

REGISTERED COMPANY NUMBER: 08244118 (England and Wales)
REGISTERED CHARITY NUMBER: 1149488 (England and Wales)
REGISTERED CHARITY NUMBER: 20200334 (Republic of Ireland)

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021
FOR
LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY
(A COMPANY LIMITED BY GUARANTEE)**

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY

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For The Year Ended 31 December 2021**

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LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY

REFERENCE AND ADMINISTRATIVE DETAILS
For The Year Ended 31 December 2021

TRUSTEES	S Carey (appointed 1.10.21) R H Devine N Dewji L C Gallagher - Co-Chair E Naylor - Co-Chair R O'Loughlin (appointed 29.4.21) M B Roddy (resigned 29.7.21) R B Smith (resigned 29.7.21) J Vezey
COMPANY SECRETARY	W J Hill
REGISTERED OFFICE	Suffolk Enterprise Centre Felaw Maltings 44 Felaw Street Ipswich Suffolk IP2 8SJ
REGISTERED COMPANY NUMBER	08244118 (England and Wales)
REGISTERED CHARITY NUMBER	1149488
AUDITORS	Fortus Audit LLP Chartered Accountants & Statutory Auditor 31 High View Close Hamilton Office Park Leicester Leicestershire LE4 9LJ
BANKERS	Lloyds Bank 79 High Street Chesham Buckinghamshire HP5 1DE
SOLICITORS	Gordon Dadds 80 Brook Street Mayfair London W1K 5DD
INVESTMENT ADVISERS	Brewin Dolphin 12 Smithfield Street London EC1A 9BD

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY

REPORT OF THE TRUSTEES For The Year Ended 31 December 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Our History

Back in 1956 a small group of individuals decided to do something about the growing problem of construction families being thrown into poverty as a result of an illness, injury or death of the main breadwinner. Following an evening out and underneath the flashing light of St Mary's Lighthouse, they created the Lighthouse Club.

The objective of the Club was to fundraise within a collegiate friendly environment and pass those funds onto individuals and families within the construction industry who were in financial crisis as a consequence of ill health, injury, disability or bereavement. The Lighthouse Club Benevolent Fund was established in 1962 as a registered charity to act as a conduit between the fundraising activities and the beneficiaries supported.

The Lighthouse symbol soon became a beacon of hope for those within the industry suffering considerable hardship and a new charity was born.

Under the "Lighthouse Club" banner the charity has grown from strength to strength and now operates through 21 independent Regional Clubs in the UK and Ireland, along with a thriving overseas community in Asia Pacific, Middle East, Europe and the Americas. All of our Regional Lighthouse Clubs are run by volunteers who give up their time freely to organise local networking events to raise much needed funds to deliver our charitable work.

During 2012 it was agreed that the Lighthouse Club and the Lighthouse Club Benevolent Fund should be merged into a new charity called the Lighthouse Construction Industry Charity. In doing so the charity would gain more flexibility in the pursuit of its charitable objects and gain a more streamlined governance and reporting structure. This charity was incorporated on 8 October 2012 and commenced operations on 1 January 2013.

On 31 October 2013 the charity merged the assets of the National Lighthouse Club. This organisation was an unincorporated association and up until merger performed the governance and administration functions for the Lighthouse Club membership and the Regional Lighthouse Clubs.

On 31 December 2013 the charity, with the permission of the Charity Commission, also merged the assets of the Lighthouse Club Benevolent Fund Charity (charity number 205670).

Our Mission

The charity exists to deliver the following services to the Construction Community of the UK and Ireland:

To relieve hardship and stress amongst the construction community by:

- Providing financial assistance, welfare and wellbeing advice and emotional and legal support;
- Promoting initiatives aimed at avoiding accidents and improving safety on construction sites;
- Supporting educational initiatives aimed at improving employment conditions and career opportunities within the construction industry;
- Supporting and delivering local and national events that embrace networking, fundraising and fellowship within the construction industry; and
- Supporting other purposes which are charitable under the law of England and Wales and which the trustees, at their discretion, consider appropriate from time to time.

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY

REPORT OF THE TRUSTEES For The Year Ended 31 December 2021

OBJECTIVES AND ACTIVITIES

How we raise our funds

The charity has five primary income sources:

1. Events

We fundraise through the delivery of events which are also used to recruit new members. These range from sporting dinners, corporate golf days and glamorous dinner dances to "once in a lifetime" physical challenges. As a result the charity has to constantly organise events, pay for marketing, pay for venues, facilities, entertainment, hospitality and other resources required to deliver quality events. Our objective is always to maximise the funds generated by all our events but inevitably significant costs can be incurred. The vast majority of our events are run by our Regional Lighthouse Clubs whose dedication and commitment are at the heart of the charity. The cost of running the Regional Lighthouse Club events are not shown in the annual accounts as they run autonomously from the charity. In accordance with accounting standards, the costs of events are shown in expenditure separate from the income for all central charity events. As a result, the operational cost base of the charity appears inflated when compared to charities that rely on donations and legacy income.

2. Membership Subscriptions

At our events we encourage participants to become Members of the Lighthouse Club. We enjoy the support of over 3,000 individual supporters who donate an annual subscription to the charity. Our supporters do not accrue any benefits nor do they have any voting rights on the operation of the charity.

3. Corporate Engagement

The third key area of income comes from engagement with the corporate community. We have a programme to encourage support through an Annual National Appeal, called "Lighthouse Day". This programme is proving very successful in securing funding for our charitable work. In September 2018 the charity launched a campaign to engage companies in the construction sector to become company supporters. This requires a company to commit to an annual donation to provide annuity income for the charity. As at 31 December 2021, 260 companies (2020: 142) had pledged annual support amounting to £400,000. Contributions commence from £250 per annum.

4. Trusts, Foundations and Legacies

The charity does not benefit from public sector funding. The vast majority of the funds raised to date have been through regional and central events and have relied upon the support of private individuals and the business community.

