

THE MIX STOWMARKET LTD

England & Wales · Charity number 1149539

Details

Other names	THE MIX
Status	Registered
Legal form	Charitable company
Company number	08010191
Registered	2012-10-30
Register	View on the Charity Commission register

Contact

Address	127 Ipswich Street Stowmarket Suffolk IP14 1BB
Phone	01449745130
Email	hello@themixstowmarket.co.uk
Website	www.themixstowmarket.co.uk

Activities

Objects: 4. TO ADVANCE IN LIFE AND HELP PRIMARILY YOUNG PEOPLE BETWEEN THE AGES OF ELEVEN (11) AND TWENTY-FOUR (24) WHO LIVE IN THE AREA THROUGH:(A) THE PROVISION OF RECREATIONAL, EDUCATIONAL AND LEISURE TIME ACTIVITIES IN THE INTEREST OF SOCIAL WELFARE, DESIGNED TO IMPROVE THEIR CONDITIONS OF LIFE;(B) THE PROVISION OF SUPPORT, ADVICE AND GUIDANCE TO DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS.

Activities: Our vision is to provide youth led inspirational facilities and services with the aim of making a positive difference in the lives of young people in Stowmarket and the surrounding area. The focal point in achieving this vision is facilities provided by The Mix in Ipswich Street Stowmarket together with the dedication of the people who work within it either as employees or as volunteers.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Accommodation/housing, Arts/culture/heritage/science
- **Who:** Children/young People

Geography

- **Area of benefit:** LOCAL
- Suffolk

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,474,132	£1,455,965	£155,456	53
2024-03-31	£1,388,498	£1,444,878	£137,288	67
2023-03-31	£1,260,248	£1,303,222	£193,669	67
2022-03-31	£548,278	£571,372	£216,945	26
2021-03-31	£600,571	£469,744	£240,039	26

Trustees

Name	Role	Appointed
Robert Hugh Douglas Darrington	Chair	2022-09-14
Andrew Robert Airey		2025-02-05
Carolyn Leader		2025-06-01
Dr Marueen Anne Haaker		2026-01-05
Heidi Anne Allard		2025-06-01
Jane Crawford		2026-01-05
Jonathan Edward Hayes		2025-06-01
Louise Hammond		2016-01-26
Yvonne Maria Spencer		2026-01-05

THE MIX STOWMARKET LTD

England & Wales - Charity number 1149539

Accounts



Empowering and enabling young people to
change their world and ours since 2013.

Registered with



FUNDRAISING
REGULATOR

Our number is: 01449 745130

Our address is: 127 Ipswich Street, Stowmarket, Suffolk, IP14 1BB

www.themixstowmarket.co.uk

Charity Number: 1149539

Company Number: 8010191

Report of the Trustees and
Group Financial Statements
for the Year Ended 31st March 2025
for
The Mix Stowmarket Limited



KnightsLowe

Chartered Accountants & Business Advisers

The Mix Stowmarket Limited

Contents of the Financial Statements
for the Year Ended 31st March 2025

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The Mix Stowmarket Limited

Chair's Introduction
for the Year Ended 31st March 2025

The year has been one of change, with the pace quickening as the year progressed. Some of this change has been challenging, some of this change has been welcome and good, however, through out these times of change the Staff and Volunteers of The Mix and our social enterprise trading company, 127 Trading Ltd, have worked very hard and to serve the young people, and coffee drinkers of mid Suffolk. We applaud the successes of the many young people who we serve, and the wonderful work done by the Staff and Volunteers in support of them.

Through our direct contact with young people, their families, carers, supporters, and via our contacts with Schools and healthcare providers and commissioners, we continue to see the needs of young people in Suffolk grow, particularly to face mental health questions and challenges, and to step forward and thrive with neurodiversity in a world that sometimes struggles to understand them.

Given the growing needs of young people in Suffolk, The Mix is set on growth, so that we become better placed to help support them. To ensure that our house is in order to support growth we have been reviewing our structures and policies. In particular, the Board commissioned an external review of our safeguarding policy and practice which reported in September 2024. We are pleased to say there were no failures or lapses reported, however, our young people deserve the highest quality of service, therefore we have taken all the observations for improvement that the report provided and have an action plan to implement all of them over a 12 month period, which should complete by years end.

Our finances have remained steady due to hard work in fund raising and careful management of resources. We are delighted to say that 127 Trading, our social enterprise has been able to gift a small sum of £5,000 to The Mix this year, and through the work of the trading company staff, we have high hopes for more in future years.

There have been a number of changes to key people. Marisa Batson, a founding trustee of The Mix retired as our Chair, and handed over to Andy Airey as a new trustee and Chair in February 2025. We are grateful for all that Marisa has done to help the Mix flourish over the last 12 years. In addition, a number of new trustees are being recruited to fill spaces on the Board, joining in May 2025. Malcolm Goodwin, who had served as CEO for almost 3 years, left The Mix in early March 2025. We thank him for his work with us. To keep the organisation operating smoothly while we search for a new full time CEO, Jane Crawford joined as interim CEO on a part time basis.

As we move into the coming year, we have growth of services for young people foremost in our minds. We have plans to expand some existing services and are investigating new projects as well. We are also thinking about growth of our social enterprise, not simply to serve more coffee, but to provide more skills training and life experience for young people, and to explore how we may use the venues help to build bridges in society between many groups, with young people at the centre, naturally!

Andy Airey
Chair of Trustees

The Mix Stowmarket Limited

Interim CEO's Statement
for the Year Ended 31st March 2025

I am delighted to provide comment to The Mix's Annual Report for 2024/25 in my position as interim CEO since 11th March 2025.

During 2024/25 there were over 10,000 attendances for young people aged 9–25, offering safe spaces, trusted relationships and bespoke programmes to help young people thrive. On average each young person attends activities or sessions 8 times, some many more and some less.

We continued to support and nurture young people's wellbeing, mental health and emotional resilience. Through our range of youth worker led programmes including school-based social prescribing, primary school mentoring, Open Access after school and holiday activities, alternative education provision, Violence Against Women and Girl's programme and a programme to support young people to move into education, employment or training we have helped young people build confidence, develop skills, and overcome the challenges they face – from mental health concerns to barriers to access education and employment.

The organisational changes at the end of the year provided an opportunity to reflect and consider The Mix's strategy and direction going forward. We have keenly recognised the importance of our staff and volunteers, understanding that it is their dedication and expertise that are central to everything we achieve.

We have built on, and strengthened, our partnerships with local schools, councils, other VCFSE partners and health providers, ensuring our work remains at the heart of the community and is making a difference. We have encouraged our young people to speak out and up and we have listened and heard.

Financially, The Mix remains on a solid footing due to the continued support of our funders, partners, and the local community and we have been able to continue to offer a range of programmes. However, there is more work to do and looking forward we need to increase opportunities to grow our income streams to maintain and develop our facilities here at The Mix – this is indeed a challenge.

Looking ahead, our priorities for 2025/26 are:

- To expand our social prescribing work with young people;
- To develop our relationships and influence across the patch with our key partners, particularly with organisations such as local district Councils and the NHS as they work through Local Government Reorganisation and cost reduction programmes;
- To ensure all work and service provision is data driven and impact focused;
- To continue giving every young person we work with the tools, opportunities, and support they need to succeed.

On behalf of our staff and volunteers and the young people we support, I would like to thank everyone who has supported The Mix this year. Together, we are helping to create brighter futures for young people in our community.

Jane Crawford
Interim Chief Executive Officer

The Mix Stowmarket Limited
Report of the Trustees
for the Year Ended 31st March 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity exists to advance in life and help primarily young people between the ages of nine and twenty-five who live in the town of Stowmarket, the surrounding towns and villages and the county of Suffolk through:

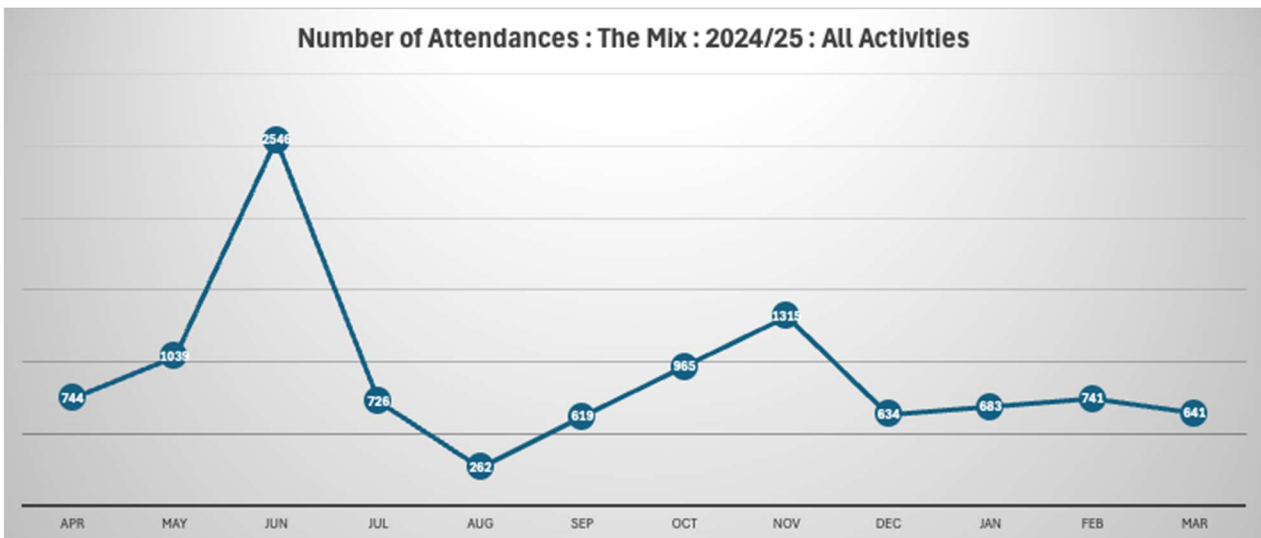
- The provision of recreational, educational and leisure time activities in the interest of social welfare, designed to improve their condition of life.
- The provision of support, advice and guidance to develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

Public benefit

The trustees have regard for the Charity Commission's guidance on public benefit. During the year we have delivered public benefit and fulfilled these objectives through, open access youth work, group work, detached youth work, coaching, schools work, one-to-one work and by making our building available to others to support young people and the wider community.

Achievements and performance

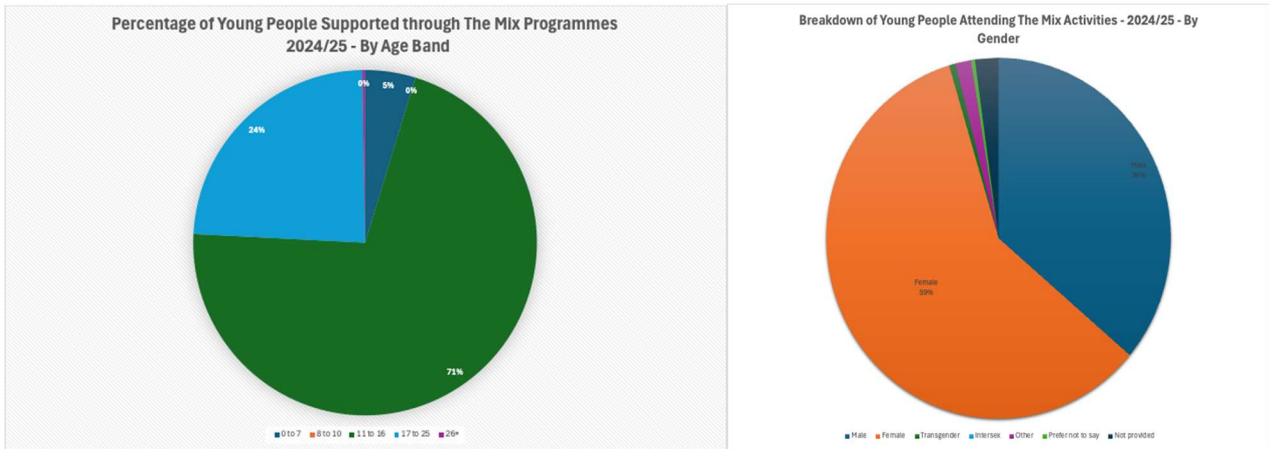
We provide a diverse range of engaging activities for young people from 9 to 25 years although the majority of those engaging with us are between 12 and 17 years of age.



On average there are 900 attendances per month. The peak is in June during the Crucial Crew event, where over 1000 individual primary aged school children visited the Mix.

The Mix Stowmarket Limited

**Report of the Trustees
for the Year Ended 31st March 2025**



Data shows that 95% of all young people supported are aged 11 or older and 59% of young people attending are female and 36% male.

We know we have made a difference to our young people through our various data collection methods. For example, data shows that in 2024/25 young people surveyed at the beginning and end of their programme reported a 62% positive change in their emotional fitness and resilience. Our impact, is most powerful when hearing it from the young people themselves as shown below:

R's Story

I began Thrive in September 2023. I wasn't sure what to expect, but have developed new friendships and communication skills during my time there. I am still good friends with somebody I met at Thrive. I am really proud of my contribution to all of the activities, particularly the restaurant project and how it came together. Some highlights of my time at Thrive have been learning about different cultures during the Chinese New Year, Day of the dead, Burns night and the viking festival projects. I have practised interview skills and Thrive has helped me a lot with writing a CV. I now feel confident that I can present myself well. Thrive also helped me to get a job at The Duck and Teapot. After completing a successful work experience with the team, where I worked in the "shake-shack", preparing milkshakes, then preparing and serving food. I approached Dan, the catering manager, and asked about employment. This led to regular work at weekends and school holidays, also I will be working more once my GCSEs are complete. I really enjoy being in the work environment, which has helped me prepare for the real world- and my latte art is coming along nicely!

Any advice for future Thrive students?

Don't feel like you can't open up to the people here, as they actually listen and have some good advice. You can speak in confidence.

My next steps will be working more through the summer until starting college in September to complete an automotive course at West Suffolk College. I am so ready for this!

The Mix Stowmarket Limited

Report of the Trustees
for the Year Ended 31st March 2025

K's story

K has been part of the Together Project since March 2024. In that time K has received one to one coaching and support with a Youth Worker. When the current Together Project Youth worker saw K in March 2025, K had a new CV and had taken part in work experience at a local charity shop. K decided that retail wasn't right and wanted some support to look for something else. K had been told they were slow, and they had hurt themselves on a steamer, this had knocked K's confidence. K started to feel ready again for another placement. In the coaching sessions K has learnt how to write emails to prospective employers, has discovered that they would like to take part in some short courses and has enrolled onto them and has taken part in volunteering at a local gardening project.

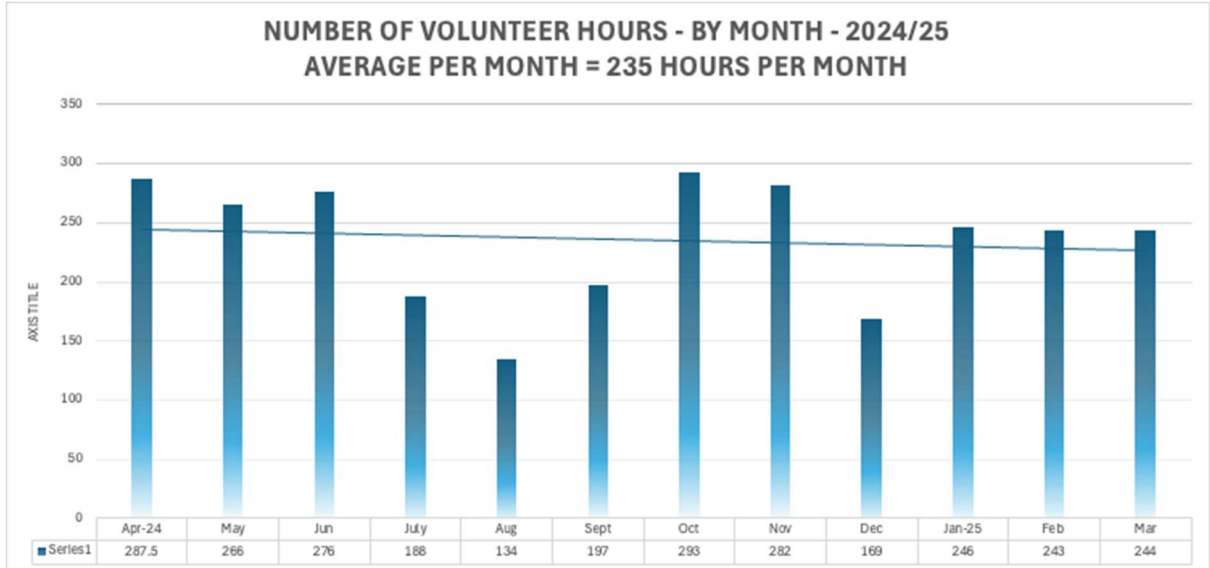
What do you think of the Together Project?

"I think it is helpful, it has helped me, it has helped me with volunteering, I wouldn't have known about the volunteering project otherwise".

What have you achieved by being part of the Together Project?

"I have learnt how to send emails, trying different volunteering, Mind was out of my comfort zone, this has been the right sort of thing for me, all spread out, I'm not all working in the same areas, much more relaxed."

Volunteers



Our volunteers continue to be integral members of our team, without their hard work and support we would not be able to achieve much of what we do. During 2024/25, over 2,800 hours of volunteer time supported our youth work teams. Our Empower team made up 34% of these hours.

The Mix Stowmarket Limited

Report of the Trustees for the Year Ended 31st March 2025

Charitable Activities

Together Programme

The Together Project supports young people aged 15-25 onto their next steps, whether that is into education, employment or training. We take a person-centred approach and aim to take young people on a journey to discover their true value and build their confidence. We offer 1:1 coaching with a youth worker, employability skills workshops, work experience and volunteering support.

Thrive

Thrive is our alternative education provision based at The Mix. We focus on leading young people to develop positive thinking, build resilience, grow perseverance, develop character and thrive. Within the team we have curriculum experts and academic support for Maths and English. This is for secondary aged students on roll at a local mainstream school. Students attend one day a week, term time only.

Empower

Empower is our 1:1 primary school mentoring programme, offering support to children with strategies to reduce anxiety, reduce low self-esteem and increase resilience. It's never been more important to support early intervention so by working with year 5 or 6 children we hope to prevent ongoing issues. Research shows that one in ten children in the UK feel unable to cope with the school day, and almost two thirds say they worry "all the time". Pupils are offered one hour per week mentorship with trained volunteers during an academic year.

Open Access / Detached

Open access means 'available to all'. We offer a range of options including Drop-Ins, a weekly space for young people to hangout, make friends and enjoy time in a safe space. Holiday activities happen outside of term time with a range of activities. We also offer detached youth work through our open access team. We offer sessions for young people aged 11-19 including in our dedicated Hut in Needham Market.

Young Leaders

Young Leaders is our bespoke young leader training and education programme for anyone aged 16-19. Aiming to equip young people with the skills and tools to grow as leaders, this combines training, wellbeing support, mentoring and socials to ensure young people are receiving all-round support.

Crucial Crew

Crucial Crew is our annual safety event for Year 6's across Mid Suffolk. It is fun, informative and lifesaving! Timed deliberately at the transition from primary to secondary school, it helps children understand more about becoming more independent and raises awareness of risky behaviours and their consequences, including anti-social behaviours, drugs and alcohol, emotional fitness, healthy eating and fire safety. This is a fantastic annual event where The Mix partners with a variety of voluntary and community sector organisations including but not limited to Suffolk Fire Service, Suffolk Constabulary, Turning Point and School Nursing teams.

Schools' Team – Youth Social Prescribing

This is an innovative programme, offering social prescribing within school's settings across Babergh and Mid Suffolk. Social prescribing is already an integral part of health and wellbeing support for adults across Suffolk and we are able to provide this early intervention to young people too but based in schools. Our School's Link Workers are based in Stowmarket High School, Stowupland High School, Thurston Community College and Holbrook Academy.

The Mix Stowmarket Limited
Report of the Trustees
for the Year Ended 31st March 2025

FINANCIAL REVIEW

Financial Position

The Mix reported an operating surplus for the year of £18,167 (2024: deficit £56,380).

The Mix generated a turnover of £1.5M (2024: £1.4M) and of this, the trading subsidiary's turnover was £625k (2024 £629k).

Funding sources

The Mix acknowledges and thanks every person, organisation and business that has supported the charity through the year. There are a number of sponsors, donors and funding organisations (mainly via grants) that The Mix would like to expressly name, and thank for their contributions (in alphabetical order):

ASDA Foundation
Babergh and Mid Suffolk District Council
Community Action Suffolk
Eastern Counties Educational Trust
Garfield Weston
Henry Smith Foundation
Herefordshire Community Foundation
Howden's Joinery
New Relic
Muntons PLC
Police and Crime Commissioner for Suffolk
PPG industries
Rookery Bowls Club
Skinners (formerly Lawrence Atwell Charity)
Stephen Walters Ltd
Stowmarket Town Council
Suffolk County Council
Suffolk Community Foundation
Tesco Stronger Starts - Groundwork
The Ropes Trust
The National Lottery

Reserves policy

The reserves policy was updated on 13th November 2024 (from the previous review in January 2023).

Trustees have considered the size of the charity and the resources at its disposal. At present, it is neither possible or desirable to hold large reserves and Trustees have remained realistic about the assessment of need. Based on this, Trustees require minimum reserves equivalent to three (3) months operating expenses, in line with Charity Commission best practise guidance.

Taking expected cost of living increases into account, the minimum reserve is set at £175,000.

Reserves Held

Total reserves of the charitable company group at 31st March 2025 amounted to £155,456 (2024 £137,289), an increase of £18,167. Unrestricted reserves freely available to spend amount to £68,118 (2024: £23,945).

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for the financial year from the authorising of these financial statements.

The budgeted income and expenditure are sufficient with the level of reserves for the charity to be able to continue as a going concern.

The Mix Stowmarket Limited

Report of the Trustees
for the Year Ended 31st March 2025

PRINCIPAL RISKS AND UNCERTANTIES

The Mix is not risk averse. Working with young people has inherent risks. The financial background against which we work is uncertain. The Mix will take risks to deliver its aims, but will always aim to identify and manage those risks.

Risk identification

The Operations Manager is accountable for, and all staff are responsible for, the identification of risks. Risks are reviewed and captured quarterly on a risk register. Risks are assessed in the following categories: reputational, financial, safeguarding, premises, and operational.

Risk assessment

Risks are assessed as follows: · Likelihood on a 4-point scale: 1 unlikely, 2 possible, 3 probable, 4 likely. · Impact on a 4-point scale: 1 limited, 2 moderate, 3 significant, 4 major.

The overall risk size is then calculated by multiplying the likelihood and the impact. The risk size will be presented as a heat map, with risks with a size 12-16 characterised as red, 6-12 characterised as amber, 1-6 characterised as green.

Risk management

All orange and red risks will be actively managed. The Operations Team, led by the Operations Manager, will determine a risk management plan, and calculate the residual risk size in the light of the planned management actions. This will also be presented as a heat map.

Monitor and assess risks

The CEO and Operations Manager will review the risk register monthly, and monitor progress of agreed actions. The Trustees will formally review the risk register 3 times a year, holding the CEO to account for the identification, assessment and management of risks.

FUTURE PLANS

Our future is about increasing our reach of young people we help. More and more we need to re-double our efforts to reach out to those who might not already know about us and the services we provide.

Our future is also about growing our networks, partnerships and nurturing those fundamental relationships with our funders and trusted partners.

This means that we seek a greater reach with a more agile and equipped team of youth workers. The charity will be seeking greater financial certainty and flexibility so that we can continue to deliver the excellent programmes we already provide, yet quickly and efficiently respond to the changing needs of young people. We also expect to explore new ways of reaching young people across the county, and especially those harder to reach out-of-town young people.

Whilst the challenges facing young people are profound, and likely to be increasing over the next period, we remain resolute and committed to providing the best possible care and support for our county's most valuable asset.

We expect to expand our trading subsidiary, 127 Trading Limited, which will play an increasingly important role in providing the additional unrestricted funding needed to underpin our financial stability and strength, and most critically, to help provide social benefit to young people through opportunities for training and work experience.

The Mix Stowmarket Limited
Report of the Trustees
for the Year Ended 31st March 2025

Structure, Governance and Management

Governing Document and Charity Constitution

The charity is controlled by its Articles of Association and constitutes a company, limited by guarantee, as defined by the Companies Act 2006.

Trustees Serving during the Year

Marisa Batson, Chair of Trustees – retired 5-Feb-2025
 Andrew Airey, Chair of Trustees – appointed 5-Feb-2025
 Louise Hammond, Trustee
 Robert Darrington, Trustee
 Karen Paulson, Trustee – appointed 13-Nov-24, resigned 5-Feb-2025
 Darryl Chapman, – resigned 22-May-2024
 Luvuyo Mfazwe, resigned 22-May-2024
 Karen Cross, Trustee - resigned 13-Nov-2024

Trustees Appointed after the year-end (on 1-June-2025)

Hedi Allard
 Jade Hawes
 Jonathan Hayes
 Carolyn Leader

Recruitment and Appointment of Trustees

Trustees are appointed by the board in line with the governing document.
 Three new trustees were in process of recruitment at the end of the year, and joined the Board in May 2025.

Organisational Structure

The trustees employ a Chief Executive Officer to direct activities in line with our purpose and agreed strategy, under a scheme of delegation.

Key Management Remuneration

Day to day management is carried out by the CEO, senior leaders and the wider management team.
 Remuneration is agreed by the board of trustees.

Reference and Administrative Details

Charity name	The Mix Stowmarket Limited	
Registered charity number	1149539	
Registered company number	08010191 (England and Wales)	
Charity's principal address	127 Ipswich Street, Stowmarket Suffolk. IP14 1BB Phone: 01449 745130 Email: hello@themixstowmarket.com Website: www.themixstowmarket.org	
Auditor Knights Lowe Ltd Chartered Accountants Eldo House, Kempson Way Suffolk Business Park Bury St Edmunds, Suffolk IP32 7AR	Bankers HSBC 12 Tavern Street Ipswich Suffolk IP13AZ	

The Mix Stowmarket Limited

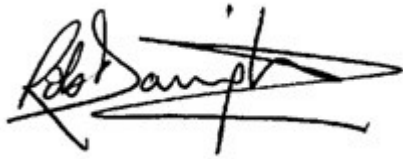
Report of the Trustees
for the Year Ended 31st March 2025

AUDITORS

The auditors, Knights Lowe Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 5 November 2025 and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'Rob Darrington', with a large, sweeping flourish extending to the right.

.....
Robert Darrington - Trustee

The Mix Stowmarket Limited

Statement of Trustees' Responsibilities
for the Year Ended 31st March 2025

The trustees (who are also the directors of The Mix Stowmarket Limited for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Report of the Independent Auditors to the Members of
The Mix Stowmarket Limited

Opinion

We have audited the financial statements of The Mix Stowmarket Limited (the 'parent company') and its subsidiaries (the 'group') for the year ended 31 March 2025 which comprise the Consolidated Statement of Financial Activities, the Consolidated Balance Sheet, Company Balance Sheet, the Consolidated Cash Flow Statement and associated notes, and other notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent company's affairs as at 31st March 2025 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Group Annual Reports, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Report of the Independent Auditors to the Members of
The Mix Stowmarket Limited

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent company or to cease operations, or have no realistic alternative but to do so.

