022 for the benefit of parishioners and others who receive the reports, but also provide a justification of the charitable status of the church, which enables us to claim back income tax under the Gift Aid scheme of HMRC, as well as providing other rights and privileges. The PCC is also specifically responsible for the maintenance of the buildings of the church and church hall, and of the church field, car park and grounds. It is also responsible for the maintenance of 6 Thorn Bank, a house in the parish. Three members of the PCC are eligible to represent the parish on Deanery Synod.

In terms of Licensed Ministry, All Saints has an Incumbent (Revd Beverly Watson), two Licensed Lay Ministers (David Barclay and Alison Moulden), three Occasional Preachers (Martyn Whiteman, Julie Shaw, Andy Wells), and one Occasional Preacher in training (Paul Young). The parish also enjoys the ministry of a licensed Pastoral Assistant (Marguerite Barclay).

One of our members (Cally Burch) was ordained Priest in 2022, and is now serving a curacy in Guildford Diocese. One of our members (Alison Moulden) serves as the Environmental Officer for Guildford Diocese; and another (Alex Tear) serves as Director of Education for Guildford Diocese. The Incumbent is also Assistant Area Dean for Guildford Deanery. All Saints also employs a part time Parish Administrator and Communications Officer (Trish Tye).

The reports that follow give a detailed account of the life and worship of All Saints throughout 2022.

Governance structures at All Saints include nine 'Vision Groups' which report to the PCC on a regular basis. These groups cover the following areas of church life: Worship; Pastoral Care; Children and Young People; Events; Missions; Finance; Premises; Administration and Communications; and also Eco Church. Each Vision Group is active in both guiding and serving the community of All Saints. The reports that follow give a more detailed account of the work of the Vision Groups over the past year.

All Saints is an intergenerational church of 'all ages', providing for the needs of the youngest child through to the most senior adult. Our worship includes

Sunday services, mid-week services of Morning Prayer and a Thursday Communion, Collective Worship at our church school (Queen Eleanor's Church of England Junior School), and a monthly service at Dray Court (residential home for the elderly).

The majority of services are Eucharistic; but we also offer two 'Services of the Word' (without Communion) on the first and third Sundays of each month at 10am. The first Sunday of the month at 10am is known as 'Altogether Worship', and is 'café style'; and the third Sunday at 10am is referred to as 'Morning Worship'. Music on the first and third Sundays of the month is led by the All Saints' Band; and on the second, fourth and fifth Sundays music is led by a choir, under the leadership of Jeremy Barham.

A variety of other services are regularly offered, including Tea Time Church, a Healing Service, 'Songs of Praise', Choral Evensong, Occasional Offices (including baptism, marriage and funeral services), Remembrance services (including a Service for the Bereaved), a regular midweek communion service, Morning Prayer three days a week, and home communions.

There is a strong sense of community at All Saints, supported and encouraged through social events and activities, via the work of the Events Vision Group and many others. This ministry of hospitality is extended to the wider community, through such events as the Fireworks Evening and the Summer/Autumn Fete. The church has strong links with local community groups, including Uniformed Organisations, the Onslow Village Residents' Association (a local residents' group), and three schools in the parish. The Incumbent is an ex-officio governor at Queen Eleanor's, and presently a Vice Chair.

Pastoral Care is offered by the Pastoral Team, under the leadership of a licensed Pastoral Assistant (Marguerite Barclay). Within the Pastoral Team there are five Pastoral Visitors who care for those in need, and take 'Home Communion' to the housebound. Pastoral care is also offered via the 'Small Groups' at All Saints; and there are now nine such groups meeting regularly for prayer, Bible study, friendship and support. These form an integral part of the pastoral care that is offered at All Saints. Pastoral care now sits within the Vision Group structures at All Saints, in the form of the Pastoral Care Vision Group.

Children and young people are highly valued at All Saints, and are nurtured through Children's Church, Young People's Church, Youth Group, and the Toddler Group. Ministry in schools continues, with regular Collective Wor-

ship at Queen Eleanor's, school services in church, and 'Faith Days' in school. Involvement also continues with Onslow Infants School, and the Montessori nursery which meets in the church hall. All Saints hosts 'Prayer Spaces' for Queen Eleanor's, either in school or at All Saints; and the Incumbent leads Harvest, Easter and Christmas services each year.

Work on the buildings has continued, and the hall and the Reading Room are both now in a good state of repair, and in regular use by both the congregation and the wider community. A major challenge during 2022 has been subsidence, affecting the Library and Chapel area of the building; both of these have had to be cordoned off whilst rebuilding takes place.

Wider church links have continued, in partnership with local churches in Guildford Deanery, where the Incumbent is Assistant Area Dean. Clergy in the Deanery meet on a monthly basis, and three Deanery Synods are held each year. Over the course of 2022, All Saints has developed an intentional friendship with St. Francis church in Westborough, during a time when the Incumbent of the parish is off work for the long term, due to ill health.

All Saints has continued to give 10% of its donated income to charities and Christian missions both locally and globally, and overall has made a small financial surplus.

Communication of the life and ministry of the church continues through the church website, social media, the parish magazine, the weekly news sheet, and an occasional video-recorded message by the Incumbent. The Parish Administrator and Communications Officer oversees the delivery of information to both church members and local residents.

All Saints has now achieved a silver 'Eco-Church' award, and is working towards the level of gold. This has involved working to reduce our carbon footprint and live in a sustainable way, and to share this vision with our local community.

Along with all other Anglican churches, All Saints is committed to keeping people safe at all times. Much work has been done over the course of the year to ensure that All Saints is fully compliant with the Church of England's National Safeguarding Policy. We are indebted to our Safeguarding Team for their work in this area.

Revd Beverly Watson, Incumbent

Vicar's Report

2022 began for me with a sense of gratitude, that the challenges of Covid were largely behind us, and church life could continue openly and freely once again. Formal restrictions had been lifted, and with due care and attention, we could worship and meet normally once again. It felt like quite a relief; and it was good to see established members returning to face-to-face worship, and new people joining us.

But very early in the new year clouds started gathering around Ukraine; and by the 24th February it was clear that Russia had invaded and a war had commenced. It's a date very few of us will forget. Within weeks a mass exodus began, with Ukrainians fleeing for safety in Europe. Under the government's "Homes for Ukraine" scheme, quite a few families in our parish opened up their homes to welcome refugees; and that included two families from within our congregation. Our church school, Queen Eleanor's, quickly admitted Ukrainian children, and by the end of the year ten children had joined the school. This 'welcome' was a clear expression of the values Jesus taught during his 'Sermon on the Mount' (Matthew chapters 5-7).

That theme of 'welcome' has continued throughout the year, as we've welcomed new people into our buildings and into our worshipping life. Since the replacement of the pews with chairs, and the refurbishment of the Reading Room, we've seen increasing numbers of community groups using our buildings during the week. This has been of benefit to us financially, but has also been a way in which we can serve our local community – becoming more of a 'community hub'. A particularly significant change has been the move of our Toddler Group out of the church hall, and into the main church building on Friday mornings. Numbers have increased, and quite a few families have gone on to request baptism for their children – with some of those families joining us on a regular basis.

Another very significant aspect of 2022 has been the Platinum Jubilee of Queen Elizabeth II, followed by her death at the age of 96. We began to celebrate the Queen's life on the 6th February, and the 70th anniversary of her accession to the throne. With the support of the Events Vision Group we held a service of celebration, followed by a Jubilee Tea; and it was lovely to welcome members of the local community to mark that very special day. Wider celebrations took place in June, with a street party organised by the Onslow Village Residents' Association, and we played our part as a church by offering a very successful cake stall. Then just a few months later, on the 8th September, the news of the Queen's death was publicly announced. She now stands as the longest reigning British monarch, and has been

succeeded by her eldest son, Charles III.

A very major event took place in September, which resulted in the need to close our Library and Chapel areas as a matter of urgency. For the past few years our Premises Vision Group has been aware of the issue of subsidence, and had been monitoring the cracks which were appearing in that area of the church. Due to a very hot summer, and the increased take-up of moisture by a nearby oak tree, the cracks increased at an alarming rate; and we were advised by our architect (Adam Heike), and a structural engineer to close that part of the building with immediate effect.

With support from our archdeacon Paul Davies, and the Diocesan Advisory Committee for buildings, it has become clear that the Library and Chapel area of the building will need to be demolished and rebuilt. Stronger foundations are required for this part of the building to be safe in the future. Towards the end of the year, a Steering Group of twelve people came together, under my leadership, and with the support of our Buildings Warden, and began to consider possible options for rebuilding in the future. This will no doubt be a major focus for us in 2023.

Other memorable events of 2022 include our Harvest Supper and Quiz Night, which took place on the 1st October. It was lovely to see numbers back to pre-covid levels, with many people enjoying delicious food and a suitably challenging quiz. Our Autumn Fayre, took place on the 15th October, under the leadership of Henrietta Harding. Despite being fairly late on in the year the weather was good, and we welcomed many people from the local community for food, apple pressing, music and many other activities. Just a few weeks later we hosted our annual Bonfire and Fireworks event, with all 500 tickets selling out in a very short space of time. Once again it was great to host the wider community, after the challenges of the Covid years. It has been good to watch the Orchard Project becoming established, under the leadership of Carolyn Nicholls; so far much clearing of our field has been achieved, new hedging has been planted, and a woodland walk created. This project has also welcomed members of the wider community, who've come to help on a regular basis.

A further memorable event was the BBC's filming of 'Songs of Praise' from Guildford Cathedral, on the 12th June, under the title 'Seeds of Hope'. A group of a dozen or so joined other worshippers from across the diocese to sing our hearts out, within a packed cathedral. And it was good to watch the service when it was broadcast, hosted by Kate Bottley, and marking the Cathedral's 60th anniversary. Some of us returned to the Cathedral a few

weeks later, to witness Revd Cally Burch's ordination as a priest in this diocese. Cally, Rob and the family were long-standing members of All Saints, before Cally's calling to ordination a few years ago. It was a joy to witness the culmination of this journey, and to bless Cally in her ministry as a curate in the parish of All Saints in Fleet. I'm delighted that Andy Wells, another long-standing member of All Saints, is now also exploring ordination. Andy hopes to offer himself as an Ordained Local Minister, serving both All Saints and the wider diocese; and our prayers go with Andy as he goes through the selection process. Congratulations also go to Alex Tear, a member of All Saints, and Director of Education for Guildford Diocese. Alex was made a Canon of the Cathedral this year, at a service of Choral Evensong in the Cathedral.

Another significant milestone on the journey in faith was taken by four of our young people, and one young person from St. Francis Church in Westborough, on September 11th. Carys Lodge, Rupert Tear, Avilee Gillett, Teagan Gillett and William Bennett were confirmed at St. John's Church in Merrow, by Bishop Andrew Watson, along with other adults and young people from Guildford Deanery. Each of these young people have worshipped regularly for the whole of their lives; and it was a joy to see each one making a public declaration of faith, before family and friends.

William Bennett's presence, as a member of St. Francis Church in Westborough, came about due to a 'friendship' that has been developing between our two churches over the past year. When the rector of the parish of Westborough became too unwell to work, our archdeacon, the Venerable Paul Davies, asked us if we would be willing to support St. Francis Church, in an informal way. Our PCC agreed to this proposal; and over the course of 2022 I've been meeting with a retired priest at St. Francis, Revd Diane Peters, on a monthly basis, for support and guidance. Our Preaching Team have also offered support, preaching regularly on Sunday mornings at 10am services. This assistance has been gratefully received, and a warm friendship is developing.

As always the life of our parish embraces the whole of human life, from birth through to death; and over the course of 2022 we've commended into the Lord's hands four long-standing members of our church community. These faithful departed are: Rosemary Bailey, Pamela Parke, Brian Coleman – a previous Vicar of this parish, and Dennis Bottomley – a former Church Warden. We thank them for their devoted service, and give thanks for their lives, their faith, and their witness.

Revd Beverly Watson, Incumbent

Structure, governance and management

The method of appointment of PCC members is set out in the Church Representation Rules. We also have a role description for PCC members and a PCC governance structure document, both of which can be found on the PCC noticeboard or in the PCC file in the Church Office. All church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

Secretary's report of the work of the Parochial Church Council January - December 2022

In 2022, there were a total of six meetings of the PCC. The PCC also enjoyed a meal together at Willow Grange and an away morning in September. There were also six meetings of the Standing Committee.

In September, many of the PCC members attended an online course called 'PCC Tonight'. The course helped to clarify the purpose and place of PCCs, explored some common dysfunctions, and introduced some useful materials.

Following the APCM in March, we welcomed two ex-officio members, Alison Moulden (as Licensed Lay Minister) and Lara Milne (as Deputy Churchwarden). Our other new members voted to PCC were Katherine Hopwood, Paddy Payne, Annie Twidell and Martyn Whiteman. Henrietta Harding and Robin Holdsworth were both voted to serve another term as Churchwarden. At the first PCC meeting, Julie and Carys Lodge were co-opted to the PCC.

Rebecca Brown and Simon Doran continued in their role as our Deanery Synod representatives.

The key activities of the Vision Groups and the PCC are recorded within this document.

Trish Tye
PCC Secretary 2021/22

Churchwardens' report on the fabric and ornaments of the church

The Wardens have made their annual inspection of the church fixtures and fittings as recorded in the Terrier. All were found to be present.

The following update provides an overview of the changes now in place.

- The Reading Room has been fitted with a sound system and the altar from the Chapel has been relocated there . The room is now being used for the Sunday 8am and 4pm services and the Thursday communion service. It also hosts the weekday Morning Prayers. These changes have been brought about due to the current issue of subsidence in the Chapel and Library areas.
- The Library and Resource Centre have been downsized with the books partially retained.

Churchwardens' Roles

Duties have continued to be split with one warden being responsible for the practical aspects of worship. The other is responsible for all aspects of the maintenance of the church properties. They have a combined responsibility to promote the whole mission of All Saints' Church.

Central Team

The team met weekly until recently when meetings were put on hold as plans are being developed to define a new structure as the current Worship Warden's tenure comes to an end.

We are grateful to the Premises Vision Group for all the efforts in ensuring the maintenance of the church building and its surroundings. We are also grateful to the Worship Vision Group for their help with the various setups of the church space for new services and activities which have built confidence and encouraged more people to come to church .

Henrietta Harding & Robin Holdsworth
Churchwardens

Safeguarding Report

This year the quest to keep everyone safe has continued with the safeguarding team meeting approximately every six to eight weeks. We discuss a variety of issues that are planned as well as responding to queries as they arise.

Training continues as does safer recruitment. Both of these are always ongoing as new people join teams and training needs renewing. We are grateful to everyone who gives their time to All Saints.

I continue to report on safeguarding at all PCC meetings. We have used the safeguarding dashboard increasingly this year to review what we have done and to plan our next steps. This is proving to be extremely useful.

As ever I would like to thank the whole safeguarding team - Beverly, Henrietta, Trish and Eve. I couldn't do it without them.

Julie Lodge
Safeguarding Officer

Deanery Synod Report

After two difficult years of pandemic restrictions, it was a pleasure once again to meet in the flesh! This was reflected in many of the prayers at the synod meeting in February, kindly hosted by St John's, Merrow. The evening focused on sharing and learning about each other's parishes and the areas of common ground, through praying individually and collectively for each church. Parishes were asked to share with the meeting one thing to give thanks for, one thing to pray for and one thing to aspire to. On behalf of All Saints, the prayers gave thanks for the return to in person worship and the re-opening of Children's Church and our Youth Group; we prayed that congregation members would return to worship consistently again, after the challenges of COVID, and aspire to grow in depth and commitment as a congregation.

The meeting took place on 24 February 2022. Little did we know what a significant date in world history this was going to prove and how much our prayer would soon be needed.

This date also marked Rebecca Brown's last meeting as Secretary of the Guildford Deanery Synod. She thanked all the members of Synod for making

her most welcome and for their friendship and support. We in turn pay tribute to and thank her for six years of faithful service in the post, and for everything she has done.

In June, Synod met at St Francis, Westborough to hear Archdeacon Paul Davies speak on the topic of “what deaneries are for”. After several years as one of the All Saints’ Deanery Synod Representatives, I find that there is always more to discover about our neighbouring parishes and new acquaintances to be made.

Staying close to home, November’s meeting was at St Clare’s, Park Barn. We heard from two speakers, who together showed powerfully the difference that the church is making to the lives of the poorest in our society. Jane Seals from Christians Against Poverty (CAP) told us how the national charity works, and the story of the local work that is being done in Guildford. Service to the community here started in May 2012 and since that time they have helped clients clear, collectively, over £800,000 of debt.

Clare Porter, representing the North Guildford Foodbank, based at St Clare’s, explained how people are referred, how the tricky logistics are handled and how all of us can help. Perhaps not surprisingly, there is as much need for sympathetic ‘listeners’ as there is for food!

If you would like any more information on these topics or would like to volunteer, do come and find me after a service or contact me via email at Simon.J.Doran@gmail.com and I will put you in touch appropriately.

No excuses for missing the next Deanery Synod, which is a Saturday breakfast at All Saints!

Simon Doran
Deanery Synod Representative

Administration & Communication Vision Group

The purpose of the Administration and Communication Vision Group is ‘Overseeing an efficient system of organisation to support the ministry and mission of All Saints’. Our remit is quite wide and varied, including the running of the Parish Office, the administration of the Electoral Roll, managing the hall bookings and communications within and outside the church. Here are some of our key activities:

- We continue to put a recording of the Sunday sermon online, as well as on the dial-in telephone service. Although these have low levels of use, we feel they are particularly valued by the few who can't access in-person services.
- The website is a key part of our communication within and outside of the church community.
- Our social media channels are relatively well used, with 134 people following our Facebook page, and visiting our pages over 800 times during the year. We continue to post to Twitter (46 followers) and Instagram (52 followers). We are also members of the Onslow Village Facebook group and receive positive reactions to our posts. I think it's significant that our Bonfire & Fireworks evening was advertised outside of church by social media channels only and we sold out within two weeks.
- In addition to social media, communication to our worshipping community is achieved through emails, the weekly news-sheet and our notice boards. As well as using the church admin system 'iKnow' for sending emails, we also use MailChimp to send out a newsletter style email when there are multiple messages to convey.
- The magazine continues to be available to all via the website and it is one of the most visited areas of the website. The number of subscribers of the printed magazine has fallen a little as more people opt to read the online copy. Advertising income remains steady. Thanks to my fellow members of the Magazine Team: Angela Rose, Robin and Sylvia Holdsworth, Angeline Lee, Jo Smalley and Eve Gunn (advertising). It's no small task to keep the magazine going!
- The church, Reading Room and hall lettings have continued their recovery from the pandemic. The hall is especially well used throughout the week. Thanks to Eve Gunn for her work as our Booking Secretary.
- We completed the annual renewal of the Electoral Roll, thank you Richard Pointer!
- The SumUp card readers and the donation station in church have been well used this year. We have taken £2,182 (42% increase on 2021) across 381 transactions (72% increase on 2021). This includes use at the Autumn Fayre and the Bonfire & Fireworks event.

I must give thanks to Sue Hawkins who provides invaluable help on an ad-hoc basis.

Trish Tye, Chair, Administration and Communication Vision Group

Children & Young People Vision Group

Toddler Group: The Toddler Group continues to thrive with, on average, 12 to 14 adults attending each week. It is good to be able to provide a corner that is set aside especially for mums with babies, as we now have three or four mums who come regularly to meet up with each other.

Each session begins at 9.30am and at 10 o'clock we stop and move into the Reading Room for refreshments. The children look forward to their drink and biscuit and the adults enjoy being able to relax and chat over a cup of tea or coffee. In fact, several have commented on how lovely it is for someone to serve them with a welcoming hot drink, as this happens so rarely!

Once everyone is settled the children are gathered together onto a rug for a short Bible story. For the last half hour of the session, we return to the main church area and the children continue to play until about 10.50am, when we stop for simple action songs before they all go home.

It is lovely to be able to provide this facility and offer those who attend a warm and welcoming, safe space to bring their little ones to and to begin to form a relationship with those who come regularly.

During the summer holidays we decided to run Toddler Group on several Fridays. This was very much appreciated by the people who attended, as most groups shut down during the summer.

Setting up the space on Thursday is quite demanding so it was suggested that we should find two Duke of Edinburgh candidates, who needed to complete their community service, to help out. We found two willing volunteers but, as their attendance was somewhat erratic, their help was a mixed blessing.

Vanessa led the Toddler Group for a number of years, and we are very grateful for her faithful, dedicated, and able service during this time. In September, however, she started working as a Teaching Assistant at Onslow Infant School and so she is no longer able to continue in this role.

Carolyn agreed to take on the role of leader and Sophie and Angela have joined our team of helpers, but we still need someone who is able to commit to taking a proactive leading role to help out, read a story and lead some singing if either Carolyn or I are unable to be there.

Training: Carolyn, Sophie and I attended an on-line training session run by the Guildford Diocese entitled “Spirituality in the under-fives”, which was very informative.

Children and Young Peoples Church: During the summer it was decided to change the name of the group in order to reflect the age range of those attending.

Up until the end of the summer term, Julie and I have been working out our own sessions based on the lectionary readings. It was, however, quite demanding having to think of fresh ideas each week and so we have decided to use the “Roots” materials, which had been recommended to us. These materials are produced by the Methodist Church, but are based on the lectionary so should fit very well for us.

Our beginning of each term ‘breakfast sessions’ are very popular and the numbers of children and young people attending our sessions each term is beginning to increase which is encouraging.

After an appeal from Julie several people agreed to help out. It has taken time to get them safely recruited but we are now in a position to draw up a rota of helpers.

Youth Group: From September we have started to hold monthly meetings on the third Sunday of each month. Trish and Eve have joined the team of Liz, Alison and me and are a great asset. It is particularly helpful having more help when one of the youngsters brings a friend whose parents have not signed a registration form. On each of the two occasions this has happened, Eve has gone round to the parents’ home with a registration form in hand and returned with a signed copy!

The range of activities we are able to offer are well used and the atmosphere is one of friendship and fun. Some of the equipment is quite old and might, in time, need replacing. The table tennis table in particular was not only old but also very unwieldy. It was decided that we should find another that would be easier to move from the shed. We now have a lovely new table-top version.

Each session we serve a simple meal and, whilst all the youngsters are sitting round the table, we have a discussion. Since September we have been following a scheme called ‘Rooted’, which is produced by Scripture Union. The material gives “...ideas for helping young people to explore their

identity and self-worth” and aims to “..unlock the potential in each young person, enabling them to be the very best version of themselves”.

The three sessions we’ve had so far have been very successful with interesting and thought-provoking conversations.

Over three Saturdays during the autumn term I attended a training course called ‘Youth Scape’ which was run by the youth workers from Saint John’s Church Stoke and Emmanuel Stoughton. Although based on a training scheme for those working with youth groups, Hannah and Sarah had adapted the material so that it was relevant for those working with children also. It was an excellent course, and I came away feeling both encouraged and inspired.

Jeanette Whiteman, Chair, Children & Young People Vision Group

Eco Vision Group

2022 has seen a quiet year for the Eco Team. With Rob Burch moving away, and Julie Shaw leaving a while before, the team consists of Andy and Linda Wells, Trish Tye, and myself, and requests for new members has, until very recently, not swelled our ranks.

The eco agenda has ticked over, with us maintaining our existing progress, but stalling on making new inroads, due mainly to those having a building focus, and a high budget. It didn't seem the right time to be embarking on building works.

So for most of the year we have maintained the highly successful recycling scheme, which continues to bring people into All Saints, creating a real feel of a community hub. We have continued to do everything that won us Eco Church Silver, in the areas of Worship and Prayer, Buildings, Grounds, Community, and Lifestyles - but we haven't ticked off any new goals.

However, things have changed significantly in the last few months.

Now the Big Build is being planned, Net Zero is very much going to be incorporated into whatever happens with our buildings. When before it didn't feel like the right time, it very much does so now. Alison and Trish are both part of the Big Build team, hoping to be the voices of Net Zero in the plans being made.

What is more, Sue Jones has very kindly agreed to co-ordinate the Eco Team, so we have just planned out next meeting - the first for about a year.

We are very grateful to her, and looking forward to work continuing now we have her as an important new member of the team .

If we achieve Net Zero with the Big Build, we should also achieve Eco Church Gold as a result, which will be an amazing feeling, and a testament to all the hard work that has gone into our preaching, worship, premises, grounds and orchard, community engagement, and Creation Care award winners.

A huge thank you to everyone who has taken part in environmental work up to now. Let's hope 2023 proves to be a big year for the Eco Team.

Alison Moulden, Chair, Eco Vision Group

Events Vision Group

I think we should call this year ‘the year of the cake’ as we seem to have had so many opportunities for baking many cakes. The Events team started the year very small with just Jeanette, Trish, Henrietta and me on it, but luckily by the end of the year we had two more volunteers: Caroline and Sophie. We are extremely fortunate as there are countless ladies who we can call upon when a cake is needed and they do themselves proud with their offerings.

Our first event was manning the cake stall at the **Jubilee Celebrations** on the 5th June. This was held in the road outside the village hall and was a huge success. It was a great opportunity for the church to attend and connect with many people in the village who don’t necessarily attend our church, but appreciate it being there. We had all sorts of cakes by lots of different people, some not even church goers, and it was a great success.

