



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	01	2023		31	12	2023

Section A Reference and administration details

Charity name

THE PAROCHIAL CHURCH COUNCIL OF
THE ECCLESIASTICAL PARISH OF ST NICHOLAS WITH
ST BARNABAS, WESTON-SUPER-MARE

Other names charity is known by

St Nicholas with St Barnabas, Weston-super-Mare

Registered charity number (if any)

1149546

Charity's principal address

The New Rectory, 3, Old Church Road

Uphill

Weston-Super-Mare

Postcode

BS23 4UH

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rev'd Mark Keith Madeley	Rector		Bishop of Bath & Wells
2	Michael Perrin	Chair/ PCC Secretary		Elected at APCM
3	James Loring	Churchwarden/ Deanery Synod		Elected at APCM
4	Lynn Pack	Churchwarden		Elected at APCM
5	Annabel Loring	Treasurer		Elected at APCM
6	Pauline Farley	Deanery Synod		Elected at APCM
7	David Pack			Elected at APCM
8	Cheryl Costigan			Elected at APCM
9	Elaine Dediccoat			Elected at APCM
10	Frances Pelengaris		01/01/2023-23/04/2023	Elected at APCM
11	Edna Hunter		01/01/2023-23/04/2023	Elected at APCM
12	Neil O'Donoghue		23/04/2023-31/12/2023	Elected at APCM
13	Gail Rowley		23/04/2023-31/12/2023	Elected at APCM
14				
15				
16				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Independent Examiner	Tom Burgess	27 Ellesmere Road, Uphill, Weston-super-Mare, Somerset, BS23 4UT

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Parochial Church Council Powers Measure (1956) as amended and Church Representation Rules that came into force on 02/01/1957
How the charity is constituted (eg. trust, association, company)	Parochial Church Council
Trustee selection methods (eg. appointed by, elected by)	Elected by Annual Parochial Church Meeting and Annual Vestry Meeting (for Churchwardens). Ex-officio and seconded trustees appointed in accordance with ecclesiastical law.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

The lay person previously appointed to oversee the ongoing work of Safeguarding stood down and has been replaced by another lay member of the congregation, following a unanimous vote of the PCC.

All PCC members and key figures such as musicians are required to complete the Church of England's Basic Awareness and Foundation Courses on Safeguarding.

The Parish maintains its policies in regard to Data Privacy (GDPR), Health and Safety, Conflict of Interest, Safeguarding, Legacies, and Financial Reserves.

Regular checks and risk assessments are carried out to ensure we are in line with Health & Safety requirements and are protecting the safety of those who attend.

At the Annual Vestry Meeting in April 2023, it was unanimously agreed that a Church Warden may continue in office longer than six years.

Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

Promoting in the Ecclesiastical Parish the whole mission of the church.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The PCC is committed to enabling as many people as possible to worship at our churches that they may become part of our parish community at St Nicholas with St Barnabas, Weston-super-Mare. The PCC maintains an overview of worship throughout the parish and supports the Rector in discussing suggestions on how our services can involve the many people that live within our parish. Our services and worship put faith into practice through prayer, scripture, music and holy communion.

When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.

We provide pastoral care for people living in the parish. We have appointed a lay person as a pastoral worker. She is a volunteer. We need to be seen in the community and be seen to serve it. Some of our Church members are actively involved in the community to develop those links and we work closely with the local Village Society in Uphill and other agencies, where possible. The Rector works with the local schools to offer support and maintain good links.

Our intention is to be inclusive. We see ourselves as open to accepting non-Church members to be part of our worshipping community and our social activities, which provide support for people who are often on their own, such as our Luncheon Club, several concerts a year, or quiz evenings. Our after school club for children and parents continues to be exceptionally well received and allows a chance of attendance for those who cannot commit to a Sunday.

As part of our growth strategy and inclusivity, we have run a Christian Foundations Course, which was open to all and attracted some non-Church members and we have also started a regular Sunday School to cater for younger people who come to the services. This too is open to all and has welcomed children who are not regular members of our normal Sunday attendance. Once a month we bring everyone together for an All Age Service.

