

Charity number
1149371

Unlimited Church
Accounts
31 December 2020

Unlimited Church

Charity number: 1149371

Trustees' Report

The trustees present their report and accounts for the year ended 31 December 2020.

The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)

REFERENCE AND ADMINISTRATIVE DETAILS

Registered charity number

1149371

Registered Office

The Old Deanery
The Cloisters
Cathedral Close
Exeter
EX1 1HS

Trustees

Rev J Grier
Dr E Grier
Dr J E Kirkcaldy
Mr D Sherlock
Rev H Sherlock
Ms E Fuller (appointed 2/6/2020)
Ms E Ind (appointed 2/6/2020)
Mr J Hooper (appointed 2/6/2020)

Unlimited Church's activities are based at

St Mary's Arches Church
Mary Arches Street
Exeter
EX4 3BA

The Bishop of Exeter officially recognised Unlimited and licensed it as a Bishop's Mission Order (BMO) on 4th March 2012.

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Trustees' Report

Members

Members of the church who are willing to express their formal commitment of belonging to Unlimited can sign up as legal members.

In order to become a member, they need to agree to the following, which we believe are the core marks of belonging to the church:

- I am baptised and committed to growing as a disciple of Christ
- I am in full agreement with Unlimited's vision & values
- I will attend regularly
- I will play an active part in serving this vision and values
- I will give financially to support the work of the church

Membership has dropped from 40 to 37 however, this is due to people moving away and signing up to become a Friend of Unlimited. We have had new students come to Unlimited who are in the process of becoming members.

Structure, Governance and Management

Governing Document

During 2020 Unlimited Church became a Charitable Incorporated Organisation (CIO) and submitted a new governing document which was approved by the previous directors and members.

Recruitment and Appointment of Trustees

Trustees (leaders) are voted in at the Annual Meeting by the members for a period of 3 years. At the AGM, at least one third of the leadership will step down in order to ensure consistency and in line with the company's statutes.

Leadership/Director Meetings

The trustees/leaders meet on a monthly basis.

Trustee Induction and Training

All trustees receive an induction pack and safeguarding training. They also undertake specific training where appropriate.

Financial and Administrative Risk Management

The trustees seek to maintain a broad base of funding sources, including grants, donations and payments for services rendered. Budgets are put in place at the beginning of the year in order to restrict spending in each area, and these budgets must be adhered to unless agreed at a leadership meeting. By implementing effective and tight cost controls and by providing ongoing financial management information, the financial risk to the charity is kept to a minimum. Trustees' meetings are held monthly, and at every meeting the financial position of the company is briefly reviewed.

Public Benefit

The trustees of Unlimited Church in 2020, to the best of their knowledge, complied with their duty to have due regard to the guidance on public benefit as published by the Charity Commission, as they exercised their powers and duties. They have also been mindful of any risks to which Unlimited Church is exposed and sought to address them.

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Objectives and Activities

Unlimited Church's purpose as a charitable company is to promote:

1.the Christian faith as part of the Church of England and in accordance with the values and tenets of the Anglican Communion summarised in resolution 11 of the third Lambeth conference following the Chicago-Lambeth quadrilateral namely:

(i)the Holy Scripture of the Old and New Testaments as "containing all things necessary to salvation" and as being the rule and ultimate standard of faith;

(ii)the Apostles' Creed, as the baptismal symbol; and the Nicene creed, as the sufficient statement of the Christian faith;

(iii)the two sacraments ordained by Christ himself - baptism and the supper of the Lord - ministered with unfailing use of Christ's words of institution, and of the elements ordained by him;

(iv)the historic episcopate, locally adapted in the methods of its administration to the varying needs of the nations and peoples called of God into the unity of his church and in particular to establish and nurture a church which exists primarily to reach and disciple young people who are beyond the reach of established patterns of church.

2.the relief of financial hardship by making grants of money or providing or paying for items, services or facilities

3.the relief of sickness and the preservation of health by such means as the directors may determine

4.the advancement of education and training.

Review of the Year's Activities

Clergy's Report

The year started well and as normal and then everything changed, for everyone. Coronavirus closed everything down and the church has had to respond to not being able to gather. We, of course, went on-line, but because of our mainly younger congregation we had to try lots of different platforms to find the one they accessed most. Instagram was the obvious one but had challenges in delivery, so we have recently used Facebook live, streamed from church and that is going well. We moved the time of the service to 5pm as this seemed to suit our people better, something we intend to keep when we gather again. Our numbers have been fairly consistent live, but we do seem to attract 'engagements' over the week which is encouraging.

