

ONSIDE MINISTRIES

England & Wales · Charity number 1149686

Details

Other names ONSIDE SOCCER

Status Registered

Legal form Other

Registered 2012-11-09

Register [View on the Charity Commission register](#)

Contact

Address 57 Banstead Road
Carshalton
SM5 3NS

Phone 07725689019

Email paul@onsidesoccer.com

Website www.onsidesoccer.com

Activities

Objects: - THE ADVANCEMENT OF THE CHRISTIAN RELIGION MAINLY, BUT NOT EXCLUSIVELY, BY MEANS OF BROADCASTING CHRISTIAN MESSAGES OF AN EVANGELISTIC AND TEACHING NATURE THROUGH SPORTS.- TO HELP YOUNG PEOPLE, ESPECIALLY BUT NOT EXCLUSIVELY THROUGH LEISURE TIME ACTIVITIES, SO AS TO DEVELOP THEIR CAPABILITIES THAT THEY MAY GROW TO FULL MATURITY AS INDIVIDUALS AND MEMBERS OF SOCIETY.

Activities: Onside Ministries is a sports ministry organisation that specialises in setting up sports academies for underprivileged children in the developing world. Our primary focus is working with local churches, assisting them set up sports camps and academies within their communities as part of their outreach programme.

Classification

- **How:** Provides Other Finance, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Religious Activities, Amateur Sport
- **Who:** Children/young People, The General Public/mankind

Geography

- Ghana
- India
- Malawi
- Northern Ireland
- The Gambia
- Uganda
- Sutton

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£133,471	£123,858	-	-
2024-12-31	£94,982	£85,559	-	-
2023-12-31	£65,397	£66,194	-	-
2022-12-31	£30,658	£32,113	-	-
2021-12-31	£22,531	£16,765	-	-
2020-12-31	£15,030	£16,515	-	-

Trustees

Name	Role	Appointed
RICHARD BEALES	Chair	2017-11-21
Dan Slater		2025-07-07
Lucy Mansaray		2023-11-30
Michael Gregory		2023-07-10

ONLINE MINISTRIES

England & Wales - Charity number 1149686

Accounts

FOOTBALL WITH PURPOSE



The Onside Story 2025 Annual Impact Report

Building Community

Developing People

Creating Opportunity





“Football is the vehicle. Relationships are the foundation”

A LETTER FROM OUR CEO

Looking Beyond the Scoreboard

2025 has been a year of growth, challenge and opportunity for Onside Soccer.

Across London, Belfast and beyond, we have continued to use football as a platform to build relationships, develop character and create opportunities for children and young people who may otherwise be overlooked.

Every week we see the power of belonging. We see confidence grow, friendships develop and young people begin to recognise their own potential. While football remains the vehicle that brings people together, the real impact happens through the relationships that are formed on and beyond the pitch.

This year our programmes have continued to reach children and young people from a wide range of backgrounds. Some face social isolation, poverty, additional needs, family challenges or barriers to participation. Others simply need a safe place where they feel valued, supported and encouraged. Through consistent coaching, mentoring and positive role models, we have sought to create environments where every young person can thrive.

Alongside direct delivery, 2025 has also been a year of development for our organisation. We have strengthened partnerships, expanded opportunities and continued to refine our long-term vision. Our focus remains on creating sustainable pathways that help young people grow not only as players, but as people.

None of this would be possible without the dedication of our staff, volunteers, coaches, trustees, churches, schools, supporters and funding partners. Their commitment enables us to continue investing in communities and supporting the next generation.

As you read this report, I hope you see more than statistics and activities. I hope you see stories of belonging, resilience, growth and hope. Most importantly, I hope you see the potential that exists when communities come together around young people.

Thank you for being part of the journey.

Paul Harbinson

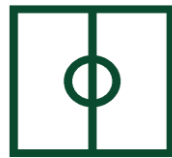
Chief Executive Officer
Onside Soccer

2025 AT A GLANCE

Across London, Belfast and beyond, Onside Soccer continued to use football as a vehicle for belonging, character development and positive change. Here's a snapshot of the year.



1,420 +
CHILDREN AND YOUNG
PEOPLE ENGAGED



680+
SESSIONS DELIVERED



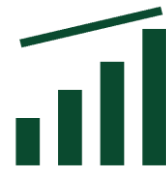
2,400 +
VOLUNTEER HOURS OF
DELIVERY



36
COACHES AND
VOLUNTEERS



5
COUNTRIES WHERE WE
WORK



94%
YOUNG PEOPLE REPORT
FEELING MORE CONFIDENT

OUR MISSION REMAINS THE SAME.

To use football as a vehicle to build relationships, develop character and create opportunities for young people to thrive.



BUILDING COMMUNITY

Bringing people together and creating places where everyone belongs.



DEVELOPING PEOPLE

Equipping young people with the skills, character and confidence to reach their potential.



CREATING OPPORTUNITY

Opening doors and unlocking brighter futures for young people and their communities.

OUR PROJECTS



Across London, Belfast and beyond, Onside Soccer uses football as a vehicle to build relationships, develop character and create opportunities. Through a range of community, inclusion, mentoring and leadership programmes, we create safe and supportive environments where children, young people and adults can belong, grow and thrive. While each programme serves a different audience, all are united by a shared commitment to people, purpose and long-term positive change.



PROJECT PLAYMAKER

Belfast-based mentoring and football programme supporting young people through relationships, leadership and positive role models.



COMMUNITY FOOTBALL HUBS

Local projects delivering inclusive football sessions that build confidence, relationships and stronger communities.



ONSIDE GIRLS

Weekly football creating confidence, belonging and opportunity for girls.



ONSIDE WOMEN

Beginner-friendly football helping women become more active and connected.



FRIDAY FOOTBALL

Open-access community football creating a safe and welcoming environment.



INTERNATIONAL TOURS

Using football to build friendships, develop character and broaden horizons.

OUR IMPACT



BUILDING COMMUNITY

Football brings people together. Across our projects we create environments where children and young people feel safe, welcomed and connected. Through regular sessions, mentoring and shared experiences, participants develop friendships and a stronger sense of belonging within their communities.



DEVELOPING PEOPLE

We believe character development matters as much as football development. Through coaching, mentoring and positive role models, young people grow in confidence, resilience, leadership and self-belief. Many participants report increased confidence both on and off the pitch.



CREATING OPPORTUNITY

Football opens doors. Whether through leadership opportunities, mentoring, educational experiences, tours or community partnerships, we seek to create pathways that broaden horizons and help young people realise their potential.

STORIES OF CHANGE

Statistics help us understand the scale of our work, but they only tell part of the story. The real impact of Onside Soccer is found in the lives of the children, young people and families we support. These stories offer a glimpse into the difference that football, mentoring and trusted relationships can make.



RYAN'S STORY

Ryan joined Onside Soccer at the age of nine. Living with autism and experiencing significant behavioural challenges, he initially found it difficult to engage consistently in activities and build positive relationships.

Through regular attendance and trusted relationships, Ryan gradually grew in confidence and began to thrive within the programme.

Football provided a positive environment where he could develop friendships, improve his wellbeing and experience success.

Today, Ryan is a valued member of the Onside community and is beginning to progress into our leadership pathway.



FROM PLAYER TO COACH

For many young people, football is often the beginning of a much bigger journey. Through our Young Coaches pathway, young people develop leadership skills, gain coaching experience and become positive role models within their communities.

Participants are supported to take on responsibility, build confidence and progress into volunteering, qualifications and employment opportunities. By investing in young leaders today, we are helping create the coaches, mentors and community leaders of tomorrow.

"I'm so grateful to Onside for giving both my boys opportunities to become Young Coaches, coach locally, attend holiday camps and take part in overseas coaching tours. Onside supported them to gain their FA qualifications and both went on to study Sport Science at university. One is now a secondary school PE teacher, while the other has worked at the Juventus Academy in Bahrain and now performs analysis and scouting work with Premiership and Championship clubs. Onside coaching looked good on every application and helped open doors for their future."

Richard
Parent, Carshalton

IMPACT HIGHLIGHTS

MORE THAN FOOTBALL

While football brings people together, the real impact is seen in increased confidence, stronger relationships, improved wellbeing and new opportunities. Throughout 2025, participants consistently reported positive changes both on and off the pitch.



1,420+

**CHILDREN AND
YOUNG PEOPLE
ENGAGED**

across London, Belfast
and beyond



680+

**SESSIONS
DELIVERED**

providing safe, supportive
and engaging environments



94%

**FELT MORE
CONFIDENT**

in themselves and
their abilities



91%

**FELT MORE
CONNECTED**

to others and to
their community



88%

**DEVELOPED LEADERSHIP
SKILLS**

and a greater willingness
to help others



87%

**MORE POSITIVE
ABOUT THEIR FUTURE**

and the opportunities
available to them



36

**COACHES AND
VOLUNTEERS**

dedicated to building
relationships and creating
positive change



2,400+

**VOLUNTEER HOURS
OF DELIVERY**

invested in our communities
throughout the year



WHAT YOUNG PEOPLE SAY



"The trips to Northern Ireland were a great experience and something I will never forget.

It was my first time visiting Northern Ireland and we had the opportunity to see places such as the Giant's Causeway, the Titanic Museum, Stormont and the Peace Wall. We also toured the Northern Ireland national stadium and learned about the history of football in Ireland.

As well as playing against strong teams and winning a tournament, I enjoyed spending time with teammates, sharing rooms, making new friends and experiencing new places together.

The coaching sessions helped me improve as a player and the whole experience helped me grow in confidence. The trips gave me opportunities that I would not normally have had and created memories that will stay with me for a long time."

Stephen B.
Onside Soccer Participant

"The trips gave me opportunities that I would not normally have had and created memories that will stay with me for a long time."

FAITH IN ACTION



Faith has always been part of the Onside Soccer story. While our programmes are open to everyone regardless of faith, background or belief, our values are rooted in the Christian faith and shape the way we seek to serve others.



We believe every person has inherent worth and potential. This belief influences how we build relationships, welcome people into our programmes and create environments where individuals can belong, grow and thrive.



At Onside Soccer, faith is not something we impose. Instead, it informs the culture we seek to create: one of compassion, integrity, service, inclusion and hope.



Across our projects, we work with people from many different backgrounds, cultures and communities. Football provides a common ground where barriers can be broken down, friendships formed and trust established.



Alongside our community football programmes, we continue to develop opportunities for those who wish to explore questions of faith through our Onside Plus initiative, church partnerships and community events. Participation in these activities is always optional and sits alongside our wider commitment to serving local communities.



For us, faith is most clearly demonstrated through action. Whether supporting young leaders in South London, mentoring young people in Belfast or creating opportunities for vulnerable children overseas, we seek to put our values into practice through relationships, service and long-term commitment.

Faith based. Not faith biased.

Open to everyone. Committed to serving others.