Report of the Independent Auditors to the Members of
The Mix Stowmarket Limited

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with the director and other management, and from our commercial knowledge and experience of the companies operating sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation, data protection, anti-bribery, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the group's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations;

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias;
- investigated the rationale behind significant or unusual transactions;

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims;
- reviewing correspondence with HMRC, relevant regulators including the Charity Commission and the company's legal advisors;

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

Report of the Independent Auditors to the Members of
The Mix Stowmarket Limited

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



James Knights BSc FCA (Senior Statutory Auditor)
for and on behalf of Knights Lowe Limited
Eldo House
Kempson Way
Suffolk Business Park
Bury St Edmunds
Suffolk
IP32 7AR

Date: 7 November 2025

The Mix Stowmarket Limited

Consolidated Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31st March 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	6,097	400	6,497	18,008
Charitable activities					
Youth work and associated support	5	815	548,326	549,141	442,565
Building/core-related activities		281,635	-	281,635	274,795
Other trading activities	3	636,291	370	636,661	652,709
Investment income	4	198	-	198	422
Total		<u>925,036</u>	<u>549,096</u>	<u>1,474,132</u>	<u>1,388,499</u>
EXPENDITURE ON					
Raising funds and other trading activities	6	591,080	-	591,080	592,685
Charitable activities					
Youth work and associated support	7	13,396	546,629	560,025	533,235
Building/core-related activities		160,426	4,697	165,123	190,905
Overheads and administration		138,270	1,467	139,737	128,054
Total		<u>312,092</u>	<u>552,793</u>	<u>864,885</u>	<u>852,194</u>
NET INCOME/(EXPENDITURE)		21,864	(3,697)	18,167	(56,380)
RECONCILIATION OF FUNDS					
Total funds brought forward		72,556	64,733	137,289	193,669
TOTAL FUNDS CARRIED FORWARD		<u>94,420</u>	<u>61,036</u>	<u>155,456</u>	<u>137,289</u>

The Mix Stowmarket Limited

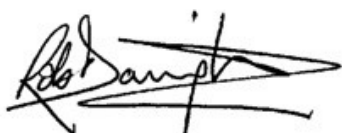
Consolidated Balance Sheet
31st March 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Tangible assets	15	26,305	-	26,305	62,353
Investments	16	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
		26,305	-	26,305	62,353
CURRENT ASSETS					
Stocks		7,301	-	7,301	7,720
Debtors	17	32,428	28,700	61,128	160,241
Cash at bank and in hand		<u>124,921</u>	<u>261,906</u>	<u>386,827</u>	<u>344,134</u>
		164,650	290,606	455,256	512,095
CREDITORS					
Amounts falling due within one year	18	(96,535)	(229,570)	(326,105)	(437,160)
		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
NET CURRENT ASSETS		<u>68,115</u>	<u>61,036</u>	<u>129,151</u>	<u>74,935</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>94,420</u>	<u>61,036</u>	<u>155,456</u>	<u>137,288</u>
NET ASSETS		<u><u>94,420</u></u>	<u><u>61,036</u></u>	<u><u>155,456</u></u>	<u><u>137,288</u></u>
FUNDS					
Unrestricted funds	19			94,420	86,298
Restricted funds				<u>61,036</u>	<u>50,990</u>
TOTAL FUNDS				<u><u>155,456</u></u>	<u><u>137,288</u></u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on

5 November 2025 and were signed on its behalf by:



.....
Robert Darrington
Trustee

The Mix Stowmarket Limited

Balance Sheet (The Mix Stowmarket Limited - as a single entity)

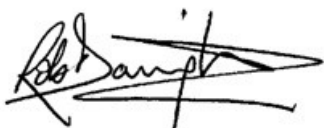
31st March 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Tangible assets	15	13,337	-	13,337	20,103
Investments	16	<u>1</u>	-	<u>1</u>	<u>1</u>
		13,338	-	13,338	20,104
CURRENT ASSETS					
Debtors	17	75,507	-	75,507	146,155
Cash at bank and in hand		<u>51,792</u>	<u>261,906</u>	<u>313,698</u>	<u>276,455</u>
		127,299	261,906	389,205	422,610
CREDITORS					
Amounts falling due within one year	18	<u>(26,502)</u>	<u>(217,114)</u>	<u>(243,616)</u>	<u>(288,053)</u>
NET CURRENT ASSETS					
		<u>100,797</u>	<u>44,792</u>	<u>145,589</u>	<u>134,557</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>114,135</u>	<u>44,792</u>	<u>158,927</u>	154,661
NET ASSETS					
		<u><u>114,135</u></u>	<u><u>44,792</u></u>	<u><u>158,927</u></u>	<u><u>154,661</u></u>
FUNDS					
Unrestricted funds	19			114,135	103,672
Restricted funds				<u>44,792</u>	<u>50,989</u>
TOTAL FUNDS					
				<u><u>158,927</u></u>	<u><u>154,661</u></u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on

5 November 2025 and were signed on its behalf by:



.....
Robert Darrington
Trustee

The Mix Stowmarket Limited

Consolidated Cash Flow Statement
for the Year Ended 31st March 2025

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	1	61,785	(65,899)
Interest paid		(830)	(997)
Finance costs paid		<u>(8,793)</u>	<u>(8,308)</u>
Net cash provided by operating activities		<u>52,162</u>	<u>(75,204)</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(10,030)	(7,575)
Disposal of fixed assets		367	-
Interest received		<u>198</u>	<u>422</u>
Net cash used in investing activities		<u>(9,465)</u>	<u>(7,153)</u>
Change in cash and cash equivalents in the reporting period			
		42,697	(82,357)
Cash and cash equivalents at the beginning of the reporting period			
		<u>344,134</u>	<u>426,491</u>
Cash and cash equivalents at the end of the reporting period			
		<u><u>386,831</u></u>	<u><u>344,134</u></u>

The Mix Stowmarket Limited

Notes to the Cash Flow Statement
for the Year Ended 31st March 2025

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025	2024
	£	£
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	18,167	(56,380)
Adjustments for:		
Depreciation charges	45,715	43,538
Finance costs	9,623	9,305
Interest received	(198)	(422)
Stock movement	423	1,304
(Increase)/decrease in debtors	99,110	(108,913)
Increase in creditors	<u>(111,055)</u>	<u>45,669</u>
Net cash provided by operations	<u>61,785</u>	<u>(65,899)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.24	Cash flow	At 31.3.25
	£	£	£
Net cash			
Cash at bank and in hand	<u>344,134</u>	<u>42,697</u>	<u>386,831</u>
	_____	_____	_____
Total	<u>344,134</u>	<u>42,697</u>	<u>386,831</u>

The Mix Stowmarket Limited

Notes to the Financial Statements
for the Year Ended 31st March 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

The presentational currency of these financial statements is pounds sterling, amounts are rounded to whole pounds.

Group Accounts

As required by the Charities SORP, Group accounts have been prepared to combine the charity and its trading subsidiary 127 Trading Limited. The subsidiary is controlled 100% by The Mix Stowmarket Limited. These accounts therefore show the consolidated results of the Group. The information presented therefore shows the position of the Group as a whole, and if required either by accounting standards or to provide adequate disclosure the single entity of the parent - The Mix Stowmarket Limited.

Going concern

These financial statements have been prepared on a going concern basis as the Trustees are confident that sufficient funding will be received to enable the charity to continue as a going concern.

Income

Income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. Funding received for projects/activities where terms or conditions exist which must be met before the charity is entitled to the resources is treated as deferred income.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Cafe equipment	- 20% on cost
IT and other equipment	- 20-33% on cost

The Mix Stowmarket Limited

Notes to the Financial Statements - continued for the Year Ended 31st March 2025

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are unrestricted but specified by the trustees to be used for specific purposes.

Restricted funds can only be used for specific restricted purposes within the objects of the charity. Restrictions arise when specified by the donor/funder or when funds are raised for specific restricted purposes.

The Mix Stowmarket Limited currently has funds restricted to the following purposes:

Schools Youth work

Providing one to one coaching sessions and group work for young people in secondary schools. This programme provides quiet, safe spaces for reflection and an available adult to emotionally support young people on the return to successful learning and re-entering classrooms.

Open Access

These open-access or "drop in" sessions are provided at both Stowmarket within the Mix building and Needham Market in the "Hut" at Crowley Park. Not only do these sessions provide after school and holiday activities for young people, but they also enable direct access to further services that the Mix provide through the youth workers providing support at these sessions.

Detached Project

Detached programmes take youth work to young people where they are in their communities with the aim of reducing barriers to young people accessing our support and services.

Coaching 1 to 1

We provide mentoring and coaching to young people across all our youth work projects. Our youth workers engage in monthly professional supervision sessions from an accredited coach and counsellor for support and reflection.

Thrive Sessions

Our alternative education provision supported students from local mainstream secondary schools for a full day each week for the school year. Responding to the needs of the young people we provide a mixture of one-to-one mentoring and coaching, vocational and work-based skills development.

Crucial Crew

Crucial Crew is an annual event for around 1200 Year 6 pupils in mid-Suffolk aimed at improving their safety awareness.

Together

The Together Project supported young people aged 15 - 24 looking to take their next step into employment, education, or training. We helped young people move from NEET (Not in Education, Employment or Training) back into school, or work, other training, change jobs or get a second job.

Empower (formerly Greenlights)

Provision of weekly mentoring for year 6 pupils focusing on emotional wellbeing, social skills, resilience, and secondary school transition.

Youth Social Prescribing

A programme offering social prescribing within school's settings across Babergh and Mid Suffolk.

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31st March 2025

1. ACCOUNTING POLICIES - continued

Leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

The Mix occupies a building which is owned by Suffolk County Council on a rent-free basis. In turn, The Mix provides office accommodation to Suffolk Council at reduced rates.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate, allocated to funds on the same basis as salaries paid.

Financial instruments

Assets and liabilities are initially recognised at cost or transactional value unless otherwise stated.

2. DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
Donations	<u>6,097</u>	<u>400</u>	<u>6,497</u>	<u>18,008</u>

3. OTHER TRADING ACTIVITIES

	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
Fundraising events	553	-	553	5,952
Festiball anniversary	-	-	-	23,369
Other income	17,148	370	17,518	5,521
Sales & trading income	618,590	-	618,590	617,867
Government grants	-	-	-	-
	<u>636,291</u>	<u>370</u>	<u>636,661</u>	<u>652,709</u>

4. INVESTMENT INCOME

	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
Deposit account interest	<u>198</u>	<u>-</u>	<u>198</u>	<u>422</u>

The notes form part of these financial statements

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31st March 2025

5. INCOME FROM CHARITABLE ACTIVITIES

	Youth Work £	Building/core related activity £	2025 Total activities £	2024 Total activities £
Income from activities	815	-	815	785
Grants	-	93,200	93,200	78,556
Other youth work funding	548,326	-	548,326	441,780
Office space rentals and service charges	-	179,016	179,016	184,095
Room rentals	-	9,419	9,419	12,144
	<u>549,141</u>	<u>281,635</u>	<u>830,776</u>	<u>717,360</u>

Grants received, included in the above, are as follows:

	2025 £	2024 £
Suffolk Community Action	3,200	-
Mid Suffolk District Council	-	15,000
Locality award	-	2,000
Garfield Weston	30,000	-
Henry Smith Foundation	60,000	60,000
ASDA Foundation	-	1,556
	<u>93,200</u>	<u>78,556</u>

6. RAISING FUNDS

Other trading activities

	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
Staff costs	-	-	-	3,504
Hire of equipment	2,311	-	2,311	665
Bad debts	-	-	-	-
Depreciation	-	-	-	1,381
Direct trading costs and purchases	458,354	-	458,354	472,048
Trading overheads	138,211	-	138,211	118,966
Taxation	<u>(7,787)</u>	-	<u>(7,787)</u>	<u>(3,879)</u>
	<u>591,080</u>	<u>-</u>	<u>591,080</u>	<u>592,685</u>

The notes form part of these financial statements

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31st March 2025

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 8) £	Totals £
Youth work and associated support	560,025	-	560,025
Building/core-related activity	165,123	-	165,123
Overheads and administration	<u>7,089</u>	<u>130,248</u>	<u>137,377</u>
	<u><u>732,237</u></u>	<u><u>130,248</u></u>	<u><u>862,485</u></u>

8. SUPPORT COSTS

	Management £	Finance £	Governance costs £	Totals £
Youth work and associated support	-	-	-	-
Building and core activities	-	-	-	-
Overheads and administration	<u>114,839</u>	<u>95</u>	<u>15,314</u>	<u>130,248</u>
	<u><u>114,839</u></u>	<u><u>95</u></u>	<u><u>15,314</u></u>	<u><u>130,248</u></u>

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025 £	2024 £
Audit fees	10,376	12,536
Depreciation - owned assets	45,711	43,539
Hire of equipment	<u>2,311</u>	<u>665</u>

10. TRUSTEES' REMUNERATION, BENEFITS AND EXPENSES

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

No Trustees were reimbursed for any expenses in 2025 or 2024.

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31st March 2025

11. STAFF COSTS

	2025	2024
	£	£
Wages and salaries	789,824	761,280
Social security costs	65,785	48,976
Other pension costs	11,800	13,095
	<u>867,409</u>	<u>823,351</u>

Total trustee and key management personnel remuneration and benefits amounted to £47,250 (2024 £47,250).

The average monthly number of employees during the year was as follows:

	2025	2024
Management and Business support	7	5
Front of House	3	4
Youth workers	19	22
Trading activity	24	37
	<u>53</u>	<u>68</u>

No employees received emoluments in excess of £60,000.

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds
INCOME AND ENDOWMENTS FROM			
Donations and legacies	9,711	8,296	18,008
Charitable activities			
Youth work and associated support	785	441,780	442,565
Building/core-related activities	274,795	-	274,795
Other trading activities	652,314	395	652,709
Investment income	<u>422</u>	<u>-</u>	<u>422</u>
Total	<u>938,027</u>	<u>450,471</u>	<u>1,388,499</u>
EXPENDITURE ON			
Raising funds and other trading activities	588,922	3,763	592,685
Charitable activities			
Youth work and associated support	182,357	350,878	533,235
Building/core-related activities	165,943	24,962	190,905
Overheads and administration	<u>(20,435)</u>	<u>148,489</u>	<u>128,054</u>
Total	<u>327,865</u>	<u>524,329</u>	<u>852,194</u>
NET INCOME/(EXPENDITURE)	21,240	(77,620)	(56,380)
Total funds brought forward	<u>51,316</u>	<u>142,353</u>	<u>193,669</u>
TOTAL FUNDS CARRIED FORWARD	<u>72,556</u>	<u>64,733</u>	<u>137,289</u>

The notes form part of these financial statements

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31st March 2025

13. Auditors Remuneration

Auditors fees for the year comprise:

	2025	2024
	£	£
Audit & Accounts Preparation Fee	<u>10,376</u>	<u>12,536</u>

14. TAXATION

The Mix Stowmarket Limited is subject to corporation tax on its trading and commercial activities. In 2025 these activities did not generate a taxable profit because of losses utilised from previous years, therefore no charge or liability is included. A deferred tax liability relating to accelerated capital allowances has been recognised of £2,776 (2024 – £10,563). The release to the SOFA is £7,787 (2024 – £3,879)

15. TANGIBLE FIXED ASSETS

The tangible fixed assets of the Group are as follows:

	Cafe equipment £	IT and other equipment £	Totals £
COST			
At 1 April 2024	117,087	65,000	182,087
Additions	5,338	4,692	10,030
Disposals	<u>-</u>	<u>(367)</u>	<u>(367)</u>
At 31 March 2025	<u>122,425</u>	<u>69,325</u>	<u>191,750</u>
DEPRECIATION			
At 1 April 2024	75,947	43,787	119,734
Charge for year	<u>34,620</u>	<u>11,091</u>	<u>45,711</u>
At 31 March 2025	<u>110,567</u>	<u>54,878</u>	<u>165,445</u>
NET BOOK VALUE			
At 31 March 2025	<u>11,858</u>	<u>14,447</u>	<u>26,305</u>
At 31 March 2024	<u>41,140</u>	<u>21,213</u>	<u>62,353</u>

The Charitable Company only has 'IT and other equipment' with a net book value of £13,337 (2024 - £20,103).

16. FIXED ASSET INVESTMENTS

The company holds a 100% investment in 127 Trading Limited amounting to £1. In these group accounts the results for this subsidiary have been included. Individual accounts for the subsidiary are available from Companies House.

There were no investment assets outside the UK.

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31st March 2025

17. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

The debtors of the Group are:	2025	2024
	£	£
Trade debtors	34,104	102,874
Prepayments and other debtors	20,486	15,367
Accrued Income	<u>6,538</u>	<u>42,000</u>
	<u>61,128</u>	<u>160,241</u>
The debtors of the Company are:		
Trade debtors	23,471	99,752
Prepayments and other debtors	47,806	42,000
Accrued Income	<u>4,230</u>	<u>4,403</u>
	<u>75,507</u>	<u>146,155</u>

18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

The creditors of the Group are:	2025	2024
	£	£
Trade creditors	43,574	102,648
Bank loans	30,393	36,283
Social security and other taxes	22,172	37,890
Accrued expenses and other creditors	12,851	28,605
Income in advance	<u>217,115</u>	<u>231,734</u>
	<u>326,105</u>	<u>437,160</u>
The creditors of the Company are:	2025	2024
	£	£
Trade creditors	14,349	36,920
Amounts owed to group undertakings	1	1
Social security and other taxes	-	8,678
Accrued expenses	12,150	10,720
Income in advance	<u>217,116</u>	<u>231,734</u>
	<u>243,616</u>	<u>288,053</u>

Income in advance comprises funding received for projects/activities where terms or conditions exist which must be met before the charity is entitled to the resources.

The movement in this provision was as follows:

	2025	2024
	£	£
Income in advance b/f	231,734	185,598
Received during the year	374,530	455,008
Released to the SoFA during the year	<u>(389,149)</u>	<u>(408,872)</u>
Income in advance c/f	<u>217,116</u>	<u>231,734</u>

The notes form part of these financial statements

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31st March 2025

19. MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General fund	89,982	14,063	10,090	114,135
Restricted funds				
Detached Project	2,277	(2,276)	2,276	2,277
Coaching 1 to 1	3,205	(3,205)	3,205	3,205
Thrive sessions	-	7,750	(7,750)	-
Crucial Crew	3,769	660	(4,429)	-
Empower (formally Greenlights)	11,812	(11,297)	755	1,270
Schools Youth Work	14,407	(12,776)	(1,631)	-
Together Year 4	3,787	30,000	(3,787)	30,000
Open Access - Needham	20,692	(11,300)	-	9,392
Open Access - Stowmarket	4,730	(19,269)	19,269	4,730
Sen YW	-	8,556	(8,556)	-
Violence against Women and Children	-	9,442	(9,442)	-
Youth Social Prescribing (Babergh and Mid Suffolk District Council)	-	(6,082)	-	(6,082)
	<u>64,679</u>	<u>(9,797)</u>	<u>(10,090)</u>	<u>44,792</u>
TOTAL FUNDS (Charity)	<u>154,661</u>	<u>4,266</u>	<u>-</u>	<u>158,927</u>
Trading subsidiary (movement adjusted by consolidation)	<u>(17,373)</u>	<u>13,902</u>	<u>-</u>	<u>(3,471)</u>
TOTAL CONSOLIDATED FUNDS	<u><u>137,288</u></u>	<u><u>18,168</u></u>	<u><u>-</u></u>	<u><u>155,456</u></u>

The notes form part of these financial statements

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31st March 2025

19. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	330,867	(316,804)	14,063
Restricted funds			
Detached Project	6,278	(8,554)	(2,276)
Coaching 1 to 1	3,205	(6,410)	(3,205)
Thrive sessions	169,034	(161,284)	7,750
Crucial Crew	7,197	(6,537)	660
Drama at the Mix	3,475	(3,475)	-
Empower (formally Greenlights)	3,574	(14,871)	(11,297)
Schools Youth Work	251	(13,027)	(12,776)
Together Year 4	131,151	(101,151)	30,000
Open Access - Needham	-	(11,300)	(11,300)
Open Access - Stowmarket	50,492	(69,761)	(19,269)
SEN YW	28,326	(19,770)	8,556
Violence against Women and Children	21,393	(11,951)	9,442
Youth Social Prescribing (Babergh and Mid Suffolk District Council)	<u>124,723</u>	<u>(130,805)</u>	<u>(6,082)</u>
	<u>549,099</u>	<u>(558,896)</u>	<u>(9,797)</u>
TOTAL FUNDS	<u><u>879,966</u></u>	<u><u>(875,700)</u></u>	<u><u>4,266</u></u>

20. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025 or 31 March 2024.

21. ULTIMATE CONTROLLING PARTY

The charity is controlled by the body of trustees, but no one trustee has overall control.

22. INDIVIDUAL INCOME STATEMENT

As permitted by Section 408 of the Companies Act 2006, the Income Statement of the parent company is not presented as part of these financial statements.

The notes form part of these financial statements

The Mix Stowmarket Limited

Detailed Statement of Financial Activities
for the Year Ended 31 March 2025

	2025 £	2024 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	6,497	18,008
Other trading activities		
Fundraising events	553	5,952
Festibal anniversary income	-	23,369
Other income	17,518	5,521
Trading Income	<u>618,590</u>	<u>617,867</u>
	636,661	652,709
Investment income		
Deposit account interest	198	422
Charitable activities		
Income from activities	815	785
Grants	93,200	78,556
Other funding	548,326	441,780
Office space rentals and service charges	179,016	184,095
Room rentals	<u>9,419</u>	<u>12,144</u>
	<u>830,776</u>	<u>717,360</u>
Total incoming resources	1,474,132	1,388,499
EXPENDITURE		
Other trading activities		
Wages and external practitioners	-	3,504
Hire of equipment	2,311	665
Depreciation of cafe equipment	-	1,381
Direct café costs – purchases etc	214,356	203,518
Wages – café & trading activities	243,989	268,530
Trading activity - overheads	<u>130,424</u>	<u>115,087</u>
	591,080	592,685

The Mix Stowmarket Limited

Detailed Statement of Financial Activities - continued
for the Year Ended 31st March 2025

	2025	2024
	£	£
Charitable activities		
Wages and external practitioners	461,007	470,850
Social security	25,480	30,272
Pensions	9,632	9,680
Youth work refreshments	419	7,691
Water rates	(1,428)	13,157
Insurance	5,617	2,700
Rent, light and heat	82,036	106,243
Telephone	6,219	3,848
Postage and stationery	5,675	9,410
Advertising	1,402	4,230
Sundries	2,463	9,163
IT equipment and other costs	19,643	12,912
Travel	1,394	622
Recruitment	11,072	1,423
Training	6,988	6,847
Subscriptions	229	286
Building repairs and maintenance	33,862	40,703
Cleaning and waste	26,272	22,663
Direct project costs	25,164	24,268
Festival anniversary expenses	-	9,957
Depreciation of IT equipment	11,091	9,085
Counselling	400	-
	734,637	774,052
Support costs		
Management		
Wages	99,458	47,250
Social security	15,381	5,265
	114,839	52,515
Finance		
Bank charges	95	107
Governance costs		
Other Professional fees	3,618	-
Legal fees	1,320	12,983
Auditor/Independent examiner's fees	10,376	12,536
	15,314	25,519
Total resources expended	1,455,964	1,444,879
Net income/(expenditure)	18,167	(56,380)

THE MIX STOWMARKET LTD

England & Wales - Charity number 1149539

Accounts

Report of the Trustees and
Group Financial Statements
for the Year Ended 31 March 2024
for
The Mix Stowmarket Limited



KnightsLowe

Chartered Accountants & Business Advisers

The Mix Stowmarket Limited

Contents of the Financial Statements
for the Year Ended 31 March 2024

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The Mix Stowmarket Limited

Chair's Introduction
for the Year Ended 31 March 2024

Throughout this year the commitment, professionalism and creativity of our staff and volunteers has demonstrated why this organisation continues to deliver high quality services for young people in Mid Suffolk and Babergh.

Staff have led service improvements informed by the views of young people from the 'Mixed Voice' consultation. This includes recognising and enabling young people's access to youth service support in schools, and in the community with new inclusive groups for neurodiverse young people and those at high risk of social isolation. Much of this support would not be possible without the contribution of local partners and businesses, something which has also increased during this year.

Our operating conditions continue to be challenging, however this year we have, through facilities management and finance, focussed on buildings. We have secured best value as much as possible and ensured that the charity has a detailed oversight of premises running costs.

Given the circumstances it's particularly pleasing to see our unrestricted reserve position increase and our restricted reserves decrease, both financial flows moving in the right direction in terms of the charity's long-term sustainability. We began this financial year with the continuation of the celebrations for the ten-year anniversary of The Mix charity. One of the highlights, the Festiball, was a joyous occasion illustrating again the huge effort that our staff and volunteers make to ensure that everyone receives the best that we can offer.

We move forward into 2024-25 with the ambition to review our strategic intentions, collaboratively with staff, volunteers, young people, trustees, and partners. So that we will begin the next decade with a renewed understanding about the positive impact the charity can make in the lives of young people and their families and / or carers.

Marisa Batson
Chair of Trustees

The Mix Stowmarket Limited

CEO's statement
for the Year Ended 31 March 2024

There is an exceptional team of passionate people in The Mix who continued to deliver high quality youth work and activities to around 3,500 young people between the ages of 8 and 25. Whilst the majority of our young people live in Mid-Suffolk, we reach young people across the county and we have an ongoing presence and young work activities taking place in Stowmarket, Needham Market, Thurston, Stowupland, Claydon and Holbrook. Our ongoing programmes includes:

- Support for young people in secondary school
- Employability, job finding and personal development for young people
- Alternative education provision
- Specialist support for additional needs and special educational needs
- Support for diversity and inclusion
- Violence Against Women and Girls programmes
- Crucial Crew - an annual event for primary school children personal safety
- Open Access / Drop in sessions
- Detached youth work (reaching out to young people in the community)
- Mentoring / coaching of young people
- Youth Social Action programmes in our communities
- Primary school children mentoring and wellbeing support
- Young leaders' programmes

All our major programmes have continued to help young people with their wellbeing and personal development and several new programmes have come onstream and strengthened the range of services we provide, to reach more young people and a greater diversity of young people.

The charity saw organisational changes at a senior level designed to deliver improvements to the efficiency and quality of the charity's leadership and management. Several new members joined the youth work team in key roles helping develop the adaptability and resilience underpinning future strategic developments.

Whilst there have been additional pressures relating to the cost of living for both the charity and our colleagues, sound financial management and energetic fundraising continue to play a key role in the stability and long-term sustainability of the charity that is so important for the continuation of youth work services.

We retain an excellent reputation for caring and high-quality support with young people themselves, our stakeholders, partners and the local community.

2023-24 has been a year of change that is laying the foundations for an even stronger future.

Malcolm Goodwin
Chief Executive Officer

The Mix Stowmarket Limited

Report of the Trustees
for the Year Ended 31 March 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity exists to advance in life and help primarily young people between the ages of eleven and twenty-four who live in the town of Stowmarket, the surrounding towns and villages and the county of Suffolk through:

- The provision of recreational, educational and leisure time activities in the interest of social welfare, designed to improve their condition of life.
- The provision of support, advice and guidance to develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

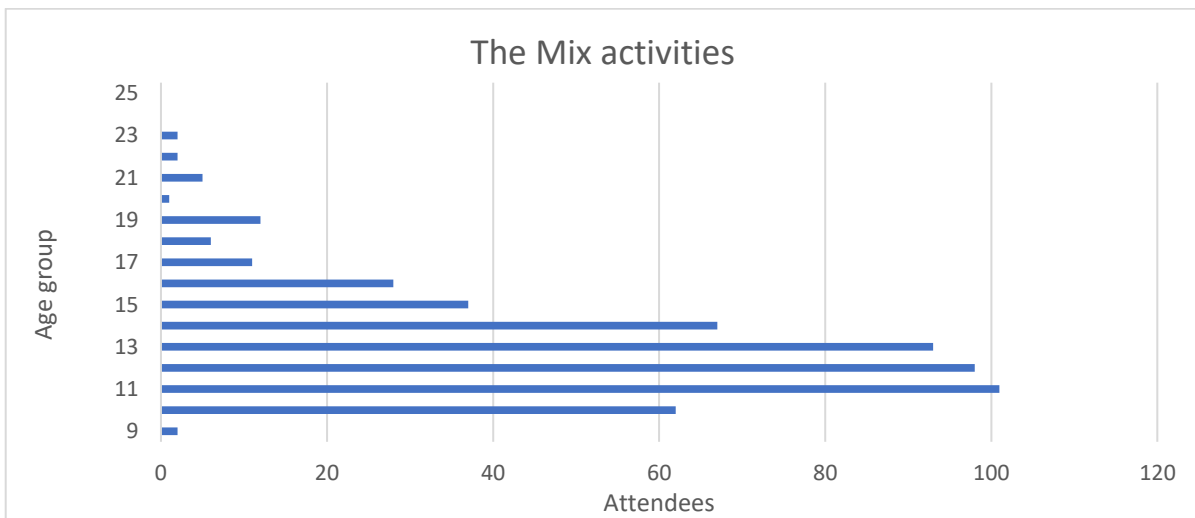
Public benefit

The trustees have regard for the Charity Commission's guidance on public benefit. During the year we have delivered public benefit and fulfilled these objectives through, open access youth work, group work, detached youth work, coaching, schools work, one-to-one work and by making our building available to others to support young people and the wider community.

