



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	01	2021		31	12	2021

Section A Reference and administration details

Charity name

THE PAROCHIAL CHURCH COUNCIL OF
THE ECCLESIASTICAL PARISH OF ST NICHOLAS WITH
ST BARNABAS, WESTON-SUPER-MARE

Other names charity is known by

St Nicholas with St Barnabas, Weston-super-Mare

Registered charity number (if any)

1149546

Charity's principal address

The New Rectory, 3, Old Church Road

Uphill

Weston-Super-Mare

Postcode

BS23 4UH

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rev'd Mark Keith Madeley	Rector		Bishop of Bath & Wells
2	Michael Perrin	Chair/ PCC Secretary		Elected at APCM
3	James Loring	Churchwarden/ Deanery Synod		Elected at APCM
4	Lynn Pack	Churchwarden		Elected at APCM
5	Annabel Loring	Treasurer		Elected at APCM
6	Pauline Farley	Deanery Synod		Elected at APCM
7	David Pack			Elected at APCM
8	Jeffery Realff			Elected at APCM
9	Frances Pelengaris			Elected at APCM
10	Edna Hunter			Elected at APCM
11	Marjorie Belcher		01/01/2020 – 22/02/2021	Elected at APCM
12	Malcolm Reid		01/01/2020 – 25/04/2021	Elected at APCM
13	Cheryl Costigan		25/04/2021 – 31/12/2021	Elected at APCM
14	Elaine Dediccoat		25/04/2021 – 31/12/2021	Elected at APCM
15				
16				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Independent Examiner	Robin Leveridge	18 The Boundaries, Lympsham, Weston-super-Mare, Somerset, BS24 0DF

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Parochial Church Council Powers Measure (1956) as amended and Church Representation Rules that came into force on 02/01/1957
How the charity is constituted (eg. trust, association, company)	Parochial Church Council
Trustee selection methods (eg. appointed by, elected by)	Elected by Annual Parochial Church Meeting and Annual Vestry Meeting (for Churchwardens). Ex-officio and seconded trustees appointed in accordance with ecclesiastical law.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

The lay person previously appointed to oversee the ongoing work of Safeguarding has continued in post.

All PCC members and key figures, such as musicians, are required to complete the Church of England's Basic Awareness and Foundation Courses on Safeguarding.

The Parish maintains its policies in regard to Data Privacy (GDPR), Health and Safety, Conflict of Interest, Safeguarding, Legacies, and Financial Reserves.

During the closure and re-opening of our Churches during the Covid-19 pandemic the Parochial Church Council has given due consideration to Government and Church of England guidance, and completed and then complied with the requisite risk assessments.

Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

Promoting in the Ecclesiastical Parish the whole mission of the church.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The PCC is committed to enabling as many people as possible to worship at our churches that they may become part of our parish community at St Nicholas with St Barnabas, Weston-super-Mare. The PCC maintains an overview of worship throughout the parish and supports the Rector in discussing suggestions on how our services can involve the many people that live within our parish. Our services and worship put faith into practice through prayer, scripture, music and holy communion.

When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.

We provide pastoral care for people living in the parish. We have appointed a lay person as a pastoral worker. She is a volunteer. We need to be seen in the community and be seen to serve it. One piece of evidence for this is that we have been offering pastoral care to a local resident who is not part of the worshipping community.

Our intention is to be inclusive. We see ourselves as open to accepting non-Church members to be part of our worshipping community and our social activities, which provide support for people who are often on their own, such as our Luncheon Club or quiz evenings.

Due to ongoing COVID19 and lockdown restrictions at certain times of the year, we have still had to do some services by zoom, but this has enabled us to reach out beyond our usual members as we upload everything to Facebook and the Church website. This has enabled more people from the community to join us in a non-threatening way. Since measures were relaxed, we have maintained zoom alongside our in-person services so that all can take part whether they want to attend Church physically or not. This gives us a wider reach still and meets the needs of the housebound or those who are not yet integrated into our Parish life.