BELONGING

We create spaces where everyone is welcome and valued.



SERVICE

We serve others generously and with humility.



HOPE

We bring hope by investing in people and building futures.

FOOTBALL IS THE VEHICLE. RELATIONSHIPS ARE THE FOUNDATION.

ONSIDE PLUS

EXPLORING FAITH, BUILDING COMMUNITY

Onside Plus creates opportunities for young people and adults to explore questions of faith, purpose and life in a welcoming and supportive environment.

Through events, discussions, guest speakers and shared experiences, we provide space where people can ask questions, build relationships and explore faith at their own pace.



In 2025, Onside Plus included guest speakers such as Ged Armstrong, a themed discussion evening inspired by *The Traitors*, and community trips including a visit to Toca Social at The O2. (pictured above)

HOW ONSIDE PLUS WORKS



COMMUNITY

We create welcoming spaces and events where people can connect, build friendships and feel part of something meaningful.



CONVERSATION

We explore life's big questions through open and respectful discussions, helping people think, share and grow together.



FAITH

We provide opportunities to discover more about the Christian faith and to take next steps at a pace that's right for each individual.

EXAMPLES OF ONSIDE PLUS IN ACTION



YOUTH GROUPS

Regular gatherings with games, food, conversation and faith exploration.



GUEST SPEAKERS

Inspiring people sharing real-life stories and bringing fresh perspectives.



COURSES & RESOURCES

Interactive sessions and resources designed to help people explore faith and life.



SOCIAL EVENTS

Trips, meals and activities that build community and open doors for conversations.

"I really enjoy Onside Plus. The activities are cool and I like the guests. Ged Armstrong came over from Belfast and his story is amazing. I also loved going to Toca Social with my friends." *Finn*

CREATING LASTING IMPACT



SAFE SPACES

Where people feel welcome and accepted.



STRONG RELATIONSHIPS

Building trust and friendships that last.



LIFE TRANSFORMATION

Supporting people as they explore faith and discover purpose.



LOOKING AHEAD

Looking ahead, Onside Plus will become an increasingly important part of the Onside pathway, creating opportunities for participants, families, volunteers and local communities to connect, belong and explore faith together.

More spaces. More people. More hope.



WIDER IMPACT

Strengthening families and communities for the future.

PROJECT PLAYMAKER

Project Playmaker uses football as a vehicle to build relationships, develop character and create opportunities for children and young people across Belfast. Through mentoring, leadership development and trusted adult support, we help young people grow in confidence, make positive choices and realise their potential.



MAKING A DIFFERENCE EVERY WEEK



SAFE AND WELCOMING

We offer a consistent, trusted environment where young people feel respected, supported and able to be themselves.



BUILDING CONFIDENCE

Through football and mentoring, young people develop self-belief, resilience and the skills to succeed on and off the pitch.



STRONGER RELATIONSHIPS

Our coaches and mentors build lasting relationships that help young people feel valued and supported.



POSITIVE CHOICES

We encourage young people to make positive decisions about their education, wellbeing and future.

“

Project Playmaker has given my son so much more than football. The coaches genuinely care about the young people and it shows in the difference it has made to his confidence and attitude. He looks forward to every session and has built friendships that mean a lot to him.

Mother of Participant
Belfast



OUR IMPACT IN BELFAST



School Partnerships



Young People Engaged



Sessions Delivered



Serving Belfast Communities



HOW WE CREATE IMPACT



SAFE SPACES

We provide welcoming, consistent environments where young people feel safe, respected and supported.



BUILDING SKILLS

Through football and mentoring, we build confidence, resilience and life skills that last.



STRONG RELATIONSHIPS

Trusted relationships with coaches and mentors help young people thrive on and off the pitch.



POSITIVE PATHWAYS

We open doors to education, training and employment opportunities.



BETTER CHOICES

We support young people to make positive decisions about their future.



LASTING IMPACT

Our consistent presence leads to long-term change for individuals and communities.

“

Project Playmaker has been a massive part of my life. It's more than just football – it's about the people, the support and someone believing in you. The coaches push you to be your best and help you make the right choices. It's where I've built my confidence and found friends I can rely on.

Participant, Belfast



ONSIDE GIRLS

Creating safe, inclusive spaces where girls can play,
grow in confidence and reach their potential



WHY GIRLS' FOOTBALL MATTERS

Girls are often less likely than boys to participate regularly in sport, particularly during their teenage years. Onside Girls provides a welcoming environment where girls can develop football skills, build confidence and form lasting friendships. Through positive coaching, encouragement and teamwork, participants are supported to believe in themselves and achieve more both on and off the pitch.

EMPOWERING GIRLS. CHANGING FUTURES.

Onside Girls provides girls with opportunities to develop their football skills, build confidence, make friends and feel part of something bigger. Through inclusive coaching and positive role models, we help girls believe in themselves and achieve more on and off the pitch.



SAFE SPACES

We provide welcoming, respectful environments where girls feel safe, supported and included.



CONFIDENCE & SELF-ESTEEM

We help girls believe in themselves and build the confidence to achieve their goals.



FRIENDSHIPS & BELONGING

We create opportunities for girls to connect, make friends and be part of a team.



GROWTH & PROGRESSION

We support girls to develop their skills and aspirations for the future.

BEYOND BORDERS

Working together. Making a difference.

Onside Soccer believes that relationships have no borders. Through long-term partnerships and local collaboration, we are using football to create opportunities, build resilience and support communities around the world.

We work alongside trusted local partners who understand their communities best, sharing our values and a commitment to developing people and creating lasting impact.



UNITED KINGDOM

Our home base. Through community programmes in South London and partnerships across the UK, we support young people to achieve their potential and become positive leaders in their communities.

GHANA

Working with local partners to use football to inspire, educate and empower young people. Projects focus on leadership, education and community development.

THE GAMBIA

Building relationships and creating opportunities through football coaching, mentoring and community initiatives that help young people thrive.

INDIA

In Chennai and beyond, we support vulnerable children and young people through football, education, protection and vocational training – bringing hope and transforming lives.

BOLIVIA

In partnership with local organisations, we use football to strengthen communities and support young people through education, sport and leadership opportunities.

“ Football gives us a common language. Partnerships give us the opportunity to create lasting change together. ”



5 COUNTRIES
where we currently work in partnership



10+ LOCAL PARTNERS
trusted organisations sharing our values



COUNTLESS LIVES IMPACTED
through football, relationships and hope



ONE MISSION
to develop people and create opportunity through the power of football

CHENNAI

In Chennai, we work alongside girls who have been rescued from trafficking and exploitation and are now rebuilding their lives in a government care home. Having experienced significant trauma, many face considerable barriers to education, confidence and future opportunity. Through a holistic programme combining football, educational support, counselling and vocational training, we help create pathways towards healing, independence and long-term hope.

OUR SUPPORT. THEIR JOURNEY.



FOOTBALL FOR HEALING

Football provides a safe space to play, build confidence, form friendships and restore self-belief.



EDUCATION FOR A BETTER FUTURE

We provide academic support, tutoring and mentoring to help each girl re-engage with learning and believe in her future.



COUNSELLING FOR HEALING

Trauma-informed counselling and emotional support help the girls process their experiences and rebuild from within.



VOCATIONAL TRAINING FOR INDEPENDENCE

We equip girls with practical skills in sewing, tailoring and other trades to help them gain confidence and financial independence.



PATHWAYS TO A NEW LIFE

We walk alongside each girl with ongoing support, helping them take steps towards further education, employment and independent living.

MARY'S STORY

"Before joining Onside, I didn't think I had many choices. Through football, I found friends and confidence. Through the learning and training, I discovered skills I never knew I had. Now I believe in my future."

– Mary, 16



CHENNAI, INDIA

A city of vibrancy and contrast, where many young people face daily challenges. Through our programmes, we bring hope, support and practical opportunities that help young people break down barriers and build brighter futures.

WHY THIS MATTERS



FROM EXPLOITATION

Girls have been rescued from trafficking, abuse and other forms of extreme vulnerability.



TO SAFETY

A secure government care home provides protection and stability.



TO RECOVERY

Football, education and counselling help rebuild confidence, heal from trauma and restore hope.



TO OPPORTUNITY

Vocational training and life-skills support create pathways to independence, employment and a brighter future.

“ For the first time, I feel hopeful about my future.”

– Programme Participant, Chennai



60+

girls supported each year



100%

receive education support



100%

receive counselling support



40+

engaged in vocational training

DEVELOPING FUTURE LEADERS

Investing in the next generation of coaches, mentors and community leaders.



DEVELOPING LEADERS. BUILDING FUTURES.

Our Young Coaches Pathway equips young people with the skills, confidence and qualifications to become positive role models and leaders in their communities. Through mentoring, practical experience and recognised coaching awards, we empower them to inspire the next generation both on and off the pitch.



SKILLS DEVELOPMENT

Building confidence, communication and leadership skills.



MENTORING SUPPORT

Guided by experienced coaches and positive role models.



RECOGNISED QUALIFICATIONS

Gaining accredited coaching awards and first aid training.



COMMUNITY IMPACT

Creating safer, stronger and more connected communities.

“

Being a young coach with Onside Soccer has changed me. It's helped me build my confidence, learn new skills and give back to my community. I enjoy inspiring the younger kids and showing them what's possible.

Young Coach, Carshalton



DEVELOPMENT TOURS & RESIDENTIALS



THE IMPACT OF TOURS



NEW EXPERIENCES

Tours expose young people to new places, cultures and ways of life, broadening their perspectives beyond their everyday world.



STRONGER RELATIONSHIPS

Sharing experiences on and off the pitch strengthens team bonds and builds friendships that last a lifetime.



PERSONAL DEVELOPMENT

Participants grow in confidence, resilience and independence, taking on new challenges and stepping outside their comfort zones.



BROADER HORIZONS

Seeing different communities and approaches to the game inspires ambition and future goals.



FINANCIAL SUMMARY 2025

Our development tours and residential were largely self-financing through participant contributions, helping us expand opportunities for young people while minimising reliance on charitable funding.

£32,088

INCOME GENERATED

from tours and residential

£32,954

COST OF DELIVERY

including travel, accommodation, fixtures and activities



60+

YOUNG PEOPLE

benefited from development tours and residential



Our tours provide life-changing experiences that inspire, develop and connect young people – on and off the pitch.



DEVELOPMENT TOURS & RESIDENTIALS



BELFAST TOUR

A playing tour combining competitive fixtures, team-building and cultural experiences. The visit also provided an opportunity for participants to connect with our Project Playmaker programme and see the impact being made in Belfast communities.

- Competitive fixtures against local opposition
- Visit to Project Playmaker activities
- Team-building and cultural experiences



MILAN TOUR

A highlight of the year, our Milan tour combined competitive football with opportunities to experience one of Europe's great sporting cities. Participants explored local culture while representing Onside on an international stage.

