



**Trustees' Report
and Financial Statements**

Period ending 31 December 2022

Contents

1	ADMINISTRATION AND ORGANISATIONAL DETAILS	3
2	TRUSTEES' REPORT	5
3	INDEPENDENT EXAMINERS' REPORT	12
4	STATEMENT OF FINANCIAL ACTIVITIES	14
5	BALANCE SHEET	15
6	NOTES TO THE ACCOUNTS	16

1 Administration and organisational details

Wild Team Conservation (WildTeam – working name)

Registered charity in England and Wales number 1149465

A charitable company limited by guarantee number 08163375

Trustees (& Company Directors-Non-Executive)

Sarah Greaves (appointed March 2017)

Emma Green (appointed March 2023)

Sarah Brunwin (appointed July 2020)

Helga Rainer (appointed March 2023)

Danielle Parks (appointed July 2020)

Winnie De'Ath (appointed April 2023)

Christopher Jarrett (resigned Sept 2022)

Charity Executive Director

Adam Barlow

Registered Office

Wild Team Conservation

Kalpana

Templands Lane

Allithwaite, Cumbria

UK

LA11 7QY

www.wildteam.org.uk

Bankers

The Co-operative Bank PLC

P.O. Box 101,

1 Balloon Street

Manchester

M60 4EP

Triodos Bank NV

Brunel House,

11 The Promenade,

Clifton, Bristol

BS8 3NN

Independent Examiner

Ian Barrett FCA FCIE

Barretts, Chartered Accountants, 22 Union Street, Newton Abbot, Devon, TQ12 2JS

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on the 31 July 2012 and registered as a charity on the 24 October 2012 with the Charity Commission of England and Wales. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Organisational Structure

The charity is governed by a Board of Trustees, which determines the overall direction of the charity and monitors the financial and charitable activities of the charity. The Trustees have delegated the day-to-day running of the charity to the Executive Director. The Executive Director reports to the Trustees, with a minimum of three Trustees meetings a year.

Appointment of Trustees

Names of potential new Trustees are put forward to the Executive Director and to the existing Trustees. Candidates are then interviewed by the Executive Director and at least one other existing Trustee, final appointment is then agreed by all existing Trustees. A formal offer is made, and acceptance also made in writing. The resolution provides for a minimum of three Trustees.

Reserve's Policy

The Trustees set up a policy so that as an organisation, WildTeam will hold unrestricted reserves equal to approximately two months of operational costs in order to protect the charity from any fluctuation in income levels. This amount is held in a separate savings account from the main operating charity current account.

Risk management

As part of our organisational and project management processes, WildTeam regularly reviews and assesses the risks faced by the charity in all areas of its work and plans for the management of those risks. WildTeam conducts a full operational risk assessment annually. This assessment identifies the main risks to which the charity is exposed, assessing both its likelihood and impact, and developing preventative measures and mitigating action plans. The Trustees will report on the major factors and risks outside of the charity's control if there is any that may affect achieving our objectives.

2 Trustees' Report

Vision

Every conservationist has access to the skills, knowledge, and network they need to progress their career and make a meaningful difference for our natural world, no matter who they are or where they are from.

What we do

We empower conservationists to protect and restore nature everywhere.

We provide conservationist with open access to:

Knowledge. We create best practices in subjects such as project management and project planning. These are provided for free as a knowledge base to help all conservationists deliver projects that are ethical and effective.

Skills. We run online and class-based training courses that lead to professional certification in key conservation subjects. These are made accessible through bursaries that cover some or all of the course costs.

Network. We provide an online community of conservationists. This community provides a safe, collaborative space for conservationists to share solutions, collaborate, and support one another's wellbeing.

Objectives

The founding objectives of the charity:

1. To promote for public benefit the conservation of rare and endangered species globally
2. To promote for public benefit the conservation protection and improvement of the physical and natural environment of areas inhabited by rare and endangered species
3. To advance the education and awareness of the public anywhere in the world in the condition of rare and endangered species and in methods of conserving such species and of protecting the environment in which they live.

Main activities and achievements during the financial period (January - December 2022)

Charitable activities

During 2022, we continued to focus on: providing essential knowledge to wildlife conservationists via our free best practices in key conservation subjects; providing training in those subjects; and hosting an online community for wildlife conservationists to share, collaborate and connect with each other.

