



# Trustees' Annual Report for the period

From		Period start date			To			Period end date		
		01	01	2024				31	12	2024

## Section A Reference and administration details

Charity name

THE PAROCHIAL CHURCH COUNCIL OF  
THE ECCLESIASTICAL PARISH OF ST NICHOLAS WITH  
ST BARNABAS, WESTON-SUPER-MARE

Other names charity is known by

St Nicholas with St Barnabas, Weston-super-Mare

Registered charity number (if any)

1149546

Charity's principal address

The New Rectory, 3, Old Church Road

Uphill

Weston-Super-Mare

Postcode

BS23 4UH

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rev'd Mark Keith Madeley	Rector		Bishop of Bath & Wells
2	Michael Perrin	Chair/ PCC Secretary		Elected at APCM
3	James Loring	Churchwarden/ Deanery Synod		Elected at APCM
4	Lynn Pack	Churchwarden		Elected at APCM
5	Annabel Loring	Treasurer		Elected at APCM
6	Pauline Farley	Deanery Synod		Elected at APCM
7	David Pack			Elected at APCM
8	Cheryl Costigan			Elected at APCM
9	Neil O'Donoghue			Elected at APCM
10	Gail Rowley			Elected at APCM
11	Elaine Dedicoat		01/01/2024-21/04/2024	Elected at APCM
12	Angela James		21/04/2024-31/12/2024	Elected at APCM
13	Barbara Lewis		21/04/2024-31/12/2024	Elected at APCM
14	Jeff Realff		21/04/2024-31/12/2024	Elected at APCM
15				
16				

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

## Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Independent Examiner	Tom Burgess	27 Ellesmere Road, Uphill, Weston-super-Mare, Somerset, BS23 4UT

## Name of chief executive or names of senior staff members (Optional information)

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# Section B Structure, governance and management

## Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Parochial Church Council Powers Measure (1956) as amended and Church Representation Rules that came into force on 02/01/1957
How the charity is constituted (eg. trust, association, company)	Parochial Church Council
Trustee selection methods (eg. appointed by, elected by)	Elected by Annual Parochial Church Meeting and Annual Vestry Meeting (for Churchwardens). Ex-officio and seconded trustees appointed in accordance with ecclesiastical law.

## Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

All PCC members and key figures such as musicians are required to complete the Church of England's Basic Awareness and Foundation Courses on Safeguarding.

The Parish maintains its policies in regard to Data Privacy (GDPR), Health and Safety, Conflict of Interest, Safeguarding, Legacies, and Financial Reserves.

Regular checks and risk assessments are carried out to ensure we are in line with Health & Safety requirements and are protecting the safety of those who attend.

At the Annual Vestry Meeting in April 2023, it was unanimously agreed that a Church Warden may continue in office longer than six years and this remains in force.

## Section C

## Objectives and activities

### Summary of the objects of the charity set out in its governing document

Promoting in the Ecclesiastical Parish the whole mission of the church.

### Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The PCC is committed to enabling as many people as possible to worship at our churches that they may become part of our parish community at St Nicholas with St Barnabas, Weston-super-Mare. The PCC maintains an overview of worship throughout the parish and supports the Rector in discussing suggestions on how our services can involve the many people that live within our parish. Our services and worship put faith into practice through prayer, scripture, music and holy communion.

The PCC asked the Diocese five years ago for additional support to develop the ministry and mission opportunities that exist at St Barnabas church which is located on one of two social housing estates that are part of the parish. The Bishop of Bath & Wells met with the PCC in September. The PCC subsequently resolved to accept the offer of support from a neighbouring parish and requested discussion and prayer about the details of the partnership between the two parishes. Parish representatives have been appointed by the PCC for a joint working group which will develop the framework that will govern the operation of the partnership.

When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.

We provide pastoral care for people living in the parish. We have appointed a lay person as a pastoral worker. She is a volunteer. We need to be seen in the community and be seen to serve it. Some of our Church members are actively involved in the community to develop those links and we work closely with the local Village Society in Uphill and other agencies, where possible. The Rector works with the local schools to offer support and maintain good links.

Our intention is to be inclusive. We see ourselves as open to accepting non-Church members to be part of our worshipping community and our social activities, which provide support for people who are often on their own, such as our Luncheon Club, several concerts a year, or quiz evenings.

We continue to run a monthly Messy Church on a Wednesday which attracts a significant number of children from the local community. A part of the Messy Church model is that parents stay with their children and so this has made us accessible to a wide range of people who were not previously involved in our regular Sunday worship and it is specifically geared towards this group. It is providing fun for children, fellowship for adults and introducing people to Christianity and providing the Church with plenty of opportunity to network with people from our community and for them to know us.

Additionally, we now have a monthly Coffee and Cake evening, which is attracting church members and non-members. These evenings have a range of speakers, some Christian, some not, but they come to talk about their work and interests and engage with the people we are attracting.

We relay most of our main services by zoom, which has enabled us to keep in touch with those who are unable to attend in person and to reach out beyond our usual members as we upload everything to Facebook and the Church website. This has enabled more people from the community to join us in a non-threatening way. This gives us a wider reach still and meets the needs of the housebound or those who are not yet integrated into our Parish life.