We were able to welcome new students this year, albeit remotely or socially distanced, and have also said good-bye to a few students who graduated. Our Youth Outreach worker Hannah moved to finish her final year placement to Alphington and is thriving in her ministry there.

Uncovered has looked different too, engaging on-line and not being able to eat together. However, we have seen good numbers engage with this and have continued to deliver in depth discipleship and prayer. Small Groups have continued to thrive, and the leaders have worked hard at the social element, meeting in sixes when able and continuing on-line when necessary.

We introduced an early morning Communion service with breakfast, but this had to end due to lockdown restrictions. This was well attended and something we will continue with when able. Early Morning Prayer continues to be a source of inspiration and when moved on-line was still well attended by staff and students.

Whilst it has been a challenging time for all of us, we have sensed God at work, continued to reach out both to our church family and also the young people of Exeter where we can.

Helen Sherlock

Unlimited Church

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Updates

Leadership

We have welcomed a few new faces to our leadership team. We said goodbye to Heidi Budden and Sophie Squance, and we welcomed Emily Fuller, Jack Hooper and Emily Ind to our leadership team.

Izzi Greenwood

Safeguarding

Jo Kirkcaldy has been our appointed Safeguarding Lead for 2020, and has overseen Safeguarding at Unlimited. There have been some challenges this past year including; keeping on top of people who may need support (either known or new) who have been harder to identify/keep in contact with, as well as engaging new members with safeguarding training and getting DBS checks through. We are aware that there may be a deluge of people needing DBS checks when we get going again who haven't heeded the request to get it sorted now! However, a positive of this time has been the online safeguarding training, which received positive feedback and enabled us to have 'actors' in. Our focus during lockdown was to ensure that everyone has up-to-date training, and those who want to get involved with ministry are DBS checked ready to volunteer when we are able to resume activities.

Jo Kirkcaldy

Belonging

Belonging has looked different this year, as have so many other things in the life of everyone. We have been hit hard at the heart of what we are in terms of our hospitality, not being able to meet together to eat and do discipleship. To not be able to offer coffee and cake has been so hard, but something that we have overcome with online coffees and Bake Offs and games.

We have worked hard at ensuring that everyone feels that they continue to belong even though we are scattered, we have continued with small groups on line and this has been well attended. After church zoom coffee has also provided another opportunity for us to just be family together and small group leaders have worked hard to ensure everyone feels included. We have sent out cards and chocolates to help people feel loved and remembered.

We have had quizzes, games and other social events on line, even a Bake Off which Jo Kirkcaldy expertly organised. These events have enabled many in the church to get involved in participation and delivery and it has been fun to see people stepping up into leadership roles. We continue to work hard at keeping in touch and look forward to the day when we can all be together around a table eating again.

Helen Sherlock

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Mentoring

Liz Grier is our Mentoring Champion here at Unlimited. Mentoring is a part of the discipleship programme of Unlimited church. It sits alongside Prayer Pods, Small groups, regular church attendance and youth outreach as just one part of growing deeper in our faith. In our context mentoring is meeting with someone you respect who can challenge and encourage you in your faith. A mentor can be any age or stage but needs to display something in their discipleship that a mentee wants. They also need to be someone who a mentee can be really honest with. Because we are a small but growing church, we cannot mentor everyone, as much as we might want to, so we have to prioritise those that are actively serving the mission of the church, or who would benefit from some 1-1 discipleship (typically new Christians, or those facing difficulties in their life). Mentoring will be different for every pair, but we hope for it not to be too serious or formal. It's been awesome that, even through COVID, mentoring has flourished over the past year, as it is something that we can do wherever we are.

Liz Grier

Prayer

The past year has been a time when praying together has both been harder than ever, and more important than ever. We've noticed how much we miss being in person to pray, and enjoyed opportunities between the first and second lockdowns when we were able to go on prayer walks outside in small groups during our prayer week. We've made use of video conference calling for prayer meetings and for new prayer 'pods' that met regularly through the first lockdown. Other use of tech includes the virtual pin board website padlet, where we can share posts, pictures, and even a virtual prayer walk on a map of Exeter. We've taken the focus of our intercessory prayer from Tuesday night discipleship evenings to our live-streamed Sunday services, aware that non-Christian youth might be watching and wanting to know how the Church is engaging with things happening around the county, country, and world. These are done so that seasoned and first-time pray-ers alike are able to join in if they would like to. We also released a series of 'pause and pray' videos to encourage young people to pray in ways that they might not have considered before, and these are available on our social media. The members of Unlimited engaged with the Prayer Course from 24-7 Prayer across Michaelmas and Epiphany terms, with our small groups discussing and praying together in breakout rooms on Zoom. This Lent, we're exploring bringing our emotions to God, aware that many of us will have disappointments and bereavements from the past year, and might not be used to lament as a form of prayer.