- Competitive fixtures against local opposition
- Visits to iconic football and cultural landmarks
- Building confidence and independence through travel



GLASGOW TOUR

A football-focused weekend built around a visit to Ibrox Stadium and a Rangers matchday experience. Participants also enjoyed time exploring Glasgow and strengthening friendships through shared experiences.

- Rangers FC matchday experience
- City tour and local attractions
- Team bonding and memorable shared experiences

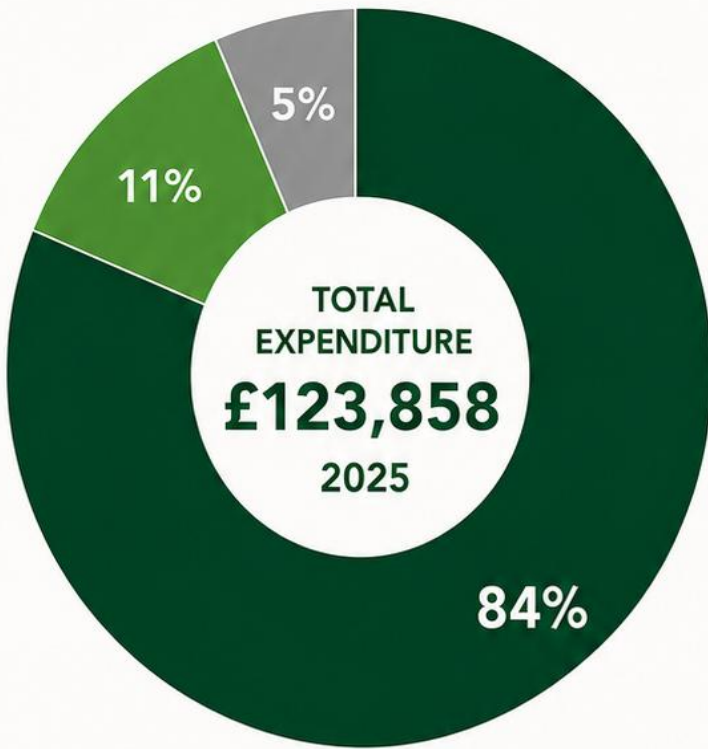


"Through Onside's tours I've had opportunities I never thought I would have. Visiting new places, playing football against different teams and sharing experiences with friends has helped me grow in confidence, become more independent and create memories that will stay with me for life."

Tour Participant



HOW WE USED OUR RESOURCES



84% **Project Running Costs**
Delivering our projects and life-changing opportunities for children and young people.
£104,232

11% **Cost of Generating Voluntary Receipts**
Raising vital funds to support and grow our work.
£13,141

5% **Consultancy Costs**
Providing professional consultancy and operational support.
£6,485

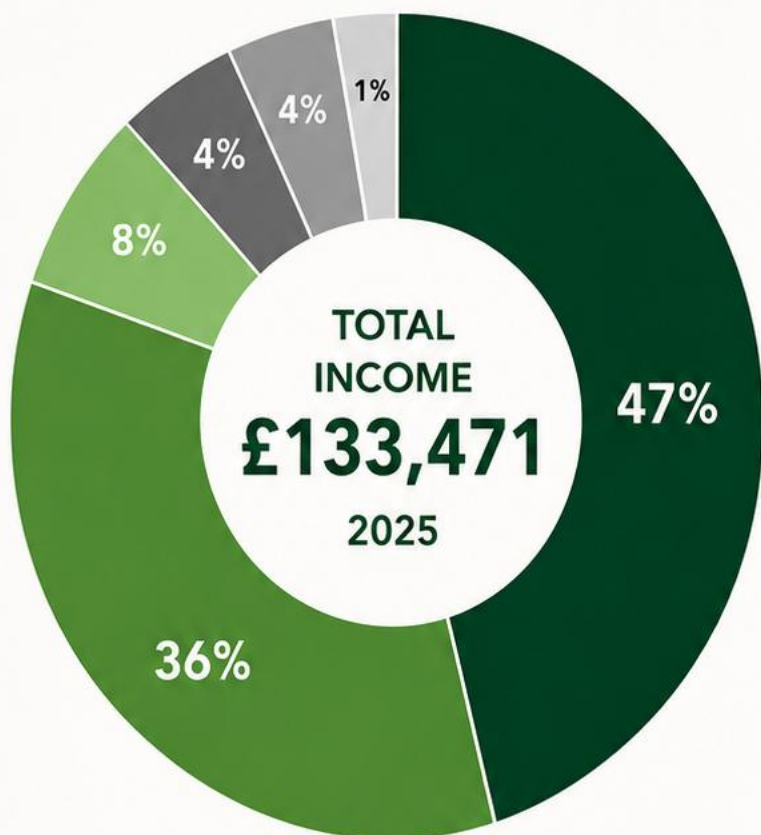


84% of expenditure was invested directly into our projects, ensuring that the majority of resources were used to create opportunities for children and young people.

Expenditure Category	Description	Expenditure (£)
Project Running Costs	Delivering our projects and life-changing opportunities for children and young people.	£104,232 (84%)
Cost of Generating Voluntary Receipts	Raising vital funds to support and grow our work.	£13,141 (11%)
Consultancy Costs	Providing professional consultancy and operational support.	£6,485 (5%)
TOTAL EXPENDITURE		£123,858 (100%)

Figures are for the year ended 31 December 2025.

INCOME OVERVIEW



- 47%** **Grants & Donations**
 Support from charitable trusts, foundations and individual donors.
£63,031
- 36%** **Events, Subscriptions & Trips**
 Participant contributions and programme-related income.
£48,418
- 8%** **Regular Giving**
 Regular donations from supporters and church partners.
£10,015
- 4%** **Gift Aid**
 Income reclaimed through Gift Aid.
£5,699
- 4%** **Trading**
 Income generated through programme activities, resources and services.
£5,210
- 1%** **Sponsorship**
 Support from corporate partners and sponsors.
£1,100



47% of income came from grants and donations, demonstrating continued confidence from funders and supporters.



53% of income came from other sources, helping reduce reliance on any single income stream.

Income Source	Description	Income (£)	% of Total
Grants & Donations	Support from charitable trusts, foundations and individual donors.	£63,031	47%
Events, Subscriptions & Trips	Participant contributions and programme-related income.	£48,418	36%
Regular Giving	Regular donations from supporters and church partners.	£10,015	8%
Gift Aid	Income reclaimed through Gift Aid.	£5,699	4%
Trading	Income generated through programme activities, resources and services.	£5,210	4%
Sponsorship	Support from corporate partners and sponsors.	£1,100	1%
TOTAL INCOME		£133,471	100%

FINANCIAL REVIEW

Financial Performance

During 2025, Onside Soccer continued to strengthen its financial position, generating total income of **£133,471** compared to **£94,982** in 2024.

Income growth was driven by continued success in securing grants and donations, together with increased trading activity and participant contributions towards development tours and residential experiences. During the year the charity received support from a range of trusts, foundations and funding partners, helping to expand delivery across London, Belfast and our international projects.

Development tours and residential generated **£32,088** of income during the year and provided more than 60 young people with opportunities to travel, build confidence and experience new communities. These activities were largely self-financing through participant contributions.

Total expenditure for the year was **£123,858** (2024: £85,559). The majority of expenditure was invested directly into charitable activities including community football projects, mentoring initiatives, leadership development, girls' football, Project Playmaker Belfast and international partnerships.

The charity reported a net surplus of **£9,613** for the year (2024: £9,423), increasing total funds carried forward to **£30,325**.

Policy on Reserves

The trustees recognise the importance of maintaining sufficient reserves to protect the charity against unforeseen circumstances and to support the continued delivery of its programmes.

Given the charity's relatively lean operating structure and limited fixed overheads, the trustees currently aim to maintain unrestricted reserves equivalent to approximately three months of core operating costs. At 31 December 2025, unrestricted reserves stood at **£11,213**, with total funds of **£30,325** held by the charity.

Going Concern

The trustees have considered the principal risks and uncertainties that could affect the charity's future operations and financial sustainability.

Having reviewed current cash balances, anticipated income and expenditure, existing funding commitments and the charity's reserve position, the trustees are satisfied that Onside Soccer has adequate resources to continue operating for the foreseeable future.

Accordingly, the trustees consider it appropriate to prepare the financial statements on a going concern basis.

STATEMENT OF RECEIPTS AND PAYMENTS

RECEIPTS	Unrestricted (£)	Restricted (£)	Total 2025 (£)	2024 (£)
Regular Giving	6,335	3,680	10,015	10,886
Grants & Donations	7,316	55,715	63,031	46,666
Sponsorship	1,100	–	1,100	2,636
Gift Aid	5,699	–	5,699	4,774
Trading	5,210	–	5,210	14,233
Events, Subscriptions & Trips	16,330	32,088	48,418	15,787
TOTAL RECEIPTS	41,989	91,483	133,471	94,982

PAYMENTS	Unrestricted (£)	Restricted (£)	Total 2025 (£)	2024 (£)
Cost of Generating Voluntary Receipts	10,816	2,325	13,141	4,192
Equipment Costs	–	–	–	12,037
Project Running Costs	21,693	82,539	104,232	62,657
Other Costs	–	–	–	767
Consultancy Costs	6,485	–	6,485	5,905
TOTAL PAYMENTS	38,995	84,864	123,858	85,559

FUNDS MOVEMENT	Unrestricted (£)	Restricted (£)	Total (£)	2024 (£)
Net Receipts / (Payments)	2,994	6,619	9,613	9,423
Transfers Between Funds	–	–	–	–
TOTAL MOVEMENT IN FUNDS	2,994	6,619	9,613	9,423
Funds Brought Forward	8,219	12,493	20,712	11,289
FUNDS CARRIED FORWARD	11,213	19,112	30,325	20,712

STATEMENT OF ASSETS AND LIABILITIES

CASH FUNDS	2025 (£)	2024 (£)
Bank Accounts	30,325	20,712
TOTAL CASH FUNDS	30,325	20,712

FUND BALANCES	2025 (£)	2024 (£)
General Fund	11,213	8,219
Restricted Fund	19,112	12,493
TOTAL FUNDS	30,325	20,712

Approved by the Board of Trustees and signed on its behalf:

Richard Beales

Chair of Trustees

Date: 4 June 2026

INDEPENDENT EXAMINER'S REPORT

On the Accounts of Onside Soccer
for the Year Ended 31 December 2025

I report on the accounts for the year ended 31 December 2025, which are set out on pages 14 to 15.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- the accounting records were not kept in accordance with section 130 of the 2011 Act; or
- the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:		Date:	11/06/2026
Name:	Charlotte Mihailovic		
Relevant professional qualification(s) or body (if any):	ACA - ICAEW		
Address:	238 Worple Road		
	Staines		
	TW18 1HE		

LOOKING AHEAD TO 2026 & BEYOND

As we look ahead to 2026, our ambition remains clear: to create environments where children and young people can belong, develop confidence and realise their potential. Over the coming year we will focus on three key priorities.