5. Donated Goods and Services

The charity receives donations of goods and services from both corporate and individual supporters. These items are often repackaged for auction at our charitable events.

Fundraising

The charity is registered with the Fundraising Regulator. Although the charity accepts donations from national and local organisations and private individuals, the charity does not run fundraising campaigns or use third parties to raise funds on our behalf. We do not approach individuals in person, by email, telephone, social media or post to seek donations. We have not received any complaints regarding fundraising.

Public Benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake and in planning future activities.

Charitable projects

The charity has three key charitable projects, these are:

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY

REPORT OF THE TRUSTEES For The Year Ended 31 December 2021

OBJECTIVES AND ACTIVITIES

Welfare and Benevolence

The charity provides a 24/7 Construction Industry Helpline (0345 605 1956) and supporting website www.constructionindustryhelpline.com that provides the gateway to deliver:

Emergency Financial Aid to the construction industry community in times of crisis following an illness, accident, injury or bereavement that forces a family into a state of poverty.

Advice on a range of matters including:

- Mental health and wellbeing issues as an employee or employer;
- Support and advice for sufferers of stress and addiction related illness;
- Advice on matters ranging from divorce to employment (through our partners Law Express);
- Advice on specific tax related issues concerning employment within the construction industry (through our partners RIFT);
- Help to manage and reschedule debt;
- Help to understand the benefits system and entitlement, especially if caring for others; and
- Support on career changes, especially after accident or injury preventing return to work.

Education and Training Initiatives

Finance for re-training within our sector can be accessed via the Construction Industry Helpline and is available to anybody suffering financial hardship or who has suffered an injury or illness that prevents them from returning to work in their original capacity.

Within our Education and Training activity we also review, commission and fund projects aimed at improving the mental wellbeing of our industry workforce and projects aimed at socially disadvantaged young people and young offenders looking to gain qualifications to enter construction or complete apprenticeships.

Health and Safety Improvement Projects

In special circumstances we will review applications from companies and individuals and finance, innovative and implementable ideas, to improve health and safety in the work environment.

Grantmaking policy

Grants are managed and controlled through the Charitable Projects Committee. This Committee is appointed by the trustees and comprises of two trustees and the Chief Executive or the Head of Charity Services. The chairperson is appointed by the trustees.

The Committee convenes as and when needed and at short notice. Conference calls are often used as meeting forums to discuss cases for approval.

The Committee is responsible for approving all charitable projects and charitable giving provided that:

- the project or grant fits the charity's criteria; and
- the chairperson is satisfied that the charity has sufficient funds to accommodate the project.

In the quarterly trustee report the Committee chairperson reports on the projects approved that quarter and attaches details of the projects or grants. Projects which do not fit the charity's criteria, are thought to be sensitive or unusual or where the project has generated a query, are referred to the quarterly trustee board meeting.

The trustees have delegated authority for:

- the approval for all grants <£5,000 to the Head of Charity Services;
- the approval of all projects and grants between £5,000 - £10,000 to the Charitable Giving Committee; and
- all individual grants over £10,000 require the approval of the Trustee Board.

The Head of Charity Services manages the weekly operational process, producing a monthly report for the Charitable Giving Committee. The Committee carries out a quarterly audit on a selection of cases.

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY

REPORT OF THE TRUSTEES For The Year Ended 31 December 2021

OBJECTIVES AND ACTIVITIES

Achievements and performance

Our Mission is to ensure that "no construction worker or their family should be alone in a crisis".

The charity is constantly striving to develop our support services to meet the urgent and changing needs of our construction community.

Our core objectives for the year remain:

- Communicate our Construction Industry Helpline number to as many of the 3.1 million construction workers in the UK and Ireland as possible;
- Increase corporate engagement through our Lighthouse Day initiative and encourage annual donations through our Company Supporters programme;
- Help to develop the Building Mental Health programme and increase resources available to companies to support positive mental health in the industry; and
- Increase the support and nurture the growth of our Regional Lighthouse Clubs.

Annual summary

During the first quarter of 2021 our Helpline saw a significant increase in cases as a result of the pandemic and the government furlough schemes. However, this surge in call volumes subsided as construction got back to work and the clarity of the various financial support schemes became apparent.

The call volumes were 23% higher at 2,788 (2020: 2,264) but the serious nature of many of these resulted in a 42% increase in complex case work, with 1,788 cases arising (2020: 1,256) justifying our investment in professional case workers.

The pandemic had a significant effect on event income and consequently the charity set a strategic objective to increase annuity income through a focused Company Supporter programme. During the year our company supporters grew by 118 to 260 (2020: 142) generating a potential annualised income of £400,000 (2020: £162,435).

The Building Mental Health programme has been a huge success and we have, for the first time in our charity's history, managed a nationwide project on behalf of the Construction Industry Training Board. The Building Mental Health project set out to train 288 mental health first aid instructors in our industry and ended in 2021. The project was seen as a significant success within the industry. During the project we trained 277 instructors and delivered on budget. These construction industry focused instructors have gone on to train and accredit 7,742 Mental Health First Aiders, 541 managers through the one day Mental Health Aware course and 4,985 managers through the half day Mental Health Aware course.

Charitable Work Examples

1. We were contacted by the wife of a Traffic Marshall after his sudden death. She was alone, dealing with her grief and the care of their 11-year-old son. They were not coping emotionally and were in financial difficulty. We provided immediate legal assistance to help her obtain probate and supported her with funeral costs. Our case worker completed a review of her financial circumstances and ensured that she was claiming all the benefits she was entitled to and worked with her energy supplier to manage her arrears. The family have been offered further emotional support to help them with their bereavement. She has recently contacted us to express her profound gratitude for our help and for being there to support her during such a difficult and traumatic period in her life.

