

ONSIDE SOCCER



Trustees' Annual Report 2024

Reference and Administrative Details

Trustees	Richard Beales (Chair) Lucy Mansaray Michael Gregory
Key Personnel	Paul Harbinson (Chief Executive Officer)
Principal & Registered Office	57 Banstead Road Carshalton Surrey SM5 3NS
Charity Registration Number	1149686
Bankers	Barclays Bank 39 High Street Sutton Surrey SM1 1DR
Independent Examiner	Charlotte Mihailovic

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31st December 2024.

Trustees

The following Trustees served during the period under review: -

- Richard Beales
- Michael Gregory
- Lucy Mansaray

Structure, governance, and management

Nature of governing document

Onside Ministries (also known as 'Onside Soccer') is a Charitable Incorporated Organisation registered with the Charity Commission of England and Wales on the 9th November 2012, with the registration number 1149686. Onside Ministries was established under a Charity Constitution, which established the objects and powers of the organisation and is governed under its constitution.

Recruitment and appointment of trustees

The Charity's governing body is the Board of Trustees. Trustees are appointed by nomination and resolution of the Board and are required to seek re-election, if they wish to continue, at the conclusion of the Onside Ministries AGM, as set out in the charity constitution. The Trustees believe there was sufficient expertise to discharge the charitable obligations of the company. The Trustees keep this situation under review.

Induction and training of trustees

All current trustees are familiar with the practical work of the charity and are, in the main, 'hands on' in respect of the charitable activities of the organisation. New trustees are given a suitable induction covering an initial meeting with the Chair as well as an induction pack with main documents - most recent annual report and accounts, the constitution, the strategic plan, key policies, the current financial position and the most recent minutes.

Risk Management

The Board of Trustees has conducted a review of the major risks to which the organisation is exposed. A risk register is established which is reviewed and updated regularly. Where appropriate, systems and/or procedures have been established to mitigate the risks the charity faces and which ensures we comply with safeguarding regulations.

Organisational structure

The Board of Trustees meets at least three times per year. Operations are governed by the Board of Trustees who control the operational development of the charity. Operationally Onside Soccer is managed by the Chief Executive Officer, Paul Harbinson, who reports directly to the Board. The role of the CEO is extensive and current duties include, but are not limited

to, the development and management of existing and new coaching academies, fundraising, marketing, coaching strategy and organisational development both in the U.K. and overseas. Onside also has two volunteer Project Co-ordinators to look after specific projects (Hugo Cheung looking after the Hong Kong partnerships project and Phil Kane looking after our work in Northern Ireland). This is in addition to Andrew Mendy, who monitors and administers projects outside the U.K. Operationally the charity utilises volunteers, mainly to deliver football coaching sessions. All volunteers go through a formal induction process, including DBS checks and safeguarding training, and are supported by senior staff whilst working for Onside. The Trustees keep the future development of the charity under review. There are no full-time employees, and the Trustees have agreed that organisational structure would be reconsidered, if the size of the charity increases significantly over the coming years. Given the recent additional funding secured in 2024, with the requirement of this to increase reach, the Trustees are continuing to keep under review what, if any, additional governance and staffing requirements might be necessary in the medium to long term.

Objectives and activities

The charitable objectives and principal activities, as set out in the Onside Ministries constitution are: -

- to help young people, especially but not exclusively through leisure time activities, so as to develop their capabilities that they may grow to full maturity as individuals and members of society.
- the advancement of the Christian religion mainly, but not exclusively, by means of broadcasting Christian messages of an evangelistic and teaching nature through sports.

The principle activities in the period under review were:

- ◆ A continuation and expansion of our football coaching programme for children in south London
- ◆ A continuation of our football coaching programme for under-privileged children in deprived areas of Uganda, Ghana, the Gambia and India
- ◆ The development of our community cohesion programme, welcoming newly arrived immigrants from Hong Kong into south London and helping with their integration into the area through football
- ◆ The ongoing development of our new project in Belfast (Project Playmaker)
- ◆ The development of a junior leadership training programme for teenagers in the U.K.
- ◆ Establishment of the 'Onside Plus' programme, a new initiative designed to help young people engage with their faith

Public benefit

Onside Ministries continues to work amongst sectors of society that often have less opportunities than others, both within the U.K. and further afield. This includes children and young people from under-privileged areas, former child soldiers, refugees and those affected by conflict. We have also provided employment opportunities in the developing world, providing training and part time contracts for football coaches in India, Uganda, Ghana and the Gambia. Our training sessions provide a stable, fun and welcoming environment where children and young people can develop their football skills but also benefit from increased health outcomes as well as participation in our mentoring programme, looking at areas such as leadership, friendship and respect. By working with children and young people at a formative point in their lives we can influence the development of good character and principles that will serve them well in later life.