Our next event was **Rob and Cally Burch’s leaving tea** on the 26th June which we held after the 4pm service which was specially to say goodbye to them and then everyone was welcomed back to the Vicarage garden for a very delicious tea. Once more many people brought cakes and we all enjoyed a lovely afternoon in the garden.

We might have thought that everyone had had enough cake by this time but the Songs of Praise followed by **Strawberry Teas and Produce Sale** on the 17th July was again well attended and we were spoilt for choice with all the cakes that were made for us.

This is a big thank you for all the cakes that have been made in the village this year, you have all been amazing.

Harvest supper and quiz – 1st October

Once again Robin and Sylvia did us proud running a very slick quiz evening with the added Junior Quiz run by Toby Holdsworth. Toby had 16 youngsters in his quiz in the Reading Room supervised by Beverly and Carolyn. I'm told it was a success and thanks must go to Toby and his dad, Justin, for setting this up for us.

We had 70 people to feed for this event which was a mammoth task given the restricted kitchen facilities we were working with, but with the help of the Vicarage kitchen, we were able to get the cheese and onion plaits all cooked and served up in good time. We had to borrow cutlery and chairs from the Vicarage which helped a lot. Washing up was a huge task and we're very grateful to Martyn, Jeanette, Beverly and Carolyn who helped so much on the evening. We do think that serving a hot evening meal in the hall is really not viable given the facilities we have. Perhaps we need to re-think our catering options going forward until such time as we are able to improve on them.

Autumn Fayre – 15th October

We were originally going to have this fayre in September but when the Queen died, had to re-arrange. It was with trepidation and bated breath that as the day grew closer the weather seemed to be holding, against all expectations. So we were delighted to have a cool day but sunny and only a hint of drizzle before we started although a bit of a downpour at packing up time.

We had arranged for most of the stalls to be inside, so the hall was fully utilised with various stalls as was the church itself with the band playing, ballet dancers showing off their routines and people able to peruse the books in the Reading Room without going outside.

The BBQ had to be outside as were the refreshments, the children's games, produce stall, football and the Pimm's and beer tents.

We were delighted with the numbers who attended and I believe the fayre made about £1350 profit which was a great result.

We think we should always run the fayre in the Autumn, preferably in September as it doesn't clash with other fayres and we do have the space to be inside if necessary.

Thanks must go to Henrietta and her team of happy helpers; they worked hard and it was definitely worthwhile.

Men's lunch – 28th October

For a little while now Trish and I have been cooking lunch for about 12 to 18 men in the local area who come to the Men's lunch, organised by Richard Pointer. Some are church goers, some are not. It is a great outreach event.

This was to be the last lunch, although the men will continue to meet for coffee once a month in the Reading Room.

Fireworks Evening – 5th November

This event seemed to come far too quickly after the Autumn Fayre this year and we were disappointed that the lovely weather we had in October did not last and the day was wet and drizzly. However, all 499 tickets sold out in advance, and the rain did not seem to deter anyone.

Simon Moulden and his band of fire crackers did an amazing job on the bonfire and the fireworks were a triumph as always.

On the food and mulled wine stalls the team were very busy for a while, with the queue for mulled wine winding its way down the field. It's always very popular.

We didn't sell as many hot dogs as usual, but the cakes were all sold out and the baked potatoes went down very well too.

The team selling the wine and food were troopers and huge thanks must go to them as well as Simon Moulden's team. This event could not happen without everyone pulling together so well. It's one of those events that appears to run itself, but of course behind the scenes there's plenty to do and it's a testament to the great team how well organised everything is and how smoothly this event runs.

I believe we made £2940 for church funds which was a great result.

Carol Service – 11th December

The last event of the year was a lovely carol service with drinks and nibbles for those who attended.

My sincere thanks to all who helped with the catering for events this year, and a big welcome to the new members who joined the team during the year, Caroline Coatalen-Hodgson and Sophie Robson-Bravery.

We look forward to lots of lovely events in 2023 .

Eve Gunn, Chair, Events Vision Group

Finance Vision Group

The Finance Vision Group has met consistently during 2022, and takes an overview of the finances of our church. It also exists to support Chris Lambert in his role as Treasurer. The group is overseen by me, and includes Chris Lambert, Peter Nicholls, Rob Crossingham, Andy Wells and Ed Gillett.

During 2022 the Finance Vision Group oversaw our stewardship campaign in February, and is now considering the financial implications of the rebuilding of the Library and Chapel areas. An encouragement this year has been the increase in rental income from the church hall, the Reading Room and the church itself; and I would like to thank Eve Gunn (bookings secretary) for her sterling work in this area.

Once again I'd like to thank Chris Lambert for his faithful work as Treasurer, and Mary-Jane Crump for auditing the accounts for us.

Revd Beverly Watson, Chair, Finance Vision Group

Missions Vision Group

The Missions Vision Group met on five occasions in 2022. Membership was unchanged: Katherine and Bruce Hopwood, Richard Hemingway and Carolyn and Peter Nicholls.

We completed a further year of our commitment to support the work of Clare and Andrew Koens working for Wycliffe Bible Translators in Papua New Guinea. During the year the family were able to take the holiday that had been delayed because of the COVID pandemic, flying first to the USA for time with Andrew's family and then on to the UK for time with Clare's family in Haslemere.

In August some 12 members of the church plus Clare participated in a sponsored Bible reading event to raise funds in support of Clare and Andrew. The event was held in church and took a full day. We started at 8am and read through the four gospels, Matthew, Mark, Luke and John; 89 chapters in total. With a short break for lunch we finished reading John's gospel a few minutes before 7pm. £350 was donated while other church members sent gift-aided donations direct to Wycliffe. Many thanks to all who participated or donated. During their time in the UK the family shared a walk and tea at Willow Grange and also participated in Sunday services on October 24th.

In addition to support for the Koens we maintained our on-going support for the work of *Friends International*, working among overseas students studying in Guildford and also for the work of the *Town Centre Chaplaincy* and the work of the *North Guildford Food Bank*. The Food Bank has been particularly busy over the last year.

We have promoted the work of *Mosaic Middle East*, working in churches in Iraq and in displaced refugee communities which have been persecuted because of their Christian faith. We also continued to support *Five Talents* which works among the poorest communities in the poorest countries of Africa through savings schemes and literacy, numeracy and business training. Five Talents is the Anglican Church's microfinance charity, founded as a Christian response to global poverty but serving people of all faiths and none.

In response to concerns over climate change we have continued to support *A Rocha International*, a global family of conservation organisations working together to care for creation through church engagement in conservation projects, nature conservation and environmental education. In the UK the work focusses on delivering practical local community-based actions through churches. In supporting the work of *United Society Partners in the Gospel (USPG)* we are contributing to education and leadership development in churches and communities worldwide. USPG's vision is for a church that seeks to deepen and enliven faith, strengthen relationships, unlock potential and champion justice.

All Saints has donated a percentage of its income to each of the mission organisations named here. In addition during Christian Aid week, we organised a car wash and cake sale in the village hall car park which was well supported by local people and church members, with donations forwarded to Christian Aid.

We are most grateful for the support and interest shown by members of the congregation and would welcome suggestions on how we might be more effective in creating awareness and involvement in mission, whether local, national or international. New members for the Mission Vision Group would be most welcome!

Peter Nicholls. Chair, Mission Vision Group

Pastoral Vision Group

This year has seen the consolidation of a smaller but dedicated team of Pastoral Visitors commissioned in January last year; Richard Hemingway, Carolyn Nicholls, Dave Barclay and Sue Groves. We have built on our understanding and continue to work out the role of a Pastoral Visitor through further in-house and Diocesan training when available. We have been very pleased to welcome Linda Wells as a new member of the team this November. She will be doing her formal training with the Diocese this year.

This year Carolyn has been able to do additional training provided by the Diocese to raise awareness of mental health issues. It is accepted by the Anglican Church that people affected by mental health difficulties may well turn to the church as a safe place. At this present time, when resources addressing mental health needs are so stretched it is important for us to be able to recognise and support, in an appropriate way, those who may turn to the church or already be part of our church congregation, with those needs. This is an area we want to begin to address in the coming year and where further appropriate training will be needed. If you are someone with some experience or expertise in this area, we would really appreciate you being in touch with us to share your knowledge and understanding. We will also be further exploring what services are available and accessible locally in the community which can offer appropriate support.

We have continued to be able to offer a pastoral service which addresses the whole person and doesn't just see a person as someone with a particular problem. Fundamental to this is valuing and accepting them as they are and carefully listening to how things are for them. Pastoral visitors use prayer as part of their ministry whether that be in preparation for a visit; in offering prayer with or for the person; or at the end or after a visit. We as a team also offer a confidential prayer request service through the church website, and respond to individual requests by praying for one week.

Other important aspects of our ministry include:

- helping to identify where outside help may be appropriate to address practical needs;
- accompanying someone, if requested, on medical visits, and taking someone with complex physical needs to appointments, which

require particular skills and experience.

- supporting people who are going through difficult times of change through health issues etc.
- accompanying someone who is too vulnerable to go out on their own, to enjoy walking and being out in the fresh air, following an appropriate risk assessment.

These are skilled and time-consuming activities, and require those with appropriate training and experience to take on these responsibilities.

Richard Hemingway has continued to offer Home Communion on a regular basis to the housebound. This is a service much appreciated by those receiving it in addressing spiritual needs and a time to be listened to, to talk together and to pray.

As team leader I have also had the opportunity of hearing from Beverly of those people she has been able to follow up through hospital or other one to one meetings. This has enabled me to have an overall picture of pastoral needs and know those needs are being met.

We would value your prayers for us as a team as we continue to offer this ministry at All Saints and to those in the wider community we have links with.

Another part of my role as Vision Group Chair is to oversee and support the work of the small group leaders. We have at present nine small groups which include four home groups addressing learning and growing together in knowledge and experience of our Christian faith. The latest group, which started in November, is a daytime Woman's Bible Study Group lead by Beverly and Annie Twidell which is proving very helpful and is thoroughly enjoyed by those attending. The other groups include the Men's Coffee and the Hard of Hearing Group both of which meet monthly and reach out both to our church members and the wider community. These groups are not dependent on being a member of the church but reach out to the wider community in offering a particular service and a safe place to meet and share with one another. There is also a monthly lunch group which offers not only a delicious meal but pastoral support for one another.

Marguerite Barclay, Chair, Pastoral Vision Group

Premises Vision Group

This group deals with the day to day maintenance and upgrading of the church, the hall and the field as well as looking after 6 Thorn Bank. We engage practically with our parishioners through our Saturday work sessions which have been productive over the past year.

After many attempts by the supplier of the external door from the Reading Room one has now been fitted which prevents ingress of water thanks to the tenacity of Dave Mowat.

The lightning conductors were checked and found to be in good order and still meet the current regulations and are correctly earthed.

Little work was done on the bell tower which is slowly losing its wooden slats. The wooden structure also seems to be losing its waterproofness. Access to carry out repairs to the slats has proven to be difficult within Health and Safety rules.

The movement in the church structure was monitored throughout the year. In consultation with our architect and engineer it was realised that the subsidence during the dry summer had become significantly worse. This led to a decision to cordon off the Chapel and Library areas. Acrow props were installed to support the failing structure. Following a meeting with the Archdeacon and the Diocesan Advisory Committee Secretary a further decision was taken to ultimately demolish the Chapel and Library structures. This has led to the Big Build Project which we hope will be completed within the next three years.

A brief fire training course was held for all people who run church services and activities. This encompassed some theory, practical fire extinguishing methods and a familiarisation of procedures for ensuring people's safety in the event of a fire.

Big changes can now be seen toward the bottom (northern end) of the field. Led by the enthusiasm of Carolyn Nicholls, work is well underway on the 'Orchard Project' by a team of volunteers led by Carolyn. Clearance of undergrowth and briars has given us a woodland trail, a walk through the trees and bulbs which have been planted. At the end of the field, areas have been cleared prior to planting fruit trees and constructing a small pond. Thanks go to the Woodland Trust, the Queen's Green Canopy and Shell for their donation for plants and trees.

Routine maintenance jobs and minor repairs have been carried out as they

have arisen in the church and hall. Thanks to Dave Mowat and Peter Nicholls for tackling these tasks and for Paddy Payne's persistence in ensuring that broken chairs have been repaired.

The hall kitchen is now benefitting from a new cooker with an induction hob. Shortly there will also be some new cutlery. Further changes in the kitchen are being discussed.

The new shed in the field stands on a concrete base and wooden struts rather than on paving slabs as previously. It is primarily used by Montessori. It contrasts with the wooden shed used by the church which now needs replacing.

In cooperation with the Eco Vision Group, work is continuing to evaluate the alternative types of heating for both the church and the hall. Plans to evaluate various ways to cut down heat loss through insulation and improvements to the clerestory windows in the church have been put on hold .

Robin Holdsworth, Chair, Premises Vision Group

Worship Vision Group

Worship remains central to all we do and are at All Saints, both during the Festival Seasons, and also in 'Ordinary Time'. It's the heart of our calling, and our core purpose as a church. To worship means to honour the Lord with the whole of our lives, including as we gather together for services.

An overview of worship is taken by the Worship Vision Group, which meets five to six times a year; and a key member of this group is our 'Worship Warden', Henrietta Harding. The Group reviews all aspects of the worshipping life of All Saints, and seeks to understand and respond to the Lord's vision for our church. It also takes an overview of worship in our schools, and at Dray Court; and for prayer and the spiritual growth of members of our congregations. Our Lent Course and Confirmation Course came within the remit of this group, and also oversight of the Resource Library at All Saints.

Looking back at 2022 as a whole, my sense is that the past year has been one of consolidation and growth. After the challenges of Covid it has been good to see the worship pattern that emerged over that time become embedded in the life of our church. Our current pattern of Services at 8am, 10am, and 4pm is working well on Sundays, with new people joining us

regularly. Our café-style Altogether Worship on the first Sunday of the month has proved popular; and the 4pm Service, Tea Time Church, is now well established, with a regular and committed core of members, and a good team of leaders.

Our Preaching Team continues to enrich our services, and it has been good to welcome Paul Young into the group, as an 'Occasional Preacher'. We now have seven members of the group (me, David Barclay, Alison Moulden, Martyn Whiteman, Julie Shaw, Andy Wells and Paul Young). Since September our preachers have also been preaching at St. Francis Church in Westborough, on a fortnightly basis. This has been greatly appreciated by members of that parish. Andy Wells has stepped up to lead many of our Altogether Worship services, as part of his preparation for the ordination selection process; and this has been an encouragement to many within our congregation.

A significant step forward in 2022 was the re-introduction of wine at Communion services, following the challenges of Covid. Our PCC took the decision to allow the use of individual cups at Communion, as a temporary measure; and this has been widely appreciated by the congregation.

Services of worship continue beyond the walls of our church, both at Dray Court (residential home for the elderly), and within our schools. A significant development during 2022 was the appointment of a new head of RE at Queen Eleanor's school. This new member of staff has begun to build on good work done by Vanessa Kearns, and has brought new, fresh ideas and momentum both to the RE syllabus and also to Collective Worship in the school. Links with Onslow Infant School have opened up again following Covid, and it was joy a to welcome the school for their Harvest Festival this year.

Baptisms and confirmations have also taken again place this year, with nine baptisms taking place, and four confirmations. In some cases the baptisms were of two children within a family together, where the older child had not been baptised due to Covid; and I was delighted that two of the baptisms were of adults (Melissa Young and Trudi Saunders). It was a joy to witness the confirmations of Carys Lodge, Rupert Tear, Avilee Gillett, Teagan Gillett and William Bennett at St. John's Church in Merrow, in September.

A significant change took place in September, when the Chapel became out of bounds for worship, following subsidence in that area of the building. As the weather became colder, and the cost of fuel increased, smaller services

relocated to the recently refurbished Reading Room. Currently both 8am and 4pm services on Sundays now take place in the Reading Room, as well as Morning Prayer and the Thursday Communion during the week. The Reading Room has proved to be a welcoming space for worship, with additional benefits such as increased light and warmth, easy access to kitchen facilities, and internet resources accessed via a large monitor.

The Library has also been affected by subsidence, and the resources are largely being decommissioned. Under the guidance of Mike Truman, most of our original library books are being kept, but will need to be put into storage at the Vicarage until the library area is rebuilt.

As well as services of worship, the Worship Vision Group also holds an overview of the spiritual growth and development of church members. This often takes place through courses that we offer on a regular basis. In 2022 as our Lent Course, we offered 'Christianity Explored', over five evenings and via Zoom. Later in the year we offered a confirmation course, which was taken up by five young people.

And finally, the music at our services is overseen by our Choir Director, Jeremy Barham (on the second, fourth and fifth Sundays of each month); and by Andy Wells, overseeing the band (on the first and third Sundays). In this way we've been able to offer a breadth of musical styles, encompassing both the old and the new.

The choir began the year at full strength and resumed its pattern of contributing regular anthems to the Sunday Communion services. Highlights of the year included singing a new composition by Jeremy 'Such Deeds, O God Do We Do There' at the Maundy Thursday service. This anthem was written as a tribute to the people of Ukraine, setting words by the country's most celebrated poet Taras Shevchenko and text from the Orthodox Prayer to the Holy Spirit. The choir also helped lead the introduction of Jeremy's new Communion setting, 'The Onslow Mass', adjusted well to returning to singing without the social distancing or screens that we have been using for some time, and responded quickly and sensitively to the death of the Queen by singing a choral version of Elgar's Nimrod, 'Lux Aeterna', on the Sunday morning three days later.

The choir was boosted significantly by the appointment in the autumn of two choral scholars - Michelle and Isaac - who are music students at the University of Surrey. Their contribution has been invaluable and has enabled the choir to take on a more ambitious repertoire, and generally to

increase the choice of music available to the singers. We are very grateful to those in the All Saints community who have made the Choral Scholar scheme possible. This bore particularly effective fruit at the Patronal Festival Choral Evensong in October and the Carol Service in December (for which we were also joined by Roger and Heather Kerswell, and Sara Truman). Both of these services drew many appreciative comments from members of the congregation, and I am heartened by the choir's continuing and developing ability to lead, support, and give expression to the spirit of worship at All Saints. My sincere thanks go to Richard, Peter, Simon, Isaac, Fiona, Del, Lara, Sheila, Meg, and Michelle for their commitment, enthusiasm, and musical skills!

Andy Wells is running the All Saints' Band and reports as follows: I'm delighted and very proud to be able to report on the All Saints Band this year.

We have grown from strength to strength. We have 14 people in the band when we're all here with a full range of voices and instruments from drums, to guitar and cello to flute. We have a repertoire of over 120 songs ! Our technical team are amazing. This year through them we have mastered the mixing desk to improve the sound from the band.

We play every two weeks in church now, as well other church organised events.

We're always looking to expand the band whether instruments or singers so please talk to me or a band member if you'd like to join!

Our Flower Team has also continued to provide beautiful displays, both for Sunday services, for funerals and for special occasions. Particularly special displays were also created for Easter, the Queen's Jubilee, Harvest and Christmas. After 20 years of faithful service Sue Hemingway has stepped down from oversight of the Flower Team; and the role has been taken up by Julie Lodge and Lizzie McAlister. Julie and Lizzie will continue to be supported by a dedicated team of flower arrangers.

To summarise: It's a rich pattern of worship, which is developing as time goes by; and one which I am privileged to lead. My prayer is that we will continue to worship the Lord together in the Spirit and in truth (John 4:23) in the years ahead .

Revd Beverly Watson, Chair, Worship Vision Group

Finance Review – Year Ended 31 December 2022

In 2022 All Saints Church suffered a deficit of £1,705 on its main unrestricted fund compared to a surplus of £2,883 in 2021, a negative movement of about £4,600. The total incoming resources for the year at roughly £131,300 is very much in line with the equivalent figure for 2021, £131,030 but the total church expenditure was greater, roughly £127,000 compared with £120,000 in 2021. The transfer out to the subordinate funds that we keep for major expenditures has also to be taken into account and this was about £2,000 lower in 2022 than in 2021, £6,000 as opposed to £8,088 in 2021. Hence the above mentioned movement between the two years of about £4,600. Please see the Statement of Financial Activities and Notes 2 & 3 to the accounts.

Incoming Resources (Notes 2(a) to 2(e) to the accounts)

As stated above the incoming resources for 2022 in total was very much in line with the equivalent figure for the preceding year but there are some quite significant variations between 2022 and 2021 in the individual categories making up this figure. Notes 2(a) to 2(e) to the accounts on pages 50-51 show how the £131,300 is made up. The most striking difference between the two years is the drop in the congregational giving from £70,252 in 2021 to £66,234 in 2022.

As always, so it seems to me, the incoming resources section is bolstered by the income from the church hall and now also from the church and reading room as well, up from £33,027 in 2021 to £37,849 in 2022. Over the years the combined income from the hall and church has increased quite significantly from £23,721 in 2019, £18,629 in 2020 (the Covid year) - and £33,027 in 2021.

The voluntary income from the congregation however remains the church's main source of income and this, as stated above, has declined from 2021.

Resources Expended

As always, the biggest item of expenditure was the Parish Share, £80,123 compared to £78,658 in 2021. The parish share has increased further to £82,618 in 2023.

Most of the other expenditures in the "Church Activities" category were greater than their equivalent 2021 figures, especially the utilities costs which was probably to be expected. The costs associated with the upkeep of the church buildings were also much higher than the previous year, £7,739 as opposed to £4,222 in 2021. But we are not dealing with very large figures here and it does not take much to upset the applecart and a couple

of fairly modest bills from heating or sound engineers can affect the figures quite substantially. For example the 2022 figure includes a bigish bill (over £1,300) for the repair of the church heating system and there were others in 2022 which taken together rather distorted the figures. There was also an accumulation of bills arising from the change in the tenant of the Thorn Bank bungalow.

The transfer out to the subordinate funds of £6,000 was predetermined at the beginning of the year when the budget was set and as mentioned above a smaller amount was transferred out in 2022 than in 2021. Please see the notes to the accounts for an explanation of the mechanics of how these funds work – and please also see below.

The overall result was, as stated above, that the church expenditure, before the transfers to the subordinate funds, increased from roughly £120,000 in 2021 to £127,000 in 2022, and this movement together with a quite static income figure but set off by the lower amount transferred out to the subordinate funds resulted in the year to year movement on the main fund from the small surplus in 2021 to a small deficit in 2022.

Balance Sheet

Everything said above relates primarily to the movement on the main unrestricted fund of the church; it has decreased from an opening balance on 1st January 2022 of £60,070 to £58,365 on 31st December 2022 (the deficit of £1,705).

But as mentioned above there are two subordinate funds In addition to the main unrestricted fund of the church to deal with large scale expenditures of the church and hall respectively. These funds and the movement upon them are described in detail in the notes 1(a) and 1(b) to the accounts. Over the course of the year both funds have increased in value; the church fund has increased from an opening balance of £1,800 to £2,971, note 1(a), and the hall fund from zero to £1,656, note 1(b) and of course this is because a greater amount has been transferred into these funds from the main fund than has been expended from the funds. In order to obtain a comprehensive feel for the financial position of the church it is necessary to look not just at the negative movement on the main fund but to look also at these two funds – which combined, have increased in value by £2,827. So, the surpluses on these two funds taken together more than cancel out the deficit of £1,702 on the main fund bringing the church finances as a whole into a small surplus position of a little over £1,000.

Christopher Lambert, PCC Treasurer

Independent Examiners's Report to the PCC of All Saints' Church

I report on the financial statements of the PCC for the year ended 31st December 2022, which are set out on pages 40 to 53.

Respective responsibilities of the PCC and the Independent Examiner.

