

Report of the Trustees and  
Group Financial Statements  
for the Year Ended 31 March 2023  
for  
The Mix Stowmarket Limited



The Mix Stowmarket Limited

Contents of the Financial Statements  
for the Year Ended 31 March 2023

	Page
Chair's Introduction	2
CEO's statement	3
Report of the Trustees	4 to 10
Statement of Trustees' Responsibilities	11
Report of the Independent Auditors	12 to 15
Consolidated Statement of Financial Activities	16
Consolidated Balance Sheet	17
Company Balance Sheet for The Mix Ltd as a Single Entity	18
Consolidated Cash Flow Statement	19
Notes to the Cash Flow Statement	20
Notes to the Financial Statements	21 to 30
Detailed Statement of Financial Activities	31 to 32

**The Mix Stowmarket Limited**

**Chair's Introduction**  
**for the Year Ended 31 March 2023**

This year, The Mix emerged from the difficult preceding years in a healthier position and our youth work resumed to pre-pandemic levels with a full range of activities and support provided to growing numbers of young people.

We provide rich, impactful activities at our two primary locations in Stowmarket and Needham Market providing safe and inclusive spaces for them, and we reach out to young people in school and in the community.

The challenges facing many young people remain, which is why it is so important to highlight how our staff and volunteers have continued their efforts to meaningfully help young people across the county with a coherent range of programmes and activities supported by schools, many local businesses, the district and county councils and many generous funders and supporters. We're proud of the difference they make to the lives of young people and their families.

The rises to the cost of living have proven to be a challenge for the charity, and our colleagues have worked hard to control costs, renegotiate service charges and maximise income, despite escalating utility bills.

Our Chief Executive joined the charity in June 2022 and there have been other appointments to strengthen the leadership team and bring specialist skills into the charity. We have maintained our focus on developing our trading subsidiary 127 Trading Limited, that operates the Duck & Teapot café and visitor centre in Needham Lake, the Cabbages & Kings café in Stowmarket and our Creative Brand agency, BRIX. And, despite the external finance pressures, we ended the year with a net operating surplus and improved our reserves as reflected in these financial statements.

Finally, this calendar year marks 10-years of full operations for The Mix, and an event in March helped thank stakeholders, celebrate the achievements of staff and young people, and raise awareness of the charity. So one financial year ended, and another began with a good deal of positivity and ambition, with further anniversary/fundraising events planned.

**Marisa Batson**  
Chair of Trustees

**The Mix Stowmarket Limited**

**CEO's statement**  
**for the Year Ended 31 March 2023**

This financial year was positive for the charity. Young people across mid-Suffolk benefitted from the exceptional work of the youth work team and new activities were added to the portfolio, ensuring we were able to reach more young people in more ways.

The year ended with a small but significant financial surplus that reversed the deficit of the previous financial year and added to the reserves and our financial security. The Mix successfully won two 3-year funding bids to provide longer-term programmes to support young people. These programmes complement our other activities and provide the continuity and certainty that benefits both the young people and the youth work team.

We have expanded our services to Needham Market with a new location called "The Hut " in Crowley Park and our new café in Needham Lake came online in spring 2022. We have invested in the café, the Duck & Teapot which creates the potential to increase income from our trading subsidiary company, 127 Trading Limited.

So, over the year, the growth of both our direct charitable activities and the commercial activities has meant that the charity has doubled its combined turnover to just over £1.2m. In so doing, we have created more capacity and resilience in our youth work and more possibilities for our commercial income-generation.

**Malcolm Goodwin**  
Chief Executive Officer

**The Mix Stowmarket Limited**  
**Report of the Trustees**  
**for the Year Ended 31 March 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The charity exists to advance in life and help primarily young people between the ages of eleven and twenty-four who live in the town of Stowmarket, the surrounding towns and villages and the county of Suffolk through:

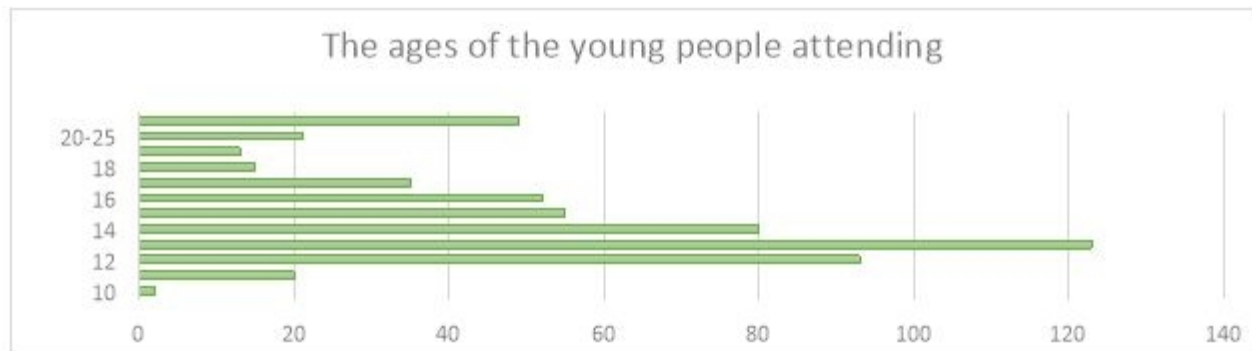
- The provision of recreational, educational and leisure time activities in the interest of social welfare, designed to improve their condition of life.
- The provision of support, advice and guidance to develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

**Public benefit**

The trustees have regard for the Charity Commission's guidance on public benefit. During the year we have delivered public benefit and fulfilled these objectives through, open access youth work, group work, detached youth work, coaching, schools work, one-to-one work and by making our building available to others to support young people and the wider community.

