

COMPANY REGISTRATION NUMBER: 12496030  
CHARITY REGISTRATION NUMBER: 1149568

**Community Education Employment and Advice Ltd**

**Financial Statements**

**31 JANUARY 2025**

**RM ACCOUNTANCY SERVICES**

Chartered accountants & statutory auditor  
Castle Cavendish Works  
Nottingham  
NG7 5PN

# **Community Education Employment and Advice Ltd**

## **Financial statements**

**Year ended 31 January 2025**

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## **Community Education Employment and Advice Ltd**

### **Reference and administrative details**

**Year ended 31 January 2025**

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### **Reference and administrative details**

<b>Registered charity name</b>	Community Education Employment and Advice Ltd
<b>Charity registration number</b>	1149568
<b>Company registration number</b>	12496030
<b>Principal office and registered Office</b>	Lancaster House 10 Sherwood Rise Nottingham England NG7 6JE
<b>Trustees</b>	Kamzeen Fatima (Appointed on 12 August 2024) Mr Wajid Hussain Mrs Ruksanna Malik
<b>Independent Examiner</b>	RM Accountancy Services Chartered accountants & statutory auditor Castle Cavendish Works Nottingham NG7 5PN

## **Community Education Employment and Advice Ltd**

### **Trustees' annual report**

#### **Year ended 31 January 2025**

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The trustees, who are also directors for the purposes of company law, present their report and the accounts of the charity for the year ended 31 January 2025.

#### **OBJECTIVES AND ACTIVITIES**

Bring the community together, increase cohesion and reduce racial/religious tension.  
Improve health and wellbeing for those suffering from chronic illness, diabetes, high blood pressure, mental health issues or those feeling generally low and in poor physical health.

##### **Public benefit**

We provide support via self-help groups where everyone can speak freely and share their experiences with others and receive special input from experts. We regularly run courses and workshops in lifestyle change and healthy cooking etc. We provide training to improve digital skills.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

##### **Trustees and officers**

The trustees and officers serving during the year and since the year end were as follows:

Trustee:

Kamzeen Fatima

Mr Wajid Hussain

Mrs Ruksanna Malik

##### **Objectives and policies**

The charity's activities expose it to a number of financial risks including credit risk, cash flow risk and liquidity risk. The use of financial derivatives is governed by the charity's policies approved by the board of trustees, which provide written principles on the use of financial derivatives to manage these risks. The charity does not use derivative financial instruments for speculative purposes.

##### **Cash flow risk**

The charity's activities expose it primarily to the financial risks of changes in foreign currency exchange rates and interest rates. The charity uses foreign exchange forward contracts and interest rate swap contracts to hedge these exposures.  
Interest bearing assets and liabilities are held at fixed rate to ensure certainty of cash flows.

##### **Credit risk**

The charity's principal financial assets are bank balances and cash, trade and other receivables, and investments.

The charity's credit risk is primarily attributable to its trade receivables. The amounts presented in the balance sheet are net of allowances for doubtful receivables. An allowance

## Community Education Employment and Advice Ltd

### Trustees' annual report

**Year ended 31 January 2025**

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for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of the cash flows.

The credit risk on liquid funds and derivative financial instruments is limited because the counterparties are banks with high credit-ratings assigned by international credit-rating agencies.

The charity has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers.

#### **Liquidity risk**

In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the charity uses a mixture of long-term and short-term debt finance. Further details regarding liquidity risk can be found in the Statement of accounting policies in the financial statements.

The trustees' annual report was approved on 12.03.2025 and signed on behalf of the board of trustees by:



Mrs Ruksanna Malik  
Trustee



Mr Wajid Hussain  
Trustee

## Community Education Employment and Advice Ltd

### Trustees' Responsibilities Statement

Year ended 31 January 2025

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#### Statement of Trustees' Responsibilities

The trustees (who are also the directors of Community Education Employment And Advice LTD for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial period. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustee of the charity on 12.03.2025 and signed on its behalf by:



## **Community Education Employment and Advice Ltd**

### **Independent Examiner's Report to the Members**

**Year ended 31 January 2025**

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I report to the trustee on my examination of the accounts of Community Education Employment and Advice Ltd for the year ended 31 January 2025.

