

COMMUNITY EDUCATION EMPLOYMENT AND ADVICE LTD

England & Wales · Charity number 1149568

Details

Other names	COMMUNITY EDUCATION EMPLOYMENT AND ADVICE, CEEA
Status	Registered
Legal form	Charitable company
Company number	12496030
Registered	2012-10-31
Register	View on the Charity Commission register

Contact

Address	Unit 1e Leaworks House 10 Ronald Street Nottingham NG7 3GY
Phone	01159704879
Email	info@ceeanottingham.co.uk
Website	www.ceeanottingham.co.uk

Activities

Objects: TO RELIEVE/PREVENT FINANCIAL HARDSHIP AMONG REFUGES,ASYLUM SEEKERS,MIGRANT WORKERS AND THEIR DEPENDANTS LIVING IN THE RADFORD AREA OF NOTTINGHAM BY PROVIDING INTERPRETING/TRANSLATING/ADVOCACY/GENERAL WELFARE ADVICE AND TRAINING TO IMPROVE AWARENESS INTHE COMMUNITY.

Activities: Providing training, advice and guidance to local community to help towards further education, employment and independence. Provide online training courses and increase digital inclusion.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty
- **Who:** Elderly/old People, People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

Geography

- Nottingham City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-01-31	£85,736	£82,756	-	-
2024-01-31	£87,534	£81,599	-	-
2023-01-31	£56,996	£56,281	-	-
2022-01-31	£75,321	£70,671	-	-
2021-01-31	£50,729	£54,604	-	-

Trustees

Name	Role	Appointed
RUKSANNA MALIK	Chair	2012-10-31
Kazmeen Fatima		2024-08-25
Wajid Hussain		2014-11-27
Zara Farooq		2025-11-17

COMMUNITY EDUCATION EMPLOYMENT AND ADVICE LTD

England & Wales - Charity number 1149568

Accounts

COMPANY REGISTRATION NUMBER: 12496030
CHARITY REGISTRATION NUMBER: 1149568

Community Education Employment and Advice Ltd

Financial Statements

31 JANUARY 2025

RM ACCOUNTANCY SERVICES

Chartered accountants & statutory auditor
Castle Cavendish Works
Nottingham
NG7 5PN

Community Education Employment and Advice Ltd

Financial statements

Year ended 31 January 2025

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Community Education Employment and Advice Ltd

Reference and administrative details

Year ended 31 January 2025

Reference and administrative details

Registered charity name	Community Education Employment and Advice Ltd
Charity registration number	1149568
Company registration number	12496030
Principal office and registered Office	Lancaster House 10 Sherwood Rise Nottingham England NG7 6JE
Trustees	Kamzeen Fatima (Appointed on 12 August 2024) Mr Wajid Hussain Mrs Ruksanna Malik
Independent Examiner	RM Accountancy Services Chartered accountants & statutory auditor Castle Cavendish Works Nottingham NG7 5PN

Community Education Employment and Advice Ltd

Trustees' annual report

Year ended 31 January 2025

The trustees, who are also directors for the purposes of company law, present their report and the accounts of the charity for the year ended 31 January 2025.

OBJECTIVES AND ACTIVITIES

Bring the community together, increase cohesion and reduce racial/religious tension. Improve health and wellbeing for those suffering from chronic illness, diabetes, high blood pressure, mental health issues or those feeling generally low and in poor physical health.

Public benefit

We provide support via self-help groups where everyone can speak freely and share their experiences with others and receive special input from experts. We regularly run courses and workshops in lifestyle change and healthy cooking etc. We provide training to improve digital skills.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustee:

Kamzeen Fatima
Mr Wajid Hussain
Mrs Ruksanna Malik

Objectives and policies

The charity's activities expose it to a number of financial risks including credit risk, cash flow risk and liquidity risk. The use of financial derivatives is governed by the charity's policies approved by the board of trustees, which provide written principles on the use of financial derivatives to manage these risks. The charity does not use derivative financial instruments for speculative purposes.

Cash flow risk

The charity's activities expose it primarily to the financial risks of changes in foreign currency exchange rates and interest rates. The charity uses foreign exchange forward contracts and interest rate swap contracts to hedge these exposures. Interest bearing assets and liabilities are held at fixed rate to ensure certainty of cash flows.

Credit risk

The charity's principal financial assets are bank balances and cash, trade and other receivables, and investments. The charity's credit risk is primarily attributable to its trade receivables. The amounts presented in the balance sheet are net of allowances for doubtful receivables. An allowance

Community Education Employment and Advice Ltd

Trustees' annual report

Year ended 31 January 2025

for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of the cash flows.

The credit risk on liquid funds and derivative financial instruments is limited because the counterparties are banks with high credit-ratings assigned by international credit-rating agencies.

The charity has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers.

Liquidity risk

In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the charity uses a mixture of long-term and short-term debt finance. Further details regarding liquidity risk can be found in the Statement of accounting policies in the financial statements.

The trustees' annual report was approved on 12.03.2025 and signed on behalf of the board of trustees by:



Mrs Ruksanna Malik
Trustee



Mr Wajid Hussain
Trustee

Community Education Employment and Advice Ltd

Trustees' Responsibilities Statement

Year ended 31 January 2025

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Community Education Employment And Advice LTD for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial period. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustee of the charity on 12.03.2025 and signed on its behalf by:

Community Education Employment and Advice Ltd

Independent Examiner's Report to the Members

Year ended 31 January 2025

I report to the trustee on my examination of the accounts of Community Education Employment and Advice Ltd for the year ended 31 January 2025.

Responsibilities and basis of report

As the charity trustee of Community Education Employment and Advice Ltd you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

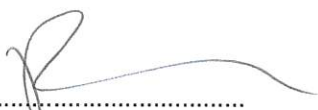
report in respect of my examination of the Community Education Employment and Advice Ltd accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Community Education Employment and Advice Ltd as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


.....
RM Accountancy Services
Chartered accountants & statutory auditor
Castle Cavendish Works
Nottingham
NG7 5PN

Community Education Employment and Advice Ltd

Statement of financial activities (including income and expenditure account)

Year ended 31 January 2025

		2025		2024
		Unrestricted funds	Total funds	Total funds
	Note	£	£	£
Income and endowments				
Donations and legacies	4	85,736	85,736	87,535
Total income		85,736	85,736	87,535
Expenditure				
Expenditure on charitable activities	5,6	82,756	82,756	81,599
Total expenditure		82,756	82,756	81,599
Net income and net movement in funds		2,980	2,980	5,936
Reconciliation of funds				
Total funds brought forward		15,122	15,122	39,060
Total funds carried forward		18,102	18,102	44,996

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

Community Education Employment and Advice Ltd

Statement of financial position

Year ended 31 January 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible fixed assets	9	4,998	399
Current assets			
Debtors	10	42,401	7,383
Cash at bank and in hand		11,802	40,573
		<u>54,203</u>	<u>47,956</u>
Creditors: amounts falling due within one year	11	11,225	3,359
Net current assets		<u>42,978</u>	<u>44,597</u>
Total assets less current liabilities		<u>47,976</u>	<u>44,996</u>
Net assets		<u>47,976</u>	<u>44,996</u>
Funds of the charity			
Unrestricted funds		<u>47,976</u>	<u>44,996</u>
Total charity funds	12	<u>47,976</u>	<u>44,996</u>

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question accordance with section 476 of the companies Act 2006.

The trustee acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on, and are signed on behalf of the board by:

.....
Mrs Ruksanna Malik
Trustee

.....
Mr Wajid Hussain
Trustee

Community Education Employment and Advice Ltd

Notes to the Financial Statements

Year ended 31 January 2025

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Lancaster House, 10 Sherwood Rise, Nottingham, England, NG7 6JE.

2. Accounting convention

These financial statements have been prepared in accordance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

Community Education Employment and Advice Ltd meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Income and Expenditure

Income and expenses are included in the financial statements as they become receivable or due. Expenses include VAT where applicable as the company cannot reclaim it.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Cash and cash equivalents

Cash and cash equivalents are basic financial assets and include cash in hand, deposit held at call with banks.

Community Education Employment and Advice Ltd

Notes to the Financial Statements *(continued)*

Year ended 31 January 2025

3. Accounting policies *(continued)*

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustee's meetings and reimbursed expenses.

Taxation

The company is exempt from corporation tax, it being a company not carrying on a business for the purposes of making profits.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustee's discretion in furtherance of the objectives of the charity.

4. Donations and legacies

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Donations				
Appeals and donations	30,718	30,718	40,000	40,000
Legacies				
Grants receivable	20,000	20,000	5,651	5,651
Sponsorship				
Fees and supplies	35,018	35,018	41,884	41,884
	<u>85,736</u>	<u>85,736</u>	<u>87,535</u>	<u>87,535</u>

5. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Expenditure on charitable activities	82,756	82,756	81,599	81,599

Community Education Employment and Advice Ltd

Notes to the Financial Statements *(continued)*

Year ended 31 January 2025

6. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Total funds 2025 £	Total fund 2024 £
Expenditure on charitable activities	82,756	82,756	81,599

7. Net (expenditure)/income

Net (expenditure)/income is stated after charging/(crediting):

	2025 £	2024 £
Depreciation of tangible fixed assets	1,701	105
Operating lease rentals	–	1,620

8. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025 £	2024 £
Wages and salaries	54,801	63,786
Social security costs	2,039	1,522

The average head count of employees during the year was 6 (2024: 7).