At the beginning of 2022, two new best practices were created, Stakeholder Engagement for Wildlife Conservation (SEWC) and Monitoring and Evaluation for Wildlife Conservation (MEWC).

We now provide best practices in 5 key subjects:

- Project Management for Wildlife Conservation (PMWC)
- Project Planning for Wildlife Conservation (PPWC) (previously known as Strategy Development)
- Grant Writing for Wildlife Conservation (GWWC)
- Stakeholder Engagement for Wildlife Conservation (SEWC)
- Monitoring and Evaluation for Wildlife Conservation (MEWC).

All current versions of the best practices continue to be freely available for anyone to download via our [website](#). In 2022, there was a total 3,400 downloads of our best practices.

Training materials were created for the updated version of Strategy Development for Wildlife Conservation SDWC (renamed to Project Planning for Wildlife Conservation PPWC towards the end of 2022). New training courses were also designed and created for Stakeholder Engagement for Wildlife Conservation (SEWC), Monitoring & Evaluation for Wildlife Conservation (MEWC). A new experiential course - [Conservation Leadership: Learning](#) - was created for participants to explore and practice key leadership qualities.

Our online training courses continued to be popular and we endeavoured to provide an accessible, friendly and engaging learning environment for participants around the world to improve their conservation skills and engage with each other during the live online training sessions. During 2022, we successfully delivered 16 online training courses in total, 5 in our most popular subject – PMWC, 3 in SDWC, 4 in GWWC, 2 in SEWC, 1 in MEWC and 1 course in Leadership. 397 new training certificates were issued, with 552 people taking part in WildTeam training courses (not all trainees took the exam and some certificates issued in 2023).



By the end of 2022, we have had trainees take part in our online training courses from 99 different countries and 524 organisations (since we started our online training in 2019). 96.6% of trainees would recommend our training, with an average rating of 4.45 out of 5. Of those taking part, 55% were existing conservation practitioners, 31% were at the start of their conservation career and 14% were hoping to switch to conservation from another sector.

We measure our indirect impact by conducting an annual online survey to ask alumni how their new skills have affected their conservation work. The indirect impact indicators below are only derived from responses from the 5% of alumni who responded to the survey, so the actual indicator values will be much higher. Via our annual benefits survey in 2022, Conservationists used WildTeam best practices and training to:

- Spend £1 million in conservation funds more effectively
- More effectively manage 1.6 million km² of wild areas
- Raise £2.9 million conservation funds
- Wildlife that benefited for example, include native savannah plants in Nigeria, black rhino in Kenya, and tigers in Nepal.

To increase our capacity building further, we started a new partnership with Natural State, the aim of which is to create on-site training courses to increase the number of nature restoration professionals across East Africa.

WildHub, a free, member-led, online global community of conservation professionals which was launched in 2020, continued to grow and engage with its members. WildHub provides a space to exchange ideas, create new solutions, and make new partnerships to enable better, faster, and cheaper conservation that helps save more wildlife.

In 2022, thanks to the Rufford Foundation grant and in-kind support from Zapnito, WildHub has expanded its conservation catalyst programme from 5 to 20 catalysts across 14 different countries, increased membership from 2,350 to 3,085, and increased the representation of global south members from 31.4% to 36%. WildHub is growing in member countries (140), core community members (12), and collaboration points (4,837). Our current community strategy is proving successful due to the meaningful benefits to its members, high engagement, and increasing inclusivity. From our annual surveys we know that 67% of members report that WildHub has helped them come up with improved conservation solutions.

WildTeam UK continued to provide technical support and strategic advice to our sister organisation WildTeam in Bangladesh. Outside of this, we continued to reduce our consultancy support this year as planned, providing limited support to other organisations.

Fundraising and marketing activities

In 2022, we achieved 52% of our own generated income via training bookings and consultancy, which was less than the previous year. We also continued to secure funding from major donors and grants. We were successful in securing a donation to cover the cost of hiring a new Partnership Engagement Specialist. The role aimed to engage with potential partners from both conservation organisations and universities that provide wildlife conservation degrees, that may be interested in providing their staff and students funded places on our training courses, so as to increase our reach and thus conservation impact. We had some initial success with some universities, but this was limited, so we switched our approach to start to focus on increasing the number of bursaries on offer instead to widen our impact. We also received a generous grant to cover the costs of running our online community WildHub for a year. Through the work of our part-time Communications Specialist, we continued to strengthen our marketing efforts, mainly online, to more widely communicate the work of WildTeam and services on offer.