#### **Responsibilities and basis of report**

As the charity trustee of Community Education Employment and Advice Ltd you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

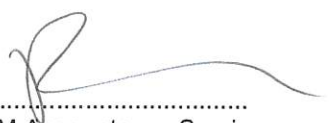
report in respect of my examination of the Community Education Employment and Advice Ltd accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Community Education Employment and Advice Ltd as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

  
.....  
RM Accountancy Services  
Chartered accountants & statutory auditor  
Castle Cavendish Works  
Nottingham  
NG7 5PN

# Community Education Employment and Advice Ltd

## Statement of financial activities (including income and expenditure account)

Year ended 31 January 2025

		2025	2024
		Unrestricted funds	Total funds
	Note	£	£
<b>Income and endowments</b>			
Donations and legacies	4	85,736	87,535
<b>Total income</b>		85,736	87,535
<b>Expenditure</b>			
Expenditure on charitable activities	5,6	82,756	81,599
<b>Total expenditure</b>		82,756	81,599
<b>Net income and net movement in funds</b>		2,980	5,936
<b>Reconciliation of funds</b>			
Total funds brought forward		15,122	39,060
<b>Total funds carried forward</b>		18,102	44,996

The statement of financial activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.



# Community Education Employment and Advice Ltd

## Statement of financial position

Year ended 31 January 2025

	Note	2025 £	2024 £
<b>Fixed assets</b>			
Tangible fixed assets	9	4,998	399
<b>Current assets</b>			
Debtors	10	42,401	7,383
Cash at bank and in hand		11,802	40,573
		<u>54,203</u>	<u>47,956</u>
<b>Creditors: amounts falling due within one year</b>	11	11,225	3,359
<b>Net current assets</b>		<u>42,978</u>	<u>44,597</u>
<b>Total assets less current liabilities</b>		<u>47,976</u>	<u>44,996</u>
<b>Net assets</b>		<u>47,976</u>	<u>44,996</u>
<b>Funds of the charity</b>			
Unrestricted funds		<u>47,976</u>	<u>44,996</u>
<b>Total charity funds</b>	12	<u>47,976</u>	<u>44,996</u>

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question accordance with section 476 of the companies Act 2006.

The trustee acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on ....., and are signed on behalf of the board by:

.....  
Mrs Ruksanna Malik  
Trustee

.....  
Mr Wajid Hussain  
Trustee

# **Community Education Employment and Advice Ltd**

## **Notes to the Financial Statements**

**Year ended 31 January 2025**

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### **1. General information**

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Lancaster House, 10 Sherwood Rise, Nottingham, England, NG7 6JE.

### **2. Accounting convention**

These financial statements have been prepared in accordance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

### **3. Accounting policies**

#### **Basis of preparation**

Community Education Employment and Advice Ltd meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

#### **Exemption from preparing a cash flow statement**

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

#### **Going concern**

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

#### **Income and endowments**

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

#### **Donations and legacies**

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

#### **Income and Expenditure**

Income and expenses are included in the financial statements as they become receivable or due. Expenses include VAT where applicable as the company cannot reclaim it.

#### **Raising funds**

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

#### **Cash and cash equivalents**

Cash and cash equivalents are basic financial assets and include cash in hand, deposit held at call with banks.

# Community Education Employment and Advice Ltd

## Notes to the Financial Statements *(continued)*

### Year ended 31 January 2025

#### 3. Accounting policies *(continued)*

##### Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

##### Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustee's meetings and reimbursed expenses.

##### Taxation

The company is exempt from corporation tax, it being a company not carrying on a business for the purposes of making profits.