The local Pre-School has used St Nicholas' Church Hall mornings and afternoons on five days a week. The Rector is involved in its governance and management, so there are strong links.

#### Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

We tithed our 2024 Parish Income to make donations to five Mission Societies as part of our ongoing support with periodic reviews.

We also contribute from time to time to local initiatives.

The PCC is able to deliver a wide range of activities thanks to church members giving freely of their time to lead and support its activities and initiatives. The expertise of PCC members provides effective governance and oversight whilst ensuring that the buildings are maintained in a satisfactory condition.

The PCC continues to review annually all of the policies that are required by law and extra ones appropriate to our situation.

We have a team of volunteers who are there to look after people and are available to the wider community if requested.

We are seeking someone to serve the local community from St Barnabas and enable the Church to be open much more for community events.

**Summary of the main achievements of the charity during the year**

The parish of St Nicholas with St Barnabas broadly covers the following districts within Weston-super-Mare: Uphill, part of the South Ward, and the Coronation and Oldmixon estates, with a population of over 6,000. These three distinct communities are delineated by a trunk road and/or railways lines. The estates have significantly high levels of social deprivation making it one of the top 20 parishes in the Diocese of Bath & Wells on a composite measure of multiple factors of deprivation.

St Barnabas has been available to the local community. This building can be hired, as can St Nicholas Church Hall when not being used by PreSchool.

There is goodwill towards the Church generally. The Wednesday morning service at St Barnabas has a loyal following of mostly older people and has recently attracted new members.

We run several events for the benefit of the community and it is always our aim to do so from both buildings. We are constantly considering what other options might draw families and young people into a relationship with Jesus. Messy Church, for example, enables families to come along for fun and a meal and to take part in as much or as little as they want.

We are able to offer the usual life event services of normal Church life – baptisms, weddings and funerals.

We have actively engaged with our regular people to provide the teaching and encouragement needed for each of our members to grow in their faith. Teaching from the Bible is a key feature of this parish through sermon series and meeting in homes for study, prayer and support. We have done this through web links and by post for those who are unable to access the web.

Our church members are involved in a number of church and community initiatives including: Street Pastors, Samaritans, Citizens Advice, Scouts. The hall is normally used by a pre-school for 10 sessions each week and St Barnabas hopes soon to host more community groups in addition to those meeting currently - a craft group, table tennis, and a monthly Luncheon Club. Some of these are longstanding commitments enabling the building of relationships with people over the years.

Church members have been generous with their money as well as their time. The parish received an unrestricted legacy of £10,000 in 2024 from which only £1,000 was drawn down to cover its financial commitments in 2024. The balance is now held in reserves. The Parish continues to monitor the buildings and repair and improve them where finance allows. The Parish is aware of some improvements that are still needed and is working on these issues.

The active church membership is about 70 and we have attracted several new regular participants to our worship services over the past year. In addition, Messy Church continues to attract on average 30 children with their parents/carers to this monthly event.

We recognise the importance of Jesus' commission in Matthew 28 to go and make disciples of all nations, baptising them in the name of the Father and of the Son and of the Holy Spirit and we are certain that this will result in both spiritual and numerical continued growth in our membership.

Section E

Financial review

Brief statement of the charity’s policy on reserves

The PCC maintains a general reserve equivalent to 3 months’ regular expenditure including Benefice Share, plus two months’ notice and £3,000 statutory redundancy pay for our employee, should the need arise. In addition, we set aside £10,000 for unanticipated building work.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity’s principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

We are paying our Benefice Share in full by monthly direct debit, and this is by far our biggest item of expenditure.

Nearly 76% of the PCC’s income in 2024 came from its members directly and the tax recovered on Gift Aid. This included a legacy of £10,000 from one of our church community. The balance mostly comes from letting the church hall to St Nicholas Church Pre-School (operates independently of the church), some regular community lettings, parochial fees and interest.

We aim to encourage regular giving by every member of the congregation, and also to encourage everyone to review their giving habitually.

We are continually faced with an increase of expenditure across the board, although we aim to be good stewards of the money we have. Salaries, cost of building works and everyday expenditure are all rising. However, we believe that all we spend is ultimately for the glory of God and for the good of the community.

In 2024 we did have a £9,000 surplus, following on from a deficit over several years, but this was only due to the unexpected legacy. Going forward, it is becoming more and more difficult to break even as the years progress, but we have budgeted to do so in 2025. We realise that we will no longer be able to fund necessary building works ourselves (and we are facing a need for extensive roof and stonework repairs). We will be increasingly dependent on grants. However, we remain optimistic for our future, and trust God our provider.