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

Community Education Employment and Advice Ltd

Notes to the Financial Statements *(continued)*

Year ended 31 January 2025

9. Tangible fixed assets

	Office equipment £
Cost	
At 1 February 2024	504
Additions	6,300
At 31 January 2025	<u>6,804</u>
Depreciation	
At 1 February 2024	105
Charge for the year	1,701
At 31 January 2025	<u>1,806</u>
Carrying amount	
At 31 January 2025	<u>4,998</u>
At 31 January 2024	<u>399</u>

10. Debtors

	2025 £	2024 £
Trade debtors	36,774	1,756
Prepayments and accrued income	3,000	3,000
Other debtors	2,627	2,627
	<u>7,383</u>	<u>7,383</u>

11. Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	157	158
Accruals and deferred income	1,800	1,200
Social security and other taxes	9,268	2,001
	<u>11,225</u>	<u>3,359</u>

Community Education Employment and Advice Ltd

Notes to the Financial Statements *(continued)*

Year ended 31 January 2025

12. Analysis of charitable funds

Unrestricted funds

	At 1 February 2 024 £	Income £	Expenditure £	At 31 January 2025 £
General funds	44,996	85,736	(82,756)	47,976
	<u>44,996</u>	<u>46,593</u>	<u>(87,481)</u>	<u>4,108</u>

	At 1 February 2 023 £	Income £	Expenditure £	At 31 January 2024 £
General funds	39,060	87,535	(81,599)	44,996
	<u>39,060</u>	<u>87,535</u>	<u>(81,599)</u>	<u>44,996</u>

13. Analysis of changes in net debt

	At 1 Feb 2024 £	Cash flows £	At 31 Jan 2025 £
Cash at bank and in hand	40,573	(28,771)	11,802
	<u>40,573</u>	<u>(28,771)</u>	<u>11,802</u>

Community Education Employment and Advice Ltd

Notes to the Detailed Statement of Financial Activities

Year ended 31 January 2025

	2025 £	2024 £
Expenditure on charitable activities		
Subcontract cost	–	2,925
Wages and salaries	54,801	63,786
Staff NIC (Employers)	2,039	1,522
Leasing payments	–	1,620
Rent	500	–
Training	240	–
Light, heat and power	–	141
Insurance	429	268
Accountancy fees	600	600
Consultancy fees	13,900	1,197
Legal and professional fees	7,329	35
Travel	80	–
Cleaning	144	–
Office expenses	–	1,467
Depreciation of office equipment	1,701	105
Bank charges	–	36
Computer software and maintenance costs	891	7,187
Printing, postage and stationery	102	602
Advertising	–	108
	82,756	81,599
Expenditure on charitable activities	82,756	81,599

COMMUNITY EDUCATION EMPLOYMENT AND ADVICE LTD

England & Wales - Charity number 1149568

Accounts

Company registration number: 12496030

Charity registration number: 1149568

Community Education Employment And Advice LTD

(A company limited by share capital)

Annual Report and Financial Statements

for the period from 1 April 2023 to 31 January 2024

RM Accountancy Services
Castle Cavendish Business Centre
Dorking Road
Nottingham
NG7 5PN

Community Education Employment And Advice LTD

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Community Education Employment And Advice LTD

Reference and Administrative Details

Charity Registration Number 1149568

Company Registration Number 12496030

Registered Office The charity is incorporated in England and Wales.
Castle Cavendish Business Centre
Dorking Road
Nottingham
NG7 5PN

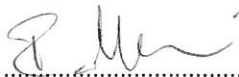
Accountants RM Accountancy Services
Castle Cavendish Business Centre
Dorking Road
Nottingham
NG7 5PN

Community Education Employment And Advice LTD

Strategic Report for the Period from 1 April 2023 to 31 January 2024

The trustees, who are directors for the purposes of company law, present their strategic report for the period from 1 April 2023 to 31 January 2024, in compliance with s414C of the Companies Act 2006.

The strategic report was approved by the trustees of the charity on 23/04/24 and signed on its behalf by:



.....
Mrs Ruksanna Malik
Trustee



.....
Mr Wajid Hussain
Trustee

Community Education Employment And Advice LTD

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the period ended 31 January 2024.

Objectives and activities

Objects and aims

Bring the community together, increase cohesion and reduce racial/religious tension. Improve health and wellbeing for those suffering from chronic illness, diabetes, high blood pressure, mental health issues or those feeling generally low and in poor physical health

Public benefit

We provide support via self-help groups where everyone can speak freely and share their experiences with others and receive special input from experts. We regularly run courses and workshops in lifestyle change and healthy cooking etc. We provide training to improve digital skills.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Mrs Ruksanna Malik
	Mr Rizwan IQBAL
	Mr Wajid Hussain

Structure, governance and management

Financial instruments

Objectives and policies

The charity's activities expose it to a number of financial risks including credit risk, cash flow risk and liquidity risk. The use of financial derivatives is governed by the charity's policies approved by the board of trustees, which provide written principles on the use of financial derivatives to manage these risks. The charity does not use derivative financial instruments for speculative purposes.

Cash flow risk

The charity's activities expose it primarily to the financial risks of changes in foreign currency exchange rates and interest rates. The charity uses foreign exchange forward contracts and interest rate swap contracts to hedge these exposures.

Interest bearing assets and liabilities are held at fixed rate to ensure certainty of cash flows.

Community Education Employment And Advice LTD

Trustees' Report

Credit risk

The charity's principal financial assets are bank balances and cash, trade and other receivables, and investments.

The charity's credit risk is primarily attributable to its trade receivables. The amounts presented in the balance sheet are net of allowances for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of the cash flows.

The credit risk on liquid funds and derivative financial instruments is limited because the counterparties are banks with high credit-ratings assigned by international credit-rating agencies.

The charity has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers.

Liquidity risk

In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the charity uses a mixture of long-term and short-term debt finance.

Further details regarding liquidity risk can be found in the Statement of accounting policies in the financial statements.

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Community Education Employment And Advice LTD for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial period. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Community Education Employment And Advice LTD

Trustees' Report

The annual report was approved by the trustees of the charity on^{23/09/20}..... and signed on its behalf by:



.....
Mrs Ruksanna Malik
Trustee



.....
Mr Wajid Hussain
Trustee

**Chartered Accountants' Report to the Trustees on the Preparation of the
Unaudited Statutory Accounts of
Community Education Employment And Advice LTD
for the Period Ended 31 January 2024**

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the accounts of Community Education Employment And Advice LTD for the period ended 31 January 2024 as set out on pages 7 to 25 from the company's accounting records and from information and explanations you have given us.

It is your duty to ensure that Community Education Employment And Advice LTD has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and results of Community Education Employment And Advice LTD. You consider that Community Education Employment And Advice LTD is exempt from the statutory audit requirement for the period.

We have not been instructed to carry out an audit or a review of the accounts of Community Education Employment And Advice LTD. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts.

.....

RM Accountancy Services
Castle Cavendish Business Centre
Dorking Road
Nottingham
NG7 5PN

Date:.....

Community Education Employment And Advice LTD

Statement of Financial Activities for the Period from 1 April 2023 to 31 January 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Total 2024 £
Income and Endowments from:			
Donations and legacies	3	40,000	40,000
Charitable activities	4	5,651	5,651
Other income	5	<u>41,883</u>	<u>41,883</u>
Total income		<u>87,534</u>	<u>87,534</u>
Expenditure on:			
Raising funds	6	(78,316)	(78,316)
Charitable activities	7	<u>(3,283)</u>	<u>(3,283)</u>
Total expenditure		<u>(81,599)</u>	<u>(81,599)</u>
Net income		5,935	5,935
Transfers between funds		<u>29,875</u>	<u>29,875</u>
Net movement in funds		35,810	35,810
Reconciliation of funds			
Total funds brought forward		<u>9,186</u>	<u>9,186</u>
Total funds carried forward	15	<u>44,996</u>	<u>44,996</u>
		Unrestricted funds £	Total 2023 £
	Note		
Income and Endowments from:			
Donations and legacies	3	33,500	33,500
Charitable activities	4	11,422	11,422
Other income	5	<u>12,074</u>	<u>12,074</u>
Total income		<u>56,996</u>	<u>56,996</u>
Expenditure on:			
Raising funds	6	(55,800)	(55,800)
Charitable activities	7	<u>(481)</u>	<u>(481)</u>
Total expenditure		<u>(56,281)</u>	<u>(56,281)</u>
Net income		715	715
Transfers between funds		<u>7,105</u>	<u>7,105</u>
Net movement in funds		7,820	7,820

The notes on pages 11 to 25 form an integral part of these financial statements.

Community Education Employment And Advice LTD

**Statement of Financial Activities for the Period from 1 April 2023 to 31 January
2024
(Including Income and Expenditure Account and Statement of Total Recognised
Gains and Losses)**

	Note	Unrestricted funds £	Total 2023 £
Reconciliation of funds			
Total funds brought forward		<u>1,366</u>	<u>1,366</u>
Total funds carried forward	15	<u>9,186</u>	<u>9,186</u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2023 is shown in note 15.

The notes on pages 11 to 25 form an integral part of these financial statements.

Community Education Employment And Advice LTD

(Registration number: 12496030)
Balance Sheet as at 31 January 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	11	399	-
Current assets			
Debtors	12	7,383	7,383
Cash at bank and in hand	13	<u>40,573</u>	<u>2,561</u>
		47,956	9,944
Creditors: Amounts falling due within one year	14	<u>(3,359)</u>	<u>(758)</u>
Net current assets		<u>44,597</u>	<u>9,186</u>
Net assets		<u>44,996</u>	<u>9,186</u>
Funds of the charity:			
Unrestricted income funds			
Unrestricted funds		<u>44,996</u>	<u>9,186</u>
Total funds	15	<u>44,996</u>	<u>9,186</u>

For the financial period ending 31 January 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the period in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The notes on pages 11 to 25 form an integral part of these financial statements.

Community Education Employment And Advice LTD

**(Registration number: 12496030)
Balance Sheet as at 31 January 2024**

The financial statements on pages 7 to 25 were approved by the trustees, and authorised for issue on and signed on their behalf by:

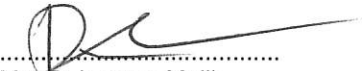


.....
Mrs Ruksanna Malik
Trustee




.....
Mr Wajid Hussain
Trustee

The financial statements on pages 7 to 25 were approved by the trustees, and authorised for issue on 23/08/24 and signed on their behalf by:



.....
Mrs Ruksanna Malik
Trustee



.....
Mr Wajid Hussain
Trustee

The notes on pages 11 to 25 form an integral part of these financial statements.