As members of the PCC you are responsible for preparation of the financial statements. You consider that an audit is not required for this year under Section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- examine the financial statements under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the PCC and a comparison of the financial statements presented with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required of an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with Section 130 of the 2011 Act; or
 - to prepare financial statements which accord with those accounting records have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Mary-Jane Crump ACA
18 Wilderness Road, GU2 7QX

Dated: 26th March 2023

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PAROCHIAL CHURCH COUNCIL OF ALL SAINTS GUJILDFORD
BALANCE SHEET AS AT 31st DECEMBER 2022
 Registered Charity No 1149709

	2022 £	2021 £
	Note	
FIXED ASSETS		
Thorn Bank Bungalow	1(e)	12,000
Investment in Church of England CBF Investment Fund	1(f)	7,395
		19,395
CURRENT ASSETS		
Debtors and Prepayments	1(g)	4,267
Short Term Deposits	1(h)	11,416
Cash at Bank	1(i)	42,709
		58,392
		3,636
		11,268
		41,967
		56,871

CURRENT LIABILITIES

Creditors-amounts falling due in one year	1(j)	9,420	8,596
General Charitable Missions - amounts outstanding	1(k)	5,375	5,800
		<u>14,795</u>	<u>14,396</u>
NET CURRENT ASSETS		<u>43,597</u>	<u>42,475</u>
TOTAL NET ASSETS		<u>62,992</u>	<u>61,870</u>

PARISH FUNDS

Church Main Unrestricted Income Fund	1	58,365	60,070
Unrestricted Designated Fund - Church Major Maintenance Fund	1(a)	2,971	1,800
Unrestricted Designated Fund - Hall Major Maintenance Fund	1(b)	1,656	-
Total Unrestricted Funds		<u>62,992</u>	<u>61,870</u>
Restricted Income Fund - Chair Fund	1(c)	-	-
Restricted Income Fund - Windows Appeals	1(d)	-	-
Total Restricted Funds		<u>-</u>	<u>-</u>
TOTAL ALL FUNDS		<u>62,992</u>	<u>61,870</u>

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS GUILDFORD
Registered Charity No 1149709

STATEMENT OF FINANCIAL ACTIVITIES - CHURCH MAIN UNRESTRICTED FUND
for the year ended 31st December 2022

	Note	All Saints Church
		2022 2021
		£ £
INCOMING RESOURCES		
Voluntary Income	2(a)	66,234 70,252
Activities for generating funds	2(b)	8,239 9,350
Income from investments	2(c)	16,277 16,013
Church activities	2(d)	39,741 34,674
Other incoming resources	2(e)	812 741
TOTAL INCOMING RESOURCES		131,303 131,030

RESOURCES EXPENDED

Missionary and Charitable Giving	3(a)	6,600	7,000
Church Activities	3(b)	109,719	105,404
Costs of Fundraising Activities	3(c)	2,888	3,277
Costs of Buildings upkeep and improvement	3(d)	7,739	4,222
Governance Costs	3(e)	62	156

TOTAL RESOURCES EXPENDED

127,008	120,059
----------------	----------------

Transfers to Subordinate Major Expenditure Funds

1(a)/1(b)/3(f)

6,000	8,088
--------------	--------------

NET MOVEMENT IN FUND

(1,705)	2,883
----------------	--------------

BALANCES BROUGHT FORWARD 1st January 2022

60,070	53,970
---------------	---------------

58,365	56,853
---------------	---------------

TRANSFER Remaining Balances on Chair Fund and Windows' Funds (P/Y)

1(c)/1(d)

3,217	3,217
--------------	--------------

BALANCES CARRIED FORWARD 31st December 2022

58,365	60,070
---------------	---------------

Notes to the Financial Statements

for the year ended 31st December 2022

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Statement of Recommended Practice "SORP" 2015. They have therefore been prepared under the historical cost convention under which the assets attributable to the PCC are valued at the lower of cost or net realisable value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Funds

Under the SORP 2015 the church may operate three categories of fund, unrestricted funds, restricted funds and designated funds. An unrestricted fund can be used for anything deemed appropriate by the church to further its general purposes. By contrast a restricted fund has to be set up when money is received by the church under condition that it must be used for a particular purpose. The money must be used for the purpose specified and cannot be used for any other (otherwise it would be a breach of trust). A designated fund is not restricted in this way but is money which has been earmarked by the PCC for a particular purpose and therefore has to be kept separate from the main fund of the church. In 2015 the PCC of All Saints operated a single unrestricted fund for all the financial transactions of the church. In 2016 however, and in each successive year up to 2020 it was found necessary to introduce additional funds in the other two categories to deal with a small number (though large in value) of specialised transactions. At the beginning of 2021 small balances remained on two of these additional funds, the chair fund and the windows fund after all necessary expenditure had been charged to them and these small balances being no longer required were transferred to the church's main unrestricted fund. This was all dealt with in the 2021 accounts so nothing more needs to be said about them here. The general, day to day activity of the church as always, continues to be accounted for in the church's main unrestricted fund and the Statement of Financial Activities for 2022 shown on the previous pages relates entirely to this fund; the balance on the fund at 31st December 2022 stood at £58,365. Two other (designated) funds were however set up in

2019; these are explained in notes 1(a) and 1(b) below.

1(a) Church Maintenance Fund: In 2019 it became apparent to the PCC that major repair work will always be necessary to the fabric of the church building and to the church fittings and fixtures on an ongoing basis – but when and to what extent is difficult to predict. In the past when such expenditure has occurred it has had a distorting effect upon the accounts because this sort of expenditure tends to be unpredictable and significant. The idea behind setting up this fund is that anticipated expenditure can be charged evenly to the main fund by transferring equal quarterly amounts to this fund (to build up the fund) and then the actual expenditure when it does arise can be charged to this fund instead. (Instead of against the main fund.) In 2022 the movement on the fund was as follows:

	£
Opening Balance at 1st January 2022	1,800
Transfer from main fund over the course of the year	<u>3,500</u>
	5,300
Deduct Expenditure: Subsidence – Engineers Report	(900)
Architect's Report	(831)
Gas Pipe Work	<u>(598)</u>
Balance remaining at 31 December 2022	<u>2,971</u>

1(b) Hall Maintenance Fund: Everything said above in relation to the Church Maintenance Fund also applies to the Hall Fund. The movement on the fund in 2022 was as follows :

	£
Opening Balance at 01 January 2022	-
Transfer from main fund over the course of the year	<u>2,500</u>
	2,500
Deduct Expenditure: New cooker for kitchen	(844)
Balance remaining at 31 December 2022	<u>1,656</u>

1(c) Chair Fund: This is a fund which was set up in 2020 to pay for the new chairs in the church. As stated in Note 1 above the balance on the fund was transferred to the main fund in 2021. The movement on the fund was set out in the 2021 accounts and is not repeated here.

1(d) Windows Appeal Fund: As stated in previous accounts this fund was created to pay for the replacement of the windows in the Reading Room and the church office. As with the chair fund the movement on the fund was set out in the 2021 accounts and is not repeated here.

Assets and Liabilities

1(e) Tangible Fixed Assets: Consecrated and benefice property is the property of the diocese not the PCC Consecrated and is excluded from the accounts by S10(2)(a) of the Charities Act 2011.

Moveable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's inventory, which can be inspected at any reasonable time. Such assets are not valued in the financial statements.

The freehold property in Thorn Bank stands in the Balance Sheet at a nominal valuation of £12,000. This valuation arose when the property was transferred from Onslow Village Limited in 1983 to the church (as tenant of the bungalow). As in previous years it has not been thought worthwhile to re-value the property.

1(f) Investments: The CBF Investment Shares are included in the balance sheet at cost price. Our 786 units are valued at £16,240 at the mid-market price of 2066.14 pence per share on 31st December 2022. This is down from £18,407 at the beginning of the year.

Net Current Assets:

£

1(g) Debtors and Prepayments:

Gift Aid & GASDS income tax recoverable	3,234
Other - mainly payments in advance	<u>1,033</u>
Total	<u>4,267</u>

1(h) Short Term Deposits: Monies surplus to current needs are lodged with the CBF Church of England Deposit Fund at short term rates of interest and with immediate withdrawals allowed.

1(i) Cash at Bank: The PCC banks with CAF Bank Ltd at their West Malling, Kent head office.

1(j) Creditors and Accruals:	£
Thorn Bank rent received in advance	980
Hire of hall and church – advance receipts	270
Secretarial costs outstanding	700
Visiting organists	235
Magazine printing costs	4,050
Magazine advertising in advance	480
Choral Scholars deferred payments	779
Utilities accruals	607
Other	<u>1,319</u>
Total	<u>9,420</u>

1(k) General Charitable Missions: The Voluntary Giving from the congregation comes to approximately £66,000. So the charitable donations made by the church for 2022 will be in total 10% of that figure rounded to £6,600, and see note 3(a). £1,225 has already been disbursed, mainly to the Wycliffe Bible Foundation so that leaves a further £5,375 to be disbursed, hence the accrual of this amount.

Other Accounting Policies

Planned giving, collections, donations and legacies are credited when received. Income tax refunds in respect of gift aid claims on the Planned Giving are credited quarterly when the claim has been calculated. The income tax recoverable under the Gift Aid Small Donations Scheme (GASDS) is claimed and accounted for twice annually – at the end of the tax year and at the end of the financial year. The income tax recoverable, £3,234, at the year-end – see note 1(g) therefore includes the second of these GASDS elements along with the main quarterly gift aid claim for the December Quarter. Property rents and amounts due in respect of the hire of the hall are credited to the period to which they relate. All other income is credited when received.

Resources expended: Missionary and charitable giving is accounted for when the amounts to be donated have been agreed by the PCC. The diocesan parish share is paid by twelve monthly instalments and accounted for accordingly. All other expenditure is generally recognised when it is incurred.

Missionary and Charitable Giving:	£
Wycliffe Bible Translators	1,200
Green Glasses	25
Friends International	896
Guildford Town Centre Chaplaincy	896
United Society Partners in the Gospel	896
Five Talents	896
Mosaic Middle East	896
North Guildford Food Bank	895
Total	<u>£6,600</u>

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2. MAIN UNRESTRICTED INCOME FUND - INCOMING RESOURCES

	Note	2022 £	2021 £
2 (a) Voluntary Income			
Planned Giving			
Gift Aided Donations		41,802	45,206
Income Tax Recovered		10,544	11,302
Legacy		-	-
Other		9,438	10,815
Collections (Including GASDS)		3,507	1,370
Donations - non-recurring		943	1,559
		66,234	70,252
2 (b) Activities for generating funds			
Autumn Fete		1,654	2,237
Bonfire/fireworks		3,881	3,405
Other events and sundry income		1,354	2,708
Various Grants		1,350	1,000
		8,239	9,350

2 (c) Investments

Rent from Thorn Bank property
Interest and Dividends from Investments

15,604	15,540
673	473
16,277	16,013

2 (d) Church Activities

Hall and church lettings
Magazine Sales
Magazine Advertising

37,849	33,027
576	611
1,316	1,036
39,741	34,674

2 (e) Other incoming resources

Fees - weddings/funerals

812	741
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Total Incoming Resources

131,303	131,030
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3. RESOURCES EXPENDED

3 (a) Missionary and Charitable Giving

General Missions and Charitable Giving

	2022 £	2021 £
	6,600	7,000

3 (b) Church Activities

Parish Share	80,123	78,658
Other Ministry Costs	1,377	1,072
Salaries/honoraria	11,445	10,853
Clergy Expenses	1,306	1,228
Church utilities	2,716	1,685
Hall utilities	1,816	1,533
Insurance - church	764	687
- hall	630	630
Cleaning	6,213	5,504
Printing & Stationery	1,280	1,881
Other Costs	2,049	1,673
	109,719	105,404

3 (c) Costs of Fundraising Activities

Magazine Costs of Printing	1,895	1,250
Costs of events	993	2,027
	2,888	3,277

3 (d) Costs of Buildings Upkeep and Improvement**Maintenance/Improvements**

- Church	3,942	2,083
- Hall	918	368
- Thorn Bank repairs maintenance and insurance	1,506	652
- Thorn Bank management fee	1,373	1,119
	7,739	4,222

3 (e) Governance Costs

	62	156
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Total Resources Expended

127,008	120,059
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3 (f) Transfers out to Subordinate Major Expenditure Funds

- Church	3,500	5,000
- Hall	2,500	3,088
	6,000	8,088

Total of Resources Expended/Transferred out from Main Fund

133,008	128,147
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Net Movement in Main Unrestricted Income Fund

(1,705)	2,883
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Approved by the PCC on 15th February and signed on their behalf by:

Revd Beverly Watson (Vicar)

Mr Christopher Lambert (PCC Treasurer)

Accounts



All Saints Guildford

Joyfully Living Jesus

Welcoming Everyone

Growing Disciples Deepening Community

Reports & Accounts

2021

Annual Parochial Church Meeting
20th March 2022

Registered Charity Number: 1149709

www.allsaintschurchgfd.org.uk

All Saints' Church PCC 2020/21

Ex-officio Members

Vicar Revd Beverly Watson*

Churchwardens Henrietta Harding*
Robin Holdsworth*

Deputy Churchwardens *(vacancies)*

Deanery Synod Representatives Rebecca Brown
Simon Doran

Current Members - term ending

2022

Marguerite Barclay *

Rob Burch

Julie Lodge *

Joanna Smalley

2023

Simon Moulden

Trish Tye *

2024

Rob Crossingham *

Ed Gillett *

Peter Nicholls

Angela Rose *

Andy Wells

Co-opted

Katherine Hopwood

Annie Twidell

* Members of Standing Committee

AGENDA

Annual Vestry Meeting - All Saints' Church Guildford

To be held on 20th March 2022

1. Opening prayers
2. Apologies for absence
3. Notice convening the meeting to be taken as read
4. Minutes of the Annual Vestry Meeting for 2021
5. Election of Churchwardens
6. Election of Deputy Churchwardens

AGENDA

Annual Parochial Church Meeting - All Saints' Church Guildford

To be held on 20th March 2022

1. Notice convening the meeting to be taken as read
2. Minutes of the Annual Parochial Church Meeting for 2021
3. Revision of the Electoral Roll
4. Election of people to the PCC
5. Annual reports for the church
6. Financial statement for the year ending 31 December 2021
7. Appointment of auditor
8. Review of safeguarding
9. Appointment of Parish Safeguarding Representative
10. Year's report by the vicar
11. 'Transforming Church, Transforming Lives' Plan
12. Questions and points of interest
13. Closing prayers

Draft Minutes of All Saints' Annual Vestry Meeting held on 21st March 2021

Due to COVID-19, the meeting was held via Zoom

1. Opening Prayers

The meeting was chaired by the vicar, Reverend Beverly Watson, who, after welcoming those attending, said prayers.

2. Apologies for Absence

Apologies were received from Martyn and Jeanette Whiteman, and Andy Wells.

There were 39 parishioners recorded as attending the meeting.

3. Notice Convening the Meeting

The notice convening the meeting was taken as read as it had been displayed for the requisite time prior to the meeting.

4. Minutes of the Vestry Meeting for 2020

The minutes were accepted unanimously as a true record and signed by the vicar.

5. Election of Churchwardens

Carolyn has served five years as churchwarden and has decided to step down. Beverly offered Carolyn her thanks for her service, especially in this most recent challenging year.

Henrietta Harding has served three years and kindly offered to stand once again.

Robin Holdsworth has also been nominated to serve as Churchwarden.

The wardens' responsibilities have been nominally divided, with Henrietta taking main responsibility for worship and Robin taking main responsibility for the buildings.

There were no other nominations and so Henrietta and Robin were unanimously elected as our Churchwardens.

6. Election of Deputy Churchwarden

Richard Hemingway is stepping down as a deputy warden and Beverly offered her thanks for Richard's faithful service. We have had no nominations for deputy warden. deputy wardens could be appointed during the year if any candidates come forward

**Trish Tye
PCC Secretary 2020/21**

Draft Minutes of All Saints' Annual Parochial Church Meeting held on 21st March 2021

Due to COVID-19, the meeting was held via Zoom. It was chaired by the vicar, Reverend Beverly Watson, and followed on immediately after the Vestry Meeting.

Apologies: Apologies were received from Martyn and Jeanette Whiteman, and Andy Wells.

1. Notice Convening the Meeting

The notice convening the meeting was taken as read as it had been displayed for the requisite time prior to the meeting.

2. Minutes of the Annual Parochial Church Meeting for 2020

These were unanimously accepted as a true record. They were then signed by the vicar.

3. Revision of the Electoral Roll

Richard Pointer reported that last year we had 125 people on the Electoral Roll. During the year, seven new names have been added and two removed. Our total on roll is therefore 130. This is the second revision since the roll was compiled two years ago. We have included our Zoom congregation as they have worshipped with us during the year. Beverly gave her thanks to Richard and Sandra and commented on how encouraging it is to see growth during a pandemic.

4. Election of members of the Parochial Church Council

Those retiring from the PCC by rotation are Eve Gunn, Chris Lambert, Paddy Payne and Martyn Whiteman. Beverly gave her thanks to all four for their varied talents and faithful hard work.

We had six vacancies in total on the PCC and we have had five eligible nominations. These are Peter Nicholls, Andy Wells, Ed Gillett, Angela Rose and Rob Crossingham.

Proposal: That we elect these five nominees as one, to serve for the next three years.

Proposed: Beverly Watson; all in favour.

We also had two further nominations for PCC members – Katherine Hopwood and Annie Twidell. Neither nominee has been on the Electoral Roll for the required six months and so at the first PCC meeting, it is our intention to co-opt Katherine and Annie to the PCC.

5. Annual Reports for the Church

The Annual Reports had been previously available online and in printed form in the Reports and Accounts document.

Comments on the reports:

Sylvia Holdsworth commented that 'licensed' ministry should be spelt with an s not a c.

Richard Hemingway asked if there could be a music section in the Annual Report. Beverly noted this point.

6. Financial statement for the year ending 31 December 2020

A Financial Review, the Balance Sheet, a Statement of Financial Activities and notes on the accounts have been included in the Reports and Accounts booklet. The Treasurer, Chris Lambert, presented a summary to the meeting.

2020 hasn't been a good year, with our accounts showing a deficit of just under £10k. This is the biggest deficit in ten years. Taking this into account, our main fund has reduced to £56,970.

The deficit is mostly due to a shortfall in income of about £14k. Most of this is within voluntary income and church activities.

The gross income from the hall has dropped by £5k because many people cancelled their activities. The drop could have been worse in the circumstances.

Voluntary income has dropped through the closure of the church and so there were no in-person collections. In addition to this, 34% of voluntary income comes from just five people. When one of these drops out, this badly affects the figures and that has happened this year.

Within the activities for generating income, we have lost the summer fete and the bonfire night. But we have gained some grant funding from The Bishop of Guildford's fund (£1.2k) and Guildford Borough Council (£5k). These have softened the deficit somewhat.

Expenses have reduced by about £2k because of the church being closed. In addition, the Parish Share has dropped. It was due to increase, but the Diocese decided to subsidise the parishes by reducing the Parish Share. We submitted figures to demonstrate our expected losses and our share was reduced by £5.2k.

Chris ended by explaining that things aren't as bad as they seem. The

balance sheet is still quite strong through our reserves.

Questions on the accounts:

Creditors - church scholars:

Richard Pointer asked what this is.

Chris explained that this is the money donated by church members to fund our choral scholars. The amount coming in has been greater than that spent, so it has been left as a creditor as we may pay it out, or return it, in the future.

Balance to pay on the church chairs:

Richard Pointer asked if this was being held back for any reason. This has been paid in February.

Beverly offered a vote of thanks to Chris for his hard work in a challenging year and the clarity of accounts. Beverly mentioned that we also raised £15k for the church chairs and so also an investment. Beverly also offered her thanks to people for their continued generosity and faithfulness in giving.

7. Appointment of Auditor

Mary-Jane Crump has done this for three years and does the job very well. Chris is confident that she will audit the accounts again next year, although she has not been officially appointed as Auditor at this time.

8. Review of Safeguarding

Julie Lodge presented her report to the meeting.

Julie has written a report which is presented in the Annual Report & Accounts.

The significant difference this year has been COVID-19 which has probably doubled the amount of work and frequency of meeting for the Safeguarding Team. Julie is indebted to the team of six and she gave her thanks to Beverly, Carolyn, Henrietta, Eve and Trish.

We have had to consider all our online activities as well as closing and opening the church. Julie really appreciates the reaction and responses of the congregation in following our advice and guidance.

Training still needs some chasing, and we will be firmer on the timescales of completion of training. Please look out for emails from Julie regarding your training. There is quite a lot of re-training as time periods expire.

We have decided to DBS check every PCC member, although this is a

recommendation rather than a requirement.

Marguerite Barclay commented that she is doing the Leadership Training and there is a lot of preparation involved. The Diocese are working hard keeping us aware of what our responsibilities are.

Beverly offered a vote of thanks to Julie for all her hard work.

9. Appointment of Parish Safeguarding Representative

Julie Lodge was prepared to continue as the Parish Safeguarding Representative, and this was unanimously agreed.

10. Year's Report by the Vicar

Beverly Watson presented her report as published.

Henrietta offered her thanks to Beverly for her strong leadership over this difficult time.

11. Transforming Church, Transforming Lives Plan

Beverly Watson presented a summary of the Transforming Church, Transforming Lives Plan and the priorities of that in the coming year.

12. Questions and Points of Interest

a) Rob Burch offered his thanks for the work on the floor in the church. It looks fantastic. Beverly gave thanks to Eve Gunn for her persistence in getting the re-work done to such good effect.

13. Closing Prayers

Beverly Watson thanked everyone for coming and Trish for her secretarial duties.

Beverly ended the meeting with prayer.

Annual Reports 2021 - Introduction

The Parochial Church Council of the church of All Saints, Guildford, Surrey (the PCC) has the responsibility (with the Incumbent) for promoting, in the ecclesiastical parish, the whole mission of the Church pastoral, evangelistic, social and ecumenical. These reports not only contain an account of church activities during 2021 for the benefit of parishioners and others who receive the reports, but also provide a justification of the charitable status of the church, which enables us to claim back income tax under the Gift Aid scheme of HMRC, as well as providing other rights and privileges. The PCC is also specifically responsible for the maintenance of the buildings of the church and church hall, and of the church field, car park and grounds. It is also responsible for the maintenance of 6 Thorn Bank, a house in the parish. Three members of the PCC represent the parish on Deanery Synod.

In terms of Licensed Ministry, All Saints now has an Incumbent (Revd Beverly Watson), two Licensed Lay Ministers (David Barclay and Alison Moulden), and four Occasional Preachers (Martyn Whiteman, Julie Shaw, Ryan Harding and Lydia Watson). The parish also enjoys the ministry of a licensed Pastoral Assistant (Marguerite Barclay).

One of our members (Cally Burch) was ordained Deacon in 2021, and is now serving a curacy in Guildford Diocese. Another of our members (Lydia Watson) is now training for ordained ministry in Durham. One of our members (Alison Moulden) serves as the Environmental Officer for Guildford Diocese; and another member (Rebecca Brown) as Guildford Deanery Secretary. The Incumbent is also Assistant Area Dean for Guildford Deanery. All Saints also employs a part time parish Administrator and Communications Officer (Trish Tye).

The reports that follow give a detailed account of the life and worship of All Saints throughout 2021.

Governance structures at All Saints include nine 'Vision Groups' which report to the PCC on a regular basis. These groups cover the following areas of church life: Worship, Pastoral Care, Children and Young People, Events, Mission, Finance, Premises, Administration and Communications, and also Eco Church. Each Vision Group is active in both guiding and serving the community of All Saints. The reports which follow give a more detailed account of the work of the Vision Groups over the past year.

All Saints is an intergenerational church of 'all ages', providing for the needs of the youngest child through to the most senior adult. Our worship includes Sunday services, mid-week services of Morning Prayer and a Thursday Com-

munion; Assemblies at our Church School (Queen Eleanor's CofE Junior), Messy Church at Onslow Infants, and a monthly service at Dray Court (residential home for the elderly).

The majority of services are Eucharistic; but we also offer two 'Services of the Word' (without Communion) on the first and third Sundays of each month at 10am. The first Sunday of the month at 10am is called 'Altogether Worship'; and the third Sunday at 10am is referred to as 'Morning Worship'. Music on the first and third Sundays of the month is led by the All Saints Band; and on second, fourth and fifth Sundays music is led by a choir, under the leadership of Jeremy Barham.

A variety of other services are regularly offered, including online services (a response to the challenge of the pandemic), Tea Time Church, Messy Church, Healing Services, 'Songs of Praise', Choral Evensong, Occasional Offices (including baptism, marriage and funeral services), a monthly service at Dray Court, Remembrance Services (including a service for the bereaved), 'Stations of the Cross', a regular midweek Communion Service, Morning Prayer three days a week, and home Communions.

There is a strong sense of community at All Saints, supported and encouraged through social events and activities, via the work of the Events Vision Group and many others. This ministry of hospitality is extended to the wider community, through such events as the Fireworks Evening and the Summer/Autumn Fayre. The church has strong links with local community groups, including uniformed organisations, and the Onslow Village Residents Association (a local residents' group). The Incumbent is an ex-officio governor at Queen Eleanor's School, and presently a vice chair.

Pastoral care is given by the Pastoral Team, under the leadership of a licensed Pastoral Assistant (Marguerite Barclay). Within the Pastoral Team there are six Pastoral Visitors who care for those in need, and take Home Communion to the housebound. Pastoral care is also offered via the 'Small Groups' at All Saints; and there are now nine such groups meeting regularly for prayer, Bible study, fellowship and support. These form an integral part of the pastoral care that is offered at All Saints. Pastoral Care now sits within the Vision Group structures at All Saints, in the form of the Pastoral Care Vision Group.

Children and young people are highly valued at All Saints, and are nurtured through Children's Church, the Youth Group, the Toddler Group and Messy Church. Ministry in schools continues, with regular Assemblies at Queen Eleanor's School, school services in church, and 'faith days' in school. In-

volvement also continues with Onslow Infant School, and the Montessori nursery which meets in the church hall. All Saints hosts 'Prayer Spaces' for Queen Eleanor's School, either in school or at All Saints; and the Incumbent leads Harvest, Easter and Christmas services each year.

Work on the buildings has continued, with the refurbishment of the Reading Room taking place in 2021, alongside general maintenance. This means that the church, the hall and the Reading Room are all now in a good state of repair, and in regular use by both the congregation and the wider community.

All Saints houses the Diocesan Resource Centre Library, and makes the resources available to church members, to the Diocese as a whole, and to local schools. The library supports Bible study and learning at All Saints, both of individuals and the congregation as a whole.

Wider church links have continued, in partnership with local churches in Guildford Deanery, where the Incumbent is Assistant Area Dean. Clergy in the Deanery meet on a monthly basis, and three Deanery Synods are held each year.

All Saints has continued to give 10% of its income to charities and Christian missions both locally and globally, and overall has made a financial surplus of approximately £2,000 over the course of the year.