Chris Harris

Students

Jenna Fisher and Eliza Sherlock have been our Student Champions for this academic year, after Heidi Budden had stepped down. They were able to reach out to many students over link up (Fusion) before they came, which they will definitely be keeping up for the next cohort! It has been hard for them to really get to know students when time with them was always limited due to Covid. They have found that freshers, in particular, have found it really difficult to connect with each other and build good friendships because they don't have the opportunity to hang out properly outside of church functions. Jenna and Eliza have both tried to keep in contact with students over lockdown - some have faded out but most have been really grateful for us reaching out, going for walks and getting coffee with them. At the beginning of the academic year, Eliza and Jenna organised a free ice-cream van on the cathedral green for the students. It was great because they were able to connect with some of our freshers, and even though not everyone came to church through it, it was an opportunity to speak to freshers. It's been awesome seeing how many of the students have been volunteering to get involved with filming church which has been a great way for us to stay connected to them, and for them to still feel involved in the life of the church.

Eliza Sherlock

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Worship

Worship has been one of the most obvious part of the church which has been restricted and affected by COVID. Over the summer we were able to put out recorded worship which was used in the services, and thankfully are now back in the building. Since being back in the building, and especially since Christmas, the desire to record more worship has been a struggle. Worship has been really difficult for those leading as well as those watching the services, mainly due to the lack of being able to sing in the building and then losing the engagement when watching online.

However, the worship leaders and wider worship team have been awesome in serving and leading so well, even though it has been really challenging. We've been able to introduce six new songs since September, which is a real testament to the team! Izzi would love to see the worship team expand over the next few months, raising up new band members and new worship leaders too - and that she would love to see the worship rota being able to function without her on it!

Izzi Greenwood

Outreach

Schoolswork

Covid-19 has unfortunately limited the range of volunteers that have been able to go into St Luke's school, and the range of activities that we've been able to participate in. However, the relationship that we have with the school is continuing to grow, with staff members as chaplains to years 9 and 10, and Helen now on the board of governors. Chris and Helen have been delivering online assemblies and going in to mentor students one-to-one. The Head, the safeguarding team, and key members of staff are all on board with our vision for the welfare of students and sharing of the Christian faith, and St Luke's has this year stepped up its links with the CofE, as reflected in the change in its name from a Sports and Science to a Church of England School. The staff are keen for more volunteers from Unlimited to come in to mentor students as soon as this is possible and sensible, and our relationship with the school therefore looks set to grow in the coming years.

Chris Harris

HUB Café

Hub Cafe has looked very different to usual over the past 12 months and has continued to take on different forms this year. Restrictions initially forced us outside to meet the college students where they were at, on the Cathedral Green during the Autumn term. Despite the varying weather conditions, it was a real blessing to meet a wider group of students and our team thoroughly enjoyed chatting with, giving out cake and hot drinks to and sharing a portion of God's love with everyone we've met with. Thankfully the November lockdown did not halt us and partnering with Exeter Cathedral we opened up a space inside for reflection coupled with our usual teams handing out cake and initiating conversation with students. After the Christmas break when the lockdown came in we began a weekly prayer meeting at the same time we would usually be out doing Hub. This was an immensely fruitful time spent praying for the students and their families as well as praying for the direction God wants us to take Hub when the restrictions are set to end. During this time there were plenty of occasions where God had clearly spoken to us and we are excited to keep this going on a fortnightly basis. Going forward for now we are going to be prayer walking through the city, praying for the college, Hub and listening for God's voice in the midst of it all. We are hopeful in God's plan for the future of Hub Cafe and go into this next season prayerfully aiming to continue to honour His will for us as Hub Cafe team in all we do. We believe He's got big things in store!

Jack Doyle

Unlimited Church

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Trustees' Report

Our Team

James Grier: Vicar

2020 has been a challenging year for the church, having to deal with the pandemic and figuring out what Unlimited looks like online. James has further handed over the reins to Helen over the past year, and will be moving on to working fulltime for the diocese from May 2021.