Deepening Impact

We will continue to strengthen our existing programmes across South London and Belfast, ensuring that children and young people receive consistent support through high-quality coaching, mentoring and leadership opportunities. Alongside this, we will continue to improve how we measure outcomes and understand the long-term impact of our work. It is our hope for 2026 to expand our team, including bringing on board a part-time chaplain and a youth co-Ordinator to oversee our mentorship and leadership programmes.

Developing Pathways

We want every participant to see opportunities for growth. Whether joining an Onside session for the first time, progressing into leadership, volunteering as a coach or accessing mentoring support, we will continue to create pathways that help individuals develop skills, confidence and aspirations for the future. We will also continue developing Onside Plus, creating opportunities for participants, volunteers and families to explore faith, community and purpose together.

Building Sustainable Communities

As the organisation grows, we will focus on strengthening partnerships, supporting community-led initiatives and investing in the systems and structures needed for long-term sustainability. We will continue to expand opportunities for women and girls, develop Project Playmaker in Belfast, strengthen our volunteer network and explore opportunities to share the Onside approach with other communities.

While new opportunities will continue to emerge, our purpose remains unchanged. We believe football can be a powerful force for good when used intentionally to bring people together, build relationships and create opportunity.

Football is the vehicle. Relationships are the foundation. Together, they create opportunities for people to thrive.

Richard Beales

Chair of Trustees
Onside Soccer

THANK YOU

None of what we do would be possible without the incredible support, commitment and belief of so many people and organisations.

Thank you for being part of the Onside Soccer family.



YOUNG PEOPLE

Thank you to every child and young person who takes part, trusts us and inspires us every day.



COACHES & VOLUNTEERS

Thank you for giving your time, energy and passion to mentor, coach and walk alongside others.



SCHOOLS & PARTNERS

Thank you for welcoming us, collaborating with us and helping to create opportunities.



CHURCHES & COMMUNITIES

Thank you for your prayer, practical support and for standing with us in the work we do.



FUNDERS & SUPPORTERS

Thank you for your generosity and faith in our vision. You make our impact possible.

“

Together, we are using football to build relationships, strengthen communities and create opportunities for young people to belong, grow and thrive.

Thank you.



ONSIDE ● SOCCER

Onside Soccer is a charity registered in England & Wales, registration number 1149686
Onside Soccer, 57 Banstead Road, Carshalton SM5 3NS www.onsidesoccer.com

ONLINE MINISTRIES

England & Wales - Charity number 1149686

Accounts

ON-SIDE SOCCER



Trustees' Annual Report 2024

Reference and Administrative Details

Trustees	Richard Beales (Chair) Lucy Mansaray Michael Gregory
Key Personnel	Paul Harbinson (Chief Executive Officer)
Principal & Registered Office	57 Banstead Road Carshalton Surrey SM5 3NS
Charity Registration Number	1149686
Bankers	Barclays Bank 39 High Street Sutton Surrey SM1 1DR
Independent Examiner	Charlotte Mihailovic

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31st December 2024.

Trustees

The following Trustees served during the period under review: -

- Richard Beales
- Michael Gregory
- Lucy Mansaray

Structure, governance, and management

Nature of governing document

Onside Ministries (also known as 'Onside Soccer') is a Charitable Incorporated Organisation registered with the Charity Commission of England and Wales on the 9th November 2012, with the registration number 1149686. Onside Ministries was established under a Charity Constitution, which established the objects and powers of the organisation and is governed under its constitution.

Recruitment and appointment of trustees

The Charity's governing body is the Board of Trustees. Trustees are appointed by nomination and resolution of the Board and are required to seek re-election, if they wish to continue, at the conclusion of the Onside Ministries AGM, as set out in the charity constitution. The Trustees believe there was sufficient expertise to discharge the charitable obligations of the company. The Trustees keep this this situation under review.

Induction and training of trustees

All current trustees are familiar with the practical work of the charity and are, in the main, 'hands on' in respect of the charitable activities of the organisation. New trustees are given a suitable induction covering an initial meeting with the Chair as well as an induction pack with main documents - most recent annual report and accounts, the constitution, the strategic plan, key policies, the current financial position and the most recent minutes.

Risk Management

The Board of Trustees has conducted a review of the major risks to which the organisation is exposed. A risk register is established which is reviewed and updated regularly. Where appropriate, systems and/or procedures have been established to mitigate the risks the charity faces and which ensures we comply with safeguarding regulations.

Organisational structure

The Board of Trustees meets at least three times per year. Operations are governed by the Board of Trustees who control the operational development of the charity. Operationally Onside Soccer is managed by the Chief Executive Officer, Paul Harbinson, who reports directly to the Board. The role of the CEO is extensive and current duties include, but are not limited

to, the development and management of existing and new coaching academies, fundraising, marketing, coaching strategy and organisational development both in the U.K. and overseas. Onside also has two volunteer Project Co-ordinators to look after specific projects (Hugo Cheung looking after the Hong Kong partnerships project and Phil Kane looking after our work in Northern Ireland). This is in addition to Andrew Mendy, who monitors and administers projects outside the U.K. Operationally the charity utilises volunteers, mainly to deliver football coaching sessions. All volunteers go through a formal induction process, including DBS checks and safeguarding training, and are supported by senior staff whilst working for Onside. The Trustees keep the future development of the charity under review. There are no full-time employees, and the Trustees have agreed that organisational structure would be reconsidered, if the size of the charity increases significantly over the coming years. Given the recent additional funding secured in 2024, with the requirement of this to increase reach, the Trustees are continuing to keep under review what, if any, additional governance and staffing requirements might be necessary in the medium to long term.

Objectives and activities

The charitable objectives and principal activities, as set out in the Onside Ministries constitution are: -

- to help young people, especially but not exclusively through leisure time activities, so as to develop their capabilities that they may grow to full maturity as individuals and members of society.
- the advancement of the Christian religion mainly, but not exclusively, by means of broadcasting Christian messages of an evangelistic and teaching nature through sports.

The principle activities in the period under review were:

- ◆ A continuation and expansion of our football coaching programme for children in south London
- ◆ A continuation of our football coaching programme for under-privileged children in a deprived areas of Uganda, Ghana, the Gambia and India
- ◆ The development of our community cohesion programme, welcoming newly arrived immigrants from Hong Kong into south London and helping with their integration into the area through football
- ◆ The ongoing development of our new project in Belfast (Project Playmaker)
- ◆ The development of a junior leadership training programme for teenagers in the U.K.
- ◆ Establishment of the 'Onside Plus' programme, a new initiative designed to help young people engage with their faith

Public benefit

Onside Ministries continues to work amongst sectors of society that often have less opportunities than others, both within the U.K. and further afield. This includes children and young people from under-privileged areas, former child soldiers, refugees and those affected by conflict. We have also provided employment opportunities in the developing world, providing training and part time contracts for football coaches in India, Uganda, Ghana and the Gambia. Our training sessions provide a stable, fun and welcoming environment where children and young people can develop their football skills but also benefit from increased health outcomes as well as participation in our mentoring programme, looking at areas such as leadership, friendship and respect. By working with children and young people at a formative point in their lives we can influence the development of good character and principles that will serve them well in later life.

Although we are a *faith based* organisation, we are not *faith biased*. We welcome any and every ethnicity and culture into our programmes, creating a sense of community and breaking down barriers through football that, under any other circumstances, are almost impossible to penetrate. The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Use of volunteers

In addition to the Trustees, Onside Ministries has benefited from the help of 11 volunteers in the U.K. who help out each week. On average, each volunteer helped for approximately 40 hours over the year, with one volunteer helping out well in excess of 150 hours. At a conservative estimate, volunteers provided 450 hours of service at our project in south London during 2023, which is the equivalent of employing a full time staff member one day per week. We feel that for an organisation of our size that this is a good return on the investment we make with our volunteers.

Achievements and performance

The principal achievements in 2024 have been: -

The continuation and expansion of our football project for children and young people in south London. We have provided football coaching for children and young people in Carshalton since 2017 and it has remained our flagship project within the U.K. The last year has seen our project in London increase dramatically, with 215 children registered on our programme and an average of 65-70 children attending training sessions on Sunday afternoons, as well as an average of 30 older children attending our boys training on Tuesday evenings. In October 2023 we launched a training sessions specifically for girls which now averages 15-20 girls attending each week. In 2024 we also started an extra coaching session for older children on Friday evenings to provide additional diversionary activities over weekends. This has now gained traction and averages 15-20 players attending weekly, with a number of new players joining who had not attended any Onside sessions previously. Our project in Carshalton has seen the integration of a large number of players and families from the Hong Kong community into our programmes, a result of our concerted efforts to establish strong community relations across Sutton. Part of the reason for our expansion in south London has been the investment into the project from the Mayor of London's 'Go London' fund. This additional funding has allowed us to deliver extra training sessions each week, with the result that our numbers have almost doubled since 2023. We are due to receive funding until early 2026 to consolidate our work and to build on the progress already made. Aside from the practical support received from the Go London fund, it was an encouragement to everyone involved with Onside to receive this support and endorsement from the Mayor's office.

The expansion of our football project for children in Chennai in India. This project was established in Chennai in 2011 and is our longest running football project, providing free coaching sessions for children from under-privileged families across Chennai. In 2023 we were able to establish a new programme within our overall structure in Chennai called 'Tackle Trafficking'. In partnership with the Sir Stanley Matthews Foundation and the Dr John Joseph Foundation, and with the financial support of the Souter Charitable Trust and St James Church in Streatham, we were able to commence a project helping 90 girls rescued from trafficking rings across southern India and who now live in a government home in Chennai. This programme provides football training for the girls, teaching them the basic skills of the game but also works to improve health outcomes and develop confidence and self esteem. This project is now seeing tangible results, with a demand from the girls for extra training sessions and the formation of a team to play against other girls teams in Chennai, something which we were able to facilitate. The girls in the programme now also receive trauma counselling as part of our commitment to their emotional wellbeing, and in 2024 we were able to commence vocational training to start providing qualifications and work experience which will be useful in the future. The school which the girls attend has reported a marked improvement in the behaviour of the girls in the classroom and a greater engagement with educational material. Our objective for 2025 is to continue with this programme and to include maths and literacy tuition to allow the girls to reach the same level as their peers.