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Period from 1 April 2023 to 31 January 2024

1 Charity status

The charity is limited by share capital, incorporated in England and Wales.

The address of its registered office is:

Castle Cavendish Business Centre

Dorking Road

Nottingham

NG7 5PN

[Authorised for issue date](#)

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Community Education Employment And Advice LTD meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Period from 1 April 2023 to 31 January 2024

Transition to FRS 102

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 a restatement of comparative items was required. No restatements are required as a result of the transition to FRS 102.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Period from 1 April 2023 to 31 January 2024

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £0.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Period from 1 April 2023 to 31 January 2024

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Foreign exchange

Transactions in foreign currencies are recorded at the rate of exchange at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are reported at the rates of exchange prevailing at that date.

The results of overseas operations are translated at the average rates of exchange during the period and their balance sheets at the rates ruling at the balance sheet date. Exchange differences arising on translation of the opening net assets and results of overseas operations are reported in other comprehensive income and accumulated in equity (attributed to non-controlling interests as appropriate).

Other exchange differences are recognised in the Statement of Financial Activities in the period in which they arise except for:

- 1) exchange differences on transactions entered into to hedge certain foreign currency risks (see above);
- 2) exchange differences arising on gains or losses on non-monetary items which are recognised in other comprehensive income; and
- 3) in the case of the consolidated financial statements, exchange differences on monetary items receivable from or payable to a foreign operation for which settlement is neither planned nor likely to occur (therefore forming part of the net investment in the foreign operation), which are recognised in other comprehensive income and reported under equity.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Period from 1 April 2023 to 31 January 2024

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Period from 1 April 2023 to 31 January 2024

Debt instruments

Debt instruments which meet the following conditions are subsequently measured at amortised cost using the effective interest method:

(a) The contractual return to the holder is (i) a fixed amount; (ii) a positive fixed rate or a positive variable rate; or (iii) a combination of a positive or a negative fixed rate and a positive variable rate.

(b) The contract may provide for repayments of the principal or the return to the holder (but not both) to be linked to a single relevant observable index of general price inflation of the currency in which the debt instrument is denominated, provided such links are not leveraged.

(c) The contract may provide for a determinable variation of the return to the holder during the life of the instrument, provided that (i) the new rate satisfies condition (a) and the variation is not contingent on future events other than (1) a change of a contractual variable rate; (2) to protect the holder against credit deterioration of the issuer; (3) changes in levies applied by a central bank or arising from changes in relevant taxation or law; or (ii) the new rate is a market rate of interest and satisfies condition (a).

(d) There is no contractual provision that could, by its terms, result in the holder losing the principal amount or any interest attributable to the current period or prior periods.

(e) Contractual provisions that permit the issuer to prepay a debt instrument or permit the holder to put it back to the issuer before maturity are not contingent on future events, other than to protect the holder against the credit deterioration of the issuer or a change in control of the issuer, or to protect the holder or issuer against changes in levies applied by a central bank or arising from changes in relevant taxation or law.

(f) Contractual provisions may permit the extension of the term of the debt instrument, provided that the return to the holder and any other contractual provisions applicable during the extended term satisfy the conditions of paragraphs (a) to (c).

Debt instruments that are classified as payable or receivable within one year on initial recognition and which meet the above conditions are measured at the undiscounted amount of the cash or other consideration expected to be paid or received, net of impairment.

With the exception of some hedging instruments, other debt instruments not meeting these conditions are measured at fair value through profit or loss.

Commitments to make and receive loans which meet the conditions mentioned above are measured at cost (which may be nil) less impairment.

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Period from 1 April 2023 to 31 January 2024

Investments

Investments in non-convertible preference shares and non-puttable ordinary or preference shares (where shares are publicly traded or their fair value is reliably measurable) are measured at fair value through profit or loss. Where fair value cannot be measured reliably, investments are measured at cost less impairment.

Investments in subsidiaries and associates are measured at cost less impairment. For investments in subsidiaries acquired for consideration including the issue of shares qualifying for merger relief, cost is measured by reference to the nominal value of the shares issued plus fair value of other consideration. Any premium is ignored.

Derivative financial instruments

The charity uses derivative financial instruments to reduce exposure to foreign exchange risk and interest rate movements. The charity does not hold or issue derivative financial instruments for speculative purposes.

Derivatives are initially recognised at fair value at the date a derivative contract is entered into and are subsequently remeasured to their fair value at each reporting date. The resulting gain or loss is recognised in statement of financial activities immediately unless the derivative is designated and effective as a hedging instrument, in which event the timing of the recognition in statement of financial activities depends on the nature of the hedge relationship.

Fair value measurement

The best evidence of fair value is a quoted price for an identical asset in an active market. When quoted prices are unavailable, the price of a recent transaction for an identical asset provides evidence of fair value as long as there has not been a significant change in economic circumstances or a significant lapse of time since the transaction took place. If the market is not active and recent transactions of an identical asset on their own are not a good estimate of fair value, the fair value is estimated by using a valuation technique.

3 Income from donations and legacies

	Unrestricted funds General £	Total funds £
Donations and legacies;		
Donations from individuals	40,000	40,000
Total for period ended 31 January 2024	40,000	40,000
Total for period ended 31 March 2023	33,500	33,500

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Period from 1 April 2023 to 31 January 2024

4 Income from charitable activities

	Unrestricted funds General £	Total funds £
	5,651	5,651
Total for period ended 31 January 2024	5,651	5,651
Total for period ended 31 March 2023	11,422	11,422

5 Other income

	Unrestricted funds General £	Total funds £
Fees and supplies	41,883	41,883
Total for period ended 31 January 2024	41,883	41,883
Total for period ended 31 March 2023	12,074	12,074

6 Expenditure on raising funds

a) Costs of trading activities

		Unrestricted funds General £	Total funds £
Costs of goods sold	Note	2,925	2,925
Total for period ended 31 January 2024		2,925	2,925
Total for period ended 31 March 2023		7,235	7,235

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Period from 1 April 2023 to 31 January 2024

b) Investment management costs

	Note	Unrestricted funds General £	Total funds £
Allocated support costs	8	11,605	11,605
Total for period ended 31 January 2024		11,605	11,605
Total for period ended 31 March 2023		18,424	18,424
			Total costs £

7 Expenditure on charitable activities

	Note	Unrestricted funds General £	Total funds £
Governance costs	8	3,283	3,283
Total for period ended 31 March 2023		481	481
			Total expenditure £

In addition to the expenditure analysed above, there are also governance costs of £3,283 (2023 - £481) which relate directly to charitable activities. See note 8 for further details.

8 Analysis of governance and support costs

Governance costs

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Period from 1 April 2023 to 31 January 2024

	Unrestricted funds General £	Total funds £
Staff costs		
Social security costs	1,522	1,522
Depreciation, amortisation and other similar costs	105	105
Other governance costs	1,656	1,656
Total for period ended 31 January 2024	3,283	3,283
Total for period ended 31 March 2023	481	481

9 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
Staff costs during the period were:		
Wages and salaries	63,786	30,141
Social security costs	1,522	469
	65,308	30,610

The monthly average number of persons (including senior management / leadership team) employed by the charity during the period expressed as full time equivalents was as follows:

	2024 No	2023 No
Average number of persons employed	<u>7</u>	<u>4</u>

No employee received emoluments of more than £60,000 during the period.

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Period from 1 April 2023 to 31 January 2024

10 Taxation

The charity is a registered charity and is therefore exempt from taxation.

11 Tangible fixed assets

	Furniture and equipment £	Total £
Cost		
Additions	504	504
At 31 January 2024	504	504
Depreciation		
Charge for the year	105	105
At 31 January 2024	105	105
Net book value		
At 31 January 2024	399	399

12 Debtors

	2024 £	2023 £
Trade debtors	1,756	1,756
Accrued income	3,000	3,000
Other debtors	2,627	2,627
	7,383	7,383

13 Cash and cash equivalents

	2024 £	2023 £
Cash on hand	40,552	552
Cash at bank	21	2,009
	40,573	2,561

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Period from 1 April 2023 to 31 January 2024

14 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	158	158
Other taxation and social security	2,001	-
Accruals	1,200	600
	3,359	758

15 Funds

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 January 2024 £
Unrestricted funds					
General	9,186	87,534	(81,599)	29,875	44,996

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
Unrestricted funds					
General	1,366	56,996	(56,281)	7,105	9,186

16 Analysis of net assets between funds

	Unrestricted funds General £	Total funds at 31 January 2024 £
Tangible fixed assets	399	399
Current assets	47,956	47,956
Current liabilities	(3,359)	(3,359)
Total net assets	44,996	44,996

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Period from 1 April 2023 to 31 January 2024

	Unrestricted funds General £	Total funds at 31 March 2023 £
Current assets	9,944	9,944
Current liabilities	(758)	(758)
Total net assets	9,186	9,186

17 Analysis of net funds

	At 1 April 2023 £	Financing cash flows £	At 31 January 2024 £
Cash at bank and in hand	2,561	(2,561)	-
Net debt	2,561	(2,561)	-
	At 1 April 2022 £	Financing cash flows £	At 31 March 2023 £
Cash at bank and in hand	1,566	(1,566)	-
Net debt	1,566	(1,566)	-

18 Transition to FRS 102

Balance Sheet at 1 April 2022

	Note	As originally reported £	Reclassification £	Remeasurement £	As restated £
Funds of the charity					
Total funds		-	-	-	-

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Period from 1 April 2023 to 31 January 2024

Balance Sheet at 31 March 2023

	Note	As originally reported £	Reclassification £	Remeasurement £	As restated £
Funds of the charity					
Total funds		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Period from 1 April 2023 to 31 January 2024

