



**Trustees' Report
and Financial Statements**

Year ending 31 December 2023



Contents

1	ADMINISTRATION AND ORGANISATIONAL DETAILS	3
2	TRUSTEES' REPORT	5
3	INDEPENDENT EXAMINERS' REPORT	12
4	STATEMENT OF FINANCIAL ACTIVITIES	14
5	BALANCE SHEET	15
6	NOTES TO THE ACCOUNTS	16



1 Administration and organisational details

Wild Team Conservation (WildTeam – working name)

Registered charity in England and Wales number 1149465

A charitable company limited by guarantee number 08163375

Trustees (& Company Directors, Non-Executive)

Sarah Brunwin (appointed July 2020)

Emma Green (appointed March 2023)

Danielle Parks (appointed July 2020)

Helga Rainer (appointed March 2023)

Winnie De'Ath (appointed April 2023)

Sarah Greaves (appointed March 2017, resigned Sept 2024)

Charity Executive Director

Adam Barlow

Registered Office

Wild Team Conservation

Kalpana

Templands Lane

Allithwaite, Cumbria

UK

LA11 7QY

www.wildteam.org.uk

Bankers

The Co-operative Bank PLC

P.O. Box 101,

1 Balloon Street

Manchester

M60 4EP

Triodos Bank NV

Brunel House,

11 The Promenade,

Clifton, Bristol

BS8 3NN

Independent Examiner

Ian Barrett FCA FCIE

Barretts, Chartered Accountants, 22 Union Street, Newton Abbot, Devon, TQ12 2JS



Governing Document

The organisation is a charitable company limited by guarantee, incorporated on the 31 July 2012 and registered as a charity on the 24 October 2012 with the Charity Commission of England and Wales. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Organisational Structure

The charity is governed by a Board of Trustees, which determines the overall direction of the charity and monitors the financial and charitable activities of the charity. The Trustees have delegated the day-to-day running of the charity to the Executive Director. The Executive Director reports to the Trustees, with a minimum of three Trustees meetings a year.

Appointment of Trustees

Names of potential new Trustees are put forward to the Executive Director and to the existing Trustees. Candidates are then interviewed by the Executive Director and at least one other existing Trustee, final appointment is then agreed by all existing Trustees. A formal offer is made, and acceptance also made in writing. The resolution provides for a minimum of three Trustees.

Reserve's Policy

The Trustees set up a policy so that as an organisation, WildTeam will hold unrestricted reserves equal to approximately two months of operational costs in order to protect the charity from any fluctuation in income levels. This amount is held in a separate savings account from the main operating charity current account.

Risk management

As part of our organisational and project management processes, WildTeam regularly reviews and assesses the risks faced by the charity in all areas of its work and plans for the management of those risks. WildTeam conducts a full operational risk assessment annually. This assessment identifies the main risks to which the charity is exposed, assessing both its likelihood and impact, and developing preventative measures and mitigating action plans. The Trustees will report on the major factors and risks outside of the charity's control if there is any that may affect achieving our objectives.

2 Trustees' Report

Vision

Every conservationist has access to the skills, knowledge, and network they need to progress their career and make a meaningful difference for our natural world, no matter who they are or where they are from.

What we do

We empower conservationists to protect and restore nature everywhere.

We give conservationists worldwide the knowledge, skills, and community support they need to design and deliver conservation projects that have more impact.

Knowledge. We create best practices in subjects such as project management and project planning. These are provided for free as a knowledge base to help all conservationists deliver projects that are ethical and effective.

Skills. We run online and class-based training courses that lead to professional certification in key conservation subjects. These are made accessible through bursaries that cover some or all of the course costs.

Network. We provide an online community of conservationists. This community provides a safe, collaborative space for conservationists to share solutions, collaborate, and support one another's wellbeing.

Objectives

The founding objectives of the charity:

1. To promote for public benefit the conservation of rare and endangered species globally
2. To promote for public benefit the conservation protection and improvement of the physical and natural environment of areas inhabited by rare and endangered species
3. To advance the education and awareness of the public anywhere in the world in the condition of rare and endangered species and in methods of conserving such species and of protecting the environment in which they live.