Towards the end of 2022, WildTeam re-evaluated its current funding model to check its sustainability and impact. Previously we focused on generating more of our own income via delivery of our training courses and consultancy work to reach a more sustainable level and increase our financial resilience. However, this seemed to limit our impact and was not as successful as hoped. We initially saw an increase in paid places on our online training courses during the pandemic, but this seemed to drop down after the effects of Covid subsided, potentially because conservationists were back out in the field on project activities or back to studies and had less time for capacity building. WildTeam also wants to make sure we can make our training accessible to anyone who would benefit from it and understand that cost can be a large barrier. Therefore, towards the end of 2022, instead of focusing on increasing the number of paid places on our courses, we piloted a scheme of providing more bursaries (both full and partial) to increase the accessibility to our courses for everyone around the world who may not otherwise be able to afford our courses and thus increase our impact. This will mean working to secure more grants and donations to cover the bursaries in 2023.

Support activities

During the reporting period, we continued to use our financial management process and software, which has better enabled us to manage and report on our financial activities.

An additional member of staff joined our Training team in April 2022 to help create and deliver our online training courses. A part-time Assistant WildHub Community Manager was hired to support the WildHub Community Manager moving to part-time.



The Trustees of WildTeam UK would like to thank all of our donors, partners, clients, trainees and friends in continuing to help make our charity a success, and for us to continue to make a difference to the wildlife conservation sector.

Future planned activities (January - December 2023)

Charitable activities

Our main focus in 2023 will be to continue to empower wildlife conservationists from disadvantaged backgrounds to maximise their potential and have fulfilling careers by creating best practices, providing professional training, and maintaining a global online community of conservationists to accelerate learning, collaboration, and access to opportunities.

We plan to increase the number of full bursaries on offer via an [open application process](#) for approximately half of the number of places per course (target of 35 per training course, 360 in total) as well as partial bursaries. Anyone is eligible to apply for the bursaries from anywhere in the world, if they are currently working as, or wanting to become a conservationist and otherwise would not be able to afford to take part in our training courses (except those working for one of the larger wildlife conservation organisations). Once a Trainee has completed a training course with us and become certified in that subject, they are then eligible for further bursaries.

We have planned to schedule 15 online training courses in each of our 5 subjects, aiming to train 600 conservationists in 2023. Our offered training courses are listed on our [website](#). We also plan to continue to develop our leadership courses. The skills that our Trainees gain, are expected to help them progress their careers, raise more conservation funds to support their work, and conserve/restore wild areas more effectively.

By the end of 2023, our online community WildHub aims to: have a total of 4,000 members across 145 countries (increase of 1,000 new members), collectively sharing 850 content items resulting in 150,000 page views; WildHub aims to have celebrated 10 Core community members who significantly contribute content in 2023; for members to collaborate on the platform through a total of 5,000 comments, Q&A, conversations & follows.

During 2023 and 2024 we will continue to work with our partner Natural State to develop a series of on-site training courses to create nature restoration professionals across East Africa. It is hoped that successful candidates will be offered full scholarships to attend the training on topics such as designing and managing nature restoration projects, impact monitoring, and financial mechanisms.



Fundraising activities

Following on from the analysis of our existing funding model in 2022 which previously aimed to generate more of our own income via our training courses and consultancy, as previously stated, it was not as sustainable as first hoped and also limited our desired impact. In 2023, we plan to change to a new funding approach. We will still aim to generate some income from our training courses and partnerships, but there will be increased focus to fundraise from donations and grants to cover our larger bursary scheme for fully/partially funded places on our online training courses and thus increase the number of conservationists that can increase their skills and for WildTeam to indirectly contribute to wider conservation impact. The online training courses, enable us to provide a lot of training with a small team, reaching more conservationists around the world. We also have plans to submit grant applications to fund the staffing costs of WildHub (platform provider Zapnito, kindly continue to provide the platform pro-bono to WildTeam).