**Achievements and performance**

We provide engaging activities for young people from 8 to 25 years although the majority engaging with us are between 12 and 16 years of age:



Our programmes and activities span the whole year to maximise the accessibility for young people and we engage with between 300 and 1500 young people each month:





### Volunteers

Our volunteers make an invaluable contribution to our work. They support our specialist youth workers to deliver the activities and often provide a different outlook for the young people. Generally, the number of volunteers we work with and the time they donate to us have increased over the year, rising to over 200 hours per month.



## The Mix Stowmarket Limited

### Report of the Trustees for the Year Ended 31 March 2023

#### **ACHIEVEMENT AND PERFORMANCE**

##### **Charitable activities**

###### **Together Project**

The Together Project supported young people aged 15 - 24 looking to take their next step into employment, education or training. We supported young people through one-to-one sessions and group workshops, some delivered in local secondary schools. We helped young people move from NEET (Not in Education, Employment or Training) back into school, or work, other training, change jobs or get a second job.

###### **Thrive**

Our alternative education provision supported students from local mainstream secondary schools for a full day each week for the school year. Responding to the needs of the young people we provided a mixture of one-to-one mentoring and coaching, vocational and work-based skills development and small group academic tuition. We worked alongside many local partners to offer a variety of vocational learning opportunities, including Meadlands Men's Shed, Scorpion Martial Arts, Tostock Farm and Suffolk Wildlife Trust.

###### **Greenlights**

Greenlights provided weekly mentoring for year 6 pupils focusing on emotional wellbeing, social skills, resilience, and secondary school transition. Our trained volunteer team provided support to individual pupils in local primary schools for a full academic year.

###### **Open Access / Detached**

Open Access "drop-in" sessions provided free access to enriching after school and holiday activities, while our Detached programmes took youth work to young people where they are in their communities with the aim of reducing barriers to young people accessing our support and services.

###### **Drama**

Drama helped young people to grow confidence. Young people are encouraged to co-create the theatrical production from start to finish that included a performance delivered to family and friends.

###### **Diadem**

Diadem was a girls-only group designed to help improve confidence, mental health, relationships, body image and all the other tricky bits of being a teen.

###### **Inclusion / Special Educational Needs (SEN)**

Our specialist Inclusion / SEN Youth Worker ensured our youth work was inclusive through training colleagues and working alongside our youth work team, providing 1:1 mentoring to promote social engagement and leading a variety of small groups at The Mix and in local schools.

###### **Coaching and Training**

We provided mentoring and coaching to young people across all our youth work projects. Our youth workers engaged in monthly professional supervision sessions from an accredited coach and counsellor for support and reflection. We provided internal training endorsed by Suffolk County Council's Safeguarding Partnership, as well working with partners to facilitate Youth Work Level 2 and 3 and professional coaching training. We also responded to needs within The Mix by writing and delivering training around 1:1 skills and de-escalation. We offered much of our training to local partners including our annual Emotional Fitness Professional Development Day for pastoral and support staff at our local secondary schools.

###### **Crucial Crew**

Crucial Crew was an annual event for around 1200 Year 6 pupils in mid-Suffolk aimed at improving their safety awareness.

###### **Secondary schools**

This programme comprised one-to-one coaching sessions and group work for young people who benefited from access to safe, quiet, and reflective spaces and an emotionally available adult for support. Our youth workers helped young people re-enter the classroom or school setting and more successfully return to learning.



**The Mix Stowmarket Limited**  
**Report of the Trustees**  
**for the Year Ended 31 March 2023**

**FINANCIAL REVIEW**

**Financial position**

The Mix reported an operating surplus for the year of £6,181 (2022: (deficit) £(23,094)).

The Mix generated a turnover of £627k and 127 Trading's turnover was £580k with the new catering site at Needham Lake (The Duck & Teapot) opening in May 2022.

The combined turnover of the charity and its trading subsidiary was £1,208k, an increase of £584k on last year.

Material grants received in the year came from The National Lottery in support of the Together project, Suffolk Community Foundation for our work with Violence Against Women and Girls and Suffolk County Council providing funds for our work within schools. Continued support from local businesses Kuda Auto UK and PPG helped further fund our youth work delivery.

Unrestricted grants received in the year equate to £55k from Garfield Weston and from the Henry Smith Foundation Trust. 127 Trading received a 15k grant from Mid Suffolk District Council.