##### Fund structure

Unrestricted income funds are general funds that are available for use at the trustee's discretion in furtherance of the objectives of the charity.

#### 4. Donations and legacies

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
<b>Donations</b>				
Appeals and donations	30,718	30,718	40,000	40,000
<b>Legacies</b>				
Grants receivable	20,000	20,000	5,651	5,651
<b>Sponsorship</b>				
Fees and supplies	35,018	35,018	41,884	41,884
	85,736	85,736	87,535	87,535

#### 5. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Expenditure on charitable activities	82,756	82,756	81,599	81,599

# Community Education Employment and Advice Ltd

## Notes to the Financial Statements *(continued)*

### Year ended 31 January 2025

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#### 6. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Total funds 2025 £	Total fund 2024 £
Expenditure on charitable activities	82,756	82,756	81,599

#### 7. Net (expenditure)/income

Net (expenditure)/income is stated after charging/(crediting):

	2025 £	2024 £
Depreciation of tangible fixed assets	1,701	105
Operating lease rentals	—	1,620

#### 8. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025 £	2024 £
Wages and salaries	54,801	63,786
Social security costs	2,039	1,522
	56,840	65,308

The average head count of employees during the year was 6 (2024: 7).

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

# Community Education Employment and Advice Ltd

## Notes to the Financial Statements *(continued)*

### Year ended 31 January 2025

#### 9. Tangible fixed assets

	Office equipment £
<b>Cost</b>	
At 1 February 2024	504
Additions	6,300
<b>At 31 January 2025</b>	<b>6,804</b>
<b>Depreciation</b>	
At 1 February 2024	105
Charge for the year	1,701
<b>At 31 January 2025</b>	<b>1,806</b>
<b>Carrying amount</b>	
<b>At 31 January 2025</b>	<b>4,998</b>
At 31 January 2024	399

#### 10. Debtors

	2025 £	2024 £
Trade debtors	36,774	1,756
Prepayments and accrued income	3,000	3,000
Other debtors	2,627	2,627
	<b>7,383</b>	<b>7,383</b>

#### 11. Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	157	158
Accruals and deferred income	1,800	1,200
Social security and other taxes	9,268	2,001
	<b>11,225</b>	<b>3,359</b>



# Community Education Employment and Advice Ltd

## Notes to the Financial Statements *(continued)*

### Year ended 31 January 2025

#### 12. Analysis of charitable funds

##### Unrestricted funds

	At 1 February 2 024 £	Income £	Expenditure £	At 31 January 2025 £
General funds	44,996	85,736	(82,756)	47,976
	44,996	46,593	(87,481)	4,108

	At 1 February 2 023 £	Income £	Expenditure £	At 31 January 2024 £
General funds	39,060	87,535	(81,599)	44,996
	39,060	87,535	(81,599)	44,996

#### 13. Analysis of changes in net debt

	At 1 Feb 2024 £	Cash flows £	At 31 Jan 2025 £
Cash at bank and in hand	40,573	(28,771)	11,802



# Community Education Employment and Advice Ltd

## Notes to the Detailed Statement of Financial Activities

Year ended 31 January 2025

	2025 £	2024 £
<b>Expenditure on charitable activities</b>		
Subcontract cost	–	2,925
Wages and salaries	54,801	63,786
Staff NIC (Employers)	2,039	1,522
Leasing payments	–	1,620
Rent	500	–
Training	240	–
Light, heat and power	–	141
Insurance	429	268
Accountancy fees	600	600
Consultancy fees	13,900	1,197
Legal and professional fees	7,329	35
Travel	80	–
Cleaning	144	–
Office expenses	–	1,467
Depreciation of office equipment	1,701	105
Bank charges	–	36
Computer software and maintenance costs	891	7,187
Printing, postage and stationery	102	602
Advertising	–	108
	<b>82,756</b>	<b>81,599</b>
<b>Expenditure on charitable activities</b>	<b>82,756</b>	<b>81,599</b>