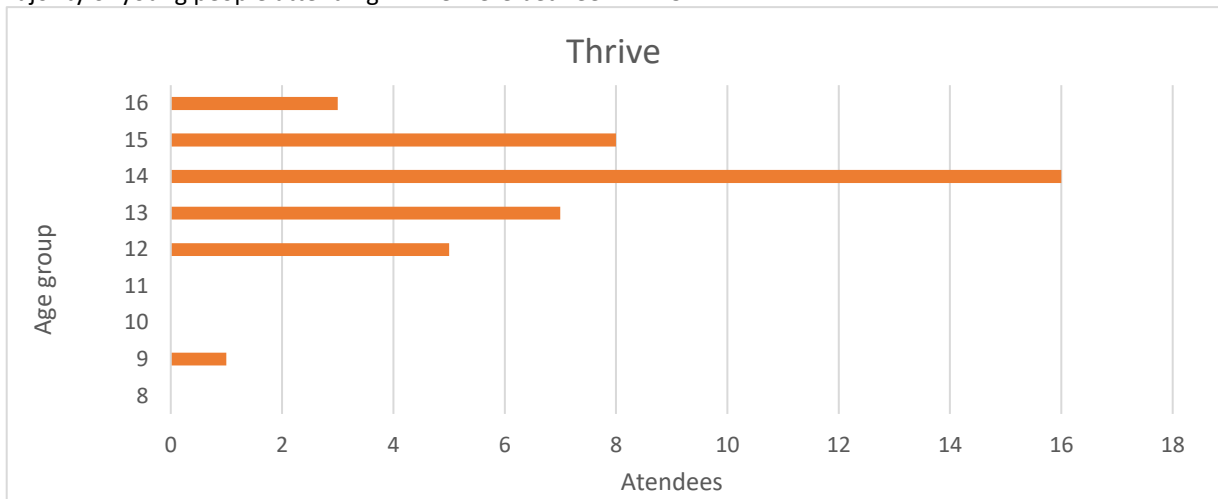
Achievements and performance

We provide a diverse range of engaging activities for young people from 8 to 25 years although the majority of those engaging with us are between 12 and 17 years of age.

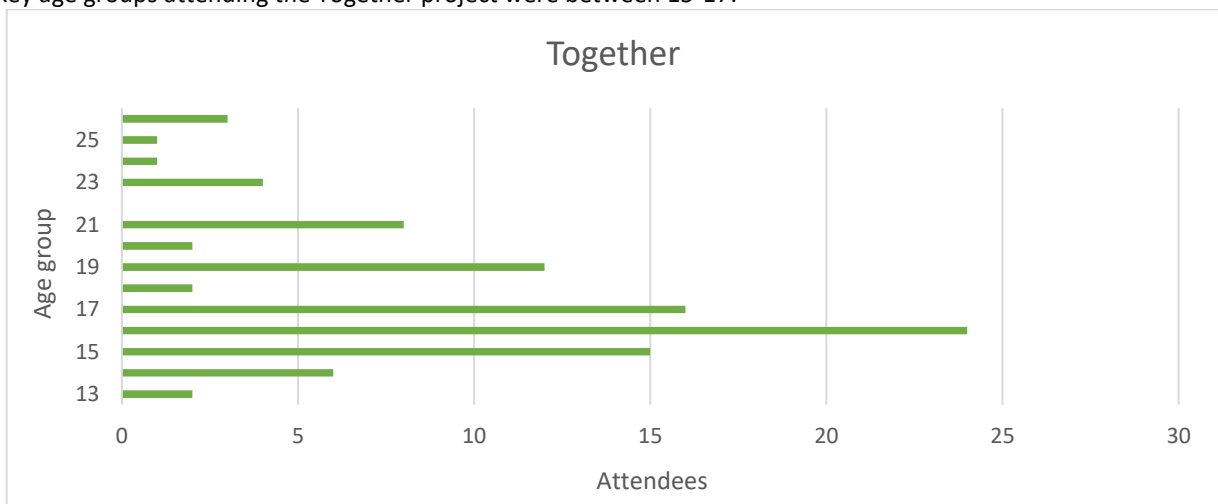
The Mix activities (including projects like Open Access, detached youth work and inclusion work) had the largest number of attendees during the year. The majority of young people were aged between 10-14:



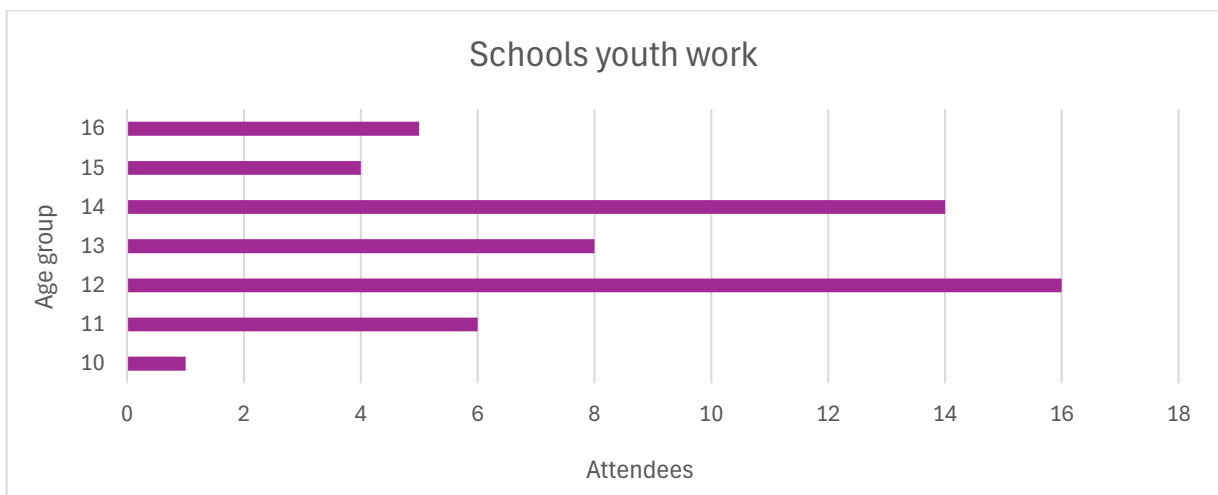
The majority of young people attending Thrive were between 14-15:



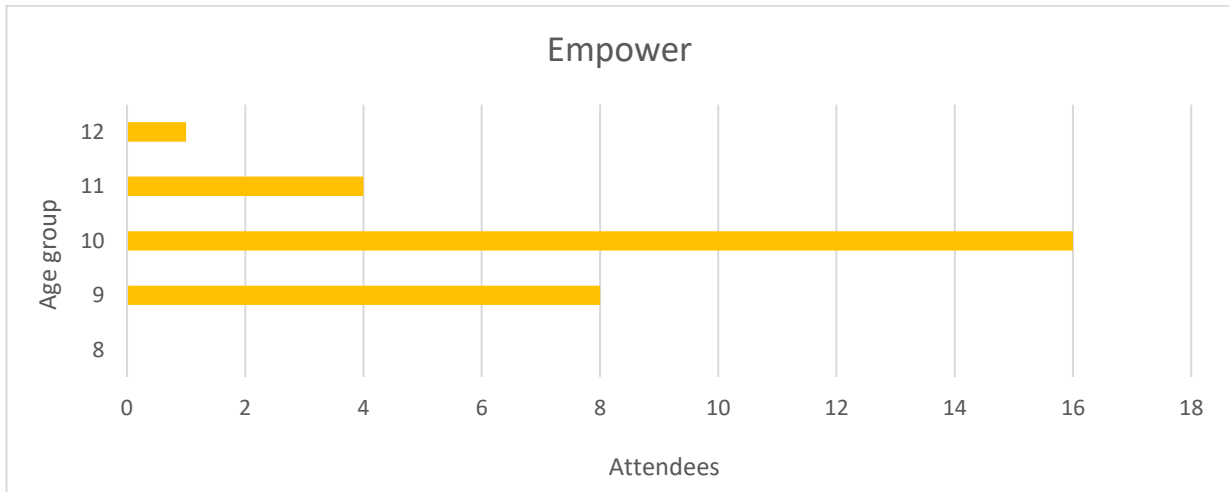
The key age groups attending the Together project were between 15-17:



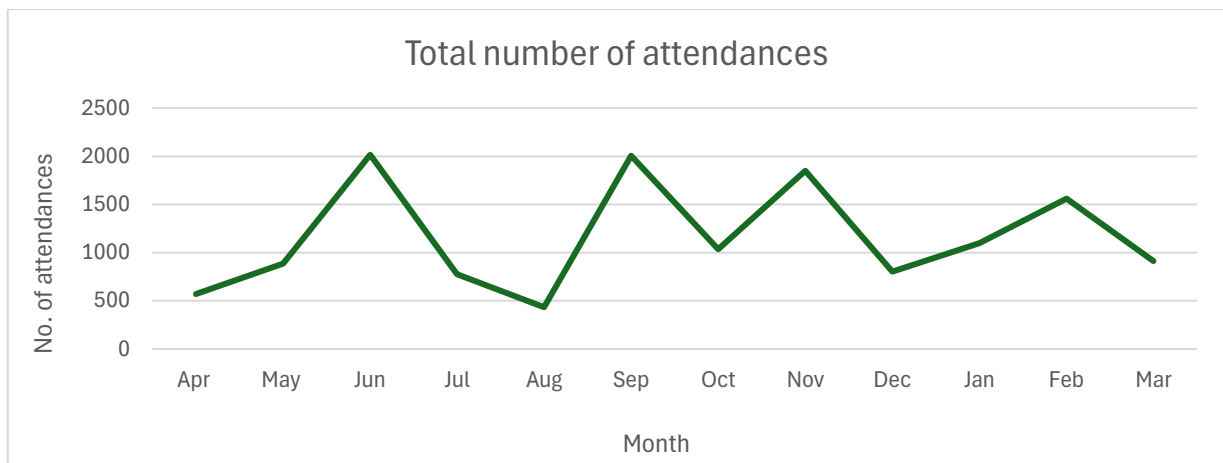
The majority of young people engaging with our Schools youth work team were between 12-14:



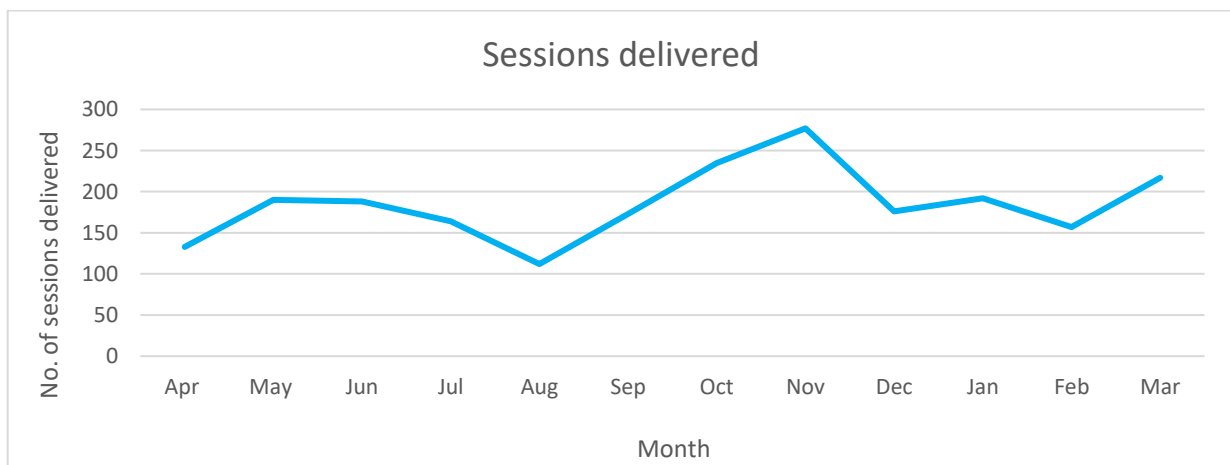
The key age groups attending the Empower project are 9-10.



Our programmes and activities span the whole year to maximise the accessibility for young people. Young people have engaged in multiple activities across The Mix and the average attendance across the year was 1162. The month with the biggest attendance was June (2016 attendances):



We delivered over 2,200 sessions to young people over the financial year, with November 2023 seeing the largest number of sessions delivered (277 sessions):



Volunteers

Our volunteers make an invaluable contribution to our work. They support our specialist youth workers to deliver projects and activities and often provide a different outlook for the young people. Volunteers also support the Front of House and Facilities team and in the Cabbages and Kings café.

Over the year, volunteers gave an incredible 3,354 hours of their time to support The Mix. The graph below shows the cumulative volunteer hours across all of The Mix but the busiest month for youth work volunteers was June 2023 (238 hours) and the busiest month for café volunteers was March 2024 (206 hours). Front of House/Facilities volunteer hours stayed constant over the year and averaged at around 19-hours per month:



ACHIEVEMENT AND PERFORMANCE

Charitable activities

Together Project

The Together Project supported young people aged 15 - 24 looking to take their next step into employment, education or training. We supported young people through one-to-one sessions and group workshops, some delivered in local secondary schools. We helped young people move from NEET (Not in Education, Employment or Training) back into school, or work, other training, change jobs or get a second job.

Thrive

Our alternative education provision supported students from local mainstream secondary schools for a full day each week for the school year. Responding to the needs of the young people we provided a mixture of one-to-one mentoring and coaching, vocational and work-based skills development and small group academic tuition. We worked alongside many local partners to offer a variety of vocational learning opportunities, including Meadlands Men's Shed, Scorpion Martial Arts, Tostock Farm and Suffolk Wildlife Trust.

Empower

Empower provided weekly mentoring for year 6 pupils from 13 local primary schools. Delivered by our dedicated and trained team of volunteers, mentoring sessions focussed on supporting pupils with emotional wellbeing, social skills, resilience, and secondary school transitions. Pupils are supported and mentored for a full academic year.

Open Access / Detached

Open Access "drop-in" sessions provided young people across Stowmarket and Needham Market with free access to enriching after school and holiday activities. Our detached youth work activities provided support to young people in their communities and help to reduce barriers young people might face when attempting to access our support and services. Both activity areas provide early intervention and preventative support to young people and help to combat social exclusion.

Small group work

We delivered several small group activities to young people with specific needs and areas of concern. Drama helped young people to grow confidence and they co-created a theatrical production from start to finish, which included a

The Mix Stowmarket Limited

Report of the Trustees
for the Year Ended 31 March 2024

performance delivered to family and friends. Diadem helped to improve confidence, mental health, relationships, body image and all the other tricky bits of being a teen

Inclusive youth work

Our specialist Inclusion / SEN (Special Educational Needs) Youth Worker ensured our youth work was inclusive and that it underpinned all delivery. This was achieved through regularly training colleagues and working closely with our youth work team to plan and deliver accessible and inclusive activities. Our SEN Youth Worker also provided one-to-one mentoring and a variety of small group activities to promote social engagement for young people with additional and/or higher level needs.

Crucial Crew

Crucial Crew is an annual event for around 1000 Year 6 pupils across mid-Suffolk. The event aimed to improve young people's awareness around health and safety through the delivery of various workshops and activities which were delivered by both The Mix youth workers and external providers.

Schools' youth work

This programme provided one-to-one coaching sessions and group work to young people in five secondary schools across the mid-Suffolk locality. Young people benefited from access to safe, quiet, and reflective spaces and an emotionally available adult to support them. Our youth workers helped young people re-enter the classroom or school setting and a successful return to learning to avoid the risk of social and/or educational exclusion.

Coaching and Training

As well as providing coaching and mentoring to young people across all our youth work activities, we also provided support to internal and external colleagues. This included providing internal training, endorsed by Suffolk County Council's Safeguarding Partnership, as well working with partners to facilitate Youth Work Level 2 and 3 and professional coaching training. We also responded to needs within The Mix by writing and delivering training around one-to-one skills and de-escalation. We offered much of our training to local partners including our annual Emotional Fitness Professional Development Day for pastoral and support staff at our local secondary schools

The Mix Stowmarket Limited

Report of the Trustees for the Year Ended 31 March 2024

FINANCIAL REVIEW

Financial position

The Mix reported an operating deficit for the year of £56,380 (2023: deficit £42,974).

The Mix generated a turnover of £1,400K (2023: £1,260k) and of this the trading subsidiary's turnover was £629k (2023 £580k).

Funding sources

Material grants providing funding over multiple years have been received from the Henry Smith Foundation for our core funding, whilst restricted funding support has been received from the Ropes Trust in support of our Open Access programme; the Lawrence Attwell's charity and the National Lottery Community fund (RC London and South East region) for supporting our employability programme known as Together project; the Eastern Counties Educational Trust supporting the funding of a full time SEN worker; Suffolk Community foundation for our Violence against Women and Girls programme and Babergh and Mid Suffolk district Council's Youth Social Prescribing grant for our continuation of youth work in schools.

Continued support from local businesses such as PPG and Kuda UK Ltd. further funded our youth work delivery, as did donations from Stowmarket Town Council, the Charity Gaming Guild, Asda and John Lewis. Donations and attendance from local businesses to our fundraiser Festiball furthered the vital financial support required to run our youth work delivery in the year.

Reserves policy

The reserves policy was updated on 13 January 2023 whereupon Trustees have considered the size of the Charity and the resources at its disposal. At present, it is neither possible or desirable to hold large reserves and Trustees have remained realistic about the assessment of need. Based on this, Trustees require a minimum reserves equivalent to 2 months operating expenses.

Taking expected cost of living increases into account, the minimum reserve is set at £105k.

Total reserves of the company at 31 March 2024 amounted to £137,289 (2023 £193,669), a (decrease) of £(65,380). Unrestricted reserves freely available to spend amount to £86,298 (2023: £51,316).

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for the financial year from the authorising of these financial statements.

The budgeted income and expenditure are sufficient with the level of reserves for the charity to be able to continue as a going concern.

The Mix Stowmarket Limited

Report of the Trustees for the Year Ended 31 March 2024

FUTURE PLANS

The issues and challenges facing young people remain really significant. Up to 20% of young people experience a mental health problem, and a third of the those between 16-24 have depression or anxiety. Young women in particular have concerns about their safety and wellbeing.

We know that around 1 in 5 young people feel excluded at some point in their lives, and two thirds of young people feel some form of discrimination.

The economic climate, national outlook and global context all contribute to a relatively negative landscape into which young people are progressing or emerging. Many young people are in the lowest quartile financially causing concern for their future, a sense of hopelessness or lowered aspirations.

Locally, there are challenges for young people in getting the education they need, finding opportunities for work or progression after school, and for ways to fill their leisure time.

The services we offer young people are a help for some of them but we remain conscious that we only reach a relatively small proportion of young people locally, let alone across the county. The range of services we offer, are co-designed and suit the young people with whom we work, but other young people would like, or need, other services and activities that we do not yet provide.

Our future is about increasing meeting the needs of more young people between the ages of 8 and 25 in Suffolk. We aim to do this by reaching out to young people and engaging them in new and innovative ways, and offering them the activities and support they want, in the way they want as far as we can.

This means that we seek a greater reach with a more agile and equipped team of youth workers. The charity will be seeking greater financial certainty and flexibility so that we can continue to deliver the excellent programmes we already provide, yet quickly and efficiently respond to the changing needs of young people. We also expect to explore new ways of reaching young people across the county, and especially those harder to reach out-of-town young people.

Whilst the challenges facing young people are profound, and likely to be increasing over the next period, we remain resolute and committed to providing the best possible care and support for our county's most valuable asset.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

Trustees are appointed by the board in line with the governing document.

Organisational structure

The trustees employ a Chief Executive Officer, Mr Malcolm Goodwin, to direct activities in line with our purpose and agreed strategy.

Key management remuneration

Day to day management is carried out by the CEO, senior leaders and the wider management team. Remuneration is agreed by the board of trustees.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

08010191 (England and Wales)

Registered Charity number: 1149539

Registered office: 127 Ipswich Street, Stowmarket, Suffolk, IP14 1BB

The Mix Stowmarket Limited

Report of the Trustees
for the Year Ended 31 March 2024

Trustees

Marisa Batson (Chair)
Rebekah Warnock Safeguarding Lead (resigned 5.2.24)
Louise Hammond Trustee
Laura Morrison Trustee (resigned 15.11.23)
Darryl Chapman Trustee (resigned 22.5.24)
Rob Darrington Trustee
Luvuyo Mfazwe Trustee (resigned 22.5.24)
Karen Cross Trustee

Senior Statutory Auditor

J Knights ACA BSc

Auditors

Knights Lowe Limited
Eldo House
Kempson Way
Suffolk Business Park
Bury St Edmunds
Suffolk
IP32 7AR

Bankers

HSBC
12 Tavern Street
Ipswich
Suffolk
IP1 3AZ

The Mix Stowmarket Limited

Report of the Trustees
for the Year Ended 31 March 2024

AUDITORS

The auditors, Knights Lowe Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on and signed on its behalf by:

.....
Marisa Batson - Trustee

The Mix Stowmarket Limited

Statement of Trustees' Responsibilities
for the Year Ended 31 March 2024

The trustees (who are also the directors of The Mix Stowmarket Limited for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Report of the Independent Auditors to the Members of
The Mix Stowmarket Limited

Opinion

We have audited the financial statements of The Mix Stowmarket Limited (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Report of the Independent Auditors to the Members of
The Mix Stowmarket Limited

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Report of the Independent Auditors to the Members of
The Mix Stowmarket Limited

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with the director and other management, and from our commercial knowledge and experience of the companies operating sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation, data protection, anti-bribery, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations;

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias;
- investigated the rationale behind significant or unusual transactions;

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims;
- reviewing correspondence with HMRC, relevant regulators including the Environment Agency and the company's legal advisors;

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

Report of the Independent Auditors to the Members of
The Mix Stowmarket Limited

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

J Knights ACA BSc (Senior Statutory Auditor)
for and on behalf of Knights Lowe Limited
Eldo House
Kempson Way
Suffolk Business Park
Bury St Edmunds
Suffolk
IP32 7AR

Date:

The Mix Stowmarket Limited

Consolidated Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	9,711	8,296	18,007	68,412
Charitable activities					
Youth work and associated support	5	785	441,780	442,565	376,650
Building/core-related activities		274,795	-	274,795	212,291
Other trading activities	3	652,314	395	652,709	602,607
Investment income	4	422	-	422	290
Total		<u>938,027</u>	<u>450,471</u>	<u>1,388,498</u>	<u>1,260,250</u>
EXPENDITURE ON					
Raising funds and other trading activities	6	588,922	3,763	592,685	633,023
Charitable activities					
Youth work and associated support	7	182,357	350,878	533,235	254,277
Building/core-related activities		165,943	24,962	190,905	236,322
Overheads and administration		<u>(20,435)</u>	<u>148,488</u>	<u>128,053</u>	<u>179,600</u>
Total		<u>327,865</u>	<u>524,328</u>	<u>852,193</u>	<u>670,199</u>
NET INCOME/(EXPENDITURE)		21,240	(77,620)	(56,380)	(42,974)
RECONCILIATION OF FUNDS					
Total funds brought forward		51,316	142,353	193,669	236,643
TOTAL FUNDS CARRIED FORWARD		<u>72,556</u>	<u>64,733</u>	<u>137,289</u>	<u>193,669</u>

The Mix Stowmarket Limited

Consolidated Balance Sheet
31 March 2024

		Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
	Notes				
FIXED ASSETS					
Tangible assets	15	62,353	-	62,353	98,317
Investments	16	<u>0</u>	<u>-</u>	<u>0</u>	<u>0</u>
		62,353	-	62,353	98,317
CURRENT ASSETS					
Stocks		7,720	-	7,720	9,204
Debtors	17	131,544	28,697	160,241	51,328
Cash at bank and in hand		<u>88,697</u>	<u>255,437</u>	<u>344,134</u>	<u>426,491</u>
		227,961	284,134	512,095	486,843
CREDITORS					
Amounts falling due within one year	18	(204,016)	(233,144)	(437,160)	(391,491)
		<u>23,945</u>	<u>50,990</u>	<u>74,935</u>	<u>95,352</u>
NET CURRENT ASSETS					
		86,298	50,990	137,288	193,699
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>86,298</u>	<u>50,990</u>	<u>137,288</u>	<u>193,669</u>
NET ASSETS					
FUNDS					
Unrestricted funds	19			86,298	51,316
Restricted funds				<u>50,990</u>	<u>142,353</u>
TOTAL FUNDS					
				<u>137,288</u>	<u>193,669</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
Marisa Batson - Trustee

The Mix Stowmarket Limited

Balance Sheet (The Mix Stowmarket Limited - as a single entity)
31 March 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	15	20,103	-	20,103	22,304
Investments	16	<u>1</u>	<u>-</u>	<u>1</u>	<u>1</u>
		20,104	-	20,104	22,305
CURRENT ASSETS					
Debtors	17	117,458	28,697	146,155	42,295
Cash at bank and in hand		<u>21,018</u>	<u>255,437</u>	<u>276,455</u>	<u>383,176</u>
		138,476	284,134	422,610	425,471
CREDITORS					
Amounts falling due within one year	18	<u>(54,908)</u>	<u>(233,145)</u>	<u>(288,053)</u>	(224,650)
NET CURRENT ASSETS		<u>83,568</u>	<u>50,989</u>	<u>134,557</u>	<u>200,821</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>103,672</u>	<u>50,989</u>	<u>154,661</u>	223,126
NET ASSETS		<u>103,672</u>	<u>50,989</u>	<u>154,661</u>	<u>223,126</u>
FUNDS					
Unrestricted funds	19			103,672	80,773
Restricted funds				<u>50,989</u>	<u>142,353</u>
TOTAL FUNDS				<u>154,661</u>	<u>223,126</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
Marisa Batson - Trustee

The Mix Stowmarket Limited

Consolidated Cash Flow Statement
for the Year Ended 31 March 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(75,204)</u>	<u>52,571</u>
Net cash provided by operating activities		<u>(75,204)</u>	<u>52,571</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>(7,575)</u>	<u>(41,607)</u>
Interest received		<u>422</u>	<u>290</u>
Net cash used in investing activities		<u>(7,153)</u>	<u>(41,317)</u>
		_____	_____
Change in cash and cash equivalents in the reporting period		(82,357)	11,434
Cash and cash equivalents at the beginning of the reporting period		<u>426,491</u>	<u>415,057</u>
Cash and cash equivalents at the end of the reporting period		<u>344,134</u>	<u>426,491</u>

The notes form part of these financial statements

The Mix Stowmarket Limited

Notes to the Cash Flow Statement
for the Year Ended 31 March 2024

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024	2023
	£	£
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	(56,380)	(42,974)
Adjustments for:		
Depreciation charges	44,842	38,715
Interest received	(422)	(290)
(Increase)/decrease in debtors	(108,913)	(27,214)
Increase in creditors	<u>45,669</u>	<u>84,514</u>
Net cash provided by operations	<u>(75,204)</u>	<u>52,751</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.23	Cash flow	At 31.3.24
	£	£	£
Net cash			
Cash at bank and in hand	<u>426,491</u>	<u>(82,357)</u>	<u>344,134</u>
	_____	_____	_____
Total	<u>426,491</u>	<u>(82,357)</u>	<u>344,134</u>

The Mix Stowmarket Limited

Notes to the Financial Statements for the Year Ended 31 March 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

The presentational currency of these financial statements is pounds sterling, amounts are rounded to whole pounds.

Group Accounts

As required by the Charities SORP, Group accounts have been prepared to combine the charity and its trading subsidiary 127 Trading Limited. The subsidiary is controlled 100% by The Mix Stowmarket Limited. These accounts therefore show the consolidated results of the Group. The information presented therefore shows the position of the Group as a whole, and if required either by accounting standards or to provide adequate disclosure the single entity of the parent - The Mix Stowmarket Limited.

Going concern

These financial statements have been prepared on a going concern basis as the Trustees are confident that sufficient funding will be received to enable the charity to continue as a going concern.

Income

Income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. Funding received for projects/activities where terms or conditions exist which must be met before the charity is entitled to the resources is treated as deferred income.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Cafe equipment	- 20% on cost
IT and other equipment	- 20-33% on cost

The Mix Stowmarket Limited

Notes to the Financial Statements - continued for the Year Ended 31 March 2024

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are unrestricted but specified by the trustees to be used for specific purposes.

Restricted funds can only be used for specific restricted purposes within the objects of the charity. Restrictions arise when specified by the donor/funder or when funds are raised for specific restricted purposes.

The Mix Stowmarket Limited currently has funds restricted to the following purposes:

Schools Youth work/EHWP with SCC & Stow High

Providing one to one coaching sessions and group work for young people in secondary schools. This programme provides quiet, safe spaces for reflection and an available adult to emotionally support young people on the return to successful learning and re-entering classrooms.

Open Access

These open-access or "drop in" sessions are provided at both Stowmarket within the Mix building and Needham Market in the "Hut" at Crowley Park. Not only do these sessions provide after school and holiday activities for young people, but they also enable direct access to further services that the Mix provide through the youth workers providing support at these sessions.

Detached work

Detached programmes take youth work to young people where they are in their communities with the aim of reducing barriers to young people accessing our support and services.

Coaching

We provide mentoring and coaching to young people across all our youth work projects. Our youth workers engage in monthly professional supervision sessions from an accredited coach and counsellor for support and reflection.

Thrive

Our alternative education provision supported students from local mainstream secondary schools for a full day each week for the school year. Responding to the needs of the young people we provide a mixture of one-to-one mentoring and coaching, vocational and work-based skills development.

Crucial Crew

Crucial Crew is an annual event for around 1200 Year 6 pupils in mid-Suffolk aimed at improving their safety awareness.