**Reserves policy**

The reserves policy was updated on 13 January 2023 (from the previous review in February 2021).

Trustees have considered the size of the charity and the resources at its disposal. At present, it is neither possible or desirable to hold large reserves and Trustees have remained realistic about the assessment of need. Based on this, Trustees require minimum reserves equivalent to 2 months operating expenses.

Taking expected cost of living increases into account, the minimum reserve is set at £105k.

Reserves at 31 March 2023 amounted to £223,126, (2022 £216,945), an increase of £6,181.

**Going concern**

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for the financial year from the authorising of these financial statements.

The budgeted income and expenditure are sufficient with the level of reserves for the charity to be able to continue as a going concern.



## The Mix Stowmarket Limited

### Report of the Trustees for the Year Ended 31 March 2023

#### **FUTURE PLANS**

The Mix recognises that there are many young people yet to benefit from the services we offer and therefore, we expect that the charity will continue in the next year. This will most likely mean a slightly wider range of youth work being available to more young people and an expanded age range of between the 8 and 25 to incorporate more primary school children.

To sustain these activities, we expect to take on more youth workers, expand the business administration and take on more office space to accommodate the growing teams and activities.

The specific charitable activities and services will be planned and delivered according to the needs of the local community and shaped by the young people who benefit from these services. Our Mixed Views survey of needs will be an important component of understanding that need.

We will continue to seek external funding from local authorities, trusts, foundations, private individuals, paying particular attention to significant long-term funding opportunities to provide the stability and certainty we need to grow.

We expect to expand out other fundraising activities and our trading subsidiary, 127 Trading Limited, will play an increasingly important role in providing the additional unrestricted funding needed to underpin our financial stability and strength.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

The charity is controlled by its governing document and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

##### **Recruitment and appointment of new trustees**

Trustees are appointed by the board in line with the governing document.

##### **Organisational structure**

The trustees employ a Chief Executive Officer, Mr Malcolm Goodwin, to direct activities in line with our purpose and agreed strategy.

##### **Key management remuneration**

Day to day management is carried out by the CEO, senior leaders and the wider management team. Remuneration is agreed by the board of trustees.

#### **REFERENCE AND ADMINISTRATIVE DETAILS**

##### **Registered Company number**

08010191 (England and Wales)

##### **Registered Charity number**

1149539

##### **Registered office**

127 Ipswich Street  
Stowmarket  
Suffolk  
IP14 1BB

**The Mix Stowmarket Limited**

**Report of the Trustees**  
**for the Year Ended 31 March 2023**

**Trustees**

Marisa Batson (Chair)  
Rebekah Warnock  
Louise Hammond  
Neil Serjeant (resigned 23.5.22)  
Laura Morrison (resigned 15.11.23)  
Rebecca Youngs (resigned 18.7.22)  
Darryl Chapman (appointed 14.9.22)  
Rob Darrington (appointed 14.9.22)  
Luvuyo Mfazwe (appointed 14.9.22)  
Karen Cross (appointed 13.1.23)

**Senior Statutory Auditor**

J Knights ACA BSc

**Auditors**

Knights Lowe Limited  
Eldo House  
Kempson Way  
Suffolk Business Park  
Bury St Edmunds  
Suffolk  
IP32 7AR

**Bankers**

HSBC  
12 Tavern Street  
Ipswich  
Suffolk  
IP1 3AZ

**Financial Services**

March Consulting (East Anglia) Ltd  
Friday Lane Cottage  
Church Lane,  
Hitcham,  
Ipswich.  
IP7 7NN

(Financial services ceased 6 March 2023)

**The Mix Stowmarket Limited**

**Report of the Trustees**  
**for the Year Ended 31 March 2023**

**ACKNOWLEDGEMENTS**

The Mix acknowledges and thanks every person, organisation and business that has supported the charity through the year. It is true to say that The Mix would not have survived without their support. There are a number of major sponsors, donors and funding organisations that The Mix would like to expressly name, and thank for their contributions the following (in alphabetical order):

Babergh and Mid Suffolk District Council  
Eastern Counties Educational Trust  
Garfield Weston  
Henry Smith Foundation  
Herefordshire Community Foundation  
Kuda UK Ltd  
Lawrence Atwell Charity  
Lord Belstead Charitable Settlement  
Norfolk County Council  
Police and Crime Commissioner for Suffolk  
PPG industries Colourful Communities  
Suffolk Community Foundation  
Taylor Wimpey East Anglia  
The National Lottery

**AUDITORS**

The auditors, Knights Lowe Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on ..... and signed on its behalf by:

.....  
Marisa Batson - Trustee

**The Mix Stowmarket Limited**

**Statement of Trustees' Responsibilities**  
**for the Year Ended 31 March 2023**

The trustees (who are also the directors of The Mix Stowmarket Limited for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**Report of the Independent Auditors to the Members of**  
**The Mix Stowmarket Limited**

**Opinion**

We have audited the financial statements of The Mix Stowmarket Limited (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Report of the Independent Auditors to the Members of**  
**The Mix Stowmarket Limited**

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Report of the Independent Auditors to the Members of**  
**The Mix Stowmarket Limited**

**Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with the director and other management, and from our commercial knowledge and experience of the companies operating sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation, data protection, anti-bribery, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations;

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias;
- investigated the rationale behind significant or unusual transactions;

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims;
- reviewing correspondence with HMRC, relevant regulators including the Environment Agency and the company's legal advisors;

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.