Statement of Financial Activities for the year ended 31 March 2023

	Note	As originally reported £	Reclassification £	Remeasurement £	As restated £
Income and Endowments from:					
Total income		-	-	-	-
Net income/(expenditure)		-	-	-	-
Net movement in funds		-	-	-	-

Community Education Employment And Advice LTD

Statement of Financial Activities by fund for the Period from 1 April 2023 to 31 January 2024

Unrestricted Funds

	Total Unrestricted Funds 2024 £	Total Unrestricted Funds 2023 £
Income and Endowments from:		
Donations and legacies	40,000	33,500
Charitable activities	5,651	11,422
Other income	<u>41,883</u>	<u>12,074</u>
Total income	<u>87,534</u>	<u>56,996</u>
Expenditure on:		
Raising funds	(78,316)	(55,800)
Charitable activities	<u>(3,283)</u>	<u>(481)</u>
Total expenditure	<u>(81,599)</u>	<u>(56,281)</u>
Net income	5,935	715
Transfers between funds	<u>29,875</u>	<u>7,105</u>
Net movement in funds	35,810	7,820
Reconciliation of funds		
Total funds brought forward	<u>9,186</u>	<u>1,366</u>
Total funds carried forward	<u><u>44,996</u></u>	<u><u>9,186</u></u>

Community Education Employment And Advice LTD

Detailed Statement of Financial Activities for the Period from 1 April 2023 to 31 January 2024

	Total 2024 £	Total 2023 £
Income and Endowments from:		
Donations and legacies (analysed below)	40,000	33,500
Charitable activities (analysed below)	5,651	11,422
Other income (analysed below)	41,883	12,074
	<u>87,534</u>	<u>56,996</u>
Total income		
Expenditure on:		
Raising funds (analysed below)	(78,316)	(55,800)
Charitable activities (analysed below)	(3,283)	(481)
	<u>(81,599)</u>	<u>(56,281)</u>
Total expenditure		
Net income	5,935	715
Transfers between funds (analysed below)	29,875	7,105
	<u>35,810</u>	<u>7,820</u>
Net movement in funds		
Reconciliation of funds		
Total funds brought forward	9,186	1,366
	<u>44,996</u>	<u>9,186</u>
Total funds carried forward		

Community Education Employment And Advice LTD

Detailed Statement of Financial Activities for the Period from 1 April 2023 to 31 January 2024

	Total 2024 £	Total 2023 £
Donations and legacies		
Appeals and donations	40,000	33,500
	<u>40,000</u>	<u>33,500</u>
Charitable activities		
Grants receivable	5,651	11,422
	<u>5,651</u>	<u>11,422</u>
Other income		
Fees and supplies	41,883	9,747
Rental income	-	2,327
	<u>41,883</u>	<u>12,074</u>
Raising funds		
Subcontract cost	(2,925)	(7,235)
Wages and salaries	(63,786)	(30,141)
Rent and rates	-	(569)
Light, heat and power	(141)	(755)
Insurance	(268)	(174)
Telephone and fax	-	(70)
Office expenses	(1,468)	(1,933)
Computer software and maintenance costs	(7,187)	(4,788)
Printing, postage and stationery	(602)	(562)
Sundry expenses	-	(930)
Travel and subsistence	-	(922)
Advertising	(107)	(4,841)
Accountancy fees	(600)	(600)
Consultancy fees	(1,197)	(1,350)
Legal and professional fees	(35)	(930)
	<u>(78,316)</u>	<u>(55,800)</u>
Charitable activities		
Staff NIC (Employers)	(1,522)	(469)
Bank charges	(36)	(12)
Leasing payments	(1,620)	-
Depreciation of office equipment	(105)	-
	<u>(3,283)</u>	<u>(481)</u>

This page does not form part of the statutory financial statements.

Community Education Employment And Advice LTD

**Detailed Statement of Financial Activities for the Period from 1 April 2023 to 31
January 2024**

	Total 2024 £	Total 2023 £
<i>Transfers between funds</i>		
Funds - Transfer from another fund	<u>29,875</u>	<u>7,105</u>

COMMUNITY EDUCATION EMPLOYMENT AND ADVICE LTD

England & Wales - Charity number 1149568

Accounts

Company registration number: 12496030

Charity registration number: 1149568

Community Education Employment And Advice LTD

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2023

RM Accountancy Services
Accountants
Castle Cavendish Business Centre
Dorking Road
Nottingham
NG7 5PN

Community Education Employment And Advice LTD

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Community Education Employment And Advice LTD

Reference and Administrative Details

Charity Registration Number 1149568

Company Registration Number 12496030

Registered Office

The charity is incorporated in England and Wales.

Castle Cavendish Business Centre
Dorking Road
Nottingham
NG7 5PN

Accountants

RM Accountancy Services
Accountants
Castle Cavendish Business Centre
Dorking Road
Nottingham
NG7 5PN

Community Education Employment And Advice LTD

Strategic Report for the Year Ended 31 March 2023

The trustees, who are directors for the purposes of company law, present their strategic report for the year ended 31 March 2023, in compliance with s414C of the Companies Act 2006.

The strategic report was approved by the trustees of the charity on 20 December 2023 and signed on its behalf by:



RUKSHANNA MALIK



WASID HUSSAIN

Community Education Employment And Advice LTD

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2023.

Objectives and activities

Objects and aims

Bring the community together, increase cohesion and reduce racial/religious tension. Improve health and wellbeing for those suffering from chronic illness, diabetes, high blood pressure, mental health issues or those feeling generally low and in poor physical health

Public benefit

We provide support via self-help groups where everyone can speak freely and share their experiences with others and receive special input from experts. We regularly run courses and workshops in lifestyle change and healthy cooking etc. We provide training to improve digital skills.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Mrs Ruksanna Malik
	Mr Rizwan IQBAL
	Mr Wajid Hussain

Structure, governance and management

Financial instruments

Objectives and policies

The charity's activities expose it to a number of financial risks including credit risk, cash flow risk and liquidity risk. The use of financial derivatives is governed by the charity's policies approved by the board of trustees, which provide written principles on the use of financial derivatives to manage these risks. The charity does not use derivative financial instruments for speculative purposes.

Cash flow risk

The charity's activities expose it primarily to the financial risks of changes in foreign currency exchange rates and interest rates. The charity uses foreign exchange forward contracts and interest rate swap contracts to hedge these exposures.

Interest bearing assets and liabilities are held at fixed rate to ensure certainty of cash flows.

Community Education Employment And Advice LTD

Trustees' Report

Credit risk

The charity's principal financial assets are bank balances and cash, trade and other receivables, and investments.

The charity's credit risk is primarily attributable to its trade receivables. The amounts presented in the balance sheet are net of allowances for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of the cash flows.

The credit risk on liquid funds and derivative financial instruments is limited because the counterparties are banks with high credit-ratings assigned by international credit-rating agencies.

The charity has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers.

Liquidity risk

In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the charity uses a mixture of long-term and short-term debt finance.

Further details regarding liquidity risk can be found in the Statement of accounting policies in the financial statements.

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Community Education Employment And Advice LTD for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The annual report was approved by the trustees of the charity on 20 December 2023 and signed on its behalf by:

**Chartered Accountants' Report to the Trustees on the Preparation of the
Unaudited Statutory Accounts of
Community Education Employment And Advice LTD
for the Year Ended 31 March 2023**

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the accounts of Community Education Employment And Advice LTD for the year ended 31 March 2023 as set out on pages 6 to 22 from the company's accounting records and from information and explanations you have given us.

It is your duty to ensure that Community Education Employment And Advice LTD has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and results of Community Education Employment And Advice LTD. You consider that Community Education Employment And Advice LTD is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the accounts of Community Education Employment And Advice LTD. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts.



.....
RM Accountancy Services
Accountants
Castle Cavendish Business Centre
Dorking Road
Nottingham
NG7 5PN

20 December 2023

Community Education Employment And Advice LTD

Statement of Financial Activities for the Year Ended 31 March 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Total 2023 £
Income and Endowments from:			
Donations and legacies	3	33,500	33,500
Charitable activities	4	11,422	11,422
Other income	5	<u>12,074</u>	<u>12,074</u>
Total income		<u>56,996</u>	<u>56,996</u>
Expenditure on:			
Raising funds	6	(55,800)	(55,800)
Charitable activities	7	<u>(481)</u>	<u>(481)</u>
Total expenditure		<u>(56,281)</u>	<u>(56,281)</u>
Net income		715	715
Transfers between funds		<u>40,605</u>	<u>40,605</u>
Net movement in funds		41,320	41,320
Reconciliation of funds			
Total funds brought forward		<u>1,366</u>	<u>1,366</u>
Total funds carried forward	15	<u>42,686</u>	<u>42,686</u>
		Unrestricted funds £	Total 2022 £
	Note		
Income and Endowments from:			
Other income	5	<u>75,321</u>	<u>75,321</u>
Total income		<u>75,321</u>	<u>75,321</u>
Expenditure on:			
Raising funds	6	(70,671)	(70,671)
Charitable activities	7	<u>(1,240)</u>	<u>(1,240)</u>
Total expenditure		<u>(71,911)</u>	<u>(71,911)</u>
Net income		<u>3,410</u>	<u>3,410</u>
Net movement in funds		3,410	3,410
Reconciliation of funds			
Total funds brought forward		<u>(2,044)</u>	<u>(2,044)</u>
Total funds carried forward	15	<u>1,366</u>	<u>1,366</u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2022 is shown in note 15.

The notes on pages 8 to 22 form an integral part of these financial statements.

Community Education Employment And Advice LTD

(Registration number: 12496030)
Balance Sheet as at 31 March 2023

	Note	2023 £	2022 £
Current assets			
Debtors	12	40,883	5,000
Cash at bank and in hand	13	<u>2,561</u>	<u>1,566</u>
		43,444	6,566
Creditors: Amounts falling due within one year	14	<u>(758)</u>	<u>(5,200)</u>
Net assets		<u>42,686</u>	<u>1,366</u>
Funds of the charity:			
Unrestricted income funds			
Unrestricted funds		<u>42,686</u>	<u>1,366</u>
Total funds	15	<u>42,686</u>	<u>1,366</u>

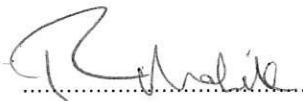
For the financial year ending 31 March 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.


Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 6 to 22 were approved by the trustees, and authorised for issue on 20 December 2023 and signed on their behalf by:

The financial statements on pages 6 to 22 were approved by the trustees, and authorised for issue on 20 December 2023 and signed on their behalf by:


.....
Mrs Ruksanna Malik
Trustee


.....
Mr Wajid Hussain
Trustee

The notes on pages 8 to 22 form an integral part of these financial statements.

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Year Ended 31 March 2023

1 Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £Nil towards the assets of the charity in the event of liquidation.

The address of its registered office is:
Castle Cavendish Business Centre
Dorking Road
Nottingham
NG7 5PN

These financial statements were authorised for issue by the trustees on 20 December 2023.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Community Education Employment And Advice LTD meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Year Ended 31 March 2023

Transition to FRS 102

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 a restatement of comparative items was required. No restatements are required as a result of the transition to FRS 102.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donated services and facilities

Where services or facilities are provided to the charity as a donation that would normally be purchased from our suppliers, this benefit is included in the financial statements at its fair value unless its fair value cannot be reliably measured, then at the cost to the donor or the resale value of goods that are to be sold.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Year Ended 31 March 2023

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Year Ended 31 March 2023

Foreign exchange

Transactions in foreign currencies are recorded at the rate of exchange at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are reported at the rates of exchange prevailing at that date.

The results of overseas operations are translated at the average rates of exchange during the period and their balance sheets at the rates ruling at the balance sheet date. Exchange differences arising on translation of the opening net assets and results of overseas operations are reported in other comprehensive income and accumulated in equity (attributed to non-controlling interests as appropriate).

Other exchange differences are recognised in the Statement of Financial Activities in the period in which they arise except for:

- 1) exchange differences on transactions entered into to hedge certain foreign currency risks (see above);
- 2) exchange differences arising on gains or losses on non-monetary items which are recognised in other comprehensive income; and
- 3) in the case of the consolidated financial statements, exchange differences on monetary items receivable from or payable to a foreign operation for which settlement is neither planned nor likely to occur (therefore forming part of the net investment in the foreign operation), which are recognised in other comprehensive income and reported under equity.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Year Ended 31 March 2023

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Year Ended 31 March 2023

Debt instruments

Debt instruments which meet the following conditions are subsequently measured at amortised cost using the effective interest method:

(a) The contractual return to the holder is (i) a fixed amount; (ii) a positive fixed rate or a positive variable rate; or (iii) a combination of a positive or a negative fixed rate and a positive variable rate.

(b) The contract may provide for repayments of the principal or the return to the holder (but not both) to be linked to a single relevant observable index of general price inflation of the currency in which the debt instrument is denominated, provided such links are not leveraged.

(c) The contract may provide for a determinable variation of the return to the holder during the life of the instrument, provided that (i) the new rate satisfies condition (a) and the variation is not contingent on future events other than (1) a change of a contractual variable rate; (2) to protect the holder against credit deterioration of the issuer; (3) changes in levies applied by a central bank or arising from changes in relevant taxation or law; or (ii) the new rate is a market rate of interest and satisfies condition (a).

(d) There is no contractual provision that could, by its terms, result in the holder losing the principal amount or any interest attributable to the current period or prior periods.

(e) Contractual provisions that permit the issuer to prepay a debt instrument or permit the holder to put it back to the issuer before maturity are not contingent on future events, other than to protect the holder against the credit deterioration of the issuer or a change in control of the issuer, or to protect the holder or issuer against changes in levies applied by a central bank or arising from changes in relevant taxation or law.

(f) Contractual provisions may permit the extension of the term of the debt instrument, provided that the return to the holder and any other contractual provisions applicable during the extended term satisfy the conditions of paragraphs (a) to (c).

Debt instruments that are classified as payable or receivable within one year on initial recognition and which meet the above conditions are measured at the undiscounted amount of the cash or other consideration expected to be paid or received, net of impairment.

With the exception of some hedging instruments, other debt instruments not meeting these conditions are measured at fair value through profit or loss.

Commitments to make and receive loans which meet the conditions mentioned above are measured at cost (which may be nil) less impairment.

Investments

Investments in non-convertible preference shares and non-puttable ordinary or preference shares (where shares are publicly traded or their fair value is reliably measurable) are measured at fair value through profit or loss. Where fair value cannot be measured reliably, investments are measured at cost less impairment.

Investments in subsidiaries and associates are measured at cost less impairment. For investments in subsidiaries acquired for consideration including the issue of shares qualifying for merger relief, cost is measured by reference to the nominal value of the shares issued plus fair value of other consideration. Any premium is ignored.

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Year Ended 31 March 2023

Derivative financial instruments

The charity uses derivative financial instruments to reduce exposure to foreign exchange risk and interest rate movements. The charity does not hold or issue derivative financial instruments for speculative purposes.

Derivatives are initially recognised at fair value at the date a derivative contract is entered into and are subsequently remeasured to their fair value at each reporting date. The resulting gain or loss is recognised in statement of financial activities immediately unless the derivative is designated and effective as a hedging instrument, in which event the timing of the recognition in statement of financial activities depends on the nature of the hedge relationship.

Fair value measurement

The best evidence of fair value is a quoted price for an identical asset in an active market. When quoted prices are unavailable, the price of a recent transaction for an identical asset provides evidence of fair value as long as there has not been a significant change in economic circumstances or a significant lapse of time since the transaction took place. If the market is not active and recent transactions of an identical asset on their own are not a good estimate of fair value, the fair value is estimated by using a valuation technique.

3 Income from donations and legacies

	Unrestricted funds General £	Total funds £
Donated services and facilities	33,500	33,500
Total for 2023	<u>33,500</u>	<u>33,500</u>

4 Income from charitable activities

	Unrestricted funds General £	Total funds £
	11,422	11,422
Total for 2023	<u>11,422</u>	<u>11,422</u>

5 Other income

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Year Ended 31 March 2023

	Unrestricted funds General £	Total funds £
Fees and supplies	9,747	9,747
Rental income	2,327	2,327
Total for 2023	12,074	12,074
Total for 2022	9,500	9,500

6 Expenditure on raising funds

a) Costs of trading activities

	Note	Unrestricted funds General £	Total funds £
Costs of goods sold		7,235	7,235
Total for 2023		7,235	7,235

b) Investment management costs

	Note	Unrestricted funds General £	Total funds £
Allocated support costs	8	18,424	18,424
Total for 2023		18,424	18,424
Total for 2022		37,983	37,983
			Total costs £

7 Expenditure on charitable activities

	Note	Unrestricted funds General £	Total funds £
Governance costs	8	481	481
Total for 2022		1,240	1,240

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Year Ended 31 March 2023

**Total
expenditure
£**

In addition to the expenditure analysed above, there are also governance costs of £481 (2022 - £1,240) which relate directly to charitable activities. See note 8 for further details.

8 Analysis of governance and support costs

Governance costs

	Unrestricted funds General £	Total funds £
Staff costs		
Social security costs	469	469
Other governance costs	12	12
Total for 2023	481	481
Total for 2022	1,240	1,240

9 Trustees remuneration and expenses

Donations made by the trustees without any conditions attached totalled £Nil for the year (2022 - £Nil).

10 Staff costs

The aggregate payroll costs were as follows:

	2023 £	2022 £
Staff costs during the year were:		
Wages and salaries	30,141	32,688
Social security costs	469	1,228
	30,610	33,916

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2023 No	2022 No
Average number of persons employed	4	5

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Year Ended 31 March 2023

No employee received emoluments of more than £60,000 during the year.

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Year Ended 31 March 2023

11 Taxation

The charity is a registered charity and is therefore exempt from taxation.

12 Debtors

	2023 £	2022 £
Trade debtors	35,256	-
Accrued income	3,000	5,000
Other debtors	2,627	-
	40,883	5,000

13 Cash and cash equivalents

	2023 £	2022 £
Cash on hand	552	502
Cash at bank	2,009	1,064
	2,561	1,566

14 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	158	-
Other taxation and social security	-	(1,941)
Other creditors	-	6,541
Accruals	600	600
	758	5,200

15 Funds

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
Unrestricted funds					
General	1,366	56,996	(56,281)	40,605	42,686

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Year Ended 31 March 2023

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Balance at 31 March 2022 £
Unrestricted funds				
General	<u>(2,044)</u>	<u>75,321</u>	<u>(71,911)</u>	<u>1,366</u>

16 Analysis of net assets between funds

	Unrestricted funds General £	Total funds at 31 March 2023 £
Current assets	43,444	43,444
Current liabilities	<u>(758)</u>	<u>(758)</u>
Total net assets	<u>42,686</u>	<u>42,686</u>
	Unrestricted funds General £	Total funds at 31 March 2022 £
Current assets	6,566	6,566
Current liabilities	<u>(5,200)</u>	<u>(5,200)</u>
Total net assets	<u>1,366</u>	<u>1,366</u>

17 Analysis of net funds

	At 1 April 2022 £	Financing cash flows £	At 31 March 2023 £
Cash at bank and in hand	<u>1,566</u>	<u>(1,566)</u>	<u>-</u>
Net debt	<u>1,566</u>	<u>(1,566)</u>	<u>-</u>
	At 1 April 2021 £	Financing cash flows £	At 31 March 2022 £
Cash at bank and in hand	<u>2,250</u>	<u>(2,250)</u>	<u>-</u>
Net debt	<u>2,250</u>	<u>(2,250)</u>	<u>-</u>