2. We received a call to our helpline from a man who had been a scaffolder, who was staying with his children in a homeless shelter. He had been involved in a serious accident and suffered acute physical and mental health issues as a result. This contributed to the breakdown of his relationship and the family home was lost. His situation was classified as a serious safeguarding issue, and he was immediately contacted by one of our caseworkers who organised emergency temporary accommodation as an interim measure. This offered a degree of normality and stability for him and his children while we worked with the local housing association to find them a suitable home. Once a home was found, we paid the deposit to secure the accommodation and provided essential items such as a sofa, basic furniture, beds, white goods and kitchenware. We also made sure that the children received gifts at Christmas.

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY

REPORT OF THE TRUSTEES For The Year Ended 31 December 2021

OBJECTIVES AND ACTIVITIES

3. A 23-year-old construction labourer, who has been in the industry for over 5 years, became homeless when the relationship with his partner ended - they shared a house together. He was no longer in contact with his family and had no one to turn to in his time of need. Because of his financial circumstances, he also had no means of getting to and from his place of work. He contacted us in need of financial support towards somewhere to live and be safe. We were able to provide emergency accommodation and arrange for emergency food deliveries. We also provided support to pay his first month's rent and holding fee so he could have a stable living situation. With our help he now has a place to live and can work more hours and doesn't have to worry about where he is going to sleep each night.

4. We were recently contacted by a lady who had just been diagnosed with breast cancer and she had been referred to us by MacMillan. She was an office worker for a construction company, but as a temporary employee she was not entitled to the same paid sickness leave as her colleagues. So as well as coping with the devastating news of her condition she was also faced with dealing with immediate financial problems. She began her cancer treatment straight away, so this meant she was unable to work. As a result, she had no means of paying her rent, council tax or daily living costs. She is still undergoing chemotherapy and we have been able to support her financially with her rent arrears, managing her council tax and paying daily bills. The chemotherapy treatment has resulted in her losing her hair and she has an extremely sensitive scalp. We were able to source and pay for some headscarves designed and made of special fabric that will not irritate her scalp and they have given her some of her confidence back.

5. A client, a contract manager was referred to our charity for emotional support after he had found his son attempting to commit suicide. The client found his son and attempted to revive him. As a result of the trauma, he was very distressed and suffering from flashbacks. We immediately put emotional and mental health support in place. This included extended counselling with a trauma and bereavement specialist. The client has thanked us for the compassion he was shown and for helping him process what has happened while giving him the tools manage going forward.

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY

REPORT OF THE TRUSTEES For The Year Ended 31 December 2021

STRATEGIC REPORT

The charity has delivered a year of strong financial performance in 2021, demonstrating its financial and operational robustness over a period of increased need for its services and in the face of a pandemic related inability to stage fundraising events:

From the outset of the pandemic, the trustees foresaw a significant reduction in net income as a result of cancelled fundraising events- both national and regional. In parallel, it was also clear that there would be an increased requirement for the services of the charity with the lockdown and restrictions on construction activity resulting in a crisis for many who work within construction. The pandemic exacerbated issues which were already acute - two construction workers taking their own life every working day and stress, anxiety and depression accounting for a fifth of all work-related illness. Complex cases increased by 42% in 2021- an increase in caseload which is unprecedented and clearly demonstrates the pressure which the pandemic has placed on the construction community.

Income

The charity delivered income growth of 5.5% in 2021 (2020: 2.9%). The increase is primarily due to increases in donations and legacies which compensated for a decrease in event income and charitable activity income.

Donations and legacies

Donations and legacies received during the year were £1,581,083 (2020: £1,895,134).

Although largely unable to fulfil their normal regional events calendars and fundraising activities, our 21 Regional Lighthouse Clubs throughout the UK and Ireland again made significant contributions to the charity; their donations totalled £182,912 (2020: £456,085). These Regional Lighthouse Clubs are volunteer-led and are the backbone of the charity. The charity is extremely grateful for their significant contributions and for the time and dedication of our regional volunteer committees.

The charity also received legacy income of £50,000 from the Charles Newman Memorial Fund in the year (2020: £100,000).

The other donations totalled £1,302,988 (2020: £835,249) and comprised both Corporate General Donations and donations through the Company Supporter initiative. Even pre-pandemic, the charity was aiming to reduce its reliance on event income and this programme invites companies to commit to making an annual donation. Growing the Company Supporter programme remains one of the charity's main medium-term fundraising objectives.

The charity is grateful to all our donors for their generosity.

Charitable activities

Mental Health Education and Training

The mental, physical and financial wellbeing of the construction workforce are all major areas of focus for our charity. Over recent years, we have seen a marked increase in the proportion of calls to our Helpline relating to mental health and an increased education and industry awareness of this issue are beginning to have a notable impact on our case load. We work with a volunteer group in the industry called Building Mental Health. Through Building Mental Health, we secured a grant to project manage the training of 288 Mental Health First Aid Instructors in the UK. Pre-pandemic, the initiative delivered against its objectives and completed in December 2021. The income received from the CITB delivery grant in 2021 amounted to £217,781 (2020: £183,461).

Income from national events

During 2021 the charity managed to deliver golf events and its annual Christmas Lunch within the pandemic protocols. These generated income of £478,248 (2020: £82,616). The charity also recognized that delivering so many golf events was not efficient within the charity. An arm's length Community Interest Company CIC called Lighthouse Golf Club was established in 2021 to manage golf days within the industry. This CIC was given a startup loan of £20,000 to be repaid in full by 31st December 2022.

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY

REPORT OF THE TRUSTEES For The Year Ended 31 December 2021

STRATEGIC REPORT

The charity recognises that there are significant costs to organising these events and each year we try to improve our efficiency and margins on events. The target margin for events is 30%. In 2021, the margin achieved was 30.5% (2020: -25.5%), despite the pandemic dramatically reducing event income and unavoidable costs being incurred.

Operating costs

Spend on raising funds comprised £332,427 of event costs (2020: £103,651); the lower spend in the previous year was due to the lower number of events as a result of the Covid pandemic; there were £463,595 of non-event costs (2020: £248,744).