**Report of the Independent Auditors to the Members of**  
**The Mix Stowmarket Limited**

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

J Knights ACA BSc (Senior Statutory Auditor)  
for and on behalf of Knights Lowe Limited  
Eldo House  
Kempson Way  
Suffolk Business Park  
Bury St Edmunds  
Suffolk  
IP32 7AR

Date: .....

The Mix Stowmarket Limited

Consolidated Statement of Financial Activities  
(Incorporating an Income and Expenditure Account)  
for the Year Ended 31 March 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	2,044	66,368	68,410	8,968
<b>Charitable activities</b>	5				
Youth work and associated support		730	375,920	376,650	332,979
Building-related activity		212,291	-	212,291	199,239
Other trading activities	3	601,708	899	602,607	262,994
Investment income	4	290	-	290	51
<b>Total</b>		<u>817,061</u>	<u>443,187</u>	<u>1,260,248</u>	<u>804,231</u>
<b>EXPENDITURE ON</b>					
Raising funds and other trading activities	6	625,733	7,290	633,023	258,927
<b>Charitable activities</b>	7				
Youth work and associated support		1,603	252,674	254,277	205,612
Building-related activity		146,371	89,951	236,322	207,988
Overheads & Admin		137,532	42,068	179,600	139,498
<b>Total</b>		<u>285,506</u>	<u>384,693</u>	<u>670,199</u>	<u>545,287</u>
<b>NET INCOME/(EXPENDITURE)</b>		(94,178)	51,204	(42,974)	17
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		145,492	91,151	236,643	236,626
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>51,314</u>	<u>142,355</u>	<u>193,669</u>	<u>236,643</u>

**The Mix Stowmarket Limited**

**Consolidated Balance Sheet**  
**31 March 2023**

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	15	99,317	-	98,317	95,425
Investments	16	<u>0</u>	<u>-</u>	<u>0</u>	<u>0</u>
		98,317	-	98,317	95,425
<b>CURRENT ASSETS</b>					
Debtors	17	38,586	21,766	60,352	33,318
Cash at bank and in hand		<u>117,992</u>	<u>308,499</u>	<u>426,491</u>	<u>415,057</u>
		156,578	330,265	486,843	448,195
<b>CREDITORS</b>					
Amounts falling due within one year	18	(203,579)	(187,912)	(391,491)	(306,977)
		<u>(47,001)</u>	<u>142,353</u>	<u>95,352</u>	<u>141,218</u>
<b>NET CURRENT ASSETS</b>					
		51,316	142,353	193,669	236,643
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		<u>51,316</u>	<u>142,353</u>	<u>193,669</u>	<u>236,643</u>
<b>NET ASSETS</b>					
		<u>51,316</u>	<u>142,353</u>	<u>193,669</u>	<u>236,643</u>
<b>FUNDS</b>	19				
Unrestricted funds				51,316	145,492
Restricted funds				<u>142,353</u>	<u>91,151</u>
<b>TOTAL FUNDS</b>				<u>193,669</u>	<u>236,643</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....  
Marisa Batson - Trustee

The notes form part of these financial statements

The Mix Stowmarket Limited

**Balance Sheet (The Mix Stowmarket Limited - as a single entity)**  
**31 March 2023**

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	15	22,304	-	22,304	18,472
Investments	16	<u>1</u>	<u>-</u>	<u>1</u>	<u>1</u>
		22,305	-	22,305	18,473
<b>CURRENT ASSETS</b>					
Debtors	17	20,529	21,766	42,295	21,728
Cash at bank and in hand		<u>74,677</u>	<u>308,499</u>	<u>383,176</u>	<u>368,715</u>
		95,206	330,265	425,471	390,443
<b>CREDITORS</b>					
Amounts falling due within one year	18	(36,738)	(187,912)	(224,650)	(191,971)
		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>NET CURRENT ASSETS</b>		<u>58,468</u>	<u>142,353</u>	<u>200,821</u>	<u>198,472</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>80,773</u>	<u>142,353</u>	<u>223,126</u>	<u>216,945</u>
<b>NET ASSETS</b>		<u>80,773</u>	<u>142,353</u>	<u>223,126</u>	<u>216,945</u>
<b>FUNDS</b>	19				
Unrestricted funds				80,773	125,794
Restricted funds				<u>142,353</u>	<u>91,151</u>
<b>TOTAL FUNDS</b>				<u>223,126</u>	<u>216,945</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....  
Marisa Batson - Trustee