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Year Ended 31 March 2023

18 Transition to FRS 102

Balance Sheet at 1 April 2021

Note	As originally reported £	Reclassification £	Remeasurement £	As restated £
Funds of the charity				
Total funds	-	-	-	-

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Year Ended 31 March 2023

Balance Sheet at 31 March 2022

	Note	As originally reported £	Reclassification £	Remeasurement £	As restated £
Funds of the charity					
Total funds		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Year Ended 31 March 2023

Statement of Financial Activities for the year ended 31 March 2022

	Note	As originally reported £	Reclassification £	Remeasurement £	As restated £
Income and Endowments from:					
Total income		-	-	-	-
Net income/(expenditure)		-	-	-	-
Net movement in funds		-	-	-	-

Community Education Employment And Advice LTD

Statement of Financial Activities by fund for the Year Ended 31 March 2023

Unrestricted Funds

	Total Unrestricted Funds 2023 £	Total Unrestricted Funds 2022 £
Income and Endowments from:		
Donations and legacies	33,500	-
Charitable activities	11,422	-
Other income	12,074	75,321
Total income	<u>56,996</u>	<u>75,321</u>
Expenditure on:		
Raising funds	(55,800)	(70,671)
Charitable activities	<u>(481)</u>	<u>(1,240)</u>
Total expenditure	<u>(56,281)</u>	<u>(71,911)</u>
Net income	715	3,410
Transfers between funds	<u>40,605</u>	<u>-</u>
Net movement in funds	41,320	3,410
Reconciliation of funds		
Total funds brought forward	<u>1,366</u>	<u>(2,044)</u>
Total funds carried forward	<u><u>42,686</u></u>	<u><u>1,366</u></u>

Community Education Employment And Advice LTD

Detailed Statement of Financial Activities for the Year Ended 31 March 2023

	Total 2023 £	Total 2022 £
Income and Endowments from:		
Donations and legacies (analysed below)	33,500	-
Charitable activities (analysed below)	11,422	-
Other income (analysed below)	12,074	75,321
	<u>56,996</u>	<u>75,321</u>
Total income		
Expenditure on:		
Raising funds (analysed below)	(55,800)	(70,671)
Charitable activities (analysed below)	(481)	(1,240)
	<u>(56,281)</u>	<u>(71,911)</u>
Total expenditure		
Net income	715	3,410
Transfers between funds (analysed below)	40,605	-
	<u>41,320</u>	<u>3,410</u>
Net movement in funds		
Reconciliation of funds		
Total funds brought forward	1,366	(2,044)
Total funds carried forward	<u>42,686</u>	<u>1,366</u>

Community Education Employment And Advice LTD

Detailed Statement of Financial Activities for the Year Ended 31 March 2023

	Total 2023 £	Total 2022 £
<i>Donations and legacies</i>		
Donated services	33,500	-
	<u>33,500</u>	<u>-</u>
<i>Charitable activities</i>		
Grants receivable	11,422	-
	<u>11,422</u>	<u>-</u>
<i>Other income</i>		
Fees and supplies	9,747	9,500
Rental income	2,327	-
Other income	-	65,821
	<u>12,074</u>	<u>75,321</u>
<i>Raising funds</i>		
Subcontract cost	(7,235)	-
Wages and salaries	(30,141)	(32,688)
Rent and rates	(569)	(4,258)
Light, heat and power	(755)	(3,383)
Insurance	(174)	-
Telephone and fax	(70)	-
Office expenses	(1,933)	(1,856)
Computer software and maintenance costs	(4,788)	(22,666)
Printing, postage and stationery	(562)	-
Charitable donations	-	(95)
Sundry expenses	(930)	(183)
Travel and subsistence	(922)	-
Advertising	(4,841)	-
Accountancy fees	(600)	(1,020)
Consultancy fees	(1,350)	(1,480)
Legal and professional fees	(930)	(3,042)
	<u>(55,800)</u>	<u>(70,671)</u>
<i>Charitable activities</i>		
Staff NIC (Employers)	(469)	(1,228)
Bank charges	(12)	(12)
	<u>(481)</u>	<u>(1,240)</u>
<i>Transfers between funds</i>		
Funds - Transfer from another fund	40,605	-
	<u>40,605</u>	<u>-</u>

COMMUNITY EDUCATION EMPLOYMENT AND ADVICE LTD

England & Wales - Charity number 1149568

Accounts

Company registration number: 12496030

Charity registration number: 1149568

Community Education Employment And Advice LTD

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2022

RM Accountancy Services
Accountants
Castle Cavendish Business Centre
Dorking Road
Nottingham
NG7 5PN

Community Education Employment And Advice LTD

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Community Education Employment And Advice LTD

Reference and Administrative Details

Charity Registration Number 1149568

Company Registration Number 12496030

Registered Office The charity is incorporated in England and Wales.
Castle Cavendish Business Centre
Dorking Road
Nottingham
NG7 5PN

Accountants RM Accountancy Services
Accountants
Castle Cavendish Business Centre
Dorking Road
Nottingham
NG7 5PN

Community Education Employment And Advice LTD
Strategic Report for the Year Ended 31 March 2022

The trustees, who are directors for the purposes of company law, present their strategic report for the year ended 31 March 2022, in compliance with s414C of the Companies Act 2006.

The strategic report was approved by the trustees of the charity on 6 July 2022 and signed on its behalf by:

Community Education Employment And Advice LTD

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2022.

Objectives and activities

Objects and aims

Bring the community together, increase cohesion and reduce racial/religious tension. Improve health and wellbeing for those suffering from chronic illness, diabetes, high blood pressure, mental health issues or those feeling generally low and in poor physical health

Public benefit

We provide support via self-help groups where everyone can speak freely and share their experiences with others and receive special input from experts. We regularly run courses and workshops in lifestyle change and healthy cooking etc. We provide training to improve digital skills.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:

Mrs Ruksanna Malik
Mr Rizwan IQBAL
Mr Wajid Hussain

Structure, governance and management

Financial instruments

Objectives and policies

The charity's activities expose it to a number of financial risks including credit risk, cash flow risk and liquidity risk. The use of financial derivatives is governed by the charity's policies approved by the board of trustees, which provide written principles on the use of financial derivatives to manage these risks. The charity does not use derivative financial instruments for speculative purposes.

Cash flow risk

The charity's activities expose it primarily to the financial risks of changes in foreign currency exchange rates and interest rates. The charity uses foreign exchange forward contracts and interest rate swap contracts to hedge these exposures. Interest bearing assets and liabilities are held at fixed rate to ensure certainty of cash flows.

Community Education Employment And Advice LTD

Trustees' Report

Credit risk

The charity's principal financial assets are bank balances and cash, trade and other receivables, and investments.

The charity's credit risk is primarily attributable to its trade receivables. The amounts presented in the balance sheet are net of allowances for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of the cash flows.

The credit risk on liquid funds and derivative financial instruments is limited because the counterparties are banks with high credit-ratings assigned by international credit-rating agencies.

The charity has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers.

Liquidity risk

In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the charity uses a mixture of long-term and short-term debt finance.

Further details regarding liquidity risk can be found in the Statement of accounting policies in the financial statements.

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Community Education Employment And Advice LTD for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The annual report was approved by the trustees of the charity on 6 July 2022 and signed on its behalf by:

**Chartered Accountants' Report to the Trustees on the Preparation of the
Unaudited Statutory Accounts of
Community Education Employment And Advice LTD
for the Year Ended 31 March 2022**

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the accounts of Community Education Employment And Advice LTD for the year ended 31 March 2022 as set out on pages 6 to 17 from the company's accounting records and from information and explanations you have given us.

It is your duty to ensure that Community Education Employment And Advice LTD has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and results of Community Education Employment And Advice LTD. You consider that Community Education Employment And Advice LTD is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the accounts of Community Education Employment And Advice LTD. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts.

.....
RM Accountancy Services
Accountants
Castle Cavendish Business Centre
Dorking Road
Nottingham
NG7 5PN
6 July 2022

Community Education Employment And Advice LTD

Statement of Financial Activities for the Year Ended 31 March 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Total 2022 £
Income and Endowments from:			
Other income	5	75,321	75,321
Total income		<u>75,321</u>	<u>75,321</u>
Expenditure on:			
Raising funds	6	(70,671)	(70,671)
Charitable activities	7	(1,240)	(1,240)
Total expenditure		<u>(71,911)</u>	<u>(71,911)</u>
Net income		<u>3,410</u>	<u>3,410</u>
Net movement in funds		3,410	3,410
Reconciliation of funds			
Total funds brought forward		<u>(2,044)</u>	<u>(2,044)</u>
Total funds carried forward	15	<u>1,366</u>	<u>1,366</u>
	Note	Unrestricted funds £	Total 2021 £
Income and Endowments from:			
Donations and legacies	3	13,690	13,690
Charitable activities	4	27,897	27,897
Total income		<u>41,587</u>	<u>41,587</u>
Expenditure on:			
Raising funds	6	(43,632)	(43,632)
Total expenditure		<u>(43,632)</u>	<u>(43,632)</u>
Net expenditure		<u>(2,045)</u>	<u>(2,045)</u>
Net movement in funds		<u>(2,045)</u>	<u>(2,045)</u>
Reconciliation of funds			
Total funds carried forward	15	<u>(2,045)</u>	<u>(2,045)</u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2021 is shown in note 15.

The notes on pages 8 to 17 form an integral part of these financial statements.

Community Education Employment And Advice LTD

(Registration number: 12496030) Balance Sheet as at 31 March 2022

	Note	2022 £	2021 £
Current assets			
Debtors	12	5,000	-
Cash at bank and in hand	13	<u>1,566</u>	<u>2,250</u>
		6,566	2,250
Creditors: Amounts falling due within one year	14	<u>(5,200)</u>	<u>(4,295)</u>
Net assets/(liabilities)		<u>1,366</u>	<u>(2,045)</u>
Funds of the charity:			
Unrestricted income funds			
Unrestricted funds		<u>1,366</u>	<u>(2,045)</u>
Total funds	15	<u>1,366</u>	<u>(2,045)</u>

For the financial year ending 31 March 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 6 to 17 were approved by the trustees, and authorised for issue on 6 July 2022 and signed on their behalf by:

The notes on pages 8 to 17 form an integral part of these financial statements.