Communication of the life and ministry of the church continues through the church website, social media, the parish magazine, the weekly news sheet, hand delivery of Easter and Christmas flyers to all homes in the parish, and a monthly video-recorded message by the Incumbent. All Saints employs a part time Administrator and Communications Officer, to oversee the delivery of information to both church members and local residents.

All Saints is now an 'Eco-Church', working to reduce our carbon footprint and live in a sustainable way. A silver award has been awarded for work done so far. As an 'Eco-Church', we seek to share this vision with our local community.

Along with all other Anglican churches, All Saints is committed to keeping people safe at all times. Much work has been done over the course of the year to ensure that All Saints is fully compliant with the Church of England's National Safeguarding Policy; and we are indebted to our Safeguarding Team for their work in this area .

Revd Beverly Watson, Incumbent

Vicar's Report

2020 was the year in which Covid struck, and life as a whole was turned upside down. 2021 has, in many ways, been a year in which we've learned to live creatively and imaginatively through the continuing pandemic. Covid hasn't gone away, but we now have more effective tools at our disposal to fight the virus – particularly in the form of vaccines. We've learned to adapt and change, so that life in general, and church life in particular has been able to continue. As I look back over 2021 I can see many ways in which the challenges of the past two years have brought us closer together, have enabled to go deeper in faith, and encouraged us to reach out to others in new ways. It's been a year in which there has been spiritual growth and development, in a variety of different ways.

One area of development has been within our services of worship. Churches opened for 'in person' worship on Palm Sunday, after three months of online services. It was a great joy to meet together face-to-face, and celebrate Easter together. As a safety precaution, we held two of our Easter services outside (Good Friday, and Easter early morning), and discovered how meaningful these services were. It's something we'll keep, going forwards.

Our service pattern changed in 2020, so that at 10am we now have two Communion services each month (three when there's a fifth Sunday), and two services of Morning Worship (the first of each month being Altogether Worship, led by one of our LLMs - Alison Moulden). On Communion Sundays the music is led by our All Saints Choir and on Morning Worship Sundays by our All Saints Band. We continue to offer two 8 o'clock Communions each month, and also Tea Time Church at 4pm each Sunday. This pattern has worked well during 2021, and been a creative and imaginative response to the work of the Holy Spirit among us over the past few years.

We are privileged to have many people taking part in our services, and serving in significant ways. Our preaching team now has six members (Beverly Watson, Dave Barclay, Alison Moulden, Martyn Whiteman, Julie Shaw and Andy Wells), who preach across all our various services. Members of the congregation also lead intercessions, read during services, and act as Sidespeople and Welcomers.

An unexpected change has been the development of the worshipping life of Queen Eleanor's School, and our engagement with that. For much of the 'locked-down' times, children were still able to come to church – though in year group 'bubbles', rather than altogether. So we held four Easter services in church (one for each year group), four Harvest Festivals, four Prayer Spaces and also the Carol Service at the Cathedral, which I was invited to

speak at. As things opened up in the autumn term, assemblies started again, and also faith days, and I was able to engage with the children every week. I see this as a very important aspect of our worship and ministry at All Saints.

In the summer we celebrated the wedding of Lydia Watson and Sam Padfield – the first wedding I’ve taken at All Saints during my time as Incumbent. This was a time of great joy, especially as Covid restrictions lifted in time for the whole of Lydia and Sam’s family, together with friends, to gather together. Baptisms began again in the autumn, after over a year with none. It was good to celebrate the baptism of Zacchary Thorpe, and hold a service of Thanksgiving for Hallie Sumun-King in September. Funerals continued, with farewells to Penny Kinsella and Hazel Woolcock (my mother), taking place in church, and also a memorial service for Revd Nicholas Farbridge. 2021 also saw the death of our beloved sister Rosemary Bailey, whose funeral took place in January 2022.

The Dray Court service re-opened in September, after 18 months of closure due to Covid. Sadly some members of the congregation had passed away over that time, and it is taking time to re-build and re-gather people together. But a visit from some carol singers in December (from 1st Onslow Guides, and All Saints members) was a great encouragement; and the Dray Court carol service the following day attracted some new members. So I’m hopeful that services will continue to grow and develop in the year ahead. Our Remembrance Sunday Services were also able to go ahead, with good numbers of children and young people from our local uniformed organisations joining us.

Our Christmas services went well, despite the surge in the Omicron strain of the virus. All services took place ‘in person’, and the carol service was also offered via Zoom. The All Saints’ Choir, and also a children’s choir, delivered a beautiful ‘Nine Lessons and Carols’; Ellie Wells took oversight of the Nativity and Crib Service, which gathered together most of our children; and many people from the local community joined us throughout the season. A big thank you to all our service leaders and preachers, for sterling work over the past year.

Another area where I can identify development is in terms of spiritual growth and deepening faith. This has been apparent through the Pilgrim Course, which began in 2020 and continued through to September 2021. Over the course of 48 Wednesday evenings, a group of 20-25 of us gathered together, via Zoom, to explore some key aspects of the Christian faith. We covered topics such as the Lord’s Prayer, the Commandments, the

Beatitudes, the Bible, the Eucharist and the Creeds. Through the challenges of lockdown it was a bonding experience, and one that drew each of us closer to God in new ways. Some of those who attended are now established members of our church, some have joined our PCC, others are now serving in other roles. This has been a great joy to me, and strengthens the spiritual foundations of our church.

I've also seen spiritual growth and deepening faith among our Service leaders and preachers. It was a joy to witness Cally Burch's ordination as deacon in Guildford Cathedral, on 4th July; and Alison Moulden's licensing as a Licensed Lay Minister at Emmanuel Stoughton, on 26th June. It was also a particular joy to see Lydia Watson's acceptance for ordination training, and her move (along with Sam) to Durham in September to train at Cranmer Hall. Andy and Ellie Wells both completed the Guildford Diocesan Occasional Preachers Course in 2021, and are continuing to develop their skills. It's good that we're able to serve our congregation through our leaders, but also resource the wider church through those we are sending out – quite an achievement for a small church!

Another aspect of our ongoing ministry that has seen growth and development is our work among children and young people; and I'm hugely grateful to Jeanette Whiteman for her wise leadership over the course of the year. 'Children's Slots' during our online services were extremely popular, and kept the flame of children's work alive during challenging times. Children's Church re-opened in September, and gradually gathered momentum over the course of the autumn term. Our Youth Group opened in the summer, following by half termly gatherings for secondary aged young people. A new team of leaders gathered together, bringing fresh enthusiasm to the group. Our Toddler Group also re-opened in September, and moved into the main church building – having previously met in the church hall; the new space has proved very popular, with many families gathering together every Friday in church. Morning Worship on the first and third Sundays of each month, and also Tea Time Church, are accessible for children and adults, and also meaningful for everyone; and our Altogether Worship team continues to deliver imaginative and creative services. Messy Church has largely been on hold during Covid, but may re-open in the year ahead. So alongside our work in local schools, we're able to reach out to children and families of all ages in the parish.

Despite all the challenges of Covid, we've had some wonderful special events this year; and I'd like to thank the Events Team, led by Eve Gunn, for their contribution in delivering these. One that stands out for me is the

Autumn Fayre (ably overseen by Henrietta Harding). With Covid restrictions still uncertain in the summer, we decided to postpone the Summer Fete, and make it into an Autumn Fayre – for the first time. September 18th turned out to be a beautifully sunny day, which drew many people to All Saints. Alongside some of the usual stalls, such as refreshments, the bouncy castle, the games area and the book stall, there were new things on offer – and especially apple pressing and information about the orchard project. It was good to welcome the local community to All Saints once again, after such a long time.

Other special events included a series of ‘Vicarage Garden Lunches’ in the summer, as lockdown restrictions started to ease. This was followed by the Archbishop of Canterbury’s visit to Guildford Diocese in September, with his series answering ‘Big Questions’ at a variety of different venues. Our PCC attended together, and took some time to reflect over coffee at Willow Grange afterwards; and it was an inspiring time. Soon afterwards we celebrated our Harvest weekend, with a Harvest Festival and quiz night, followed by a visit by Paul Williams from A Rocha – an eco charity we support, through the work of the Mission Vision Group. The autumn saw a ‘Light Party’ in church over the Halloween weekend, with many families with younger children joining us – and ringing our church bell for 30 minutes at the end, to highlight COP26. This was closely followed by our longstanding Bonfire and Fireworks event, which was hugely welcomed by the local community. And finally the Christmas season began with our ‘Comedy and Carols’ evening, let by Paul Kerensa (aka Paul Young) – a great event, drawing nearly 90 people into our church building, to begin the festive season. For a semi ‘locked-down’ time, the creativity and imagination of All Saints members provided unexpectedly good times of fun, fellowship and joy.

And of course, so much happens behind the scenes, to enable our church to function, and to keep on reaching out into the local community and beyond. In Covid times our Pastoral Team, under the leadership of Marguerite Barclay, has worked extremely hard. Pastoral Team members have provided much needed contact and support, particularly for the most isolated and vulnerable members of our community. They’ve also brought spiritual encouragement, not least through regular home Communion, when this has been possible. Special thanks go to Richard Hemingway, who retired as a trained Pastoral Assistant after 35 years of faithful service; and I’m delighted that Richard has felt able to continue his ministry as a Pastoral Friend over the course of the rest of the year. Pastoral care also takes places

through the nine Small Groups that meet regularly during the week, providing opportunities for learning, prayer and fellowship.

Also behind the scenes governance has continued, through the work of our Wardens, PCC and Trish (our Administrator and Communications Officer). In March 2021 we divided the role of the Wardens into two parts: Worship Warden and Buildings Warden. After Carolyn Nicholls' five year term as Warden finished, Robin Holdsworth took up the reins, and became our first 'Warden with responsibility for Buildings' – serving alongside Henrietta Harding as our 'Warden with responsibility for Worship'. This has worked very well, and made the role of Warden somewhat more manageable. At the APCM our PCC was strengthened by seven new members (two co-opted), bringing fresh insight and skills to the table; and together with Trish Tye (PCC secretary) we've negotiated the many challenges of the past year. Trish combines the role of PCC secretary with her work as Administrator and Communications Officer for the parish. Trish's skills and commitment have enabled us to chart a way through Covid that has been life-giving for the parish as a whole.

Underpinning our ministry is the work of the Finance Vision Group, which supports Chris Lambert in his continued work as our Treasurer. After a challenging year in 2020, where we incurred a deficit of £10,000, I'm delighted to say that finances have bounced back. Due to increased financial giving by members of the congregation, and a very strong lettings portfolio (including the church itself now, following the introduction of chairs), we made a small surplus of around £2,000 in 2021. This is an answer to prayer; and thanks go to Eve Gunn, our Bookings Secretary, and the skilled work of the Finance Vision Group.

So much else goes on behind the scenes that it's hard to know what to mention. Morning Prayer (in person and via Zoom), which takes place on Monday, Tuesday and Wednesday mornings, is a great support to me. The love and support of many members of our congregation, whom I've grown to know and love deeply over the past six years at All Saints, is invaluable. And above everything else, the Lord's continued faithfulness to us, and love for his Church, remains constant; that comes across clearly in these reports, and give hope and encouragement for the future. In uncertain times we give thanks for the Lord's unending faithfulness, and look forward in hope for all that is to come.

Revd Beverly Watson, Incumbent

Structure, governance and management

The method of appointment of PCC members is set out in the Church Representation Rules. We also have a role description for PCC members and a PCC governance structure document, both of which can be found on the PCC noticeboard or in the PCC file in the Church Office. All church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

Secretary's report of the work of the Parochial Church Council January - December 2021

In 2021, there were a total of eight meetings of the PCC. This was more than usual due to decision making around COVID restrictions. The PCC also enjoyed a meal together at Willow Grange and an away morning after the Archbishop's event in Guildford. There were also five meetings of the Standing Committee.

Following the APCM in March, we welcomed Rob Crossingham, Ed Gillett, Peter Nicholls, Angela Rose and Andy Wells to the PCC. Henrietta Harding and Robin Holdsworth were both voted as Churchwarden. The Churchwarden responsibilities have been divided between 'worship' (Henrietta) and 'buildings' (Robin). At the first PCC meeting, Katherine Hopwood and Annie Twidell were co-opted to the PCC.

Our Deanery Synod Representatives are Rebecca Brown and Simon Doran.

The key activities of the PCC and Vision Groups this year have been:

- The launch of the 'Orchard Project' to enhance the lower end of the field for wider community use.
- The five remaining Pilgrim Courses were completed.
- Letting the church for community use has grown, particularly with the Prologue Youth Theatre group using it three evenings per week.
- Toddler Group has expanded hugely since returning after COVID and using the church as the venue.
- The completion of the renovation of the Reading Room with the installation of a new carpet.
- Three successful community events - the Autumn Fayre, Bonfire & Fireworks night and 'Comedy & Carols'.

Trish Tye
PCC Secretary 2020/21

Churchwardens' report on the fabric and ornaments of the church

The Wardens have made their annual inspection of the church fixtures and fittings as recorded in the Terrier and all were found to be present. The following updates provide an overview of the changes now in place.

- **Additions:**
Further items secured for the music group and a new Pay/Donation facility at the rear of the church.
- **Church Warden's roles:**
This year the duties of the Wardens have been split with one being responsible for the practical aspects of worship (Henrietta) and the other responsible for all aspects of the maintenance of the church properties (Robin). They have a combined responsibility to promote the whole mission of All Saints Church.
- **Central Team:**
The Wardens, together with the Vicar and the Parish Administrator, form the Central Team. This team meets most weeks to maintain regular communication between all parties. During the past year, much time at these meetings has been consumed maintaining Safeguarding particularly with the interpretation of the ever changing Covid-19 regulations.

We are grateful to the Premises Vision Group for all their efforts in ensuring the maintenance of the church building and its surroundings. We are also grateful to the Worship Vision Group for their efforts with the varying setups of the church space for new services which have helped build confidence and encourage the return of people to church .

Henrietta Harding & Robin Holdsworth
Churchwardens

Safeguarding Report

As ever, the aim of the safeguarding team continues to be to make All Saints a safe place to be.

The diocesan safeguarding policy was approved by the PCC on 28th June 2021.

As a PCC we comply with the duty to have 'due regard' to the House of Bishops' Safeguarding Policy and Practice Guidance.

Work on risk assessments has been ongoing and will continue to be so both in and out of Covid times.

Training has continued online. The training for domestic abuse is now available again. For all training, volunteers are contacted with details of training required then they send their certificates via email to me and Trish and a record is kept of who has attended which training. We follow diocesan guidance on who needs which training but will sometimes ask for further training to be undertaken too.

Covid has continued to provide huge challenges to the safeguarding team, particularly once decision making was to be done at a parish level. The safeguarding team make proposals which are then reviewed by the PCC and a decision taken.

This year, the safeguarding dashboard has been introduced to aid record keeping and review what we do. We are just beginning to work on this.

We are incredibly fortunate to have a safeguarding team and I would like to thank Beverly, Carolyn, Henrietta, Trish and Eve for everything they do. It is a huge job and it requires a team effort. Thanks also to Carolyn who has continued in her role as DBS validator.

Julie Lodge
Safeguarding Officer

Deanery Synod Report

In another difficult year, Guildford Deanery Synod was forced to go online for the first two of their three meetings. Because the February meeting was the first for some members, there was an emphasis on explaining what Deanery Synod is, how it operates and what its responsibilities are. Good practice during the pandemic was shared. At our summer meeting (again online) we covered the role of Diocesan and General Synods and the processes of the elections to each body which took place later in the summer. This was followed by a presentation on the Church of England initiative 'Living in Love and Faith'.

Our last meeting in the autumn was finally held in person on the subject of 'Eco-Journeys - What our church can do?'. Alison Moulden, in her role as Diocesan Environment Officer, explained the church's net zero carbon strategy and then Holy Trinity, as hosts, explained how they had achieved 'Gold' level in the Eco-church scheme and disseminated lots of practical information.

The Diocesan and General Synod elections have not filled all the available vacancies and we currently have a vacancy for a Deanery Synod representative. If anyone is interested in governance of the wider Church, either locally or nationally, please speak to either Beverly or me as this could be a good time to get involved.

Rebecca Brown
Deanery Synod Representative

Administration and Communication Vision Group

The purpose of the Administration and Communication Vision group is 'Overseeing an efficient system of organisation to support the ministry and mission of All Saints'. Our remit is quite wide and varied, including the running of the Parish Office, the administration of the Electoral Roll, managing the hall bookings and communications within and outside the church. Here are some of our key achievements from 2021:

- For the first part of the year, we continued to provide an online Sunday service. When we returned to the building on Palm Sunday we Zoomed some services. This has now reduced but we continue to put a recording of the Sunday sermon online, as well as on the telephone service.

- Our website continues to receive a good amount of traffic with 21,000 page views during the year.
- Social media channels are also key to communication. We have a Facebook page which was visited over 900 times during the year. Our Instagram profile is less popular, but growing, and was visited 53 times. Our Twitter feed now has 46 followers, with our most popular 'tweet' getting over 400 impressions (number of times the tweet was seen).
- In addition to social media, communication to our worshipping community is achieved through emails, the weekly news-sheet and our notice boards. As well as using the church admin system 'iKnow' for sending emails, we now also use MailChimp to send out a newsletter style email when there are multiple messages to convey.
- The magazine continues to be available to all via the website and it is one of the most visited areas of the website. We continue to print 120 copies for delivery in the village, with a few spares for the lobby.
- The church, Reading Room and hall lettings have picked up amazingly well during the recovery from the pandemic. Montessori are now using the hall five days a week. The Prologue Youth Theatre Group are using the church three nights per week. We have also seen a growth in Reading Room bookings since we finished the refurbishment.
- We completed the annual renewal of the Electoral Roll.
- In September, we installed an unattended, contactless giving station in church. This has so far collected £350 in donations.

Please keep an eye on the website. The calendar can be reached from the home page and shows you everything that is happening day by day.

Trish Tye, Chair, Administration and Communication Vision Group

Children & Young People Vision Group

Meeting the needs of the children and young people during the first part of 2021 again proved to be challenging because of Covid restrictions. However, by the summer, things began to ease and we were able to gradually restart our activities in a more normal fashion.

Toddler group: At the beginning of the year we recorded simple Bible stories which we posted on our Facebook page as a way of staying in touch with parents and carers, but once restrictions were lifted and people were able to meet outside more freely we invited parents and carers to join us in the playground on Onslow Village rec for an hour on Fridays. Then, after the summer half term, the group started meeting again in the church. At first we asked people to book in order to safely restrict numbers but that has not been necessary since September. The church has proved to be a great space in which to hold the toddler group and several parents have commented on how lovely and bright and airy it is. Each Thursday Vanessa, Carolyn and I stack and move the chairs and set out the toys and equipment so that it looks inviting when the toddlers arrive on Friday morning. Then on Friday, at the end of the session, it all has to be put away again and the chairs are set out ready for the Sunday church service. This has all been made easier as we are now able to store the toys in the chair store and the larger equipment in a corner of the chapel. We have a number of parents and carers who come regularly and each week we are seeing new people. We have had between 15 and 20 adults attending with babies and toddlers each session.

Children's Church: When the church was able to meet again, at first we continued with children's slots and provided packs of activities for children to do during services. Children's Church started up again in September but only met a few times as there were a number of special services e.g. Remembrance Sunday and Harvest Festival, on what would have been children's church Sundays. We have a wide age range (from 3-11) but the children all mix well and between us, Julie and I are able to provide something suitable for them all. As Julie and I are the only leaders for Children's Church it has been difficult if one of us was ill or away. However, we have recently recruited Alice Kenyon to the team so this should help to resolve that problem, and as she is an early years specialist we will greatly benefit from her expertise. We have also been trying to encourage some of our teenagers to help out and we are delighted that Carys and Ellie have

agreed to do this. At Christmas, Ellie and Andy Wells did a brilliant job of arranging the nativity for us.

Youth Group: The youth group continued to hold meetings over Zoom until the summer and I was very grateful to Lydia for her support in helping to lead these so ably. She was also able to attend, and organise, a very successful game when the youth group met for the first time in person for a barbecue. This was held in the church hall as it was a rainy evening but that didn't dampen everyone's spirits! Youngsters who would be starting at secondary school in the autumn were invited along and those who already attended the County school were able to answer questions and give advice to those about to start. As Lydia is now married and living in Durham it became necessary to find a new team to lead youth group. Alison Moulden, Liz Payne and Joanna Brown have all agreed to this. We have held two youth group meetings since then, both of which were well attended. These have been held in the vicarage. However it has been felt that the church hall would be a better venue. Unfortunately this is used by a yoga group every Sunday at the time when the youth group meet. Beverly has suggested that, as the youth group only meet once each half term, the yoga group might agree to hold their class in the church on these occasions. They have agreed to do this so that we will be able to meet in the hall on February 6 for our first youth group meeting of 2022. Our meetings include food, fun and games and a focused time for questions and discussion.

Finally, at the end of 2021, it was decided that the membership of this vision group needed to change. Each leader of any church activity needs to be able to meet for supervision and support and, in order to make this possible, the vision group now consists of all those who are involved in leading the toddler group, children's church and the youth group. We have also welcomed Carolyn Nicholls into the vision group in her new role as baptism family liaison.

Jeanette Whiteman
Chair, Children & Young People Vision Group

Eco Vision Group

This year has seen good progress on the eco agenda despite COVID uncertainty making meeting difficult.

We have had several areas of focus over the last year:

- Achieving a steady stream of goals on the Eco Church scheme.
- Ascertaining the best way to heat the church.
- Launching the Creation Care UK Awards scheme for households.
- Faith solidarity for COP26 through the Ring Out For Climate scheme.
- Supporting Earth Hour and RSPB Big Garden Bird Watch.
- Continuing and expanding the recycling scheme.
- Continuing the Eco Tips in the magazine, and adding eco information to the website.
- Linking the Autumn Fayre to the Great Big Green Week.
- Continuing planning and groundwork on the Orchard Project.

The Orchard Project: This is a joint venture between the Premises Vision Group and the Eco Vision Group. We have seen huge amounts of work done, with a massive vote of thanks to Carolyn Nicholls, who has organised the project and put hours of work into it.

Creation Care UK: This scheme, which helps church households understand how best to live sustainably, was launched in November at All Saints. To date, five households have achieved bronze, and three have achieved silver. (The coveted 'first-household-to-get-gold' spot is still up for grabs!)

All Saints' families and households can sign up to join the scheme at www.creationcare.org.uk and work towards an award. The decision has been taken about when rewards will be given out – for 2022 this will be during services in January, April, July and October.

Eco Church: We have been doing a lot of behind the scenes work, such as twinning toilets, fitting dual-flush cisterns, and looking at areas of church life that might need alteration. This led to our inaugural Eco Policy for All Saints, which was accepted by the PCC in December.

The Policy now states we agree, in all our church activities, to:

- Offset our carbon footprint annually, whilst continuing to reduce our carbon to as close to zero as we can, as soon as possible.

- Not use any pesticide on church premises.
- Not use any glyphosate weed killer on church premises.
- Not use single-use plastics - for example plastic cups and cutlery, straws, toys, prizes for fetes etc.
- Implement the 'No Mow May' mowing regime, to protect pollinating insects.
- Commit to promoting Earth Hour annually (26th March 2022), and undertake the RSPB bird survey annually (28- 30th January 2022).

The No Single-Use Plastic policy posed a problem for our Bonfire Night in terms of serving mulled wine, as in the past we have used polystyrene cups. We successfully overcame this by asking visitors to bring a mug, and asking for donations of old mugs for church use. We received boxes of donations, and lots of people brought their own mug to the event, saving a lot of plastic from landfill, and proving that creative solutions can be found!

Recycling: The recycling scheme has been a huge success. The statistics of what we have sent off this year are:

- 5,020 Ella pouches
- 262 Air, home and laundry items
- 16,268 Crisp packets!
- 8.8kg ink-jet cartridges, raising £92.25 for church

Payment received from Terracycle this year was £134.49 - always welcome as a sideline to being green!

On top of this, we have collected kilos of waste candles that Carolyn will be getting to The Recycled Candle Company in Exeter (plus waste candle wax from St Mary's and St Nics), and kilos of pens (to Rymans), as well as dental recycling (to a dental practice in Woking).

We've also added medical packets to our collections which we'll deliver up to Superdrug in town.

Looking Forwards: We have considered what actions would be needed to achieve a Gold Eco Award in 2022. We will be aiming to put in an application in 2022. Watch this space!

Alison Moulden
Chair, Eco Vision Group

Events Vision Group

After yet another year of lockdowns, we were especially pleased to be part of an actual organised 'real' event this year and the Autumn Fayre on 18th September. The Events team were running the tea/coffee/cakes as usual and felt it was a great success. Thanks to Henrietta and her team of volunteers who ran the whole event.

Our next event was the Harvest supper and quiz which was a much smaller affair than usual with only six teams and about 29 people for vegetarian lasagne and apple and plum crumble courtesy of Beverly's garden. Robin was, as always, an excellent quiz master with Sylvia totting up the scores. It was a very pleasant evening although we felt that a lot of people were reluctant to attend in person.

Bonfire night is one of our larger events in the calendar and although we restricted our numbers to 400 we had a spectacular event and the mulled wine and hot dogs were just about all sold out. We were lucky to have a dry evening without too much wind.