Main activities and achievements during the financial period (January - December 2023)

Charitable activities

During 2023, we continued to focus on: providing essential knowledge to wildlife conservationists via our free best practices in key conservation subjects; providing training in those subjects; and hosting an online community for wildlife conservationists to share, collaborate and connect with each other.

We provide best practices in 5 key subjects:

- Project Management for Wildlife Conservation (PMWC)
- Project Planning for Wildlife Conservation (PPWC) (previously known as Strategy Development)
- Grant Writing for Wildlife Conservation (GWWC)
- Stakeholder Engagement for Wildlife Conservation (SEWC)
- Monitoring and Evaluation for Wildlife Conservation (MEWC).

All current versions of the best practices continue to be freely available for anyone to download via our [website](#). In 2023, there was a total 2,063 downloads of our best practices.

During 2023, we successfully delivered 14 online training courses in total, 4 in our most popular subject – PMWC, 3 in PPWC, 3 in GWWC, 2 in SEWC, 2 in MEWC. Our online training courses continued to be popular and we endeavoured to provide an accessible, friendly and engaging learning environment for participants around the world to improve their conservation skills and engage with each other during the live online training sessions.

590 new training certificates were issued, with 965 people taking part in WildTeam training courses (not all trainees took the exam and some certificates will be issued in 2024).

During 2023, we have had trainees take part in our online training courses from 75 different countries ([see map](#)) and 225 organisations. 98.57% of trainees would recommend our training, with an average rating of 4.5 out of 5. Of those taking part, 53% were existing conservation practitioners, 30% were at the start of their conservation career and 17% were hoping to switch to conservation from another sector.

We considerably expanded our bursary scheme for 2023, via an [open application process](#) for approximately half of the number of places per course (target of 35 per training course, minimum of 360 for the year in total) as well as partial bursaries. We are pleased to report that the actual number of full bursaries equivalent was 625, with 538 of those being 100% full bursary places to trainees, (the remaining number is made up of partial bursaries ranging from



80% to 20% funded). This scheme has helped to remove the barrier for those that otherwise would not be able to afford our training course and has therefore opened up our reach globally and our impact.

We measure our indirect impact by conducting an annual online survey to ask trainee alumni how their new skills have affected their conservation work. The indirect impact indicators below are only derived from responses from the 5% of alumni who responded to the survey, so the actual indicator values will be much higher. Via our annual benefits survey at the end of 2023, Conservationists used WildTeam best practices and training to:

- Spend £12.9 million in conservation funds more effectively
- Raise £2.9 million conservation funds
- More effectively manage 5.25 million km² of wild areas.

We also started a new initiative towards the end of 2023, exploring a train the trainers approach, where we train conservationists to deliver our training courses themselves, to expand our impact and to increase accessibility to courses for conservationists from disadvantaged backgrounds and geographies.

To increase our capacity building further, during 2023 we started a new partnership with Natural State, the aim of which is to create on-site training courses to increase the number of nature restoration professionals across East Africa. Work started on a nature restoration planning course and for an organisational development course.

WildHub is a free, member-led, online global community of conservation professionals aimed at creating a more diverse and inclusive conservation sector to drive innovation, collaboration, and social justice. Responding to the increased need of conservationists worldwide to connect, exchange knowledge and support each other online, WildHub was launched in 2020 and has grown to a community of over 4,000 members from 160 countries in four years (by the end of 2023).

Thanks to a repeat grant from the Rufford foundation in 2023 and continued in-kind support from Zapnito, WildHub has expanded its conservation catalyst programme from 26 catalysts across 16 different countries, increased membership from 3,085 to 4,000, and increased the representation of global south members from 36% to 46%. WildHub is growing in member countries (160), building core community members (10), and increasing collaboration points (6,709). From our annual survey we know that 64% respondents shared that WildHub has helped them find new ideas or solutions to conservation work challenges.