The notes form part of these financial statements

The Mix Stowmarket Limited

Consolidated Cash Flow Statement  
for the Year Ended 31 March 2023

	Notes	2023 £	2022 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	<u>52,571</u>	<u>40,302</u>
Net cash provided by operating activities		<u>52,571</u>	<u>40,302</u>
 <b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		(41,607)	(78,946)
Interest received		<u>290</u>	<u>51</u>
Net cash used in investing activities		<u>(41,317)</u>	<u>(38,593)</u>
		<hr/>	<hr/>
Change in cash and cash equivalents in the reporting period		11,434	1,709
Cash and cash equivalents at the beginning of the reporting period		<u>415,057</u>	<u>413,438</u>
Cash and cash equivalents at the end of the reporting period		<u><u>426,491</u></u>	<u><u>415,057</u></u>

The notes form part of these financial statements

The Mix Stowmarket Limited

Notes to the Cash Flow Statement  
for the Year Ended 31 March 2023

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023	2022
	£	£
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	(42,974)	17
Adjustments for:		
Depreciation charges	38,715	11,682
Interest received	(290)	(51)
(Increase)/decrease in debtors	(27,214)	27,992
Increase in creditors	<u>84,514</u>	<u>662</u>
Net cash provided by operations	<u>52,751</u>	<u>40,302</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.22	Cash flow	At 31.3.23
	£	£	£
Net cash			
Cash at bank and in hand	<u>426,491</u>	<u>11,434</u>	<u>415,057</u>
	<u>426,491</u>	<u>11,434</u>	<u>415,057</u>
Total	<u>426,491</u>	<u>11,434</u>	<u>415,057</u>

The notes form part of these financial statements

## The Mix Stowmarket Limited

### Notes to the Financial Statements for the Year Ended 31 March 2023

#### **1. ACCOUNTING POLICIES**

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

The presentational currency of these financial statements is pounds sterling, amounts are rounded to whole pounds.

##### **Group Accounts**

As required by the Charities SORP, Group accounts have been prepared to combine the charity and its trading subsidiary 127 Trading Limited. The subsidiary is controlled 100% by The Mix Stowmarket Limited. These accounts therefore show the consolidated results of the Group. The information presented therefore shows the position of the Group as a whole, and if required either by accounting standards or to provide adequate disclosure the single entity of the parent - The Mix Stowmarket Limited.

##### **Going concern**

These financial statements have been prepared on a going concern basis as the Trustees are confident that sufficient funding will be received to enable the charity to continue as a going concern.

##### **Income**

Income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. Funding received for projects/activities where terms or conditions exist which must be met before the charity is entitled to the resources is treated as deferred income.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Cafe equipment	- 20% on cost
IT and other equipment	- 20-33% on cost



The Mix Stowmarket Limited

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are unrestricted but specified by the trustees to be used for specific purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor/funder or when funds are raised for particular restricted purposes.

The Mix Stowmarket Limited currently has funds restricted to the following purposes:

**Schools Youth work**

Providing one to one coaching sessions and group work for young people in secondary schools. This programme provides quiet, safe spaces for reflection and an available adult to emotionally support young people on the return to successful learning and re entering classrooms.

**Open Access**

These open access or "drop in" sessions are provided at both Stowmarket within the Mix building and Needham Market in the "Hut" at Crowley Park. Not only do these sessions provide after school and holiday activities for young people, but they also enable direct access to further services that the Mix provide through the youth workers providing support at these sessions.

**Detached work**

Detached programmes take youth work to young people where they are in their communities with the aim of reducing barriers to young people accessing our support and services.

**Coaching**

We provide mentoring and coaching to young people across all our youth work projects. Our youth workers engage in monthly professional supervision sessions from an accredited coach and counsellor for support and reflection.

**Thrive**

Our alternative education provision supported students from local mainstream secondary schools for a full day each week for the school year. Responding to the needs of the young people we provide a mixture of one-to-one mentoring and coaching, vocational and work-based skills development.

**Crucial Crew**

Crucial Crew is an annual event for around 1200 Year 6 pupils in mid-Suffolk aimed at improving their safety awareness.

**Drama**

This programme helps young people build confidence by working through the year in theatrical production to culminate in an end of year performance held for family and friends.

**Together**

The Together Project supported young people aged 15 - 24 looking to take their next step into employment, education, or training. We helped young people move from NEET (Not in Education, Employment or Training) back into school, or work, other training, change jobs or get a second job.

**Holiday Activity fund**

This fund provides activities for young people in the school holidays to keep the provision of support open and accessible outside of school weeks.

The Mix Stowmarket Limited

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023

**1. ACCOUNTING POLICIES - continued**

**Leasing commitments**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

The Mix occupies a building which is owned by Suffolk County Council on a rent-free basis. In turn, The Mix provides office accommodation to Suffolk Council at reduced rates.

**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate, allocated to funds on the same basis as salaries paid.

**Financial instruments**

Assets and liabilities are initially recognised at cost or transactional value unless otherwise stated.