Our next big event was Paul Kerensa's 'Comedy and Carols' evening in December. This was attended by 87 and included a guest comedian, Jude Simpson. Julie Shaw was on the piano and amazed us all by her ability to play almost any Christmas carol we could name.

Eve Gunn
Chair, Events Vision Group

Finance Vision Group

The Finance Vision Group has met consistently during 2021, and takes an overview of the finances of our church. It also exists to support Chris Lambert in his role as Treasurer. The group is overseen by me, and includes Chris Lambert (Treasurer), Peter Nicholls, Rob Burch, Rob Crossingham, Andy Wells and Ed Gillett.

During 2021 the Finance Group oversaw our stewardship campaign in February, which resulted in a small increase in giving by congregation members, and some new donors coming forward. A great encouragement this year has been the increase in income from the church hall, the Reading Room and the church itself; and I would like to thank Eve Gunn (bookings secretary) for her sterling work in this area.

Once again I'd like to thank Chris Lambert for his faithful work as Treasurer, and Mary-Jane Crump for auditing the accounts for us.

Revd Beverly Watson
Chair, Finance Vision Group

Mission Vision Group

The Mission Vision Group met on five occasions in 2021. Membership was unchanged: Katherine and Bruce Hopwood, Richard Hemingway and Carolyn and Peter Nicholls.

In 2021 we completed a further year of our commitment to support the work of Clare and Andrew Koens working for Wycliffe Bible Translators in Papua New Guinea. During 2021 the family had been due a holiday in USA and UK with the opportunity to spend time with family members and renew partnerships with supporting churches. However, because of COVID, the visit was delayed and we are now expecting them to be back in the UK later this year and available to join us for a Sunday service.

In addition to support for the Bible translation work in Papua New Guinea, we have publicised and promoted the work of Mosaic Middle East, Friends International, Bishop of Guildford's Foundation, Bible Society, United Society Partners in the Gospel, Five Talents, A Rocha and the North Guildford Food Bank. During Christian Aid week we organised a car wash and cake sale in the Village Hall Car Park which was well supported by local people and church members. At the Sunday service we welcomed Michael Mosselmans from Christian Aid HQ who gave many interesting insights into the workings as well as the work of Christian Aid. At the Harvest service in October, Paul Williams spoke about the work of A Rocha. In April we organised a Zoom session with the Director of Five Talents. A good number of church members attended and heard about their work among some of the poorest communities in poorer countries of Africa and Asia. To encourage interest and involvement of young people, we prepared quizzes focussing on the work of two of our supported mission organisations. The intention is to add further quizzes in the coming months.

As in previous years every issue of the parish magazine has included an article on one of our supported mission organisations and there has been prayer for their work at Sunday services. At the end of the year we were able to send a donation to each of our supported organisations.

We are most grateful for the support and interest shown by members of the congregation and would welcome suggestions on how we might be more effective in creating awareness and involvement in mission, whether local, national or international.

For 2022 our support will continue to focus on the work of Clare and Andrew Koens and Wycliffe Bible Translators in Papua New Guinea and also on the work of Mosaic Middle East, Friends International, United Society Partners in the Gospel, A Rocha International, Five Talents, Guildford Food Bank, and Guildford Town Centre Chaplaincy. There will also be activities associated with Christian Aid Week and a special collection on Sea Sunday.

Peter Nicholls
Chair, Mission Vision Group

Pastoral Vision Group

Looking back at last year's report to the AGM - have things changed much and are the goals agreed for 'Transforming Church, Transforming Lives' being met?

I want to start by sharing where we are currently as a team. During the past year Richard Pointer has made the decision which we have respected and sadly accepted, that he now needs to stand down from being an active member of the team. He still wants to remain a prayerful supporter of the work. Jean Reed now has caring commitments and like Richard wants to remain a prayerful supporter of the team as well as act as a consultant to the team with her vast knowledge and insight through her long and very active connection with All Saints and as a village resident. However it does mean she cannot actively engage in new work. Diana Reiblein is now extensively supporting her family through the week and also feels she cannot now give the time she would like to on-going pastoral work so she has also made the difficult decision that she cannot continue to be part of the Pastoral Team, but will remain a prayerful supporter of the work. This means the present team are now five: Richard Hemingway, Dave Barclay, Carolyn Nicholls, Sue Groves and me as Team Leader.

We are responding to the needs of an aging church community but also wanting to reach out to families and those younger members of our community who in many ways are equally vulnerable.

We are very conscious that we, as team members, are ourselves older members of the congregation and we are seeking to find new younger members to join the team who feel a calling to this vital ministry and have

the time and space to become a committed and trained member of the team.

Secondly, in the light of this, how are we at present able to reach the goals of the Transforming Church, Transforming Lives plan?

The goal in the plan is: 'To be a source of salt and light. To be a force for good in our community. Under the "five marks of mission" respond to human need by loving service'.

In reality what does that mean? Using the What? Why? How? When? Framework:

Progress and Outcomes: We are visiting and actively supporting the housebound, isolated, and vulnerable through identifying with them what support they need and is appropriate for us to offer. We are also maintaining contact with families and are part of teams reaching out in service to the community at large e.g. Toddlers Group and Community Ladies Lunch. This has included giving an opportunity of being listened to and valued. These contacts include emotional support, practical support, spiritual and prayerful support, Home Communion and signposting by enabling support to be obtained through other agencies. These include Cruise, Crossroads, Age UK and Alzheimer's Society, installation of practical equipment to meet health and communication needs, and accompanying to hospital and medical appointments. To this end with the work done by the original Community Engagement Team, I have been able to produce an information and contact file for team members as a resource for knowing what is available in the community from professional and charity resources. I have linked with Cruise, Crossroads, the Residents' Association and local Councillors to find out how to access additional support. I am also linked to Voluntary Action South West Surrey so am kept updated on resources and training available to the voluntary sector.

Carolyn has taken on responsibility for the follow up of Baptism families which has meant she is getting to know them personally and is greeted by them when they see her out and about so important links are now being made and maintained.

This year has seen the reopening of more links through the Dray Court service which restarted in September. Sadly we have seen the passing of many of the original older people who were part of this and others who

through age and fragility now don't feel confident to mix socially with others. To address this we continue to keep in touch with pastoral visits, where appropriate, by telephone and cards and by delivering to those residents we have permission to be in touch with. We deliver the weekly All Saints notices as well as notification of all up-and-coming Dray Court services. It was encouraging to see more people at the Dray Court Carol service and that residents, with support and encouragement, were able to take part in the service.

As a pastoral team we have engaged in further in-house training bi-monthly and Carolyn has now completed the Diocese training as a lay Pastoral Visitor. She has now been commissioned alongside the commissioning of the Pastoral Team as Lay Pastoral Visitors and me as a Lay Pastoral Assistant and Team Leader on Sunday 23rd January. Commissioning is now being done in the parish by the Incumbent and with the PCC's approval and blessing.

These remain very challenging times and constant adaptation has to be made and considered in relation to what is safe and appropriate for us to be engaged in with face to face visits or in alternative ways. However we all feel that as we give we are also receiving and feel blessed to be part of this ministry.

If you feel that listening and caring about others is something you have a heart for, would you consider whether it would be right for you to apply to become a Pastoral Visitor as a member of the Pastoral Team? If you would like to explore further what this might involve, please contact me as Pastoral Team Leader by phone on 01483 572244 or email on pastoral@allsaintschurchgfd.org.uk to arrange a chat. Thank you.

Marguerite Barclay
Chair, Pastoral Vision Group

Premises Vision Group

This group continues to deal with the maintenance and upgrading of the church, the hall, the field and 6 Thorn Bank. In addition it is working closely with the Eco Group as we continue on the journey to become carbon neutral by the end of the decade. We engage practically with our parishioners through our work sessions which have been irregular in the past year due to Covid 19.

After being checked earlier in the year, work was done in June on the lightning conductors so that they now met the current regulations and are correctly earthed.

The movement in the church structure has been monitored throughout the year and a major piece of work was undertaken in September. The elimination of leaks into the chapel subbase was achieved by installing a lining to the pipe under the church which carries rainwater to a collection point near the chapel exterior wall. At the same time a broken underground pipe was replaced. This pipe took the discharge from the chapel roof downpipe to the same collection point. The overall effect has been that the movement of the external chapel wall appears to have stabilised. However, movement readings will continue to be taken in 2022.

Many attempts by the supplier of the external door have minimised but not yet proved successful in stopping water getting into the Reading Room. Despite this, a new carpet was laid in the decluttered Reading Room.

Little work was done on the bell tower. Discussions are taking place about possible alternatives to the current deteriorating wooden slats.

Routine maintenance jobs and minor repairs have been carried out as they have arisen in the hall. Thanks to Dave Mowat and Peter Nicholls for tackling these tasks. One of the dilapidated storage sheds on the field was replaced at the end of the year. The new shed stands on a concrete base and wooden struts rather than on paving slabs as previously. It is primarily used by Montessori.

Work has begun on the Orchard Project by a team of volunteers led by Carolyn Nicholls. Clearance of undergrowth and briars has opened up the start of a walk through the trees and bulbs have been planted. At the end of the field, areas have been cleared or trimmed prior to a tree planting scheme.

In cooperation with the Eco Vision Group, work is continuing to evaluate the alternative types of heating for both the church and the hall. We are also looking at various ways to cut down heat loss through insulation specifically through the clerestory windows in the church.

Robin Holdsworth
Chair, Premises Vision Group

Worship Vision Group

Worship remains central to all we do and are at All Saints, both during the festival seasons, and also in 'ordinary time'. It's the heart of our calling, and our core purpose as a church. Worship it's about honouring God in the whole of our lives, as well as when we gather together for services. I'm delighted that our worship has continued to develop over the past year – partly due to the challenges posed by covid.

An overview of worship is taken by the Worship Vision Group, which meets five to six times a year. The group reviews all aspects of worship at All Saints, and seeks to understand and respond to the Lord's vision for our church. It also takes an overview of worship in our schools, and at Dray Court; and of prayer and Bible study within the congregation. The Pilgrim Course came within the remit of this group, and also oversight of the Resource Centre Library at All Saints.

Much of the detail with regard to worship is covered in my 'Vicar's Report' and doesn't need repeating here; but I'd like to highlight a few things that are of significance.

One is a 'Worship Weekly' challenge that we issued to members of the congregation in September, and continued to promote in the weeks and months that followed. This was in recognition of the fact that in terms of numbers of people on the 'Family List', we're quite a large church (150 adults and 50 children); yet numbers attending on Sundays are much smaller. If all of us worshipped weekly we'd be a thriving congregation, with a strong Children's Church, providing a powerful witness to our local community. The challenge to worship weekly continues, and will hopefully bear fruit in the months ahead – particularly if the challenges of Covid recede.

Another area of importance is the flexibility of the new furniture (chairs) in the main body of the church. This has enabled us to offer a wider range of

services, including a 'Café-Style' Altogether Worship on the first Sunday of the month, and 'church in the round' during Tea Time Church. As a result both Altogether Worship and Tea Time Church have drawn in new people over the course of the year, and offered new and fresh approaches to worship. The increased flexibility has also proved invaluable for school services, where large numbers of children (250+) are now able to sit on the floor; and when we've set up 'prayer stations' around the church for children to engage with. Being able to space the rows of seats more widely for Sunday services has enabled us to stay safe during Covid, and keep our church services open when other churches have had to close.

As the pressures of Covid have receded, both our choir and band have been able to lead us in worship once again. Covid restrictions prevented the choir from rehearsing and singing at services for the first few months of 2021. With the technological help of Simon Doran and Harry Barham, we contributed recordings of music for several online services. These included two world premieres of anthems composed by Jeremy. As the vaccination programme unfolded, the choir felt able to resume rehearsing at the end of April, and returned to in-person singing (socially distanced and behind screens) for Pentecost Sunday on 23rd May. With many travel restrictions in place and summer holidays off the menu, unusually the choir was able to continue singing at services during August. In September we were delighted to welcome a new singer Zoe Young, who has made a wonderful addition to the alto and tenor lines. We sang Rutter at Harvest, another Barham world premiere on Remembrance Sunday, and in between produced a fine choral evensong for the Patronal Festival at the end of October. It was truly heartening to see so many people in the congregation for this service. The choir worked very hard to prepare the Christmas Nine Lessons and Carols on 12th December, and were joined at the service by a children's group who sang 'How Far is it to Bethlehem?' and 'Silent Night' after only three short rehearsals. I am very grateful to them and to all the members of the choir for their dedication and efforts in maintaining the choral tradition at All Saints particularly in these most challenging circumstances: Richard, Simon, Peter, Zoe, Fiona, Del, Lara, Sheila and Meg.

Amber Payne stood down from her role as Musical Worship Leader at the end of August, after a year of dedicated and inspiring service to All Saints. Administration of the band was taken up by Andy Wells, with the support of Ellie Wells in choosing music for first and third Sundays. Under Andy's leadership new people have joined the band, the musical equipment has

improved, and there is now a monthly Saturday rehearsal. A high point was a set of songs played during the Autumn Fayre, which people from the local community came to enjoy.

Another significant change has been the introduction of a 'Warden with responsibility for Worship', at the APCM in 2021. Henrietta Harding now holds this role, and has given dedicated service over the past year, whilst also continuing in her role as Sacristan.

Our Flower Team has also continued to provide beautiful displays, both for Sunday Services, for funerals and also for the wedding in August. Particularly special displays were also created for Easter, Harvest and Christmas. The team is ably overseen by Sue Hemingway, with support from a dedicated team of flower arrangers.

Behind the scenes of public worship lies our daily practice of prayer. Morning Prayer takes place on Monday, Tuesday and Wednesday mornings (9.15am); prayer continues during the Thursday Communion Service at 9.15am, and at the Prayer Breakfast on the second Saturday morning of each month (8am). During lockdowns, prayer has taken place via Zoom, and has enabled more people to attend on a regular basis; and Morning Prayer is now always offered 'in person' from Church, and via Zoom. Members of the Pastoral Team take Home Communion to those who are housebound or ill, continuing this ministry of prayer and worship in a very personal way. We engaged with the Archbishop's Call to Prayer, Thy Kingdom Come, between Ascension and Pentecost, and offered prayer during this time. This rhythm of prayer undergirds all we do as a church.

To summarise, it's a rich pattern of worship, which is developing as time goes by, and one which I am privileged to lead. My prayer is that we will continue to worship the Lord together in the Spirit and in truth (John 4:23) in the years ahead.

Revd Beverly Watson
Chair, Worship Vision Group

Finance Review – Year Ended 31 December 2021

In 2021 All Saints Church made a surplus of £2,883 on its main unrestricted fund compared to a deficit of £9,956 in 2020. The reason for the large deficit in 2020 was, as everybody knows, down to a loss of income arising from the pandemic but the return to a small surplus in 2021 was still surprising; we had actually budgeted for a deficit of roughly £7,700. The surplus arose because the church income recovered quite significantly after Covid; the total of the incoming resources for the year was £131,030 substantially more than the £111,694 in 2020. There was no great saving in expenditure - and in fact this was also greater than in 2020 though by nothing like so much: £128,147 compared to £121,650 in 2020. Please see the Statement of Financial Activities and Notes 2 & 3 to the accounts.

Incoming Resources (Notes 2(a) to 2(e) to the accounts)

Each category of income within the Incoming Resources section of the accounts has shown an increase over 2020. Most categories have increased only modestly but the increase in the church hall income has been exceptional. The gross takings for the hall and church combined (both the church and Reading Room as well as the hall are now let out to user groups) has gone up from £18,629 in 2020 to £33,027 in 2021. We did of course expect to see some increase in the hall usage after Covid - but not to this extent. A comparison with 2019, the year before Covid, when the combined gross takings for hall and church were £23,721 probably better illustrates how well the hall has done.

The voluntary income from the congregation remains the church's main source of income and this too has increased over 2020 though not so dramatically as that of the church hall. Nevertheless this also is encouraging because unlike the income from the church hall the voluntary income in 2020 was not adversely affected by Covid so the comparison between the two years is more meaningful. The Gift Aided giving alone, including income tax recovered, was up from about £52,400 to £56,500.

The other major sources of income in 2021 were the Thorn Bank bungalow and the Summer Fete (now the Autumn Fayre) and Bonfire. The rental income from the bungalow was the same as in 2020 but additional income arose from the Autumn Fayre and from the Bonfire, both cancelled in 2020, and both exceeding expectations in 2021.

The only other thing worth noting is the grant received from the local au-

thority of £1,000 compared to £6,000 in 2020. This grant was from Angela Goodwin's Member's Allocation Fund and was specifically for the new shed. Under the circumstances the grant was a very important source of income in 2020 (and very helpful in 2021) but it is obviously important for the church to be able to generate enough income from its own resources to stay afloat as things return to normal.

Resources Expended

As always, the biggest item of expenditure was the Parish Share, £78,658 compared to £73,457 in 2020. Under the new diocese method of calculation, the parish share was originally due to increase from £74,740 in 2019 to £78,658 in 2020. In one sense it did but the amount due was subjected to the diocese 'Covid 19 Support Scheme' so we ended up paying £5,200 less than the £78,658 initially required (to arrive at the aforementioned £73,457). In 2021 the increase to £78,658 finally kicked in and that was the amount paid. The increase to £78,658 was effectively set back by one year and I suppose we should be grateful for that.

Most of the other expenditures in the 'Church Activities' category were greater than their equivalent 2020 figures, which was to be expected as the church opened up again after Covid; the steep rise in church and hall cleaning costs are a good example of this – but the use of a professional cleaning company for the church and a waste disposal company (the local authority no longer do this free of charge) accounted for much of the increase.

There was also a steep rise in the expenditure on fund raising activity and again the reason for this was that there were events to be financed in 2021: the fayre, the bonfire etc, whereas there were none in 2020. The only category in which the expenditure was lower than 2020 was the final category 'Costs of upkeep of buildings etc.' but the expenditure here in 2020 was inflated by some £4,600, the cost of preparing the church floor for the introduction of the new chairs.

The overall result was, as stated above, that the church expenditure increased from £121,650 in 2020 to £128,147 in 2021, but also as stated above the increase in the church's income was much greater: from £111,694 to £131,030.

Balance Sheet

Everything said above relates to the main unrestricted fund of the church; it has increased from an opening balance on 1st January 2021 of £53,970 to

£56,853 (the surplus of £2,883) and then by the transfer of a further £3,217 from the various funds which were set up to pay for the new windows and chairs in the church. These funds are no longer needed so the small balances remaining on them, (the £3,217) were transferred to the main fund. The final balance on the main fund of the church at 31st December 2021 is therefore £60,070. Please see the Statement of Financial Activities and the notes to the accounts.

In addition to the main unrestricted fund of the church there are two subordinate funds to deal with large scale expenditures of the church and hall respectively. These funds and the movement upon them are described in detail in the notes 1(a) and 1(b) to the accounts. Over the course of the year both funds have declined in value; the church fund from an opening balance of £3,042 to £1,800, (note 1(a)), and the hall fund from £951 to zero (note 1(b)). In order to obtain a comprehensive feel for the financial position of the church it is necessary to look not just at the main fund but also at these two funds – which combined, have declined in value by £2,193. So, the point I am trying to make is that the deficits on these two funds taken together just about wipe out the surplus £2,883 on the main fund leaving the church finances in little more than a break-even position. But even so the position is a great deal better than I supposed it would be in my gloomy prognostications in last year's finance review.

Christopher Lambert
PCC Treasurer

Independent Examiners's Report to the PCC of All Saints' Church

I report on the financial statements of the PCC for the year ended 31st December 2021, which are set out on pages 42 to 55.

Respective responsibilities of the PCC and the Independent Examiner.

As members of the PCC you are responsible for preparation of the financial statements. You consider that an audit is not required for this year under Section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- examine the financial statements under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the PCC and a comparison of the financial statements presented with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required of an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with Section 130 of the 2011 Act; or
 - to prepare financial statements which accord with those accounting records have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Mary-Jane Crump ACA
18 Wilderness Road, GU2 7QX

Dated: 12th February 2022

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS GUJILD FORD
BALANCE SHEET AS AT 31st DECEMBER 2021
 Registered Charity No 1149709

	2021 £	2020 £
FIXED ASSETS		
Thorn Bank Bungalow	12,000	12,000
Investment in Church of England CBF Investment Fund	7,395	7,395
	19,395	19,395
CURRENT ASSETS		
Debtors and Prepayments	3,636	3,395
Short Term Deposits	11,268	11,262
Cash at Bank	41,967	48,757
	56,871	63,414

CURRENT LIABILITIES

Creditors-amounts falling due in one year
General Charitable Missions - amounts outstanding

1(j)	8,596	16,324
1(k)	5,800	5,200
	<u>14,396</u>	<u>21,524</u>

NET CURRENT ASSETS

	<u>42,475</u>	<u>41,890</u>
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TOTAL NET ASSETS

	<u>61,870</u>	<u>61,285</u>
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PARISH FUNDS

Church Main Unrestricted Income Fund
Unrestricted Designated Fund - Church Major Maintenance Fund
Unrestricted Designated Fund - Hall Major Maintenance Fund
Total Unrestricted Funds

1	60,070	53,970
1(a)	1,800	3,042
1(b)	-	951
	<u>61,870</u>	<u>57,963</u>

Restricted Income Fund - Chair Fund
Restricted Income Fund - Windows Appeals
Total Restricted Funds

1(c)	-	2,407
1(d)	-	915
	<u>-</u>	<u>3,322</u>

TOTAL ALL FUNDS

	<u>61,870</u>	<u>61,285</u>
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PAROCHIAL CHURCH COUNCIL OF ALL SAINTS GUILDFORD
Registered Charity No 1149709

STATEMENT OF FINANCIAL ACTIVITIES - CHURCH MAIN UNRESTRICTED FUND
for the year ended 31st December 2021

	All Saints Church Unrestricted Fund		
	2021	2020	
	£	£	Note
INCOMING RESOURCES			
Voluntary Income	70,252	67,473	2(a)
Activities for generating funds	9,350	7,205	2(b)
Income from investments	16,013	16,039	2(c)
Church activities	34,674	20,695	2(d)
Other incoming resources	741	282	2(e)
TOTAL INCOMING RESOURCES	131,030	111,694	

RESOURCES EXPENDED		
Missionary and Charitable Giving	3(a)	7,000
Church Activities	3(b)	105,404
Costs of Fundraising Activities	3(c)	3,277
Costs of Buildings upkeep and improvement	3(d)	12,310
Governance Costs	3(e)	156
		(36)
TOTAL RESOURCES EXPENDED		128,147
		121,650
NET MOVEMENT IN FUND		
		2,883
		(9,956)
BALANCES BROUGHT FORWARD 1st January 2021		53,970
		63,926
		56,853
		53,970
TRANSFER Remaining Balances on Chair Fund and Windows' Funds	1(c)/1(d)	3,217
		-
BALANCES CARRIED FORWARD 31st December 2021		60,070
		53,970

Notes to the Financial Statements for the year ended 31st December 2021

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Statement of Recommended Practice "SORP" 2015. They have therefore been prepared under the historical cost convention under which the assets of the church are valued at the lower of cost or net realisable value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Funds

Under the SORP 2015 the church may operate three categories of fund, unrestricted funds, restricted funds and designated funds. An unrestricted fund can be used for anything deemed appropriate by the church to further its general purposes. By contrast a restricted fund has to be set up when money is received by the church under condition that it must be used for a particular purpose. The money must be used for the purpose specified and cannot be used for any other (otherwise it would be a breach of trust). A designated fund is not restricted in this way but is money which has been earmarked by the PCC for a particular purpose and therefore has to be kept separate from the main fund of the church. In 2015 the PCC of All Saints operated a single unrestricted fund for all the financial transactions of the church. In 2016 however, and in each successive year up to 2020 it was found necessary to introduce additional funds in the other two categories to deal with a small number (though large in value) of specialised transactions. In the current year (2021) small balances remained on two of these additional funds, the chair fund and the windows fund, after all the necessary expenditure had been charged to them and these small balances being no longer required were transferred to the church's main unrestricted fund. Please see notes 1(a) to 1(d) below for an explanation of all the specialised funds. The general 'day to day' activity of the church, as always, continues to be accounted for in the church's main unrestricted fund and the Statement of Financial Activities for 2021 shown on the previous pages relates entirely to this fund; the balance on the fund at 31st December 2021 stood at £60,070 .