Support activities

Support activities will continue as needed to support the charitable activities accordingly. To help with both communicating our work and reaching and engaging with bursary applicants, we plan to hire a full-time Communications & Engagement Specialist and hope to raise funds to cover this. We also plan to recruit a part-time Operations Specialist to help provide more operational support to the growing team and our charitable activities.

Governance

At the end of 2022, WildTeam had 3 active Trustees (which is our minimum). The board of Trustees, with the help of WildTeam's Executive Director, plan to find and appoint 2 to 3 more Trustees in 2023.

Trustee's Responsibilities Statement

The Trustees are responsible for providing financial statements for each financial reporting period, which give a true and fair view of the state of affairs of the charity at the end of the financial reporting period and of its excess or deficit of income over expenditure for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Make judgments and estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business
- The trustees have had regard to the guidance issued by the Charity Commission on public benefit

The Trustees are responsible for making sure proper accounting records are kept which disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees declare that they have approved the trustees' report and confirm that these accounts comply with statutory requirements, the governing document and the Statement of Recommended Practice.

Approved by the Trustees and signed on their behalf.



Danni Parks 19/10/2023

3 Independent Examiners' Report

I report to the Trustees of Wild Team Conservation (charity no.1149465) on the accounts of the charitable company for the period ended 31 December 2022, which are set out on pages 14 to 22.

Respective responsibilities of trustees and examiner

The Trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income did not exceed £1 million.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act
- To follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act
- To state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

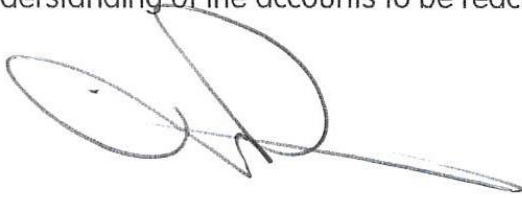
In connection with my examination, no matter has come to my attention:

(1) Which gives me reasonable cause to believe that in any material respect the requirements:

- To keep accounting records in accordance with section 130 of the Charities Act; and
- To prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: Ian Barrett FCA FCIE

Address: Barretts, Chartered Accountants and Chartered Tax Advisers,
22 Union Street, Newton Abbot, Devon, TQ12 2JS

Date: 27/10/2023

4 Statement of Financial Activities

For the period ended 31 December 2022

Statement of Financial Activities					
Recommended categories by activity	Notes	Unrestricted	Restricted	Total 12 months to 31 Dec 2022	Total 12 months to 31 Dec 2021
Incoming resources	1	£	£	£	£
Income and endowments from:					
Donations and legacies		-	85,050	85,050	52,000
Charitable activities		93,256		93,256	93,658
Other trading activities		-	-	-	-
Investments		265	-	265	82
Separate material item of income		-	-	-	-
Other		-	-	-	-
Total incoming resources		93,521	85,050	178,571	145,740
Resources expended					
Expenditure on:					
Raising funds		19,928	25,206	45,134	17,027
Charitable activities		83,905	72,188	156,093	134,110
Separate material expense item		-		-	-
Other		-		-	-
Total		103,833	97,395	201,228	151,137
Net income/(expenditure) before investment gains/(losses)		- 10,312	- 12,345	- 22,657	- 5,598
Net gains/(losses) on investments		-	-	-	-
Net income/(expenditure)		- 10,312	- 12,345	- 22,657	- 5,598
Extraordinary items		-	-	-	-
Transfers between funds		-	-	-	-
Other recognised gains/(losses)					
Gains and losses on revaluation of fixed assets for the charity's own use		-	-	-	-
Other gains/(losses)		-	-	-	-
Net movement in funds		- 10,312	- 12,345	- 22,657	- 5,598
Reconciliation of funds:					
Total funds brought forward		69,285	23,985	93,270	98,866
Total funds carried forward		58,973	11,640	70,613	93,270