We relay most of our main services by zoom, which has enabled us to keep in touch with those who are unable to attend in person and to reach out beyond our usual members as we upload everything to Facebook and the Church website. This has enabled more people from the community to join us in a non-threatening way. This gives us a wider reach still and meets the needs of the housebound or those who are not yet integrated into our Parish life.

The local Pre-School has used St Nicholas' Church Hall mornings and afternoons on five days a week. The Rector is involved in its governance and management, so there are strong links.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

We tithe our Parish Income to make donations to five Mission Societies as part of our ongoing support with periodic reviews.

We also contribute from time to time to local initiatives.

The PCC is able to deliver a wide range of activities thanks to church members giving freely of their time to lead and support its activities and initiatives. The expertise of PCC members provides effective governance and oversight whilst ensuring that the buildings are maintained in a satisfactory condition.

The PCC continues to review annually all of the policies that are required by law and extra ones appropriate to our situation.

We have a team of volunteers who are there to look after people and are available to the wider community if requested.

We are seeking someone to serve the local community from St Barnabas and enable the Church to be open much more for community events.

Summary of the main achievements of the charity during the year

The parish of St Nicholas with St Barnabas broadly covers the following districts within Weston-super-Mare: Uphill, Coronation and Oldmixon estates with a population of over 6,000. These three distinct communities are delineated by a trunk road and/or railways lines. The estates have significantly high levels of social deprivation making it one of the top 20 parishes in the Diocese of Bath & Wells on a composite measure of multiple factors of deprivation.

St Barnabas has been available to the local community. This building can be hired, as can St Nicholas Church Hall when not being used by PreSchool.

There is goodwill towards the Church generally. The Wednesday morning service at St Barnabas has a loyal following of mostly older people and has recently attracted new members.

We run several events for the benefit of the community and it is always our aim to do so from both buildings. We are constantly considering what other options might draw families and young people into a relationship with Jesus. Messy Church, for example, enables families to come along for fun and a meal and to take part in as much or as little as they want.

We are able to offer the usual life event services of normal Church life – baptisms, weddings and funerals.

We have actively engaged with our regular people to provide the teaching and encouragement needed for each of our members to grow in their faith. Teaching from the Bible is a key feature of this parish through sermon series and meeting in homes for study, prayer and support. We have done this through web links and by post for those who are unable to access the web.

Our church members are involved in a number of church and community initiatives including: Street Pastors, Samaritans, Citizens Advice, Scouts. The hall is normally used by a pre-school for 10 sessions each week and St Barnabas hopes soon to host more community groups in addition to those meeting currently - a craft group, table tennis, and a monthly Luncheon Club. Some of these are longstanding commitments enabling the building of relationships with people over the years.

Church members have been generous with their money as well as their time. The church has met all its financial commitments in 2023, but this required us to draw on our reserves to cover the deficit. The Parish continues to monitor the buildings and repair and improve them where finance allows. The Parish is aware of some improvements that are still needed and is working on these issues.

The active church membership is about 70 and we have attracted several new regular participants to our worship services over the past year. In addition, Messy Church continues to attract on average 30 children with their parents/carers to this monthly event.

We recognise the importance of Jesus' commission in Matthew 28 to go and make disciples of all nations, baptising them in the name of the Father and of the Son and of the Holy Spirit and we are certain that this will result in both spiritual and numerical continued growth in our membership.

Section E Financial review

Brief statement of the charity's policy on reserves

The PCC maintains a general reserve equivalent to 3 months' regular expenditure including Parish Share, plus one month's notice for employees. In addition, we set aside £10,000 for unanticipated building work.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

We are currently paying our Parish Share by monthly direct debit, and this is by far our biggest item of expenditure.

Nearly 78% of the PCC's income comes from its members directly and the tax recovered on Gift Aid. We had a small legacy of £500 in 2023. The balance mostly comes from letting the church hall to St Nicholas Church Pre-School (operates independently of the church), some regular community lettings, parochial fees and interest.