Helen Sherlock: Curate

Helen has been the Curate here at Unlimited Church, and it was announced in early 2021 that she will be taking over as Vicar when James (along with Liz) leaves in May 2021. Helen is not just our curate, but also is our Belonging Champion which means that she is constantly thinking of how we can welcome and embrace new church members into our family. Furthermore, Helen has taken a role as Governor at St. Luke's Secondary School, which we have had a long-term working relationship with thanks to James Grier.

Izzi Greenwood: Administrator

Izzi's role as administrator hasn't massively changed in the past year, apart from adapting to COVID and trying to organise and communicate effectively. She has been working from home throughout the pandemic, which has been a real challenge but as a church have risen collectively to it.

Liz Grier: Ordinand

At the beginning of 2020, Liz was employed as our Pastoral Coordinator, and then in September Liz joined the team as not only one of the leaders of the Church, but in her first year as Ordinand whilst studying with Trinity College Bristol. She has carried on overseeing Mentoring at Unlimited, but has taken over HUB Cafe whilst on placement with us.

Chris Harris: Ordinand

Chris has been with us for his final year on placement with St Mellitus, and will be moving on to the Totnes Diocese from June 2021. This year Chris has raised a mini-Prayer Champion in Heidi Budden, who will be looking after the prayer life of church once he has moved on. Furthermore, he has been instrumental in getting the church COVID ready over the past year, as we have dealt with being in the building and moving online.

Jack Doyle: SWYM Trainee

Having started his first year of a Theology degree with Moorlands College Jack has been delighted to have joined Unlimited in late September 2020 as a Trainee. He has a burden for disillusioned young people (he was once one himself) and can't wait to share some of the love that God has shown him with the young people of Exeter. He is hopeful for and excited about getting involved in our outreach events, serving the community, and working with schools in the area. While the first six months have been challenging with the varying level of restrictions in regards to the pandemic, He has learned so much already and is looking forward to growing in his role going forward over the next three years.

Unlimited Church

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Trustees' Report

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees are responsible for preparing the Report of the Trustees and financial statements in accordance with applicable law and United Kingdom Accounting Standards (UK Generally Accepted Accounting Practice)

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe methods and principles in the Charity SORP
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the board on 28 March 2021 and signed on its behalf.



Rev J Grier
Trustee

Independent Examiners Report to the Trustees of Unlimited Church

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 December 2020.

Respective Responsibilities of trustee and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

- Examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the account present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that in any material respect the requirements:
 - To keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met; or

- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Simon John
Independent Examiner

44 Southway
Raynes Park
London
SW20 9JQ

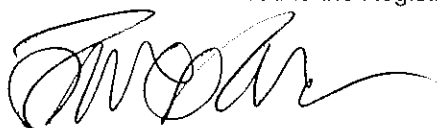
28 March 2021

Unlimited Church
Charity number:
Balance Sheet
as at 31 December 2020

1149371

	Notes	2020 £	2019 £
Fixed assets			
Tangible assets	3	-	178
Current assets			
Debtors	4	-	112
Cash at bank and in hand		51,500	50,502
		<u>51,500</u>	<u>50,614</u>
Creditors: amounts falling due within one year	5	(354)	(354)
Net current assets		<u>51,146</u>	<u>50,260</u>
Net assets		<u>51,146</u>	<u>50,438</u>
Funds			
Unrestricted funds		42,791	41,830
Restricted funds		8,355	8,608
Total funds		<u>51,146</u>	<u>50,438</u>

The accounts have been prepared and delivered in accordance with the special provisions applicable to companies subject to the small companies regime. The statement of financial activities has not been delivered to the Registrar of Companies.



Rev J Grier
 Trustee and Chair
 Approved by the board on 28 March 2021

Unlimited Church
Notes to the Accounts
for the year ended 31 December 2020

1 Accounting policies

Basis of preparation

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing accounts in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (as applied to small entities by section 1A of the standard). The financial statements have been prepared under the historical cost convention

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Tangible fixed assets

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Soul Exeter equipment	20% on cost
Musical Instruments	20% on cost

Taxation

The company is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for the particular restricted purposes.

Pensions

Contributions to defined contribution plans are expensed in the period to which they relate.