5 Balance sheet

As at 31 December 2022

Balance Sheet	Notes	As at 31 Dec 2022	As at 31 Dec 2021
Fixed assets		£	£
Intangible assets		-	-
Tangible assets		-	-
Heritage assets		-	-
Investments		-	-
Total fixed assets		-	-
Current assets			
Stocks		-	-
Debtors	6	3,528	117
Investments		41,689	61,555
Cash at bank and in hand	8	63,942	79,320
Total current assets		109,159	140,992
Creditors: amounts falling due within one year	7	38,546	47,722
Net current assets/(liabilities)		70,613	93,270
Total assets less current liabilities		70,613	93,270
Creditors: amounts falling due after one year	7	-	-
Provisions for liabilities			
Net assets		70,613	93,270
Funds of the Charity			
Endowment funds			
Unrestricted funds	9	58,973	69,285
Restricted income funds	9	11,640	23,985
Revaluation reserve		-	-
Total funds		70,613	93,270
<i>Please note - the above investments are cash investments in a savings account</i>			

Approved by the Trustees and signed on behalf of the Trustees.



Danni Parks 19/10/2023

6 Notes to the accounts

Basis of accounting preparation

Basis of accounting

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and with the Charities Act 2011.

Fund accounting

- Unrestricted funds comprise of accumulated surpluses and deficits on general funds. They are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity
- Designated funds are unrestricted funds earmarked by the Trustees for particular purposes. They may be re-allocated
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Accounting policies

Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to, and virtually certain to receive, the income and the amount can be quantified with reasonable reliability.

The following policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant
- Donated services and facilities are included at the value to the charity where this can be quantified. The values of services provided by volunteers or other gifts in kind have not been included in these accounts
- Investment income is included when receivable
- Incoming resources from charitable trading activity are accounted for when earned.

Expended resources

Expenditure is recognised on an accrual basis as a liability is incurred:

- Charitable activities, costs of generating funds and governance costs comprise direct expenditure, including staff costs, directly attributable to the activity. Where costs cannot be directly attributed, they have been allocated to activities on the basis of estimated time spent by staff on each activity
- Support costs comprise of all services supplied centrally, identifiable as wholly or mainly in support of projects and include an appropriate proportion of central overheads
- Central overheads are allocated to operational and fundraising functions on the basis of their use of central support services with the aim of ensuring that those costs remaining within governance relate to the management of the charity's assets, organisational administration and compliance with constitutional and statutory requirements
- All liabilities are recognised as soon as an obligation arises.

Analysis of incoming resources

Note 1 - Analysis of income				
	Unrestricted	Restricted	Total 12 months to 31 Dec 2022	Total 12 months to 31 Dec 2021
Donations and legacies:	£	£	£	£
Donations and gifts	-	40,050	40,050	30,000
Gift Aid	-	10,000	10,000	7,000
General grants provided by government/other charities	-	35,000	35,000	15,000
Total	-	85,050	85,050	52,000
Charitable activities:				
WildLearning Delivery	93,256		93,256	93,658
Other	-	-	-	-
Total	93,256	-	93,256	93,658
Income from investments:				
Interest income	265	-	265	82
Total	265	-	265	82
Other:				
Total	-	-	-	-
TOTAL INCOME	93,521	85,050	178,571	145,740

Analysis of resources expended

Note 2 - Analysis of expenditure				
	Unrestricted	Restricted	Total 12 months to 31 Dec 2022	Total 12 months to 31 Dec 2021
Analysis			£	£
Incurred seeking donations	9,108	8,543	17,651	8,027
Incurred seeking grants	9,108	8,543	17,651	8,027
Support costs associated with raising funds	1,712	8,120	9,832	973
Total expenditure on raising funds	19,928	25,206	45,134	17,027
WildLearning Delivery	75,784	64,571	140,356	122,020
Support costs associated with WildLearning	8,120	7,617	15,737	12,289
Total expenditure on charitable activities	83,905	72,188	156,093	134,309
Total	103,833	97,395	201,228	151,337
<i>Support costs have been apportioned across raising funds and charitable activities.</i>				

Support Costs

Note 3 - Support Costs			
	Raising funds	WildLearning/ WildHub	Grand total
Support cost (detail)	£	£	£
Staff salaries	2,311	10,966	13,278
Pensions	34	159	193
Governance	75	358	433
All other	897	4,254	5,151
Total	3,317	15,737	19,054
<i>Appointment of support costs between activities was based on approximate staff time (therefore salary costs) spent on support of activity and actual activity allocation. The above figures are related to support costs only that have not already been shown as a separate fundraising cost or charitable activity cost and therefore do not include all expenditure.</i>			