Charitable activity spend has increased to £1,074,597 (2020: £723,818). The charity has been handling a significant increase in case load and supporting a greater number of beneficiaries. The main driver has been the introduction of case workers, who have successfully led a drive to leveraged giving- helping applicants unlock funds from other available local or governmental bodies and accessing matched funding where possible before releasing charitable funds. As a result, spend on Welfare & Benevolence was £551,901 (2020: £397,381).

The ongoing Building Mental Health and Health & Safety Innovation initiatives resulted in spend of £463,275 and £59,421 respectively (2020: £239,437 and £87,000).

On a net basis, the charity is pleased to report an unrestricted fund operational surplus of £464,864 (2020: £1,063,399). Historically, our aim has been to spend no less than 50% of our net income on Welfare & Benevolence activities in addition to maintaining a reserve equivalent to six months of operating costs; however, the trustees believe that demand for the charity's services is on a steep upward trajectory and the current level of reserves is appropriate in the light of the 42% increase in the charity's case numbers in 2021 (case numbers in 2021 were 1,788; in 2020 1,256).

Reserves Policy

The charity's objective is to donate its entire surplus over the medium term, subject to maintaining a prudent level of reserves to cover the impact of any significant loss of income as well as its contractual and statutory liabilities. At the year end, the charity held funds amounting to £2,673,590 (2020: £2,224,136), of which £2,367,890 (2020: £1,903,026) were unrestricted, £250,000 (2020: £250,000) were designated from the unrestricted fund and £55,700 restricted (2020: £71,110).

The trustees consider that:

- unrestricted funds should represent the funds available to the charity for investment in new charitable projects or to create additional income
- designated funds should be maintained at a level calculated at £250,000 to enable the charity to continue its activity for at least six months in the event of loss of income. It should be noted that £62,168 of the designated fund is thanks to the bequest of Harry Collins.

The level of reserves is monitored by the audit and governance committee and is reviewed on an annual basis.

Investment policy and performance

During the year, the trustees did not invest any further amounts of the charity's cash reserves with investment manager Brewin Dolphin, (2020: £500,000 supplementing a previous investment of £250,000 made in 2017). Investments are held in Brewin Dolphin's Risk category 6; representing moderate investment risk. All funds invested can be returned to cash within 48 hours; however, as the charity intends to hold these for more than 12 months, they have been included in the balance sheet as fixed asset investments.

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY

REPORT OF THE TRUSTEES For The Year Ended 31 December 2021

STRATEGIC REPORT

Risk management

The trustees examine and review quarterly the major strategic, business and operational risks which the charity faces and confirm that systems have been established so that the risks may be effectively monitored and their impact mitigated as far as possible. The principal risks identified by the trustees and the control procedures used to mitigate those risks are:

Risk

Major downturn in charity giving due to government policy change, major disaster or major economic downturn

Insufficient reserves to meet the charity's needs

Vulnerable person issues

Fraud / misappropriation causing loss of income, reputation or relationship damage

Response

Ensure a broad range of funding sources resulting in no excessive dependency on a single donor or income stream.

Ensure management information is timely and accurate. Also regularly review the forward commitments against the level of reserves.

Develop a policy and implement for volunteers with access to vulnerable people. Ensure contracted programme partners have up to date vulnerable person policies and processes.

Ensure financial controls and authorisation limits are implemented. Track central and regional activities, income and use of the charity name. Investigate where any problems are identified.

Future plans

The charity has adopted a mission that "No construction worker or their family should be alone in a crisis" and has spent much of the last 12 months accommodating increased demand and developing new services to deliver to the construction community in the UK and Ireland. A study by Caledonian University and commissioned by the charity indicated that suicide in the industry had reduced within the construction professional occupations but had increased within the trades and lower skilled workforce. As a result, the charity has set a 2022 objective to double the number of people the charity supports and also to double the number of Company Supporters that fund the charity. This is an aspirational target but deemed necessary to make a significant impact in the welfare and wellbeing of the workforce. The generosity of those who have and continue to support our charity remains vital to allow us to maintain our support for the construction industry.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. The Lighthouse Construction Industry Charity is a company limited by guarantee in the United Kingdom, company number 0824418, incorporated on 8 October 2012 and is a registered charity, number 1149488. The charity is governed by its Memorandum and Articles of Association.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

S Carey (appointed 1 October 2021)
R Devine
N Dewji
L Gallagher
E Naylor
R O Loughlin (appointed 29 April 2021)
M Roddy (resigned 29 July 2021)
R Smith (resigned 29 July 2021)
J Vezey

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY

REPORT OF THE TRUSTEES For The Year Ended 31 December 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is governed by its trustees, which are also its directors under company law.

New trustees are appointed by the board of trustees which seeks to ensure that there is a broad range of relevant skills and experience on its body.

The trustees provide their time at no charge to the charity.

Management

The charity employs a full time Chief Executive, who is supported by full time and part time staff. In addition, a number of external contractors are engaged to carry out certain operations of the charity.

The Chief Executive prepares a detailed business plan and an annual financial budget which are reviewed by the trustees. The performance of the charity is measured by the trustees against both the business plan and the annual budget on a quarterly basis.

Governance

The board of trustees meets at least four times each year.

The charity seeks to involve as many trustees as possible in different aspects of its operations, for example sitting on internal committees, helping organise events, liaising with Regional Lighthouse Clubs, attending Regional Lighthouse Club committee meetings and functions, and assisting with our charitable projects.

In order to promote good governance and best practice, the board of trustees has three committees:

The Audit and Governance Committee:

Has a trustee chairperson and co-opts other Lighthouse Club supporters to join as and when specialist knowledge is required. Its responsibility is to ensure that all matters of good governance and best practice are effective throughout the entire organisation of the charity. Its responsibility is also to consider reports from the auditor and advise the board of trustees on financial control and effectiveness.