**2. DONATIONS AND LEGACIES**

	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
Donations	<u>2,044</u>	<u>66,368</u>	<u>68,412</u>	<u>8,973</u>

**3. OTHER TRADING ACTIVITIES**

	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
Fundraising events	1,101	899	2,000	2,306
Other income	10,057	-	10,057	4,768
Sales & trading income	575,133	-	575,133	205,052
Government grants	<u>15,000</u>	<u>-</u>	<u>15,000</u>	<u>50,855</u>
	<u>601,788</u>	<u>899</u>	<u>602,607</u>	<u>262,994</u>

**4. INVESTMENT INCOME**

	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
Deposit account interest	<u>290</u>	<u>-</u>	<u>290</u>	<u>51</u>

The Mix Stowmarket Limited

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023

**5. INCOME FROM CHARITABLE ACTIVITIES**

	Youth Work £	Building-related activity £	2023 Total activities £	2022 Total activities £
Income from activities	730	-	730	903
Grants	-	55,000	55,000	71,155
Other funding	375,920	-	375,920	332,076
Officespace rentals and service charges	-	139,772	139,772	87,064
Room rentals	-	17,519	17,519	41,020
	<u>376,650</u>	<u>212,291</u>	<u>588,941</u>	<u>532,218</u>

Grants received, included in the above, are as follows:

	2023 £	2022 £
Suffolk County Council	55,000	-
Babergh & Mid Suffolk District Councils Covid 19 funding	-	49,135
Suffolk Community Foundation - work within schools	-	22,020
	<u>55,000</u>	<u>71,155</u>

**6. RAISING FUNDS**

**Other trading activities**

	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
Staff costs	19	7,273	7,292	16,954
Hire of equipment	516	17	533	324
Bad debts	1,169	-	1,169	-
Depreciation	242	-	242	995
Direct trading costs & purchases	492,628	-	492,628	198,676
Trading overheads	128,531	-	128,531	30,164
Taxation	2,627	-	2,627	11,815
	<u>625,733</u>	<u>7,290</u>	<u>633,023</u>	<u>258,927</u>

The Mix Stowmarket Limited

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023

**7. CHARITABLE ACTIVITIES COSTS**

	Direct Costs £	Support costs (see note 8) £	Totals £
Youth work and associated support	254,277	-	254,277
Building-related activity	170,317	66,005	236,322
Overheads & Admin	179,600	-	179,600
	<u>604,194</u>	<u>66,005</u>	<u>670,190</u>

**8. SUPPORT COSTS**

	Management £	Finance £	Governance costs £	Totals £
Building-related activity	<u>43,164</u>	<u>188</u>	<u>22,653</u>	<u>66,005</u>

**9. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2023 £	2022 £
Depreciation- owned assets	10,715	7,684
Hire of equipment	533	324
	<u>          </u>	<u>          </u>

**10. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

**Trustees' expenses**

No Trustee's were reimbursed for any expenses in 2023 or 2022.

**11. STAFF COSTS**

	2023 £	2022 £
Wages and salaries	418,748	364,831
Social security costs	27,638	23,810
Other pension costs	<u>7,735</u>	<u>6,008</u>
	<u>454,121</u>	<u>394,649</u>

Total trustee and key management personnel remuneration and benefits amounted to £40,447 (2022 £37,931).

The Mix Stowmarket Limited

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023

**11. STAFF COSTS - continued**

The average monthly number of employees during the year was as follows:

	2023	2022
Management and Business support	5	5
Front of House	9	9
Youth workers	15	12
Trading activity	<u>37</u>	<u>25</u>
	<u><b>66</b></u>	<u><b>51</b></u>

No employees received emoluments in excess of £60,000.

**12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	2,513	6,455	8,968
<b>Charitable activities</b>			
Youth work and associated support	28,883	354,096	332,979
Building-related activity	149,239	50,000	199,239
Other trading activities	261,371	1,623	262,994
Investment income	<u>51</u>	<u>-</u>	<u>51</u>
<b>Total</b>	<u><b>442,057</b></u>	<u><b>362,174</b></u>	<u><b>804,231</b></u>
<b>EXPENDITURE ON</b>			
Raising funds	241,973	16,954	258,927
<b>Charitable activities</b>			
Youth work and associated support	(44,673)	250,285	205,612
Building-related activity	166,893	41,095	207,988
Overheads & Admin	<u>127,400</u>	<u>4,287</u>	<u>131,687</u>
<b>Total</b>	<u><b>491,593</b></u>	<u><b>312,621</b></u>	<u><b>804,214</b></u>
<b>NET INCOME/(EXPENDITURE)</b>	(49,536)	49,553	17
Transfers between funds	<u>21,788</u>	<u>(21,788)</u>	<u>-</u>
<b>Net movement in funds</b>	(27,728)	27,765	(23,094)
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	<u>173,243</u>	<u>63,383</u>	<u>236,626</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u><b>145,495</b></u>	<u><b>91,148</b></u>	<u><b>236,643</b></u>

The Mix Stowmarket Limited

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023

**13. Auditors Remuneration**

Auditors fees for the year comprise:

	2023	2022
	£	£
Audit & Accounts Preparation Fee	<u>9,035</u>	<u>4,995</u>

**14. TAXATION**

The Mix Stowmarket Limited is subject to corporation tax on its trading and commercial activities. In both 2023 and 2022 these activities did not generate a taxable profit, therefore no charge or liability is included in either year. A deferred tax liability relating to accelerated capital allowances has been recognised of £14,442 (2022 – £11,815). The charge to the SOFA is £2,627 (2022 – £11,815)

**15. TANGIBLE FIXED ASSETS**

The tangible fixed assets of the Group are as follows:

	Cafe equipment £	IT and other equipment £	Totals £
<b>COST</b>			
At 1 April 2022	90,717	42,188	132,905
Additions	32,442	14,547	46,989
Disposals	<u>(5,382)</u>	<u>—</u>	<u>(5,382)</u>
At 31 March 2023	<u>117,777</u>	<u>56,735</u>	<u>174,512</u>
<b>DEPRECIATION</b>			
At 1 April 2022	13,516	23,964	37,480
Charge for year	<u>28,248</u>	<u>10,467</u>	<u>38,715</u>
At 31 March 2023	<u>41,764</u>	<u>34,431</u>	<u>76,195</u>
<b>NET BOOK VALUE</b>			
At 31 March 2023	<u>76,013</u>	<u>22,304</u>	<u>98,317</u>
At 31 March 2022	<u>77,201</u>	<u>18,224</u>	<u>95,425</u>

The Company has Café equipment with a net book value of £nil & IT and other equipment of £22,304.

**16. FIXED ASSET INVESTMENTS**

The company holds a 100% investment in 127 Trading Limited amounting to £1. In these group accounts the results for this subsidiary have been included. Individual accounts for the subsidiary are available from Companies House.

There were no investment assets outside the UK.

The Mix Stowmarket Limited

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023

**17. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2023	2022
	£	£
Trade debtors	36,706	26,769
Prepayments	14,622	2,869
Stocks	9,024	3,500
	<u>60,352</u>	<u>33,138</u>

The company has trade debtors of £29,858 (2022 – £19,407) and prepayments of £12,437 (2022 – £2,321).

**18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

**The creditors of the Group are:**

	2023	2022
	£	£
Trade creditors	33,890	43,075
Bank Loans	42,157	48,039
Social security and other taxes	48,465	20,063
Accrued expenses and other creditors	81,381	36,883
Income in advance	185,598	158,918
	<u>391,491</u>	<u>306,977</u>

**The creditors of the Company are:**

	2023	2022
	£	£
Trade creditors	19,145	20,116
Amounts owed to group undertakings	1	1
Social security and other taxes	10,826	7,941
Accrued expenses	9,080	4,995
Income in advance	185,598	158,918
	<u>224,650</u>	<u>191,971</u>

Income in advance comprises funding received for projects/activities where terms or conditions exist which must be met before the charity is entitled to the resources.

The movement in this provision was as follows:

	2023	2022
	£	£
Income in advance b/f	158,918	156,449
Received during the year	569,497	410,846
Released to the SoFA during the year	<u>(542,817)</u>	<u>(408,377)</u>
Income in advance c/f	<u>185,598</u>	<u>158,918</u>



The Mix Stowmarket Limited

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023

19. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
<b>Unrestricted funds</b>				
General fund	145,492	(94,178)	-	51,314
<b>Restricted funds</b>				
			-	
			-	
MSDC Open Access provision	9,508	-	(9,508)	-
SCC open access expansion project	4,367	-	(4,367)	-
Detached Project	2,694	-	-	2,694
Coaching 1 to 1	19,078	(13,335)	-	5,743
Thrive sessions	6,611	428	-	7,039
Crucial Crew	-	3,769	-	3,769
Community Youth Worker	1,000	(1,000)	-	-
Drama at the Mix	1,783	2,450	-	4,233
Together Year 3	10,949	(10,949)	-	-
Greenlights	4,576	7,543	-	12,119
Schools Youth Work	28,514	12,863	-	41,377
Together Year 4	2,071	-	-	2,071
HAF	-	2,660	-	2,660
Open Access - Needham	-	39,994	-	39,994
Open Access - Stowmarket	-	6,779	13,875	6,779
	<u>91,151</u>	<u>51,202</u>	<u>-</u>	<u>142,353</u>
<b>TOTAL FUNDS</b>	<u>236,643</u>	<u>(42,974)</u>	<u></u>	<u>193,669</u>