Drama

This programme helps young people build confidence by working through the year in theatrical production to culminate in an end of year performance held for family and friends.

Together

The Together Project supported young people aged 15 - 24 looking to take their next step into employment, education, or training. We helped young people move from NEET (Not in Education, Employment or Training) back into school, or work, other training, change jobs or get a second job.

Holiday Activity fund

This fund provides activities for young people in the school holidays to keep the provision of support open and accessible outside of school weeks.

Empower (formerly Greenlights)

Provision of weekly mentoring for year 6 pupils focusing on emotional wellbeing, social skills, resilience, and secondary school transition.

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

1. ACCOUNTING POLICIES - continued

Leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

The Mix occupies a building which is owned by Suffolk County Council on a rent-free basis. In turn, The Mix provides office accommodation to Suffolk Council at reduced rates.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate, allocated to funds on the same basis as salaries paid.

Financial instruments

Assets and liabilities are initially recognised at cost or transactional value unless otherwise stated.

2. DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
Donations	<u>9,711</u>	<u>8,296</u>	<u>18,007</u>	<u>68,412</u>

3. OTHER TRADING ACTIVITIES

	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
Fundraising events	5,557	395	5,952	2,000
Festival anniversary	23,369	-	23,369	-
Other income	5,521	-	5,521	10,474
Sales & trading income	617,867	-	617,867	575,133
Government grants	-	-	-	<u>15,000</u>
	<u>652,314</u>	<u>395</u>	<u>652,709</u>	<u>602,607</u>

4. INVESTMENT INCOME

	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
Deposit account interest	<u>422</u>	<u>-</u>	<u>422</u>	<u>290</u>

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

5. INCOME FROM CHARITABLE ACTIVITIES

	Youth Work £	Building/core related activity £	2024 Total activities £	2023 Total activities £
Income from activities	785	-	785	730
Grants	75,000	3,556	78,556	55,000
Other youth work funding	441,780	-	441,780	375,920
Office space rentals and service charges	-	184,095	184,095	139,772
Room rentals	-	12,144	12,144	17,519
	<u>517,565</u>	<u>199,795</u>	<u>717,360</u>	<u>588,941</u>

Grants received, included in the above, are as follows:

	2024 £	2023 £
Mid Suffolk District Council	15,000	30,000
Locality award	2,000	-
Garfield Weston	-	25,000
Henry Smith Foundation	60,000	-
ASDA Foundation	1,556	-
	<u>78,556</u>	<u>55,000</u>

6. RAISING FUNDS

Other trading activities

	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
Staff costs	-	3,504	3,504	7,292
Hire of equipment	648	17	665	533
Bad debts	-	-	-	1,169
Depreciation	1,381	-	1,381	242
Direct trading costs and purchases	472,048	-	472,048	492,628
Trading overheads	118,966	-	118,996	128,531
Taxation	(3,879)	-	(3,879)	2,627
	<u>589,164</u>	<u>3,521</u>	<u>592,685</u>	<u>633,023</u>

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 8) £	Totals £
Youth work and associated support	532,463	770	533,233
Building/core-related activity	190,852	-	190,852
Overheads and administration	<u>60,642</u>	<u>77,371</u>	<u>138,013</u>
	<u>783,957</u>	<u>78,141</u>	<u>862,098</u>

8. SUPPORT COSTS

	Management £	Finance £	Governance costs £	Totals £
Youth work and associated support	-	-	770	770
Building and core activities	52,515	-	-	52,515
Overheads and administration	<u>-</u>	<u>107</u>	<u>24,749</u>	<u>24,856</u>
	<u>52,515</u>	<u>107</u>	<u>25,519</u>	<u>78,141</u>

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024 £	2023 £
Audit fees	12,536	9,035
Depreciation - owned assets	10,466	10,715
Hire of equipment	<u>665</u>	<u>533</u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses - No Trustees were reimbursed for any expenses in 2024 or 2023.

11. STAFF COSTS

	2024 £	2023 £
Wages and salaries	761,280	691,271
Social security costs	48,976	42,106
Other pension costs	<u>13,095</u>	<u>11,125</u>
	<u>825,375</u>	<u>746,525</u>

Total trustee and key management personnel remuneration and benefits amounted to £47,250 (2023 £40,447).

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

11. STAFF COSTS - continued

The average monthly number of employees during the year was as follows:

	2024	2023
Management and Business support	5	5
Front of House	4	9
Youth workers	22	15
Trading activity	<u>37</u>	<u>37</u>
	<u>68</u>	<u>66</u>

No employees received emoluments in excess of £60,000.

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

13. Auditors Remuneration

Auditors fees for the year comprise:

	2024	2023
	£	£
Audit & Accounts Preparation Fee	<u>12,536</u>	<u>9,035</u>

14. TAXATION

The Mix Stowmarket Limited is subject to corporation tax on its trading and commercial activities. In 2024 these activities did not generate a taxable profit because of losses utilised from previous years, therefore no charge or liability is included. A deferred tax liability relating to accelerated capital allowances has been recognised of £10,563 (2023 – £14,442). The release (2023 Charge) to the SOFA is £3,879 (2023 – £2,627)

15. TANGIBLE FIXED ASSETS

The tangible fixed assets of the Group are as follows:

	Cafe equipment £	IT and other equipment £	Totals £
COST			
At 1 April 2023	117,777	56,735	174,512
Additions	1,809	8,265	10,074
Disposals	<u>(2,499)</u>	<u> </u>	<u>(2,499)</u>
At 31 March 2024	<u>117,087</u>	<u>65,000</u>	<u>182,087</u>
DEPRECIATION			
At 1 April 2023	41,764	34,431	76,195
Charge for year	<u>34,183</u>	<u>9,356</u>	<u>43,539</u>
At 31 March 2024	<u>75,947</u>	<u>43,787</u>	<u>119,734</u>
NET BOOK VALUE			
At 31 March 2024	<u>75,947</u>	<u>43,787</u>	<u>62,353</u>
At 31 March 2023	<u>76,013</u>	<u>22,304</u>	<u>98,317</u>

The Company has Café equipment with a net book value of £nil & IT and other equipment of £20,103.

16. FIXED ASSET INVESTMENTS

The company holds a 100% investment in 127 Trading Limited amounting to £1. In these group accounts the results for this subsidiary have been included. Individual accounts for the subsidiary are available from Companies House.

There were no investment assets outside the UK.

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

17. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade debtors	102,874	36,706
Prepayments and other debtors	15,367	14,622
Accrued Income	42,000	-
	<u>160,241</u>	<u>51,328</u>

The company has trade debtors of £99,752 (2023 – £29,858), Accrued income of £42,000 (2023 – nil) and prepayments of £4,403 (2023 – £12,437).

18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

The creditors of the Group are:

	2024	2023
	£	£
Trade creditors	102,648	33,890
Bank loans	36,283	42,157
Social security and other taxes	37,890	48,465
Accrued expenses and other creditors	28,605	81,381
Income in advance	231,734	185,598
	<u>437,160</u>	<u>391,491</u>

The creditors of the Company are:

	2024	2023
	£	£
Trade creditors	36,920	19,145
Amounts owed to group undertakings	1	1
Social security and other taxes	8,678	10,826
Accrued expenses	10,720	9,080
Income in advance	231,734	185,598
	<u>288,053</u>	<u>224,650</u>

Income in advance comprises funding received for projects/activities where terms or conditions exist which must be met before the charity is entitled to the resources.

The movement in this provision was as follows:

	2024	2023
	£	£
Income in advance b/f	185,598	158,918
Received during the year	455,008	569,497
Released to the SoFA during the year	(408,872)	(542,817)
	<u>231,734</u>	<u>185,598</u>

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

19. MOVEMENT IN FUNDS

The below note details funds movements for the Charitable company as an individual. The Trading subsidiary had a net movement of £12,080 (2023 (£49,154)). The reserves/funds at 31 March 2023 were a net deficit of £29,454. The closing deficit is £17,373 at 31 March 2024. This combined with the charitable funds below of £154,662 total £137,287 being the total funds of the Group as disclosed in the balance sheet.

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	80,773	9,201	7	89,981
Restricted funds				
Community action youth	(1,000)	-	1,000	-
EHWB with SCC & Stow High	28,514	-	(28,514)	-
Detached Project	2,694	(417)	-	2,277
Coaching 1 to 1	5,743	(2,538)	-	3,205
Thrive sessions	7,039	(7,032)	(7)	-
Crucial Crew	3,769	-	-	3,769
Community Youth Worker	1,000	-	(1,000)	-
Drama at the Mix	4,233	(4,233)	-	-
Empower (formally Greenlights)	12,119	(307)	-	11,812
Schools Youth Work	12,863	(26,970)	28,514	14,407
Together Year 4	2,071	1,716	-	3,787
HAF	2,660	(2,660)	-	-
Open Access - Needham	39,994	(19,302)	-	20,692
Open Access - Stowmarket	20,654	(15,924)	-	4,730
	<u>142,353</u>	<u>(77,667)</u>	<u>(7)</u>	<u>64,679</u>
TOTAL FUNDS (Charity)	<u>223,126</u>	<u>(68,466)</u>	<u>-</u>	<u>154,660</u>

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

19. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	348,760	(339,559)	9,201
Restricted funds			
Detached Project	17,382	(17,799)	(417)
Coaching 1 to 1	-	(2,538)	(2,538)
Thrive sessions	100,850	(107,882)	(7,032)
Crucial Crew	2,216	(2,216)	-
Drama at the Mix	14,225	(18,458)	(4,233)
Empower (formally Greenlights)	19,349	(19,656)	(307)
Schools Youth Work	24,401	(51,371)	(26,970)
Together Year 4	129,885	(128,169)	1,716
HAF	592	(3,252)	(2,660)
Open Access - Needham	1,200	(20,502)	(19,302)
Open Access - Stowmarket	59,196	(75,120)	(15,924)
SEN YW	26,356	(26,356)	-
Violence against Women and Children	15,106	(15,106)	-
Youth Social Prescribing (Babergh and Mid Suffolk District Council)	<u>39,665</u>	<u>(39,665)</u>	<u>-</u>
	<u>450,423</u>	<u>(528,090)</u>	<u>(77,667)</u>
TOTAL FUNDS	<u>799,185</u>	<u>(879,649)</u>	<u>(68,466)</u>

20. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

21. ULTIMATE CONTROLLING PARTY

The charity is controlled by the body of trustees, but no one trustee has overall control.

22. INDIVIDUAL INCOME STATEMENT

As permitted by Section 408 of the Companies Act 2006, the Income Statement of the parent company is not presented as part of these financial statements.

The Mix Stowmarket Limited

Detailed Statement of Financial Activities
for the Year Ended 31 March 2024

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	18,007	68,410
Other trading activities		
Fundraising events	5,952	2,000
Festival anniversary income	23,369	-
Other income	5,521	10,474
Trading Income	617,867	575,133
Trading Grant Income	-	<u>15,000</u>
	652,709	602,607
Investment income		
Deposit account interest	422	290
Charitable activities		
Income from activities	785	730
Grants	78,556	55,000
Other funding	441,780	375,920
Office space rentals and service charges	184,095	139,772
Room rentals	12,144	<u>17,519</u>
	717,360	<u>588,941</u>
Total incoming resources	1,388,498	1,260,248
EXPENDITURE		
Other trading activities		
Wages and external practitioners	3,504	7,292
Hire of equipment	665	533
Bad debts	-	1,169
Depreciation of cafe equipment	1,381	242
Direct café costs – purchases etc	203,518	202,246
Wages – café & trading activities	268,530	290,382
Trading activity - overheads	115,087	<u>131,158</u>
	592,685	633,023

The Mix Stowmarket Limited

Detailed Statement of Financial Activities - continued
for the Year Ended 31 March 2024

	2024	2023
	£	£
Charitable activities		
Wages and external practitioners	470,850	371,009
Social security	30,272	24,921
Pensions	9,680	7,735
Youth work refreshments	7,691	4,875
Water rates	13,157	10,822
Insurance	2,700	2,562
Rent, light and heat	106,243	89,050
Telephone	3,848	2,261
Postage and stationery	9,410	7,720
Advertising	4,230	1,790
Sundries	9,163	68
IT equipment and other costs	12,912	8,178
Travel	622	1,055
Recruitment	1,423	1,144
Training	6,847	4,415
Subscriptions	286	220
Building repairs and maintenance	40,703	23,667
Cleaning and waste	22,663	16,512
Direct project costs	24,268	15,719
Festival anniversary expenses	9,957	-
Depreciation of IT equipment	<u>9,085</u>	<u>10,472</u>
	774,052	604,194
Support costs		
Management		
Wages	47,250	40,447
Social security	5,265	2,717
Sub-contract administration	<u>-</u>	<u>-</u>
	52,515	43,164
Finance		
Bank charges	107	188
Governance costs		
Accountancy and payroll	-	13,290
Legal fees	12,983	328
Auditor/Independent examiner's fees	<u>12,536</u>	<u>9,035</u>
	<u>25,519</u>	<u>22,653</u>
Total resources expended	<u>1,444,878</u>	<u>1,303,222</u>
Net income/(expenditure)	<u>(56,380)</u>	<u>(42,974)</u>

THE MIX STOWMARKET LTD

England & Wales - Charity number 1149539

Accounts

Report of the Trustees and
Group Financial Statements
for the Year Ended 31 March 2023
for
The Mix Stowmarket Limited



KnightsLowe

Chartered Accountants & Business Advisers

The Mix Stowmarket Limited

Contents of the Financial Statements
for the Year Ended 31 March 2023

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The Mix Stowmarket Limited

Chair's Introduction for the Year Ended 31 March 2023

This year, The Mix emerged from the difficult preceding years in a healthier position and our youth work resumed to pre-pandemic levels with a full range of activities and support provided to growing numbers of young people.

We provide rich, impactful activities at our two primary locations in Stowmarket and Needham Market providing safe and inclusive spaces for them, and we reach out to young people in school and in the community.

The challenges facing many young people remain, which is why it is so important to highlight how our staff and volunteers have continued their efforts to meaningfully help young people across the county with a coherent range of programmes and activities supported by schools, many local businesses, the district and county councils and many generous funders and supporters. We're proud of the difference they make to the lives of young people and their families.

The rises to the cost of living have proven to be a challenge for the charity, and our colleagues have worked hard to control costs, renegotiate service charges and maximise income, despite escalating utility bills.

Our Chief Executive joined the charity in June 2022 and there have been other appointments to strengthen the leadership team and bring specialist skills into the charity. We have maintained our focus on developing our trading subsidiary 127 Trading Limited, that operates the Duck & Teapot café and visitor centre in Needham Lake, the Cabbages & Kings café in Stowmarket and our Creative Brand agency, BRIX. And, despite the external finance pressures, we ended the year with a net operating surplus and improved our reserves as reflected in these financial statements.

Finally, this calendar year marks 10-years of full operations for The Mix, and an event in March helped thank stakeholders, celebrate the achievements of staff and young people, and raise awareness of the charity. So one financial year ended, and another began with a good deal of positivity and ambition, with further anniversary/fundraising events planned.

Marisa Batson
Chair of Trustees

The Mix Stowmarket Limited

CEO's statement
for the Year Ended 31 March 2023

This financial year was positive for the charity. Young people across mid-Suffolk benefitted from the exceptional work of the youth work team and new activities were added to the portfolio, ensuring we were able to reach more young people in more ways.

The year ended with a small but significant financial surplus that reversed the deficit of the previous financial year and added to the reserves and our financial security. The Mix successfully won two 3-year funding bids to provide longer-term programmes to support young people. These programmes complement our other activities and provide the continuity and certainty that benefits both the young people and the youth work team.

We have expanded our services to Needham Market with a new location called "The Hut " in Crowley Park and our new café in Needham Lake came online in spring 2022. We have invested in the café, the Duck & Teapot which creates the potential to increase income from our trading subsidiary company, 127 Trading Limited.

So, over the year, the growth of both our direct charitable activities and the commercial activities has meant that the charity has doubled its combined turnover to just over £1.2m. In so doing, we have created more capacity and resilience in our youth work and more possibilities for our commercial income-generation.

Malcolm Goodwin
Chief Executive Officer

The Mix Stowmarket Limited

**Report of the Trustees
for the Year Ended 31 March 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity exists to advance in life and help primarily young people between the ages of eleven and twenty-four who live in the town of Stowmarket, the surrounding towns and villages and the county of Suffolk through:

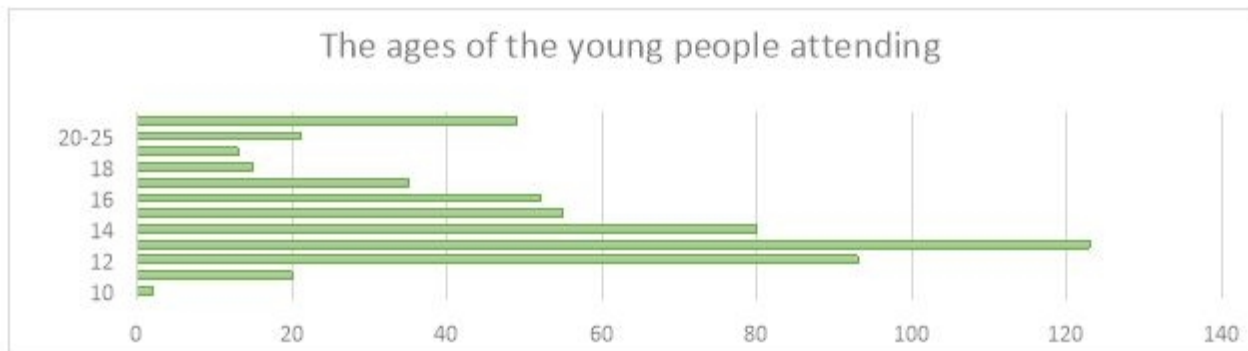
- The provision of recreational, educational and leisure time activities in the interest of social welfare, designed to improve their condition of life.
- The provision of support, advice and guidance to develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

Public benefit

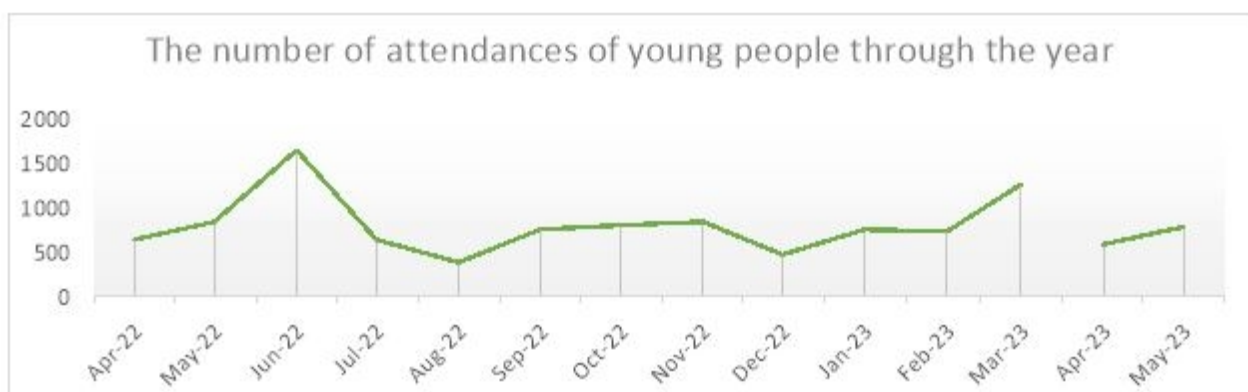
The trustees have regard for the Charity Commission's guidance on public benefit. During the year we have delivered public benefit and fulfilled these objectives through, open access youth work, group work, detached youth work, coaching, schools work, one-to-one work and by making our building available to others to support young people and the wider community.

Achievements and performance

We provide engaging activities for young people from 8 to 25 years although the majority engaging with us are between 12 and 16 years of age:



Our programmes and activities span the whole year to maximise the accessibility for young people and we engage with between 300 and 1500 young people each month:





Volunteers

Our volunteers make an invaluable contribution to our work. They support our specialist youth workers to deliver the activities and often provide a different outlook for the young people. Generally, the number of volunteers we work with and the time they donate to us have increased over the year, rising to over 200 hours per month.



The Mix Stowmarket Limited

Report of the Trustees for the Year Ended 31 March 2023

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Together Project

The Together Project supported young people aged 15 - 24 looking to take their next step into employment, education or training. We supported young people through one-to-one sessions and group workshops, some delivered in local secondary schools. We helped young people move from NEET (Not in Education, Employment or Training) back into school, or work, other training, change jobs or get a second job.

Thrive

Our alternative education provision supported students from local mainstream secondary schools for a full day each week for the school year. Responding to the needs of the young people we provided a mixture of one-to-one mentoring and coaching, vocational and work-based skills development and small group academic tuition. We worked alongside many local partners to offer a variety of vocational learning opportunities, including Meadlands Men's Shed, Scorpion Martial Arts, Tostock Farm and Suffolk Wildlife Trust.

Greenlights

Greenlights provided weekly mentoring for year 6 pupils focusing on emotional wellbeing, social skills, resilience, and secondary school transition. Our trained volunteer team provided support to individual pupils in local primary schools for a full academic year.

Open Access / Detached

Open Access "drop-in" sessions provided free access to enriching after school and holiday activities, while our Detached programmes took youth work to young people where they are in their communities with the aim of reducing barriers to young people accessing our support and services.

Drama

Drama helped young people to grow confidence. Young people are encouraged to co-create the theatrical production from start to finish that included a performance delivered to family and friends.

Diadem

Diadem was a girls-only group designed to help improve confidence, mental health, relationships, body image and all the other tricky bits of being a teen.

Inclusion / Special Educational Needs (SEN)

Our specialist Inclusion / SEN Youth Worker ensured our youth work was inclusive through training colleagues and working alongside our youth work team, providing 1:1 mentoring to promote social engagement and leading a variety of small groups at The Mix and in local schools.

Coaching and Training

We provided mentoring and coaching to young people across all our youth work projects. Our youth workers engaged in monthly professional supervision sessions from an accredited coach and counsellor for support and reflection. We provided internal training endorsed by Suffolk County Council's Safeguarding Partnership, as well working with partners to facilitate Youth Work Level 2 and 3 and professional coaching training. We also responded to needs within The Mix by writing and delivering training around 1:1 skills and de-escalation. We offered much of our training to local partners including our annual Emotional Fitness Professional Development Day for pastoral and support staff at our local secondary schools.

Crucial Crew

Crucial Crew was an annual event for around 1200 Year 6 pupils in mid-Suffolk aimed at improving their safety awareness.

Secondary schools

This programme comprised one-to-one coaching sessions and group work for young people who benefited from access to safe, quiet, and reflective spaces and an emotionally available adult for support. Our youth workers helped young people re-enter the classroom or school setting and more successfully return to learning.

The Mix Stowmarket Limited

Report of the Trustees for the Year Ended 31 March 2023

FINANCIAL REVIEW

Financial position

The Mix reported an operating surplus for the year of £6,181 (2022: (deficit) £(23,094)).

The Mix generated a turnover of £627k and 127 Trading's turnover was £580k with the new catering site at Needham Lake (The Duck & Teapot) opening in May 2022.

The combined turnover of the charity and its trading subsidiary was £1,208k, an increase of £584k on last year.

Material grants received in the year came from The National Lottery in support of the Together project, Suffolk Community Foundation for our work with Violence Against Women and Girls and Suffolk County Council providing funds for our work within schools. Continued support from local businesses Kuda Auto UK and PPG helped further fund our youth work delivery.

Unrestricted grants received in the year equate to £55k from Garfield Weston and from the Henry Smith Foundation Trust. 127 Trading received a 15k grant from Mid Suffolk District Council.

Reserves policy

The reserves policy was updated on 13 January 2023 (from the previous review in February 2021).

Trustees have considered the size of the charity and the resources at its disposal. At present, it is neither possible or desirable to hold large reserves and Trustees have remained realistic about the assessment of need. Based on this, Trustees require minimum reserves equivalent to 2 months operating expenses.

Taking expected cost of living increases into account, the minimum reserve is set at £105k.

Reserves at 31 March 2023 amounted to £223,126, (2022 £216,945), an increase of £6,181.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for the financial year from the authorising of these financial statements.

The budgeted income and expenditure are sufficient with the level of reserves for the charity to be able to continue as a going concern.

The Mix Stowmarket Limited

Report of the Trustees for the Year Ended 31 March 2023

FUTURE PLANS

The Mix recognises that there are many young people yet to benefit from the services we offer and therefore, we expect that the charity will continue in the next year. This will most likely mean a slightly wider range of youth work being available to more young people and an expanded age range of between the 8 and 25 to incorporate more primary school children.

To sustain these activities, we expect to take on more youth workers, expand the business administration and take on more office space to accommodate the growing teams and activities.

The specific charitable activities and services will be planned and delivered according to the needs of the local community and shaped by the young people who benefit from these services. Our Mixed Views survey of needs will be an important component of understanding that need.

We will continue to seek external funding from local authorities, trusts, foundations, private individuals, paying particular attention to significant, long-term funding opportunities to provide the stability and certainty we need to grow.

We expect to expand out other fundraising activities and our trading subsidiary, 127 Trading Limited, will play an increasingly important role in providing the additional unrestricted funding needed to underpin our financial stability and strength.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

Trustees are appointed by the board in line with the governing document.

Organisational structure

The trustees employ a Chief Executive Officer, Mr Malcolm Goodwin, to direct activities in line with our purpose and agreed strategy.