This committee also reviews the remuneration of the Chief Executive and other key staff members on an annual basis. Remuneration of key personnel is benchmarked against charities of a similar size and complexity. Awards are given on the basis of performance against the charity's objectives.

The Charitable Projects Committee:

Has a trustee chairperson and co-opts other Lighthouse Club supporters to join as and when specialist knowledge is required. This committee communicates regularly by email, phone or in person to review all charitable projects. Its responsibilities are to review and authorise all the charity's project proposals whether these be individual one off applications for financial support, monthly applications for financial support or grants for other charitable activities within our charter.

Nominations Committee:

Has a trustee chairperson and co-opts other Lighthouse Club supporters to join as and when specialist knowledge is required. Its responsibility is to continually review the members of the board, identify skill gaps within our governance structure and nominate potential candidates to the board as new trustees.

The trustees are provided with detail of their responsibilities as charity trustees upon their appointment. This includes a copy of the Charity Commission's "Essential Trustee" booklet.

Trustees are encouraged to attend training events to brief them on their legal and other obligations under charity and company law, whilst assisting them in their role as a board member.

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY

REPORT OF THE TRUSTEES For The Year Ended 31 December 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Regional Lighthouse Clubs

The charity is supported by 21 Regional Lighthouse Clubs run by their own volunteer Committees. These Regional Lighthouse Clubs operate independently and are tied to the charity through an affiliate agreement.

The charity is very much indebted to the Regional Lighthouse Clubs. These Clubs are staffed entirely by volunteers (more than 150 in all), who are drawn from their membership and include a chairperson, a secretary, a treasurer and a welfare officer. The constitution of each Club can be different but is broadly based on a central model and they are tied to the charity via an affiliate agreement. This agreement grants the Club the right to use the charity's name and logo and sets out an operating framework to protect both the charity and the Club.

The Regional Lighthouse Clubs operate throughout almost the entirety of the British Isles. The Clubs deliver fundraising and networking events throughout the year and pass over the surplus takings by way of a donation to the charity.

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY

REPORT OF THE TRUSTEES For The Year Ended 31 December 2021

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Lighthouse Construction Industry Charity for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Fortus Audit LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 25 May 2022 and signed on the board's behalf by:


.....
E Naylor - Co Chair - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY**

Opinion

We have audited the financial statements of Lighthouse Construction Industry Charity (the 'charitable company') for the year ended 31 December 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks that are applicable to the charitable company and determined that the most significant frameworks which are directly relevant to specific assertions in the financial statements are those that relate to the reporting framework (UK GAAP and the Companies Act 2006) and the relevant tax compliance regulations in the UK.

We understood how the charitable company is complying with those frameworks by making enquiries of management and those responsible for legal and compliance procedures. We corroborated our enquiries through review of board minutes and discussions with those charged with governance.

We assess the susceptibility of the charitable company's financial statements to material misstatement, including how fraud might occur, by discussion with management from various parts of the business to understand where they considered there was a susceptibility to fraud. We considered the procedures and controls that the charitable company has established to prevent and detect fraud, and how these are monitored by management, and also any enhanced risk factors such as performance targets.

Based on our understanding, we designed our audit procedures to identify any non-compliance with laws and regulations identified in the paragraphs above.

We also performed audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Richard Buckby FCA (Senior Statutory Auditor)
for and on behalf of Fortus Audit LLP
Chartered Accountants & Statutory Auditor
31 High View Close
Hamilton Office Park
Leicester
Leicestershire
LE4 9LJ

Date: 27/5/2022

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY

**STATEMENT OF FINANCIAL ACTIVITIES
For The Year Ended 31 December 2021**

	Notes	Unrestricted funds £	Restricted fund £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	4	1,581,083	-	1,581,083	1,895,134
Charitable activities					
Building Mental Health	7	-	217,781	217,781	183,461
Other trading activities	5	478,248	-	478,248	82,616
Investment income	6	5,832	-	5,832	3,010
Total		2,065,163	217,781	2,282,944	2,164,221
EXPENDITURE ON					
Raising funds	8	796,022	-	796,022	352,395
Charitable activities					
Building Mental Health	9	-	233,191	233,191	138,633
Welfare & Benevolence		551,901	-	551,901	397,381
Education & Training		230,084	-	230,084	100,804
Health & Safety Innovation		59,421	-	59,421	87,000
Governance costs		32,952	-	32,952	25,750
Total		1,670,380	233,191	1,903,571	1,101,963
Net gains on investments		70,081	-	70,081	45,969
NET INCOME/(EXPENDITURE)		464,864	(15,410)	449,454	1,108,227
RECONCILIATION OF FUNDS					
Total funds brought forward		2,153,026	71,110	2,224,136	1,115,909
TOTAL FUNDS CARRIED FORWARD		<u>2,617,890</u>	<u>55,700</u>	<u>2,673,590</u>	<u>2,224,136</u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

GAINS AND LOSSES

The statement of financial activities includes all gains and losses recognised in the year.

The notes form part of these financial statements

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY

**BALANCE SHEET
31 December 2021**

	Notes	2021 £	2020 £
FIXED ASSETS			
Tangible assets	14	3,709	2,093
Investments	15	<u>892,352</u>	<u>824,062</u>
		896,061	826,155
CURRENT ASSETS			
Debtors	16	356,055	389,955
Cash in hand		<u>1,865,064</u>	<u>1,398,640</u>
		2,221,119	1,788,595
CREDITORS			
Amounts falling due within one year	17	<u>(443,590)</u>	<u>(390,614)</u>
NET CURRENT ASSETS		<u>1,777,529</u>	<u>1,397,981</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>2,673,590</u>	<u>2,224,136</u>
NET ASSETS		<u>2,673,590</u>	<u>2,224,136</u>
FUNDS	20		
Unrestricted funds:			
General fund		2,367,890	1,903,026
Six month contingency fund		<u>250,000</u>	<u>250,000</u>
		2,617,890	2,153,026
Restricted funds		<u>55,700</u>	<u>71,110</u>
TOTAL FUNDS		<u>2,673,590</u>	<u>2,224,136</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 25 May 2022 and were signed on its behalf by:


L C Gallagher - Co-Chair - Trustee


E Naylor - Co-Chair - Trustee

The notes form part of these financial statements

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY

CASH FLOW STATEMENT
For The Year Ended 31 December 2021

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	1	<u>462,353</u>	<u>1,308,330</u>
Net cash provided by operating activities		<u>462,353</u>	<u>1,308,330</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(3,552)	(2,178)
Purchase of fixed asset investments		(491,035)	(115,068)
Sale of fixed asset investments		75,752	36,895
Cash transferred to investment portfolio		417,074	(422,263)
Interest received		3	20
Dividends received		<u>5,829</u>	<u>2,990</u>
Net cash provided by/(used in) investing activities		<u>4,071</u>	<u>(499,604)</u>
Change in cash and cash equivalents in the reporting period		<u>466,424</u>	<u>808,726</u>
Cash and cash equivalents at the beginning of the reporting period		<u>1,398,640</u>	<u>589,914</u>
Cash and cash equivalents at the end of the reporting period		<u>1,865,064</u>	<u>1,398,640</u>

The notes form part of these financial statements

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY

**NOTES TO THE CASH FLOW STATEMENT
For The Year Ended 31 December 2021**

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income for the reporting period (as per the Statement of Financial Activities)	449,454	1,108,227
Adjustments for:		
Depreciation charges	1,936	737
Gain on investments	(70,081)	(45,969)
Interest received	(3)	(20)
Dividends received	(5,829)	(2,990)
Decrease in stocks	-	1,959
Decrease/(increase) in debtors	33,900	(83,062)
Increase in creditors	52,976	329,448
Net cash provided by operations	<u>462,353</u>	<u>1,308,330</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.1.21 £	Cash flow £	At 31.12.21 £
Net cash			
Cash at bank and in hand	<u>1,398,640</u>	<u>466,424</u>	<u>1,865,064</u>
	<u>1,398,640</u>	<u>466,424</u>	<u>1,865,064</u>
Total	<u>1,398,640</u>	<u>466,424</u>	<u>1,865,064</u>

The notes form part of these financial statements

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY

NOTES TO THE FINANCIAL STATEMENTS For The Year Ended 31 December 2021

1. CHARITY INFORMATION

Lighthouse Construction Industry Charity is a private company limited by guarantee incorporated in England and Wales. The registered office is Suffolk Enterprise Centre, Felaw Street, Ipswich, Suffolk IP2 8SJ.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

The regional Lighthouse Clubs are all independent unincorporated associations and as such their income, expenditure and balance sheets are not included in these accounts.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income comprises membership, donations, income receivable from events organised during the year, charitable activities and interest receivable.

Donations are recognised when received and comprise amounts received which are not connected to fundraising events.

Legacies are recognised when the income is known and probable.

The charitable activity income relates to the training of Mental Health trainers, which is recognised on completion of each cohort.

All other income is accounted for on a receipts basis with related gift aid recognised when a claim is submitted.

Donations in kind are included in income when the benefit to the charity is reasonably quantifiable and measurable. Donated goods are not recognised if not practical to do so at the point of the gift. Donated goods and services where practical are valued by the trustees at the amount the charity would have been willing to pay for the goods or services on the open market.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Raising funds comprise the costs associated with attracting voluntary income and the costs of fundraising. These include the expenses of events hosted, promotional activities, staff and other costs directly involved with these activities.

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued For The Year Ended 31 December 2021

2. ACCOUNTING POLICIES - continued

Expenditure

Charitable activities comprise grants and donations paid or unconditionally committed to charitable projects. In addition these include the cost associated with the Building Mental Health project.

Support costs, which include the governance costs are those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees and costs linked to the strategic management of the charity. These are allocated between raising funds and charitable activities.

All costs are allocated between the expenditure categories on the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis including time spent.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

The charity has adopted a policy of only capitalising assets with a cost of £500 or more.

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are unrestricted funds earmarked by the trustees as a contingency fund.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 December 2021

2. ACCOUNTING POLICIES - continued

Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future, subject to the ongoing impact that the COVID-19 pandemic might have on the charity which is unknown at this time. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

Employee benefit

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

3. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

4. DONATIONS AND LEGACIES

	2021	2020
	£	£
Donations	1,559,400	1,851,711
Gift aid	21,683	43,423
	<u>1,581,083</u>	<u>1,895,134</u>

Donations and legacies

Regional Lighthouse Club Donations	182,912	456,085
Company Donations	1,309,094	1,325,914
Individual Donations	63,917	83,075
General Donations	25,160	30,060
	<u>1,581,083</u>	<u>1,895,134</u>

All of the total income from donations during 2021 and 2020 was by way of unrestricted funds.

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 December 2021

5. OTHER TRADING ACTIVITIES

	2021	2020
	£	£
Fundraising events	<u>478,248</u>	<u>82,616</u>

Other trading activities

	Unrestricted funds income	Direct event costs	Net income
	2021	2021	2021
Christmas Lunch	409,565	(223,775)	185,790
Golf	10,392	-	10,392
Marathon	10,682	-	10,682
Rugby	18,100	(40,500)	(22,400)
Challenges and other	19,966	(68,152)	(48,186)
Christmas Raffle	9,543	-	9,543
	<u>478,248</u>	<u>(332,427)</u>	<u>145,821</u>

	Unrestricted funds income	Direct event costs	Net income
	2020	2020	2020
Christmas Lunch	-	(4,000)	(4,000)
Golf	8,726	(7,132)	1,594
Marathon	18,753	-	18,753
Rugby	41,894	(56,940)	(15,046)
Challenges and other	13,243	(10,079)	3,164
Christmas Cracker	-	(25,500)	(25,500)
	<u>82,616</u>	<u>(103,651)</u>	<u>(21,035)</u>

All of the total income during 2021 and 2020 from other trading activities was by way of unrestricted funds.