Although we are a *faith based* organisation, we are not *faith biased*. We welcome any and every ethnicity and culture into our programmes, creating a sense of community and breaking down barriers through football that, under any other circumstances, are almost impossible to penetrate. The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Use of volunteers

In addition to the Trustees, Onside Ministries has benefited from the help of 11 volunteers in the U.K. who help out each week. On average, each volunteer helped for approximately 40 hours over the year, with one volunteer helping out well in excess of 150 hours. At a conservative estimate, volunteers provided 450 hours of service at our project in south London during 2023, which is the equivalent of employing a full time staff member one day per week. We feel that for an organisation of our size that this is a good return on the investment we make with our volunteers.

Achievements and performance

The principal achievements in 2024 have been: -

The continuation and expansion of our football project for children and young people in south London. We have provided football coaching for children and young people in Carshalton since 2017 and it has remained our flagship project within the U.K. The last year has seen our project in London increase dramatically, with 215 children registered on our programme and an average of 65-70 children attending training sessions on Sunday afternoons, as well as an average of 30 older children attending our boys training on Tuesday evenings. In October 2023 we launched a training sessions specifically for girls which now averages 15-20 girls attending each week. In 2024 we also started an extra coaching session for older children on Friday evenings to provide additional diversionary activities over weekends. This has now gained traction and averages 15-20 players attending weekly, with a number of new players joining who had not attended any Onside sessions previously. Our project in Carshalton has seen the integration of a large number of players and families from the Hong Kong community into our programmes, a result of our concerted efforts to establish strong community relations across Sutton. Part of the reason for our expansion in south London has been the investment into the project from the Mayor of London's 'Go London' fund. This additional funding has allowed us to deliver extra training sessions each week, with the result that our numbers have almost doubled since 2023. We are due to receive funding until early 2026 to consolidate our work and to build on the progress already made. Aside from the practical support received from the Go London fund, it was an encouragement to everyone involved with Onside to receive this support and endorsement from the Mayor's office.

The expansion of our football project for children in Chennai in India. This project was established in Chennai in 2011 and is our longest running football project, providing free coaching sessions for children from under-privileged families across Chennai. In 2023 we were able to establish a new programme within our overall structure in Chennai called 'Tackle Trafficking'. In partnership with the Sir Stanley Matthews Foundation and the Dr John Joseph Foundation, and with the financial support of the Souter Charitable Trust and St James Church in Streatham, we were able to commence a project helping 90 girls rescued from trafficking rings across southern India and who now live in a government home in Chennai. This programme provides football training for the girls, teaching them the basic skills of the game but also works to improve health outcomes and develop confidence and self esteem. This project is now seeing tangible results, with a demand from the girls for extra training sessions and the formation of a team to play against other girls teams in Chennai, something which we were able to facilitate. The girls in the programme now also receive trauma counselling as part of our commitment to their emotional wellbeing, and in 2024 we were able to commence vocational training to start providing qualifications and work experience which will be useful in the future. The school which the girls attend has reported a marked improvement in the behaviour of the girls in the classroom and a greater engagement with educational material. Our objective for 2025 is to continue with this programme and to include maths and literacy tuition to allow the girls to reach the same level as their peers.

The continuing development of our football programme for young people in the Gambia. Established in 2018, the project in Gambia has grown rapidly under the stewardship of Pascal Jarju and Andrew Mendy. Pascal has revolutionised the programme since joining the Onside team and, alongside his team of three other coaches, has developed both the overall project to encompass players from age 10 through to adult, but has also led two Onside teams to win national tournaments in two different age brackets and has laid the groundwork for a team to join a local league. We also have an established girls team in Gambia which has grown over the last 12 months. This team has benefitted from the involvement of Catherine Jatta, one of our coaches, who is a current international player on the Gambian national team and who is one of the rising stars of women's football in Gambia. In late 2024 Andrew conducted a project visit, staying in the Gambia for three weeks and working with Pascal and his team. We were also able to send the project a large amount of kit over the last year.

Development of our football projects in Ghana and Uganda. Our project in Uganda was established in 2012 and is still progressing well under the leadership of Moses Kalanzi. However, after 12 years of engagement and support we felt that the time had come to pass ownership completely to Moses and his team and this is now an independent project operating outside the control of Onside Soccer. We would like to thank Moses and his team for their hard work and commitment in establishing the project, for making it the success it has become and to wish everyone involved well in their future endeavours.