Note 4 - Details of certain items of expenditure		
	Total 12 months to 31 Dec 2022	Total 12 months to 31 Dec 2021
	£	£
Independent examiner's fees	420	450
Other fees	-	-
Total	420	450

Staff costs

Note 5 - Paid employees		
5.1 Staff Costs		
	Total 12 months to 31 Dec 2022	Total 12 months to 31 Dec 2021
	£	£
Salaries and wages	179,138	133,654
Social security costs	10,576	8,324
Pension costs	2,751	2,069
Other employee benefits	-	-
Total staff costs	192,465	144,047

5.2 Average head count in the year	Total funds 12 months to 31 Dec 2022	Total funds 12 months to 31 Dec 2021
	Number	Number
Fundraising	1.0	0.5
Charitable Activities	4.5	3.8
Support Costs	0.4	0.3
Total	5.9	4.6

There were no employees who received employee benefits of more than £60,000. A pension scheme was implemented in May 2017. None of the Trustees has been paid any remuneration or received any other benefits from an employment with the charity or related entity. No Trustee expenses have been incurred. No staff were made redundant and no contracts terminated during the financial year.

Grant making

No grants were made during the reporting period January to December 2022.

Debtors

Note 6 - Debtors and prepayments		
6.1 Analysis of debtors	As at 31 Dec 2022	As at 31 Dec 2021
	£	£
Trade debtors	-	-
Prepayments and accrued income	3,528	117
Total	3,528	117

Creditors

Note 7 - Creditors and accruals				
7.1 Analysis of creditors	Amounts falling due within one year		Amounts falling due after more than one year	
	As at 31 Dec 2022	As at 31 Dec 2021	As at 31 Dec 2022	As at 31 Dec 2021
	£	£	£	£
Accruals for grants payable	-	-	-	-
Bank loans and overdrafts	-	-	-	-
Trade creditors	-	-	-	-
Accruals and deferred income	38,546	48,290	-	-
Taxation and social security	-	-	-	-
Other creditors	-	568	-	-
Total	38,546	47,722	-	-
7.2 Deferred income				
<i>Movement in deferred income account</i>			As at 31 Dec 2022	As at 31 Dec 2021
			£	£
Balance at the start of the reporting period				
Amounts added in current period			38,546	47,722
Amounts released to income from previous periods				
Balance at the end of the reporting period			38,546	47,722

Cash in hand

Note 8 - Cash at bank and in hand		
	As at 31 Dec 2022	As at 31 Dec 2021
	£	£
Short term cash investments	-	-
Short term deposits	41,689	61,555
Cash at bank and on hand	63,942	79,320
Other	-	-
Total	105,631	140,875

Movement of funds

Note 9 - Charity funds				
9.1 Details of material funds held and movements during the CURRENT reporting period 12 months to 31 Dec 2022				
Movement of major funds	Fund balances brought forward 1 Jan 2022	Incoming resources	Outgoing resources	Fund balances carried forward 31 Dec 2022
	£	£	£	£
Unrestricted				
General (inc WildLearning unres)	69,285	93,521	103,833	58,973
Restricted				
TigerTeam project	12,883	-	11,521	1,362
WildLearning project	11,102	50,000	50,824	10,278
WildHub project	-	35,050	35,050	-
Total Restricted	23,985	85,050	97,395	11,640
Total Funds	93,270	178,571	201,228	70,613
Analysis of net assets between funds				
		Unrestricted	Restricted	Balances carried forward 31 Dec 2021
Cash & current investments		65,934	46,640	112,575
Other current/(liabilities)		- 6,961	- 35,000	- 41,961
Total Funds		58,973	11,640	70,613

9.2 Details of material funds held and movements during the PREVIOUS reporting period 12 months to 31 Dec 2021				
Movement of major funds	Fund balances brought forward 1 Jan 2021	Incoming resources	Outgoing resources	Fund balances carried forward 31 Dec 2021
	£	£	£	£
Unrestricted				
General (inc WildLearning unres)	87,554	93,740	112,009	69,285
Restricted				
TigerTeam project	11,312	2,000	427	12,883
WildLearning project	-	15,000	3,900	11,102
WildHub project	-	35,000	35,000	-
Total Restricted	11,312	52,000	39,327	23,985
Total Funds	98,866	145,740	151,336	93,270