1(a) Church Maintenance Fund: In 2021 it became apparent to the PCC that major repair work will always be necessary to the fabric of the church building and to the church fittings and fixtures on an ongoing basis – but when and to what extent is difficult to predict. In the past when such expenditure has occurred it has had a distorting effect upon the accounts because this sort of expenditure tends to be unpredictable and significant. The idea behind setting up this fund is that anticipated expenditure can be charged evenly to the main fund by transferring equal quarterly amounts to this fund (to build up the fund) and then the actual expenditure when it does arise can be charged to this fund instead. (Instead of against the main fund.) In 2021 the movement on the fund was as follows :

	£
Opening Balance at 1st January 2021	3,042
Transfer from main fund over the course of the year	<u>5,000</u>
	8,042
Deduct Expenditure: Subsidence – Engineers Report	(720)
Lightning Conductor Work	(1,615)
Drainage Work	(3,042)
Reading Room Carpet	<u>(865)</u>
Balance remaining at 31 December 2021	<u>1,800</u>

1(b) Hall Maintenance Fund: Everything said above in relation to the Church Maintenance Fund also applies to the Hall Fund. The transfer from the main fund however has had to be increased beyond the regular quarterly amount, which was initially thought adequate, to accommodate the purchase of the new shed for the hall which was not envisaged when the quarterly transfers were worked out. The movement on the fund in 2021 was as follows - leading to a zero balance :

	£
Opening Balance at 01 January 2021	951
Transfer from main fund over the course of the year	<u>3,088</u>
	4,039
Deduct Expenditure: New shed	(4,039)
Balance remaining at 31 December 2021	=

1(c) Chair Fund: This is a fund which was set up in 2020 to pay for the new chairs in the church. It consisted of donations from the congregation and the associated gift aid recovered from HMRC. A legacy of £10,000 left specifically for this purpose was also transferred to this fund. The amounts due to the supplier of the chairs, all now paid, were charged against the fund leaving a balance of £2,407. A small payment for a plaque was charged against the fund in the current year but the balance left after that was no longer required. As stated in Note 1 above this balance is now transferred to the main fund. The details are set out below .

	£
Opening Balance at 01 January 2021	2,407
Deduct Expenditure: Plaques for chairs	<u>(105)</u>
	2,302
Transfer to main fund	<u>(2,302)</u>
Balance remaining at 31 December 2021	=

1(d) Windows Appeal Fund: As stated in previous accounts this fund was created to pay for the replacement of the windows in the reading room and the church office. The movement on the fund during the year was as follows.

	£
Opening Balance at 01 January 2021	915
Transfer to main fund	<u>(915)</u>
Balance remaining at 31 December 2021	=

Assets and Liabilities

1(e) Tangible Fixed Assets: Consecrated and benefice property is the property of the diocese not the PCC and is excluded from the accounts by S10(2) (a) of the Charities Act 2011.

Moveable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's inventory, which can be inspected at any reasonable time. Such assets are not valued in the financial statements.

The freehold property in Thorn Bank stands in the Balance Sheet at a nominal valuation of £12,000. This valuation arose when the property was trans-

ferred from Onslow Village Limited in 1983 to the church (as tenant of the bungalow). As in previous years it has not been thought worthwhile to re-value the property.

1(f) Investments: The CBF Investment Shares are included in balance sheet at cost price. Our 786 units are valued at £18,407 at the mid-market price of 2341.81 pence per share on 31st December 2021.

Net Current Assets: £

1(g) Debtors and Prepayments:

Gift Aid & GASDS income tax recoverable	2,919
Other – mainly payments in advance	<u>717</u>
Total	<u>3,636</u>

1(h) Short Term Deposits: Monies surplus to current needs are lodged with the CBF Church of England Deposit Fund at short term rates of interest and with immediate withdrawals allowed.

1(i) Cash at Bank: The PCC banks with CAF Bank Ltd at their West Malling, Kent head office.

1(j) Creditors and Accruals: £

Thorn Bank rent received in advance	794
Hire of hall and church – advance receipts	597
Secretarial costs outstanding	667
Visiting organists	287
Magazine printing costs	2,250
Magazine advertising in advance	850
Choral Scholars deferred income	464
Carpet for Reading Room	865
Utilities accruals	664
Other	<u>1,158</u>
Total	<u>8,596</u>

1(k) General Charitable Missions: The Voluntary Giving from the congregation comes to approximately £70,250. So the charitable donations made by the church for 2020 will be in total 10% of that figure rounded down to £7,000, and see note 3(a). £1,200 has already been disbursed to the Wycliffe Bible Foundation so that leaves a further £5,800 to be disbursed, hence the accrual of this amount .

Other Accounting Policies

Planned giving, collections, donations and legacies are credited when received. Income tax refunds in respect of gift aid claims on the Planned Giving are credited quarterly when the claim has been calculated. The income tax recoverable under the Gift Aid Small Donations Scheme (GASDS) is claimed and accounted for twice annually – at the end of the tax year and at the end of the financial year. The income tax recoverable, £2,919, at the year-end – see note 1(g) therefore includes the second of these GASDS elements along with the main quarterly gift aid claim for the December Quarter. Property rents and amounts due in respect of the hire of the hall are credited to the period to which they relate. All other income is credited when received .

Resources expended: Missionary and charitable giving is accounted for when the amounts to be donated have been agreed by the PCC. The diocesan parish share is paid by twelve monthly instalments and accounted for accordingly. All other expenditure is generally recognised when it is incurred.

Missionary and Charitable Giving:	£
Wycliffe Bible Translation Foundation	1,200
Five Talents	725
Friends International	725
The Bishop of Guildford's Foundation	725
A Rocha	725
United Society Partners in the Gospel	725
Bible Society	725
Mosaic Middle East	725
North Guildford Food Bank	725
Total	<u>£7,000</u>

Intentionally blank

2. MAIN UNRESTRICTED INCOME FUND - INCOMING RESOURCES

	Note	2021 £	2020 £
2 (a) Voluntary Income			
Planned Giving			
Gift Aided Donations		45,206	41,913
Income Tax Recovered		11,302	10,478
Legacy		-	2,150
Other		10,815	9,900
Collections (Including GASDS)		1,370	1,354
Donations - non-recurring		1,559	1,678
		70,252	67,473
2 (b) Activities for generating funds			
Autumn Fete		2,237	-
Bonfire/fireworks		3,405	-
Other events and sundry income		2,708	1,005
Various Grants		1,000	6,200
		9,350	7,205

2 (c) Investments

Rent from Thom Bank property	15,540	15,540
Interest and Dividends from Investments	473	499
	16,013	16,039

2 (d) Church Activities

Hall and church lettings	33,027	18,629
Magazine Sales	611	856
Magazine Advertising	1,036	1,210
	34,674	20,695

2 (e) Other incoming resources

Fees - weddings/funerals	741	282
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Total Incoming Resources

	131,030	111,694
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3. RESOURCES EXPENDED

3 (a) Missionary and Charitable Giving

	2021	2020
	£	£
General Missions and Charitable Giving	7,000	6,400

3 (b) Church Activities

Parish Share	78,658	73,457
Other Ministry Costs	1,072	1,620
Salaries/honoraria	10,853	9,763
Clergy Expenses	1,228	1,035
Church utilities	1,685	1,455
Hall utilities	1,533	845
Insurance - church	687	667
- hall	630	630
Cleaning	5,504	2,919
Printing & Stationery	1,881	3,529
Other Costs	1,673	832
	105,404	96,752

3 (c) Costs of Fundraising Activities

Magazine Costs of Printing	1,250	1,144
Costs of events	2,027	-
	3,277	1,144

3 (d) Costs of Buildings Upkeep and Improvement

Maintenance/Improvements		
- Church	7,083	11,170
- Hall	3,456	3,357
- Thorn Bank repairs maintenance and insurance	652	1,747
- Thorn Bank management fee	1,119	1,116
	12,310	17,390

3 (e) Governance Costs

	156	(36)
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Total Resources Expended

	128,147	121,650
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Net Movement in Main Unrestricted Income Fund

	2,883	(9,956)
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Approved by the PCC on 15th February and signed on their behalf by:

Revd Beverly Watson (Vicar)

Mr Christopher Lambert (PCC Treasurer)

Accounts



All Saints Guildford

Joyfully Living Jesus

Welcoming Everyone

Growing Disciples Deepening Community

Reports & Accounts

2020

Annual Parochial Church Meeting
21st March 2021

Registered Charity Number: 1149709

www.allsaintschurchgfd.org.uk

All Saints' Church PCC 2020/21

Ex-officio Members

Vicar	Revd Beverly Watson*
Churchwardens	Henrietta Harding* Carolyn Nicholls*
Deputy Churchwardens	Richard Hemingway Lara Milne*(resigned)
Deanery Synod Representatives	Rebecca Brown Simon Doran

Current Members—term ending

2021

Eve Gunn (Lay chair) *
Chris Lambert *
Paddy Payne *
Martyn Whiteman *

2022

Marguerite Barclay
Rob Burch
Julie Lodge *
Joanna Smalley

2023

Clare Byrnes (resigned)
Simon Moulden
Trish Tye *

Co-opted

Robin Holdsworth *
Rob Crossingham

* Members of Standing Committee

AGENDA

Annual Vestry Meeting - All Saints' Church Guildford

To be held on 21st March 2021

1. Opening prayers
2. Apologies for absence
3. Notice convening the meeting to be taken as read
4. Minutes of the Annual Vestry Meeting for 2020
5. Election of Churchwardens
6. Election of Deputy Churchwardens

AGENDA

Annual Parochial Church Meeting - All Saints' Church Guildford

To be held on 21st March 2021

1. Notice convening the meeting to be taken as read
2. Minutes of the Annual Parochial Church Meeting for 2020
3. Revision of the Electoral Roll
4. Election of people to the PCC
5. Annual reports for the church
6. Financial statement for the year ending 31 December 2020
7. Appointment of auditor
8. Review of safeguarding
9. Appointment of Parish Safeguarding Representative
10. Year's report by the vicar
11. 'Transforming Church, Transforming Lives' Plan
12. Questions and points of interest
13. Closing prayers

Draft Minutes of All Saints' Annual Vestry Meeting held on 15th March 2020

1. Opening Prayers

The Meeting was chaired by the vicar, Reverend Beverly Watson, who, after welcoming those attending, said prayers.

2. Apologies for Absence

Apologies were received from Del May and Graham Brown.

There were 36 parishioners recorded as attending the meeting.

3. Notice Convening the Meeting

The notice convening the meeting was taken as read as it had been displayed for the requisite time prior to the meeting.

4. Minutes of the Vestry Meeting for 2019

The minutes were accepted unanimously as a true record and signed by the Vicar.

5. Election of Churchwardens

Carolyn Nicholls and Henrietta Harding, having been nominated and seconded, were elected unanimously to serve as Churchwardens for the next twelve months.

Proposal: that we elect Carolyn and Henrietta

Proposed: Jean Reed

Seconded: Sandra Pointer

All in favour

6. Election of Deputy Churchwarden

Richard Hemingway and Lara Milne, having been nominated and seconded, were elected unanimously to serve as Deputy Churchwardens for the next twelve months.

Proposed: Paddy Payne

Seconded: Lydia Watson

All in favour

**Trish Tye
PCC Secretary 2019/20**

Minutes of All Saints' Annual Parochial Church Meeting held on 15th March 2020

The meeting was chaired by the vicar, Reverend Beverly Watson, and followed on immediately after the Vestry Meeting.

Apologies: Apologies were received from Del May and Graham Brown.

1. Notice Convening the Meeting

The notice convening the meeting was taken as read as it had been displayed for the requisite time prior to the meeting.

2. Minutes of the Annual Parochial Church Meeting for 2019

These were unanimously accepted as a true record. They were then signed by the vicar.

3. Revision of the Electoral Roll

Richard Pointer reported that we prepared a new Electoral Roll last year with 119 people on Roll. During the year, nine new names have been added and three removed. Our total on Roll is therefore 125. Richard reminded us that only those on the Electoral Roll can vote and those voted for must also be on the Roll.

4. Election of members of the Parochial Church Council

Robin Holdsworth has retired by rotation and Lesley Graham has moved from the parish.

The Deanery Synod Representatives, Simon Doran, Rebecca Brown and Angela Rose have reached the end of their three year term. Simon and Rebecca are willing to stand again.

Proposal: That Simon Doran and Rebecca Brown are our Deanery Synod representatives.

Proposed: Simon Moulden

Seconded: Jo Smalley

All in favour.

Nominations to join the PCC have been received from Simon Moulden, Clare Byrnes and Trish Tye.

Proposal: That we elect the three nominees as one to serve for the next three years

Proposed: Jean Reed

Seconded: Robin Holdsworth

All in favour.

Proposal: That Robin Holdsworth should be co-opted to the PCC in his role as Chair of the Premises Vision Group

Proposed by: Martyn Whiteman

Seconded by: Sylvia Holdsworth

All in favour.

5. Annual Reports for the Church

The Annual Reports had been previously available online and in printed form in the Reports and Accounts document.

Comments on the reports:

Jean Reed pointed out a typo on p.22 where 'having' should read as 'have'.

Trish will print copies for anyone who needs one.

6. Financial statement for the year ending 31 December 2019

A Financial Review, the Balance Sheet, a Statement of Financial Activities and notes on the accounts have been included in the Reports and Accounts booklet. The Treasurer, Chris Lambert, presented a summary at the meeting.

A small surplus was made this year, so we have not done quite as well as last year. However, we had forecast a loss due to losing some generous givers. We also had an increase in parish share of £4k.

The deficit has been minimised by some windfall gains: a legacy of £1500, plus money from Toddlers that was in a separate fund.

£1100 has been transferred from the Vicar's Discretionary Fund. This was the remainder after funding the sound system.

We are also holding a special legacy of £10k for church seating.

The Treasurer has set up two new funds for major church and hall expenditure and will be charging to that on a quarterly basis.

Buildings expenses have been less than last year, when we needed to put a new bathroom in at Thorn Bank.

Questions on the accounts:

Vicar's Discretionary Fund:

Marguerite Barclay asked if this fund gets replaced.

Chris explained that it is an allocation of assets, not a representation of cash as such.

Beverly set it up for rent from the Vicarage, but thought it was better going directly into the main fund.

Budget for the year 2020/21:

Robin Holdsworth asked how things are looking for the coming year. Chris explained that we are budgeting for a deficit of approximately £10k. This includes needing to spend £5k on the church floor. Chris anticipates that the basic running costs will be approximately the same apart from the increase in the parish share. We are fortunate to have a cushion from previous years.

Commitments:

Martyn Whiteman asked if the giving committed in 2020 was the same as in the previous year. Chris responded that the first three months look to be similar, but we don't yet know about committed figures this year. Beverly commented that we would track this.

Rental income:

Eve Gunn (Bookings Secretary) pointed out that the outbreak of COVID -19 means that we are likely to lose money on the hall this year as people are already cancelling.

Beverly offered a vote of thanks to Chris for his faithful work and the clarity of accounts.

7. Appointment of Auditor

Mary-Jane Crump has verbally agreed to do this next year, although has not been officially appointed as Auditor at this time.

8. Review of Safeguarding

Julie Lodge presented her report to the meeting.

Julie has written a report which is presented in the Annual Report & Accounts.

The Safeguarding Policy was approved and this will be done again at the first full PCC meeting after the APCM.

This year, we held a Parish Self-Audit, which has previously been voluntary but is now compulsory. The suggestions coming from the audit are:

- writing an annual safeguarding report
- monitoring DBS needs as these can change over time
- ensuring training takes place
- displaying safeguarding policy and notices
- complying with GDPR
- addressing safeguarding administration needs

Last year, we had a push on risk assessments. Thanks to Eve Gunn who worked hard on that.

This year we performed a training needs analysis against all of our roles. Emails were sent out to remind people of their training requirement. We have quite a lot of renewals to do. The requirements have changed in that when you renew, you only need to do the higher-level course. Basic training is now available online. If you have no access to the internet – Eve will help people to do it in the church office.

Julie reminded the meeting that we are blessed to have six people on the safeguarding team and Julie is grateful to the team as she couldn't do it singlehandedly.

Carolyn is promoting a 'living alone' form which would enable us to contact a family member, friend or neighbour in the event of an emergency. Julie urged people to fill one in, whatever age, if they live alone, or with minors only.

To end, Julie reminded the meeting why we do safeguarding. It ensures we are kept safe in many ways. Churches are different because we have a duty of care legally, but we're also here to welcome everybody. Julie urged people to reply to emails requesting that forms are filled or that training courses are completed. It all comes from law to the House of Bishops to the Diocese and then to us.

Beverly offered a vote of thanks to Julie for all her hard work.

9. Appointment of Parish Safeguarding Representative

Julie Lodge was prepared to continue as the Parish Safeguarding Representative

Proposed: Jeanette Whiteman

Seconded: Paddy Payne

All in favour

10. Year's Report by the vicar

Beverly Watson presented her report as published.

11. 'Transforming Church, Transforming Lives' Plan

Beverly Watson presented an update on the Transforming Church, Transforming Lives Plan and the progress we have made in the priority areas over the last year.

12. Questions and Points of Interest

- a) Sheila Kirkland asked what is happening about the window decoration.

Paddy Payne explained that we have an agreed design and artist. The design will incorporate a silhouette of the building, a cross and a dove. There will also be the text "I am with you always to the end of the age" or similar. The timeline is unclear but we hope to have it in place by Easter. Money in the windows fund will pay for it.

- b) Richard Pointer commented that all our updates seem to be parochial. We have Christian brothers and sisters worldwide, so are we doing enough for them and should we invite them to All Saints?

Beverly commented that the Mission Vision Group will ensure wider support.

Peter Nicholls commented that a speaker from 'Foundation for Relief and Reconciliation in the Middle East' (FRRME) is coming to talk at a service soon.

Richard Hemingway commented that there are only four people on the Missions Vision Group. He feels that Mission is very important as part of our Christian discipleship. Please think seriously about joining the group and talk to Peter Nicholls if you're interested.

- c) Mike Woodcock commented that he read that the first service in Onslow Village was held in a workman's hut on 25th April 1921. Perhaps we should be celebrating that centenary this year!

13. Closing Prayers

Beverly Watson thanked everyone for coming and the meeting closed with the Grace.

Henrietta Harding offered a vote of thanks to Beverly.

Annual Reports 2020 - Introduction

The Parochial Church Council of the church of All Saints, Guildford, Surrey (the PCC) has the responsibility (with the incumbent) for promoting, in the ecclesiastical parish, the whole mission of the Church pastoral, evangelistic, social and ecumenical. These reports not only contain an account of church activities during 2020 for the benefit of parishioners and others who receive the reports, but also provide a justification of the charitable status of the church, which enables us to claim back income tax under the Gift Aid scheme of HMRC, as well as providing other rights and privileges. The PCC is also specifically responsible for the maintenance of the buildings of the church and church hall, and of the church field, car park and grounds. It is also responsible for the maintenance of 6 Thorn Bank, a house in the parish. Three members of the PCC represent the parish on Deanery Synod.

In terms of Licenced Ministry, All Saints now has an incumbent (Revd Beverly Watson), a Licenced Lay Minister (David Barclay), a Licenced Lay Minister in training (Alison Moulden), and four Occasional Preachers (Martyn Whiteman, Julie Shaw, Ryan Harding and Lydia Watson). The parish also enjoys the ministry of two licenced Pastoral Assistants (Richard Hemingway and Marguerite Barclay).

One of our members (Cally Burch) is in her third and final year of training for Ordained Ministry. The church also employs a part time parish Administrator and Communications Officer (Trish Tye). The Incumbent is now also Assistant Area Dean for Guildford Deanery.

The reports that follow give a detailed account of the life and worship of All Saints throughout 2020.

Governance structures at All Saints include nine 'Vision Groups' which report to the PCC on a regular basis. These groups cover the following areas of church life: Worship, Pastoral Care, Children and Young People, Events, Missions, Finance, Premises, Administration and Communications, and also Eco Church. Each Vision Group is active in both guiding and serving the community of All Saints. The reports that follow give a more detailed account of the work of the Vision Groups over the past year.

All Saints is an intergenerational church of 'all ages', providing for the needs of the youngest child through to the most senior adult. Our worship includes Sunday services, assemblies at our church school (Queen Eleanor's CofE Junior School), Messy Church at Onslow Infants, and a monthly service at Dray Court (residential home for the elderly).

The majority of services are Eucharistic; but we also offer two 'Services of

the Word' (without Communion) on the first and third Sundays of each month at 10am. The first Sunday of the month at 10am is called 'Altogether Worship', and the third Sunday at 10am is referred to as 'Morning Worship'. Music on the first and third Sundays is led by a Music Group, under the leadership of Amber Payne. On second, fourth and fifth Sundays, music is led by a choir, under the leadership of Jeremy Barham.

A variety of other services are regularly offered, including online services (a response to the challenge of the COVID-19 pandemic), Tea-Time Church (a response to the 2019/20 Worship Consultation), Messy Church, Healing Services, 'Songs of Praise', Choral Evensong, Occasional Offices (including Baptism, Marriage and Funeral Services), a monthly service at Dray Court, Remembrance Services (including a Service for the Bereaved), 'Stations of the Cross', a regular midweek Communion Service, and home Communions.

There is a strong sense of community at All Saints, supported and encouraged through social events and activities, via the work of the Events Vision Group and many others. This ministry of hospitality is extended to the wider community, through such events as the Fireworks Evening and the Summer Fete. The church has strong links with local community groups, including uniformed organisations, and the Onslow Village Residents Association. The Incumbent is an ex-officio governor at Queen Eleanor's School.

Pastoral care is given by the Pastoral Team, under the leadership of a licenced Pastoral Assistant. There are two fully trained Pastoral Assistants, and six Pastoral Friends who visit those in need, and take Home Communion to the housebound. Pastoral care is offered via the 'Small Groups' at All Saints; and there are now nine such groups meeting regularly for prayer, Bible study, fellowship and support. These form an integral part of the pastoral care that is offered at All Saints. Pastoral care now sits within the Vision Group structure at All Saints, in the form of the Pastoral Care Vision Group.

Children and young people are highly valued at All Saints, and are nurtured through Children's Church, Quest, the Toddler Group and Messy Church. Ministry in schools continues, with regular services and involvement at Queen Eleanor's, Onslow Infant School, and the Montessori nursery which is held in the church hall. All Saints offers Messy Church on a termly basis at Queen Eleanor's School, Onslow Infant School, and at the Toddlers' Group. All Saints hosts 'Prayer Spaces' for both schools, either in the schools themselves or at All Saints; and the incumbent regularly takes assemblies,

hosts school visits, and leads Harvest, Easter and Christmas services each year.

Work on the buildings has continued, and a major achievement in 2020 has been the refurbishment of the floor in the main body of the church, and replacement of the pews with comfortable seating. This means that the church, the hall and the Reading Room are all now in a good state of repair, and available for use by both the congregation and the wider community.

All Saints houses the Diocesan Resource Centre Library, and makes the resources available to church members, to the Diocese as a whole, and to local schools. The library supports Bible study and learning at All Saints, both by individuals and the congregation as a whole.

Ecumenical links have continued through the partnership with St. Nicolas' church, and the United Reformed Church on Portsmouth Road (though these have been interrupted in 2020 due to the retirement of both the Incumbent at St. Nicolas', and the minister at the URC, and also the coronavirus pandemic). Joint services include an All Saints Day evensong (at All Saints), an Advent Carol Service at St. Nicolas', and occasional services at the URC.

All Saints has continued to give 10% of its income to charities and Christian missions both locally and globally, and overall has made a financial deficit of approximately £10,000 over the course of the year.

Communication of the life and ministry of the church continues through the church website, social media, the parish magazine, the weekly news sheet, and hand-delivery of Easter and Christmas flyers to all homes in the parish. All Saints employs a part time 'Administrator and Communications Officer', to oversee the delivery of information to both church members and local residents.

All Saints is now an 'Eco-Church', working to reduce its carbon footprint and live in a sustainable way. A Silver Award has been awarded for our work so far. As an 'Eco-Church' we seek to share this vision with our local community.

Along with all other Anglican churches, All Saints is committed to keeping people safe at all times. Much work has been done over the course of the year to ensure that All Saints is fully compliant with the Church of England's National Safeguarding Policy; and we are indebted to our Safeguarding Team for their work in this area.

Revd Beverly Watson, Incumbent

Vicar's Report

As we come to our APCM again, and reflect on the year that has passed, I'm aware that each year has its own 'character' in many ways. Each year is different for us, just as the wider world – the context in which we live and worship – offers different joys and challenges. It's my job, at this point in time, to offer something of an 'overview' of the year. The reports which follow contain the facts and figures; but what of the year as a whole? What was its character, its nature?

Well, if I try to characterise All Saints in 2020, it would be easy to describe it as a 'Covid' year; a year in which the pandemic has impacted all our lives, and the life of our church, in major ways. And there's no doubt that COVID-19 has been a dominating factor over the past 12 months. But today I'd prefer to capture something slightly different: our response to the Covid year. How have we responded to the challenges? How has the Lord guided and directed our response through this time?

Key aspects of our response have been in the following areas:

Creativity: You may remember that the first lock down took place on the 17th March 2020. I remember it well; it was the day of Christine Evans' funeral here at All Saints. The service took place, with refreshments in the hall afterwards, then churches were closed - for the first time in living memory. But by the following Sunday - just five days later, and Mother's Day - we launched our first online service. With Trish's IT skills we offered a full service with music, readings, a sermon, prayers - entirely led by members of our church; and it was watched by 200+ people. It was the beginning of a new way of being 'church', which very quickly became established and universally valued.

And that creativity continued throughout the periods of full lock-down, and the times we were open for services as well. The Online Services themselves have drawn out new gifts from within our congregation: Jeanette Whiteman, Julie Lodge, Katy Peters and Lydia Watson with the 'children's slots'; new musical gifts have emerged from Amber Payne and the Payne family, the Watson family, Sara Truman, Julie Shaw and Katherine Hopwood; our preachers stepped up to the challenge of online preaching; families were willing to have a go at recording prayers together; and we even had our mission partners, the Koens family, recording prayers for us from Papua New Guinea. People had the imagination to forward the links to our services to family and friends in other parts of the country, and other countries of the world and suddenly we were reaching out beyond the borders of our parish in ways we'd never have imagined. That creativity has

emerged in many different ways over the course of this year. One example is our 'Eco Hub' at All Saints, which draws many people from the local area into our church building, and sends out a strong message about sustainability and care for creation. Our Online Quiz nights are another example, providing a great opportunity for fun and fellowship – and once again including family and friends from further afield. Our Online Youth Club can be included too, and also the Pilgrim Course. We've found new ways of worshipping, new ways of being together and new ways of reaching out through the challenges of the past year.