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Year Ended 31 March 2022

1 Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £Nil towards the assets of the charity in the event of liquidation.

The address of its registered office is:

Castle Cavendish Business Centre
Dorking Road
Nottingham
NG7 5PN

These financial statements were authorised for issue by the trustees on 6 July 2022.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Community Education Employment And Advice LTD meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Year Ended 31 March 2022

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Year Ended 31 March 2022

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Foreign exchange

Transactions in foreign currencies are recorded at the rate of exchange at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are reported at the rates of exchange prevailing at that date.

The results of overseas operations are translated at the average rates of exchange during the period and their balance sheets at the rates ruling at the balance sheet date. Exchange differences arising on translation of the opening net assets and results of overseas operations are reported in other comprehensive income and accumulated in equity (attributed to non-controlling interests as appropriate).

Other exchange differences are recognised in the Statement of Financial Activities in the period in which they arise except for:

- 1) exchange differences on transactions entered into to hedge certain foreign currency risks (see above);
- 2) exchange differences arising on gains or losses on non-monetary items which are recognised in other comprehensive income; and
- 3) in the case of the consolidated financial statements, exchange differences on monetary items receivable from or payable to a foreign operation for which settlement is neither planned nor likely to occur (therefore forming part of the net investment in the foreign operation), which are recognised in other comprehensive income and reported under equity.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Year Ended 31 March 2022

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Year Ended 31 March 2022

Debt instruments

Debt instruments which meet the following conditions are subsequently measured at amortised cost using the effective interest method:

(a) The contractual return to the holder is (i) a fixed amount; (ii) a positive fixed rate or a positive variable rate; or (iii) a combination of a positive or a negative fixed rate and a positive variable rate.

(b) The contract may provide for repayments of the principal or the return to the holder (but not both) to be linked to a single relevant observable index of general price inflation of the currency in which the debt instrument is denominated, provided such links are not leveraged.

(c) The contract may provide for a determinable variation of the return to the holder during the life of the instrument, provided that (i) the new rate satisfies condition (a) and the variation is not contingent on future events other than (1) a change of a contractual variable rate; (2) to protect the holder against credit deterioration of the issuer; (3) changes in levies applied by a central bank or arising from changes in relevant taxation or law; or (ii) the new rate is a market rate of interest and satisfies condition (a).

(d) There is no contractual provision that could, by its terms, result in the holder losing the principal amount or any interest attributable to the current period or prior periods.

(e) Contractual provisions that permit the issuer to prepay a debt instrument or permit the holder to put it back to the issuer before maturity are not contingent on future events, other than to protect the holder against the credit deterioration of the issuer or a change in control of the issuer, or to protect the holder or issuer against changes in levies applied by a central bank or arising from changes in relevant taxation or law.

(f) Contractual provisions may permit the extension of the term of the debt instrument, provided that the return to the holder and any other contractual provisions applicable during the extended term satisfy the conditions of paragraphs (a) to (c).

Debt instruments that are classified as payable or receivable within one year on initial recognition and which meet the above conditions are measured at the undiscounted amount of the cash or other consideration expected to be paid or received, net of impairment.

With the exception of some hedging instruments, other debt instruments not meeting these conditions are measured at fair value through profit or loss.

Commitments to make and receive loans which meet the conditions mentioned above are measured at cost (which may be nil) less impairment.

Investments

Investments in non-convertible preference shares and non-puttable ordinary or preference shares (where shares are publicly traded or their fair value is reliably measurable) are measured at fair value through profit or loss. Where fair value cannot be measured reliably, investments are measured at cost less impairment.

Investments in subsidiaries and associates are measured at cost less impairment. For investments in subsidiaries acquired for consideration including the issue of shares qualifying for merger relief, cost is measured by reference to the nominal value of the shares issued plus fair value of other consideration. Any premium is ignored.

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Year Ended 31 March 2022

Derivative financial instruments

The charity uses derivative financial instruments to reduce exposure to foreign exchange risk and interest rate movements. The charity does not hold or issue derivative financial instruments for speculative purposes.

Derivatives are initially recognised at fair value at the date a derivative contract is entered into and are subsequently remeasured to their fair value at each reporting date. The resulting gain or loss is recognised in statement of financial activities immediately unless the derivative is designated and effective as a hedging instrument, in which event the timing of the recognition in statement of financial activities depends on the nature of the hedge relationship.

Fair value measurement

The best evidence of fair value is a quoted price for an identical asset in an active market. When quoted prices are unavailable, the price of a recent transaction for an identical asset provides evidence of fair value as long as there has not been a significant change in economic circumstances or a significant lapse of time since the transaction took place. If the market is not active and recent transactions of an identical asset on their own are not a good estimate of fair value, the fair value is estimated by using a valuation technique.

3 Income from donations and legacies

	Unrestricted funds General £	Total funds £
Total for period ended 31 March 2022	-	-
Total for period ended 31 March 2021	13,690	13,690

4 Income from charitable activities

	Unrestricted funds General £	Total funds £
Total for period ended 31 March 2021	27,897	27,897

5 Other income

	Unrestricted funds General £	Total funds £
Fees and supplies	9,500	9,500
Total for period ended 31 March 2022	9,500	9,500

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Year Ended 31 March 2022

6 Expenditure on raising funds

a) Investment management costs

	Note	Unrestricted funds General £	Total funds £
Allocated support costs	8	<u>37,983</u>	<u>37,983</u>
Total for period ended 31 March 2022		<u>37,983</u>	<u>37,983</u>
Total for period ended 31 March 2021		<u>17,700</u>	<u>17,700</u>
			Total costs £

7 Expenditure on charitable activities

	Note	Unrestricted funds General £	Total funds £
Governance costs	8	<u>1,240</u>	<u>1,240</u>
			Total expenditure £

In addition to the expenditure analysed above, there are also governance costs of £1,240 (2021 - £Nil) which relate directly to charitable activities. See note 8 for further details.

8 Analysis of governance and support costs

Governance costs

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Year Ended 31 March 2022

	Unrestricted funds General £	Total funds £
Staff costs		
Social security costs	1,228	1,228
Other governance costs	12	12
Total for period ended 31 March 2022	1,240	1,240

9 Trustees remuneration and expenses

Donations made by the trustees without any conditions attached totalled £Nil for the year (2021 - £Nil).

10 Staff costs

The aggregate payroll costs were as follows:

	2022 £	2021 £
Staff costs during the year were:		
Wages and salaries	32,688	25,932
Social security costs	1,228	-
	33,916	25,932

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2022 No	2021 No
Average number of persons employed	5	6

No employee received emoluments of more than £60,000 during the year.

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Year Ended 31 March 2022

11 Taxation

The charity is a registered charity and is therefore exempt from taxation.

12 Debtors

	2022 £
Accrued income	5,000

13 Cash and cash equivalents

	2022 £	2021 £
Cash on hand	502	502
Cash at bank	1,064	1,748
	1,566	2,250

14 Creditors: amounts falling due within one year

	2022 £	2021 £
Other taxation and social security	(1,941)	(2,759)
Other creditors	6,541	6,634
Accruals	600	420
	5,200	4,295

15 Funds

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Balance at 31 March 2022 £
Unrestricted funds				
General	(2,044)	75,321	(71,911)	1,366
		Incoming resources £	Resources expended £	Balance at 31 March 2021 £
Unrestricted funds				
General		41,587	(43,632)	(2,045)

Community Education Employment And Advice LTD

Notes to the Financial Statements for the Year Ended 31 March 2022

16 Analysis of net assets between funds

	Unrestricted funds General £	Total funds at 31 March 2022 £
Current assets	6,566	6,566
Current liabilities	<u>(5,200)</u>	<u>(5,200)</u>
Total net assets	<u><u>1,366</u></u>	<u><u>1,366</u></u>
	Unrestricted funds General £	Total funds at 31 March 2021 £
Current assets	2,250	2,250
Current liabilities	<u>(4,295)</u>	<u>(4,295)</u>
Total net assets	<u><u>(2,045)</u></u>	<u><u>(2,045)</u></u>

17 Analysis of net funds

	At 1 April 2021 £	Financing cash flows £	At 31 March 2022 £
Cash at bank and in hand	<u>2,250</u>	<u>(2,250)</u>	<u>-</u>
Net debt	<u><u>2,250</u></u>	<u><u>(2,250)</u></u>	<u><u>-</u></u>
		At 3 March 2020 £	At 31 March 2021 £
Net debt		<u><u>-</u></u>	<u><u>-</u></u>

Community Education Employment And Advice LTD

Statement of Financial Activities by fund for the Year Ended 31 March 2022

Unrestricted Funds

	Total Unrestricted Funds 2022 £	Total Unrestricted Funds 2021 £
Income and Endowments from:		
Donations and legacies	-	13,690
Charitable activities	-	27,897
Other income	<u>75,321</u>	<u>-</u>
Total income	<u>75,321</u>	<u>41,587</u>
Expenditure on:		
Raising funds	(70,671)	(43,632)
Charitable activities	<u>(1,240)</u>	<u>-</u>
Total expenditure	<u>(71,911)</u>	<u>(43,632)</u>
Net income/(expenditure)	<u>3,410</u>	<u>(2,045)</u>
Net movement in funds	3,410	(2,045)
Reconciliation of funds		
Total funds brought forward	<u>(2,044)</u>	<u>-</u>
Total funds carried forward	<u><u>1,366</u></u>	<u><u>(2,045)</u></u>