Key management remuneration

Day to day management is carried out by the CEO, senior leaders and the wider management team. Remuneration is agreed by the board of trustees.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

08010191 (England and Wales)

Registered Charity number

1149539

Registered office

127 Ipswich Street
Stowmarket
Suffolk
IP14 1BB

The Mix Stowmarket Limited

Report of the Trustees
for the Year Ended 31 March 2023

Trustees

Marisa Batson (Chair)
Rebekah Warnock
Louise Hammond
Neil Serjeant (resigned 23.5.22)
Laura Morrison (resigned 15.11.23)
Rebecca Youngs (resigned 18.7.22)
Darryl Chapman (appointed 14.9.22)
Rob Darrington (appointed 14.9.22)
Luvuyo Mfazwe (appointed 14.9.22)
Karen Cross (appointed 13.1.23)

Senior Statutory Auditor

J Knights ACA BSc

Auditors

Knights Lowe Limited
Eldo House
Kempson Way
Suffolk Business Park
Bury St Edmunds
Suffolk
IP32 7AR

Bankers

HSBC
12 Tavern Street
Ipswich
Suffolk
IP1 3AZ

Financial Services

March Consulting (East Anglia) Ltd
Friday Lane Cottage
Church Lane,
Hitcham,
Ipswich.
IP7 7NN

(Financial services ceased 6 March 2023)

The Mix Stowmarket Limited

Report of the Trustees
for the Year Ended 31 March 2023

ACKNOWLEDGEMENTS

The Mix acknowledges and thanks every person, organisation and business that has supported the charity through the year. It is true to say that The Mix would not have survived without their support. There are a number of major sponsors, donors and funding organisations that The Mix would like to expressly name, and thank for their contributions the following (in alphabetical order):

Babergh and Mid Suffolk District Council
Eastern Counties Educational Trust
Garfield Weston
Henry Smith Foundation
Herefordshire Community Foundation
Kuda UK Ltd
Lawrence Atwell Charity
Lord Belstead Charitable Settlement
Norfolk County Council
Police and Crime Commissioner for Suffolk
PPG industries Colourful Communities
Suffolk Community Foundation
Taylor Wimpey East Anglia
The National Lottery

AUDITORS

The auditors, Knights Lowe Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on and signed on its behalf by:

.....
Marisa Batson - Trustee

The Mix Stowmarket Limited

Statement of Trustees' Responsibilities
for the Year Ended 31 March 2023

The trustees (who are also the directors of The Mix Stowmarket Limited for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Report of the Independent Auditors to the Members of
The Mix Stowmarket Limited

Opinion

We have audited the financial statements of The Mix Stowmarket Limited (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Report of the Independent Auditors to the Members of
The Mix Stowmarket Limited

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Report of the Independent Auditors to the Members of
The Mix Stowmarket Limited

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with the director and other management, and from our commercial knowledge and experience of the companies operating sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation, data protection, anti-bribery, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations;

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias;
- investigated the rationale behind significant or unusual transactions;

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims;
- reviewing correspondence with HMRC, relevant regulators including the Environment Agency and the company's legal advisors;

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

Report of the Independent Auditors to the Members of
The Mix Stowmarket Limited

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

J Knights ACA BSc (Senior Statutory Auditor)
for and on behalf of Knights Lowe Limited
Eldo House
Kempson Way
Suffolk Business Park
Bury St Edmunds
Suffolk
IP32 7AR

Date:

The Mix Stowmarket Limited

Consolidated Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	2,044	66,368	68,410	8,968
Charitable activities					
Youth work and associated support	5	730	375,920	376,650	332,979
Building-related activity		212,291	-	212,291	199,239
Other trading activities	3	601,708	899	602,607	262,994
Investment income	4	290	-	290	51
Total		<u>817,061</u>	<u>443,187</u>	<u>1,260,248</u>	<u>804,231</u>
EXPENDITURE ON					
Raising funds and other trading activities	6	625,733	7,290	633,023	258,927
Charitable activities					
Youth work and associated support	7	1,603	252,674	254,277	205,612
Building-related activity		146,371	89,951	236,322	207,988
Overheads & Admin		137,532	42,068	179,600	139,498
Total		<u>285,506</u>	<u>384,693</u>	<u>670,199</u>	<u>545,287</u>
NET INCOME/(EXPENDITURE)		(94,178)	51,204	(42,974)	17
RECONCILIATION OF FUNDS					
Total funds brought forward		145,492	91,151	236,643	236,626
TOTAL FUNDS CARRIED FORWARD		<u>51,314</u>	<u>142,355</u>	<u>193,669</u>	<u>236,643</u>

The Mix Stowmarket Limited

Consolidated Balance Sheet
31 March 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	15	99,317	-	98,317	95,425
Investments	16	<u>0</u>	<u>-</u>	<u>0</u>	<u>0</u>
		98,317	-	98,317	95,425
CURRENT ASSETS					
Debtors	17	38,586	21,766	60,352	33,318
Cash at bank and in hand		<u>117,992</u>	<u>308,499</u>	<u>426,491</u>	<u>415,057</u>
		156,578	330,265	486,843	448,195
CREDITORS					
Amounts falling due within one year	18	(203,579)	(187,912)	(391,491)	(306,977)
		<u>(47,001)</u>	<u>142,353</u>	<u>95,352</u>	<u>141,218</u>
NET CURRENT ASSETS					
		51,316	142,353	193,669	236,643
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>51,316</u>	<u>142,353</u>	<u>193,669</u>	<u>236,643</u>
NET ASSETS					
		<u>51,316</u>	<u>142,353</u>	<u>193,669</u>	<u>236,643</u>
FUNDS					
	19			51,316	145,492
Unrestricted funds				<u>142,353</u>	<u>91,151</u>
Restricted funds					
TOTAL FUNDS					
				<u>193,669</u>	<u>236,643</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
Marisa Batson - Trustee

The Mix Stowmarket Limited

Balance Sheet (The Mix Stowmarket Limited - as a single entity)
31 March 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	15	22,304	-	22,304	18,472
Investments	16	<u>1</u>	<u>-</u>	<u>1</u>	<u>1</u>
		22,305	-	22,305	18,473
CURRENT ASSETS					
Debtors	17	20,529	21,766	42,295	21,728
Cash at bank and in hand		<u>74,677</u>	<u>308,499</u>	<u>383,176</u>	<u>368,715</u>
		95,206	330,265	425,471	390,443
CREDITORS					
Amounts falling due within one year	18	(36,738)	(187,912)	(224,650)	(191,971)
		<u>58,468</u>	<u>142,353</u>	<u>200,821</u>	<u>198,472</u>
NET CURRENT ASSETS					
		<u>80,773</u>	142,353	223,126	216,945
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>80,773</u>	<u>142,353</u>	<u>223,126</u>	<u>216,945</u>
NET ASSETS					
		<u>80,773</u>	<u>142,353</u>	<u>223,126</u>	<u>216,945</u>
FUNDS					
	19			80,773	125,794
Unrestricted funds				<u>142,353</u>	<u>91,151</u>
Restricted funds					
TOTAL FUNDS					
				<u>223,126</u>	<u>216,945</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
Marisa Batson - Trustee

The notes form part of these financial statements

The Mix Stowmarket Limited

Consolidated Cash Flow Statement
for the Year Ended 31 March 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	<u>52,571</u>	<u>40,302</u>
Net cash provided by operating activities		<u>52,571</u>	<u>40,302</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>(41,607)</u>	<u>(78,946)</u>
Interest received		<u>290</u>	<u>51</u>
Net cash used in investing activities		<u>(41,317)</u>	<u>(38,593)</u>
		<hr/>	<hr/>
Change in cash and cash equivalents in the reporting period		11,434	1,709
Cash and cash equivalents at the beginning of the reporting period		<u>415,057</u>	<u>413,438</u>
Cash and cash equivalents at the end of the reporting period		<u>426,491</u>	<u>415,057</u>

The notes form part of these financial statements

The Mix Stowmarket Limited

Notes to the Cash Flow Statement
for the Year Ended 31 March 2023

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023	2022
	£	£
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	(42,974)	17
Adjustments for:		
Depreciation charges	38,715	11,682
Interest received	(290)	(51)
(Increase)/decrease in debtors	(27,214)	27,992
Increase in creditors	<u>84,514</u>	<u>662</u>
Net cash provided by operations	<u>52,751</u>	<u>40,302</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.22	Cash flow	At 31.3.23
	£	£	£
Net cash			
Cash at bank and in hand	<u>426,491</u>	<u>11,434</u>	<u>415,057</u>
	<u>426,491</u>	<u>11,434</u>	<u>415,057</u>
Total	<u>426,491</u>	<u>11,434</u>	<u>415,057</u>

The Mix Stowmarket Limited

Notes to the Financial Statements for the Year Ended 31 March 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

The presentational currency of these financial statements is pounds sterling, amounts are rounded to whole pounds.

Group Accounts

As required by the Charities SORP, Group accounts have been prepared to combine the charity and its trading subsidiary 127 Trading Limited. The subsidiary is controlled 100% by The Mix Stowmarket Limited. These accounts therefore show the consolidated results of the Group. The information presented therefore shows the position of the Group as a whole, and if required either by accounting standards or to provide adequate disclosure the single entity of the parent - The Mix Stowmarket Limited.

Going concern

These financial statements have been prepared on a going concern basis as the Trustees are confident that sufficient funding will be received to enable the charity to continue as a going concern.

Income

Income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. Funding received for projects/activities where terms or conditions exist which must be met before the charity is entitled to the resources is treated as deferred income.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Cafe equipment	- 20% on cost
IT and other equipment	- 20-33% on cost

The Mix Stowmarket Limited

Notes to the Financial Statements - continued for the Year Ended 31 March 2023

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are unrestricted but specified by the trustees to be used for specific purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor/funder or when funds are raised for particular restricted purposes.

The Mix Stowmarket Limited currently has funds restricted to the following purposes:

Schools Youth work

Providing one to one coaching sessions and group work for young people in secondary schools. This programme provides quiet, safe spaces for reflection and an available adult to emotionally support young people on the return to successful learning and re entering classrooms.

Open Access

These open access or "drop in" sessions are provided at both Stowmarket within the Mix building and Needham Market in the "Hut" at Crowley Park. Not only do these sessions provide after school and holiday activities for young people, but they also enable direct access to further services that the Mix provide through the youth workers providing support at these sessions.

Detached work

Detached programmes take youth work to young people where they are in their communities with the aim of reducing barriers to young people accessing our support and services.

Coaching

We provide mentoring and coaching to young people across all our youth work projects. Our youth workers engage in monthly professional supervision sessions from an accredited coach and counsellor for support and reflection.

Thrive

Our alternative education provision supported students from local mainstream secondary schools for a full day each week for the school year. Responding to the needs of the young people we provide a mixture of one-to-one mentoring and coaching, vocational and work-based skills development.

Crucial Crew

Crucial Crew is an annual event for around 1200 Year 6 pupils in mid-Suffolk aimed at improving their safety awareness.

Drama

This programme helps young people build confidence by working through the year in theatrical production to culminate in an end of year performance held for family and friends.

Together

The Together Project supported young people aged 15 - 24 looking to take their next step into employment, education, or training. We helped young people move from NEET (Not in Education, Employment or Training) back into school, or work, other training, change jobs or get a second job.

Holiday Activity fund

This fund provides activities for young people in the school holidays to keep the provision of support open and accessible outside of school weeks.

The notes form part of these financial statements

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

1. ACCOUNTING POLICIES - continued

Leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

The Mix occupies a building which is owned by Suffolk County Council on a rent-free basis. In turn, The Mix provides office accommodation to Suffolk Council at reduced rates.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate, allocated to funds on the same basis as salaries paid.

Financial instruments

Assets and liabilities are initially recognised at cost or transactional value unless otherwise stated.

2. DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
Donations	<u>2,044</u>	<u>66,368</u>	<u>68,412</u>	<u>8,973</u>

3. OTHER TRADING ACTIVITIES

	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
Fundraising events	1,101	899	2,000	2,306
Other income	10,057	-	10,057	4,768
Sales & trading income	575,133	-	575,133	205,052
Government grants	<u>15,000</u>	-	<u>15,000</u>	<u>50,855</u>
	<u>601,788</u>	<u>899</u>	<u>602,607</u>	<u>262,994</u>

4. INVESTMENT INCOME

	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
Deposit account interest	<u>290</u>	-	<u>290</u>	<u>51</u>

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

5. INCOME FROM CHARITABLE ACTIVITIES

	Youth Work £	Building-related activity £	2023 Total activities £	2022 Total activities £
Income from activities	730	-	730	903
Grants	-	55,000	55,000	71,155
Other funding	375,920	-	375,920	332,076
Office space rentals and service charges	-	139,772	139,772	87,064
Room rentals	-	17,519	17,519	41,020
	<u>376,650</u>	<u>212,291</u>	<u>588,941</u>	<u>532,218</u>

Grants received, included in the above, are as follows:

	2023 £	2022 £
Suffolk County Council	55,000	-
Babergh & Mid Suffolk District Councils Covid 19 funding	-	49,135
Suffolk Community Foundation - work within schools	-	22,020
	<u>55,000</u>	<u>71,155</u>

6. RAISING FUNDS

Other trading activities

	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
Staff costs	19	7,273	7,292	16,954
Hire of equipment	516	17	533	324
Bad debts	1,169	-	1,169	-
Depreciation	242	-	242	995
Direct trading costs & purchases	492,628	-	492,628	198,676
Trading overheads	128,531	-	128,531	30,164
Taxation	2,627	-	2,627	11,815
	<u>625,733</u>	<u>7,290</u>	<u>633,023</u>	<u>258,927</u>

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 8) £	Totals £
Youth work and associated support	254,277	-	254,277
Building-related activity	170,317	66,005	236,322
Overheads & Admin	<u>179,600</u>	<u>-</u>	<u>179,600</u>
	<u>604,194</u>	<u>66,005</u>	<u>670,190</u>

8. SUPPORT COSTS

	Management £	Finance £	Governance costs £	Totals £
Building-related activity	<u>43,164</u>	<u>188</u>	<u>22,653</u>	<u>66,005</u>

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023 £	2022 £
Depreciation- owned assets	10,715	7,684
Hire of equipment	533	324
	<u> </u>	<u> </u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

No Trustee's were reimbursed for any expenses in 2023 or 2022.

11. STAFF COSTS

	2023 £	2022 £
Wages and salaries	418,748	364,831
Social security costs	27,638	23,810
Other pension costs	<u>7,735</u>	<u>6,008</u>
	<u>454,121</u>	<u>394,649</u>

Total trustee and key management personnel remuneration and benefits amounted to £40,447 (2022 £37,931).

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

11. STAFF COSTS - continued

The average monthly number of employees during the year was as follows:

	2023	2022
Management and Business support	5	5
Front of House	9	9
Youth workers	15	12
Trading activity	<u>37</u>	<u>25</u>
	<u>66</u>	<u>51</u>

No employees received emoluments in excess of £60,000.

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	2,513	6,455	8,968
Charitable activities			
Youth work and associated support	28,883	354,096	332,979
Building-related activity	149,239	50,000	199,239
Other trading activities	261,371	1,623	262,994
Investment income	<u>51</u>	<u>-</u>	<u>51</u>
Total	<u>442,057</u>	<u>362,174</u>	<u>804,231</u>
EXPENDITURE ON			
Raising funds	241,973	16,954	258,927
Charitable activities			
Youth work and associated support	(44,673)	250,285	205,612
Building-related activity	166,893	41,095	207,988
Overheads & Admin	<u>127,400</u>	<u>4,287</u>	<u>131,687</u>
Total	<u>491,593</u>	<u>312,621</u>	<u>804,214</u>
NET INCOME/(EXPENDITURE)	(49,536)	49,553	17
Transfers between funds	<u>21,788</u>	<u>(21,788)</u>	<u>-</u>
Net movement in funds	(27,728)	27,765	(23,094)
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>173,243</u>	<u>63,383</u>	<u>236,626</u>
TOTAL FUNDS CARRIED FORWARD	<u>145,495</u>	<u>91,148</u>	<u>236,643</u>

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

13. Auditors Remuneration

Auditors fees for the year comprise:

	2023	2022
	£	£
Audit & Accounts Preparation Fee	<u>9,035</u>	<u>4,995</u>

14. TAXATION

The Mix Stowmarket Limited is subject to corporation tax on its trading and commercial activities. In both 2023 and 2022 these activities did not generate a taxable profit, therefore no charge or liability is included in either year. A deferred tax liability relating to accelerated capital allowances has been recognised of £14,442 (2022 – £11,815). The charge to the SOFA is £2,627 (2022 – £11,815)

15. TANGIBLE FIXED ASSETS

The tangible fixed assets of the Group are as follows:

	Cafe equipment £	IT and other equipment £	Totals £
COST			
At 1 April 2022	90,717	42,188	132,905
Additions	32,442	14,547	46,989
Disposals	<u>(5,382)</u>	<u>—</u>	<u>(5,382)</u>
At 31 March 2023	<u>117,777</u>	<u>56,735</u>	<u>174,512</u>
DEPRECIATION			
At 1 April 2022	13,516	23,964	37,480
Charge for year	<u>28,248</u>	<u>10,467</u>	<u>38,715</u>
At 31 March 2023	<u>41,764</u>	<u>34,431</u>	<u>76,195</u>
NET BOOK VALUE			
At 31 March 2023	<u>76,013</u>	<u>22,304</u>	<u>98,317</u>
At 31 March 2022	<u>77,201</u>	<u>18,224</u>	<u>95,425</u>

The Company has Café equipment with a net book value of £nil & IT and other equipment of £22,304.

16. FIXED ASSET INVESTMENTS

The company holds a 100% investment in 127 Trading Limited amounting to £1. In these group accounts the results for this subsidiary have been included. Individual accounts for the subsidiary are available from Companies House.

There were no investment assets outside the UK.

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

17. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade debtors	36,706	26,769
Prepayments	14,622	2,869
Stocks	<u>9,024</u>	<u>3,500</u>
	<u>60,352</u>	<u>33,138</u>

The company has trade debtors of £29,858 (2022 – £19,407) and prepayments of £12,437 (2022 – £2,321).

18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

The creditors of the Group are:

	2023	2022
	£	£
Trade creditors	33,890	43,075
Bank Loans	42,157	48,039
Social security and other taxes	48,465	20,063
Accrued expenses and other creditors	81,381	36,883
Income in advance	<u>185,598</u>	<u>158,918</u>
	<u>391,491</u>	<u>306,977</u>

The creditors of the Company are:

	2023	2022
	£	£
Trade creditors	19,145	20,116
Amounts owed to group undertakings	1	1
Social security and other taxes	10,826	7,941
Accrued expenses	9,080	4,995
Income in advance	<u>185,598</u>	<u>158,918</u>
	<u>224,650</u>	<u>191,971</u>

Income in advance comprises funding received for projects/activities where terms or conditions exist which must be met before the charity is entitled to the resources.

The movement in this provision was as follows:

	2023	2022
	£	£
Income in advance b/f	158,918	156,449
Received during the year	569,497	410,846
Released to the SoFA during the year	<u>(542,817)</u>	<u>(408,377)</u>
Income in advance c/f	<u>185,598</u>	<u>158,918</u>

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

19. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	145,492	(94,178)	-	51,314
Restricted funds				
			-	
			-	
MSDC Open Access provision	9,508	-	(9,508)	-
SCC open access expansion project	4,367	-	(4,367)	-
Detached Project	2,694	-	-	2,694
Coaching 1 to 1	19,078	(13,335)	-	5,743
Thrive sessions	6,611	428	-	7,039
Crucial Crew	-	3,769	-	3,769
Community Youth Worker	1,000	(1,000)	-	-
Drama at the Mix	1,783	2,450	-	4,233
Together Year 3	10,949	(10,949)	-	-
Greenlights	4,576	7,543	-	12,119
Schools Youth Work	28,514	12,863	-	41,377
Together Year 4	2,071	-	-	2,071
HAF	-	2,660	-	2,660
Open Access - Needham	-	39,994	-	39,994
Open Access - Stowmarket	-	6,779	13,875	6,779
	<u>91,151</u>	<u>51,202</u>	<u>-</u>	<u>142,353</u>
TOTAL FUNDS	<u>236,643</u>	<u>(42,974)</u>	<u>-</u>	<u>193,669</u>

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

19. **MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	817,061	(911,239)	(94,178)
Restricted funds			
Community Youth Worker	-	(1,000)	(1,000)
Detached Project	2,479	(2,479)	-
Coaching 1 to 1	975	(14,310)	(13,335)
Thrive sessions	85,525	(85,097)	428
Crucial Crew	12,191	(8,422)	3,769
Open Source	5,846	(5,846)	-
Drama at the Mix	15,638	(13,188)	2,450
Together Year 3	-	(10,949)	(10,949)
Greenlights	20,637	(13,094)	7,543
Schools YW	52,206	(39,343)	12,863
Together Year 4	107,607	(107,607)	-
Diadem	300	(300)	-
Education Delivery	980	(980)	-
HAF	14,689	(12,029)	2,660
Open Access - Needham	51,350	(11,356)	39,994
Open Access - Stowmarket	58,962	(52,183)	6,779
SEN YW	<u>13,802</u>	<u>(13,802)</u>	<u>-</u>
	<u>443,187</u>	<u>(391,985)</u>	<u>51,202</u>
TOTAL FUNDS	<u>1,206,248</u>	<u>(1,303,222)</u>	<u>(42,974)</u>

20. **RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2023.

21. **ULTIMATE CONTROLLING PARTY**

The charity is controlled by the body of trustees, but no one trustee has overall control.

22. **INDIVIDUAL INCOME STATEMENT**

As permitted by Section 408 of the Companies Act 2006, the income Statement of the parent company is not presented as part of these financial statements.

The Mix Stowmarket Limited

Detailed Statement of Financial Activities
for the Year Ended 31 March 2023

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	68,410	8,968
Other trading activities		
Fundraising events	2,000	2,306
Other income	10,474	4,780
Trading Income	575,133	205,052
Trading Grant Income	<u>15,000</u>	<u>50,855</u>
	602,607	262,994
Investment income		
Deposit account interest	290	51
Charitable activities		
Income from activities	730	903
Grants	55,000	71,155
Other funding	375,920	332,076
Office space rentals and service charges	139,772	87,064
Room rentals	<u>17,519</u>	<u>41,020</u>
	<u>588,941</u>	<u>532,218</u>
Total incoming resources	1,260,248	804,231
EXPENDITURE		
Other trading activities		
Wages and external practitioners	7,292	16,954
Hire of equipment	533	324
Bad debts	1,169	-
Depreciation of cafe equipment	242	995
Direct café costs – purchases etc	202,246	63,354
Wages – café & trading activities	290,382	135,322
Trading activity - overheads	<u>131,158</u>	<u>30,164</u>
	633,023	258,927

The Mix Stowmarket Limited

Detailed Statement of Financial Activities - continued
for the Year Ended 31 March 2023

	2023	2022
	£	£
Charitable activities		
Wages and external practitioners	371,009	309,946
Social security	24,921	21,214
Pensions	7,735	6,008
Youth work refreshments	4,875	1,599
Water rates	10,822	3,102
Insurance	2,562	3,836
Rent, light and heat	89,050	42,339
Telephone	2,261	2,915
Postage and stationery	7,720	4,440
Advertising	1,790	256
Sundries	68	3,424
IT equipment and other costs	8,178	8,930
Travel	1,055	750
Recruitment	1,144	150
Training	4,415	7,501
Subscriptions	220	530
Building repairs and maintenance	23,667	27,091
Cleaning and waste	16,512	19,519
Direct project costs	15,719	18,244
Counselling	-	180
Depreciation of IT equipment	<u>10,472</u>	<u>6,689</u>
	604,194	488,661
Support costs		
Management		
Wages	40,447	37,931
Social security	2,717	2,596
Sub-contract administration	-	738
	<u>43,164</u>	<u>41,265</u>
Finance		
Bank charges	188	195
Governance costs		
Accountancy and payroll	13,290	9,905
Legal fees	328	266
Auditor/Independent examiner's fees	<u>9,035</u>	<u>4,995</u>
	<u>22,653</u>	<u>15,166</u>
Total resources expended	<u>1,303,222</u>	<u>804,214</u>
Net income/(expenditure)	<u>(42,974)</u>	<u>17</u>

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<http://www.virtualcabinetportal.com/WhatsUTC>

Signature 1

Signed by Marisa Batson using authentication code JHIFaE4zVsKjKSUxJQ== at IP address 78.149.13.28, on 2023/12/22 10:20:19 Z.

Marisa Batson's e-mail address is: chair@themixstowmarket.co.uk.

Marisa Batson added the following comments:

"Chair of Trustees"

Signature 2

Signed by James Knights using authentication code YkIMbCUkWGp8RFhF at IP address 20.117.102.58, on 2023/12/22 12:38:37 Z.

James Knights's e-mail address is: james@knightslowe.co.uk.

James Knights added the following comments:

"Audit Report Signed"

THE MIX STOWMARKET LTD

England & Wales - Charity number 1149539

Accounts

Report of the Trustees and
Unaudited Financial Statements
for the Year Ended 31 March 2022
for
The Mix Stowmarket Limited



KnightsLowe
Chartered Accountants & Business Advisers



Eldo House, Kempson Way, Suffolk Business Park
Bury St Edmunds, Suffolk, IP32 7AR

✉ 01284 701300
✉ info@knightslowe.co.uk
✉ knightslowe.co.uk

The Mix Stowmarket Limited

Contents of the Financial Statements
for the Year Ended 31 March 2022

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The Mix Stowmarket Limited

Chair's Introduction
for the Year Ended 31 March 2022

The global pandemic significantly impacted the charity throughout the previous financial year (2020-21) and some of the impact was carried forward to this year (2021-22), affecting both the type and amount of youth work provided by the charity, and the income derived from its trading arm 127 Trading Limited.

At the start of the financial year (2021-22) the UK was emerging from COVID lockdowns and following the roadmap for easing COVID-restrictions although it was not until 24 February 2022 that all COVID-rules were finally removed.

Most in-person youth work and schools work ceased during lockdowns, moving to online delivery where possible although young people supported by the Thrive education programme continued to physically attend. Full activities resumed from July 2021 and post-lockdowns, the use of the building by the youth teams and young people has steadily increased with more open access and other scheduled activities and events.

Uncertainties around the timing of lockdowns and the lifting of restrictions, and the public reaction to unlocking increased the complexity of business and operational planning. The charity responded by changing the nature of its delivery to young people when needed, returning to full face-to-face support as soon as safely possible.

From January to June 2021, The Mix was used as a COVID vaccination centre, primarily for the residents of Stowmarket.

The Coronavirus Job Retention Scheme protected jobs and the viability of commercial activities overseen by 127 Trading Limited. The temporary re-purposing of our facilities into an NHS vaccination centre and the ongoing support from stakeholders and funders did much to underpin the charity during challenging times.

The Mix Stowmarket Limited

Operating and Financial Review for the Year Ended 31 March 2022

Funding

The charity received significant and helpful support from many quarters including funding from The Big Lottery, a Back to Business Loan, and grants from Mid Suffolk District Council and the Suffolk Community Foundation. All support and individual donors have been invaluable in supporting youth work and educational support in Suffolk and helping secure the future for the charity.

Trading

Cabbages and Kings was closed for the public for extended periods of time during 2021-22 and many of the team were furloughed to protect their jobs and the income. The Trustees of The Mix agreed to a rent holiday for Cabbages and Kings during those difficult times (although the rent was subsequently re-instated from April 2022).

At the end of 2021, Mid Suffolk District Council awarded the catering contract to 127 Trading Limited to run a café and visitor centre at Needham Lake, Needham Market called the Duck and Teapot. The café opened in March 2022.

The room hire operation, Book-a-Space was also significantly affected by closures only partially operating through the year. After resuming operations, there was greater use of meeting rooms with long-term / block booking of "The Cave" for four days a week for Together Project, "The Drawing Room" for five days a week (four by Suffolk County Council and one by the Together Project) and "The Lion and the Unicorn" for one day by the Thrive Project. Whilst this supports more youth work and brings income, it has reduced the availability for other / ad hoc bookings significantly so with the large event space "Underlands" being the only long-term space now freely available.

Most of the upper floor of 127 Ipswich Street is long-term let to Suffolk County Council Children and Young People's Services and there was an increase in the room hire, and service charges levied to Suffolk County Council as part of their tenancy. The accommodation unit which is part of The Mix site is leased to and managed by The Benjamin Foundation for housing young people in crisis.

Being primarily a virtual company, Brix continued to operate throughout the year making a modest margin for reinvestment.

People

During this year, The Mix and its trading arm, 127 Trading Limited has grown with 21 new starters joining the team. There has been expansion of the Front of House team to provide greater accessibility to the building, led by a new Building Operations Manager.

To support additional and expanded youth work and educational support services, a youth worker was appointed to the Together Project supported by two youth workers / assistants under the Kickstart Scheme. The Thrive Project took on a Lead Youth Worker and an additional youth worker. A new team was formed for schools-based provision and the Greenlights Primary School Project recruited a Project Assistant and a team of volunteers

To support the opening of the new café in Needham Lake, The Duck and Teapot, a new Catering and Visitor Centre Manager was appointed in December 2021, followed by a Café Lead in January 2022, a Front of House Supervisor in February 2022 and several additional catering assistants.

During the year, The Mix appointed a Building Operations Manager with the aim being to bring more focus to the management and development 127 Ipswich Street, and ensure the building is being used effectively and efficiently. This has ensured compliance with safety and facilities requirements; helped develop regular maintenance schedules; improve maintenance and servicing and work started to monitor and reduce energy use. The brand and creative agency, BRIX, welcomed a new contractor to support an expanding client base.

The Mix Stowmarket Limited

Report of the Trustees for the Year Ended 31 March 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity exists to advance in life and help primarily young people between the ages of eleven and twenty-four

- The provision of recreational, educational and leisure time activities in the interest of social welfare, designed to improve their condition of life.
- The provision of support, advice and guidance to develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

Public benefit

The trustees have regard for the Charity Commission's guidance on public benefit. During the year we have delivered public benefit and fulfilled these objectives through, open access youth work, group work, detached youth work, coaching, schools work, one-to-one work and by making our building available to others to support young people and the wider community.

ACHIEVEMENT AND PERFORMANCE

Process and systems

During the above period we invested in a new Customer Relationship Management (CRM) called Upshot to record the engagement and impact we have with young people. To further enhance practice, the youth work team developed an impact measurement framework based on the PERMAH wholistic positive psychology model developed by Martin Seligman and integrated the new approach with the new Upshot CRM system.

We have launched new The Mix Annuals, printed booklets and e-booklets that set out what The Mix offers young people, stakeholders and potential partners. The annuals include stories from young people who have benefitted from The Mix.

The Mix Stowmarket Limited

Report of the Trustees
for the Year Ended 31 March 2022

ACHIEVEMENT AND PERFORMANCE

Sessions delivered	Hours delivered	Young people supported	Attendances by young people
We provided 1,529 sessions across all programmes	We provided a total of 1,819 hours of session delivery	1,743 individual young people supported	We had 9,431 attendances for our activities

Together Project

Our Together Project supports young people aged 15 - 24 who are looking to take their next step into employment, education or training. During the year, our Together Project supported 76 young people through one-to-one session plus many more group workshops and sessions delivered in local secondary schools.

14 young people moved from NEET (Not in Education, Employment or Training) to return to school, find work or enter another form of training. A further 14 young people were supported to change job or get an additional job.

The Mix acted as a Kick Start Gateway which saw 18 young people start placements. This employment scheme also generated nearly £18k income for The Together Project.

The Together Project secured longer-term funding from The National Lottery and Lawrence Atwell's Charity which both help fund the project for a further three years and support the employment an additional member of staff for 2022-23.

Thrive

Thrive is our alternative education provision for secondary aged students and the programme continues to have a positive impact supporting 21 school students from 6 local secondary schools for a full day every week for the whole year. Responding to the needs of the young people working with Thrive, the programme remained fully open and accessible during COVID, with necessary precaution to ensure their safety.

The support offered comprises a mixture of one-to-one mentoring and coaching, vocational and work-based skills development and small group academic tuition. This year we ran a mixture of in-house projects and projects within the local community including partnering with Men's Shed, Scorpion Martial Arts, and Green Light Trust. All school leavers were supported to engage fully in post-16 plans.