The continuing development of our football programme for young people in the Gambia. Established in 2018, the project in Gambia has grown rapidly under the stewardship of Pascal Jarju and Andrew Mendy. Pascal has revolutionised the programme since joining the Onside team and, alongside his team of three other coaches, has developed both the overall project to encompass players from age 10 through to adult, but has also led two Onside teams to win national tournaments in two different age brackets and has laid the groundwork for a team to join a local league. We also have an established girls team in Gambia which has grown over the last 12 months. This team has benefitted from the involvement of Catherine Jatta, one of our coaches, who is a current international player on the Gambian national team and who is one of the rising stars of women's football in Gambia. In late 2024 Andrew conducted a project visit, staying in the Gambia for three weeks and working with Pascal and his team. We were also able to send the project a large amount of kit over the last year.

Development of our football projects in Ghana and Uganda. Our project in Uganda was established in 2012 and is still progressing well under the leadership of Moses Kalanzi. However, after 12 years of engagement and support we felt that the time had come to pass ownership completely to Moses and his team and this is now an independent project operating outside the control of Onside Soccer. We would like to thank Moses and his team for their hard work and commitment in establishing the project, for making it the success it has become and to wish everyone involved well in their future endeavours.

Our project in Ghana, which is operated in partnership with the Sir Stanley Matthews Foundation, continues to thrive under the leadership of Mathias Donkor. Based in the Kasoa region, the project provides opportunities for young people within the local area to develop their football skills and to participate in mentorship programmes led by Mathias and his team.

Achievements and Performance (cont.)

The development of Onside Playing Tours. Following the success of our playing tour to Northern Ireland in 2023 we took a group of 29 people back to Northern Ireland in August 2024 to give our children and young people an opportunity to visit a different part of the U.K. and to strengthen links to our new project In Belfast. As with the previous year, we stayed for 6 nights at Ballyards Castle in County Armagh. We had both junior and senior teams on the trip and played in a mixture of friendly games and tournaments. This time round we started off with a game against Ballymena United at the Ballymena Showgrounds and then throughout the week played against Armagh City, Crumlin Star, Shankill Juniors and Woodvale, before rounding off the week with a series of games against TW Braga. During the trip the group were able to do some sightseeing and experience some Northern Irish culture, with visits to Parliament Buildings and a tour of the national stadium, as well as participating in a flute band practice with the Shankill Defenders Flute Band and a guided tour of the Shankill Road Orange Hall. The group also received an invitation from Glentoran FC captain Marcus Kane to attend an Irish League game as his guests. Due to the success of the tours in 2023 and 2024, additional trips have been planned for 2025, with a return to Northern Ireland set for August and a trip to Italy planned for April.

Development of Project Playmaker in Belfast. After our playing tour in 2023 we felt that establishing a new Onside project in Belfast was a possibility, providing opportunities for children and young people to take part in programmes similar to those being carried out already in London. To that end we appointed Phil Kane as our Project Playmaker Director and, under his guidance, have seen the project grow. Our focus is twofold - establishing after schools activities for local children aged 7-11 and developing a leadership programme for young people aged up to 25 years old. We applied for and received some funding from the Benefact Trust, Edith Ellis Trust, Halifax NI and the Westhill Foundation which allowed us to hire pitches, pay sessional staff and buy equipment to get the project started. We are now working in a number of schools across north and west Belfast and, in addition to what we had envisioned, set up a partnership with Dan Freedman, author of the Jamie Johnson book series, to run literacy workshops for primary school children. This has been a very positive start for this project and we are looking forward to seeing it expand in 2025.

Enhanced youth development programme. In 2024 one of our aims was to further develop our 'Onside Plus' programme and also to upgrade our young leaders programme. Onside Plus is a youth engagement programme which gives young people the opportunity to attend sporting events or activities as a group and also to come along to youth outreach events which are held in partnership with local churches. We held three Onside Plus events in 2024, all of which were well attended, and we also restructured our young leaders programme for junior coaches. This is now designed to have junior coaches work alongside a group of mentors, gain experience coaching younger players and also to gain qualifications. In 2024 we had ten juniors sign up to participate in the programme. Moving forward, we feel that this is an area which can be developed further, whether through providing projects specific to teenagers or developing enhanced training opportunities, and this will be one of our main focuses for 2025.

Upskilling our coaching team in the U.K. As an organisation we understand that one of our most valuable assets is our team of volunteers and that, to a large degree, our success or failure depends on them. To that end we have started a programme of investment to ensure that all staff members have relevant qualifications, that training programmes are in place to ensure they succeed and that they are properly supported. In 2023 we appointed a part-time Head Coach for our south London academy, Sam Lomas, and have also recruited more coaches to help deliver our programme of coaching. Sam moved out of the area in mid-2024 and Paul Harbinson now has overall management of coaching across the south London projects.

Financial review

In common with other charities the charity follows the accounting requirements and principles for charities set out in the Charities SORP 2015.

During the year Onside Ministries continued its fundraising activities, generating an income of £94,982 (2023, £65,397), which was a sizeable increase on the previous financial year. There are a number of reasons for this, mainly due to increased success around fundraising applications, including grants from the Greater London Authority, the Halifax Foundation, the Benefact Trust, the Edith Ellis Trust, Westhill Endowment and the Go London Fund. Another significant reason for increased turnover was our playing tour to Northern Ireland, with participant contributions totaling approximately £14,000 but with subsequent costs to deliver the tour totaling approximately the same amount.

Overall, although income over the financial year increased, it was mirrored by expenditure (£85,559 compared to £66,194 in 2023). Significant outlay was required for our work in the U.K. (approximately £62,000) with other outlay covering our projects in The Gambia (£3000), India (£3500) and Ghana (£1800). Total spending for our work with the Hong Kong community was £11,000, which included the funding received from the Greater London Authority.

Policy on reserves

At present Onside Ministries remains at a stage of development where it has limited staff costs and few 'infrastructure' overheads. As such only a relatively small amount of reserves are required and it has been Onside policy to hold a reserve of staff running costs for three months. This was maintained throughout the year and currently a reserve of £3000 is held.

Going concern

The Trustees have considered the key matters which could affect the ability of the charity to continue as a going concern. They have concluded the charity has sufficient resources to continue in operational existence for the foreseeable future. Accordingly, they believe it remains appropriate to adopt the going concern basis in preparing the annual financial statements.

Aims and key objectives for future periods

The vision of Onside Ministries is to see the development of individuals and the building of community through the medium of football. Our immediate plans for 2025 are to continue to successfully deliver the ongoing Onside projects across the U.K. and in the developing world, while also looking for opportunities to expand our work. As part of our strategy we have developed a robust five year plan and have targeted the following as areas of growth for 2025:

- the ongoing development of our anti-trafficking programme in Chennai.
- a growing network of volunteers implementing our projects in their locality, whether nationally or internationally.
- upskilling of our current volunteer network, with increased investment in our coaching team.
- the further development of our Young Leaders Programme, training young people to become community football coaches but also providing a structured pathway to qualifications and employment.
- the further development of a 'Youth Board' for our young leaders, giving them a direct say in the running of the charity and providing them with experience of running a charity on a day-to-day basis.
- further development of our work in the U.K. through the establishment of a new project in London.
- the expansion and development of our work with teenagers in south London.

This report has been approved by the Onside Soccer Board of Trustees.

Signed by:

Richard Beales

Position: Chair of Trustees

Date: 5th June 2025

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 December 2024

	<i>General Fund</i>	<i>Restricted Fund</i>	<i>Total Funds 2024</i>	<i>Total Funds 2023</i>
	<i>To Nearest £</i>	<i>To Nearest £</i>	<i>To Nearest £</i>	<i>To Nearest £</i>
RECEIPTS AND PAYMENTS ACCOUNT				
Receipts				
<i>Voluntary Receipts</i>				
Regular Giving	7,816	3,070	10,886	9,798
Appeals and Donations	761	45,905	46,666	18,637
Sponsorship	2,386	250	2,636	5,000
Gift Aid	4,274	500	4,774	3,561
<i>Activities for generating funds</i>				
Trading	14,233	-	14,233	1,220
Events	15,787	-	15,787	27,180
Receipt of volunteer fees	-	-	-	-
Total Receipts	45,257	49,725	94,982	65,396
Payments				
<i>Cost of generating funds</i>				
Cost of generating voluntary receipts	4,192	-	4,192	18,953
<i>Cost of charitable activities</i>				
Equipment costs	659	11,378	12,037	14,958
Project Running Costs	34,455	28,202	62,657	24,694
Other Costs	767	-	767	749
Consultancy Costs	5,105	800	5,905	6,840
Total Payments	45,179	40,380	85,559	66,194
Net receipts / (payments)	78	9,345	9,423	- 798
Transfers between funds	-	-	-	-
Total movement in funds	78	9,345	9,423	- 798
Total funds brought forward	8,141	3,148	11,289	12,087
Total funds carried forward	8,219	12,493	20,712	11,289

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 December 2023

	<i>General Fund</i>	<i>Restricted Fund</i>	Total Funds 2023	Total Funds 2014
	<i>To Nearest £</i>	<i>To Nearest £</i>	<i>To Nearest £</i>	<i>To Nearest £</i>
STATEMENT OF ASSETS AND LIABILITIES				
Cash Funds				
Petty cash	10,926	6,650	17,576	3,676
Bank Current Account	- 2,708	5,843	3,135	7,613
Total cash funds	8,218	12,493	20,711	11,289

The attached notes form part of these financial statements

The financial statements have been approved and signed by the trustees:

Richard Beales

Chairman

5th June 2025

Date



Section A Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
Onside Ministries

**On accounts for the year
ended**

31 December 2024

**Charity no
(if any)**

1149686

Set out on pages

9-10

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2024.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Charlotte Mihailovic

Date:

25/06/2025

Name:

Charlotte Mihailovic

**Relevant professional
qualification(s) or body
(if any):**

ACA - ICAEW

Address:

238 Worples Road
Staines
TW18 1HE

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

ONLINE MINISTRIES

England & Wales - Charity number 1149686

Accounts

ONSIDE SOCCER



Trustees' Annual Report 2023

Reference and Administrative Details

Trustees	Richard Beales (Chair) Dr Yu Sheng Hsu (Resigned 30th November 2023) Lucy Mansaray (Appointed 30th November 2023) Rev. Robert Powell Grace E. Smith BSC IPFA (Secretary) (Resigned 30th November 2023) Mike Gregory (Appointed 10th July 2023)
Key Personnel	Paul Harbinson (Chief Executive Officer)
Principal & Registered Office	57 Banstead Road Carshalton Surrey SM5 3NS
Charity Registration Number	1149686
Bankers	Barclays Bank Wallington 112 Woodcote Road Wallington Surrey SM6 0LY
Independent Examiner	Charlotte Mihailovic

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31st December 2023.