Generosity: Another key aspect of our response to the challenges I would describe as generosity. If you remember back to this time last year, our PCC had taken the decision to upgrade the furniture in our church; and, in the process, to refurbish the floor. After many years of thought and prayer we agreed that over the course of 2020 we would aim to raise the money to restore the floor, and to replace the pews with comfortable and attractive chairs. When COVID-19 struck we could have decided to put the project 'on hold'; and that would have been an understandable response given the uncertainties of the year ahead, and a significant drop in income due to the closure of the hall for bookings and fewer Sunday service collections. But instead the PCC took the decision to press ahead in faith, and to aim to complete the project ahead of time, while the church was closed. This would also enable us to open more safely when the time came, with chairs that were easily moveable to allow for 'social distancing'. And so in the space of just a few weeks, members of our congregation gave very generously, so that by Easter the money had been raised to complete the project. It was a great achievement, and one that meant we were able to open safely for services in September, and to begin to use our worship space in new ways. So I would say that generosity has been a key feature of this past year.

Loving care: Another aspect of our response to this Covid season I would describe as 'loving care'. I've seen this particularly in the work of our Pastoral Team over the past year, now under the leadership of Marguerite Barclay. The Pastoral Team has taken great care to look out for our most isolated and vulnerable members, in new and creative ways. For some, this has meant regular phone calls, delivery of the weekly news sheet, and home-cooked meals. For others it has meant support with getting on board with technology, and the use of Zoom and the internet. When restrictions allowed it meant giving lifts to medical appointments and to church services. And that loving care hasn't just been confined to our

elderly members; it has been extended to families in our church, and the congregation as a whole – recognising that everyone has been impacted in some way by the challenges of this past year.

I've seen that loving care extended within our Small Groups too, as they've met online, or kept in touch with people via email and phone. And some of those groups have reached out and welcomed new members over the course of the year. That's been particularly true of our Young Adults group (formerly the 18+ Group), under the leadership of Henrietta Harding and Martyn Whiteman.

Many of our members have reached out to others in their streets over this time, forming communities of mutual support, either via WhatsApp or in other ways. Loving Care has rightly gone beyond the walls of our church, and reached into the lives of the wider community in new and imaginative ways.

Hard work and perseverance: Another aspect of our response to these times, which I'm very aware of, is hard work and perseverance. That's been particularly true of what we now describe as our Central Team (formerly the Senior Team) - me, Trish and our Wardens (Carolyn Nicholls and Henrietta Harding). We've met as a team almost every week for the past year, during a time when Trish and the Wardens have taken hardly any holiday or annual leave. For 52 weeks of the year the office has continued to function, and church services have continued to be delivered – in one form or another. I'm aware that that has taken a lot of hard work and perseverance. I've seen that same hard work, with little time out for holidays or rest, from many members of the congregation too: our Safeguarding Team, our Premises Vision Group, our Eco-team, our Missions Group, the Children and Young People's Vision Group, our Finance Vision Group, our Admin & Comms team, our Worship Vision Group, the Events team – in fact across all areas of church life. And I do hope and pray that in the year ahead, each of us will be able to take some time out for rest, refreshment and renewal - and hopefully some well earned holidays!

Joy: Despite the hard work of the past year, I've also seen joy and enjoyment of life. Our Quiz Nights in particular have been great times of fellowship and fun, and have drawn us closer to one another. There has been joy in simply meeting each other – sometimes out on our daily walks, or in person in our gardens when we were able to do that. I know some of us have found joy in spending more times with our families – maybe children at home, rather than in school; or adult children unexpectedly at home with us. Some of us have developed new hobbies, or found a new

appreciation of the natural world over this time. There have been unexpected 'silver linings' and times of joy for many of us, even in the midst of isolation and suffering.

Going deeper in faith: I think, too, part of our response to this Covid season has been a desire to go deeper in faith. I've seen that in the way new people have joined our Small Groups over the past year, and particularly in the response to the 'Pilgrim Course'. Last July we offered part one of the course, and an unexpectedly high number of people signed up. It soon became clear that people were keen to do part two, and we quickly made the decision to offer all eight parts of the course (48 weeks in all) over the course of 12 months or so. I've seen that desire to go deeper in faith in our life of prayer at All Saints; there's a greater commitment to Morning Prayer – which at times has met via Zoom over the past year. Our Preaching Group has welcomed new members; and those people have been willing to read, to study, to learn and to grow, as they've prepared for services, month by month. The challenges we've faced have led us to put down deeper roots into God; and that's something I'm very thankful for.

Pulling together: And finally, 'pulling together'. As I reflect on the past year I'm very aware that we've so often acted as a body, rather than as individuals. The challenges of the past year have meant many changes – to our building, to our worship, to our day to day life. Yet I've heard no complaining, no grumbling; and no-one has chosen to walk away. It's as if everyone has the best interests of each other, and our church family as their priority – rather than their own interests. And when I meet people out and about, so often what I hear is gratitude for all that we're doing together. I'm deeply encouraged by that, and hope and pray that we can continue to pull together as we work our way out of this challenging season.

So those are my reflections on the year that has been: creativity, generosity, loving care, hard work and perseverance, joy, going deeper in faith, and pulling together. And there are challenges ahead, we know there are. It's going to take time to 're-group' for services, after many months of worshipping from home. It's going to take time for some of our more vulnerable members to have the confidence to join normal society again; it's going to take time to re-gather our children and young people, after such a strange year; and there are financial challenges ahead. But I pray that as we continue to respond in the ways we've done over the past year, we'll continue to know the Lord's blessing both now and in the months and years ahead.

Revd Beverly Watson, Incumbent

Structure, governance and management

The method of appointment of PCC members is set out in the Church Representation Rules. We also have a role description for PCC members and a PCC governance structure document, both of which can be found on the PCC noticeboard or in the PCC file in the Church Office. All church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

Secretary's report of the work of the Parochial Church Council January - December 2020

In 2020, there were a total of six meetings of the PCC and one 'away' morning. There were also six meetings of the Standing Committee. All but two of these were held over Zoom.

Following the APCM in March, we welcomed Clare Byrnes, Rob Crossingham, Robin Holdsworth, Simon Moulden and Trish Tye to PCC. Lara Milne continued in a Deputy Churchwarden role. Henrietta Harding and Carolyn Nicholls were both voted to continue their roles as Churchwarden.

Our Deanery Synod Representatives are Rebecca Brown and Simon Doran.

The key activities of the PCC and Vision Groups this year have been:

- The replacement of the pews with chairs and associated fund raising.
- Improvements to our premises including the refurbishment of the church floor, design and application of a decorative window film on the old Baptistry window and installation of new blinds in the hall.
- Attaining the Eco-Church Silver Award.
- Establishment of 'Tea-time church' on Sundays at 4pm (in response to the 2019/20 Worship Consultation)
- Running three 'Pilgrim Courses' over Zoom
- Adapting to running church during a pandemic, including online worship, online meetings, online events and extensive pastoral care

Trish Tye
PCC Secretary 2020/21

Churchwardens' report on the fabric and ornaments of the church

The Wardens have carried out their annual inspection of the church fixtures and fittings as recorded in the terrier and inventory. The following updates provide an overview of the changes now in place as well as areas of concern with proposals for improvement or amendment.

- *Refurbishment/Restoration of the Church floor* (which includes the Vestry) has been fully completed. Thank you to Eve Gunn who was instrumental in organising this.
- *Church pews* were removed and replaced with chairs. The new seating has been particularly welcomed, as it provides socially distanced seating, enabling the church to offer various 'safe' services during the current pandemic, as well as flexible use for other events. Many thanks to Paddy Payne and the Church Seating Group for all their help with this. A carved cross, made from the pew wood, now hangs on the church wall. Our thanks to David Garrick for using his skilled craftsmanship in making the cross.
- *The Reading room carpet* has been not yet been replaced as the external door continues to leak during heavy rain. The Premises Group are trying to resolve the problem of the water ingress.
- *Recycling Hub* – The church's vision is to become a Gold Eco-church, and we now provide a recycling hub within the church premises for the community.
- *Wooden sheds in the field* are nearing the end of their useful life. Discussions are ongoing to look into how and when they might be replaced.
- *Waste bins* - In line with waste regulations from Guildford Borough Council, all waste from the church hall is now considered commercial waste and is collected through a private contractor. Church refuse continues to be considered domestic waste and is collected by the council.
- *Hall* - we are grateful that the hall continues to be used by Montessori Nursery, and since January, the nursery has use five days a week. With the church reordering, we look forward to welcoming the Toddler group into the church, when COVID-19 restrictions are lifted. There has been some issue with the heating boiler this winter which is being managed by the Premises Vision Group.

- As mentioned in last year's report, the Premises Group is continuing to work on the areas of concern identified by the architect, including monitoring movement in the area of the chapel and library to help identify causes of subsidence. We are grateful to the Premises Vision Group for all their efforts in ensuring the maintenance of the church building and its surroundings.

Carolyn Nicholls & Henrietta Harding
Churchwardens

Safeguarding Report

As ever, the aim of the Safeguarding Team continues to be to make All Saints' a safe place to be.

The Diocesan Safeguarding Policy was approved by the PCC on 18th May 2020.

As a PCC, we comply with the duty to have 'due regard' to the House of Bishops' Safeguarding Policy and Practice Guidance.

We have continued to work on the Parish Self-Audit where we are tightening up on our good practice with DBS procedures to ensure roles aren't started before the appropriate checks take place. We are also focussing, in a similar way, on risk assessments to ensure they are always in place and approved in advance of events. All risk assessments are reviewed at least annually. In addition to this we have started updating role descriptions to ensure they follow current advice.

As reported last year we completed a parish safeguarding training needs analysis. Emails were sent or phone calls made to those who required training and these were then followed up as necessary. This is an ongoing job. We have recently received updated information on training requirements and we will be following this. Some training wasn't available due to COVID-19 restrictions and some was available on line either via the Church of England website or live via Zoom. A review will be undertaken to ensure that we follow the new requirements.

While mentioning COVID-19, this has obviously provided huge challenges to the safeguarding team in unprecedented times. We have increased the frequency of our meetings in order to meet the challenges we have faced.

Diocesan briefings continue to be sent weekly to advise us alongside government documentation. Any change in what we are doing is added to our COVID-19 risk assessment. This has included, for example, the reopening of the nursery in the church hall.

We are incredibly fortunate to have a Safeguarding Team and I would like to thank Beverly, Carolyn, Henrietta, Trish and Eve for everything they do. It is a huge job and it requires a team effort. My particular thanks to Carolyn who is leaving the Safeguarding Team as she finishes as church warden. I am very grateful that she will be continuing in the role of DBS validator.

Julie Lodge
Safeguarding Representative

Deanery Synod Report

Guildford Deanery Synod had one full meeting before the lockdown in February 2020, when Paula Bell gave a presentation on welcoming and supporting those with mental health issues in the worshipping life of our churches. We also attended a Zoom presentation in June on the 'Theology of Creation Care' given by Margot Hodson from A Roche.

Plans for deaneries across the Diocese to have an integrated 'Leadership Team' which will have new responsibilities for Strategic Management and God's Kingdom were put on hold due to the pandemic. Hoped for elections to Diocesan Synod were also put on hold. There is currently a vacancy for a Deanery Synod Representative at All Saints and thus an upcoming opportunity to be elected on to Diocesan Synod, and even a possibility of being elected to General Synod .

Rebecca Brown
Deanery Synod Representative

Administration & Communication Vision Group

The purpose of the Administration & Communication Vision group is 'Overseeing an efficient system of organisation to support the ministry and mission of All Saints'. Our remit is quite wide and varied, including the running of the Parish Office, the administration of the Electoral Roll, managing the hall bookings and communications within and outside the church. Here are some of our key achievements from 2020:

- Enabling online worship: As we went into lockdown in March we moved to producing weekly recorded services on YouTube. In 2020 our YouTube channel received 4658 views. We know from our web stats that we have viewers all over the world, from the United States to India. We also introduced a 'dial-in' service for those who are not online so that they can listen to a portion of the service.
- The website has received more traffic than ever this year as it became the focal point for information. During the year, we experienced nearly 30,000 page views
- *iKnow*, our church administration tool, has been invaluable in helping with emailing church members. It has also been used to record attendance at services for track-and-trace purposes.
- Annual renewal of the Electoral Roll.
- Hall lettings have been badly hit by the pandemic, with Montessori Nursery being our only regular user this year. However, letting opportunities have increased with the introduction of the flexible seating in the church. This has already secured us a booking from a youth drama group who will use the church three times a week when restrictions ease.
- Producing the magazine. During lockdown, we moved the magazine online. This has now become an option for our readers; they can continue to receive a printed copy or opt for an online version. The majority of our readers still like to read a paper copy which is delivered by 24 faithful people.

The weekly news-sheet is a key part of our regular communications. If you'd like anything included then let me know by midday on a Thursday.

Please also keep an eye on the website. The calendar can be reached from the home page and shows you everything that is happening day by day.

Trish Tye, Chair, Administration and Communication Vision Group

Children & Young People Vision Group

Who could have predicted the challenges that we would have to face in 2020? The threat of COVID-19 and the various forms of lockdown that we experienced meant that it was impossible to carry on safely with any of our normal children's and young people's activities. Instead, we had to work out what it was possible to do online.

Therefore, starting with the first of our online services, we introduced a 'Children's Slot', which we hoped would be encouraging and relevant to our Children's Church and Quest youngsters. This was also continued in the services that we were able to hold in church when lockdown eased because, despite some restrictions being lifted, we were still not able to meet with the children in groups.

As it has been a long time since we have been able to meet in person, Julie is also aiming to keep in touch with the children by sending out cards to each of the families that we have on our records.

In the summer, Lydia and I introduced a weekly Zoom Youth Group meeting. These meetings gave the opportunity for a chat, a fun game or quiz, a final reflection and prayer for anyone who might need or want it. It proved popular with those attending. When term started in September, numbers dwindled as schoolwork and other activities became more pressing. We consulted with the young people and it was decided that we would hold these Youth Group Zoom meetings only during the holidays. Therefore, one was held in the October half term and two during the Christmas holidays.

By November, the Toddlers Group had been unable to meet for much of the year. Vanessa and the team of helpers met and decided to use the All Saints' Toddler Group Facebook page to reach out and try and stay in touch with some of the families that had attended in the past. Harper Collins kindly gave us permission to read the Nick Butterworth Bible stories that they publish, and so now, each week we take turns to post a greeting and a story on the Facebook page. So far at least 17 families have viewed what we have posted.

Christmas was the final challenge of the year! We were asked again if we would produce an Advent window for the Onslow Village Advent calendar Window Trail. Also, there was the Nativity Play to plan. After sending out emails to all the families in the church, there were four who volunteered to

help produce silhouettes of Bethlehem buildings for the Advent window and five who volunteered to film part of the Nativity Story. It was all quite a challenge, but, I think, well received.

Jeanette Whiteman
Chair, Children & Young People Vision Group

Eco Vision Group

It has been another 12 months of many improvements for the Eco Vision Group and its committed members. Achieving Silver Eco Church Award came on the back of hard work to make improvements count in many areas of church life.

The recycling scheme has been a particular highlight. Despite the first lockdown seeing the church close, since the church was reopened the scheme has brought in a steady stream of visitors, many of whom stop for a chat. It is highlighting our lockdown dietary habits, several boxes of crisp wrappers have been sent off from our church, totalling just short of 9,000 packets of crisps. (The Moulden household sheepishly admits to have contributed quite a few.)

We have extended the range of materials we recycle slightly, and we are beginning to reach far beyond our walls with our eco messaging. Plastic-Free Guildford Association has been in touch in the last few weeks to invite All Saints to be an official partner, based on our recycling and the signposting to zero-waste shopping on our websites and magazines.

Monthly eco tips have been a big hit in the magazine, and we put on an outreach talk by Bruce Parry to try to make connections within the community during lockdown.

We have bought litter-pickers, ready for anyone to use – just collect from the porch of 23 Irwin Road, and return them back again, but please do wipe down with disinfectant before and after use. The plan is to use these on our pilgrimages to Willow Grange every year, and perhaps with children's groups, post COVID-19.

We have significantly improved the wildlife habitats in the church grounds. This includes a wide variety of nest-boxes, a hedgehog house, a well-packed insect hotel, and a beautiful new bucket pond area in the Vicarage garden.

On a larger-scale note, we have been investigating alternative heating for the church, hall and vicarage. A company has given quotes for installing a ground-source heat pump, and we are considering engaging an energy consultancy to give further advice. These investigations provide steps towards achieving our net zero carbon by 2030 goal, that was passed by diocesan Synod in November.

All this behind-the-scenes work means we are also moving ever closer towards Eco Church Gold award, which would be such a milestone to achieve.

Onwards and upwards in 2021.

Alison Moulden
Chair, Eco Vision Group

Events Vision Group

As far as the Events Vision Group are concerned it has been a very quiet year with very little to organise, no suppers to prepare, no cake stalls, no bonfire night hot dogs or mulled wine!

We were very pleased to be able to run Zoom quizzes and in particular thankful that Robin and Sylvia were able to come up with so many different and diverse questions for all the different quiz nights. We had up to 80 individuals joining in with the quizzes in about nine teams and the quizzes were thoroughly enjoyed.

In December we set up our online Christmas Fayre. Not something we had run before, but once again Trish came up with lots of ideas on how we should organise ourselves. Before we knew it, we had an online page of items for sale, links to prices and pictures and many spreadsheets listing all our wares.

We asked for donations for items to sell and were amazed at the response we had. Altogether we had 135 individual items, some of which had multiple quantities. These included Christmas cakes, veg boxes, face masks, Christmas cards, Christmas biscuits, chocolate cakes, marmalade, a variety of soft toys, hats and bags and even some babies hand knitted jackets. Some of the donors weren't known to us previously, but were happy to contribute to the Fayre.

Our thanks must go to all those who were prepared to bake, sew, knit and deliver items. Without them it would not have been nearly so successful.

We raised over £800 altogether which we were very pleased with, and we also met some new people and made some new friends.

Of course it's been a quiet year for us and we can only hope 2021 will give us more opportunities to run events as we used to in the past. We look forward to enjoying some sociable events in person with you all.

Eve Gunn
Chair, Events Vision Group

Finance Vision Group

The Finance Vision Group has met consistently during 2020, and takes an overview of the finances of our church. It also exists to support Chris Lambert in his role as Treasurer. The Group is overseen by me, and includes Chris Lambert, Peter Nicholls, Rob Burch and Rob Crossingham.

During 2020 the Finance Group oversaw our Stewardship campaign in February 2020, and the raising of funds to pay for the new seating at All Saints in the spring. I was delighted that money was raised so quickly for the seating, and that the congregation rose to the challenge with such generosity.

Once again I'd like to thank Chris Lambert for his faithful work as Treasurer, and Mary-Jane Crump for auditing the accounts for us.

Rev'd Beverly Watson
Chair, Finance Vision Group

Missions Vision Group

The Missions Vision Group met on five occasions in 2020. We were pleased to welcome Katherine and Bruce Hopwood to the group but sorry to lose Rachel Hubbard following Julian's appointment to the church in Compton. Other members are Richard Hemingway and Carolyn and Peter Nicholls. New members are always welcome!

During 2020 we completed a further year of our commitment to support the work of Clare and Andrew Koens, working for Wycliffe Bible Translators

in Papua New Guinea. Other groups promoted during the year were Mosaic Middle East, the work of Friends International among international students in Guildford, Guildford Town Centre Chaplaincy, the Bible Society, United Society Partners in the Gospel, Matrix Trust, Five Talents plus the Mission to Seafarers and Christian Aid. Throughout the year, articles featuring the work of these organisations have appeared in the church magazine.

There were two Sundays in the year when we welcomed representatives from our supported mission groups to speak at church services. At the start of Lent we welcomed Debs Harrison from the Bishop of Guildford's Community Fund and in October we welcomed Mike Simpson, the Director of Mosaic Middle East.

Because of COVID-19 restrictions, activities raising support for Christian Aid were curtailed and the planned BBQ with international students and volunteers and staff of Friends International had to be cancelled. The sponsored walk to Willow Grange that would have raised further support for the Koens was also cancelled.

During 2021 we will publicise and support the work of Mosaic Middle East, Friends International, the Bishop of Guildford's Community Fund, United Society Partners in the Gospel and Bible Society plus A Rocha International and the Guildford Food Bank.

We are most grateful for the support and interest shown by members of the congregation but would welcome suggestions on how we might be more effective in creating awareness and involvement in mission, whether local, national or international .

Peter Nicholls
Chair, Mission Vision Group

Pastoral Vision Group

In March last year Beverly asked me whether I would be willing to take on the role of Pastoral Vision Group leader which after prayerful consideration I agreed to do. This meant taking on the leadership of the Pastoral Team and the Small Groups by supporting, through individual contact and four meetings a year, the leaders of small groups. However, in the event, COVID-19 lockdown came into force and it was decided that it was important for Beverly at that time to remain the spearhead of the pastoral work. This continued until the end of September when Beverly thought it was right to hand over the baton to me.

So, with me coordinating what we were able to offer and with Beverly's oversight initially of the Pastoral Team, we agreed to meet every month to support each other in new ways of reaching out to those in need of support during these very challenging times. This has been through the Pastoral Team: Richard Hemingway and myself having been formally trained and commissioned by the Bishop; and Pastoral Friends Jean Reed, Diana Reiblein, Richard Pointer, Carolyn Nicholls, Dave Barclay and Susan Groves. The diocese at this time is also looking at appropriate new training for Pastoral Friends and the changed role of Lay Pastoral Assistants; although any form of formal training has been very limited this year. Supporting one another as a team, and learning together how we can appropriately reach out to the community and share the church's vision of welcoming all and be a caring, loving community, has therefore been our priority.

As a Pastoral Team, we have sought to keep in touch with both families and individuals by email, telephone and cards, together with appropriately distanced visits (when that was allowed) and encounters on our exercising walks. With appropriate Risk Assessments in place, accompanied walks with those not able to go out on their own, have also been possible. Another aspect of our work has been to offer Home Communion to the housebound by those in the team trained to work in this way (when this was permitted). It is a huge loss to many not being able to receive Communion at All Saints or in their own homes, so offering prayerful spiritual support is especially important.

Those who are housebound and/or do not have access to the internet have received the printed news sheets each week including printed sermons. This

has also included the residents, who we have permission to contact, at Dray Court. More recently a small booklet, containing prayers to aid prayer life and worship whilst we are not able to offer live services, has also been delivered. This has meant that all those with links to the church have been contacted in one way or another during this past year. Those with particular needs because of complete isolation have been kept in touch with. This has meant we were aware of particular difficulties that we could personally respond to, but we were also able to offer prayerful support in a confidential way as a team when there were particular concerns for which people requested prayer.

Our ten Small Group leaders leading the Barnabas Group, the Sharing and Learning Group, the Young Adults Group, the Men's Lunch and Coffee Group, the Wednesday lunch group, the Local Community Prayer group, the Hard of Hearing Group, the Friday Group, the Welcome Group and the Prayer breakfast have also needed to adapt to these challenging times. Even so they have continued to offer contact and pastoral support through Zoom get togethers, WhatsApp, telephone and email contact.

We look to the future with prayerful concern as we continue to reach out to our community and explore new ways of offering pastoral support and working with other organisations also active in our parish.

Marguerite Barclay
Chair, Pastoral Vision Group

Premises Vision Group

Like most plans for the past year, COVID-19 posed its own issues for the Group. We were unable to hold many of the planned workdays except for those which allowed us to work, socially distanced, on the field. Good progress was made in clearing the bramble and tree shoots. This enabled a new site to be available for the composting of the grass mowings. It is hoped that we can soon continue to clear the end of the field by encouraging nearby residents to become involved in developing a Community Project which emphasises our Eco Church credentials.

After several years of consultation and despite COVID-19, the outstanding achievement in 2020 was the removal of the original pews in the church

which gave us the opportunity to have the floor repaired and resealed. Later a set of new chairs was delivered but due to COVID-19 restrictions it has not yet been possible to put them all out in the church. In the summer we were also able to install the beautiful film on the refurbished old Baptistry window.

After a drier than usual summer, there was an increase in the rate of subsidence, particularly under the Chapel area. It was also found that one of the underground water drainage pipes had broken and this along with roots from a nearby oak tree, exacerbated the situation. The window in the Chapel moved to such an extent that emergency repairs to the whole structure had to be made to prevent autumn's driving rain entering the Chapel.

An area of work to be undertaken in 2021 will be repairs to the Bell Tower which is not only losing some of its wooden slats but is providing an access route for water to enter the church building.

Unfortunately it has not been possible to complete the planned work in the Reading Room, primarily because the new exit door has continued to let in water. The manufacturer and installation company have not yet successfully found an answer to that problem. At the moment the Reading Room is being used as a store for the excess new chairs.