Section F

Other optional information

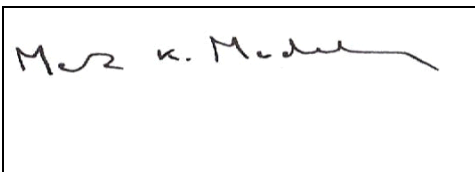
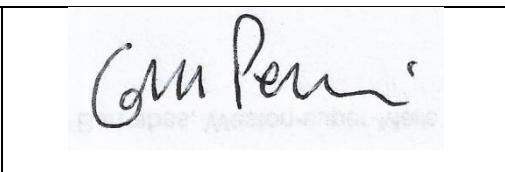
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## Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

	
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Full name(s)

Mark Keith Madeley (Reverend)	George Michael Perrin
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Position  
(eg Secretary, Chair, etc)

Chairman	PCC Secretary
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Date

27 April 2025
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**PCC for St Nicholas with St Barnabas, Weston-super-Mare**  
**Receipts & Payments Account**  
*for the year ended 31 December 2024*

	Notes	General fund	Designated fund	Restricted fund	2024	2023
		£	£	£	£	£
<b>Receipts</b>						
<b>Donations and Legacies:</b>						
Planned giving		43,959	-	-	<b>43,959</b>	40,010
Collections, donations & other giving		14,326	-	-	<b>14,326</b>	14,139
Income tax recovered		12,676	-	-	<b>12,676</b>	13,131
Legacies		10,000	-	-	<b>10,000</b>	500
<b>Other Trading activities</b>						
Magazine/Bookstall sales/Hall Lettings etc		20,731	-	-	<b>20,731</b>	14,662
Annual Fete/events		456	-	-	<b>456</b>	-
<b>Receipts from Investments:</b>						
Interest & dividends		2,612	56	-	<b>2,667</b>	2,297
<b>Receipts from Charitable activities:</b>						
Parochial fees		1,027	-	-	<b>1,027</b>	1,232
<b>Other Receipts</b>						
Other		215	-	-	<b>215</b>	701
<b>Total Receipts</b>		<b>106,002</b>	<b>56</b>	<b>-</b>	<b>106,057</b>	<b>86,671</b>
<b>Payments</b>						
<b>Charitable activities:</b>						
Donations/Grants to charities		(10,575)	-	-	<b>(10,575)</b>	(11,065)
Mission & Evangelism		(760)	-	-	<b>(760)</b>	(1,051)
Parish Share		(49,024)	-	-	<b>(49,024)</b>	(44,302)
Clergy expenses		(960)	-	-	<b>(960)</b>	(1,024)
Church running expenses		(11,742)	(1,272)	-	<b>(13,014)</b>	(12,199)
Cost of raising funds		(6,957)	(1,836)	-	<b>(8,793)</b>	(9,898)
Support costs		(76)	-	-	<b>(76)</b>	(121)
Administration costs (inc. staff costs)		(2,202)	(9,586)	-	<b>(11,788)</b>	(10,290)
Governance Costs		(100)	-	-	<b>(100)</b>	(100)
Other		(1,965)	-	-	<b>(1,965)</b>	(1,698)
<b>Major expenditure</b>						
Repairs to church buildings		-	-	-	<b>-</b>	(3,166)
<b>Total payments</b>		<b>(84,361)</b>	<b>(12,694)</b>	<b>-</b>	<b>(97,055)</b>	<b>(94,915)</b>
<b>Surplus/(Deficit) of Receipts over payments</b>		<b>21,640</b>	<b>(12,638)</b>	<b>-</b>	<b>9,002</b>	<b>(8,244)</b>
<b>Transfers between funds</b>						
		(14,400)	14,400	-	<b>-</b>	-
		7,240	1,762	-	<b>9,002</b>	(8,244)
<b>Parish Reserves at 1 Jan (Actual Balance)</b>		<b>41,344</b>	<b>3,081</b>	<b>-</b>	<b>44,425</b>	<b>52,669</b>
<b>Parish Reserves at 31 Dec (Actual Balance)</b>		<b>48,584</b>	<b>4,843</b>	<b>-</b>	<b>53,427</b>	<b>44,425</b>
<b>Represented By:</b>						
<b>Assets</b>						
Cash at Bank and in Hand					<b>54,201</b>	44,425
<b>Total assets</b>					<b>54,201</b>	<b>44,425</b>
<b>Liabilities</b>						
Creditors					<b>(774)</b>	-
<b>Total liabilities</b>					<b>(774)</b>	<b>-</b>
<b>Net Assets/(Liabilities)</b>					<b>53,427</b>	<b>44,425</b>



# Independent Examiner's Certificate for the PCC Accounts

Report to the trustees of:  
M

St. Nicholas with St. Barnabas, WSM

**Parochial Church Council**

On accounts for the year ended: 31<sup>st</sup> December 2024

Charity Number (if applicable): 1149546

Set out on pages

8

**Respective  
responsibilities of trustees and  
examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

**Basis of independent  
examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

**Independent examiner's  
statement**

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect,

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

*Tom Burgess*

Date: 23rd April 2025

Name:

Tom Burgess

**Relevant professional  
qualification(s) or body (if  
any):**

Chartered Accountant

Address:

27 Ellesmere Road ,Uphill, Weston-super-Mare BS23 4UT