Trustees

The following Trustees served during the period under review: -

- Richard Beales
- Grace E. Smith (Resigned 30th November 2023)
- Reverend Robert Powell
- Michael Gregory (Appointed 30th July 2023)
- Dr Yu Sheng Hsu (Resigned 30th November 2023)
- Lucy Mansaray (Appointed 30th November 2023)

Structure, governance, and management

Nature of governing document

Onside Ministries (also known as 'Onside Soccer') is a Charitable Incorporated Organisation registered with the Charity Commission of England and Wales on the 9th November 2012, with the registration number 1149686. Onside Ministries was established under a Charity Constitution, which established the objects and powers of the organisation and is governed under its constitution.

Recruitment and appointment of trustees

The Charity's governing body is the Board of Trustees. Trustees are appointed by nomination and resolution of the Board and are required to seek re-election, if they wish to continue, at the conclusion of the Onside Ministries AGM, as set out in the charity constitution. The Trustees believe there was sufficient expertise to discharge the charitable obligations of the company. The Trustees keep this situation under review. Two new trustees were recruited in 2023, with two trustees resigning.

Induction and training of trustees

All current trustees are familiar with the practical work of the charity and are, in the main, 'hands on' in respect of the charitable activities of the organisation. New trustees are given a suitable induction covering an initial meeting with the Chair as well as an induction pack with main documents - most recent annual report and accounts, the constitution, the strategic plan, key policies, the current financial position and the most recent minutes.

Risk Management

The Board of Trustees has conducted a review of the major risks to which the organisation is exposed. A risk register is established which is reviewed and updated regularly. Where appropriate, systems and/or procedures have been established to mitigate the risks the charity faces and which ensures we comply with safeguarding regulations.

Organisational structure

The Board of Trustees meets at least three times per year. Operations are governed by the Board of Trustees who control the operational development of the charity. Operationally Onside Soccer is managed by the Chief Executive Officer, Paul Harbinson, who reports directly to the Board. The role of the CEO is extensive and current duties include, but are not limited to, the development and management of existing and new coaching academies, fundraising, marketing, coaching strategy and organisational development both in the U.K. and overseas. In 2023 a decision was taken to appoint a part-time Head Coach (Sam Lomas) for the project in Carshalton, and also to appoint two volunteer Project Co-ordinators to look after specific projects (Hugo Cheung looking after the Hong Kong partnerships project and Phil Kane looking after our work in Northern Ireland). This is in addition to Andrew Mendy, who monitors and administers projects outside the U.K. Operationally the charity utilises volunteers, mainly to deliver football coaching sessions. All volunteers go through a formal induction process, including DBS checks and safeguarding training, and are supported by senior staff whilst working for Onside. The Trustees keep the future development of the charity under review. There are no full-time employees, and the Trustees have agreed that organisational structure would be reconsidered, if the size of the charity increases significantly over the coming years. Given the recent additional funding secured in 2023, with the requirement of this to increase reach, the Trustees are continuing to keep under review what, if any, additional governance and staffing requirements might be necessary in the medium to long term.

Objectives and activities

The charitable objectives and principal activities, as set out in the Onside Ministries constitution are: -

- to help young people, especially but not exclusively through leisure time activities, so as to develop their capabilities that they may grow to full maturity as individuals and members of society.
- the advancement of the Christian religion mainly, but not exclusively, by means of broadcasting Christian messages of an evangelistic and teaching nature through sports.

The principle activities in the period under review were:

- ◆ A continuation of our football coaching programme for children in south London
- ◆ A continuation of our football coaching programme for under-privileged children in a deprived areas of Uganda, Ghana, the Gambia and India
- ◆ The development of our community cohesion programme, welcoming newly arrived immigrants from Hong Kong into south London and helping with their integration into the area through football
- ◆ The development of Onside playing tours
- ◆ The development of a new project or partnership in Belfast
- ◆ Continuation of the programme to create and train young football coaches in the U.K.
- ◆ The development of a junior leadership training programme for teenagers in the U.K.
- ◆ Establishment of the 'Onside Plus' programme, a new initiative designed to help young people engage with their faith

Public benefit

Onside Ministries continues to work amongst sectors of society that often have less opportunities than others, both within the U.K. and further afield. This includes children and young people from under-privileged areas, former child soldiers, refugees and those affected by conflict. We have also provided employment opportunities in the developing world, providing training and part time contracts for football coaches in India, Uganda, Ghana and the Gambia. Our training sessions provide a stable, fun and welcoming environment where children and young people can develop their football skills but also benefit from increased health outcomes as well as participation in our mentoring programme, looking at areas such as leadership, friendship and respect. By working with children and young people at a formative point in their lives we can influence the development of good character and principles that will serve them well in later life.

Although we are a *faith based* organisation, we are not *faith biased*. We welcome any and every ethnicity and culture into our programmes, creating a sense of community and breaking down barriers through football that, under any other circumstances, are almost impossible to penetrate. The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Use of volunteers

In addition to the Trustees, Onside Ministries has benefited from the help of 11 volunteers in the U.K. who help out each week. On average, each volunteer helped for approximately 40 hours over the year, with one volunteer helping out well in excess of 150 hours. At a conservative estimate, volunteers provided 450 hours of service at our project in south London during 2023, which is the equivalent of employing a full time staff member one day per week. We feel that for an organisation of our size that this is a good return on the investment we make with our volunteers.

Achievements and performance

The principal achievements in 2023 have been: -

The continuation and expansion of our football project for children and young people in south London. We have provided football coaching for children and young people in Carshalton since 2017 and it has remained our flagship project within the U.K. The last year has seen our project in London increase dramatically, with 133 children registered on our programme and an average of 65-70 children attending training sessions on Sunday afternoons, as well as an average of 25 older children attending training on Tuesday evenings. In October 2023 we also launched a training sessions specifically for girls which has proven to be popular. This is an area we are looking to expand and will be promoting further in 2024.

The expansion of our football project for children in Chennai in India. This project was established in Chennai in 2011 and is our longest running football project, providing free coaching sessions for children from under-privileged families across Chennai. In 2023 we were able to establish a new programme within our overall structure in Chennai called 'Tackle Trafficking'. In partnership with the Sir Stanley Matthews Foundation and the Dr John Joseph Foundation, and with the financial support of the Souter Charitable Trust and St James Church in Streatham, we were able to commence a project helping 90 girls rescued from trafficking rings across southern India and who now live in a government home in Chennai. This programme provides football training for the girls, teaching them the basic skills of the game but also works to improve health outcomes and develop confidence and self esteem. To get the project underway we renovated a plot of land to create a playing surface and then recruited two female coaches to deliver training sessions each week. The programme got underway fully in August 2023 and has made an immediate impact. Football was chosen by the girls as the sport they wanted to learn, mainly due to the increased high profile of women's football worldwide, and they have participated enthusiastically. Since the start of the project teaching staff and counsellors who work with the girls have reported significant changes, with increased focus in the classroom, improved behaviour and increased engagement with counselling staff. Moving into 2024, our intention is to carry on this programme and, if possible, expand it through strategic partnerships.

The continuing development of our football programme for young people in the Gambia. Established in 2018, the project in Gambia has grown rapidly under the stewardship of Pascal Jarju and Andrew Mendy. Pascal has revolutionised the programme since joining the Onside team and, alongside his team of three other coaches, has developed both the overall project to encompass players from age 10 through to adult, but has also led two Onside teams to win national tournaments in two different age brackets. We also have an established girls team in Gambia which has grown over the last 12 months. This team has benefited from the involvement of Catherine Jatta, one of our coaches, who is a current international player on the Gambian national team and who is one of the rising stars of women's football in Gambia. In late 2023 Andrew conducted a project visit, staying in the Gambia for three weeks and working with Pascal and his team. We were also able to send the project a large amount of kit thanks to a significant donation from Ace F.C., a junior football club based in Carshalton, who donated five boxes of unused playing kit which was left over from their previous season. This has now been safely delivered to Pascal and, due to the amount of material, will be distributed between the Onside project and other football clubs in the area.

Achievements and Performance (cont.)

Development of our football projects in Ghana and Uganda. In partnership with the Sir Stanley Matthews Foundation we have carried on our work in both Ghana and Uganda, with both projects performing well over the last 12 months. Our project in Anaka in northern Uganda which works with former child soldiers was the subject of a documentary by German film maker Lukas Flottmeyer, who looked at how our football project has helped a young man called Stephen, who was kidnapped as a child and forced to join the Lords Resistance Army. This same project was also used as part of a thesis by Haylie Wright from the University of Edinburgh, a Child Soldier Reintegration Specialist, looking at how sport can be used as a tool for helping young people reintegrate into society after being involved in conflict. The full thesis is available to read on our website.

The development of Onside Playing Tours. In August 2023 we took a group of 36 people to Northern Ireland to give our children and young people an opportunity to visit a different part of the U.K. and to experience a playing tour, as well as to establish if there was an interest amongst our players for this kind of event. The tour filled up quickly and we took 21 players, 6 coaching staff and 9 parents, staying for 6 nights at Bal-

lyards Castle in County Armagh. During our time in Northern Ireland our senior team played 6 matches, recording 5 wins and a draw, whilst our junior team also played 6 games, with 3 wins and 3 defeats. Matches were played against Ballyclare Comrades, Bushmills United, Kick 4 Christ FC, Albert Foundary FC, Shankill Youth FC and Ambassadors Ireland. Apart from playing football, the group visited the Peace Walls in Belfast to learn about The Troubles and to understand the history of the province, Navan Fort, Slemish and the Giants



Causeway. The group were also given a tour of The Oval by Glentoran captain Marcus Kane and attended a Crusaders league game as guests of the club, where they were also invited on to the pitch after the match to lift the Irish Cup trophy. Overall the tour was a huge success and has been penciled into the calendar for 2024, with the vast majority of participants from 2023 signing up for 2024.

Development of links with Hong Kong community in London. Since 2021 increasing numbers of immigrants from Hong Kong have been settling in the Sutton area, with estimates suggesting over 10,000 people moving to the area in the last 2 years. Onside has continued to be involved in helping integrate some of the group into the local area, providing the opportunity to play in weekly football matches against local players and also organising friendly games against local teams. We are now seeing increased numbers of children from the Hong Kong community participating each week in our training sessions. In 2023 we also held our annual FA Cup Final screening at Carshalton Beeches Baptist Church as a way of welcoming the community to the area and we also sent joint teams to the London Churches Football tournament, with three of our teams winning silverware. Our work with the Hong Kong community was recognised by the Faith and Belief Forum where we were presented with an award for our work at their annual prize ceremony in London and we are also delighted to welcome Hugo Cheung to our management team, with specific emphasis on developing this programme further.

ONSIDE PLUS

Enhanced youth development programme. One of our key objectives for 2023 was the development of our youth programme and to that end we launched 'Onside Plus' in November 2023. Onside Plus is aimed at young people aged 11+ and is a mixture of sports experiences and more traditional youth events, with the overall aim of helping young people engage with their faith. Our guest speaker to launch the programme was Phil Kane from Belfast, who was known to many of our players through the summer playing tour, and was attended by 48 young people. The programme is led by Beca McKay, from the Beeches Baptist Church, and Sam Lomas, one of our Onside coaches. Our target for 2024 is to hold a further 6 high quality events over the course of the year.