Monitoring impact shows that the students' personal progress and development increased in all areas for most students, which includes emotional wellbeing, self-confidence, healthy relationships, attendance, and engagement and raised aspirations.

Local schools engage with and help sustain the Thrive programme financially and schools continue to book placements for their pupils in advance for a full academic year. Demand for places on the Thrive programme continues to outpace capacity and the ambition is to extend opening days from September 2022 and increase capacity to 20 places each week.

Greenlights

Greenlights is a project supporting mentoring of young people in primary schools that was launched in April 2021 to meet growing need for earlier support and intervention.

We successfully developed a training programme and resources to enable the delivery of a weekly mentoring programme for year 6 pupils focusing on emotional wellbeing, social skills, resilience, and secondary school transition.

25 volunteer mentors have been recruited to the project and provided with training on mentoring, safeguarding, age specific development and project procedures. These volunteers have each successfully mentored a Year 6 pupil from one of eight local primary schools each week for a full academic year. They provide the young person with support for their emotional, social, and mental wellbeing and growth. Monthly Greenlights coffee mornings have brought more volunteers and have been a vehicle for resource sharing, support, and accountability.

ACHIEVEMENT AND PERFORMANCE

Feedback from schools, parents, pupils, and mentors has been overwhelmingly positive with data and case studies showing marked improvements in wellbeing for pupils engaged with Thrive.

Work in secondary schools

Our secondary school-based delivery comprises one-to-one coaching programmes and group work plus space for one-off one-to-one support for those that need it. Young people can access safe, quiet, and reflective spaces and an emotionally available adult for support that helps them re-enter the classroom or school setting and more successfully return to learning.

The programmes supported 157 young people for scheduled one-to-ones and another 269 for one-off one-to-ones. Three group sessions were delivered across the two schools plus a workshop about "self-harm to self-love". We held assemblies for seven whole year groups, benefiting 1700 students including one assembly entitled 'Let's Talk' aiming to reduce social isolation and improve mental health and another assembly about "Prejudice and Discrimination".

The growth of school-based programmes was supported by the appointment of an Education Director, working closely together with our Youth Work Director, and in September 2021, a second school-based youth worker was taken to extend full-time in-school support to two local secondary schools.

Our school-based programmes are better coordinated with the Together and Diadem programmes delivery has been re-framed to include national educational frameworks including Personal, social, health and economic (PSHE) education and Gatsby benchmarks to directly support the school curriculum.

Building positive relationships with the senior leaders at both local secondary schools has been a priority to improve schools-based delivery and our youth team regular attend school leadership team meetings that also helped develop new opportunities for partnership work. Increasing schools are recognising the value of this work and willing to pay for services.

Special Educational Needs

To ensure our youth work remains inclusive and promotes equality and diversity, a new full-time role of Special Educational Needs (SEN) Youth Worker was created in Autumn 2021 and funded by the Eastern Counties Educational Trust from January 2022 for three years (appointed in April 2022). This role will focus on developing support for young people with additional needs to help them better engage socially by liaising with local schools and with other projects at The Mix.

Detached youth work

Our detached programme takes youth work to young people by meeting with young people where they are, in their communities. The aim of the detached programme is to reduce the barriers to young people accessing the support and services they need.

This is achieved through weekly early evening sessions on Friday evenings run by our youth workers together with a team of volunteers. There have been 42 detached sessions giving 769 young people support with practical safety (such as providing bike lights) and information, advice, guidance and signposting. Initially only in Stowmarket, the detached programme has expanded to Needham Market, with financial support from the Suffolk Police and Crime Commissioner.

As well as engaging with young people, the team has developed partnerships within the community, and provided training through a local organisation called Community PRAXIS.

Drama at The Mix

Drama is a good way for young people to grow confidence and following a successful pilot of therapeutic drama workshops for young people in 2020-21, the drama programme continued in 2021-22, returning to face-to-face delivery from September 2021. The young people are helped to co-create the production from start to finish. 22 young people attended 22 drama sessions which included a rehearsal and a performance delivered to family and friends.

Diadem

The Mix Stowmarket Limited

Report of the Trustees for the Year Ended 31 March 2022

ACHIEVEMENT AND PERFORMANCE

Diadem is a girls-only group designed to help improve confidence, mental health, relationships, body image and all of the other tricky bits of being a teen. There were four specific courses to which 37 young women and girls were invited and additionally,

Diadem put on 70 group / one-to-one sessions totalling over 70 hours of support including a trip to "LUSH" handmade cosmetics in Ipswich for a bath bomb to support self-care.

In early 2022, Diadem adapt courses and materials, expanding its horizons to a three-tier system of support and embrace children in year 6 and young women that aged 18 and over. The "18+ Diadem" course was a particular success with one participant returning as a young volunteer to help deliver future Diadem courses. The "Primary Diadem" launched in April 2022.

Coaching

Coaching is delivered in all youth work projects and programmes at The Mix facilitated by youth workers. 615 coaching sessions with young people were recorded and during periods of lockdown, group coaching sessions were instigated in the Diadem programme.

All youth workers delivering coaching engage in monthly professional supervision sessions from an accredited coach and counsellor for support and reflection. Space on the "coaching training / support" was made available to local schools and voluntary groups to foster partnerships.

Volunteers

At the start of the financial year 2021-22, there were 26 volunteers, and by the end of the year there were 59 volunteers. In total, 69 volunteers have been involved in projects through the year. 11 of the volunteers at The Mix went on to become members of staff in the café or front of house team, with one joining the Greenlights team. 11 volunteers are aged under 24 and two of them have joined the Together Project.

Funding has been received for a part-time volunteer co-ordinator role to ensure our volunteer recruitment and management processes are robust.

Training

The Mix is commitment to supporting staff development to further improve youth work and the impact on young people. Internal safeguarding training is now endorsed by Suffolk County Council's Safeguarding Partnership. Three colleagues attained a National Youth Work Agency Level 2 qualification. One member of staff is undertaking a Postgraduate Diploma in Child and Adolescent Psychotherapeutic Counselling.

Drop-in

Open access "drop-in" is about providing access to free and enriching after school and holiday activities and drop-ins relaunched on 1 July 2021 after COVID-restrictions lifted. Since then, 170 different young people have attended a total of 881 times in two evening sessions in Stowmarket.

A variety of sessions were arranged over the holidays for young people using funding from the governments' Holiday Activities and Food (HAF) scheme and we have provided healthy meals for those usually entitled to free school meals along with activities.

Feedback about detached sessions in Needham Market and other research has shown that more youth work sessions would be impactful on the lives of young people in Needham Market. Subsequently the Town Council granted The Mix access to a shared community building being developed in Crowley Park, from which youth workers will be able to operate.

Crucial Crew

Crucial Crew is our annual safety event for Year 6's in Mid-Suffolk. However, COVID forced the cancellation of the June 2021 event meaning around 1,000 young people missed out on fun and educational activities to support their safety and wellbeing. As a substitute, we offered mental health and emotional fitness assemblies to schools and four schools accepted this opportunity.

The Mix Stowmarket Limited

Report of the Trustees for the Year Ended 31 March 2022

FINANCIAL REVIEW

Financial position

The Mix reported an operating (deficit) for the year of £(23,094) (2021: surplus £130,827).

The Mix generated a turnover of £499k and 127 Trading's turnover was £125K due to the long-term closure of the Café, the main income stream. Losses in the café were offset by our external catering trailer at Needham Lakes. The combined turnover of the charity and trading subsidiary was £624k a decrease of £150K on last year. Unrestricted grants to The Mix related to COVID 19 support equate to £49K. 127 Trading received £51K in government grants. We again, received significant backing from local business PPG who continue to support the Together project with further funds from Mid Suffolk District Council and New Anglia LEP for the same project. Suffolk Community Foundation awarded a grant to support our work within schools.

Reserves policy

The Reserves Policy (version 1.1) was last updated on 18 February 2021 to reflect changed risks, growth and creation of a trading subsidiary.

It aims to maintain a reserve equivalent at minimum to three month's commitment for payroll and other contractual commitments, equivalent to a reserve of £70k. Further, in the event of an operating surplus in any financial year, the Trustees will consider holding some or all of such surplus as a reserve against future funding uncertainty and/or to invest in new activities at the discretion of the board.

Reserves at 31 March 2022 amounted to £216,945, (2021 £240,039), a (decrease) of £(23,094).

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for the financial year from the authorising of these financial statements.

The budgeted income and expenditure are sufficient with the level of reserves for the charity to be able to continue as a going concern.

FUTURE PLANS

In fulfilling its charitable objects, The Mix will continue to provide a range of youth work and educational support services to the young people between the ages of 11 to 25 in Suffolk.

The specific projects, programmes, activities, and services offered will be planned and delivered according to the needs of the local community and shaped by the young people who benefit from these services.

The charity will continue to seek external funding from local authorities, trusts, foundations, private individual and other sources paying particular attention to larger, longer-term funding to provide stability and growth and unrestricted funding to ensure the long-term financial security of the charity.

The establishment of 127 Trading Ltd recognises that The Mix is seeking sustainable unrestricted funding and will look to the future transfer of profits from the subsidiary to the charity.

Contribution to overheads from restricted funds are also established with donors at the beginning of each project. There are no material amounts that have been designated or otherwise committed for the foreseeable future.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

Trustees are appointed by the board in line with the governing document.

The Mix Stowmarket Limited

Report of the Trustees
for the Year Ended 31 March 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The trustees employ a Chief Executive Officer to direct activities in line with the purpose and agreed strategy.

Key management remuneration

Day to day management is carried out by the CEO Dave Pepper (until 15 June 2022), Malcolm Goodwin from that date and the executive management team.

Rates of remuneration are agreed by the board of trustees.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

08010191 (England and Wales)

Registered Charity number

1149539

Registered office

127 Ipswich Street

Stowmarket

Suffolk

IP14 1BB

Trustees

Marisa Batson Chair

Rebekah Warnock

Louise Hammond

Catherine Higgs (resigned 14.3.22)

Neil Serjeant (resigned 23.5.22)

Laura Morrison

Rebecca Youngs (appointed 7.6.21) (resigned 18.7.22)

Darryl Chapman (appointed 14.9.22)

Rob Darrington (appointed 14.9.22)

Luvuyo Mfazwe (appointed 14.9.22)

Independent Examiner

Knights Lowe

Chartered Accountants

Eldo House, Kempson Way

Suffolk Business Park

Bury St Edmunds

Suffolk

IP32 7AR

Bankers

HSBC

20 Market Place

Stowmarket

Suffolk

IP14 1DW

The Mix Stowmarket Limited

Report of the Trustees
for the Year Ended 31 March 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Financial Services
March Consulting (East Anglia) Ltd
Friday Lane Cottage
Church Lane,
Hitcham,
Ipswich.
IP7 7NN

ACKNOWLEDGEMENTS

The Mix acknowledges and thanks every person, organisation and business that has supported the charity through the year. It is true to say that The Mix would not have survived without their support. There are a number of major sponsors, donors and funding organisations that The Mix would like to expressly name, and thank for their contributions the following (in alphabetical order):

Arnold Clarke Community Fund
Hopwood Foundation for Heritage, Arts, Education and Inspiration
Kuda UK Ltd
Lord Belstead Charitable Settlement
Mid Suffolk District Council
New Anglia LEP Community Challenge Fund
Norfolk County Council
PPG industries Colourful Communities
St. James's Place Charitable Foundation
Stowmarket Town Council
Stowmarket Town Pastors
Suffolk Community Foundation
Suffolk County Council
Summer Wilson
Trustees of Mrs LD

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 14 September 2022 and signed on its behalf by:

Marisa Batson - Trustee

Independent Examiner's Report to the Trustees of
The Mix Stowmarket Limited

Independent examiner's report to the trustees of The Mix Stowmarket Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW (ACA) which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

James Knights
ICAEW (ACA)
Knights Lowe
Chartered Accountants
Eldo House, Kempson Way
Suffolk Business Park
Bury St Edmunds
Suffolk
IP32 7AR

Date:

The Mix Stowmarket Limited

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	2,518	6,456	8,974	8,996
Charitable activities					
Youth Work		903	354,096	354,999	473,538
Building-related activity		177,219	-	177,219	112,884
Other trading activities	3	5,451	1,623	7,074	5,112
Investment income	4	12	-	12	37
Total		<u>186,103</u>	<u>362,175</u>	<u>548,278</u>	<u>600,567</u>
EXPENDITURE ON					
Raising funds	6	1,319	16,954	18,273	18,819
Charitable activities					
Youth Work	7	146,292	254,570	400,862	367,946
Building-related activity		111,142	41,095	152,237	82,975
Total		<u>258,753</u>	<u>312,619</u>	<u>571,372</u>	<u>469,740</u>
NET INCOME/(EXPENDITURE)		(72,650)	49,556	(23,094)	130,827
Transfers between funds	20	<u>21,788</u>	<u>(21,788)</u>	<u>-</u>	<u>-</u>
Net movement in funds		(50,862)	27,768	(23,094)	130,827
RECONCILIATION OF FUNDS					
Total funds brought forward		176,656	63,383	240,039	109,212
TOTAL FUNDS CARRIED FORWARD		<u><u>125,794</u></u>	<u><u>91,151</u></u>	<u><u>216,945</u></u>	<u><u>240,039</u></u>

The notes form part of these financial statements

The Mix Stowmarket Limited

Balance Sheet
31 March 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	16	18,472	-	18,472	13,395
Investments	17	1	-	1	1
		<u>18,473</u>	<u>-</u>	<u>18,473</u>	<u>13,396</u>
CURRENT ASSETS					
Debtors	18	21,728	-	21,728	49,720
Cash at bank and in hand		119,379	249,336	368,715	368,232
		<u>141,107</u>	<u>249,336</u>	<u>390,443</u>	<u>417,952</u>
CREDITORS					
Amounts falling due within one year	19	(33,786)	(158,185)	(191,971)	(191,309)
		<u>107,321</u>	<u>91,151</u>	<u>198,472</u>	<u>226,643</u>
NET CURRENT ASSETS					
		<u>107,321</u>	<u>91,151</u>	<u>198,472</u>	<u>226,643</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>125,794</u>	<u>91,151</u>	<u>216,945</u>	<u>240,039</u>
NET ASSETS					
		<u>125,794</u>	<u>91,151</u>	<u>216,945</u>	<u>240,039</u>
FUNDS					
	20				
Unrestricted funds				125,794	176,656
Restricted funds				91,151	63,383
				<u>216,945</u>	<u>240,039</u>
TOTAL FUNDS					
				<u>216,945</u>	<u>240,039</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The Mix Stowmarket Limited

Balance Sheet - continued

31 March 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 14 September 2022 and were signed on its behalf by:

Marisa Batson - Trustee

The Mix Stowmarket Limited

Cash Flow Statement
for the Year Ended 31 March 2022

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	1	13,232	31,275
Net cash provided by operating activities		<u>13,232</u>	<u>31,275</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(12,761)	(7,415)
Interest received		12	37
Net cash used in investing activities		<u>(12,749)</u>	<u>(7,378)</u>
Cash flows from financing activities			
Loan repayments in year		-	5,000
Net cash provided by financing activities		<u>-</u>	<u>5,000</u>
Change in cash and cash equivalents in the reporting period		483	28,897
Cash and cash equivalents at the beginning of the reporting period		<u>368,232</u>	<u>339,335</u>
Cash and cash equivalents at the end of the reporting period		<u><u>368,715</u></u>	<u><u>368,232</u></u>

The notes form part of these financial statements

The Mix Stowmarket Limited

Notes to the Cash Flow Statement
for the Year Ended 31 March 2022

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022	2021
	£	£
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(23,094)	130,827
Adjustments for:		
Depreciation charges	7,684	3,109
Interest received	(12)	(37)
Decrease/(increase) in debtors	27,992	(18,225)
Increase/(decrease) in creditors	662	(84,399)
	<hr/>	<hr/>
Net cash provided by operations	<u>13,232</u>	<u>31,275</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.21	Cash flow	At 31.3.22
	£	£	£
Net cash			
Cash at bank and in hand	368,232	483	368,715
	<hr/>	<hr/>	<hr/>
	368,232	483	368,715
	<hr/>	<hr/>	<hr/>
Total	<u>368,232</u>	<u>483</u>	<u>368,715</u>

The Mix Stowmarket Limited

Notes to the Financial Statements
for the Year Ended 31 March 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

The presentational currency of these financial statements is pounds sterling, amounts are rounded to whole pounds.

Going concern

These financial statements have been prepared on a going concern basis as the Trustees are confident that sufficient funding will be received to enable the charity to continue as a going concern.

Income

Income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. Funding received for projects/activities where terms or conditions exist which must be met before the charity is entitled to the resources is treated as deferred income.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Café equipment	- 20% on cost
IT and other equipment	- 20-33% on cost

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are unrestricted but specified by the trustees to be used for specific purposes.

The Mix Stowmarket Limited had funds designated for the following purposes:

Fund name	Designated purpose
Building	To support the maintenance of the building
Youth activities	To provide activities for young people
Café	To operate the café
Commercial	To facilitate commercial activities

Following the transfer of trading activities to the separate trading company, the trustees decided it was no longer appropriate to maintain these designated funds, all remaining designated fund balances have been transferred to the general fund.

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

1. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor/funder or when funds are raised for particular restricted purposes.

The Mix Stowmarket Limited currently has funds restricted to the following purposes:

Fund name	Restricted to
EHWB with SCC & Stow High	Workshops in Stowmarket High School
The Kerrison Trust deferred	Counselling & wellbeing groups for young people
Hardship Fund Masons	Providing emergency support for vulnerable adults.
CYP Sapphire Counselling	Emotional health & wellbeing project for young people including counselling, wellbeing groups and training for those who work with young people
MSDC Open Access provision	Delivery of open access sessions and opening our doors until 9pm four evenings a week for information, advice, guidance & support
Thrive sessions	The provision of Alternative Education
Coaching 1 to 1	Coaching programme for young people
Crucial crew	Educational activity programme for primary school year 6.
Outreach Recovery	Drug and alcohol awareness training
Detached project	Detached youth work in Stowmarket
Together Year ...	Helping young people into employment; working with local business partners. Each year is separately accounted for hence the suffix 1 2 3 etc.
Ambition	Provision for activities for young people and associated cost of funding these activities.
SCC Music	Supporting a music studio for young people.
SCF Emotional Wellbeing	Helping young people lead themselves.
Community Youth Worker	Pilot Project to identify, engage with, partner and promote existing youth work provision in the area and to link with statutory services to improve joined up strategy and delivery.
Drama at The Mix	To provide to young people, especially to those who would not normally be able to access it, the opportunity to gain experience in drama and drama production, with the aim of building confidence and self-esteem.
SCF - Youth Intervention Knife and Drugs	A project to inform young people about, and help them avoid, gang culture and knife crime.
Kickstart	A Government initiative funding employers to offer work experience to young people. The Mix operated as a Kickstart hub, recruiting employers and linking them with young people
Greenlights	A project supporting mentoring of young people in primary schools to meet growing need for earlier support and intervention.

Leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

1. ACCOUNTING POLICIES - continued

Leasing commitments

The Mix occupies a building which is owned by Suffolk County Council on a rent-free basis. In turn, The Mix provides office accommodation to Suffolk Council at reduced rates.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate, allocated to funds on the same basis as salaries paid.

Financial instruments

Assets and liabilities are initially recognised at cost or transactional value unless otherwise stated.

2. DONATIONS AND LEGACIES

	Unrestricted funds	Restricted funds	2022 Total funds	2021 Total funds
	£	£	£	£
Donations	2,518	6,456	8,974	8,996

3. OTHER TRADING ACTIVITIES

	Unrestricted funds	Restricted funds	2022 Total funds	2021 Total funds
	£	£	£	£
Fundraising events	2,183	123	2,306	4,940
Other income	3,268	1,500	4,768	172
	5,451	1,623	7,074	5,112

4. INVESTMENT INCOME

	Unrestricted funds	Restricted funds	2022 Total funds	2021 Total funds
	£	£	£	£
Deposit account interest	12	-	12	37

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

5. INCOME FROM CHARITABLE ACTIVITIES

	Youth Work £	Building-related activity £	2022 Total activities £	2021 Total activities £
Income from activities	903	-	903	-
Grants	22,020	49,135	71,155	163,573
Other funding	332,076	-	332,076	309,965
Office space rentals and service charges	-	87,064	87,064	84,493
Room rentals	-	41,020	41,020	28,391
	<u>354,999</u>	<u>177,219</u>	<u>532,218</u>	<u>586,422</u>

Grants received, included in the above, are as follows:

	2022 £	2021 £
PPG covid 19 core funding	-	999
Big Lottery covid response	-	91,938
Furlough support	-	34,129
SCF covid 19 core funding	-	5,000
Babergh & Mid Suffolk District Councils Covid 19 funding	49,135	10,000
MSDC Locality	-	7,415
Suffolk Community Foundation - core staffing	-	1,000
Suffolk Community DCMS grant	-	13,092
Suffolk Community Foundation - work within schools	22,020	-
	<u>71,155</u>	<u>163,573</u>

In 2021 the charity received furlough support from the UK Government totalling £34,128. (2022 £nil).

6. RAISING FUNDS

Other trading activities

	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
Staff costs	-	16,954	16,954	17,297
Hire of equipment	324	-	324	527
Depreciation	995	-	995	995
	<u>1,319</u>	<u>16,954</u>	<u>18,273</u>	<u>18,819</u>

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 8) £	Totals £
Youth Work	359,597	41,265	400,862
Building-related activity	136,876	15,361	152,237
	<u>496,473</u>	<u>56,626</u>	<u>553,099</u>

8. SUPPORT COSTS

	Management £	Finance £	Governance costs £	Totals £
Youth Work	41,265	-	-	41,265
Building-related activity	-	195	15,166	15,361
	<u>41,265</u>	<u>195</u>	<u>15,166</u>	<u>56,626</u>

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022 £	2021 £
Depreciation - owned assets	7,684	3,109
Hire of equipment	324	527
	<u>7,684</u>	<u>3,109</u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

No Trustee's were reimbursed for any expenses in 2020 or 2021.

11. STAFF COSTS

	2022 £	2021 £
Wages and salaries	364,831	314,330
Social security costs	23,810	19,808
Other pension costs	6,008	5,113
	<u>394,649</u>	<u>339,251</u>

Total trustee and key management personnel remuneration and benefits amounted to £37,931 (2021 £35,512).

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

11. STAFF COSTS - continued

The average monthly number of employees during the year was as follows:

	2022	2021
Executive management	5	2
Front of House	9	8
Youth workers	12	14
	<u>26</u>	<u>24</u>

No employees received emoluments in excess of £60,000.

12. MATERIAL TRANSFERS

In 2020, agreement was sought and reached with donors to the Crucial Crew project (which was unable to take place because of Coronavirus) that the funding be reallocated and used for core funding.

The funders of both the Kerrison and Sapphire funds were happy for The Mix to spend the remaining balances in these funds on general expenditure of the charity as the purposes for these funds have been achieved.

The remaining balances in these funds have therefore transferred to the unrestricted general fund.

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	8,999	(3)	8,996
Charitable activities			
Youth Work	164,359	309,179	473,538
Building-related activity	112,884	-	112,884
Other trading activities	5,112	-	5,112
Investment income	37	-	37
Total	<u>291,391</u>	<u>309,176</u>	<u>600,567</u>
EXPENDITURE ON			
Raising funds	1,319	17,500	18,819
Charitable activities			
Youth Work	72,136	295,810	367,946
Building-related activity	73,988	8,987	82,975
Total	<u>147,443</u>	<u>322,297</u>	<u>469,740</u>
NET INCOME/(EXPENDITURE)	143,948	(13,121)	130,827

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

13.	COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued			
		Unrestricted funds £	Restricted funds £	Total funds £
	RECONCILIATION OF FUNDS			
	Total funds brought forward	32,712	76,500	109,212
	TOTAL FUNDS CARRIED FORWARD	<u>176,660</u>	<u>63,379</u>	<u>240,039</u>

14. INDEPENDENT EXAMINATION

Independent examiner's fees for the year comprise:

		2022 £	2021 £
	Independent examination fees	<u>4,995</u>	<u>4,500</u>

15. TAXATION

The Mix Stowmarket Limited is subject to corporation tax on its trading and commercial activities . In both 2022 and 2021 these activities did not generate a taxable profit, therefore no charge or liability is included in either year.

16. TANGIBLE FIXED ASSETS

		Café equipment £	IT and other equipment £	Totals £
	COST			
	At 1 April 2021	4,973	29,427	34,400
	Additions	-	12,761	12,761
	At 31 March 2022	<u>4,973</u>	<u>42,188</u>	<u>47,161</u>
	DEPRECIATION			
	At 1 April 2021	3,730	17,275	21,005
	Charge for year	995	6,689	7,684
	At 31 March 2022	<u>4,725</u>	<u>23,964</u>	<u>28,689</u>
	NET BOOK VALUE			
	At 31 March 2022	<u>248</u>	<u>18,224</u>	<u>18,472</u>
	At 31 March 2021	<u>1,243</u>	<u>12,152</u>	<u>13,395</u>

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

17. FIXED ASSET INVESTMENTS

	Shares in group undertakings £
MARKET VALUE	
At 1 April 2021 and 31 March 2022	1
NET BOOK VALUE	
At 31 March 2022	1
At 31 March 2021	1

There were no investment assets outside the UK.

18. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade debtors	19,407	22,901
Other debtors	-	126
Accrued income	-	23,130
Prepayments	2,321	3,563
	<u>21,728</u>	<u>49,720</u>

19. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade creditors	20,116	22,589
Amounts owed to group undertakings	1	1
Social security and other taxes	7,941	7,771
Accrued expenses	4,995	4,500
Income in advance	158,918	156,448
	<u>191,971</u>	<u>191,309</u>

Income in advance comprises funding received for projects/activities where terms or conditions exist which must be met before the charity is entitled to the resources.