The Mix Stowmarket Limited

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2023

**19. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	817,061	(911,239)	(94,178)
<b>Restricted funds</b>			
Community Youth Worker	-	(1,000)	(1,000)
Detached Project	2,479	(2,479)	-
Coaching 1 to 1	975	(14,310)	(13,335)
Thrive sessions	85,525	(85,097)	428
Crucial Crew	12,191	(8,422)	3,769
Open Source	5,846	(5,846)	-
Drama at the Mix	15,638	(13,188)	2,450
Together Year 3	-	(10,949)	(10,949)
Greenlights	20,637	(13,094)	7,543
Schools YW	52,206	(39,343)	12,863
Together Year 4	107,607	(107,607)	-
Diadem	300	(300)	-
Education Delivery	980	(980)	-
HAF	14,689	(12,029)	2,660
Open Access - Needham	51,350	(11,356)	39,994
Open Access - Stowmarket	58,962	(52,183)	6,779
SEN YW	13,802	(13,802)	-
	<u>443,187</u>	<u>(391,985)</u>	<u>51,202</u>
<b>TOTAL FUNDS</b>	<u>1,206,248</u>	<u>(1,303,222)</u>	<u>(42,974)</u>

**20. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2023.

**21. ULTIMATE CONTROLLING PARTY**

The charity is controlled by the body of trustees, but no one trustee has overall control.

**22. INDIVIDUAL INCOME STATEMENT**

As permitted by Section 408 of the Companies Act 2006, the income Statement of the parent company is not presented as part of these financial statements.

The Mix Stowmarket Limited

Detailed Statement of Financial Activities  
for the Year Ended 31 March 2023

	2023 £	2022 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations	68,410	8,968
<b>Other trading activities</b>		
Fundraising events	2,000	2,306
Other income	10,474	4,780
Trading Income	575,133	205,052
Trading Grant Income	<u>15,000</u>	<u>50,855</u>
	602,607	262,994
<b>Investment income</b>		
Deposit account interest	290	51
<b>Charitable activities</b>		
Income from activities	730	903
Grants	55,000	71,155
Other funding	375,920	332,076
Office space rentals and service charges	139,772	87,064
Room rentals	<u>17,519</u>	<u>41,020</u>
	<u>588,941</u>	<u>532,218</u>
<b>Total incoming resources</b>	<b>1,260,248</b>	<b>804,231</b>
<b>EXPENDITURE</b>		
<b>Other trading activities</b>		
Wages and external practitioners	7,292	16,954
Hire of equipment	533	324
Bad debts	1,169	-
Depreciation of cafe equipment	242	995
Direct café costs – purchases etc	202,246	63,354
Wages – café & trading activities	290,382	135,322
Trading activity - overheads	<u>131,158</u>	<u>30,164</u>
	<b>633,023</b>	<b>258,927</b>

The Mix Stowmarket Limited

Detailed Statement of Financial Activities - continued  
for the Year Ended 31 March 2023

	2023 £	2022 £
<b>Charitable activities</b>		
Wages and external practitioners	371,009	309,946
Social security	24,921	21,214
Pensions	7,735	6,008
Youth work refreshments	4,875	1,599
Water rates	10,822	3,102
Insurance	2,562	3,836
Rent, light and heat	89,050	42,339
Telephone	2,261	2,915
Postage and stationery	7,720	4,440
Advertising	1,790	256
Sundries	68	3,424
IT equipment and other costs	8,178	8,930
Travel	1,055	750
Recruitment	1,144	150
Training	4,415	7,501
Subscriptions	220	530
Building repairs and maintenance	23,667	27,091
Cleaning and waste	16,512	19,519
Direct project costs	15,719	18,244
Counselling	-	180
Depreciation of IT equipment	<u>10,472</u>	<u>6,689</u>
	<b>604,194</b>	<b>488,661</b>
<b>Support costs</b>		
<b>Management</b>		
Wages	40,447	37,931
Social security	2,717	2,596
Sub-contract administration	<u>-</u>	<u>738</u>
	<b>43,164</b>	<b>41,265</b>
<b>Finance</b>		
Bank charges	188	195
<b>Governance costs</b>		
Accountancy and payroll	13,290	9,905
Legal fees	328	266
Auditor/Independent examiner's fees	<u>9,035</u>	<u>4,995</u>
	<u><b>22,653</b></u>	<u><b>15,166</b></u>
Total resources expended	<b>1,303,222</b>	<b>804,214</b>
<b>Net income/(expenditure)</b>	<u><b>(42,974)</b></u>	<u><b>17</b></u>

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All dates and times shown in the signatures below are expressed in Coordinated Universal Time (UTC), which is generally equivalent to GMT.

You can find out more about UTC at the following web page:

<http://www.virtualcabinetportal.com/WhatIsUTC>

## Signature 1

Signed by Marisa Batson using authentication code JHIFaE4zVsKjKSUXJQ== at IP address 78.149.13.28, on 2023/12/22 10:20:19 Z.

Marisa Batson's e-mail address is: [chair@themixstowmarket.co.uk](mailto:chair@themixstowmarket.co.uk).

Marisa Batson added the following comments:

"Chair of Trustees"

## Signature 2

Signed by James Knights using authentication code YkIMbCUkWGp8RFhF at IP address 20.117.102.58, on 2023/12/22 12:38:37 Z.

James Knights's e-mail address is: [james@knightslowe.co.uk](mailto:james@knightslowe.co.uk).

James Knights added the following comments:

"Audit Report Signed"