Unlimited Church
Notes to the Accounts
for the year ended 31 December 2020

2 Employees

	2020 Number	2019 Number
Average number of persons employed by the company	<u>1</u>	<u>1</u>

3 Tangible fixed assets

	Soul Exeter equipment £	Musical instruments £	Total £
Cost			
At 1 January 2020	660	727	1,387
At 31 December 2020	<u>660</u>	<u>727</u>	<u>1,387</u>
Depreciation			
At 1 January 2020	605	604	1,209
Charge for the year	55	123	178
At 31 December 2020	<u>660</u>	<u>727</u>	<u>1,387</u>
Net book value			
At 31 December 2020	<u>-</u>	<u>-</u>	<u>-</u>
At 31 December 2019	<u>55</u>	<u>123</u>	<u>178</u>

4 Debtors

	2020 £	2019 £
Other debtors	<u>-</u>	<u>112</u>

5 Creditors: amounts falling due within one year

	2020 £	2019 £
Other creditors	<u>354</u>	<u>354</u>

6 Other information

Unlimited Church is a charity registered in England. Its registered address is:

The Old Deanery
The Cloisters
Cathedral Close
Exeter
EX1 1HS

Unlimited Church
Notes to the Accounts
for the year ended 31 December 2020

Movement in Funds

	at 1/1/20	Incoming resources	Resources expended	transfer between funds	at 31/12/20
	£	£	£	£	£
Unrestricted funds					
General fund	41,830	41,963	41,002		42,791
	<u>41,830</u>	<u>41,963</u>	<u>41,002</u>		<u>42,791</u>
Restricted funds					
Girls Outreach Worker	115	1,225	1,340		-
Vicars Discretionary Fund	975				975
Building Improvements	6,680				6,680
Soul Survivor	326		326		-
Soul Exeter	512		512		-
Project Coffee		700			700
	<u>8,608</u>	<u>1,925</u>	<u>2,178</u>	<u>-</u>	<u>8,355</u>
TOTAL FUNDS	<u>50,438</u>	<u>43,888</u>	<u>43,180</u>	<u>-</u>	<u>51,146</u>

Building Improvements

Grant funding towards improving the existing Mary Arches church building to make it more suitable for the mission of the church

Vicar's Discretionary Fund

Honorariums received or work done by the vicar outside of Unlimited Church. This funding can be used at the vicar's discretion to support the growth of the church, its leaders and members.

Girls Outreach Worker

Grant funding or dedicated giving to help fund the girls outreach worker

Soul Survivor

Funds received and expenditure incurred in relation to attending the event, Soul Survivor.

Soul Exeter

Funds received and expenditure incurred in organising the event, Soul Exeter.

Project Coffee

A new initiative to help reach the young people of Exeter. We are looking at the option of providing a facility that will enable interaction through the supply of refreshments to those who attend Exeter College and other young people who live in or visit Exeter. We are looking to work alongside other stakeholders to help and support the needs of those under 25.

Unlimited Church

Detailed profit and loss account

for the year ended 31 December 2020

This schedule does not form part of the statutory accounts

	2020 £	2019 £
Income and Endowments		
Donations and legacies	43,888	65,030
Administrative expenses	(43,180)	(64,657)
Net Income/(Expenditure)	<u>708</u>	<u>373</u>

Unlimited Church

Detailed profit and loss account

for the year ended 31 December 2020

This schedule does not form part of the statutory accounts

	2020 £	2019 £
Donations and legacies		
Giving	35,547	31,309
Donations	3,057	8,139
Grants	4,694	21,900
Church activities	590	3,682
	<u>43,888</u>	<u>65,030</u>
Expenditure		
Employee costs:		
Wages and salaries	12,000	17,103
Pensions	174	295
Staff training and welfare	61	-
	<u>12,235</u>	<u>17,398</u>
Premises costs:		
Cleaning	544	-
	<u>544</u>	<u>-</u>
General administrative expenses:		
Youth ministry	2,954	9,359
Youth outreach worker	1,260	315
Girls outreach worker	2,270	4,785
Intern	-	6,110
Education and training	2,766	3,349
Common fund	7,243	7,956
Rent, rates and insurance	3,414	3,674
Grants and gifts	3,773	923
Administration	2,851	2,519
Equipment	810	3,454
Travel	881	1,302
Publicity and resources	1,062	1,272
Soul Exeter	-	130
Soul survivor	81	124
Governance costs	90	-
Meetings	756	1,710
Depreciation	177	277
	<u>30,388</u>	<u>47,259</u>
Legal and professional costs:		
Other legal and professional	13	-
	<u>13</u>	<u>-</u>
	<u>43,180</u>	<u>64,657</u>