The movement in this provision was as follows:

	2022 £	2021 £
Income in advance b/f	156,448	244,622
Received during the year	410,846	122,723
Released to the SoFA during the year	(408,377)	(210,897)
Income in advance c/f	<u>158,917</u>	<u>156,448</u>

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

20. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	176,656	(72,650)	21,788	125,794
Restricted funds				
EHWB with SCC & Stow High	1,500	27,014	-	28,514
MSDC Open Access provision	4,026	5,482	-	9,508
SCC open access expansion project	4,367	-	-	4,367
Detached Project	1,679	1,015	-	2,694
Coaching 1 to 1	23,033	(3,955)	-	19,078
CYP Sapphire Counselling	9,203	-	(9,203)	-
The Kerrison Trust	3,253	-	(3,253)	-
Thrive sessions	5,300	1,311	-	6,611
Hardship Fund Masons	490	(2)	(488)	-
Crucial Crew	8,844	-	(8,844)	-
Community Youth Worker	1,000	-	-	1,000
Drama at the Mix	-	1,783	-	1,783
Together Year 3	688	10,261	-	10,949
Greenlights	-	4,576	-	4,576
Together Year 4	-	2,071	-	2,071
	<u>63,383</u>	<u>49,556</u>	<u>(21,788)</u>	<u>91,151</u>
TOTAL FUNDS	<u>240,039</u>	<u>(23,094)</u>	<u>-</u>	<u>216,945</u>

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

20. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	186,103	(258,753)	(72,650)
Restricted funds			
Ambition	12,994	(12,994)	-
EHWB with SCC & Stow High	65,737	(38,723)	27,014
MSDC Open Access provision	32,318	(26,836)	5,482
Detached Project	11,625	(10,610)	1,015
Coaching 1 to 1	12,589	(16,544)	(3,955)
Thrive sessions	76,507	(75,196)	1,311
Hardship Fund Masons	-	(2)	(2)
Crucial Crew	149	(149)	-
Open Source	9,606	(9,606)	-
Drama at the Mix	23,406	(21,623)	1,783
Together Year 3	102,562	(92,301)	10,261
Greenlights	11,373	(6,797)	4,576
Together Year 4	3,309	(1,238)	2,071
	<u>362,175</u>	<u>(312,619)</u>	<u>49,556</u>
TOTAL FUNDS	<u>548,278</u>	<u>(571,372)</u>	<u>(23,094)</u>

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

20. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	(42,861)	(9,085)	228,602	176,656
Building	(23,234)	16,065	7,169	-
Youth activities	57,959	136,964	(194,923)	-
Cafe	57,760	-	(57,760)	-
Commercial	(16,912)	-	16,912	-
	<u>32,712</u>	<u>143,944</u>	<u>-</u>	<u>176,656</u>
Restricted funds				
SCF Emotional Wellbeing	862	(862)	-	-
EHWB with SCC & Stow High	1,500	-	-	1,500
MSDC Open Access provision	4,026	-	-	4,026
SCC open access expansion project	4,367	-	-	4,367
SCC MYSN support	4,374	(4,374)	-	-
The Big Lottery Youth Investment Fund	22,599	(22,599)	-	-
Detached Project	1,679	-	-	1,679
Coaching 1 to 1	1,140	21,893	-	23,033
CYP Sapphire Counselling	9,203	-	-	9,203
The Kerrison Trust	3,253	-	-	3,253
Activities for young people/Drive	2,790	(2,790)	-	-
Thrive sessions	5,300	-	-	5,300
Hardship Fund Masons	490	-	-	490
Duke of Edinburgh	359	(359)	-	-
Outreach Recovery	3,650	(3,650)	-	-
Crucial Crew	8,844	-	-	8,844
Suffolk Community Foundation I Will	2,064	(2,064)	-	-
Community Youth Worker	-	1,000	-	1,000
Together Year 3	-	688	-	688
	<u>76,500</u>	<u>(13,117)</u>	<u>-</u>	<u>63,383</u>
TOTAL FUNDS	<u>109,212</u>	<u>130,827</u>	<u>-</u>	<u>240,039</u>

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

20. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	34,129	(43,214)	(9,085)
Building	120,298	(104,233)	16,065
Youth activities	136,963	1	136,964
	<u>291,390</u>	<u>(147,446)</u>	<u>143,944</u>
Restricted funds			
Ambition	31,627	(31,627)	-
SCF Emotional Wellbeing	-	(862)	(862)
EHWB with SCC & Stow High	25,619	(25,619)	-
MSDC Open Access provision	2,875	(2,875)	-
SCC MYSN support	-	(4,374)	(4,374)
The Big Lottery Youth Investment Fund	6,430	(29,029)	(22,599)
Detached Project	12,558	(12,558)	-
Coaching 1 to 1	38,815	(16,922)	21,893
Activities for young people/Drive	-	(2,790)	(2,790)
Thrive sessions	47,522	(47,522)	-
Duke of Edinburgh	-	(359)	(359)
Outreach Recovery	-	(3,650)	(3,650)
Suffolk Community Foundation I Will	-	(2,064)	(2,064)
Together Year 2	91,649	(91,649)	-
Community Youth Worker	1,000	-	1,000
Drama at the Mix	11,409	(11,409)	-
SCF - Youth Intervention Knife and Drugs	20,000	(20,000)	-
Together Year 3	19,673	(18,985)	688
	<u>309,177</u>	<u>(322,294)</u>	<u>(13,117)</u>
TOTAL FUNDS	<u>600,567</u>	<u>(469,740)</u>	<u>130,827</u>

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

20. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	(42,861)	(81,735)	250,390	125,794
Building	(23,234)	16,065	7,169	-
Youth activities	57,959	136,964	(194,923)	-
Cafe	57,760	-	(57,760)	-
Commercial	(16,912)	-	16,912	-
	<u>32,712</u>	<u>71,294</u>	<u>21,788</u>	<u>125,794</u>
Restricted funds				
SCF Emotional Wellbeing	862	(862)	-	-
EHWB with SCC & Stow High	1,500	27,014	-	28,514
MSDC Open Access provision	4,026	5,482	-	9,508
SCC open access expansion project	4,367	-	-	4,367
SCC MYSN support	4,374	(4,374)	-	-
The Big Lottery Youth Investment Fund	22,599	(22,599)	-	-
Detached Project	1,679	1,015	-	2,694
Coaching 1 to 1	1,140	17,938	-	19,078
CYP Sapphire Counselling	9,203	-	(9,203)	-
The Kerrison Trust	3,253	-	(3,253)	-
Activities for young people/Drive	2,790	(2,790)	-	-
Thrive sessions	5,300	1,311	-	6,611
Hardship Fund Masons	490	(2)	(488)	-
Duke of Edinburgh	359	(359)	-	-
Outreach Recovery	3,650	(3,650)	-	-
Crucial Crew	8,844	-	(8,844)	-
Suffolk Community Foundation I Will	2,064	(2,064)	-	-
Community Youth Worker	-	1,000	-	1,000
Drama at the Mix	-	1,783	-	1,783
Together Year 3	-	10,949	-	10,949
Greenlights	-	4,576	-	4,576
Together Year 4	-	2,071	-	2,071
	<u>76,500</u>	<u>36,439</u>	<u>(21,788)</u>	<u>91,151</u>
TOTAL FUNDS	<u>109,212</u>	<u>107,733</u>	<u>-</u>	<u>216,945</u>

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

20. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	220,232	(301,967)	(81,735)
Building	120,298	(104,233)	16,065
Youth activities	136,963	1	136,964
	<u>477,493</u>	<u>(406,199)</u>	<u>71,294</u>
Restricted funds			
Ambition	44,621	(44,621)	-
SCF Emotional Wellbeing	-	(862)	(862)
EHWB with SCC & Stow High	91,356	(64,342)	27,014
MSDC Open Access provision	35,193	(29,711)	5,482
SCC MYSN support	-	(4,374)	(4,374)
The Big Lottery Youth Investment Fund	6,430	(29,029)	(22,599)
Detached Project	24,183	(23,168)	1,015
Coaching 1 to 1	51,404	(33,466)	17,938
Activities for young people/Drive	-	(2,790)	(2,790)
Thrive sessions	124,029	(122,718)	1,311
Hardship Fund Masons	-	(2)	(2)
Duke of Edinburgh	-	(359)	(359)
Outreach Recovery	-	(3,650)	(3,650)
Crucial Crew	149	(149)	-
Open Source	9,606	(9,606)	-
Suffolk Community Foundation I Will	-	(2,064)	(2,064)
Together Year 2	91,649	(91,649)	-
Community Youth Worker	1,000	-	1,000
Drama at the Mix	34,815	(33,032)	1,783
SCF - Youth Intervention Knife and Drugs	20,000	(20,000)	-
Together Year 3	122,235	(111,286)	10,949
Greenlights	11,373	(6,797)	4,576
Together Year 4	3,309	(1,238)	2,071
	<u>671,352</u>	<u>(634,913)</u>	<u>36,439</u>
TOTAL FUNDS	<u>1,148,845</u>	<u>(1,041,112)</u>	<u>107,733</u>

Transfers between funds

The transfers from restricted funds to the general fund are for restricted fund costs met from the General fund.

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

21. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

22. ULTIMATE CONTROLLING PARTY

The charity is controlled by the body of trustees, but no one trustee has overall control.

The Mix Stowmarket Limited

Detailed Statement of Financial Activities
for the Year Ended 31 March 2022

	2022 £	2021 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	8,974	8,996
Other trading activities		
Fundraising events	2,306	4,940
Other income	4,768	172
	<hr/>	<hr/>
	7,074	5,112
Investment income		
Deposit account interest	12	37
Charitable activities		
Income from activities	903	-
Grants	71,155	163,573
Other funding	332,076	309,965
Office space rentals and service charges	87,064	84,493
Room rentals	41,020	28,391
	<hr/>	<hr/>
	532,218	586,422
	<hr/>	<hr/>
Total incoming resources	548,278	600,567
EXPENDITURE		
Other trading activities		
Wages and external practitioners	16,954	17,297
Hire of equipment	324	527
Depreciation of café equipment	995	995
	<hr/>	<hr/>
	18,273	18,819
Charitable activities		
Wages and external practitioners	309,946	262,904
Social security	21,214	17,532
Pensions	6,008	5,113
Rates and water	3,102	6,105
Insurance	3,836	3,514
Rent, light and heat	42,339	30,633
Telephone	2,915	3,337
Postage and stationery	4,440	2,384
Advertising	7,100	2,658
Sundries	5,989	3,357
IT equipment and other costs	8,930	6,857
Carried forward	415,819	344,394

This page does not form part of the statutory financial statements

The Mix Stowmarket Limited

Detailed Statement of Financial Activities
for the Year Ended 31 March 2022

	2022 £	2021 £
Charitable activities		
Brought forward	415,819	344,394
Travel	750	541
Recruitment	150	275
Training	7,501	4,480
Subscriptions	530	577
Building repairs and maintenance	27,091	20,651
Cleaning and waste	19,519	16,351
Direct project costs	18,244	11,204
Counselling	180	-
Depreciation of IT equipment	6,689	2,114
	<hr/>	<hr/>
	496,473	400,587
Support costs		
Management		
Wages	37,931	34,129
Social security	2,596	2,276
Sub-contract administration	738	-
	<hr/>	<hr/>
	41,265	36,405
Finance		
Bank charges	195	378
Governance costs		
Accountancy and payroll	9,905	9,051
Legal fees	266	-
Independent examiner's fees	4,995	4,500
	<hr/>	<hr/>
	15,166	13,551
Total resources expended	<hr/>	<hr/>
	571,372	469,740
Net (expenditure)/income	<hr/>	<hr/>
	(23,094)	130,827
	<hr/> <hr/>	<hr/> <hr/>

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Signature 1

Signed by Marisa Batson using authentication code bl5yPjBtWnJmRIJw at IP address 92.30.84.172, on 2022/11/09 13:27:39 Z.

Marisa Batson's e-mail address is: chair@themixstowmarket.co.uk.

Marisa Batson added the following comments:

"Signed by Marisa Batson as Chair of Trustees for The Mix Stowmarket Ltd"

Signature 2

Signed by James Knights using authentication code S3VFNWlwMDFDN0FS at IP address 51.145.72.40, on 2022/12/06 16:36:07 Z.

James Knights's e-mail address is: james@knightslowe.co.uk.

James Knights added the following comments:

"Independent Examiners Report Signed"

THE MIX STOWMARKET LTD

England & Wales - Charity number 1149539

Accounts

Report of the Trustees and
Unaudited Financial Statements
for the Year Ended 31 March 2021
for
The Mix Stowmarket Limited



The Mix Stowmarket Limited

Contents of the Financial Statements
for the Year Ended 31 March 2021

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The Mix Stowmarket Limited

Chair and Chief Executive Introduction for the Year Ended 31 March 2021

An Introduction from the Chair and Chief Executive.

A National Children's Bureau report by Helen Cowie and Carrie-Anne Myers (Nov 2020) concludes that

"There were many issues that children and young people faced before the pandemic and some of these have now been exacerbated by it and remain a priority to be urgently addressed."

The challenge for The Mix could not be clearer. In light of the events that shaped this year, we committed ourselves to playing a key role in our community to enable the generation who have been most significantly affected by the COVID pandemic, to flourish. From the outset of the pandemic, which has spanned the whole reporting period, our priorities and strategy were shaped by the necessity to respond to the immediate and emerging needs of young people.

Impact on our services

From the onset of the first lockdown in March 2020 through to March 2021, we focussed on adapting our services to enable us to continue to support as many young people as we could. We were initially concerned that the vulnerable young people who we had priorities, would struggle to, or choose not to, access our services. We were delighted that this was not the case. We sought to reintroduce services as quickly as we could, following guidance from the National Youth Agency on COVID-safe measures and safeguarding best practice.

Impact on our finances

In the early stages of lockdown, it was not clear what additional financial support would be available for charities, so the CEO and the trustees instigated a monthly online meeting to ensure we identified and were able to deal with, any emerging issues. Consultation with funders resulted in significant changes being agreed to a number of our programmes. Importantly, we were able to re-purpose funding to programmes that could be delivered remotely during lockdown, whilst staff and young people were working and studying from home. We were heavily impacted by the loss of income from our trading subsidiary 127 Trading, and our daily room hire income which effectively dried up overnight. However, this was boosted from January 2021 to March 2021 as we became a COVID vaccination centre for our area working in partnership with the local GP federation. To ensure the future of 127 Trading we introduced a rental payment holiday for our businesses which was extended throughout the financial year.

Grants that were given by a number of bodies, from the National Lottery Community Fund through to local government, cushioned the financial impact and resulted in us being in a positive financial position at the end of the reporting period, able to maintain and grow services as the pandemic eased. During 2020/2021 we were in receipt of a total of £129,444 of grant support.

Impact on our people

We decided to utilise the furlough scheme for a number of our staff from the moment that it was introduced. Eight people remained active, working through the pandemic, and seven were furloughed for differing periods, depending on their roles. To ensure their wellbeing whilst they were isolated, we set up a staff support network and communicated regularly with furloughed and working staff through a weekly group Zoom check-in and an e-mail newsletter.

The year was a very challenging one for our staff, who all demonstrated a high level of commitment to the young people that we work with. They have borne a heavy load and like most of the country have felt the impact of limited rest and refreshment. We remain grateful for such an able, compassionate and committed team who make a difference in the lives of young people every day.

Marisa Batson, Chair Dave Pepper CEO

The Mix Stowmarket Limited

Report of the Trustees
for the Year Ended 31 March 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity exists to advance in life and help primarily young people between the ages of eleven and twenty-four who live in the town of Stowmarket, the surrounding towns and villages and the county of Suffolk through:

1. The provision of recreational, educational and leisure time activities in the interest of social welfare, designed to improve their condition of life.
2. The provision of support, advice and guidance to develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.
3. The provision of services to safeguard and improve their emotional wellbeing.

Public benefit

The trustees have regard for the Charity Commission's guidance on public benefit. During the year we have delivered public benefit and fulfilled these objectives through, open access youth work, group work, detached youth work, coaching, schools work, one-to-one work and by making our building available to others to support young people and the wider community.

The Mix Stowmarket Limited

Report of the Trustees for the Year Ended 31 March 2021

ACHIEVEMENT AND PERFORMANCE

Charitable activities
Serving the Community

Considerable effort was required from staff across the organisation to ensure COVID compliance. This required the writing of new policies, covering online protocols, and adjusting existing policies to ensure they were fit for purpose with the additional online services we were delivering.

We also had to introduce different policies and protocols for building use and staff behaviour throughout the period. Building signage, mask wearing and hand washing etc. all needed to be introduced and managed. This placed a particular burden on HR and on our buildings team. It reached a peak when we became the local COVID vaccination centre, a period in which our team delivered We had to significantly extend our opening hours, ensure COVID protocols were compliant, host the large NHS team and be extremely flexible, as requirements and demands changed daily. The income earned from this work is not as significant as the reputational benefit that we experienced.

Youth Work

Delivery During Lockdown 1

Throughout the first lockdown we were able to offer a range of online support to young people. We delivered this through three streams:

Thrive (Our alternative education programme)

In partnership with schools, we supported 9 young people and their parents with educational activities and wellbeing support.

Vision and Voice (Our Schools Emotional Health and Wellbeing programme) We supported 17 vulnerable pupils from Stowupland High School over the phone and Zoom with regular contact.

Together (Our 'Into Work' Programme) Two members of the Together team provided online and phone support for 26 vulnerable young people.

Coaching is a key element of many of our programmes. During lockdown our coaches recognised some reoccurring themes which included the sending and receiving of inappropriate images, self-harm, drug use, family drug use, declining emotional wellbeing, challenging family situations and attraction to gangs. Our coaches reported that the challenge of helping young people to manage their emotions and providing support to them in dealing with their issues, was emotionally draining. Made more so because of the online nature of the support. Consequently, we ensured that our supervision for all staff involved in coaching, was regularly delivered.

Our youth work throughout the year (by project)

Youth Social Action

In October we launched a new project to engage young people in the age range 17-24 through youth social action. The premise of the programme was that it's good to engage in projects which are for the benefit of others. The expectation was that the participants decided on projects themselves and delivered them with the support and encouragement of youth work staff. The first cohort were all young people who were known to us through their involvement in the Together Project. Their engagement in the project led to an increase in confidence and skills.

The group continued during the lockdown periods having to move online at various stages. Some young people found the transitions from face-to-face to virtual meetings challenging, especially because of the impact this had on the projects that they were planning. However, many of the individuals have commented on how important the regular online meetings and focus have been for their wellbeing.

Together

After lockdown the Together team were the focal point of us pivoting to working online. They rewrote policies and procedures to reflect the transition to online youth working and engaged with all the young people who we considered to be vulnerable, given the restrictions that lockdown necessitated.

The Mix Stowmarket Limited

Report of the Trustees for the Year Ended 31 March 2021

As well as working with the young people who were already a part of the Together Project (which pre covid focussed on supporting young people into the workplace or further education), we transferred young people from the coaching programme to be supported by the Together team.

Many of the young people who accessed this support found it invaluable.

The Together Project have 9 young people who have secured placements and are moving into their next steps this month. One of these young people has been working with us 1: 1 since May 2019. Having also engaged in workshops, and most recently, a group coaching series online, she has found the confidence to apply for and successfully secure an apprenticeship.

In February 2021 The Mix became a Kickstart gateway, an extension of our Together Project offering. The Kickstart scheme provides funding for employers to create job placements for 16-24 year olds who are in receipt of Universal Credit. We had a successful start with 30 kickstart placements with local businesses.

Thrive

This is our alternative education provision which continued its delivery from the onset of lockdown through to the end of the summer term in 2020 offering 1250 hours of support to vulnerable young people.

That support was offered to 13 young people and their families remotely during the first lockdown. This involved working very closely with the schools which the young people were sent from.

The provision continued to include weekly 1:1 coaching, growth mindset and self-leadership activities, project based learning and academic curriculum tuition all via Zoom, online learning, email, text and calls. Thrive developed projects around a number of vocational areas including media and photography, baking and cooking, art, design and branding, vlogging, logo design, bicycle maintenance, superfood recipes, museum virtual tours and various competitive activities and challenges as well as much more. The academic provision continued with tuition for maths and English at Key Stage 3, GCSE and functional skills levels with bespoke support and activities to enable students to continue to develop their skills and understanding and make good progress.

Young people have struggled with several common issues during lockdown, with lack of routine especially around sleep, lack of access to professional support especially mental health, low motivation towards schoolwork and increased intensity in family relationships being the most common areas of difficulty. The weekly coaching offer provided regular, timely and personalised support, which continued with a return to face to face.

'Genuinely, we never thought he'd finish school, let alone sit and pass his exams - your relationship with him has been life-changing.' Staff member at Thurston Community College

Schools Work

Throughout the year we continued to deliver our Emotional Health and Wellbeing project in Stowupland High School. Our staff member was already based in the school and was able to transition his support to 17 young people during the first lockdown with regular ongoing phone contact. When pupils returned to school's we offered 1:1 support to 16 young people and ran three support groups each week. We also trained 20 sixth formers to provide peer support to year 7's and, when COVID allowed, offered daily drop-ins. Additionally, a social prescribing database was produced for the use of staff to help them signpost young people to relevant and accessible local services. On top of wellbeing support for pupils we also offered it to key workers many of whom faced significant strain throughout what was a very challenging school year.

Detached

This project was paused during lockdown during lockdown one. On 31 July, the team returned to their Friday evening delivery. They engage with and support young people who are congregating in popular gathering places in the town. As well as handing out ice pops and hot chocolate the team distributed bike lights to those that were not using them. During the reporting period the team were out on 30 Friday nights (including throughout lockdowns 2 and 3) and engaged with 596 young people. The team collaborated with the Police, so that areas and issues of concern were shared. We used the quieter period of the year to research extending our delivery to the neighbouring town of Needham Market. Due to the success of the first year of the project we received funding for a second year with the strategic aim of extending and developing the service.

Drama at The Mix

In September 2020 we began delivery of a pilot 10 week therapeutic drama workshop to 12 young people.

The Mix Stowmarket Limited

Report of the Trustees for the Year Ended 31 March 2021

After a very successful, popular and challenging first term (which had to move online) we secured funding for a second term and saw a significant impact on the diverse group of young people who participated. In the second term we had to move all the delivery online and 9 young people participated. We aim to continue delivering this programme and have a longer-term plan to develop a programme called "Arts at the Mix" which will be a wider 'arts' offering designed to engage a greater cross section of young people.

Coaching

This has been a thread that runs through an increasing number of our services. As has already been stated, at the onset of lockdown we moved much of our 1:1 work online enabling us to offer continuity of service and support, particularly to young people who we deemed vulnerable. Much of this support was based on a coaching model and required us to adapt existing policies to ensure we operated in a safe and appropriate manner online.

One of the challenges we faced was the popularity of our coaching. This led to a significant waiting list. To help us with this we ran a pilot 'group coaching' programme called Diadem aimed at teenage girls who were all dealing with similar issues. These proved very successful and allowed us to reduce the waiting list significantly. Throughout December the coaching team held 49 sessions, virtually and in person comprising of 75 hours of support.

B Network

Whilst our network of volunteers has changed over the reporting period it has been a crucial part of both our youth work and community support. When face-to-face working with young people was not possible, most of our volunteering posts became redundant. However, our volunteer co-ordinator was assigned the role of organising The Mix's part in delivering the local COVID vaccine programme in partnership with the local GP federation. From 15 January, we utilised our biggest indoor space to deliver 30,870 vaccinations. We were able to call on our volunteer team who provided the backbone of volunteering support for this task. Through this community initiative we were also introduced to several new people who have gone on to join our volunteering team or indeed our staff.

Since we have restarted face to face services a number of our pre-pandemic volunteers have returned and we continue to recruit new people to existing and new roles.

Throughout the year The Mix had 43 active volunteers and was in large part responsible for recruiting a further 58 volunteers who played a part in the vaccine roll out.

Fundraising

Early in the reporting period we appointed one of our existing team as fundraiser, with a particular focus on grants and trusts. This is a new post for The Mix as previously it has been an add-on to an existing staff member's responsibilities. In the early months of the role the focus was on managing income from COVID grants and on getting agreement from funding bodies to re-purpose funds or adjust expected outcomes. We invested significant time in a partnership bid with the Benjamin Foundation, which was unsuccessful, but which we plan to resubmit when an appropriate opportunity presents. We also submitted a number of successful smaller bids and were in receipt of several extensions to existing bids. It was far from a normal year as regards our funding and we were very grateful for the substantial support provided by The National Lottery, Suffolk Community Foundation, Mid Suffolk District Council and others.

Training

One of the key elements in our strategy for the 2020/21 period was our training offer. We had committed to investing more in our staff development, which of course upskilled our staff but more importantly ensured that our work with young people was both more impactful and safer.

The training for our coaches was provided by the Blossom Charity. They were tasked with delivering a foundation in coaching to our first cohort, with the plan that we would further develop this group with training at the next level in the future. This training, which was delivered to eight of our staff, proved very successful and has increased both staff confidence and impact in the coaching that we provide.

We also had three staff attain National Youthwork Association level 2 qualifications. The plan is to continue to level 2 and level 3 moving forwards.

Drop-in

The pandemic meant that we did not run any open access youth services in the reporting period.

The Mix Stowmarket Limited

Report of the Trustees for the Year Ended 31 March 2021

We contacted young people who we were concerned about via social media, but the building remained closed to groups throughout the year. We followed the National Youth Agency COVID guidelines during the pandemic in the delivery and implementation of all our services and activities.

Gangs and Knife Crime

The delivery of this project was significantly impacted by COVID with various of the planned elements having to be cancelled or significantly re-imagined. One aspect of the plan was to work closely with the Police in the design and delivery of workshops in schools. This was impossible to achieve because schools were closed to visitors. Attempts to develop an online offering were not successful, mainly because partners organisations couldn't engage. We were able to work with Green Light Trust to deliver day sessions to young people in care and young people at risk of exclusion or struggling with school attendance. These sessions delivered in woodland, involved working with knives in a safe and secure way creating opportunities to discuss safety and misuse. We also produced a series of four video which can be used in youth group and school settings. These videos have been viewed over 1500 times (May 21).

Realising Ambitions

Early on in the pandemic we began work with Suffolk Community Foundation to re-purpose the funding for this project which was undeliverable in its original form due to COVID restrictions. With the re-purposed resources we were able to produce a series of videos and online talks, available on our You Tube channel, and deliver coaching (1:1 and group) for vulnerable young people.

Our Building

From the moment The Mix moved into its current facility it has relied on its building as a source of income. Lockdown had an immediate negative impact on this because our ad hoc room rental income ceased immediately as did our rental income from 127 Trading. We continued to receive income from Suffolk County Council for the office suite that they rent from us and from Benjamin Foundation who lease our accommodation unit.

After lockdown and during the periods of quiet that followed, we took the opportunity to refresh the building. We replaced old furniture, redecorated many of the communal spaces, including the main youthwork space, and de-cluttered.

127 Trading

Unsurprisingly our trading subsidiary has experienced a challenging year. Whilst Brix, our branding and design arm was able to continue throughout lockdown 2 and 3, there was a major slow-down in business due to clients pausing or cancelling projects. However, with the support of the 127 Directors, Brix focussed on winning a funnel of new business with a particular focus on the third sector marketplace. By the end of the reporting period this strategy was beginning to bear fruit. Cabbages and Kings was altogether more challenging. We had to close our coffee shop immediately lockdown was announced and decided to furlough all the staff. In July we were able to offer an 'open air' service from our mobile catering trailer at Needham Lakes. Our 3 August restart in the café was boosted by the 'eat out to help out' scheme but trading remained very challenging and unprofitable beyond that. We used reduced staffing and continued with the furlough scheme until we were more confident in the trading environment. However, it remained challenging or impossible throughout the whole period. We were in receipt of crucial support from the local authority via a number of grants.

FINANCIAL REVIEW

Financial position

The Mix reported an operating surplus for the year of £130,827 (2020: £20,819).

In 2020/21 the work of The Mix was significantly impacted by the pandemic, the overall negative impact on The Mix's finances was mitigated by grants from a number of different sources and by the furlough scheme. The Mix generated a turnover of £600k and 127 Trading's turnover was £174K due to the long term closure of the Café, the main income stream. Losses in the Café were offset by our external catering trailer at Needham Lakes. The combined turnover of the charity and trading subsidiary was £774k an increase of £72K on last year. Unrestricted grants to The Mix related to COVID 19 support equate to £163K. 127 Trading received £77K in government grants. We again, received £30K from local business PPG who continue to support the Together project and a further 25K from Mid Suffolk District Council for the same project. Thrive, our alternative education provision, generated an income of £47K.

The Mix Stowmarket Limited

Report of the Trustees for the Year Ended 31 March 2021

FINANCIAL REVIEW

Reserves policy

Reserves at 31 March 2021 amounted to £240,039, (2020 £109,212) an increase of £130,827.

The establishment of 127 Trading Ltd recognises that The Mix is seeking sustainable unrestricted funding and will look to the future transfer of profits from the subsidiary to the charity. Contribution to overheads from restricted funds are also established with donors at the beginning of each project. There are no material amounts that have been designated or otherwise committed for the foreseeable future.

Going concern

Clearly, during the end of this financial year, the unforeseen arrival of Covid 19 has had a significant impact, in varying degrees, on the charity. The café and room bookings were impacted the greatest and took no income during the enforced lockdown. The charity was able to continue with some of its youth support using virtual media and online support/phone services and a huge effort was made to secure new financial support from numerous providers. £72k was awarded to The Mix from The Big Lottery and grants from Mid Suffolk and Suffolk Community Foundation have been invaluable in providing security for the charity during this challenging and difficult time.

Cabbages and Kings, the catering element of 127 Trading Ltd, has been awarded the catering contract to run Needham Lakes visitor Centre (postponed due to the Covid 19 outbreak to summer 2021) although a profitable presence was initiated this financial year with a trailer providing a takeaway service. Stowmarket Football Club has also invited Cabbages and Kings to provide the catering on its premises.

FUTURE PLANS

The YIF funding stream has had a major impact on The Mix for the past three years enabling a variety of development and provision. That funding ends in May 2020 which marks a new phase for The Mix. To help the organisation continue to grow and develop we will be recruiting a Director of Fundraising who will focus on growing a variety of income streams as well as ensuring that our monitoring, evaluation and reporting support all current and future bids. We will also recruit a Youth Work Director to lead on the strategic growth of our work amongst young people.

Plans are also being developed to grow Thrive, our alternative education provision, and to continue the growth of the Together project.

Coaching will continue to be a core element that we offer across our programmes and projects. We have appointed an external supervisor for our coaches and begun delivering a foundation course in coaching for all staff who coach which will lead to a basic qualification in coaching in the years ahead.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

Trustees are appointed by the board in line with the governing document.

Organisational structure

The trustees employ a Chief Executive Officer to direct activities in line with the purpose and agreed strategy.

Key management remuneration

Day to day management is carried out by the CEO Dave Pepper and the executive management team.

Rates of remuneration are agreed by the board of trustees.

The Mix Stowmarket Limited

Report of the Trustees
for the Year Ended 31 March 2021

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
08010191 (England and Wales)

Registered Charity number
1149539

Registered office
127 Ipswich Street
Stowmarket
Suffolk
IP14 1BB

Trustees
Miss M Batson Chair
Mrs R F Warnock
Mr S R Skeet Vice chair (resigned 27.7.20)
Mrs L Hammond
Miss C Higgs
Mr N Serjeant
Mrs L M Morrison (appointed 18.5.20)
Miss R Youngs (appointed 7.6.21)

Independent Examiner
Knights Lowe
Chartered Accountants
Eldo House, Kempson Way
Suffolk Business Park
Bury St Edmunds
Suffolk
IP32 7AR

Bankers
HSBC
20 Market Place
Stowmarket
Suffolk
IP14 1DW

Financial Services
March Consulting (East Anglia) Ltd
Friday Lane Cottage
Church Lane,
Hitcham,
Ipswich.
IP7 7NN

The Mix Stowmarket Limited

Report of the Trustees
for the Year Ended 31 March 2021

ACKNOWLEDGEMENTS

The charity would like to acknowledge the generosity of its major donors during this very challenging and disruptive year. It is true to say that we would not have survived without their support. Thank you.