Community Education Employment And Advice LTD

Detailed Statement of Financial Activities for the Year Ended 31 March 2022

	Total 2022 £	Total 2021 £
Income and Endowments from:		
Donations and legacies (analysed below)	-	13,690
Charitable activities (analysed below)	-	27,897
Other income (analysed below)	75,321	-
	<u>75,321</u>	<u>-</u>
Total income	<u>75,321</u>	<u>41,587</u>
Expenditure on:		
Raising funds (analysed below)	(70,671)	(43,632)
Charitable activities (analysed below)	(1,240)	-
	<u>(71,911)</u>	<u>(43,632)</u>
Total expenditure	<u>(71,911)</u>	<u>(43,632)</u>
Net income/(expenditure)	<u>3,410</u>	<u>(2,045)</u>
Net movement in funds	3,410	(2,045)
Reconciliation of funds		
Total funds brought forward	<u>(2,044)</u>	<u>-</u>
Total funds carried forward	<u>1,366</u>	<u>(2,045)</u>

Community Education Employment And Advice LTD

Detailed Statement of Financial Activities for the Year Ended 31 March 2022

	Total 2022 £	Total 2021 £
<i>Donations and legacies</i>		
Appeals and donations	-	24,340
Charity	-	(10,650)
	-	13,690
	-	13,690
<i>Charitable activities</i>		
Grants receivable	-	27,897
	-	27,897
	-	27,897
<i>Other income</i>		
Fees and supplies	9,500	-
Other income	65,821	-
	75,321	-
	75,321	-
<i>Raising funds</i>		
Wages and salaries	(32,688)	(25,932)
Rent and rates	(4,258)	(4,588)
Light, heat and power	(3,383)	(1,779)
Office expenses	(1,856)	(260)
Computer software and maintenance costs	(22,666)	(2,273)
Charitable donations	(95)	-
Sundry expenses	(183)	-
Motor expenses	-	(30)
Accountancy fees	(1,020)	(840)
Consultancy fees	(1,480)	(5,630)
Legal and professional fees	(3,042)	(2,300)
	(70,671)	(43,632)
	(70,671)	(43,632)
<i>Charitable activities</i>		
Staff NIC (Employers)	(1,228)	-
Bank charges	(12)	-
	(1,240)	-
	(1,240)	-

COMMUNITY EDUCATION EMPLOYMENT AND ADVICE LTD

England & Wales - Charity number 1149568

Accounts

Registered number
07927267

Community Education Employment and Advice Limited

Report and Accounts

31 January 2021

Community Education Employment and Advice Limited

Registered number: 07927267

Directors' Report

The directors present their report and accounts for the year ended 31 January 2021.

Principal activities

The company's principal activity during the year continued to be that of other education not elsewhere classified.

Directors

The following persons served as directors during the year:

Wajid Hussain
Ruksanna Malik

Small company provisions

This report has been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

This report was approved by the board on 1 March 2021 and signed on its behalf.

Wajid Hussain

Director

Community Education Employment and Advice Limited
Profit and Loss Account
for the year ended 31 January 2021

	2021	2020
	£	£
Turnover	50,729	35,156
Cost of sales	-	(72)
Gross profit	<u>50,729</u>	<u>35,084</u>
Administrative expenses	(54,604)	(38,051)
Loss before taxation	<u>(3,875)</u>	<u>(2,967)</u>
Loss for the financial year	<u>(3,875)</u>	<u>(2,967)</u>

Community Education Employment and Advice Limited

Registered number: 07927267

Balance Sheet

as at 31 January 2021

	Notes	2021 £	2020 £
Fixed assets			
Tangible assets	3	418	557
		<u>418</u>	<u>557</u>
Current assets			
Debtors	4	-	315
Cash at bank and in hand		4,631	3,367
		<u>4,631</u>	<u>3,682</u>
Creditors: amounts falling due within one year	5	(6,170)	(1,485)
Net current (liabilities)/assets		<u>(1,539)</u>	<u>2,197</u>
Total assets less current liabilities		<u>(1,121)</u>	<u>2,754</u>
Net (liabilities)/assets		<u>(1,121)</u>	<u>2,754</u>
Capital and reserves			
Called up share capital		1	1
Profit and loss account		(1,122)	2,753
Shareholders' funds		<u>(1,121)</u>	<u>2,754</u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared and delivered in accordance with the special provisions applicable to companies subject to the small companies regime. The profit and loss account has not been delivered to the Registrar of Companies.

Wajid Hussain

Director

Approved by the board on 1 March 2021

Community Education Employment and Advice Limited
Notes to the Accounts
for the year ended 31 January 2021

1 Accounting policies

Basis of preparation

The accounts have been prepared under the historical cost convention and in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (as applied to small entities by section 1A of the standard).

Turnover

Turnover is measured at the fair value of the consideration received or receivable, net of discounts and value added taxes. Turnover includes revenue earned from the sale of goods and from the rendering of services. Turnover from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have transferred to the buyer. Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs.

Tangible fixed assets

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Freehold buildings	over 50 years
Leasehold land and buildings	over the lease term
Plant and machinery	over 5 years
Fixtures, fittings, tools and equipment	over 5 years

Debtors

Short term debtors are measured at transaction price (which is usually the invoice price), less any impairment losses for bad and doubtful debts. Loans and other financial assets are initially recognised at transaction price including any transaction costs and subsequently measured at amortised cost determined using the effective interest method, less any impairment losses for bad and doubtful debts.

Creditors

Short term creditors are measured at transaction price (which is usually the invoice price). Loans and other financial liabilities are initially recognised at transaction price net of any transaction costs and subsequently measured at amortised cost determined using the effective interest method.

Taxation

Community Education Employment and Advice Limited
Notes to the Accounts
for the year ended 31 January 2021

A current tax liability is recognised for the tax payable on the taxable profit of the current and past periods. A current tax asset is recognised in respect of a tax loss that can be carried back to recover tax paid in a previous period. Deferred tax is recognised in respect of all timing differences between the recognition of income and expenses in the financial statements and their inclusion in tax assessments. Unrelieved tax losses and other deferred tax assets are recognised only to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits. Deferred tax is measured using the tax rates and laws that have been enacted or substantively enacted by the reporting date and that are expected to apply to the reversal of the timing difference, except for revalued land and investment property where the tax rate that applies to the sale of the asset is used. Current and deferred tax assets and liabilities are not discounted.

2 Employees

	2021	2020
	Number	Number
Average number of persons employed by the company	<u>4</u>	<u>4</u>

3 Tangible fixed assets

	Land and buildings	Plant and machinery etc	Motor vehicles	Total
	£	£	£	£
Cost				
At 1 February 2020	-	4,899	-	4,899
Additions	-	-	-	-
Surplus on revaluation	-	-	-	-
Disposals	-	-	-	-
At 31 January 2021	<u>-</u>	<u>4,899</u>	<u>-</u>	<u>4,899</u>
Depreciation				
At 1 February 2020	-	4,342	-	4,342
Charge for the year	-	139	-	139
Surplus on revaluation	-	-	-	-
On disposals	-	-	-	-
At 31 January 2021	<u>-</u>	<u>4,481</u>	<u>-</u>	<u>4,481</u>
Net book value				
At 31 January 2021	<u>-</u>	<u>418</u>	<u>-</u>	<u>418</u>
At 31 January 2020	<u>-</u>	<u>557</u>	<u>-</u>	<u>557</u>

Freehold land and buildings:	2021	2020
	£	£
Historical cost	-	-

Community Education Employment and Advice Limited
Notes to the Accounts
for the year ended 31 January 2021

Cumulative depreciation based on historical cost	-	-
	<u>-</u>	<u>-</u>

4 Debtors	2021	2020
	£	£
Trade debtors	-	315
Amounts owed by group undertakings and undertakings in which the company has a participating interest	-	-
Deferred tax asset	-	-
Other debtors	-	-
	<u>-</u>	<u>315</u>
Amounts due after more than one year included above	<u>-</u>	<u>-</u>

5 Creditors: amounts falling due within one year	2021	2020
	£	£
Non-equity preference shares	-	-
Bank loans and overdrafts	5,000	-
Obligations under finance lease and hire purchase contracts	-	-
Trade creditors	750	-
Amounts owed to group undertakings and undertakings in which the company has a participating interest	-	-
Taxation and social security costs	-	977
Other creditors	420	508
	<u>6,170</u>	<u>1,485</u>

Community Education Employment and Advice Limited
Detailed profit and loss account
for the year ended 31 January 2021

This schedule does not form part of the statutory accounts

	2021	2020
	£	£
Sales	50,729	35,156
Cost of sales	-	(72)
Gross profit	<u>50,729</u>	<u>35,084</u>
Administrative expenses	(54,604)	(38,051)
Operating loss	<u>(3,875)</u>	<u>(2,967)</u>
Loss before tax	<u>(3,875)</u>	<u>(2,967)</u>

Community Education Employment and Advice Limited
Detailed profit and loss account
for the year ended 31 January 2021

This schedule does not form part of the statutory accounts

	2021	2020
	£	£
Sales		
Sales	50,729	35,156
	<u>50,729</u>	<u>35,156</u>
Cost of sales		
Purchases	-	72
	<u>-</u>	<u>72</u>
Distribution costs	<u>-</u>	<u>-</u>
Administrative expenses		
Employee costs:		
Wages and salaries	26,771	25,269
Motor expenses	-	1,594
	<u>26,771</u>	<u>26,863</u>
Premises costs:		
Rent	5,789	5,233
Rates	323	181
Service charges	-	145
Water	220	-
	<u>6,332</u>	<u>5,559</u>
General administrative expenses:		
Stationery and printing	-	60
Subscriptions	-	31
Bank charges	846	29
Software	1,826	3,283
Repairs and maintenance	500	559
Depreciation	139	186
Water	4,910	-
Sundry expenses	-	150
	<u>8,221</u>	<u>4,298</u>
Legal and professional costs:		
Accountancy fees	420	350
Advertising and PR	-	31
Other legal and professional	12,860	950
	<u>13,280</u>	<u>1,331</u>
	<u>54,604</u>	<u>38,051</u>
Other operating income	<u>-</u>	<u>-</u>