Fundraising and marketing activities

In 2023, we changed to a new funding approach. We still aimed to generate some income from our training courses and partnerships, but there was increased focus to fundraise from donations and grants to cover our larger bursary scheme for fully/partially funded places on our online training courses and thus increase the number of conservationists that can build their skills and for WildTeam to indirectly contribute to wider conservation impact. The online training courses, enable us to provide a lot of training with a small team, reaching more conservationists around the world. To reflect this, in 2023, we achieved 49% of our own generated income via training bookings and consultancy, which was less than the previous year. We focused more on securing funding from major donors and grants and towards the end of the year, we took on the help of a grants specialist to increase our fundraising efforts. We were successful in securing a donation to cover the cost of hiring a Communications Engagement Specialist to oversee and scale up our new bursary scheme, increase trainee engagement and provide more communications efforts online, and WildTeam's website was completely redesigned and updated and made fully GDPR compliant. Work was completed to create content videos and donor engagement videos to showcase the work of WildTeam.

We also received a generous repeat grant to cover the costs of running our online community WildHub for a year. We were also pleased to receive a few smaller grants from new funders to cover the cost of our bursary training course places, which led to the successful overachievement on the original target of places.

Support activities

During the reporting period, we continued to use our financial management process and software, which has better enabled us to manage and report on our financial activities. Our new Communications and Engagement Specialist started in April. Two new WildLearning Training Specialists were recruited to help with maternity cover and to expand our training team (in April and October). A new part-time Operations Specialist was also recruited in July to help support the Operations Director. Our WildLearning Training Manager left in October after over 7 years at WildTeam and a new manager was recruited before the end of the year (a returning member of staff).

Governance

By the end of 2023, WildTeam had recruited three new Trustees, Helga Rainer, Emma Green, and Winnie De'Ath, providing WildTeam with six active Trustees. The Trustees of WildTeam UK would like to thank all of our donors, partners, clients, trainees and friends in continuing to help make our charity a success, and for us to continue to make a difference to the wildlife conservation sector.

Future planned activities (January - December 2024)

Charitable activities

Our main focus in 2024 will be to continue to empower wildlife conservationists globally to maximise their potential and have fulfilling careers by creating best practices, providing professional training, and maintaining a global online community of conservationists to accelerate learning, collaboration, and access to opportunities.

Following the success of our larger bursary scheme in 2023, we will continue to offer the same level of bursaries as was achieved this year (target of 585 places). Anyone is eligible to apply for the bursaries from anywhere in the world, if they are currently working as, or wanting to become a conservationist and otherwise would not be able to afford to take part in our training courses (except those working for one of the larger wildlife conservation organisations). Once a Trainee has completed a training course with us and become certified in that subject, they are then eligible for further bursaries.

We have planned to schedule 14 online training courses in each of our 5 subjects, aiming to train 600 conservationists in 2024. Our offered training courses are listed on our [website](#). We also plan to continue to develop our leadership courses. The skills that our Trainees gain, are expected to help them progress their careers, raise more conservation funds to support their work, and conserve/restore wild areas more effectively.

During 2024, we plan to significantly ramp up our efforts for the Train the Trainer's initiative, looking to grow the Conservation Trainers Network. There is a growing need for practical, skill-based training to effectively address complex conservation challenges. The Conservation Trainers Network will be an international coalition of certified Conservation Trainers dedicated to empowering conservation professionals worldwide. Our members will deliver vocational courses in essential conservation skills, such as project management, grant writing, and more. The network will be open to university instructors, consultants, NGO staff, and anyone passionate about training others in vocational conservation skills. The training of these trainers and the membership to the network will be completely cost free.

By the end of 2024, our online community WildHub aims to: have a total of 5,000 members across 170 countries (increase of 1,000 new members), collectively sharing 850 content items resulting in 200,000 page views; WildHub aims to have celebrated 10 Core community members who significantly contribute content in 2024; for members to collaborate on the platform through a total of 7,500 comments, Q&A, conversations & follows. We will also be



investigating a new model of WildHub expansion based on partnering with low-income country NGOs.

During 2024 we will continue to work with our partner Natural State to develop a series of on-site training courses to create nature restoration professionals across East Africa. Aiming to complete the courses in nature restoration planning and organisational development by mid-year.

Fundraising activities

We will continue to look to secure funding from donors and grant makers during 2024 and have submitted grant applications to fund our new trainer network initiative and to fund our other initiatives and operational costs, (which we continue to keep to a minimum), we will continue to get support in this area from a grant specialist. We also aim to generate some funds from our training courses and consultancy partnerships.