The local Pre-School has used St Nicholas' Church Hall mornings and afternoons on five days a week, when allowable by lockdown rules. The Rector is involved in its governance and management, so there are strong links.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

We tithe our Parish Income to make donations to five Mission Societies as part of our ongoing support with periodic reviews.

We also contribute from time to time to local initiatives.

The PCC is able to deliver a wide range of activities thanks to church members giving freely of their time to lead and support its activities and initiatives. The expertise of PCC members provides effective governance and oversight whilst ensuring that the buildings are maintained in a satisfactory condition.

The PCC continues to review annually all of the policies that are required by law and extra ones appropriate to our situation.

We have a team of volunteers who are there to look after people and are available to the wider community if requested.

We have begun the process of seeking someone to serve the local community from St Barnabas and enable the Church to be open much more for community events.

Summary of the main achievements of the charity during the year

The parish of St Nicholas with St Barnabas broadly covers the following districts within Weston-super-Mare: Uphill, Coronation and Oldmixon estates with a population of over 6,000. These three distinct communities are delineated by a trunk road and/or railways lines. The estates have significantly high levels of social deprivation making it one of the top 20 parishes in the Diocese of Bath & Wells on a composite measure of multiple factors of deprivation.

St Barnabas has been available to the local community when allowable under lockdown restrictions and now regularly. This building can be hired, as can St Nicholas Church Hall when not being used by PreSchool.

There is goodwill towards the Church generally. The Wednesday morning service has a loyal following of mostly older people.

Our events are beginning to pick up now that the rules surrounding COVID19 have been relaxed. We run several events for the benefit of the community and it is always our aim to do so from both buildings. We are constantly considering what other options might draw families and young people into a relationship with Jesus. Recent PCC meetings have had extensive discussion on this matter. In the last 6 months we have begun Messy Church, which enables families to come along for fun and a meal and to take part in as much or as little as they want.

We are able to offer the usual life event services of normal Church life – baptisms, weddings and funerals.

We have actively engaged with our regular people to provide the teaching and encouragement needed for each of our members to grow in their faith. Teaching from the Bible is a key feature of this parish through sermon series and meeting in homes for study, prayer and support. We have done this through web links and by post for those who are unable to access the web.

Our church members are involved in a number of church and community initiatives including: Street Pastors, Samaritans, Citizens Advice. The hall is normally used by a pre-school for 10 sessions each week and St Barnabas hopes soon to host more community groups in addition to those meeting currently - a craft group, table tennis, and a monthly Luncheon Club. Some of these are longstanding commitments enabling the building of relationships with people over the years

Church members have been generous with their money as well as their time. The Church has been able to pay its own way. The Parish continues to monitor the buildings and repair and improve them where finance allows. The Parish is aware of some improvements that are still needed and is working on these issues.

The active church membership is about 60 and this is slightly down on the previous year. The reduction is largely due to the death of several longstanding members and others moving away from the town.

We recognise the importance of Jesus' commission in Matthew 28 to go and make disciples of all nations, baptising them in the name of the Father and of the Son and of the Holy Spirit and we are certain that this will result in both spiritual and numerical growth in our membership.

Section E

Financial review

Brief statement of the charity's policy on reserves

We aim to pay our Parish Share in full in January in order to attract a more favourable discount. The PCC maintains a general reserve equivalent to 3 months' regular expenditure excluding Parish Share, plus one month's notice for employees. In addition, we set aside £10,000 for unanticipated building work.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Over 75% of the PCC's income comes from its members directly and the tax recovered on Gift Aid. We had one £500 legacy in 2021. The balance mostly comes from letting the church hall to St Nicholas Church Pre-School (operates independently of the church), some regular community lettings, parochial fees and interest.

We, like most churches, were challenged by the loss of income due to Covid, but we have been blessed by our relatively high number of regular givers using standing orders or envelopes, so the situation is not as bad as it could have been. Although our income has been reducing steadily over the last few years, mainly due to regular givers moving away or dying, our reserves at the end of the year have been within our reserves policy.