Our project in Ghana, which is operated in partnership with the Sir Stanley Matthews Foundation, continues to thrive under the leadership of Mathias Donkor. Based in the Kasoa region, the project provides opportunities for young people within the local area to develop their football skills and to participate in mentorship programmes led by Mathias and his team.

Achievements and Performance (cont.)

The development of Onside Playing Tours. Following the success of our playing tour to Northern Ireland in 2023 we took a group of 29 people back to Northern Ireland in August 2024 to give our children and young people an opportunity to visit a different part of the U.K. and to strengthen links to our new project In Belfast. As with the previous year, we stayed for 6 nights at Ballyards Castle in County Armagh. We had both junior and senior teams on the trip and played in a mixture of friendly games and tournaments. This time round we started off with a game against Ballymena United at the Ballymena Showgrounds and then throughout the week played against Armagh City, Crumlin Star, Shankill Juniors and Woodvale, before rounding off the week with a series of games against TW Braga. During the trip the group were able to do some sightseeing and experience some Northern Irish culture, with visits to Parliament Buildings and a tour of the national stadium, as well as participating in a flute band practice with the Shankill Defenders Flute Band and a guided tour of the Shankill Road Orange Hall. The group also received an invitation from Glentoran FC captain Marcus Kane to attend an Irish League game as his guests. Due to the success of the tours in 2023 and 2024, additional trips have been planned for 2025, with a return to Northern Ireland set for August and a trip to Italy planned for April.

Development of Project Playmaker in Belfast. After our playing tour in 2023 we felt that establishing a new Onside project in Belfast was a possibility, providing opportunities for children and young people to take part in programmes similar to those being carried out already in London. To that end we appointed Phil Kane as our Project Playmaker Director and, under his guidance, have seen the project grow. Our focus is twofold - establishing after schools activities for local children aged 7-11 and developing a leadership programme for young people aged up to 25 years old. We applied for and received some funding from the Benefact Trust, Edith Ellis Trust, Halifax NI and the Westhill Foundation which allowed us to hire pitches, pay sessional staff and buy equipment to get the project started. We are now working in a number of schools across north and west Belfast and, in addition to what we had envisioned, set up a partnership with Dan Freedman, author of the Jamie Johnson book series, to run literacy workshops for primary school children. This has been a very positive start for this project and we are looking forward to seeing it expand in 2025.

Enhanced youth development programme. In 2024 one of our aims was to further develop our 'Onside Plus' programme and also to upgrade our young leaders programme. Onside Plus is a youth engagement programme which gives young people the opportunity to attend sporting events or activities as a group and also to come along to youth outreach events which are held in partnership with local churches. We held three Onside Plus events in 2024, all of which were well attended, and we also restructured our young leaders programme for junior coaches. This is now designed to have junior coaches work alongside a group of mentors, gain experience coaching younger players and also to gain qualifications. In 2024 we had ten juniors sign up to participate in the programme. Moving forward, we feel that this is an area which can be developed further, whether through providing projects specific to teenagers or developing enhanced training opportunities, and this will be one of our main focuses for 2025.

Upskilling our coaching team in the U.K. As an organisation we understand that one of our most valuable assets is our team of volunteers and that, to a large degree, our success or failure depends on them. To that end we have started a programme of investment to ensure that all staff members have relevant qualifications, that training programmes are in place to ensure they succeed and that they are properly supported. In 2023 we appointed a part-time Head Coach for our south London academy, Sam Lomas, and have also recruited more coaches to help deliver our programme of coaching. Sam moved out of the area in mid-2024 and Paul Harbinson now has overall management of coaching across the south London projects.

Financial review

In common with other charities the charity follows the accounting requirements and principles for charities set out in the Charities SORP 2015.

During the year Onside Ministries continued its fundraising activities, generating an income of £94,982 (2023, £65,397), which was a sizeable increase on the previous financial year. There are a number of reasons for this, mainly due to increased success around fundraising applications, including grants from the Greater London Authority, the Halifax Foundation, the Benefact Trust, the Edith Ellis Trust, Westhill Endowment and the Go London Fund. Another significant reason for increased turnover was our playing tour to Northern Ireland, with participant contributions totaling approximately £14,000 but with subsequent costs to deliver the tour totaling approximately the same amount.