As we explore different funding income streams, there is still a risk to our cash flow and ability to manage any lulls in income. To counteract this we continue to aim to build up our existing reserves and work to secure funds to cover operational costs.

Support activities

Support activities will continue as needed to support the charitable activities accordingly. In addition to the recruitment of an Operations Specialist to help provide more operational support to the growing team and our charitable activities, during 2024 we will also look at ways to make sure we are supporting our team as much as possible with a healthy working environment and team wellbeing. There are also plans to undertake training for a designated mental health at work first aider.

Governance

At the end of 2023, WildTeam had 6 active Trustees (3 is our minimum). Towards the end of 2024 we plan to continue to identify and recruit additional Trustees, especially to provide more expertise in legal and financial areas, to help strengthen the existing board.

Trustee's Responsibilities Statement

The Trustees are responsible for providing financial statements for each financial reporting period, which give a true and fair view of the state of affairs of the charity at the end of the financial reporting period and of its excess or deficit of income over expenditure for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Make judgments and estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business
- The trustees have had regard to the guidance issued by the Charity Commission on public benefit

The Trustees are responsible for making sure proper accounting records are kept which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees declare that they have approved the trustees' report and confirm that these accounts comply with statutory requirements, the governing document and the Statement of Recommended Practice.

Approved by the Trustees and signed on their behalf.



Emma Green
23 Oct 2024

3 Independent Examiners' Report

I report to the Trustees of Wild Team Conservation (charity no.1149465) on the accounts of the charitable company for the period ended 31 December 2023, which are set out on pages 14 to 22.

Respective responsibilities of trustees and examiner

The Trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income did not exceed £1 million.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act
- To follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act
- To state whether particular matters have come to my attention

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales and the Association of Charity Independent Examiners, both of which are listed bodies.

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) Which gives me reasonable cause to believe that in any material respect the requirements:

- To keep accounting records in accordance with section 130 of the Charities Act; and

- To prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: Ian Barrett FCA FCIE

Address: Barretts, Chartered Accountants and Chartered Tax Advisers,
22 Union Street, Newton Abbot, Devon, TQ12 2JS

Date: 25th October 2024

4 Statement of Financial Activities

For the period ended 31 December 2023

Statement of Financial Activities					
Recommended categories by activity	Notes	Unrestricted	Restricted	Total 12 months to 31 Dec 2023	Total 12 months to 31 Dec 2022
Incoming resources	1	£	£	£	£
Income and endowments from:					
Donations and legacies		15	145,076	145,092	85,050
Charitable activities		142,255		142,255	93,256
Other trading activities		-	-	-	-
Investments		853	-	853	265
Separate material item of income		-	-	-	-
Other		-	-	-	-
Total incoming resources		143,123	145,076	288,199	178,571
Resources expended					
Expenditure on:					
Raising funds		17,093	18,757	35,851	45,134
Charitable activities		93,090	102,159	195,249	156,093
Separate material expense item		-	-	-	-
Other		-	-	-	-
Total		110,183	120,916	231,099	201,228
Net income/(expenditure) before investment gains/(losses)		32,940	24,160	57,099	- 22,657
Net gains/(losses) on investments		-	-	-	-
Net income/(expenditure)		32,940	24,160	57,099	- 22,657
Extraordinary items		-	-	-	-
Transfers between funds		-	-	-	-
Other recognised gains/(losses)					
Gains and losses on revaluation of fixed assets for the charity's own use		-	-	-	-
Other gains/(losses)		-	-	-	-
Net movement in funds		32,940	24,160	57,099	- 22,657
Reconciliation of funds:					
Total funds brought forward		58,973	11,640	70,613	93,270
Total funds carried forward		91,913	35,800	127,713	70,613