The National Lottery Community Fund
Suffolk Community Foundation
Mid Suffolk District Council
PPG
The Ropes Trust
The Hopgood Foundation
The Harris Fund
DCMS - The Department for Digital, Culture, Media and Sport
The Government Furlough Scheme

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 10 November 2021 and signed on its behalf by:

Miss M Batson - Trustee

The Mix Stowmarket Limited

Statement of Trustees' Responsibilities
for the Year Ended 31 March 2021

The trustees (who are also the directors of The Mix Stowmarket Limited for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent Examiner's Report to the Trustees of
The Mix Stowmarket Limited

Independent examiner's report to the trustees of The Mix Stowmarket Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW (ACA) which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

James Knights
ICAEW (ACA)
Knights Lowe
Chartered Accountants
Eldo House, Kempson Way
Suffolk Business Park
Bury St Edmunds
Suffolk
IP32 7AR

12 November 2021

The Mix Stowmarket Limited

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	9,000	-	9,000	14,861
Charitable activities	5				
Youth Work		164,359	309,179	473,538	315,935
Building-related activity		112,884	-	112,884	125,108
Other trading activities	3	5,112	-	5,112	10,509
Investment income	4	37	-	37	800
Total		291,392	309,179	600,571	467,213
EXPENDITURE ON					
Raising funds	6	1,320	17,503	18,823	14,340
Charitable activities	7				
Youth Work		72,136	295,810	367,946	358,147
Building-related activity		73,988	8,987	82,975	73,907
Total		147,444	322,300	469,744	446,394
NET INCOME/(EXPENDITURE)		143,948	(13,121)	130,827	20,819
RECONCILIATION OF FUNDS					
Total funds brought forward		32,712	76,500	109,212	88,393
TOTAL FUNDS CARRIED FORWARD		176,660	63,379	240,039	109,212

The notes form part of these financial statements

The Mix Stowmarket Limited

Balance Sheet
31 March 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Tangible assets	16	13,395	-	13,395	9,089
Investments	17	1	-	1	1
		<u>13,396</u>	<u>-</u>	<u>13,396</u>	<u>9,090</u>
CURRENT ASSETS					
Debtors	18	34,510	15,210	49,720	36,494
Cash at bank and in hand		163,061	205,171	368,232	339,335
		<u>197,571</u>	<u>220,381</u>	<u>417,952</u>	<u>375,829</u>
CREDITORS					
Amounts falling due within one year	19	(34,311)	(156,998)	(191,309)	(275,707)
		<u>163,260</u>	<u>63,383</u>	<u>226,643</u>	<u>100,122</u>
NET CURRENT ASSETS					
		<u>176,656</u>	<u>63,383</u>	<u>240,039</u>	<u>109,212</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>176,656</u>	<u>63,383</u>	<u>240,039</u>	<u>109,212</u>
NET ASSETS					
		<u>176,656</u>	<u>63,383</u>	<u>240,039</u>	<u>109,212</u>
FUNDS					
	20				
Unrestricted funds				176,656	32,712
Restricted funds				63,383	76,500
				<u>240,039</u>	<u>109,212</u>
TOTAL FUNDS					
				<u>240,039</u>	<u>109,212</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The Mix Stowmarket Limited

Balance Sheet - continued

31 March 2021

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 10 November 2021 and were signed on its behalf by:

Miss M Batson - Trustee

The Mix Stowmarket Limited

Cash Flow Statement
for the Year Ended 31 March 2021

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	1	31,275	112,191
Net cash provided by operating activities		<u>31,275</u>	<u>112,191</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(7,415)	-
Purchase of fixed asset investments		-	(1)
Sale of tangible fixed assets		-	1,306
Interest received		37	800
Net cash (used in)/provided by investing activities		<u>(7,378)</u>	<u>2,105</u>
Cash flows from financing activities			
Loan repayments in year		5,000	-
Net cash provided by financing activities		<u>5,000</u>	<u>-</u>
Change in cash and cash equivalents in the reporting period		28,897	114,296
Cash and cash equivalents at the beginning of the reporting period		<u>339,335</u>	<u>225,039</u>
Cash and cash equivalents at the end of the reporting period		<u><u>368,232</u></u>	<u><u>339,335</u></u>

The notes form part of these financial statements

The Mix Stowmarket Limited

Notes to the Cash Flow Statement
for the Year Ended 31 March 2021

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income for the reporting period (as per the Statement of Financial Activities)	130,827	20,819
Adjustments for:		
Depreciation charges	3,109	4,203
Profit on disposal of fixed assets	-	(70)
Interest received	(37)	(800)
Decrease in stocks	-	1,948
(Increase)/decrease in debtors	(18,225)	1,939
(Decrease)/increase in creditors	(84,399)	84,152
	<hr/>	<hr/>
Net cash provided by operations	<u>31,275</u>	<u>112,191</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.20 £	Cash flow £	At 31.3.21 £
Net cash			
Cash at bank and in hand	339,335	28,897	368,232
	<hr/>	<hr/>	<hr/>
	339,335	28,897	368,232
	<hr/>	<hr/>	<hr/>
Total	<u>339,335</u>	<u>28,897</u>	<u>368,232</u>

The Mix Stowmarket Limited

Notes to the Financial Statements
for the Year Ended 31 March 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

The presentational currency of these financial statements is pounds sterling, amounts are rounded to whole pounds.

Going concern

These financial statements have been prepared on a going concern basis as the Trustees are confident that sufficient funding will be received to enable the charity to continue as a going concern.

Income

Income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. Funding received for projects/activities where terms or conditions exist which must be met before the charity is entitled to the resources is treated as deferred income.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Café equipment	- 20% on cost
IT and other equipment	- 20-33% on cost

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are unrestricted but specified by the trustees to be used for specific purposes.

The Mix Stowmarket Limited had funds designated for the following purposes:

Fund name	Designated purpose
Building	To support the maintenance of the building
Youth activities	To provide activities for young people
Café	To operate the café
Commercial	To facilitate commercial activities

Following the transfer of trading activities to the separate trading company, the trustees decided it was no longer appropriate to maintain these designated funds, all remaining designated fund balances have been transferred to the general fund.

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

1. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor/funder or when funds are raised for particular restricted purposes.

The Mix Stowmarket Limited currently has funds restricted to the following purposes:

Fund name	Restricted to
<u>Activities for Young People /Drive</u>	
EHWB with SCC & Stow High	Workshops in Stowmarket High School
The Kerrison Trust deferred	Counselling & wellbeing groups for young people
Hardship Fund Masons	Providing emergency support for vulnerable adults.
CYP Sapphire Counselling	Emotional health & wellbeing project for young people including counselling, wellbeing groups and training for those who work with young people
MSDC Open Access provision	Delivery of open access sessions and opening our doors until 9pm four evenings a week for information, advice, guidance & support
SCC MSYN support	Developing and networking youth workers in Suffolk.
School for Social Entrepreneur	Practical training to grow & increase the traded income of our three commercial arms via SSE learning course.
<u>Suffolk Assembly</u>	
Thrive sessions	The provision of Alternative Education
YIF Lottery Grant	Open access provision of young people through a variety of activities
Coaching 1 to 1	Coaching programme for young people
Crucial crew	Educational activity programme for primary school year 6.
Outreach Recovery	Drug and alcohol awareness training
Detached project	Detached youth work in Stowmarket
Duke of Edinburgh	Running the D of E scheme
PPG	Fund for improving and developing facilities at the Mix
CTG/YWA	Training and support of local youth workers
Together (1,2,3)	Helping young people into employment; working with local business partners Each year is separately accounted for hence the suffix 1 2 3 etc.
Saturday open access	Provision for keeping the facility open on a Saturday
Ambition	Provision for activities for young people and associated cost of funding these activities.
SCC Music	Supporting a music studio for young people.
SCF Emotional Wellbeing	Helping young people lead themselves.
Community Youth Worker	
Drama at The Mix	
SCF - Youth Intervention Knife and Drugs	
Kickstart	

Leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

The Mix occupies a building which is owned by Suffolk County Council on a rent-free basis. In turn, The Mix provides office accommodation to Suffolk Council at reduced rates.

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate, allocated to funds on the same basis as salaries paid.

Financial instruments

Assets and liabilities are initially recognised at cost or transactional value unless otherwise stated.

2. DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Donations	9,000	-	9,000	14,861

3. OTHER TRADING ACTIVITIES

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Fundraising events	4,940	-	4,940	10,509
Other income	172	-	172	-
	5,112	-	5,112	10,509

4. INVESTMENT INCOME

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Deposit account interest	37	-	37	800

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

5. INCOME FROM CHARITABLE ACTIVITIES

	Youth Work £	Building-related activity £	2021 Total activities £	2020 Total activities £
Income from activities	-	-	-	368
Grants	163,573	-	163,573	81,916
Other funding	309,965	-	309,965	233,651
Office space rentals and service charges	-	84,493	84,493	61,099
Room rentals	-	28,391	28,391	47,134
Rental of other space	-	-	-	16,875
	<u>473,538</u>	<u>112,884</u>	<u>586,422</u>	<u>441,043</u>

Grants received, included in the above, are as follows:

	2021 £	2020 £
The Big Lottery Youth Investment Fund	-	81,516
Stowmarket Town Council	-	400
PPG covid 19 core funding	999	-
Big Lottery covid response	91,938	-
Furlough support	34,129	-
SCY covid 19 core funding	5,000	-
Babergh & Mid Suffolk District Councils Covid 19 funding	10,000	-
MSDC Locality	7,415	-
Suffolk Community Foundation - core staffing	1,000	-
Suffolk Community DCMS grant	13,092	-
	<u>163,573</u>	<u>81,916</u>

The charity received furlough support from the UK Government totalling £34,128.

6. RAISING FUNDS

Other trading activities

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Staff costs	1	17,300	17,301	13,053
Hire of equipment	324	203	527	362
Depreciation	995	-	995	995
Loss on sale of assets	-	-	-	(70)
	<u>1,320</u>	<u>17,503</u>	<u>18,823</u>	<u>14,340</u>

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 8) £	Totals £
Youth Work	317,612	50,334	367,946
Building-related activity	82,975	-	82,975
	<u>400,587</u>	<u>50,334</u>	<u>450,921</u>

8. SUPPORT COSTS

	Management £	Finance £	Governance costs £	Totals £
Youth Work	<u>36,405</u>	<u>378</u>	<u>13,551</u>	<u>50,334</u>

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021 £	2020 £
Depreciation - owned assets	3,109	4,202
Hire of equipment	527	362
Surplus on disposal of fixed assets	-	(70)
	<u> </u>	<u> </u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

No Trustee's were reimbursed for any expenses in 2020 or 2021.

11. STAFF COSTS

	2021 £	2020 £
Wages and salaries	314,334	293,399
Social security costs	19,808	23,944
Other pension costs	5,113	5,363
	<u>339,255</u>	<u>322,706</u>

Total trustee and key management personnel remuneration and benefits amounted to £35,512 (2020: £55,062).

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

11. STAFF COSTS - continued

The average monthly number of employees during the year was as follows:

	2021	2020
Executive management	2	2
Front of House	8	8
Youth workers	14	14
	<u>24</u>	<u>24</u>

No employees received emoluments in excess of £60,000.

12. MATERIAL TRANSFERS

In 2020, agreement was sought from Crucial Crew donors (that was unable to take place because of Coronavirus) that the funding be reallocated and used for core funding. Therefore £14,263 was transferred to unrestricted general fund.

Following the transfer of trading activities to the separate trading company, the trustees decided it was no longer appropriate to maintain designated funds, all remaining designated fund balances have been transferred to the general fund.

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	14,736	125	14,861
Charitable activities			
Youth Work	1,450	314,485	315,935
Building-related activity	125,108	-	125,108
Other trading activities	10,509	-	10,509
Investment income	800	-	800
Total	<u>152,603</u>	<u>314,610</u>	<u>467,213</u>
EXPENDITURE ON			
Raising funds	1,284	13,056	14,340
Charitable activities			
Youth Work	164,289	193,858	358,147
Building-related activity	62,677	11,230	73,907
Total	<u>228,250</u>	<u>218,144</u>	<u>446,394</u>
NET INCOME/(EXPENDITURE)	<u>(75,647)</u>	<u>96,466</u>	<u>20,819</u>
Transfers between funds	<u>97,912</u>	<u>(97,912)</u>	<u>-</u>

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

13.	COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued			
		Unrestricted	Restricted	Total
		funds	funds	funds
		£	£	£
	Net movement in funds	22,265	(1,446)	20,819
	RECONCILIATION OF FUNDS			
	Total funds brought forward	10,448	77,945	88,393
	TOTAL FUNDS CARRIED FORWARD	<u>32,713</u>	<u>76,499</u>	<u>109,212</u>

14. INDEPENDENT EXAMINATION

Independent examiner's fees for the year comprise:

		2021	2020
		£	£
	Independent examination fees	4,500	4,520
		<u>4,500</u>	<u>4,520</u>

15. TAXATION

The Mix Stowmarket Limited is subject to corporation tax on its trading and commercial activities. In both 2021 and 2020 these activities did not generate a taxable profit, therefore no charge or liability is included in either year.

16. TANGIBLE FIXED ASSETS

		Café	IT and	
		equipment	other	Totals
		£	£	£
	COST			
	At 1 April 2020	4,973	22,012	26,985
	Additions	-	7,415	7,415
	At 31 March 2021	<u>4,973</u>	<u>29,427</u>	<u>34,400</u>
	DEPRECIATION			
	At 1 April 2020	2,735	15,161	17,896
	Charge for year	995	2,114	3,109
	At 31 March 2021	<u>3,730</u>	<u>17,275</u>	<u>21,005</u>
	NET BOOK VALUE			
	At 31 March 2021	<u>1,243</u>	<u>12,152</u>	<u>13,395</u>
	At 31 March 2020	<u>2,238</u>	<u>6,851</u>	<u>9,089</u>

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

17. FIXED ASSET INVESTMENTS

	Shares in group undertakings £
MARKET VALUE	
At 1 April 2020 and 31 March 2021	1
NET BOOK VALUE	
At 31 March 2021	1
At 31 March 2020	1

There were no investment assets outside the UK.

18. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade debtors	22,901	22,203
Amounts owed by group undertakings	-	4,999
Other debtors	126	-
Accrued income	23,130	5,775
Prepayments	3,563	3,517
	<u>49,720</u>	<u>36,494</u>

19. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade creditors	22,589	19,717
Amounts owed to group undertakings	1	-
Social security and other taxes	7,771	6,868
Accrued expenses	4,500	4,500
Income in advance	156,448	244,622
	<u>191,309</u>	<u>275,707</u>

Income in advance comprises funding received for projects/activities where terms or conditions exist which must be met before the charity is entitled to the resources.

The movement in this provision was as follows:

	2021 £	2020 £
Income in advance b/f	244,622	147,095
Received during the year	122,723	428,274
Released to the SoFA during the year	(210,897)	(330,747)
Income in advance c/f	<u>156,448</u>	<u>244,622</u>

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

20. MOVEMENT IN FUNDS

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	(42,861)	(9,085)	228,602	176,656
Building	(23,234)	16,065	7,169	-
Youth activities	57,959	136,964	(194,923)	-
Cafe	57,760	-	(57,760)	-
Commercial	(16,912)	-	16,912	-
	<u>32,712</u>	<u>143,944</u>	<u>-</u>	<u>176,656</u>
Restricted funds				
SCF Emotional Wellbeing	862	(862)	-	-
EHWB with SCC & Stow High	1,500	-	-	1,500
MSDC Open Access provision	4,026	-	-	4,026
SCC open access expansion project	4,367	-	-	4,367
SCC MYSN support	4,374	(4,374)	-	-
The Big Lottery Youth Investment Fund	22,599	(22,599)	-	-
Detached Project	1,679	-	-	1,679
Coaching 1 to 1	1,140	21,893	-	23,033
CYP Sapphire Counselling	9,203	-	-	9,203
The Kerrison Trust	3,253	-	-	3,253
Activities for young people/Drive	2,790	(2,790)	-	-
Thrive sessions	5,300	-	-	5,300
Hardship Fund Masons	490	-	-	490
Duke of Edinburgh	359	(359)	-	-
Outreach Recovery				
	3,650	(3,650)	-	-
Crucial Crew	8,844	-	-	8,844
Suffolk Community Foundation I Will	2,064	(2,064)	-	-
Community Youth Worker	-	1,000	-	1,000
Together Year 3	-	688	-	688
	<u>76,500</u>	<u>(13,117)</u>	<u>-</u>	<u>63,383</u>
TOTAL FUNDS	<u>109,212</u>	<u>130,827</u>	<u>-</u>	<u>240,039</u>

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

20. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	34,129	(43,214)	(9,085)
Building	120,300	(104,235)	16,065
Youth activities	136,962	2	136,964
	<u>291,391</u>	<u>(147,447)</u>	<u>143,944</u>
Restricted funds			
Ambition	31,627	(31,627)	-
SCF Emotional Wellbeing	-	(862)	(862)
EHWB with SCC & Stow High	25,620	(25,620)	-
MSDC Open Access provision	2,875	(2,875)	-
SCC MYSN support	-	(4,374)	(4,374)
The Big Lottery Youth Investment Fund	6,430	(29,029)	(22,599)
Detached Project	12,558	(12,558)	-
Coaching 1 to 1	38,816	(16,923)	21,893
Activities for young people/Drive	-	(2,790)	(2,790)
Thrive sessions	47,522	(47,522)	-
Duke of Edinburgh	-	(359)	(359)
Outreach Recovery	-	(3,650)	(3,650)
Suffolk Community Foundation I Will	-	(2,064)	(2,064)
Together Year 2	91,650	(91,650)	-
Community Youth Worker	1,000	-	1,000
Drama at the Mix	11,409	(11,409)	-
SCF - Youth Intervention Knife and Drugs	20,000	(20,000)	-
Together Year 3	19,673	(18,985)	688
	<u>309,180</u>	<u>(322,297)</u>	<u>(13,117)</u>
TOTAL FUNDS	<u>600,571</u>	<u>(469,744)</u>	<u>130,827</u>

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

20. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted funds				
General fund	(20,881)	(119,892)	97,912	(42,861)
Building	(40,278)	17,044	-	(23,234)
Youth activities	30,759	27,200	-	57,959
Cafe	57,760	-	-	57,760
Commercial	(16,912)	-	-	(16,912)
	<u>10,448</u>	<u>(75,648)</u>	<u>97,912</u>	<u>32,712</u>
Restricted funds				
Ambition	1,628	940	(2,568)	-
SCC – Music	2,447	-	(2,447)	-
SCF Emotional Wellbeing	862	-	-	862
Suffolk Assembly	680	-	(680)	-
EHWB with SCC & Stow High	1,500	3,443	(3,443)	1,500
MSDC Open Access provision	4,026	-	-	4,026
SCC open access expansion project	4,367	-	-	4,367
SCC MYSN support	4,374	-	-	4,374
The Big Lottery Youth Investment Fund	15,027	25,356	(17,784)	22,599
Detached Project	1,731	(52)	-	1,679
Coaching 1 to 1	1,169	471	(500)	1,140
CYP Sapphire Counselling	9,203	-	-	9,203
The Kerrison Trust	3,253	-	-	3,253
PPG	5,973	1,547	(7,520)	-
Activities for young people/Drive	2,790	-	-	2,790
Thrive sessions	5,789	14,706	(15,195)	5,300
Hardship Fund Masons	273	217	-	490
Together	-	25,248	(25,248)	-
CTG/YWA	-	1,805	(1,805)	-
Duke of Edinburgh	359	-	-	359
Outreach Recovery				
	<u>3,650</u>	<u>-</u>	<u>-</u>	<u>3,650</u>
Crucial Crew	8,844	14,263	(14,263)	8,844
Open Source	-	246	(246)	-
Suffolk Community Foundation I Will	-	2,064	-	2,064
Together Year 2	-	6,213	(6,213)	-
	<u>77,945</u>	<u>96,467</u>	<u>(97,912)</u>	<u>76,500</u>
TOTAL FUNDS	<u><u>88,393</u></u>	<u><u>20,819</u></u>	<u><u>-</u></u>	<u><u>109,212</u></u>

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

20. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	295	(120,187)	(119,892)
Building	125,108	(108,064)	17,044
Youth activities	27,200	-	27,200
	<u>152,603</u>	<u>(228,251)</u>	<u>(75,648)</u>
Restricted funds			
Ambition	1,504	(564)	940
EHWB with SCC & Stow High	25,982	(22,539)	3,443
MSDC Open Access provision	684	(684)	-
The Big Lottery Youth Investment Fund	77,516	(52,160)	25,356
Detached Project	7,221	(7,273)	(52)
Coaching 1 to 1	18,213	(17,742)	471
PPG	1,807	(260)	1,547
Thrive sessions	51,956	(37,250)	14,706
Hardship Fund Masons	229	(12)	217
Together	73,693	(48,445)	25,248
CTG/YWA	1,954	(149)	1,805
Crucial Crew	15,344	(1,081)	14,263
Open Source	10,716	(10,470)	246
Suffolk Community Foundation I Will	4,934	(2,870)	2,064
Together Year 2	22,857	(16,644)	6,213
	<u>314,610</u>	<u>(218,143)</u>	<u>96,467</u>
TOTAL FUNDS	<u>467,213</u>	<u>(446,394)</u>	<u>20,819</u>

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

20. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	(20,881)	(128,977)	326,514	176,656
Building	(40,278)	33,109	7,169	-
Youth activities	30,759	164,164	(194,923)	-
Cafe	57,760	-	(57,760)	-
Commercial	(16,912)	-	16,912	-
	<u>10,448</u>	<u>68,296</u>	<u>97,912</u>	<u>176,656</u>
Restricted funds				
Ambition	1,628	940	(2,568)	-
SCC – Music	2,447	-	(2,447)	-
SCF Emotional Wellbeing	862	(862)	-	-
Suffolk Assembly	680	-	(680)	-
EHWB with SCC & Stow High	1,500	3,443	(3,443)	1,500
MSDC Open Access provision	4,026	-	-	4,026
SCC open access expansion project	4,367	-	-	4,367
SCC MYSN support	4,374	(4,374)	-	-
The Big Lottery Youth Investment Fund	15,027	2,757	(17,784)	-
Detached Project	1,731	(52)	-	1,679
Coaching 1 to 1	1,169	22,364	(500)	23,033
CYP Sapphire Counselling	9,203	-	-	9,203
The Kerrison Trust	3,253	-	-	3,253
PPG	5,973	1,547	(7,520)	-
Activities for young people/Drive	2,790	(2,790)	-	-
Thrive sessions	5,789	14,706	(15,195)	5,300
Hardship Fund Masons	273	217	-	490
Together	-	25,248	(25,248)	-
CTG/YWA	-	1,805	(1,805)	-
Duke of Edinburgh	359	(359)	-	-
Outreach Recovery				
	<u>3,650</u>	<u>(3,650)</u>	<u>-</u>	<u>-</u>
Crucial Crew	8,844	14,263	(14,263)	8,844
Open Source	-	246	(246)	-
Together Year 2	-	6,213	(6,213)	-
Community Youth Worker	-	1,000	-	1,000
Together Year 3	-	688	-	688
	<u>77,945</u>	<u>83,350</u>	<u>(97,912)</u>	<u>63,383</u>
TOTAL FUNDS	<u><u>88,393</u></u>	<u><u>151,646</u></u>	<u><u>-</u></u>	<u><u>240,039</u></u>

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

20. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	34,424	(163,401)	(128,977)
Building	245,408	(212,299)	33,109
Youth activities	164,162	2	164,164
	<u>443,994</u>	<u>(375,698)</u>	<u>68,296</u>
Restricted funds			
Ambition	33,131	(32,191)	940
SCF Emotional Wellbeing	-	(862)	(862)
EHWB with SCC & Stow High	51,602	(48,159)	3,443
MSDC Open Access provision	3,559	(3,559)	-
SCC MYSN support	-	(4,374)	(4,374)
The Big Lottery Youth Investment Fund	83,946	(81,189)	2,757
Detached Project	19,779	(19,831)	(52)
Coaching 1 to 1	57,029	(34,665)	22,364
PPG	1,807	(260)	1,547
Activities for young people/Drive	-	(2,790)	(2,790)
Thrive sessions	99,478	(84,772)	14,706
Hardship Fund Masons	229	(12)	217
Together	73,693	(48,445)	25,248
CTG/YWA	1,954	(149)	1,805
Duke of Edinburgh	-	(359)	(359)
Outreach Recovery	-	(3,650)	(3,650)
Crucial Crew	15,344	(1,081)	14,263
Open Source	10,716	(10,470)	246
Suffolk Community Foundation I Will	4,934	(4,934)	-
Together Year 2	114,507	(108,294)	6,213
Community Youth Worker	1,000	-	1,000
Drama at the Mix	11,409	(11,409)	-
SCF - Youth Intervention Knife and Drugs	20,000	(20,000)	-
Together Year 3	19,673	(18,985)	688
	<u>623,790</u>	<u>(540,440)</u>	<u>83,350</u>
TOTAL FUNDS	<u>1,067,784</u>	<u>(916,138)</u>	<u>151,646</u>

Transfers between funds

The transfers from restricted funds to the general fund are for restricted fund costs met from the General fund.

The Mix Stowmarket Limited

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

21. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.

22. ULTIMATE CONTROLLING PARTY

The charity is controlled by the body of trustees, but no one trustee has overall control.

The Mix Stowmarket Limited

Detailed Statement of Financial Activities
for the Year Ended 31 March 2021

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	9,000	14,861
Other trading activities		
Fundraising events	4,940	10,509
Other income	172	-
	<hr/>	<hr/>
	5,112	10,509
Investment income		
Deposit account interest	37	800
Charitable activities		
Income from activities	-	368
Grants	163,573	81,916
Other funding	309,965	233,651
Office space rentals and service charges	84,493	61,099
Room rentals	28,391	47,134
Rental of other space	-	16,875
	<hr/>	<hr/>
	586,422	441,043
	<hr/>	<hr/>
Total incoming resources	600,571	467,213
EXPENDITURE		
Other trading activities		
Wages and external practitioners	17,301	13,053
Hire of equipment	527	362
Depreciation of café equipment	995	995
Loss on sale of tangible fixed assets	-	(70)
	<hr/>	<hr/>
	18,823	14,340
Charitable activities		
Wages and external practitioners	262,904	220,988
Social security	17,532	19,565
Pensions	5,113	5,363
Rates and water	6,105	5,578
Insurance	3,514	3,206
Light and heat	30,633	38,792
Telephone	3,337	3,526
Postage and stationery	2,384	4,546
Advertising	2,658	1,665
Carried forward	334,180	303,229

This page does not form part of the statutory financial statements

The Mix Stowmarket Limited

Detailed Statement of Financial Activities
for the Year Ended 31 March 2021

	2021 £	2020 £
Charitable activities		
Brought forward	334,180	303,229
Sundries	3,357	4,258
IT equipment and other costs	6,857	9,655
Travel	541	1,899
Recruitment	275	275
Training	4,480	390
Subscriptions	577	35
Building repairs and maintenance	20,651	11,593
Cleaning and waste	16,351	5,890
Direct project costs	11,204	9,761
Depreciation of IT equipment	2,114	3,208
	<hr/>	<hr/>
	400,587	350,193
Support costs		
Management		
Wages	34,129	59,358
Social security	2,276	4,379
	<hr/>	<hr/>
	36,405	63,737
Finance		
Bank charges	378	795
Governance costs		
Accountancy and payroll	9,051	10,925
Legal fees	-	1,884
Independent examiner's fees	4,500	4,520
	<hr/>	<hr/>
	13,551	17,329
Total resources expended	<hr/>	<hr/>
	469,744	446,394
Net income	<hr/>	<hr/>
	130,827	20,819

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Signature 1

Signed by Marisa Batson using authentication code QIRoNzlrY0gmQkdj at IP address 185.251.11.92, on 2021/12/03 11:30:33 Z.

Marisa Batson's e-mail address is: chair@themixstowmarket.co.uk.

Marisa Batson added the following comments:

"Signed by Marisa Batson, Chair of Trustees
The Mix Stowmarket"

Signature 2

Signed by James Knights using authentication code L1Yva8KjWkVcWnowaw== at IP address 213.129.74.45, on 2021/12/03 12:06:52 Z.

James Knights's e-mail address is: james@knightslowe.co.uk.

James Knights added the following comments:

"Independent Report Signed"