Overall, although income over the financial year increased, it was mirrored by expenditure (£85,559 compared to £66,194 in 2023). Significant outlay was required for our work in the U.K. (approximately £62,000) with other outlay covering our projects in The Gambia (£3000), India (£3500) and Ghana (£1800). Total spending for our work with the Hong Kong community was £11,000, which included the funding received from the Greater London Authority.

Policy on reserves

At present Onside Ministries remains at a stage of development where it has limited staff costs and few 'infrastructure' overheads. As such only a relatively small amount of reserves are required and it has been Onside policy to hold a reserve of staff running costs for three months. This was maintained throughout the year and currently a reserve of £3000 is held.

Going concern

The Trustees have considered the key matters which could affect the ability of the charity to continue as a going concern. They have concluded the charity has sufficient resources to continue in operational existence for the foreseeable future. Accordingly, they believe it remains appropriate to adopt the going concern basis in preparing the annual financial statements.

Aims and key objectives for future periods

The vision of Onside Ministries is to see the development of individuals and the building of community through the medium of football. Our immediate plans for 2025 are to continue to successfully deliver the ongoing Onside projects across the U.K. and in the developing world, while also looking for opportunities to expand our work. As part of our strategy we have developed a robust five year plan and have targeted the following as areas of growth for 2025:

- the ongoing development of our anti-trafficking programme in Chennai.
- a growing network of volunteers implementing our projects in their locality, whether nationally or internationally.
- upskilling of our current volunteer network, with increased investment in our coaching team.
- the further development of our Young Leaders Programme, training young people to become community football coaches but also providing a structured pathway to qualifications and employment.
- the further development of a 'Youth Board' for our young leaders, giving them a direct say in the running of the charity and providing them with experience of running a charity on a day-to-day basis.
- further development of our work in the U.K. through the establishment of a new project in London.
- the expansion and development of our work with teenagers in south London.

This report has been approved by the Onside Soccer Board of Trustees.

Signed by:

Richard Beales

Position: Chair of Trustees

Date: 5th June 2025

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 December 2024

	<i>General Fund</i>	<i>Restricted Fund</i>	<i>Total Funds 2024</i>	<i>Total Funds 2023</i>
	<i>To Nearest £</i>	<i>To Nearest £</i>	<i>To Nearest £</i>	<i>To Nearest £</i>
RECEIPTS AND PAYMENTS ACCOUNT				
Receipts				
<i>Voluntary Receipts</i>				
Regular Giving	7,816	3,070	10,886	9,798
Appeals and Donations	761	45,905	46,666	18,637
Sponsorship	2,386	250	2,636	5,000
Gift Aid	4,274	500	4,774	3,561
<i>Activities for generating funds</i>				
Trading	14,233	-	14,233	1,220
Events	15,787	-	15,787	27,180
Receipt of volunteer fees	-	-	-	-
Total Receipts	45,257	49,725	94,982	65,396
Payments				
<i>Cost of generating funds</i>				
Cost of generating voluntary receipts	4,192	-	4,192	18,953
<i>Cost of charitable activities</i>				
Equipment costs	659	11,378	12,037	14,958
Project Running Costs	34,455	28,202	62,657	24,694
Other Costs	767	-	767	749
Consultancy Costs	5,105	800	5,905	6,840
Total Payments	45,179	40,380	85,559	66,194
Net receipts / (payments)	78	9,345	9,423	- 798
Transfers between funds	-	-	-	-
Total movement in funds	78	9,345	9,423	- 798
Total funds brought forward	8,141	3,148	11,289	12,087
Total funds carried forward	8,219	12,493	20,712	11,289

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 December 2023

	<i>General Fund</i>	<i>Restricted Fund</i>	<i>Total Funds 2023</i>	<i>Total Funds 2014</i>
	<i>To Nearest £</i>	<i>To Nearest £</i>	<i>To Nearest £</i>	<i>To Nearest £</i>
STATEMENT OF ASSETS AND LIABILITIES				
Cash Funds				
Petty cash	10,926	6,650	17,576	3,676
Bank Current Account	- 2,708	5,843	3,135	7,613
Total cash funds	8,218	12,493	20,711	11,289

The attached notes form part of these financial statements

The financial statements have been approved and signed by the trustees:

Richard Beales

Chairman

5th June 2025

Date



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
Onside Ministries

On accounts for the year
ended

31 December 2024

Charity no
(if any)

1149686

Set out on pages

9-10

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2024.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date: 25/06/2025

Name:

Charlotte Mihailovic

Relevant professional
qualification(s) or body
(if any):

ACA - ICAEW

Address:

238 Worple Road

Staines

TW18 1HE

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.