Upskilling our coaching team in the U.K. As an organisation we understand that one of our most valuable assets is our team of volunteers and that, to a large degree, our success or failure depends on them. To that end we have started a programme of investment to ensure that all staff members have relevant qualifications, that training programmes are in place to ensure they succeed and that they are properly supported. In 2023 we appointed a part-time Head Coach for our south London academy, Sam Lomas, and have also recruited more coaches to help deliver our programme of coaching.

Financial review

In common with other charities the charity follows the accounting requirements and principles for charities set out in the Charities SORP 2015.

During the year Onside Ministries continued its fundraising activities generating income of £65,397 (2022, £30,658), which was a sizeable increase on the previous financial year. There are a number of reasons for this, mainly due to increased success around fundraising applications, including grants of £9960 from the Greater London Authority to be invested in our work with the Hong Kong community, £2000 from the Souter Trust for our project in India, £500 from the ASDA Foundation, £820 from Barclays/Sported, £650 from the Rank Foundation, £500 from Local Giving and a £1000 grant from the Tesco Foundation. Another significant reason for increased turnover was our playing tour to Northern Ireland, with participant contributions totaling approximately £16,000 but with subsequent costs to deliver the tour totaling approximately the same amount.

Overall, although income over the financial year increased, it was mirrored by expenditure (£66,194 compared to £32,113 in 2022). Significant outlay was required for our work in the U.K. (approximately £14,500) with other outlay covering our projects in The Gambia (£3100), India (£5300) and Ghana (£1800). Total spending for our work with the Hong Kong community was £14,000, which included the funding received from the Greater London Authority, as well as corporate sponsorship of £4000 which had been ringfenced for that particular project.

Policy on reserves

At present Onside Ministries remains at a stage of development where it has limited staff costs and few 'infrastructure' overheads. As such only a relatively small amount of reserves are required and it has been Onside policy to hold a reserve of staff running costs for three months. This was maintained throughout the year and currently a reserve of £3000 is held.

Going concern

The Trustees have considered the key matters which could affect the ability of the charity to continue as a going concern. They have concluded the charity has sufficient resources to continue in operational existence for the foreseeable future. Accordingly, they believe it remains appropriate to adopt the going concern basis in preparing the annual financial statements.

Aims and key objectives for future periods

The vision of Onside Ministries is to see the development of individuals and the building of community through the medium of football. Our immediate plans for 2024 are to continue to successfully deliver the ongoing Onside projects across the U.K. and in the developing world, while also looking for opportunities to expand our work. As part of our strategy we have developed a robust five year plan and have targeted the following as areas of growth for 2024:

- the ongoing development of our anti-trafficking programme in Chennai.
- the development of a new partnership in Bolivia.
- a growing network of volunteers implementing our projects in their locality, whether nationally or internationally.
- upskilling of our current volunteer network, with increased investment in our coaching team.
- the further development of our Young Leaders Programme, training young people to become community football coaches but also providing a structured pathway to qualifications and employment.
- the further development of a 'Youth Board' for our young leaders, giving them a direct say in the running of the charity and providing them with experience of running a charity on a day-to-day basis.
- further development of our work in the U.K. through the establishment of a new project in Belfast.
- the expansion of our girls football programme.

This report has been approved by the Onside Soccer Board of Trustees.

Signed by: *Richard Beales*

Position: Chair of Trustees

Date: 16th July 2024



Section A Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
Onside Soccer

**On accounts for the year
ended**

31/12/2023 **Charity no
(if any)** 1149688

Set out on pages

10-11
(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date: 28/07/2024

Name:

Charlotte Mihailovic

**Relevant professional
qualification(s) or body
(if any):**

ICAEW

Address:

238 Worple Road

Staines

TW18 1HE

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 December 2023

	<i>General Fund</i>	<i>Restricted Fund</i>	Total Funds 2023	Total Funds 2022
	<i>To Nearest £</i>	<i>To Nearest £</i>	<i>To Nearest £</i>	<i>To Nearest £</i>
RECEIPTS AND PAYMENTS ACCOUNT				
Receipts				
<i>Voluntary Receipts</i>				
Regular Giving	7,258	2,540	9,798	9,207
Appeals and Donations	2,340	16,298	18,637	7,876
Sponsorship	1,000	4,000	5,000	2,687
Gift Aid	3,561	-	3,561	3,143
<i>Activities for generating funds</i>				
Trading	1,220	-	1,220	-
Events, Subscriptions and Trips	26,106	1,074	27,180	7,645
Receipt of volunteer fees	-	-	-	100
Total Receipts	41,485	23,912	65,397	30,658
Payments				
<i>Cost of generating funds</i>				
Cost of generating voluntary receipts	15,835	3,118	18,953	4,518
<i>Cost of charitable activities</i>				
Equipment costs	701	14,258	14,958	1,570
Project Running Costs	16,402	8,293	24,694	20,494
Other Costs	165	584	749	1,931
Consultancy Costs	6,840	-	6,840	3,600
Total Payments	39,942	26,253	66,194	32,113
Net receipts / (payments)	1,543	- 2,341	- 797	- 1,455
Transfers between funds	-	-	-	-
Total movement in funds	1,543	- 2,341	- 797	- 1,455
Total funds brought forward	6,598	5,489	12,087	13,542
Total funds carried forward	8,141	3,148	11,290	12,087

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 December 2023

	<i>General Fund</i>	<i>Restricted Fund</i>	Total Funds 2023	Total Funds 2022
	<i>To Nearest £</i>	<i>To Nearest £</i>	<i>To Nearest £</i>	<i>To Nearest £</i>
STATEMENT OF ASSETS AND LIABILITIES				
Cash Funds				
Bank Savings Account	-	-	3,677	3,615
Bank Current Account	8,141	3,148	7,613	8,472
Total cash funds	8,141	3,148	11,290	12,087

The attached notes form part of these financial statements

The financial statements have been approved and signed by the trustees:

Richard Beales

Chairman

16th July 2024

Date

ONLINE MINISTRIES

England & Wales - Charity number 1149686

Accounts

ONSIDE SOCCER



Trustees' Annual Report 2022

Contents

1. Reference and Administrative Details
2. Trustees Report
3. Annual Accounts for 2022 (pending full audit)

Reference and Administrative Details

Trustees	Richard Beales (Chair) Grace E. Smith BSC IPFA (Secretary) Rev. Robert Powell Dr Yu Sheng Hsu
Key Personnel	Paul Harbinson (Chief Executive Officer)
Principal & Registered Office	57 Banstead Road Carshalton Surrey SM5 3NS
Charity Registration Number	1149686
Bankers	Barclays Bank Wallington 112 Woodcote Road Wallington Surrey SM6 0LY
Independent Examiner	Charlotte Mihailovic

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31st December 2022.

Trustees

The following Trustees served during the period under review: -

- Richard Beales
- Grace E. Smith
- Reverend Robert Powell
- Dr Yu Sheng Hsu

Structure, governance, and management

Nature of governing document

Onside Ministries (also known as 'Onside Soccer') is a Charitable Incorporated Organisation registered with the Charity Commission of England and Wales on the 9th November 2012, with the registration number 1149686. Onside Ministries was established under a Charity Constitution, which established the objects and powers of the organisation and is governed under its constitution.

Recruitment and appointment of trustees

The Charity's governing body is the Board of Trustees. Trustees are appointed by nomination and resolution of the Board and are required to seek re-election, if they wish to continue, at the conclusion of the Onside Ministries AGM, as set out in the charity constitution. Such re-appointments are by Directors' resolution. The Foundation is now well established and the Board believes that within the Board membership, there was sufficient expertise to discharge the charitable obligations of the company. The Trustees keep this this situation under review. No new trustees were recruited in 2022.

Induction and training of trustees

All current trustees are familiar with the practical work of the charity and are, in the main, 'hands on' in respect of the charitable activities of the organisation. New trustees are given a suitable induction covering an initial meeting with the Chairman and the Board of Directors, as well as an induction pack with main documents setting out the operational framework including Memorandum and Articles of Association, the current financial position as set out in the latest published accounts and Board and Steering Group minutes.

Risk Management

The Board of Trustees has conducted a review of the major risks to which the organisation is exposed. A risk register is established which is reviewed and updated regularly. Where appropriate, systems and/or procedures have been established to mitigate the risks the charity faces.

Organisational structure

The Board of Trustees meets at least three times per year. Operations are governed by the Board of Trustees who control the operational development of the charity. Operationally Onside Soccer is managed by the Chief Executive Officer, Paul Harbinson, who reports directly to the Board. The role of the CEO is extensive and current duties include, but are not limited to, the development and management of existing and new coaching networks, fundraising, marketing, coaching strategy and organizational development both in the U.K. and overseas. The CEO is currently supported by Dan Bate, who is responsible for design work, and Andrew Mendy, who monitors and administers projects outside the U.K. The Trustees keep the future development of the charity under review. There are no full-time employees, and the Trustees have agreed that organisational structure would be reconsidered, if the size of the charity increases significantly over the coming years. Given the recent additional funding secured in 2022, with the requirement of this to increase reach, the Trustees are continuing to keep under review what, if any, additional governance and staffing requirements might be necessary in the medium to long term.

Objectives and activities

The charitable objectives and principal activities, as set out in the Onside Ministries constitution are: -

- to help young people, especially but not exclusively through leisure time activities, so as to develop their capabilities that they may grow to full maturity as individuals and members of society.
- the advancement of the Christian religion mainly, but not exclusively, by means of broadcasting Christian messages of an evangelistic and teaching nature through sports.

The principle activities in the period under review were:

- ◆ A continuation of our football coaching programme for children in south London
- ◆ A continuation of our football coaching programme for under-privileged children in a deprived areas of Uganda, Ghana, the Gambia and India
- ◆ The development of our community cohesion programme, welcoming newly arrived immigrants from Hong Kong into south London and helping with their integration into the area through football
- ◆ Continuation of the programme to create and train young football coaches in the U.K.
- ◆ The development of a junior leadership training programme for teenagers in the U.K.
- ◆ Establishment of 'Onside United' brand across organisation, creating a sense of cohesion across Onside family
- ◆ Increased professionalism across the organisation, both in terms of coaching output but also in areas such as design and administration

Public benefit

Onside Ministries continues to work amongst sectors of society that often have less opportunities than others, both within the U.K. and further afield. This includes children and young people from under-privileged areas, former child soldiers, refugees and those affected by conflict. We have also provided employment opportunities in the developing world, providing training and part time contracts for football coaches in India, Uganda, Ghana and the Gambia. Our training sessions provide a stable, fun and welcoming environment where children and young people can develop their football skills but also benefit from increased health outcomes as well as participation in our mentoring programme, looking at areas such as leadership, friendship and respect. By working with children and young people at a formative point in their lives we can influence the development of good character and principles that will serve them well in later life.