5 Balance sheet

As at 31 December 2023

Balance Sheet	Notes	As at 31 Dec 2023	As at 31 Dec 2022
Fixed assets		£	£
Intangible assets		-	-
Tangible assets		-	-
Heritage assets		-	-
Investments		-	-
Total fixed assets		-	-
Current assets			
Stocks		-	-
Debtors	6	4,794	3,528
Investments		42,416	41,689
Cash at bank and in hand	8	86,926	63,942
Total current assets		134,136	109,159
Creditors: amounts falling due within one year	7	6,423	38,546
Net current assets/(liabilities)		127,713	70,613
Total assets less current liabilities		127,713	70,613
Creditors: amounts falling due after one year	7	-	-
Provisions for liabilities			
Net assets		127,713	70,613
Funds of the Charity			
Endowment funds			
Unrestricted funds	9	91,913	58,973
Restricted income funds	9	35,800	11,640
Revaluation reserve		-	-
Total funds		127,713	70,613
<i>Please note - the above investments are cash investments in a savings account</i>			

Approved by the Trustees and signed on behalf of the Trustees.



Emma Green
23 Oct 2024

6 Notes to the accounts

Basis of accounting preparation

Basis of accounting

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

Fund accounting

- Unrestricted funds comprise of accumulated surpluses and deficits on general funds. They are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity
- Designated funds are unrestricted funds earmarked by the Trustees for particular purposes. They may be re-allocated
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Accounting policies

Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to, and virtually certain to receive, the income and the amount can be quantified with reasonable reliability.

The following policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant
- Donated services and facilities are included at the value to the charity where this can be quantified. The values of services provided by volunteers or other gifts in kind have not been included in these accounts
- Investment income is included when receivable
- Incoming resources from charitable trading activity are accounted for when earned.



Expended resources

Expenditure is recognised on an accrual basis as a liability is incurred:

- Charitable activities, costs of generating funds and governance costs comprise direct expenditure, including staff costs, directly attributable to the activity. Where costs cannot be directly attributed, they have been allocated to activities on the basis of estimated time spent by staff on each activity
- Support costs comprise of all services supplied centrally, identifiable as wholly or mainly in support of projects and include an appropriate proportion of central overheads
- Central overheads are allocated to operational and fundraising functions on the basis of their use of central support services with the aim of ensuring that those costs remaining within governance relate to the management of the charity's assets, organisational administration and compliance with constitutional and statutory requirements
- All liabilities are recognised as soon as an obligation arises.

Analysis of incoming resources

Note 1 - Analysis of income				
	Unrestricted	Restricted	Total 12 months to 31 Dec 2023	Total 12 months to 31 Dec 2022
Donations and legacies:	£	£	£	£
Donations and gifts	15	35,165	35,180	40,050
Gift Aid	-	8,750	8,750	10,000
General grants provided by government/other charities	-	101,162	101,162	35,000
Total	15	145,076	145,092	85,050
Charitable activities:				
WildLearning Training Delivery	65,503		65,503	93,256
Course creation	76,751	-	76,751	-
Total	142,255	-	142,255	93,256
Income from investments:				
Interest income	853	-	853	265
Total	853	-	853	265
Other:				
Total	-	-	-	-
TOTAL INCOME	143,123	145,076	288,199	178,571

Analysis of resources expended

Note 2 - Analysis of expenditure				
	Unrestricted	Restricted	Total 12 months to 31 Dec 2023	Total 12 months to 31 Dec 2022
Analysis			£	£
Incurred seeking donations	7,863	8,628	16,491	17,651
Incurred seeking grants	7,863	8,628	16,491	17,651
Support costs associated with raising funds	1,367	1,500	2,868	3,317
Total expenditure on raising funds	17,093	18,757	35,851	38,619
WildLearning Delivery	84,055	92,244	176,300	146,871
Support costs associated with WildLearning	9,034	9,914	18,949	15,737
Total expenditure on charitable activities	93,090	102,159	195,249	162,608
Total	110,183	120,916	231,099	201,228
Support costs have been apportioned across raising funds and charitable activities.				
A correction to the support costs associated with raising funds in 2022 has been made from £9.8k to £3.3k, as the previous reported figure was an error, and the £6.5k should have been included in WildLearning delivery.				