The temperature controls for both the church and hall have been updated and timers for both structures can be operated remotely. Storage space remains a problem in the hall and plans to rectify this have been put on hold due to COVID-19.

In conjunction with the Eco Group, alternative energy sourcing for the church and the hall is currently being evaluated. It is hoped that a decision on this very important issue, to meet the requirement for us to be carbon neutral by the end of the decade, can be made during 2021.

Finally, I would again like to thank the whole group for their 'can do' approach to resolving the problems that pop up on a day to day basis. I would especially like to thank Dave Mowat and Peter and Carolyn Nicholls for being on hand to quickly solve those problems .

Robin Holdsworth
Chair, Premises Vision Group

Worship Vision Group

Worship remains central to all we do and are at All Saints, both during the Festival Seasons, and also in 'ordinary time'. It's the heart of our calling, and our core purpose as a church; and I'm delighted that our worship has continued to develop over the past year – partly due to the challenges posed by the coronavirus.

An overview of worship is taken by the Worship Vision Group, which meets five or six times a year. The Group reviews all aspects of worship at All Saints, and seeks to understand and respond to the Lord's vision for our church. It also takes an overview of worship in our schools, and at Dray Court; and of prayer and Bible study within the congregation.

Our regular worship is overseen by me as vicar, and is supported by our Licenced Lay Reader (David Barclay), a Licenced Lay Minister in Training (Alison Moulden), and our four Occasional Preachers (Martyn Whiteman, Julie Shaw, Ryan Harding and Lydia Watson). Others take part in leadership, particularly at our 'Altogether Worship' service on the first Sunday of each month, including our children and young people. One of the encouragements of this year has been seeing people grow in their leadership and preaching ministries at All Saints.

A significant development this year, has been the development of 'Online Worship'. This began in response to the first lockdown, and has quickly become an established form of worship at All Saints. The services take the form of a 'Service of the Word' (without Communion), and include all aspects led by members of All Saints. When lockdowns have eased, we've continued to live-stream some of our services, so that those who are unable to worship 'in person' are able to attend. I see this as a very significant new development, and one which I imagine will continue to be a feature of our worshipping life together. Many people from the congregation (including children and young people) have contributed to these services, in a variety of different ways: through music, through preaching, via the intercession, and through reading Bible passages, and via the 'children's slots'. The services have been widely appreciated, and are regularly viewed by friends and family members from other parts of the country, and around the world. We're hugely indebted to Trish Tye for her IT skills and expertise – not to mention consistent hard work – in enabling these services to take place.

A further development has been the PCC decision to make the third Sunday

of the month at 10am a Service of Morning Worship (without Communion), and led by a Music Group. This decision came partly out of the 2019 Worship Review at All Saints; and partly as a response to the popularity of the online services (which are non-eucharistic, and include a greater variety of musical worship). In September, Amber Payne was appointed as our 'Musical Worship Leader', and now takes responsibility for the musical life of our worship at 10am on the first and third Sundays. Jeremy Barham continues to lead our choir at 10am on the second, fourth and fifth Sundays of each month. The balance between traditional and more contemporary worship has been widely valued by members of the congregation.

A Communion Service continues to be offered at 8am each Sunday, with the fourth Sunday of each month being a Book of Common Prayer Service. Our licenced preachers all preach regularly (Occasional Preachers are licenced to preach five times per year); and members of the congregation lead the intercessions, read from the lectionary, and serve as chalice assistants, crucifers and sides people. The Sacristan team is ably led by Henrietta Harding, and she prepares the church for each service.

'Altogether Worship' takes place at 10am on the first Sunday of each month; and it has been good to see that service gradually become established over the course of the past three years. Its goal is to be accessible for children at all times, whilst remaining meaningful for all. The service has been led by Alison Moulden and a strong team; and we now have children worshipping regularly and taking an active part in the services - including singing in an all-age Music Group. We have offered Communion on occasions at these services, which has been valued by people of varying ages.

Messy Church has been largely 'on hold' during the challenges of the coronavirus, although three events have taken place over the course of the 2020 - including two Messy Christingles during the Advent season. One very special event was our 'Online Pentecost Holiday Club', overseen by Jeanette Whiteman. The Online event went out to both schools, as well as children at All Saints; and was full of imaginative activities, Bible stories and fun. In normal times we offer three distinct 'Messy Churches' – at Onslow Infant School, at the All Saints' Toddler Group, and at All Saints. Each Messy Church meets once a term, and is led by a team from All Saints under the direction of the incumbent. Gradually we are drawing members of other churches to join the team. This pattern ensures that Messy Church

achieves its core purpose, of offering the Gospel to those outside the church, and for whom this may be the first opportunity to hear the Good News.

Our monthly service at Dray Court is now in its fifth year, but has been largely 'on hold' during 2020. However, the Dray Court team has continued to meet monthly over the course of the past year, to pray. We were able to offer outdoor carol singing in December, and continued pastoral care throughout the year. In normal times the service is led by a strong team from All Saints, which also includes two residents from Dray Court. A regular pattern of services has emerged, often focussed on the Festivals; and also offering 'Songs of Praise', an Easter Communion, and other more informal 'café style' services on occasions. Members of the congregation take part in the service in an active way, choosing hymns/songs, reading Bible passages during the services, and writing poetry for the worship.

Behind the scenes of public worship lies our daily practice of prayer. Morning Prayer takes place on Monday, Tuesday and Wednesday mornings (9.15am). Prayer continues during the Thursday Communion Service at 9.15am; and at the Prayer Breakfast on the second Saturday morning of each month (8am). During lockdowns, prayer has taken place via Zoom, and has enabled more people to attend on a regular basis. Members of the Pastoral Team take Home Communion to those who are housebound or ill, continuing this ministry of prayer and worship in a very personal way. We engaged with the Archbishop's Call to Prayer, Thy Kingdom Come, between Ascension and Pentecost, and offered prayer during this time. This rhythm of prayer undergirds all we do as a church.

Another significant ministry is that of our Flower Team, ably led again this year by Sue Hemingway. The team quietly produce wonderful displays, both for our Sunday services (when our church has been open) and for special occasions – particularly Easter, Harvest and Christmas. I'd like to thank the team for their gracious ministry.

Our worship is further supported by the courses we offer, to enable members of the congregation to grow in their understanding of the Christian faith, and to take new steps of commitment as time goes by. During 2020 we have offered the Pilgrim Course, and embarked on a year long course of study together. The course consists of eight parts, which each run for six weeks. So far three of the courses have been completed, with 20-25 people attending. The course offers time for prayer as well as study and

discussion, and has become a fresh expression of church – particularly for those who have been unable to physically attend Services during the year.

The Courses we offer, and learning generally, are now supported by the extension of our Church Library which began in 2019. All Saints now owns the book resources from the Diocesan Resource Centre, which are in the process of being merged with our own library books. This is a significant new resource for us, as we seek to encourage spiritual growth and development at All Saints.

To summarise: It's a rich pattern of worship, which is developing as time goes by; and one which I feel privileged to lead. My prayer is that we will continue to worship the Lord together in the Spirit and in truth (John 4:23) in the years ahead

Revd Beverly Watson
Chair, Worship Vision Group

Finance Review – Year Ended 31 December 2020

In 2020 All Saints' Church suffered a deficit of £9,956 on its main unrestricted fund compared to a surplus of £2,133 in 2019. The reason for the deficit is mainly, though not entirely, down to a loss of income arising from the pandemic. The total of the incoming resources for the year was £111,694, substantially less than the £125,701 in 2019 (please see Note 2 to the accounts). There was however some saving in the church expenditure (Note 3); this was slightly lower at £121,650 compared to £123,568 in 2019 and has reduced (somewhat) the deficit. The deficit is very much in line with what we forecast at the beginning of the year before anyone had heard of COVID-19 but the figures conceal a whole host of anomalies some of which I have endeavoured to explain below.

Incoming Resources

Over the past few years the percentage of the incoming resources of the church arising from voluntary income from the congregation has been remarkably consistent at about 60%. It remains the church's main source of income – but it is this source of income which has been most badly hit by the virus. The decrease in voluntary income from £75,163 in 2019 to £67,473 in 2020 (Note 2(a)) is partly attributable to a fall in collections and in envelope income because the church has been closed to services for long periods. But one very generous donor cancelled their donation in 2020 (nothing to do with COVID-19) and this has also had an impact. The fact that the church relies very heavily upon a small number of donors for a disproportionately large element of its income is often commented upon, and when such a person leaves, it can have a detrimental impact upon the finances. I cannot see what, if anything, can be done about this. It is just how it is. Anyway, the virus has had absolutely no impact on the gift aided giving; the figure is almost identical to the preceding year (Note 2(a)).

The other areas which have been adversely affected by the virus are the church hall income, and also the summer fete and bonfire, both cancelled. The gross income from the church hall predictably dropped as the users were forced to cancel their activities. Under the circumstances this was not as bad as it might have been; the income from the hall, the church and the Reading Room taken together declined from £23,721 in 2019 to £18,629 in 2020, (Note 2(d)).

Included in incoming resources are two grants, one from the Bishop of

Guildford's Foundation for £1,200 which we had anticipated, and one COVID-19 related grant of £5,000 from Guildford Borough Council which came completely out of the blue (Note 2(b)). Without these grants the finances of the church would be in a very perilous state indeed and we owe a huge debt of gratitude to Trish who pursued the local authority grant on behalf of the church.

Resources Expended

As always, the most significant item of expenditure is the parish share, which amounted to £73,457, a decrease of over £1,000 on 2019. The parish share was initially slated to increase to £78,658 for 2020 but in response to cash projections we submitted to the diocese our parish share was reduced in two tranches by £5,200 in total. The diocese provided financial support in this way to all the parishes in the Guildford diocese and most of the churches obtained rebates. The rebate that we were granted was quite close to the average for all the parishes. This taken together with the £5,000 Local Authority grant referred to above limited the church's deficit to a reasonably acceptable level.

With the exception of the expenditure on the upkeep of the buildings at £17,390, which was an increase over the equivalent figure in 2019, £14,029, (Note 3(d)), most of the other expenditures were lower than those incurred in 2019. The church and the hall were closed for a considerable part of the year and all the associated costs of carrying out services and running the buildings were lower. Within the aforesaid buildings upkeep figure of £17,390 however are the maintenance costs of £11,170 and £3,357 (Note 3 (d)) for the church and hall respectively. The church maintenance cost is high because it includes the cost of the floor preparation for the installation of the new chairs, some £4,600. And both the church and the hall maintenance costs are further inflated (rather artificially) because they include amounts transferred to separate subordinate funds, (the church and hall 'major maintenance funds'), and both these funds have increased during the year: the church fund from £1,186 to £3,042 and the hall fund from zero to £951 (Notes 1(a) and 1(b)). As was explained in the 2019 accounts, these funds were set up to deal with major expenditure to the buildings, and the amounts transferred to them from the main fund exceeded the amounts charged against them by way of expenses.

Balance Sheet

The main unrestricted fund of the church has declined from an opening balance on 1st January 2020 of £63,926 to £53,970 (the deficit of £9,956). But as mentioned above, the subordinate major maintenance funds have increased by a total of £2,807, so you might say that the church's unrestricted funds in total have decreased by only £7,149 over the course of the year. This is probably a better way of looking at the financial position than just looking at the main fund in isolation.

As for the restricted funds, their movement is described in the notes to the accounts (Notes 1(d) and 1(e)). The £10,000 legacy was moved across to the chair fund; and that, in addition to the donations from the congregation and associated Gift Aid brought the total on the fund to £25,658. This was used to pay for the chairs leaving £2,407 in the fund (Note 1(d)).

The total of all the church funds was £61,285 at the year end, down from £76,866 at 1st January 2020.

Projection for 2021

In the absence of something extraordinary the church funds will decline even further in 2021. We are budgeting for a deficit of some £7,500 on our main fund in 2021 and the subordinate major maintenance funds will increase only marginally if at all. We anticipate that our bank balance on current account will decline to about £30,000 by the end of the year but we will still have the deposit account and CBF Investment Shares to fall back upon. This is not a very optimistic picture and of course it is highly speculative in the present environment.

Christopher Lambert
PCC Treasurer

Independent Examiners's Report to the PCC of All Saints' Church

I report on the financial statements of the PCC for the year ended 31st December 2020, which are set out on pages 40 to 53.

Respective responsibilities of the PCC and the Independent Examiner.

As members of the PCC you are responsible for preparation of the financial statements. You consider that an audit is not required for this year under Section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- examine the financial statements under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the PCC and a comparison of the financial statements presented with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required of an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with Section 130 of the 2011 Act; or
 - to prepare financial statements which accord with those accounting records have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Mary-Jane Crump ACA
18 Wilderness Road, GU2 7QX

Dated:

PAROCHIAL CHURCH COUNCIL OF ALL SAINTS GUILDFOED
BALANCE SHEET AS AT 31st DECEMBER 2020
Registered Charity No 1149709

	2020	2019
	£	£
Note		
FIXED ASSETS		
Thorn Bank Bungalow	12,000	12,000
Investment in Church of England CBF Investment Fund	7,395	7,395
	19,395	19,395
CURRENT ASSETS		
Debtors and Prepayments	3,395	3,779
Short Term Deposits	11,262	11,193
Cash at Bank	48,757	53,841
	63,414	68,813

CURRENT LIABILITIES

Creditors-amounts falling due in one year	1(k)	16,324	5,342
General Charitable Missions - amounts outstanding	1(l)	5,200	6,000
		<u>21,524</u>	<u>11,342</u>

NET CURRENT ASSETS

		<u>41,890</u>	<u>57,471</u>
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TOTAL NET ASSETS

		<u>61,285</u>	<u>76,866</u>
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PARISH FUNDS

Church Main Unrestricted Income Fund	1	53,970	63,926
Unrestricted Designated Fund - Church Major Maintenance Fund	1(a)	3,042	1,186
Unrestricted Designated Fund - Hall Major Maintenance Fund	1(b)	951	-
Total Unrestricted Funds		<u>57,963</u>	<u>65,112</u>

Restricted Income Fund - Special Legacy	1(c)	-	10,000
Restricted Income Fund - Chair Fund	1(d)	2,407	-
Restricted Income Fund - Windows Appeals	1(e)	915	1,754
Total Restricted Funds		<u>3,322</u>	<u>11,754</u>

TOTAL ALL FUNDS

		<u>61,285</u>	<u>76,866</u>
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PAROCHIAL CHURCH COUNCIL OF ALL SAINTS GUILDFORD
Registered Charity No 1149709

STATEMENT OF FINANCIAL ACTIVITIES - CHURCH MAIN UNRESTRICTED FUND
for the year ended 31st December 2020

	Note	All Saints Church 2020 £	2019 £
INCOMING RESOURCES			
Voluntary Income	2(a)	67,473	75,163
Activities for generating funds	2(b)	7,205	8,059
Income from investments	2(c)	16,039	16,062
Church activities	2(d)	20,695	25,987
Other incoming resources	2(e)	282	430
TOTAL INCOMING RESOURCES		111,694	125,701

RESOURCES EXPENDED			
Missionary and Charitable Giving	3(a)	6,400	7,200
Church Activities	3(b)	96,752	100,303
Costs of Fundraising Activities	3(c)	1,144	1,843
Costs of Buildings upkeep and improvement	3(d)	17,390	14,029
Governance Costs	3(e)	(36)	193
TOTAL RESOURCES EXPENDED		121,650	123,568
NET MOVEMENT IN FUNDS			
		(9,956)	2,133
BALANCES BROUGHT FORWARD 1st January 2020		63,926	60,601
BALANCES CARRIED FORWARD 31st December 2020		53,970	62,734
ADD Remaining Balance on Vicar's Discretionary Account (Transferred to Main Fund in 2019)		-	1,192
		53,970	63,926

Notes to the Financial Statements for the year ended 31st December 2020

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Statement of Recommended Practice, 'SORP' 2015. They have therefore been prepared under the historical cost convention under which the assets of the church are valued at the lower of cost or net realisable value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Funds

Under the SORP 2015 the church may operate three categories of fund, Unrestricted Income Funds, Restricted Income Funds and Designated Funds. An Unrestricted Income Fund can be used for anything deemed appropriate by the church to further its general purposes. By contrast a Restricted Income Fund has to be set up when money is received by the church under condition that it must be used for a particular purpose. The money must be used for the purpose specified and cannot be used for any other (otherwise it would be a breach of trust). A Designated Fund is not restricted in this way but is money which has been earmarked by the PCC for a particular purpose and therefore has to be kept separate from the main fund of the church. In 2015 the PCC of All Saints operated a single Unrestricted Income Fund for all the financial transactions of the church. In 2016 however it was necessary to introduce additional Funds of the other two categories to deal with a very small number of specialised transactions and in 2017, 2018, 2019 and in the current year 2020 further additional funds have been introduced, used up and removed, as appropriate. All the funds of the church in use during the year are itemised below. The main activity of the church however continues to be accounted for in its main Unrestricted Income Fund and the Statement of Financial Activities for 2020 shown on the previous pages relates entirely to that fund. The balance on the main Unrestricted Income Fund at 31st December 2020 stood at £53,970. The other funds are used (as stated above) to account for exceptional items only and are described below.

1(a) Church Major Maintenance Fund: In 2019 it became apparent to the PCC that major repair work will always be necessary to the fabric of the church building and to the church fittings on an ongoing basis – but when and to what extent, difficult to predict. In the past when such expenditure has occurred it has had a distorting effect upon the accounts because this sort of expenditure tends to be unpredictable and significant. The idea behind setting up this fund is that the anticipated expenditure can be spread evenly over the course of the year (to build up the fund) and then the actual expenditure when it does arise can be charged to the fund instead. In 2020 the movement on the fund was as follows:

	£
Opening Balance at 1st January 2020	1,186
Transfer from main fund over the course of the year	<u>4,000</u>
	5,186
Deduct Expenditure: Engineers Topographical Survey	(714)
Roof Repairs	(748)
Architects Advice	(502)
CCTV Drains	<u>(180)</u>
Balance remaining at 31 December 2020	<u>3,042</u>

1(b) Hall Maintenance Fund: Everything said above in relation to the Church Major Maintenance Fund also applies to the Hall Maintenance Fund. The movement on the fund in 2020 was as follows:

	£
Opening Balance at 01 January 2020	-
Transfer from main fund over the course of the year	<u>3,000</u>
	3,000
Deduct Expenditure: Roller blinds for Reading Room	(1,510)
New thermostat for boiler	<u>(539)</u>
Balance remaining at 31 December 2020	<u>951</u>

1(c) Special Legacy: This is a legacy of £10,000 from a deceased member of the congregation. It was received under condition that it be used to replace the seating in the church. (It is therefore a restricted fund.) The seating has now been installed and the £10,000 transferred to the Chair Fund (see below).

1(d) Chair Fund: This is a fund which was set up to pay for the new chairs in the church. It consists of donations from the congregation and the associated Gift Aid recovered from HMRC. The special legacy referred to above, 1(c), was also transferred to this fund. The amounts due to the supplier of the chairs, both paid and pending, have been charged against the fund. The details are set out below.

	£
Opening Balance at 01 January 2020	-
Donations from members of the congregation	13,471
Associated Gift Aid where appropriate	2,187
Special Legacy transferred across	<u>10,000</u>
	25,658
Deduct cost of chairs	<u>(23,251)</u>
Balance remaining at 31 December 2020	<u>2,407</u>

1(e) Windows Appeal Fund: As stated in previous accounts this fund was created to pay for the replacement of the windows in the Reading Room and the church office. The movement on the fund during the year was as follows.

	£
Opening Balance at 01 January 2020	1,754
Deduct cost of Baptistry window mural	<u>(839)</u>
Balance remaining at 31 December 2020	<u>915</u>

Assets and Liabilities

1(f) Tangible Fixed Assets: Consecrated and benefice property is the property of the diocese, not the PCC, and is excluded from the accounts by S10 (2) (a) of the Charities Act 2011.

Moveable church furnishings held by the vicar and churchwardens on special trust for the PCC, and which require a faculty for disposal, are inalienable property, listed in the church's inventory, which can be inspected at any reasonable time. Such assets are not valued in the financial statements.

The freehold property in Thorn Bank stands in the balance sheet at a nominal valuation of £12,000. This valuation arose when the property was transferred from Onslow Village Limited in 1983 to the church (as tenant of the

bungalow). As in previous years it has not been thought worthwhile to re-value the property.

1(g) Investments: The CBF Investment Shares are included in the balance sheet at cost price. Our 786 units are valued at £16,071.

Net Current Assets: £

1(h) Debtors and Prepayments:

Gift Aid & GASDS income tax recoverable	2,760
Other – mainly payments in advance	<u>635</u>
Total	<u>3,395</u>

1(i) Short Term Deposits: Monies surplus to current needs are lodged with the CBF Church of England Deposit Fund at short term rates of interest and with immediate withdrawals allowed.

1(j) Cash at Bank: The PCC banks with CAF Bank Ltd at their West Malling, Kent head office.

1(k) Creditors and Accruals: £

Thorn Bank rent received in advance	794
Hire of hall and church – advance receipts	758
Secretarial costs outstanding	642
Visiting organists	160
Magazine printing costs	1,000
Choral Scholars deferred income	464
Utilities accruals	242
Alpha Furnishing – balance due on chairs	11,625
Other	<u>639</u>
Total	<u>16,324</u>

1(l) General Charitable Missions: The Planned Giving from the congregation (excluding the legacy and the non-recurring donations but including the collections - please see note 2(a)), comes to approximately £63,700. So the charitable donations made by the church for 2020 will be in total 10% of that figure rounded up to £64,000, £6,400, and see note 3(a). £1,200 has already been disbursed to the Wycliffe Bible Translation Foundation so that leaves a further £5,200 to be disbursed, hence the accrual of this amount.

Other Accounting Policies

Planned giving, collections, donations and legacies are credited when received. Income tax refunds in respect of Gift Aid claims on the Planned Giving are credited quarterly when the claim has been calculated. The income tax recoverable under the Gift Aid Small Donations Scheme (GASDS) is claimed and accounted for twice annually – at the end of the tax year and at the end of the financial year. The income tax due at the year-end of £2,760 - see note 1(h) - therefore includes the second of these GASDS elements along with the main quarterly Gift Aid claim for the December quarter. Property rents and amounts due in respect of the hire of the hall are credited to the period to which they relate. All other income is credited when received.

Resources expended: Missionary and charitable giving is accounted for when the amounts to be donated have been agreed by the PCC. The diocesan parish share is paid by twelve monthly instalments and accounted for accordingly. All other expenditure is generally recognised when it is incurred.

Missionary and Charitable Giving:	£
Wycliffe Bible Translation Foundation	1,200
Five Talents	742
Friends International	743
Guildford Town Centre Chaplaincy	743
Matrix Trust	743
United Society Partners in the Gospel	743
Bible Society	743
Mosaic Middle East	743
Total	<u>£6,400</u>

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2. MAIN UNRESTRICTED INCOME FUND - INCOMING RESOURCES

	2020 £	2019 £
2 (a) Voluntary Income		
Planned Giving		
Gift Aided Donations	41,913	41,969
Income Tax Recovered	10,478	10,428
Legacy	2,150	1,458
Other	9,900	14,978
Collections (Including GASDS)	1,354	4,814
Donations - non-recurring	1,678	1,516
	67,473	75,163
2 (b) Activities for generating funds		
Summer Fete	-	1,594
Bonfire/fireworks	-	2,848
Other events	1,005	3,617
Various Grants	6,200	-
	7,205	8,059

2 (c) Investments		
Rent from Thorn Bank property	15,540	15,540
Interest and Dividends from Investments	499	522
	16,039	16,062
2 (d) Church Activities		
Hall lettings	18,629	23,721
Magazine Sales	856	870
Magazine Advertising	1,210	1,396
	20,695	25,987
2 (e) Other incoming resources		
Fees - weddings/funerals	282	430
Total Incoming Resources	111,694	125,701

3. RESOURCES EXPENDED

3 (a) Missionary and Charitable Giving

General Missions and Charitable Giving

	2020 £	2019 £
	6,400	7,200

3 (b) Church Activities

Parish Share	73,457	74,740
Other Ministry Costs	1,620	1,989
Salaries/honoraria	9,763	11,282
Clergy Expenses	1,035	1,653
Church utilities	1,455	2,043
Hall utilities	845	1,283
Insurance - church	667	644
- hall	630	630
Cleaning	2,919	2,554
Printing & Stationery	3,529	1,982
Other Costs	832	1,503
	96,752	100,303

3 (c) Costs of Fundraising Activities

Magazine Costs of Printing	1,144	1,505
Costs of events	-	338
	1,144	1,843

3 (d) Costs of Buildings Upkeep and Improvement

Maintenance/Improvements		
- Church	11,170	8,630
- Hall	3,357	3,607
- Thorn Bank repairs maintenance and insurance	1,747	673
- Thorn Bank agency costs	1,116	1,119
	17,390	14,029

3 (e) Governance Costs

	(36)	193
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Total Resources Expended

	121,650	123,568
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Net Movement in Unrestricted Income Fund

	(9,956)	2,133
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Approved by the PCC on 8th February and signed on their behalf by:

Revd Beverly Watson (Vicar)

Mr Christopher Lambert (PCC Treasurer)