Although we are a *faith based* organisation, we are not *faith biased*. We welcome any and every ethnicity and culture into our programmes, creating a sense of community and breaking down barriers through football that, under any other circumstances, are almost impossible to penetrate. The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Use of volunteers

In addition to the Trustees, Onside Ministries has benefited from the help of 11 volunteers in the U.K. who help out each week. On average, each volunteer helped for approximately 40 hours over the year, with one volunteer helping out well in excess of 150 hours. At a conservative estimate, volunteers provided 450 hours of service at our project in south London during 2022, which is the equivalent of employing a full time staff member one day per week. We feel that for an organisation of our size that this is a good return on the investment we make with our volunteers.

Achievements and performance

The principal achievements over the year have been: -

The continuation and expansion of our football project for children and young people in south London. We have provided football coaching for children and young people in Carshalton since 2017 and it has remained our flagship project within the U.K. During the pandemic operations were forced to shut down, only restarting again in late 2021. It took the remainder of 2021 and the first quarter of 2022 to return to pre-pandemic numbers but the project is now stronger than before, with an average of 70 children attending each week, with training sessions held on Sunday afternoons and Tuesday evenings, the establishment of a childhood literacy scheme and regular friendly games against other local teams. We were also able to establish a football boot 'swop-shop', allowing parents to swop their child's football boots for bigger sizes as their child's feet grow. In 2022 we were able to hold our annual prize day once again, as well as hosting a number of community events throughout the year, and we also continued providing our 'Junior Coach Programme' (*detailed on next page*).

The restart of our football project for children in Chennai in India. This project was established in Chennai in 2011 and is our longest running football project, providing free coaching sessions for children from under-privileged families across Chennai. It suffered quite badly during the pandemic and was temporarily suspended until restrictions were fully lifted by the Indian government in 2022. Since re-opening fully in June 2022 we have held 30 training sessions, averaging 50 children aged 8 - 12 years old attending each week under the guidance of our three part-time coaches. The project has been managed since 2011 by Churchill Joseph, who has continued to develop the programme and strengthen ties within the local community. It has been particularly rewarding to see that one of our players, Sachin Diliraj, who joined us as a 7 year old in 2013 has now signed a professional contract with Chennai City FC.

The continuing development of our football programme for young people in the Gambia. Established in 2018, the project in Gambia is our newest football project and has grown rapidly under the stewardship of Pascal Jarju and Andrew Mendy. Pascal has revolutionised the programme since joining the Onside team and, alongside his team of three other coaches, has developed both the overall project to encompass players from age 10 through to adult, but has also led two Onside teams to win national tournaments in two different age brackets. This has had the knock-on effect of establishing the Onside Academy as one of the best academies in Gambia, with more players looking to join the academy.

Development of our football project in Ghana. In partnership with the Sir Stanley Matthews Foundation we have funded a project with a local youth team in Ghana called Kratos FC, which is based in the Kasoa region of the country. Under the expert guidance of the Head Coach Mathias Donker, the club regularly brings in 150-200 players per week, playing at various age groups and taking part in local leagues. Onside Ministries have had a long running relationship with Mathias, a committed Christian, with the club providing a vital link between community and church. For Mathias the link between Kratos FC and Onside Ministries is a vital one. "I am glad to be associated with Onside Soccer and the Sir Stanley Matthews Foundation" said Mathias, "It is very hard for us to get funding here and run these projects so having this support is a great help".

Achievements and Performance (cont.)

Increased professionalism throughout organisation. One of the main objectives of 2022 in the U.K. was a review of all policies, a rebrand and also a restructure of the organisation to provide additional administrative support for the CEO. Over the course of 2022 all policies were reviewed by Onside Chair Richard Beales and ratified over the course of Board meetings throughout the year. A rebranding exercise was carried out by Johnathan Scane, focusing on the themes of Coaching, Community and Church, with designs being approved by the Board in summer 2022 and brought into circulation thereafter. Andrew Mendy has also been brought on board the Executive Team to assist with the monitoring and development of overseas projects, with Richard Beales increasing his role to provide additional support in an administrative capacity.

Development of links with Hong Kong community in London. Since 2021 increasing numbers of immigrants from Hong Kong have been settling in the Sutton area, with estimates suggesting over 10,000 people moving to the area in the last 18 months. As an organisation Onside has been involved in helping integrate some of the group into the local area, providing the opportunity to play in weekly football matches against local players and also organizing friendly games against local teams. In addition, we have organised children's football sessions on a regular basis and hosted an FA Cup Final event in May, with the match being shown live on a big screen at Carshalton Beeches Baptist Church and the local community coming together to provide food and to welcome the group to the area. This was a well attended event, with over 200 people present, and arrangements agreed in principle to repeat the event in 2023. Our work was featured in an article in the New York Times in mid-2022 which was written by journalist Isabella Kwai, looking at integration in south London.

Enhanced youth mentorship programme. One of the main objectives of Onside is youth development and to that end we have worked hard to enhance our youth mentorship programme. This has included practical 'on the job' training in coaching and leadership, as well as mentoring from staff throughout the year. From 2023 we are organizing the creation of a 'Youth Board' made up of eight young people who have shown strong leadership and organizational qualities.

Establishment of 'Onside United' branding across organisation. From its inception, Onside Ministries has established long term projects in a number of different countries, with each project falling under the Onside umbrella but maintaining its own identity based on the needs of that individual location. It was felt, however, that having a sense of identity running through the organisation was important, allowing each location to feel part of something bigger and to that end the idea of any team representing Onside Ministries and playing against external opposition should play under the name 'Onside United'. This was agreed by all project directors and a badge developed which would be worn on all playing kits moving forward, consisting of an anchor representing hope and the phrase 'Deus Spes Mea' written underneath (the translation of which is 'God is our hope'). This is currently being rolled out and has thus far been adopted by our projects in the U.K. and Gambia, with two of our Gambian teams winning national tournaments while playing as Onside United.

Financial review

In common with other charities the charity follows the accounting requirements and principles for charities set out in the Charities SORP 2015.

During the year Onside Ministries continued its fundraising activities generating income of £29,661 (2021 £22,530). This included grants of £3,600 from the Sir Stanley Matthews Foundation for on-going joint projects in Uganda and Ghana, a small grant of £690 from the Tesco Groundwork fund to launch the literacy and boot-swop programme in London and a further grant from Local Giving for £500 to help cover core costs. In 2022 expenditure on raising funds was £984. In respect of expenditure on charitable activities, this rose from £11,589 in 2021 to £24,032 in 2022. This increase reflected the end of lockdown and the return to normal activity throughout the U.K. and beyond but also reflects a steady growth of the charity.

Policy on reserves

At present Onside Ministries remains at a stage of development where it has limited staff costs and few 'infrastructure' overheads. As such only a relatively small amount of reserves are required and it has been Onside policy to hold a reserve of 10% of income. This was maintained throughout the year and currently a reserve of £3000 is held.

Plans for future periods

Aims and key objectives for future periods

The vision of Onside Ministries is to see the development of individuals and the building of community through the medium of football. Our immediate plans for 2023 are to continue to successfully deliver the ongoing Onside projects across the U.K. and in the developing world, while also looking for opportunities to expand our work. As part of our strategy we have developed a robust five year plan and have targeted the following as areas of growth for 2023:

- the expansion of our work in India through the development of an anti-trafficking programme in Chennai.
- further development of our project in the Gambia by entering an Onside United team either into the national league, Division 3, or if qualification cannot be secured, in a regional league.
- a growing network of volunteers implementing our projects in their locality, whether nationally or internationally.
- upskilling of our current volunteer network, with increased investment in our coaching team.
- creation of a 'Youth Board' for our young leaders, giving them a direct say in the running of the charity and providing them with experience of running a charity on a day-to-day basis
- further development of our U.K. project through the organisation of a summer camp and also a playing tour to Northern Ireland.

This report has been approved by the Onside Soccer Board of Trustees.

Signed by: *R. Beales*

Position: Chair of Trustees

Date: 1st July 2023

Onside Soccer

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 December 2022

	<i>General Fund</i>	<i>Restricted Fund</i>	<i>Total Funds 2022</i>	<i>Total Funds 2021</i>
	<i>To Nearest £</i>	<i>To Nearest £</i>	<i>To Nearest £</i>	<i>To Nearest £</i>
RECEIPTS AND PAYMENTS ACCOUNT				
Receipts				
<i>Voluntary Receipts</i>				
Regular Giving	9,138	69	9,207	8,122
Appeals and Donations	3,416	4,460	7,876	10,176
Sponsorship	2,687	-	2,687	-
Gift Aid	3,143	-	3,143	2,365
<i>Activities for generating funds</i>				
Events & Subscriptions	7,645	-	7,645	1,277
Receipt of volunteer fees	-	100	100	590
Total Receipts	26,029	4,629	30,658	22,530
Payments				
<i>Cost of generating funds</i>				
Cost of generating voluntary receipts	4,518	-	4,518	3,554
<i>Cost of charitable activities</i>				
Equipment costs	1,282	288	1,570	-
Project Running Costs	17,045	3,449	20,494	7,453
Other Costs	1,731	200	1,931	1,904
Staffing Costs	3,600	-	3,600	3,854
Total Payments	28,176	3,937	32,113	16,765

Net receipts / (payments)	- 2,147	692	-	1,455	5,765
Transfers between funds	-	-	-	-	-
Total movement in funds	- 2,147	692	-	1,455	5,765
Total funds brought forward	8,745	4,797	13,542	7,777	
Total funds carried forward	6,598	5,489	12,087	13,542	

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 December 2022

	<i>General Fund</i>	<i>Restricted Fund</i>	<i>Total Funds 2022</i>	<i>Total Funds 2021</i>
	<i>To Nearest £</i>	<i>To Nearest £</i>	<i>To Nearest £</i>	<i>To Nearest £</i>
STATEMENT OF ASSETS AND LIABILITIES				
Cash Funds				
Savings Account	3,614	-	3,614	3,611
Current Account	2,983	5,489	8,472	9,931
Total cash funds	6,598	5,489	12,087	13,542

The attached notes form part of these financial statements

The financial statements have been approved and signed by the trustees:

Richard Beales

Chairman

1st July 2023



Section A

Independent Examiner's Report

Report to the trustees

Charity Name
Onside Ministries

On accounts for the year
ended

31/12/2022

Charity no
(if any)

1149686

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2022.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. *Delete [] if not applicable.*

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date:

13/07/2023

Name:

Charlotte Mihailovic

Relevant professional

ICAEW - ACA qualified accountant

qualification(s) or body
(if any):

--

Address:

238 Worple Road

Staines

TW18 1HE

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

--