Support Costs

Note 3 - Support Costs			
	Raising funds	WildLearning/ WildHub	Grand total
Support cost (detail)	£	£	£
Staff salaries	1,983	13,100	15,082
Pensions	32	210	242
Governance	57	376	433
All other	796	5,263	6,059
Total	2,868	18,949	21,817
Appointment of support costs between activities was based on approximate staff time (therefore salary costs) spent on support of activity and actual activity allocation. The above figures are related to support costs only that have not already been shown as a separate fundraising cost or charitable activity cost and therefore do not include all expenditure.			

Note 4 - Details of certain items of expenditure		
	Total 12 months to 31 Dec 2023	Total 12 months to 31 Dec 2022
	£	£
Independent examiner's fees	420	420
Other fees	-	-
Total	420	420

Staff costs

Note 5 - Paid employees		
5.1 Staff Costs		
	Total 12 months to 31 Dec 2023	Total 12 months to 31 Dec 2022
	£	£
Salaries and wages	203,294	179,138
Social security costs	12,263	10,576
Pension costs	3,463	2,751
Other employee benefits	-	-
Total staff costs	219,020	192,465

5.2 Average head count in the year	Total 12 months to 31 Dec 2023	Total 12 months to 31 Dec 2022
	Number	Number
Fundraising	0.9	1.0
Charitable Activities	5.2	4.5
Support Costs	0.5	0.4
Total	6.5	5.9

There were no employees who received employee benefits of more than £60,000. A pension scheme was implemented in May 2017. None of the Trustees has been paid any remuneration or received any other benefits from an employment with the charity or related entity. No Trustee expenses have been incurred. No staff were made redundant and no contracts terminated during the financial year.

Grant making

No grants were made during the reporting period January to December 2023.

Debtors

Note 6 - Debtors and prepayments		
6.1 Analysis of debtors	As at 31 Dec 2023	As at 31 Dec
	£	£
Trade debtors	-	-
Prepayments and accrued income	4,794	3,528
Total	4,794	3,528

Creditors

Note 7 - Creditors and accruals				
7.1 Analysis of creditors	Amounts falling due within one year		Amounts falling due after more than one year	
	As at 31 Dec 2023	As at 31 Dec 2022	As at 31 Dec 2023	As at 31 Dec 2022
	£	£	£	£
Accruals for grants payable	-	-	-	-
Bank loans and overdrafts	-	-	-	-
Trade creditors	-	-	-	-
Accruals and deferred income	6,423	38,546	-	-
Taxation and social security	-	-	-	-
Other creditors	-	-	-	-
Total	6,423	38,546	-	-
7.2 Deferred income				
<i>Movement in deferred income account</i>			As at 31 Dec 2023	As at 31 Dec 2022
			£	£
Balance at the start of the reporting period				
Amounts added in current period			6,423	38,546
Amounts released to income from previous periods				
Balance at the end of the reporting period			6,423	38,546

Cash in hand

Note 8 - Cash at bank and in hand		
	As at 31 Dec 2023	As at 31 Dec 2022
	£	£
Short term cash investments	-	-
Short term deposits	42,416	41,689
Cash at bank and on hand	86,926	63,942
Other	-	-
Total	129,342	105,631

Movement of funds

Note 9 - Charity funds				
9.1 Details of material funds held and movements during the CURRENT reporting period 12 months to 31 Dec 2023				
Movement of major funds	Fund balances brought forward 1 Jan 2023	Incoming resources	Outgoing resources	Fund balances carried forward 31 Dec 2023
	£	£	£	£
Unrestricted				
General (inc WildLearning unres)	58,973	143,123	110,183	91,913
Restricted				
TigerTeam project	1,362	5,426	1,817	4,970
WildLearning project	10,278	43,750	54,028	-
WildHub project	- 0	35,000	25,613	9,387
WildTeam Comms & Engagement	-	35,000	25,088	9,912
WildLearning Bursaries		25,900	14,370	11,530
Total Restricted	11,640	145,076	120,916	35,800
Total Funds	70,613	288,199	231,099	127,713
Analysis of net assets between funds				
		Unrestricted	Restricted	Balances carried forward 31 Dec 2023
Current assets		98,337	35,800	134,136
Other current/(liabilities)		- 6,423	-	6,423
Total Funds		91,913	35,800	127,713