6. INVESTMENT INCOME

	2021	2020
	£	£
Income from listed investments	5,829	2,990
Interest receivable	<u>3</u>	<u>20</u>
	<u>5,832</u>	<u>3,010</u>

All of the total income during 2021 and 2020 from investments was by way of unrestricted funds.

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 December 2021

7. INCOME FROM CHARITABLE ACTIVITIES

		2021	2020
	Activity	£	£
Services provided under contract	Building Mental Health	<u>217,781</u>	<u>183,461</u>

All of the total income during 2021 and 2020 from charitable activities was by way of restricted funds.

8. RAISING FUNDS

Raising donations and legacies

	2021	2020
	£	£
Staff costs	530,565	319,794
Marketing	70,204	81,532
Other fundraising costs	44,445	26,944
Direct event costs (note 5)	332,427	103,651
Regional support	11,592	4,619
Office costs	61,508	66,956
Foreign exchange loss	9,200	415
VAT correction	-	(98,180)
Depreciation	1,936	737
Less: expenditure allocated to Welfare and Benevolence	<u>(265,855)</u>	<u>(154,073)</u>
	<u>796,022</u>	<u>352,395</u>

All of the total costs of raising funds during 2021 and 2020 were by way of unrestricted funds.

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 December 2021

9. CHARITABLE ACTIVITIES COSTS

	Welfare & Benevolence 2021 £	Education & Training 2021 £	Health & Safety Innovation 2021 £	Total 2021 £	Total 2020 £
One off Grants	244,538	-	-	244,538	129,752
Monthly Grants	73	-	-	73	9,424
Welfare and Benevolence Office	265,855	-	-	265,855	154,073
Construction Industry Helpline	41,435	-	-	41,435	104,132
Education and Training	-	463,275	-	463,275	239,437
Health and Safety Innovation	-	-	59,421	59,421	87,000
	<u>551,901</u>	<u>463,275</u>	<u>59,421</u>	<u>1,074,597</u>	<u>723,818</u>
Analysis by fund					
Unrestricted funds	551,901	230,084	59,421	841,406	585,185
Restricted funds	-	233,191	-	233,191	138,633
	<u>551,901</u>	<u>463,275</u>	<u>59,421</u>	<u>1,074,597</u>	<u>723,818</u>
For the year ended 31 December 2020					
Unrestricted funds	397,381	100,804	87,000		585,185
Restricted funds	-	138,633	-		138,633
	<u>397,381</u>	<u>239,437</u>	<u>87,000</u>		<u>723,818</u>

During 2021, of the total costs of charitable activities, £841,406 (2020 - £585,185) were from unrestricted funds and £233,191 (2020 - £138,633) were by way of restricted funds.

Grants payable

During the year the Charity received 2,788 (2020: 2,264) calls for support to the Helpline. 1,788 (2020: 1,256) of these calls were managed by our case workers. Our case workers organised food delivery, rent and utility bill payment, replacement white goods, counselling and direct grants, totalling £237,435 (2020: £139,176).

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 December 2021

10. SUPPORT COSTS

	Governance costs
	£
Governance costs	<u>32,952</u>

Support costs, included in the above, are as follows:

Governance costs

	2021 Governance costs £	2020 Total activities £
Auditors' remuneration	8,000	7,200
Legal and professional fees	11,640	4,300
Trustee Meetings	5,691	-
Management Fees	7,621	2,568
Accountancy costs	-	<u>11,682</u>
	<u>32,952</u>	<u>25,750</u>

11. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021 £	2020 £
Auditors' remuneration	8,000	7,200
Depreciation - owned assets	<u>1,936</u>	<u>737</u>

12. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2021 nor for the year ended 31 December 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2021 nor for the year ended 31 December 2020.

13. STAFF COSTS

	2021 £	2020 £
Wages and salaries	473,925	287,638
Social security costs	43,028	25,317
Other pension costs	<u>13,612</u>	<u>6,839</u>
	<u>530,565</u>	<u>319,794</u>

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 December 2021

13. STAFF COSTS - continued

The average monthly number of employees during the year was as follows:

	2021	2020
National Office	7	4
Welfare and Benevolence	<u>7</u>	<u>4</u>
	<u><u>14</u></u>	<u><u>8</u></u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021	2020
£60,001 - £70,000	<u>1</u>	<u>1</u>

14. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 January 2021	6,363
Additions	<u>3,552</u>
At 31 December 2021	<u><u>9,915</u></u>
DEPRECIATION	
At 1 January 2021	4,270
Charge for year	<u>1,936</u>
At 31 December 2021	<u><u>6,206</u></u>
NET BOOK VALUE	
At 31 December 2021	<u><u>3,709</u></u>
At 31 December 2020	<u><u>2,093</u></u>

15. FIXED ASSET INVESTMENTS

	Listed investments £
MARKET VALUE	
At 1 January 2021	824,062
Additions	491,035
Disposals	(75,752)
Revaluations	70,081
Cash deposits invested	(415,283)
Other SoFA changes	<u>(1,791)</u>
At 31 December 2021	<u><u>892,352</u></u>
NET BOOK VALUE	
At 31 December 2021	<u><u>892,352</u></u>
At 31 December 2020	<u><u>824,062</u></u>

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 December 2021

15. FIXED ASSET INVESTMENTS - continued

	2021	2020
	£	£
Investments at fair value comprise:		
UK equities	164,925	87,192
Other equities	445,339	195,628
Property	23,889	7,111
Commodities	37,273	-
Bonds	99,958	55,050
Other investments	103,094	44,133
Cash	17,874	434,948
	<u>892,352</u>	<u>824,062</u>

Cost or valuation at 31 December 2021 is represented by:

	Listed investments £
Cost	<u>892,352</u>

16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade debtors	294,829	232,442
Other debtors	18,980	-
Prepayments and accrued income	<u>42,246</u>	<u>157,513</u>
	<u>356,055</u>	<u>389,955</u>

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade creditors	62,014	87,604
Social security and other taxes	12,591	8,688
VAT	12,284	20,955
Other creditors	-	7,369
Accruals	100,079	67,868
Deferred income	<u>256,622</u>	<u>198,130</u>
	<u>443,590</u>	<u>390,614</u>

Included within deferred income is £184,000 (2020 - £184,250) of deposits received arising from the boxing event ticket sales which will now take place in the following year.