We aim to encourage regular giving by every member of the congregation, however small, and also to encourage everyone to review their giving habitually.

We are continually faced with an increase of expenditure across the board, in particular a large increase in fuel bills. This was really challenging in 2023; decreased rates for gas will help in 2024, though these are still high.

It is becoming more and more difficult to break even as the years progress, and our reserves are reducing. We realise that we will no longer be able to fund necessary building works, and will be increasingly dependent on grants. However, we remain optimistic for our future, and trust God our provider.

Section F Other optional information


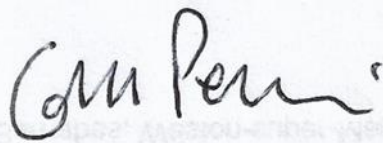
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Section G**Declaration**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

	
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Full name(s)

Mark Keith Madeley (Reverend)	George Michael Perrin
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**Position
(eg Secretary, Chair, etc)**

Chairman	PCC Secretary
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Date

21 April 2024

St Nicholas with St Barnabas Weston-super-Mare's

Receipts & Payments Account

for the year ended 31 December 2023

Receipts

Donations and Legacies:

	General fund £	Designated fund £	Restricted fund £	2023 £	2022 £
Planned giving	40,010	-	-	40,010	38,660
Collections, donations & other giving	14,139	-	-	14,139	46,295
Income tax recovered	13,131	-	-	13,131	11,035
Legacies	500	-	-	500	-

Other Trading activities

Magazine/Bookstall sales/Hall Lettings etc	14,662	-	-	14,662	17,394
Annual Fete/events	-	-	-	-	697

Receipts from Investments:

Interest & dividends	2,264	33	-	2,297	1,586
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Receipts from Charitable activities:

Parochial fees	1,232	-	-	1,232	1,025
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Other Receipts

Insurance claims	-	-	-	-	1,111
Other	701	-	-	701	371

Total Receipts	86,639	33	-	86,672	118,174
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Payments

Charitable activities:

Donations/Grants to charities	(11,065)	-	-	(11,065)	(13,354)
Mission & Evangelism	(1,051)	-	-	(1,051)	(739)
Parish Share	(44,302)	-	-	(44,302)	(42,224)
Clergy expenses	(1,024)	-	-	(1,024)	(1,509)
Church running expenses	(10,961)	(1,239)	-	(12,200)	(9,926)
Churchyard maintenance	-	-	-	-	-
Cost of raising funds	(7,615)	(2,283)	-	(9,898)	(6,636)
Support costs	(121)	-	-	(121)	(379)
Administration costs (inc. staff costs)	(1,645)	(8,645)	-	(10,290)	(9,846)
Governance Costs	(100)	-	-	(100)	(100)
Other	(1,698)	-	-	(1,698)	(1,480)

Major expenditure

Repairs to church buildings	(3,166)	-	-	(3,166)	(17,644)
Repairs to other property	-	-	-	-	(29,030)

Total payments	(82,748)	(12,167)	-	(94,915)	(132,867)
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Surplus/(Deficit) of Receipts over payments	3,891	(12,134)	-	(8,243)	(14,693)
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<i>Transfers between funds</i>	(14,200)	14,200	-	(0)	-
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	(10,309)	2,066	-	(8,243)	(14,693)
<i>Cash at bank and in hand at 1 Jan</i>	51,651	1,016	-	52,667	67,360

<i>Cash at bank and in hand at 31 Dec</i>	41,342	3,082	-	44,424	52,667
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Independent Examiner's Certificate for the PCC Accounts

Report to the trustees of:
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St. Nicholas with St. Barnabas, Wsm

Parochial Church Council

On accounts for the year ended:
Set out on pages

31st December 2023

Charity Number (if applicable):

1149546

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Respective
responsibilities of trustees and
examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act.
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent
examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's
statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect,

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Tom Burgess

Date: 28th April 2024

Name: Tom Burgess

Relevant professional
qualification(s) or body (if
any):

Chartered Accountant

Address:

27 Ellesmere Road, Uphill, Weston-super-Mare BS23 4UT