A lot of our expenditure is the same, irrespective of the number of people in the congregation, and we are also faced with rising fuel bills from April 22 onwards.

However, we have been blessed with a number of new people joining us through 2021, and our numbers have remained stable going into 2022. With new initiatives starting in 2022, we remain cautiously optimistic about the state of our finances going forward, although we now realise that in the future we will be more dependent on grants to improve our buildings.

Section F

Other optional information

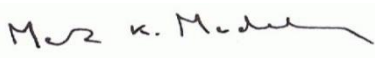
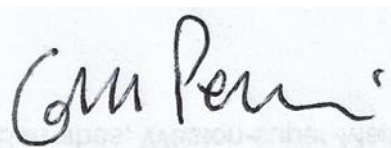
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Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

	
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Full name(s)

Mark Keith Madeley (Reverend)	George Michael Perrin
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Position
(eg Secretary, Chair, etc)

Chairman	PCC Secretary
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Date

19 May 2022

St Nicholas with St Barnabas Weston-super-Mare's

Receipts & Payments Account

for the year ended 31 December 2021

Receipts

Donations and Legacies:

Planned giving	33,152	-	-	33,152	34,367
Collections, donations & other giving	12,504	-	-	12,504	16,093
Income tax recovered	9,824	-	-	9,824	13,508
Legacies	500	-	-	500	-

Other Trading activities

Magazine/Bookstall sales/Hall Lettings etc	15,016	-	-	15,016	14,673
Annual Fete/events	368	-	-	368	-

Receipts from Investments:

Interest & dividends	1,405	1	-	1,406	1,668
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Receipts from Charitable activities:

Parochial fees	1,454	-	-	1,454	438
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Other Receipts

Other	333	-	-	333	2,044
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Total Receipts	74,556	1	-	74,557	82,791
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Payments

Charitable activities:

Donations/Grants to charities	(8,950)	-	-	(8,950)	(9,945)
Mission & Evangelism	-	-	-	-	-
Parish Share	(45,923)	-	-	(45,923)	(51,026)
Clergy expenses	(1,230)	-	-	(1,230)	(1,308)
Church running expenses	(7,297)	(1,573)	-	(8,870)	(9,789)
Cost of raising funds	(4,411)	(1,613)	-	(6,024)	(6,101)
Support costs	(46)	-	-	(46)	-
Administration costs (inc. staff costs)	(1,866)	(7,101)	-	(8,967)	(9,640)
Governance Costs	(100)	-	-	(100)	(100)
Other	(1,373)	-	-	(1,373)	(1,275)

Major expenditure

Repairs to church buildings	(903)	-	-	(903)	(11,441)
Repairs to other property	-	-	-	-	(180)

Total payments	(72,099)	(10,287)	-	(82,386)	(100,805)
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Surplus/(Deficit) of Receipts over payment	2,457	(10,286)	-	(7,829)	(18,014)
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<i>Transfers between funds</i>	(10,571)	10,571	-	-	-
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	(8,114)	285	-	(7,829)	(18,014)
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<i>Cash at bank and in hand at 1 Jan</i>	74,189	1,002	-	75,191	93,205
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<i>Cash at bank and in hand at 31 Dec</i>	66,075	1,287	-	67,362	75,191
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Independent Examiner's Certificate for the PCC Accounts

Report to the trustees of: **St. Nicholas with St. Barnabas, Weston-super-Mare Parochial Church Council**

On accounts for the year ended: **31st December 2021** Charity Number (if applicable): **1149546**

Set out on pages

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect,

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: **R.C. Leveridge** Date: **29/3/2022**

Name: **Robin C. Leveridge**

Relevant professional qualification(s) or body(if any):

Address: **18 The Boundaries, Lympsham, Weston-super-Mare,**
Somerset, BS24 0DF