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 December 2021

18. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2021	2020
	£	£
Within one year	21,280	36,576
Between one and five years	<u>54,391</u>	<u>60,777</u>
	<u>75,671</u>	<u>97,353</u>

During the year the charity downsized its office space. The lease for these premises is for 3 years and the annual committed total is £20,088 per annum.

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted fund	2021 Total funds	2020 Total funds
	£	£	£	£
Fixed assets	3,709	-	3,709	2,093
Investments	892,352	-	892,352	824,062
Current assets	2,165,419	55,700	2,221,119	1,788,595
Current liabilities	<u>(443,590)</u>	<u>-</u>	<u>(443,590)</u>	<u>(390,614)</u>
	<u>2,617,890</u>	<u>55,700</u>	<u>2,673,590</u>	<u>2,224,136</u>

20. MOVEMENT IN FUNDS

	At 1.1.21	Net movement in funds	At 31.12.21
	£	£	£
Unrestricted funds			
General fund	1,903,026	464,864	2,367,890
Six month contingency fund	<u>250,000</u>	<u>-</u>	<u>250,000</u>
	2,153,026	464,864	2,617,890
Restricted funds			
Building mental health	71,110	(15,410)	55,700
	<u>71,110</u>	<u>(15,410)</u>	<u>55,700</u>
TOTAL FUNDS	<u>2,224,136</u>	<u>449,454</u>	<u>2,673,590</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Gains and losses	Movement in funds
	£	£	£	£
Unrestricted funds				
General fund	2,065,163	(1,670,380)	70,081	464,864
Restricted funds				
Building mental health	217,781	(233,191)	-	(15,410)
	<u>2,282,944</u>	<u>(1,903,571)</u>	<u>70,081</u>	<u>449,454</u>
TOTAL FUNDS	<u>2,282,944</u>	<u>(1,903,571)</u>	<u>70,081</u>	<u>449,454</u>

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 December 2021

20. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.20 £	Net movement in funds £	At 31.12.20 £
Unrestricted funds			
General fund	839,627	1,063,399	1,903,026
Six month contingency fund	<u>250,000</u>	<u>-</u>	<u>250,000</u>
	1,089,627	1,063,399	2,153,026
Restricted funds			
Building mental health	<u>26,282</u>	<u>44,828</u>	<u>71,110</u>
TOTAL FUNDS	<u>1,115,909</u>	<u>1,108,227</u>	<u>2,224,136</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	1,980,760	(963,330)	45,969	1,063,399
Restricted funds				
Building mental health	<u>183,461</u>	<u>(138,633)</u>	<u>-</u>	<u>44,828</u>
TOTAL FUNDS	<u>2,164,221</u>	<u>(1,101,963)</u>	<u>45,969</u>	<u>1,108,227</u>

21. EMPLOYEE BENEFIT OBLIGATIONS

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £13,612 (2020: £6,839).

22. RELATED PARTY DISCLOSURES

The remuneration of key management personnel is as follows:

	2021 £	2020 £
Aggregate compensation	<u>125,519</u>	<u>115,932</u>

The charity is not aware of any transactions relating to the transfer of resources, services or obligations between related parties, regardless of whether a price was charged, during the accounting period.

The trustees are drawn from the construction world and therefore there may be donations and other transactions between the charity and the companies that the trustees work for.

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
For The Year Ended 31 December 2021**

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	1,559,400	1,851,711
Gift aid	<u>21,683</u>	<u>43,423</u>
	1,581,083	1,895,134
Other trading activities		
Fundraising events	478,248	82,616
Investment income		
Income from listed investments	5,829	2,990
Interest receivable	<u>3</u>	<u>20</u>
	5,832	3,010
Charitable activities		
Services provided under contract	<u>217,781</u>	<u>183,461</u>
Total incoming resources	2,282,944	2,164,221
EXPENDITURE		
Raising donations and legacies		
Wages	473,925	287,638
Social security	43,028	25,317
Pensions	13,612	6,839
Marketing	70,204	81,532
Other fundraising costs	44,445	26,944
Direct event costs (note 5)	332,427	103,651
Regional support	11,592	4,619
Office costs	61,508	66,956
Foreign exchange loss	9,200	415
VAT correction	-	(98,180)
Depreciation of tangible fixed assets	1,936	737
Less: expenditure allocated to Welfare and Benevolence	<u>(265,855)</u>	<u>(154,073)</u>
	796,022	352,395
Charitable activities		
One off grants	244,538	129,752
Monthly grants	73	9,424
Welfare and benevolence office	265,855	154,073
Construction industry helpline	41,435	104,132
Education and training	463,275	239,437
Health and safety innovation	<u>59,421</u>	<u>87,000</u>
	1,074,597	723,818

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LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
For The Year Ended 31 December 2021**

	2021 £	2020 £
Support costs		
Governance costs		
Auditors' remuneration	8,000	7,200
Legal and professional fees	11,640	4,300
Trustee Meetings	5,691	-
Management Fees	7,621	2,568
Accountancy costs	<u>-</u>	<u>11,682</u>
	<u>32,952</u>	<u>25,750</u>
Total resources expended	<u>1,903,571</u>	<u>1,101,963</u>
Net income before gains and losses	379,373	1,062,258
Realised recognised gains and losses		
Realised gains/(losses) on fixed asset investments	<u>70,081</u>	<u>45,969</u>
Net income	<u><u>449,454</u></u>	<u><u>1,108,227</u></u>

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